

**BENNINGTON PUBLIC SCHOOLS
DOUGLAS COUNTY SCHOOL DISTRICT NO. 59
BOARD OF EDUCATION REGULAR MEETING
Monday, November 11, 2024 6:00 PM**

Mission Statement

"The mission of Bennington Public Schools is to provide educational opportunities in a safe, caring environment that will prepare all students to meet the challenges of the future."

- I. Call Meeting to Order
- II. Public Forum
- III. Consent Agenda (Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for separate action.)
 - A. Approval of Agenda
 - B. Approval of Minutes of the Monday, October 14, 2024 – Regular Meeting
 - C. Presentation of November Bills for Approval and Payment
 - D. Personnel: Resignation(s) and Hiring of Personnel
- IV. Items Removed From the Consent Agenda for Separate Action
- V. Reports
 - A. Administrative Reports
 - B. Committee Report(s)
 - C. Coordinator Report
 - D. Spotlight Report
 - E. Lobbyist Report
- VI. Unfinished Business
- VII. New Business
 - A. Discuss and Consider First Reading to Add/Revise Policies for Section 400
 - B. Discuss, Consider, and Take Action on District Purchases
 - C. Discuss, Consider, and Take Action on Curriculum and Personnel Proposals
 - D. Review 2023-24 Audit Report
 - E. Discuss, Consider, and Take Action on Lobbyist Contract with Kelly Plucker, LLC
 - F. EXECUTIVE SESSION to Discuss Certificated Staff Negotiations
- VIII. Time and Date of Next Regular Meeting
- IX. Adjournment

NOTICE: COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the Board room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM: Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education. Time Limit: You may speak only one time and must limit comments to 5 minutes or less. Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at the Board meeting. General Rules: Please remember that this is a public meeting for the conduct of business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

BY: BENNINGTON PUBLIC SCHOOLS

**BENNINGTON PUBLIC SCHOOLS
DOUGLAS COUNTY SCHOOL DISTRICT NO. 59
BOARD OF EDUCATION REGULAR MEETING
MONDAY, OCTOBER 14, 2024 6:00 PM
BENNINGTON DISTRICT BOARD ROOM**

Posting Information: Notice published in the Daily Record on 10/11/2024. Notice of meeting posted on the District website. Agendas posted at all Bennington Public School buildings three days prior to the meeting date.

Attendance Taken at 6:02 PM. Jeremy Dick: Present, Tim Dreessen: Present, Kara Neuverth: Present, Kristi Ryan: Present, Steve Shannon: Present, Allyson Slobotski: Present.

I. Call Meeting to Order- President Allyson Slobotski called the meeting to order at 6:03 p.m. The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

II. Public Forum- No one from the public was present to speak.

III. Consent Agenda (Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for separate action.)

MOTION PASSED: Motion to approve the consent agenda as presented, passed with a motion by Jeremy Dick and a second by Kara Neuverth. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

October 2024 Personnel Notes: **Certificated Staff Hire:** None **Support Staff Hire:** Ryan Story- paraprofessional at Stratford Elementary, Jack Johnson- paraprofessional at Heritage Elementary, Shaina Menard- Food Service at Bennington Middle School, Renee Faust- 4-hour Food Service Stratford Elementary, Lauren Tresham- paraprofessional at Bennington South Middle School. **Certificated Staff Resignations:** William Deardorf has chosen to retire as a high school social studies teacher. Bill has been with the district for ten years, Allie Carlson has resigned as a 2nd grade teacher at Stratford Elementary. **Classified Staff Resignations:** Anna Kimbal, Jessica Thorberg, Yondale Thomas, Ricki Bartels.

IV. Items Removed From the Consent Agenda for Separate Action- No items were removed from the Consent Agenda

V. Reports- Elementary- Danielle Robb, Middle School- Lucas Apfelbeck, High School- Greg Lamberty, Student Services- Dan Bombeck, CIA- Jimmy Feeney, Operations- Matt Blomenkamp, Superintendent- Aaron Plas. **Committee Report:** Building/Finance Curriculum, Policy. Coordinator- None. **Spotlight:** Attendance- Dan Bombeck. **Lobbyist-** None

VI. Unfinished Business

VI.A. Discuss, Consider and Take Action to Amend 2024-25 School Calendar

There was interest among the teaching staff in discussing the possibility of changing the current Summer Curriculum Days format, which takes place the week after Memorial Day, to a one-day format. It is the recommendation that the Curriculum Day move from the flexible May date to April 18th. This would shift April 18th from a non-contract day to a contract day for teaching staff.

MOTION PASSED: Motion to move to approve the 2024-25 school calendar as presented, passed with a motion by Allyson Slobotski and a second by Tim Dreessen.

Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

VII. New Business

VII.A. Discuss, Consider, and Take Action to Approve a Resolution Authorizing a Tender Offer of the District's Outstanding Taxable Series 2021B Bonds-

The BOE expressed a desire to explore additional ways to pay down the bond debt within the district. Paul Grieger with D.A. Davidson proposed two options for the Building/Finance Committee to consider: Call Bonds Early or Cash Tender Bonds. The cash tender option yielded potentially higher savings for the District.

MOTION PASSED: Motion to approve the Resolution Authorizing a Tender Offer of the District's Outstanding Taxable Series 2021B Bonds, passed with a motion by Allyson Slobotski and a second by Tim Dreessen. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

VII.B. Discuss, Consider, and Take Action on the Bennington Public School Option

Enrollment Resolution for the 2025-26 School Year- Each year, the district must establish option enrollment capacity limits to determine the eligibility of option students entering the district. The deadline for the resolution to be approved is now October 15th, while it has been typically done in the spring in past years.

MOTION PASSED: Motion to approve the Bennington Public Schools Option Enrollment Resolution for 2025-26 as presented, passed with a motion by Steve Shannon and a second by Kristi Ryan. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

VII.C. Discuss, Consider, and Take Action to Approve Contract for Snow Removal

Services- The District began an extensive Request for Proposal (RFP) process for contracted snow removal services over the next three years (2024-2027) at Bennington Public Schools.

MOTION PASSED: Motion to approve a three-year agreement between Bennington Public Schools and Blade Masters at the rates presented for snow removal services, passed with a motion by Tim Dreessen and a second by Jeremy Dick. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

VII.D. Discussion on Annual Report- Stacy Hawn provided an overview of the planned topics for inclusion in the upcoming annual report.

VII.E. EXECUTIVE SESSION to Discuss Certificated Staff Negotiations

MOTION PASSED: Motion to enter closed session at 7:26 P.M. for the purpose of holding a strategy session regarding collective bargaining, passed with a motion by Allyson Slobotski and a second by Tim Dreessen. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

The Board returned into Regular Session at 7:55 P.M.

VII.F. EXECUTIVE SESSION to Discuss Pending Litigation

MOTION PASSED: Motion to enter closed session at 7:56 P.M. to hold a strategy session regarding pending litigation.

MOTION PASSED: Motion to enter closed session for the purpose of holding a strategy session regarding pending litigation as an executive session is clearly necessary for the protection of the public interest, passed with a motion by Steve Shannon and a second by Allyson Slobotski. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

The Board returned into Regular session at 8:18 P.M.

VIII. Time and Date of Next Regular Meeting

Regular Meeting: November 11th - Regular Board Meeting, 6:00 P.M. - District Office

IX. Adjournment- Motion to adjourn the meeting at 8:19 P.M., passed with a motion by Kara Neuverth and a second by Kristi Ryan. Jeremy Dick: Yea, Tim Dreessen: Yea, Kara Neuverth: Yea, Kristi Ryan: Yea, Steve Shannon: Yea, Allyson Slobotski: Yea

Jodi McCoy- Board of Education Recording Secretary

Regular; Processing Month 10/2024; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND CHECKING

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1370	PRESCHOOL TUITION AND FEES	0.00	5,337.50	10,675.00	0.00	(10,675.00)
01 1410	TRANS REC FROM INDIVIDUALS - REG	0.00	2,777.33	4,842.51	0.00	(4,842.51)
01 1510	INTEREST ON INVESTMENTS	0.00	78.87	148.51	0.00	(148.51)
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	0.00	10,500.00	0.00	(10,500.00)
01 1990	OTHER LOCAL RECEIPTS	0.00	2,321.40	4,221.40	0.00	(4,221.40)
	Subtotal: LOCAL RECIEPTS	0.00	10,515.10	30,387.42	0.00	(30,387.42)
01 3110	STATE AID	0.00	1,422,331.00	2,844,662.00	0.00	(2,844,662.00)
	Subtotal: 3000	0.00	1,422,331.00	2,844,662.00	0.00	(2,844,662.00)
01 4709	MEDICAID ADMINSTRATIVE ACTIVITIES	0.00	2,668.16	4,233.76	0.00	(4,233.76)
	Subtotal: 4000	0.00	2,668.16	4,233.76	0.00	(4,233.76)
01 5300	SALE OF PROPERTY	0.00	275.00	275.00	0.00	(275.00)
	Subtotal: 5000	0.00	275.00	275.00	0.00	(275.00)
	Fund Total:	0.00	1,435,789.26	2,879,558.18	0.00	(2,879,558.18)

Fund: 02 NUTRITION SERVICES

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	87.65	179.25	0.00	(179.25)
02 1620	DAILY SALES - NON-REIMB PROGRAMS	0.00	186,832.39	365,857.09	0.00	(365,857.09)
	Subtotal: LOCAL RECIEPTS	0.00	186,920.04	366,036.34	0.00	(366,036.34)
02 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	0.00	0.00	42,173.26	0.00	(42,173.26)
	Subtotal: 4000	0.00	0.00	42,173.26	0.00	(42,173.26)
	Fund Total:	0.00	186,920.04	408,209.60	0.00	(408,209.60)

Fund: 03 DEPRECIATION

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	0.00	316.42	976.62	0.00	(976.62)
	Subtotal: LOCAL RECIEPTS	0.00	316.42	976.62	0.00	(976.62)
	Fund Total:	0.00	316.42	976.62	0.00	(976.62)

Fund: 04 SPECIAL BUILDING FUND - SAVINGS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
04 1100	TAXES	0.00	11,357.74	115,204.89	0.00	(115,204.89)
04 1510	INTEREST ON INVESTMENTS	0.00	105.71	281.14	0.00	(281.14)
	Subtotal: LOCAL RECIEPTS	0.00	11,463.45	115,486.03	0.00	(115,486.03)
	Fund Total:	0.00	11,463.45	115,486.03	0.00	(115,486.03)

Fund: 05 UNEMPLOYMENT - SAVINGS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510	INTEREST ON INVESTMENTS	0.00	1.51	2.28	0.00	(2.28)
	Subtotal: LOCAL RECIEPTS	0.00	1.51	2.28	0.00	(2.28)
	Fund Total:	0.00	1.51	2.28	0.00	(2.28)

Fund: 06 GENERAL - SAVINGS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1100	TAXES	0.00	480,904.57	2,831,992.07	0.00	(2,831,992.07)
06 1510	INTEREST ON INVESTMENTS	0.00	929.35	2,425.58	0.00	(2,425.58)
	Subtotal: LOCAL RECIEPTS	0.00	481,833.92	2,834,417.65	0.00	(2,834,417.65)
	Fund Total:	0.00	481,833.92	2,834,417.65	0.00	(2,834,417.65)

Fund: 13 SPECIAL BUILDING FUND - CHECKING

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
13 1510	INTEREST ON INVESTMENTS	0.00	4.98	12.57	0.00	(12.57)
	Subtotal: LOCAL RECIEPTS	0.00	4.98	12.57	0.00	(12.57)

Regular; Processing Month 10/2024; Accounts to Include Accounts with Activity

Fund: 13 SPECIAL BUILDING FUND - CHECKING

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Fund Total:		0.00	4.98	12.57	0.00	(12.57)

Fund: 14 BUILDING FUND - NLAIF

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
14 1510	Interest on Investments	0.00	42,385.58	85,007.20	0.00	(85,007.20)
Subtotal: LOCAL RECIEPTS		0.00	42,385.58	85,007.20	0.00	(85,007.20)
Fund Total:		0.00	42,385.58	85,007.20	0.00	(85,007.20)

Fund: 16 QSC BONDS -SAVINGS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
16 1100	TAXES	0.00	4,355.73	43,285.99	0.00	(43,285.99)
16 1510	Interest on Investments	0.00	79.70	189.16	0.00	(189.16)
Subtotal: LOCAL RECIEPTS		0.00	4,435.43	43,475.15	0.00	(43,475.15)
Fund Total:		0.00	4,435.43	43,475.15	0.00	(43,475.15)

Fund: 18 GENERAL FUND CDARS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
18 1510	Interest on Investments	0.00	32,533.80	68,861.03	0.00	(68,861.03)
Subtotal: LOCAL RECIEPTS		0.00	32,533.80	68,861.03	0.00	(68,861.03)
Fund Total:		0.00	32,533.80	68,861.03	0.00	(68,861.03)

Fund: 19 BUILDING FUND CDARS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
19 1510	Interest on Investments	0.00	3,893.41	7,189.49	0.00	(7,189.49)
Subtotal: LOCAL RECIEPTS		0.00	3,893.41	7,189.49	0.00	(7,189.49)
Fund Total:		0.00	3,893.41	7,189.49	0.00	(7,189.49)

Fund: 20 DEPRECIATION CDARS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
20 1510	Interest on Investments	0.00	13,802.49	26,750.87	0.00	(26,750.87)
Subtotal: LOCAL RECIEPTS		0.00	13,802.49	26,750.87	0.00	(26,750.87)
Fund Total:		0.00	13,802.49	26,750.87	0.00	(26,750.87)

Fund: 21 ACTIVITY FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
21 1710 1510	Interest on Investments	0.00	56.38	103.39	0.00	(103.39)
21 1990 0100	HS Athletics	0.00	3,812.82	(53,591.99)	0.00	53,591.99
21 1990 0101	BMS Athletics	0.00	0.00	9,500.00	0.00	(9,500.00)
21 1990 0102	BSMS Athletics	0.00	893.00	12,542.78	0.00	(12,542.78)
21 1990 0105	Football	0.00	14,019.00	37,939.72	0.00	(37,939.72)
21 1990 0110	BMS Football	0.00	476.00	1,028.00	0.00	(1,028.00)
21 1990 0111	Varsity Track	0.00	0.00	500.00	0.00	(500.00)
21 1990 0113	Athletic Training	0.00	0.00	9,000.00	0.00	(9,000.00)
21 1990 0114	Uniforms	0.00	0.00	21,000.00	0.00	(21,000.00)
21 1990 0115	Volleyball	0.00	3,370.10	5,696.10	0.00	(5,696.10)
21 1990 0116	Lodging/Meals	0.00	0.00	8,000.00	0.00	(8,000.00)
21 1990 0120	BMS Volleyball	0.00	176.00	1,272.00	0.00	(1,272.00)
21 1990 0121	BSMS Football	0.00	0.00	491.00	0.00	(491.00)
21 1990 0123	BSMS Volleyball	0.00	240.00	594.00	0.00	(594.00)
21 1990 0124	BSMS Boys' Basketball	0.00	227.00	227.00	0.00	(227.00)
21 1990 0130	BMS Boys' Basketball	0.00	209.00	209.00	0.00	(209.00)
21 1990 0135	Girls' Basketball	0.00	0.00	500.00	0.00	(500.00)
21 1990 0145	Cross Country	0.00	1,845.00	2,345.00	0.00	(2,345.00)
21 1990 0146	BMS Cross Country	0.00	800.00	800.00	0.00	(800.00)
21 1990 0150	Boys' Golf	0.00	0.00	4,000.00	0.00	(4,000.00)
21 1990 0152	Boys' Soccer	0.00	0.00	500.00	0.00	(500.00)
21 1990 0153	Boys' Soccer Fundraising	0.00	0.00	0.00	0.00	0.00

Regular; Processing Month 10/2024; Accounts to Include Accounts with Activity

Fund: 21 ACTIVITY FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
21 1990 0155	Girls' Golf	0.00	1,160.00	7,285.00	0.00	(7,285.00)
21 1990 0156	Girls' Tennis	0.00	0.00	1,000.00	0.00	(1,000.00)
21 1990 0164	Girls' Soccer	0.00	0.00	500.00	0.00	(500.00)
21 1990 0190	Girls' Softball	0.00	526.25	3,681.25	0.00	(3,681.25)
21 1990 0191	Unified Bowling	0.00	300.00	1,150.00	0.00	(1,150.00)
21 1990 0200	Band	0.00	4,691.90	6,975.90	0.00	(6,975.90)
21 1990 0221	AP Band Resale	0.00	386.00	386.00	0.00	(386.00)
21 1990 0300	Dance Team	0.00	5,766.73	12,836.42	0.00	(12,836.42)
21 1990 0355	Varsity Cheerleading	0.00	245.00	7,022.44	0.00	(7,022.44)
21 1990 0550	BE Miscellaneous	0.00	410.83	410.83	0.00	(410.83)
21 1990 0560	HE Miscellaneous	0.00	0.00	42.28	0.00	(42.28)
21 1990 0561	AP Miscellaneous	0.00	0.00	100.00	0.00	(100.00)
21 1990 0600	FBLA	0.00	380.00	1,280.00	0.00	(1,280.00)
21 1990 0750	Journalism	0.00	0.00	0.00	0.00	0.00
21 1990 0800	High School Misc	0.00	0.00	9,452.64	0.00	(9,452.64)
21 1990 0802	Quiz Bowl	0.00	0.00	0.00	0.00	0.00
21 1990 0804	Multi Cultural Club	0.00	25.00	25.00	0.00	(25.00)
21 1990 0856	Girls' Youth Golf	0.00	153.00	403.00	0.00	(403.00)
21 1990 0875	Wellness	0.00	1,710.00	1,710.00	0.00	(1,710.00)
21 1990 0880	Facilities Use	0.00	6,200.00	10,450.00	0.00	(10,450.00)
21 1990 0890	HS Student Senate	0.00	3,340.00	3,340.00	0.00	(3,340.00)
21 1990 0892	BMS Cooking Club	0.00	950.00	1,100.00	0.00	(1,100.00)
21 1990 0893	BMS Miscellaneous	0.00	0.00	21.94	0.00	(21.94)
21 1990 0894	BSMS Student Senate	0.00	455.00	455.00	0.00	(455.00)
21 1990 0895	BSMS Cooking Club	0.00	0.00	975.00	0.00	(975.00)
21 1990 0916	BMS Music Resale	0.00	160.00	160.00	0.00	(160.00)
21 1990 0917	BSMS Music Resale	0.00	0.00	220.00	0.00	(220.00)
21 1990 0955	Shop	0.00	456.00	924.00	0.00	(924.00)
21 1990 0970	HS Library	0.00	0.00	849.00	0.00	(849.00)
21 1990 0971	PC Library	0.00	57.40	76.08	0.00	(76.08)
21 1990 0972	SE Library	0.00	20.00	20.00	0.00	(20.00)
21 1990 0975	BE Library	0.00	0.00	11.99	0.00	(11.99)
21 1990 0976	AP Library	0.00	13.91	13.91	0.00	(13.91)
21 1990 0996	BMS Library	0.00	1,167.48	1,197.45	0.00	(1,197.45)
21 1990 0997	BSMS Library	0.00	690.25	690.25	0.00	(690.25)
Subtotal: LOCAL RECIEPTS		0.00	55,389.05	137,421.38	0.00	(137,421.38)
Fund Total:		0.00	55,389.05	137,421.38	0.00	(137,421.38)
Fund: 22 STUDENT FEE FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 1741 5100	Cooperative Loss	0.00	1,525.21	3,092.76	0.00	(3,092.76)
Subtotal: LOCAL RECIEPTS		0.00	1,525.21	3,092.76	0.00	(3,092.76)
Fund Total:		0.00	1,525.21	3,092.76	0.00	(3,092.76)
Fund: 24 QSC BONDS CDARS						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
24 1510	Interest on Investments	0.00	1,545.81	2,825.59	0.00	(2,825.59)
Subtotal: LOCAL RECIEPTS		0.00	1,545.81	2,825.59	0.00	(2,825.59)
Fund Total:		0.00	1,545.81	2,825.59	0.00	(2,825.59)
Fund: 25 BOND FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
25 1100	Local Property Taxes	0.00	0.00	689,002.48	0.00	(689,002.48)
25 1510	Interest on Investments	0.00	34,766.30	68,605.05	0.00	(68,605.05)
Subtotal: LOCAL RECIEPTS		0.00	34,766.30	757,607.53	0.00	(757,607.53)

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Fund: 25 BOND FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
	Fund Total:	0.00	34,766.30	757,607.53	0.00	(757,607.53)

Fund: 27 UNEMPLOYMENT CDARS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
27 1510	Interest on Investments	0.00	980.64	1,999.55	0.00	(1,999.55)
	Subtotal: LOCAL RECIEPTS	0.00	980.64	1,999.55	0.00	(1,999.55)
	Fund Total:	0.00	980.64	1,999.55	0.00	(1,999.55)

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	2,307,587.30	7,372,893.48	0.00	(7,372,893.48)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND CHECKING							
1100	REGULAR INSTRUCTIONAL PROGRAMS							
01 1100 110 000	REG INSTR - SALARIES NON-INSTR DIST	41,947.00	3,393.00	6,810.71	16.24	35,136.29	0.00	35,136.29
01 1100 111 000	REG INSTR - SALARIES TEACHERS DIST	161,762.00	19,828.64	39,657.28	24.52	122,104.72	0.00	122,104.72
01 1100 111 001	REG INSTR - SALARIES TEACHERS HS	3,611,341.00	305,679.78	611,359.56	16.93	2,999,981.44	0.00	2,999,981.44
01 1100 111 002	REG INSTR - SALARIES TEACHERS BE	1,564,241.00	107,991.08	215,982.16	13.81	1,348,258.84	0.00	1,348,258.84
01 1100 111 003	REG INSTR - SALARIES TEACHERS PC	2,246,181.00	175,198.06	350,396.12	15.60	1,895,784.88	0.00	1,895,784.88
01 1100 111 004	REG INSTR - SALARIES TEACHERS HE	1,726,434.00	173,883.15	305,766.30	17.71	1,420,667.70	0.00	1,420,667.70
01 1100 111 005	REG INSTR - SALARIES TEACHERS BMS	2,015,854.00	164,598.04	329,196.08	16.33	1,686,657.92	0.00	1,686,657.92
01 1100 111 006	REG INSTR - SALARIES TEACHERS AP	1,646,211.00	128,487.41	256,974.82	15.61	1,389,236.18	0.00	1,389,236.18
01 1100 111 007	REG INSTR - SALARIES TEACHERS SE	1,437,692.00	164,386.93	286,773.86	19.95	1,150,918.14	0.00	1,150,918.14
01 1100 111 008	REG INSTR - SALARIES TEACHERS BSMS	2,582,636.00	207,328.68	414,657.36	16.06	2,167,978.64	0.00	2,167,978.64
01 1100 112 001	REG INSTR - SALARIES INSTR AIDES HS	25,506.00	2,579.48	3,950.14	15.49	21,555.86	0.00	21,555.86
01 1100 112 002	REG INSTR - SALARIES INSTR AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 003	REG INSTR - SALARIES INSTR AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 004	REG INSTR - SALARIES INSTR AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 005	REG INSTR - SALARIES INSTR AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 006	REG INSTR - SALARIES INSTR AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 007	REG INSTR - SALARIES INSTR AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 112 008	REG INSTR - SALARIES INSTR AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 120 001	REG INSTR - SUBS NON-INSTR HS	54,618.00	0.00	0.00	0.00	54,618.00	0.00	54,618.00
01 1100 120 005	REG INSTR - SUBS NON-INSTR BMS	1,912.00	0.00	0.00	0.00	1,912.00	0.00	1,912.00
01 1100 122 001	REG INSTR - SUB AIDES/ASST HS	285.00	334.11	334.11	117.23	(49.11)	0.00	(49.11)
01 1100 122 002	REG INSTR - SUB AIDES/ASST BE	531.00	12.95	12.95	2.44	518.05	0.00	518.05
01 1100 122 003	REG INSTR - SUB AIDES/ASST PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 122 004	REG INSTR - SUB AIDES/ASST HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 122 005	REG INSTR - SUB AIDES/ASST BMS	1,095.00	0.00	0.00	0.00	1,095.00	0.00	1,095.00
01 1100 122 006	REG INSTR - SUB AIDES/ASST AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 122 007	REG INSTR - SUB AIDES/ASST SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 122 008	REG INSTR - SUB AIDES/ASST BSMS	1,255.00	0.00	0.00	0.00	1,255.00	0.00	1,255.00
01 1100 123 001	REG INSTR - SUB TEACHERS HS	119,721.00	7,735.00	11,220.00	9.37	108,501.00	0.00	108,501.00
01 1100 123 002	REG INSTR - SUB TEACHERS BE	68,239.00	2,805.00	4,675.00	6.85	63,564.00	0.00	63,564.00
01 1100 123 003	REG INSTR - SUB TEACHERS PC	72,582.00	4,250.00	6,375.00	8.78	66,207.00	0.00	66,207.00
01 1100 123 004	REG INSTR - SUB TEACHERS HE	92,363.00	6,135.00	6,985.00	7.56	85,378.00	0.00	85,378.00
01 1100 123 005	REG INSTR - SUB TEACHERS BMS	65,697.00	4,505.00	9,095.00	13.84	56,602.00	0.00	56,602.00
01 1100 123 006	REG INSTR - SUB TEACHERS AP	40,344.00	9,725.00	15,675.00	38.85	24,669.00	0.00	24,669.00
01 1100 123 007	REG INSTR - SUB TEACHERS SE	47,137.00	3,485.00	4,505.00	9.56	42,632.00	0.00	42,632.00
01 1100 123 008	REG INSTR - SUB TEACHERS BSMS	81,496.00	7,480.00	9,690.00	11.89	71,806.00	0.00	71,806.00
01 1100 130 000	REG INSTR - OT SALARIES NON-INSTR DIST	7,530.00	543.78	1,416.14	18.81	6,113.86	0.00	6,113.86
01 1100 130 001	REG INSTR - OT SALARIES NON-INSTR HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 001	REG INSTR - OT SALARIES AIDES HS	1,078.00	0.00	0.00	0.00	1,078.00	0.00	1,078.00
01 1100 132 002	REG INSTR - OT SALARIES INSTR AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 003	REG INSTR - OT SALARIES INSTR AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 004	REG INSTR - OT SALARIES INSTR AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 006	REG INSTR - OT SALARIES INSTR AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 007	REG INSTR - OT SALARIES INSTR AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 132 008	REG INSTR - OT SALARIES INSTR AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 150 000	REG INSTR - ADD'L COMP NON-INSTR DIST	748.00	6.98	13.96	1.87	734.04	0.00	734.04
01 1100 150 001	REG INSTR - ADD'L COMP NON-INSTR HS	3,607.00	1,198.42	1,601.84	44.41	2,005.16	0.00	2,005.16
01 1100 150 005	REG INSTR - ADD'L COMP NON-INSTR BMS	660.00	105.00	105.00	15.91	555.00	0.00	555.00
01 1100 150 008	REG INSTR - ADD'L COMP NON-INSTR BSMS	6,883.00	0.00	0.00	0.00	6,883.00	0.00	6,883.00
01 1100 151 000	REG INSTR - ADD'L COMP TEACHERS DIST	7,274.00	260.83	537.22	7.39	6,736.78	0.00	6,736.78
01 1100 151 001	REG INSTR - ADD'L COMP TEACHERS HS	464,573.00	43,941.15	98,711.49	21.25	365,861.51	0.00	365,861.51
01 1100 151 002	REG INSTR - ADD'L COMP TEACHERS BE	23,186.00	1,906.45	6,022.42	25.97	17,163.58	0.00	17,163.58
01 1100 151 003	REG INSTR - ADD'L COMP TEACHERS PC	44,038.00	2,413.37	7,605.28	17.27	36,432.72	0.00	36,432.72

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01 1100 151 004	REG INSTR - ADD'L COMP TEACHERS HE	40,131.00	2,033.68	6,271.14	15.63	33,859.86	0.00	33,859.86
01 1100 151 005	REG INSTR - ADD'L COMP TEACHERS BMS	114,254.00	9,793.08	17,693.75	15.49	96,560.25	0.00	96,560.25
01 1100 151 006	REG INSTR - ADD'L COMP TEACHERS AP	30,104.00	2,040.89	6,395.26	21.24	23,708.74	0.00	23,708.74
01 1100 151 007	REG INSTR - ADD'L COMP TEACHERS SE	25,057.00	1,978.62	5,974.56	23.84	19,082.44	0.00	19,082.44
01 1100 151 008	REG INSTR - ADD'L COMP TEACHERS BSMS	120,259.00	10,045.58	18,776.87	15.61	101,482.13	0.00	101,482.13
01 1100 152 001	REG INSTR - ADD'L COMP AIDES HS	0.00	10.91	17.07	0.00	(17.07)	0.00	(17.07)
01 1100 152 002	REG INSTR - ADD'L COMP AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 152 003	REG INSTR - ADD'L COMP AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 152 004	REG INSTR - ADD'L COMP AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 152 005	REG INSTR - ADD'L COMP AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 152 006	REG INSTR - ADD'L COMP AIDES AP	0.00	2.74	5.48	0.00	(5.48)	0.00	(5.48)
01 1100 152 007	REG INSTR - ADD'L COMP AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 152 008	REG INSTR - ADD'L COMP AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 210 000	REG INSTR - GROUP INS NON-INSTR DIST	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 1100 211 000	REG INSTR - GROUP INS TEACHERS/PROF DIST	52,914.00	4,944.64	9,889.88	18.69	43,024.12	0.00	43,024.12
01 1100 211 001	REG INSTR - GROUP INS TEACHERS/PROF HS	875,592.00	80,715.60	160,273.96	18.30	715,318.04	0.00	715,318.04
01 1100 211 002	REG INSTR - GROUP INS TEACHERS/PROF BE	478,336.00	28,533.63	56,629.91	11.84	421,706.09	0.00	421,706.09
01 1100 211 003	REG INSTR - GROUP INS TEACHERS/PROF PC	578,824.00	48,523.64	97,054.48	16.77	481,769.52	0.00	481,769.52
01 1100 211 004	REG INSTR - GROUP INS TEACHERS/PROF HE	447,982.00	30,279.57	63,491.93	14.17	384,490.07	0.00	384,490.07
01 1100 211 005	REG INSTR - GROUP INS TEACHERS/PROF BMS	389,448.00	31,546.13	63,256.07	16.24	326,191.93	0.00	326,191.93
01 1100 211 006	REG INSTR - GROUP INS TEACHERS/PROF AP	516,449.00	39,196.73	78,398.46	15.18	438,050.54	0.00	438,050.54
01 1100 211 007	REG INSTR - GROUP INS TEACHERS/PROF SE	422,994.00	33,960.30	67,925.40	16.06	355,068.60	0.00	355,068.60
01 1100 211 008	REG INSTR - GROUP INS TEACHERS/PROF BSMS	600,297.00	49,400.97	97,083.03	16.17	503,213.97	0.00	503,213.97
01 1100 212 001	REG INSTR - GROUP INS AIDES HS	453.00	34.23	64.36	14.21	388.64	0.00	388.64
01 1100 212 002	REG INSTR - GROUP INS AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 003	REG INSTR - GROUP INS AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 004	REG INSTR - GROUP INS AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 005	REG INSTR - GROUP INS AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 006	REG INSTR - GROUP INS AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 007	REG INSTR - GROUP INS AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 212 008	REG INSTR - GROUP INS AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 220 000	REG INSTR - SOC SEC NON-INSTR DIST	4,379.00	338.03	703.09	16.06	3,675.91	0.00	3,675.91
01 1100 220 001	REG INSTR - SOC SEC NON-INSTR HS	4,377.00	91.68	122.55	2.80	4,254.45	0.00	4,254.45
01 1100 220 005	REG INSTR - SOC SEC NON-INSTR BMS	194.00	8.03	8.03	4.14	185.97	0.00	185.97
01 1100 220 008	REG INSTR - SOC SEC NON-INSTR BSMS	526.00	0.00	0.00	0.00	526.00	0.00	526.00
01 1100 221 000	REG INSTR - SOC SEC TEACHERS DIST	13,228.00	1,547.32	3,095.86	23.40	10,132.14	0.00	10,132.14
01 1100 221 001	REG INSTR - SOC SEC TEACHERS HS	317,035.00	26,630.30	54,134.16	17.08	262,900.84	0.00	262,900.84
01 1100 221 002	REG INSTR - SOC SEC TEACHERS BE	124,579.00	8,588.83	17,343.16	13.92	107,235.84	0.00	107,235.84
01 1100 221 003	REG INSTR - SOC SEC TEACHERS PC	178,398.00	13,583.16	27,370.62	15.34	151,027.38	0.00	151,027.38
01 1100 221 004	REG INSTR - SOC SEC TEACHERS HE	136,370.00	10,260.39	20,689.37	15.17	115,680.63	0.00	115,680.63
01 1100 221 005	REG INSTR - SOC SEC TEACHERS BMS	167,926.00	13,406.10	26,666.56	15.88	141,259.44	0.00	141,259.44
01 1100 221 006	REG INSTR - SOC SEC TEACHERS AP	124,261.00	9,740.74	19,658.50	15.82	104,602.50	0.00	104,602.50
01 1100 221 007	REG INSTR - SOC SEC TEACHERS SE	110,655.00	9,532.12	19,216.69	17.37	91,438.31	0.00	91,438.31
01 1100 221 008	REG INSTR - SOC SEC TEACHERS BSMS	210,541.00	16,543.47	32,986.39	15.67	177,554.61	0.00	177,554.61
01 1100 222 001	REG INSTR - SOC SEC AIDES HS	2,046.00	220.25	322.10	15.74	1,723.90	0.00	1,723.90
01 1100 222 002	REG INSTR - SOC SEC AIDES BE	39.00	0.99	0.99	2.54	38.01	0.00	38.01
01 1100 222 003	REG INSTR - SOC SEC AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 222 004	REG INSTR - SOC SEC AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 222 005	REG INSTR - SOC SEC AIDES BMS	82.00	0.00	0.00	0.00	82.00	0.00	82.00
01 1100 222 006	REG INSTR - SOC SEC AIDES AP	0.00	0.21	0.42	0.00	(0.42)	0.00	(0.42)
01 1100 222 007	REG INSTR - SOC SEC AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 222 008	REG INSTR - SOC SEC AIDES BSMS	94.00	0.00	0.00	0.00	94.00	0.00	94.00
01 1100 223 001	REG INSTR - SOC SEC SUB TEACHERS HS	8,988.00	591.71	858.36	9.55	8,129.64	0.00	8,129.64
01 1100 223 002	REG INSTR - SOC SEC SUB TEACHERS BE	5,123.00	214.58	357.64	6.98	4,765.36	0.00	4,765.36
01 1100 223 003	REG INSTR - SOC SEC SUB TEACHERS PC	5,450.00	325.05	487.63	8.95	4,962.37	0.00	4,962.37

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01 1100 223 004	REG INSTR - SOC SEC SUB TEACHERS HE	6,935.00	469.34	534.37	7.71	6,400.63	0.00	6,400.63
01 1100 223 005	REG INSTR - SOC SEC SUB TEACHERS BMS	4,933.00	344.67	695.82	14.11	4,237.18	0.00	4,237.18
01 1100 223 006	REG INSTR - SOC SEC SUB TEACHERS AP	3,029.00	743.98	1,199.16	39.59	1,829.84	0.00	1,829.84
01 1100 223 007	REG INSTR - SOC SEC SUB TEACHERS SE	3,540.00	266.54	344.55	9.73	3,195.45	0.00	3,195.45
01 1100 223 008	REG INSTR - SOC SEC SUB TEACHERS BSMS	6,119.00	572.20	741.29	12.11	5,377.71	0.00	5,377.71
01 1100 230 000	REG INSTR - RETIREMENT NON-INSTR DIST	3,679.00	289.35	604.67	16.44	3,074.33	0.00	3,074.33
01 1100 230 001	REG INSTR - RETIREMENT NON-INSTR HS	255.00	88.09	117.75	46.18	137.25	0.00	137.25
01 1100 230 005	REG INSTR - RETIREMENT NON-INSTR BMS	47.00	7.72	7.72	16.43	39.28	0.00	39.28
01 1100 230 008	REG INSTR - RETIREMENT NON-INSTR BSMS	95.00	0.00	0.00	0.00	95.00	0.00	95.00
01 1100 231 000	REG INSTR - RETIREMENT TEACHERS DIST	12,425.00	1,471.63	2,943.27	23.69	9,481.73	0.00	9,481.73
01 1100 231 001	REG INSTR - RETIREMENT TEACHERS HS	297,484.00	25,129.40	51,205.37	17.21	246,278.63	0.00	246,278.63
01 1100 231 002	REG INSTR - RETIREMENT TEACHERS BE	116,709.00	8,051.33	16,264.97	13.94	100,444.03	0.00	100,444.03
01 1100 231 003	REG INSTR - RETIREMENT TEACHERS PC	167,588.00	13,001.70	26,207.64	15.64	141,380.36	0.00	141,380.36
01 1100 231 004	REG INSTR - RETIREMENT TEACHERS HE	128,920.00	9,811.62	19,784.61	15.35	109,135.39	0.00	109,135.39
01 1100 231 005	REG INSTR - RETIREMENT TEACHERS BMS	156,253.00	12,733.41	25,326.80	16.21	130,926.20	0.00	130,926.20
01 1100 231 006	REG INSTR - RETIREMENT TEACHERS AP	119,792.00	9,568.64	19,307.33	16.12	100,484.67	0.00	100,484.67
01 1100 231 007	REG INSTR - RETIREMENT TEACHERS SE	104,082.00	9,252.65	18,515.07	17.79	85,566.93	0.00	85,566.93
01 1100 231 008	REG INSTR - RETIREMENT TEACHERS BSMS	197,743.00	16,109.61	31,651.67	16.01	166,091.33	0.00	166,091.33
01 1100 232 001	REG INSTR - RETIREMENT AIDES HS	1,882.00	189.59	290.33	15.43	1,591.67	0.00	1,591.67
01 1100 232 002	REG INSTR - RETIREMENT AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 003	REG INSTR - RETIREMENT AIDES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 004	REG INSTR - RETIREMENT AIDES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 005	REG INSTR - RETIREMENT AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 006	REG INSTR - RETIREMENT AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 007	REG INSTR - RETIREMENT AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 232 008	REG INSTR - RETIREMENT AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 233 001	REG INSTR - RETIREMENT SUB TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 233 002	REG INSTR - RETIREMENT SUB TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 233 003	REG INSTR - RETIREMENT SUB TEACHERS PC	328.00	43.74	74.98	22.86	253.02	0.00	253.02
01 1100 233 004	REG INSTR - RETIREMENT SUB TEACHERS HE	2,229.00	0.00	0.00	0.00	2,229.00	0.00	2,229.00
01 1100 233 005	REG INSTR - RETIREMENT SUB TEACHERS BMS	26.00	0.00	0.00	0.00	26.00	0.00	26.00
01 1100 233 006	REG INSTR - RETIREMENT SUB TEACHERS AP	157.00	18.75	18.75	11.94	138.25	0.00	138.25
01 1100 233 007	REG INSTR - RETIREMENT SUB TEACHERS SE	52.00	37.50	49.99	96.13	2.01	0.00	2.01
01 1100 233 008	REG INSTR - RETIREMENT SUB TEACHERS BSMS	170.00	12.50	12.50	7.35	157.50	0.00	157.50
01 1100 237 000	REG INSTR - INCR RET CONTR DIST	5,538.00	605.63	1,220.19	22.03	4,317.81	0.00	4,317.81
01 1100 237 001	REG INSTR - INCR RET CONTR HS	103,038.00	8,738.00	17,750.82	17.23	85,287.18	0.00	85,287.18
01 1100 237 002	REG INSTR - INCR RET CONTR BE	40,138.00	2,769.02	5,593.83	13.94	34,544.17	0.00	34,544.17
01 1100 237 003	REG INSTR - INCR RET CONTR PC	57,749.00	4,486.56	9,039.06	15.65	48,709.94	0.00	48,709.94
01 1100 237 004	REG INSTR - INCR RET CONTR HE	45,104.00	3,374.40	6,804.28	15.09	38,299.72	0.00	38,299.72
01 1100 237 005	REG INSTR - INCR RET CONTR BMS	53,634.00	4,381.88	8,712.97	16.25	44,921.03	0.00	44,921.03
01 1100 237 006	REG INSTR - INCR RET CONTR AP	41,253.00	3,297.28	6,646.59	16.11	34,606.41	0.00	34,606.41
01 1100 237 007	REG INSTR - INCR RET CONTR SE	35,813.00	3,147.41	6,337.20	17.70	29,475.80	0.00	29,475.80
01 1100 237 008	REG INSTR - INCR RET CONTR BSMS	68,099.00	5,463.79	10,889.84	15.99	57,209.16	0.00	57,209.16
01 1100 260 000	REG INSTR - UNEMPLOY COMP NON-INSTR DIST	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 271 001	REG INSTR - WORK COMP TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 002	REG INSTR - WORK COMP TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 003	REG INSTR - WORK COMP TEACHERS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 004	REG INSTR - WORK COMP TEACHERS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 005	REG INSTR - WORK COMP TEACHERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 006	REG INSTR - WORK COMP TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 007	REG INSTR - WORK COMP TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 271 008	REG INSTR - WORK COMP TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 280 000	REG INSTR - HEALTH BEN NON-INSTR DIST	6,002.00	475.00	950.00	15.83	5,052.00	0.00	5,052.00
01 1100 281 000	REG INSTR - HEALTH BEN TEACHERS DIST	4,001.00	475.00	950.00	23.74	3,051.00	0.00	3,051.00
01 1100 281 001	REG INSTR - HEALTH BEN TEACHERS HS	105,796.00	8,170.93	16,816.86	15.90	88,979.14	0.00	88,979.14

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 580 006	REG INSTR - TRAVEL & MILEAGE AP	1,500.00	38.86	38.86	2.59	1,461.14	0.00	1,461.14
01 1100 580 006 001	REG INSTR - TRAVEL & MILEAGE GRADE 1 AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 002	REG INSTR - TRAVEL & MILEAGE GRADE 2 AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 003	REG INSTR - TRAVEL & MILEAGE GRADE 3 AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 004	REG INSTR - TRAVEL & MILEAGE GRADE 4 AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 005	REG INSTR - TRAVEL & MILEAGE GRADE 5 AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 007	REG INSTR - TRAVEL & MILEAGE KDG AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 060	REG INSTR - TRAVEL & MILEAGE PE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 080	REG INSTR - TRAVEL & MILEAGE ART AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 006 081	REG INSTR - TRAVEL & MILEAGE VOC MUS AP	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 580 006 082	REG INSTR - TRAVEL & MILEAGE INST MUS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007	REG INSTR - TRAVEL & MILEAGE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 001	REG INSTR - TRAVEL & MILEAGE GRADE 1 SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 002	REG INSTR - TRAVEL & MILEAGE GRADE 2 SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 003	REG INSTR - TRAVEL & MILEAGE GRADE 3 SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 004	REG INSTR - TRAVEL & MILEAGE GRADE 4 SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 005	REG INSTR - TRAVEL & MILEAGE GRADE 5 SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 007	REG INSTR - TRAVEL & MILEAGE KDG SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 060	REG INSTR - TRAVEL & MILEAGE PE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 007 080	REG INSTR - TRAVEL & MILEAGE ART SE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 580 007 081	REG INSTR - TRAVEL & MILEAGE VOC MUS SE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 580 007 082	REG INSTR - TRAVEL & MILEAGE INST MUS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008	REG INSTR - TRAVEL & MILEAGE BSMS	0.00	49.98	59.60	0.00	(59.60)	0.00	(59.60)
01 1100 580 008 015	REG INSTR - TRAVEL & MILEAGE ENGLISH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 018	REG INSTR - TRAVEL & MILEAGE READING BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 019	REG INSTR - TRAVEL & MILEAGE SPEECH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 022	REG INSTR - TRAVEL & MILEAGE LANGUAGE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 030	REG INSTR - TRAVEL & MILEAGE SOC STUD BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 040	REG INSTR - TRAVEL & MILEAGE MATH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 050	REG INSTR - TRAVEL & MILEAGE T&L BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 054	REG INSTR - TRAVEL & MILEAGE COMPUTER BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 060	REG INSTR - TRAVEL & MILEAGE PE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 070	REG INSTR - TRAVEL & MILEAGE SCIENCE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 080	REG INSTR - TRAVEL & MILEAGE ART BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 580 008 081	REG INSTR - TRAVEL & MILEAGE VOC MUS BSMS	200.00	12.19	21.10	10.55	178.90	0.00	178.90
01 1100 580 008 082	REG INSTR - TRAVEL & MILEAGE INST MUS BSMS	300.00	13.13	19.70	6.57	280.30	0.00	280.30
01 1100 580 008 083	REG INSTR - TRAVEL & MILEAGE GEN MUS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 001	REG INSTR - PURCHASED SERVICES HS	40,000.00	2,500.00	2,500.00	6.25	37,500.00	0.00	37,500.00
01 1100 590 002	REG INSTR - PURCHASED SERVICES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 003	REG INSTR - PURCHASED SERVICES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 004	REG INSTR - PURCHASED SERVICES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 005	REG INSTR - PURCHASED SERVICES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 006	REG INSTR - PURCHASED SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 007	REG INSTR - PURCHASED SERVICES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 590 008	REG INSTR - PURCHASED SERVICES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 000	REG INSTR - SUPPLIES DISTRICT	85,000.00	14.76	14.76	0.02	84,985.24	0.00	84,985.24
01 1100 610 000 611	REG INSTR - TESTING SUPPLIES DISTRICT	0.00	16,044.25	16,044.25	0.00	(16,044.25)	0.00	(16,044.25)
01 1100 610 001	REG INSTR - SUPPLIES HS	20,000.00	51.87	698.07	5.60	19,301.93	420.99	18,880.94
01 1100 610 001 015	REG INSTR - SUPPLIES ENGLISH HS	6,500.00	651.35	651.35	10.27	5,848.65	15.89	5,832.76
01 1100 610 001 016	REG INSTR - SUPPLIES JOURNALISM HS	1,000.00	0.00	0.00	2.15	1,000.00	21.49	978.51
01 1100 610 001 017	REG INSTR - SUPPLIES ONE-ACT HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 001 020	REG INSTR - SUPPLIES SPANISH HS	2,000.00	66.95	211.25	19.36	1,788.75	175.97	1,612.78
01 1100 610 001 021	REG INSTR - SUPPLIES FRENCH HS	1,500.00	458.85	458.85	30.59	1,041.15	0.00	1,041.15
01 1100 610 001 030	REG INSTR - SUPPLIES SOC STUD HS	2,000.00	957.09	1,204.05	60.20	795.95	0.00	795.95
01 1100 610 001 040	REG INSTR - SUPPLIES MATH HS	5,000.00	135.42	247.65	10.09	4,752.35	256.82	4,495.53

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01 1100 610 001 050	REG INSTR - SUPPLIES VOCATIONAL HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 001 051	REG INSTR - SUPPLIES BUSINESS HS	1,000.00	0.00	413.24	44.97	586.76	36.50	550.26
01 1100 610 001 052	REG INSTR - SUPPLIES IND TECH HS	5,000.00	547.35	1,864.80	54.48	3,135.20	859.34	2,275.86
01 1100 610 001 053	REG INSTR - SUPPLIES FCS HS	6,000.00	383.42	965.17	17.75	5,034.83	99.72	4,935.11
01 1100 610 001 060	REG INSTR - SUPPLIES PE HS	10,000.00	0.00	0.00	2.58	10,000.00	257.70	9,742.30
01 1100 610 001 070	REG INSTR - SUPPLIES SCIENCE HS	17,000.00	3,250.42	4,084.63	26.79	12,915.37	470.25	12,445.12
01 1100 610 001 080	REG INSTR - SUPPLIES ART HS	20,000.00	0.00	0.00	1.35	20,000.00	269.89	19,730.11
01 1100 610 001 081	REG INSTR - SUPPLIES VOCAL MUSIC HS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 001 082	REG INSTR - SUPPLIES INSTR MUSIC HS	2,000.00	401.80	2,365.81	144.68	(365.81)	527.87	(893.68)
01 1100 610 001 611	REG INSTR - TESTING SUPPLIES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 002	REG INSTR - SUPPLIES BE	12,000.00	959.00	959.00	7.99	11,041.00	0.00	11,041.00
01 1100 610 002 001	REG INSTR - SUPPLIES 1ST GRADE BE	1,000.00	134.79	134.79	13.48	865.21	0.00	865.21
01 1100 610 002 002	REG INSTR - SUPPLIES 2ND GRADE BE	1,000.00	99.74	99.74	9.97	900.26	0.00	900.26
01 1100 610 002 003	REG INSTR - SUPPLIES 3RD GRADE BE	1,000.00	99.95	99.95	11.78	900.05	17.89	882.16
01 1100 610 002 004	REG INSTR - SUPPLIES 4TH GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 002 005	REG INSTR - SUPPLIES 5TH GRADE BE	1,000.00	9.99	68.61	6.86	931.39	0.00	931.39
01 1100 610 002 007	REG INSTR - SUPPLIES KDG BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 002 020	REG INSTR - SUPPLIES SPANISH BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 002 060	REG INSTR - SUPPLIES PE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 002 080	REG INSTR - SUPPLIES ART BE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 1100 610 002 081	REG INSTR - SUPPLIES VOCAL MUSIC BE	1,000.00	117.80	318.34	41.52	681.66	96.84	584.82
01 1100 610 002 082	REG INSTR - SUPPLIES INSTR MUSIC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 002 611	REG INSTR - TESTING SUPPLIES BE	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 610 003	REG INSTR - SUPPLIES PC	12,000.00	2,032.11	2,663.74	23.58	9,336.26	166.00	9,170.26
01 1100 610 003 001	REG INSTR - SUPPLIES 1ST GRADE PC	1,000.00	0.00	0.00	6.78	1,000.00	67.81	932.19
01 1100 610 003 002	REG INSTR - SUPPLIES 2ND GRADE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 003 003	REG INSTR - SUPPLIES 3RD GRADE PC	1,000.00	51.06	51.06	5.25	948.94	1.40	947.54
01 1100 610 003 004	REG INSTR - SUPPLIES 4TH GRADE PC	1,000.00	0.00	87.90	8.79	912.10	0.00	912.10
01 1100 610 003 005	REG INSTR - SUPPLIES 5TH GRADE PC	1,000.00	32.77	69.76	10.38	930.24	33.99	896.25
01 1100 610 003 007	REG INSTR - SUPPLIES KDG PC	1,000.00	325.00	325.00	32.50	675.00	0.00	675.00
01 1100 610 003 020	REG INSTR - SUPPLIES SPANISH PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 003 060	REG INSTR - SUPPLIES PE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 003 080	REG INSTR - SUPPLIES ART PC	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 1100 610 003 081	REG INSTR - SUPPLIES VOCAL MUSIC PC	1,000.00	76.00	304.87	30.49	695.13	0.00	695.13
01 1100 610 003 082	REG INSTR - SUPPLIES INSTR MUSIC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 003 611	REG INSTR - TESTING SUPPLIES PC	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 610 004	REG INSTR - SUPPLIES HE	12,000.00	840.60	880.59	12.73	11,119.41	647.42	10,471.99
01 1100 610 004 001	REG INSTR - SUPPLIES 1ST GRADE HE	1,000.00	0.00	89.75	8.98	910.25	0.00	910.25
01 1100 610 004 002	REG INSTR - SUPPLIES 2ND GRADE HE	1,000.00	0.00	0.00	3.23	1,000.00	32.25	967.75
01 1100 610 004 003	REG INSTR - SUPPLIES 3RD GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 004 004	REG INSTR - SUPPLIES 4TH GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 004 005	REG INSTR - SUPPLIES 5TH GRADE HE	1,000.00	0.00	129.76	15.01	870.24	20.36	849.88
01 1100 610 004 007	REG INSTR - SUPPLIES KDG HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 004 020	REG INSTR - SUPPLIES SPANISH HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 004 060	REG INSTR - SUPPLIES PE HE	1,000.00	110.34	110.34	11.03	889.66	0.00	889.66
01 1100 610 004 080	REG INSTR - SUPPLIES ART HE	3,000.00	450.10	610.95	20.37	2,389.05	0.00	2,389.05
01 1100 610 004 081	REG INSTR - SUPPLIES VOCAL MUSIC HE	1,000.00	0.00	0.00	3.87	1,000.00	38.66	961.34
01 1100 610 004 082	REG INSTR - SUPPLIES INSTR MUSIC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 004 611	REG INSTR - TESTING SUPPLIES HE	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 610 005	REG INSTR - SUPPLIES BMS	12,000.00	203.80	1,756.24	16.99	10,243.76	281.96	9,961.80
01 1100 610 005 015	REG INSTR - SUPPLIES ENGLISH BMS	2,000.00	79.52	79.52	4.29	1,920.48	6.24	1,914.24
01 1100 610 005 018	REG INSTR - SUPPLIES READING BMS	1,200.00	29.80	509.92	44.12	690.08	19.50	670.58
01 1100 610 005 019	REG INSTR - SUPPLIES SPEECH/DRAMA BMS	1,000.00	0.00	28.20	2.91	971.80	0.85	970.95
01 1100 610 005 022	REG INSTR - SUPPLIES WORLD LANG BMS	750.00	0.00	0.00	21.33	750.00	159.99	590.01
01 1100 610 005 030	REG INSTR - SUPPLIES SOC STUD BMS	2,000.00	29.88	154.14	9.20	1,845.86	29.88	1,815.98

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01 1100 610 005 040	REG INSTR - SUPPLIES MATH BMS	3,000.00	119.28	206.25	6.96	2,793.75	2.40	2,791.35
01 1100 610 005 050	REG INSTR - SUPPLIES T&L BMS	15,000.00	855.29	882.25	6.58	14,117.75	104.23	14,013.52
01 1100 610 005 054	REG INSTR - SUPPLIES COMPUTERS BMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 005 060	REG INSTR - SUPPLIES PE/HEALTH BMS	5,000.00	0.00	0.00	0.37	5,000.00	18.60	4,981.40
01 1100 610 005 070	REG INSTR - SUPPLIES SCIENCE BMS	4,000.00	79.52	79.52	7.19	3,920.48	208.21	3,712.27
01 1100 610 005 080	REG INSTR - SUPPLIES ART BMS	5,000.00	851.42	875.42	18.23	4,124.58	36.18	4,088.40
01 1100 610 005 081	REG INSTR - SUPPLIES VOCAL MUSIC BMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 005 082	REG INSTR - SUPPLIES INSTR MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 005 083	REG INSTR - SUPPLIES GENERAL MUSIC BMS	500.00	53.94	92.24	26.35	407.76	39.50	368.26
01 1100 610 005 611	REG INSTR - TESTING SUPPLIES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 006	REG INSTR - SUPPLIES AP	12,000.00	2,096.04	2,307.92	22.83	9,692.08	432.00	9,260.08
01 1100 610 006 001	REG INSTR - SUPPLIES 1ST GRADE AP	1,000.00	106.79	106.79	10.68	893.21	0.00	893.21
01 1100 610 006 002	REG INSTR - SUPPLIES 2ND GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 006 003	REG INSTR - SUPPLIES 3RD GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 006 004	REG INSTR - SUPPLIES 4TH GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 006 005	REG INSTR - SUPPLIES 5TH GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 006 007	REG INSTR - SUPPLIES KDG AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 006 020	REG INSTR - SUPPLIES SPANISH AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 006 060	REG INSTR - SUPPLIES PE AP	1,000.00	415.69	415.69	59.69	584.31	181.25	403.06
01 1100 610 006 080	REG INSTR - SUPPLIES ART AP	2,000.00	228.98	321.38	16.70	1,678.62	12.64	1,665.98
01 1100 610 006 081	REG INSTR - SUPPLIES VOCAL MUSIC AP	1,000.00	348.67	348.67	34.87	651.33	0.00	651.33
01 1100 610 006 082	REG INSTR - SUPPLIES INSTR MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 006 611	REG INSTR - TESTING SUPPLIES AP	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 610 007	REG INSTR - SUPPLIES SE	12,000.00	1,265.19	1,528.26	18.09	10,471.74	642.15	9,829.59
01 1100 610 007 001	REG INSTR - SUPPLIES 1ST GRADE SE	1,000.00	0.00	0.00	3.17	1,000.00	31.72	968.28
01 1100 610 007 002	REG INSTR - SUPPLIES 2ND GRADE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 007 003	REG INSTR - SUPPLIES 3RD GRADE SE	1,000.00	0.00	0.00	8.71	1,000.00	87.12	912.88
01 1100 610 007 004	REG INSTR - SUPPLIES 4TH GRADE SE	1,000.00	122.11	122.11	12.21	877.89	0.00	877.89
01 1100 610 007 005	REG INSTR - SUPPLIES 5TH GRADE SE	1,000.00	0.00	0.00	7.62	1,000.00	76.16	923.84
01 1100 610 007 007	REG INSTR - SUPPLIES KDG SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 007 020	REG INSTR - SUPPLIES SPANISH SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 007 060	REG INSTR - SUPPLIES PE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 007 080	REG INSTR - SUPPLIES ART SE	2,000.00	0.00	64.88	6.84	1,935.12	71.94	1,863.18
01 1100 610 007 081	REG INSTR - SUPPLIES VOCAL MUSIC SE	1,000.00	157.14	157.14	15.71	842.86	0.00	842.86
01 1100 610 007 082	REG INSTR - SUPPLIES INSTR MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 007 611	REG INSTR - TESTING SUPPLIES SE	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 610 008	REG INSTR - SUPPLIES BSMS	20,000.00	396.78	976.74	5.61	19,023.26	145.19	18,878.07
01 1100 610 008 015	REG INSTR - SUPPLIES ENGLISH BSMS	2,000.00	19.88	19.88	1.10	1,980.12	2.16	1,977.96
01 1100 610 008 018	REG INSTR - SUPPLIES READING BSMS	1,500.00	59.64	59.64	4.56	1,440.36	8.72	1,431.64
01 1100 610 008 019	REG INSTR - SUPPLIES SPEECH/DRAMA BSMS	1,000.00	0.00	32.99	3.30	967.01	0.00	967.01
01 1100 610 008 022	REG INSTR - SUPPLIES WORLD LANG BSMS	750.00	0.00	0.00	0.00	750.00	0.00	750.00
01 1100 610 008 030	REG INSTR - SUPPLIES SOC STUD BSMS	2,000.00	34.93	48.91	2.45	1,951.09	0.00	1,951.09
01 1100 610 008 040	REG INSTR - SUPPLIES MATH BSMS	3,000.00	79.52	79.52	2.65	2,920.48	0.00	2,920.48
01 1100 610 008 050	REG INSTR - SUPPLIES T&L BSMS	15,000.00	1,389.33	1,941.12	20.86	13,058.88	1,188.23	11,870.65
01 1100 610 008 054	REG INSTR - SUPPLIES COMPUTERS BSMS	1,000.00	659.48	659.48	68.51	340.52	25.62	314.90
01 1100 610 008 060	REG INSTR - SUPPLIES PE/HEALTH BSMS	5,000.00	19.44	19.44	4.91	4,980.56	225.89	4,754.67
01 1100 610 008 070	REG INSTR - SUPPLIES SCIENCE BSMS	4,000.00	183.08	291.23	9.77	3,708.77	99.47	3,609.30
01 1100 610 008 080	REG INSTR - SUPPLIES ART BSMS	5,000.00	1,711.31	1,775.22	38.46	3,224.78	147.99	3,076.79
01 1100 610 008 081	REG INSTR - SUPPLIES VOCAL MUSIC BSMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 610 008 082	REG INSTR - SUPPLIES INSTR MUSIC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 610 008 083	REG INSTR - SUPPLIES GENERAL MUSIC BSMS	500.00	66.85	92.05	18.41	407.95	0.00	407.95
01 1100 610 008 611	REG INSTR - TESTING SUPPLIES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 000	REG INSTR - BOOKS & PERIODICALS DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 001	REG INSTR - BOOKS & PERIODICALS HS	175,000.00	0.00	0.00	0.00	175,000.00	0.00	175,000.00
01 1100 640 001 015	REG INSTR - BOOKS & PER ENGLISH HS	40,000.00	0.00	0.00	0.00	40,000.00	0.00	40,000.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 640 001 016	REG INSTR - BOOKS & PER JOURN HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 001 017	REG INSTR - BOOKS & PER ONE-ACT HS	1,000.00	452.00	452.00	45.20	548.00	0.00	548.00
01 1100 640 001 020	REG INSTR - BOOKS & PER SPANISH HS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 001 021	REG INSTR - BOOKS & PER FRENCH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 001 030	REG INSTR - BOOKS & PER SOC STUD HS	10,000.00	1,648.35	1,648.35	16.48	8,351.65	0.00	8,351.65
01 1100 640 001 040	REG INSTR - BOOKS & PER MATH HS	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
01 1100 640 001 050	REG INSTR - BOOKS & PER VOCATIONAL HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 001 051	REG INSTR - BOOKS & PER BUSINESS HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 001 052	REG INSTR - BOOKS & PER IND TECH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 001 053	REG INSTR - BOOKS & PER FCS HS	15,000.00	0.00	0.00	8.53	15,000.00	1,279.84	13,720.16
01 1100 640 001 060	REG INSTR - BOOKS & PER PE HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 001 070	REG INSTR - BOOKS & PER SCIENCE HS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 1100 640 001 080	REG INSTR - BOOKS & PER ART HS	250.00	0.00	48.20	19.28	201.80	0.00	201.80
01 1100 640 001 081	REG INSTR - BOOKS & PER VOCAL MUSIC HS	5,000.00	0.00	1,513.25	34.04	3,486.75	188.85	3,297.90
01 1100 640 001 082	REG INSTR - INSTR SHEET MUSIC HS	4,000.00	360.00	360.00	31.10	3,640.00	883.90	2,756.10
01 1100 640 002	REG INSTR - BOOKS & PERIODICALS BE	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 1100 640 002 001	REG INSTR - BOOKS & PER 1ST GRADE BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 002	REG INSTR - BOOKS & PER 2ND GRADE BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 003	REG INSTR - BOOKS & PER 3RD GRADE BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 004	REG INSTR - BOOKS & PER 4TH GRADE BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 005	REG INSTR - BOOKS & PER 5TH GRADE BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 007	REG INSTR - BOOKS & PER KDG BE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 002 020	REG INSTR - BOOKS & PER SPANISH BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 002 080	REG INSTR - BOOKS & PER ART BE	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 002 081	REG INSTR - BOOKS & PER VOCAL MUSIC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 002 082	REG INSTR - INSTR SHEET MUSIC BE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 003	REG INSTR - BOOKS & PERIODICALS PC	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 1100 640 003 001	REG INSTR - BOOKS & PER 1ST GRADE PC	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 003 002	REG INSTR - BOOKS & PER 2ND GRADE PC	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 003 003	REG INSTR - BOOKS & PER 3RD GRADE PC	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 003 004	REG INSTR - BOOKS & PER 4TH GRADE PC	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 003 005	REG INSTR - BOOKS & PER 5TH GRADE PC	2,500.00	0.00	545.00	21.80	1,955.00	0.00	1,955.00
01 1100 640 003 007	REG INSTR - BOOKS & PER KDG PC	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 003 020	REG INSTR - BOOKS & PER SPANISH PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 003 080	REG INSTR - BOOKS & PER ART PC	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 003 081	REG INSTR - BOOKS & PER VOCAL MUSIC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 003 082	REG INSTR - INSTR SHEET MUSIC PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 004	REG INSTR - BOOKS & PERIODICALS HE	50,000.00	342.00	342.00	2.41	49,658.00	863.00	48,795.00
01 1100 640 004 001	REG INSTR - BOOKS & PER 1ST GRADE HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 002	REG INSTR - BOOKS & PER 2ND GRADE HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 003	REG INSTR - BOOKS & PER 3RD GRADE HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 004	REG INSTR - BOOKS & PER 4TH GRADE HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 005	REG INSTR - BOOKS & PER 5TH GRADE HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 007	REG INSTR - BOOKS & PER KDG HE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 004 020	REG INSTR - BOOKS & PER SPANISH HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 004 080	REG INSTR - BOOKS & PER ART HE	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 004 081	REG INSTR - BOOKS & PER VOCAL MUSIC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 004 082	REG INSTR - INSTR SHEET MUSIC HE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 005	REG INSTR - BOOKS & PERIODICALS BMS	100,000.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00
01 1100 640 005 015	REG INSTR - BOOKS & PER ENGLISH BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 005 018	REG INSTR - BOOKS & PER READING BMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 005 019	REG INSTR - BOOKS & PER SPEECH/DRAMA BMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 005 022	REG INSTR - BOOKS & PER WORLD LANG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 005 030	REG INSTR - BOOKS & PER SOC STUD BMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 005 040	REG INSTR - BOOKS & PER MATH BMS	1,000.00	0.00	34.95	3.50	965.05	0.00	965.05

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01 1100 640 005 050	REG INSTR - BOOKS & PER T&L BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 005 054	REG INSTR - BOOKS & PER COMPUTERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 005 060	REG INSTR - BOOKS & PER PE/HEALTH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 005 070	REG INSTR - BOOKS & PER SCIENCE BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 005 080	REG INSTR - BOOKS & PER ART BMS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 005 081	REG INSTR - BOOKS & PER VOCAL MUSIC BMS	1,000.00	220.00	220.00	54.44	780.00	324.40	455.60
01 1100 640 005 082	REG INSTR - INSTR SHEET MUSIC BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 005 083	REG INSTR - BOOKS & PER GEN MUSIC BMS	500.00	0.00	0.00	55.50	500.00	277.50	222.50
01 1100 640 006	REG INSTR - BOOKS & PERIODICALS AP	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 1100 640 006 001	REG INSTR - BOOKS & PER 1ST GRADE AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 002	REG INSTR - BOOKS & PER 2ND GRADE AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 003	REG INSTR - BOOKS & PER 3RD GRADE AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 004	REG INSTR - BOOKS & PER 4TH GRADE AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 005	REG INSTR - BOOKS & PER 5TH GRADE AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 007	REG INSTR - BOOKS & PER KDG AP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 006 020	REG INSTR - BOOKS & PER SPANISH AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 006 080	REG INSTR - BOOKS & PER ART AP	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 006 081	REG INSTR - BOOKS & PER VOCAL MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 006 082	REG INSTR - INSTR SHEET MUSIC AP	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 007	REG INSTR - BOOKS & PERIODICALS SE	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 1100 640 007 001	REG INSTR - BOOKS & PER 1ST GRADE SE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 007 002	REG INSTR - BOOKS & PER 2ND GRADE SE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 007 003	REG INSTR - BOOKS & PER 3RD GRADE SE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 007 004	REG INSTR - BOOKS & PER 4TH GRADE SE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 007 005	REG INSTR - BOOKS & PER 5TH GRADE SE	2,500.00	0.00	109.00	4.36	2,391.00	0.00	2,391.00
01 1100 640 007 007	REG INSTR - BOOKS & PER KDG SE	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 640 007 020	REG INSTR - BOOKS & PER SPANISH SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 007 080	REG INSTR - BOOKS & PER ART SE	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 007 081	REG INSTR - BOOKS & PER VOCAL MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 007 082	REG INSTR - INSTR SHEET MUSIC SE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 008	REG INSTR - BOOKS & PERIODICALS BSMS	100,000.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00
01 1100 640 008 015	REG INSTR - BOOKS & PER ENGLISH BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 008 018	REG INSTR - BOOKS & PER READING BSMS	1,000.00	0.00	0.00	32.97	1,000.00	329.67	670.33
01 1100 640 008 019	REG INSTR - BOOKS & PER SPEECH/DRAMA BSMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 008 022	REG INSTR - BOOKS & PER WORLD LANG BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 008 030	REG INSTR - BOOKS & PER SOC STUD BSMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 008 040	REG INSTR - BOOKS & PER MATH BSMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 640 008 050	REG INSTR - BOOKS & PER T&L BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 008 054	REG INSTR - BOOKS & PER COMPUTERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 008 060	REG INSTR - BOOKS & PER PE/HEALTH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 640 008 070	REG INSTR - BOOKS & PER SCIENCE BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 640 008 080	REG INSTR - BOOKS & PER ART BSMS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 640 008 081	REG INSTR - BOOKS & PER VOCAL MUSIC BSMS	1,000.00	327.80	327.80	32.78	672.20	0.00	672.20
01 1100 640 008 082	REG INSTR - INSTR SHEET MUSIC BSMS	500.00	0.00	0.00	81.00	500.00	405.00	95.00
01 1100 640 008 083	REG INSTR - BOOKS & PER GEN MUSIC BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 000	REG INSTR - SUPPLIES TECH-REL DIST	1,000.00	119.31	155.29	15.53	844.71	0.00	844.71
01 1100 650 001	REG INSTR - SUPPLIES TECH-REL HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 001 016	REG INSTR - SUPPLIES TECH-REL JOURN HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 001 017	REG INSTR - SUPPLIES TECH-REL ONE-ACT HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 020	REG INSTR - SUPPLIES TECH-REL SPANISH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 021	REG INSTR - SUPPLIES TECH-REL FRENCH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 030	REG INSTR - SUPPLIES TECH-RELSOC STUD HS	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 001 040	REG INSTR - SUPPLIES TECH-REL MATH HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 001 050	REG INSTR - SUPPLIES TECH-REL VOCAT HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 052	REG INSTR - SUPPLIES TECH-REL IND TCH HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 650 001 053	REG INSTR - SUPPLIES TECH-REL FCS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 070	REG INSTR - SUPPLIES TECH-REL SCIENCE HS	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 650 001 080	REG INSTR - SUPPLIES TECH-REL ART HS	700.00	0.00	0.00	0.00	700.00	0.00	700.00
01 1100 650 001 081	REG INSTR - SUPPLIES TECH-REL VOC MUS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 001 082	REG INSTR - SUPPLIES TECH-REL INS MUS HS	0.00	78.79	78.79	0.00	(78.79)	0.00	(78.79)
01 1100 650 002	REG INSTR - SUPPLIES TECH-REL BE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 002 001	REG INSTR - SUPPLIES TECH-REL 1 GRADE BE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 002 002	REG INSTR - SUPPLIES TECH-REL 2 GRADE BE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 002 003	REG INSTR - SUPPLIES TECH-REL 3 GRADE BE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 002 004	REG INSTR - SUPPLIES TECH-REL 4 GRADE BE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 002 005	REG INSTR - SUPPLIES TECH-REL 5 GRADE BE	200.00	29.99	59.98	29.99	140.02	0.00	140.02
01 1100 650 002 080	REG INSTR - SUPPLIES TECH-REL ART BE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 650 002 081	REG INSTR - SUPPLIES TECH-REL VOC MUS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 002 082	REG INSTR - SUPPLIES TECH-REL INS MUS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 003	REG INSTR - SUPPLIES TECH-REL PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 003 001	REG INSTR - SUPPLIES TECH-REL 1 GRADE PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 002	REG INSTR - SUPPLIES TECH-REL 2 GRADE PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 003	REG INSTR - SUPPLIES TECH-REL 3 GRADE PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 004	REG INSTR - SUPPLIES TECH-REL 4 GRADE PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 005	REG INSTR - SUPPLIES TECH-REL 5 GRADE PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 007	REG INSTR - SUPPLIES TECH-REL KDG PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 003 080	REG INSTR - SUPPLIES TECH-REL ART PC	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 650 003 081	REG INSTR - SUPPLIES TECH-REL VOC MUS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 003 082	REG INSTR - SUPPLIES TECH-REL INS MUS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 004	REG INSTR - SUPPLIES TECH-REL HE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 004 001	REG INSTR - SUPPLIES TECH-REL 1 GRADE HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 002	REG INSTR - SUPPLIES TECH-REL 2 GRADE HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 003	REG INSTR - SUPPLIES TECH-REL 3 GRADE HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 004	REG INSTR - SUPPLIES TECH-REL 4 GRADE HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 005	REG INSTR - SUPPLIES TECH-REL 5 GRADE HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 007	REG INSTR - SUPPLIES TECH-REL KDG HE	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 004 080	REG INSTR - SUPPLIES TECH-REL ART HE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 650 004 081	REG INSTR - SUPPLIES TECH-REL VOC MUS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 004 082	REG INSTR - SUPPLIES TECH-REL INS MUS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005	REG INSTR - SUPPLIES TECH-REL BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 005 015	REG INSTR - SUPPLIES TECH-REL ENG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 018	REG INSTR - SUPPLIES TECH-REL READ BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 019	REG INSTR - SUPPLIES TECH-REL SP/DR BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 022	REG INSTR - SUPPLIES TECH-REL WOR LG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 030	REG INSTR - SUPPLIES TECH-REL SOC ST BMS	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 005 040	REG INSTR - SUPPLIES TECH-REL MATH BMS	500.00	59.88	59.88	26.98	440.12	75.00	365.12
01 1100 650 005 050	REG INSTR - SUPPLIES TECH-REL T&L BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 054	REG INSTR - SUPPLIES TECH-REL COMP BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 060	REG INSTR - SUPPLIES TECH-REL PE/HLT BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 070	REG INSTR - SUPPLIES TECH-REL SCI BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 080	REG INSTR - SUPPLIES TECH-REL ART BMS	700.00	0.00	0.00	3.00	700.00	20.99	679.01
01 1100 650 005 081	REG INSTR - SUPPLIES TECH-REL VOCAL BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 082	REG INSTR - SUPPLIES TECH-REL INST BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 005 083	REG INSTR - SUPPLIES TECH-REL MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 650 006	REG INSTR - SUPPLIES TECH-REL AP	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 650 006 001	REG INSTR - SUPPLIES TECH-REL 1 GRADE AP	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 006 002	REG INSTR - SUPPLIES TECH-REL 2 GRADE AP	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 006 003	REG INSTR - SUPPLIES TECH-REL 3 GRADE AP	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 006 004	REG INSTR - SUPPLIES TECH-REL 4 GRADE AP	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 650 006 005	REG INSTR - SUPPLIES TECH-REL 5 GRADE AP	200.00	0.00	0.00	0.00	200.00	0.00	200.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 735 003 082	REG INSTR - SOFTWARE INSTR MUSIC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004	REG INSTR - SOFTWARE HE	2,000.00	0.00	6,655.00	332.75	(4,655.00)	0.00	(4,655.00)
01 1100 735 004 001	REG INSTR - SOFTWARE 1ST GRADE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 002	REG INSTR - SOFTWARE 2ND GRADE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 003	REG INSTR - SOFTWARE 3RD GRADE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 004	REG INSTR - SOFTWARE 4TH GRADE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 005	REG INSTR - SOFTWARE 5TH GRADE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 007	REG INSTR - SOFTWARE KDG HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 060	REG INSTR - SOFTWARE PE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 080	REG INSTR - SOFTWARE ART HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 081	REG INSTR - SOFTWARE VOCAL MUSIC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 004 082	REG INSTR - SOFTWARE INSTR MUSIC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005	REG INSTR - SOFTWARE BMS	2,000.00	0.00	8,987.50	449.38	(6,987.50)	0.00	(6,987.50)
01 1100 735 005 015	REG INSTR - SOFTWARE ENGLISH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 018	REG INSTR - SOFTWARE READING BMS	7,000.00	0.00	0.00	0.00	7,000.00	0.00	7,000.00
01 1100 735 005 019	REG INSTR - SOFTWARE SPEECH/DRAMA BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 022	REG INSTR - SOFTWARE WORLD LANG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 030	REG INSTR - SOFTWARE SOC STUD BMS	0.00	0.00	0.00	0.00	0.00	130.00	(130.00)
01 1100 735 005 040	REG INSTR - SOFTWARE MATH BMS	0.00	0.00	119.76	0.00	(119.76)	0.00	(119.76)
01 1100 735 005 050	REG INSTR - SOFTWARE T&L BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 054	REG INSTR - SOFTWARE COMPUTERS BMS	700.00	0.00	0.00	0.00	700.00	0.00	700.00
01 1100 735 005 060	REG INSTR - SOFTWARE PE/HEALTH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 070	REG INSTR - SOFTWARE SCIENCE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 080	REG INSTR - SOFTWARE ART BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 081	REG INSTR - SOFTWARE VOCAL MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 082	REG INSTR - SOFTWARE INSTR MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 005 083	REG INSTR - SOFTWARE GENERAL MUSIC BMS	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 735 006	REG INSTR - SOFTWARE AP	2,000.00	0.00	6,655.00	332.75	(4,655.00)	0.00	(4,655.00)
01 1100 735 006 001	REG INSTR - SOFTWARE 1ST GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 002	REG INSTR - SOFTWARE 2ND GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 003	REG INSTR - SOFTWARE 3RD GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 004	REG INSTR - SOFTWARE 4TH GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 005	REG INSTR - SOFTWARE 5TH GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 007	REG INSTR - SOFTWARE KDG AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 060	REG INSTR - SOFTWARE PE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 080	REG INSTR - SOFTWARE ART AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 081	REG INSTR - SOFTWARE VOCAL MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 006 082	REG INSTR - SOFTWARE INSTR MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007	REG INSTR - SOFTWARE SE	2,000.00	0.00	6,655.00	332.75	(4,655.00)	0.00	(4,655.00)
01 1100 735 007 001	REG INSTR - SOFTWARE 1ST GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 002	REG INSTR - SOFTWARE 2ND GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 003	REG INSTR - SOFTWARE 3RD GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 004	REG INSTR - SOFTWARE 4TH GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 005	REG INSTR - SOFTWARE 5TH GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 007	REG INSTR - SOFTWARE KDG SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 060	REG INSTR - SOFTWARE PE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 080	REG INSTR - SOFTWARE ART SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 081	REG INSTR - SOFTWARE VOCAL MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 007 082	REG INSTR - SOFTWARE INSTR MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008	REG INSTR - SOFTWARE BSMS	2,000.00	0.00	8,987.50	449.38	(6,987.50)	0.00	(6,987.50)
01 1100 735 008 015	REG INSTR - SOFTWARE ENGLISH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 018	REG INSTR - SOFTWARE READING BSMS	9,000.00	0.00	0.00	0.00	9,000.00	0.00	9,000.00
01 1100 735 008 019	REG INSTR - SOFTWARE SPEECH/DRAMA BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 022	REG INSTR - SOFTWARE WORLD LANG BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 030	REG INSTR - SOFTWARE SOC STUD BSMS	0.00	130.00	130.00	0.00	(130.00)	0.00	(130.00)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 735 008 040	REG INSTR - SOFTWARE MATH BSMS	200.00	0.00	59.88	59.88	140.12	59.88	80.24
01 1100 735 008 050	REG INSTR - SOFTWARE T&L BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 054	REG INSTR - SOFTWARE COMPUTERS BSMS	700.00	0.00	0.00	0.00	700.00	0.00	700.00
01 1100 735 008 060	REG INSTR - SOFTWARE PE/HEALTH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 070	REG INSTR - SOFTWARE SCIENCE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 080	REG INSTR - SOFTWARE ART BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 081	REG INSTR - SOFTWARE VOCAL MUSIC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 082	REG INSTR - SOFTWARE INSTR MUSIC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 735 008 083	REG INSTR - SOFTWARE GENERAL MUSIC BSMS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 810 000	REG INSTR - DUES & FEES DISTRICT	10,000.00	3,000.00	3,065.00	30.65	6,935.00	0.00	6,935.00
01 1100 810 001	REG INSTR - DUES & FEES HS	10,000.00	3,780.00	3,780.00	37.80	6,220.00	0.00	6,220.00
01 1100 810 001 015	REG INSTR - DUES & FEES ENGLISH HS	1,000.00	0.00	0.00	221.55	1,000.00	2,215.48	(1,215.48)
01 1100 810 001 016	REG INSTR - DUES & FEES JOURNALISM HS	500.00	320.00	320.00	64.00	180.00	0.00	180.00
01 1100 810 001 017	REG INSTR - DUES & FEES ONE-ACT HS	500.00	(65.00)	(65.00)	(13.00)	565.00	0.00	565.00
01 1100 810 001 020	REG INSTR - DUES & FEES SPANISH HS	0.00	35.99	404.69	0.00	(404.69)	0.12	(404.81)
01 1100 810 001 021	REG INSTR - DUES & FEES FRENCH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001 030	REG INSTR - DUES & FEES SOC STUD HS	500.00	0.00	0.00	106.19	500.00	530.93	(30.93)
01 1100 810 001 040	REG INSTR - DUES & FEES MATH HS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 001 050	REG INSTR - DUES & FEES T&L HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001 051	REG INSTR - DUES & FEES BUSINESS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001 052	REG INSTR - DUES & FEES IND TECH HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001 053	REG INSTR - DUES & FEES FCS HS	0.00	0.00	0.00	0.00	0.00	103.00	(103.00)
01 1100 810 001 060	REG INSTR - DUES & FEES PE HS	500.00	0.00	0.00	27.95	500.00	139.76	360.24
01 1100 810 001 070	REG INSTR - DUES & FEES SCIENCE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 001 080	REG INSTR - DUES & FEES ART HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 001 081	REG INSTR - DUES & FEES VOCAL MUSIC HS	3,000.00	142.00	142.00	30.98	2,858.00	787.50	2,070.50
01 1100 810 001 082	REG INSTR - DUES & FEES INSTR MUSIC HS	4,500.00	104.00	104.00	2.31	4,396.00	0.00	4,396.00
01 1100 810 002	REG INSTR - DUES & FEES BE	2,000.00	285.00	285.00	36.00	1,715.00	435.00	1,280.00
01 1100 810 002 001	REG INSTR - DUES & FEES 1ST GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 002	REG INSTR - DUES & FEES 2ND GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 003	REG INSTR - DUES & FEES 3RD GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 004	REG INSTR - DUES & FEES 4TH GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 005	REG INSTR - DUES & FEES 5TH GRADE BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 007	REG INSTR - DUES & FEES KDG BE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 002 060	REG INSTR - DUES & FEES PE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 002 080	REG INSTR - DUES & FEES ART BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 002 081	REG INSTR - DUES & FEES VOCAL MUSIC BE	500.00	75.00	75.00	15.00	425.00	0.00	425.00
01 1100 810 002 082	REG INSTR - DUES & FEES INSTR MUSIC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 003	REG INSTR - DUES & FEES PC	2,000.00	185.00	185.00	9.25	1,815.00	0.00	1,815.00
01 1100 810 003 001	REG INSTR - DUES & FEES 1ST GRADE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 003 002	REG INSTR - DUES & FEES 2ND GRADE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 003 003	REG INSTR - DUES & FEES 3RD GRADE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 003 004	REG INSTR - DUES & FEES 4TH GRADE PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 003 005	REG INSTR - DUES & FEES 5TH GRADE PC	1,000.00	0.00	39.32	13.93	960.68	100.00	860.68
01 1100 810 003 007	REG INSTR - DUES & FEES KDG PC	1,000.00	0.00	0.00	0.17	1,000.00	1.65	998.35
01 1100 810 003 060	REG INSTR - DUES & FEES PE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 003 080	REG INSTR - DUES & FEES ART PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 003 081	REG INSTR - DUES & FEES VOCAL MUSIC PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 003 082	REG INSTR - DUES & FEES INSTR MUSIC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 004	REG INSTR - DUES & FEES HE	2,000.00	185.00	185.00	9.25	1,815.00	0.00	1,815.00
01 1100 810 004 001	REG INSTR - DUES & FEES 1ST GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 004 002	REG INSTR - DUES & FEES 2ND GRADE HE	1,000.00	790.00	790.00	79.00	210.00	0.00	210.00
01 1100 810 004 003	REG INSTR - DUES & FEES 3RD GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 004 004	REG INSTR - DUES & FEES 4TH GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 004 005	REG INSTR - DUES & FEES 5TH GRADE HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 810 004 007	REG INSTR - DUES & FEES KDG HE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 004 060	REG INSTR - DUES & FEES PE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 004 080	REG INSTR - DUES & FEES ART HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 004 081	REG INSTR - DUES & FEES VOCAL MUSIC HE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 004 082	REG INSTR - DUES & FEES INSTR MUSIC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005	REG INSTR - DUES & FEES BMS	2,000.00	185.00	185.00	43.50	1,815.00	685.00	1,130.00
01 1100 810 005 015	REG INSTR - DUES & FEES ENGLISH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 018	REG INSTR - DUES & FEES READING BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 019	REG INSTR - DUES & FEES SPEECH/DRAMA BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 022	REG INSTR - DUES & FEES WORLD LANG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 030	REG INSTR - DUES & FEES SOC STUD BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 005 040	REG INSTR - DUES & FEES MATH BMS	0.00	59.88	59.88	0.00	(59.88)	0.00	(59.88)
01 1100 810 005 050	REG INSTR - DUES & FEES T&L BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 054	REG INSTR - DUES & FEES COMPUTERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 060	REG INSTR - DUES & FEES PE/HEALTH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 070	REG INSTR - DUES & FEES SCIENCE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 005 080	REG INSTR - DUES & FEES ART BMS	375.00	0.00	0.00	0.00	375.00	0.00	375.00
01 1100 810 005 081	REG INSTR - DUES & FEES VOCAL MUSIC BMS	500.00	266.00	266.00	53.20	234.00	0.00	234.00
01 1100 810 005 082	REG INSTR - DUES & FEES INSTR MUSIC BMS	1,000.00	575.00	575.00	57.50	425.00	0.00	425.00
01 1100 810 005 083	REG INSTR - DUES & FEES GENERAL MUSIC BMS	0.00	142.00	142.00	0.00	(142.00)	0.00	(142.00)
01 1100 810 006	REG INSTR - DUES & FEES AP	2,000.00	285.00	285.00	14.25	1,715.00	0.00	1,715.00
01 1100 810 006 001	REG INSTR - DUES & FEES 1ST GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 002	REG INSTR - DUES & FEES 2ND GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 003	REG INSTR - DUES & FEES 3RD GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 004	REG INSTR - DUES & FEES 4TH GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 005	REG INSTR - DUES & FEES 5TH GRADE AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 007	REG INSTR - DUES & FEES KDG AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 006 060	REG INSTR - DUES & FEES PE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 006 080	REG INSTR - DUES & FEES ART AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 006 081	REG INSTR - DUES & FEES VOCAL MUSIC AP	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 006 082	REG INSTR - DUES & FEES INSTR MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 007	REG INSTR - DUES & FEES SE	2,000.00	285.00	285.00	48.95	1,715.00	694.00	1,021.00
01 1100 810 007 001	REG INSTR - DUES & FEES 1ST GRADE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 007 002	REG INSTR - DUES & FEES 2ND GRADE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 007 003	REG INSTR - DUES & FEES 3RD GRADE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 007 004	REG INSTR - DUES & FEES 4TH GRADE SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 007 005	REG INSTR - DUES & FEES 5TH GRADE SE	1,000.00	0.00	13.00	1.30	987.00	0.00	987.00
01 1100 810 007 007	REG INSTR - DUES & FEES KDG SE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 007 060	REG INSTR - DUES & FEES PE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 007 080	REG INSTR - DUES & FEES ART SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 007 081	REG INSTR - DUES & FEES VOCAL MUSIC SE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 007 082	REG INSTR - DUES & FEES INSTR MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008	REG INSTR - DUES & FEES BSMS	2,000.00	185.00	185.00	52.75	1,815.00	870.00	945.00
01 1100 810 008 015	REG INSTR - DUES & FEES ENGLISH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 018	REG INSTR - DUES & FEES READING BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 019	REG INSTR - DUES & FEES SPEECH/DRAMA BSMS	0.00	444.00	444.00	0.00	(444.00)	0.00	(444.00)
01 1100 810 008 022	REG INSTR - DUES & FEES WORLD LANG BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 030	REG INSTR - DUES & FEES SOC STUD BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 008 040	REG INSTR - DUES & FEES MATH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 050	REG INSTR - DUES & FEES T&L BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 054	REG INSTR - DUES & FEES COMPUTERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 060	REG INSTR - DUES & FEES PE/HEALTH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 070	REG INSTR - DUES & FEES SCIENCE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 810 008 080	REG INSTR - DUES & FEES ART BSMS	375.00	0.00	0.00	0.00	375.00	0.00	375.00
01 1100 810 008 081	REG INSTR - DUES & FEES VOCAL MUSIC BSMS	500.00	371.00	371.00	184.20	129.00	550.00	(421.00)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1100 890 005 019	REG INSTR - OTHER MISC SPEECH/DRAMA BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 022	REG INSTR - OTHER MISC WORLD LANG BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 030	REG INSTR - OTHER MISC SOC STUD BMS	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1100 890 005 040	REG INSTR - OTHER MISC MATH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 050	REG INSTR - OTHER MISC T&L BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 054	REG INSTR - OTHER MISC COMPUTERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 060	REG INSTR - OTHER MISC PE/HEALTH BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 070	REG INSTR - OTHER MISC SCIENCE BMS	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 890 005 080	REG INSTR - OTHER MISC ART BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 081	REG INSTR - OTHER MISC VOCAL MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 005 082	REG INSTR - OTHER MISC INSTR MUSIC BMS	1,900.00	274.36	274.36	14.44	1,625.64	0.00	1,625.64
01 1100 890 005 083	REG INSTR - OTHER MISC GENERAL MUSIC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006	REG INSTR - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006 001	REG INSTR - OTHER MISC 1ST GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006 002	REG INSTR - OTHER MISC 2ND GRADE AP	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 890 006 003	REG INSTR - OTHER MISC 3RD GRADE AP	0.00	288.00	288.00	0.00	(288.00)	0.00	(288.00)
01 1100 890 006 004	REG INSTR - OTHER MISC 4TH GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006 005	REG INSTR - OTHER MISC 5TH GRADE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006 007	REG INSTR - OTHER MISC KDG AP	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 890 006 060	REG INSTR - OTHER MISC PE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 006 080	REG INSTR - OTHER MISC ART AP	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1100 890 006 081	REG INSTR - OTHER MISC VOCAL MUSIC AP	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 890 006 082	REG INSTR - OTHER MISC INSTR MUSIC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007	REG INSTR - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 001	REG INSTR - OTHER MISC 1ST GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 002	REG INSTR - OTHER MISC 2ND GRADE SE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 890 007 003	REG INSTR - OTHER MISC 3RD GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 004	REG INSTR - OTHER MISC 4TH GRADE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 005	REG INSTR - OTHER MISC 5TH GRADE SE	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 1100 890 007 007	REG INSTR - OTHER MISC KDG SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 060	REG INSTR - OTHER MISC PE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 080	REG INSTR - OTHER MISC ART SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 081	REG INSTR - OTHER MISC VOCAL MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 007 082	REG INSTR - OTHER MISC INSTR MUSIC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008	REG INSTR - OTHER MISC BSMS	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 890 008 015	REG INSTR - OTHER MISC ENGLISH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 018	REG INSTR - OTHER MISC READING BSMS	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1100 890 008 019	REG INSTR - OTHER MISC SPEECH/DRAMA BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 022	REG INSTR - OTHER MISC WORLD LANG BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 030	REG INSTR - OTHER MISC SOC STUD BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 040	REG INSTR - OTHER MISC MATH BSMS	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1100 890 008 050	REG INSTR - OTHER MISC T&L BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 054	REG INSTR - OTHER MISC COMPUTERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 060	REG INSTR - OTHER MISC PE/HEALTH BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 070	REG INSTR - OTHER MISC SCIENCE BSMS	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 890 008 080	REG INSTR - OTHER MISC ART BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 890 008 081	REG INSTR - OTHER MISC VOCAL MUSIC BSMS	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1100 890 008 082	REG INSTR - OTHER MISC INSTR MUSIC BSMS	1,500.00	96.36	96.36	33.89	1,403.64	412.00	991.64
01 1100 890 008 083	REG INSTR - OTHER MISC GENERAL MUSIC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	28,735,437.00	2,300,542.92	4,536,697.26	15.99	24,198,739.74	56,874.40	24,141,865.34
1150	LIMITED ENGLISH PROF PROGRAMS							
01 1150 111 000	LEP - SALARIES NON-INSTR DIST	134,762.00	9,567.04	19,134.08	14.20	115,627.92	0.00	115,627.92
01 1150 112 000	LEP - SALARIES INSTR AIDES DIST	38,033.00	3,180.45	6,183.85	16.26	31,849.15	0.00	31,849.15
01 1150 151 000	LEP - ADD'L COMP TEACHERS DIST	2,457.00	21.05	42.10	1.71	2,414.90	0.00	2,414.90
01 1150 152 000	LEP - ADD'L COMP INSTR AIDES DIST	58.00	9.16	18.32	31.59	39.68	0.00	39.68

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 1160 231 008	POVERTY - RETIREMENT TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 001	POVERTY - INCR RET CONTR HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 002	POVERTY - INCR RET CONTR BE	0.00	34.81	34.81	0.00	(34.81)	0.00	(34.81)
01 1160 237 003	POVERTY - INCR RET CONTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 004	POVERTY - INCR RET CONTR HE	0.00	34.62	34.62	0.00	(34.62)	0.00	(34.62)
01 1160 237 005	POVERTY - INCR RET CONTR BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 006	POVERTY - INCR RET CONTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 007	POVERTY - INCR RET CONTR SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 237 008	POVERTY - INCR RET CONTR BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 001	POVERTY - HEALTH BEN TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 002	POVERTY - HEALTH BEN TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 003	POVERTY - HEALTH BEN TEACHERS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 004	POVERTY - HEALTH BEN TEACHERS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 005	POVERTY - HEALTH BEN TEACHERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 006	POVERTY - HEALTH TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 007	POVERTY - HEALTH TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 281 008	POVERTY - HEALTH BEN TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 340 002	POVERTY - OTHER PROF SERVICES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 340 006	POVERTY - OTHER PROF SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 610 002	POVERTY - SUPPLIES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1160 610 006	POVERTY - SUPPLIES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	0.00	4,297.61	4,297.61	0.00	(4,297.61)	0.00	(4,297.61)
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS							
01 1200 110 000	SPED - SALARIES NON-INSTR DIST	143,190.00	11,298.63	22,756.17	15.89	120,433.83	0.00	120,433.83
01 1200 111 000	SPED - SALARIES TEACHERS DIST	213,105.00	17,607.00	35,214.00	16.52	177,891.00	0.00	177,891.00
01 1200 111 001	SPED - SALARIES TEACHERS HS	409,878.00	42,724.10	84,863.15	20.70	325,014.85	0.00	325,014.85
01 1200 111 002	SPED - SALARIES TEACHERS BE	124,370.00	14,286.35	28,572.70	22.97	95,797.30	0.00	95,797.30
01 1200 111 003	SPED - SALARIES TEACHERS PC	169,831.00	16,597.86	33,195.72	19.55	136,635.28	0.00	136,635.28
01 1200 111 004	SPED - SALARIES TEACHERS HE	192,768.00	22,986.58	45,973.16	23.85	146,794.84	0.00	146,794.84
01 1200 111 005	SPED - SALARIES TEACHERS BMS	238,183.00	17,560.98	35,121.96	14.75	203,061.04	0.00	203,061.04
01 1200 111 006	SPED - SALARIES TEACHERS AP	189,075.00	16,341.02	32,682.04	17.29	156,392.96	0.00	156,392.96
01 1200 111 007	SPED - SALARIES TEACHERS SE	110,460.00	9,246.00	18,492.00	16.74	91,968.00	0.00	91,968.00
01 1200 111 008	SPED - SALARIES TEACHERS BSMS	230,617.00	23,724.97	47,449.94	20.58	183,167.06	0.00	183,167.06
01 1200 112 000	SPED - SALARIES INSTR AIDES	18,603.00	2,305.21	3,821.86	20.54	14,781.14	0.00	14,781.14
01 1200 112 001	SPED - SALARIES INSTR AIDES HS	64,658.00	8,189.09	12,311.23	19.04	52,346.77	0.00	52,346.77
01 1200 112 002	SPED - SALARIES INSTR AIDES BE	142,302.00	19,763.80	33,025.20	23.21	109,276.80	0.00	109,276.80
01 1200 112 003	SPED - SALARIES INSTR AIDES PC	131,796.00	15,526.60	26,552.27	20.15	105,243.73	0.00	105,243.73
01 1200 112 004	SPED - SALARIES INSTR AIDES HE	129,206.00	21,019.81	35,382.06	27.38	93,823.94	0.00	93,823.94
01 1200 112 005	SPED - SALARIES INSTR AIDES BMS	86,378.00	6,780.92	11,421.38	13.22	74,956.62	0.00	74,956.62
01 1200 112 006	SPED - SALARIES INSTR AIDES AP	124,873.00	15,475.49	26,006.52	20.83	98,866.48	0.00	98,866.48
01 1200 112 007	SPED - SALARIES INSTR AIDES SE	57,333.00	4,882.25	7,950.38	13.87	49,382.62	0.00	49,382.62
01 1200 112 008	SPED - SALARIES INSTR AIDES BSMS	121,543.00	10,177.50	17,638.06	14.51	103,904.94	0.00	103,904.94
01 1200 122 001	SPED - SUB AIDES HS	2,907.00	0.00	672.06	23.12	2,234.94	0.00	2,234.94
01 1200 122 002	SPED - SUB AIDES BE	6,555.00	452.27	561.17	8.56	5,993.83	0.00	5,993.83
01 1200 122 003	SPED - SUB AIDES PC	5,911.00	225.72	225.72	3.82	5,685.28	0.00	5,685.28
01 1200 122 004	SPED - SUB AIDES HE	1,896.00	1,862.52	2,135.60	112.64	(239.60)	0.00	(239.60)
01 1200 122 005	SPED - SUB AIDES BMS	1,823.00	1,076.63	2,049.64	112.43	(226.64)	0.00	(226.64)
01 1200 122 006	SPED - SUB AIDES AP	1,916.00	579.15	883.58	46.12	1,032.42	0.00	1,032.42
01 1200 122 007	SPED - SUB AIDES SE	6,207.00	992.16	1,395.92	22.49	4,811.08	0.00	4,811.08
01 1200 122 008	SPED - SUB AIDES BSMS	119.00	0.00	0.00	0.00	119.00	0.00	119.00
01 1200 123 001	SPED - SUB TEACHERS HS	26,556.00	935.00	1,785.00	6.72	24,771.00	0.00	24,771.00
01 1200 123 002	SPED - SUB TEACHERS BE	2,129.00	0.00	0.00	0.00	2,129.00	0.00	2,129.00
01 1200 123 003	SPED - SUB TEACHERS PC	20,257.00	255.00	425.00	2.10	19,832.00	0.00	19,832.00
01 1200 123 004	SPED - SUB TEACHERS HE	9,621.00	340.00	340.00	3.53	9,281.00	0.00	9,281.00
01 1200 123 005	SPED - SUB TEACHERS BMS	6,705.00	354.50	439.50	6.55	6,265.50	0.00	6,265.50

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01 1200 123 006	SPED - SUB TEACHERS AP	5,141.00	1,190.00	1,402.22	27.28	3,738.78	0.00	3,738.78
01 1200 123 007	SPED - SUB TEACHERS SE	1,574.00	425.00	680.00	43.20	894.00	0.00	894.00
01 1200 123 008	SPED - SUB TEACHERS BSMS	4,629.00	1,190.00	1,700.00	36.72	2,929.00	0.00	2,929.00
01 1200 130 000	SPED - OT SALARIES NON-INSTR DIST	1,315.00	34.63	195.31	14.85	1,119.69	0.00	1,119.69
01 1200 132 004	SPED - OT SALARIES NON-INSTR HE	25.00	0.00	0.00	0.00	25.00	0.00	25.00
01 1200 132 006	SPED - OT SALARIES NON- INSTR AP	296.00	120.96	120.96	40.86	175.04	0.00	175.04
01 1200 150 000	SPED - ADD'L COMP NON-INSTR DIST	2,326.00	24.90	49.80	2.14	2,276.20	0.00	2,276.20
01 1200 151 000	SPED - ADD'L COMP TEACHERS DIST	1,909.00	38.73	77.46	4.06	1,831.54	0.00	1,831.54
01 1200 151 001	SPED - ADD'L COMP TEACHERS HS	5,123.00	92.47	184.94	3.61	4,938.06	0.00	4,938.06
01 1200 151 002	SPED - ADD'L COMP TEACHERS BE	420.00	34.77	913.19	217.43	(493.19)	0.00	(493.19)
01 1200 151 003	SPED - ADD'L COMP TEACHERS PC	5,070.00	36.51	340.74	6.72	4,729.26	0.00	4,729.26
01 1200 151 004	SPED - ADD'L COMP TEACHERS HE	3,080.00	50.57	842.65	27.36	2,237.35	0.00	2,237.35
01 1200 151 005	SPED - ADD'L COMP TEACHERS BMS	3,307.00	38.64	1,344.05	40.64	1,962.95	0.00	1,962.95
01 1200 151 006	SPED - ADD'L COMP TEACHERS AP	3,912.00	35.95	1,001.49	25.60	2,910.51	0.00	2,910.51
01 1200 151 007	SPED - ADD'L COMP TEACHERS SE	1,005.00	23.68	1,240.38	123.42	(235.38)	0.00	(235.38)
01 1200 151 008	SPED - ADD'L COMP TEACHERS BSMS	1,687.00	53.11	106.22	6.30	1,580.78	0.00	1,580.78
01 1200 152 000	SPED - ADD'L COMP AIDES	83.00	4.70	9.40	11.33	73.60	0.00	73.60
01 1200 152 001	SPED - ADD'L COMP AIDES HS	168.00	18.00	36.00	21.43	132.00	0.00	132.00
01 1200 152 002	SPED - ADD'L COMP AIDES BE	405.00	31.72	63.44	15.66	341.56	0.00	341.56
01 1200 152 003	SPED - ADD'L COMP AIDES PC	396.00	26.26	52.52	13.26	343.48	0.00	343.48
01 1200 152 004	SPED - ADD'L COMP AIDES HE	336.00	41.01	77.77	23.15	258.23	0.00	258.23
01 1200 152 005	SPED - ADD'L COMP AIDES BMS	162.00	8.93	17.86	11.02	144.14	0.00	144.14
01 1200 152 006	SPED - ADD'L COMP AIDES AP	144.00	13.50	22.29	15.48	121.71	0.00	121.71
01 1200 152 007	SPED - ADD'L COMP AIDES SE	107.00	8.86	17.72	16.56	89.28	0.00	89.28
01 1200 152 008	SPED - ADD'L COMP AIDES BSMS	418.00	22.86	45.72	10.94	372.28	0.00	372.28
01 1200 210 000	SPED - GROUP INS NON-INSTR DIST	41,454.00	3,194.50	6,389.40	15.41	35,064.60	0.00	35,064.60
01 1200 211 000	SPED - GROUP INS TEACHERS/PROF DIST	11,311.00	867.46	1,735.32	15.34	9,575.68	0.00	9,575.68
01 1200 211 001	SPED - GROUP INS TEACHERS HS	100,068.00	10,228.49	20,458.68	20.44	79,609.32	0.00	79,609.32
01 1200 211 002	SPED - GROUP INS TEACHERS BE	41,454.00	3,196.50	6,393.60	15.42	35,060.40	0.00	35,060.40
01 1200 211 003	SPED - GROUP INS TEACHERS PC	53,012.00	4,083.18	8,167.16	15.41	44,844.84	0.00	44,844.84
01 1200 211 004	SPED - GROUP INS TEACHERS HE	70,953.00	7,159.69	14,320.18	20.18	56,632.82	0.00	56,632.82
01 1200 211 005	SPED - GROUP INS TEACHERS BMS	94,404.00	8,094.60	16,190.00	17.15	78,214.00	0.00	78,214.00
01 1200 211 006	SPED - GROUP INS TEACHERS AP	70,747.00	6,665.79	13,332.18	18.84	57,414.82	0.00	57,414.82
01 1200 211 007	SPED - GROUP INS TEACHERS SE	11,311.00	867.46	1,735.32	15.34	9,575.68	0.00	9,575.68
01 1200 211 008	SPED - GROUP INS TEACHERS BSMS	33,807.00	4,927.42	9,855.84	29.15	23,951.16	0.00	23,951.16
01 1200 212 000	SPED - GROUP INS INSTR AIDES	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 1200 212 001	SPED - GROUP INS AIDES HS	428.00	8.10	14.70	3.43	413.30	0.00	413.30
01 1200 212 002	SPED - GROUP INS AIDES BE	440.00	14.00	29.40	6.68	410.60	0.00	410.60
01 1200 212 003	SPED - GROUP INS AIDES PC	417.00	12.00	25.20	6.04	391.80	0.00	391.80
01 1200 212 004	SPED - GROUP INS AIDES HE	8,682.00	661.75	1,323.10	15.24	7,358.90	0.00	7,358.90
01 1200 212 005	SPED - GROUP INS AIDES BMS	240.00	6.00	12.60	5.25	227.40	0.00	227.40
01 1200 212 006	SPED - GROUP INS AIDES AP	4,391.00	335.07	669.36	15.24	3,721.64	0.00	3,721.64
01 1200 212 007	SPED - GROUP INS AIDES SE	169.00	3.80	7.89	4.67	161.11	0.00	161.11
01 1200 212 008	SPED - GROUP INS AIDES BSMS	314.00	8.00	16.80	5.35	297.20	0.00	297.20
01 1200 220 000	SPED - SOC SEC NON-INSTR DIST	11,796.00	882.81	1,787.42	15.15	10,008.58	0.00	10,008.58
01 1200 221 000	SPED - SOC SEC TEACHERS DIST	16,761.00	1,349.90	2,699.80	16.11	14,061.20	0.00	14,061.20
01 1200 221 001	SPED - SOC SEC TEACHERS HS	33,142.00	3,270.44	6,496.09	19.60	26,645.91	0.00	26,645.91
01 1200 221 002	SPED - SOC SEC TEACHERS BE	9,339.00	1,064.98	2,194.50	23.50	7,144.50	0.00	7,144.50
01 1200 221 003	SPED - SOC SEC TEACHERS PC	14,136.00	1,334.95	2,690.38	19.03	11,445.62	0.00	11,445.62
01 1200 221 004	SPED - SOC SEC TEACHERS HE	15,102.00	1,745.25	3,551.63	23.52	11,550.37	0.00	11,550.37
01 1200 221 005	SPED - SOC SEC TEACHERS BMS	18,508.00	1,329.77	2,756.45	14.89	15,751.55	0.00	15,751.55
01 1200 221 006	SPED - SOC SEC TEACHERS AP	14,859.00	1,189.35	2,449.80	16.49	12,409.20	0.00	12,409.20
01 1200 221 007	SPED - SOC SEC TEACHERS SE	9,163.00	744.98	1,581.23	17.26	7,581.77	0.00	7,581.77
01 1200 221 008	SPED - SOC SEC TEACHERS BSMS	18,486.00	1,822.37	3,643.77	19.71	14,842.23	0.00	14,842.23
01 1200 222 000	SPED - SOC SEC INSTR AIDES	1,456.00	176.70	293.08	20.13	1,162.92	0.00	1,162.92

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01 1200 735 008	SPED - SOFTWARE BSMS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1200 810 000	SPED - DUES & FEES DIST	8,500.00	1,640.00	1,835.00	54.65	6,665.00	2,810.00	3,855.00
01 1200 810 001	SPED - DUES & FEES HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 002	SPED - DUES & FEES BE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 003	SPED - DUES & FEES PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 004	SPED - DUES & FEES HE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 005	SPED - DUES & FEES BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 006	SPED - DUES & FEES AP	1,000.00	0.00	0.00	17.50	1,000.00	175.00	825.00
01 1200 810 007	SPED - DUES & FEES SE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 810 008	SPED - DUES & FEES BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1200 890 000	SPED - OTHER MISC DIST	100.00	0.00	0.00	60.00	100.00	60.00	40.00
01 1200 890 001	SPED - OTHER MISC HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 002	SPED - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 003	SPED - OTHER MISC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 004	SPED - OTHER MISC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 005	SPED - OTHER MISC BMS	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 890 006	SPED - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 007	SPED - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1200 890 008	SPED - OTHER MISC BSMS	150.00	0.00	69.98	46.65	80.02	0.00	80.02
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	5,265,315.00	492,267.38	883,754.05	16.89	4,381,560.95	5,729.94	4,375,831.01
1291	Special Education Instructional Programs 3-5							
01 1291 111 006	SPED 3-5 - SALARIES TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 112 006	SPED 3-5 - SALARIES INSTR AIDES	131,004.00	10,664.69	17,386.58	13.27	113,617.42	0.00	113,617.42
01 1291 122 006	SPED 3-5 - SUBS AIDES/ASST AP	0.00	0.00	817.74	0.00	(817.74)	0.00	(817.74)
01 1291 123 006	SPED 3-5 - SUB TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 151 006	SPED 3-5 - ADD'L COMP TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 211 006	SPED 3-5 - GROUP INS TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 212 006	SPED 3-5 - GROUP INS INSTR AIDES	432.00	8.00	19.00	4.40	413.00	0.00	413.00
01 1291 221 006	SPED 3-5 - SOC SEC TEACHERS	323.00	0.00	0.00	0.00	323.00	0.00	323.00
01 1291 222 006	SPED 3-5 - SOC SEC INSTR AIDES	10,203.00	814.91	1,390.76	13.63	8,812.24	0.00	8,812.24
01 1291 223 006	SPED 3-5 - SOC SEC SUB TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 231 006	SPED 3-5 - RETIREMENT TEACHERS	305.00	0.00	0.00	0.00	305.00	0.00	305.00
01 1291 232 006	SPED 3-5 - RETIREMENT INSTR AIDES	9,657.00	783.85	1,277.90	13.23	8,379.10	0.00	8,379.10
01 1291 233 006	SPED 3-5 - RETIREMENT SUB TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 237 006	SPED 3-5 - INCR RET CONTR	3,426.00	269.58	439.50	12.83	2,986.50	0.00	2,986.50
01 1291 281 006	SPED 3-5 - HEALTH BEN TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 320 006	SPED 3-5 - PROF EDUCATIONAL SERVICES	60,000.00	90.00	90.00	0.15	59,910.00	0.00	59,910.00
01 1291 334 000	SPED 3-5 - MILEAGE TO PARENTS	5,500.00	0.00	0.00	0.00	5,500.00	0.00	5,500.00
01 1291 590 000	SPED 3-5 - PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 610 006	SPED 3-5 - SUPPLIES	70,000.00	125.12	700.66	1.81	69,299.34	565.04	68,734.30
01 1291 733 006	SPED 3-5 - FURN & EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1291 810 006	SPED 3-5 - DUES & FEES	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
1291	Special Education Instructional Programs 3-5	291,850.00	12,756.15	22,122.14	7.77	269,727.86	565.04	269,162.82
1292	SPECIAL EDUCATION INSTRUCTIONAL PROGRAM							
01 1292 111 006	SPED 0-2 - SALARIES TEACHERS AP	90,189.00	0.00	0.00	0.00	90,189.00	0.00	90,189.00
01 1292 151 006	SPED 0-2 - ADD'L COMP TEACHERS AP	360.00	0.00	0.00	0.00	360.00	0.00	360.00
01 1292 211 006	SPED 0-2 - GROUP INS TEACHERS/PROF AP	62.00	0.00	0.00	0.00	62.00	0.00	62.00
01 1292 221 006	SPED 0-2 - SOC SEC TEACHERS/PROF AP	7,539.00	36.34	72.68	0.96	7,466.32	0.00	7,466.32
01 1292 231 006	SPED 0-2 - RETIREMENT TEACHERS/PROF AP	6,657.00	0.00	0.00	0.00	6,657.00	0.00	6,657.00
01 1292 237 006	SPED 0-2 - INCR RET CONTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1292 281 006	SPED 0-2 - HEALTH BEN TEACHERS/PROF AP	6,002.00	475.00	950.00	15.83	5,052.00	0.00	5,052.00
01 1292 580 000	SPED 0-2 - TRAVEL & MILEAGE	2,000.00	81.07	180.23	9.01	1,819.77	0.00	1,819.77
01 1292 590 000	SPED 0-2 - PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1292 610 006	SPED 0-2 - SUPPLIES	1,000.00	0.00	325.72	32.57	674.28	0.00	674.28

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01 1292 650 006	SPED 0-2 - SUPPLIES-TECHN RELATED	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
1292	SPECIAL EDUCATION INSTRUCTIONAL PROGRAM	114,809.00	592.41	1,528.63	1.33	113,280.37	0.00	113,280.37
1300	SUMMER SCHOOL							
01 1300 111 001	SUMM SCHOOL - SALARIES TEACHERS HS	24,876.00	0.00	0.00	0.00	24,876.00	0.00	24,876.00
01 1300 111 002	SUMM SCHOOL - SALARIES TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 111 003	SUMM SCHOOL - SALARIES TEACHERS PC	50,391.00	0.00	0.00	0.00	50,391.00	0.00	50,391.00
01 1300 111 004	SUMM SCHOOL - SALARIES TEACHERS HE	39,110.00	0.00	0.00	0.00	39,110.00	0.00	39,110.00
01 1300 111 005	SUMM SCHOOL - SALARIES TEACHERS BMS	18,142.00	0.00	0.00	0.00	18,142.00	0.00	18,142.00
01 1300 111 006	SUMM SCHOOL - SALARIES TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 111 007	SUMM SCHOOL - SALARIES TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 111 008	SUMM SCHOOL - SALARIES TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 112 001	SUMM SCHOOL - SALARIES INSTR AIDES HS	1,778.00	0.00	0.00	0.00	1,778.00	0.00	1,778.00
01 1300 112 002	SUMM SCHOOL - SALARIES INSTR AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 112 003	SUMM SCHOOL - SALARIES INSTR AIDES PC	8,127.00	0.00	0.00	0.00	8,127.00	0.00	8,127.00
01 1300 112 004	SUMM SCHOOL - SALARIES INSTR AIDES HE	5,365.00	0.00	0.00	0.00	5,365.00	0.00	5,365.00
01 1300 112 005	SUMM SCHOOL - SALARIES INSTR AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 112 006	SUMM SCHOOL - SALARIES INSTR AIDES AP	836.00	0.00	0.00	0.00	836.00	0.00	836.00
01 1300 112 007	SUMM SCHOOL - SALARIES INSTR AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 112 008	SUMM SCHOOL - SALARIES INSTR AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 001	SUMM SCHOOL - SOC SEC TEACHERS HS	1,939.00	0.00	0.00	0.00	1,939.00	0.00	1,939.00
01 1300 221 002	SUMM SCHOOL - SOC SEC TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 003	SUMM SCHOOL - SOC SEC TEACHERS PC	3,929.00	0.00	0.00	0.00	3,929.00	0.00	3,929.00
01 1300 221 004	SUMM SCHOOL - SOC SEC TEACHERS HE	3,049.00	0.00	0.00	0.00	3,049.00	0.00	3,049.00
01 1300 221 005	SUMM SCHOOL - SOC SEC TEACHERS BMS	1,414.00	0.00	0.00	0.00	1,414.00	0.00	1,414.00
01 1300 221 006	SUMM SCHOOL - SOC SEC TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 007	SUMM SCHOOL - SOC SEC TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 221 008	SUMM SCHOOL - SOC SEC TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 222 001	SUMM SCHOOL - SOC SEC AIDES HS	138.00	0.00	0.00	0.00	138.00	0.00	138.00
01 1300 222 002	SUMM SCHOOL - SOC SEC AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 222 003	SUMM SCHOOL - SOC SEC AIDES PC	633.00	0.00	0.00	0.00	633.00	0.00	633.00
01 1300 222 004	SUMM SCHOOL - SOC SEC AIDES HE	418.00	0.00	0.00	0.00	418.00	0.00	418.00
01 1300 222 005	SUMM SCHOOL - SOC SEC AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 222 006	SUMM SCHOOL - SOC SEC AIDES AP	65.00	0.00	0.00	0.00	65.00	0.00	65.00
01 1300 222 007	SUMM SCHOOL - SOC SEC AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 222 008	SUMM SCHOOL - SOC SEC AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 231 001	SUMM SCHOOL - RETIREMENT TEACHERS HS	1,759.00	0.00	0.00	0.00	1,759.00	0.00	1,759.00
01 1300 231 002	SUMM SCHOOL - RETIREMENT TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 231 003	SUMM SCHOOL - RETIREMENT TEACHERS PC	3,356.00	0.00	0.00	0.00	3,356.00	0.00	3,356.00
01 1300 231 004	SUMM SCHOOL - RETIREMENT TEACHERS HE	2,883.00	0.00	0.00	0.00	2,883.00	0.00	2,883.00
01 1300 231 005	SUMM SCHOOL - RETIREMENT TEACHERS BMS	1,306.00	0.00	0.00	0.00	1,306.00	0.00	1,306.00
01 1300 231 006	SUMM SCHOOL - RETIREMENT TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 231 007	SUMM SCHOOL - RETIREMENT TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 231 008	SUMM SCHOOL - RETIREMENT TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 232 001	SUMM SCHOOL - RETIREMENT AIDES HS	131.00	0.00	0.00	0.00	131.00	0.00	131.00
01 1300 232 002	SUMM SCHOOL - RETIREMENT AIDES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 232 003	SUMM SCHOOL - RETIREMENT AIDES PC	599.00	0.00	0.00	0.00	599.00	0.00	599.00
01 1300 232 004	SUMM SCHOOL - RETIREMENT AIDES HE	395.00	0.00	0.00	0.00	395.00	0.00	395.00
01 1300 232 005	SUMM SCHOOL - RETIREMENT AIDES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 232 006	SUMM SCHOOL - RETIREMENT AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 232 007	SUMM SCHOOL - RETIREMENT AIDES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 232 008	SUMM SCHOOL - RETIREMENT AIDES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 001	SUMM SCHOOL - INCR RET CONTR HS	650.00	0.00	0.00	0.00	650.00	0.00	650.00
01 1300 237 002	SUMM SCHOOL - INCR RET CONTR BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1300 237 003	SUMM SCHOOL - INCR RET CONTR PC	1,360.00	0.00	0.00	0.00	1,360.00	0.00	1,360.00
01 1300 237 004	SUMM SCHOOL - INCR RET CONTR HE	1,127.00	0.00	0.00	0.00	1,127.00	0.00	1,127.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2120 580 008	GUIDANCE - TRAVEL & MILEAGE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 590 001	GUIDANCE - PURCHASED SERVICES HS	40,000.00	1,706.04	1,706.04	4.27	38,293.96	0.00	38,293.96
01 2120 590 002	GUIDANCE - PURCHASED SERVICES BE	20,000.00	1,706.04	1,706.04	8.53	18,293.96	0.00	18,293.96
01 2120 590 003	GUIDANCE - PURCHASED SERVICES PC	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 590 004	GUIDANCE - PURCHASED SERVICES HE	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 590 005	GUIDANCE - PURCHASED SERVICES BMS	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 590 006	GUIDANCE - PURCHASED SERVICES AP	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 590 007	GUIDANCE - PURCHASED SERVICES SE	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 590 008	GUIDANCE - PURCHASED SERVICES BSMS	15,000.00	1,706.04	1,706.04	11.37	13,293.96	0.00	13,293.96
01 2120 610 001	GUIDANCE - SUPPLIES HS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2120 610 001 611	GUIDANCE - TESTING SUPPLIES SUPPLIES HS	10,000.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
01 2120 610 002	GUIDANCE - SUPPLIES BE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2120 610 002 611	GUIDANCE - TESTING SUPPLIES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 003	GUIDANCE - SUPPLIES PC	2,000.00	0.00	353.11	17.66	1,646.89	0.00	1,646.89
01 2120 610 003 611	GUIDANCE - TESTING SUPPLIES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 004	GUIDANCE - SUPPLIES HE	2,000.00	0.00	380.38	19.02	1,619.62	0.00	1,619.62
01 2120 610 004 611	GUIDANCE - TESTING SUPPLIES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 005	GUIDANCE - SUPPLIES BMS	2,000.00	0.00	104.28	5.21	1,895.72	0.00	1,895.72
01 2120 610 005 611	GUIDANCE - TESTING SUPPLIES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 006	GUIDANCE - SUPPLIES AP	2,000.00	0.00	42.37	2.12	1,957.63	0.00	1,957.63
01 2120 610 006 611	GUIDANCE - TESTING SUPPLIES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 007	GUIDANCE - SUPPLIES SE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2120 610 007 611	GUIDANCE - TESTING SUPPLIES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 610 008	GUIDANCE - SUPPLIES BSMS	2,000.00	886.07	1,333.41	67.65	666.59	19.60	646.99
01 2120 610 008 611	GUIDANCE - TESTING SUPPLIES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 001	GUIDANCE - FURN & EQUIP HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 002	GUIDANCE - FURN & EQUIP BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 003	GUIDANCE - FURN & EQUIP PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 004	GUIDANCE - FURN & EQUIP HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 005	GUIDANCE - FURN & EQUIP BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 006	GUIDANCE - FURN & EQUIP AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 007	GUIDANCE - FURN & EQUIP SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 733 008	GUIDANCE - FURN & EQUIP BSMS	0.00	54.00	54.00	0.00	(54.00)	0.00	(54.00)
01 2120 734 001	GUIDANCE - HARDWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 734 005	GUIDANCE - HARDWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2120 810 001	GUIDANCE - DUES & FEES HS	2,500.00	3,000.00	3,000.00	120.00	(500.00)	0.00	(500.00)
01 2120 810 002	GUIDANCE - DUES & FEES BE	250.00	164.00	164.00	65.60	86.00	0.00	86.00
01 2120 810 003	GUIDANCE - DUES & FEES PC	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 2120 810 004	GUIDANCE - DUES & FEES HE	250.00	164.00	164.00	65.60	86.00	0.00	86.00
01 2120 810 005	GUIDANCE - DUES & FEES BMS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 2120 810 006	GUIDANCE - DUES & FEES AP	250.00	0.00	129.00	51.60	121.00	0.00	121.00
01 2120 810 007	GUIDANCE - DUES & FEES SE	250.00	0.00	129.00	51.60	121.00	0.00	121.00
01 2120 810 008	GUIDANCE - DUES & FEES BSMS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 2120 890 005	GUIDANCE - OTHER MISC BMS	1,500.00	85.38	85.38	5.69	1,414.62	0.00	1,414.62
01 2120 890 008	GUIDANCE - OTHER MISC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	1,542,331.00	122,776.37	233,557.91	15.14	1,308,773.09	19.60	1,308,753.49
2130	HEALTH SERVICES							
01 2130 110 002	HEALTH SERV - SALARIES NON-INSTR BE	21,421.00	2,344.30	4,358.90	20.35	17,062.10	0.00	17,062.10
01 2130 110 003	HEALTH SERV - SALARIES NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 110 004	HEALTH SERV - SALARIES NON-INSTR HE	22,699.00	2,305.16	4,308.46	18.98	18,390.54	0.00	18,390.54
01 2130 110 006	HEALTH SERV - SALARIES NON-INSTR AP	381.00	0.00	0.00	0.00	381.00	0.00	381.00
01 2130 110 007	HEALTH SERV - SALARIES NON-INSTR SE	23,136.00	2,469.91	4,944.08	21.37	18,191.92	0.00	18,191.92
01 2130 130 003	HEALTH SERV - OT SALARIES NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 130 006	HEALTH SERV - OT SALARIES NON-INSTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 130 007	HEALTH SERV - OT SALARIES NON-INSTR SE	40.00	0.00	0.00	0.00	40.00	0.00	40.00

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01 2130 150 002	HEALTH SERV - ADD'L COMP NON-INSTR BE	55.00	4.43	8.86	16.11	46.14	0.00	46.14
01 2130 150 003	HEALTH SERV - ADD'L COMP NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 150 004	HEALTH SERV - ADD'L COMP NON-INSTR HE	57.00	4.62	9.24	16.21	47.76	0.00	47.76
01 2130 150 006	HEALTH SERV - ADD'L COMP NON-INSTR AP	56.00	4.56	9.12	16.29	46.88	0.00	46.88
01 2130 150 007	HEALTH SERV - ADD'L COMP NON-INSTR SE	56.00	4.49	8.98	16.04	47.02	0.00	47.02
01 2130 210 002	HEALTH SERV - GROUP INS NON-INSTR BE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2130 210 003	HEALTH SERV - GROUP INS NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 210 004	HEALTH SERV - GROUP INS NON-INSTR HE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2130 210 006	HEALTH SERV - GROUP INS NON-INSTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 210 007	HEALTH SERV - GROUP INS NON-INSTR SE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2130 220 002	HEALTH SERV - SOC SEC NON-INSTR BE	1,667.00	179.68	334.14	20.04	1,332.86	0.00	1,332.86
01 2130 220 003	HEALTH SERV - SOC SEC NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 220 004	HEALTH SERV - SOC SEC NON-INSTR HE	1,774.00	176.70	330.30	18.62	1,443.70	0.00	1,443.70
01 2130 220 006	HEALTH SERV - SOC SEC NON-INSTR AP	34.00	0.35	0.70	2.06	33.30	0.00	33.30
01 2130 220 007	HEALTH SERV - SOC SEC NON-INSTR SE	1,811.00	189.29	378.91	20.92	1,432.09	0.00	1,432.09
01 2130 230 002	HEALTH SERV - RETIREMENT NON-INSTR BE	1,579.00	172.31	320.38	20.29	1,258.62	0.00	1,258.62
01 2130 230 003	HEALTH SERV - RETIREMENT NON-INSTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 230 004	HEALTH SERV - RETIREMENT NON-INSTR HE	1,673.00	169.43	316.67	18.93	1,356.33	0.00	1,356.33
01 2130 230 006	HEALTH SERV - RETIREMENT NON-INSTR AP	28.00	0.00	0.00	0.00	28.00	0.00	28.00
01 2130 230 007	HEALTH SERV - RETIREMENT NON-INSTR SE	1,708.00	180.28	360.83	21.13	1,347.17	0.00	1,347.17
01 2130 237 002	HEALTH SERV - INCR RET CONTR BE	543.00	59.26	110.19	20.29	432.81	0.00	432.81
01 2130 237 003	HEALTH SERV - INCR RET CONTR PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 237 004	HEALTH SERV - INCR RET CONTR HE	575.00	58.27	108.91	18.94	466.09	0.00	466.09
01 2130 237 006	HEALTH SERV - INCR RET CONTR AP	9.00	0.00	0.00	0.00	9.00	0.00	9.00
01 2130 237 007	HEALTH SERV - INCR RET CONTR SE	587.00	62.00	124.09	21.14	462.91	0.00	462.91
01 2130 320 006	HEALTH SERV - PROF ED SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2130 340 000	HEALTH SERV - OTHER PROF SERVICES DIST	2,500.00	220.00	220.00	8.80	2,280.00	0.00	2,280.00
01 2130 340 001	HEALTH SERV - OTHER PROF SERVICES HS	10,500.00	3,382.50	3,382.50	32.21	7,117.50	0.00	7,117.50
01 2130 340 002	HEALTH SERV - OTHER PROF SERVICES BE	9,500.00	2,282.50	2,282.50	24.03	7,217.50	0.00	7,217.50
01 2130 340 003	HEALTH SERV - OTHER PROF SERVICES PC	8,000.00	1,677.50	1,677.50	20.97	6,322.50	0.00	6,322.50
01 2130 340 004	HEALTH SERV - OTHER PROF SERVICES HE	10,500.00	1,842.50	1,842.50	17.55	8,657.50	0.00	8,657.50
01 2130 340 005	HEALTH SERV - OTHER PROF SERVICES BMS	9,500.00	2,007.50	2,007.50	21.13	7,492.50	0.00	7,492.50
01 2130 340 006	HEALTH SERV - OTHER PROF SERVICES AP	8,000.00	2,213.75	2,213.75	27.67	5,786.25	0.00	5,786.25
01 2130 340 007	HEALTH SERV - OTHER PROF SERVICES SE	8,500.00	976.25	976.25	11.49	7,523.75	0.00	7,523.75
01 2130 340 008	HEALTH SERV - OTHER PROF SERVICES BSMS	15,000.00	2,750.00	2,750.00	18.33	12,250.00	0.00	12,250.00
01 2130 610 000	HEALTH SERV - SUPPLIES DIST	2,000.00	522.00	522.00	26.10	1,478.00	0.00	1,478.00
01 2130 610 001	HEALTH SERV - SUPPLIES HS	1,250.00	399.98	399.98	32.00	850.02	0.00	850.02
01 2130 610 002	HEALTH SERV - SUPPLIES BE	1,250.00	168.17	168.17	13.45	1,081.83	0.00	1,081.83
01 2130 610 003	HEALTH SERV - SUPPLIES PC	1,250.00	0.00	0.00	0.00	1,250.00	0.00	1,250.00
01 2130 610 004	HEALTH SERV - SUPPLIES HE	1,250.00	0.00	0.00	0.00	1,250.00	0.00	1,250.00
01 2130 610 005	HEALTH SERV - SUPPLIES BMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2130 610 006	HEALTH SERV - SUPPLIES AP	1,250.00	0.00	0.00	0.00	1,250.00	0.00	1,250.00
01 2130 610 007	HEALTH SERV - SUPPLIES SE	1,250.00	0.00	0.00	0.00	1,250.00	0.00	1,250.00
01 2130 610 008	HEALTH SERV - SUPPLIES BSMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
2130	HEALTH SERVICES	175,575.00	26,833.69	34,488.01	19.64	141,086.99	0.00	141,086.99
2132	HEALTH SERVICES: SPED AGES 3-5							
01 2132 320 006	HEALTH SERV SPED 3-5 - PROF ED SERVICES	10,000.00	1,058.75	1,058.75	10.59	8,941.25	0.00	8,941.25
2132	HEALTH SERVICES: SPED AGES 3-5	10,000.00	1,058.75	1,058.75	10.59	8,941.25	0.00	8,941.25
2141	PYSCH SERV SPED SA							
01 2141 111 000	PSYCH SERV - SALARIES TEACHERS DIST	367,738.00	26,116.96	52,233.92	14.20	315,504.08	0.00	315,504.08
01 2141 151 000	PSYCH SERV - ADD'L COMP TEACHERS DIST	1,780.00	134.51	253.46	14.24	1,526.54	0.00	1,526.54
01 2141 211 000	PSYCH SERV - GROUP INS TEACHERS DIST	72,491.00	7,852.58	15,705.96	21.67	56,785.04	0.00	56,785.04
01 2141 221 000	PSYCH SERV - SOC SEC TEACHERS DIST	28,940.00	1,954.00	3,906.81	13.50	25,033.19	0.00	25,033.19
01 2141 231 000	PSYCH SERV - RETIREMENT TEACHERS DIST	27,158.00	1,924.32	3,848.63	14.17	23,309.37	0.00	23,309.37

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01 2141 733 004	PSYCH SERV - FURN & EQUIP HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 733 005	PSYCH SERV - FURN & EQUIP BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 733 006	PSYCH SERV - FURN & EQUIP AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 733 007	PSYCH SERV - FURN & EQUIP SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 733 008	PSYCH SERV - FURN & EQUIP BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 001	PSYCH SERV - HARDWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 002	PSYCH SERV - HARDWARE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 003	PSYCH SERV - HARDWARE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 004	PSYCH SERV - HARDWARE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 005	PSYCH SERV - HARDWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 006	PSYCH SERV - HARDWARE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 007	PSYCH SERV - HARDWARE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 734 008	PSYCH SERV - HARDWARE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 000	PSYCH SERV - SOFTWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 001	PSYCH SERV - SOFTWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 002	PSYCH SERV - SOFTWARE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 003	PSYCH SERV - SOFTWARE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 004	PSYCH SERV - SOFTWARE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 005	PSYCH SERV - SOFTWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 006	PSYCH SERV - SOFTWARE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 007	PSYCH SERV - SOFTWARE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 735 008	PSYCH SERV - SOFTWARE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 000	PSYCH SERV - DUES & FEES DIST	1,000.00	45.00	45.00	4.50	955.00	0.00	955.00
01 2141 810 001	PSYCH SERV - DUES & FEES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 002	PSYCH SERV - DUES & FEES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 003	PSYCH SERV - DUES & FEES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 004	PSYCH SERV - DUES & FEES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 005	PSYCH SERV - DUES & FEES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 006	PSYCH SERV - DUES & FEES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 007	PSYCH SERV - DUES & FEES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 810 008	PSYCH SERV - DUES & FEES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 000	PSYCH SERV - OTHER MISC DIST	0.00	0.00	0.00	0.00	0.00	25.00	(25.00)
01 2141 890 001	PSYCH SERV - OTHER MISC HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 002	PSYCH SERV - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 003	PSYCH SERV - OTHER MISC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 004	PSYCH SERV - OTHER MISC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 005	PSYCH SERV - OTHER MISC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 006	PSYCH SERV - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 007	PSYCH SERV - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2141 890 008	PSYCH SERV - OTHER MISC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2141	PYSCH SERV SPED SA	527,448.00	39,245.15	77,995.29	15.19	449,452.71	2,113.60	447,339.11
2151	SPEECH PATH SPED SCHOOL AGE							
01 2151 111 001	SPEECH SPED SA - SALARIES TEACHERS HS	37,024.00	2,905.43	5,810.86	15.69	31,213.14	0.00	31,213.14
01 2151 111 002	SPEECH SPED SA - SALARIES TEACHERS BE	74,049.00	5,810.85	11,621.70	15.69	62,427.30	0.00	62,427.30
01 2151 111 003	SPEECH SPED SA - SALARIES TEACHERS PC	90,004.00	7,195.85	14,391.70	15.99	75,612.30	0.00	75,612.30
01 2151 111 004	SPEECH SPED SA - SALARIES TEACHERS HE	67,094.00	0.00	0.00	0.00	67,094.00	0.00	67,094.00
01 2151 111 005	SPEECH SPED SA - SALARIES TEACHERS BMS	37,024.00	2,905.42	5,810.84	15.69	31,213.16	0.00	31,213.16
01 2151 111 006	SPEECH SPED SA - SALARIES TEACHERS AP	0.00	8,860.75	17,721.50	0.00	(17,721.50)	0.00	(17,721.50)
01 2151 111 007	SPEECH SPED SA - SALARIES TEACHERS SE	46,354.00	5,297.19	10,594.38	22.86	35,759.62	0.00	35,759.62
01 2151 111 008	SPEECH SPED SA - SALARIES TEACHERS BSMS	26,183.00	2,054.67	4,109.34	15.69	22,073.66	0.00	22,073.66
01 2151 151 001	SPEECH SPED SA - ADD'L COMP TEACHES HS	306.00	22.44	127.73	41.74	178.27	0.00	178.27
01 2151 151 002	SPEECH SPED SA - ADD'L COMP TEACHES BE	612.00	44.88	464.65	75.92	147.35	0.00	147.35
01 2151 151 003	SPEECH SPED SA - ADD'L COMP TEACHES PC	300.00	16.12	32.24	10.75	267.76	0.00	267.76
01 2151 151 004	SPEECH SPED SA - ADD'L COMP TEACHES HE	908.00	0.00	0.00	0.00	908.00	0.00	908.00
01 2151 151 005	SPEECH SPED SA - ADD'L COMP TEACHES BMS	306.00	22.44	44.88	14.67	261.12	0.00	261.12

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2151 151 006	SPEECH SPED SA - ADD'L COMP TEACHES AP	138.00	19.49	139.73	101.25	(1.73)	0.00	(1.73)
01 2151 151 007	SPEECH SPED SA - ADD'L COMP TEACHES SE	6,451.00	11.65	365.05	5.66	6,085.95	0.00	6,085.95
01 2151 151 008	SPEECH SPED SA - ADD'L COMP TEACHES BSMS	423.00	31.80	63.60	15.04	359.40	0.00	359.40
01 2151 211 001	SPEECH SPED SA - GROUP INS TEACHERS HS	15,103.00	1,164.52	2,329.14	15.42	12,773.86	0.00	12,773.86
01 2151 211 002	SPEECH SPED SA - GROUP INS TEACHERS BE	30,206.00	2,329.04	4,658.28	15.42	25,547.72	0.00	25,547.72
01 2151 211 003	SPEECH SPED SA - GROUP INS TEACHERS PC	30,238.00	1,981.82	3,963.94	13.11	26,274.06	0.00	26,274.06
01 2151 211 004	SPEECH SPED SA - GROUP INS TEACHERS HE	62.00	0.00	0.00	0.00	62.00	0.00	62.00
01 2151 211 005	SPEECH SPED SA - GROUP INS TEACHERS BMS	15,103.00	1,164.52	2,329.14	15.42	12,773.86	0.00	12,773.86
01 2151 211 006	SPEECH SPED SA - GROUP INS TEACHERS AP	0.00	4,079.18	8,158.76	0.00	(8,158.76)	0.00	(8,158.76)
01 2151 211 007	SPEECH SPED SA - GROUP INS TEACHERS SE	55.00	2.00	4.20	7.64	50.80	0.00	50.80
01 2151 211 008	SPEECH SPED SA - GROUP INS TEACHERS BSMS	31.00	432.73	865.56	2,792.13	(834.56)	0.00	(834.56)
01 2151 221 001	SPEECH SPED SA - SOC SEC TEACHERS HS	2,847.00	219.14	444.61	15.62	2,402.39	0.00	2,402.39
01 2151 221 002	SPEECH SPED SA - SOC SEC TEACHERS BE	5,701.00	438.79	906.25	15.90	4,794.75	0.00	4,794.75
01 2151 221 003	SPEECH SPED SA - SOC SEC TEACHERS PC	6,933.00	547.62	1,095.23	15.80	5,837.77	0.00	5,837.77
01 2151 221 004	SPEECH SPED SA - SOC SEC TEACHERS HE	5,781.00	0.00	0.00	0.00	5,781.00	0.00	5,781.00
01 2151 221 005	SPEECH SPED SA - SOC SEC TEACHERS BMS	2,847.00	219.13	438.26	15.39	2,408.74	0.00	2,408.74
01 2151 221 006	SPEECH SPED SA - SOC SEC TEACHERS AP	10.00	658.63	1,324.97	13,249.70	(1,314.97)	0.00	(1,314.97)
01 2151 221 007	SPEECH SPED SA - SOC SEC TEACHERS SE	4,107.00	442.47	911.08	22.18	3,195.92	0.00	3,195.92
01 2151 221 008	SPEECH SPED SA - SOC SEC TEACHERS BSMS	2,074.00	159.37	318.74	15.37	1,755.26	0.00	1,755.26
01 2151 231 001	SPEECH SPED SA - RETIREMENT TEACHERS HS	2,744.00	214.73	435.55	15.87	2,308.45	0.00	2,308.45
01 2151 231 002	SPEECH SPED SA - RETIREMENT TEACHERS BE	5,489.00	429.46	886.47	16.15	4,602.53	0.00	4,602.53
01 2151 231 003	SPEECH SPED SA - RETIREMENT TEACHERS PC	6,639.00	528.92	1,057.84	15.93	5,581.16	0.00	5,581.16
01 2151 231 004	SPEECH SPED SA - RETIREMENT TEACHERS HE	4,946.00	0.00	0.00	0.00	4,946.00	0.00	4,946.00
01 2151 231 005	SPEECH SPED SA - RETIREMENT TEACHERS BMS	2,744.00	214.73	429.46	15.65	2,314.54	0.00	2,314.54
01 2151 231 006	SPEECH SPED SA - RETIREMENT TEACHERS AP	0.00	651.27	1,309.94	0.00	(1,309.94)	0.00	(1,309.94)
01 2151 231 007	SPEECH SPED SA - RETIREMENT TEACHERS SE	3,417.00	389.34	803.80	23.52	2,613.20	0.00	2,613.20
01 2151 231 008	SPEECH SPED SA - RETIREMENT TEACHERS BSMS	1,955.00	153.03	306.06	15.66	1,648.94	0.00	1,648.94
01 2151 237 001	SPEECH SPED SA - INCR RET CONTR HS	943.00	73.85	149.80	15.89	793.20	0.00	793.20
01 2151 237 002	SPEECH SPED SA - INCR RET CONTR BE	1,887.00	147.70	304.87	16.16	1,582.13	0.00	1,582.13
01 2151 237 003	SPEECH SPED SA - INCR RET CONTR PC	2,283.00	181.90	363.81	15.94	1,919.19	0.00	1,919.19
01 2151 237 004	SPEECH SPED SA - INCR RET CONTR HE	1,701.00	0.00	0.00	0.00	1,701.00	0.00	1,701.00
01 2151 237 005	SPEECH SPED SA - INCR RET CONTR BMS	943.00	73.85	147.71	15.66	795.29	0.00	795.29
01 2151 237 006	SPEECH SPED SA - INCR RET CONTR AP	0.00	223.99	450.52	0.00	(450.52)	0.00	(450.52)
01 2151 237 007	SPEECH SPED SA - INCR RET CONTR SE	1,175.00	133.90	276.44	23.53	898.56	0.00	898.56
01 2151 237 008	SPEECH SPED SA - INCR RET CONTR BSMS	672.00	52.63	105.26	15.66	566.74	0.00	566.74
01 2151 281 001	SPEECH SPED SA - HEALTH BEN TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 003	SPEECH SPED SA - HEALTH BEN TEACHERS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 281 004	SPEECH SPED SA - HEALTH BEN TEACHERS HE	6,002.00	0.00	0.00	0.00	6,002.00	0.00	6,002.00
01 2151 281 007	SPEECH SPED SA - HEALTH BEN TEACHERS SE	0.00	475.00	950.00	0.00	(950.00)	0.00	(950.00)
01 2151 281 008	SPEECH SPED SA - HLTH BEN TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 001	SPEECH SPED SA - PROF ED SERVICES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 002	SPEECH SPED SA - PROF ED SERVICES BE	34,000.00	0.00	0.00	0.00	34,000.00	0.00	34,000.00
01 2151 320 003	SPEECH SPED SA - PROF ED SERVICES PC	44,000.00	0.00	0.00	0.00	44,000.00	0.00	44,000.00
01 2151 320 004	SPEECH SPED SA - PROF ED SERVICES HE	34,000.00	0.00	0.00	0.00	34,000.00	0.00	34,000.00
01 2151 320 005	SPEECH SPED SA - PROF ED SERVICES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 006	SPEECH SPED SA - PROF ED SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 320 007	SPEECH SPED SA - PROF ED SERVICES SE	28,000.00	0.00	0.00	0.00	28,000.00	0.00	28,000.00
01 2151 320 008	SPEECH SPED SA - PROF ED SERVICES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 000	SPEECH SPED SA - TRAVEL & MILEAGE DIST	2,500.00	115.18	115.18	4.61	2,384.82	0.00	2,384.82
01 2151 580 001	SPEECH SPED SA - TRAVEL & MILEAGE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 002	SPEECH SPED SA - TRAVEL & MILEAGE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 003	SPEECH SPED SA - TRAVEL & MILEAGE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 004	SPEECH SPED SA - TRAVEL & MILEAGE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 005	SPEECH SPED SA - TRAVEL & MILEAGE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2151 580 006	SPEECH SPED SA - TRAVEL & MILEAGE AP	0.00	24.12	24.12	0.00	(24.12)	0.00	(24.12)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2153 237 004	SP PATH & AUDIO 0-2 - INCR RET CONTR HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2153 237 005	SP PATH & AUDIO 0-2 - INCR RET CONTR BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2153 237 006	SP PATH & AUDIO 0-2 - INCR RET CONTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2153 237 007	SP PATH & AUDIO 0-2 - INCR RET CONTR SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2153 237 008	SP PATH & AUDIO 0-2 - INCR RET CONTR BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2153 591 000	SP PATH & AUDIO 0-2 - PURCH SERV OTH DIST	0.00	0.00	1,429.94	0.00	(1,429.94)	0.00	(1,429.94)
2153	Speech Pathology & Audiology Services Age 0-2	0.00	0.00	1,429.94	0.00	(1,429.94)	0.00	(1,429.94)
2161	OCC THERAPY SPED SCHOOL AGE							
01 2161 320 000	OCC THERAPY SPED SA - PROF ED SERVICES	0.00	10,914.00	18,003.00	0.00	(18,003.00)	0.00	(18,003.00)
01 2161 590 000	OCC THERAPY SPED SA - PURCH SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2161	OCC THERAPY SPED SCHOOL AGE	0.00	10,914.00	18,003.00	0.00	(18,003.00)	0.00	(18,003.00)
2162	OCC THERAPY SPED AGE 3-5							
01 2162 320 000	OCC THERAPY SPED 3-5 - PROF ED SERVICES	0.00	3,553.00	8,585.00	0.00	(8,585.00)	0.00	(8,585.00)
01 2162 590 000	OCC THERAPY SPED 3-5 - PURCH SERVICES	70,000.00	0.00	0.00	0.00	70,000.00	0.00	70,000.00
2162	OCC THERAPY SPED AGE 3-5	70,000.00	3,553.00	8,585.00	12.26	61,415.00	0.00	61,415.00
2163	OCC THERAPY SPED AGE 0-2							
01 2163 320 000	OCC THERAPY SPED 0-2 - PROF ED SERVICES	0.00	2,176.00	4,828.00	0.00	(4,828.00)	0.00	(4,828.00)
01 2163 590 000	OCC THERAPY SPED 0-2 - PURCH SERVICES	53,000.00	0.00	0.00	0.00	53,000.00	0.00	53,000.00
2163	OCC THERAPY SPED AGE 0-2	53,000.00	2,176.00	4,828.00	9.11	48,172.00	0.00	48,172.00
2171	PHYSICAL THERAPY SPED SCHOOL AGE							
01 2171 320 000	PHYS THERAPY SPED SA - PROF ED SERVICES	0.00	10,045.75	14,474.75	0.00	(14,474.75)	0.00	(14,474.75)
01 2171 590 000	PHYS THERAPY SPED SA - PURCH SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2171	PHYSICAL THERAPY SPED SCHOOL AGE	0.00	10,045.75	14,474.75	0.00	(14,474.75)	0.00	(14,474.75)
2172	PHYSICAL THERAPY SPED AGE 3-5							
01 2172 320 000	PHYS THERAPY SPED 3-5 - PROF ED SERVICES	0.00	2,040.00	2,380.00	0.00	(2,380.00)	0.00	(2,380.00)
01 2172 590 000	PHYS THERAPY SPED 3-5 - PURCH SERVICES	35,000.00	0.00	0.00	0.00	35,000.00	0.00	35,000.00
2172	PHYSICAL THERAPY SPED AGE 3-5	35,000.00	2,040.00	2,380.00	6.80	32,620.00	0.00	32,620.00
2173	PHYSICAL THERAPY SPED AGE 0-2							
01 2173 320 000	PHYS THERAPY SPED 0-2 - PROF ED SERVICES	0.00	4,216.00	6,749.00	0.00	(6,749.00)	0.00	(6,749.00)
01 2173 590 000	PHYS THERAPY SPED 0-2 - PURCH SERVICES	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
2173	PHYSICAL THERAPY SPED AGE 0-2	50,000.00	4,216.00	6,749.00	13.50	43,251.00	0.00	43,251.00
2181	VISION SERVICE SPED SCHOOL AGE							
01 2181 320 000	VIS IMP SERV SPED SA - PROF ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2181	VISION SERVICE SPED SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2182	VISION SERVICES SPED AGE 3-5							
01 2182 320 000	VIS IMP SERV SPED 3-5 - PROF ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2182 590 000	VIS IMP SERV SPED 3-5 - PURCH SERVICES	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2182 591 000	VIS IMP SERV SPED 3-5 - PURCH SERV OTH DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2182	VISION SERVICES SPED AGE 3-5	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
2183	VISION SERVICES SPED AGE 0-2							
01 2183 320 000	VIS IMP SERV SPED 0-2 - PROF ED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2183 590 000	VIS IMP SERV SPED 0-2 - PURCH SERVICES	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 2183 591 000	VIS IMP SERV SPED 0-2 - PURCH SERV OTH DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2183	VISION SERVICES SPED AGE 0-2	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
2210	IMPROVEMENT OF INSTRUCTION							
01 2210 111 000	IMPR OF INSTR - SALARIES PROF DIST	139,598.00	23,041.66	46,083.32	33.01	93,514.68	0.00	93,514.68
01 2210 151 000	IMPR OF INSTR - ADD'L COMP PROF DIST	2,349.00	50.70	101.40	4.32	2,247.60	0.00	2,247.60
01 2210 211 000	IMPR OF INSTR - GROUP INS PROF DIST	30,206.00	4,336.75	8,673.90	28.72	21,532.10	0.00	21,532.10
01 2210 221 000	IMPR OF INSTR - SOC SEC PROF DIST	10,830.00	1,709.11	3,418.22	31.56	7,411.78	0.00	7,411.78
01 2210 231 000	IMPR OF INSTR - RETIREMENT PROF DIST	10,371.00	1,693.56	3,387.12	32.66	6,983.88	0.00	6,983.88
01 2210 237 000	IMPR OF INSTR - INCR RET CONTR DIST	3,566.00	582.44	1,164.88	32.67	2,401.12	0.00	2,401.12

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2210 281 000	IMPR OF INSTR - HEALTH BEN PROF DIST	0.00	321.33	642.66	0.00	(642.66)	0.00	(642.66)
01 2210 580 000	IMPR OF INSTR - TRAVEL & MILEAGE	3,000.00	50.92	184.61	6.15	2,815.39	0.00	2,815.39
01 2210 610 000	IMPR OF INSTR - SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2210 810 000	IMPR OF INSTR - DUES & FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION	199,920.00	31,786.47	63,656.11	31.84	136,263.89	0.00	136,263.89
2212	INST STAFF TRNG AND CURR DEV							
01 2212 111 000	INST & CURR DEV - SALARIES TEACHERS DIST	4,120.00	223.68	223.68	5.43	3,896.32	0.00	3,896.32
01 2212 111 001	INST & CURR DEV - SALARIES TEACHERS HS	16,372.00	55.92	2,367.26	14.46	14,004.74	0.00	14,004.74
01 2212 111 002	INST & CURR DEV - SALARIES TEACHERS BE	13,529.00	55.92	1,607.56	11.88	11,921.44	0.00	11,921.44
01 2212 111 003	INST & CURR DEV - SALARIES TEACHERS PC	14,055.00	279.60	4,025.46	28.64	10,029.54	0.00	10,029.54
01 2212 111 004	INST & CURR DEV - SALARIES TEACHERS HE	12,715.00	139.80	3,059.20	24.06	9,655.80	0.00	9,655.80
01 2212 111 005	INST & CURR DEV - SALARIES TEACHERS BMS	9,371.00	0.00	2,127.60	22.70	7,243.40	0.00	7,243.40
01 2212 111 006	INST & CURR DEV - SALARIES TEACHERS AP	11,943.00	55.92	1,848.50	15.48	10,094.50	0.00	10,094.50
01 2212 111 007	INST & CURR DEV - SALARIES TEACHERS SE	8,210.00	0.00	1,201.64	14.64	7,008.36	0.00	7,008.36
01 2212 111 008	INST & CURR DEV - SALARIES TEACHERS BSMS	10,968.00	265.62	3,123.82	28.48	7,844.18	0.00	7,844.18
01 2212 123 001	INST & CURR DEV - SUB TEACHERS HS	12,684.00	2,805.00	3,060.00	24.12	9,624.00	0.00	9,624.00
01 2212 123 002	INST & CURR DEV - SUB TEACHERS BE	3,703.00	850.00	1,020.00	27.55	2,683.00	0.00	2,683.00
01 2212 123 003	INST & CURR DEV - SUB TEACHERS PC	7,499.00	1,530.00	1,615.00	21.54	5,884.00	0.00	5,884.00
01 2212 123 004	INST & CURR DEV - SUB TEACHERS HE	6,430.00	935.00	2,380.00	37.01	4,050.00	0.00	4,050.00
01 2212 123 005	INST & CURR DEV - SUB TEACHERS BMS	5,925.00	1,870.00	2,040.00	34.43	3,885.00	0.00	3,885.00
01 2212 123 006	INST & CURR DEV - SUB TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 123 007	INST & CURR DEV - SUB TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 123 008	INST & CURR DEV - SUB TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 221 000	INST & CURR DEV - SOC SEC TEACHERS DIST	321.00	17.11	17.11	5.33	303.89	0.00	303.89
01 2212 221 001	INST & CURR DEV - SOC SEC TEACHERS HS	1,276.00	4.27	181.05	14.19	1,094.95	0.00	1,094.95
01 2212 221 002	INST & CURR DEV - SOC SEC TEACHERS BE	1,055.00	4.26	122.95	11.65	932.05	0.00	932.05
01 2212 221 003	INST & CURR DEV - SOC SEC TEACHERS PC	1,095.00	21.38	307.93	28.12	787.07	0.00	787.07
01 2212 221 004	INST & CURR DEV - SOC SEC TEACHERS HE	992.00	10.69	234.00	23.59	758.00	0.00	758.00
01 2212 221 005	INST & CURR DEV - SOC SEC TEACHERS BMS	730.00	0.00	162.71	22.29	567.29	0.00	567.29
01 2212 221 006	INST & CURR DEV - SOC SEC TEACHERS AP	931.00	4.27	141.39	15.19	789.61	0.00	789.61
01 2212 221 007	INST & CURR DEV - SOC SEC TEACHERS SE	640.00	0.00	91.90	14.36	548.10	0.00	548.10
01 2212 221 008	INST & CURR DEV - SOC SEC TEACHERS BSMS	855.00	20.28	238.88	27.94	616.12	0.00	616.12
01 2212 223 001	INST & CURR DEV - SOC SEC SUB TCHRS HS	952.00	214.64	234.14	24.59	717.86	0.00	717.86
01 2212 223 002	INST & CURR DEV - SOC SEC SUB TCHRS BE	278.00	65.04	78.04	28.07	199.96	0.00	199.96
01 2212 223 003	INST & CURR DEV - SOC SEC SUB TCHRS PC	563.00	117.04	123.54	21.94	439.46	0.00	439.46
01 2212 223 004	INST & CURR DEV - SOC SEC SUB TCHRS HE	483.00	71.53	182.05	37.69	300.95	0.00	300.95
01 2212 223 005	INST & CURR DEV - SOC SEC SUB TCHRS BMS	445.00	143.07	156.07	35.07	288.93	0.00	288.93
01 2212 223 006	INST & CURR DEV - SOC SEC SUB TCHRS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 223 007	INST & CURR DEV - SOC SEC SUB TCHRS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 223 008	INST & CURR DEV - SOC SEC SUB TCHRS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 230 001	INST & CURR DEV - RETIREMENT NON-INSTR HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 231 000	INST & CURR DEV - RETIREMENT TEACHERS	303.00	16.44	16.44	5.43	286.56	0.00	286.56
01 2212 231 001	INST & CURR DEV - RETIREMENT TCHRS HS	1,018.00	4.11	173.99	17.09	844.01	0.00	844.01
01 2212 231 002	INST & CURR DEV - RETIREMENT TCHRS BE	943.00	4.11	118.16	12.53	824.84	0.00	824.84
01 2212 231 003	INST & CURR DEV - RETIREMENT TCHRS PC	881.00	20.55	295.87	33.58	585.13	0.00	585.13
01 2212 231 004	INST & CURR DEV - RETIREMENT TCHRS HE	799.00	10.28	196.03	24.53	602.97	0.00	602.97
01 2212 231 005	INST & CURR DEV - RETIREMENT TCHRS BMS	654.00	0.00	156.37	23.91	497.63	0.00	497.63
01 2212 231 006	INST & CURR DEV - RETIREMENT TCHRS AP	791.00	4.11	135.86	17.18	655.14	0.00	655.14
01 2212 231 007	INST & CURR DEV - RETIREMENT TCHRS SE	545.00	0.00	53.34	9.79	491.66	0.00	491.66
01 2212 231 008	INST & CURR DEV - RETIREMENT TCHRS BSMS	714.00	19.53	229.60	32.16	484.40	0.00	484.40
01 2212 233 000	INST & CURR DEV - RETIRE SUB TEACH DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 001	INST & CURR DEV - RETIRE SUB TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 002	INST & CURR DEV - RETIRE SUB TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 003	INST & CURR DEV - RETIRE SUB TEACHERS PC	13.00	0.00	0.00	0.00	13.00	0.00	13.00
01 2212 233 004	INST & CURR DEV - RETIRE SUB TEACHERS HE	52.00	0.00	0.00	0.00	52.00	0.00	52.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2212 233 005	INST & CURR DEV - RETIRE SUB TEACHERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 006	INST & CURR DEV - RETIRE SUB TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 007	INST & CURR DEV - RETIRE SUB TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 233 008	INST & CURR DEV - RETIRE SUB TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 237 000	INST & CURR DEV - INCR RET CONTR DIST	104.00	5.66	5.66	5.44	98.34	0.00	98.34
01 2212 237 001	INST & CURR DEV - INCR RET CONTR HS	350.00	1.41	59.87	17.11	290.13	0.00	290.13
01 2212 237 002	INST & CURR DEV - INCR RET CONTR BE	324.00	1.41	40.65	12.55	283.35	0.00	283.35
01 2212 237 003	INST & CURR DEV - INCR RET CONTR PC	307.00	7.07	101.75	33.14	205.25	0.00	205.25
01 2212 237 004	INST & CURR DEV - INCR RET CONTR HE	292.00	3.53	67.44	23.10	224.56	0.00	224.56
01 2212 237 005	INST & CURR DEV - INCR RET CONTR BMS	219.00	0.00	53.77	24.55	165.23	0.00	165.23
01 2212 237 006	INST & CURR DEV - INCR RET CONTR AP	272.00	1.42	46.74	17.18	225.26	0.00	225.26
01 2212 237 007	INST & CURR DEV - INCR RET CONTR SE	187.00	0.00	18.36	9.82	168.64	0.00	168.64
01 2212 237 008	INST & CURR DEV - INCR RET CONTR BSMS	245.00	6.76	79.10	32.29	165.90	0.00	165.90
01 2212 350 000	INST & CURR DEV - OTHER PROF SERV DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 000	INST & CURR DEV - TRAVEL & MILEAGE DIST	6,000.00	(0.86)	79.08	1.32	5,920.92	0.00	5,920.92
01 2212 580 001	INST & CURR DEV - TRAVEL & MILEAGE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 002	INST & CURR DEV - TRAVEL & MILEAGE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 003	INST & CURR DEV - TRAVEL & MILEAGE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 004	INST & CURR DEV - TRAVEL & MILEAGE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 005	INST & CURR DEV - TRAVEL & MILEAGE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 006	INST & CURR DEV - TRAVEL & MILEAGE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 007	INST & CURR DEV - TRAVEL & MILEAGE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 580 008	INST & CURR DEV - TRAVEL & MILEAGE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 590 000	INST & CURR DEV - PURCHASED SRVS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 610 000	INST & CURR DEV - SUPPLIES DIST	18,000.00	1,051.30	2,084.78	19.15	15,915.22	1,362.30	14,552.92
01 2212 610 001	INST & CURR DEV - SUPPLIES HS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 002	INST & CURR DEV - SUPPLIES BE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 003	INST & CURR DEV - SUPPLIES PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 004	INST & CURR DEV - SUPPLIES HE	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 005	INST & CURR DEV - SUPPLIES BMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 006	INST & CURR DEV - SUPPLIES AP	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 610 007	INST & CURR DEV - SUPPLIES SE	500.00	0.00	250.00	50.00	250.00	0.00	250.00
01 2212 610 008	INST & CURR DEV - SUPPLIES BSMS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2212 735 000	INST & CURR DEV - SOFTWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 810 000	INST & CURR DEV - DUES & FEES DIST	25,000.00	520.00	520.00	12.57	24,480.00	2,622.73	21,857.27
01 2212 810 001	INST & CURR DEV - DUES & FEES HS	15,000.00	38.00	38.00	5.04	14,962.00	717.99	14,244.01
01 2212 810 002	INST & CURR DEV - DUES & FEES BE	2,000.00	20.00	20.00	1.00	1,980.00	0.00	1,980.00
01 2212 810 003	INST & CURR DEV - DUES & FEES PC	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2212 810 004	INST & CURR DEV - DUES & FEES HE	2,000.00	0.00	0.00	13.00	2,000.00	260.00	1,740.00
01 2212 810 005	INST & CURR DEV - DUES & FEES BMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2212 810 006	INST & CURR DEV - DUES & FEES AP	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2212 810 007	INST & CURR DEV - DUES & FEES SE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2212 810 008	INST & CURR DEV - DUES & FEES BSMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2212 890 000	INST & CURR DEV - OTHER MISC DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 001	INST & CURR DEV - OTHER MISC HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 002	INST & CURR DEV - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 003	INST & CURR DEV - OTHER MISC PC	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 2212 890 004	INST & CURR DEV - OTHER MISC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 005	INST & CURR DEV - OTHER MISC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 006	INST & CURR DEV - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 007	INST & CURR DEV - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2212 890 008	INST & CURR DEV - OTHER MISC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	INST STAFF TRNG AND CURR DEV	239,353.00	11,494.87	36,812.34	17.45	202,540.66	4,963.02	197,577.64
2213	INSTRUCTIONAL STAFF TRAINING							
01 2213 111 000	INST STAFF TRNG - SALARIES PROF STAFF DIST	96,997.00	7,611.62	15,223.24	15.69	81,773.76	0.00	81,773.76

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01 2213 151 000	INST STAFF TRNG - ADD'L COMP PROF STAFF	255.00	16.75	33.50	13.14	221.50	0.00	221.50
01 2213 211 000	INST STAFF TRNG - GROUP INS TEACHERS/PROF	11,248.00	865.46	1,731.12	15.39	9,516.88	0.00	9,516.88
01 2213 221 000	INST STAFF TRNG - SOC SEC TEACHERS/PROF	7,575.00	583.08	1,166.16	15.39	6,408.84	0.00	6,408.84
01 2213 231 000	INST STAFF TRNG - RETIREMENT TEACHERS/PROF	7,150.00	559.45	1,118.90	15.65	6,031.10	0.00	6,031.10
01 2213 237 000	INST STAFF TRNG - INCR RET CONTR	2,459.00	192.40	384.81	15.65	2,074.19	0.00	2,074.19
01 2213 251 000	INST STAFF TRNG - TUITION REIMB TCHRS DIST	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 2213 251 001	INST STAFF TRNG - TUITION REIMB TCHRS HS	8,000.00	0.00	0.00	0.00	8,000.00	0.00	8,000.00
01 2213 251 002	INST STAFF TRNG - TUITION REIMB TCHRS BE	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2213 251 003	INST STAFF TRNG - TUITION REIMB TCHRS PC	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2213 251 004	INST STAFF TRNG - TUITION REIMB TCHRS HE	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2213 251 005	INST STAFF TRNG - TUITION REIMB TCHRS BMS	6,000.00	0.00	0.00	0.00	6,000.00	0.00	6,000.00
01 2213 251 006	INST STAFF TRNG - TUITION REIMB TCHRS AP	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2213 251 007	INST STAFF TRNG - TUITION REIMB TCHRS SE	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2213 251 008	INST STAFF TRNG - TUITION REIMB TCHRS BSMS	6,000.00	0.00	0.00	0.00	6,000.00	0.00	6,000.00
01 2213 281 000	INST STAFF TRNG - HEALTH BEN TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2213	INSTRUCTIONAL STAFF TRAINING	168,684.00	9,828.76	19,657.73	11.65	149,026.27	0.00	149,026.27
2220	SCHOOL LIBRARY SERVICES							
01 2220 111 001	LIBRARY - SALARIES TEACHERS HS	83,459.00	6,549.25	13,098.50	15.69	70,360.50	0.00	70,360.50
01 2220 111 002	LIBRARY - SALARIES TEACHERS BE	68,731.00	5,521.92	11,043.84	16.07	57,687.16	0.00	57,687.16
01 2220 111 003	LIBRARY - SALARIES TEACHERS PC	85,504.00	10,825.82	21,069.17	24.64	64,434.83	0.00	64,434.83
01 2220 111 004	LIBRARY - SALARIES TEACHERS HE	70,367.00	5,650.33	11,300.66	16.06	59,066.34	0.00	59,066.34
01 2220 111 005	LIBRARY - SALARIES TEACHERS BMS	37,024.00	3,130.16	6,260.32	16.91	30,763.68	0.00	30,763.68
01 2220 111 006	LIBRARY - SALARIES TEACHERS AP	74,458.00	6,581.35	13,162.70	17.68	61,295.30	0.00	61,295.30
01 2220 111 007	LIBRARY - SALARIES TEACHERS SE	74,458.00	6,452.94	12,905.88	17.33	61,552.12	0.00	61,552.12
01 2220 111 008	LIBRARY - SALARIES TEACHERS BSMS	37,024.00	3,130.15	6,260.30	16.91	30,763.70	0.00	30,763.70
01 2220 112 002	LIBRARY - SALARIES INSTR AIDES BE	16,867.00	2,049.28	2,987.84	17.71	13,879.16	0.00	13,879.16
01 2220 112 003	LIBRARY - SALARIES INSTR AIDES PC	16,770.00	0.00	0.00	0.00	16,770.00	0.00	16,770.00
01 2220 112 004	LIBRARY - SALARIES INSTR AIDES HE	16,960.00	2,285.11	4,279.90	25.24	12,680.10	0.00	12,680.10
01 2220 112 005	LIBRARY - SALARIES INSTR AIDES BMS	10,295.00	1,195.14	2,006.58	19.49	8,288.42	0.00	8,288.42
01 2220 112 006	LIBRARY - SALARIES INSTR AIDES AP	17,958.00	2,263.57	3,918.04	21.82	14,039.96	0.00	14,039.96
01 2220 112 007	LIBRARY - SALARIES INSTR AIDES SE	21,191.00	2,513.44	4,376.15	20.65	16,814.85	0.00	16,814.85
01 2220 112 008	LIBRARY - SALARIES INSTR AIDES BSMS	10,295.00	1,195.13	2,006.56	19.49	8,288.44	0.00	8,288.44
01 2220 122 001	LIBRARY - SUB AIDES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 122 002	LIBRARY - SUB AIDES BE	232.00	104.28	104.28	44.95	127.72	0.00	127.72
01 2220 122 003	LIBRARY - SUB AIDES PC	3,085.00	0.00	0.00	0.00	3,085.00	0.00	3,085.00
01 2220 122 004	LIBRARY - SUB AIDES HE	4,304.00	0.00	362.29	8.42	3,941.71	0.00	3,941.71
01 2220 122 005	LIBRARY - SUB AIDES BMS	186.00	0.00	0.00	0.00	186.00	0.00	186.00
01 2220 122 006	LIBRARY - SUB AIDES AP	109.00	0.00	0.00	0.00	109.00	0.00	109.00
01 2220 122 007	LIBRARY - SUB AIDES SE	900.00	0.00	0.00	0.00	900.00	0.00	900.00
01 2220 123 001	LIBRARY - SUB TEACHERS HS	1,759.00	0.00	0.00	0.00	1,759.00	0.00	1,759.00
01 2220 123 002	LIBRARY - SUB TEACHERS BE	1,666.00	170.00	170.00	10.20	1,496.00	0.00	1,496.00
01 2220 123 003	LIBRARY - SUB TEACHERS PC	2,685.00	595.00	1,275.00	47.49	1,410.00	0.00	1,410.00
01 2220 123 004	LIBRARY - SUB TEACHERS HE	1,851.00	0.00	170.00	9.18	1,681.00	0.00	1,681.00
01 2220 123 005	LIBRARY - SUB TEACHERS BMS	1,851.00	170.00	170.00	9.18	1,681.00	0.00	1,681.00
01 2220 123 006	LIBRARY - SUB TEACHERS AP	2,314.00	510.00	510.00	22.04	1,804.00	0.00	1,804.00
01 2220 123 007	LIBRARY - SUB TEACHERS SE	1,296.00	85.00	85.00	6.56	1,211.00	0.00	1,211.00
01 2220 123 008	LIBRARY - SUB TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 150 005	LIBRARY - ADD'L COMP NON-INSTR BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 150 008	LIBRARY - ADD'L COMP NON-INSTR BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 151 001	LIBRARY - ADD'L COMP TEACHERS HS	221.00	14.41	28.82	13.04	192.18	0.00	192.18
01 2220 151 002	LIBRARY - ADD'L COMP TEACHERS BE	182.00	12.15	24.30	13.35	157.70	0.00	157.70
01 2220 151 003	LIBRARY - ADD'L COMP TEACHERS PC	226.00	14.76	29.52	13.06	196.48	0.00	196.48
01 2220 151 004	LIBRARY - ADD'L COMP TEACHERS HE	186.00	12.43	24.86	13.37	161.14	0.00	161.14
01 2220 151 005	LIBRARY - ADD'L COMP TEACHERS BMS	172.00	6.88	13.76	8.00	158.24	0.00	158.24
01 2220 151 006	LIBRARY - ADD'L COMP TEACHERS AP	197.00	14.48	28.96	14.70	168.04	0.00	168.04

Regular; Processing Month 10/2024

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2220 151 007	LIBRARY - ADD'L COMP TEACHERS SE	197.00	14.20	28.40	14.42	168.60	0.00	168.60
01 2220 151 008	LIBRARY - ADD'L COMP TEACHERS BSMS	172.00	11.54	23.08	13.42	148.92	0.00	148.92
01 2220 152 002	LIBRARY - ADD'L COMP AIDES BE	93.00	4.05	8.10	8.71	84.90	0.00	84.90
01 2220 152 003	LIBRARY - ADD'L COMP AIDES PC	0.00	4.69	9.38	0.00	(9.38)	0.00	(9.38)
01 2220 152 004	LIBRARY - ADD'L COMP AIDES HE	16.00	4.37	8.74	54.63	7.26	0.00	7.26
01 2220 152 006	LIBRARY - ADD'L COMP AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 152 007	LIBRARY - ADD'L COMP AIDES SE	59.00	4.67	9.34	15.83	49.66	0.00	49.66
01 2220 211 001	LIBRARY - GROUP INS TEACHERS HS	30,206.00	2,007.71	4,015.62	13.29	26,190.38	0.00	26,190.38
01 2220 211 002	LIBRARY - GROUP INS TEACHERS BE	30,206.00	2,329.04	4,658.28	15.42	25,547.72	0.00	25,547.72
01 2220 211 003	LIBRARY - GROUP INS TEACHERS PC	9,771.00	1,504.94	3,010.48	30.81	6,760.52	0.00	6,760.52
01 2220 211 004	LIBRARY - GROUP INS TEACHERS HE	30,206.00	2,329.04	4,658.28	15.42	25,547.72	0.00	25,547.72
01 2220 211 005	LIBRARY - GROUP INS TEACHERS BMS	31.00	1.00	2.10	6.77	28.90	0.00	28.90
01 2220 211 006	LIBRARY - GROUP INS TEACHERS AP	30,206.00	2,329.04	4,658.28	15.42	25,547.72	0.00	25,547.72
01 2220 211 007	LIBRARY - GROUP INS TEACHERS SE	26,044.00	2,007.71	4,015.62	15.42	22,028.38	0.00	22,028.38
01 2220 211 008	LIBRARY - GROUP INS TEACHERS BSMS	31.00	1.00	2.10	6.77	28.90	0.00	28.90
01 2220 212 002	LIBRARY - GROUP INS AIDES BE	54.00	2.00	4.20	7.78	49.80	0.00	49.80
01 2220 212 003	LIBRARY - GROUP INS AIDES PC	28.00	0.00	0.00	0.00	28.00	0.00	28.00
01 2220 212 004	LIBRARY - GROUP INS AIDES HE	45.00	2.00	4.20	9.33	40.80	0.00	40.80
01 2220 212 005	LIBRARY - GROUP INS AIDES BMS	31.00	1.00	2.10	6.77	28.90	0.00	28.90
01 2220 212 006	LIBRARY - GROUP INS AIDES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 212 007	LIBRARY - GROUP INS AIDES SE	60.00	2.00	4.20	7.00	55.80	0.00	55.80
01 2220 212 008	LIBRARY - GROUP INS AIDES BSMS	31.00	1.00	2.10	6.77	28.90	0.00	28.90
01 2220 221 001	LIBRARY - SOC SEC TEACHERS HS	6,377.00	491.48	982.97	15.41	5,394.03	0.00	5,394.03
01 2220 221 002	LIBRARY - SOC SEC TEACHERS BE	5,246.00	411.13	822.25	15.67	4,423.75	0.00	4,423.75
01 2220 221 003	LIBRARY - SOC SEC TEACHERS PC	6,365.00	804.07	1,563.59	24.57	4,801.41	0.00	4,801.41
01 2220 221 004	LIBRARY - SOC SEC TEACHERS HE	5,239.00	416.44	832.87	15.90	4,406.13	0.00	4,406.13
01 2220 221 005	LIBRARY - SOC SEC TEACHERS BMS	3,140.00	258.16	516.32	16.44	2,623.68	0.00	2,623.68
01 2220 221 006	LIBRARY - SOC SEC TEACHERS AP	5,694.00	495.85	991.70	17.42	4,702.30	0.00	4,702.30
01 2220 221 007	LIBRARY - SOC SEC TEACHERS SE	5,499.00	470.26	940.52	17.10	4,558.48	0.00	4,558.48
01 2220 221 008	LIBRARY - SOC SEC TEACHERS BSMS	3,140.00	258.52	517.04	16.47	2,622.96	0.00	2,622.96
01 2220 222 002	LIBRARY - SOC SEC AIDES BE	1,339.00	165.06	237.17	17.71	1,101.83	0.00	1,101.83
01 2220 222 003	LIBRARY - SOC SEC AIDES PC	1,539.00	0.36	0.72	0.05	1,538.28	0.00	1,538.28
01 2220 222 004	LIBRARY - SOC SEC AIDES HE	1,646.00	175.15	355.81	21.62	1,290.19	0.00	1,290.19
01 2220 222 005	LIBRARY - SOC SEC AIDES BMS	816.00	91.43	153.51	18.81	662.49	0.00	662.49
01 2220 222 006	LIBRARY - SOC SEC AIDES AP	1,408.00	173.16	299.72	21.29	1,108.28	0.00	1,108.28
01 2220 222 007	LIBRARY - SOC SEC AIDES SE	1,724.00	192.63	335.49	19.46	1,388.51	0.00	1,388.51
01 2220 222 008	LIBRARY - SOC SEC AIDES BSMS	802.00	91.43	153.50	19.14	648.50	0.00	648.50
01 2220 223 001	LIBRARY - SOC SEC SUB TEACHERS HS	132.00	0.00	0.00	0.00	132.00	0.00	132.00
01 2220 223 002	LIBRARY - SOC SEC SUB TEACHERS BE	125.00	13.01	13.01	10.41	111.99	0.00	111.99
01 2220 223 003	LIBRARY - SOC SEC SUB TEACHERS PC	201.00	45.52	97.54	48.53	103.46	0.00	103.46
01 2220 223 004	LIBRARY - SOC SEC SUB TEACHERS HE	139.00	0.00	13.01	9.36	125.99	0.00	125.99
01 2220 223 005	LIBRARY - SOC SEC SUB TEACHERS BMS	139.00	13.01	13.01	9.36	125.99	0.00	125.99
01 2220 223 006	LIBRARY - SOC SEC SUB TEACHERS AP	173.00	39.02	39.02	22.55	133.98	0.00	133.98
01 2220 223 007	LIBRARY - SOC SEC SUB TEACHERS SE	97.00	6.50	6.50	6.70	90.50	0.00	90.50
01 2220 223 008	LIBRARY - SOC SEC SUB TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 231 001	LIBRARY - RETIREMENT TEACHERS HS	6,152.00	481.37	962.74	15.65	5,189.26	0.00	5,189.26
01 2220 231 002	LIBRARY - RETIREMENT TEACHERS BE	5,067.00	404.60	809.20	15.97	4,257.80	0.00	4,257.80
01 2220 231 003	LIBRARY - RETIREMENT TEACHERS PC	6,303.00	795.69	1,548.58	24.57	4,754.42	0.00	4,754.42
01 2220 231 004	LIBRARY - RETIREMENT TEACHERS HE	5,187.00	415.30	830.60	16.01	4,356.40	0.00	4,356.40
01 2220 231 005	LIBRARY - RETIREMENT TEACHERS BMS	2,729.00	230.07	460.14	16.86	2,268.86	0.00	2,268.86
01 2220 231 006	LIBRARY - RETIREMENT TEACHERS AP	5,489.00	483.73	967.46	17.63	4,521.54	0.00	4,521.54
01 2220 231 007	LIBRARY - RETIREMENT TEACHERS SE	5,489.00	474.29	948.58	17.28	4,540.42	0.00	4,540.42
01 2220 231 008	LIBRARY - RETIREMENT TEACHERS BSMS	2,729.00	230.07	460.14	16.86	2,268.86	0.00	2,268.86
01 2220 232 002	LIBRARY - RETIREMENT AIDES BE	1,243.00	150.62	219.60	17.67	1,023.40	0.00	1,023.40
01 2220 232 003	LIBRARY - RETIREMENT AIDES PC	1,030.00	0.00	0.00	0.00	1,030.00	0.00	1,030.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2220 232 004	LIBRARY - RETIREMENT AIDES HE	1,243.00	167.12	312.90	25.17	930.10	0.00	930.10
01 2220 232 005	LIBRARY - RETIREMENT AIDES BMS	756.00	87.84	147.48	19.51	608.52	0.00	608.52
01 2220 232 006	LIBRARY - RETIREMENT AIDES AP	913.00	100.96	174.38	19.10	738.62	0.00	738.62
01 2220 232 007	LIBRARY - RETIREMENT AIDES SE	1,562.00	184.74	321.65	20.59	1,240.35	0.00	1,240.35
01 2220 232 008	LIBRARY - RETIREMENT AIDES BSMS	756.00	87.84	147.48	19.51	608.52	0.00	608.52
01 2220 233 001	LIBRARY - RETIREMENT SUB TEACHERS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 233 002	LIBRARY - RETIREMENT SUB TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 233 003	LIBRARY - RETIREMENT SUB TEACHERS PC	19.00	0.00	0.00	0.00	19.00	0.00	19.00
01 2220 233 004	LIBRARY - RETIREMENT SUB TEACHERS HE	72.00	0.00	0.00	0.00	72.00	0.00	72.00
01 2220 233 005	LIBRARY - RETIREMENT SUB TEACHERS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 233 006	LIBRARY - RETIREMENT SUB TEACHERS AP	138.00	0.00	0.00	0.00	138.00	0.00	138.00
01 2220 233 007	LIBRARY - RETIREMENT SUB TEACHERS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 233 008	LIBRARY - RETIREMENT SUB TEACHERS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 237 001	LIBRARY - INCR RET CONTR HS	2,116.00	165.55	331.10	15.65	1,784.90	0.00	1,784.90
01 2220 237 002	LIBRARY - INCR RET CONTR BE	2,170.00	190.95	353.82	16.31	1,816.18	0.00	1,816.18
01 2220 237 003	LIBRARY - INCR RET CONTR PC	2,529.00	273.66	532.59	21.06	1,996.41	0.00	1,996.41
01 2220 237 004	LIBRARY - INCR RET CONTR HE	2,236.00	200.30	393.27	17.59	1,842.73	0.00	1,842.73
01 2220 237 005	LIBRARY - INCR RET CONTR BMS	1,199.00	109.33	208.96	17.43	990.04	0.00	990.04
01 2220 237 006	LIBRARY - INCR RET CONTR AP	2,249.00	201.09	392.71	17.46	1,856.29	0.00	1,856.29
01 2220 237 007	LIBRARY - INCR RET CONTR SE	2,425.00	226.65	436.86	18.01	1,988.14	0.00	1,988.14
01 2220 237 008	LIBRARY - INCR RET CONTR BSMS	1,199.00	109.33	208.96	17.43	990.04	0.00	990.04
01 2220 281 001	LIBRARY - HEALTH BEN TEACHERS HS	0.00	321.33	642.66	0.00	(642.66)	0.00	(642.66)
01 2220 281 002	LIBRARY - HEALTH BEN TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 281 003	LIBRARY - HEALTH BEN TEACHERS PC	1,412.00	227.98	455.96	32.29	956.04	0.00	956.04
01 2220 281 004	LIBRARY - HEALTH BEN TEACHERS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 281 005	LIBRARY - HEALTH BEN TEACHERS BMS	3,001.00	237.50	475.00	15.83	2,526.00	0.00	2,526.00
01 2220 281 006	LIBRARY - HEALTH BEN TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 281 007	LIBRARY - HEALTH BEN TEACHERS SE	3,981.00	321.33	642.66	16.14	3,338.34	0.00	3,338.34
01 2220 281 008	LIBRARY - HEALTH BEN TEACHERS BSMS	3,001.00	237.50	475.00	15.83	2,526.00	0.00	2,526.00
01 2220 340 001	LIBRARY - OTHER PROF SERVICES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 002	LIBRARY - OTHER PROF SERVICES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 003	LIBRARY - OTHER PROF SERVICES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 004	LIBRARY - OTHER PROF SERVICES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 005	LIBRARY - OTHER PROF SERVICES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 006	LIBRARY - OTHER PROF SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 007	LIBRARY - OTHER PROF SERVICES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 340 008	LIBRARY - OTHER PROF SERVICES BSMS	0.00	20.00	20.00	0.00	(20.00)	0.00	(20.00)
01 2220 350 001	LIBRARY - TECH SERVICES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 002	LIBRARY - TECH SERVICES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 003	LIBRARY - TECH SERVICES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 004	LIBRARY - TECH SERVICES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 005	LIBRARY - TECH SERVICES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 006	LIBRARY - TECH SERVICES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 007	LIBRARY - TECH SERVICES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 350 008	LIBRARY - TECH SERVICES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 001	LIBRARY - TRAVEL & MILEAGE HS	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 2220 580 002	LIBRARY - TRAVEL & MILEAGE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 003	LIBRARY - TRAVEL & MILEAGE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 004	LIBRARY - TRAVEL & MILEAGE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 005	LIBRARY - TRAVEL & MILEAGE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 006	LIBRARY - TRAVEL & MILEAGE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 007	LIBRARY - TRAVEL & MILEAGE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 580 008	LIBRARY - TRAVEL & MILEAGE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 610 001	LIBRARY - SUPPLIES HS	5,000.00	25.74	25.74	0.51	4,974.26	0.00	4,974.26
01 2220 610 002	LIBRARY - SUPPLIES BE	500.00	207.62	207.62	48.46	292.38	34.67	257.71

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2220 890 002	LIBRARY - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 003	LIBRARY - OTHER MISC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 004	LIBRARY - OTHER MISC HE	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 2220 890 005	LIBRARY - OTHER MISC BMS	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2220 890 006	LIBRARY - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 007	LIBRARY - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 890 008	LIBRARY - OTHER MISC BSMS	300.00	0.00	0.00	0.00	300.00	0.00	300.00
2220	SCHOOL LIBRARY SERVICES	1,031,445.00	90,400.46	174,055.23	18.19	857,389.77	13,585.41	843,804.36
2230	INSTR-RELATED TECHNOLOGY							
01 2230 111 000	TECHNOLOGY - SALARIES TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 114 000	TECHNOLOGY - SALARIES TECH STAFF DIST	345,408.00	26,987.27	54,469.39	15.77	290,938.61	0.00	290,938.61
01 2230 124 000	TECHNOLOGY - SUB TECH STAFF DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 134 000	TECHNOLOGY - OT SALARIES TECH STAFF DIST	1,887.00	225.39	749.85	39.74	1,137.15	0.00	1,137.15
01 2230 151 000	TECHNOLOGY - ADD'L COMP TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 154 000	TECHNOLOGY - ADD'L COMP TECH STAFF DIST	677.00	0.00	0.00	0.00	677.00	0.00	677.00
01 2230 211 000	TECHNOLOGY - GROUP INS TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 214 000	TECHNOLOGY - GROUP INS TECH STAFF DIST	47,862.00	4,492.10	8,985.20	18.77	38,876.80	0.00	38,876.80
01 2230 221 000	TECHNOLOGY - SOC SEC TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 224 000	TECHNOLOGY - SOC SEC TECH STAFF DIST	27,786.00	2,101.24	4,263.21	15.34	23,522.79	0.00	23,522.79
01 2230 231 000	TECHNOLOGY - RETIREMENT TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 234 000	TECHNOLOGY - RETIREMENT TECH STAFF DIST	25,255.00	1,992.14	4,042.65	16.01	21,212.35	0.00	21,212.35
01 2230 237 000	TECHNOLOGY - INCR RET CONTR DIST	8,685.00	685.14	1,390.35	16.01	7,294.65	0.00	7,294.65
01 2230 281 000	TECHNOLOGY - HEALTH BEN TEACHERS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 284 000	TECHNOLOGY - HEALTH BEN TECH STAFF DIST	15,927.00	910.32	1,820.64	11.43	14,106.36	0.00	14,106.36
01 2230 580 000	TECHNOLOGY - TRAVEL & MILEAGE	4,000.00	570.17	821.42	21.19	3,178.58	26.21	3,152.37
01 2230 733 000	TECHNOLOGY - FURN & EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2230 810 000	TECHNOLOGY - DUES & FEES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2230	INSTR-RELATED TECHNOLOGY	477,487.00	37,963.77	76,542.71	16.04	400,944.29	26.21	400,918.08
2240	STUDENT ASSESSMENT							
01 2240 110 000	STU ASSESS - SALARIES NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 130 000	STU ASSESS - OT SALAIRES NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 150 000	STU ASSESS - ADD'L COMP NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 210 000	STU ASSESS - GROUP INS NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 220 000	STU ASSESS - SOC SEC NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 230 000	STU ASSESS - RETIREMENT NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 237 000	STU ASSESS - INCR RET CONTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2240 280 000	STU ASSESS - HEALTH BEN NON-INSTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2240	STUDENT ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION							
01 2310 314 000	BOARD OF ED - LOBBYIST FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 340 000	BOARD OF ED - OTHER PROF SERVICES	0.00	0.00	9,500.00	0.00	(9,500.00)	0.00	(9,500.00)
01 2310 521 000	BOARD OF ED - FIDELITY BOND PREMIUMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 540 000	BOARD OF ED - ADVERTISING	10,000.00	335.99	818.64	8.19	9,181.36	0.00	9,181.36
01 2310 580 000	BOARD OF ED - TRAVEL & MILEAGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 610 000	BOARD OF ED - SUPPLIES	3,500.00	0.00	0.00	0.00	3,500.00	0.00	3,500.00
01 2310 733 000	BOARD OF ED - FURN & EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2310 735 000	BOARD OF ED - SOFTWARE	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
01 2310 810 000	BOARD OF ED - DUES & FEES	38,000.00	4,250.00	4,250.00	11.18	33,750.00	0.00	33,750.00
01 2310 820 000	BOARD OF ED - JUDGEMENTS/SETTLEMENTS	15,000.00	0.00	0.00	0.00	15,000.00	0.00	15,000.00
01 2310 890 000	BOARD OF ED - OTHER MISC	500.00	44.56	44.56	8.91	455.44	0.00	455.44
01 2310 950 000	SPECIAL ITEMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	87,000.00	4,630.55	14,613.20	16.80	72,386.80	0.00	72,386.80
2320	EXECUTIVE ADMINISTRATION							
01 2320 105 000	EXEC ADMIN - SALARY OF SUPERINTENDENT	234,000.00	19,542.90	39,085.80	16.70	194,914.20	0.00	194,914.20

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2320 110 000	EXEC ADMIN - SALARIES NON-INSTR	63,301.00	4,920.87	10,172.11	16.07	53,128.89	0.00	53,128.89
01 2320 111 000	EXEC ADMIN - PROF STAFF SALARIES	338,178.00	13,266.67	26,533.34	7.85	311,644.66	0.00	311,644.66
01 2320 130 000	EXEC ADMIN - OT SALARIES NON-INSTR	1,014.00	97.18	296.01	29.19	717.99	0.00	717.99
01 2320 150 000	EXEC ADMIN - ADD'L COMP NON-INSTR	283.00	11.33	22.66	8.01	260.34	0.00	260.34
01 2320 151 000	EXEC ADMIN - ADD'L COMP PROF STAFF	9,925.00	29.19	58.38	0.59	9,866.62	0.00	9,866.62
01 2320 155 000	EXEC ADMIN - ADD'L COMP SUPT.	16,184.00	0.00	0.00	0.00	16,184.00	0.00	16,184.00
01 2320 210 000	EXEC ADMIN - GROUP INS NON-INSTR	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2320 211 000	EXEC ADMIN - GROUP INS PROF STAFF	48,905.00	2,007.71	4,015.62	8.21	44,889.38	0.00	44,889.38
01 2320 215 000	EXEC ADMIN - GROUP INS SUPERINTENDENT	30,904.00	2,347.04	4,696.08	15.20	26,207.92	0.00	26,207.92
01 2320 220 000	EXEC ADMIN - SOC SEC NON-INSTR	5,508.00	420.59	874.23	15.87	4,633.77	0.00	4,633.77
01 2320 221 000	EXEC ADMIN - SOC SEC PROF STAFF	26,484.00	983.34	1,966.68	7.43	24,517.32	0.00	24,517.32
01 2320 225 000	EXEC ADMIN - SOC SEC SUPERINTENDENT	20,048.00	278.68	895.49	4.47	19,152.51	0.00	19,152.51
01 2320 230 000	EXEC ADMIN - RETIREMENT NON-INSTR	4,739.00	368.83	769.41	16.24	3,969.59	0.00	3,969.59
01 2320 231 000	EXEC ADMIN - RETIREMENT PROF STAFF	25,090.00	975.10	1,950.20	7.77	23,139.80	0.00	23,139.80
01 2320 235 000	EXEC ADMIN - RETIREMENT SUPERINTENDENT	18,048.00	1,433.25	2,866.50	15.88	15,181.50	0.00	15,181.50
01 2320 237 000	EXEC ADMIN - INCR RET CONTR	16,466.00	955.12	1,921.16	11.67	14,544.84	0.00	14,544.84
01 2320 280 000	EXEC ADMIN - HEALTH BEN NON-INSTR	6,002.00	475.00	950.00	15.83	5,052.00	0.00	5,052.00
01 2320 281 000	EXEC ADMIN - HEALTH BENEFITS PROF STAFF	4,313.00	321.33	642.66	14.90	3,670.34	0.00	3,670.34
01 2320 580 000	EXEC ADMIN - TRAVEL & MILEAGE	10,000.00	620.70	1,121.68	11.22	8,878.32	0.00	8,878.32
01 2320 610 000	EXEC ADMIN - SUPPLIES	1,000.00	78.23	78.23	7.82	921.77	0.00	921.77
01 2320 734 000	EXEC ADMIN - HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2320 810 000	EXEC ADMIN - DUES & FEES	15,000.00	562.00	812.00	5.41	14,188.00	0.00	14,188.00
01 2320 890 000	EXEC ADMIN - OTHER MISC	1,200.00	0.00	212.76	17.73	987.24	0.00	987.24
2320	EXECUTIVE ADMINISTRATION	896,654.00	49,697.06	99,945.20	11.15	796,708.80	0.00	796,708.80
2330	DISTRICT LEGAL SERVICES							
01 2330 314 000	DISTRICT LEGAL SERVICES - LOBBYIST FEES	30,000.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
01 2330 317 000	DISTRICT LEGAL SERVICES	125,000.00	1,681.25	3,546.75	2.84	121,453.25	0.00	121,453.25
2330	DISTRICT LEGAL SERVICES	155,000.00	1,681.25	3,546.75	2.29	151,453.25	0.00	151,453.25
2410	OFFICE OF THE PRINCIPAL							
01 2410 110 001	OFF/PRINCIPAL - SALARIES NON-INSTR HS	103,704.00	10,286.24	21,010.01	20.26	82,693.99	0.00	82,693.99
01 2410 110 002	OFF/PRINCIPAL - SALARIES NON-INSTR BE	31,390.00	3,153.85	6,422.16	20.46	24,967.84	0.00	24,967.84
01 2410 110 003	OFF/PRINCIPAL - SALARIES NON-INSTR PC	149,169.00	13,228.46	26,369.90	17.68	122,799.10	0.00	122,799.10
01 2410 110 004	OFF/PRINCIPAL - SALARIES NON-INSTR HE	33,616.00	3,511.54	7,293.87	21.70	26,322.13	0.00	26,322.13
01 2410 110 005	OFF/PRINCIPAL - SALARIES NON-INSTR BMS	65,293.00	6,683.47	13,192.02	20.20	52,100.98	0.00	52,100.98
01 2410 110 006	OFF/PRINCIPAL - SALARIES NON-INSTR AP	34,652.00	3,333.25	6,913.28	19.95	27,738.72	0.00	27,738.72
01 2410 110 007	OFF/PRINCIPAL - SALARIES NON-INSTR SE	36,665.00	3,523.09	7,316.03	19.95	29,348.97	0.00	29,348.97
01 2410 110 008	OFF/PRINCIPAL - SALARIES NON-INSTR BSMS	61,789.00	6,371.04	12,378.02	20.03	49,410.98	0.00	49,410.98
01 2410 111 001	OFF/PRINCIPAL - SALARIES PRINCIPAL HS	311,477.00	24,890.63	49,781.26	15.98	261,695.74	0.00	261,695.74
01 2410 111 002	OFF/PRINCIPAL - SALARIES PRINCIPAL BE	104,924.00	8,408.33	16,816.66	16.03	88,107.34	0.00	88,107.34
01 2410 111 003	OFF/PRINCIPAL - SALARIES PRINCIPAL PC	107,477.00	8,593.75	17,187.50	15.99	90,289.50	0.00	90,289.50
01 2410 111 004	OFF/PRINCIPAL - SALARIES PRINCIPAL HE	105,196.00	8,408.33	16,816.66	15.99	88,379.34	0.00	88,379.34
01 2410 111 005	OFF/PRINCIPAL - SALARIES PRINCIPAL BMS	207,301.00	14,568.75	29,137.50	14.06	178,163.50	0.00	178,163.50
01 2410 111 006	OFF/PRINCIPAL - SALARIES PRINCIPAL AP	130,138.00	10,400.00	20,800.00	15.98	109,338.00	0.00	109,338.00
01 2410 111 007	OFF/PRINCIPAL - SALARIES PRINCIPAL SE	108,448.00	8,666.67	17,333.34	15.98	91,114.66	0.00	91,114.66
01 2410 111 008	OFF/PRINCIPAL - SALARIES PRINCIPAL BSMS	175,632.00	14,035.42	28,070.84	15.98	147,561.16	0.00	147,561.16
01 2410 120 001	OFF/PRINCIPAL - SUBS NON-INSTR HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 120 002	OFF/PRINCIPAL - SUBS NON-INSTR BE	1,125.00	151.48	151.48	13.46	973.52	0.00	973.52
01 2410 120 003	OFF/PRINCIPAL - SUBS NON-INSTR PC	383.00	0.00	0.00	0.00	383.00	0.00	383.00
01 2410 120 004	OFF/PRINCIPAL - SUBS NON-INSTR HE	225.00	0.00	0.00	0.00	225.00	0.00	225.00
01 2410 120 005	OFF/PRINCIPAL - SUBS NON-INSTR BMS	494.00	0.00	0.00	0.00	494.00	0.00	494.00
01 2410 120 006	OFF/PRINCIPAL - SUBS NON-INSTR AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 120 007	OFF/PRINCIPAL - SUBS NON-INSTR SE	942.00	0.00	0.00	0.00	942.00	0.00	942.00
01 2410 120 008	OFF/PRINCIPAL - SUBS NON-INSTR BSMS	0.00	7,200.00	12,960.00	0.00	(12,960.00)	0.00	(12,960.00)
01 2410 130 001	OFF/PRINCIPAL - OT NON-INSTR HS	3,010.00	253.17	529.73	17.60	2,480.27	0.00	2,480.27

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2410 130 002	OFF/PRINCIPAL - OT NON-INSTR BE	2,691.00	303.63	752.54	27.97	1,938.46	0.00	1,938.46
01 2410 130 003	OFF/PRINCIPAL - OT NON-INSTR PC	511.00	86.52	123.34	24.14	387.66	0.00	387.66
01 2410 130 004	OFF/PRINCIPAL - OT NON-INSTR HE	0.00	120.73	300.52	0.00	(300.52)	0.00	(300.52)
01 2410 130 005	OFF/PRINCIPAL - OT NON-INSTR BMS	2,167.00	214.43	699.81	32.29	1,467.19	0.00	1,467.19
01 2410 130 006	OFF/PRINCIPAL - OT NON-INSTR AP	2,755.00	371.13	935.31	33.95	1,819.69	0.00	1,819.69
01 2410 130 007	OFF/PRINCIPAL - OT NON-INSTR SE	3,043.00	57.37	156.37	5.14	2,886.63	0.00	2,886.63
01 2410 130 008	OFF/PRINCIPAL - OT NON-INSTR BSMS	2,276.00	85.37	598.34	26.29	1,677.66	0.00	1,677.66
01 2410 150 001	OFF/PRINCIPAL - ADD'L COMP NON-INSTR HS	289.00	439.83	879.66	304.38	(590.66)	0.00	(590.66)
01 2410 150 002	OFF/PRINCIPAL - ADD'L COMP NON-INSTR BE	85.00	7.00	14.00	16.47	71.00	0.00	71.00
01 2410 150 003	OFF/PRINCIPAL - ADD'L COMP NON-INSTR PC	404.00	29.41	58.82	14.56	345.18	0.00	345.18
01 2410 150 004	OFF/PRINCIPAL - ADD'L COMP NON-INSTR HE	88.00	8.04	16.08	18.27	71.92	0.00	71.92
01 2410 150 005	OFF/PRINCIPAL - ADD'L COMP NON-INSTR BMS	175.00	14.28	28.56	16.32	146.44	0.00	146.44
01 2410 150 006	OFF/PRINCIPAL - ADD'L COMP NON-INSTR AP	90.00	7.37	14.74	16.38	75.26	0.00	75.26
01 2410 150 007	OFF/PRINCIPAL - ADD'L COMP NON-INSTR SE	286.00	8.08	16.16	5.65	269.84	0.00	269.84
01 2410 150 008	OFF/PRINCIPAL - ADD'L COMP NON-INSTR BSMS	173.00	14.12	28.24	16.32	144.76	0.00	144.76
01 2410 151 001	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL HS	1,846.00	574.76	629.52	34.10	1,216.48	0.00	1,216.48
01 2410 151 002	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL BE	276.00	18.50	37.00	13.41	239.00	0.00	239.00
01 2410 151 003	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL PC	283.00	18.91	37.82	13.36	245.18	0.00	245.18
01 2410 151 004	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL HE	277.00	18.50	37.00	13.36	240.00	0.00	240.00
01 2410 151 005	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL BMS	994.00	36.86	73.72	7.42	920.28	0.00	920.28
01 2410 151 006	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL AP	894.00	22.88	45.76	5.12	848.24	0.00	848.24
01 2410 151 007	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL SE	286.00	19.07	38.14	13.34	247.86	0.00	247.86
01 2410 151 008	OFF/PRINCIPAL - ADD'L COMP PRINCIPAL BSMS	1,565.00	30.88	61.76	3.95	1,503.24	0.00	1,503.24
01 2410 210 001	OFF/PRINCIPAL - GROUP INS NON-INSTR HS	955.00	65.16	130.92	13.71	824.08	0.00	824.08
01 2410 210 002	OFF/PRINCIPAL - GROUP INS NON-INSTR BE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2410 210 003	OFF/PRINCIPAL - GROUP INS NON-INSTR PC	26,170.00	2,011.71	4,024.02	15.38	22,145.98	0.00	22,145.98
01 2410 210 004	OFF/PRINCIPAL - GROUP INS NON-INSTR HE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2410 210 005	OFF/PRINCIPAL - GROUP INS NON-INSTR BMS	11,311.00	867.46	1,735.32	15.34	9,575.68	0.00	9,575.68
01 2410 210 006	OFF/PRINCIPAL - GROUP INS NON-INSTR AP	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2410 210 007	OFF/PRINCIPAL - GROUP INS NON-INSTR SE	11,248.00	865.46	1,731.12	15.39	9,516.88	0.00	9,516.88
01 2410 210 008	OFF/PRINCIPAL - GROUP INS NON-INSTR BSMS	125.00	4.00	8.40	6.72	116.60	0.00	116.60
01 2410 211 001	OFF/PRINCIPAL - GROUP INS PRINCIPAL HS	56,665.00	4,367.33	8,735.16	15.42	47,929.84	0.00	47,929.84
01 2410 211 002	OFF/PRINCIPAL - GROUP INS PRINCIPAL BE	62.00	2.00	4.20	6.77	57.80	0.00	57.80
01 2410 211 003	OFF/PRINCIPAL - GROUP INS PRINCIPAL PC	30,206.00	1,549.09	3,098.38	10.26	27,107.62	0.00	27,107.62
01 2410 211 004	OFF/PRINCIPAL - GROUP INS PRINCIPAL HE	26,044.00	2,007.71	4,015.62	15.42	22,028.38	0.00	22,028.38
01 2410 211 005	OFF/PRINCIPAL - GROUP INS PRINCIPAL BMS	108.00	3.00	6.30	5.83	101.70	0.00	101.70
01 2410 211 006	OFF/PRINCIPAL - GROUP INS PRINCIPAL AP	30,206.00	2,329.04	4,658.28	15.42	25,547.72	0.00	25,547.72
01 2410 211 007	OFF/PRINCIPAL - GROUP INS PRINCIPAL SE	26,044.00	2,007.71	4,015.62	15.42	22,028.38	0.00	22,028.38
01 2410 211 008	OFF/PRINCIPAL - GROUP INS PRINCIPAL BSMS	45,310.00	3,493.56	6,987.42	15.42	38,322.58	0.00	38,322.58
01 2410 220 001	OFF/PRINCIPAL - SOC SEC NON-INSTR HS	9,358.00	911.40	1,858.04	19.86	7,499.96	0.00	7,499.96
01 2410 220 002	OFF/PRINCIPAL - SOC SEC NON-INSTR BE	2,742.00	276.63	561.54	20.48	2,180.46	0.00	2,180.46
01 2410 220 003	OFF/PRINCIPAL - SOC SEC NON-INSTR PC	12,098.00	1,060.07	2,110.67	17.45	9,987.33	0.00	9,987.33
01 2410 220 004	OFF/PRINCIPAL - SOC SEC NON-INSTR HE	3,066.00	310.36	645.95	21.07	2,420.05	0.00	2,420.05
01 2410 220 005	OFF/PRINCIPAL - SOC SEC NON-INSTR BMS	6,201.00	596.01	1,200.36	19.36	5,000.64	0.00	5,000.64
01 2410 220 006	OFF/PRINCIPAL - SOC SEC NON-INSTR AP	3,339.00	315.82	665.29	19.92	2,673.71	0.00	2,673.71
01 2410 220 007	OFF/PRINCIPAL - SOC SEC NON-INSTR SE	3,182.00	274.52	572.38	17.99	2,609.62	0.00	2,609.62
01 2410 220 008	OFF/PRINCIPAL - SOC SEC NON-INSTR BSMS	5,425.00	526.88	1,058.62	19.51	4,366.38	0.00	4,366.38
01 2410 221 001	OFF/PRINCIPAL - SOC SEC PRINCIPAL HS	24,424.00	1,947.50	4,493.73	18.40	19,930.27	0.00	19,930.27
01 2410 221 002	OFF/PRINCIPAL - SOC SEC PRINCIPAL BE	9,103.00	712.86	1,425.72	15.66	7,677.28	0.00	7,677.28
01 2410 221 003	OFF/PRINCIPAL - SOC SEC PRINCIPAL PC	8,275.00	654.03	1,308.07	15.81	6,966.93	0.00	6,966.93
01 2410 221 004	OFF/PRINCIPAL - SOC SEC PRINCIPAL HE	7,793.00	616.87	1,233.74	15.83	6,559.26	0.00	6,559.26
01 2410 221 005	OFF/PRINCIPAL - SOC SEC PRINCIPAL BMS	16,424.00	1,135.03	2,270.06	13.82	14,153.94	0.00	14,153.94
01 2410 221 006	OFF/PRINCIPAL - SOC SEC PRINCIPAL AP	10,108.00	789.11	1,578.22	15.61	8,529.78	0.00	8,529.78
01 2410 221 007	OFF/PRINCIPAL - SOC SEC PRINCIPAL SE	8,263.00	648.08	1,296.17	15.69	6,966.83	0.00	6,966.83
01 2410 221 008	OFF/PRINCIPAL - SOC SEC PRINCIPAL BSMS	13,647.00	1,042.84	2,085.68	15.28	11,561.32	0.00	11,561.32

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2410 230 001	OFF/PRINCIPAL - RETIREMENT NON-INSTR HS	7,861.00	772.18	1,578.24	20.08	6,282.76	0.00	6,282.76
01 2410 230 002	OFF/PRINCIPAL - RETIREMENT NON-INSTR BE	2,504.00	251.66	522.41	20.86	1,981.59	0.00	1,981.59
01 2410 230 003	OFF/PRINCIPAL - RETIREMENT NON-INSTR PC	11,033.00	978.65	1,947.25	17.65	9,085.75	0.00	9,085.75
01 2410 230 004	OFF/PRINCIPAL - RETIREMENT NON-INSTR HE	2,396.00	266.97	558.19	23.30	1,837.81	0.00	1,837.81
01 2410 230 005	OFF/PRINCIPAL - RETIREMENT NON-INSTR BMS	4,969.00	506.99	1,021.04	20.55	3,947.96	0.00	3,947.96
01 2410 230 006	OFF/PRINCIPAL - RETIREMENT NON-INSTR AP	2,752.00	272.27	576.87	20.96	2,175.13	0.00	2,175.13
01 2410 230 007	OFF/PRINCIPAL - RETIREMENT NON-INSTR SE	2,921.00	263.16	549.22	18.80	2,371.78	0.00	2,371.78
01 2410 230 008	OFF/PRINCIPAL - RETIREMENT NON-INSTR BSMS	4,718.00	474.54	953.75	20.22	3,764.25	0.00	3,764.25
01 2410 231 001	OFF/PRINCIPAL - RETIREMENT PRINCIPAL HS	22,962.00	1,863.35	3,688.46	16.06	19,273.54	0.00	19,273.54
01 2410 231 002	OFF/PRINCIPAL - RETIREMENT PRINCIPAL BE	7,735.00	616.76	1,233.52	15.95	6,501.48	0.00	6,501.48
01 2410 231 003	OFF/PRINCIPAL - RETIREMENT PRINCIPAL PC	7,923.00	631.64	1,263.28	15.94	6,659.72	0.00	6,659.72
01 2410 231 004	OFF/PRINCIPAL - RETIREMENT PRINCIPAL HE	7,755.00	618.01	1,236.02	15.94	6,518.98	0.00	6,518.98
01 2410 231 005	OFF/PRINCIPAL - RETIREMENT PRINCIPAL BMS	15,282.00	1,062.29	2,124.58	13.90	13,157.42	0.00	13,157.42
01 2410 231 006	OFF/PRINCIPAL - RETIREMENT PRINCIPAL AP	9,594.00	764.40	1,528.80	15.93	8,065.20	0.00	8,065.20
01 2410 231 007	OFF/PRINCIPAL - RETIREMENT PRINCIPAL SE	7,995.00	637.00	1,274.00	15.93	6,721.00	0.00	6,721.00
01 2410 231 008	OFF/PRINCIPAL - RETIREMENT PRINCIPAL BSMS	12,947.00	1,031.61	2,063.22	15.94	10,883.78	0.00	10,883.78
01 2410 237 001	OFF/PRINCIPAL - INCR RET CONTR HS	10,601.00	906.41	1,811.31	17.09	8,789.69	0.00	8,789.69
01 2410 237 002	OFF/PRINCIPAL - INCR RET CONTR BE	3,521.00	298.66	603.88	17.15	2,917.12	0.00	2,917.12
01 2410 237 003	OFF/PRINCIPAL - INCR RET CONTR PC	6,519.00	553.81	1,104.16	16.94	5,414.84	0.00	5,414.84
01 2410 237 004	OFF/PRINCIPAL - INCR RET CONTR HE	3,491.00	304.37	617.07	17.68	2,873.93	0.00	2,873.93
01 2410 237 005	OFF/PRINCIPAL - INCR RET CONTR BMS	6,964.00	539.71	1,081.84	15.53	5,882.16	0.00	5,882.16
01 2410 237 006	OFF/PRINCIPAL - INCR RET CONTR AP	4,246.00	356.53	724.18	17.06	3,521.82	0.00	3,521.82
01 2410 237 007	OFF/PRINCIPAL - INCR RET CONTR SE	3,754.00	309.58	627.04	16.70	3,126.96	0.00	3,126.96
01 2410 237 008	OFF/PRINCIPAL - INCR RET CONTR BSMS	6,075.00	517.99	1,037.59	17.08	5,037.41	0.00	5,037.41
01 2410 280 001	OFF/PRINCIPAL - HEALTH BEN NON-INSTR HS	15,092.00	1,190.85	2,381.70	15.78	12,710.30	0.00	12,710.30
01 2410 280 002	OFF/PRINCIPAL - HEALTH BEN NON-INSTR BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 280 003	OFF/PRINCIPAL - HEALTH BEN NON-INSTR PC	14,511.00	1,154.67	2,309.34	15.91	12,201.66	0.00	12,201.66
01 2410 280 004	OFF/PRINCIPAL - HEALTH BEN NON-INSTR HE	5,265.00	416.67	833.34	15.83	4,431.66	0.00	4,431.66
01 2410 280 005	OFF/PRINCIPAL - HEALTH BEN NON-INSTR BMS	11,267.00	891.67	1,783.34	15.83	9,483.66	0.00	9,483.66
01 2410 280 006	OFF/PRINCIPAL - HEALTH BEN NON-INSTR AP	5,265.00	416.67	833.34	15.83	4,431.66	0.00	4,431.66
01 2410 280 007	OFF/PRINCIPAL - HEALTH BEN NON-INSTR SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 280 008	OFF/PRINCIPAL - HEALTH BEN NON-INSTR BSMS	5,265.00	416.67	833.34	15.83	4,431.66	0.00	4,431.66
01 2410 281 001	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL HS	6,615.00	529.25	1,058.50	16.00	5,556.50	0.00	5,556.50
01 2410 281 002	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL BE	11,267.00	891.67	1,783.34	15.83	9,483.66	0.00	9,483.66
01 2410 281 003	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 281 004	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL HE	3,981.00	321.33	642.66	16.14	3,338.34	0.00	3,338.34
01 2410 281 005	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL BMS	4,501.00	356.25	712.50	15.83	3,788.50	0.00	3,788.50
01 2410 281 006	OFF/PRINCIPAL - HEALTH PRINCIPAL AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 281 007	OFF/PRINCIPAL - HEALTH PRINCIPAL SE	3,981.00	321.33	642.66	16.14	3,338.34	0.00	3,338.34
01 2410 281 008	OFF/PRINCIPAL - HEALTH BEN PRINCIPAL BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 001	OFF/PRINCIPAL - TRAVEL & MILEAGE HS	10,000.00	565.48	921.92	9.41	9,078.08	19.57	9,058.51
01 2410 580 002	OFF/PRINCIPAL - TRAVEL & MILEAGE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 003	OFF/PRINCIPAL - TRAVEL & MILEAGE PC	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2410 580 004	OFF/PRINCIPAL - TRAVEL & MILEAGE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 005	OFF/PRINCIPAL - TRAVEL & MILEAGE BMS	200.00	31.36	31.36	15.68	168.64	0.00	168.64
01 2410 580 006	OFF/PRINCIPAL - TRAVEL & MILEAGE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 007	OFF/PRINCIPAL - TRAVEL & MILEAGE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 580 008	OFF/PRINCIPAL - TRAVEL & MILEAGE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 610 001	OFF/PRINCIPAL - SUPPLIES HS	8,000.00	0.00	0.00	0.00	8,000.00	0.00	8,000.00
01 2410 610 002	OFF/PRINCIPAL - SUPPLIES BE	2,000.00	150.38	150.38	7.52	1,849.62	0.00	1,849.62
01 2410 610 003	OFF/PRINCIPAL - SUPPLIES PC	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2410 610 004	OFF/PRINCIPAL - SUPPLIES HE	2,000.00	202.72	373.53	21.85	1,626.47	63.44	1,563.03
01 2410 610 005	OFF/PRINCIPAL - SUPPLIES BMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2410 610 006	OFF/PRINCIPAL - SUPPLIES AP	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2410 610 007	OFF/PRINCIPAL - SUPPLIES SE	2,000.00	102.01	118.33	5.92	1,881.67	0.00	1,881.67

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01 2410 610 008	OFF/PRINCIPAL - SUPPLIES BSMS	2,000.00	221.90	221.90	121.40	1,778.10	2,206.10	(428.00)
01 2410 650 001	OFF/PRINCIPAL - SUPPLIES TECH-REL HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 002	OFF/PRINCIPAL - SUPPLIES TECH-REL BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 003	OFF/PRINCIPAL - SUPPLIES TECH-REL PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 004	OFF/PRINCIPAL - SUPPLIES TECH-REL HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 005	OFF/PRINCIPAL - SUPPLIES TECH-REL BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 006	OFF/PRINCIPAL - SUPPLIES TECH-REL AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 007	OFF/PRINCIPAL - SUPPLIES TECH-REL SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 650 008	OFF/PRINCIPAL - SUPPLIES TECH-REL BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 001	OFF/PRINCIPAL - FURN & EQUIP HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 002	OFF/PRINCIPAL - FURN & EQUIP BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 003	OFF/PRINCIPAL - FURN & EQUIP PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 004	OFF/PRINCIPAL - FURN & EQUIP HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 005	OFF/PRINCIPAL - FURN & EQUIP BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 006	OFF/PRINCIPAL - FURN & EQUIP AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 733 007	OFF/PRINCIPAL - FURN & EQUIP SE	0.00	0.00	0.00	0.00	0.00	873.99	(873.99)
01 2410 733 008	OFF/PRINCIPAL - FURN & EQUIP BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 810 001	OFF/PRINCIPAL - DUES & FEES HS	2,500.00	4,160.00	4,160.00	166.40	(1,660.00)	0.00	(1,660.00)
01 2410 810 002	OFF/PRINCIPAL - DUES & FEES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 810 003	OFF/PRINCIPAL - DUES & FEES PC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2410 810 004	OFF/PRINCIPAL - DUES & FEES HE	0.00	(30.00)	(30.00)	0.00	30.00	0.00	30.00
01 2410 810 005	OFF/PRINCIPAL - DUES & FEES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 810 006	OFF/PRINCIPAL - DUES & FEES AP	0.00	50.00	744.00	0.00	(744.00)	0.00	(744.00)
01 2410 810 007	OFF/PRINCIPAL - DUES & FEES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 810 008	OFF/PRINCIPAL - DUES & FEES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 890 001	OFF/PRINCIPAL - OTHER MISC HS	600.00	0.00	131.21	42.99	468.79	126.72	342.07
01 2410 890 002	OFF/PRINCIPAL - OTHER MISC BE	1,550.00	22.41	856.69	56.04	693.31	11.99	681.32
01 2410 890 003	OFF/PRINCIPAL - OTHER MISC PC	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 2410 890 004	OFF/PRINCIPAL - OTHER MISC HE	50.00	0.00	414.08	2,249.42	(364.08)	710.63	(1,074.71)
01 2410 890 005	OFF/PRINCIPAL - OTHER MISC BMS	850.00	65.94	723.11	85.07	126.89	0.00	126.89
01 2410 890 006	OFF/PRINCIPAL - OTHER MISC AP	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2410 890 007	OFF/PRINCIPAL - OTHER MISC SE	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2410 890 008	OFF/PRINCIPAL - OTHER MISC BSMS	1,200.00	0.00	680.30	56.69	519.70	0.00	519.70
2410	OFFICE OF THE PRINCIPAL	2,506,820.00	216,820.15	432,627.86	17.42	2,074,192.14	4,012.44	2,070,179.70
2490	SCHOOL ADMIN OTHER							
01 2490 111 001	OTH BLDG ADMIN - SALARIES AD HS	57,790.00	4,627.87	9,255.74	16.02	48,534.26	0.00	48,534.26
01 2490 111 005	OTH BLDG ADMIN - SALARIES AD BMS	29,711.00	4,370.84	8,741.68	29.42	20,969.32	0.00	20,969.32
01 2490 111 008	OTH BLDG ADMIN - SALARIES AD BSMS	50,916.00	4,077.70	8,155.40	16.02	42,760.60	0.00	42,760.60
01 2490 151 001	OTH BLDG ADMIN - ADD'L COMP AD HS	152.00	0.00	0.00	0.00	152.00	0.00	152.00
01 2490 151 005	OTH BLDG ADMIN - ADD'L COMP AD BMS	512.00	4.81	9.62	1.88	502.38	0.00	502.38
01 2490 151 008	OTH BLDG ADMIN - ADD'L COMP AD BSMS	134.00	0.00	0.00	0.00	134.00	0.00	134.00
01 2490 211 001	OTH BLDG ADMIN - GROUP INS AD HS	414.00	30.58	61.26	14.80	352.74	0.00	352.74
01 2490 211 005	OTH BLDG ADMIN - GROUP INS AD BMS	17.00	1.00	2.10	12.35	14.90	0.00	14.90
01 2490 211 008	OTH BLDG ADMIN - GROUP INS AD BSMS	15,103.00	1,164.52	2,329.14	15.42	12,773.86	0.00	12,773.86
01 2490 220 005	OTH BLDG ADMIN - SOC SEC NON-INSTR BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2490 221 001	OTH BLDG ADMIN - SOC SEC AD HS	4,728.00	369.94	739.88	15.65	3,988.12	0.00	3,988.12
01 2490 221 005	OTH BLDG ADMIN - SOC SEC AD BMS	2,417.00	335.70	671.40	27.78	1,745.60	0.00	1,745.60
01 2490 221 008	OTH BLDG ADMIN - SOC SEC AD BSMS	3,920.00	307.36	614.72	15.68	3,305.28	0.00	3,305.28
01 2490 231 001	OTH BLDG ADMIN - RETIREMENT AD HS	4,260.00	338.16	676.32	15.88	3,583.68	0.00	3,583.68
01 2490 231 005	OTH BLDG ADMIN - RETIREMENT AD BMS	2,190.00	320.02	640.04	29.23	1,549.96	0.00	1,549.96
01 2490 231 008	OTH BLDG ADMIN - RETIREMENT AD BSMS	3,753.00	299.05	598.10	15.94	3,154.90	0.00	3,154.90
01 2490 237 001	OTH BLDG ADMIN - INCR RET CONTR AD HS	1,465.00	116.30	232.60	15.88	1,232.40	0.00	1,232.40
01 2490 237 005	OTH BLDG ADMIN - INCR RET CONTR AD BMS	753.00	110.06	220.12	29.23	532.88	0.00	532.88
01 2490 237 008	OTH BLDG ADMIN - INCR RET CONTR AD BSMS	1,290.00	102.85	205.70	15.95	1,084.30	0.00	1,084.30
01 2490 281 001	OTH BLDG ADMIN - HEALTH BEN AD HS	2,634.00	207.92	415.84	15.79	2,218.16	0.00	2,218.16

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01 2560 734 000	PIS - HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2560 735 000	PIS - SOFTWARE	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2560 810 000	PIS - DUES & FEES	500.00	0.00	95.00	19.00	405.00	0.00	405.00
01 2560 890 000	PIS - OTHER MISC EXP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2560	PUBLIC INFORMATION SERVICES	101,464.00	7,931.06	15,995.66	15.76	85,468.34	0.00	85,468.34
2570	PERSONNEL SERVICES							
01 2570 540 000	PERSONNEL SERVICES - ADVERTISING	15,000.00	895.84	1,267.57	8.45	13,732.43	0.00	13,732.43
01 2570 610 000	PERSONNEL SERVICES - SUPPLIES	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 2570 735 000	PERSONNEL SERVICES - SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2570 810 000	PERSONNEL SERVICES - DUES & FEES	10,000.00	3,213.00	6,021.20	60.21	3,978.80	0.00	3,978.80
01 2570 890 000	PERSONNEL SERVICES - OTHER MISC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2570	PERSONNEL SERVICES	25,100.00	4,108.84	7,288.77	29.04	17,811.23	0.00	17,811.23
2580	ADMIN TECH SERVICES							
01 2580 110 000	ADMIN TECH SERV - SALARIES NON-INSTR	87,484.00	7,168.64	14,697.93	16.80	72,786.07	0.00	72,786.07
01 2580 130 000	ADMIN TECH SERV - OT SALARIES NON-INSTR	393.00	22.11	46.20	11.76	346.80	0.00	346.80
01 2580 150 000	ADMIN TECH SERV - ADD'L COMP NON-INSTR	126.00	8.39	16.78	13.32	109.22	0.00	109.22
01 2580 210 000	ADMIN TECH SERV - GROUP INS NON-INSTR	9,829.00	753.37	1,507.19	15.33	8,321.81	0.00	8,321.81
01 2580 220 000	ADMIN TECH SERV - SOC SEC NON-INSTR	6,764.00	501.51	1,030.75	15.24	5,733.25	0.00	5,733.25
01 2580 230 000	ADMIN TECH SERV - RETIREMENT NON-INSTR	6,338.00	528.52	1,083.70	17.10	5,254.30	0.00	5,254.30
01 2580 237 000	ADMIN TECH SERV - INCR RET CONTR	2,179.00	181.77	372.71	17.10	1,806.29	0.00	1,806.29
01 2580 280 000	ADMIN TECH SERV - HEALTH BEN NON-INSTR	1,677.00	0.00	0.00	0.00	1,677.00	0.00	1,677.00
2580	ADMIN TECH SERVICES	114,790.00	9,164.31	18,755.26	16.34	96,034.74	0.00	96,034.74
2590	CENTRAL SRVCS							
01 2590 110 000	CENTR SRVCS - SALARIES NON-INSTR DIST	47,563.00	3,823.19	7,704.27	16.20	39,858.73	0.00	39,858.73
01 2590 130 000	CENTR SRVCS - OT SALARIES NON-INSTR DIST	1,492.00	34.34	55.69	3.73	1,436.31	0.00	1,436.31
01 2590 150 000	CENTR SRVCS - ADD'L COMP NON-INSTR DIS	237.00	16.62	33.24	14.03	203.76	0.00	203.76
01 2590 210 000	CENTR SRVCS - GROUP INS NON-INSTR DIST	56.00	0.10	0.15	0.27	55.85	0.00	55.85
01 2590 220 000	CENTR SRVCS - SOC SEC NON-INSTR DIST	4,759.00	367.59	738.63	15.52	4,020.37	0.00	4,020.37
01 2590 230 000	CENTR SRVCS - RETIREMENT NON-INSTR DIST	3,613.00	283.53	570.36	15.79	3,042.64	0.00	3,042.64
01 2590 237 000	CENTR SRVCS - INCR RET CONTR DIST	1,242.00	97.51	196.15	15.79	1,045.85	0.00	1,045.85
01 2590 280 000	CENTR SRVCS - HEALTH BEN NON-INSTR DIST	11,504.00	950.00	1,900.00	16.52	9,604.00	0.00	9,604.00
2590	CENTRAL SRVCS	70,466.00	5,572.88	11,198.49	15.89	59,267.51	0.00	59,267.51
2610	OP OF BLDGS							
01 2610 110 000	OP OF BLDGS - SALARIES NON-INSTR DIST	61,684.00	7,420.34	13,490.84	21.87	48,193.16	0.00	48,193.16
01 2610 110 001	OP OF BLDGS - SALARIES NON-INSTR HS	97,140.00	8,390.75	17,247.24	17.76	79,892.76	0.00	79,892.76
01 2610 110 002	OP OF BLDGS - SALARIES NON-INSTR BE	62,712.00	5,151.28	10,537.18	16.80	52,174.82	0.00	52,174.82
01 2610 110 003	OP OF BLDGS - SALARIES NON-INSTR PC	61,108.00	4,777.34	9,591.79	15.70	51,516.21	0.00	51,516.21
01 2610 110 004	OP OF BLDGS - SALARIES NON-INSTR HE	54,616.00	4,299.29	8,405.30	15.39	46,210.70	0.00	46,210.70
01 2610 110 005	OP OF BLDGS - SALARIES NON-INSTR BMS	91,007.00	7,325.71	14,643.31	16.09	76,363.69	0.00	76,363.69
01 2610 110 006	OP OF BLDGS - SALARIES NON-INSTR AP	64,390.00	5,164.64	10,570.14	16.42	53,819.86	0.00	53,819.86
01 2610 110 007	OP OF BLDGS - SALARIES NON-INSTR SE	54,465.00	4,216.37	8,586.61	15.77	45,878.39	0.00	45,878.39
01 2610 110 008	OP OF BLDGS - SALARIES NON-INSTR BSMS	75,463.00	5,929.53	11,972.27	15.87	63,490.73	0.00	63,490.73
01 2610 116 000	OP OF BLDGS - SALARIES PROF NON-CER DIST	99,563.00	8,026.63	16,053.26	16.12	83,509.74	0.00	83,509.74
01 2610 120 000	OP OF BLDGS - TEMP SALARIES NON-INSTR DIST	21,011.00	1,091.36	3,279.97	15.61	17,731.03	0.00	17,731.03
01 2610 130 000	OP OF BLDGS - OT SALARIES NON-INSTR DIST	11,143.00	615.55	2,043.27	18.34	9,099.73	0.00	9,099.73
01 2610 130 001	OP OF BLDGS - OT SALARIES NON-INSTR HS	15,614.00	747.91	2,224.26	14.25	13,389.74	0.00	13,389.74
01 2610 130 002	OP OF BLDGS - OT SALARIES NON-INSTR BE	10,812.00	1,697.81	2,997.21	27.72	7,814.79	0.00	7,814.79
01 2610 130 003	OP OF BLDGS - OT SALARIES NON-INSTR PC	16,724.00	1,005.16	2,786.89	16.66	13,937.11	0.00	13,937.11
01 2610 130 004	OP OF BLDGS - OT SALARIES NON-INSTR HE	12,344.00	795.84	2,451.03	19.86	9,892.97	0.00	9,892.97
01 2610 130 005	OP OF BLDGS - OT SALARIES NON-INSTR BMS	7,768.00	422.05	1,450.51	18.67	6,317.49	0.00	6,317.49
01 2610 130 006	OP OF BLDGS - OT SALARIES NON-INSTR AP	8,866.00	506.22	942.62	10.63	7,923.38	0.00	7,923.38
01 2610 130 007	OP OF BLDGS - OT SALARIES NON-INSTR SE	4,171.00	209.04	836.54	20.06	3,334.46	0.00	3,334.46
01 2610 130 008	OP OF BLDGS - OT SALARIES NON-INSTR BSMS	10,013.00	840.57	2,001.39	19.99	8,011.61	0.00	8,011.61
01 2610 150 000	OP OF BLDGS - ADD'L COMP NON-INSTR DIST	525.00	9.86	22.72	4.33	502.28	0.00	502.28

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 2660 431 006	SECURITY - REPAIRS & MAINT AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 431 007	SECURITY - REPAIRS & MAINT SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 431 008	SECURITY - REPAIRS & MAINT BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 590 000	SECURITY - PURCHASED SERVICES DIST	13,000.00	0.00	0.00	0.00	13,000.00	0.00	13,000.00
01 2660 590 001	SECURITY - PURCHASED SERVICES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 590 002	SECURITY - PURCHASED SERVICES BE	700.00	0.00	0.00	0.00	700.00	0.00	700.00
01 2660 590 003	SECURITY - PURCHASED SERVICES PC	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2660 590 004	SECURITY - PURCHASED SERVICES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 590 005	SECURITY - PURCHASED SERVICES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 590 006	SECURITY - PURCHASED SERVICES AP	300.00	0.00	0.00	0.00	300.00	0.00	300.00
01 2660 590 007	SECURITY - PURCHASED SERVICES SE	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 2660 590 008	SECURITY - PURCHASED SERVICES BSMS	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2660 610 000	SECURITY - SUPPLIES DIST	1,500.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
01 2660 610 001	SECURITY - SUPPLIES HS	0.00	785.00	785.00	0.00	(785.00)	0.00	(785.00)
01 2660 610 002	SECURITY - SUPPLIES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 003	SECURITY - SUPPLIES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 004	SECURITY - SUPPLIES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 005	SECURITY - SUPPLIES BMS	0.00	0.00	46.40	0.00	(46.40)	0.00	(46.40)
01 2660 610 006	SECURITY - SUPPLIES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 007	SECURITY - SUPPLIES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 610 008	SECURITY - SUPPLIES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 000	SECURITY - FURN & FIXTURES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 001	SECURITY - FURN & FIXTURES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 002	SECURITY - FURN & FIXTURES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 003	SECURITY - FURN & FIXTURES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 004	SECURITY - FURN & FIXTURES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 005	SECURITY - FURN & FIXTURES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 006	SECURITY - FURN & FIXTURES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 007	SECURITY - FURN & FIXTURES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 733 008	SECURITY - FURN & FIXTURES BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2660	SECURITY	104,500.00	785.00	68,325.64	65.38	36,174.36	0.00	36,174.36
2710	REGULAR PUPIL TRANSPORTATION							
01 2710 110 000	REG TRANSP - SALARIES NON-INSTR	335,447.00	38,021.05	62,212.59	18.55	273,234.41	0.00	273,234.41
01 2710 120 000	REG TRANSP - SUBS NON-INSTR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 130 000	REG TRANSP - OT SALARIES NON-INSTR	11,198.00	1,386.14	3,021.80	26.99	8,176.20	0.00	8,176.20
01 2710 150 000	REG TRANSP - ADD'L COMP NON-INSTR	100.00	6.68	13.36	13.36	86.64	0.00	86.64
01 2710 210 000	REG TRANSP - GROUP INS NON-INSTR	4,546.00	449.74	744.76	16.38	3,801.24	0.00	3,801.24
01 2710 220 000	REG TRANSP - SOC SEC NON-INSTR	27,346.00	3,040.02	5,042.02	18.44	22,303.98	0.00	22,303.98
01 2710 230 000	REG TRANSP - RETIREMENT NON-INSTR	24,538.00	2,850.82	4,724.37	19.25	19,813.63	0.00	19,813.63
01 2710 237 000	REG TRANSP - INCR RET CONTR	8,439.00	980.47	1,624.81	19.25	6,814.19	0.00	6,814.19
01 2710 280 000	REG TRANSP - HEALTH BEN NON-INSTR DIST	4,501.00	356.25	712.50	15.83	3,788.50	0.00	3,788.50
01 2710 332 000	REG TRANSP - MILEAGE TO PARENTS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2710 340 000	REG TRANSP - OTHER PROF SERVICES	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2710 490 000	REG TRANSP - REPAIRS & MAINT	148,000.00	2,266.53	5,584.06	3.96	142,415.94	283.90	142,132.04
01 2710 510 000	REG TRANSP - CONTR STUDENT TRANSP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 510 001	REG TRANSP - CONTR STUDENT TRANSP HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2710 519 000	REG TRANSP - ST TRANSP OTHER SOURCES	330,000.00	20,491.16	20,491.16	6.21	309,508.84	0.00	309,508.84
01 2710 519 001	REG TRANSP - ST TRANSP OTHER SOURCES HS	6,000.00	0.00	0.00	0.00	6,000.00	0.00	6,000.00
01 2710 610 000	REG TRANSP - SUPPLIES	15,000.00	3,177.07	4,390.67	29.27	10,609.33	0.00	10,609.33
01 2710 626 000	REG TRANSP - GAS & OIL	95,000.00	9,143.86	13,747.12	14.78	81,252.88	291.34	80,961.54
01 2710 732 000	REG TRANSP - VEHICLE ACQUISITION	100,000.00	500.00	500.00	0.50	99,500.00	0.00	99,500.00
01 2710 810 000	REG TRANSP - DUES & FEES	25,000.00	1,046.00	1,046.00	4.18	23,954.00	0.00	23,954.00
01 2710 890 000	REG TRANSP - OTHER MISC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2710	REGULAR PUPIL TRANSPORTATION	1,137,115.00	83,715.79	123,855.22	10.94	1,013,259.78	575.24	1,012,684.54

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 6310 580 001	TITLE IIA ESSA - TRAVEL & MILEAGE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 002	TITLE IIA ESSA - TRAVEL & MILEAGE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 003	TITLE IIA ESSA - TRAVEL & MILEAGE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 004	TITLE IIA ESSA - TRAVEL & MILEAGE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 005	TITLE IIA ESSA - TRAVEL & MILEAGE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 580 006	TITLE IIA ESSA - TRAVEL & MILEAGE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 000	TITLE IIA ESSA - SUPPLIES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 001	TITLE IIA ESSA - SUPPLIES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 002	TITLE IIA ESSA - SUPPLIES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 003	TITLE IIA ESSA - SUPPLIES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 004	TITLE IIA ESSA - SUPPLIES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 005	TITLE IIA ESSA - SUPPLIES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 610 006	TITLE IIA ESSA - SUPPLIES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 001	TITLE IIA ESSA - FURN & EQUIP HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 002	TITLE IIA ESSA - FURN & EQUIP BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 003	TITLE IIA ESSA - FURN & EQUIP PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 004	TITLE IIA ESSA - FURN & EQUIP HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 005	TITLE IIA ESSA - FURN & EQUIP BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 733 006	TITLE IIA ESSA - FURN & EQUIP AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 001	TITLE IIA ESSA - HARDWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 002	TITLE IIA ESSA - HARDWARE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 003	TITLE IIA ESSA - HARDWARE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 004	TITLE IIA ESSA - HARDWARE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 005	TITLE IIA ESSA - HARDWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 734 006	TITLE IIA ESSA - HARDWARE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 000	TITLE IIA ESSA - SOFTWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 001	TITLE IIA ESSA - SOFTWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 002	TITLE IIA ESSA - SOFTWARE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 003	TITLE IIA ESSA - SOFTWARE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 004	TITLE IIA ESSA - SOFTWARE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 005	TITLE IIA ESSA - SOFTWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 735 006	TITLE IIA ESSA - SOFTWARE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 000	TITLE IIA ESSA - DUES & FEES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 001	TITLE IIA ESSA - DUES & FEES HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 002	TITLE IIA ESSA - DUES & FEES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 003	TITLE IIA ESSA - DUES & FEES PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 004	TITLE IIA ESSA - DUES & FEES HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 005	TITLE IIA ESSA - DUES & FEES BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 810 006	TITLE IIA ESSA - DUES & FEES AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 001	TITLE IIA ESSA - OTHER MISC HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 002	TITLE IIA ESSA - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 003	TITLE IIA ESSA - OTHER MISC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 004	TITLE IIA ESSA - OTHER MISC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 005	TITLE IIA ESSA - OTHER MISC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 890 006	TITLE IIA ESSA - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6310	TITLE II, PART A ESSA TCHR QUAL GRANTS	59,038.00	0.00	718.31	1.22	58,319.69	0.00	58,319.69
6404	IDEA PART B(611) BASE ALLOC BIRTH TO 4							
01 6404 111 002	IDEA B BASE - SALARIES TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 111 006	IDEA B BASE - SALARIES TEACHERS AP	863.00	0.00	0.00	0.00	863.00	0.00	863.00
01 6404 151 002	IDEA B BASE - ADD'L COMP TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 151 006	IDEA B BASE - ADD'L COMP TEACHERS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 211 002	IDEA B BASE - GROUPS INS TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 211 006	IDEA B BASE - GROUPS INS TEACHERS AP	352.00	0.00	0.00	0.00	352.00	0.00	352.00
01 6404 221 002	IDEA B BASE - SOC SEC TEACHERS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 221 006	IDEA B BASE - SOC SEC TEACHERS AP	64.00	0.00	0.00	0.00	64.00	0.00	64.00

Regular; Processing Month 10/2024

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
01 6997 211 002	ESSER II - GROUP INS TEACHERS/PROF BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 221 000	ESSER II - SOC SEC TEACHERS/PROF DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 221 002	ESSER II - SOC SEC TEACHERS/PROF BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 231 000	ESSER II - RETIREMENT TEACHERS/PROF DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 231 002	ESSER II - RETIREMENT TEACHERS/PROF BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 237 000	ESSER II - INCR RET CONTR DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 237 002	ESSER II - INCR RET CONTR BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 281 000	ESSER II - HEALTH BEN TEACHERS/PROF DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6997 281 002	ESSER II - HEALTH BEN TEACHERS/PROF BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III							
01 6998 640 000	ESSER III - BOOKS & PERIODICALS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 002	ESSER III - BOOKS & PERIODICALS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 003	ESSER III - BOOKS & PERIODICALS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 004	ESSER III - BOOKS & PERIODICALS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 005	ESSER III - BOOKS & PERIODICALS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 006	ESSER III - BOOKS & PERIODICALS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 007	ESSER III - BOOKS & PERIODICALS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 008	ESSER III - BOOKS & PERIODICALS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)							
01 8000 912 001	TRANSFERS TO SCHOOL NUTRITION FUND HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 912 002	TRANSFERS TO SCHOOL NUTRITION FUND BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 912 003	TRANSFERS TO SCHOOL NUTRITION FUND PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 912 004	TRANSFERS TO SCHOOL NUTRITION FUND HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 912 006	TRANSFERS TO SCHOOL NUTRITION FUND AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 001	TRANSFERS TO ACTIVITY FUND HS	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 8000 913 002	TRANSFERS TO ACTIVITY FUND BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 003	TRANSFERS TO ACTIVITY FUND PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 004	TRANSFERS TO ACTIVITY FUND HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 005	TRANSFERS TO ACTIVITY FUND BMS	12,500.00	0.00	0.00	0.00	12,500.00	0.00	12,500.00
01 8000 913 006	TRANSFERS TO ACTIVITY FUND AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 007	TRANSFERS TO ACTIVITY FUND SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 8000 913 008	TRANSFERS TO ACTIVITY FUND BSMS	12,500.00	0.00	0.00	0.00	12,500.00	0.00	12,500.00
8000	TRANSFERS (OUTGOING)	75,000.00	0.00	0.00	0.00	75,000.00	0.00	75,000.00
9000	NON-PROGRAM EXPENDITURES							
01 9000 890 000	NON-PROG EXP - OTHER MISC DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 001	NON-PROG EXP - OTHER MISC HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 002	NON-PROG EXP - OTHER MISC BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 003	NON-PROG EXP - OTHER MISC PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 004	NON-PROG EXP - OTHER MISC HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 005	NON-PROG EXP - OTHER MISC BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 006	NON-PROG EXP - OTHER MISC AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 007	NON-PROG EXP - OTHER MISC SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 9000 890 008	NON-PROG EXP - OTHER MISC BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GENFRAI FINNDCHECKING	54,871,784.00	4,244,616.38	8,251,424.77	15.31	46,620,359.23	148,196.47	46,472,162.76
02	NUTRITION SERVICES							
3100	FOOD SERVICE OPERATIONS							
02 3100 110 000	SALARIES COOKS DIST	0.00	7,271.33	14,542.66	0.00	(14,542.66)	0.00	(14,542.66)
02 3100 110 001	SALARIES COOKS HS	0.00	11,723.00	19,621.99	0.00	(19,621.99)	0.00	(19,621.99)
02 3100 110 002	SALARIES COOKS BE	0.00	7,904.78	13,689.77	0.00	(13,689.77)	0.00	(13,689.77)
02 3100 110 003	SALARIES COOKS PC	0.00	7,191.13	12,397.80	0.00	(12,397.80)	0.00	(12,397.80)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
02 3100 110 004	SALARIES COOKS HE	0.00	8,276.03	13,241.18	0.00	(13,241.18)	0.00	(13,241.18)
02 3100 110 005	SALARIES COOKS BMS	0.00	9,228.71	15,266.47	0.00	(15,266.47)	0.00	(15,266.47)
02 3100 110 006	SALARIES COOKS AP	0.00	8,136.42	13,340.28	0.00	(13,340.28)	0.00	(13,340.28)
02 3100 110 007	SALARIES COOKS SE	0.00	5,453.90	9,295.50	0.00	(9,295.50)	0.00	(9,295.50)
02 3100 110 008	SALARIES COOKS BSMS	0.00	9,867.97	16,049.78	0.00	(16,049.78)	0.00	(16,049.78)
02 3100 120 001	SUB COOK SALARIES HS	0.00	3,486.85	5,709.42	0.00	(5,709.42)	0.00	(5,709.42)
02 3100 120 002	SUB COOK SALARIES BE	0.00	64.24	140.88	0.00	(140.88)	0.00	(140.88)
02 3100 120 003	SUB COOK SALARIES PC	0.00	1,160.09	1,890.85	0.00	(1,890.85)	0.00	(1,890.85)
02 3100 120 004	SUB COOK SALARIES HE	0.00	125.61	365.70	0.00	(365.70)	0.00	(365.70)
02 3100 120 005	SUB COOK SALARIES BMS	0.00	680.04	1,364.54	0.00	(1,364.54)	0.00	(1,364.54)
02 3100 120 006	SUB COOK SALARIES AP	0.00	265.22	265.22	0.00	(265.22)	0.00	(265.22)
02 3100 120 007	SUB COOK SALARIES SE	0.00	569.70	829.67	0.00	(829.67)	0.00	(829.67)
02 3100 120 008	SUB COOK SALARIES BSMS	0.00	1,256.91	2,297.89	0.00	(2,297.89)	0.00	(2,297.89)
02 3100 130 000	OT COOKS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 130 001	OT COOKS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 130 002	OT COOKS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 130 003	OT COOKS PC	0.00	42.48	42.48	0.00	(42.48)	0.00	(42.48)
02 3100 130 004	OT COOKS HE	0.00	3.99	3.99	0.00	(3.99)	0.00	(3.99)
02 3100 130 005	OT COOKS BMS	0.00	2.78	14.94	0.00	(14.94)	0.00	(14.94)
02 3100 130 006	OT COOKS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 130 007	OT COOKS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 130 008	OT COOKS BSMS	0.00	44.07	44.07	0.00	(44.07)	0.00	(44.07)
02 3100 150 000	ADD'L COMP COOKS DIST	0.00	16.00	32.00	0.00	(32.00)	0.00	(32.00)
02 3100 150 001	ADD'L COMP COOKS HS	0.00	19.83	39.66	0.00	(39.66)	0.00	(39.66)
02 3100 150 002	ADD'L COMP COOKS BE	0.00	11.78	23.56	0.00	(23.56)	0.00	(23.56)
02 3100 150 003	ADD'L COMP COOKS PC	0.00	11.10	22.20	0.00	(22.20)	0.00	(22.20)
02 3100 150 004	ADD'L COMP COOKS HE	0.00	10.75	21.50	0.00	(21.50)	0.00	(21.50)
02 3100 150 005	ADD'L COMP COOKS BMS	0.00	11.40	22.80	0.00	(22.80)	0.00	(22.80)
02 3100 150 006	ADD'L COMP COOKS AP	0.00	13.37	26.74	0.00	(26.74)	0.00	(26.74)
02 3100 150 007	ADD'L COMP COOKS SE	0.00	10.82	21.64	0.00	(21.64)	0.00	(21.64)
02 3100 150 008	ADD'L COMP COOKS BSMS	0.00	16.69	33.01	0.00	(33.01)	0.00	(33.01)
02 3100 210 000	GROUP INS COOKS DIST	0.00	2,329.04	4,658.28	0.00	(4,658.28)	0.00	(4,658.28)
02 3100 210 001	GROUP INS COOKS HS	0.00	657.75	1,316.90	0.00	(1,316.90)	0.00	(1,316.90)
02 3100 210 002	GROUP INS COOKS BE	0.00	649.75	1,300.10	0.00	(1,300.10)	0.00	(1,300.10)
02 3100 210 003	GROUP INS COOKS PC	0.00	6.05	12.65	0.00	(12.65)	0.00	(12.65)
02 3100 210 004	GROUP INS COOKS HE	0.00	651.75	1,302.10	0.00	(1,302.10)	0.00	(1,302.10)
02 3100 210 005	GROUP INS COOKS BMS	0.00	37.18	75.01	0.00	(75.01)	0.00	(75.01)
02 3100 210 006	GROUP INS COOKS AP	0.00	37.13	72.76	0.00	(72.76)	0.00	(72.76)
02 3100 210 007	GROUP INS COOKS SE	0.00	4.00	8.40	0.00	(8.40)	0.00	(8.40)
02 3100 210 008	GROUP INS COOKS BSMS	0.00	650.80	1,300.05	0.00	(1,300.05)	0.00	(1,300.05)
02 3100 220 000	SOC SEC COOKS DIST	0.00	547.79	1,095.58	0.00	(1,095.58)	0.00	(1,095.58)
02 3100 220 001	SOC SEC COOKS HS	0.00	1,164.56	1,939.87	0.00	(1,939.87)	0.00	(1,939.87)
02 3100 220 002	SOC SEC COOKS BE	0.00	556.36	951.50	0.00	(951.50)	0.00	(951.50)
02 3100 220 003	SOC SEC COOKS PC	0.00	662.11	1,136.30	0.00	(1,136.30)	0.00	(1,136.30)
02 3100 220 004	SOC SEC COOKS HE	0.00	601.00	957.17	0.00	(957.17)	0.00	(957.17)
02 3100 220 005	SOC SEC COOKS BMS	0.00	774.99	1,306.90	0.00	(1,306.90)	0.00	(1,306.90)
02 3100 220 006	SOC SEC COOKS AP	0.00	654.49	1,064.33	0.00	(1,064.33)	0.00	(1,064.33)
02 3100 220 007	SOC SEC COOKS SE	0.00	479.31	811.58	0.00	(811.58)	0.00	(811.58)
02 3100 220 008	SOC SEC COOKS BSMS	0.00	854.71	1,408.51	0.00	(1,408.51)	0.00	(1,408.51)
02 3100 230 000	RETIREMENT COOKS DIST	0.00	534.44	1,068.88	0.00	(1,068.88)	0.00	(1,068.88)
02 3100 230 001	RETIREMENT COOKS HS	0.00	1,023.49	1,710.14	0.00	(1,710.14)	0.00	(1,710.14)
02 3100 230 002	RETIREMENT COOKS BE	0.00	581.00	1,006.19	0.00	(1,006.19)	0.00	(1,006.19)
02 3100 230 003	RETIREMENT COOKS PC	0.00	540.47	923.16	0.00	(923.16)	0.00	(923.16)
02 3100 230 004	RETIREMENT COOKS HE	0.00	608.58	973.52	0.00	(973.52)	0.00	(973.52)
02 3100 230 005	RETIREMENT COOKS BMS	0.00	678.51	1,123.18	0.00	(1,123.18)	0.00	(1,123.18)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
02 3100 230 006	RETIREMENT COOKS AP	0.00	598.04	980.52	0.00	(980.52)	0.00	(980.52)
02 3100 230 007	RETIREMENT COOKS SE	0.00	400.87	683.22	0.00	(683.22)	0.00	(683.22)
02 3100 230 008	RETIREMENT COOKS BSMS	0.00	750.91	1,210.00	0.00	(1,210.00)	0.00	(1,210.00)
02 3100 237 000	INCR RET CONTR DIST	0.00	183.80	367.60	0.00	(367.60)	0.00	(367.60)
02 3100 237 001	INCR RET CONTR HS	0.00	352.00	588.14	0.00	(588.14)	0.00	(588.14)
02 3100 237 002	INCR RET CONTR BE	0.00	199.81	346.04	0.00	(346.04)	0.00	(346.04)
02 3100 237 003	INCR RET CONTR PC	0.00	185.88	317.50	0.00	(317.50)	0.00	(317.50)
02 3100 237 004	INCR RET CONTR HE	0.00	209.29	334.80	0.00	(334.80)	0.00	(334.80)
02 3100 237 005	INCR RET CONTR BMS	0.00	233.36	386.29	0.00	(386.29)	0.00	(386.29)
02 3100 237 006	INCR RET CONTR AP	0.00	205.68	337.23	0.00	(337.23)	0.00	(337.23)
02 3100 237 007	INCR RET CONTR SE	0.00	137.86	234.97	0.00	(234.97)	0.00	(234.97)
02 3100 237 008	INCR RET CONTR BSMS	0.00	258.25	416.14	0.00	(416.14)	0.00	(416.14)
02 3100 280 000	HEALTH BEN COOKS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 280 001	HEALTH BEN NON-INSTR HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 280 002	HEALTH BEN NON-INSTR BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 280 003	HEALTH BEN NON-INSTR PC	0.00	250.00	500.00	0.00	(500.00)	0.00	(500.00)
02 3100 280 004	HEALTH BEN NON-INSTR HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 280 005	HEALTH BEN NON-INSTR BMS	0.00	220.46	440.92	0.00	(440.92)	0.00	(440.92)
02 3100 280 006	HEALTH BEN NON-INSTR AP	0.00	220.46	440.92	0.00	(440.92)	0.00	(440.92)
02 3100 280 007	HEALTH BEN NON-INSTR SE	0.00	250.00	500.00	0.00	(500.00)	0.00	(500.00)
02 3100 280 008	HEALTH BEN NON-INSTR BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 431 001	REPAIRS & MAINT HS	0.00	324.18	1,288.58	0.00	(1,288.58)	0.00	(1,288.58)
02 3100 431 002	REPAIRS & MAINT BE	0.00	610.00	610.00	0.00	(610.00)	0.00	(610.00)
02 3100 431 003	REPAIRS & MAINT PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 431 004	REPAIRS & MAINT HE	0.00	374.00	374.00	0.00	(374.00)	0.00	(374.00)
02 3100 431 005	REPAIRS & MAINT BMS	0.00	1,253.21	2,538.94	0.00	(2,538.94)	0.00	(2,538.94)
02 3100 431 006	REPAIRS & MAINT AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 431 007	REPAIRS & MAINT SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 431 008	REPAIRS & MAINT BSMS	0.00	589.00	589.00	0.00	(589.00)	0.00	(589.00)
02 3100 440 001	RENTALS HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 002	RENTALS BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 003	RENTALS PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 004	RENTALS HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 005	RENTALS BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 006	RENTALS AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 007	RENTALS SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 440 008	RENTALS BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 580 000	TRAVEL EXPENSE AND MILEAGE DIST	0.00	7.04	150.69	0.00	(150.69)	0.00	(150.69)
02 3100 610 000	SUPPLIES DISTRICT	0.00	0.00	15.49	0.00	(15.49)	0.00	(15.49)
02 3100 610 001	SUPPLIES HS	0.00	1,608.58	4,213.60	0.00	(4,213.60)	975.31	(5,188.91)
02 3100 610 002	SUPPLIES BE	0.00	811.40	1,852.32	0.00	(1,852.32)	690.53	(2,542.85)
02 3100 610 003	SUPPLIES PC	0.00	1,392.57	2,723.95	0.00	(2,723.95)	1,411.46	(4,135.41)
02 3100 610 004	SUPPLIES HE	0.00	278.33	1,199.66	0.00	(1,199.66)	614.27	(1,813.93)
02 3100 610 005	SUPPLIES BMS	0.00	668.33	3,344.20	0.00	(3,344.20)	504.72	(3,848.92)
02 3100 610 006	SUPPLIES AP	0.00	418.52	801.84	0.00	(801.84)	1,104.90	(1,906.74)
02 3100 610 007	SUPPLIES SE	0.00	903.89	1,700.43	0.00	(1,700.43)	630.90	(2,331.33)
02 3100 610 008	SUPPLIES BSMS	0.00	1,091.51	4,960.65	0.00	(4,960.65)	799.14	(5,759.79)
02 3100 630 001	FOOD HS	0.00	43,572.42	87,819.28	0.00	(87,819.28)	0.00	(87,819.28)
02 3100 630 002	FOOD BE	0.00	10,332.14	22,634.83	0.00	(22,634.83)	83.90	(22,718.73)
02 3100 630 003	FOOD PC	0.00	19,618.93	36,952.81	0.00	(36,952.81)	0.00	(36,952.81)
02 3100 630 004	FOOD HE	0.00	12,228.57	24,263.41	0.00	(24,263.41)	0.00	(24,263.41)
02 3100 630 005	FOOD BMS	0.00	15,511.31	32,901.83	0.00	(32,901.83)	0.00	(32,901.83)
02 3100 630 006	FOOD AP	0.00	13,517.55	25,224.48	0.00	(25,224.48)	0.00	(25,224.48)
02 3100 630 007	FOOD SE	0.00	11,236.95	22,525.50	0.00	(22,525.50)	18.97	(22,544.47)
02 3100 630 008	FOOD BSMS	0.00	19,915.57	40,396.95	0.00	(40,396.95)	182.73	(40,579.68)

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02 3100 733 000	FURNITURE AND EQUIPMENT DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 733 001	FURNITURE AND EQUIPMENT HS	0.00	8,749.00	8,749.00	0.00	(8,749.00)	296.00	(9,045.00)
02 3100 733 002	FURNITURE AND EQUIPMENT BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 733 003	FURNITURE AND EQUIPMENT PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 733 004	FURNITURE AND EQUIPMENT HE	0.00	0.00	0.00	0.00	0.00	406.00	(406.00)
02 3100 733 005	FURNITURE AND EQUIPMENT BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 733 006	FURNITURE AND EQUIPMENT AP	0.00	0.00	0.00	0.00	0.00	66.00	(66.00)
02 3100 733 007	FURNITURE AND EQUIPMENT SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 733 008	FURNITURE AND EQUIPMENT BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 000	SOFTWARE DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 001	COMPUTER SOFTWARE HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 002	COMPUTER SOFTWARE BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 003	COMPUTER SOFTWARE PC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 004	COMPUTER SOFTWARE HE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 005	COMPUTER SOFTWARE BMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 006	COMPUTER SOFTWARE AP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 007	COMPUTER SOFTWARE SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 735 008	COMPUTER SOFTWARE BSMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 890 000	OTHER MISC EXPENSES DIST	0.00	0.00	0.00	0.00	0.00	316.22	(316.22)
02 3100 890 001	OTHER MISC EXPENSES HS	0.00	0.00	269.50	0.00	(269.50)	0.00	(269.50)
02 3100 890 002	OTHER MISC EXPENSES BE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 890 003	OTHER MISC EXPENSES PC	0.00	0.00	0.00	0.00	0.00	225.00	(225.00)
02 3100 890 004	OTHER MISC EXPENSES HE	0.00	0.00	0.00	0.00	0.00	300.00	(300.00)
02 3100 890 005	OTHER MISC EXPENSES BMS	0.00	0.00	0.00	0.00	0.00	300.00	(300.00)
02 3100 890 006	OTHER MISC EXPENSES AP	0.00	0.00	0.00	0.00	0.00	225.00	(225.00)
02 3100 890 007	OTHER MISC EXPENSES SE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02 3100 890 008	OTHER MISC EXPENSES BSMS	0.00	0.00	0.00	0.00	0.00	225.00	(225.00)
3100	FOOD SERVICE OPERATIONS	0.00	267,831.92	504,366.48	0.00	(504,366.48)	9,376.05	(513,742.53)
02	NUTRITION SERVICES	0.00	267,831.92	504,366.48	0.00	(504,366.48)	9,376.05	(513,742.53)
03	DEPRECIATION							
2620	MAINT OF BLDGS							
03 2620 340 000	MAINT OF BLDGS - CONTR SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2620	MAINT OF BLDGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES							
03 2900 340 000	OTHER PROF SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 350 000	TECHNICAL SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 440 000	RENTALS - OTHER DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 450 000	CONSTR SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 490 000	OTHER PURCH SERVICES DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 610 000	SUPPLIES DIST	0.00	6,332.08	8,864.68	0.00	(8,864.68)	0.00	(8,864.68)
03 2900 621 000	NATURAL GAS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 626 000	GAS AND OIL DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 640 000	BOOKS & PERIODICALS DIST	0.00	7,599.04	10,752.09	0.00	(10,752.09)	0.00	(10,752.09)
03 2900 641 000	E-BOOKS DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 643 000	WEB/CLOUD BASED SOFTWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 650 000	SUPPLIES-TECHNOLOGY RELATED DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 730 000	EQUIPMENT DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 732 000	VEHICLE ACQUISITION DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 733 000	FURN & EQUIP DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 734 000	HARDWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 735 000	SOFTWARE DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03 2900 739 000	OTHER EQUIP DIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES	0.00	13,931.12	19,616.77	0.00	(19,616.77)	0.00	(19,616.77)
8000	TRANSFERS (OUTGOING)							

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5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	QSC BONDS -SAVINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	ACTIVITY FUND							
2900	OTHER SUPPORT SERVICES							
21 2900 610 000 805	Youth Boys' Basketball	0.00	0.00	467.21	0.00	(467.21)	600.00	(1,067.21)
21 2900 610 000 815	Landscaping Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 000 825	Girls' Youth Basketball	0.00	1,034.57	1,184.57	0.00	(1,184.57)	0.00	(1,184.57)
21 2900 610 000 875	Wellness	0.00	1,442.73	1,442.73	0.00	(1,442.73)	0.00	(1,442.73)
21 2900 610 000 880	Facilities Use	0.00	0.00	511.72	0.00	(511.72)	0.00	(511.72)
21 2900 610 001 100	Athletics HS	0.00	2,182.38	14,572.81	0.00	(14,572.81)	2,642.13	(17,214.94)
21 2900 610 001 105	Football HS	0.00	6,602.76	11,212.61	0.00	(11,212.61)	386.27	(11,598.88)
21 2900 610 001 111	Varsity Track HS	0.00	318.25	398.25	0.00	(398.25)	328.07	(726.32)
21 2900 610 001 113	Athletic Training HS	0.00	41.94	41.94	0.00	(41.94)	0.00	(41.94)
21 2900 610 001 114	Uniforms HS	0.00	1,662.34	5,262.34	0.00	(5,262.34)	0.00	(5,262.34)
21 2900 610 001 115	Volleyball HS	0.00	3,159.92	5,236.92	0.00	(5,236.92)	0.00	(5,236.92)
21 2900 610 001 116	Lodging/Meals HS	0.00	2,553.00	2,553.00	0.00	(2,553.00)	2,800.68	(5,353.68)
21 2900 610 001 117	Dues/Fees HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 118	Cross Country Club HS	0.00	414.28	1,734.98	0.00	(1,734.98)	350.00	(2,084.98)
21 2900 610 001 119	Baseball HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 125	Boys' Basketball HS	0.00	27.50	1,594.94	0.00	(1,594.94)	1,600.00	(3,194.94)
21 2900 610 001 131	Unified Track & Field	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 132	Unified Track & Field Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 135	Girls' Basketball HS	0.00	1,926.22	1,989.60	0.00	(1,989.60)	0.00	(1,989.60)
21 2900 610 001 141	Baseball Club HS	0.00	0.00	0.00	0.00	0.00	1,837.08	(1,837.08)
21 2900 610 001 142	Volleyball Club HS	0.00	0.00	0.00	0.00	0.00	663.00	(663.00)
21 2900 610 001 145	Cross Country HS	0.00	1,247.75	1,937.75	0.00	(1,937.75)	0.00	(1,937.75)
21 2900 610 001 150	Boys' Golf HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 151	Softball Club HS	0.00	35.98	35.98	0.00	(35.98)	431.92	(467.90)
21 2900 610 001 152	Boys' Soccer HS	0.00	318.25	318.25	0.00	(318.25)	20.25	(338.50)
21 2900 610 001 153	Boys' Soccer Fundraising	0.00	1,600.00	1,600.00	0.00	(1,600.00)	0.00	(1,600.00)
21 2900 610 001 155	Girls' Golf HS	0.00	3,977.76	5,746.90	0.00	(5,746.90)	360.98	(6,107.88)
21 2900 610 001 156	Girls' Tennis	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 164	Girls' Soccer HS	0.00	318.25	318.25	0.00	(318.25)	20.25	(338.50)
21 2900 610 001 165	Girls' Soccer Fundraising HS	0.00	0.00	0.00	0.00	0.00	3,428.49	(3,428.49)
21 2900 610 001 166	Girls' Tennis Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 180	Wrestling HS	0.00	2,389.10	3,264.35	0.00	(3,264.35)	382.00	(3,646.35)
21 2900 610 001 190	Softball HS	0.00	300.00	3,265.00	0.00	(3,265.00)	126.00	(3,391.00)
21 2900 610 001 191	Unified Bowling HS	0.00	0.00	119.60	0.00	(119.60)	0.00	(119.60)
21 2900 610 001 192	Boys' Golf Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 193	Girls' Golf Club	0.00	0.00	980.00	0.00	(980.00)	0.00	(980.00)
21 2900 610 001 194	Unified Bowling Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 195	Track Club HS	0.00	0.00	0.00	0.00	0.00	1,010.05	(1,010.05)
21 2900 610 001 196	Football Club HS	0.00	2,824.76	3,271.74	0.00	(3,271.74)	1,163.60	(4,435.34)
21 2900 610 001 197	Wrestling Club	0.00	0.00	500.00	0.00	(500.00)	0.00	(500.00)
21 2900 610 001 200	Band HS	0.00	3,484.30	3,484.30	0.00	(3,484.30)	5,098.25	(8,582.55)
21 2900 610 001 205	Flag Corp HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 250	Band Fundraising HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 300	Dance Team HS	0.00	2,145.38	6,540.18	0.00	(6,540.18)	2,743.05	(9,283.23)
21 2900 610 001 351	Wrestling Cheerleading HS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 355	Varsity Cheerleading HS	0.00	954.00	2,854.00	0.00	(2,854.00)	200.50	(3,054.50)
21 2900 610 001 425	Prom	0.00	0.00	0.00	0.00	0.00	1,250.00	(1,250.00)
21 2900 610 001 450	Skills USA/VICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 501	B-Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 2900 610 001 600	FBLA	0.00	1,440.00	1,770.00	0.00	(1,770.00)	463.44	(2,233.44)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	P/ O Outstanding	Unencumbered Balance
25 5000 833 000	BOND ISS & OTHER DEBT-RELATED COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25 5000 890 000	OTHER MISC EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	BOND FINN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Total:		54,871,784.00	4,605,700.70	9,006,907.66	17.09	45,864,876.34	372,118.35	45,492,757.99

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Checking Account ID: GENERAL								
ADD								
ACTDRIVE Activity Driver			10,200.96					
ACTIVITY Activity			11,700.00					
ADSUPSUBBE Admin Support Sub BE			151.48					
BEREAIVE Bereavement			1,974.51					
CREDITREC Credit Recovery			530.24					
CURR1 Curriculum Work			1,188.30					
GERTDRIV Route Driver			24,525.93					
HOURLY Hourly			282,827.62					
INHOUSE In-House Sub			2,205.00					
OT Overtime			10,944.24					
OT1 Overtime Act			730.19					
PARASUBAP Substitute Paraprofessional AP			579.15					
PARASUBBE Substitute Paraprofessional BE			556.55					
PARASUBBMS Substitute Paraprofessional BMS			1,176.13					
PARASUBHE Substitute Paraprofessional HE			1,862.52					
PARASUBPC Substitute Paraprofessional PC			225.72					
PARASUBPRE Substitute Paraprofessional Preschool			1,635.00					
PARASUBSE Substitute Paraprofessional SE			992.16					
PERSONAL Personal			2,222.94					
SATURDAY Saturday School			231.98					
SICK Sick			9,534.96					
SPDRIVE Sped Driver			22,602.75					
SPDRIVEST Sped Driver			453.03					
SUB Substitute			55,845.00					
SUBACCBE Sub Accompanist BE			12.95					
SUBACCBHS Bus Accompanist BHS			334.11					
SUBLT Substitute Long Term			4,810.00					
SUMMMANT Summer Maintenance			1,091.36					
VACATION Vacation			4,371.52					
			455,516.30					
CONTRACT								
C01 Contract			2,029,779.70					
EXTRADUTY1 Extra Duty			38,532.02					
EXTRADUTY2 Extra Duty			13,113.52					
EXTRADUTY3 Extra Duty			3,409.46					
EXTRADUTY4 Extra Duty			811.64					
EXTRADUTY5 Extra Duty			231.15					
INLIEU Cash in lieu			52,949.44					
LONGEVITY Longevity			2,588.41					
LTD Long Term Disability			5,064.24					
PHONESTIP Cell Phone Stipend			90.00					
			2,146,569.58					
DEDUCTION								
403B TSA 403b		4,171.06			4,171.06	403B	403B Consultants LLC	A
403BROTH 403b Roth		1,310.00			1,310.00	403B	403B Consultants LLC	A
AFLAC AFLAC		275.25			275.25	AFLAC	Aflac	A
AMERIPRISE Ameriprise 403b		200.00			200.00	AMERIPRISE	AMERIPRISE FINANCIAL SERVICES, INC.	A
BCBSMISSED BCBS Missed Ded			(1,179.02)		(1,179.02)	BCBS	Blue Cross/Blue Shield of NE	
CAFEMED Med Reimb FSA		7,230.07			7,230.07	BPSSECT125	BPS Section 125 Plan	
CAICGROUP CAIC Group		143.68			143.68	AFLACGROUP	Aflac Group Insurance	
DCREVCOSOL Garnishment		188.24			188.24	DCREVCOSOL	Revco Solutions Inc.	
DENTAL Dental		15,802.87	18,490.25		34,293.12	BCBS	Blue Cross/Blue Shield of NE	

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
DEPCARE Dep Care FSA		8,211.73			8,211.73	BPSSECT125	BPS Section 125 Plan	
HEALTHINS Health Insur		1,270.44	487,580.63		488,851.07	BCBS	Blue Cross/Blue Shield of NE	
HORMANLIFE H.Mann Life		419.94			419.94	HORMANLIFE	Horace Mann Life Insurance Company	
LTDISAB Long Term Disab		5,063.88			5,063.88	MADNATL	Madison National Life Ins. Co., Inc.	
MISSEDLIFE Missed Life Ded		25.54	4.20		29.74	NISLIFE	Madison National Life Ins. Co, Inc	
MISSTAND Missed Standard		78.57			78.57	STANDARD	Standard Insurance Company	
MISSSUREYE Missed Surr Eye		24.96			24.96	SURENCY	Surency Life and Health	
NECHLDSPTT Child Sppt		365.00			365.00	NECHLDSPTT	NCSPC	
NISLIFE Life			984.20		984.20	NISLIFE	Madison National Life Ins. Co, Inc	
NISVOLLIFE Vol Life		1,112.35			1,112.35	NISLIFE	Madison National Life Ins. Co, Inc	
SECURBENE Sec Ben 403b		2,856.67			2,856.67	SECURBENE	SECURITY BENEFIT	
STANDACCID Accident		3,392.97			3,392.97	STANDARD	Standard Insurance Company	
STANDCRIT Critical		2,632.15			2,632.15	STANDARD	Standard Insurance Company	
STANDHOSP Hospital		1,845.57			1,845.57	STANDARD	Standard Insurance Company	
SURENCYEYE Vision		2,603.58			2,603.58	SURENCY	Surency Life and Health	
TEAMMATES Teammates		226.00			226.00	TEAMMATES	TEAMMATES	
TRUSTMARK Trustmark		3,677.59			3,677.59	TRUSTMARK	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS INC	
		63,128.11	505,880.26	0.00	569,008.37			
INDIVIDUAL BANK ACCOUNT DEDUCTION								
HSA HSA	432,068.29	12,292.46	20,568.25		32,860.71			D
MISSEDHSA HSA Back Pay	3,788.29		113.99		113.99			D
		12,292.46	20,682.24	0.00	32,974.70			
RET DEDUCTION								
NPERS Retirement	2,460,611.83	240,647.79	180,993.49		421,641.28	BPSBUS	BPS Business Account	
NPERSCORR NPERS Correct	9,966.58	161.08	235.24		396.32	BPSBUS	BPS Business Account	
NPERSINC Retirement	2,460,611.83		62,199.39		62,199.39	BPSBUS	BPS Business Account	
		240,808.87	243,428.12	0.00	484,236.99			
TAX								
FIT FIT	2,306,104.24	179,803.30			179,803.30	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	2,601,995.88							
MEDICARE MEDICARE	2,554,140.84	37,049.42	37,035.15		74,084.57	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	2,306,104.24	84,157.33			84,157.33	BPSBUS	BPS Business Account	
SOCSEC SOC SEC	2,534,921.35	157,165.15	157,165.15		314,330.30	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	2,601,995.88							
WCNE WORK COMP NE	2,601,995.88							
		458,175.20	194,200.30	0.00	652,375.50			
					Net Pay:	1,827,681.24		
					Cash Total:	3,566,276.80		
Non - FIT Taxable Deductions		295,891.64						
Non - SIT Taxable Deductions		295,891.64						
Non - SOC SEC Taxable Deductions		47,855.04						
Non - MEDICARE Taxable Deductions		47,855.04						
Direct Deposits		1,860,655.94						
Automatic Payments		574,174.48						
Adds + Contracts + Deduction Adds		2,602,085.88						

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Checking Account ID: HOTLUNCH								
ADD								
COOKSUBAP Substitute Cook AP			265.22					
COOKSUBBE Substitute Cook BE			64.24					
COOKSUBBHS Substitute Cook BHS			1,251.65					
COOKSUBHE Substitute Cook HE			125.61					
COOKSUBMS Substitute Cook BMS			680.04					
COOKSUBPC Substitute Cook PC			1,160.09					
COOKSUBSE Substitute Cook SE			569.70					
COOKSUBSMS Substitute Cook BSMS			1,256.91					
HOURLY Hourly			66,334.21					
HOURLY1 Hourly			274.06					
OT Overtime			93.32					
PERSONAL Personal			614.64					
SICK Sick			2,794.23					
			<u>75,483.92</u>					
CONTRACT								
C01 Contract			7,271.33					
INLIEU Cash in lieu			940.92					
LTD Long Term Disability			121.74					
			<u>8,333.99</u>					
DEDUCTION								
DENTAL Dental		221.23	239.94		461.17	BCBS	Blue Cross/Blue Shield of NE	
HEALTHINS Health Insur		1,196.65	4,722.36		5,919.01	BCBS	Blue Cross/Blue Shield of NE	
LTDISAB Long Term Disab		121.74			121.74	MADNATL	Madison National Life Ins. Co., Inc.	
MISSSUREYE Missed Surr Eye		6.44			6.44	SURENCY	Surency Life and Health	
NISLIFE Life			61.15		61.15	NISLIFE	Madison National Life Ins. Co, Inc	
NISVOLLIFE Vol Life		101.30			101.30	NISLIFE	Madison National Life Ins. Co, Inc	
STANDACCID Accident		133.25			133.25	STANDARD	Standard Insurance Company	
STANDCRIT Critical		33.40			33.40	STANDARD	Standard Insurance Company	
STANDHOSP Hospital		50.75			50.75	STANDARD	Standard Insurance Company	
SURENCYEYE Vision		101.90			101.90	SURENCY	Surency Life and Health	
TRUSTMARK Trustmark		123.78			123.78	TRUSTMARK	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS INC	
		<u>2,090.44</u>	<u>5,023.45</u>	<u>0.00</u>	<u>7,113.89</u>			
RET DEDUCTION								
NPERS Retirement	77,772.61	7,606.18	5,716.31		13,322.49	BPSBUS	BPS Business Account	
NPERSINC Retirement	77,772.61		1,965.93		1,965.93	BPSBUS	BPS Business Account	
		<u>7,606.18</u>	<u>7,682.24</u>	<u>0.00</u>	<u>15,288.42</u>			
TAX								
FIT FIT	74,685.51	2,486.01			2,486.01	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	83,817.91							
MEDICARE MEDICARE	82,291.69	1,193.24	1,193.24		2,386.48	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	74,685.51	1,479.38			1,479.38	BPSBUS	BPS Business Account	
SOCSEC SOC SEC	82,291.69	5,102.08	5,102.08		10,204.16	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	83,817.91							
WCNE WORK COMP NE	83,817.91							
		<u>10,260.71</u>	<u>6,295.32</u>	<u>0.00</u>	<u>16,556.03</u>			
						Net Pay:	63,860.58	
						Cash Total:	102,818.92	
Non - FIT Taxable Deductions		9,132.40						
Non - SIT Taxable Deductions		9,132.40						
Non - SOC SEC Taxable Deductions		1,526.22						
Non - MEDICARE Taxable Deductions		1,526.22						

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Direct Deposits		63,860.58					
Automatic Payments		15,076.65					
Adds + Contracts + Deduction Adds		83,817.91					

Vendor Name	Vendor Description	Amount
BOND FUND		
BOK FINANCIAL		\$4,326,377.01
Fund Number 25		\$4,326,377.01
Checking Account ID BONDFUND		\$4,326,377.01
DEPRECIATION		
MIDWEST TURF & IRRIGATION		\$10,524.73
Fund Number 03		\$10,524.73
Checking Account ID DEPRCHECK		\$10,524.73
GENERAL FUND CHECKING		
ACCESS SYSTEMS LEASING		\$13,453.70
ACCESS SYSTEMS		\$843.79
AMAZON CAPITAL SERVICES		\$11,750.16
APPLE INC		\$897.00
ARBOR FAMILY COUNSELING		\$24,703.24
Assmann, Kathryn		\$42.81
Austin, Marc		\$33.50
Barada, Landon		\$39.53
BAUER BUILT INC		\$1,761.44
BENNINGTON AUTO INC		\$3,377.64
Blevins, Cole		\$241.87
BLICK ART MATERIALS		\$77.34
Blomenkamp, Matthew		\$80.40
Bombeck, Daniel		\$119.80
Bottorff, Alexandria		\$107.87
Bouaphakeo, Ann		\$95.81
BOUND TO STAY BOUND BOOKS		\$223.20
BOYS TOWN		\$19,200.00
BPS NUTRITION SERVICES		\$23.85
CAPSAN		\$831.86
CERRIS SYSTEMS		\$25,535.65
Christensen, Jamie		\$150.75
Christian, Jack		\$32.16
Coble-Obermeyer, Kristi		\$15.68
CONTROLLED RAIN		\$835.00
COX BUSINESS		\$1,314.22
CUBBY'S, INC		\$12,960.18
CULLIGAN		\$848.25
DAILY RECORD, THE		\$335.33
DECKER EQUIPMENT		\$51.30
DeHart, Melissa		\$67.34
Ehlers, Jessica		\$44.76
ELECTRICITY, LLC		\$843.30
Engel, Olivia		\$24.39
ESU 2		\$20.00
ESU 3		\$55,310.92
FASTSIGNS		\$1,763.50
Feeney III, James		\$270.35
FIBER PLATFORM, LLC		\$2,368.83
FIRST STUDENT, INC		\$33,050.25
Fitzgerald, Abby		\$84.09
FLINN SCIENTIFIC CO.		\$11.14

Vendor Name	Vendor Description	Amount
FOLLETT CONTENT SOLUTIONS, LLC		\$3,015.17
GENERAL FIRE AND SAFETY		\$165.00
GOODWILL INDUSTRIES, INC		\$1,800.00
GOPHER		\$40.81
GRAINGER		\$368.01
GUMDROP BOOKS		\$582.39
Gutz, Stacy		\$94.14
HD SUPPLY FORMERLY HOME DEPOT PRO		\$11,384.90
HILAND DAIRY, INC.		\$39.26
HOLIDAY INN KEARNEY		\$134.95
HY-VEE INC		\$724.99
I3 BANK		\$80.00
INNOVATIVE OFFICE SOLUTIONS, LLC		\$198.60
INTERSTATE POWER SYSTEMS, INC		\$10,194.78
J & J SMALL ENGINES		\$332.41
Johaneck, Jay		\$134.00
JOHN DEERE FINANCIAL		\$691.75
JUST FOR KIDS THERAPY INC		\$34,861.50
KCAV		\$1,678.76
KELLEY PLUCKER, LLC		\$6,750.00
Kessell, Christopher		\$603.00
Kiger, Emily		\$34.84
KNUDSEN OIL & FEED		\$192.60
Korbel, Alysha		\$61.87
Kramer, Brittany		\$83.35
LAKESHORE LEARNING MATERIALS		\$8,105.63
Lamberty, Gregory		\$572.18
LANG DIESEL INC		\$3,440.55
LINCOLN PUBLIC SCHOOLS		\$200.00
Loptin, Robbie		\$182.91
Mattson, Tara		\$45.56
McNAMARA, TIM		\$2,160.00
MENSAH, SOWAH		\$180.00
METROPOLITAN UTILITIES DISTRICT		\$18,849.00
Mitchell, Millie		\$30.75
NACIA		\$250.00
NASCD		\$40.00
NASTASE CONTRACTING INC		\$5,250.00
NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS		\$70.00
NEBRASKA ASSOC. OF SCHOOL BOARDS		\$1,189.00
NEBRASKA CENTRAL EQUIPMENT INC		\$637.20
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS		\$9,777.00
NEBRASKA PEDIATRIC PRACTICE INC		\$2,500.00
NEBRASKA SAFETY CENTER		\$230.00
NEBRASKA TURF PRODUCTS		\$6,189.08
NEFF TOWING, INC		\$151.80
OCCUPATIONAL HEALTH CENTERS OF NE, P.C.		\$110.00
Ohlson, Calena		\$52.26
OMAHA DOOR & WINDOW CO, INC		\$162.00
OMAHA WORLD-HERALD, THE		\$198.00
OMAHA'S HENRY DOORLY ZOO AND AQUARIUM		\$1,145.50
ONE SOURCE		\$609.15
OPPD		\$75,547.00
OUTDOOR RECREATION PRODUCTS		\$997.00

Vendor Name	Vendor Description	Amount
Panning, Emily		\$233.16
PERRY LAW FIRM		\$4,159.50
Peterson, Elizabeth		\$26.13
PITNEY BOWES		\$294.62
Plas, Aaron		\$461.63
POPCO INC., DBA IDEAL PURE WATER		\$15.75
PORT-A-JOHNS INC		\$425.00
POSITIVE PROMOTIONS, INC.		\$327.40
PRESTO-X		\$2,272.00
PRIME SECURED, INC		\$981.82
PYRAMID EDUCATIONAL CONSULTANTS, LLC.		\$112.20
Reinwald, Alexander		\$84.42
RTG BUILDING SERVICES, INC		\$81,827.08
SCHAEFER ELECTRIC, INC		\$1,905.68
SECURITY EQUIPMENT, INC		\$1,440.00
Sindelar, Kathryn		\$52.26
SKINNY BONES PUMPKIN PATCH		\$740.00
SOLIANT HEALTH, LLC		\$7,156.50
SPORTS FACILITY MAINTENANCE, LLC		\$1,000.00
STERICYCLE, INC		\$396.26
SUNCO		\$1,977.64
SUPER DUPER PUBLICATIONS		\$114.90
THINK SOCIAL PUBLISHING, INC.		\$652.04
Thoendel, Shannon		\$169.11
TK ELEVATOR CORPORATION		\$1,612.76
TRANE US INC		\$1,522.50
TRUCK CENTER COMPANIES		\$1,348.68
TURNITIN, LLC		\$7,245.66
TYLER TECHNOLOGIES, INC		\$1,201.20
Uchtman, Robert		\$347.06
Underwood, Sheryl		\$104.52
US BANK		\$16,874.17
USIC LOCATING SERVICES, LLC		\$220.57
VALA'S PUMPKIN PATCH		\$688.85
VERIZON		\$514.78
VOSS, DOUGLAS		\$1,013.04
WALDINGER CORPORATION, THE		\$2,829.78
WARD'S SCIENCE		\$169.96
WASHINGTON COUNTY TREASURER		\$133.00
WEST MUSIC		\$28.94
WEVIDEO INC		\$1,232.71
WM CORPORATE SERVICES, INC		\$8,335.72
Young, Norise		\$74.24
Fund Number 01		<hr/> \$579,284.09
Checking Account ID GENERAL		<hr/> \$579,284.09
SPECIAL BUILDING FUND - CHECKING		
DLR GROUP		\$9,499.99
OLSSON ASSOCIATES		\$1,650.00
OUTDOOR RECREATION PRODUCTS		\$19,540.00
Fund Number 13		<hr/> \$30,689.99
Checking Account ID SPECBLDG		<hr/> \$30,689.99

Cash Flow Report

Regular; Processing Month 10/2024

Fund Number		Beginning Cash	Revenues	Expenses	Payables Change	Ending Cash
01	GENERAL FUND CHECKING	117,995.06	1,435,789.26	(4,244,616.38)	0.00	1,535,974.32
02	NUTRITION SERVICES	1,043,702.41	186,920.04	(267,831.92)	0.00	962,790.53
03	DEPRECIATION	645,344.66	316.42	(13,931.12)	0.00	114,247.54
04	SPECIAL BUILDING FUND - SAVINGS	422,612.82	11,463.45	0.00	0.00	111,463.45
05	UNEMPLOYMENT - SAVINGS	9,124.11	1.51	0.00	0.00	25,001.51
06	GENERAL - SAVINGS	2,445,159.42	481,833.92	0.00	0.00	426,993.34
08	BUSINESS ACCT	15,500.00	0.00	0.00	0.00	15,500.00
13	SPECIAL BUILDING FUND - CHECKING	50,007.59	4.98	(22,446.19)	0.00	50,004.98
14	BUILDING FUND - NLAf	10,680,737.97	42,385.58	0.00	0.00	10,723,123.55
15	QSC BONDS - NLAf	0.01	0.00	0.00	0.00	0.01
16	QSC BONDS -SAVINGS	273,267.99	4,435.43	0.00	0.00	25,132.26
18	GENERAL FUND CDARS	10,507,044.36	32,533.80	0.00	0.00	8,812,771.78
19	BUILDING FUND CDARS	960,340.66	3,893.41	0.00	0.00	1,264,408.29
20	DEPRECIATION CDARS	3,772,622.38	13,802.49	0.00	0.00	4,303,907.29
21	ACTIVITY FUND	539,462.98	55,389.05	(56,875.09)	0.00	537,976.94
22	STUDENT FEE FUND	53,755.49	1,525.21	0.00	0.00	55,280.70
24	QSC BONDS CDARS	372,894.46	1,545.81	0.00	0.00	627,011.43
25	BOND FUND	8,760,756.89	34,766.30	0.00	0.00	8,795,523.19
27	UNEMPLOYMENT CDARS	296,894.60	980.64	0.00	0.00	281,999.35
Grand Total:		40,967,223.86	2,307,587.30	(4,605,700.70)	0.00	38,669,110.46

Vendor Name	Vendor Description	Amount
NUTRITION SERVICES		
BRENNAR COMPANY		\$828.87
Childers, Patricia		\$7.04
CHURCHICH RESTAURANT EQUIPMENT COMPANY		\$8,749.00
CINTAS CORPORATION		\$1,039.80
GOODWIN TUCKER		\$610.00
GREATER OMAHA REFRIGERATION		\$1,627.21
HILAND DAIRY, INC.		\$27,344.02
HOBART SERVICE		\$913.18
PEPSICO		\$5,685.99
PERFORMANCE FOODSERVICE		\$111,053.21
ROTELLA'S ITALIAN BAKERY		\$6,943.21
US BANK		\$211.47
Fund Number 02		<hr/> \$165,013.00
Checking Account ID HOTLUNCH		<hr/> \$165,013.00

Vendor Name	Vendor Description	Amount
ACTIVITY FUND		
ABDOUCH, MIKE		\$85.00
Allen, Susan		\$130.00
AMAZON CAPITAL SERVICES		\$1,878.08
ANTON, SAM		\$320.00
ARCHIE, JASMINE		\$80.00
AWARDS UNLIMITED, INC.		\$69.25
BALKOVEC, STEVEN		\$80.00
BAND SHOPPE		\$745.90
BENKE, STANLEY		\$320.00
BENNINGTON BASEBALL CLUB INC		\$375.00
BENNINGTON BOOSTERS CLUB		\$156.00
BENSON, JOHN		\$60.00
BETTERLIFESTYLE LLC "SWAG TAGS"		\$240.00
Bieber, Natalie		\$166.97
BILOTTA, CARL		\$70.00
BLACK SQUIRREL ENTERPRISES, LLC		\$1,856.80
Blanchard, Landon		\$35.98
BONERTZ, SCOTT		\$210.00
BOWERS, KORRINE		\$165.00
BOWERS, RYAN		\$45.00
BRAVO, RICHARD		\$95.00
BRYAN HIGH SCHOOL		\$150.00
BSN SPORTS LLC		\$5,152.49
CARLSON, CURTIS		\$105.00
CARTESE, JOE		\$60.00
CASH		\$50.00
CHO, AIDAN		\$1,400.00
COBLE, GLEN		\$80.00
CROCKETT, GREG		\$85.00
CROWN TROPHY & AWARDS		\$842.95
CUP & CONE LLC		\$100.00
CURZON PROMOTIONAL GRAPHICS		\$176.66
CUSTOM INK		\$340.20
DINSLAGE, BRANDON		\$105.00
DUTTON, BILL		\$140.00
EDDY, ALEX		\$230.00
ELKHORN SOUTH HIGH SCHOOL		\$150.00
EVANS CUSTOM APPAREL, INC		\$1,917.00
FEIRER ENTERPRISES, INC		\$280.00
FINCHAM, SCOTT		\$70.00
FINLEY, GEORGE		\$140.00
FINLEY, WADE		\$140.00
FORD, JAYSON		\$60.00
FUTURE BUSINESS LEADERS OF AMERICA, INC		\$1,065.00
GIFFORD, JAX		\$150.00
GOEDKEN, CHRISTOPHER		\$70.00
GONZALEZ, BRYAN		\$185.00
HAMPTON INN - KEARNEY		\$1,404.96
HANSON, CHEYENNE		\$0.00
HARTUNG, JASON		\$70.00
HAUFF MID AMERICA SPORTS		\$2,086.47
HEALY AWARDS, INC		\$661.25
HENNIGAR, WILLIAM		\$60.00
HINRICHS, TOM		\$70.00
HOHMAN, CHARLIE		\$100.00

Vendor Name	Vendor Description	Amount
HOHMAN, GRAHAM		\$100.00
HOLIDAY INN EXPRESS LEXINGTON		\$1,053.00
HUNNEL, ZACH		\$70.00
HY-VEE INC		\$95.04
INTORRE, FRED		\$150.00
JACKSON, BENNETT		\$50.00
JANDREAU, BENNETT		\$250.00
JANIS, LARRY		\$380.00
JOHNSTON, SEAN		\$70.00
JOSTENS INC		\$3,600.00
KC STAMPEDE		\$550.00
KEARNEY, JOSHUA		\$250.00
KEENEY, PAUL		\$90.00
Kerkman, Bryce		\$70.00
KIESER, JOSH		\$160.00
KILEY, SUSAN		\$90.00
KNOLLS GOLF COURSE		\$1,446.00
KOERNER, JASON		\$70.00
KRAMMEN, SCOTT		\$70.00
KRAUSE, MATTHEW		\$60.00
KRIVOHAVEK, WILLIAM		\$120.00
KROGSTRAND, ALYSSA		\$80.00
KRUEGER, THOMAS		\$250.00
LAMBERTY, KALE		\$150.00
LEE, AMY		\$240.00
LEWIS CENTRAL HIGH SCHOOL		\$130.00
MARINKOVICH, MARCUS		\$140.00
MASTEL, NOAH		\$140.00
MCCRACKEN, RONALD		\$90.00
MCCUNE, TATE		\$100.00
METZGER, CHAD		\$105.00
MEURET, TYLER		\$140.00
MILLARD NORTH HIGH SCHOOL		\$150.00
MITCHELL, MIKE		\$60.00
NEBRASKA BASKETBALL DEVELOPMENT ASSOC		\$85.00
NEBRASKA COACHES ASSOC		\$430.00
NEBRASKA MUSIC EDUCATORS ASSOC		\$350.00
NELSON, STAUCIA		\$320.00
NEUROTRAINER INC		\$1,500.00
NEUVERTH, JONAS		\$150.00
NORTHWEST HIGH SCHOOL		\$140.00
NSAA DISTRICT 2		\$35.00
OHLINGER, HAROLD		\$160.00
OLSON, ERIC		\$160.00
OMAHA SPORTS COMPLEX		\$1,600.00
PAPILLION LA VISTA SOUTH HIGH SCHOOL		\$200.00
POLEN, CHRIS		\$70.00
PRAUS, LAURA		\$90.00
PREMIER SPORTS OFFICIALS ASSOC		\$55.00
PRESCOTT HEALD & SON, INC		\$1,273.00
RADDATZ, DAVID		\$70.00
RAMAEKER, ANDY		\$320.00
RAMAEKER, ANTHONY		\$175.00
REDLINGER, JOSH		\$50.00
REIMERS, MASON		\$100.00
ROBERTS, QUINN		\$100.00

Vendor Name	Vendor Description	Amount
ROBINSON, JOHN		\$135.00
RUMP, BRADEN		\$140.00
RUMP, BRADY		\$140.00
RUMP, BRYAN		\$140.00
RUMP, GREG		\$140.00
RUMP, NATHAN		\$140.00
SCHOLASTIC BOOK FAIRS - 8		\$2,066.70
SEROOGY'S CHOCOLATES		\$1,238.64
SEWARD MIDDLE SCHOOL		\$30.00
SHANK, CHRISTINE		\$90.00
SIMODYNES, VINCENT		\$250.00
SKUTT CATHOLIC HIGH SCHOOL		\$150.00
SMITH, SHANE		\$140.00
SPATH, NICHOLAS		\$250.00
STEELE, KELLEY		\$140.00
STONE CREEK GOLF COURSE		\$2,343.80
STREETER, TROY		\$105.00
THOMAS, BRANDON		\$60.00
TIETZ, TYLER		\$140.00
TONY BILEK DESIGNS		\$922.00
UNO - DANCE COMPETITION		\$680.00
UNO COLLEGE OF BUSINESS ADMIN		\$375.00
US BANK		\$3,329.49
VanVOORST, HEIDI		\$80.00
VARSITY SPIRIT FASHIONS		\$76.45
WAGEMAN, JOSHUA		\$100.00
Warrick, Jacqueline		\$120.00
WELLWOOD, GERALD		\$80.00
WILGER, PETER		\$250.00
WILSON, SCARLETT		\$130.00
WOJTKIEWICZ, JAYLEN		\$100.00
WOOD, DAVID		\$105.00
Fund Number 21		<u>\$57,070.08</u>
Checking Account ID ACTIVITY		<u>\$57,070.08</u>

Regular; Beginning Month 10/2024; Processing Month 10/2024; Accounts to Include Accounts with Activity; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0100	HS Athletics	39,832.73	2,182.38	3,812.82	0.00	41,463.17
21 765 0101	BMS Athletics	38,636.40	126.30	0.00	0.00	38,510.10
21 765 0102	BSMS Athletics	27,292.49	0.00	893.00	0.00	28,185.49
21 765 0105	Football	32,580.19	6,602.76	14,019.00	0.00	39,996.43
21 765 0110	BMS Football	(14,212.21)	740.00	476.00	0.00	(14,476.21)
21 765 0111	Varsity Track	3,786.63	318.25	0.00	0.00	3,468.38
21 765 0112	BMS Track	(5,125.68)	130.08	0.00	0.00	(5,255.76)
21 765 0113	Athletic Training	5,618.46	41.94	0.00	0.00	5,576.52
21 765 0114	Uniforms	18,204.38	1,662.34	0.00	0.00	16,542.04
21 765 0115	Volleyball	4,208.65	3,159.92	3,370.10	0.00	4,418.83
21 765 0116	Lodging/Meals	7,696.65	2,553.00	0.00	0.00	5,143.65
21 765 0117	Dues/Fees	1,351.33	0.00	0.00	0.00	1,351.33
21 765 0118	Cross Country Club	3,127.96	414.28	0.00	0.00	2,713.68
21 765 0119	Baseball	7,373.07	0.00	0.00	0.00	7,373.07
21 765 0120	BMS Volleyball	7,041.23	320.00	176.00	0.00	6,897.23
21 765 0121	BSMS Football	(12,369.95)	530.00	0.00	0.00	(12,899.95)
21 765 0122	BSMS Track	(1,765.47)	0.00	0.00	0.00	(1,765.47)
21 765 0123	BSMS Volleyball	777.89	290.00	240.00	0.00	727.89
21 765 0124	BSMS Boys' Basketball	(2,578.56)	207.60	227.00	0.00	(2,559.16)
21 765 0125	Boys' Basketball	2,131.61	27.50	0.00	0.00	2,104.11
21 765 0130	BMS Boys' Basketball	(647.11)	160.00	209.00	0.00	(598.11)
21 765 0131	Unified Track & Field	(60.00)	0.00	0.00	0.00	(60.00)
21 765 0135	Girls' Basketball	2,835.19	1,926.22	0.00	0.00	908.97
21 765 0140	BMS Girls' Basketball	(3,605.38)	0.00	0.00	0.00	(3,605.38)
21 765 0141	Baseball Club	4,356.50	0.00	0.00	0.00	4,356.50
21 765 0142	Volleyball Club	11,959.91	0.00	0.00	0.00	11,959.91
21 765 0143	BSMS Girls' Basketball	(155.45)	0.00	0.00	0.00	(155.45)
21 765 0145	Cross Country	3,044.77	1,247.75	1,845.00	0.00	3,642.02
21 765 0146	BMS Cross Country	(1,407.30)	848.22	800.00	0.00	(1,455.52)
21 765 0147	BSMS Cross Country	(205.00)	180.00	0.00	0.00	(385.00)
21 765 0150	Boys' Golf	3,930.09	0.00	0.00	0.00	3,930.09
21 765 0151	Softball Club	5,139.48	35.98	0.00	0.00	5,103.50
21 765 0152	Boys' Soccer	4,471.42	318.25	0.00	0.00	4,153.17
21 765 0153	Boys' Soccer Fundraising	5,051.55	1,600.00	0.00	0.00	3,451.55
21 765 0155	Girls' Golf	2,073.09	3,977.76	1,160.00	0.00	(744.67)
21 765 0156	Girls' Tennis	3,638.10	0.00	0.00	0.00	3,638.10

Regular; Beginning Month 10/2024; Processing Month 10/2024; Accounts to Include Accounts with Activity; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0164	Girls' Soccer	5,203.87	318.25	0.00	0.00	4,885.62
21 765 0165	Girls' Soccer Fundraising	5,998.94	0.00	0.00	0.00	5,998.94
21 765 0166	Girls' Tennis Club	2,767.99	0.00	0.00	0.00	2,767.99
21 765 0180	Wrestling	1,819.80	2,389.10	0.00	0.00	(569.30)
21 765 0185	BMS Wrestling	(4,974.32)	0.00	0.00	0.00	(4,974.32)
21 765 0186	BSMS Wrestling	(2,442.26)	0.00	0.00	0.00	(2,442.26)
21 765 0190	Girls' Softball	4,452.20	300.00	526.25	0.00	4,678.45
21 765 0191	Unified Bowling	3,230.42	0.00	300.00	0.00	3,530.42
21 765 0192	Boys' Golf Club	493.00	0.00	0.00	0.00	493.00
21 765 0193	Girls' Golf Club	172.63	0.00	0.00	0.00	172.63
21 765 0194	Unified Bowling Club	900.00	0.00	0.00	0.00	900.00
21 765 0195	Track Club	13,655.56	0.00	0.00	0.00	13,655.56
21 765 0196	Football Club	9,998.07	2,824.76	0.00	0.00	7,173.31
21 765 0197	Wrestling Club	4,689.38	0.00	0.00	0.00	4,689.38
21 765 0200	Band	8,205.95	3,484.30	4,691.90	0.00	9,413.55
21 765 0210	BE Band Resale	73.56	0.00	0.00	0.00	73.56
21 765 0215	PC Band Resale	30.90	0.00	0.00	0.00	30.90
21 765 0220	HE Band Resale	1,758.08	0.00	0.00	0.00	1,758.08
21 765 0221	AP Band Resale	(26.39)	0.00	386.00	0.00	359.61
21 765 0300	Dance Team	5,247.18	2,145.38	5,766.73	0.00	8,868.53
21 765 0355	Varsity Cheerleading	110.82	954.00	245.00	0.00	(598.18)
21 765 0425	Prom	10,763.38	0.00	0.00	0.00	10,763.38
21 765 0450	Skills USA/VICA	1,236.27	0.00	0.00	0.00	1,236.27
21 765 0501	B-Club	222.58	0.00	0.00	0.00	222.58
21 765 0505	PC Student Council	82.86	0.00	0.00	0.00	82.86
21 765 0510	HE Student Council	1,239.91	0.00	0.00	0.00	1,239.91
21 765 0511	AP Student Council	781.29	0.00	0.00	0.00	781.29
21 765 0512	SE Student Council	649.83	81.94	0.00	0.00	567.89
21 765 0550	BE Miscellaneous	11,445.04	327.40	410.83	0.00	11,528.47
21 765 0555	BE Yearbook	1,629.23	0.00	0.00	0.00	1,629.23
21 765 0556	Elementary Spanish	(428.20)	0.00	0.00	0.00	(428.20)
21 765 0557	PC Miscellaneous	11,818.18	0.00	0.00	0.00	11,818.18
21 765 0558	PC Yearbook	50.60	0.00	0.00	0.00	50.60
21 765 0559	Washington DC Trip	0.36	0.00	0.00	0.00	0.36
21 765 0560	HE Miscellaneous	7,610.44	0.00	0.00	0.00	7,610.44
21 765 0561	AP Miscellaneous	9,734.88	277.05	0.00	0.00	9,457.83

Regular; Beginning Month 10/2024; Processing Month 10/2024; Accounts to Include Accounts with Activity; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0566	AP Yearbook	1,420.00	0.00	0.00	0.00	1,420.00
21 765 0567	SE Miscellaneous	1,518.01	184.21	0.00	0.00	1,333.80
21 765 0568	SE Yearbook	734.30	0.00	0.00	0.00	734.30
21 765 0590	BE Student Council	2,856.57	0.00	0.00	0.00	2,856.57
21 765 0600	FBLA	4,861.03	1,440.00	380.00	0.00	3,801.03
21 765 0601	BMS FBLA	91.00	0.00	0.00	0.00	91.00
21 765 0650	Fine Arts	(180.49)	0.00	0.00	0.00	(180.49)
21 765 0651	Play Production	2,609.09	1,177.09	0.00	0.00	1,432.00
21 765 0652	Speech	(19.43)	(325.00)	0.00	0.00	305.57
21 765 0700	Foreign Language Club (Spanish)	844.08	0.00	0.00	0.00	844.08
21 765 0720	French	510.54	124.11	0.00	0.00	386.43
21 765 0750	Journalism	250.01	0.00	0.00	0.00	250.01
21 765 0800	High School Misc	33,100.64	3,600.00	0.00	0.00	29,500.64
21 765 0801	HS Robotics	2,501.63	1,238.64	0.00	0.00	1,262.99
21 765 0802	Quiz Bowl	118.90	199.77	0.00	0.00	(80.87)
21 765 0803	BMS Robotics	92.00	0.00	0.00	0.00	92.00
21 765 0804	Multi Cultural Club	769.30	88.59	25.00	0.00	705.71
21 765 0805	Youth Boys' Basketball	9,406.39	0.00	0.00	0.00	9,406.39
21 765 0806	Outdoor Club	2,239.12	0.00	0.00	0.00	2,239.12
21 765 0807	Key Club	4,127.32	0.00	0.00	0.00	4,127.32
21 765 0809	National Honor Society	304.40	0.00	0.00	0.00	304.40
21 765 0811	Prism Club	47.40	0.00	0.00	0.00	47.40
21 765 0815	Landscaping Fund	314.47	0.00	0.00	0.00	314.47
21 765 0820	Environmental Science	103.33	0.00	0.00	0.00	103.33
21 765 0825	Girls' Youth Basketball	2,229.89	1,034.57	0.00	0.00	1,195.32
21 765 0830	PSAT/AP	5,126.38	0.00	0.00	0.00	5,126.38
21 765 0835	Drivers' Education	353.00	0.00	0.00	0.00	353.00
21 765 0845	BMS Yearbook	4,520.12	0.00	0.00	0.00	4,520.12
21 765 0846	BSMS Yearbook	1,855.41	0.00	0.00	0.00	1,855.41
21 765 0855	Boys' Youth Golf	2,414.33	0.00	0.00	0.00	2,414.33
21 765 0856	Girls' Youth Golf	722.61	0.00	153.00	0.00	875.61
21 765 0860	BMS Engineering	1,343.45	0.00	0.00	0.00	1,343.45
21 765 0865	HS Engineering	517.92	0.00	0.00	0.00	517.92
21 765 0870	BMS Leadership Group	63.86	0.00	0.00	0.00	63.86
21 765 0875	Wellness	2,550.96	1,442.73	1,710.00	0.00	2,818.23
21 765 0880	Facilities Use	55,429.28	0.00	6,200.00	0.00	61,629.28

Regular; Beginning Month 10/2024; Processing Month 10/2024; Accounts to Include Accounts with Activity; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0890	HS Student Senate	27,458.90	1,150.39	3,340.00	0.00	29,648.51
21 765 0891	BMS Student Senate	1,103.30	0.00	0.00	0.00	1,103.30
21 765 0892	BMS Cooking Club	511.17	0.00	950.00	0.00	1,461.17
21 765 0893	BMS Miscellaneous	3,276.79	0.00	0.00	0.00	3,276.79
21 765 0894	BSMS Student Senate	449.45	0.00	455.00	0.00	904.45
21 765 0895	BSMS Cooking Club	1,257.36	0.00	0.00	0.00	1,257.36
21 765 0896	BSMS Miscellaneous	1,216.92	0.00	0.00	0.00	1,216.92
21 765 0900	Music	914.79	0.00	0.00	0.00	914.79
21 765 0910	Musical	6,798.40	0.00	0.00	0.00	6,798.40
21 765 0916	BMS Music Resale	223.19	350.00	160.00	0.00	33.19
21 765 0917	BSMS Music Resale	235.00	0.00	0.00	0.00	235.00
21 765 0950	Vocational	183.96	0.00	0.00	0.00	183.96
21 765 0952	Art Lab	(6.91)	0.00	0.00	0.00	(6.91)
21 765 0955	Shop	(326.05)	0.00	456.00	0.00	129.95
21 765 0970	HS Library	1,380.52	322.82	0.00	0.00	1,057.70
21 765 0971	PC Library	4,787.98	0.00	57.40	0.00	4,845.38
21 765 0972	SE Library	1,605.58	16.99	20.00	0.00	1,608.59
21 765 0975	BE Library	2,067.39	438.89	0.00	0.00	1,628.50
21 765 0976	AP Library	4,623.12	0.00	13.91	0.00	4,637.03
21 765 0995	HE Library	3,126.20	0.00	0.00	0.00	3,126.20
21 765 0996	BMS Library	5,975.18	1,094.20	1,167.48	0.00	6,048.46
21 765 0997	BSMS Library	1,465.07	594.38	690.25	0.00	1,560.94
21 765 1410	Interest	3,159.16	0.00	56.38	0.00	3,215.54
Fund Total: 21		539,462.98	56,875.09	55,389.05	0.00	537,976.94

November 2024 Personnel Notes

Certificated Staff Hire:

- A. Sadie Shriver has been hired as a high school English teacher at Bennington High School. She will begin work in August of 2025. BA, Step 3.

Support Staff Hire:

- A. Sokha Mears has been hired as a four-hour cook at Pine Creek. She will begin work on October 21, 2024.
- B. Jonique Jones has been hired as a paraprofessional at Anchor Pointe Elementary. She will begin work in November 2024.
- C. Brandi Eby has been hired as a paraprofessional at Bennington Elementary. She will begin work in November 2024.
- D. Brook Tresham has been hired as a 4-hour cook at Stratford Elementary. She will begin work in November 2024.
- E. Melissa Meier has been hired as a cook at Pine Creek Elementary. She will begin work in November 2024.

Certificated Staff Resignations:

- A. Sherri Sowers has chosen to retire from Bennington Public Schools as a teacher at Pine Creek Elementary. She has been with the district for 28 years.
- B. Christine Tomjack has chosen to retire from Bennington Public Schools as a speech pathologist. She has been with the district for 19 years.
- C. Barb Kruid has chosen to retire from Bennington Public Schools as a teacher at Bennington South Middle School. She has been with the district for 20 years.

Classified Staff Resignations:

- A. Shaina Menard has resigned as a paraprofessional at Heritage Elementary. She has been with the district since September 23, 2024.
- B. Tracey Dreessen has resigned as a cook at Bennington Elementary. She has been with the district since December 2010.
- D. Renee Faust has resigned as a cook at Stratford Elementary. She has been with the district since October 10, 2024.



Bennington Public Schools Elementary Board Report

The mission of the Bennington Public Schools is to provide opportunities in a safe, caring environment that will prepare all students to meet the challenges of the future.

Date: November 11, 2024

Anchor Pointe - Chad Boyes

Bennington Elementary - Danielle Robb

Heritage Elementary - Katie Woodrich

Pine Creek Elementary - Alison Dellwo, Krista Bendell

Stratford Elementary - Craig Theis

Fall Parent Teacher Conferences

In October we had Parent Teacher-Conferences. We appreciate the strong partnership we have with our families and the commitment we share with them for student success. You can see a snapshot of our overall attendance. It was great to see so many of our families during this time.

Fall of 2023 PT Conference Numbers

	Anchor Pointe Elementary	Bennington Elementary	Heritage Elementary	Pine Creek Elementary	Stratford Elementary
Fall of 24 PT Conference Numbers	488/493 (99%) PreK-5th Grade	370/373 (99%)	419/436 (96%)	555/556 (99%)	374/376 (99%)

Red Ribbon Week

Many students participated in Red Ribbon Week to show that they can “Say No to Drugs.” See some fun photos below of some of the themes. Themes varied at schools from career day, to mixed up day, western days, and wearing red.





Bennington Public Schools Elementary Board Report

Halloween Parties/Trunk or Treat

We had our Halloween parties and parades at the elementary buildings. We also participated in a Trunk or Treat. Our students enjoyed the afternoon celebrations. We are thankful to our PTO's and all of our volunteers for making this day a success.



Middle School News

Winter Sports Begin

Boys basketball and girls wrestling seasons are underway. Athletes at both middle schools have completed well against other athletes in the metro area. This year, both BMS and BSMS has 18 boys on each of their 7th and 8th grade basketball team rosters. There are 23 athletes participating in intramurals. The girls' wrestling program is combined this year with 18 athletes competing at the middle level for Bennington. Go Badgers!



Ultimate Watch Party

BSMS PTO & Student Senate hosted a fun night for BSMS students. Students were able to cheer on the BHS football team vs Elkhorn and take part in tailgate games, 9-square, gaga ball, and prizes. It was a great time, along with a Badger win!



Fall Conferences

Parent Teacher Conferences were held on October 15th and October 16th at the middle level. Both middle schools utilize a student led conference format where students share a Google Slides presentation about their learning with parents followed by conversations with teachers at parent/student request. We appreciate families taking the time to attend conferences and strengthening the home to school connection.

24-25 BMS Parent Teacher Conferences -FALL

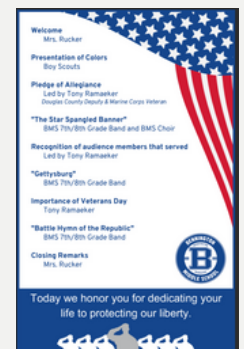
	DAY 1	DAY 2	Total	Total In Grade	Percentage
6th Grade	62	50	112	140	80.00%
7th Grade	54	31	85	156	54.49%
8th Grade	41	25	66	134	49.25%
Total	157	106	263	430	61.16%

BSMS Student-Led Conferences

	Tuesday (10/15)	Wednesday (10/16)	Team Total	Grade Total	Total in Grade	Percentage
6A	44	35	79	143	200	71.50%
6B	38	26	64			
7A	46	23	69	121	213	56.81%
7B	30	21	51			
8A	33	21	54	83	186	44.62%
8B	16	13	29			
TOTAL	207	140	347	347	599	57.93%

Veterans Day Program

The BPS Veterans Day Program was held at BMS on Monday, November 11th. We would like to thank our guest speaker, Tony Ramaeker; the BMS Band and Choirs; the Boy Scouts; and all who attended for being part of this event to honor our Veterans. In addition, we would like to thank all Veterans for their dedicated service to protect our liberty.



BENNINGTON SENIOR HIGH SCHOOL

**16610 Bennington Road
Bennington, NE 68007**

To: Board of Education

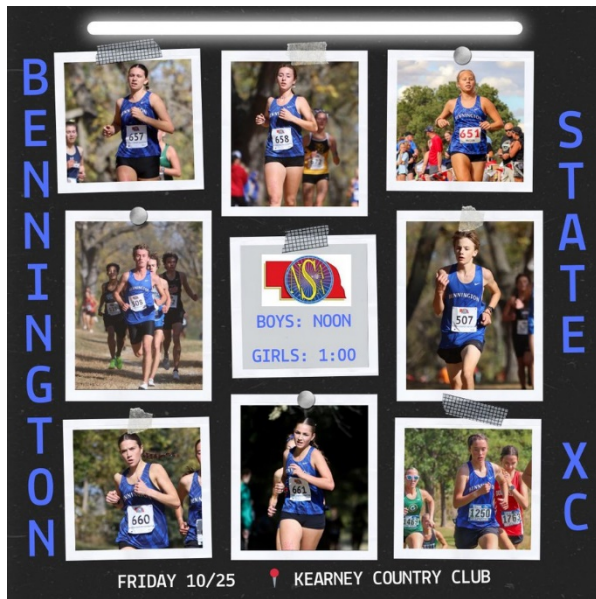
From: Greg Lamberty, Bennington High School Principal

Date: November 11, 2024, Board Meeting

UPDATES

- BHS students earning All-State Band honors: Avery Fuller, Emmie Fuller, Maren Fuller, Lexi Grime, Josh Markise, Liliana Martic. All-State Choir honors: Liam Doan, Madeleine Scott, Katherine Sukraw, Zane Walter. The All-State performances will be taking place on November 22nd during the NMEA (Nebraska Music Educators Association) Conference in Lincoln, NE.
- Attendance for Parent-Teacher Conferences was 280 total parents. 147 on Monday and 133 on Wednesday. 25% attendance rate was higher than 2023 (23%) and 2022 (22%).
- 79 out of the 92 students who signed up completed the PSAT on October 17 – 53 sophomores and 39 juniors. The PSAT is used to determine college readiness for students. 9 students completed the ASVAB test on October 29. The ASVAB is utilized for students considering enlisting in the military.
- BHS cross country runners participated in the State Championships on Friday, October 25. The girls team of Alexis Hiatt, Lilly Dall, Morgan Iske, Claire Miller, Lucy Lampe, and Maddie Scott placed 7th as a team. Thomas Morgan and Calin O’Grady represented the boys team individually.
- Bennington Student Council conducted the Fall Blood Drive on November 6. Over 45 individuals donated blood to the Red Cross on behalf of BHS.
- Bennington March Band earned a superior rating at the Nebraska State Bandmaster’s Competition on October 26.
- Volleyball qualified for the state tournament as the B-7 District Champion and competed in Lincoln November 6-9, 2024.
- State Football Playoffs have progressed to the semi-finals on November 15. The Class B Championship is scheduled to be played on Tuesday, November 26 at 7:15 in Lincoln at Memorial Stadium.
- Winter sports begin practice on November 18. The first official date for winter contests is Thursday, December 5. BHS will host the Bennington Wrestling Invitational on Saturday, December 7 for both boys and girls teams.
- Bennington One Act Play Production home performance is Tuesday, November 19 at 7:00 pm. This year’s competition play is *Under the Big Top*. The EMC Play Production is November 25 at Lincoln Northwest and District Play Production is December 7 at Gretna East.

Social Media Celebrations for BHS the past month



State Cross Country Participants



Girls State Golf @ Monument Shadows, Gering NE. Makaila Behrens 13th Place – Team 10th place. Ariel Crawford, Andrea Dugan, Mackenzie Royer, Elle Wittland, and Makaila Behrens.



BHS Volleyball: B-7 District Champions & State Qualifiers.



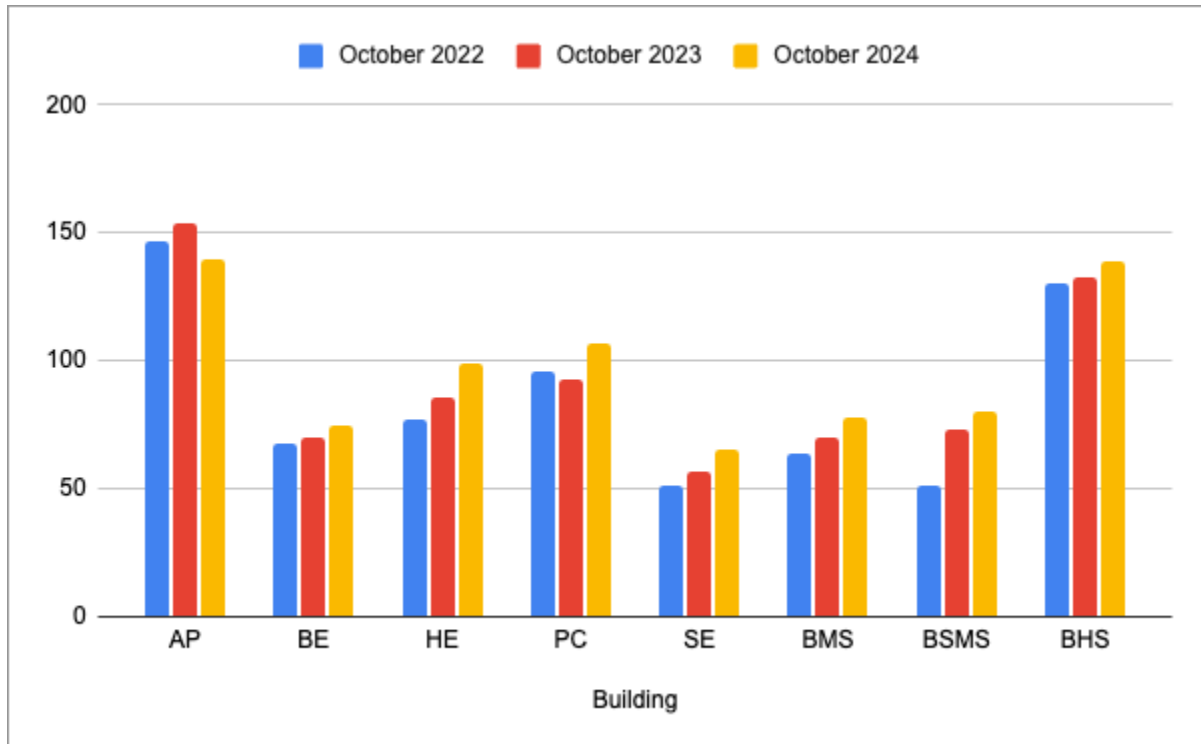
DANIEL BOMBECK

Director of Student Services

KATHRYN SINDELAR

Asst. Director of Student Services

October State Reporting Special Education



Building	AP	BE	HE	PC	SE	BMS	BSMS	BHS
October 2022	147	68	77	96	51	64	51	130
October 2023	154	70	86	93	57	70	73	133
October 2024	140	75	99	107	65	78	80	139

The Nebraska Department of Education requires districts to report data on October 1st of each year. Each year NDE also releases minor changes to the way data is reported so they provide the month of October to correct new errors that result from those changes and to assure all information is accurate as various decisions are made based on the provided data. The table above reflects school years that the 8 Bennington schools have been open. Birth-to-3, Preschool, and Legacy Resource data is included with Anchor Pointe state data. Legacy speech language services are reported with Stratford Elementary. It is worth noting that although overall numbers are lower at Anchor Pointe, the school age numbers have increased.



DANIEL BOMBECK

Director of Student Services

KATHRYN SINDELAR

Asst. Director of Student Services

Assistive Technology

In Nebraska, assistive technology (AT) is a required consideration in the Individualized Education Plan (IEP) process for all students from birth to age 21. AT encompasses a broad range of devices and tools that students can use to structure writing, access written materials, and/or translate thoughts from concept to written form. Most notably, AT can serve as a voice for students who may otherwise have no way to express themselves to others.

AT is a specialized area that requires expertise for a deep understanding and effective implementation. When applied appropriately, AT can give students a voice they did not have before, enable them to access materials, and share their learning in ways that are meaningful and efficient for them. These tools can also positively impact behavior. The Nebraska ATP Network supports this through a device loan pool and consultants who work with teams to conduct appropriate assessments and review plans. They also offer a Cadre program to help build capacity within district service providers, allowing them to support their peers in implementing suitable assessments and tools. Currently, Bennington has two individuals who have either completed or are in the process of completing this program. Through this process, these individuals have developed guidance documents for staff and provided feedback to teams seeking additional support. This allows us to sustain these services in the district and enhance peer-to-peer discourse on this topic.

At present, students in every building require some form of AT service to ensure they receive the full benefit of their IEP.

Bennington Public Schools

Curriculum, Instruction, and Assessment



Dr. Shannon Thoendel
Director of Elementary Education

Mr. Jimmy Feeney III
Director of Secondary Education

November 11th, 2024

PERSONNEL & CURRICULUM PROPOSALS

2024 Summary

- 40 Personnel & Curriculum Proposals were submitted this fall!
- The Personnel & Curriculum Proposals Committee met on Monday, November 4th to review and discuss the proposals. The committee consisted of 29 administrators and teachers. Teachers and building administrators then rated the proposals.
- The Curriculum Committee will review ratings on Thursday, November 7th with district and building administrators.
- Future Curriculum Committee meetings are scheduled to review Personnel & Curriculum Proposals on November 25th and December 9th.

ASSESSMENT

NWEA 2025-2026 Proposed Assessment System

	Option 1	Option 2	Option 3
Fall	<input type="checkbox"/> MAP Growth (Funded through Nebraska Department of Education)	<input type="checkbox"/> District Interim (District Chosen and Funded)	<input type="checkbox"/> No Interim
Winter	<input type="checkbox"/> MAP Growth (Funded through Nebraska Department of Education)	<input type="checkbox"/> District Interim (District Chosen and Funded)	<input type="checkbox"/> No Interim
Spring	<input type="checkbox"/> Connected Model (MAP Growth Supplement and Summative Assessment in one test event)	<input type="checkbox"/> Independent Model (Full MAP Growth and Summative Assessment in two test events)	<input type="checkbox"/> Summative Assessment Only (Can only be chosen if Rule 10 assessment requirements have been met)

Assessment Adoption Team:

- We reviewed the rules and regulations of assessment in Nebraska.
- Assessment best practices were presented and discussed.
- We explored our beliefs about a balanced assessment system.
- We concluded with drafting Assessment Philosophy Statements in teams.

UPCOMING IN CIA

Important Dates for the End of the Semester

- AQuESTT Release - Expected Public Release November 27th
 - AQuESTT is an innovative approach that views each student holistically and classifies all schools into four performance levels
 - <https://nep.education.ne.gov/>
- Winter Testing for K-2 MAP Growth and 3-8 NSCAS will take place December 2nd - January 24th
- November's Early Release is designated for Department/Grade Level Planning
- December's Early Release is designated for District Planning
- January 3rd Select-a-Session Professional Learning is being planned

Bennington Public Schools

Curriculum, Instruction, and Assessment



Dr. Shannon Thoendel
Director of Elementary Education

Mr. Jimmy Feeney III
Director of Secondary Education





Bennington Public Schools Board Report
Matt Blomenkamp
Assistant Superintendent of Operations

To: Board of Education
Date: November 11, 2024, Board Meeting

As the hiring season ramps up this fall, I have communicated to our staff about the current jobs that are posted, information on how to apply for a transfer if they choose, and what steps they can take to apply for open jobs in the district. Last year, 14 staff members were able to transfer to desirable positions within their buildings or the school district. Current certified positions that are open include:

Dean of Students – HS
English – HS
Social Studies – HS
.5 French – HS
K-2 Classroom Teacher – Building is TBD

I was able to attend the UNL Career Fair in Lincoln this past month where I was able to meet multiple students that are graduating this December or this May. I was also able to meet and visit with prospective student teachers for the 2025-26 school year.

This past Tuesday, Bennington Public Schools hosted three polling sites for the 2024 General Election. Pine Creek Elementary, Heritage Elementary, and Anchor Pointe Elementary hosted voters for the day while conducting a regular school session. Thank you to the principals, front office staff, custodians, and faculty in each of those buildings for their flexibility as a polling site.

Pine Creek Elementary School will begin installing the final phase of their new playground equipment this week. Thank you to the PTO and the Foundation for helping with the funds to purchase the additional equipment at Pine Creek.

Superintendent Report

November 2024

Bond Issue Update

The district is continuing to develop a potential proposal for a second high school. So far, both the Building/Finance Committee and the Curriculum Committee have had the opportunity to provide feedback on the proposal. We will now begin to seek public input through various methods, including focused feedback groups and a postcard survey to all residents within the district. Our goal is to better understand the community's feelings and beliefs before the BOE makes a final decision. We will especially focus on the three areas of growth identified in our surveys, which include reducing the levy, lowering bond debt, and improving communication. The potential proposal was also discussed with incoming board member Joe Pick to ensure a smooth transition on this important topic.

Bond Tender Redemption Timeline

During the October BOE meeting, there was an extended discussion on cash tendering bonds as a potential option for paying off bond debt. Ultimately, the BOE determined that pursuing a Bond Cash Tender Offer would be in the district's best interest, as it could potentially save the district over \$1,000,000 compared to \$480,000 from a traditional early bond call. The BOE decided they wanted to review the results of the tender offer before making a final determination on approving the tenders. Initially, there was discussion about holding a special meeting, but for simplicity, we adjusted the timeline to ensure this discussion could take place during the regular December BOE meeting. The new timeline is as follows:

- November 22 – Tender Offer Invitation Posted
- December 9 – Expiration of Tender Offer
- December 9 – Review and Potential Approval by BOE
- December 13 – Closing/Settlement of the Tender

Health Insurance Rates

The Educator's Health Alliance released the premium increase for the 2024-25 school year. The Educator's Health Alliance is a non-profit corporation that was created to procure quality, affordable healthcare insurance for Nebraska educational employees. The rates set by the EHA Board are for the Blue Cross and Blue Shield of Nebraska (BCBSNE) healthcare plan used by more than 400 public school districts and affiliate groups in the state. The plan is governed by a 12-member board representing the Nebraska Association of School Boards (NASB), the Nebraska Council of School Administrators (NCSA), and the Nebraska State Education Association (NSEA). More than 90,000 Nebraskans are covered by the plan, making it the largest health plan in the state. *There will be an overall increase of **5.49%** in premiums next year for the medical and dental insurance plans.*

Valuation Information

Each year the Department of Revenue releases the adjusted valuation estimates by category. BELOW is a chart showing the breakdown of the district’s assessed valuation by several different categories, along with five-year trends for each. For reference the state commercial valuation average is typically around 15%, while the agriculture valuation state average is usually around 33%.

Assessed Value Breakouts	2024	2024	2023	2022	2021	2020	2019
	Total Amount	%	%	%	%	%	%
Personal Property	\$ 13,954,537	0.49%	0.53%	0.52%	0.52%	0.49%	0.65%
Centrally Assessed	\$ 3,668,422	0.13%	0.12%	0.14%	0.18%	0.17%	0.19%
Residential Property	\$ 2,548,631,300	89.97%	91.44%	91.56%	90.74%	89.88%	88.69%
Comm. & Ind. Prop.	\$ 171,891,565	6.07%	4.37%	3.97%	4.14%	4.23%	4.23%
Agric. Site and Land	\$ 94,636,990	3.34%	3.54%	3.82%	4.43%	5.22%	6.23%
Mineral	\$ 0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Value	\$ 2,832,782,814						
Douglas County	\$ 2,756,895,190	97.32%	97.20%	96.98%	96.78%	97.47%	96.14%
Washington County	\$ 75,887,624	2.68%	2.80%	2.94%	3.22%	3.50%	3.86%

Bennington continues to be extremely unique with such a high percentage of our total valuation coming from residential, and limited valuation percentages from commercial or agriculture. The commercial valuation situation is vastly different than our metropolitan peers. To demonstrate the difference, BELOW is a chart outlining commercial percentages compared to total valuation for various peer districts:

Public School	Commercial Valuation	Percentage of Total Valuation
Ralston	\$ 1,231,934,300	50.28%
Omaha	\$ 8,951,544,867	26.02%
Millard	\$3,689,207,108	22.65%
Elkhorn	\$ 2,303,328,600	21.29%
Blair	\$ 593,743,970	21.02%
Gretna	\$ 674,256,628	12.10%
Bennington	\$ 171,891,565	6.07%

Free/Reduced Percentages

On October 1, the State of Nebraska pulls district data to determine our demographics for the 2024-25 school year, including the free and reduced lunch percentage. Bennington's free and reduced lunch population decreased by 132 students this year, moving from 14.58% in 2023-24 to 11.00% in 2024-25. This change was primarily due to adjustments in direct certification rules following the expiration of certain COVID-era waivers. These waivers had allowed Medicaid participants to remain in the Free/Reduced Lunch program without annual re-application. The district communicated this change to all families impacted. Each building's percentage is outlined in the chart below:

School Building	Total Students	Percentage of Free/Reduced Students
Bennington High School	125	11.27%
Bennington Middle School	70	16.24%
Bennington South Middle School	56	9.35%
Anchor Point Elementary	35	6.43%
Bennington Elementary	51	13.86%
Heritage Elementary	76	17.43%
Pine Creek Elementary	45	8.09%
Stratford Elementary	24	6.33%
Bennington Public Schools	482	11.00%

Curriculum Committee Notes
October 14, 2024
1940 Board Room

The Curriculum Committee of the Bennington Board of Education met on October 14, 2024, at 5:00 PM in the 1940 Board Room. Board members present were Kara Neuverth, Kristi Ryan, and Steve Shannon. The administrators in attendance were Dr. Plas, Dr. Blomenkamp, Dr. Thoendel, and Mr. Feeney. The Curriculum Committee (Committee) met to adopt revisions to the automatic trigger process that initiate hiring of personnel, approve a professional development conference application process, and review potential bond information.

Mr. Feeney and Dr. Thoendel opened the meeting by reviewing the modifications and additions to the automatic trigger process, as discussed at the previous meeting. The Committee agreed to proceed with the outlined trigger process and reviewed preliminary positions that would be initiated through this process. The administration will present a finalized list of automatic positions for approval at the scheduled meeting on November 7th.

Dr. Thoendel provided the Committee with an application process allowing certified staff to attend national or out-of-state conferences. The Committee discussed the benefits to the district, cost parameters, and the selection process. Upon concluding the discussion, the board members approved the Professional Development Conference Application Process with suggested modifications to the defined funding structures.

Dr. Plas and Dr. Blomenkamp presented information regarding a potential second high school for Bennington Public Schools, covering cost, financing, project scope, and cost reductions. The Committee supported a financing model that ensures levy neutrality, maintains sufficient reserves for district financial stability, prioritizes early principal payments, and limits the loan term to 24 years, which was unanimously preferred by the Building and Finance Committee. The Committee reviewed the 41 value engineering reductions recommended by Dr. Plas and Dr. Blomenkamp after three months of collaborative design meetings with Hausmann Construction and DLR. Next, presentations will be conducted for various community groups and Bennington faculty and staff for further input, as timing allows. The Committee expressed a desire to view the final presentation before its release.

The meeting adjourned at 5:55 PM, with the next meeting scheduled for November 7th, 2024, at 4:30 PM. The agenda will include proposals for the hiring of personnel based on automatic triggers, followed by administrator presentations on prioritized proposals.

Curriculum Committee Minutes
November 7, 2024
Main Board Room

The Curriculum Committee of the Bennington Board of Education met on November 7, 2024, at 4:30 PM in the Main Board Room. Board members present were Kara Neuverth, Kristi Ryan, and Steve Shannon. The administrators in attendance were Dr. Plas, Dr. Blomenkamp, Dr. Thoendel, Mr. Feeney, Mr. Bombeck, Dr. Lamberty, Mr. Boyes, Mr. Apfelbeck, Mrs. Robb, Mr. Theis, Mrs. Rucker, Ms. Woodrich, and Ms. Dellwo. The Curriculum Committee (Committee) met for the fourth time this school term to review Personnel and Curriculum Proposals, seek approval for automatic staffing triggers, and highlight priority proposals identified by the administration for the 2025-2026 school year.

The meeting began with Dr. Thoendel presenting the components of the Personnel & Curriculum Binders. The sections presented included the proposal process, background information on Bennington education structures, the current reality of enrollment, curriculum, and instruction, and the proposals presented for the 2025-2026 school year. The Board members and administration also received a ranked calculation of the highest to the lowest supported proposals.

Staffing identified by the automatic hiring trigger system was recommended for approval with the knowledge the Building and Finance Committee had previously considered the financial commitment. With agreement from both committees, the automatic staffing triggers will be presented for approval at the Monday, November 11, 2024, Board of Education meeting.

Building level and district level administration had an opportunity to highlight two proposals that were of importance. One proposal represented a direct impact on their school or department and the other proposal represented an impact outside their area of focus. The Committee asked clarifying questions to understand the presented priority proposals.

The administration was dismissed and the Committee ended the evening with a determination of focus for future proposal discussion. It was requested that administration include consideration of the administration priority proposals and the highest ranked proposals in the next round of approvals.

The meeting adjourned at 6:05 PM with the agreement that the next meeting would be held on Monday, November 11th, at 5:30 PM for the first required public meeting for American Civics.

Building and Finance Committee Notes
November 6, 2024
1940's Conference Room

The Building and Finance Committee ("Committee") of the Bennington Board of Education ("BOE") met on November 6, 2024, at 6:30 PM in the 1940's conference room at the district office. Board members present were Allyson Slobotski, Jeremy Dick, and Tim Dreessen. Administrators in attendance were Aaron Plas and Matt Blomenkamp. Five staff members from the Bennington Education Association were present for the beginning of the meeting. The Committee met for the seventh time this school term.

The Committee initiated discussions with the Bennington Education Association (BEA) and set a follow-up meeting for December 3rd.

The Committee assessed the Curriculum Committee's recommendations for the "automatically triggered" positions, reviewed the potential budget for the 2025-26 school year, and unanimously agreed to allocate the required funds for the three positions recommended by the Curriculum Committee.

Policy Committee Meeting
Monday, November 6, 2024 – 5:30PM
1940's Board Room

The Policy Committee (“Committee”) of the Bennington Board of Education (“BOE”) met on November 6, 2024, in the 1940’s Conference Room. Members present were Allyson Slobotski, Jeremy Dick, and Steve Shannon. Also in attendance were Aaron Plas and Jodi McCoy.

The Committee reviewed and discussed the policy updates in Section 400 of the policy book and is recommending BOE approval. Only grammatical corrections were made, preserving the substantive language of the policies listed below.

- Policy 401.00 Principals for Employees
- Policy 402.02 Employee Orientation
- Policy 402.03 Employee Conflict of Interest
- Policy 402.04 Nepotism
- Policy 402.06 Employee Records
- Policy 402.09 Recognition for Service for Employees
- Policy 402.11 Credit Cards
- Policy 402.13 Communication with Employees
- Policy 402.16 Prohibition on Aiding Sexual Abuse
- Policy 402.17 Workplace Privacy
- Policy 402.18R1 Use of School Facilities and Equipment by Employee Regulations
- Policy 403.03R1 Abuse by Employees Regulation
- Policy 406.06R1 Certificated Employee Assignment, Reassignment and Transfer Regulations

The Committee reviewed and discussed the following policies and is recommending BOE approval for language revisions that result in slightly more material changes:

- Policy 402.01 Equal Opportunity Employment
- Policy 402.01R1 Equal Opportunity Employment
- Policy 402.01E1 EOE Complaint Form
- Policy 402.05 Employee Grievances
- Policy 402.08 Employee Travel Compensation
- Policy 402.15 Staff Conduct with Students
- Policy 403.02 Child Abuse Reporting
- Policy 403.07 Employee Use of Social Networks
- Policy 403.07R1 Guidelines for Employee Use of Social Networks
- Policy 404.06 Harassment
- Policy 406.02 Certificated Employee Qualifications, Recruitment
- Policy 410.03 Certificated Employee Family Medical Leave
- Policy 410.08 Certificated Employee Unpaid Leave

The Committee discussed a timeline to begin a standard review of the next policy section.

The meeting adjourned at 6:15 p.m.

Early Development Network

Bennington Public Schools

Meet the Team

Services Coordinator: CJ Harding and Gabby Catterson

Early Childhood Special Education Teacher: Stacy Gutz

Speech Language Therapist: Alysha Korbel

Occupational Therapist: Mary Beth McKinney

Physical Therapist: Melissa Bruggeman

Teacher of Students with Visual Impairments: Dr. Merry Noel Chamberlain

Teacher of the Deaf/Hard of Hearing: Molly Frazier

Early Development Network

- Nebraska is a birth mandate state meaning we are required to provide special education services to children ages birth through 21.
- [The Early Development Network](#) services are for kids age birth to three (Referred to as Part C) who qualify for Early Intervention Services according to Nebraska [Rule 52](#)
- We work with families using a coaching model to help meet their child's needs
- Every public school district in the state of NE has their own early intervention program



**Nebraska Early
Development Network**

Babies can't wait

Early Development Network

- A [Services Coordinator](#) is assigned to each child under the age of three that is referred to the Early Development Network (CJ Harding and Gabby Catterson)
- Services are provided at no cost to the family
- Services are provided in the child's natural environment (home, community, childcare, etc.)

Who can refer to the Early Development Network?

A Services Coordinator/Team may receive the referral from a variety of different sources:

- Parents
- Physicians, Clinics & Hospitals
- Child Care Providers
- Social Workers
- [CAPTA](#) (Child Abuse Prevention & Treatment Act)
- Anyone in the community as long as they have the parent's permission

What happens once the referral is made?

Intake Meeting

A Services Coordinator will schedule an intake visit with the family to gather initial information about the child/family to share with the EI team.

Evaluation

Evaluation will occur in the home with the family/child by at least 2 providers

Family Assessment

The team will conduct the required Routines Based Interview (family assessment) to determine the family's priorities for their child

Family Assessment


A family assessment is a required part of the process. This is completed by using the [Routines Based Interview](#) or RBI tool.

- The interview allows families to communicate information about their child's development and their own concerns while describing their family's daily routines and activities
- Information gathered from the interview is used to develop [functional outcomes](#) and plan intervention strategies with families

Final Paperwork Meeting

The team holds the MDT/IFSP meeting with the family. The EI team will present the evaluation information as part of the Multidisciplinary Team Meeting to determine eligibility.

If the child is eligible based on Rule 52 guidelines, the team will hold the IFSP (Individual Family Service Plan) to outline the child/family goals which will help guide services. IFSPs are then reviewed every 6 months rather than every year

	Individual Family Service Plan (Initial)	
Student:	Date of Birth:	Grade: EI 0-2
Family Language:	Date of Consent for Evaluation:	
Additional Language:	Date MDT:	
EDN Referral Date:	Family would like an Interpreter:	
Parent(s)/Guardian		
Name:	Role: Parent	Address:
Home phone:	Work phone:	
Name:	Role: Parent	Address:
Home phone:	Work phone:	
Services Coordinator / Case Manager Information		
Name:	Address: 6949 S 110th St La Vista, NE 68128	
Phone:	Agency: ESU #3	

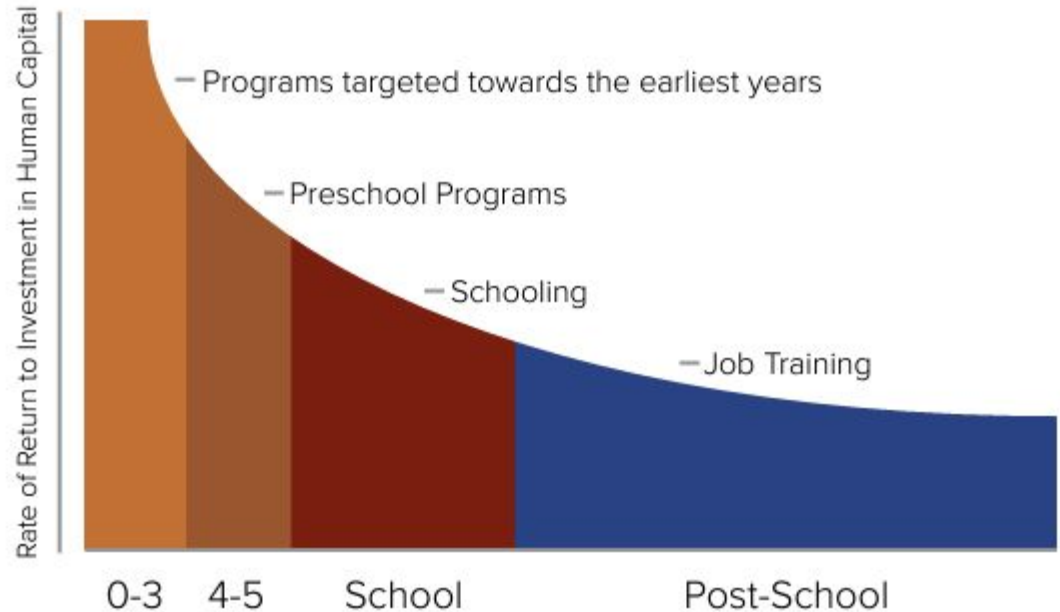
Birth to Three Services

Quality Routine Home Based Visits are utilized with the family and child.

- Services are provided in the natural environment (home, childcare, community)
- Children learn best when they are familiar with the people and things/toys around them
- Everyday routines and activities are used to create learning opportunities
- Service minutes from district providers can vary based on the needs of the child and family

- We know it's best to intervene as early as possible and the Nebraska Department of Education continues to direct us to find and identify children in need
- Intervening early can produce cost savings to districts and society in the long run

Figure 2: Returns to a Unit Dollar Invested are Highest in Earliest Years



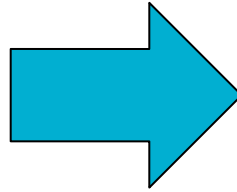
Source: Heckman and LaFontaine (2007)

Birth-3 Services Continue to Grow In Our Area

(Last 5 years)

42

2018-2019



62

2023-2024

of Children Referred In Our Area

***29% Increase in referrals in the past 5 years for children 0-3 years
with developmental concerns***

(data gathered from Aug 1 to July 31st of each school year)

Testimonial

We have so much gratitude for the Bennington Early Intervention Team's expertise, advocacy and care in helping our family navigate a speech diagnosis and sensory differences for our youngest kiddo! As parents, we had never walked through any speech or sensory differences and the knowledge and resources of the early intervention team impacted so many little things (expressive speech, confidence, building routines, finding sensory tools, etc.) and in turn made a huge difference for Ailer and our family. With the help of early intervention, I watched my son go from frustrated, irritable and not being able to adequately communicate his wants or needs to collected, expressive and thriving. As it turns out, he's incredibly funny, smart and loves to interact with his peers, teachers and other adults! I can't imagine not having the Bennington Early Intervention Team as some of Ailer's first and biggest cheerleaders!

- The Hansen Family



Thank you for your support of Birth-3 Services!



**Nebraska Early
Development Network**

Babies can't wait



Questions?

A. Discuss and Consider First Reading to Add/Revise Policies for Section 400

BELOW are the recommendations for the 400 (Personnel) Section. There are 13 policies that are recommended for modification with only grammatical corrections, preserving the substantive language of the policies including:

1. Policy 401.00 Principals for Employees
2. Policy 402.02 Employee Orientation
3. Policy 402.03 Employee Conflict of Interest
4. Policy 402.04 Nepotism
5. Policy 402.06 Employee Records
6. Policy 402.09 Recognition for Service for Employees
7. Policy 402.11 Credit Cards
8. Policy 402.13 Communication with Employees
9. Policy 402.16 Prohibition on Aiding Sexual Abuse
10. Policy 402.17 Workplace Privacy
11. Policy 402.18R1 Use of School Facilities and Equipment by Employee Regulations
12. Policy 403.03R1 Abuse by Employees Regulation
13. Policy 406.06R1 Certificated Employee Assignment, Reassignment and Transfer Regulations

There are 13 policy revisions proposed for approval, with language updates that introduce minor but material changes including:

14. Policy 402.01 Equal Opportunity Employment
15. Policy 402.01R1 Equal Opportunity Employment
16. Policy 402.01E1 EOE Complaint Form
17. Policy 404.06 Harassment
18. Policy 406.02 Certificated Employee Qualifications, Recruitment
 - a. Description: Each of these policies originally listed all protected classes as defined by the Federal government with respect to discrimination. As the number of protected classes evolves, this simplified version ensures that the policies remain legally inclusive of all current protections, while allowing for any additions or removals to be automatically covered without risk of omission or redundancy. Policy 406.02 also linked the hiring process to Policy 402.04 Nepotism for additional clarity.
19. Policy 402.05 Employee Grievances
 - a. Description: A section was added to clarify that the noted grievance procedures apply to issues other than those involving harassment. For concerns related to harassment, employees should refer to Policy 404.06 Harassment.
20. Policy 402.08 Employee Travel Compensation
 - a. Description: A sentence was added directing the Superintendent to establish expense reimbursement guidelines. The district does not reimburse or pay for any alcohol. While this information was already included in the staff handbook, the Committee recommended adding it to the policy for additional clarity.
21. Policy 402.15 Staff Conduct with Students
 - a. Description: Gaming systems were added as an inappropriate method of communication with students.
22. Policy 403.02 Child Abuse Reporting
 - a. Description: To allow flexibility in various situations, including ensuring time for safe reporting, the language has been revised to require that child abuse be reported "promptly." This change removes the ambiguity of the term "immediately" while also avoiding an extended timeframe, such as 24 hours.

23. Policy 403.07 Employee Use of Social Networks
 - a. Description: Removed the words “and administrative team” as the term “Superintendent” within the policy documents refers to both the “Superintendent or his/her designee” according to Policy 100.01 Terminology Used in This Manual.
24. Policy 403.07R1 Guidelines for Employee Use of Social Networks
 - a. Description: The guidelines previously required staff members publishing content on a website to include a specific disclaimer. However, as this requirement is nearly impossible to monitor and enforce, the Policy Committee has recommended its removal from the guidelines.
25. Policy 410.03 Certificated Employee Family Medical Leave
 - a. Description: The original policy included a random “NASB” in the heading, which we believe was an initial indicator of the policy firm being referenced as various policies were reviewed.
26. Policy 410.08 Certificated Employee Unpaid Leave
 - a. Description: Policy 410.08 previously did not align with the language of the Negotiated Agreement, although it referenced it. This updated version now matches the unpaid leave parameters in the current Negotiated Agreement and ensures full adherence to all negotiated terms. Additionally, it grants the superintendent discretion to consider unpaid leave requests from staff with less than five years of experience in the district.

The remainder of the 400 section was determined appropriate by the committee.

#1

ROLE OF AND GUIDING PRINCIPLES FOR EMPLOYEES

This series of the board policy manual is devoted to the Board's goals and objectives for employees in terms of the performance of their jobs. Employees provide a variety of important services for the students of the school district community. They may be teaching or assisting in the classroom, working in the office, maintaining the facilities, driving or repairing the school buses, or cooking lunches. Each employee plays a vital role in providing an equal opportunity for quality education for students commensurate with the student's individual needs. While the teachers have the most direct impact on the formal instruction of students, all employees have an impact on the school environment by their dedication to their work and their actions. As role models for the students, employees shall promote a cooperative, enthusiastic, and supportive learning environment for the students.

In striving to achieve a quality education program, the board's goal is to obtain and retain qualified and effective employees. The board shall have complete discretion to determine the number, the qualifications, and the duties of the positions and the school district's standards of acceptable performance. It shall be the responsibility of the superintendent to make recommendations to the board in these areas prior to board action. The board recognizes its duty to bargain collectively with duly certified collective bargaining units.

Board policies relating to general employees in this series shall apply to employees regardless of their position as certificated employees, support staff, substitutes, or administrators. Board policies relating to certificated employees shall apply to positions that require a teaching license, administrator's certificate, other professional license, certificate, or endorsement unless administrative positions are specifically excluded from the policy. Support staff policies included in this series shall apply to positions that do not fall within the definition of certificated employee.

#2

EMPLOYEE ORIENTATION

Employees must know their roles and duties. The employee's immediate supervisor will provide the new employee with a review of the employee's responsibilities and duties. Employees involved in child care, custody, or control responsibilities shall be instructed in the handling of emergencies that might arise in the course of the employee's work. Payroll procedures and employee benefit programs and accompanying forms will be explained to the employee by the business manager. The supervisor will direct the new employee to review the staff handbook.

Legal Reference: Nebraska Statute 79-802

Cross Reference: 401 Guiding Principles for Employees
405 Employee Conduct and Appearance
407 Certificated Employee Compensation and Benefits
413 Support Staff Compensation and Benefits

Approved _____ Reviewed November, 2024 Revised _____

#3

EMPLOYEE CONFLICT OF INTEREST

Employees' use of their position with the school district for financial gain shall be considered a conflict of interest with their position as employees and may subject employees to disciplinary action.

No employee earning more than one hundred fifty thousand dollars annually in salary and benefits may enter into any contract, agreement, or understanding on the district's behalf that may cause financial benefit to the employee, a member of the employee's immediate family, or a business with which the employee or employee's immediate family is associated, without prior full disclosure of the conflict to the board, and without prior approval by the board.

Employees have access to information and a captive audience that could award the employee personal or financial gain. No employee may solicit other employees or students for personal or financial gain to the employee or employee's spouse without the approval of the superintendent. If the approval of the superintendent is given, the employee must conduct the solicitations within the conditions set by the superintendent. Further, the superintendent may require the employee to immediately cease such solicitations as a condition of continued employment.

Employees shall not act as an agent or dealer for the sale of textbooks or other school supplies. Employees shall not participate for personal financial remuneration in outside activities wherein their position on the staff is used to sell goods or services to students or to parents. Employees shall not engage in outside work or activities where the source of information concerning the customer, client, or employer originates from information obtained because of the employee's position in the school district.

It shall also be a conflict of interest for an employee to engage in any outside employment or activity that conflicts with the employee's official duties and responsibilities. In determining whether outside employment or activity of an employee creates a conflict of interest, situations in which an unacceptable conflict of interest shall be deemed to exist shall include, but not be limited to, any of the following:

Approved _____ Reviewed November, 2024 Revised November, 2024

1. The outside employment or activity involves the use of the school district's time, facilities, equipment, and supplies or the use of the school district's badge, uniform, business card, or other evidence of office to give the employee or the employee's immediate family an advantage or monetary benefit that is not available to other similarly situated members or classes of members of the general public. For purposes of this section, a person is not "similarly situated" merely by being related to an employee who is employed by the school district.
2. The outside employment or activity involves the receipt of, promise of, or acceptance of more or other consideration by the employee or a member of the employee's immediate family from anyone other than the school district for the performance of any act that the employee would be required or expected to perform as part of the employee's regular duties or during the hours during which the employee performs service or works for the school district.
3. The outside employment or activity is subject to the official control, inspection, review, audit, or enforcement authority of the employee during the performance of the employee's duties.

If the outside employment or activity is employment or activity in (1) or (2) above, the employee must cease the employment or activity. If the activity or employment falls under (3), then the employee must:

- Cease the outside employment or activity; or
- Publicly disclose the existence of the conflict and refrain from taking any official action or performing any official duty that would detrimentally affect or create a benefit for the outside employment or activity. Official action or official duty includes but is not limited to, participating in any vote, taking affirmative action to influence any vote, or providing any other official service or thing that is not available generally to members of the public to further the interests of the outside employment or activity.

It shall be the responsibility of each employee to be aware of and take the necessary action to eliminate a potential conflict of interest should it arise.

Legal Reference: NDE Rule 27.004.03F

Cross Reference: 202.02 Board Member Conflict of Interest
403.04 Gifts to Employees

403.06 Employee Outside Employment

#4

#5

EMPLOYEE RECORDS

The school district shall maintain personnel records on employees. The records are important for the daily administration of the educational program, for implementing board policy, for budget and financial planning, and for meeting state and federal requirements.

The records shall include, but not be limited to, records necessary for the daily administration of the school district, salary records, evaluations, applications for employment, references, and other items needed to carry out board policy. Employee personnel files are school district records and are considered confidential records and, therefore, are not generally open to public inspection or accessibility. Only in certain limited instances, when the employee has given a signed consent, will employee personnel records be accessible to individuals other than the employee or authorized school officials.

The district will not use or require the use of more than the last four digits of an employee's social security number for:

1. Public posting, display to the general public or an employee's coworkers.
2. Transmission over the internet except on a secure or encrypted connection.
3. Accessing an Internet website unless a password, personal identification number, or other unique authentication is required.
4. Use as an employee number for any type of employment-related activity.

The district may use more than the last four digits of an employee's social security number only for:

1. Compliance with state or federal laws, rules, or regulations.
2. Voluntary commercial transactions entered into by the employee with the district for the purchase of goods or services.
3. Internal administrative purposes, include providing the number to third parties for such purposes as administration of personnel benefits, employment screening, and staffing. However, the following internal administrative purposes do not permit the use of employee social security numbers:
 - A. As an identification number for occupational licensing.
 - B. As an identification number for drug-testing purposes except when required by state or federal law.
 - C. As an identification number for district meetings.
 - D. In files accessible by any temporary employee unless the temporary employee is bonded or insured under a blanket corporate surety bond or equivalent commercial insurance.
 - E. For posting any type of district information.

#6

RECOGNITION FOR SERVICE OF EMPLOYEES AND OTHERS

The board recognizes and appreciates the service given to the district. Employees, board members, volunteers or others associated with the operations of the district may be honored by the board, administration and staff in an appropriate manner by the awarding of plaques, certificates of achievement, or items of value.

If the form of recognition thought appropriate by the administration and employees involves unusual expense to the school district, the superintendent shall seek prior approval from the board. Any expenditure for recognition of service shall be limited to \$200 per individual per occasion.

Upon a majority vote of the entire Board, the District may authorize one recognition dinner each year for elected and appointed officials, employees, or volunteers of the District. In the event that a recognition dinner is authorized by board action, whether for elected and appointed officials, employees, or volunteers jointly or separately, the maximum cost which may be authorized by the board for such dinners shall not exceed \$50 per elected or appointed official, employee, or volunteer in attendance.

Legal Reference: Neb. Statute 13-2203

Cross Reference: 408 Certificated Employee Termination of Employment
 414 Support Staff Termination of Employment

#7

CREDIT CARDS

The Superintendent shall determine which employees may use school district credit cards for the purchase of goods and services on behalf of the district or the actual and necessary expenses incurred in the performance of work-related duties. Actual and necessary expenses incurred in the performance of work-related duties may include, but are not limited to, fuel for school district transportation vehicles used for transporting students to and from school and for school-sponsored events, payment of claims related to professional development of the Board and employees, and other expenses required by employees and the Board in the performance of their duties.

The Superintendent, in consultation with the Board, shall determine the acceptable types of purchases for which the credit card may be used.

Employees using a school district credit card must submit a detailed receipt in addition to a credit card receipt indicating the date, purpose and nature of the expense for each claim item. Failure to provide a proper receipt shall make the employee responsible for expenses incurred and may lead to suspension of the employee's credit card use.

It shall be the responsibility of the Board to determine through its annual audit whether the school district's credit card use and procedures are appropriately handled.

The Superintendent shall be responsible for implementing this policy.

Cross Reference: 206.04 Board Member Compensation and Expenses
 402.08 Employee Travel Compensation

#8

COMMUNICATIONS WITH EMPLOYEES

The Board desires to maintain open communication channels between itself and the staff. The basic line of communication will be through the Superintendent who will develop and recommend to the Board processes for communications between the Board and district employees.

Communications or reports to the Board or Board committee from any staff member or members should be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district.

The Superintendent will communicate as appropriate to keep the staff informed of the Board's concerns and actions.

Cross Reference: 301.04 Communication Channels

Approved _____ Reviewed November, 2024 Revised _____

#9

PROHIBITION ON AIDING SEXUAL ABUSE

The district prohibits any employee, contractor, or agent from assisting a school employee, contractor, or agent in obtaining a new job if the individual or district knows or has probable cause to believe that such school employee, contractor, or agent engaged in sexual misconduct regarding a minor or a student in violation of the law. This prohibition does not include the routine transmission of administrative and personnel files.

This prohibition does not apply under certain conditions specified by the Every Student Succeeds Act (ESSA) such as:

1. The matter has been reported to law enforcement authorities and it has been officially closed or the school officials have been notified by the prosecutor or police after an investigation that there is insufficient information to establish probable cause, or;
2. The individual has been acquitted or otherwise cleared of the alleged misconduct, or;
3. The case remains open without charges for more than four (4) years after the information was reported to a law enforcement agency.

Legal Reference: ESSA section 8038, § 8546

Approved _____ Reviewed November, 2024 Revised _____

#10

WORKPLACE PRIVACY

The District will not:

1. Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal internet account by way of an electronic communication device;
2. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the employer in a manner that enables the employer to observe the contents of the employee's or applicant's personal internet account or provides the employer access to the employee's or applicant's personal internet account;
3. Require an employee or applicant to add anyone, including the employer, to the list of contacts associated with the employee's or applicant's personal internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal internet account which affects the ability of others to view the content of such account; or
4. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions specified above.
5. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

The district shall maintain its right to control, monitor, and review the use of its computers, technology, and the Internet as stated in policy 606.06, to access any employee-related information available in the public domain, and conduct investigations related to employee actions prohibited by district policy to the extent those investigations are not expressly prohibited by the Workplace Privacy Act or other applicable state or federal law.

Legal Reference: Neb. Statutes, LB 821 (2016)

Approved _____ Reviewed November, 2024 Revised _____

#11

USE OF SCHOOL FACILITIES AND EQUIPMENT BY SCHOOL EMPLOYEES REGULATIONS

This regulation sets forth the requirements, restrictions, and procedures related to the use of school facilities and equipment at Bennington Public Schools.

Restrictions on Use

No Board member or employee of Bennington Public Schools shall use or authorize the use of his or her public office or any confidential information received through the holding of the public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which the individual is associated.

No Board member or employee shall use or authorize the use of school district personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

No Board member or employee shall use or authorize the use of school resources for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. For purposes of this restriction, "school resources" means personnel, property, resources, or funds under the official care and control of the Board member or employee.

Authorized Uses

The uses described below are not authorized by employees, and violate this policy, where an employee's use: (1) interferes with the conduct of school business; (2) interferes with the performance of the employee's duties and responsibilities; (3) is contrary to another Board policy or a rule or directive set forth in an employee handbook or other employee communication device; (4) is contrary to a supervisor's directive; or (5) the use is for the employee's personal financial gain or potential for personal financial gain.

Incidental or De Minimis Use: Use of school resources by a Board member or employee that is incidental or de Minimis does not constitute a violation of this policy.

Personal Use as Part of Compensation: Use of school resources for personal purposes is authorized by this policy if:

1. the use of the resource for personal purposes is part of the employee's compensation provided in an employment contract or is consistent with this policy; and

2. the personal use of the resource as compensation is reported in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid by the affected employee.

Employees who engage in such personal use shall, upon request of the Board of Education or the administration, provide evidence to establish that the compensation has been reported and taxes paid as required by the Tax Code.

School Vehicles: Use of a school vehicle by a Board member or employee to travel to a designated location or the home of the Board member or employee is permissible when the primary purpose of the travel serves a school district purpose. Such use is authorized by this policy. However, no travel other than directly to the school-related trip destination shall occur when students are in the vehicle or if the vehicle is a school bus.

Communication Devices: A Board member or employee may use a telecommunication system, a cellular telephone, an electronic handheld device, or a computer under the control of the school district for email, text messaging, a local call, or a long-distance call, to a child at home, a teacher, a doctor, a daycare center, a babysitter, a family member, or any other person to inform any such person of an unexpected schedule change or for other essential personal business. Any such communication shall be kept to a minimum and shall not interfere with the conduct of school business or the performance of an employee's duties.

A Board member or employee shall be responsible for payment or reimbursement of charges (e.g. long distance charges), if any, that directly results from any such communication. The Board member or employee shall promptly report any such communication that results in an expense to the School District to the Superintendent or the Superintendent's designee. The Superintendent or the Superintendent's designee shall establish procedures for reimbursement of charges incurred as a result of such communications.

Use of the District's internet system for such communications shall not be permitted to the extent such use violates the terms of the E-Rate program, which restricts the use of the internet system to "educational purposes."

Election Issues: A Board member or the Superintendent, in the normal course of his or her duties, may use school resources to research and prepare materials to assist the School Board in determining the effect of a ballot question on the School District.

Mass mailings, mass duplication, or other mass communications at school expense for the purpose of qualifying, supporting, or opposing a ballot question are not permitted. Mass communications do not include placing public records demonstrating the consequences of the passage or defeat of a ballot question affecting the School District on its existing websites.

A Board member or employee may campaign for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate when no school resources are used. An employee shall not engage in campaign activity for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate while on duty time.

A Board member or authorized employee may make school facilities available for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions of use.

The School Board may discuss and vote upon a resolution supporting or opposing a ballot question.

A Board member may respond to specific inquiries by the press or the public as to his or her opinion regarding a ballot question or provide information in response to a request for information.

A Board member or employee may identify himself or herself by his or her official title when communicating about a ballot question. Employees who do so shall clearly communicate that their communication is their personal opinion and does not reflect the position or views of the Board of Education or the School District unless express authorization is given by the Board of Education or the Superintendent.

#12

ABUSE OF STUDENTS BY SCHOOL DISTRICT EMPLOYEES REGULATION

Physical or sexual abuse of students, including inappropriate and intentional sexual behavior, by employees will not be tolerated. Employees found in violation of this policy will be subject to disciplinary action up to and including discharge.

Definition of Physical Abuse

Physical abuse is non-accidental physical injury to the student as a result of the action of an employee. Injury occurs when evidence of it is still apparent at least twenty-four hours after its occurrence. The following do not constitute physical abuse, and no employee is prohibited from:

1. Using reasonable and necessary force, not designed or intended to cause pain:
 - a) To quell a disturbance or prevent an act that threatens physical harm to any person.
 - b) To obtain possession of a weapon or other dangerous object within a pupil's control.
 - c) For the purposes of self-defense or defense of others as provided for in Neb. Statutes 28-1409 and 1410.
 - d) For the protection of property as provided for in Neb. Statute 28-1411.
 - e) To remove a disruptive pupil from class, any area of school premises, or from school-sponsored activities off school premises.
 - f) To prevent a student from the self-infliction of harm.
 - g) To protect the safety of others.

2. Using incidental, minor, or reasonable physical contact to maintain order and control. In determining the reasonableness of the contact or force used, the following factors shall be considered:
 - a) The nature of the misconduct of the student, if any, precipitated the physical contact with the school employee.
 - b) The size and physical condition of the student.
 - c) The means or device used in making the physical contact.
 - d) The motivation of the school employee in initiating the physical contact.
 - e) The extent of injury to the student resulting from the physical contact.

"Reasonable force" is that force and no more which a reasonable person, in like circumstances, would judge to be necessary to prevent an injury or loss and can include deadly force if it is reasonable to believe that such force is necessary to avoid injury or risk to one's life or safety or the life or safety of another, or it is reasonable to believe that such force is necessary to resist a like force or threat.

It is the responsibility of the investigator to determine whether it is more likely than not that an incident took place between the employee and the student. If the investigator believes the employee committed a sex act with a student or sexually exploited a student, the investigator shall defer the investigation and immediately notify law enforcement officials, the superintendent, the student's parents, and the person filing the report.

The designated investigator shall not interview the school employee named in a report of abuse until after a determination is made that jurisdiction exists, the alleged victim has been interviewed and a determination made that the investigation will not be deferred.

If the investigator determines an incident occurred, while not an illegal sex act with a student or sexual exploitation of a student, but where the employee engaged in inappropriate, intentional sexual behavior, further investigation is warranted. If further investigation is warranted, the investigator may proceed to interview the employee and other individuals who may have knowledge of the circumstances contained in the report. Prior to interviewing other individuals who may have knowledge of the circumstance contained in the report, the investigator shall provide notice of the impending interview of student witnesses or the student to their parent, guardian, or legal custodian prior to interviewing those students.

Within five days of receipt of an investigable report, the investigator shall complete an informal investigation. The informal investigation shall consist of interviews with the student, the employee, and others who may have knowledge of the alleged incident. If the investigator determines that the allegations in the report are founded and that immediate and professional investigation is necessary, the investigator may defer further investigation and contact appropriate law enforcement officials, the student's parents, and the person filing the report.

Within fifteen days of receipt of the report, the investigator shall complete a written investigative report, unless the investigation was temporarily deferred. The written investigative report shall include:

1. The name, age, address, and attendance center of the student named in the report.
2. The name and address of the student's parent or guardian and the name and address of the person filing the report, if different from the student's parent or guardian.
3. The name and work address of the employee named in the report as allegedly responsible for the abuse of the student.
4. An identification of the nature, extent, and cause, if known, of any injuries or abuse to the student named in the report.
5. A general review of the investigation.
6. Any actions taken for the protection and safety of the student.
7. A statement that, in the investigator's opinion, the allegations in the report are either:
 - Unfounded. (It is not likely that an incident, as defined in district rules, took place), or
 - Founded. (It is likely that an incident took place.)

8. The applicability of exceptions to the investigated incident, or reason for the contact or force used.
9. A statement that, in the investigator's opinion, any physical contact that occurred was:
 - Appropriate. (Actions not requiring any disciplinary process), or
 - Inappropriate. (Actions invoking a disciplinary process as defined in district rules).
10. The disposition or current status of the investigation and recommendations regarding the need for further investigation.
11. A listing of the options available to the parents or guardians of the student to pursue the allegations. These options include, but are not limited to:
 - Contacting law enforcement officials.
 - Contacting private counsel for the purpose of filing a civil suit or complaint.
 - Filing a complaint with the Nebraska Professional Practices Commission if the employee is a certificated employee.

The investigator shall retain the original and provide a copy of the written investigative report to the school employee named in the report, the employee's supervisor, the superintendent, and the student's parent or guardian. The person filing the report, if not the student's parent or guardian, shall be notified only that the investigation has been concluded and of the disposition or anticipated disposition of the case.

If the investigator's report or law enforcement officials conclude the case involved founded physical or sexual abuse by a certificated employee, or the employee admits the violation or the employee has surrendered the employee's certificate or license, the investigator shall file a complaint on behalf of the district after obtaining the superintendent's signature with the Nebraska Professional Practices Commission. The investigator shall also arrange for counseling services for the student if the student or the student's parents request counseling services. Information of unfounded abuse shall not be put in the employee's personnel file.

#13

CERTIFICATED EMPLOYEE ASSIGNMENT, REASSIGNMENT, AND TRANSFER
REGULATIONS

TRANSFER PROCEDURES

A request for transfer does not guarantee that such a transfer will be made because each request is considered in terms of (a) qualifications of applicant, (b) available vacancies, (c) number of transfer requests, (d) number of transfers which have to be made for administrative reasons, (e) balancing school staffs, (f) utilizing staff members to maximum efficiency, and (g) retaining strength and skills on each staff.

These four steps should be taken by those wishing to request a transfer:

1. The desire to transfer will be discussed with the principal or immediate supervisor. All requests will be reviewed by the principal, immediate supervisor, and the office of the superintendent.
2. A written request for transfer must be submitted to the principal's office and the district office. Requests are applicable for only one year.
3. All requests should reach the board of education office on or before March 1 in order for action to be taken for the ensuing school year. However, in the event a position opens up after March 1, requests for transfer will be accepted or rejected on an individual basis as determined by the office of the superintendent.
4. Requests for transfer must be renewed each year.

Notification of action taken on the request will be made by the close of the current school year.

#14

EQUAL OPPORTUNITY EMPLOYMENT

The Bennington School District shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives, and regulations of federal, state, and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually. The board shall appoint an employee to serve as non-discrimination Compliance Coordinator.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. **All employable persons will be considered based on merit regardless of their race, color, national origin, sex, disability, religion, age, or other protected classes.**

~~In employing individuals, the district will not discriminate in any aspect of employment with regard to race (including skin color, hair texture, and protective hairstyles), color, religion, national or ethnic origin, sex, disability, age, marital status, genetic background, veteran status, pregnancy, childbirth or related medical condition, or sexual orientation or gender identity.~~

Advertisements and notices for vacancies within the district shall contain the following statement: "The Bennington School District is an equal opportunity employer (EOE)." The statement shall also appear on application forms.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, shall be directed to the Compliance Coordinator:

Director of Human Resources, 11620 North 156th Street, Bennington, NE - (402) 238-3044

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to the Director of the Kansas Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0550, the Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

Approved November, 2007 Reviewed July, 2024 Revised July, 2024

This inquiry or complaint to the federal office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Further information and procedures for filing a complaint are available at the website of the Nebraska Equal Opportunity Commission, <http://www.neoc.ne.gov/comp/comp.htm>.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
42 U.S.C. §§ 2000e et seq. (1994).
42 U.S.C. §§ 12101 et seq. (1994).
Neb. Statute 48-1101 et seq. (Nebr. Fair Employment Practice Act)

Cross Reference: 103 Equal Educational Opportunity
404.06 Harassment
406.02 Certificated Employee Qualifications, Recruitment
and Selection
412.02 Support Staff Qualifications, Recruitment and
Selection

EQUAL OPPORTUNITY EMPLOYMENT

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Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. All employable persons will be considered based on merit regardless of their race, color, national origin, sex, disability, religion, age, or other protected classes.

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Further information and procedures for filing a complaint are available at the website of the Nebraska Equal Opportunity Commission, <http://www.neoc.ne.gov/comp/comp.htm>.

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Cross Reference: 103 Equal Educational Opportunity
 404.06 Harassment
 406.02 Certificated Employee Qualifications, Recruitment
 and Selection
 412.02 Support Staff Qualifications, Recruitment and
 Selection

#15

EQUAL EMPLOYMENT OPPORTUNITY

Anti-discrimination, Anti-harassment, and Anti-retaliation

A. Elimination of Discrimination

The Bennington School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Bennington School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Director of Student Services, 11620 North 156th Street, Bennington, NE- (402) 238-3044

Employees and Others: Director of Human Resources, 11620 North 156th Street, Bennington, NE - (402) 238-3044

Complaints or concerns involving discrimination or the need for accommodation or access should be addressed to the appropriate personnel. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Director of the Kansas Office of Civil Rights, contact The U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0599, or The Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students, and Others.

1. Purpose: The Bennington School District is committed to offering employment and educational opportunities to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment, and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others, is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected **categoryclasses**, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or continued employment or educational programs or activities, including the receipt of aids, benefits, and services.
- b. Requiring an individual to endure offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class, or **in a** training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected **categoryclasses**, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,

- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment, acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

2. Anti-retaliation: The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or

retaliation has occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

3. Grievance (or Complaint) Procedures: Employees or students should initially report all instances of discrimination, harassment, or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment, or retaliation ("discrimination") to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

District employees, supervisors, and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section 8.2. below.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

Level 1 (Investigation and Findings): Once the District receives a grievance, complaint, or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will complete its investigation within ten (10) working days after receiving a complaint or report unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will not exceed ten (10) additional working days without the consent of the complainant. Periodic status updates will be given to the parties, if necessary.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include:
 - 1) the nature of the conduct and whether the conduct was unwelcome,
 - 2) the surrounding circumstances, expectations, and relationships,
 - 3) the degree to which the conduct affected one or more students' education,
 - 4) the type, frequency, and duration of the conduct,
 - 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment,
 - 6) the number of individuals involved,
 - 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment,

- 8) the location of the incidents and the context in which they occurred,
 - 9) the totality of the circumstances, and
 - 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. An analysis of the appropriate legal standards applied to the specific facts,
- c. Findings regarding whether discrimination occurred, and
- d. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section below for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will concurrently send written notification of the decision to the parties (findings and any remedy) regarding the complaint within ten (10) working days after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time or transferred to other classes.

Level 2 (Appeal to the Superintendent): If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent

within ten (10) working days after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal within ten (10) working days after receiving the appeal. The party who filed the appeal will be sent the Superintendent's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

Level 3 (Appeal to the Board): If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education within ten (10) working days after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation, and the decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal within thirty (30) working days after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

4. Remedies: If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.

The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition, the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.

If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies

will be tailored to the specific allegations and facts of each situation, including but not limited to, the following remedies:

- a. Providing an escort to ensure the complainant can move safely between classes and activities.
- b. Ensuring the complainant and alleged harasser do not attend the same classes.
- c. Moving the alleged harasser to another school or work area within the District.
- d. Providing counseling services or reimbursement, if appropriate.
- e. Providing medical services or reimbursement, if appropriate.
- f. Providing academic support services, such as tutoring.
- g. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

The District may provide remedies for the broader student population as well, including but not limited to:

- a. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
- b. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
- c. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
- d. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
- e. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
 1. Know the school's prohibition against discrimination, harassment, and retaliation.

2. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
 3. Understand how and to whom to report any incidents of discrimination.
 4. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
 5. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence), and retaliation.
- f. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
- g. Conducting, in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.

In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion termination, or cancellation of employment.

5. Confidentiality: The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs. If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted.

At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual, and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under

FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

6. Training: The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:

- a. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
- b. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.
- c. Identification of the District's designated compliance coordinators and their job responsibilities.
- d. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
- e. Potential consequences for violating the District's anti-discrimination, anti-harassment, and anti-retaliation policies, including discipline.
- f. Potential remedies, including immediate, ~~interim remedies,~~ and interim remedies, can be used to eliminate discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
- g. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's

sex or other protected characteristics, and a list of those resources for distribution to trainees.

In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.

7. Designated Compliance Coordinators: Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment, and anti-retaliation laws and regulations, including the training areas listed above.
- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.

- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

8. Preventive Measures: The District will publish and widely distribute on an ongoing basis a notice of non-discrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the training section above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

EQUAL EMPLOYMENT OPPORTUNITY

Anti-discrimination, Anti-harassment, and Anti-retaliation

A. Elimination of Discrimination

The Bennington School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Bennington School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Director of Student Services, 11620 North 156th Street, Bennington, NE- (402) 238-3044

Employees and Others: Director of Human Resources, 11620 North 156th Street, Bennington, NE - (402) 238-3044

Complaints or concerns involving discrimination or the need for accommodation or access should be addressed to the appropriate personnel. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Director of the Kansas Office of Civil Rights, contact The U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0599, or The Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students, and Others.

1. Purpose: The Bennington School District is committed to offering employment and educational opportunities to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment, and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected classes, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or continued employment or educational programs or activities, including the receipt of aids, benefits, and services.
- b. Requiring an individual to endure offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class, or in a training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected classes, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,

- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment, acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

2. Anti-retaliation: The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or

retaliation has occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

3. Grievance (or Complaint) Procedures: Employees or students should initially report all instances of discrimination, harassment, or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment, or retaliation ("discrimination") to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

District employees, supervisors, and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section 8.2. below.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

Level 1 (Investigation and Findings): Once the District receives a grievance, complaint, or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will complete its investigation within ten (10) working days after receiving a complaint or report unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will not exceed ten (10) additional working days without the consent of the complainant. Periodic status updates will be given to the parties, if necessary.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include:
 - 1) the nature of the conduct and whether the conduct was unwelcome,
 - 2) the surrounding circumstances, expectations, and relationships,
 - 3) the degree to which the conduct affected one or more students' education,
 - 4) the type, frequency, and duration of the conduct,
 - 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment,
 - 6) the number of individuals involved,
 - 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment,

- 8) the location of the incidents and the context in which they occurred,
 - 9) the totality of the circumstances, and
 - 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. An analysis of the appropriate legal standards applied to the specific facts,
- c. Findings regarding whether discrimination occurred, and
- d. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section below for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will concurrently send written notification of the decision to the parties (findings and any remedy) regarding the complaint within ten (10) working days after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time or transferred to other classes.

Level 2 (Appeal to the Superintendent): If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent

within ten (10) working days after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal within ten (10) working days after receiving the appeal. The party who filed the appeal will be sent the Superintendent's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

Level 3 (Appeal to the Board): If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education within ten (10) working days after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation, and the decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal within thirty (30) working days after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

4. Remedies: If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.

The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition, the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.

If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies

will be tailored to the specific allegations and facts of each situation, including but not limited to, the following remedies:

- a. Providing an escort to ensure the complainant can move safely between classes and activities.
- b. Ensuring the complainant and alleged harasser do not attend the same classes.
- c. Moving the alleged harasser to another school or work area within the District.
- d. Providing counseling services or reimbursement, if appropriate.
- e. Providing medical services or reimbursement, if appropriate.
- f. Providing academic support services, such as tutoring.
- g. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

The District may provide remedies for the broader student population as well, including but not limited to:

- a. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
- b. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
- c. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
- d. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
- e. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
 1. Know the school's prohibition against discrimination, harassment, and retaliation.

2. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
 3. Understand how and to whom to report any incidents of discrimination.
 4. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
 5. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence), and retaliation.
- f. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
 - g. Conducting, in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.

In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion termination, or cancellation of employment.

5. Confidentiality: The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs. If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted.

At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual, and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under

FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

6. Training: The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:

- a. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
- b. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.
- c. Identification of the District's designated compliance coordinators and their job responsibilities.
- d. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
- e. Potential consequences for violating the District's anti-discrimination, antiharassment, and anti-retaliation policies, including discipline.
- f. Potential remedies, including immediate, and interim remedies can be used to eliminate discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
- g. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's

sex or other protected characteristics, and a list of those resources for distribution to trainees.

In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.

7. Designated Compliance Coordinators: Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment, and anti-retaliation laws and regulations, including the training areas listed above.
- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.

- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

8. Preventive Measures: The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the training section above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

#16

Complaint Form
Discrimination, Harassment or Retaliation

The Bennington School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, or other protected ~~status-classes~~ in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment, or retaliation on such bases regarding employment or the ~~programs and activities of the school district~~ school district's programs and activities.

Refer to Board Policy 402.01 and/or 501 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

The applicable coordinator may be contacted if you have questions about filling out this complaint form:

Students: Director of Student Services, 11620 N 156th Street, Bennington, NE- 402-238-3044,

Employees and Others: Director of Human Resources, 11620 N 156th Street, Bennington, NE- 402-238-3044.

Name: _____

Date: _____

(1) Description of the complaint:

(2) Names of any witnesses to the matter being complained about:

(3) Identify and attach any document supporting the complaint: _____

(4) Confidentiality: I ___do ___do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.

(5) Relief requested (what I want to be done in response to this complaint):

The undersigned states: The facts in this complaint are true to the best of my knowledge, information, and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me from being retaliated against for filing this complaint, which I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Received by: _____

Signature: _____

Date: _____

**Complaint Form
Discrimination, Harassment or Retaliation**

The Bennington School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, or other protected classes in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment, or retaliation on such bases regarding employment or the school district's programs and activities.

Refer to Board Policy 402.01 and/or 501 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

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Students: Director of Student Services, 11620 N 156th Street, Bennington, NE- 402-238-3044,
Employees and Others: Director of Human Resources, 11620 N 156th Street, Bennington, NE- 402-238-3044.

Name: _____

Date: _____

(1) Description of the complaint:

(2) Names of any witnesses to the matter being complained about:

(3) Identify and attach any document supporting the complaint:

(4) Confidentiality: I do do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.

(5) Relief requested (what I want to be done in response to this complaint):

The undersigned states: The facts in this complaint are true to the best of my knowledge, information, and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me from being retaliated against for filing this complaint, which I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Received by: _____

Signature: _____

Date: _____

#17

HARASSMENT

Harassment of employees, students, volunteers, or visitors will not be tolerated in the school district. School district includes school district facilities, school district property, or property within the jurisdiction of the school district; while on school-owned or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the district.

Harassment includes, but is not limited to, race, color, national origin, sex, disability, religion, age, or other protected classes, ~~race (including skin color, hair texture, and protective hairstyles), religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other prohibited status~~. Harassment by board members, administrators, employees, parents, vendors, and others doing business with the school district is prohibited. Employees whose behavior is alleged to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, discharge or other appropriate action. Other individuals whose behavior is alleged to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

Harassment on the basis of race, color, national origin, sex, disability, religion, age, or other protected classes, ~~race (including skin color, hair texture, and protective hairstyles), religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, or other prohibited status~~ means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs, activities or employment.
- submission to or rejection of such conduct by an individual is used as the basis for decisions affecting the individual; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or
- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical, or written harassment or abuse or unwelcome communication implying sexual motives or intentions;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.
- demeaning jokes, stories, or activities directed at an individual;

- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;

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- unwelcome touching;
- unwelcome and offensive public sexual display of affection;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's job, promotions, recommendations, etc.

Employees, students, volunteers, or visitors who believe they have suffered harassment shall report such matters to the Compliance Coordinator or building principal.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Upon receiving a complaint, the investigator shall confer with the complainant to obtain an understanding and a statement of the facts. It shall be the responsibility of the investigator to promptly and reasonably investigate claims of harassment and to pass the findings on to the superintendent who shall complete such further investigation as deemed necessary and take such final action as appropriate. It is the intention of the district to complete its investigation within ten (10) working days after receiving a complaint unless extenuating circumstances such as unavailability of a witness or needing additional time because of the complexity of the investigation or the need to involve outside experts. The extended timeframe for investigation due to extenuating circumstances shall not exceed ten (10) days without the consent of the complainant unless the alleged victim agrees to a longer time limit. Information regarding an investigation of harassment shall be confidential to the extent possible, and those individuals who are involved in the investigation shall not discuss information regarding the complaint outside the investigation process.

No one shall retaliate against an employee or student because they have filed a harassment complaint, assisted or participated in a harassment investigation, proceeding, or hearing regarding a harassment charge, or because they have opposed language or conduct that violates this policy. This policy should be used when an employee is the alleged harasser or the alleged victim. It is strongly recommended the investigator and alternate investigator be of opposite sexes.

It shall also be the responsibility of the superintendent, in conjunction with the investigator and principals, to develop administrative rules regarding this policy. The superintendent or superintendent's designee shall also be responsible for organizing training programs to educate employees, students, and others involved with the school district about harassment and the school district's policy prohibiting harassment. The training shall include how to recognize harassment and what to do in case an individual is harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal Reference: 42 U.S.C. §§ 2000e et seq. (1994).
29 C.F.R. Pt. 1604.11 (1996).

Cross Reference: 103 Equal Educational Opportunity
402.01 Equal Opportunity Employment
402.05 Employee Grievances
403.03 Abuse of Students by School District Employees
405 Employee Conduct and Appearance
504.18 Harassment By Students
505 Student Discipline

HARASSMENT

Harassment of employees, students, volunteers, or visitors will not be tolerated in the school district. School district includes school district facilities, school district property, or property within the jurisdiction of the school district; while on school-owned or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the district.

Harassment includes, but is not limited to, race, color, national origin, sex, disability, religion, age, or other protected classes. Harassment by board members, administrators, employees, parents, vendors, and others doing business with the school district is prohibited. Employees whose behavior is alleged to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, discharge or other appropriate action. Other individuals whose behavior is alleged to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

Harassment on the basis of race, color, national origin, sex, disability, religion, age, or other protected classes means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs, activities or employment.
- submission to or rejection of such conduct by an individual is used as the basis for decisions affecting the individual; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or
- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical, or written harassment or abuse or unwelcome communication implying sexual motives or intentions;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.
- demeaning jokes, stories, or activities directed at an individual;
- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;

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- unwelcome touching;

- unwelcome and offensive public sexual display of affection;
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harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal Reference: 42 U.S.C. §§ 2000e et seq. (1994).
29 C.F.R. Pt. 1604.11 (1996).

Cross Reference: 103 Equal Educational Opportunity
402.01 Equal Opportunity Employment
402.05 Employee Grievances
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#18

Cross Reference: 42 U.S.C. §§ 12101 et seq. (1994).
402.01 Equal Employment Opportunity
411.01 Substitute Teachers
412.02 Support Staff Qualifications, Recruitment, Selection

Approved August, 2014 Reviewed October, 2021 Revised _____

CERTIFICATED EMPLOYEE QUALIFICATIONS, RECRUITMENT, SELECTION

Persons interested in a certificated position, other than administrative positions which will be employed in accordance with board policies in Section 300, "Administration," shall have an opportunity to apply and qualify for certificated positions in the school district without regard to race, color, national origin, sex, disability, religion, age, or other protected classes. Job applicants for certificated positions shall be considered on the basis of the following:

- Training, experience, and skill;
- Nature of the occupation;
- Demonstrated competence; and
- Possession of, or ability to obtain, a state certificate or license if required for the position.

Announcement of the position shall be in a manner that the superintendent believes will inform potential applicants about the position. Applications for employment may be obtained from and completed applications shall be returned to the school district administrative office. Whenever possible, the preliminary screening of applicants shall be conducted by the administrator who will be directly supervising and overseeing the person being hired. The district will follow Policy 402.04 Nepotism throughout the hiring process.

In the initial employment process, including on the initial application, the applicant shall not be asked to disclose, orally or in writing, information concerning the applicant's criminal record or history, until it has been determined that the applicant meets the minimum employment qualifications. This does not prohibit the requirement to disclose an applicant's criminal record or history relating to sexual or physical abuse. Following a determination that the applicant meets minimum employment qualifications, a criminal history information check and questions regarding the applicant's criminal record or history are allowed.

The board shall take action regarding the employment of certificated applicants after receiving a recommendation from the superintendent. However, the superintendent shall have the authority to employ a certificated employee on a temporary basis until a recommendation can be made and action can be taken by the board on the position.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding qualifications, recruitment and selection of such employees shall be followed.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
42 U.S.C. §§ 2000e et seq. (1994).
42 U.S.C. §§ 12101 et seq. (1994).

Cross Reference: 402.01 Equal Employment Opportunity
411.01 Substitute Teachers

412.02 Support Staff Qualifications, Recruitment, Selection

Approved August, 2014 Reviewed October, 2021 Revised _____

#19

EMPLOYEE
GRIEVANCE
S

~~Complaints of e~~Employees grievances and/or complaints against fellow employees, for topics other than harassment per Policy 404.06, should first be discussed and attempted to be resolved directly between employees. If necessary, complaints shall be brought directly to the immediate supervisor, principal, or superintendent and shall be made in a constructive and professional manner. Complaints shall never be made in the presence of other employees, students, or outside persons.

A formal grievance procedure is contained in the negotiated contract between the employee's certified bargaining unit and the board. This policy shall not apply to a complaint that has been or could be filed at the employee's discretion under that formal grievance procedure.

Cross Reference: 301.04 Communication Channels

EMPLOYEE GRIEVANCES

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Cross Reference: 301.04 Communication Channels

#20

EMPLOYEE TRAVEL COMPENSATION

Employees traveling on behalf of the school district and performing approved school district business may be reimbursed for their actual and necessary expenses. Actual and necessary travel expenses shall include, but not be limited to, transportation and/or mileage costs, lodging expenses, meal expenses, and registration costs. The employee must obtain the superintendent's approval before incurring the expense.

It is the policy of the board to pay the actual and necessary expenses incurred by employees at educational workshops, conferences, training programs, official functions, hearings, or meetings, whether incurred within or outside the boundaries of the local government, including:

1. Registration costs, tuition costs, fees, or charges;
2. Mileage at the current district reimbursement rate (provided by the Nebraska Department of Education) or actual travel expense, if travel is authorized by commercial or charter, means; and
3. Meals and lodging as approved in advance by the superintendent.

The Superintendent will establish guidelines for reimbursable expenditures. Before reimbursement of actual and necessary expenses, the employee must submit an original detailed receipt indicating the date, purpose, and nature of the expense for each claim item. A credit card receipt is generally not considered a detailed receipt. Failure to provide an original detailed receipt shall make the expense non-reimbursable. No alcoholic beverages will be reimbursed.

Legal Reference: Neb. Statute 13-2201 et seq.

Cross Reference: 206.04 Board Member Compensation and Expenses
402.07 Transporting of Students by Employees
402.11 Credit Cards
801.13 Use of Private Vehicles on School Business

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Cross Reference: 206.04 Board Member Compensation and Expenses
402.07 Transporting of Students by Employees
402.11 Credit Cards
801.13 Use of Private Vehicles on School Business

#21

STAFF CONDUCT WITH STUDENTS

Definitions:

Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

Personal communication system means a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

School employee means a person nineteen years of age or older who is employed by a public, private, denominations, or parochial school approved or accredited by the State Department of Education. Neb. Rev. Stat. § 28-720. School employee also includes any person who is contracted with, or otherwise paid by the district and who has access to or interaction with students including all student teachers or interns.

Sexual contact has the same meaning as in section 28-318.

Sexual penetration has the same meaning as in section 28-318; and

Student teacher or intern has the same meaning as in section 79-875.

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of this policy or any violation of professional boundaries is misconduct and will likely result in disciplinary action.

In addition, a violation of employee and student boundaries is also a violation of standards of professional conduct which could result in the revocation of a certificated educator's certificate or permit. 92 Nebraska Administrative Code Chapter 27.

Such violations could also result in a referral to the Nebraska Department of Health and Human Services and law enforcement.

All employees are prohibited from engaging in grooming, sexual contact, sexual penetration, or any other activity listed within this policy while any student is attending any school within the district and for one year after the student graduates or otherwise ceases enrollment.

Approved April 5, 2010 Reviewed October, 2021 Revised _____

Prohibited Activity:

Engaging in any relationship that involves sexual contact or sexual penetration with a student while the student attends the school where the employee works and for one year after the student graduates or otherwise ceases enrollment.

The following is a non-exclusive list of actions that will be regarded as a violation of the professional boundaries that all employees are expected to maintain with all students. In addition, repeatedly engaging in any of these activities or a combination of these activities are examples of grooming as defined in this policy.

1. Communication with students through any method not approved or not designated by the school district including social networking apps or websites and texting, or other instant messaging, gaming systems, or one-on-one with any students.
2. Communication with students on any matters or subjects that do not pertain to school or school-related activities. School or ~~school-school~~-related activities include student homework, ~~in-in~~-class activities, ~~school-school~~-sponsored sports or clubs, or any other school-sponsored activity.
3. Engaging in any kind of behavior or communication that could be reasonably construed as a sexual advance or respond in any positive manner to a student's sexual advance.
4. Being alone with a student anywhere where all doors to such room are closed.
5. Showing a student any inappropriate or sexually suggestive material that is not part of classroom lesson or curriculum known to appropriate school authorities.
6. Telling jokes with sexual themes or subject matter.
7. Invading a student's physical privacy. One example would be walking in on a student changing in a locker room or bathroom when the employee has no duty to be there.
8. Intruding on a student's personal physical space in any manner that makes a student uncomfortable.
9. Initiating unwanted physical contact.
10. Treating one student differently from other students either by providing privileges or failing to enforce school policy or other disciplinary action.
11. Discussing an educator's private personal matters with a student and inquiring about a student's private personal matters when no basis for concern about the student's health or safety.
12. Providing rides to a student in an employee's personal vehicle without the express written permission of a student's parent or guardian and permission from an administrator unless another school employee is in the vehicle.
13. Meeting with a student outside of school for any reason other than a ~~school-school~~-sponsored activity or event.
14. Having a student in an employee's home without a student's parent or appropriate chaperone.
15. Giving or receiving gifts to or from one student. A gift to a class or the same gift to a group of students is not prohibited.

16. Consuming alcohol in the presences of any student when the student's parent or guardian is not present or consuming illegal drugs in the presence of students at any time.
17. Providing alcohol or illegal or unauthorized drugs or medications to a student under any circumstances.
18. Any other behavior ~~with-which~~ could exploit the unique position of trust and authority between a student and employee.

Exceptions to these prohibitions may include:

1. ~~communicating~~ **Communicating** with your own child or another student with whom there is a personal relationship that exists independent of that child being a student at the same school where the employee works, such as when the student is a relative, neighbor, or fellow member of a group or organization outside of the school or ~~school-school~~-sponsored setting when such communications pertain to such a group or organization.
2. ~~an~~ **An** emergency or concern for that student's immediate health or safety.
3. ~~a~~ **A** singular chance encounter at a public place provided ~~that the encounter-~~ ~~provided-~~ there is no additional violation of this policy.

Except in the case of a true emergency, or an unplanned chance encounter, employees should obtain permission in writing from his or her administrator prior to engaging in such communication.

Permissible methods to communicate with students outside of school:

The Superintendent is responsible for informing staff of any apps or social media websites permitted for employees' use in communicating with students on educationally related matters.

In addition, employees may utilize:

1. Text messages that include at least one other adult and a student. The adult may either be the student's parent or guardian or another school employee.
2. Use of social media through a ~~district-district~~-approved social media account as a coach or supervisor of a ~~school-school~~-sponsored club or activity. However, even approved social media communication must abide by the standards of professional conduct and must be professional in nature and in the best interest of the school district.
3. Use of the school district email system.

Allowing students to view an educator's social media postings is not a preferred method of communication. Educators are responsible for any social media postings that is viewed by students when such posting violates the standards of professional conduct.

Permissible ways to engage with students when the employee has concerns about the student's well-being:

1. Contact the guidance counselor and ensure the student's parent or guardian is aware of your concerns.

2. Contact the student's parents or guardian if the concern is not with the parent or guardian.
3. If you believe the student is in immediate danger, contact the Nebraska Department of Health and ~~human s~~Human Services child abuse hotline or contact law enforcement.

Reporting Violations:

If any school employee violates this policy or has reason to believe another employee has violated this policy the employee is required to make a report to the ~~superintendent~~ Superintendent within hours. The school employee also has an obligation to report to the Nebraska Health and Human Services and the Nebraska Department of Education.

The most serious violations shall be reported immediately. The ~~superintendent~~ Superintendent ~~the superintendent~~ shall also ensure a report is made to the Nebraska Department of Education, the Nebraska ~~child a~~Child Abuse and ~~neglect~~ Neglect Hotline, and law enforcement authorities as required by law and notify the school board President. If the ~~superintendent~~ Superintendent is the alleged violator or fails to take appropriate steps, the school board President shall be notified by the school employee.

Students who feel his or her boundaries have been violated or know of another student whose boundaries have been violated may report to any school employee he or she is comfortable to confide in. That school employee will then have an obligation to report as identified above.

Reprisal or retaliation for good faith reports made by students or school employees is itself a violation and is prohibited.

Records retention:

School employees are required to maintain copies of all communication exchanged with students via a personal communications system. Such copies must be maintained pursuant to district records retention policies and schedules. The records may be kept electronically or in hard copy or any format easily retrievable by the employee upon request. Any employee who is unable to produce copies of such communications for any reason will be in violation of this policy.

FERPA and Confidentiality:

School employees are encouraged to consult their school's policy on confidentiality of personally identifiable student information before posting any information regarding student or student activities online.

Legal Reference: Neb. Statute 79-879

STAFF CONDUCT WITH STUDENTS

Definitions:

Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

A personal communication system means a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication systems include, but are not limited to, a mobile or cellular telephone, an email service, or a social media platform.

School employee means a person nineteen years of age or older who is employed by a public, private, denomination, or parochial school approved or accredited by the State Department of Education. Neb. Rev. Stat. § 28-720. School employee also includes any person who is contracted with, or otherwise paid by the district and who has access to or interaction with students including all student teachers or interns.

Sexual contact has the same meaning as in section 28-318.

Sexual penetration has the same meaning as in section 28-318; and

Student teacher or intern has the same meaning as in section 79-875.

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of this policy or any violation of professional boundaries is misconduct and will likely result in disciplinary action.

In addition, a violation of employee and student boundaries is also a violation of standards of professional conduct which could result in the revocation of a certificated educator's certificate or permit. 92 Nebraska Administrative Code Chapter 27.

Such violations could also result in a referral to the Nebraska Department of Health and Human Services and law enforcement.

All employees are prohibited from engaging in grooming, sexual contact, sexual penetration, or any other activity listed within this policy while any student is attending any school within the district and for one year after the student graduates or otherwise ceases enrollment.

Approved April 5, 2010 Reviewed October, 2024 Revised November, 2024

Prohibited Activity:

Engaging in any relationship that involves sexual contact or sexual penetration with a student while the student attends the school where the employee works and for one year after the student graduates or otherwise ceases enrollment.

The following is a non-exclusive list of actions that will be regarded as a violation of the professional boundaries that all employees are expected to maintain with all students. In addition, repeatedly engaging in any of these activities or a combination of these activities are examples of grooming as defined in this policy.

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2. Communication with students on any matters or subjects that do not pertain to school or school-related activities. School or school-related activities include student homework, in-class activities, school-sponsored sports or clubs, or any other school-sponsored activity.
3. Engaging in any kind of behavior or communication that could be reasonably construed as a sexual advance or responding in any positive manner to a student's sexual advance.
4. Being alone with a student anywhere where all doors to such room are closed.
5. Showing a student any inappropriate or sexually suggestive material that is not part of the classroom lesson or curriculum known to appropriate school authorities.
6. Telling jokes with sexual themes or subject matter.
7. Invading a student's physical privacy. One example would be walking in on a student changing in a locker room or bathroom when the employee has no duty to be there.
8. Intruding on a student's personal physical space in any manner that makes a student uncomfortable.
9. Initiating unwanted physical contact.
10. Treating one student differently from other students either by providing privileges or failing to enforce school policy or other disciplinary action.
11. Discussing an educator's private personal matters with a student and inquiring about a student's private personal matters when no basis for concern about the student's health or safety.
12. Providing rides to a student in an employee's personal vehicle without the express written permission of a student's parent or guardian and permission from an administrator unless another school employee is in the vehicle.
13. Meeting with a student outside of school for any reason other than a school-sponsored activity or event.

Permissible ways to engage with students when the employee has concerns about the student's well-being:

1. Contact the guidance counselor and ensure the student's parent or guardian is aware of your concerns.
2. Contact the student's parents or guardian if the concern is not with the parent or guardian.
3. If you believe the student is in immediate danger, contact the Nebraska Department of Health and Human Services child abuse hotline or contact law enforcement.

Reporting Violations:

If any school employee violates this policy or has reason to believe another employee has violated this policy the employee is required to make a report to the Superintendent within hours. The school employee also has an obligation to report to the Nebraska Health and Human Services and the Nebraska Department of Education.

The most serious violations shall be reported immediately. The Superintendent shall also ensure a report is made to the Nebraska Department of Education, the Nebraska Child Abuse and Neglect Hotline, and law enforcement authorities as required by law and notify the school board President. If the Superintendent is the alleged violator or fails to take appropriate steps, the school board President shall be notified by the school employee.

Students who feel his or her boundaries have been violated or know of another student whose boundaries have been violated may report to any school employee he or she is comfortable to confide in. That school employee will then have an obligation to report as identified above.

Reprisal or retaliation for good faith reports made by students or school employees is itself a violation and is prohibited.

Records retention:

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FERPA and Confidentiality:

School employees are encouraged to consult their school's policy on the confidentiality of personally identifiable student information before posting any information regarding student or student activities online.

Legal Reference: Neb. Statute 79-879

#22

CHILD ABUSE REPORTING

All school employees who have reasonable cause to suspect a child is a victim of abuse or neglect, including sexual abuse, or who observe conditions that reasonably would result in abuse or neglect, shall promptly report such incidents to the proper law enforcement authorities and the principal. "Employees" also include coaches and volunteers participating in interstate amateur athletic competitions. The principal shall ensure that the report has been made to the proper law enforcement authorities.

The employee shall promptly make an oral report to the local law enforcement agency by telephone ~~within a 24-hour period~~, followed by a written report if necessary. The report will include all information required by law.

Legal Reference: Neb. Statute 28-711
 34 U.S.C. § 20341

Cross Reference: 403.03 Abuse of Students by School District Employees
 504.17 Questioning of Students by Outside Agencies
 508 Student Health and Well Being

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#23

EMPLOYEE USE OF SOCIAL NETWORKS

The Superintendent ~~and Administrative Team~~ will annually remind staff members and orient new staff members concerning the importance of maintaining proper decorum in the online, digital world as well as in person. Employees must conduct themselves in ways that do not distract from or disrupt the educational process. The orientation and reminders will give special emphasis to:

1. Improper fraternization with students using Facebook and similar internet sites or social networks, or via cell phone, texting, or telephone.
 - A. Teachers may not list current students as “friends” on networking sites.
 - B. All e-contacts with students should be through the district’s computer and telephone system, except emergency situations.
 - C. All contact and messages by coaches with team members shall be sent to all team members, except for messages concerning medical or academic privacy matters, in which case the messages will be copied to the athletic director and the principal.
 - D. Teachers will not give out their private cell phone or home phone numbers without prior approval from the district.
 - E. Inappropriate contact via e-mail or phone is prohibited.
2. Inappropriateness of posting items with sexual content
3. The inappropriateness of posting items exhibiting or advocating the use of drugs and alcohol
4. Examples of inappropriate behavior from other districts, such as behavior to avoid
5. Monitoring and penalties for improper use of district computers and technology
6. The possibility of penalties, including dismissal from employment, for failure to exercise good judgment in online conduct.

All online communication by District employees during the school day, using District resources, or on behalf of the District is subject to District policies. Employees shall maintain a standard of professional responsibility and conduct, realizing their online actions at work and at home represent the District.

The network systems administrator may periodically conduct internet searches to see if teachers have posted inappropriate materials online. When inappropriate use of computers and websites is discovered, the Principals and Superintendent will promptly bring that inappropriate use to the attention of the staff member and may consider and apply disciplinary action up to and including termination.

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2. Inappropriateness of posting items with sexual content
3. The inappropriateness of posting items exhibiting or advocating the use of drugs and alcohol
4. Examples of inappropriate behavior from other districts, such as behavior to avoid
5. Monitoring and penalties for improper use of district computers and technology
6. The possibility of penalties, including dismissal from employment, for failure to exercise good judgment in online conduct.

All online communication by District employees during the school day, using District resources, or on behalf of the District is subject to District policies. Employees shall maintain a standard of professional responsibility and conduct, realizing their online actions at work and at home represent the District.

The network systems administrator may periodically conduct internet searches to see if teachers have posted inappropriate materials online. When inappropriate use of computers and websites is discovered, the Principals and Superintendent will promptly bring that inappropriate use to the attention of the staff member and may consider and apply disciplinary action up to and including termination.

#24

GUIDELINES FOR EMPLOYEE USE OF SOCIAL NETWORKS

1. Know and follow District policies and regulations relating to online communications.
2. District employees are personally responsible for the content they publish on blogs, wikis, or any other form of user-generated media. Remember that what you publish will be public for a long time—protect your privacy.
3. Anonymity or false screen names should only be used in personal, non-work-related online communications. Identify yourself, and when relevant, your District, when you discuss professional matters. Write in the first person. You must make it clear that you are speaking for yourself and not on behalf of the District.
- ~~4. If you publish content to a website and it has something to do with work you do or subjects associated with your District, use a disclaimer such as this: "The postings on this site are my own and don't necessarily represent my District's positions, policies or practices."~~
5. Respect copyright, fair use, and financial disclosure laws. When you do use material from others, where possible link back to the source.
6. Never provide confidential or other proprietary information about your District, your students, or your co-workers. Ask permission before publishing or reporting on conversations that are meant to be, or might be assumed to be, private or internal to the District and your work.
7. Be particularly aware of student privacy laws including FERPA.
8. Don't cite or reference fellow staff members, administrators, parents, volunteers, suppliers, or others associated with the District without their approval.
9. Always maintain professional standards. Absolutely never use ethnic slurs, personal insults, obscenity, or engage in any conduct that would not be acceptable in the workplace. You should also show proper consideration for others' privacy and for topics that may be considered objectionable or inflammatory—such as politics and religion.
10. Find out who else is blogging or publishing on the topic, and cite them.
11. Be aware of your professional responsibilities with online social networks. When you identify yourself as an educator, ensure your profile and related content is consistent with how you wish to present yourself with colleagues and clients.
12. Don't pick fights, be the first to correct your own mistakes, and don't alter previous posts without indicating that you have done so.
13. Be thoughtful about everything published online. If you are angry or frustrated, it is best to avoid using online communication.
14. Be very judicious in disclosing any personal details, as they will be available online for a long time.
15. Try to add value. Provide worthwhile information and perspective. The District is best represented by its people and what you publish will reflect on your District and your community.
16. Maintaining the trust of others with whom you communicate is critical. If you have a vested interest in something you are discussing, be the first to point it out. Nothing gains you more notice in the online social media environment than honesty—or dishonesty.

17. Blogs, wikis, virtual worlds, social networks, or other tools hosted outside of the District's protected Intranet environment should not be used for internal communications among fellow employees. It is fine for fellow employees to disagree, but don't use your external blog or other online social media to air your differences in an inappropriate manner.
18. When speaking about other districts or teachers at other districts, be careful about identifying them if the remark may be interpreted as being critical of them. You must make sure that what you say is factual and that it does not disparage others.
19. Avoid arguments. Don't try to settle scores or goad others into inflammatory debates.
20. There are always consequences to what you publish. If you're about to publish something that makes you even the slightest bit uncomfortable, review the suggestions above and think about why that is. If you're still unsure, and it is related to your work or the District, feel free to discuss it with your administrator. Ultimately, however, you have sole responsibility for what you post to your blog or publish in any form of online social media.

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#25

CERTIFICATED EMPLOYEE FAMILY AND MEDICAL LEAVE ~~NASB~~

The district will comply with all provisions of the Family and Medical Leave Act of 1993 and amendments.

Unpaid family and medical leave will be granted up to twelve (12) weeks in any twelve (12) month period to eligible certificated staff members for the following reasons:

1. the birth or care of a newborn child within one (1) year of the child's birth;
2. the placement or care by way of adoption or foster care with the staff member within one (1) year of the child's arrival;
3. to care for the staff member's spouse, parent, or dependent child with a serious health condition;
4. if the staff member's own serious health condition prevents that employee from performing the functions of the employee's job;
5. in qualifying urgent situations arising out of the fact that the employee's spouse, son, daughter, or parent is on active duty or called to active duty status as a member of the National Guard or Reserves in support of a contingency operation.

Unpaid leave will be granted up to twenty-six (26) weeks during a single twelve (12) month period to eligible certificated staff members to care for a spouse, son, daughter, parent, or next of kin of a current member of the Armed Forces, including a member of the National Guard or Reserves, with a serious injury or illness.

For purposes of this policy, the twelve month period is defined as a "rolling period based on the date the leave is requested to begin and looking backward at the last twelve months of use." Requests for family and medical leave shall be made to the superintendent.

To be eligible for FMLA benefits, a district employee must:

1. have worked for the district for a total of 12 months; and
2. have worked at least 1,250 hours over the previous 12 months.

When meeting the requirements set out in the family and medical leave administrative rules, employees may be allowed or required to substitute paid leave for unpaid family and medical leave according to the terms and conditions of the district's normal leave policies. Employees eligible for family and medical leave must comply with the family and medical leave administrative rules prior to starting family and medical leave.

Requests for FMLA leave shall be submitted in writing. This policy shall not be construed to expand eligibility for an FMLA leave beyond what is required by the Act. It shall be the responsibility of the superintendent to implement this policy.

The requirements stated in the Negotiated Contract between employees in that certified

Approved December 7, 1993 Reviewed October, 2021 Revised _____

collective bargaining unit and the board regarding family and medical leave of such employees shall be followed.

Legal Reference: 29 U.S.C. §§ 2601 et seq. (1994)
29 C.F.R. Pt. 825 (1996).

Cross Reference: 415.03 Support Staff Family and Medical Leave

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Approved December 7, 1993 Reviewed November, 2024 Revised _____

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29 C.F.R. Pt. 825 (1996).

Cross Reference: 415.03 Support Staff Family and Medical Leave

#26

CERTIFICATED EMPLOYEE UNPAID LEAVE

The Board of Education recognizes that the personal welfare and professional growth of its employees may require extended absences.

After a minimum of five years of employment in the Bennington Public Schools, or with superintendent discretion, an employee may apply to the Board of Education for Board approval for a one-year leave of absence for professional study, child care, family responsibilities, travel, and approved special requests.

~~One employee may be on leave each year. If more than one request is received, approval will be based on the combination of seniority, date of application, reason for requesting leave, and subsequent value to the school district.~~

~~Leave of absence requests will be considered on a first-come, first-serve basis with a maximum not to exceed one percent (1%) of the total certified staff of the school system.~~

Requests for leaves must be submitted in writing to the Superintendent prior to ~~April 1~~ **March 1** for the next school year. Emergency requests for leaves requested after ~~April 1~~ **March 1** may be reviewed by the Board for consideration.

No salary or benefits will be paid by the district during the year of absence. If the employee wishes to continue with insurance this may be done at the employee's expense. Salary advancement will not include the one-year leave of absence.

An employee who wishes to return from the leave shall notify the superintendent in writing by ~~April 1~~ **March 1**. If no such notice is received by ~~April 1~~ **March 1**, the employee is to be considered to have resigned.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding the unpaid leave of such employees shall be followed.

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The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding the unpaid leave of such employees shall be followed.

Approved December 7, 1993 Reviewed October, 2024 Revised November, 2024

B. Discuss, Consider, and Take Action on District Purchases

The Building/Finance Committee met on October 3rd to discuss potential district purchases. These discussions included maintenance contracts, district repairs, transportation purchases, and activity contracts. At the conclusion, the Building and Finance Committee is recommending the following be approved for purchase:

Building	Description	Cost	Fund	Vendor	General Notes
District	Bus	\$62,500	Depreciation	Coach Masters	This is a used bus with lower mileage. One new bus was budgeted for growth this school year.
Total Costs	Depreciation Fund – \$62,500				

This bid was reviewed by the Building/Finance committee. The Building/Finance committee is unanimously recommending the approval of this purchase.

C. Discuss, Consider, and Take Action on Curriculum and Personnel Proposals

The Curriculum Committee met on November 7th to begin the process of determining which curriculum and personnel proposals to recommend for the 2025-26 school year. There were 40 proposals this year for consideration. The Committee had been working to refine “automatic triggers” for added positions that BPS knows will be needed for the upcoming school year. After applying these “triggers”, the following positions are being brought forward for approval:

Level	Position Count	Personnel Cost	Curriculum Cost	General Notes
Elementary	2.0 FTE	\$186,478	\$10,000	Anchor Point (Lower Elementary)
Middle School	1.0 FTE	\$93,239	\$5,000	BSMS (8 th Grade)
District	1.0 FTE	\$93,239	\$5,000	This would replace the current 1.0 FTE SLP that is currently being contracted with Just for Kids and Soliant for an estimated \$115,000.
Total Costs	General Fund (2025-26) – \$392,956 *\$277,956 of new funds after SLP contract replacement			

These additions are only the positions that were “triggered” because of the anticipated growth and large class sizes. The committee will review the other 39 proposals and rank sort them for future additions as funds are released from the Building/Finance Committee.

Account Balances August 31, 2014 - August 31, 2024

	General Fund	Bond Fund	QCPUF	Special Building Fund	Nutrition Services Fund	Activity Fund	Student Fee Fund	Depreciation Fund	Employee Benefit Fund	Total Funds
August 31, 2024	\$15,610,932	\$8,782,545	\$644,776	\$12,166,112	\$1,058,996	\$510,822	\$52,472	\$4,410,043	\$305,000	\$43,541,698
August 31, 2023	\$12,813,669	\$7,307,921	\$4,326,532	\$12,489,222	\$1,077,617	\$536,760	\$36,627	\$3,763,153	\$294,708	\$42,646,209
August 31, 2022	\$11,828,158	\$7,710,074	\$3,479,947	\$24,615,075	\$1,042,700	\$552,770	\$24,910	\$2,696,169	\$289,053	\$52,238,856
August 31, 2021	\$11,789,534	\$6,032,579	\$2,836,157	\$12,713,050	\$731,116	\$511,074	\$26,859	\$2,686,936	\$288,093	\$37,615,398
August 31, 2020	\$11,587,603	\$5,239,281	\$2,308,938	\$34,738,553	\$335,955	\$383,563	\$29,059	\$2,424,295	\$188,952	\$57,236,199
August 31, 2019	\$10,711,582	\$4,778,548	\$1,714,840	\$15,511,124	\$462,087	\$422,791	\$24,376	\$2,395,471	\$189,486	\$36,210,305
August 31, 2018	\$10,267,546	\$4,276,077	\$1,184,516	\$9,855,615	\$317,578	\$338,582	\$23,201	\$1,925,883	\$88,907	\$28,277,905
August 31, 2017	\$8,971,185	\$3,730,709	\$730,931	\$6,533,960	\$262,673	\$344,633		\$1,820,203	\$88,756	\$22,483,050
August 31, 2016	\$8,120,103	\$4,111,615	\$354,732	\$20,531,176	\$414,236	\$341,484		\$1,878,255	\$88,690	\$35,840,291
August 31, 2015	\$7,462,052	\$3,135,042	\$206,345	\$1,110,033	\$298,750	\$274,191		\$1,295,657	\$68,548	\$13,850,618
August 31, 2014	\$6,624,647	\$12,521,446	\$151,526	\$2,965,394	\$177,109	\$207,973		\$1,293,204	\$77,841	\$24,019,140



Financial Statements
August 31, 2024

**Bennington Public Schools, Douglas
County, Nebraska**

Bennington Public Schools, Douglas County, Nebraska

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August 31, 2024

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Independent Auditor's Report

The Board of Directors
School District No. 59 Bennington Public Schools, Douglas County, Nebraska
Atkinson, Nebraska

Report on the Audit of the Financial Statements

Opinions

We have audited the modified cash basis financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of School District No. 59, Bennington Public Schools, Douglas County, Nebraska (the District) as of and for the year ended August 31, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective modified cash basis financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the District as of August 31, 2024, and the respective changes in modified cash basis financial position for the year then ended in accordance with the modified cash basis of accounting described in Note 1.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting as described in Note 1, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District 's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The budgetary comparison schedules and the schedule of expenditures of federal awards-modified cash basis and related notes, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the budgetary comparison schedules and the schedule of expenditures of federal awards-cash basis and related notes are fairly stated, in all material respects, in relation to the basic financial statements as a whole on the basis of accounting described in Note 1.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 24, 2024 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

The image shows a handwritten signature in black ink that reads "Eric Sully LLP". The signature is written in a cursive, flowing style.

Omaha, Nebraska
October 24, 2024

Bennington Public Schools, Douglas County, Nebraska

Statement of Net Position – Modified Cash Basis

August 31, 2024

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash on Deposit	\$ 39,244,184	\$ 1,058,996	\$ 40,303,180
Funds Held by County Treasurer	3,238,518	-	3,238,518
Total assets	\$ 42,482,702	\$ 1,058,996	\$ 43,541,698
Net Position			
Restricted for			
Capital projects	\$ 17,220,931	\$ -	\$ 17,220,931
Debt service	8,782,545	-	8,782,545
School lunch program	-	1,058,996	1,058,996
Employee benefits	305,000	-	305,000
Other	563,294	-	563,294
Unrestricted	15,610,932	-	15,610,932
Total net position	\$ 42,482,702	\$ 1,058,996	\$ 43,541,698

Bennington Public Schools, Douglas County, Nebraska
Statement of Activities – Modified Cash Basis
Year Ended August 31, 2024

Functions/Programs	Disbursements	Program Receipts		Net (Disbursements) Receipts and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Primary Government		Total
				Governmental Activities	Business-Type Activities	
Primary Government						
Governmental activities						
Regular instruction	\$ 27,201,191	\$ 39,375	\$ 32,307	\$ (27,129,509)	\$ -	\$ (27,129,509)
Limited English proficiency	206,919	-	-	(206,919)	-	(206,919)
Poverty programs	49,456	-	-	(49,456)	-	(49,456)
Special education instructional programs	5,009,247	-	3,965,284	(1,043,963)	-	(1,043,963)
Support services	6,476,061	-	-	(6,476,061)	-	(6,476,061)
Office of principals	2,482,740	-	-	(2,482,740)	-	(2,482,740)
Central services	749,306	-	-	(749,306)	-	(749,306)
Maintenance and operation of buildings	5,785,502	-	-	(5,785,502)	-	(5,785,502)
Pupil transportation	1,151,167	207,311	-	(943,856)	-	(943,856)
School age special education pupil transportation	400,276	-	269,416	(130,860)	-	(130,860)
Capital outlay	2,172,665	-	-	(2,172,665)	-	(2,172,665)
State categorical programs	197,238	-	-	(197,238)	-	(197,238)
Federal programs	1,584,149	-	1,402,941	(181,208)	-	(181,208)
Summer school	163,566	-	-	(163,566)	-	(163,566)
Debt service						
Principal	7,875,000	-	-	(7,875,000)	-	(7,875,000)
Interest	5,023,665	-	-	(5,023,665)	-	(5,023,665)
Other	5,050	-	-	(5,050)	-	(5,050)
Total governmental activities	66,533,198	246,686	5,669,948	(60,616,564)	-	(60,616,564)
Business-type activities						
School nutrition programs	2,169,543	1,528,532	621,402	-	(19,609)	(19,609)
Total business-type activities	2,169,543	1,528,532	621,402	-	(19,609)	(19,609)
Total primary government	\$ 68,702,741	\$ 1,775,218	\$ 6,291,350	(60,616,564)	(19,609)	(60,636,173)
General Receipts						
Taxes						
Property				35,144,686	-	35,144,686
Motor vehicle				3,000,364	-	3,000,364
Public power district sales				48,370	-	48,370
Fines and licenses				1,360	-	1,360
State aid				20,397,004	-	20,397,004
Interest income				1,499,982	-	1,499,982
Other				888,908	988	889,896
Transfers in				625,000	-	625,000
Transfers out				(75,000)	-	(75,000)
Total general receipts				61,530,674	988	61,531,662
Change in Net Position				914,110	(18,621)	895,489
Net Position, Beginning of Year				41,568,592	1,077,617	42,646,209
Net Position, End of Year				\$ 42,482,702	\$ 1,058,996	\$ 43,541,698

Bennington Public Schools, Douglas County, Nebraska
Balance Sheet – Modified Cash Basis – Governmental Funds
Year Ended August 31, 2024

	General Fund	Bond Fund	Special Building Fund	Qualified Capital Purpose Undertaking Fund	Depreciation Fund	Other Governmental Funds	Total Governmental Funds
Assets							
Cash on deposit	\$ 13,259,824	\$ 8,037,916	\$ 12,062,263	\$ 605,844	\$ 4,410,043	\$ 868,294	\$ 39,244,184
Funds held by County Treasurer	2,351,108	744,629	103,849	38,932	-	-	3,238,518
Total assets	<u>\$ 15,610,932</u>	<u>\$ 8,782,545</u>	<u>\$ 12,166,112</u>	<u>\$ 644,776</u>	<u>\$ 4,410,043</u>	<u>\$ 868,294</u>	<u>\$ 42,482,702</u>
Fund Balances							
Restricted	\$ -	\$ 8,782,545	\$ 12,166,112	\$ 644,776	\$ -	\$ 52,472	\$ 21,645,905
Committed	-	-	-	-	4,410,043	815,822	5,225,865
Unassigned	15,610,932	-	-	-	-	-	15,610,932
Total fund balances	<u>\$ 15,610,932</u>	<u>\$ 8,782,545</u>	<u>\$ 12,166,112</u>	<u>\$ 644,776</u>	<u>\$ 4,410,043</u>	<u>\$ 868,294</u>	<u>\$ 42,482,702</u>

The notes to the financial statements are an integral part of this statement

Bennington Public Schools, Douglas County, Nebraska
Statements of Receipts, Disbursements, and Changes in Fund Balances – Modified Cash Basis
Governmental Funds
Year Ended August 31, 2024

	General Fund	Bond Fund	Special Building Fund
Receipts			
Taxes			
Property	\$ 24,691,355	\$ 8,769,511	\$ 1,211,008
Motor vehicle	3,000,364	-	-
Public power district sales	44,370	946	2,221
Fines and licenses	1,360	-	-
Tuition and fees	246,686	-	-
State aid	24,664,011	-	-
Federal aid	1,402,941	-	-
Interest income	301,190	287,741	600,426
Other	53,496	-	-
Total receipts	<u>54,405,773</u>	<u>9,058,198</u>	<u>1,813,655</u>
Disbursements			
Instructional services	27,201,191	-	-
Limited English proficiency	206,919	-	-
Poverty programs	49,456	-	-
Instruction - special education	5,009,247	-	-
Support services	5,552,753	-	-
Office of principals	2,482,740	-	-
Central services	749,306	-	-
Operation and maintenance of buildings	5,785,502	-	-
Pupil transportation - regular	1,151,167	-	-
Pupil transportation - SPED	400,276	-	-
Capital outlay	-	-	2,136,765
State categorical programs	197,238	-	-
Federal programs	1,584,149	-	-
Summer school	163,566	-	-
Debt service			
Principal	-	3,675,000	-
Interest	1,000,000	3,903,524	-
Other	-	5,050	-
Total disbursements	<u>51,533,510</u>	<u>7,583,574</u>	<u>2,136,765</u>
Excess (Deficiency) of Receipts Over (Under) Disbursements	<u>2,872,263</u>	<u>1,474,624</u>	<u>(323,110)</u>
Other Financing Sources (Uses)			
Transfers in	-	-	-
Transfers out	<u>(75,000)</u>	<u>-</u>	<u>-</u>
Total other financing sources (uses), net	<u>(75,000)</u>	<u>-</u>	<u>-</u>
Change in Fund Balances	<u>2,797,263</u>	<u>1,474,624</u>	<u>(323,110)</u>
Fund Balances, Beginning of Year	12,813,669	7,307,921	12,489,222
Fund Balances, End of Year	<u>\$ 15,610,932</u>	<u>\$ 8,782,545</u>	<u>\$ 12,166,112</u>

Bennington Public Schools, Douglas County, Nebraska
Statements of Receipts, Disbursements, and Changes in Fund Balances – Modified Cash Basis
Governmental Funds
Year Ended August 31, 2024

	Qualified Capital Purpose Undertaking Fund	Depreciation Fund	Other Governmental Funds	Total Governmental Funds
Receipts				
Taxes				
Property	\$ 472,812	\$ -	\$ -	\$ 35,144,686
Motor vehicle	-	-	-	3,000,364
Public power district sales	833	-	-	48,370
Fines and licenses	-	-	-	1,360
Tuition and fees	-	-	-	246,686
State aid	-	-	-	24,664,011
Federal aid	-	-	-	1,402,941
Interest income	164,740	132,790	13,095	1,499,982
Other	-	-	835,412	888,908
Total receipts	638,385	132,790	848,507	66,897,308
Disbursements				
Instructional services	-	-	-	27,201,191
Limited English proficiency	-	-	-	206,919
Poverty programs	-	-	-	49,456
Instruction - special education	-	-	-	5,009,247
Support services	-	-	923,308	6,476,061
Office of principals	-	-	-	2,482,740
Central services	-	-	-	749,306
Operation and maintenance of buildings	-	-	-	5,785,502
Pupil transportation - regular	-	-	-	1,151,167
Pupil transportation - SPED	-	-	-	400,276
Capital outlay	-	35,900	-	2,172,665
State categorical programs	-	-	-	197,238
Federal programs	-	-	-	1,584,149
Summer school	-	-	-	163,566
Debt service				
Principal	4,200,000	-	-	7,875,000
Interest	120,141	-	-	5,023,665
Other	-	-	-	5,050
Total disbursements	4,320,141	35,900	923,308	66,533,198
Excess (Deficiency) of Receipts Over (Under) Disbursements	(3,681,756)	96,890	(74,801)	364,110
Other Financing Sources (Uses)				
Transfers in	-	550,000	75,000	625,000
Transfers out	-	-	-	(75,000)
Total other financing sources (uses), net	-	550,000	75,000	550,000
Change in Fund Balances	(3,681,756)	646,890	199	914,110
Fund Balances, Beginning of Year	4,326,532	3,763,153	868,095	41,568,592
Fund Balances, End of Year	\$ 644,776	\$ 4,410,043	\$ 868,294	\$ 42,482,702

Bennington Public Schools, Douglas County, Nebraska
Statements of Net Position – Modified Cash Basis – Proprietary Funds
Year Ended August 31, 2024

	<u>School Nutrition Fund</u>
Assets - Cash on deposit	<u>\$ 1,058,996</u>
Net Position - Restricted	<u><u>\$ 1,058,996</u></u>

Bennington Public Schools, Douglas County, Nebraska
 Statements of Receipts, Disbursements, and Changes in Net Position – Modified Cash Basis – Proprietary Funds
 Years Ended August 31, 2024

	<u>School Nutrition Fund</u>
Operating Receipts	
Charges for sales and services - food sales	<u>\$ 1,528,532</u>
Operating Disbursements	
Cost of sales and services	<u>2,169,543</u>
Operating Loss	<u>(641,011)</u>
Nonoperating Receipts	
Federal subsidy	607,454
State subsidy	13,948
Interest	<u>988</u>
Total nonoperating receipts	<u>622,390</u>
Change in Net Position	(18,621)
Net Position, Beginning of Year	<u>1,077,617</u>
Net Position, End of Year	<u><u>\$ 1,058,996</u></u>

Note 1 - Description of Reporting Entity and Summary of Significant Accounting Policies

The following describes the reporting entity and provides a summary of significant accounting policies of School District No. 59, Bennington Public Schools, Douglas County, Nebraska.

Organization

School District No. 59, Bennington Public Schools, Douglas County, Nebraska (the District) is a tax-exempt political subdivision and a Class III school district of the State of Nebraska.

Reporting Entity

The financial statements of the District include all significant separately administered organizations for which the District is financially accountable with the exception of the Bennington Public Schools Foundation, which is reported separately, as the District has chosen not to report this significant component unit under Governmental Accounting Standards Board (GASB) criteria to be considered in determining financial accountability. These criteria include the basis of selection of governing authority, imposition of will, a financial benefit/burden relationship and/or fiscal dependency.

Basis of Accounting

The financial statements are presented in accordance with a modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America (GAAP) as established by the Governmental Accounting Standards Board. This basis of accounting involves modifications to the cash basis of accounting to report in the statement of net position or balance sheet cash transactions or events that provide a benefit or result in an obligation that covers a period greater than the period in which the cash transaction or event occurred. Such reported balances include funds held by the County Treasurer which has arisen from cash collected by the County on behalf of the District.

This modified cash basis of accounting differs from GAAP primarily because certain assets and their related revenues (such as accounts receivable and revenue for billed or provided services not yet collected, and other accrued revenue and receivables) and certain liabilities and their related expenses or expenditures (such as accounts payable and expenses for goods or services received but not yet paid, and other accrued expenses and liabilities) are not recorded in these financial statements. In addition, other economic assets, deferred outflows, liabilities, and deferred inflows of resources that do not arise from a cash transaction or event that would be reported in GAAP basis financial statements (such as donated assets and pension or postemployment benefit liabilities) are not reported in this modified cash basis presentation, and the measurement of reported assets and liabilities does not involve adjustment to fair value.

Basis of Presentation

Government-Wide and Fund Financial Statements

The government-wide financial statements report information on all of the nonfiduciary activities of the primary government. The effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental receipts, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of net position presents the District's nonfiduciary assets and net position. Net position is reported in the following categories:

- *Restricted net position* results when constraints placed on net position use are either externally imposed or are imposed by law through constitutional provisions or enabling legislation. Enabling legislation did not result in any restricted net position.
- *Unrestricted net position* consists of net position not meeting the definition of the preceding category. Unrestricted net position is often subject to constraints imposed by management which can be removed or modified.

The statement of activities demonstrates the degree to which the direct disbursements of a given function or segment are offset by program receipts. Direct disbursements are those that are clearly identifiable with a specific function or segment. Program receipts include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included as program revenue are reported instead as general receipts.

Separate financial statements are provided for governmental funds and proprietary funds. Major individual governmental funds and major individual proprietary funds are reported as separate columns in the fund financial statements.

Proprietary funds are used to account for the District's business-type activities. Proprietary funds distinguish operating receipts and disbursements from nonoperating items. Operating receipts and disbursements generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. All receipts and disbursements not meeting this definition are reported as nonoperating receipts and disbursements.

Fiduciary funds report assets held in a trustee or agency capacity for others and therefore cannot be used to support the District's own programs. The District does not include in the financial statements any funds in a fiduciary capacity.

The District reports the following major governmental funds:

- *General Fund* – This fund is the operating fund of the District.
- *Bond Fund* – This fund accounts for taxes levied and other revenue specifically earmarked for the retirement of bond indebtedness.
- *Special Building Fund* – This fund accounts for taxes levied and other revenue specifically maintained for future building and equipment purchases.
- *Qualified Capital Purpose Undertaking Fund* – This fund can be used for removal of environmental hazards, the reduction or elimination of accessibility barriers, modifications for life safety code violations, indoor air quality projects and mold abatement and prevention projects. The tax levy for this fund is limited to 5.2% per one hundred dollars of valuation of school district property and shall not exceed ten years for any of the above allowable projects.
- *Depreciation Fund* – This fund accumulates funds for eventual significant future capital outlays.

The District reports the following other governmental funds:

- *Employee Benefits Fund* – This fund accounts for retirees' separation payments and health insurance benefits.
- *Student Fee Fund* – This fund accounts for all monies collected from students pursuant to certain provisions of State of Nebraska Legislative Bill 1172. The money expended from this fund must be for purposes for which it was collected from students.
- *Activities Fund* – This fund accounts for monies used for special board-designated projects and at District schools for miscellaneous student activities.

The District reports the following major proprietary fund:

- *School Nutrition Fund* – This fund accounts for the operations of the District's food service program.

Fund Balances

In the governmental fund financial statements, fund balances are classified as follows:

- *Nonspendable* – This component of fund balance consists of amounts that are not in a spendable form or are required to be maintained intact. At August 31, 2024, the District had no nonspendable fund balances.

- *Restricted* – This component of fund balance consists of amounts that can be spent only for the specific purposes stipulated by external resource providers, constitutionally, or through enabling legislation. Effectively, restrictions may be changed or lifted only with the consent of resource providers. At August 31, 2024, the District had restricted fund balances of \$21,645,905.
- *Committed* – This component of fund balance consists of amounts that can be used only for the specific purposes determined by a formal action by the Board of Education. Commitments may be changed or lifted only by the District taking the same formal action that imposed the constraint originally. At August 31, 2024, the District had committed fund balances of \$5,225,865.
- *Assigned* – This component of fund balance consists of amounts intended to be used by the District for specific purposes as intended by the Board of Education. At August 31, 2024, the District had no assigned fund balances.
- *Unassigned* – This component of fund balance is the residual classification for the general fund and includes all amounts not contained in the other classifications. Unassigned amounts are technically available for any purpose. At August 31, 2024, the District had unassigned fund balances of \$15,610,932.

The District considers that all incurred and spent restricted, committed, and assigned amounts have been utilized first before unassigned amounts are used.

Net Position

In the government-wide and proprietary fund statements of net position, net position classifications are as follows:

- *Restricted* – Net position is reported as restricted when constraints placed on net position use are either externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or are imposed by law through constitutional provisions or enabling legislation.
- *Unrestricted* – Net position reported as unrestricted does not meet the definition of restricted net position.

Budgetary Data

Prior to August 31, the Board of Education prepares and legally adopts an operating budget prepared essentially on the cash receipts and disbursements basis for the fiscal year commencing the following September 1. Once approved by the Board, total expenditures cannot legally exceed total appropriations at the fund level without holding a public budget hearing and obtaining approval from the Board of Education.

Capital Assets

Capital assets are recognized as disbursements when paid for by the District and are not capitalized in the government-wide or fund financial statements.

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosure at the date of the financial statements and the reported amounts of receipts and disbursements during the reporting period. Actual results could differ from those estimates.

Major Revenue Source

Property taxes are a major source of revenue for the District. The first half year of the taxes are due to the County prior to April 1st, and the second half year of the taxes are due prior to August 1st of a given year. The District receives property tax receipts on the 15th of each month. All levy information for property taxes must be submitted to the County by September 20th of each year.

Risk Management

The District is exposed to various risks of loss related to torts; theft; damage to and destruction of assets; errors and omissions; employee injuries and illnesses; and natural disasters. Commercial insurance coverage is purchased for claims arising from such matters. The District assumes liability for any deductibles and claims in excess of coverage limitations. Settled claims have not exceeded this commercial coverage in any of the three preceding years.

Note 2 - Deposits and Investments and Funds Held by County Treasurer

Nebraska Revised Statute §79-1043 provides that the District may, by and with the consent of the Board of Education of the District, invest the funds of the District in securities, including repurchase agreements, the nature of which individuals of prudence, discretion and intelligence acquire or retain in dealing with the property of another.

The District's bank accounts and investments are held by the District's agents in the District's name in accordance with State statutes. The accounts and investments are to be fully insured or collateralized through joint custody security arrangements or, in the case of U.S. government instruments, are registered in the District's name. As of August 31, 2024, the District was under insured by approximately \$122,000.

The funds held by the County Treasurer represent amounts collected for the District during August 2024 and remitted to the District during September 2024.

Note 3 - Nebraska School Employees Retirement System**Plan Description**

The District contributes to the Nebraska School Employees Retirement System, a cost-sharing multiple-employer defined benefit pension plan administered by the Nebraska Public Employees Retirement System (NPERS). NPERS provides retirement and disability benefits to plan members and beneficiaries. The School Employees Retirement Act establishes benefit provisions.

In 1945, the Nebraska Legislature enacted the law establishing a retirement plan for school employees of the State. During the NPERS fiscal year ended June 30, 2023, there were 263 participating school districts. These were the districts that had contributions during the fiscal year. All regular public school employees in Nebraska, other than those who have their own retirement plans (Class V school districts, Nebraska State Colleges, University of Nebraska, Community Colleges), are members of the Plan.

Normal retirement is at age 65. For an employee who became a member before July 1, 2013, the monthly benefit is equal to the greater of: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to \$3.50 per year of service; or 2) the monthly average of the three 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor of 2.0%, and an actuarial factor based on age.

For an employee who became a member on or after July 1, 2013, the monthly benefit is equal to the greater of the following: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to \$3.50 per year of service; or 2) the average of the five 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor of 2%, and an actuarial factor based on age.

Employees' benefits are vested after five years of plan participation or when termination occurs at age 65 or later. Vested members are eligible to receive an unreduced retirement benefit at age 65.

A member's age will determine eligibility to begin receiving a monthly benefit and if those benefits are reduced or unreduced. Benefit calculations vary with early retirement. At ages 55 to 64, members who are in tier one, two, or three may qualify to receive unreduced benefits under the "Rule of 85" if the member's attained age plus creditable service equals 85 or greater. At ages 60 to 64, members may qualify to receive unreduced benefits under the tier four "Rule of 85" if the member's attained age plus creditable service equals 85 or greater.

For school employees who became members prior to July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost of living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or 2.5%. The current benefit paid to a retired member or beneficiary is adjusted so that the purchasing power of the benefit being paid is not less than 75% of the purchasing power of the initial benefit.

For school employees who became members on or after July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost-of-living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or 1%. There is no purchasing power floor for employees who fall under this tier.

For the District's year ended August 31, 2024, the District's total payroll for all employees was approximately \$29,100,000. Total covered payroll was approximately \$28,000,000. Covered payroll refers to all compensation paid by the District to active employees covered by the Plan.

Contributions

The State's contribution is based on an annual actuarial valuation. In addition, the State contributes an amount equal to 2% of the compensation of all members. This contribution is considered a non-employer contribution since school employees are not employees of the State. The employee contribution was equal to 9.78% from July 1, 2022, to June 30, 2023. The school district (employer) contribution is 101% of the employee contribution. The District's contribution to the Plan for its year ended August 31, 2024, was \$2,762,280.

Pension Liabilities

At June 30, 2023, the District had a liability of \$3,792,884 for its proportionate share of the net pension liability (this liability is not recognized in the accompanying modified cash basis financial statements). The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined using an actuarial valuation as of that date. The NPERS School Plan was 97.33% funded as of June 30, 2023, based on actuarial calculations comparing total pension liability to the plan fiduciary net position. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating entities, actuarially determined. At June 30, 2023, the District's proportion was 0.914316%, which was an increase of 0.118617% from its proportion measured as of June 30, 2022.

For the year ended June 30, 2024, the District's allocated pension expense was \$1,380,632.

Actuarial Assumptions

The total pension liability in the June 30, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Inflation: 2.45%
- Investment rate of return, net of investment expense and including inflation: 7.10%
- Projected salary increases, including inflation: 2.95%
- Cost-of-living adjustments (COLA): 2.05% for members hired before January 1, 2013. 2.00% for members hired on or after January 1, 2013

The Plan's pre-retirement mortality rates were based on the Pub-2010 General Members (Above Median) Employee Mortality Table (100% of male rates, 95% of female rates), both male and female rates set back one year, projected generationally using MP-2019 modified to 75% of the ultimate rates.

The Plan's post-retirement mortality rates were based on the Pub-2010 General Members (Above Median) Retiree Mortality Table (100% of male rates, 95% of female rates), both male and female rates set back one year, projected generationally using MP-2019 modified to 75% of the ultimate rates.

The Plan's beneficiaries mortality rates were based on the Pub-2010 General Members (Above Median) Contingent Survivor Mortality Table (100% of male rates, 95% of female rates), both male and female rates set back one year, projected generationally using MP-2019 modified to 75% of the ultimate rates.

The Plan's disability mortality rates were based on the Pub-2010 Non-Safety Disabled Retiree Mortality Table (static table).

The actuarial assumptions used in the valuation are based on the results of an actuarial experience study which covered the four-year period ending June 30, 2019. The experience study report is dated December 21, 2020.

The long-term expected real rate of return on pension plan investments was based upon the expected long-term investment returns provided by a consultant of the Nebraska Investment Council, who is responsible for investing the pension plan assets. The return assumptions were developed using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2023, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
U.S. Equity	27.00%	4.50%
Non-U.S. Equity	11.50%	5.80%
Global Equity	19.00%	5.30%
Fixed Income	30.00%	0.70%
Private Equity	5.00%	7.40%
Real Estate	7.50%	4.20%
Total	100.00%	

Discount Rate

The discount rate used to measure the Total Pension Liability at June 30, 2023, was 7.10%. The discount rate is reviewed as part of the actuarial experience study, which was last performed for the period July 1, 2015 through June 30, 2019. The actuarial experience study is reviewed by the NPERS Board, which must vote to change the discount rate.

The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and contributions from employers and nonemployees will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The projected future benefit payments for all current plan members were projected through 2119.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.10%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.10%) or one-percentage-point higher (8.10%) than the current rate:

	<u>Discount Rate</u>	<u>District's Proportionate Share of Net Pension Liability (Asset)</u>
1% decrease	6.10%	\$ 23,764,953
Current discount rate	7.10%	3,792,884
1% increase	8.10%	(12,591,139)

Plan Fiduciary Net Pension

Detailed information about the Plan's fiduciary net position is available in the separately issued Nebraska Public Employees Retirement Systems Plan financial report. NPERS issues a publicly available financial report that includes financial statements and required supplementary information for NPERS. That report can be obtained from <https://npers.ne.gov> under Related Links-Retirement Plan Audits, by writing to Public Employees Retirement Systems, PO Box 94816, Lincoln, NE 68509-4816, or by calling 402-471-2053.

Note 4 - Long-Term Debt

Details of the District's long-term debt obligations as of August 31, 2024, are as follows:

General Obligation Qualified School Construction Bonds – Series 2011

On March 16, 2011, the District authorized the issuance of general obligation qualified school construction bonds in the amount of \$4,200,000. Interest payments are made semi-annually with the interest rate equal to 5.75%. The bond was paid in full during the year ended August 31, 2024. Payments were made out of the Qualified Capital Purpose Undertaking Fund.

General Obligation School Building Bonds – Series 2015

On November 5, 2015, the District authorized issuance of general obligation bonds in the amount of \$9,985,000 to fund the cost of certain property requisition, capital improvement, construction, and equipment projects. Principal and interest payments are made annually and semi-annually, respectively, with the interest rate ranging from 1.85% to 3.50%. These bonds were partially called and refunded during fiscal year 2021 by the issuance of the Series 2020C bonds. The bond was paid in full during the year ended August 31, 2024. Payments were made out of the Bond Fund.

General Obligation School Building Bonds – Series 2016A

On February 16, 2016, the District authorized issuance of general obligation bonds in the amount of \$28,000,000. Interest only payments are made semi-annually, with the interest rate increasing from 2.00% to 4.00%. Principal payments began December 15, 2022. Final payment is due December 15, 2041. As of August 31, 2024, the outstanding balance was \$27,800,000. Payments are made out of the Bond Fund.

General Obligation School Building Bonds – Series 2018

On June 20, 2018, the District authorized issuance of general obligation bonds in the amount of \$9,980,000, to fund the cost of certain property requisition, capital improvement, construction, and equipment projects. Interest only payments are made semi-annually, with the interest rate ranging from 2.15% to 3.50%. Principal payments began on an annual basis on June 15, 2023. Final payment is due June 15, 2043. As of August 31, 2024, the outstanding balance was \$9,255,000. Payments are made out of the Bond Fund.

General Obligation School Building Bonds – Series 2019

On March 15, 2019, the District authorized issuance of general obligation bonds in the amount of \$22,985,000 to fund the cost of certain property requisition, capital improvement, construction and equipment projects. Interest only payments are made semi-annually, with the interest rate ranging from 3.00% to 4.00%. Principal payments began on an annual basis on June 15, 2023. Final payment is due June 15, 2043. As of August 31, 2024, the outstanding balance was \$21,430,000. Payments are made out of the Bond Fund.

General Obligation Refunding Bonds – Series 2019B

On August 27, 2019, the District authorized issuance of general obligation refunding bonds in the amount of \$8,375,000 to refund previous bond issues. Principal and interest payments are made annually and semi-annually, respectively, with the interest rate ranging from 1.35% to 3.00%. Principal payments were due December 15, 2019, and then annually from December 2023 through 2032. Final payment is due December 15, 2032. As of August 31, 2024, the outstanding balance was \$7,520,000. Payments are made out of the Bond Fund.

General Obligation Refunding Bonds – Series 2020A

On June 11, 2020, the District authorized issuance of general obligation bonds in the amount of \$9,410,000 to refund previous bond issues. Principal and interest payments are made annually and semi-annually, respectively, with the interest rate ranging from 2.00% to 3.00%. Final payment is due June 15, 2032. As of August 31, 2024, the outstanding balance was \$7,025,000. Payments are made out of the Bond Fund.

General Obligation School Building Bonds – Series 2020B

On August 20, 2020, the District authorized issuance of general obligation bonds in the amount of \$30,000,000 to fund the cost of certain property requisition, capital improvement, construction, and equipment projects. Interest only payments are made semi-annually, with the interest rate ranging from 2.00% to 3.00%. Principal payments are made on an annual basis, beginning December 15, 2025. Final payment is due December 15, 2045. As of August 31, 2024, the outstanding balance was \$30,000,000. Payments are made out of the Bond Fund.

General Obligation Refunding Bonds – Series 2020C

On September 22, 2020, the District authorized issuance of general obligation bonds in the amount of \$9,355,000 to refund previous bond issues. Interest only payments are made semi-annually, with the interest rate ranging from 0.50% to 2.00%. Principal payments are made on an annual basis, beginning December 15, 2024. Final payment is due December 15, 2035. As of August 31, 2024, the outstanding balance was \$9,355,000. Payments are made out of the Bond Fund.

General Obligation Refunding Bonds – Series 2021A

On January 22, 2021, the District authorized issuance of general obligation bonds in the amount of \$5,045,000 to refund previous bond issues. Principal and interest payments are made annually and semi-annually, respectively, with the interest rate ranging from 0.60% to 2.00%. Final payment is due December 15, 2027. As of August 31, 2024, the outstanding balance was \$2,010,000. Payments are made out of the Bond Fund.

Bennington Public Schools, Douglas County, Nebraska

Notes to Financial Statements

August 31, 2024

General Obligation Refunding Bonds – Series 2021B

On January 22, 2021, the District authorized issuance of general obligation bonds in the amount of \$8,940,000 to refund previous bond issues. Principal and interest payments are made annually and semi-annually, respectively, with the interest rate ranging from 0.33% to 2.66%. Final payment is due June 15, 2041. As of August 31, 2024, the outstanding balance was \$8,440,000. Payments are made out of the Bond Fund.

General Obligation School Building Bonds – Series 2021C

On November 10, 2021, the District authorized issuance of general obligation bonds in the amount of \$34,905,000 to fund the cost of certain property requisition, capital improvement, construction, and equipment projects. Interest is payable semiannually on June 15 and December 15, starting on June 15, 2022. Principal is payable annually on June 15, starting June 15, 2027. Final payment is due June 15, 2046. As of August 31, 2024, the outstanding balance was \$34,905,000. Payments are made out of the Bond Fund.

General Obligation School Building Bonds – Series 2022

On August 15, 2022, the District authorized issuance of general obligation bonds in the amount of \$7,530,000 to fund the cost of certain property requisition, capital improvement, construction, and equipment projects. Interest is payable semiannually on June 15 and December 15, starting December 15, 2022. Principal is payable annually on June 15, starting June 15, 2030. Final payment is due June 15, 2042. As of August 31, 2024, the outstanding balance was \$7,530,000. Payments are made out of the Bond Fund.

The changes in outstanding indebtedness for the year ended August 31, 2024, were:

Issue Date	Interest Rate(s)	Outstanding Balance August 31, 2023	Issued During Year	Retired During Year	Outstanding Balance August 31, 2024	Due Within One Year
3/16/2011	5.75%	\$ 4,200,000	\$ -	\$ 4,200,000	\$ -	\$ -
11/5/2015	1.85% - 3.50%	425,000	-	425,000	-	-
2/16/2016	2.00% - 4.00%	27,900,000	-	100,000	27,800,000	100,000
6/20/2018	2.15% - 3.50%	9,620,000	-	365,000	9,255,000	375,000
3/15/2019	3.00% - 4.00%	22,220,000	-	790,000	21,430,000	810,000
8/27/2019	1.35% - 3.00%	8,355,000	-	835,000	7,520,000	900,000
6/11/2020	2.00% - 3.00%	7,730,000	-	705,000	7,025,000	710,000
8/20/2020	2.00% - 3.00%	30,000,000	-	-	30,000,000	-
9/22/2020	0.50% - 2.00%	9,355,000	-	-	9,355,000	445,000
1/22/2021	0.60% - 2.00%	2,465,000	-	455,000	2,010,000	465,000
1/22/2021	0.33% - 2.66%	8,440,000	-	-	8,440,000	100,000
11/10/2021	2.5% - 4%	34,905,000	-	-	34,905,000	-
8/15/2022	4%	7,530,000	-	-	7,530,000	-
		<u>\$ 173,145,000</u>	<u>\$ -</u>	<u>\$ 7,875,000</u>	<u>\$ 165,270,000</u>	<u>\$ 3,905,000</u>

Bennington Public Schools, Douglas County, Nebraska

Notes to Financial Statements

August 31, 2024

Bond principal and interest requirements for bond issues outstanding as of August 31, 2024, are as follows:

Years Ending August 31	Bond Requirements	Interest Requirements	Total
2025	\$ 3,905,000	\$ 5,049,192	\$ 8,954,192
2026	4,610,000	4,823,994	9,433,994
2027	5,765,000	4,582,599	10,347,599
2028	6,745,000	4,418,542	11,163,542
2029	6,785,000	4,238,736	11,023,736
2030-2034	36,090,000	18,256,301	54,346,301
2035-2039	45,960,000	12,195,731	58,155,731
2040-2044	43,170,000	4,863,488	48,033,488
2045-2046	12,240,000	504,168	12,744,168
Total	\$ 165,270,000	\$ 58,932,751	\$ 224,202,751

Note 5 - Commitments and Contingencies

Commitments

The District leases certain copier and printer equipment under a lease with a term expiring in December 2026. Future minimum lease payments are as follows:

Fiscal year ending August 31,	
2025	\$ 160,412
2026	160,412
2027	53,471
Total	\$ 374,295

Contingencies

The District is involved in litigation arising in the normal course of business. After consultation with legal counsel, management estimates these matters will be resolved without material adverse effect on the District's future financial position or results from operations.

Federal Awards

The District receives funds under various federal grant programs to be expended in accordance with the provisions of the grant. Compliance with the grants is subject to audit by various government agencies which may impose sanctions in the event of noncompliance. Management believes that they have complied with all aspects of the various grant provisions and the results of adjustments, if any, relating to such audits would not have any material impact on the District's financial statements.

Note 6 - Interfund Activity

During the year ended August 31, 2024, the District transferred \$75,000 from the General Fund to the Activities Fund. Per rules set by the Nebraska Department of Education, deficits in the Activities Fund shall be covered by funds transferred from the General Fund and reported as transfers into the Activities Fund and transfers out of the General Fund. The District also transferred \$550,000 from the General Fund to the Depreciation Fund. Per rules set by the Nebraska Department of Education, General Fund monies may be transferred to the Depreciation Fund in order to facilitate the eventual purchase of costly capital outlay. These are to be reported as transfers into the Depreciation Fund and expenditure out of the General Fund.



Supplementary Information
August 31, 2024

School District No. 59 Bennington Public Schools, Douglas County, Nebraska

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 General Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
County treasurer - taxes	1110-1190; 3130-3134; 3180	\$ 27,020,983	\$ 25,949,851	\$ (1,071,132)
County treasurer - fines and licenses	1911; 2110	102,197	111,941	9,744
		<u>27,123,180</u>	<u>26,061,792</u>	<u>(1,061,388)</u>
State aid	3110	19,595,537	19,595,537	-
State aid - appropriations	3100; 3120-3125; 3155; 3400; 3535-3599	3,624,971	6,744,131	3,119,160
Tuition and fees	1311; 1323; 1331; 1410-1411; 1423; 1431	218,255	246,686	28,431
Interest income	1510	35,675	301,190	265,515
Other	1910-1990; 2210	78,826	48,801	(30,025)
		<u>23,553,264</u>	<u>26,936,345</u>	<u>3,383,081</u>
Categorical receipts				
IDEA	4512-4523	502,577	547,625	45,048
ESSA - Title I	4500-4511	117,865	113,181	(4,684)
Medical assistance	4708-4709	13,097	20,014	6,917
ESSA - Title II	4509	-	40,092	40,092
ESSA - Title IV	4969	11,220	10,000	(1,220)
Emergency relief	4996	-	624,989	624,989
Other Federal receipts	4524	97,309	47,040	(50,269)
Vocational education	4525	4,821	-	(4,821)
		<u>746,889</u>	<u>1,402,941</u>	<u>656,052</u>
Nonrevenue receipts				
Sale of property	5300	48	600	552
Insurance adjustments	5301	11,965	4,060	(7,905)
Other nonrevenue receipts	5690	9,188	35	(9,153)
		<u>21,201</u>	<u>4,695</u>	<u>(16,506)</u>
Total receipts		<u>51,444,534</u>	<u>54,405,773</u>	<u>2,961,239</u>
Disbursements				
Instructional services	1100-1190; 1200; 2900	33,668,326	32,466,813	1,201,513
Support services				
Pupils	2110-2190	2,939,375	2,630,078	309,297
Instructional staff	2210-2290	2,127,575	1,938,461	189,114
General administration	2310-2330	1,172,099	984,214	187,885
Building administration	2410-2490	2,779,534	2,482,740	296,794
Central services	2510-2590	734,274	749,306	(15,032)
Maintenance and operation of plant	2610-2670	5,614,097	5,785,502	(171,405)
Pupil transportation	2700	1,600,371	1,551,443	48,928
State categorical programs	3400; 3535-3599	272,565	197,238	75,327
Summer school	1300	-	163,566	(163,566)
Debt service	5000	565,000	1,000,000	(435,000)
		<u>51,473,216</u>	<u>49,949,361</u>	<u>1,523,855</u>

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 General Fund, continued
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Categorical disbursements				
IDEA	6402-6412	\$ 448,411	\$ 675,898	\$ (227,487)
ESSA - Title I	6200	128,675	228,650	(99,975)
ESSA - Title II	6310	1,549	54,311	(52,762)
Vocational education	6700	-	300	(300)
ESSER III	6998	625,000	624,990	10
		<u>1,203,635</u>	<u>1,584,149</u>	<u>(380,514)</u>
Total disbursements		<u>52,676,851</u>	<u>51,533,510</u>	<u>1,143,341</u>
Excess (Deficiency) of Receipts Over (Under) Disbursements		<u>(1,232,317)</u>	<u>2,872,263</u>	<u>4,104,580</u>
Bond, note payable and short-term financing proceeds				
Other Financing Uses - Transfers Out	5150; 5500 8000	(75,000)	-	-
Total other financing uses		<u>(75,000)</u>	<u>(75,000)</u>	<u>-</u>
Change in Fund Balance		<u>\$ (1,307,317)</u>	2,797,263	<u>\$ 4,104,580</u>
Fund Balance, Beginning of Year			<u>12,813,669</u>	
Fund Balance, End of Year			<u>\$ 15,610,932</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Bond Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
County treasurer - taxes	1100-1990; 3130-3180	\$ 8,678,927	\$ 8,770,457	\$ 91,530
Interest income	1510	800	287,741	286,941
Other	1990	15,000	-	(15,000)
Total receipts		<u>8,694,727</u>	<u>9,058,198</u>	<u>363,471</u>
Disbursements				
Principal and interest payments	5000	<u>15,148,345</u>	<u>7,583,574</u>	<u>7,564,771</u>
Excess (Deficiency) of Receipts Over (Under) Disbursements		<u>\$ (6,453,618)</u>	1,474,624	<u>\$ 7,928,242</u>
Fund Balance, Beginning of year			<u>7,307,921</u>	
Fund Balance, End of year			<u>\$ 8,782,545</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Special Building Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
County treasurer - taxes	1100-1140; 3130; 3180	\$ 1,223,545	\$ 1,213,229	\$ (10,316)
Interest income	1510	2,500	600,426	597,926
Other	5300	345,393	-	(345,393)
Total receipts		1,571,438	1,813,655	242,217
Disbursements				
Capital expenditures, remodeling, renovation and maintenance of buildings	2620; 4100-4500	13,898,809	2,136,765	11,762,044
Deficiency of Receipts under Disbursements		\$ (12,327,371)	(323,110)	\$ 12,004,261
Fund Balance, Beginning of year			12,489,222	
Fund Balance, End of year			\$ 12,166,112	

Bennington Public Schools, Douglas County, Nebraska

Budget Comparison Schedule

Qualified Capital Purpose Undertaking Fund

Year Ended August 31, 2024

	<u>Function Code</u>	<u>Budgeted (Original)</u>	<u>Budgeted (Final)</u>	<u>Actual</u>	<u>Variance with Final Budget</u>
Receipts					
County Treasurer - Taxes	1100-1990; 3130-3180	\$ 459,561	\$ 459,561	\$ 473,645	\$ 14,084
Interest income	1510	4,457	140,303	164,740	24,437
Other	1990	500	500	-	(500)
Total receipts		<u>464,518</u>	<u>600,364</u>	<u>638,385</u>	<u>38,021</u>
Disbursements					
Principal and interest payments	5000	<u>4,214,295</u>	<u>4,350,141</u>	<u>4,320,141</u>	<u>30,000</u>
Deficiency of Receipts under Disbursements		<u>\$ (3,749,777)</u>	<u>\$ (3,749,777)</u>	(3,681,756)	<u>\$ 68,021</u>
Fund Balance, Beginning of year				<u>4,326,532</u>	
Fund Balance, End of year				<u>\$ 644,776</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Depreciation Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
Interest income	5200	\$ 11,172	\$ 132,790	\$ 121,618
Disbursements				
Capital expenditures	4300	2,717,498	35,900	2,681,598
Excess (Deficiency) of Receipts Over (Under) Disbursements		(2,706,326)	96,890	2,803,216
Other Financing Sources - Transfers in	5200	-	550,000	550,000
Change in Fund Balance		\$ (2,706,326)	646,890	\$ 3,353,216
Fund Balance, Beginning of year			3,763,153	
Fund Balance, End of year			\$ 4,410,043	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Employee Benefit Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
Interest income	5200	\$ 1,162	\$ 12,235	\$ 11,073
Disbursements				
Worker's compensation	2900	<u>291,271</u>	<u>1,943</u>	<u>289,328</u>
Excess (Deficiency) of Receipts Over (Under) Disbursements		<u>\$ (290,109)</u>	10,292	<u>\$ 300,401</u>
Fund Balance, Beginning of year			<u>294,708</u>	
Fund Balance, End of year			<u>\$ 305,000</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Student Fee Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
Student fees	1741-1743	\$ 20,227	25,218	\$ 4,991
Disbursements				
Salaries	1300; 2190	<u>48,365</u>	<u>9,373</u>	<u>38,992</u>
Excess (Deficiency) of Receipts Over (Under) Disbursements		<u>\$ (28,138)</u>	15,845	<u>\$ 43,983</u>
Fund Balance, Beginning of year			<u>36,627</u>	
Fund Balance, End of year			<u>\$ 52,472</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 Activities Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
Activities	1790	\$ -	\$ 810,143	\$ 810,143
Admissions	1710	891,004	-	(891,004)
Interest income	5200	589	860	271
Total receipts		<u>891,593</u>	<u>811,003</u>	<u>(80,590)</u>
Disbursements				
Supplies and Materials	2900	1,349,354	911,941	437,413
Deficiency of Receipts under Disbursements		<u>(457,761)</u>	<u>(100,938)</u>	<u>356,823</u>
Other Financing Sources - Transfers in	5200	-	75,000	75,000
Change in Fund Balance		<u>\$ (457,761)</u>	<u>(25,938)</u>	<u>\$ 431,823</u>
Fund Balance, Beginning of year			<u>536,760</u>	
Fund Balance, End of year			<u>\$ 510,822</u>	

Bennington Public Schools, Douglas County, Nebraska
 Budget Comparison Schedule
 School Nutrition Fund
 Year Ended August 31, 2024

	Function Code	Budgeted (Original and Final)	Actual	Variance with Final Budget
Receipts				
Charges for sales and services - food sales	1611; 1630	\$ 400,000	\$ 1,528,532	\$ 1,128,532
Federal subsidy	4210	2,400,000	607,454	(1,792,546)
State subsidy	3150	3,800	13,948	10,148
Interest Income	1510	500	-	(500)
Other	1410	3,500	988	(2,512)
Total receipts		<u>2,807,800</u>	<u>2,150,922</u>	<u>(656,878)</u>
Disbursements				
Salaries	3100	825,000	685,396	139,604
Employee benefits	3100	275,000	192,892	82,108
Purchased services	3100	75,000	59,213	15,787
Supplies and materials	3100	260,000	109,324	150,676
Food	3100	1,670,000	1,083,167	586,833
Capital outlay	3100	953,239	34,712	918,527
Other expenditures	3100	25,000	4,839	20,161
Total disbursements		<u>4,083,239</u>	<u>2,169,543</u>	<u>1,913,696</u>
Deficiency of Receipts under Disbursements		<u>\$ (1,275,439)</u>	(18,621)	<u>\$ 1,256,818</u>
Net Position, Beginning of year			<u>1,077,617</u>	
Net Position, End of year			<u>\$ 1,058,996</u>	

Bennington Public Schools, Douglas County, Nebraska
Schedule of Expenditures of Federal Awards – Modified Cash Basis
Year Ended August 31, 2024

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing Number	Pass-Through Entity Identifying Number	Total Federal Expenditures
U.S. Department of Education			
Passed through the Nebraska Department of Education			
Special Education Cluster (IDEA)			
Special Education - Grants to States	84.027	28-0059-000	\$ 670,840
Special Education - Preschool Grants	84.173	28-0059-000	<u>5,058</u>
Total Special Education Cluster (IDEA)			675,898
Title I, Part A	84.010	28-0059-000	228,650
Title IIA - Federal Teacher Quality Program	84.367	28-0059-000	40,092
COVID-19 - Elementary and Secondary School Emergency Relief Fund (ESSER)	84.425D	28-0059-000	624,990
Title IV - Student Support and Academic Enrichment Program	84.424	28-0059-000	<u>10,000</u>
Total passed through the Nebraska Department of Education			<u>1,579,630</u>
Passed through Educational Service Unit #3			
Career and Technical Education - Basic Grants to States	84.048	28-0059-000	<u>300</u>
Total U.S. Department of Education			<u>1,579,930</u>
U.S. Department of Health and Human Services			
Passed through the Nebraska Department of Health and Human Services			
Medicaid Cluster			
Medical Assistance Program	93.778	28-0059-000	<u>20,014</u>
Total passed through the Nebraska Department of Health and Human Services			<u>20,014</u>
Total U.S. Department of Health and Human Services			<u>20,014</u>

Bennington Public Schools, Douglas County, Nebraska
 Schedule of Expenditures of Federal Awards – Modified Cash Basis
 Year Ended August 31, 2024

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing Number	Pass-Through Entity Identifying Number	Total Federal Expenditures
U.S. Department of Agriculture			
Child Nutrition Cluster			
Passed through the Nebraska Department of Education			
National School Lunch Program	10.555	28-0059-000	\$ 512,681
School Breakfast Program	10.553	28-0059-000	95,073
Passed through the Nebraska Department of Health and Human Services			
Food Commodities Received - Non Cash Award	10.555	28-0059-000	<u>190,793</u>
Total Child Nutrition Cluster			<u>798,547</u>
Total U.S. Department of Agriculture			<u>798,547</u>
Federal Communications Commission (FCC)			
Passed through the Nebraska Department of Education			
Emergency Connectivity Fund Program	32.009	28-0059-000	<u>47,040</u>
Total Federal Communications Commission			<u>47,040</u>
Total Expenditures of Federal Awards			<u><u>\$ 2,445,531</u></u>

Note 1 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the “Schedule”) includes the federal award activity of the District under programs of the federal government for the year ended August 31, 2024. The information in the Schedule is presented in accordance with the requirements for Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position or changes in net position of the District.

Note 2 - Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified cash basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Expenditures of federal awards for the Child Nutrition Cluster and Medical Assistance Program are not separately identifiable in the accounting records of the District. These programs are jointly funded with District monies and are not required to be accumulated in the accounting records by funding source. For schedule purposes, the amount of federal expenditures shown is equal to the amount of federal funds received for the above mentioned awards.

Note 3 - Pass Through Awards

The District receives certain federal awards in the form of pass-through awards from the State of Nebraska. Such amounts received as pass-through awards are specifically identified on the Schedule. Pass-through entity identifying numbers are presented where available. No federal financial assistance has been provided to a subrecipient.

Note 4 - Indirect Cost Rate

The District has elected not to use the 10-percent de minimus indirect cost rate allowed under the Uniform Guidance.



**Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance
and Other Matters Based on an Audit of Financial Statements Performed in Accordance with
*Government Auditing Standards***

The Board of Education
School District No. 59 Bennington Public Schools, Douglas County, Nebraska
Douglas County, Nebraska

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the modified cash basis financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of School District No. 59, Bennington Public Schools, Douglas County, Nebraska (the District) as of and for the year ended August 31, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated October 24, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We identified certain deficiencies in internal control, described in the accompanying Schedule of Findings and Questioned Costs as items 2024-001 and 2024-002 that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

District's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the findings identified in our audit and described in the accompanying Schedule of Findings and Questioned Costs. The District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Omaha, Nebraska
October 24, 2024



Independent Auditor’s Report on Compliance for the Major Federal Program; Report on Internal Control Over Compliance Required by the Uniform Guidance

The Board of Education
School District No. 59 Bennington Public Schools, Douglas County, Nebraska
Douglas County, Nebraska

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited School District No. 59, Bennington Public Schools, Douglas County, Nebraska’s (the District), compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on the District’s major federal program for the year ended August 31, 2024. The District’s major federal programs are identified in the summary of independent auditor’s results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on the major federal programs for the year ended August 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor’s Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the District’s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

The signature is written in a cursive, handwritten style. It reads "Eide Bailly LLP". The letters are dark and the ink appears to be black or dark blue.

Omaha, Nebraska
October 24, 2024

Section I – Summary of Auditor’s Results

FINANCIAL STATEMENTS

Type of auditor's report issued	Unmodified
Internal control over financial reporting:	
Material weaknesses identified	None Reported
Significant deficiencies identified not considered to be material weaknesses	Yes
Noncompliance material to financial statements noted?	No

FEDERAL AWARDS

Internal control over major program:	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Type of auditor's report issued on compliance for major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance 2 CFR 200.516 (a):	No

Identification of major programs:

Name of Federal Program	Federal Financial Assistance Listing
Child Nutrition Cluster (CNC)	
National School Lunch Program	10.555
School Breakfast Program	10.553
COVID-19 - Elementary and Secondary School Emergency Relief Fund (ESSER)	84.425D
Dollar threshold used to distinguish between type A and type B programs:	\$ 750,000
Auditee qualified as low-risk auditee?	No

Section II – Financial Statement Findings

**2024-001 Segregation of Duties
 Significant Deficiency**

Criteria – An effective system of internal control depends on an adequate segregation of duties with respect to the execution and recording of transactions, as well as the custody of an entity's assets. Accordingly, an effective system of internal control will be designed such that these functions are performed by different employees, so that no one individual handles a transaction from its inception to its completion.

Condition – The limited number of employees at the District prevents a proper segregation of accounting functions necessary to ensure effective internal control in cash receipts, cash disbursements, payroll and related liabilities, and general ledger maintenance and reconciliation. This is not unusual in an organization of your size; however the lack of segregation of duties increases the risk of fraud related to misappropriation of assets, financial statement misstatement, or both. It is the responsibility of management and those charged with governance to determine whether to accept the degree of risk associated with the condition because of cost or other considerations.

Cause – There is a limited amount of office employees involved in the internal control process.

Effect – Inadequate segregation of duties could adversely affect the District's ability to detect misstatements in amounts that would be material in relation to the financial statements in a timely period by employees in the normal course of performing their assigned functions.

Recommendation – While we recognize that your staff may not be large enough to permit complete segregation of duties, the accounting functions should be reviewed to determine if additional segregation of duties is feasible and to improve the efficiency and effectiveness of financial management and financial statement accuracy for the District. Segregation of authorization, custody of assets, record keeping and reconciliation functions would assist in mitigating the risk of fraud or misstatements to the financial statements.

Views of Responsible Officials – There is no disagreement with the audit finding.

**2024-002 Preparation of Financial Statements, including Schedule of Expenditures of Federal Awards
Significant Deficiency**

Criteria – A good system of internal control contemplates an adequate system for internally preparing the District’s financial statements, including the schedule of expenditures of federal awards.

Condition – The District does not have an internal control system designed to provide for the preparation of the financial statements, schedule of expenditures of federal awards and related financial statement disclosures being audited. In conjunction with the completion of our audit, we were requested to draft the financial statements, schedule of expenditures of federal awards and accompanying notes to those financial statements. Although this circumstance is not unusual for an organization of your size, the absence of controls over the preparation of financial statements, schedule of expenditures of federal awards and accompanying notes to those financial statements increases the possibility that a misstatement of the financial statements, schedule of expenditures of federal awards and accompanying notes to those financial statements could occur and not be prevented, or detected and corrected, by the entity's internal control.

Cause – The District does not have an internal control system designed to provide for the preparation of the financial statements, including the schedule of expenditures of federal awards being audited.

Effect – The disclosures in the financial statements could be incomplete.

Recommendation – The circumstance is not unusual in a District of your size. It is the responsibility of management and those in charge of governance to make the decision whether to accept the degree of risk associated with this condition because of cost of other considerations.

Views of Responsible Officials – There is no disagreement with the audit finding.

Section III – Federal Award Findings and Questioned Costs

None noted.



Independent Auditor's Report on the Supplementary Information

The Board of Education
Douglas County School District No. 59
Bennington, Nebraska:

We have audited the modified-cash basis financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of School District No. 59, Bennington Public Schools (the "District"), as of and for the year ended August 31, 2024, which collectively comprise the District's basic financial statements and have issued our report thereon dated [REPORT DATE], which contained an unmodified opinion on those basic financial statements. Our audit was performed for the purpose of forming an opinion on the basic financial statements as a whole.

The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

The supplementary information submitted herewith is as follows:

1. Schedule of Classification of Payrolls by NCCI Codes and Payrolls in Total.

A handwritten signature in black ink that reads "Eide Bailly LLP".

Omaha, Nebraska,
October 24, 2024

**School District No. 59
Bennington Public Schools, Douglas County, Nebraska**

**Schedule of Classification of Payrolls by NCCI Codes and Payrolls in Total and Note to Schedule
For the Year Ended August 31, 2024**

<u>Class</u>	<u>Code</u>	<u>Total Payroll</u>
8868	Professional employees, teachers, administrators, aides, and clerical	\$ 27,510,741
9101	Custodians, cooks, and all other employees	1,559,210
7380	Bus drivers	<u>485,832</u>
	Total payroll subject to Workers' Compensation	\$ <u><u>29,555,783</u></u>

Note to Schedule

Basis of Presentation - The Schedule of Classification of Payrolls by NCCI Codes and Payrolls in Total (the Schedule) has been prepared for the purpose of complying with the interlocal agreement with the Nebraska Association of School Boards Workers' Compensation Pool and is not intended to be a presentation in conformity with accounting principles generally accepted in the United States of America. Payroll information is presented in the Schedule based on gross wages paid on a cash basis, as permitted by Nebraska Department of Education regulations.



October 24, 2024

To the Board of Education
Bennington Public Schools, Douglas County, Nebraska
Bennington, Nebraska

We have audited the financial statements of Bennington Public Schools, Douglas County, Nebraska (“the District”) as of and for the year ended August 31, 2024, and have issued our report thereon dated October 24, 2024. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit under Generally Accepted Auditing Standards and *Government Auditing Standards* and our Compliance Audit under the Uniform Guidance

As communicated in our letter dated July 25, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with the basis of accounting described in Note 1 to the financial statements; this includes determining that the modified-cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances; and to express an opinion on whether the District complied with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the District major federal programs. Our audit of the financial statements and major program compliance does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

Our responsibility, as prescribed by professional standards as it relates to the audit of the District major federal program compliance, is to express an opinion on the compliance for each of District major federal programs based on our audit of the types of compliance requirements referred to above. An audit of major program compliance includes consideration of internal control over compliance with the types of compliance requirements referred to above as a basis for designing audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, as a part of our major program compliance audit, we considered internal control over compliance for these purposes and not to provide any assurance on the effectiveness of the District’s internal control over compliance.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our comments regarding internal controls during our audit in our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* dated October 24, 2024. We have also provided our comments regarding compliance with the types of compliance requirements referred to above and internal controls over compliance during our audit in our Independent Auditor's Report on Compliance with Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance dated October 24, 2024.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, and other firms utilized in the engagement, if applicable, have complied with all relevant ethical requirements regarding independence.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District is included in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during 2024. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments. No such significant accounting estimates were identified.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. There were no financial statement disclosures that we consider to be particularly sensitive or involve significant judgment.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole. The attached schedule details the misstatements that we identified as a result of our audit procedures were brought to the attention of, and corrected by, management.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the District's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Circumstances that Affect the Form and Content of the Auditor's Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. We did not identify any circumstances that affect the form and content of the auditor's report.

Representations Requested from Management

We have requested certain written representations from management which are included in the management representation letter dated October 24, 2024.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the District's auditors.

This report is intended solely for the information and use of the Board of Education, and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

Eide Bailly LLP

Omaha, Nebraska

Account	Description	Debit	Credit
To properly show tax revenue and cash held at county			
01-0-TREAS	Cash at County Treasurers	1,451,355.00	
04-0-TREAS	Cash at County Treasurers	103,225.00	
06 1100	TAXES	3,406,564.00	
15-0-TREAS	Cash at County Treasurers	16,356.00	
16 1100	TAXES	17,205.00	
25 1100	Local Property Taxes	101,513.00	
25-0-TREAS	Cash at County Treasurers	520,976.00	
01 1120	Public Power District Sales Tax		44,370.00
01 1125	Motor Vehicle Taxes		3,000,364.00
01 1140	Penalties and Interest on Taxes		26,947.00
01 2110	County Fines and License Fees		110,581.00
01 3100	State Tax Appropriations		1,675,657.00
04 1100	TAXES		16,972.00
04 1120	Public Power District Sales Tax		2,221.00
04 1140	Penalties and Interest on Taxes		300.00
04 3100	State Tax Appropriations		83,732.00
15 1120	Public Power District Sales Tax		833.00
15 1140	Penalties and Interest on Taxes		819.00
15 3100	State Tax Appropriations		31,909.00
25 1120	Public Power District Sales Tax		946.00
25 1140	Penalties and Interest on Taxes		8,811.00
25 3100	State Tax Appropriations		612,732.00
To reclass cash held at county and correct fund balances			
01-0-TREAS	Cash at County Treasurers	899,753.00	
02 101	CASH	49.00	
04-0-TREAS	Cash at County Treasurers	624.00	
15-0-TREAS	Cash at County Treasurers	22,576.00	
25-0-TREAS	Cash at County Treasurers	223,653.00	
01 765	FUND BALANCE		899,753.00
02 765	FUND BALANCE		49.00
04 765	FUND BALANCE		624.00
15 765	FUND BALANCE		22,576.00
25 765	FUND BALANCE		223,653.00
To reclass bond fund tax revenue erroneously recorded to interest income			
25 1510	Interest on Investments	18,579.00	
25 1100	Local Property Taxes		18,579.00
To reclass salaries to poverty program			
01 1160 111 002	POVERTY - SALARIES TEACHERS	15,728.00	
01 1160 111 004	POVERTY - SALARIES TEACHERS	15,637.00	
01 1160 211 002	POVERTY - GROUP INS	6,297.00	
01 1160 211 004	POVERTY - GROUP INS	6,297.00	
01 1160 221 002	POVERTY - SOC SEC TEACHERS	1,203.00	
01 1160 221 004	POVERTY - SOC SEC TEACHERS	1,196.00	
01 1160 231 002	POVERTY - RETIREMENT	1,253.00	
01 1160 231 004	POVERTY - RETIREMENT	1,158.00	
01 1160 237 002	POVERTY - INCR RET CONTR BE	301.00	
01 1160 237 004	POVERTY - INCR RET CONTR HE	386.00	
01 2120 111 002	GUIDANCE - SALARIES TEACHERS BE		15,728.00
01 2120 111 004	GUIDANCE - SALARIES TEACHERS HE		15,637.00
01 2120 221 002	GUIDANCE - SOC SEC TEACHERS BE		6,297.00
01 2120 221 002	GUIDANCE - SOC SEC TEACHERS BE		1,203.00
01 2120 221 004	GUIDANCE - SOC SEC TEACHERS HE		6,297.00
01 2120 221 004	GUIDANCE - SOC SEC TEACHERS HE		1,196.00
01 2120 231 002	GUIDANCE - RETIREMENT TEACHERS BE		1,253.00
01 2120 231 004	GUIDANCE - RETIREMENT TEACHERS HE		1,158.00
01 2120 237 002	GUIDANCE - INCR RET CONTR BE		301.00
01 2120 237 004	GUIDANCE - INCR RET CONTR HE		386.00

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES

2023-2024
NEBRASKA EDUCATION PROFILE (NEP) PER PUPIL COST REPORT

28-0059-000 BENNINGTON PUBLIC SCHOOLS

Chart 1		Allocated General Fund Expenditures Per Pupil					Total District Per Pupil Cost (G)
Name	ADM (A)	Salaries (B)	Benefits (C)	Federal (D)	State/Local (E)	3% Building & Contents (F)	
BENNINGTON PUBLIC SCHOOLS (28-0059-000)	4162.49	\$6,723	\$2,786	\$379	\$11,102	\$1,929	\$13,410
ANCHOR POINTE ELEMENTARY (28-0059-006)	363.37	\$8,032	\$3,632	\$1,890	\$11,883	\$2,089	\$15,862
STRATFORD ELEMENTARY SCHOOL (28-0059-007)	370.21	\$6,197	\$2,686	\$399	\$10,564	\$1,882	\$12,845
BENNINGTON SOUTH MIDDLE SCHOOL (28-0059-008)	586.22	\$6,832	\$2,685	\$47	\$11,223	\$2,083	\$13,353
BENNINGTON HIGH SCHOOL (28-0059-001)	1026.27	\$6,014	\$2,345	\$38	\$10,446	\$1,929	\$12,413
BENNINGTON ELEMENTARY SCHOOL (28-0059-002)	380.93	\$6,936	\$3,149	\$647	\$11,759	\$2,023	\$14,429
PINE CREEK ELEMENTARY (28-0059-003)	552.33	\$6,713	\$2,820	\$264	\$10,862	\$1,390	\$12,516
HERITAGE ELEMENTARY (28-0059-004)	455.26	\$6,519	\$2,751	\$584	\$10,656	\$1,745	\$12,985
BENNINGTON MIDDLE SCHOOL (28-0059-005)	427.90	\$7,656	\$3,016	\$44	\$12,515	\$2,429	\$14,988

Chart 2		District Only Submitted General Fund Expenditures Per Pupil					District Submitted Per Pupil Cost (K)
Name	ADM (A)	Salaries (B)	Benefits (C)	Federal (H)	State/Local (I)	3% Building & Contents (J)	
BENNINGTON PUBLIC SCHOOLS (28-0059-000)	4,162.49	\$829	\$258	\$29	\$1,615	\$355	\$1,999

Chart 3		School Only Submitted General Fund Expenditures Per Pupil					School Submitted Per Pupil Cost (O)	District Submitted Per Pupil Cost (K)	Total School Per Pupil Cost (P)
Name	ADM (A)	Salaries (B)	Benefits (C)	Federal (L)	State/Local (M)	3% Building & Contents (N)			
BENNINGTON HIGH SCHOOL (28-0059-001)	1,026.27	\$5,185	\$2,087	\$9	\$8,831	\$1,569	\$10,409	\$1,999	\$12,408
BENNINGTON ELEMENTARY SCHOOL (28-0059-002)	380.93	\$6,107	\$2,891	\$619	\$10,145	\$1,636	\$12,400	\$1,999	\$14,399
PINE CREEK ELEMENTARY (28-0059-003)	552.33	\$5,883	\$2,561	\$236	\$9,247	\$1,006	\$10,489	\$1,999	\$12,488
HERITAGE ELEMENTARY (28-0059-004)	455.26	\$5,690	\$2,492	\$555	\$9,041	\$1,392	\$10,988	\$1,999	\$12,987
BENNINGTON MIDDLE SCHOOL (28-0059-005)	427.90	\$6,827	\$2,758	\$16	\$10,900	\$2,078	\$12,994	\$1,999	\$14,993
ANCHOR POINTE ELEMENTARY (28-0059-006)	363.37	\$7,203	\$3,373	\$1,862	\$10,268	\$1,745	\$13,875	\$1,999	\$15,874

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES

2023-2024
NEBRASKA EDUCATION PROFILE (NEP) PER PUPIL COST REPORT

28-0059-000 BENNINGTON PUBLIC SCHOOLS

STRATFORD ELEMENTARY SCHOOL (28-0059-007)	370.21	\$5,368	\$2,428	\$370	\$8,950	\$1,543	\$10,863	\$1,999	\$12,862
BENNINGTON SOUTH MIDDLE SCHOOL (28-0059-008)	586.22	\$6,003	\$2,427	\$18	\$9,609	\$1,764	\$11,391	\$1,999	\$13,390

Total District Exclusions (Adjustments to Current Expense)	\$3,810,749
Excluded Expenses	Debt interest, capital purchases, equipment, adult education, Pre-K, State & Local Grants, and Community Services
Membership Count	ADM = Average Daily Membership

Each *Chart* include:

- Membership Count used is the School District’s Average Daily Membership (ADM).
 - ADM is used at the District level and at each School within the District.
- Salary and Benefits are identified for informational purposes and are included in Federal and State/Local Expenditures from the 2023-2024 Annual Financial Reports submitted by the Districts.
 - ***Since salary and benefits are included in the Federal and State/Local amounts, salary and benefits should not be added again when calculating per pupil costs.***
- State/Local and Federal Expenditures are from the 2023-2024 Annual Financial Reports submitted by the Districts at the District and School levels.
- Three (3) percent of Building & Contents are based on district reporting of its buildings, land, and contents of the District Buildings and each School Building. (Most districts rely on insurable value for reporting purposes.)
 - Three percent of this total is considered "Annual Depreciation" of the district building & contents and is included in Per Pupil Cost calculations per Nebraska State Status §79-598 and §79-1003.

District and School Level Per Pupil Cost Calculation:

- Federal Expenditures + State/Local Expenditures + 3% of District Building & Contents / ADM

Per Pupil Costs Calculations shown in Charts:

- *Chart 1:* Allocated General Fund Expenditures Per Pupil Cost (G) = (D + E + F)
- *Chart 2:* District Only Submitted General Fund Expenditures Per Pupil Cost (K) = (H + I + J)
- *Chart 3:* School Only Submitted General Fund Expenditures Per Pupil Cost (O) = (L + M + N) per school building
- *Chart 3:* Total School Per Pupil Cost (P) =(K + O)

District allocations and school level figures may not match School Level Per Pupil Costs (Columns G & P) due to rounding in the calculations.



BENNINGTON PUBLIC SCHOOLS

Executive Summary – August 31, 2024



CPAs & BUSINESS ADVISORS



AUDIT RESULTS AND FINDINGS

AUDIT OPINION

- The District received a “clean” unmodified audit opinion
 - Financial statements are prepared using modified cash basis of accounting as allowed by NE Dept of Education
 - Financial statements do not contain material misstatements and are fairly presented
- Opinion is the auditor’s professional opinion, based on audit work, on whether the financial statements were prepared in accordance with the modified cash basis of accounting as allowed by NE Dept of Education, free from material misstatement, and fairly presented
- The audit procedures noted no misstatements that were of a material nature that were not adjusted
- 4 audit adjustments



AUDIT OF FEDERAL FUNDS

- All entities with federal award expenditures of \$750,000+ in a year are required to obtain an annual audit of their federal awards, which Bennington Public Schools did for FY24
- Single audit – considers compliance with rules and regulation of applicable federal awards
- The District received unmodified opinions on compliance for the major federal awards programs report
 - Child Nutrition Cluster – 32.7% of total federal expenditures
 - COVID-19 Elementary and Secondary School Emergency Relief Fund (ESSER) – 25.6% of total federal expenditures



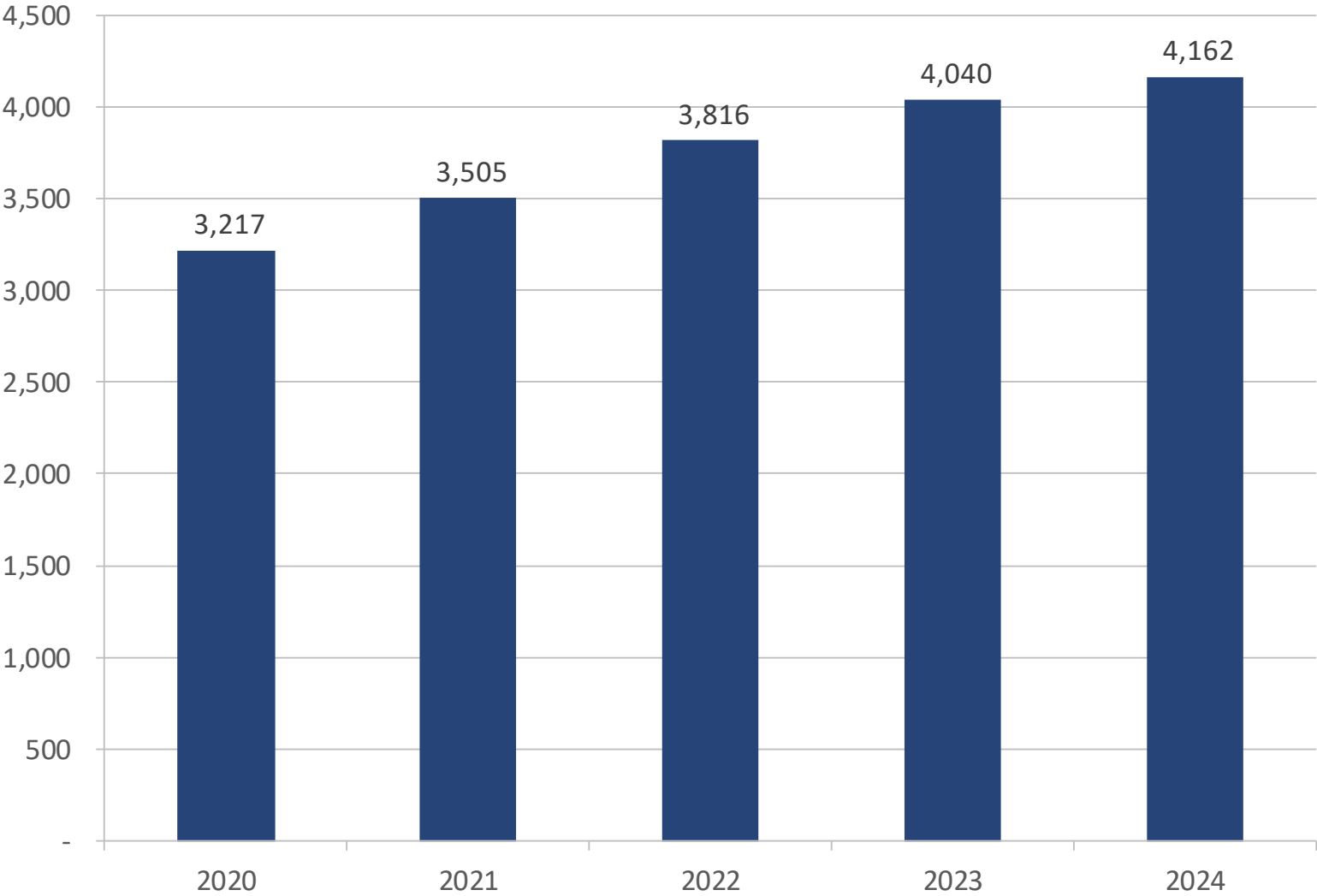
FINDINGS

Financial Statements:

1. **Significant Deficiency – Segregation of Duties**
2. **Significant Deficiency – Preparation of Financial Statements, including Schedule of Expenditures of Federal Awards**



AVERAGE DAILY MEMBERSHIP SERVED





GENERAL FUND

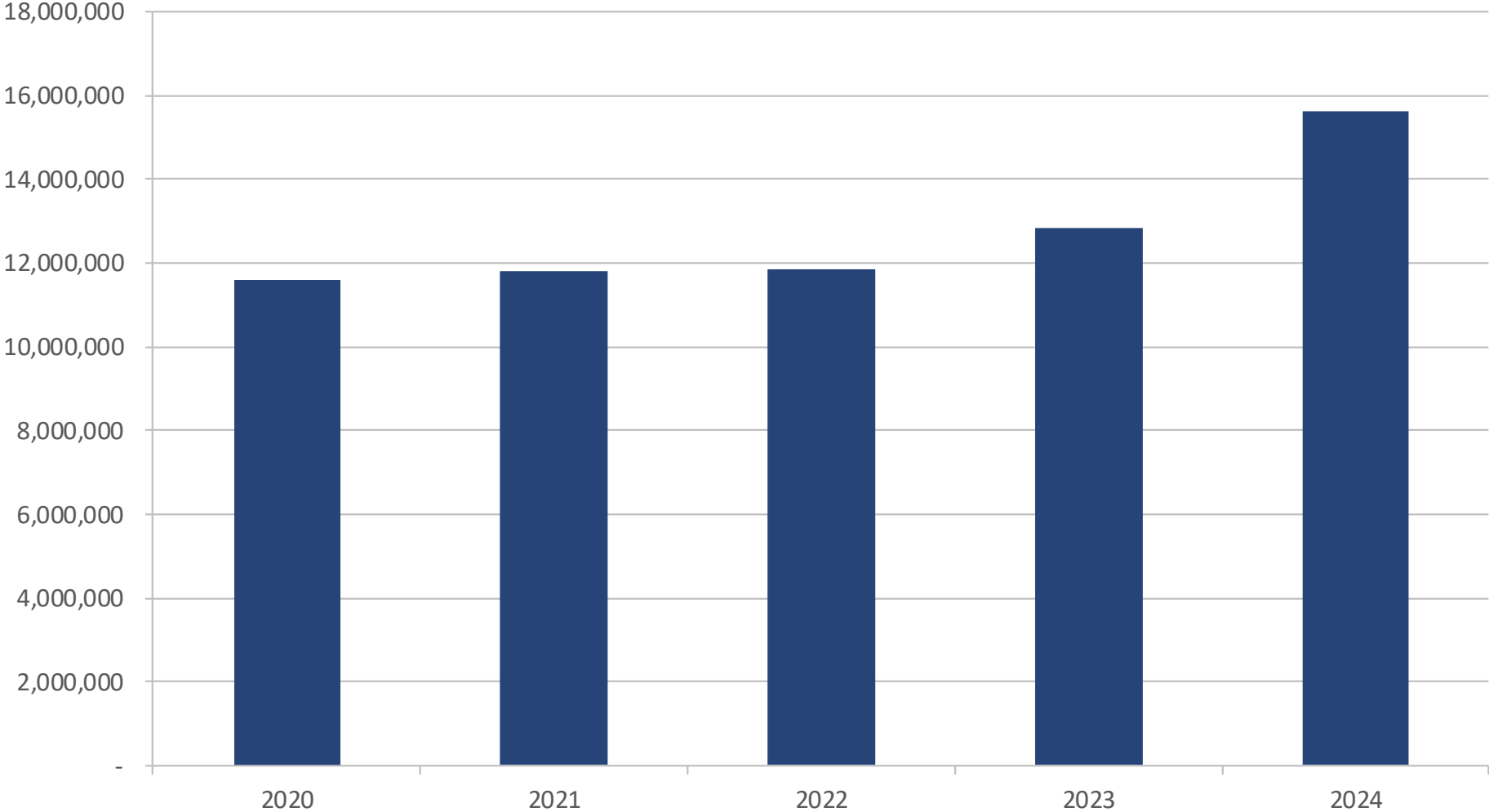
A POSITIVE FUND BALANCE:

- 1** Contributes to a favorable bond rating
- 2** Produces investment income and provides a source of working capital to meet cash flow needs
- 3** Offers a cushion for unexpected expenditures or revenue shortfalls



TOTAL FUND BALANCES

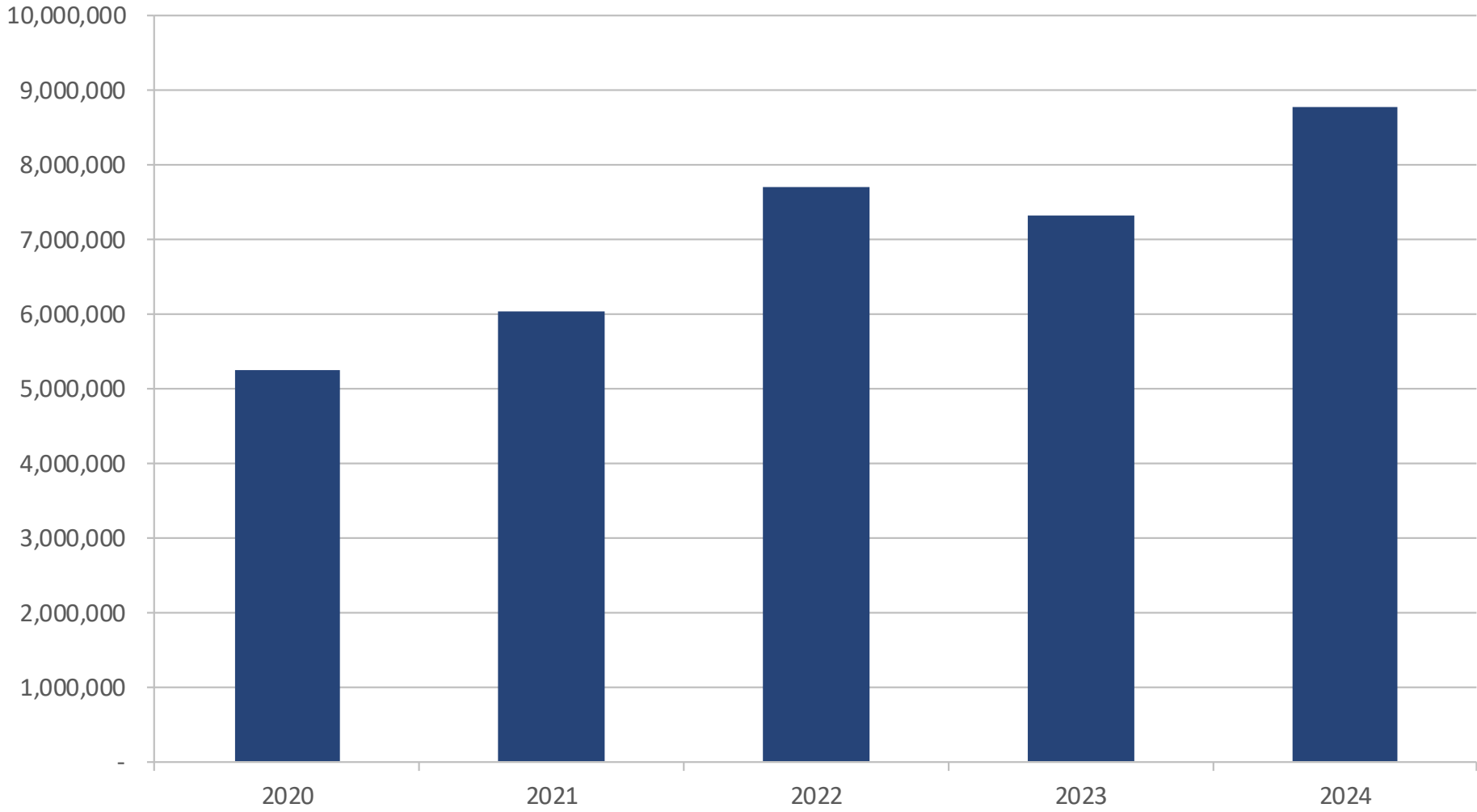
Total fund balances of the General Fund for the past 5 years:



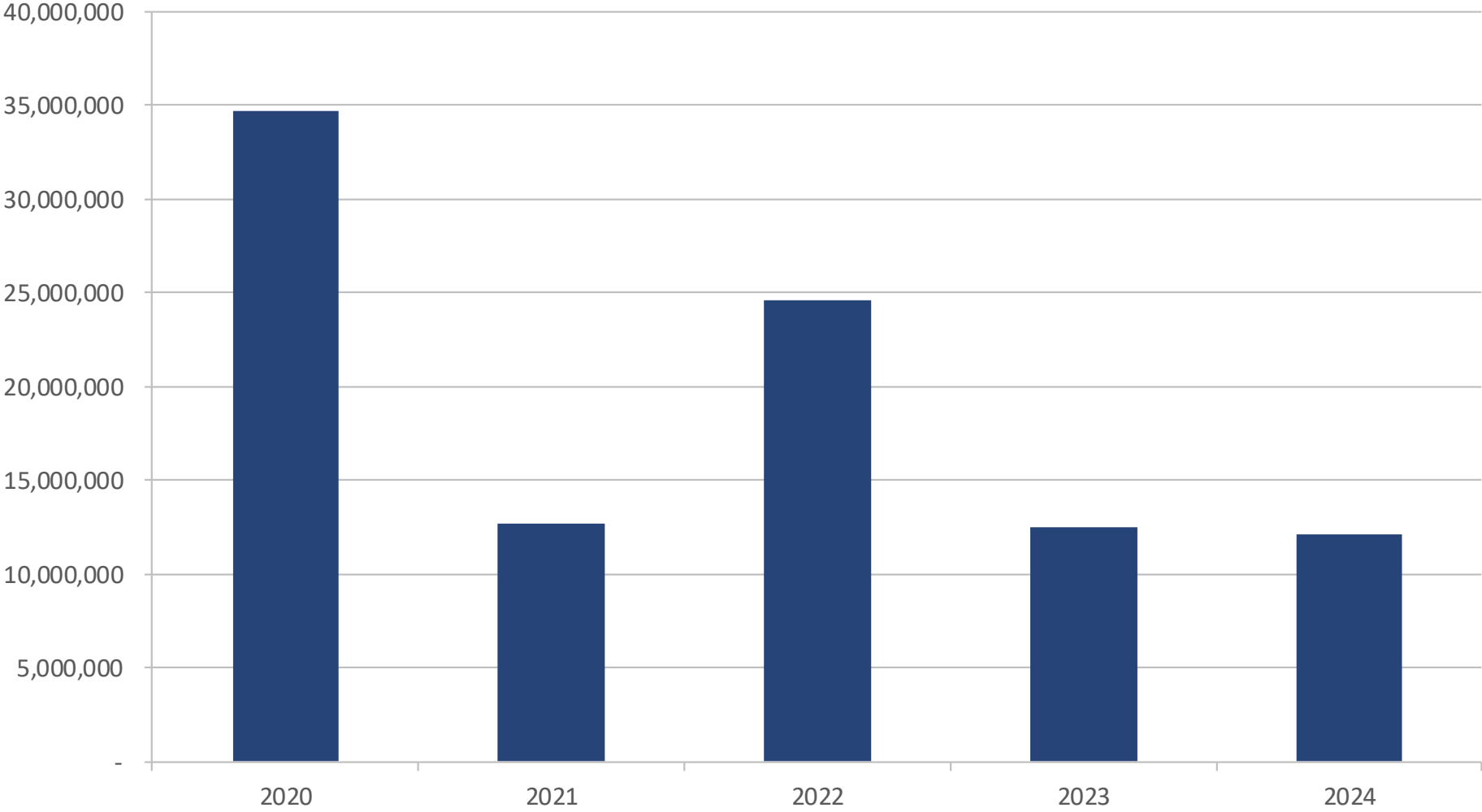


OTHER FUNDS

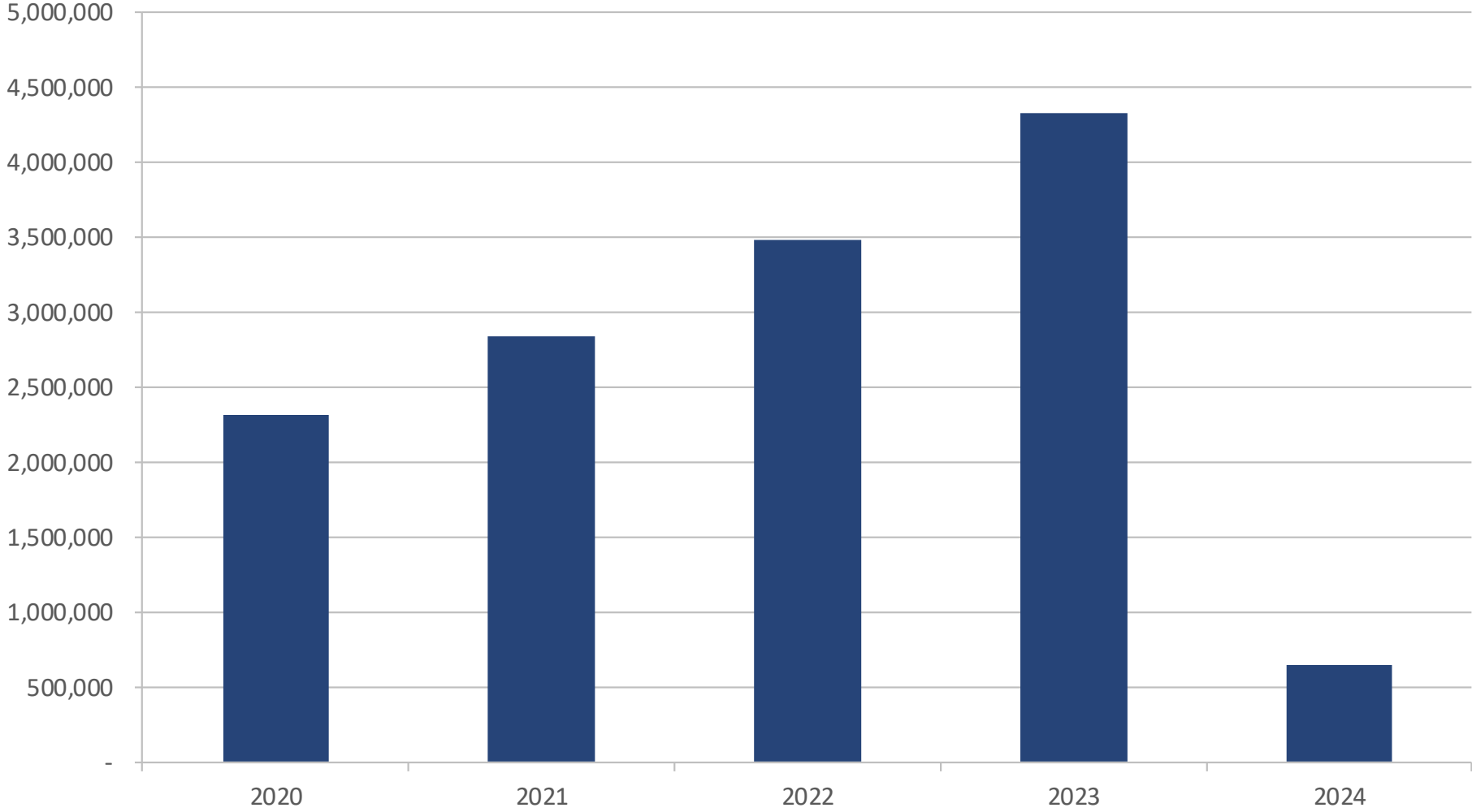
YEAR-END FUND BALANCE – BOND FUND



YEAR-END FUND BALANCE – SPECIAL BUILDING FUND



YEAR-END FUND BALANCE – QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND





QUESTIONS?

This presentation is presented with the understanding that the information contained does not constitute legal, accounting or other professional advice. It is not intended to be responsive to any individual situation or concerns, as the contents of this presentation are intended for general information purposes only. Viewers are urged not to act upon the information contained in this presentation without first consulting competent legal, accounting or other professional advice regarding implications of a particular factual situation. Questions and additional information can be submitted to your Eide Bailly representative, or to the presenter of this session.



THANK YOU

Jamie Fay, CPA
Partner

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507.304.6944

eidebailly.com



LEGISLATIVE CONSULTING AGREEMENT

This Agreement is made and entered into and is made effective as of the January 1, 2025 by and between **Bennington Public Schools** (“Client”) and **Kelley Plucker LLC** (“Consultant”) (collectively, the “Parties”).

In consideration of the mutual covenants contained herein, the Parties hereby agree as follows:

1) Duties:

Consultant’s duties and description of services to be performed are set forth in Schedule A, attached hereto and incorporated into this Agreement by this reference (“Services”). Schedule A may be amended in writing from time to time with revised or additional Services to be performed by the Consultant and agreed to by the Client, and additional duties, services, or projects may be added as Schedule B, Schedule C, et seq.; and in such an instance, any reference to “Schedule A” in this Agreement shall also be deemed to apply to Schedule B, Schedule C, et seq.

2) Compensation / Payment:

Consultant shall be paid a fixed fee at the rate of \$27,800 per calendar year for the duration of the Agreement. Fees will be payable in eight installments on the following annual schedule: January 1st, April 1st, July 1st, and October 1st. Client will also pay a lobbyist registration fee per legislative session. Any additional costs by way of reasonable out-of-pocket expenses through the course of work on behalf of the Client will require prior approval by Client to be eligible for reimbursement.

3) Work Made for Hire:

To the extent that the work product delivered to Client hereunder includes material subject to copyright, Consultant agrees that the work product is done as a “work for hire” as that term is defined under United States copyright law, and that as a result, Client shall own all copyrights in the work product. To the extent that the work product does not qualify as a work for hire under applicable law, and to the extent that the work product includes material subject to copyright, patent, trade secret, intellectual property or other proprietary right protection, Consultant hereby assigns to Client, its successors and assigns, all right, title and interest in and to the work product, including all copyrights, patents, trade secrets, and other proprietary rights therein (including renewals thereof). Consultant shall execute and deliver such instruments and take such other action as may be required and requested by Client to carry out the assignment

contemplated by this paragraph. Any documents, magnetically or optically encoded media, or other materials created by Consultant pursuant to this Agreement shall be owned by Client and subject to the terms of this paragraph.

Upon request, Consultant will provide, execute, and return to Client whatever documents, information, and materials are in Consultant's possession or reasonably available to Consultant to enable Client to protect its copyrights, patents, trade secrets, and other intellectual property rights in any materials produced as a result of this Agreement. Any equipment, software (including relevant passwords and codes), parking or other passes, badges, or key cards that were provided to Consultant by Client for use under the terms of this Agreement will also be returned promptly to Client.

4) Confidentiality:

Consultant acknowledges that during the engagement it may have access to various trade secrets, inventions, processes, information, records, and products owned by Client and/or used by Client in connection with the operation of its business including, without limitation, Client's customer lists, accounts, and procedures. Consultant agrees that he/she will not disclose any of these materials or information, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this Agreement with Client for Client's benefit.

All records, documents, files, blueprints, specifications, information, letters, original artwork, and similar items relating to the work for Client, shall remain the exclusive property of Client. Consultant shall not retain any copies of the foregoing without Client's prior written permission, whether in electronic or other formats. Upon the expiration or termination of this Agreement, or whenever earlier requested by Client, Consultant shall immediately deliver to Client all files, records, documents, information, and other materials of Client's in his/her possession. Consultant further agrees that he/she will not disclose the terms of this Agreement to any person without the prior written consent of Client and shall at all times preserve the confidential nature of his/her relationship to Client.

Consultant may be required to execute additional, customer- or project-specific confidentiality agreements as a condition of performing such Services, and Consultant hereby agrees to execute such additional agreements as are reasonably necessary for the protection of Client or Client's customers or suppliers.

Consultant will assume that all information Consultant will receive in the course of Consultant's consulting Services under this Agreement is confidential, unless such information clearly is in the public domain.

Immediately upon the termination of this Agreement, Consultant will deliver to Client (without retaining any copies thereof), any and all documents, magnetic tape recordings, computer disks and files, work products, statements or other written information obtained from Client or any of its clients that contain, are based upon, or are generated from confidential information.

Further, all other documents constituting confidential information shall be destroyed unless any such documents relate in any way to a legal action or subpoena involving Client or any of its clients, or other legal requirement to maintain certain records. The return and destruction of documents herein shall in no way obviate Consultant's obligations to maintain the confidentiality of the confidential information

5) Entire Understanding:

This agreement and any Schedule(s) attached hereto constitute the entire understanding and agreement of the parties. All subsequent modifications of this Agreement shall be in writing and signed by the Parties.

6) Assignment:

Consultant shall not assign any of its rights, or delegate its duties, under this Agreement, without the consent of Client.

7) Force Majeure:

Neither Party will be responsible for delays or failure of performance under this Agreement resulting from acts of God, war, terrorism, strikes, epidemics, failure of suppliers to perform, earthquakes, power failures, or other causes beyond the control of that Party which render performance by that Party impossible.

8) Term of Agreement:

This Agreement will commence as of January 1, 2025 and remain in effect until December 31, 2026. Either Party may terminate this Agreement by giving the other party thirty (30) days written notice.

Regardless of anything to the contrary in this Agreement, the rights of the parties shall survive the expiration or termination of this Agreement.

9) Consultant's Representations and Warranties:

Consultant represents and warrants that:

9.1) In performing the Services described in this Agreement and in Schedule A, Consultant will employ Consultant's best technical procedures, skill, and judgment. Consultant will perform the Work in a manner consistent with Client's best interests.

9.2) Consultant will provide the Services as described in Schedule A that conforms to the specifications agreed upon between Client and Consultant.

9.3) Consultant warrants that all Services under this Agreement shall be performed and completed in a professional, ethical, and competent manner.

9.4) Any Services provided by Consultant to Client does not infringe on any copyright, trademark, patent, trade name, or other intellectual property right belonging to any person or business entity.

10) Consultant's Declarations:

Consultant agrees to and makes the following declarations:

10.1) Consultant is an independent Contractor. Consultant is not an agent or employee of Client. Consultant shall have no right to bind Client, and Client shall not be liable on account of any action or inaction on the part of Consultant.

10.2) Consultant is responsible for and possesses, or will timely obtain all necessary licenses or permits to perform the Services for Client under this Agreement. Consultant shall comply with all applicable federal, state, and local laws in performing the Services under this Agreement.

10.3) Consultant shall be responsible for its own self-employment, payroll, and income taxes and shall indemnify, defend, and hold harmless Client from and against the same.

10.4) Consultant shall not be entitled to any unemployment compensation, health insurance, disability insurance, workman's compensation insurance, or other benefits not specified in this Agreement or an attached Schedule while providing, or on account of providing, Services to Client.

10.5) Consultant possesses the requisite skill and experience to complete the Services in a professional and timely manner in accordance with industry standards. Consultant shall receive no training from Client.

10.6) Unless otherwise stated in this Agreement or an attached Schedule, Consultant shall bill Client on a quarterly basis for the Services Consultant provides to Client.

10.7) Subject to any deadline(s), time limit(s), or other schedule considerations specified in an attached Schedule, Consultant shall schedule its own time and provide or create the Services at his/her own pace.

10.8) Except as otherwise agreed in an attached Schedule, Consultant shall be responsible for its own expenses and equipment, and may perform the Services wherever Consultant deems reasonable.

10.9) Consultant assumes all liability for work performed by Consultant as set forth on schedule A. Specifically, Consultant, their agents or employees shall indemnify, hold and save harmless and defend at its own expense Client, its officers, agents and employees, from and against all claims, demands, losses, expenses, damages, actions, suits and other proceedings, judgments, settlements or any other matter similar or dissimilar in any way arising from, by reason of, in connection with or based upon, work performed by Contactor.

11) Applicable Law:

This Agreement shall be deemed to be made and performed in, and shall be governed by and construed in accordance with the laws of the State of Nebraska and of the United States of America without regard to conflicts of laws provisions.

12) Headings

The headings and captions in this Agreement are for convenient reference only, and shall not be used in the interpretation of this Agreement.

13) Severability: If any provision of this Agreement is found to be invalid or unenforceable for any reason, then (a) that provision shall be severed from this Agreement; (b) this Agreement shall be construed and enforced as if that invalid or unenforceable provision never constituted a part of this Agreement; and (c) the remaining provisions of this Agreement shall be unaffected thereby and shall remain in full force and effect to the fullest extent permitted by applicable law.

14) Counterparts; Effectiveness:

This Agreement may be executed in multiple counterparts, each of which, when solely executed, shall be deemed an original, but which counterparts together shall constitute one and the same instrument. A signature delivered via facsimile, email, or attachment to email shall be equally as effective as an original signature delivered in-person, by postal mail, or by any other means.

**Kelley Plucker, LLC
2804 S. 87th Avenue
Omaha, Nebraska 68124**

By: _____
Julia M. Plucker

**Bennington Public Schools
11620 N. 156th Street
P.O. Box 309
Bennington, NE 68007**

By: _____
Dr. Aaron Plas
Superintendent

SCHEDULE A
SCOPE OF WORK

Kelley Plucker, LLC will register as a lobbyist on behalf of Bennington Public Schools for all matters pertaining to the Nebraska Legislature. Lobbying services shall include:

- Introduction to elected officials;
- Briefing of client's business and experience to elected officials;
- Assessing legislative strategy;
- Developing a consistent legislative message;
- Drafting legislation, committee testimony and correspondence to officials;
- Providing direct access to legislative officials and coordinating access;
- Providing a daily presence at the State Capitol during the Legislative Session;
- Monitoring and tracking bills and amendments;
- Preparing necessary lobbying activity forms;
- Representing client at public hearings;
- Building coalitions with other organizations and lobby groups;
- Developing grassroots legislative strategy within the organization; and
- Providing political intelligence regarding specific legislative proposals.

Julia Plucker will lead our team with the assistance of other partners and employees of Kelley Plucker, LLC as needed.