



**HASTINGS
PUBLIC SCHOOLS**
Assuring the essential.
Expanding the possible.

Work Session

Tuesday, March 10, 2020 @ 6:00 PM Central
Conference Room, 1924 West A Street, Hastings, NE 68901-5190

1. Roll Call -

2. Announcement - Jim Boeve -

3. Welcome to HEA reps and guests - Jim Boeve -

4. Review Board Norms/Goal - Jim Boeve -

5. Review of building visits - Jim Boeve -

6. *Board Vacancy Appointment - Jim Boeve -

7. Information on "Spotlight on Learning" - Jeff Schneider -

8. *Approve the addition of Jobs for Nebraska Graduates (JAG) class at the Senior High for the 2020-2021 school year - Jeff Schneider -

9. Finance Quarterly Update - Jeff Schneider -

10. *Set option limits for 2020-2021 - Jeff Schneider -

11. *Approve the sale of land - Jeff Schneider -

12. *Rescind Rule 409.01 - Jeff Schneider -

13. *Bond Refinance Resolution - Jeff Schneider -

14. First review of lunch prices, ticket prices and student fees for upcoming year - Dave Essink -

15. *Consent Agenda - David Essink -

16. *Approve tentative 2020 graduate list - Lawrence Tunks -

17. *Approve Camp Invention program for this summer - Lawrence Tunks -

18. *Approve summer activity camps - Lawrence Tunks -

19. *Approve the custodial bid - Trent Kelly -

20. Reminders - Jim Boeve -

21. Reports, etc., at Board Meeting - Jim Boeve -

22. Adjournment - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

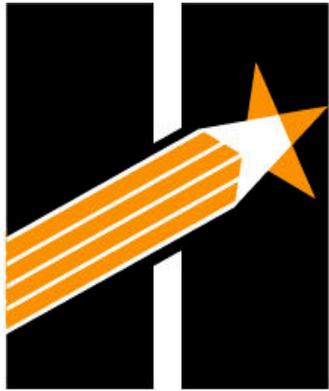
We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.



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CONGRATULATIONS TO THE
HASTINGS PUBLIC SCHOOLS
2020 EDUCATOR OF THE YEAR NOMINEES

Andrew Adams – Longfellow – Vocal Music
Jade Bartunek – Watson - Kindergarten
Diane Biere – Middle School - English
Teresa Burns – Senior High – Family & Consumer Science
Teresa Canady – Middle School – Special Education
Andrea Frank – Longfellow Grade 3
Jennifer Karl – Alcott – Grade 3
Michele Kimle – Middle School – Counselor
Linda Klamm – Middle School – 6th Grade Math
Melanie Klatt – Senior High – Skills 3 Special Education
Becki Kulwicki – Lincoln – Instructional Facilitator
Cindy Lewis – Longfellow - Kindergarten
Chelsey Mangers – Longfellow – Grade 3
Courtney McCarty – Senior High - Math
Miranda Nanfite – Longfellow – Grade 4
Christine Niemeyer – District-Wide – Orchestra
Joan Petr – Watson – Grade 1
Ruth Raun – Longfellow – Grade 4
Amber Schultz – Watson – Special Education – Behavior Room
Stephanie Strong – Watson – Grade 5

2020 YOUNG EDUCATOR OF THE YEAR NOMINEES

Stephanie Hoyt – Watson – Special Education
Alexander Steele – Alcott/Senior High – Physical Education
Nathaniel Story – Lincoln – Special Education – Behavior Room

General Fund					
2017-2018		2018-19		2019-2020	
Balance 9-1-17	\$6,588,490.21	Balance 9-1-18	6,163,097	Balance 9-1-19	4,990,774
Qtr 1 & 2 Expenses	20,180,487	Qtr 1 & 2 Expenses	20,647,620	Qtr 1 & 2 Expenses	20,734,164
Qtr 1 & 2 Receipts	21,321,697	Qtr 1 & 2 Receipts	20,872,430	Qtr 1 & 2 Receipts	21,882,036
3/1/2018 balance	7,729,700	3/1/2018 balance	6,387,907	3/1/2018 balance	6,138,646
2018-18 Qtr 1 & 2 total	\$1,141,210.00	2018-19 Qtr 1 & 2 total	\$224,810.00	2018-19 Qtr 1 & 2 total	\$1,147,872.00
Cooperative Fund					
Balance 9-1-17	1,756,068	Balance 9-1-18	2,482,217	Balance 9-1-19	2,780,713
Qtr 1 & 2 Expenses	171,951	Qtr 1 & 2 Expenses	80,501	Qtr 1 & 2 Expenses	709,823
Qtr 1 & 2 Receipts	3306	Qtr 1 & 2 Receipts	152,289	Qtr 1 & 2 Receipts	16,648
3/1/2018 balance	1,587,423	3/1/2019 balance	2,554,005	3/1/2019 balance	2,087,538
2017-18 Qtr 1 & 2 total	-168,645	2018-19 Qtr 1 & 2 total	71,788	2018-19 Qtr 1 & 2 total	-693,175
Qtr 1 & 2 2017-18 total	\$972,565.00	Qtr 1 & 2 2018-19 total	\$296,598.00	Qtr 1 & 2 2018-19 total	\$454,697.00

ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLMENT LIMITATIONS

REGULAR EDUCATION PROGRAMMING

According to Policy 503.03, the most recent applicable policy pertaining to option enrollment, the Board of Education at the March meeting will determine the maximum number of option students the Hastings School District No. 18 may receive in any program, class, grade level, or school building.

The following resident student maximums are recommended for the 2020-2021 school year. However, as reasonable, the District may accept option students above these limitations if additional sections are added to accommodate the growth of resident student enrollment.

<u>Grade Level</u>	<u>Maximum Total Per Grade Level</u>	<u>Projected 2020-2021 Enrollment</u>
K	299	280
1	299	281
2	299	239
3	299	235
4	299	263
5	299	268
6	299	234
7	299	256
8	299	211
9	299	286
10	299	267
11	299	243
12	299	274

SPECIAL SERVICES PROGRAMMING

To meet the diverse needs of resident students, the District operates a number of programs collectively called "student services." This programming includes, but is not limited to, services for students with disabilities, high-ability learners, and students learning English through the English Language Learners Program (EL). Because all such programming is in addition to programming provided all students, all student services must be limited to the specific staff, facilities, and equipment of the District made necessary by resident students. Given this, each student that applies as an option student requiring and/or qualified for special services programming will be allowed to enroll as an option student only when the services to be provided may be delivered within the existing capacity (staff, facilities, financial resources, and equipment) of the District to serve resident students. Parents and/or guardians with students requiring and/or qualifying for special services programming and seeking to use option enrollment to place a student in the Hastings Public Schools must supply appropriate District personnel with any and all relevant information, as requested, to determine the needs of the student and to determine whether those needs may be served within the existing capacity of the District. **As provided in Rule 503.03, "The District will not accept students for whom a contracted, out-of-district program is required." "Contracted, out-of-district" programming includes contracted services. In addition, as provided in Rule 503.03, "Parents or legal guardians of option students are responsible for transportation to and from school."**

PROPERTY PURCHASE AND SALE AGREEMENT

This Property Purchase and Sale Agreement ("Agreement") is made and effective as of the date of execution by the last signing party (the "Effective Date"), by and between the Adams County School District 01-0018, a/k/a the Hastings Public School District, a Class III school district under the laws of the State of Nebraska ("Seller"), whose principal address is 1924 West A Street, Hastings, Nebraska 68901, and Consolidated Concrete Co., a Nebraska corporation ("Buyer"), whose principal address is 2000 North Baltimore Avenue, P.O. Box 7, Hastings, Nebraska 68902.

WHEREAS, Seller owns real property at the following legal addresses: Refer to Exhibit "A" attached hereto and incorporated by reference herein (hereinafter, the "Property"); and

WHEREAS, Seller has offered to sell and Buyer has agreed to purchase the Property on the terms, conditions and contingencies hereinafter set forth;

NOW THEREFORE, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. PROPERTY. Seller agrees to sell to Buyer and Buyer agrees to purchase from Seller the Property. Buyer, at Buyer's own expense, may perform any due diligence and/or closing contingencies, as set forth herein. The Property shall be conveyed from Seller to the Buyer by a special warranty deed. Seller expressly disclaims and makes no representations as to any warranties or guarantees regarding the Property, except as expressly set forth herein.

In addition, as part of this Agreement, Buyer shall purchase from Seller and Seller shall sell to Buyer the access road onto the Property as described on Exhibit "A". Buyer and Seller shall prepare, execute and file an easement to allow Seller to access said access road, which easement shall be in the form attached as Exhibit "B" attached hereto and incorporated by reference herein. Seller will cooperate with the execution of easement.

2. PURCHASE PRICE. The Purchase Price for the Property shall be TWO HUNDRED SEVENTY-ONE THOUSAND SEVEN HUNDRED FORTY-ONE DOLLARS AND TWENTY-TWO CENTS (\$271,741.22) ("Purchase Price"). The Purchase Price, less any credits or other adjustments as set forth herein, shall be paid by Buyer in cash or certified funds to Seller at Closing. No earnest money deposit shall be required of Buyer by Seller.

3. INDEPENDENT CONSIDERATION. Within five (5) business days after the Effective Date, Buyer shall deliver to Seller \$1,000 (the "Independent Consideration") in consideration of Seller's execution and delivery of this Agreement and for Buyer's right to review and inspect the Property. The Independent Consideration is independent of any other consideration or payment provided for in this Agreement and shall be non-refundable in all events. The Independent Consideration shall be credited toward the Purchase Price.

4. DUE DILIGENCE AND CLOSING CONTINGENCIES. The Buyer, at Buyer's sole expense, may undertake certain due diligence measures. If Buyer elects to undertake such due diligence measures, then this Agreement and Closing hereunder shall be and hereby is made contingent upon Buyer's satisfaction, in its sole and absolute discretion, of the due diligence and closing contingencies (sometimes collectively or individually referred to as the "Due Diligence and Closing Contingencies"). The parties agree that the following are the Due Diligence and Closing Contingencies:

a. Governmental Approvals. Buyer, at its sole cost and expense, shall obtain all applicable, necessary or required governmental approvals for the legal conveyance and development of the Property in an acceptable manner to Buyer, including but not limited to any zoning, subdivision, platting or other approvals (collectively, the "Governmental Approvals"). Except as otherwise agreed, Buyer shall bear all costs in connection with any such necessary or required Governmental Approvals. Seller shall cooperate with Buyer in connection with obtaining such Governmental Approvals including without limitation the execution of any documents reasonably necessary to obtain same. Seller agrees to attend any meetings of public bodies and to speak in support of Buyer's pursuit of such Government Approvals. Buyer shall give Seller copies of all documents, instruments, correspondence, statements, or other information regarding the applications, actions, and any rulings or determinations in relation to Governmental Approvals in a timely fashion; and as a part of Governmental Approvals or otherwise at or prior to closing; and

b. Testing. Buyer may, at its own expense, secure testing, as described in Paragraph 6 below, and Buyer shall be satisfied with the results of such testing; and

c. Title Insurance. Buyer may, at its own expense, secure a Title Insurance Commitment, as described in Paragraph 9 below, and Buyer shall be satisfied with the state of title; and

d. Board Approval. This Agreement shall have been approved by Seller's Board of Education and Buyer's senior management.

5. FAILURE OF DUE DILIGENCE AND CLOSING CONTINGENCIES. In the event any one of the Due Diligence and Closing Contingencies described above have not been met by the date that is ninety (90) days following the Effective Date or mutual extensions thereof (such period, the "Due Diligence Period"), then Seller, solely with respect to the failure of the Due Diligence and Closing Contingencies set forth in Paragraph 4(d), or Buyer, with respect to the failure of any of the Due Diligence and Closing Contingencies, shall deliver written notice to the other party on or before the expiration of the Due Diligence Period terminating this Agreement, in which event this Agreement shall be null and void and neither party shall have any further obligation or liability under this Agreement. Notwithstanding the foregoing, Seller and Buyer agree that the Due Diligence Period shall, at Buyer's option, be extended with respect to the Due Diligence and Closing Contingency set forth in Paragraph 4(a) above for one additional period of thirty (30) days. **[NTD: Parties to discuss further as entitlement timeline becomes more fully developed.]**

6. DEDICATIONS AND EASEMENTS. After the date of this Agreement, but prior to the Closing, Seller agrees not to reserve, dedicate, gift, transfer, mortgage or convey any interest in the Property without written consent from Buyer. Buyer acknowledges that additional easements and encumbrances, traditionally required by various governmental entities or communication, fiber optic, cable and related information transfer companies, may have to be reserved, dedicated or placed on the Property as part of the Governmental Approvals or after Governmental Approvals.

7. TESTS: ENVIRONMENTAL AUDIT, ETC. Buyer, prior to the Closing date stated herein or by mutual written extensions thereof, at Buyer's own expense, may undertake a Phase I environmental audit and any other testing it wishes to perform (individually and collectively, the "Test") on the Property. Seller shall, upon the execution of this Agreement, furnish to the Buyer any and all documents or reports which Seller has in its possession which covers all or any portion of the Property to be conveyed with regard to any previous environmental audit or other such Test investigations Seller has made on the Property. Seller shall allow Buyer and Buyer's representatives and agents reasonable access onto the Property to conduct such Test. Buyer agrees to indemnify, defend and hold Seller harmless against all claims for injuries to persons on or damage to the Seller's Property caused by the Buyer and its agents, or caused by the Test. Buyer will furnish Seller with copies of any tests requested by Seller. In the event Buyer notifies Seller that it is dissatisfied with the results of a Test prior to the Closing date stated herein or mutual written extensions thereof, Buyer shall have the option to declare this Agreement null and void and if this option is exercised, then the parties shall have no further obligations under this Agreement.

8. TITLE. At Closing, Seller will execute and deliver a special warranty deed to the Property to Buyer or Buyer's designee. Title shall be conveyed to Buyer subject only to those matters that are reasonably approved by Buyer in writing.

9. TITLE INSURANCE. If Buyer elects to secure a Title Insurance Commitment, at Buyer's own expense, then, within thirty (30) days after the Effective Date, or mutual written extension, Buyer shall secure a Title Insurance Commitment ("Commitment") from a title insurance company of Buyer's choosing, bearing an effective date subsequent to the date hereof and for a title insurance policy insuring marketability of the title to the Property, showing the entire fee simple interest in Seller, and in the amount of the Purchase Price underwritten by a title insurance company acceptable to Buyer. If said Commitment includes deficiencies in title which cannot be cured, then Buyer shall have the option of: (i) waiving such deficiencies, proceeding with this Agreement and receiving a mutually agreeable credit towards or reduction of the Purchase Price on account thereof; or (ii) terminating this Agreement; and thereupon this Agreement shall be null and void, and neither Buyer nor Seller shall have any further obligations hereunder. In addition to the terms and conditions of this Agreement, land title law of Nebraska and the title standards approved by the Nebraska State Bar Association to the date of examination of title shall serve as a guide of marketability of title. Documentary stamps shall be paid by Seller, if any. **[NTD: Is the School District deemed a political subdivision? If so, no transfer tax is due.]** Each party is responsible for their own recording fees.

10. SURVEY. Buyer may cause the Property to be surveyed by a competent, duly licensed land surveyor in the state where the Property is located, which survey shall show the Property free from any material defects, discrepancies or conflicts in boundary lines and encroachments. The survey shall be an ALTA-NSPS survey showing, inter alia, all boundaries, improvements, encroachments, easements, roadways, rights-of-way and rights of access to public streets. If the survey discloses any such discrepancies, conflicts, defects or encroachments, Buyer shall have the rights provided in Paragraph 8 above.

11. TAXES. Seller, as a public school district, is not obligated to pay any real estate taxes. To the extent that any taxes are owed at the time of Closing, then Buyer shall be responsible for any and all real estate and/or personal property taxes at the time of Closing.

12. SALES TAX EXEMPTION. To the extent applicable to any part of this transaction, Seller and Buyer agree to use their best efforts to utilize Seller's sale tax exemption status as permitted under the law for any and all conditions that the sales tax exemption status is applicable.

13. CLOSING. "Closing" or the "Date of Closing" shall occur on the date that is thirty (30) days after the expiration of the Due Diligence Period, as the same may be extended, or a mutually agreed upon date prior thereto or any mutually agreed upon extensions thereof.

14. CLOSING COSTS. Buyer shall be responsible for the following costs at Closing: (a) costs for preparation and recording of the Deed; (b) one-half (1/2) of the total for escrow fees, if any; (c) the cost of a title insurance policy; (d) cost to obtain any extended coverage in or any endorsements to the owner's title insurance policy; (e) costs of a Test, if any; (f) costs of ALTA survey, if any; and (g) Buyer's attorneys' fees, if any. Seller shall be responsible for the following costs at Closing: (a) one-half (1/2) of the total for escrow fees, if any; (b) Seller's attorneys' fees, if any. Each party shall bear its own costs not specifically identified in this Paragraph 12 as required to perform such party's obligations under this Agreement.

15. RISK OF LOSS. Risk of loss or damage to the Property shall rest with Seller until the time of delivery of possession at Closing.

16. NO REAL ESTATE COMMISSION AND FINDER'S FEE. The parties agree that no party hereto shall be liable for any real estate broker's commission, agent's commission, or finder's fee in connection with the transaction contemplated by this Agreement; and each party warrants to the other party that it shall indemnify and hold the other harmless for any and all claims of any person for broker's or agent's commissions or finder's fees in connection with this transaction. Buyer and Seller represent that no party was used as an agent or finder to bring about this transaction.

17. CONDITION OF PROPERTY. Notwithstanding anything to the contrary contained herein, Seller does not make any representations, warranties or guarantees regarding the Property.

[NTD: Parties to discuss appropriate and customary representations and warranties.]

18. DEFAULT. In the event either party fails to comply with any of the material terms hereof, then the other party may declare a default and shall provide written notice to the defaulting party specifying the nature thereof and detailing the reasons for the default. The defaulting party shall have ten (10) days after receipt of such notice to cure the default, provided, however, in the case of a default that cannot in the exercise of reasonable diligence be cured within such ten (10) day period, the defaulting party shall have a reasonable time beyond such ten (10) day period to cure the same with the exercise of reasonable diligence not to exceed ninety (90) days after receipt of notice unless otherwise mutually agreed. If any of the events of default set forth in this Agreement shall occur and the defaulting party fails to cure the same within the express curative time period herein provided, the other party may seek any remedy at law or in equity without notice or demand, including specific performance. No delay or omission of any party in exercising any remedies or power accruing upon any event of default shall impair any remedies or power or shall be construed to be a waiver of any event of default or any acquiescence therein.

19. ASSIGNMENT. This Agreement may not be assigned by either party to another party without the other party's consent; provided, however, that Buyer may freely assign this Agreement to an affiliate of Buyer without Seller's prior consent. Any such assignment shall not terminate the liability of the assignor to perform, unless a specific release in writing is given and signed by the other party to this Agreement.

20. SEVERABILITY. If any non-economic mutual term or provision of this Agreement or the application thereof to any person or circumstances shall to any extent be invalid or unenforceable, the remainder of this Agreement or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law.

21. FURTHER ASSURANCES. Each undersigned party will, except as otherwise provided herein, whenever it shall be necessary to do so by the other, promptly execute, acknowledge, and deliver, or cause to be executed, acknowledged, or delivered, documents as may be necessary or proper to effectuate the covenants and agreements herein provided. Each of the undersigned parties shall cooperate in good faith with the other.

22. INTERPRETATIONS. Any uncertainty or ambiguity existing herein shall not be interpreted against either party because such party prepared any portion of this Agreement but shall be interpreted according to the application of rules of interpretation of contracts generally.

23. CONSTRUCTION. Whenever used herein, including acknowledgments, the singular shall be construed to include the plural, the plural the singular, and the use of any gender shall be construed to include and be applicable to all genders as the context shall warrant.

24. NON-MERGER. All covenants, representations and warranties made herein are intended to survive Closing and shall not be merged in the Deed unless otherwise stated in this Agreement. This Agreement shall not be canceled at Closing.

25. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties relating to the transaction contemplated hereby, and all prior or contemporaneous agreements, understandings, representations, warranties and statements, oral or written, are merged herein. This Agreement cannot be modified or altered unless reduced to writing and consented to by all the undersigned parties.

26. NOTICE AND DEMANDS. Notice, demand, or other communication mandated by this Agreement by either party to the other shall be sufficiently given or delivered if it is sent by registered or certified mail, postage prepaid, return receipt requested, or delivered personally to the following addresses:

Buyer:	Hastings Public School District	Seller:	Consolidated Concrete Co.
	1924 West A Street		2000 North Baltimore Avenue
	Hastings, Nebraska 68901		P.O. Box 7
	ATTN: Superintendent		Hastings, Nebraska 68902
			ATTN: President

27. EXECUTION IN COUNTERPARTS. This Agreement may be executed in two or more counterparts, each of which shall be an original but all of which shall constitute one and the same instrument.

28. GOVERNING LAW. All aspects of this Agreement shall be governed by the laws of the State of Nebraska.

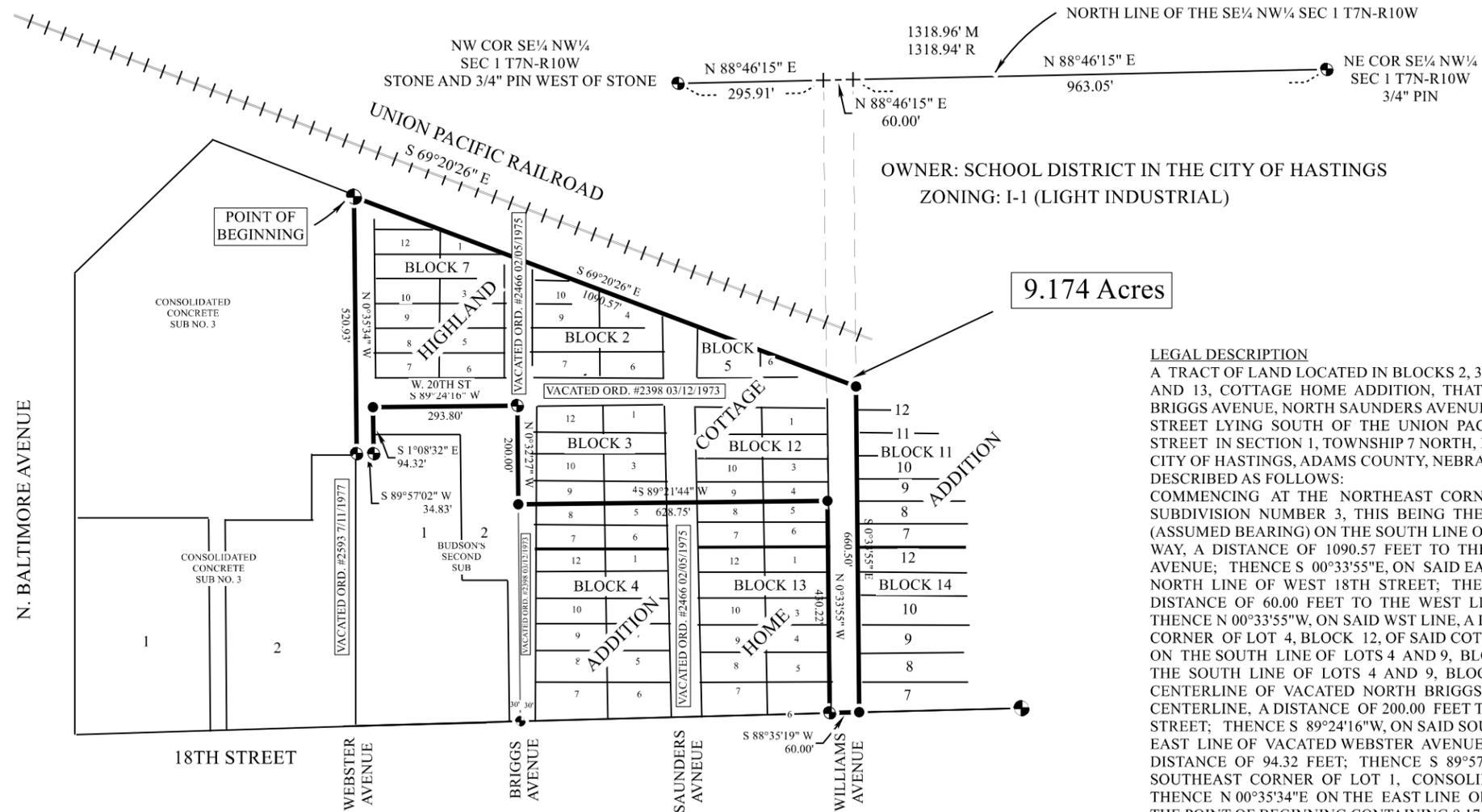
29. SUCCESSORS AND ASSIGNS. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, legatees, devisees, personal representatives, successors and assigns.

30. TIME IS OF THE ESSENCE. The parties agree time is of the essence.

[Signature Page Follows.]

CONSOLIDATED CONCRETE SUBDIVISION NUMBER 4

LOCATED IN BLOCK 2, 3, 4 AND 7, HIGHLAND ADDITION, BLOCKS 5, 12 AND 13, COTTAGE HOME ADDITION,
 THAT PART OF VACATED NORTH WEBSTER AVENUE, NORTH BRIGGS AVENUE, NORTH SAUNDERS AVENUE, NORTH WILLIAMS AVENUE
 AND WEST 20TH STREET LYING SOUTH OF THE UNION PACIFIC RAILROAD AND NORTH OF WEST 18TH STREET
 , IN SECTION 1, TOWNSHIP 7 NORTH, RANGE 10 WEST OF THE 6TH P.M.,
 IN THE CITY OF HASTINGS, ADAMS COUNTY, NEBRASKA



OWNER: SCHOOL DISTRICT IN THE CITY OF HASTINGS
 ZONING: I-1 (LIGHT INDUSTRIAL)

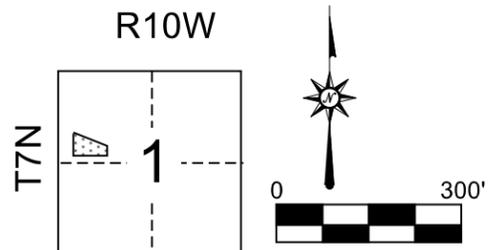
LEGAL DESCRIPTION

A TRACT OF LAND LOCATED IN BLOCKS 2, 3, 4 AND 7, HIGHLAND ADDITION, BLOCK 5, 12, AND 13, COTTAGE HOME ADDITION, THAT PART OF NORTH WEBSTER AVENUE, NORTH BRIGGS AVENUE, NORTH SAUNDERS AVENUE, NORTH WILLIAMS AVENUE AND WEST 20TH STREET LYING SOUTH OF THE UNION PACIFIC RAILROAD AND NORTH OF WEST 18TH STREET IN SECTION 1, TOWNSHIP 7 NORTH, RANGE 10 WEST OF THE 6TH P.M., IN THE CITY OF HASTINGS, ADAMS COUNTY, NEBRASKA, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 COMMENCING AT THE NORTHEAST CORNER OF LOT 1, CONSOLIDATED CONCRETE SUBDIVISION NUMBER 3, THIS BEING THE POINT OF BEGINNING; THENCE S 69°20'26"E, (ASSUMED BEARING) ON THE SOUTH LINE OF THE UNION PACIFIC RAILROAD RIGHT-OF-WAY, A DISTANCE OF 1090.57 FEET TO THE EAST LINE OF VACATED NORTH WILLIAMS AVENUE; THENCE S 00°33'55"E, ON SAID EAST LINE, A DISTANCE OF 660.50 FEET TO THE NORTH LINE OF WEST 18TH STREET; THENCE S 88°35'19"W, ON SAID NORTH LINE, A DISTANCE OF 60.00 FEET TO THE WEST LINE OF VACATED NORTH WILLIAMS AVENUE; THENCE N 00°33'55"W, ON SAID WST LINE, A DISTANCE OF 430.22 FEET TO THE SOUTHEAST CORNER OF LOT 4, BLOCK 12, OF SAID COTTAGE HOME ADDITION; THENCE S 89°21'44"W ON THE SOUTH LINE OF LOTS 4 AND 9, BLOC 12, SAID COTTAGE HOME ADDITION AND THE SOUTH LINE OF LOTS 4 AND 9, BLOCK 3, SAID HIGHLAND ADDITION TO THE CENTERLINE OF VACATED NORTH BRIGGS AVENUE; THENCE N 00°32'27"W, ON SAID CENTERLINE, A DISTANCE OF 200.00 FEET TO THE SOUTH LINE OF VACATED WEST 20TH STREET; THENCE S 89°24'16"W, ON SAID SOUTH LINE, A DISTANCE OF 293.80 FEET TO THE EAST LINE OF VACATED WEBSTER AVENUE; THENCE S 01°08'32"E, ON SAID EAST LINE, A DISTANCE OF 94.32 FEET; THENCE S 89°57'02"W, A DISTANCE OF 34.83 FEET TO THE SOUTHEAST CORNER OF LOT 1, CONSOLIDATED CONCRETE SUBDIVISION NUMBER 3; THENCE N 00°35'34"E ON THE EAST LINE OF SAID LOT 1, A DISTANCE OF 520.93 FEET TO THE POINT OF BEGINNING CONTAINING 9.17 ACRES, MORE OR LESS.

SURVEYOR'S CERTIFICATE

I HEREBY CERTIFY THAT THIS PLAT OF A SURVEY WAS MADE BY ME OR UNDER MY SUPERVISION AND IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND THAT I AM A DULY REGISTERED LAND SURVEYOR UNDER THE LAWS OF THE STATE OF NEBRASKA.

THOMAS L. KRUEGER | LS-448



NOTE: ALL BEARINGS ARE ASSUMED

LEGEND	
●	SET 1/2" REBAR
⊙	CORNER FOUND
M	MEASURED DISTANCE
R	RECORD DISTANCE
+	CALCULATED POINT

KRUEGER LAND SURVEYING
 2837 WEST U.S. HIGHWAY 6 #204
 HASTINGS, NE 68901
 402-984-2176

FILE NAME		
HASTINGS, NE SEC 1 T7N-R10W		
SCALE 300 Ft/In	DATE 3-4-2020	DRAWN BY T. KRUEGER
JOB KLS-19143	FIELD WORK TK	SHEET 1 OF 2

CERTIFICATED EMPLOYEE PROFESSIONAL GROWTH

Professional Growth Period

All certificated staff members, upon employment, begin their initial six-year professional growth period. The beginning of the seventh year of employment starts the second six-year growth period.

Evidence of Professional Growth

Each certificated staff member is responsible for keeping record of his/her own professional growth activities. By March 1 of each year, each certificated staff member will submit a Professional Growth Report to his/her designated Principal. Each report will list the professional growth activities completed since the beginning of employment (in the case of a first-year staff member), or the previous March 1 (in the case of all other staff members). The Principal may make recommendations concerning the evidence submitted. Evidence is not expected in each category.

According to law, six semester hours of college credit during a six-year professional growth period automatically qualifies for sufficient evidence of professional growth. Using this parameter as a guide (one semester credit hour equals 15 hours of class participation), an equivalent amount of time and effort will be needed in other categories if college credit is not used during the six-year professional growth period. In total, a staff member must participate in non-college credit professional growth activities for a minimum of 90 hours over the six-year period if college credit is not included.

Each certificated staff member should maintain a file including each of his/her Professional Growth Reports. Each Principal may keep a file at the building level of the Professional Growth Reports submitted annually by staff. However, each staff member's Professional Growth Report shall be submitted to the District Office for inclusion in the District's personnel file for each staff member by April 1 of each school year.

Lack of Professional Growth

Insufficient professional growth will be reflected in the certificated staff member's evaluation. Certificated staff members will be notified of deficiencies by the end of the fourth year so that they will have two years to attain compliance. All staff members are expected to be in compliance with this requirement.

Approved 08/20/12 Reviewed _____ Revised _____

PROFESSIONAL GROWTH REPORT

Name: _____
 Six Year Growth Period Starting: _____ Ending: _____
 Date Submitted: _____

**Category I
 College Courses**

<u>Location/Year</u>	<u>Course Title</u>	<u>Credit Earned</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Category II
 Individual Study, Research, Projects, Publications,
 Presenting Workshops, Teaching a Course Outside the System**

<u>Location/Year</u>	<u>Title, Type, or Activity</u>	<u>Participation Hours</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Category III
 Participation in Workshops, Seminars, Committee Work, Curriculum Work**

<u>Location/Year</u>	<u>Title, Type, or Activity</u>	<u>Participation Hours</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Category IV
 Student Teacher, Clinical, or Laboratory Supervision**

<u>Location/Year</u>	<u>Title, Type, or Activity</u>	<u>Participation Hours</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Category V
 Educational Travel and Other**

<u>Location/Year</u>	<u>Title, Type, or Activity</u>	<u>Participation Hours</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Hastings Public Schools
Proposed Breakfast/Lunch Prices
2020-2021**

	Paid	Reduced	Free
Lunch Prices			
K-5 Lunch	\$2.70	\$0.40	\$0.00
6-12 Lunch	\$2.95	\$0.40	\$0.00
Extra Lunch Entrée	\$1.70	\$1.70	\$1.70
Chef Prepared Entrée (MS/HS only)	\$2.25	\$2.25	\$2.25
Extra Branded Pizza (EL) Extra Specialty Pizza (MS/HS only)	\$1.90	\$1.90	\$1.90
Extra Milk	\$0.45	\$0.45	\$0.45
Breakfast Prices			
K-5 Student	\$1.60	\$.30	\$0.00
K-5 Student—Lincoln Elementary ONLY	FREE	FREE	FREE
6-8 Student	\$1.85	\$.30	\$0.00
9-12 Student	\$1.85	\$0.30	\$0.00

High School Fees 2020-2021

Art classes--\$10.00
Personal Finance--\$10.00
Food Science--\$10.00
Fundamentals of Food & Nutrition--\$10.00
Nutrition--\$10.00
Intro. T Design--\$10.00
Textile Construction--\$10.00
Intro. To Engineering--\$5.00
Engineering Concepts--\$5.00
Engineering Applications--\$5.00
Architectural Drafting and Design--\$5.00
Introduction to Manufacturing/Welding--\$25.00
Advanced Manufacturing I--\$25.00
Advanced Welding--\$25.00 plus cost for individual projects
Advanced Manufacturing II--\$25.00
Basic Cabinetry--\$10.00
Advanced Furniture--\$25.00 deposit that goes towards the total cost of the student project that they will owe for.
Construction Technology \$30.00

High School Activities 2020-2021

Student activity ticket--\$35.00
Punch ticket--\$40.00
All access--\$70.00
Varsity admission—Adults/\$6.00 Students/\$4.00 **(HPS students admitted free)**
JV admission—Adults/\$5.00 Students/\$3.00

Middle School Fees 2020-2021

Activity/Participation Ticket--\$35.00
8th Grade Computer Usage Fee--\$35.00
8th Grade Skills & Technical Science (STS) class--\$15.00
8th Grade Construction class--\$20.00
8th Grade Manufacturing class--\$35.00
Select Vocal Music Groups—Varies
Family and Consumer Science--\$10.00 Lab Fee
Family and Consumer Science--\$5.00-\$20.00 Depending on the project selected
Instrumental Rental--\$75.00

Middle School Activities 2020-2021

Activity/Participation Ticket--\$35.00
Admission—Adults/\$4 Students/\$3

PERSONNEL

Certificated Staff Retirements/Resignations – Nicole Gengenbach, Jalynda Hollister, Whitney Roeder, Alex Steele,

The administration recommends acceptance of the following Certificated resignation(s):

Nicole Gengenbach resigning from her Reading Specialist/Instructional Facilitator position at Senior High effective the end of the 2019-2020 school year.

Jalynda Hollister resigning from her Preschool position at Alcott effective the end of the 2019-2020 school year.

Whitney Roeder resigning from her Math position at Middle School effective the end of the 2019-2020 school year.

Alex Steele resigning from his Physical Education position at Alcott effective the end of the 2019-2020 school year.

Certificated Staff Transfer(s) – Jamee Bockerman, Kathy Carlin, Emily Pratt

The administration recommends acceptance of the following Certificated transfer(s):

Jamee Bockerman from Grade 4 Teacher at Alcott to Preschool Teacher at Alcott to replace Jalynda Hollister who is resigning. Ms. Bockerman's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Kathy Carlin from 0.50 FTE EL/0.50 FTE Instructional Facilitator position to 1.0 FTE EL position at Hawthorne due to student needs. Ms. Carlin's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Emily Pratt from Middle School Science position to Middle School Math position to replace Whitney Roeder who is resigning. Ms. Pratt's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Certificated Staff Appointments – Allison Aldrich, Troy Ehmke

The administration recommends acceptance of the following Certificated appointment(s):

Allison Aldrich to a physical education position at Alcott Elementary to replace Alex Steele who is resigning. Ms. Aldrich will be placed at MA-10 according to the 2020-2021 certificated salary schedule. Information about Ms. Aldrich is attached.

Troy Ehmke to Instrumental Music position at Middle School to replace Miles Kellett who is resigning. Mr. Ehmke will be placed at BA-8 according to the 2020-2021 certificated salary schedule. Information about Mr. Ehmke is attached.

Extra Standard Resignation() – Alex Steele

The administration recommends the following Extra Standard resignation(s):

Alex Steele from Head Boys Golf position at Senior High effective the end of the 2019-2020 school year.

Extra Standard Transfer(s) – Ashley Speak

The administration recommends the following Extra Standard transfer(s):

Ashley Speak from Senior High Assistant Girls Softball to Senior High Head Girls Softball to replace Peter Theoharis who resigned. Ms. Speak will be paid the SH Head Softball stipend of \$5907.50 at Category IV, Level 4 according to the 2020-2021 extra standard salary schedule, with adjustment for prior system experience.

Extra Standard Appointment – Troy Ehmke, Christian Lomax, Blake Marquardt, Bruno Moriera,

The administration recommends the following Extra Standard appointment(s):

Troy Ehmke to Middle School Director of Bands to replace Miles Kellett who is resigning. Mr. Ehmke will be paid the Director of Bands stipend of \$4,865.00 at Category IV Level 3 according to the 2020-2021 extra standard salary schedule, with adjustment for prior system experience.

Christian Lomax to Senior High Assistant Boys Soccer to replace Philip Pedroza who resigned. Mr. Lomax will be paid the SH Assistant Soccer stipend of \$2,412.62 at Category II, Level 1 according to the 2019-2020 extra standard salary schedule. Information about Mr. Lomax is attached.

Blake Marquardt to Senior High Assistant Softball to replace Ashley Speak who transferred to another position. Mr. Marquardt will be paid the SH Assistant Softball stipend of \$3127.50 at Category II, Level 2 according to the 2020-2021 extra standard salary schedule, with adjustment for prior system experience.

Bruno Moriera to Senior High Assistant Boys Soccer to replace Philip Pedroza who resigned. Mr. Moriera will be paid the SH Assistant Soccer stipend of \$2,412.62 at Category II, Level 1 according to the 2019-2020 extra standard salary schedule. Information about Mr. Moriera is attached.

Classified Staff Retirement/Resignation – Kendall Pierce,

The administration recommends acceptance of the following classified resignation(s):

Kendall Pierce released from his Evening Custodian position at Senior High effective February 18, 2020.

Classified Transfer(s) – Sara Orestad

The administration recommends the following Classified transfer(s):

Sara Orestad from CNA/Med Aide position to School Nurse/RN position to replace Jenny Bauer who resigned (7/2018). Ms. Orestad recently obtained her RN license allowing her to fill the School Nurse/RN vacancy. Ms. Orestad's wage will be adjusted to the starting wage for Registered Nurse according to the 2019-2020 classified salary schedule.

Classified Staff Appointment – Charles Benson, Erin Foster

The administration recommends the following classified appointment(s):

Charles Benson to Evening Custodian position at Senior High to replace Kendall Pierce who was released. Mr. Benson will be paid the starting wage for Custodian according to the 2019-2020 classified salary schedule. Information about Mr. Benson is attached.

Erin Foster to 0.50 FTE Special Education Skills 3 Paraeducator position at Hawthorne to replace a portion of Catelynn Dobrovolny who resigned. Ms. Foster will be paid the starting

wage for Special Education Skills 3 Paraeducator according to the 2019-2020 classified salary schedule. Information about Ms. Foster is attached.

LAST NAME	FIRST NAME	
ACEVES	ISAIAS	
ALDABA MONTANEZ	LUCERO	
ALVIDREZ GARCIA	VANESSA	
ANDERJASKA	SHAYLEE	
ANDERSON	TRAVIS	
APARICIO	DOMINIC	
ARMSTRONG	AVERY	
ASPEN	BROOKE	
AVENT	NOLAN	
BAEZA BUENO	YOSELIN	
BALLHEIM	ALAYNA	
BARTOS	TAYLOR	
BAUER	ALLIE	
BEARD	GRANT	
BENNETT	CHAIRISE	
BIEBER RAMIREZ	MACY	
BLACK	LILY	
BOEVE	MICHAEL	
BOUTIN	BRADYN	
BRANDENBURG	HAYLEE	
BRANDT	MEREDITH	
BROCKMANN	BENJAMIN	
BROWN	BRYCE	
BROWN	KEITH	
BRUMBAUGH	MASON	
BURKHART	EILEEN	
BURNS	COURTNEY	
BURNS	NATHAN	
CABRERA	SARAH	
CAFFERTY	JOHNATHAN	
CALLEJAS	JOSHUA	
CANADY	GRACE	
CARLSON	AMELIE	
CARRASCO	WESLEY	
CARRETO LOPEZ	ANGELA	
CARSON	SHAYNA	
CASAGRANDE	RAFAEL	FE Student
CASH	CHANDLER	
CECRLE	KATELYN	
CERVANTES NAVARRETE	BRYAN	

CHASE	BRITTANY
CLAUSEN	MICHAEL
CLEVELAND	JACY
COIL	JACK
COLLICOTT	NICKOLAS
CRAWFORD	GRANT
CREECH	CONNOR
CRESS	AUBREE
CRUZ	BYRON
CURRY	MAKAYLA
DAVIS	JESSE
DAVIS	SANIE
DELANEY	MARTHA
DENMAN	BRODIE
DEWITT	ANNA
DIAZ SOTO	ALEJANDRO
DOCKUM	CODY
DOUGLAS	ELLE
DOUGLAS	GABRIELLA
DREHER	BRIA
DUNBAR	OLIVER
DURANT	JAMEZ
DURHAM	IZAAC
EDDLEMAN	LYNDIE
ELLIS	AUSTIN
ELLIS	ISAAC
EMONS	TYLER
ENNEN	KOBI
ESPI	LUKE
ESPINOZA CHAVEZ	DANIEL
ESPINOZA	NAOMI
EVANS	HANNAH
FERRONE	MARY
FLORES CERDA	ROXANA
FLOWER	ZACORIA
FOOTE	ROBERT
FRANSSEN	ALICE
FUCHS	DENIELLE
GALLAWAY	KATELYN
GARCIA	BRISSA MIA
GARCIA	MIRANDA

GATTO	TESSA	
GAYMAN	ZOYYA	
GRAF	TAYLOR	
GUILLEN	GEMA	
GUTIERREZ BEAHM	JESSICA	
GUZMAN FUENTES	JASLIN	
HAASE	HAILEY	
HALLER	ALLISON	
HANSEN	DALTON	
HARLING	THOMAS	
HARTSOOK	KANE	
HATCH	GABRIELLA	
HAYS	LOKI	
HEDGE	JAMES	
HELLMER	LUCA	FE Student
HEMMELMAN	LILYANA	
HENDERSON	CALE	
HERNANDEZ	ERIKA	
HILGENDORF	HAGGAN	
HINDERKS	BRITNEY	
HINRICHS	DAELENE	
HOSINO	TRISTIN	
HUESKE	GILLIYAN	
HULTINE	LAIF	
HUNSLEY	IZAAK	
IBARRA	GUADALUPE	
ISMAIEL	NOAH	
JOHNSON	LOGAN	
JOHNSON	TAYLON	
JONGLERTHAM	CHRISTINE	
KAISER	KOLBIE	
KARASH	HAYLE	
KENNARD	KAMILLE	
KIRKEGAARD	LUKE	
KLEINJAN	MATTHEW	
KOCH	MAKYNZIE	
KOHL	KELSIE	
KUESTER	JASMINE	
KULLY	JACE	
KUSEK	ADYNN	
LAMAS HERNANDEZ	JESUS	

LARA	RAMONA	
LECHLEITNER	CORRINNA	
LEWIS	CAYTE	
LLOVERA	YOELMIS	
LLOYD	MCKENZIE	
LOCKLING	TAYLOR	
LOFTIS PECK	D'AIJHA	
LOPEZ	DULCE	
LUNDGAARD	FIONA	FE Student
MAESTAS	SHARYA	
MALEY	MATTHEW	
MANCHAME BONILLA	OSCAR	
MAREZ CARRILLO	DAMIAN	
MARKLE	EMMA	
MAROUSEK	ALEXANDER	
MARTEL	GUSTAVO	
MATTHIES	LAUREN	
MAURER	CRAYTON	
MAZOUR	MAKAYLA	
MCCOY	ELLIE	
MCKIMMEY	AERIANA	
MCMANUS	AUTUMN	
MCNEIL	SHAYLEE	
MCVICKER	PIERCE	
MENDEZ	MARICELA	
MENDOZA HERNANDEZ	JUDITH	
MENDOZA ZAMORA	KIMBERLY	
MENZE	MAZEY	
MEYER	NINA	
MICHALSKI	NOAH	
MOHLMAN	ELIESE	
MOLL	RAYNA	
MONCRIEF	JACKSON	
MONTAGUE	AHVIENDA	
MORALES RUBALCAVA	MICHAEL	
MORARA	EVAN	
MORETTI	MICHAEL	
MOZNY	ADAM	FE Student
MURILLO CORDOVA	JIMMY	
MUSKE	ALEXA	
NAREZI	JOSE	FE Student

NAVARRETE	LUZ
NGUYEN	BRITNEY
NISSEN	KAEL
NOLAN	AUSTIN
NONNEMAN	RYAN
NORDBY-BRYSON	NATHAN
NORLEN	ELLIE
NOVAK	MICHAELA
NUARIO LOPEZ	JULIZA
OCHSNER	AARON
OCHSNER	ADAM
OLIVA	SHASTA
PAPE	DAMEN
PARRA	KEYMI
PATTEN	KYLE
PEDROZA	JOSE
PEDROZA	SARA
PELOT	SAVANNAH
PENA	JISSEL
PENDERGAST	ALEXIS
PEREGRINO MORALES	LIZBETH
PEREZ	ALFONSO
PEREZ	ANTHONY
PEREZ	DAKOTA
PEREZ	DANIEL
PERRY	MICHAEL
PERSHING	TAGG
PETTIS	KOBE
PHAM	BRENDEN
PHAM	KEVIN
POLESEL	GIORGIA
POWER	LANDON
PROPP	JAYDEN
QUIG	TAYLOR
RANDALL	MIKAYLA
REDINGER	GRACE
REID	LEONILA
RICHMAN	TRISTAN
ROBINSON	SAVANNAH
RODRIGUEZ	AALIYAH
RODRIGUEZ	EDUARDO

ROGERS	ANDERSON
ROWE	TYLER
RUHTER	BRENDON
SADD	SAJEN
SALAZ	VALERIE
SANCHEZ	YANELIS
SANDERSON	TYLER
SCARLETT	GRACE
SCHEETZ	JAYDEN
SCHRAM	HALEY
SCHROEDER	JACOB
SCHULER	PAIGE
SHAFER	ISABEL
SHAW	JACOB
SINGKOFER	DARYLL
SMART HALL	LOGAN
SMART	TYLER
SMITH	JILLIAN
SPILINEK	SARAH
STAGGS	SELENA
STAGGS	STARR
STEENSON	KIERA
STEFFEN	ASHLEIGH
STORY	CONNOR
STRUSS	EMILY
STUDER	CHRISTOPHER
STUDLEY	JACOB
SUEZEN	IREM
SVOBODA	ELIZABETH
SWAIN	MADISON
TACKWELL	EMILY
TESSMAN	JAKE
THACKER	ANNA
THOMAS	ANNELLICA R
TILLEMANS	MIA
TIPPIN	AUSTIN
TORRES ALVERAZ	GISELL
TORRES	CLARISA
TRINDLE	MADISON
TUNKS	HANNAH
TURPEN	BLAKE

VALLE	ERIC
VARELA	IMELDA
VAZQUEZ	ANDY
VONDAL	BIANCYE
WAGNER	WHITNEY
WARREN	DARREN
WEBB	CALEB
WEISS	SHELBY
WENBURG	CARTER
WESEMAN	TYLER
WHITE	AIREYONNA
WHITE	KADEN
WIGGINS	TAWAII
WOODBEEK	DANTE
WOODS	CAMERON
WYNN	MORGAN
YOHE	AUSTIN
ZECKSER	LANDON
ZIMLICH	HANNAH

CAREY	CHRISTOPHER	December Grad/Not Walking
GRISWOLD	ZACHERY	December Grad/Not Walking
SPURRIER	CHRISTIAN	December Grad/Not Walking

COHEN	BRYCE	Diploma Only--Completed PS
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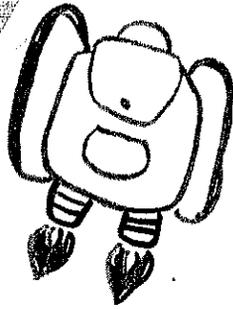
LEWIS	DILLAN	Completer/Not returning---Diploma Only/Lifeskills
TRAUSCH	HOPE	Completer/Not Returning--Diploma Only/Lifeskills

BROWN	QUINCEY	18-21--Returning
JOHNSON	ISAAC	18-21--Returning
KAISER	MICHAEL	18-21--Returning
PARTRIDGE	LOGAN	18-21--Returning
WOLF	ANDREW	18-21--Returning
CAMPBELL	ALEXANDER	18-21--returning--No diploma

GARCIA	ISAAC	Diploma will come from Superior
ALBERTS	ALIKA	LifeSkills--Returning
DUNN	DAVID	LifeSkills--Returning
GARCIA	SHEILA	LifeSkills--Returning
HAMMOND	JAKOB	LifeSkills--Returning
PEBECK	GRIFFYN	LifeSkills--Returning
SAMPLES	TREY	LifeSkills--Returning
HARTMAN	ASHLEY	No Diploma/ Walking only
LAUENSTEIN	MEGAN	No Diploma/ Walking only
LYONS	JOSHUA	No Diploma/ Walking only/Returning
PRUDENTE	ASHLEE	Not Returning--Diploma from Silver Lake
SHADE	DIAMOND	Not Walking/No Diploma
SHADE	PATRICIA	Not Walking/No Diploma
BRAMMAN	EMILY	WALKING/DIPLOMA----MAY RETURN FOR 18-21



Camp Invention®

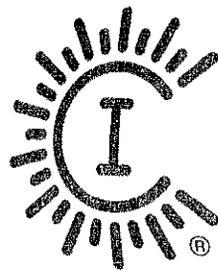
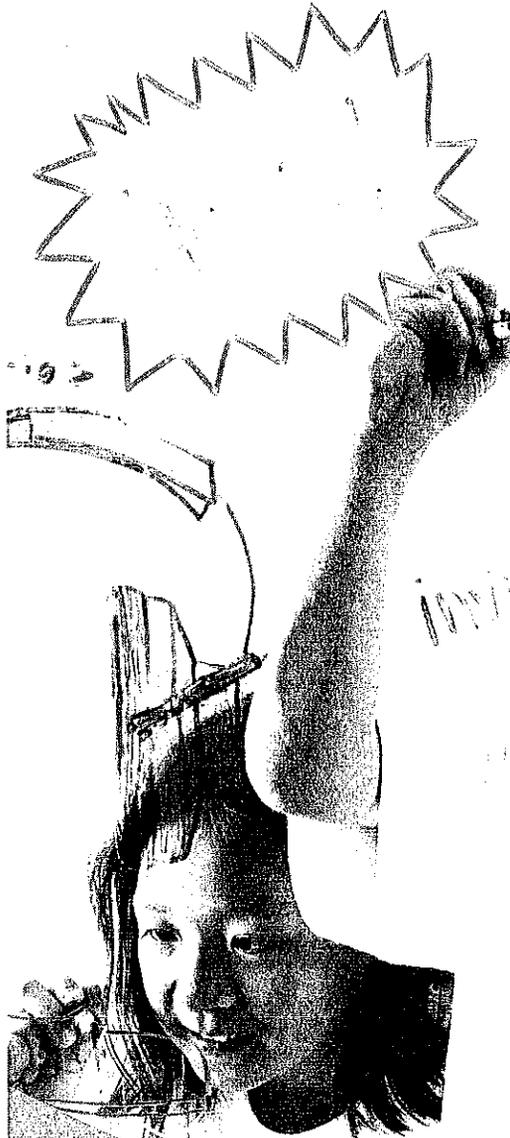


X-RAY GOGGLES



CREATIVITY

TIME MACHINER	
1800	
1700	



SPARK
IMAGINATION
THROUGH STEM

SECURE YOUR
SPOT TODAY!
INVENT.ORG/CAMP

YOUR SUMMER STARTS HERE

Camp Invention® is a nationally acclaimed summer program where STEM concepts come to life. Children entering grades K-6 gain confidence as they participate in hands-on activities inspired by world-changing National Inventors Hall of Fame® Inductees! Our 2020 program activities are ALL NEW, led by experienced local educators and grouped by grade level.



CREATE

Become a confident entrepreneur as you sketch, prototype, protect and pitch the next great invention.



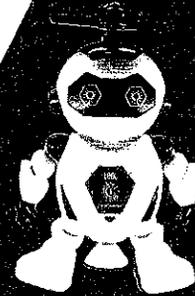
COLLABORATE

Team up to play hybrid hover ball games, trade inventor playing cards and design the ultimate sports complex.



PROBLEM SOLVE

Tackle environmental challenges while you compete in zipline races and build parachutes to airdrop animals.



TAKE-HOME FUN

After experimenting with rockets and planes, bring home your own customizable LINK robot!

SECURE YOUR SPOT TODAY!

Register at [INVENT.ORG/CAMP](https://www.invent.org/camp) or 800-968-4332

Camp Invention® is for children entering grades K-6th.

Location: Lincoln Elementary School
720 S Franklin Avenue, Hastings, NE 68901

Date: June 8 - 12, 2020

Time & Cost: 9:00 AM - 3:30 PM | \$235 (before discount)

Extended Day Hours Available: 7:30 AM to 5:30 PM | Additional \$80

Camp Director: Kim Creech | kimberly.creech@hpstigers.org | (402) 461-7591

SAVE \$25!
WITH PROMO CODE
ELEVATE25

Offer expires March 31st.

If these dates/times don't work for you, please visit [invent.org/camp](https://www.invent.org/camp) for other locations near you.

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Investors in Creativity and Invention
AbbVie Foundation
Army Educational Outreach Program
Duck Tape®

Burton D. Morgan Foundation
Nordson Corporation Foundation
United Way of Summit County

HASTINGS PUBLIC SCHOOLS ACTIVITY CAMPS 2020

Please make checks payable to Hastings Senior High.

CAMP	GRADES	DATES	TIMES	COST	LOCATION	CONTACT
Strength & Conditioning	Boys 9-12 Girls 9-12 HMS B/G 6-8 Boys & Girls 6-12	June 1-July 31 June 1-July 31 June 1-July 31 June 1-July 31	6:30-8:30am 8:30-10:30am 10:30am-12pm 6-8pm	\$30	HHS Wt. Room	Charlie Shoemaker charlie.shoemaker@hpstigers.org
Boys Basketball	Grades 9-12 Grades 4-8	May 26-29 May 26-29	8-10am 10:30am-12:30pm	\$30	HHS North Gym	Tracy Douglas tracy.douglas@hpstigers.org
Girls Basketball	Grades 4-7 Grades 8-12	June 2-4 June 2-4	9-10:30am 10:30am-12:30pm	\$30	HHS North Gym	Greg Mays greg.mays@hpstigers.org
Football	Grades 9-12 Grades 7-8	June 1-3 Aug 12 & 13	8:30-10:30am 5:30-8pm	\$30	HHS Fields HHS Fields	Charlie Shoemaker charlie.shoemaker@hpstigers.org
Volleyball	Grades 3-8	Aug. 3-6	9-10:30am	\$30	HHS N. Gym	Dave Hepner david.hepner@hpstigers.org
Softball	Age 10 lower Age 11 up	May 26-29 May 26-29	8am-10am 10:30am-12:30pm	\$30	Smith SB Complex	Ashley Speak ashley.speak@hpstigers.org
Girls Soccer	Grades 6-12	June 2-4	8-10am	\$30	HHS Soccer Fields	Melissa Everson melissa.everson@hpstigers.org
Orchestra	Grades 4-12	May 26-June 19	9am-1pm	\$75	HMS Music Room	David Bernard-Stevens david.bernard-stevens@hpstigers.org
Band	Grades 5-8	May 26-June 19	9am-12pm	\$75	HMS Music Room	Rick Matticks rick.matticks@hpstigers.org
Boys/Girls Tennis	Grades 3-8 Grades 9-12	May 26-29 May 26-29	8-10am 10am-12pm	\$30	HHS Tennis Courts	Roger Sunderman roger.sunderman@hpstigers.org
Wrestling	Grades 7-12	June 8-9	9-11am 2-4pm	\$30	HHS Wrestling Room	Nolan Laux nolan.laux@hpstigers.org



HASTINGS TIGER SUMMER CAMP ACTIVITIES – 2020



Student's Name:	
Grade in Fall '20:	School in Fall '20:
Address:	
City/State/Zip:	
Primary Phone: ()	Secondary Phone: ()
Campers Shirt Size: YS – YM – S – M – L – XL – XXL	
<p><i>I hereby give permission for my child to participate in the Tiger activity camps selected below. I agree that neither the school, nor their representatives, will be held responsible for any injury to the above named student in the course of Tiger camp activities. I understand that HPS District #18/Hastings Senior High/Hastings Middle School does not provide insurance for students participating in summer camps. I certify that my son/daughter is medically fit to participate in HPS summer activity camps.</i></p>	
Parent/Guardian:	Date:
<p>Return this form with cash/check (made to HHS) to the HHS Office, 1100 W. 14th St. – Hastings, NE 68901</p>	

2020 Summer Camp Opportunities
 (Check all camps that your child plans to participate in)

	Strength & Conditioning		Girls Soccer
	Boys Basketball		Orchestra
	Girls Basketball		Band
	Football		Boys/Girls Tennis
	Volleyball		Wrestling
	Softball		

DATES – TIMES – LOCATION – PRICE – CONTACT INFORMATION
 (On Back)

General Questions: call HHS, 402.461.7550

Grand Total:		\$48,202.43		Vendor	
Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	Notes
AEROSOL'S					
120	EA. OIL BASED STAINLESS STEEL CLEANER REN05005-AM, IN 16 oz CANS. (NO SUBS)	\$3.09	\$370.80	REN05005-AM	Home Depot Pro
120	Ea chalkboard whiteboard cleaner in 19 oz. cans	\$1.89	\$226.80		Home Depot Pro
24	EA Aerosol Disinfectant Spray in 16 oz. cans	\$2.55	\$61.20		Home Depot Pro
BRUSHES					
24	EA. DENTURE BRUSH	\$0.85	\$20.40		Home Depot Pro
6	EA. Toilet Bowl Brush (#6320)	\$5.23	\$31.38		Eakes
CARPET					
12	EA. QT BOTTLES OF CHERRY ALMOND ENZYME SPOTTER	\$3.81	\$45.72		Home Depot Pro
12	EA. PINTS OF CARPET PAINT ,OIL, AND GREASE REMOVER	\$6.65	\$79.80		Home Depot Pro
12	EA. TANNIN STAIN REMOVER FOR CARPET IN GALLON JUGS	\$8.55	\$102.60		Home Depot Pro
CLEANERS					
96	EA. Clorox Wipes All Fragrances 75 Ct. Container	\$4.26	\$408.96	15948	Eakes
72	QTS. SPRAY ROOM DEODERIZER RTU (AIRLIFT) SPARTAN	\$1.69	\$121.68		Home Depot Pro
20	CASES CREW CLINGING BOWL CLEANER IN QT. BOTTLES (JOHNSON'S- PHOSPHORIC 04578) (NO SUBS)	\$26.75	\$535.00		Schwarz
40	CASES OF SPARTAN-M95 BOWL CLEANER IN QT. BOTTLES (NO SUBS)	\$17.52	\$700.80		Home Depot Pro
48	EA ODOR CONTROL ENZYME (CONSUME)	\$2.46	\$118.08		Home Depot Pro
45	CASES OF CLARIO HAND SANITIZER IN 1000ML CONTAINERS (BETCO ONLY) (NO SUBS)	\$70.07	\$3,153.15	BT-79529-Z	Egan
24	QTS. (SPARTANS) FOAMING Q&A DISINFECTANT (SPARTAN#3200) (NO SUBS)	\$2.55	\$61.20		Home Depot Pro
24	QTS. SPARTAN TB CIDE QUAT (NO SUBS) (SPA1021)	\$2.24	\$53.76		Home Depot Pro
10	Betco #20 Daily Floor Cleaner in 4 –2 liter Box’s (Egan No Subs)	\$99.38	\$993.80	BT-31112	Egan
4	Betco #4 Daily Disinfectant Cleaner in 4 –2 liter Box’s (Egan No Subs)	\$98.95	\$395.80	BT-35547-Z	Egan
60	QTS. MINERAL SHOCK - ENVIROX RTU HARDWATER REMOVER	\$4.23	\$253.80	ENV13812Q	Carpenter Paper
4	1 GALLON CONTAINERS OF PUNCH DEGREASER (EN-9401-Z)	\$9.58	\$38.32	EN-9401-Z	Egan
12	QTS. SPARTAN (SAC) GRAFFITI REMOVER	\$5.12	\$61.44		Home Depot Pro
FEMININE HYGIENE - PADS AND ETC.					
18	BOXES #77 PAPER BAGS FOR SANITARY CONTAINERS, 71/2" X3 1/4" X10 (500 COUNT BOXES)	\$13.04	\$234.72		Home Depot Pro
FLOOR FINISH AND STRIPPERS					
84	EAGLE (TOUGH BRITE) OR SPARTAN (THE FIXX) IN FIVE GALLON CONTAINERS. (NO SUBS)	\$63.05	\$5,296.20	EN-9454	Egan
4	GYM FINISH (SS-32011 OMU POLY 450/50) GLOSS FINISH IN 5 GAL. CONTAINERS NO SUBS	\$138.91	\$555.64	SS-32011	Egan
2	BETCO- SURE CURE CONCRETE FINISH IN 5 GALLON CONTAINERS (EGAN NO SUBS)	\$117.49	\$234.98	BT-60405	Egan
2	ODORLESS CLEANER TACKER in 5 gal containers	\$104.13	\$208.26	BT-11705	Egan
HANDLES AND FRAMES					
6	EA. MICRO FIBER ALUMINUM FRAME 5" X16" (SS-37132)	\$5.83	\$34.98	2505-MFMB-18	Carpenter Paper
MOPS					
8	WOOLY DUSTER WITH TELESCOPING HANDLE EXTENDS TO 81"	\$2.58	\$20.64		Home Depot Pro
30	EA. COTTON / RAYON BLEND LARGE SIZE FINISH MOP HEAD (LOOPED ENDS) (RUBBERMAID OR SSS) (NO SUBS)	\$9.57	\$287.10	SS-37827	Egan
MISCELLANEOUS					
72	EA. PUMICE SCOURING STICKS	\$1.68	\$120.96		Home Depot Pro
2	MOP BUCKET & WRINGER (44 QT. BUCKET WITH 24/ 32 OZ. DOWN PRESSURE RINGER WAVE BREAK	\$183.47	\$366.94	FG618688YEL	Eakes
8	EA 10 POUND BOXES BLUE CLEANING RAGS LINT FREE (HUCK TOWELS)	\$22.67	\$181.36	REN06324-HP	Home Depot Pro

Grand Total:		\$48,202.43		Vendor	
Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	Notes
PADS					
25	PKS. 3-M Scouring Pads #96 PKG., of 5, No Subs	\$1.55	\$38.75		Home Depot Pro
10	PKS. 12" RED BUFFER PADS IN 5 CT. BOX (3M ONLY)	\$5.30	\$53.00		Home Depot Pro
2	BOXES BLUE ICE BURNISHER PADS 20" (3M only) 5CT BOX	\$31.90	\$63.80	3050-20	Carpenter Paper
7	BOXES BURNISHER PADS 27" CHAMPAGNE (3M ONLY) 5 CT. BOX	\$63.30	\$443.10		Home Depot Pro
40	CASES OF 24 EA. IN PKGS OF 6 (MR. CLEAN MAGIC ERASERS) (NO SUBS)	\$20.72	\$828.80		Home Depot Pro
6	EA. T-bar 18" synthetic refills	\$9.59	\$57.54	SS-47005	Egan
6	EA. T-bar 24" synthetic refills	\$11.57	\$69.42	SS-47009	Egan
70	EA. 20" X 14" MAROON PREP PADS 3M ONLY NO SUBS	\$11.46	\$802.20		Home Depot Pro
50	EA. 20' X 14" RED SCRUB PAD 3M ONLY	\$5.24	\$262.00		Home Depot Pro
20	EA. 28" X 14" MAROON PREP PADS 3M ONLY NO SUBS	\$12.19	\$243.80		Home Depot Pro
40	EA. 28" X 14" RED SCRUB PADS 3M ONLY NO SUBS	\$5.94	\$237.60		Home Depot Pro
10	EA. 5.25" X 10.5" TILE GROUT RENOVATOR PAD- BLUE	\$14.99	\$149.90	P0511TGBV	Eakes

PAPER PRODUCTS					
6	CASES OF KITCHEN ROLL TOWEL GP27385 TWO PLY (85-11X9") SHEETS, 30 ROLLS TO A CASE,	\$18.58	\$111.48	KRT30	Carpenter Paper
80	CASES OF TOILET PAPER #RENO 06127 (HOME DEPOT PRO) NO SUBS)	\$46.33	\$3,706.40		Home Depot Pro
400	CASES OF WHITE ROLL TOWEL 8"X800' 6 ROLLS PER CASE COMPARABLE TO (CASCADES DÉCOR 1762 A1)	\$20.32	\$8,128.00		Home Depot Pro
24	CASES OF MULTI FOLD PAPER TOWELS BROWN (#249-90 or AFFEX MFX200)	\$13.61	\$326.64	MFK200	Carpenter Paper
175	CASES OF TOILET PAPER (TWO PLY, 500 SHEETS PER ROLL, 4" X 3 3/4" SHEETS, 96 ROLLS PER CASE)	\$30.25	\$5,293.75		Home Depot Pro
8	CASES OF MINI WHITE MF TOWEL, 1 PLY 6X9.5"	\$25.54	\$204.32	545-W	Egan

LAUNDRY PRODUCTS					
5	Xtreme hard water alkaline detergent 5gal SPARTAN (HOME DEPOT PRO ONLY) (NO SUBS)	\$92.30	\$461.50		Home Depot Pro

PROTECTIVE WEAR					
60	PKS. NITRILE (NON POWDERED) DISPOSABLE GLOVES SMALL PKGS OF 100- TEN PKGS TO A CASE	\$3.55	\$213.00		Schwarz
60	PKS. NITRILE (NON POWDERED) DISPOSABLE GLOVES MEDIUM PKGS OF 100- TEN PKGS TO A CASE	\$3.55	\$213.00		Schwarz
120	PKS. NITRILE (NON POWDERED) DISPOSABLE GLOVES LARGE PKGS OF 100- TEN PKGS TO A CASE	\$3.55	\$426.00		Schwarz
130	PKS. NITRILE (NON POWDERED) DISPOSABLE GLOVES X- LARGE PKGS OF 100- TEN PKGS TO A CASE	\$3.55	\$461.50		Schwarz

SOAP					
4	CASES OF Ultra Mild Foaming soap (Reno2543) HOME DEPOT PRO only no subs	\$46.28	\$185.12		Home Depot Pro
100	EA. WINNING HANDS FOAMING, OR SPARTAN # 3152 IN (1GALLON CONTAINERS) FOAMING SOAP (NO SUBS)	\$9.28	\$928.00	BT-75004	Egan

VACUUM MISC.					
4	EA. PRO TEAM #106290 42" TO 59" ALUMINUM TELESCOPING WAND (NO SUBS)	\$44.93	\$179.72	106290	Carpenter Paper
12	EA. ProTeam 100147 14" Carpet Floor Tool w/ Scallops PRO TEAM	\$20.44	\$245.28	100147	Carpenter Paper
6	Pro team Pro 6 #834072 Micro cloth filter	\$15.10	\$90.60	834072	Carpenter Paper
12	EA. #107315 SUPER COACH PRO 10 AND 6 HEPA FILTERS (2 PACKS) PRO TEAM	\$7.13	\$85.56	107315	Carpenter Paper
6	ea. ProTeam Suction hose w/cuffs Black, For Pro Team (Super Coach)	\$17.96	\$107.76	103048	Eakes

VACUUM REPLACEMENT BAGS					
30	PKGS. #107313 INTERCEPT MICRO FILTER, SUPER COACH PRO 10 VAC. IN 10 COUNT PACKS (NO SUBS)	\$11.02	\$330.60	107313	Carpenter Paper
40	PKGS. #107314 INTERCEPT MICRO FILTER, SUPER COACH PRO 6 VAC. IN 10 COUNT PACKS (NO SUBS)	\$8.26	\$330.40	107314	Carpenter Paper
6	PKGS. #107502 INTERCEPT MICRO FILTER, FREE FLEX UPRIGHT VAC. IN 10 COUNT PACKS (NO SUBS)	\$10.02	\$60.12	107502	Carpenter Paper

Grand Total:

\$48,202.43

Vendor

Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	Notes
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WASTE LINERS (send small sample of liners to compare)

100	CS. Of Plastis Poly-Liners 6 or better micro. 24"x31" 12 to 16 gallon - rolls only	\$14.10	\$1,410.00		Schwarz
60	CS. Of Plastis Poly-Liners 16 or better micro.33"x40" 33 gallon- rolls only	\$14.40	\$864.00	MR33403MC	Carpenter Paper
220	CS. Of Plastis Poly-Liners 16 or better micro. 43"x48" rolls only	\$17.66	\$3,885.20	15602	Home Depot Pro
6	CS. Of Plastis Poly-Liners 22 or better microns. 33"x40" rolls only (Lincoln Breakfast)	\$16.05	\$96.30	MR3340HMC	Carpenter Paper

VACUUMS

4	PRO 6 SUPERCOACH VACUUM W/ ATTACH. KIT PROTEAM ONLY NO SUBS	\$308.00	\$1,232.00	PT-107310	Egan
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Total for 2020 \$48,202.43

Total for 2019: \$49,628.77

HOME DEPOT PRO IS LOCATED IN OMAHA NE. THE SALES REP IS OUT OF KEARNEY TOTAL HOME DEPOT PRO: \$27,151.18
EGAN IS LOCATED IN OMAHA NE. THE SALES REP IS OUT OF HASTINGS. TOTAL EGAN: \$13,654.53
SCHWARZ IS LOCATED IN LINCOLN NE.THE SALES REP IS OUT OF LINCON. NE. TOTAL SCHWARZ: \$3258.50
CARPENTER PAPER LOCATED IN OMAHA NE. THE SALES REP IS OUT OF OMAHA TOTAL CARPENTER PAPER: \$3073.28
EAKES OFFICE PLUS LOCATED IN HASTINGS NE. THE SALES REP IS OUT OF HASTINGS TOTAL EAKES OFFICE PLUS: \$1064.94

**STAFF APPRECIATION DAY
TUESDAY, MARCH 17, 2020**

We greatly appreciate you handing out the District's "tokens of appreciation" again this year. Please plan to meet in the Principal's Office of the school you have volunteered for at 8:15 a.m. unless specified differently below.

SCHOOL/LOCATION	BOARD MEMBER	TIME	DISTRICT ADMIN
Alcott	Becky Sullivan	8:15 a.m.	
Hawthorne/Hd. Start	Laura Schneider	8:15 a.m.	
Lincoln	John Bonham	8:15 a.m.	
Longfellow	Bob Sullivan	8:15 a.m.	
Watson	Tracey Katzberg	8:15 a.m.	
Middle School	Sharon Brooks	8:15 a.m.	
Senior High	Brent Gollner	8:15 a.m.	
Maintenance/ Transportation/ Central Supply	Jim Boeve	7:05 a.m.	
Central Office	Brent Gollner	After Senior High	
Learning Center	John Bonham	After Lincoln	