

Centura Board of Education Regular Meeting
Monday, November 9, 2020 6:00 PM
Centura High School Library
201 N. Hwy 11
Cairo, NE 68824

Agenda

1. Call the meeting to order
2. Pledge of Allegiance
3. Notation of Nebraska Open Meeting Laws
4. Roll call - excuse/not excuse board members who are absent
5. Approve meeting agenda as presented
6. Recognition of visitors and public comment
7. Items for Consideration and Action
 - 7.1. Approve October 12, 2020 regular meeting minutes and October 19, 2020 special meeting minutes
 - 7.2. Reading and approval of November 2020 general fund claims in the amount of \$591,836.17
 - 7.3. Reading and approval of November 2020 building fund claims in the amount of \$23,960.26
 - 7.4. Reading and approval of October 2020 activity fund claims, revenue, and fund balances
 - 7.5. Treasurer's Report
 - 7.6. School Board Policy Review
 - 7.6.1. Policy changes with second of two readings: 103.00, 402.01, 403.03, 404.06, 405.00, 501.00, 504.03, 504.14, 504.18, 504.20, 504.21, 505.03, 612.05 and 1004.03
 - 7.6.2. New policy with second of two readings: 402.15 Staff Conduct with Students
 - 7.7. 2019-20 Annual Audit
 - 7.8. Consider cooperative baseball with Central City for spring 2021
8. Board Reports
 - 8.1. Upcoming NASB State Conference
9. Reports
 - 9.1. Elementary Principal report
 - 9.2. Secondary Principal report
 - 9.3. Superintendent report
10. Discussion items
 - 10.1. Covid-19 Data & Analysis
11. Next Meeting date and time
12. Adjournment

**Centura Board of Education Regular Meeting Minutes
District #47-0100 – Howard County Nebraska
Monday, October 12, 2020 6:00 PM
Centura High School; Cairo, NE**

Attendance Taken at 6:02 PM. Present: Justin Caspersen, Jeff Christensen, Teresa Grabowski, Aron Hostetler, Eric Hostetler, Will Kemptar.

1. Call the meeting to order

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publications being attached to these minutes. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public. President Christensen called the meeting to order at 6:01pm.

2. Pledge of Allegiance

Board President Christensen led in the Pledge of Allegiance.

3. Notation of Nebraska Open Meeting Laws

Board President Christensen recognized a current copy of the Nebraska Open Meetings Act posted.

4. Roll call - excuse/not excuse board members who are absent

5. Approve meeting agenda as presented

Motion to approve meeting agenda as presented Passed with a motion by Will Kemptar and a second by Aron Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

6. Student FBLA Presentation

7. Recognition of visitors and public comment

No patrons present wished to address the school board.

8. Items for Consideration and Action

8.1. Approve September 14, 2020 regular meeting minutes

Motion to approve September 14, 2020 regular meeting minutes as presented Passed with a motion by Aron Hostetler and a second by Eric Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.2. Reading and approval of October 2020 general fund claims in the amount of \$569,444.63

Absolute Construction 1,000.00, Amazon 841.67, Armbruster Electric 902.12, ASCS 2,530.12, Aurora Coop 4,864.66, AxisPlus 42.00, Black Hills Energy 409.25, BTS

Communications 141.00, Central Nebraska Rehab Services 1,121.40, Centurylink 433.97, D&M Security 1,565.50, Deere Credit, Inc. 531.87, Eakes Office Solutions 260.10, Ecolab 104.72, Edgenuity 9,000.00, ESU #10 4,020.37, First National Capital Markets, Inc. 2,500.00, GI Independent 146.84, Grand Island Sprinkler Guy Inc. 199.45, Heartland Disposal 625.00, HireRight 31.40, Home Depot Pro 3,980.17, HOUGHTON MIFFLIN HARCOURT 139.65, Howard Greely 9,227.09, J&D Automotive 1,268.30, Johnson Controls, Inc. 10,499.74, JUNIOR LIBRARY GUILD 1,916.50, Mackin 899.54, Matheson Tri-Gas 222.52, Menards 802.47, NASB 1,475.00, NCTC 102.44, NE Truck Center 79.94, Nebraska Central Equipment 158.80, Nebraska Safety Center 200.00, Office Net 2,216.39, Overhead Door Company 69.75, Pathway Insurance 11,194.35, PlanbookEdu LLC 570.00, Platte Valley Communications 30.00, Pyramid School Projects 7.15, RENAISSANCE LEARNING 227.50, S.E. Smith & Sons 56.76, Sam's Club 70.81, Sherwin-Williams 544.63, Twin Rivers Urgent Care LLC 190.00, US Bank 436.18, Village of Cairo 458.37, Wal-Mart 84.44, Wex Bank 323.28, Windstream 60.07, Total 78,793.28

Motion to approve October 2020 general fund claims as presented and authorize payment Passed with a motion by Eric Hostetler and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.3. Reading and approval of October 2020 building fund claims in the amount of \$27,950.12

Motion to approve October 2020 building fund claims as presented and authorize payment Passed with a motion by Justin Caspersen and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.4. Reading and approval of September 2020 activity fund claims, revenue, and fund balances

Motion to approve September 2020 activity fund claims, revenue, and fund balances as presented Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.5. Treasurer's Report

Motion to approve treasurer's report as presented Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.6. School Board Policy Review

8.6.1. Policy changes with 1 of 2 readings: 103.00, 402.01, 403.03, 404.06, 405.00, 501.00, 504.03, 504.14, 504.18, 504.20, 504.21, 505.03, 612.05 and 1004.03

Motion to approve changes for policies 103.00, 402.01, 403.03, 404.06, 405.00, 501.00, 504.03, 504.14, 504.18, 504.20, 504.21, 505.03, 612.05 and 1004.03 on first of two readings Passed with a motion by Teresa Grabowski and a second by Aron Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.6.2. New policy with 1 of 2 readings: 402.15 Staff Conduct with Students

Motion to approve new policy 402.15 Staff Conduct with Students on first of two readings.

Passed with a motion by Teresa Grabowski and a second by Will Kemptar.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.7. Johnson Controls Service Agreement

Motion to approve the Johnson Controls Service Agreement in the amount of \$11,459.08 Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.8. Approve Johnson Control Building Fund Payment in the amount of \$17,324.45

Motion to approve Johnson Control Building Fund payment in the amount of \$17,324.45 Passed with a motion by Justin Caspersen and a second by Eric Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.9. 2022 Thomas Freightliner bus purchase

Motion to approve the purchase of 2022 Thomas Freightliner bus in the amount of \$99,526.00

Passed with a motion by Justin Caspersen and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.10. Set 2021-2022 Negotiations Meeting Date

Negotiations meeting scheduled for November 11, 2020.

8.11. Recognize Centura Education Association as exclusive bargaining agent for certified staff for the 2022-23 contract year

Motion to recognize the Centura Education Association as the exclusive bargaining agent for certified staff for the 2022-23 contract year Passed with a motion by Aron Hostetler and a second by Will Kemptar.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.12. Gym

8.12.1. Board commitment to \$150k towards gym project

Motion to approve \$150,000 towards the school gym project Passed with a motion by Justin Caspersen and a second by Eric Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8.12.2. Consider gym floor bids

Superintendent Ruhl presented three bids from Jwood Sports Flooring, FLR Sanders and Great Plains Sports Flooring.

Motion to accept gym floor bid from Jwood Sports Flooring in the amount of \$138,900.00

Passed with a motion by Justin Caspersen and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

9. Board Reports

9.1. Superintendent Evaluation

President Christensen provided a handout to the board, which included a timeline of the Superintendent 360 evaluation.

9.2. NASB State Education Conference

Jeff C. will attend the virtual conference. Ryan R, Teresa G, Justin C and Will K will attend the in-person conference in Omaha.

9.3. Approve Delegate Assembly Representative

Aron Hostetler will be the representative for the Delegate Assembly.

9.4. Board Retreat Review of Master Planning

President Christensen provided a recap of the October 7, 2020 board retreat for master planning.

10. Reports

10.1. Elementary Principal report

Superintendent Ruhl presented the elementary report, which included: preparing for parent teacher conferences, total of 79 special education students, ILCD is improving, pre-school sidewalk and fire prevention week.

10.2. Secondary Principal report

Superintendent Ruhl presented the secondary report, which included: district writing practice, Fall MAP testing results, STAR reading data, ACT, blended learning and Wednesday assistance.

10.3. Superintendent report

Superintendent Ruhl provided an update on the use of grant funds for the pre-school project and an update on the free breakfast/lunch program.

11. Discussion items

11.1. District Enrollment Figures

Superintendent Ruhl presented current student enrollment figures.

11.2. Baseball meeting with Central City

Superintendent Ruhl and board members Justin Caspersen and Teresa Grabowski provided a review of the meeting with Central City regarding baseball. The board will further discuss this option at the November 2020 regular board meeting.

11.3. Covid-19 Data & Analysis

President Christensen passed out a handout regarding Covid-19 data from the Central District Health Department.

12. Next Meeting date and time

Next Regular Board Meeting: November 9, 2020

13. Adjournment

Motion to adjourn meeting at 8:05pm Passed with a motion by Justin Caspersen and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

Centura School Board Special Meeting Minutes
District #47-0100 – Howard County Nebraska
Monday, October 19, 2020 6:00 PM
Centura High School; Cairo, NE

Attendance Taken at 6:01 PM. Present: Justin Caspersen, Jeff Christensen, Teresa Grabowski, Aron Hostetler, Eric Hostetler, Will Kemptar.

1. Call meeting to order

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publications being attached to these minutes. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public. President Christensen called the meeting to order at 6:00pm.

2. Notation of Nebraska Open Meetings Act

Board President Christensen recognized a current copy of the Open Meetings Act posted in the room.

3. Roll Call/Excuse board members who are absent

4. Approve special meeting agenda

Motion to approve special meeting agenda as presented Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea
Yea: 6, Nay: 0

5. Recognition of visitors and public comment

20 patrons addressed the school board.

6. Action items

6.1. Review of 2020-2021 School Re-opening Resolution

Board members discussed the proposed revision of the 2020-2021 School Re-Opening Resolution.

Motion to approve the proposed revision of the 2020-2021 School Re-Opening Resolution effective immediately Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Aron Hostetler: Nay, Eric Hostetler: Nay, Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Will Kemptar: Yea
Yea: 4, Nay: 2

7. Adjournment

Motion to adjourn special meeting at 6:41 p.m. Passed with a motion by Teresa Grabowski and a second by Will Kemptar.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea
Yea: 6, Nay: 0

11/06/2020 12:36 PM

User ID: LCP

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	General Fund	
AMAZON/SYNCB	434935745785	SPED Highlighted paper	34.14
AMAZON/SYNCB	443549494795	Pre-k Easel (pre-k grant money)	144.99
AMAZON/SYNCB	453956844694	STEM Curriculum organization totes	230.77
AMAZON/SYNCB	456533987948	Replacement USB-C cables for HS 1-1	89.95
AMAZON/SYNCB	484383353595	New seats for John Deere gator	189.94
AMAZON/SYNCB	746736768674	Adapters for the Admin computers	215.99
AMAZON/SYNCB	885348637875	Supplies for computer science/SPED Paper	63.05
Total AMAZON/SYNCB			<u>968.83</u>
Armbruster Electric	201102	Misc. Electrical Work	1,328.17
Total Armbruster Electric			<u>1,328.17</u>
AS Central Services	1239039-0001	Distance Education	232.49
Total AS Central Services			<u>232.49</u>
Aurora Coop	4188939	Bus fuel	765.70
Aurora Coop	4191489	Labor-2014 bus inspection	112.50
Aurora Coop	4191490	13' Bus repair and inspection	401.68
Aurora Coop	4191495	2009 Bus Labor	112.50
Aurora Coop	4203117	Bus fuel	1,064.00
Aurora Coop	4210445	Bus fuel	855.00
Aurora Coop	4218805	Power Serv/DEF	119.88
Aurora Coop	4220558	Bus Fuel	597.40
Aurora Coop	4221278	06 bus repair	238.46
Aurora Coop	4221327	21' and 16' bus inspections	225.00
Aurora Coop	4221328	13' Bus Labor	75.00
Aurora Coop	6157467	03' Bus Repair and Inspection	370.94
Total Aurora Coop			<u>4,938.06</u>
AxisPlus Benefits	Nov. 2020-0001	FSA Fees	31.50
Total AxisPlus Benefits			<u>31.50</u>
Black Hills Energy	November 2-0001	Natural Gas	1,235.56
Total Black Hills Energy			<u>1,235.56</u>
Bohling, Katie	Walmart Reimburse	Food Science Halloween treats lab	76.93
Total Bohling, Katie			<u>76.93</u>
Bomgaars	43613351	air gun & torch kit	38.58
Bomgaars	43617309	sander-raincheck item	59.99
Bomgaars	43620333	classroom supplies	68.97
Bomgaars	43620344	classroom supplies	50.97
Total Bomgaars			<u>218.51</u>
Central Nebraska Community Action Partnership, Inc	November 2020	Services-Pre-k	18,229.82
Total Central Nebraska Community Action Partnership, Inc			<u>18,229.82</u>
Central Nebraska Rehab Services	Nov 2020 P-0001	Services/OT & PT	2,185.47
Central Nebraska Rehab Services	Nov 2020-0001	Athletic Training High School	878.63
Total Central Nebraska Rehab Services			<u>3,064.10</u>
Centurylink	3084854258-0002	Telephone-local	302.31

Vendor Name	Invoice Number	Description	Amount
Centurylink	308F180003-0002	Telephone	137.86
Total Centurylink			440.17
Dana F. Cole & Company, LLP	148341-2	Audit services-19-20 Annual Audit	6,280.00
Total Dana F. Cole & Company, LLP			6,280.00
Deere Credit, Inc.	Nov 2020-0001	Skid Skeer-Grounds Maintenance	531.87
Total Deere Credit, Inc.			531.87
Eakes Office Solutions	8127838-0	Ice melt	498.00
Total Eakes Office Solutions			498.00
Ecolab	3215458-0001	Service-pest control	104.72
Total Ecolab			104.72
ESU #10	Nov 2020-0001	ESU10	2,460.21
Total ESU #10			2,460.21
Fireguard Inc.	0000238767	Kitchen Range Hood Inspection	582.60
Total Fireguard Inc.			582.60
Heartland Disposal	73412-0001	Service-garbage disposal	655.00
Total Heartland Disposal			655.00
Heartland Refrigeration LLC	13471	Kitchen refrigerator repairs	413.15
Total Heartland Refrigeration LLC			413.15
Hesselgesser Electric Motor Services, Inc.	37861	Supplies-HVAC Motor Lockerroom	287.00
Hesselgesser Electric Motor Services, Inc.	37933	Supplies-Techtop Motor-sewage plant	578.00
Total Hesselgesser Electric Motor Services, Inc.			865.00
HIRERIGHT LLC	P0990290	Drug Screen Testing	31.40
Total HIRERIGHT LLC			31.40
Home Depot Pro	575828645	Hand soap	396.96
Home Depot Pro	575828652	Cleaning supplies	1,846.07
Home Depot Pro	576091250	Gloves	197.20
Home Depot Pro	576091268	Gloves	197.20
Home Depot Pro	577130248	Broom/Dustpan (4)	68.75
Home Depot Pro	577130255	Broom/Dustpan (4)	68.75
Home Depot Pro	577668601	Disinfecting wipes	105.60
Home Depot Pro	579270562	Leaf blower	299.00
Home Depot Pro	581734589	Cleaning supplies	481.28
Total Home Depot Pro			3,660.81
HOWARD COUNTY MEDICAL CENTER	Nov 2020	Bus driver physical	100.00
Total HOWARD COUNTY MEDICAL CENTER			100.00
Howard Greely RPPD	Nov 2020-0001	Service-electricity	6,859.19
Total Howard Greely RPPD			6,859.19
Illuminate Education, Inc.	49355	Educlimber Software	2,450.00
Illuminate Education, Inc.	49358	eduCLIMBER software implementation	2,500.00

Vendor Name	Invoice Number	Description	Amount
Total Illuminate Education, Inc.			<u>4,950.00</u>
Island Glass Co.	P12099	Glass door repair Elem	110.00
Total Island Glass Co.			<u>110.00</u>
J&D Automotive	200627	Misc. maint supplies	24.27
J&D Automotive	200987	Oil/Antifreeze	29.68
Total J&D Automotive			<u>53.95</u>
Johnson Controls, Inc.	1-99403569612	Service Agreement-Oct 2020-Dec 2020	2,864.77
Johnson Controls, Inc.	1-99511938777	Piping changes in boiler room/fix leak	400.90
Total Johnson Controls, Inc.			<u>3,265.67</u>
JW Pepper & Sons	363027473	music for xmas	249.99
JW Pepper & Sons	363028267	band music for xmas	49.00
Total JW Pepper & Sons			<u>298.99</u>
KSB School Law	8976	Services-legal	889.50
KSB School Law	8997	Services-legal	1,681.00
Total KSB School Law			<u>2,570.50</u>
LITERACY RESOURCES, LLC	64603	HeggertyPhonemic Awareness Materials	1,209.45
Total LITERACY RESOURCES, LLC			<u>1,209.45</u>
Matheson Tri-Gas	22413680	electrodes & tips 4 plasma cutter	110.87
Matheson Tri-Gas	22438358	electrode holders	43.02
Matheson Tri-Gas	22438369	Welding gas rental	44.91
Matheson Tri-Gas	22463778	Welding gas rental	126.18
Matheson Tri-Gas	51707136	Welding gas rental	34.48
Total Matheson Tri-Gas			<u>359.46</u>
Menards	10557	Misc. Maint Supplies	274.30
Menards	10874	Misc. maint. supplies	32.60
Menards	10921	Art supplies	72.30
Menards	11154	Misc. Maint. Supplies	136.07
Menards	11216	Lunchroom Tables/Dusters	516.66
Menards	11587	Maint Supplies-HS Locker Rm Repairs	59.13
Total Menards			<u>1,091.06</u>
Mid-America Books	517466	Non-fiction books for Elem Collection	333.20
Mid-America Books	517486	Non-fiction books for Elem Collection	287.25
Total Mid-America Books			<u>620.45</u>
MID-WEST 3D SOLUTIONS, LLC	24955	3 modules & kits /from Bayer Grant	11,950.00
Total MID-WEST 3D SOLUTIONS, LLC			<u>11,950.00</u>
National Art & School Supplies, Inc.	6711	Crayola washable watercolor	16.38
Total National Art & School Supplies, Inc.			<u>16.38</u>
NE Assoc for Curriculum, Instruction & Assessment	Nov 2020	Reg-NACIA Curr Director Fall Retreat	130.00
Total NE Assoc for Curriculum, Instruction & Assessment			<u>130.00</u>
NE Central Telephone	20372645-0001	Telephone-local	102.60

Vendor Name	Invoice Number	Description	Amount
Total NE Central Telephone			102.60
NE State Fire Marshal/Boiler	118179	Annual Boiler Inspection	162.00
Total NE State Fire Marshal/Boiler			162.00
Nebraska Central Equipment	0163047-IN	Bus parts	96.55
Nebraska Central Equipment	0163062-IN	bus light	43.89
Nebraska Central Equipment	0163100-IN	Bus parts	149.55
Total Nebraska Central Equipment			289.99
Office Net	Nov 2020-0001	Service-printers/copiers	2,121.75
Total Office Net			2,121.75
OneSource	2115-20201031	Background check/David Baasch	15.00
Total OneSource			15.00
Pathway Insurance	Nov 2020-0001	Property Insurance/Work Comp	11,171.35
Total Pathway Insurance			11,171.35
Platte Valley Communications	Nov Statem-0001	Service-Bus repeater	30.00
Total Platte Valley Communications			30.00
Quadient Leasing	N8555351	Lease-Postage machine	282.00
Total Quadient Leasing			282.00
S.E. Smith & Sons	643432	keg pocket screws,1 1/2"	5.49
Total S.E. Smith & Sons			5.49
Sam's Club	2355 10-15-20	CELP Snacks	55.31
Sam's Club	2372 10-06-20	CELP Snacks	35.88
Total Sam's Club			91.19
SAWSTOP, LLC	0330092-IN	4 sawstop brakes	351.00
Total SAWSTOP, LLC			351.00
SOCIAL THINKING PUBLISHING, INC.	177762	SPED Supplies	98.63
Total SOCIAL THINKING PUBLISHING, INC.			98.63
Sportzcast, Inc.	17828	Device to display Live Stream Scores	734.00
Total Sportzcast, Inc.			734.00
Sprinkler Guy Inc., The	5930	Service-Winterized sprinkler system	300.00
Total Sprinkler Guy Inc., The			300.00
Tab Refrigeration, LLC	9381	Salad bar cooler repair	509.00
Total Tab Refrigeration, LLC			509.00
Troy's Total Auto Repair	16735	Burg Van Vehicle Inspection	50.00
Troy's Total Auto Repair	16737	Gold Van Vehicle Inspection	50.00
Troy's Total Auto Repair	16738	Excursion Vehicle Inspection	50.00
Total Troy's Total Auto Repair			150.00
Truck Center Companies	985688A	Bus part-dust shield	172.92

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Total Truck Center Companies			<u>172.92</u>
TruGreen	350195	Service-Round 5 fertilization	1,339.00
Total TruGreen			<u>1,339.00</u>
US Bank	BALZSPORTSBAR1	Superintendent lunch Meeting	25.50
US Bank	Briggs,IncofOmaha	Flush Valves-HS Toilets	276.12
US Bank	CONSOLIDCONCRET E	Concrete for Pre-K Sidewalk	1,014.75
US Bank	LEARNINGATOZ	Learning A-Z Elem classroom software	808.15
US Bank	LIEDLODGE	1 nigh Hotel room	153.99
Total US Bank			<u>2,278.51</u>
Village of Cairo	Nov 2020-0001	Service-water	333.87
Total Village of Cairo			<u>333.87</u>
Wex Bank	68406015-0001	Misc. Fuel	280.43
Total Wex Bank			<u>280.43</u>
Windstream	Nov 2020-0001	Telephone-Long Distance	52.80
Total Windstream			<u>52.80</u>
Witt, Larry	November 2020	Rule 10 Safety Review	450.00
Total Witt, Larry			<u>450.00</u>
Yandas Music & Pro Audio	492699	instrument repairs	32.00
Yandas Music & Pro Audio	493209	instrument repairs	35.20
Total Yandas Music & Pro Audio			<u>67.20</u>
Fund Number 01			<u>101,820.73</u>
Checking Account ID 1			<u>101,820.73</u>

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 8	Fund Number 08	Special Building Fund	
Engineering Technologies Inc	15905	Service-Boiler room project	1,869.71
Total Engineering Technologies Inc			<hr/> 1,869.71
Johnson Controls, Inc.	CB10060110	Boiler room project Phase 5	17,324.45
Johnson Controls, Inc.	CB10061080	Boiler Room Project Phase 6	4,766.10
Total Johnson Controls, Inc.			<hr/> 22,090.55
Fund Number 08			<hr/> 23,960.26
Checking Account ID 8			<hr/> 23,960.26

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

TO OWNER: Engineering Technologies, Inc
 ATTN: Bryan Rahn
 825 M St Suite 200
 LINCOLN, NE 68508

PROJECT: Centura Public Schools Mechanical Upgr
 PROJECT MGR: DETERDING, DARREN A

APPLICATION NO: 5
 FEDERAL ID: 39-0380010

Distribution to:

<input type="checkbox"/>	OWNER
<input type="checkbox"/>	ARCHITECT
<input type="checkbox"/>	CONTRACTOR
<input type="checkbox"/>	
<input type="checkbox"/>	

FROM CONTRACTOR:
 JOHNSON CONTROLS, INC
 2106 E HW 30
 S 3

VIA ARCHITECT:
 REMIT TO: Johnson Controls
 PO Box 730068
 Dallas, TX 75373

PERIOD TO: 30-Sep-20
 INVOICE NO: CB10060110
 INVOICE DATE: 24-Sep-20
 PROJECT NOS: MC0N450104
 P.O.NO: 2019-157
 CONTRACT DATE 2-Oct-20

CONTRACT FOR: control systems

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
 Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$	328,790.00
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	328,790.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	323,494.25
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	\$	32,349.86
b. 10 % of Stored Material (Column F on G703)	\$	0.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	32,349.86
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	291,144.39
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	273,819.94
8. CURRENT PAYMENT DUE	\$	17,324.45
a. 0.00% Tax	\$	0.00
b. Total Current Payment with Tax	\$	17,324.45
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	37,645.61

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Johnson Controls, Inc.

By: [Signature] Date: 11/6/2020
 State of: Wisconsin County of: Milwaukee
 Subscribed and sworn to before me this 6 day of November 2020
 Notary Public: [Signature]
 My Commission expires: 8-2-21

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 17,324.45

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)
 ARCHITECT:

By: Derek Katschwar Date: 11/6/2020

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Please reference our invoice number and amount with your payment. Send only to the address on this invoice.

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G703, APPLICATION AND CERTIFICATION FOR PAYMENT, containing

JCI PROJECT NO: MC0N450104

APPLICATION NO: 9

Contractor's signed certification is attached.

JCI INVOICE NO: **CB10060110**

APPLICATION DATE: **24-Sep-20**

In tabulations below, amounts are stated to the nearest dollar.

PERIOD TO: 30-Sep-20

Use Column I on Contracts where variable retainage for line items may apply.

DETERDING, DARREN A

ARCHITECT'S PROJECT NO:

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G ÷ C)			
1	Project Management	\$14,000.00	\$13,300.00	\$700.00	\$0.00	\$14,000.00	100%	\$0.00	\$1,400.00
2	Demo Labor	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$12,000.00	100%	\$0.00	\$1,200.00
3	Installation	\$84,985.00	\$80,735.75	\$4,249.25	\$0.00	\$84,985.00	100%	\$0.00	\$8,498.51
4	Mech Equip & Materials	\$130,200.00	\$130,200.00	\$0.00	\$0.00	\$130,200.00	100%	\$0.00	\$13,020.00
5	Electrical	\$24,750.00	\$23,512.50	\$1,237.50	\$0.00	\$24,750.00	100%	\$0.00	\$2,475.00
6	Insulation	\$27,550.00	\$27,550.00	\$0.00	\$0.00	\$27,550.00	100%	\$0.00	\$2,755.00
7	Controls	\$35,305.00	\$16,946.40	\$13,062.85	\$0.00	\$30,009.25	85%	\$5,295.75	\$3,001.35
GRAND TOTALS:		\$328,790.00	\$304,244.65	\$19,249.60	\$0.00	\$323,494.25	98%	\$5,295.75	\$32,349.86

This document was produced under AIA Order No. 1201618547 which expires on 10/22/2021, and is not for resale.

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

TO OWNER: Engineering Technologies, Inc
 ATTN: Bryan Rahn
 825 M St Suite 200
 LINCOLN, NE 68508

PROJECT: Centura Public Schools Mechanical Upgr
 APPLICATION NO: 6
 PROJECT MGR: DETERDING, DARREN A

FEDERAL ID: 39-0380010

Distribution to:

<input type="checkbox"/>	OWNER
<input type="checkbox"/>	ARCHITECT
<input type="checkbox"/>	CONTRACTOR
<input type="checkbox"/>	
<input type="checkbox"/>	

PERIOD TO: 31-Oct-20

FROM CONTRACTOR:
 JOHNSON CONTROLS, INC
 2106 E HW 30
 S 3

VIA ARCHITECT:
 REMIT TO: Johnson Controls
 PO Box 730068
 Dallas, TX 75373

INVOICE NO: CB10061080

INVOICE DATE: 27-Oct-20

PROJECT NOS: MC0N450 I04

P.O.NO: 2019-157

CONTRACT DATE 2-Oct-20

CONTRACT FOR: control systems

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

1. ORIGINAL CONTRACT SUM	\$	<u>328,790.00</u>
2. Net change by Change Orders	\$	<u>0.00</u>
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$	<u>328,790.00</u>
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	<u>328,790.00</u>
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	\$	<u>32,879.51</u>
b. 10 % of Stored Material (Column F on G703)	\$	<u>0.00</u>
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	<u>32,879.51</u>
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	<u>295,910.49</u>
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	<u>291,144.39</u>
8. CURRENT PAYMENT DUE	\$	<u>4,766.10</u>
a. 0.00% Tax	\$	<u>0.00</u>
b. Total Current Payment with Tax	\$	<u>4,766.10</u>
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	<u>32,879.51</u>

CONTRACTOR: Johnson Controls, Inc.

By: [Signature] Date: 10/27/2020

State of: Wisconsin County of: Milwaukee
 Subscribed and sworn to before me this 27 day of October 2020
 Notary Public: [Signature]
 My Commission expires: 6/16/24



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 4,766.10

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)
 ARCHITECT:

By: Derek Katschwar Date: 11/6/2020

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G703, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

JCI PROJECT NO: MC0N450104

APPLICATION NO: 10

JCI INVOICE NO: CB10061080

APPLICATION DATE: 27-Oct-20

In tabulations below, amounts are stated to the nearest dollar.

PERIOD TO: 31-Oct-20

Use Column I on Contracts where variable retainage for line items may apply.

DETERDING, DARREN A

ARCHITECT'S PROJECT NO:

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G ÷ C)			
1	Project Management	\$14,000.00	\$14,000.00	\$0.00	\$0.00	\$14,000.00	100%	\$0.00	\$1,400.00
2	Demo Labor	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$12,000.00	100%	\$0.00	\$1,200.00
3	Installation	\$84,985.00	\$84,985.00	\$0.00	\$0.00	\$84,985.00	100%	\$0.00	\$8,498.51
4	Mech Equip & Materials	\$130,200.00	\$130,200.00	\$0.00	\$0.00	\$130,200.00	100%	\$0.00	\$13,020.00
5	Electrical	\$24,750.00	\$24,750.00	\$0.00	\$0.00	\$24,750.00	100%	\$0.00	\$2,475.00
6	Insulation	\$27,550.00	\$27,550.00	\$0.00	\$0.00	\$27,550.00	100%	\$0.00	\$2,755.00
7	Controls	\$35,305.00	\$30,009.25	\$5,295.75	\$0.00	\$35,305.00	100%	\$0.00	\$3,531.00
GRAND TOTALS:		\$328,790.00	\$323,494.25	\$5,295.75	\$0.00	\$328,790.00	100%	\$0.00	\$32,879.51

This document was produced under AIA Order No. 1201618547 which expires on 10/22/2021, and is not for resale.



ATTENTION Ryan Ruhl - Superintendent

DATE 11/6/2020

TRANSMITTED VIA

TO Centura Public Schools
PO Box 430
Cairo, NE 68824

FROM Derek Kotschwar

- MAIL
- DELIVERY
- EMAIL
- OVERNIGHT
- OVERNIGHT PRIORITY
- PICK UP
- FAX ___# pgs. incl. cover

ETI PROJECT # 2019-157

PROJECT Centura Public Schools – Mechanical Upgrades

TRANSMITTAL PURPOSE

- For Signature & Return
- For Review & Comment
- Please Respond
- Please Process
- For Your Information
- As Requested
- Shop Drawings
- Other

ITEMS SENDING

COPIES	DATE	SPEC	DESCRIPTION
1	11/6/20		Reviewed Pay Application #5, (Invoice # CB10060110, Invoice Date 9/30/20) = \$17,324.45
1	11/6/20		Reviewed Pay Application #6, (Invoice # CB10061080, Invoice Date 10/31/20) = \$4,766.10

COMMENTS

Ryan,

I have reviewed the pay applications #5 (\$17,324.45) & #6 (\$4,766.10) and I am recommending payment to Johnson Controls in the amount of \$22,090.55. A 10% retainage has been held back.

Original Contract Amount – Pay Apps 1 thru 6 = Remaining Balance
\$328,790 - \$295,910.40 = \$32,879.60

SIGNED: Derek Kotschwar

CC: Johnson Controls – Dawn VanderVeen
Johnson Controls – David Schwerdtfeger
File

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>Invoice Amount</u>
AMAZONCOM	AMAZON/SYNCB	SimonPartial10/15/20	One Act Supplies	10/06/2020	10/16/2020	5	23689	27.92
ASPISOLUTI	ASPI Solutions, Inc.	12099	varsity bound Fee for CC meet	10/12/2020	10/16/2020	5	23690	60.00
AWARUNLI	Awards Unlimited	37372	G/Golf Invite medals	09/17/2020	10/01/2020	5	23651	116.45
BODTKE	BODTKE, EVAN	10/12/2020	JH Fball official vs Shelton	10/05/2020	10/08/2020	5	23670	100.00
BODTKE	BODTKE, EVAN	10/19/2020	JH Fball official vs Ravenna	10/19/2020	10/16/2020	5	23691	100.00
BOMGAAR	Bomgaars	43611804	10 vice grips for welding vert&horz	10/03/2020	10/22/2020	5	23707	129.90
BROOKS	BROOKS, BRUCE	Conf Vball 2020	Conf Vball official 10/12/2020	10/09/2020	10/12/2020	5	23687	125.00
BSNSPORTSI	BSN Sports Inc	909842895	Season shirts for players	10/05/2020	10/08/2020	5	23671	340.00
BSNSPORTSI	BSN Sports Inc	910048880	Alternate Jerseys	09/22/2020	10/01/2020	5	23652	1,878.40
CASH	CASH	District Vball/Cheer	Cheer entry to District Vball	10/27/2020	10/29/2020	5	23716	4.00
CASH	CASH	XC State 2020	Money for Cross Country State	10/27/2020	10/29/2020	5	23716	25.00
CENTRALVAL	CENTRAL VALLEY HIGH SCHOOL	OneActFest2020	Entry fee to CV One Act Festival - Activ	10/16/2020	10/16/2020	5	23692	150.00
CENTURAELE	CENTURA ELEMENTARY PTO	Vball vs Holdrege	V/Vball vs Holdrege	10/16/2020	10/16/2020	5	23693	216.65
CENTURAFFA	CENTURA FFA ALUMNI	Concessions10/16	Concessions fball vs Ord	10/20/2020	10/22/2020	5	23708	179.85
CHERTOW	CHERTOW, KENNETH	Clinic 2020	Payment for Wrestling Clinician	10/20/2020	10/22/2020	5	23709	250.00
CLARK1	CLARK, DON	10/16/2020	FB Official for Ord game 10/16	10/16/2020	10/16/2020	5	23694	250.00
CLASSICSPO	CLASSIC SPORTSWEAR & AWARDS	62374	One Act Banner/updates to others	10/05/2020	10/08/2020	5	23672	1,046.00
DISTRICT8F	District 8 FFA	20-21 District Dues	District 8 Dues for participation in FFA	10/20/2020	10/22/2020	5	23710	250.00
FEENALIS	Feeney, Alison	Qdoba2020	Team supper Qdoba; School cc denied	10/27/2020	10/29/2020	5	23717	303.50
GERTURDEHA	GERTRUDE HAWK CHOCOLATES, INC.	5322324	Candybar Fundraiser	09/21/2020	10/01/2020	5	23653	3,564.00
GICC	GRAND ISLAND CENTRAL CATHOLIC	G/Golf Dist 2020	District G/Golf - 2 players	10/05/2020	10/05/2020	5	23669	50.00
HIGGINS	HIGGINS, Tim	10/2/2020	V/Fball official vs. David City	10/02/2020	10/01/2020	5	23654	100.00
HOBBLOBB	HOBBY LOBBY STORES, INC.	94286048	One Act Costume supplies	09/29/2020	10/08/2020	5	23673	169.01
HOBBLOBB	HOBBY LOBBY STORES, INC.	94286093	Wedding gifts - Megan, Troy HS Courtesy	09/29/2020	10/08/2020	5	23673	35.98
HOLDREGEPU	HOLDREGE PUBLIC SCHOOLS	Festival of Plays 20	Holdrege Play Festival	10/16/2020	10/16/2020	5	23695	150.00
HOLLIDAY	HOLLIDAY, GREGG	10/2/2020	V/Fball official vs. David City	10/02/2020	10/01/2020	5	23655	100.00
HYVEEACCOU	HYVEE ACCOUNTS RECEIVABLE	4820397324	Flowers for Homecoming	09/10/2020	10/16/2020	5	23696	36.00
JANUCORE	Janulewicz, Corey	10/12/2020	JH FB Official Fee	10/05/2020	10/08/2020	5	23674	100.00
JANUCORE	Janulewicz, Corey	10/19/2020	JH FB Officials Fee	10/19/2020	10/16/2020	5	23697	100.00
JOSTENS	Jostens, Inc.	1233036	2019-2020 Yearbooks	09/30/2020	10/08/2020	5	23675	1,665.69
LOUPCITYHI	LOUP CITY HIGH SCHOOL	VBall tourney2020	Loup City VB tourney entry fee	10/17/2020	10/16/2020	5	23698	100.00
LOUPLATTEC	LouPlatte Conference	Conf Vball	Conf Volleyball	10/20/2020	10/22/2020	5	23711	655.00
LOVESIGNS	LOVE SIGNS	13058	Wrestling Records/Bentley/Heusinkvelt	09/28/2020	10/08/2020	5	23676	150.00
LOVESIGNS	LOVE SIGNS	13058-	Wrestling Records/Bentley/Heusinkvelt	10/16/2020	10/16/2020	5	23699	11.02
LUKASIEWI2	LUKASIEWICZ, BAILEY	10-12-2020 JH Vball	JH Volleyball official 10/12/2020	10/12/2020	10/08/2020	5	23677	70.00
LUKASIEWI2	LUKASIEWICZ, BAILEY	10/19/2020	JH Volleyball official 10/19/2020	10/19/2020	10/16/2020	5	23700	70.00
MARTINO	MARTINEZ, TINO	Bball Clinic	Grand Island Basketball Coaching Clinic	10/16/2020	10/16/2020	5	23701	40.00

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>Invoice Amount</u>
MAYFIELD	MAYFIELD, KEVIN	10/2/2020	V/Fball official vs. David City	10/02/2020	10/01/2020	5	23656	100.00
MILLER4	MILLER, CYNTHIA	10/6/2020	VB referee payment, STC VB game	10/06/2020	10/01/2020	5	23657	160.00
MINDENHIGH	MINDEN HIGH SCHOOL	PlayProd2020	Entry Fee for Play Production Rumble	10/27/2020	10/29/2020	5	23718	150.00
MISTERBSTE	Mister B's Tees	1521	FFA Shirts	10/06/2020	10/16/2020	5	23702	450.50
MISTERBSTE	Mister B's Tees	1531	One-Act team shirts	10/19/2020	10/29/2020	5	23719	324.00
NATIONALFF	NATIONAL FFA ORGANIZATION	MDS-212018	Plaque parts	10/05/2020	10/08/2020	5	23678	44.00
NEBRASKAF	Nebraska FFA Association	2020	State Fair Fee	10/20/2020	10/22/2020	5	23712	25.00
NORTHCAROL	NORTH CAROLINA FARMS, INC.	INV1049950	Plant plugs	09/29/2020	10/08/2020	5	23679	384.59
PEPSIBEVER	PEPSI BEVERAGES	26655056	Concessions	10/16/2020	10/22/2020	5	23713	253.30
PEPSIBEVER	PEPSI BEVERAGES	32366305	Outside concessions	10/02/2020	10/08/2020	5	23680	1,133.26
PETALSANDP	PETALS and PICTURES	730	Parents night flowers	09/30/2020	10/01/2020	5	23658	63.00
PETALSANDP	PETALS and PICTURES	755	Flowers for the Mullins Funeral	09/30/2020	10/01/2020	5	23658	58.00
POPCOURNCO	POPCORN COUNTY USA	37877	Butter flavored salt	09/24/2020	10/01/2020	5	23659	9.67
RAUERT	RAUERT, MICAH	10/12/2020	JH Fball official vs Shelton	10/05/2020	10/08/2020	5	23681	100.00
RAUERT	RAUERT, MICAH	10/19/2020	JH Fball official vs Ravenna	10/19/2020	10/16/2020	5	23703	100.00
RIDDELLALL	Riddell/All American Sports Corp.	951240936	Helmets	09/19/2020	10/16/2020	5	23704	1,834.95
RIDDELLALL	Riddell/All American Sports Corp.	951246255	Shoulder pads	09/24/2020	10/16/2020	5	23704	1,486.55
RIHA	RIHA, CHRIS	10/2/2020	V/Fball official vs. David City	10/02/2020	10/01/2020	5	23660	100.00
RUYBRODN	RODNEY M. RUYBALID	10/2/2020	V/Fball official vs. David City	10/02/2020	10/01/2020	5	23661	100.00
SESMITHSON	S.E. Smith & Sons	642450	project wood	09/30/2020	10/01/2020	5	23662	80.49
SESMITHSON	S.E. Smith & Sons	642613	Trent Ras. wood	09/17/2020	10/01/2020	5	23662	71.52
SESMITHSON	S.E. Smith & Sons	642672	trent Ras. wood	09/22/2020	10/01/2020	5	23662	8.97
SAMSClub	Sam's Club	2238	Concessions supplies	10/11/2020	10/29/2020	5	23720	210.50
SAMSClub	Sam's Club	2326	Concessions supplies	09/21/2020	10/16/2020	5	23705	215.93
SAMSClub	Sam's Club	2355	Supplies for FFA/FBLA breakfast meeting	10/05/2020	10/29/2020	5	23720	113.41
SAMSClub	Sam's Club	2373	Candy and materials for Elementary Ag Da	09/15/2020	10/16/2020	5	23705	49.46
SAMSClub	Sam's Club	2374	Concessions supplies	10/06/2020	10/16/2020	5	23705	79.14
SAMSClub	Sam's Club	2384	Hotdogs/buns/popcorn seasoning	09/23/2020	10/16/2020	5	23705	93.28
SCHEDULEST	SCHEDULE STAR LLC/BIG TEAMS LLC	36002	Renewal of Schedule Star	10/20/2020	10/22/2020	5	23714	950.00
SCHWARTZ	SCHWARTZ, BRADLEY	10/8/2020	Vball official 10/8/2020	10/08/2020	10/08/2020	5	23682	195.00
STUHRMUSEU	STUHR MUSEUM	202101	Rural/Road Classes	09/30/2020	10/01/2020	5	23663	238.00
TSHIRTENGI	T-Shirt Engineers	83812	FFA Jacket Embroidery	09/14/2020	10/01/2020	5	23664	100.00
THEMEDINAS	THE MEDINA STREET VAULT,	10282020	FBLA/FFA Awards for best costume	10/28/2020	10/29/2020	5	23721	100.00
THEMEDINAS	THE MEDINA STREET VAULT,	Boss Day 2020	Gift cards - HS courtesy fund	10/27/2020	10/29/2020	5	23721	40.00
THOMPSON	THOMPSON, LaNITA	0005	Cheer posters	10/10/2020	10/29/2020	5	23722	30.00
USBANK	US Bank	24HourWrist9/10/2020	Wristbands for March of Dimes	09/10/2020	10/08/2020	5	23683	73.50
USBANK	US Bank	Casey's Pizza9/12/20	pizza at tourney - Casey's	10/05/2020	10/08/2020	5	23683	135.88

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>Invoice Amount</u>
USBANK	US Bank	DollarTree9/2/2020	Supplies for One Act	09/02/2020	10/08/2020	5	23683	30.00
USBANK	US Bank	DollarTree9/2/2020-2	HS Courtesy fund card stock up	09/02/2020	10/08/2020	5	23683	10.00
USBANK	US Bank	Heuer8/26/2020	Scripts for One Act	08/26/2020	10/08/2020	5	23683	122.74
USBANK	US Bank	JoAnn8/29/2020	JOANN FABRIC SENIOR NIGHT	08/29/2020	10/08/2020	5	23683	149.33
USBANK	US Bank	JoAnn9/8/2020	Fabric for One Act costumes - JOANN's	09/08/2020	10/08/2020	5	23683	280.85
USBANK	US Bank	LittleCaesars8/24/20	Pizza for FBLA/FFA Kick-Off Party	10/05/2020	10/08/2020	5	23683	102.35
USBANK	US Bank	Sams	Concessions Candy	09/10/2020	10/08/2020	5	23683	94.86
USBANK	US Bank	Sams Club9/13/2020	Concessions supplies	09/13/2020	10/08/2020	5	23683	285.74
USFOODS	US Foods, Inc	3699762	Backpack Program	09/16/2020	10/08/2020	5	23684	944.47
USFOODS	US Foods, Inc	3733109	BackPack Program Invoice #3733109	09/17/2020	10/08/2020	5	23684	252.52
USFOODS	US Foods, Inc	4267220	Backpack Program	10/19/2020	10/29/2020	5	23723	932.06
USFOODS	US Foods, Inc	5918323CR	Credit Memo	10/28/2020	10/29/2020	5	23723	(5.76)
VARSITYSPI	Varsity Spirit Fashions & Supplies LLC	70001350	Dance Backpacks	09/18/2020	10/01/2020	5	23665	173.35
VSATHLETIC	VS ATHLETICS	322875	Runners Tags for Cross Country	10/03/2020	10/08/2020	5	23685	53.30
WALMART	Wal-Mart	10/7/20	Flower for Dig pink night	10/07/2020	10/22/2020	5	23715	116.23
WALTERS	WALTERS, EDDIE	Conf Vball 2020	Conf Vball official 10/12/2020	10/09/2020	10/12/2020	5	23688	125.00
WILSHUSEN	WILSHUSEN, MIKAELA	10/6/2020	Vball official vs HSC	10/06/2020	10/01/2020	5	23666	160.00
WINSCOTT	WINSCOTT, TRACI	10/08/2020	VB referee payment, holdrege VB game	10/08/2020	10/08/2020	5	23666	195.00
WOOD	WOOD, KEVIN	10/16/2020	FB Official for Ord game 10/16	10/16/2020	10/16/2020	5	23706	250.00
WOODEN	WOODEN, ROGER	10-6-2020	JH Fball official 10-6-2020	10/06/2020	10/01/2020	5	23667	150.00
WOODROY	WOODEN, ROY	10/6/2020	JH Fball official 10-6-2020	10/06/2020	10/01/2020	5	23668	150.00
WRAPTUREWR	Wrupture Wraps & Designs	8/25/2020Softball	Advertising Banners for sponsors	08/25/2020	10/29/2020	5	23724	715.00

Report Total: 27,668.31

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ACTIVITIES	(9,839.47)	9,992.27	3,858.00	0.00	0.00	(15,973.74)
05 704 0102	SPIRIT SQUAD	4,840.04	30.00	0.00	0.00	0.00	4,810.04
05 704 0103	FOOTBALL	1,061.00	93.28	749.52	0.00	0.00	1,717.24
05 704 0104	GIRLS BASKETBALL	4,210.67	1,976.40	0.00	0.00	0.00	2,234.27
05 704 0105	BOYS BASKETBALL	1,555.03	0.00	0.00	0.00	0.00	1,555.03
05 704 0106	VOLLEYBALL	1,823.43	1,044.94	0.00	0.00	0.00	778.49
05 704 0107	CROSS COUNTRY / TRACK	2,604.45	0.00	158.29	0.00	0.00	2,762.74
05 704 0108	DANCE	1,462.81	173.35	0.00	0.00	0.00	1,289.46
05 704 0109	GOLF	354.00	0.00	0.00	0.00	0.00	354.00
05 704 0110	WRESTLING	961.60	250.00	1,328.59	0.00	0.00	2,040.19
05 704 0111	Girls Softball	2,030.45	778.00	0.00	0.00	0.00	1,252.45
05 704 0217	CLASS OF 2017	40.00	0.00	0.00	0.00	0.00	40.00
05 704 0218	CLASS OF 2018	134.72	134.72	0.00	0.00	0.00	0.00
05 704 0219	Class of 2019	513.67	410.26	0.00	0.00	0.00	103.41
05 704 0220	Class of 2020	(544.98)	0.00	544.98	0.00	0.00	0.00
05 704 0221	Class of 2021	4,434.71	0.00	37.00	0.00	0.00	4,471.71
05 704 0222	Class of 2022	2,380.65	0.00	0.00	0.00	0.00	2,380.65
05 704 0223	Class of 2023	280.00	0.00	0.00	0.00	0.00	280.00
05 704 0301	ACCELERATED READER	265.80	0.00	0.00	0.00	0.00	265.80
05 704 0302	ART	457.44	0.00	0.00	0.00	0.00	457.44
05 704 0303	BOOKFAIR	927.22	0.00	0.00	0.00	0.00	927.22
05 704 0304	DUNLAP GRANTS	(2,297.90)	0.00	0.00	0.00	0.00	(2,297.90)
05 704 0306	GREENHOUSE	6,791.04	384.59	0.00	0.00	0.00	6,406.45
05 704 0307	COURTESY FUND	68.61	85.98	310.00	0.00	0.00	292.63
05 704 0308	BAND	2,460.65	0.00	203.00	0.00	0.00	2,663.65
05 704 0309	PRESCHOOL	632.96	0.00	0.00	0.00	0.00	632.96
05 704 0310	REVOLVING FUND	6,046.77	238.00	297.50	0.00	0.00	6,106.27
05 704 0311	SHOP	7,578.12	129.90	0.00	0.00	0.00	7,448.22
05 704 0312	STUCO SCHOLARSHIPS	496.30	0.00	0.00	0.00	0.00	496.30
05 704 0313	GENERAL CONCESSIONS	9,382.03	2,678.90	2,629.08	0.00	0.00	9,332.21
05 704 0314	WOODS	547.96	160.98	80.49	0.00	0.00	467.47
05 704 0315	HELPING HANDS	117.58	0.00	0.00	0.00	0.00	117.58
05 704 0316	FACULTY FUND	1,437.29	0.00	0.00	0.00	0.00	1,437.29
05 704 0317	ELEM COURTESY	220.75	0.00	0.00	0.00	0.00	220.75
05 704 0318	SPANISH CLUB	9.14	0.00	0.00	0.00	0.00	9.14
05 704 0320	Strength & Conditioning	4,446.18	0.00	0.00	0.00	0.00	4,446.18
05 704 0325	BACK PACK PROGRAM	12,712.19	2,123.29	630.00	0.00	0.00	11,218.90
05 704 0400	FFA	13,508.98	1,032.37	658.50	0.00	0.00	13,135.11
05 704 0401	YEARBOOK	4,752.39	1,665.69	84.00	0.00	0.00	3,170.70
05 704 0403	ALUMNI	24.00	0.00	0.00	0.00	0.00	24.00

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0404	CBI	4,984.85	0.00	0.00	0.00	0.00	4,984.85
05 704 0405	SPEECH	1,803.55	0.00	0.00	0.00	0.00	1,803.55
05 704 0406	DRAMA	2,530.96	954.52	0.00	0.00	0.00	1,576.44
05 704 0407	ELEMENTARY STUDENT COUNCIL	578.99	0.00	0.00	0.00	0.00	578.99
05 704 0408	FBLA	5,006.57	3,839.85	3,826.30	0.00	0.00	4,993.02
05 704 0409	FCCLA	1,166.68	0.00	0.00	0.00	0.00	1,166.68
05 704 0410	MEDIA CLASS	546.55	0.00	0.00	0.00	0.00	546.55
05 704 0411	FFA SCHOLARSHIPS	1,000.00	0.00	0.00	0.00	0.00	1,000.00
05 704 0412	MIXED CHORUS	3,605.94	0.00	0.00	0.00	0.00	3,605.94
05 704 0413	NHS	235.23	0.00	253.20	0.00	0.00	488.43
05 704 0415	STUDENT COUNCIL	2,520.02	36.00	154.85	0.00	0.00	2,638.87
05 704 0416	TECHNOLOGY	603.07	0.00	0.00	0.00	0.00	603.07
05 704 0502	INTEREST	25,861.05	0.00	102.08	0.00	0.00	25,963.13
05 704 0503	MONEY MARKET	264.60	0.00	1.00	0.00	0.00	265.60
05 704 0600	24/7 Student Insurance	8,964.41	0.00	0.00	0.00	0.00	8,964.41
Fund Total: 05		148,560.75	28,213.29	15,906.38	0.00	0.00	136,253.84

- 544.96 - Manual Adj
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Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	General Fund								
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,335,450.00	226,641.59	677,482.69	20.87	2,657,967.31	0.00	18,640.06	2,639,327.25
1150	LIMITED ENGLISH PROF PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	878,125.00	69,429.96	207,535.83	23.63	670,589.17	0.00	0.00	670,589.17
1190	EARLY CHILDHOOD ED PROGRAMS	200,875.00	32,360.99	58,894.04	32.30	141,980.96	0.00	5,990.52	135,990.44
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	535,000.00	44,266.04	127,704.38	23.94	407,295.62	0.00	376.75	406,918.87
1291	SPED Instructional Programs-Ages 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1292	SPED Instructional 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1300	Summer School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110	ATTENDANCE AND SOCIAL WORK SERVICES	12,000.00	0.00	4,064.09	59.39	7,935.91	0.00	3,063.20	4,872.71
2120	GUIDANCE SERVICES	118,764.00	8,397.52	27,711.86	23.54	91,052.14	0.00	241.00	90,811.14
2141	Psychological Serv SPED School Age	500.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
2142	Psychological Serv-SPED Age 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2150	Deaf Education	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00	6,000.00
2151	Speech Path SPED School Age	79,700.00	8,145.03	22,975.08	28.83	56,724.92	0.00	0.00	56,724.92
2152	Speech Pathology SPED-Age 3-5	0.00	25.55	51.10	0.00	(51.10)	0.00	0.00	(51.10)
2153	SPED Speech Path 0-2	0.00	25.55	51.10	0.00	(51.10)	0.00	0.00	(51.10)
2161	Occupational Therapy SPED School Age	7,496.00	1,553.47	2,306.45	30.77	5,189.55	0.00	0.00	5,189.55
2162	Occ Therapy SPED Age 3-5	200.00	16.25	165.74	82.87	34.26	0.00	0.00	34.26
2163	Occ Therapy SPED Age 0-2	200.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00
2171	Physical Therapy SPED School Age	3,400.00	615.75	884.68	26.02	2,515.32	0.00	0.00	2,515.32
2172	Physical Therapy SPED Age 3-5	200.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00
2181	Vision Services SPED School Age	1,200.00	224.86	452.22	37.69	747.78	0.00	0.00	747.78
2190	OTHER PUPIL SUPPORT SERVICES	7,840.00	878.63	1,828.97	23.33	6,011.03	0.00	0.00	6,011.03
2211	School Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	Instruction and Curriculum Dev	3,710.00	0.00	986.92	26.60	2,723.08	0.00	0.00	2,723.08
2213	Instructional Staff Training	2,200.00	0.00	0.00	0.00	2,200.00	0.00	0.00	2,200.00
2220	Library/Media Sevices	123,573.00	9,945.42	34,012.23	27.66	89,560.77	0.00	162.41	89,398.36
2230	Instruction-Related Technology	233,517.00	5,609.27	127,639.04	54.66	105,877.96	0.00	0.00	105,877.96
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	23,000.00	0.00	4,320.49	18.78	18,679.51	0.00	0.00	18,679.51
2320	EXECUTIVE ADMINISTRATION	281,900.00	22,518.13	67,681.62	24.01	214,218.38	0.00	0.00	214,218.38
2330	District Legal Services	8,000.00	2,570.50	3,010.00	37.63	4,990.00	0.00	0.00	4,990.00
2410	Office of Principal	392,000.00	32,520.24	100,971.16	25.77	291,028.84	0.00	59.00	290,969.84
2510	GENERAL ADMIN-BUSINESS SERVICE	92,750.00	11,116.49	22,760.09	24.54	69,989.91	0.00	0.00	69,989.91
2610	Operation of Buildings	569,900.00	44,387.18	145,539.85	26.52	424,360.15	0.00	5,583.21	418,776.94
2620	Maintenance of Buildings	180,250.00	13,641.84	36,218.29	20.09	144,031.71	0.00	0.00	144,031.71
2630	Care and Upkeep of Grounds	20,700.00	3,674.56	8,188.76	39.56	12,511.24	0.00	0.00	12,511.24
2650	Vehicle Acquisition and Maintenance	1,600.00	0.00	814.55	50.91	785.45	0.00	0.00	785.45
2660	Safety & Security	1,350.00	0.00	111.00	8.22	1,239.00	0.00	0.00	1,239.00
2670	Safety	1,050.00	0.00	1,454.50	138.52	(404.50)	0.00	0.00	(404.50)
2710	Vehicle Operation-Regular Educ	357,090.00	18,510.08	178,039.61	49.86	179,050.39	0.00	0.00	179,050.39
2712	Vehicle Operation-School Age SPED	6,310.00	47.10	485.86	7.70	5,824.14	0.00	0.00	5,824.14
2730	Vehicle Service & Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100	Food Service Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3535	High Ability Leaners	5,360.00	157.11	1,471.35	27.45	3,888.65	0.00	0.00	3,888.65
3575	Innovation Grants	42,140.00	1,996.59	4,472.68	10.61	37,667.32	0.00	0.00	37,667.32
4700	Building Improvements	142,000.00	0.00	0.00	0.00	142,000.00	0.00	0.00	142,000.00
6200	Title I, Part A ESSA	92,100.00	8,313.22	24,939.81	27.08	67,160.19	0.00	0.00	67,160.19
6210	Title I Part A Accountability ESSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6310	Title II, Part A ESSA	10,000.00	0.00	2,561.13	25.61	7,438.87	0.00	0.00	7,438.87
6402	IDEA Part B (611) Base SPED Trans	0.00	0.00	455.43	0.00	(455.43)	0.00	0.00	(455.43)
6404	IDEA Part B (611) Base Birth-Age 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA Preschool (619) Base	2,066.00	2,066.00	2,066.00	100.00	0.00	0.00	0.00	0.00

Expenditure Report by Function/Object -
Summary

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Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6408	IDEA Part B - Base/EP	132,630.00	14,452.71	43,358.87	32.69	89,271.13	0.00	89,271.13
6410	IDEA Enrollment/Poverty (611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6411	IDEA Part B Early Intervening Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA Part B Proportionate Share	6,804.00	591.43	1,774.38	26.08	5,029.62	0.00	5,029.62
6700	Fed Voc & Applied Tech Ed (Carl Perkins)	1,200.00	0.00	0.00	204.92	1,200.00	0.00	(1,259.00)
6967	TITLE IV, PART A	1,600.00	0.00	0.00	0.00	1,600.00	0.00	1,600.00
6969	Title IVA-SSAE	10,000.00	0.00	9,848.12	98.48	151.88	0.00	151.88
6992	REAP	59,100.00	7,137.11	21,411.37	36.23	37,688.63	0.00	37,688.63
6996	School Emergency Relief	20,000.00	0.00	10,284.22	51.42	9,715.78	0.00	9,715.78
8000	TRANSFERS (OUTGOING)	14,000.00	0.00	0.00	0.00	14,000.00	0.00	14,000.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	General Fund	8,024,850.00	591,836.17	1,986,985.56	25.22	6,037,864.44	0.00	6,001,289.29
General Fund November 2019		8,189,662.00	683,894.90	1,896,495.28	23.16	6,293,166.72	0.00	6,293,166.72

Expenditure Report by Function/Object - Detail

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
06	Holt Lunch Fund								
06 3100	Food Service Operations								
06 3100 110 001	Salaries Non-Instructional Staff	0.00	822.63	1,288.70	0.00	(1,288.70)	0.00	0.00	(1,288.70)
06 3100 110 002	Salaries Non-Instructional Staff	0.00	1,005.43	1,575.07	0.00	(1,575.07)	0.00	0.00	(1,575.07)
110	Salaries Non-Instructional Staff	0.00	1,828.06	2,863.77	0.00	(2,863.77)	0.00	0.00	(2,863.77)
06 3100 130 001	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 130 002	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 150 001	Addl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	Addl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 001	Group Insurance Non-Instructional	0.00	2.26	4.51	0.00	(4.51)	0.00	0.00	(4.51)
06 3100 210 002	Group Insurance Non-Instructional	0.00	2.74	5.49	0.00	(5.49)	0.00	0.00	(5.49)
210	Group Insurance Non-Instructional	0.00	5.00	10.00	0.00	(10.00)	0.00	0.00	(10.00)
06 3100 220 001	Social Security Non-Instructional	0.00	62.54	98.19	0.00	(98.19)	0.00	0.00	(98.19)
06 3100 220 002	Social Security Non-Instructional	0.00	76.44	120.02	0.00	(120.02)	0.00	0.00	(120.02)
220	Social Security Non-Instructional	0.00	138.98	218.21	0.00	(218.21)	0.00	0.00	(218.21)
06 3100 230 001	Retirement Non-Instructional	0.00	60.48	94.75	0.00	(94.75)	0.00	0.00	(94.75)
06 3100 230 002	Retirement Non-Instructional	0.00	73.93	115.81	0.00	(115.81)	0.00	0.00	(115.81)
230	Retirement Non-Instructional	0.00	134.41	210.56	0.00	(210.56)	0.00	0.00	(210.56)
06 3100 237 001	Increased Retirement Contributions	0.00	20.77	32.53	0.00	(32.53)	0.00	0.00	(32.53)
06 3100 237 002	Increased Retirement Contributions	0.00	25.39	39.78	0.00	(39.78)	0.00	0.00	(39.78)
237	Increased Retirement Contributions	0.00	46.16	72.31	0.00	(72.31)	0.00	0.00	(72.31)
06 3100 350 001	Technical Services	0.00	11,643.00	11,643.00	0.00	(11,643.00)	0.00	0.00	(11,643.00)
06 3100 350 002	Technical Services	0.00	11,643.00	11,643.00	0.00	(11,643.00)	0.00	0.00	(11,643.00)
350	Technical Services	0.00	23,286.00	23,286.00	0.00	(23,286.00)	0.00	0.00	(23,286.00)
06 3100 431 001	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 431 002	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
431	NON-TECHNOLOGY RELATED REPAIRS & MAINTEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 570 001	Food Service Management	0.00	0.00	4,042.57	0.00	(4,042.57)	0.00	0.00	(4,042.57)
06 3100 570 002	Food Service Management	0.00	0.00	4,042.58	0.00	(4,042.58)	0.00	0.00	(4,042.58)
570	Food Service Management	0.00	0.00	8,085.15	0.00	(8,085.15)	0.00	0.00	(8,085.15)
06 3100 610 001	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 610 002	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 730 001	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 730 002	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
730	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 733 001	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 733 002	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
733	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 001	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 002	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
810	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 890 001	Miscellaneous Expenses	0.00	91.30	91.30	0.00	(91.30)	0.00	0.00	(91.30)
06 3100 890 002	Miscellaneous Expenses	0.00	68.40	68.40	0.00	(68.40)	0.00	0.00	(68.40)
890	Miscellaneous Expenses	0.00	159.70	159.70	0.00	(159.70)	0.00	0.00	(159.70)
3100	Food Service Operations	0.00	25,598.31	34,905.70	0.00	(34,905.70)	0.00	33.99	(34,939.69)
06	Holt Lunch Fund	0.00	25,598.31	34,905.70	0.00	(34,905.70)	0.00	33.99	(34,939.69)

Expenditure Report by Function/Object - Detail

Grand Total:

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
0.00	25,698.31	34,905.70	0.00	(34,905.70)	0.00	33.99	(34,939.69)

Fund: 01 General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied by School District	5,745,000.00	342,883.90	1,757,458.01	30.59	3,987,541.99
01 1115	Carlisle Taxes	10,800.00	0.00	3,016.35	27.93	7,783.65
01 1120	Public Power Dist Sales Tax	19,000.00	0.00	0.00	0.00	19,000.00
01 1125	Motor Vehicle Taxes	224,000.00	13,741.70	23,726.77	10.59	200,273.23
01 1140	PENALTIES & INTEREST ON TAXES	0.00	1,395.40	1,395.40	0.00	(1,395.40)
01 1311	Tuition Regular Education	228.00	0.00	0.00	0.00	228.00
01 1312	Tuition Summer School	0.00	0.00	0.00	0.00	0.00
01 1510	Interest on Investments	1,335.00	190.59	368.59	27.61	966.41
01 1740	Student Fees	0.00	50.00	6,060.98	0.00	(6,060.98)
01 1911	Local License Fees	5,518.00	976.10	976.10	17.69	4,541.90
01 1920	Contributions & Donations	0.00	0.00	0.00	0.00	0.00
01 1925	Other Grants	63,014.00	10,750.00	41,966.05	66.60	21,047.95
01 1990	Miscellaneous Local Revenue	10,659.00	13.13	776.26	7.28	9,882.74
	Subtotal: LOCAL RECIEPTS	6,079,554.00	370,000.82	1,835,744.51	30.20	4,243,809.49
01 2110	County Fines and License Fees	23,690.00	1,273.08	3,827.78	16.16	19,862.22
01 2210	ESU Receipts	4,900.00	0.00	0.00	0.00	4,900.00
	Subtotal: COUNTY AND ESU RECEIPTS	28,590.00	1,273.08	3,827.78	13.39	24,762.22
01 3110	State Aid	288,973.00	28,897.00	57,794.00	20.00	231,179.00
01 3120	Special Education-School Age	237,000.00	0.00	0.00	0.00	237,000.00
01 3125	SPED Transportation-School Age	0.00	0.00	0.00	0.00	0.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Property Tax Credit	0.00	0.00	(6,628.43)	0.00	6,628.43
01 3132	Personal Property Tax Credit	0.00	0.00	0.00	0.00	0.00
01 3134	Personal Property Tax Credit - RR & PS	0.00	0.00	0.00	0.00	0.00
01 3180	Pro-Rate Motor Vehicle	14,600.00	2,044.24	2,044.24	14.00	12,555.76
01 3300	In-Lieu of School Land Tax	0.00	0.00	0.00	0.00	0.00
01 3400	State Apportionment	81,000.00	0.00	0.00	0.00	81,000.00
01 3500	Other State Categorical Programs	88,000.00	0.00	0.00	0.00	88,000.00
01 3512	Distance Education Incentive Payments	0.00	0.00	0.00	0.00	0.00
01 3535	High Ability Learners	3,300.00	3,742.00	3,742.00	113.39	(442.00)
01 3575	Extended Learning	0.00	525.00	1,140.00	0.00	(1,140.00)
01 3990	Other State Receipts	4,000.00	0.00	0.00	0.00	4,000.00
	Subtotal: STATE RECEIPTS	716,873.00	35,208.24	58,091.81	8.10	658,781.19
01 4300	INNOVATIVE PROGRAMS	0.00	0.00	0.00	0.00	0.00
01 4309	HEAD START	0.00	0.00	0.00	0.00	0.00
01 4310	REAP	24,000.00	0.00	44,649.00	186.04	(20,649.00)
01 4505	Title I-Part A ESSA	65,000.00	0.00	0.00	0.00	65,000.00
01 4506	TITLE I NCLB IMPROVING BASIC PRGRMS ACCO	0.00	0.00	0.00	0.00	0.00
01 4509	Title II-Part A ESSA	11,856.00	0.00	150.00	1.27	11,706.00
01 4510	Title IV, Part A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA PART B BASE ALLOCATION	137,756.00	0.00	0.00	0.00	137,756.00
01 4516	IDEA PART B PRESCHOOL	2,066.00	0.00	2,047.00	99.08	19.00
01 4518	IDEA Part B (611) Base/EP	137,756.00	0.00	100,764.00	73.15	36,992.00
01 4519	SPED IDEA Enrollment Poverty	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA Non-Public	6,079.00	0.00	9,385.00	154.38	(3,306.00)
01 4524	Other Federal Non-Catagorical Receipts	0.00	0.00	0.00	0.00	0.00
01 4525	Federal Vocational (Carl Perkins)	1,500.00	0.00	0.00	0.00	1,500.00
01 4530	Other Federal Catagorical Receipts	0.00	0.00	0.00	0.00	0.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	2,200.00	0.00	0.00	0.00	2,200.00
01 4709	MEDICAID ADMIN ACTIVITIES	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	388,213.00	0.00	156,995.00	40.44	231,218.00
01 5100	SALE OF BONDS	0.00	0.00	0.00	0.00	0.00
01 5200	Fund Transfers In	0.00	9,000.00	9,000.00	0.00	(9,000.00)

Fund: 01 General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5300	Proceeds from Disposal of Property	0.00	0.00	0.00	0.00	0.00
01 5301	INSURANCE ADJUSTMENTS	3,500.00	5,776.00	5,776.00	165.03	(2,276.00)
01 5400	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
01 5500	TRANSFERS FROM OTHER FUNDS	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	3,500.00	14,776.00	14,776.00	422.17	(11,276.00)
01 6404	IDEA Part B Base-Birth-Age 5	0.00	0.00	0.00	0.00	0.00
01 6406	IDEA Preschool Base	0.00	0.00	0.00	0.00	0.00
01 6410	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00	0.00
01 6412	IDEA Part B Non-Public	0.00	0.00	0.00	0.00	0.00
	Subtotal: 6000	0.00	0.00	0.00	0.00	0.00
	Fund Total:	7,216,730.00	421,258.14	2,069,435.10	28.68	5,147,294.90

Fund: 02 Depreciation Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	Interest on Investments	0.00	24.40	31.37	0.00	(31.37)
	Subtotal: LOCAL RECIEPTS	0.00	24.40	31.37	0.00	(31.37)
02 5200	Fund Transfers In	0.00	0.00	225,000.00	0.00	(225,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	225,000.00	0.00	(225,000.00)
	Fund Total:	0.00	24.40	225,031.37	0.00	(225,031.37)

Fund: 06 Hot Lunch Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	Interest on Investments	0.00	4.42	9.10	0.00	(9.10)
06 1611	Daily Sales-Student Lunches	0.00	351.25	2,289.48	0.00	(2,289.48)
06 1612	Daily Sales-Student Breakfast	0.00	77.10	502.57	0.00	(502.57)
06 1613	Daily Sales-Milk Program	0.00	0.00	0.00	0.00	0.00
06 1620	Daily Sales-Non Reimb	0.00	651.40	1,056.85	0.00	(1,056.85)
06 1990	Miscellaneous Local Revenue	0.00	0.00	1,310.95	0.00	(1,310.95)
	Subtotal: LOCAL RECIEPTS	0.00	1,084.17	5,168.95	0.00	(5,168.95)
06 3150	State Reimbursement (Nutrition Programs)	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
06 4210	State-Federal Nutrition Programs	0.00	0.00	4,685.54	0.00	(4,685.54)
06 4309	Head Start	0.00	3,629.60	3,629.60	0.00	(3,629.60)
	Subtotal: FEDERAL RECEIPTS	0.00	3,629.60	8,315.14	0.00	(8,315.14)
06 5200	Fund Transfers In	0.00	0.00	0.00	0.00	0.00
06 5690	Other Non-Revenue Receipts	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	4,713.77	13,484.09	0.00	(13,484.09)

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	Local Property Taxes	0.00	7,471.78	37,975.97	0.00	(37,975.97)
08 1115	Carline Taxes	0.00	0.00	50.12	0.00	(50.12)
08 1140	PENALTIES & INTEREST ON TAXES	0.00	30.76	30.76	0.00	(30.76)
08 1510	Interest on Investments	0.00	13.03	25.53	0.00	(25.53)
08 1920	Contributions & Donations	0.00	0.00	0.00	0.00	0.00
08 1990	Miscellaneous Local Revenue	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		0.00	7,515.57	38,082.38	0.00	(38,082.38)
08 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
08 3131	Property Tax Credit	0.00	0.00	7.01	0.00	(7.01)
08 3132	Personal Property Tax Credit	0.00	0.00	0.00	0.00	0.00
08 3180	Pro-Rate Motor Vehicle	0.00	44.52	44.52	0.00	(44.52)
Subtotal: STATE RECEIPTS		0.00	44.52	51.53	0.00	(51.53)
Fund Total:		0.00	7,560.09	38,133.91	0.00	(38,133.91)

Revenue Summary Report

Processing Month: 10/2020

User ID: LCP

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,216,730.00	433,556.40	2,346,084.47	32.51	4,870,645.53

**Treasurer's Report for the 2020-21 School Year
as of October 31, 2020**

General Fund

Beginning Balance		\$1,609,913.26	
Oct Income		\$421,258.14	
Oct Expenses		(\$569,444.63)	< (\$569,444.63) Oct expenditures
Oct Adjustments	<i>Lunch payroll adj. from last month.</i>	\$386.28	Oct Pre-pay
Ending Balance		<u>\$1,462,113.05</u>	<u>(\$569,444.63)</u>

Cash Found In:

Balance Per Bank	\$1,465,653.40
Outstanding Checks	(\$3,540.35)
Adjustments	
Total	<u>\$1,462,113.05</u>

General Fund CD's

#7842	\$187,642.08
#15608	\$156,366.84
#45419	\$104,062.74
#45435	\$105,674.60
#42936	\$167,227.34
#881244 (MM)	\$254,892.17
Total	<u>\$975,865.77</u>

Building Fund

Beginning Balance	\$162,060.29
Oct Income	\$7,560.09
Oct Expenses	(\$27,950.12)
Oct Adjustments	\$0.00
Ending Balance	<u>\$141,670.26</u>

Cash Found In:

Checking Acct.	\$141,670.26
Outstanding Checks	\$0.00
Total	<u>\$141,670.26</u>

Depreciation Fund

Beginning Balance	\$287,347.95
Oct Income	\$24.40
Oct Expenses	\$0.00
Ending Balance	<u>\$287,372.35</u>

Cash Found In:

Checking Acct.	\$287,372.35
Outstanding Checks	\$0.00
Total	<u>\$287,372.35</u>

Unemployment Fund

Beginning Balance	\$17,398.80
Oct Income	\$0.00
Oct Expenses	\$0.00
Ending Balance	<u>\$17,398.80</u>

Cash Found In:

Checking Acct	\$17,398.80
Outstanding Checks	\$0.00
Total	<u>\$17,398.80</u>

Student Fees

Beginning Balance		\$840.25
Oct Income		\$0.00
Oct Expenses		\$0.00
Ending Balance		<u>\$840.25</u>

Cash Found In:

Checking Acct.	<u>\$840.25</u>
Total	<u>\$840.25</u>

Activity Accounts

Beginning Balance		\$148,710.75
Oct Income		\$15,906.38
Oct Expenses		(\$28,213.29)
Oct Adjustments		
Ending Balance		<u>\$136,403.84</u>

Cash Found In:

Checking Acct.	\$144,000.55
Outstanding Checks	<u>(\$7,596.71)</u>
Total	<u>\$136,403.84</u>

(Adjusted reporting of Activity Fund, total includes Statement balance + MM/CDs)

Lunch Account

Beginn Income		\$53,784.38
Oct Expenses		\$4,713.77
Oct Adjustments		(\$25,598.31)
Oct	<i>Lunch Payroll Adj.</i>	<u>(\$386.28)</u>
Ending Balance		<u>\$32,513.56</u>

Cash Checking Acct.	<u>\$55,829.46</u>
Outstanding Checks	<u>(\$23,315.90)</u>
Total	<u>\$32,513.56</u>

ABUSE OF STUDENTS BY SCHOOL DISTRICT EMPLOYEES

Physical or sexual abuse of students, including inappropriate and intentional sexual behavior, by employees will not be tolerated. The definition of employees for the purpose of this policy includes not only those who work for pay but also those who are volunteers of the school district under the direction and control of the school district. Employees found in violation of this policy will be subject to disciplinary action up to and including discharge.

The school district will respond promptly to allegations of abuse of students by school district employees by investigating or arranging for the investigation of an allegation. The processing of a complaint or allegation will be handled confidentially to the maximum extent possible. Employees are required to assist in the investigation when requested to provide information and to maintain the confidentiality of the reporting and investigation process.

The superintendent will appoint an investigator and alternate investigator of opposite sexes. The investigator will pass the findings on to the superintendent who will complete any further investigations as deemed necessary and take appropriate final action.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing abuse of students investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of this policy.

The superintendent is responsible for implementing this policy and for organizing employee training when needed relating to this policy. Procedures shall be reviewed periodically for adequacy and accuracy.

Cross Reference: 403.02 Child Abuse Reporting
 404.06 Harassment by Employees
 505.06 Corporal Punishment

LIVE BROADCAST OR VIDEOTAPING

Within the limitations described below, Individuals may broadcast or videotape public school district events, including open board meetings, as long as it does not interfere with or disrupt the school district event and it does not create an undue burden in adapting the buildings and sites to accommodate the request.

It shall be within the discretion of the superintendent to determine whether the request is unduly burdensome and whether the broadcast or videotaping will interfere with or disrupt the school district event.

In addition to limitations on recording or transmitting image or sound in policy 504.12 referenced below, anyone recording or transmitting any sound or image of any person (including themselves) must have the prior consent of the person or persons being recorded or whose image or sound is being transmitted. This requirement applies to all persons, including staff, students, volunteers, and community members, at district facilities or attending district sponsored events. This policy does not apply to District sponsored athletic events or activities where the focus of the recording or transmission is on the student performances or activity. Nothing in this policy shall prohibit the recording of an Individualized Education Program meeting when necessary to implement parental rights as guaranteed by the Individuals with Disabilities Education Act or in conducting meetings to implement Section 504.

News media coverage of sports and other special events is encouraged. Radio broadcasts of events will be arranged through the superintendent's office. Videotaping of classroom activities will be allowed at the discretion of the superintendent. Parents will be notified prior to videotaping of classroom activities.

It shall be the responsibility of the superintendent to implement this policy and for handling requests for other broadcasting or videotaping activities~~develop administrative regulations outlining the procedures for making the request and the rules for operation if the request is granted.~~

Cross Reference: 504.12 Regulated Electronic Devices

News media coverage of sports and other special events is encouraged. Radio broadcasts of events will be arranged through the superintendent's office.

EQUAL EDUCATIONAL OPPORTUNITY

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The district does not discriminate on the basis of race, color, religion, national origin, age, sex, disability, or marital status, sexual orientation or gender identity in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated as Compliance Coordinator to handle inquiries regarding the non-discrimination policies:
Name and/or Title: Centura Superintendent
Address: 201 Hwy 11, Cairo, NE 68824
Telephone No.: 308-485-4258 ext. 102

The board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment. Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, national origin, sex, disability, age or marital status of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Legal Reference: Neb. Statute 79-2,114-2,124

20 U.S.C. §§ 1221 et seq.
20 U.S.C. §§ 1681 et seq.
20 U.S.C. §§ 1701 -1721
29 U.S. C. § 794
42 U.S.C. §§ 12101 et seq.
28 C.F.R. Pt. 35.1
34 C.F.R. Pt. 100
34 C.F.R. Pt. 104
34 C.F.R. Pt. 106

Cross Reference 102 Educational Philosophy of the District
402.01 Equal Employment Opportunity

404.06 Harassment by Employees
501.00 Objectives for Equal Educational Opportunities
for Students
504.18 Harassment by Students

EQUAL EMPLOYMENT OPPORTUNITY

The Centura School District shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives and regulations of federal, state and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually. The board shall appoint an employee to serve as non-discrimination compliance coordinator.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race, color, religion, national or ethnic origin, sex, disability, age, marital status, genetic background, veteran status, pregnancy, or childbirth or related medical condition.

Advertisements and notices for vacancies within the district shall contain the following statement: "The Centura School District is an equal employment opportunity (EEO) employer." The statement shall also appear on application forms.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, shall be directed to the **Compliance Coordinator**:
Name and/or Title: Centura Superintendent
Address: 201 Hwy 11, Cairo, NE 68824
Telephone No.: 308-485-4258 ext. 102

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to the Director of the Kansas Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0550, the Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

This inquiry or complaint to the federal office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Further information and procedures for filing a complaint are available at the website of the Nebraska Equal Opportunity Commission, <http://www.neoc.ne.gov/comp/comp.htm>.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
 42 U.S.C. §§ 2000e et seq. (1994).
 42 U.S.C. §§ 12101 et seq. (1994).
 Neb. Statute 48-1101 et seq. (Nebr. Fair Employment Practice Act)

Cross Reference: 103 Equal Educational Opportunity
 404.06 Harassment by Employees
 406.02 Certificated Employee Qualifications, Recruitment
 and Selection
 412.02 Support Staff Qualifications, Recruitment and
 Selection

HARASSMENT ~~BY EMPLOYEES~~

Harassment of employees, students, volunteers or visitors will not be tolerated in the school district. School district includes school district facilities, school district property, or property within the jurisdiction of the school district; while on school-owned or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the district.

Harassment includes, but is not limited to, race, religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other prohibited status. Harassment by board members, administrators, employees, parents, vendors, and others doing business with the school district is prohibited. Employees whose behavior is alleged to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, discharge or other appropriate action. Other individuals whose behavior is alleged to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

~~Sexual harassment shall include, but not be limited to, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:~~

- ~~• submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education, or participation in school programs or activities;~~
- ~~• submission to or rejection of such conduct by an individual is used as the basis for decisions affecting such individual's employment or education; or~~
- ~~• such conduct has the purpose or effect of unreasonably interfering with an individual's work or educational performance or creating an intimidating, hostile, or offensive working or learning environment.~~

~~Sexual harassment as set out above, may include, but is not limited to the following:~~

- ~~• verbal or written harassment or abuse, or unwelcome communication implying sexual motives or intentions;~~
- ~~• pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;~~
 - ~~• unwelcome touching;~~
 - ~~• unwelcome and offensive public sexual display of affection;~~
- ~~• suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's job, promotions, recommendations, etc.~~

Harassment on the basis of race, religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, or other prohibited status means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs, activities or employment;
- submission to or rejection of such conduct by an individual is used as the basis for decisions affecting the individual; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or
- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical or written harassment or abuse or unwelcome communication implying sexual motives or intentions;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.;
- demeaning jokes, stories, or activities directed at an individual;
- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;
- unwelcome touching;
- unwelcome and offensive public sexual display of affection;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's job, promotions, recommendations, etc.

Employees, students, volunteers or visitors who believe they have suffered harassment shall report such matters to the Compliance Coordinator or building principal. ~~investigator for harassment complaints. However, claims regarding harassment may also be reported to the alternate investigator for harassment complaints.~~

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Upon receiving a complaint, the investigator shall confer with the complainant to obtain an understanding and a statement of the facts. It shall be the responsibility of the investigator to promptly and reasonably investigate claims of harassment and to pass the findings on to the superintendent who shall complete such further investigation as deemed necessary and take such final action as appropriate. It is the intention of

the district to complete its investigation within ten (10) working days after receiving a complaint unless extenuating circumstances such as unavailability of a witness or needing additional time because of the complexity of the investigation or the need to involve outside experts. The extended timeframe for investigation due to extenuating circumstances shall not exceed ten (10) days without the consent of the complainant, unless the alleged victim agrees to a longer time limit. Information regarding an investigation of harassment shall be confidential to the extent possible, and those individuals who are involved in the investigation shall not discuss information regarding the complaint outside the investigation process.

No one shall retaliate against an employee or student because they have filed a harassment complaint, assisted or participated in a harassment investigation, proceeding, or hearing regarding a harassment charge or because they have opposed language or conduct that violates this policy. This policy should be used when an employee is the alleged harasser or the alleged victim. It is strongly recommended the investigator and alternate investigator be of opposite sexes.

It shall also be the responsibility of the superintendent, in conjunction with the investigator and principals, to develop administrative rules regarding this policy. The superintendent or superintendent's designee shall also be responsible for organizing training programs to educate employees, students and others involved with the school district about harassment and the school district's policy prohibiting harassment. The training shall include how to recognize harassment and what to do in case an individual is harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal Reference: 42 U.S.C. §§ 2000e et seq. (1994).
29 C.F.R. Pt. 1604.11 (1996).

Cross Reference: 103 Equal Educational Opportunity
402.01 Equal Opportunity Employment
402.05 Employee Grievances
403.03 Abuse of Students by School District Employees
405 Employee Conduct and Appearance
504.18 Harassment By Students
505 Student Discipline

Approved: August 9, 2010 Reviewed: August 12, 2019 Revised _____

STUDENT CONDUCT

The board believes inappropriate student conduct causes serious disruption to the learning environment, interferes with the rights of others, and threatens the health and safety of students, employees and the public. The Superintendent and staff will develop and implement age-appropriate student codes of conduct to facilitate the educational process.

Students shall conduct themselves in a manner fitting to their age level and maturity and with respect and consideration for the rights of others while on school district property or on property within the jurisdiction of the school district. This policy will also apply while on school owned, operated or chartered transportation; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and educational processes of the school district.

Students who violate this policy and the administrative regulations supporting it will be subject to disciplinary measures including, but not limited to, removal from the classroom, detention, suspension, probation and expulsion. The codes of conduct will include measures to prevent or discourage behavior which interferes with the educational program, behavior which disrupts the orderly and efficient operation of the school or the functioning of school activities, behavior which interferes with the maintenance of a learning environment, behavior that is violent or destructive, or behavior which interferes with the rights of other students to pursue their education. Procedures will be available to allow rights of due process for all students.

Every report of alleged violations of student conduct policies that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing student conduct investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of student conduct policies.

This disciplinary process is designed to create the expectation that the degree of discipline imposed by the school will be proportionate to the severity of the behavior of the particular student, the previous discipline history of the student and other relevant factors. It will also include parental involvement processes designed to enable parents, guardians, teachers and school administrators to work together to improve and enhance appropriate student behavior and academic performance. All student codes of conduct shall be submitted to the board for approval or review.

Students representing the school or groups of students within the school will be required to adhere to all school rules and administrative procedures established for such representative groups.

The code of conduct will be included in the student handbook, and a parent/guardian will sign and promptly return an acknowledgement of receipt of the handbook which specifically mentions the student code of conduct.

Legal Reference: Goss v. Lopez, 419 U.S. 565 (1975).
 Neb. Statute 79-2,114 et seq. (Nebr. Equal Opportunity
 in Education Act)
 79-254 et seq. (Student Discipline Act)

Cross Reference: 503 Student Attendance
 506 Student Activities
 1005.02 Parent Relations Goals

~~SECRET SOCIETIES OR GANG ACTIVITIES~~-HAZING, INITIATION, SECRET
SOCIETIES OR GANG ACTIVITIES

Hazing or initiation by any school organizations, groups, clubs, teams or individuals are prohibited unless specifically approved by the administration. Anyone engaging in hazing or initiation behavior will be subject to disciplinary action up to and including expulsion.

Hazing is any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity.

Every report of alleged hazing or initiation that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing hazing or initiation investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged hazing or initiation.

The Board of Education prohibits the organization of school-sponsored fraternities, sororities or secret organizations wherein membership is determined by members themselves rather than on the basis of free choice. The Board considers those organizations or memberships in those organizations detrimental to the good conduct and discipline of the school. Interference with the instructional program of the district by those groups will not be condoned, and no organizational activities are permitted under the sponsorship of the school district or its personnel.

In addition, the use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or any other attribute which indicates or implies membership or affiliation with such a group, is disruptive of a positive learning environment and will not be tolerated.

Legal Reference: Neb. Statute 79-2,101 to 2,102

Cross Reference: 505 Student Discipline
 506 Student Activities

Approved: August 9, 2010 Reviewed _____ Revised _____

HARASSMENT BY STUDENTS

Harassment of employees, students, volunteers staff or visitors ~~by other students~~ will not be tolerated in the school district. This policy is in effect while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Harassment includes, but is not limited to, race, religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other prohibited status. Harassment by board members, administrators, employees, parents, vendors, and others doing business with the school district is prohibited. Students whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, suspension and expulsion.

~~Sexual harassment means unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:~~

- ~~• submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;~~
- ~~• submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or~~
- ~~• such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, offensive or hostile learning or work environment.~~

~~Sexual harassment as set out above, may include, but is not limited to the following:~~

- ~~• verbal or written harassment or abuse, or unwelcome communication implying sexual motives or intentions;~~
- ~~• pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;~~
 - ~~• unwelcome touching;~~
 - ~~• unwelcome and offensive public sexual display of affection;~~
- ~~• suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's grades, achievements, etc.~~

Harassment on the basis of race, religion, national or ethnic origin, color, marital status, disability, sex, veteran status, age, pregnancy, childbirth or related medical condition, or other prohibited status means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;
- submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or
- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical or written harassment or abuse or unwelcome communication implying sexual motives or intentions;;;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.;
- demeaning jokes, stories, or activities directed at an individual;
- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;
- unwelcome touching;
- unwelcome and offensive public sexual display of affection;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's job, promotions, recommendations, etc.

The district will promptly and reasonably investigate allegations of harassment. The Compliance Coordinator or ~~The~~ building principal will be responsible for receiving ~~handling~~ all complaints by students alleging harassment.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Upon receiving a complaint, the investigator shall confer with the complainant to obtain an understanding and a statement of the facts. It shall be the responsibility of the investigator to promptly and reasonably investigate claims of harassment and to pass the findings on to the superintendent who shall complete such further investigation as deemed necessary and take such final action as appropriate. It is the intention of the district to complete its investigation within ten (10) working days after receiving a complaint unless extenuating circumstances such as unavailability of a witness or needing additional time because of the complexity of the investigation or the need to involve outside experts. The extended timeframe for investigation due to extenuating

circumstances shall not exceed ten (10) days without the consent of the complainant, unless the alleged victim agrees to a longer time limit. Information regarding an

investigation of harassment shall be confidential to the extent possible, and those individuals who are involved in the investigation shall not discuss information regarding the complaint outside the investigation process.

Retaliation against an individual because the individual has filed a harassment complaint or assisted or participated in a harassment investigation or proceeding is also prohibited. A student who is found to have retaliated against an individual in violation of this policy will be subject to discipline, up to and including, suspension and expulsion.

It shall also be the responsibility of the superintendent, in conjunction with the investigator and principals, to develop administrative rules regarding this policy. These rules will be printed and distributed to students and parents in the student handbook. The superintendent shall also be responsible for organizing training programs for students and employees. The training shall include how to recognize harassment and what to do in case an individual is harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal References: 20 U.S.C. §§ 1221-1234i (1994)
20 U.S.C. § 1681 et seq.
29 U.S.C. § 794 (1994)
42 U.S.C. § 1983
42 U.S.C. §§ 2000d-2000d-7 (1994).
42 U.S.C. §§ 12101 et. seq. (1994).

Cross References: 404.06 Harassment by Employees
505 Student Discipline
507 Student Records

DATING VIOLENCE PREVENTION

The board prohibits behavior that has a negative impact on student health, welfare, safety, and the school's learning environment. Incidents of dating violence will not be tolerated on school grounds, in district vehicles, or at school sponsored activities or school sponsored athletic events.

Dating violence is defined as a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. Dating partner means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious or long-term.

The district will provide appropriate training to staff and incorporate within its educational program age-appropriate dating violence education that shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.

Every report of alleged dating violence that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing dating violence investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged dating violence.

This policy shall be published in the student handbook.

Legal Reference: Neb. Statute 79-2,141

Legal Reference: Neb. Rev. Stat. 79-2, 139 to 79-2, 142

Approved: August 8, 2011 Reviewed: August 12, 2019 Revised _____

SUSPENSION AND EXPULSION OF STUDENTS

The authority to suspend for a "short term" and to propose an "extended term" suspension and/or expulsion is delegated to the principal or his or her designee. A short-term suspension shall mean the exclusion of a student from school attendance for a period not to exceed five school days. A long-term suspension means the exclusion of a student from school attendance for a period exceeding five school days but less than twenty school days.

The provisions of this section apply to all pupils enrolled in the school district. When considering possible courses of action for special education students in regard to alleged violations of school rules, policies, and regulations, procedural due process rights guaranteed under applicable Federal and State statutes are applicable. The school district is obligated to see that every special education student is provided an appropriate educational program without cost to the parent. Conversely, schools are not required to maintain pupils who are a danger to themselves or others in regular attendance centers.

Suspension from classes or school will not be carried out unless the student while subject to school authority:

1. uses violence, force, threat or intimidation in a manner causing substantial interference with school purposes; or
2. causes or attempts to cause substantial damage to school or private property or steals or attempts to steal school or private property of substantial value; or
3. causes or attempts to cause physical injury to another person except in self-defense; or threatens or intimidates any student for the purpose or intent of obtaining something of value from the student; or
4. possesses or transmits any firearm, knife, explosive or other dangerous object that is ordinarily considered a weapon; or
5. engages in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103 or being under the influence of a controlled substance or alcoholic liquor; or
6. commits public indecency as defined in Nebraska statute 28-806 if that student is at least twelve years of age but less than nineteen years of age; or
7. commits or attempts to commit sexual assault against any person if a complaint has been filed by a prosecutor alleging the incident as required in Nebraska statute 79-267.8; or
8. engages in bullying as defined in section 79-2,137; or
9. engages in any other illegal activity which constitutes a danger to other students or interferes with school purposes; or
10. repeatedly violates the policies, rules and standards of student conduct established by the district.

A given suspension will be for a period of time not to exceed 5 school days. A student will be informed of the charges against him or her and, if the student denies them, an

explanation of the evidence will be given and the student will be given an opportunity to refute the charges. No time delay is necessary between the time a pupil is notified of the charges and the time of the hearing before the principal.

Guidelines to ensure that students are afforded due process during a suspension or proposed suspension from school will be developed. The procedural rules, regulations and guidelines will be approved by the Board of Education and made known to students, parents and school staff.

Every report of alleged violations of student conduct policies that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing student conduct investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of student conduct policies.

Administrative procedures complying with the Student Discipline Act shall also be in place to ensure due process to the student should the principal decide to administer a long-term suspension, expulsion, or mandatory reassignment.

Emergency Exclusion: Any student may be excluded from school in the following circumstances:

- 1) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- 2) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Such an emergency exclusion shall be based upon a clear factual situation warranting it and shall last not longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five days or less, the procedures for a short-term suspension shall be followed. If the superintendent or his or her designee determines that such emergency exclusion shall extend beyond five days, a hearing will be held and a final determination made within ten school days after the initial date of exclusion. Such procedure shall substantially comply with the procedures set forth in state statutes 79-266 to 287 for a long-term suspension or expulsion and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

The principal should make a reasonable effort to contact the parent(s) or guardian(s) of a suspended student by telephone or to communicate to them directly regarding the specific act(s) for which the suspension is ordered and the length of the suspension. If personal contact cannot be made then a notice will be mailed to parents within 24 hours

stating the specific act(s) for which the suspension is ordered and the length of the suspension.

All records and documentation regarding suspension will be destroyed within three years of the student's continuous absence from school. No information regarding a suspension will be communicated to any person not directly involved in the disciplinary proceedings.

The right of appeal to the Board of Education in cases involving student suspension described in this policy does not extend to a suspension from a student extracurricular activities program or other disciplinary action affecting participation in an extracurricular activities program.

For the purposes of this policy and as defined in the Student Discipline Act, expulsion shall mean exclusion from attendance in all schools within the district for a period of time as defined in Nebraska statute 79-283.

Students may be expelled for violations of board policy, school rules or the law. It shall be within the discretion of the administrator to discipline a student by using an expulsion for a single offense or for a series of offenses depending on the nature of the offense and the circumstances surrounding the offense.

The superintendent will develop procedural rules, regulations and guidelines governing expulsions. These shall be approved by the Board of Education and made known to students, parents and school staff. The principal shall keep records of all expulsions.

All cases of expulsion shall be preceded by short-term suspension and its related procedures or by the condition of emergency exclusion which applies only when a student (a) has a dangerous communicable disease transmissible through normal school contacts and poses an immediate threat to the health and safety of the school community; or (b) exhibits conduct which presents a clear threat to the physical safety of himself/herself or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

When a student is expelled, the student shall be provided with:

1. Notice of the standard of conduct allegedly violated, acts the student is alleged to have committed and a summary of the evidence to be presented against the student;
2. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
3. A statement that the student has a right to a hearing, upon request, on the specified charges;

4. A description of the hearing procedures, along with procedures for appealing any decision rendered at the hearing;
5. A statement the principal, legal counsel for the school, the student, the student's parent or representative or guardian has the right;
 - A. to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and;
 - B. to know the identity of the witnesses to appear at the hearing and the substance of their testimony;
6. A form on which the student or the student's parent/guardian may request a hearing.

Violations of Law Relating to Suspensions or Expulsions

1. Student violations or suspected violations of Nebraska law will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials. Student violations of school policy that are not apparent violations of law will be addressed by school administrators without reporting them to law enforcement. Administrators should consider the student's maturity, and known behavioral, emotional or mental disorders, if applicable. It will be the responsibility of the referring administrator to contact the student's parent that a referral to legal authorities has been or will be made, if applicable.

On or before August 1 the school board will annually review the reporting guidelines above with the County Attorney. These shall be distributed to all parents and guardians and their students at the beginning of each school year, or at the time of enrollment if during the school year. The guidelines shall also be posted conspicuously in each school during the school year.

2. Except in instances of suspected child abuse, when a principal or designee releases a minor student to a law enforcement officer for the purpose of removing the minor from the school premises, immediate steps shall be taken to notify the parent, guardian, or other relative having control of the minor about the minor's release to the officer and about the place to which the minor is reportedly being taken. In cases of suspected child abuse, the principal or designee will provide the law enforcement officer with the address and telephone number of the minor's parents or guardian.

Supplemental to these procedures, a special education student must be provided with additional procedures. A determination should be made of whether the student is actually guilty of the misconduct. A staffing team should determine whether the student's behavior is caused by the student's disability and whether the conduct is the result of inappropriate placement. Discussions and conclusions of this meeting should be recorded.

If the special education student's conduct is not caused by the disability, the student may be expelled or suspended for a long-term period following written notice to the parent and pursuant to the school district's expulsion hearing procedures. If the misconduct is caused by the disability and a change in placement is recommended, the change must be made pursuant to the placement procedures used by the school district.

Legal Reference: Neb. Statute 28-1204.04
 79-254 et seq. (Student Discipline Act)
 20 U.S.C. §§ 1400 et seq. (Individuals with
 Disabilities Education Act)
 34 C.F.R. §§ 104.1 et seq.
 34 C.F.R. §§ 300 et seq.
 Goss v. Lopez, 419 U.S. 565 (1975).
 Wood v. Strickland, 420 U.S. 308 (1975)

Cross Reference: 504 Student Rights and Responsibilities

INDIVIDUALIZED EDUCATION PROGRAM AND FAMILY SERVICES PLAN

The district ensures that an Individualized Education Program (IEP), or an Individualized Family Service Plan (IFSP) is developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007.

Every report of alleged violations of the district's special education policies that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of these policies, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of the special education policies.

NDE document "Supporting Document to Checklist of Required Special Education Policies, Procedures and practices for Part B of the IDEA" shall serve as an administrative procedure to this policy. The entire document can be found at <http://www.education.ne.gov/sped/regulations.html>.

Approved: August 9, 2010 Reviewed _____ Revised _____

BULLYING PREVENTION

The board recognizes the negative impact that bullying has on student health, welfare, safety, and the school's learning environment and prohibits such behavior. Bullying is defined as any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school sponsored activities or school-sponsored athletic events.

Bullying may constitute grounds for long-term suspension, expulsion or mandatory reassignment, subject to state and federal statutes and the district's student discipline and due process procedures.

Every report of alleged bullying that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing bullying investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying.

It shall be the responsibility of the superintendent to implement appropriate programs or procedures for the purpose of educating students regarding bullying prevention.

This policy shall be reviewed annually.

Legal Reference: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross Reference: 505 Student Discipline

Approved: August 9, 2010 Reviewed: June 8, 2020 Revised _____

EMPLOYEE CONDUCT AND APPEARANCE

Employees are role models for the students who come in contact with them during and after school hours. The board recognizes the positive effect employees can have on students in this capacity. To this end, the board strongly suggests and encourages employees to dress themselves, groom themselves and conduct themselves in a manner appropriate to the educational environment.

Employees shall conduct themselves in a professional manner. Employees shall dress in attire appropriate for their position. Clothing should be neat, clean, and in good taste. Discretion and common sense call for an avoidance of extremes which would interfere with or have an effect on the educational process.

Certificated employees of the school district shall follow the code of ethics for their profession as established by the Nebraska Professional Practices Commission.

Every report of alleged violations of employee conduct policies that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing employee conduct investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of employee conduct policies.

Legal Reference: NDE Rule 27

Cross Reference: 305 Administrative Code Of Ethics
402.02 Employee Orientation
404.06 Harassment by Employees
404.07 Substance-Free Workplace
408 Certificated Employee Termination of Employment
414 Support Staff Termination of Employment

Approved: August 9, 2010 Reviewed _____ Revised _____

OBJECTIVES FOR EQUAL EDUCATIONAL OPPORTUNITIES FOR STUDENTS

This section of the board policy manual is devoted to the board's goals and objectives for assisting the students of the school district in obtaining an education. Each student shall have an opportunity to obtain an education in compliance with the policies in this series. It is the goal of the board to develop a healthy social, intellectual, emotional, and physical self-concept in the students enrolled in the school district. Each student attending school will have the opportunity to use it and its education program and services as a means for self-improvement and individual growth. In so doing, the students are expected to conduct themselves in a manner that assures each student the same opportunity.

The board supports the delivery of the education program and services to students free of discrimination on the basis of race, color, sex, marital status, national origin, religion or disability. This concept of equal educational opportunity serves as a guide for the board and employees in making decisions relating to school district facilities, employment, selection of educational materials, equipment, curriculum, and regulations affecting students.

Board policies, rules and regulations affect students while they are on school district property or on property within the jurisdiction of the school district; while on school owned, operated, or chartered transportation; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and educational processes of the school district.

This section of the board policy refers to the term "parents" in many of the policies. The term parents for purposes of this policy manual shall mean the legal parents. It shall also mean the legal guardian or custodian of a student and students who have reached the age of majority or are otherwise considered an adult by law.

Inquiries by students regarding compliance with equal educational opportunity laws and policies, including but not limited to complaints of discrimination, shall be directed to the **Compliance Coordinators or the building principal.** ~~superintendent or his or her designee.~~

Inquiries may also be directed in writing to the Director of the Region VII office of Civil Rights, U.S. Department of Education, 10220 N. Executive Hills Blvd., 8th Floor, Kansas City, Mo. 64153-1367, (816) 891-8156 or Nebraska Department of Education, 301 Centennial Mall South, Lincoln, NE. (402) 471-2444. This inquiry or complaint to the federal or state office may be done instead of, or in addition to, an inquiry or complaint at the local level.

~~Further information and copies of the procedures for filing a complaint are available in~~

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of

the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Further information and copies of the procedures for filing a complaint are available in the school district's central administrative office and the administrative office in each attendance center.

Legal Reference: Sect. 504 of the Rehabilitation Act of 1973
 20 U.S.C. §1681 et seq. (1994)
 34 C.F.R. §104 et seq.
 34 C.F.R. §160 et seq.
 Neb. Statute 79-2,114 et seq. (Neb. Equal Opportunity in
 Education Act).

Cross Reference: 100 District Organization and Basic Commitments

STAFF CONDUCT WITH STUDENTS

The Board expects all staff members, including teachers, coaches, counselors, administrators, and others to maintain the highest professional, moral, and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers. The term “students” excludes a staff member’s immediate family members.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in and outside of the educational setting; and consistency with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Unacceptable Conduct

Examples of unacceptable conduct by staff members include but are not limited to the following:

- “Grooming,” which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place;
- Any type of sexual or inappropriate physical contact or engaging in a dating or romantic relationship with a student or former student within one year of the student’s graduation or end of enrollment, or any other conduct that might be considered harassment under Board policies;
- Singling out a particular student or students for personal attention and friendship beyond the normal teacher-student relationship;
- Associating with students in any situation or activity that includes the presence of alcohol, drugs, or tobacco or that could be considered sexually suggestive;
- For non-guidance/counseling staff, encouraging students to confide their personal or family problems and/or relationships. If a student initiates such discussions, staff members are expected to be supportive but to refer the student to appropriate guidance/counseling staff. In either case, staff involvement should be limited to a direct connection to the student's school performance;
- Sending students on personal errands;

- Sexual banter, allusions, jokes, or innuendos with students or discussing sexual topics not related to that employee's instructional curriculum;
- Asking a student to keep a secret;
- Disclosing personal, sexual, family, employment concerns, or other private matters to one or more students;
- Addressing students with terms of endearment, pet names, or otherwise in an overly familiar manner; and
- Permitting students to address you by your first name, nickname or otherwise in an overly familiar manner.
- Being alone with individual students by closing a room door except when dealing with issues of health by appropriate personnel, or being alone with individual students outside of normal school hours;
- Maintaining personal contact with a student outside of school by phone, email, Instant Messenger or Internet chat rooms, social networking websites, or letters (beyond homework or other legitimate school business). Communications between staff, student teachers or interns and the students, when required for school-related purposes shall be handled through means using the district's electronic network;);
- Exchanging personal gifts (beyond the customary student teacher gifts); and/or
- Socializing or spending time with students (including but not limited to activities such as going out for meals or movies, shopping, traveling, and recreational activities) outside of school sponsored events or except as participants in organized community activities.

Students and/or their parents/guardians are strongly encouraged to notify the principal if they believe a teacher or other staff member may be engaging in conduct that violates this policy.

Staff members requesting an exception to this policy must have clear prior permission from their administrator. Administrators must be notified by the employee of any unintended violation within 24 hours of the incident.

Staff violations of this policy may result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Health and Human Services and/or law enforcement in accordance with the Board's policy on Child Abuse Reporting. Violations by

certificated staff may result in referral to the Nebraska Department of Education with consequences including disciplinary action up to and including dismissal.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of this policy.

This policy shall be included in future employee, student and volunteer handbooks.

Approved: _____ Reviewed: _____ Revised: _____

Remote Learning

Summary of Spring 2020:

- Major issues: Attendance, grading, scheduling, teacher boundaries, special education, assessments, K-1, no time for planning (teachers, students or families)
- What teachers did: Lack of uniformity, some online classes, some recorded, some assignments only with limited instruction, paper/pencil, inconsistent communication
- What students did: vast majority very little, missed key 4th quarter concepts, had limited parameters and understanding of what to do
- Data demonstrates all of these issues.
- What we learned: Teachers gained many technology skills and resources, cannot do a full day of online learning (must condense to the most important skills and content), mental health of students and teachers needs to be addressed, planning is essential to carryout quality e-learning.

What e-learning will look like:

- All normal attendance and grading protocols will be maintained.
- Specific schedule created:
 - HS odd periods Monday/Wednesday - Live Zoom Sessions
 - Pd. 1: 8:30-9:15
 - Pd. 3: 9:30-10:15
 - Pd. 5: 10:30-11:15
 - Pd. 7: 11:30-12:15
 - HS even periods Tuesday/Thursday - Live Zoom Sessions
 - Pd. 2: 8:30-9:15
 - Pd. 4: 9:30-10:15
 - Pd. 6: 10:30-11:15
 - Pd. 8: 11:30-12:15
 - Elementary: M - Th K-2 8:30-10:00 (reading/math), 3-5 (reading/math)
10:00-11:30 - Flipped Classrooms
 - Friday: Teacher office hours 8:30 - 1:00
- Teachers will maintain their curriculum pace to avoid loss of learning
- Students will be given the parameters and protocols prior, so they will be very aware of what they will be required to do. Individual teachers will go over what e-learning will look like in their classrooms, how to access materials, view recorded lessons, handing in assignments, etc...
- Covid tab on the school website: Parent resources