



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Board of Education Regular Meeting**

Monday, June 20, 2016 @ 7:00 PM Central  
City Council Chambers, 1515 W 8th St, Hastings, NE 68901

### 1. CALL TO ORDER - Jim Boeve -

#### 1.1. Roll Call -

#### 1.2. Pledge of Allegiance to Flag -

### 2. ANNOUNCEMENT - Jim Boeve -

### 3. RECURRENT - Jim Boeve -

#### 3.1. Minutes of Previous Meeting(s) -

#### 3.2. Payment of Expenditures -

#### 3.3. ADMINISTRATIVE REPORT -

#### 3.4. RECEIVE CORRESPONDENCE -

#### 3.5. BOARD OF EDUCATION REPORT -

#### 3.6. SUPERINTENDENT'S REPORT - Craig Kautz -

3.6.1. External Review Next Steps - Chad Dumas -

3.6.2. Review Board Goals - Craig Kautz -

4. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

5. SPECIAL BOARD FUNCTIONS -

5.1. Approve Senior High travel - Chad Dumas -

5.2. Approve adoption of Guidance Curriculum materials - Chad Dumas -

5.3. Ratify Change Order #3 - Hawthorne Elementary - Jeff Schneider -

5.4. Ratify the presented Alcott Elementary asbestos removal proposal - Jeff Schneider -

5.5. Approve OT Contract - Donna Moss -

5.6. Approve increase in substitute teacher daily rate - Craig Kautz -

6. SPECIAL ADMINISTRATIVE FUNCTIONS -

6.1. Educational Services -

6.2. Human Resources -

6.2.1. Approve 1.0 FTE 1st Grade teacher at Lincoln Elementary - Craig Kautz -

6.3. Human Resources CONSENT AGENDA - Craig Kautz -

6.3.1. Administrative Staff Transfer -

6.3.2. Certificated Resignations -

6.3.3. Certificated Appointments -

6.3.4. Certificated Staff Transfers -

6.3.5. Extra-Standard Releases -

6.3.6. Extra-Standard Appointments -

6.3.7. Classified Staff Releases -

6.3.8. Classified Staff Appointments -

6.3.9. Classified Staff Transfers -

6.3.10. Gifts -

7. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

8. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

9. MEDIA SPOKESPERSON - Jim Boeve -

## 10. ADJOURNMENT - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Activity Fund 5-16

Check Num	Date	Payee	Amount
4303	4/13/16	ADAMS CENTRAL HIGH SCHOOL	\$200.00
4364	4/27/16	ALLEN, JACOB	\$65.00
4365	4/27/16	ALLENS OF HASTINGS, INC.	\$46.10
4304	4/13/16	ANSTINE, SUZANNE SH	\$231.79
4403	5/4/16	AWARD DECALS	\$674.22
4305	4/13/16	AWARDS UNLIMITED, INC	\$362.22
4366	4/27/16	BAILEY, ROBIN SH	\$87.12
4306	4/13/16	BANARK, TAYLOR	\$100.00
4307	4/13/16	BEAHM, BRAD	\$10.00
4404	5/4/16	BIG G ACE	\$663.72
4367	4/27/16	BROWN, CARROLL	\$75.00
4308	4/13/16	BROWN, CARROLL	\$115.00
4368	4/27/16	BSN SPORTS, INC.	\$647.46
4341	4/20/16	CAFFERTY, ERIN	\$61.22
4309	4/13/16	CANADA, SARAH	\$57.85
4405	5/4/16	CANADY, TIM	\$109.54
4402	4/29/16	CASH	\$750.00
4401	4/29/16	CASH	\$1,000.00
4400	4/29/16	CASH	\$1,000.00
4342	4/20/16	CENTRAL CITY PUBLIC SCHOOL	\$38.00
4343	4/20/16	CHAMPLIN TIRE RECYCLING, INC.	\$153.18
4344	4/20/16	CLASSIC SPORTSWEAR & AWARDS	\$72.50
4406	5/4/16	COMPETITIVE EDGE	\$26.00
4407	5/4/16	COMPLETE WEDDINGS & EVENTS	\$100.00
4345	4/20/16	CORNHUSKER PRESS	\$383.43
4369	4/27/16	DAVIDSON, GWEN SH	\$100.25
4346	4/20/16	DAVIDSON, GWEN SH	\$200.00
4370	4/27/16	DO IT TENNIS	\$1,924.98
4371	4/27/16	DOUGHTY, MADALYNN	\$65.00
4310	4/13/16	DOUGHTY, MADALYNN	\$100.00
4311	4/13/16	DUNBAR, EMILY SH	\$700.00
4372	4/27/16	E GROUP	\$544.00
4408	5/4/16	EARL MAY SEED & NURSERY L.C.	\$19.99
4312	4/13/16	ED SERV UNIT 9	\$247.50
4347	4/20/16	EDMISTEN, SIERRA	\$125.00
4373	4/27/16	EDUCATIONAL THEATRE ASSN.	\$28.00
4348	4/20/16	EDUCATIONAL THEATRE ASSN.	\$10.00
4313	4/13/16	EHMKE, TROY MS	\$10.00
4409	5/4/16	EILEENS COLOSSAL COOKIES, INC.	\$42.00
4374	4/27/16	FAJARDO-NORTON, DELTA SH	\$349.01
4349	4/20/16	FAJARDO-NORTON, DELTA SH	\$351.13

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4375	4/27/16	FANGMEYER, LEONALD	\$130.00
4376	4/27/16	FIELDER, JIM SH	\$7.04
4377	4/27/16	FLORES, VICTOR	\$75.00
4378	4/27/16	FUCHS, RYAN	\$80.00
4314	4/13/16	FUCHS, RYAN	\$100.00
4410	5/4/16	FUNKEY, KATIE HS	\$43.84
4315	4/13/16	FUNKEY, KATIE HS	\$608.87
4316	4/13/16	GADGET GUY	\$75.00
4379	4/27/16	GALVAN LINARES, WILMAR	\$90.00
4411	5/4/16	GILLHAM, CLARISSA SH	\$112.81
4350	4/20/16	GRAND ISLAND CENTRAL CATHOLIC	\$80.00
4412	5/4/16	GRAND ISLAND SENIOR HIGH	\$120.00
4351	4/20/16	GRAND ISLAND SENIOR HIGH	\$120.00
4352	4/20/16	GRAPHIC EDGE	\$3,387.06
4317	4/13/16	HAUFF SPORTING GOODS	\$31.80
4318	4/13/16	HELMICH, TERESA	\$18.00
4319	4/13/16	HOLDREGE PUBLIC SCHOOL	\$190.00
4320	4/13/16	HULL, BRIAN	\$10.00
4413	5/4/16	INSTRUMENTALIST AWARDS, LLC	\$49.50
4353	4/20/16	INSTRUMENTALIST AWARDS, LLC	\$28.00
4321	4/13/16	JEFFERY, RICHARD J.	\$130.00
4322	4/13/16	JENSBY, CLAYTON	\$10.00
4323	4/13/16	JENSEN, BYRON	\$10.00
4414	5/4/16	JIMMY JOHNS - HASTINGS	\$287.09
4415	5/4/16	JOSTENS	\$1,145.00
4416	5/4/16	K-MART	\$71.88
4354	4/20/16	K-MART	\$24.96
4417	5/4/16	KEARNEY CATHOLIC HIGH SCHOOL	\$75.00
4355	4/20/16	KERR, ROBERT SH	\$108.50
4380	4/27/16	KIMLE, MICHELLE MS	\$92.91
4324	4/13/16	KIMLE, MICHELLE MS	\$21.38
4381	4/27/16	KLASSEN, DIANE	\$100.00
4382	4/27/16	LABENZ, SHANE	\$150.00
4383	4/27/16	LEIVA LOPEZ, ELMER	\$90.00
4356	4/20/16	LINCOLN PIUS X	\$85.00
4384	4/27/16	LINCOLN SOUTHWEST HIGH SCHOOL	\$135.00
4357	4/20/16	LINKE, MELVIN	\$90.00
4325	4/13/16	LOCHLAND COUNTRY CLUB	\$500.00
4418	5/4/16	LUNCHTIME SOLUTIONS, INC	\$426.22
4385	4/27/16	LUNCHTIME SOLUTIONS, INC	\$348.38
4419	5/4/16	MAKE A WISH FOUNDATION OF NEBRASKA	\$1,200.00
4420	5/4/16	MARY LANNING HEALTH CARE	\$40.00

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4421	5/4/16	MENARDS	\$101.84
4386	4/27/16	MENARDS	\$288.50
4358	4/20/16	MUELLER, NATHAN	\$230.10
4359	4/20/16	NGUYEN, NANCY	\$75.00
4387	4/27/16	NIELSEN, RUTH	\$5.00
4422	5/4/16	NORTH PLATTE HIGH SCHOOL	\$75.00
4423	5/4/16	ODYSSEY	\$623.79
4326	4/13/16	PAPILLION LaVISTA HIGH SCHOOL	\$200.00
4327	4/13/16	PARKER, PHIL	\$10.00
4388	4/27/16	PEDROZA, LUIS	\$195.00
4328	4/13/16	REIMER, SAM	\$25.00
4329	4/13/16	ROBINSON, ROSA LO	\$40.96
4389	4/27/16	ROESLER, ALAN	\$140.00
4390	4/27/16	ROSTVET, COLE	\$65.00
4424	5/4/16	RUBY, MEGAN	\$57.40
4425	5/4/16	RUSS'S IGA	\$202.80
4360	4/20/16	RUSS'S IGA	\$284.98
4391	4/27/16	SANCHEZ, FERNANDO	\$165.00
4330	4/13/16	SCHONEMAN, ALEX	\$100.00
4392	4/27/16	SHEARER, STEVE	\$140.00
4361	4/20/16	SKILLS USA NEBRASKA	\$3,180.00
4331	4/13/16	SMITH, TIM & PAM	\$10.00
4393	4/27/16	SOS PORTABLE TOILETS	\$645.00
4362	4/20/16	ST CECILIAS SCHOOL	\$75.00
4332	4/13/16	STEVE'S LIGHTING/SOUND	\$500.00
4394	4/27/16	SYNCB/AMAZON	\$228.78
4395	4/27/16	TECRE CO, INC.	\$325.16
4426	5/4/16	THE TOTAL PACKAGE	\$722.75
4333	4/13/16	THE TOTAL PACKAGE	\$1,685.92
4334	4/13/16	THEOHARIS, TASIA	\$15.00
4396	4/27/16	US BANK	\$3,371.68
4427	5/4/16	VETTER, BRYAN	\$48.08
4397	4/27/16	VETTER, BRYAN	\$48.04
4335	4/13/16	VETTER, BRYAN	\$65.67
4336	4/13/16	VILLAGE INN	\$1,511.35
4428	5/4/16	W.G. PAULEY LUMBER COMPANY	\$139.45
4337	4/13/16	WALBRIDGE, GARTH	\$10.00
4338	4/13/16	WELK, KATHERINE	\$300.00
4363	4/20/16	WEMBLY AUDIO SYSTEMS	\$4,440.00
4339	4/13/16	WHITTEN, MATTHEW	\$115.00
4398	4/27/16	WILLIAMS, BELLE	\$70.31
4429	5/4/16	WILLSIE COMPANY	\$3,720.00

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4430	5/4/16	YANDAS MUSIC	\$234.00
4399	4/27/16	YANKEE CANDLE FUNDRAISING	\$2,770.89
4340	4/13/16	YAW, MARCIE	\$18.00
			\$49,619.90

General Fund 5-16

Check Num	Date	Payee	Amount
118231	5/16/16	3 - POINTS TIRE	\$16.00
118232	5/16/16	A.R.M. PROPERTIES, LLC	\$325.00
118233	5/16/16	ACDA	\$95.00
118234	5/16/16	ADAMS COUNTY EXTENSION OFFICE	\$15.00
118235	5/16/16	ADAMS, ANDREW LO	\$22.95
118236	5/16/16	ADVANCE EDUCATION, INC.	\$7,425.00
118237	5/16/16	ALLENS OF HASTINGS, INC.	\$113.77
118238	5/16/16	AMERI-TECH INDUSTRIAL, INC.	\$670.86
118239	5/16/16	AMERICAN SCHOOL BOARD JOURNAL	\$351.00
118240	5/16/16	ANDERSON AUTO PARTS	\$200.20
118241	5/16/16	APPLE, INC	\$45,979.80
118242	5/16/16	AS CENTRAL SERVICES	\$227.47
118243	5/16/16	AUTO GLASS EXPERTS	\$77.90
118244	5/16/16	BEDLAN, SCOTT BUS	\$38.39
118221	5/6/16	BEHREND, DENISE AD	\$153.36
118245	5/16/16	BEYOND PLAY, LLC	\$305.44
118246	5/16/16	BGNE, INC.	\$273.65
118247	5/16/16	BIERE, DIANE MS	\$180.00
118248	5/16/16	BIG G ACE	\$1,324.90
118249	5/16/16	BOSELMAN, INC.	\$124.00
118250	5/16/16	BOYS TOWN PRESS	\$81.85
118222	5/6/16	BUMGARDNER, NANCY	\$64.80
118251	5/16/16	BURKE, MELISSA HA	\$40.98
118252	5/16/16	CANNON MOSS BRYGGER ARCHITECTS	\$5,955.19
118253	5/16/16	CAREY'S PEST CONTROL	\$778.00
118254	5/16/16	CARLIN, KATHERINE HA	\$129.57
118255	5/16/16	CARSON-DELLOSA PUBLISHING CO., INC.	\$114.34
118256	5/16/16	CASH-WA CANDY CO	\$4.57
118257	5/16/16	CENTRA CHEMICAL SERVICES	\$11,550.25
118258	5/16/16	CENTRAL COMMUNITY COLLEGE - HA	\$89.00
118259	5/16/16	CENTRAL NEBR REHAB SERVICES	\$11,220.45
118260	5/16/16	CENTRAL NEBRASKA BOBCAT	\$75.00
118261	5/16/16	CGSMUSIC	\$224.75
118262	5/16/16	CITY OF HASTINGS _15870	\$7,886.19
118263	5/16/16	COLLINS, ROBERT	\$8.75
118264	5/16/16	COLUMBUS PUBLIC SCHOOLS	\$1,999.99
118265	5/16/16	COMMITTEE FOR CHILDREN	\$2,249.00
118266	5/16/16	COMPETITIVE EDGE	\$88.00
118267	5/16/16	COMPUTER HARDWARE, INC	\$24,048.00
118268	5/16/16	CONDITIONED AIR MECHANICALS	\$14,410.55
118269	5/16/16	CONYERS, DON BUS	\$10.00

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118270	5/16/16	CORNHUSKER PRESS	\$2,296.71
118271	5/16/16	CPI/COOPERATIVE PRODUCERS, INC	\$8,711.82
118272	5/16/16	CRAMER, DICK BUS	\$7.00
118273	5/16/16	CULLIGAN OF HASTINGS	\$220.00
118274	5/16/16	CUMMINS CENTRAL POWER, LLC	\$967.64
118275	5/16/16	CURTISS, HOLLY H.START	\$7.92
118223	5/6/16	DAVIDSON, GWEN SH	\$877.67
118276	5/16/16	DAVIS, CATHY SH	\$34.03
118277	5/16/16	DELTA EDUCATION	\$1,401.84
118278	5/16/16	DEMCO, INC.	\$987.22
118279	5/16/16	DETOUR KATHIE MS	\$57.24
118280	5/16/16	DIEKEN, JOHN	\$176.00
118281	5/16/16	DISCOUNT SCHOOL SUPPLY	\$57.49
118224	5/6/16	DUMAS, CHAD AD	\$604.52
118282	5/16/16	DUTTON-LAINSON	\$644.04
118283	5/16/16	DYNAMIC MEASUREMENT GROUP	\$1,681.00
118284	5/16/16	EAKES OFFICE SOLUTIONS	\$193.32
118285	5/16/16	EARL MAY SEED & NURSERY L.C.	\$171.26
118286	5/16/16	ECHO ELECTRIC SUPPLY	\$1,008.11
118287	5/16/16	ED SERV UNIT 9	\$49,538.53
118288	5/16/16	EDUCATIONAL INSIGHTS	\$112.94
118289	5/16/16	EGAN SUPPLY COMPANY	\$26,721.80
118290	5/16/16	EILEENS COLOSSAL COOKIES, INC.	\$161.25
118291	5/16/16	ENGBERG, SCOTT HS	\$28.11
118215	4/29/16	ERICKSON, AMANDA	\$102.55
118292	5/16/16	ETA hand2mind	\$18.88
118293	5/16/16	FAMILY MEDICAL CENTER	\$112.00
118216	4/29/16	FARRIS CONSTRUCTION	\$361,635.00
118294	5/16/16	FASTENAL COMPANY	\$63.30
118295	5/16/16	FIELD PAPER CO	\$35,438.20
118296	5/16/16	FIELDER, MONICA	\$36.00
118297	5/16/16	FLEETPRIDE	\$67.20
118298	5/16/16	FOLLETT SCHOOL SOLUTIONS, INC.	\$2,081.27
118299	5/16/16	FRERICHS, KAYLA	\$34.65
118300	5/16/16	FRIEND, ELLIE	\$358.67
118225	5/6/16	FUNKEY, KATIE HS	\$286.70
118301	5/16/16	GENERAL PARTS	\$81.55
118302	5/16/16	GLENWOOD TELECOMMUNICATIONS, INC.	\$237.61
118303	5/16/16	GOODWILL INDUSTRIES OF GREATER NE, INC.	\$3,750.60
118304	5/16/16	GOPHER SPORTS	\$83.16
118305	5/16/16	GRACES LOCKSMITH SERVICE	\$10.50
118306	5/16/16	HARTWIG, CALVIN T.	\$424.00

General Fund 5-16

118307	5/16/16	HASTINGS MIDDLE SCHOOL	\$693.00
118308	5/16/16	HASTINGS OUTDOOR POWER, LLC	\$361.45
118226	5/6/16	HASTINGS PUBLIC SCHOOLS	\$25.40
118309	5/16/16	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$1,351.22
118217	4/29/16	HASTINGS SR HIGH-DECA	\$500.00
118310	5/16/16	HASTINGS TRIBUNE	\$879.19
118311	5/16/16	HASTINGS UTILITIES	\$49,504.47
118312	5/16/16	HEAD START CHILD & DEVELOPMENT PROGRAM	\$240.16
118218	4/29/16	HEDSTROM CARLA SH	\$565.55
118313	5/16/16	HENRY, LAUREN	\$171.44
118314	5/16/16	HERMAN, ART	\$44.17
118315	5/16/16	HILGENDORF, JILL HA	\$25.03
118316	5/16/16	HOMETOWN LEASING	\$11,994.13
118317	5/16/16	IASCO	\$3,291.00
118318	5/16/16	INGRAM LIBRARY SERVICES	\$1,198.63
118319	5/16/16	INNOVATIONS ASSOCIATES, LLC	\$139.00
118320	5/16/16	INNOVATIVE LEARNING CONCEPTS, INC.	\$68.00
118321	5/16/16	INTERGRATED SECURITY SOLUTIONS	\$680.00
118322	5/16/16	J W PEPPER & SONS INC.	\$215.86
118323	5/16/16	JANK JOEL K MS	\$74.14
118324	5/16/16	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$68.10
118325	5/16/16	JIMMY JOHNS - HASTINGS	\$100.00
118174	4/15/16	JIMMY JOHNS - HASTINGS	\$100.09
118326	5/16/16	JOHNSEN, TOM	\$290.59
118327	5/16/16	JOHNSON, BAILEY - HMS	\$11.30
118328	5/16/16	JOHNSON, KAYLA AL	\$45.36
118329	5/16/16	JOSTENS	\$2,104.30
118330	5/16/16	K-MART	\$120.98
118331	5/16/16	KAPLAN EARLY LEARNING CO.	\$149.20
118175	4/15/16	KARR, DARCI L HS	\$434.00
118332	5/16/16	KAY STRECKER	\$150.00
118333	5/16/16	KEARNEY HUB	\$240.00
118334	5/16/16	KELLY SUPPLY CO	\$5.43
118335	5/16/16	KIMLE, MICHELLE MS	\$38.52
118336	5/16/16	KINLEY, JILL	\$64.26
118337	5/16/16	KLOPPENBORG, TORREY BUS	\$24.00
118338	5/16/16	KULLY PIPE & STEEL CO	\$1,876.82
118339	5/16/16	LAKESHORE LEARNING MATERIALS	\$1,896.63
118340	5/16/16	LANDMARK IMPLEMENT INC.	\$266.81
118341	5/16/16	LAUX, KENDRA HS	\$40.00
118342	5/16/16	LCL TRUCK EQUIPMENT, INC.	\$383.51
118343	5/16/16	LEGO Education	\$5,477.25

General Fund 5-16

118344	5/16/16	LIGHTSPEED TECHNOLOGIES	\$4,314.00
118345	5/16/16	LITTLE CAESARS - HASTINGS	\$258.50
118346	5/16/16	LUNCHTIME SOLUTIONS, INC	\$133,765.43
118347	5/16/16	MARY LANNING HEALTH CARE	\$168.00
118227	5/6/16	MARY LANNING HEALTH CARE	\$1,126.12
118348	5/16/16	MATHESON TRI-GAS, INC	\$7,197.24
118349	5/16/16	MCCARTY, COURTNEY	\$5.34
118350	5/16/16	McCUNE, SHERRI	\$21.98
118351	5/16/16	MCMURRAY, GLENDA LO	\$48.70
118352	5/16/16	MENARDS	\$1,016.04
118353	5/16/16	MID-WEST 3D SOLUTIONS	\$320.00
118354	5/16/16	MIDAMERICA BOOKS	\$339.10
118355	5/16/16	MIDWEST CONNECT	\$4,000.00
118356	5/16/16	MIDWEST TURF & IRRIGATION	\$1,012.99
118228	5/6/16	MOSS, DONNA	\$461.47
118357	5/16/16	MUSICA PROPRIA, INC.	\$471.50
118358	5/16/16	NANOPAC, INC	\$403.00
118359	5/16/16	NAPA AUTO PARTS	\$1,216.92
118360	5/16/16	NASCO	\$190.29
118361	5/16/16	NATIONAL HISTORY DAY: NEBRASKA	\$280.00
118229	5/6/16	NE ASTA	\$120.00
118220	4/29/16	NE CHORAL DIRECTORS ASSN.	\$366.00
118362	5/16/16	NE COUNCIL OF SCHOOL ADMIN	\$825.00
118363	5/16/16	NEBRASKA CENTRAL EQUIPMENT	\$415.39
118176	4/15/16	NEBRASKA PRESS WOMEN	\$125.00
118364	5/16/16	NEBRASKA-IOWA IND FASTENER	\$294.62
118365	5/16/16	NORTH STAR TEACHER RESOURCES	\$29.98
118366	5/16/16	O'KEEFE ELEVATOR CO	\$308.25
118367	5/16/16	OCHSNER, CODY	\$348.82
118368	5/16/16	OLSSON ASSOCIATES	\$6,355.50
118369	5/16/16	ONESOURCE THE BACKGROUND CHECK CO.	\$1,460.00
118370	5/16/16	OVERHEAD DOOR	\$20.74
118371	5/16/16	PAPER 101	\$555.76
118372	5/16/16	PAVELKA TRUCK & TRAILER	\$3,505.69
118373	5/16/16	PAYFLEX SYSTEMS USA INC	\$775.05
118374	5/16/16	PERMA-BOUND	\$2,740.50
118375	5/16/16	PERRY, GUTHERY, HAASE & GESSFORD PC	\$2,451.60
118376	5/16/16	PFEIL, CHRISTINA	\$65.08
118377	5/16/16	PHYS THERAPY & SPORT REHAB	\$11,589.91
118378	5/16/16	PITSCO	\$291.01
118379	5/16/16	POWERSCHOOL GROUP, LLC	\$258.90
118380	5/16/16	PRODUCTIVITY INC	\$706.47

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118381	5/16/16	PSUG EVENTS, LLC	\$499.00
118382	5/16/16	REALLY GOOD STUFF	\$1,572.69
118383	5/16/16	RICHARDS JOHN J.	\$46.00
118384	5/16/16	ROCHESTER 100 INC.	\$875.00
118385	5/16/16	RODRIGUEZ, SARAH	\$164.16
118386	5/16/16	ROLLING HILLS PUBLISHING	\$1,276.00
118387	5/16/16	ROWAN, MINDEE	\$395.00
118388	5/16/16	RUNDLE, JOCELYN	\$51.57
118389	5/16/16	RUSS'S IGA	\$522.62
118390	5/16/16	SAFETY-KLEEN	\$540.30
118391	5/16/16	SARGENT WELCH	\$139.08
118392	5/16/16	SCHAKAT, JOHN	\$8.00
118393	5/16/16	SCHNEIDER, JEFF	\$108.00
118394	5/16/16	SCHOLASTIC READING CLUB	\$71.00
118395	5/16/16	SCHOLASTIC, INC	\$33.22
118396	5/16/16	SCHOOL COUNSELOR RESOURCES	\$202.15
118397	5/16/16	SCHOOL SPECIALTY	\$262.27
118398	5/16/16	SCHOOL SPECIALTY/CLASSROOM DIRECT	\$1,552.70
118399	5/16/16	SCHOOLSin	\$354.53
118400	5/16/16	SCHUSTER, ROB	\$350.00
118401	5/16/16	SENSENEY MUSIC, INC	\$58.37
118402	5/16/16	SHERWIN-WILLIAMS CO	\$138.61
118403	5/16/16	SHIRT SHACK EMBROIDERY & SCREENPRINTING	\$79.60
118177	4/15/16	SHOELESS DESIGNS	\$1,300.00
118404	5/16/16	SITSPOTS	\$204.98
118405	5/16/16	SMART APPLE MEDIA	\$484.23
118230	5/6/16	STATE OF NEBRASKA	\$10.00
118219	4/29/16	STATE OF NEBRASKA	\$40.00
118178	4/15/16	STATE OF NEBRASKA	\$70.00
118179	4/15/16	STATE OF NEBRASKA DEPT OF LABOR LI	\$162.00
118406	5/16/16	STELLING BRASS & WINDS INC.	\$171.25
118407	5/16/16	STUHR MUSEUM EDUC. DEPT.	\$999.00
118408	5/16/16	SUNBELT RENTALS	\$347.75
118409	5/16/16	SUPER DUPER CO	\$247.74
118410	5/16/16	SUPPLYWORKS	\$19,366.63
118180	4/15/16	SYNCB/AMAZON	\$1,347.10
118411	5/16/16	T-SHIRT ENGINEERS	\$95.00
118412	5/16/16	TARCO INDUSTRIES INC	\$221.70
118413	5/16/16	TEACHER DIRECT	\$258.54
118414	5/16/16	THE GRAND ISLAND INDEPENDENT	\$473.30
118415	5/16/16	The Reading Warehouse	\$92.29
118416	5/16/16	THE TOTAL PACKAGE	\$52.91

General Fund 5-16

118417	5/16/16	THOMAS, JEFF	\$72.95
118418	5/16/16	TOOFAST SUPPLY	\$419.99
118419	5/16/16	TOTAL RECOGNITION	\$188.20
118420	5/16/16	TRAVERS TOOL CO., INC.	\$419.89
118421	5/16/16	UNITED STATES TONER	\$951.79
118422	5/16/16	UNL - EXTENSION - ADAMS COUNTY	\$15.00
118181	4/15/16	US BANK	\$5,499.81
118423	5/16/16	VAN BROCKLIN, JOHN	\$16.91
118424	5/16/16	VARITRONICS, LLC	\$1,640.65
118425	5/16/16	VERIZON WIRELESS	\$2,044.69
118426	5/16/16	VORDERSTRASSE DEBRA MO	\$110.51
118427	5/16/16	W.G. PAULEY LUMBER COMPANY	\$1,152.62
118428	5/16/16	WATCH D.O.G.S.	\$70.82
118429	5/16/16	WEST MUSIC COMPANY	\$260.70
118430	5/16/16	WOODARD, JEREMY WA	\$27.55
118431	5/16/16	WOODWARDS DISP SERV	\$2,745.00
118432	5/16/16	YANDAS MUSIC	\$5.95
118433	5/16/16	YANT EQUIPMENT COMPANY	\$534.74
			\$967,995.16

## **Work Session**

May 12, 2016 6:00 PM  
Hawthorne Elementary School - 2200 West 9th Street

### **Attendance Taken at 5:58 PM:**

#### Present Board Members:

John Bonham  
Brent Gollner – arrived at 6:15 p.m.  
Tracey Katzberg  
Jessica Meeske  
Brady Rhodes  
Laura Schneider  
Corey Stutte  
Becky Sullivan – left at 6:57 p.m.

#### Absent But Excused Board Members:

Jim Boeve

### **1. Roll Call**

Others in attendance: Craig Kautz, Superintendent, Diana Reiner, Secretary to the Superintendent, Terry Julian, Technology Facilitator, Erika Jenkins, HEA Representative, Jason Cafferty, Morton Elementary Principal, Chad Dumas, Director of Curriculum, Deb Lyons, HEA President, Shay Burke, Hastings Tribune, Tom Szlanda, Assistant Principal, Hastings Senior High, Chip Volcek, Adams County Emergency Management

### **2. Announcement - John Bonham**

John Bonham advised those in attendance of the Open Meetings Act.

### **3. Welcome to HEA reps and guests - John Bonham**

John Bonham welcomed those in attendance.

### **4. Tour of Hawthorne - Trent Kelly**

Trent Kelly gave those in attendance a tour of the addition/remodeling of Hawthorne.

### **5. \*Approve Resolution for the Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan - Jeff Schneider**

Chip Volcek, Adams County Emergency Management, was in attendance to review the resolution and plan as well as the joint venture for the NEMA grant at Longfellow.

The plan allows Hastings Public Schools to submit for funds such as the Longfellow project.

We want to submit the application by the end of May. We are working on getting the budget numbers and other information to complete the application.

Jeff Schneider reviewed the fact that the Longfellow design is done as it had to be done right away for the application. Construction will begin first on the gym at Longfellow before the other remodeling, as that has to be done by 3 years from the date FEMA approves the application.

Craig Kautz thanked Adams County Emergency Management, NEMA and FEMA for their partnership in this project. This could provide shelter for Mary Lanning also.

#### **6. External Review Report - Chad Dumas**

Chad Dumas reviewed the external review report. He highlighted the improvement priorities and powerful practices with an interactive activity.

It is a very strong statement that the District received 6 powerful practices.

There are four improvement priorities to complete. These have to be addressed over five years. Chad will bring the initial plan to the June meeting.

Chad distributed a summary handout with the findings. He stated that we have already started working on these priorities.

#### **7. Information on "Spotlight on Learning" - Senior High - Craig Kautz**

Mr. Kautz reviewed the Spotlight on Learning, which will be presented by the Senior High.

We will also recognize retirees.

#### **8. \*Ratify Uerling Scholarship Winner - Craig Kautz**

Mr. Kautz reviewed the Uerling Scholarship requirements and recipient. We are working with the Foundation to try and change the requirement of the Board having to ratify the recipient.

#### **9. \*Approve proposed Administrative Salary and Benefit Schedule/Base - Craig Kautz**

Craig Kautz reviewed the proposed administrative salary schedule. The base has been changed and this will also eliminate the Director II position so all Directors are on the same level.

#### **10. \*Approve Administrative Salary and Benefits - Craig Kautz**

The 16-17 salaries are based on the proposed salary schedule.

#### **11. \*Approve Superintendent's Salary and Benefits - Craig Kautz**

The Board has proposed a 3.29% increase and 1.71% market adjustment. This will help to make the Superintendent's salary more comparable to other comparable districts.

#### **12. \*Approve Classified Staff Salary & Benefits - Jeff Schneider**

Jeff Schneider stated that they recommend a 3.29% classified staff salary increase.

**13. \*Approve facilities usage contract with YMCA - Jeff Schneider**

This is the agreement with the YMCA for pool usage for 2016-2017.

**14. Asbestos Removal Project Update - Jeff Schneider**

Jeff Schneider stated we are trying to get proposals for asbestos removal at Alcott. This has to be done before anything else can begin.

We have contacted four companies and have not received anything yet. Hopefully we will have a proposal to ratify in June.

**15. \*Approve Universal Free Breakfast for 2016-2017 - Jeff Schneider**

Jeff Schneider reviewed the fact that Lincoln will continue the Universal Free Breakfast Program while the Middle School will not for 2016-2017. The Middle School will just go with the regular breakfast. As facilities become available, other elementaries will be able to start also. Corey Stutte asked if we got reimbursements for this pilot year. Jeff stated we did. We probably lost \$6,000 to \$7,000 from the Middle School lunch fund, by offering the Universal Breakfast at that level. Corey asked what about expenses if the federal reimbursements go away. Jeff said Lincoln School would not really change. He stated if funding went away we could not offer it district-wide. Brady Rhodes was disappointed that the Middle School was not going to participate. The numbers did not go up of those participating at 7:45 a.m. and the logistics of doing it during 1st period were not feasible for that many students.

**16. \*Ratify Change Order #1 for Alcott Elementary - Jeff Schneider**

This is a change order for a \$79,000 decrease.

**17. \*Ratify Elementary Furniture Purchase - Jeff Schneider**

Jeff Schneider reviewed the order of elementary furniture from Virco for Hawthorne, Lincoln, and Watson.

PT/OT staff helped design the rooms and suggested different sizes/types of chairs, etc.

The order will be here in late June.

The question was asked about what fund the furniture is coming from. We may take out of several funds after seeing where we are in August but it is also budgeted in the bond fund.

Craig Kautz thanked Jeff and Trent for doing all this.

**18. \*Approve OT Contract - Donna Moss**

This will be pulled and brought back in June.

**19. \*Approve Addition of Middle School Assistant Skills USA Sponsor - Craig Kautz**

Craig Kautz discussed the addition of this extra-standard sponsor.

**20. \*Approve Addition of Part-Time Middle School Accompanist - Craig Kautz**

Craig Kautz reviewed the need for a part-time accompanist. No more than 20 hours per week.

**21. \*Approve Addition of two Elementary positions at Hawthorne Elementary - Craig Kautz**

Craig reviewed the need for the two Hawthorne positions.

These will probably be transfers as Hawthorne will probably be a 3-section school.

There may be additions for kindergarten in the future.

**22. \*Consent agenda - Craig Kautz**

Craig Kautz reviewed the consent agenda.

**23. Reminders - John Bonham**

John reminded the Board about graduation on Sunday and the Board meeting Monday.

**24. Reports, etc., at Board Meeting - John Bonham**

Good News

Recognize retirees

Spotlight on Learning by Senior High

**25. Upcoming meetings - John Bonham**

John reminded the Board of upcoming meetings.

**26. Adjournment**

**Motion Passed:** A motion to adjourn. Motion by Schneider, second by Gollner. Motion passed 8-0.

Jim Boeve	Absent
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

Meeting adjourned at 7:24 p.m.



## Board of Education Regular Meeting

May 16, 2016 7:00 PM  
City Council Chambers

### Attendance Taken at 7:00 PM:

#### Present Board Members:

Jim Boeve  
John Bonham  
Tracey Katzberg  
Jessica Meeske  
Brady Rhodes  
Laura Schneider  
Corey Stutte  
Becky Sullivan

#### Absent But Excused Board Members:

Brent Gollner

### I. CALL TO ORDER - Jim Boeve

#### I.1. Roll Call

Others in attendance: Craig Kautz, Superintendent, Jeff Schneider, Director of Finance, Diana Reiner, Secretary to the Superintendent, Tony Herrmann, Hastings Tribune, Terry Julian, Technology Facilitator, Trent Kelly, Director of Technology, Chad Dumas, Director of Curriculum, Jason Cafferty, Morton Elementary Principal, Tom Szlanda, Hastings High Assistant Principal, Donna Moss, Director of Student Services, 2016 retirees

#### I.2. Pledge of Allegiance to Flag

### II. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

### III. RECURRENT - Jim Boeve

#### III.1. Minutes of Previous Meeting(s)

**Motion Passed:** Motion to approve the minutes as presented. Motion by Katzberg, second by Rhodes. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

### **III.2. Payment of Expenditures**

**Motion Passed:** Motion to approve the expenditures as presented in the amount of \$3,813,802.12. Motion by Sullivan, second by Bonham. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

### **III.3. ADMINISTRATIVE REPORT**

#### **III.3.a. External Review Report - Chad Dumas**

Chad Dumas reviewed the AdvancEd External Review Report for the Board. Next month he will present the actions to implement these ideas. Chad shared that many of the groups have presented at various conferences.

### **III.4. RECEIVE CORRESPONDENCE**

### **III.5. BOARD OF EDUCATION REPORT**

### **III.6. SUPERINTENDENT'S REPORT - Craig Kautz**

President Boeve and Vice-President Bonham presented recognition gifts to 2016 retirees in attendance.

Craig Kautz reviewed this month's Good News.

Tom Szlanda presented the Senior High Spotlight on Learning highlighting the Senior High PBIS program.

### **IV. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve**

President Boeve reminded those in attendance that they could address the Board regarding agenda items only. No one addressed the Board.

### **V. SPECIAL BOARD FUNCTIONS**

#### **V.1. Approve Proposed Administrative Salary and Benefit Schedule/Base - Craig Kautz**

**Motion Passed:** Motion to approve the recommended administrative salary schedule and base. Motion by Katzberg, second by Sullivan. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

John Bonham reviewed how the salaries are established. Jeff Schneider has reviewed the classified staff and compared them to positions throughout industry. The Superintendent salary has been identified as being behind and the Board feels it needs to be brought to a more comparable level.

Mr. Kautz reviewed the administrative salary schedule and how the new base was established as well as the change in the Director positions.

#### **V.2. Approve Administrative Staff Salary & Benefits - Craig Kautz**

**Motion Passed:** Motion to approve the recommended administrative salary and benefits for 2016-2017. Motion by Rhodes, second by Meeske. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

#### **V.3. Approve Superintendent's Salary and Benefits - Jim Boeve**

**Motion Passed:** Motion to approve the recommended administrative salary and benefits for 2016-2017. Motion by Bonham, second by Stutte. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

#### **V.4. Approve Classified Staff Salary & Benefits - Jeff Schneider**

**Motion Passed:** Motion to approve the recommended classified staff salary and benefits for 2016-2017. Motion by Meeske, second by Bonham. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**V.5. Approve facilities usage contract with YMCA - Jeff Schneider**

**Motion Passed:** Motion to approve the YMCA facilities contract as presented. Motion by Schneider, second by Stutte. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**V.6. Approve the Resolution for the Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan - Jeff Schneider**

**Motion Passed:** Motion to approve the Resolution of the Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan. Motion by Bonham, second by Rhodes. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**V.7. Approve Universal Free Breakfast for 2016-2017 - Jeff Schneider**

**Motion Passed:** Motion to approve the Universal Free Breakfast at Lincoln Elementary for 2016-2017. Motion by Rhodes, second by Bonham. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**V.8. Ratify Change Order #1 for Alcott Elementary - Jeff Schneider**

**Motion Passed:** Motion to approve Change Order #1 for Alcott Elementary. Motion by Meeske, second by Katzberg. Motion passed 8-0.

Jim Boeve	Yes
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John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

#### **V.9. Ratify Elementary Furniture Purchase - Jeff Schneider**

**Motion Passed:** Motion to ratify the Elementary Furniture Purchase in the amount of \$180,068.96. Motion by Katzberg, second by Sullivan. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

#### **VI. SPECIAL ADMINISTRATIVE FUNCTIONS**

##### **VI.1. Educational Services**

##### **VI.1.a. Ratify The Charles and Margretha D. Uerling Family Memorial Scholarship Recipient - Craig Kautz**

**Motion Passed:** Motion to ratify Janessa Schroeder as the 2016 recipient of The Charles and Margretha D. Uerling Family Memorial Scholarship. Motion by Rhodes, second by Meeske. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

##### **VI.2. Human Resources**

##### **VI.2.a. Approve addition of Middle School Assistant Skills USA Sponsor - Craig Kautz**

**Motion Passed:** Motion to approve the addition of a Middle School Assistant Skills USA Sponsor passed with a motion by Mr. John Bonham and a second by Brady Rhodes.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes

Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**VI.2.b. Approve addition of Part-Time Middle School Accompanist - Craig Kautz**

**Motion Passed:** Motion to approve the addition of a part-time Middle School accompanist. Motion by Bonham, second by Meeske. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**VI.2.c. Approve addition of two Elementary positions at Hawthorne Elementary - Craig Kautz**

**Motion Passed:** Motion to approve the addition of two elementary positions at Hawthorne Elementary. Motion by Bonham, second by Rhodes. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**VI.3. Human Resources CONSENT AGENDA - Craig Kautz**

**Motion Passed:** Motion to approve the Consent Agenda as presented. Motion by Schneider, second by Bonham. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**VI.3.a. Administrative Appointment**

**VI.3.b. Certificated Staff Releases**

**VI.3.c. Certificated Staff Appointments**

- VI.3.d. Certificated Staff Transfers**
- VI.3.e. Extra-Standard Releases**
- VI.3.f. Extra-Standard Appointments**
- VI.3.g. Classified Staff Releases**
- VI.3.h. Classified Staff Appointments**
- VI.3.i. Classified Staff Transfers**
- VI.3.j. Gifts**

**VII. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve**

President Boeve reminded those in attendance that this was an opportunity to address the Board on any topic. No one addressed the Board.

**VIII. DATES OF FUTURE BOARD MEETINGS - Jim Boeve**

President Boeve reminded Board Members of the June Work Session and Board Meeting dates.

**IX. MEDIA SPOKESPERSON - Jim Boeve**

John Bonham will serve as the spokesperson with KHAS Radio to review the May 2016 Board Meeting.

**X. ADJOURNMENT - Jim Boeve**

**Motion Passed:** Motion to adjourn meeting. Motion by Schneider, second by Rhodes. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

Meeting adjourned at 8:14 p.m.

## Activity 6-16

Check Numb	Date	Payee	Amount
4463	5/18/16	ADAMS CENTRAL HIGH SCHOOL	\$300.00
4482	5/25/16	ALLENS OF HASTINGS, INC.	\$78.90
4464	5/18/16	AP EXAMS	\$574.00
4514	6/1/16	ASPI SOLUTIONS INC	\$132.00
4515	6/1/16	AUTO VALUE PARTS STORES	\$9.14
4535	6/8/16	AWARDS PLUS - GI	\$20.00
4431	5/12/16	BAILEY, ROBIN SH	\$38.02
4483	5/25/16	BAKER, COURTNEY	\$75.00
4432	5/12/16	BANARK, TAYLOR	\$40.50
4433	5/12/16	BARTSEN, HEIDI	\$22.50
4434	5/12/16	BEYKE SIGNS	\$60.00
4536	6/8/16	BIG G ACE	\$40.23
4465	5/18/16	BORER, STEVE J.	\$130.00
4484	5/25/16	CANADY, TIM	\$450.00
4466	5/18/16	CASH	\$108.00
4516	6/1/16	CASH-WA CANDY CO	\$33.42
4435	5/12/16	CCCF	\$50.00
4517	6/1/16	CHRISTY, LORI	\$31.49
4485	5/25/16	COMPETITIVE EDGE	\$1,001.35
4486	5/25/16	CONGROVE, MARY SH	\$233.32
4518	6/1/16	DELI INTERNATIONAL - GI	\$2,182.90
4436	5/12/16	DOUGHERTY, ADRIANE	\$45.00
4437	5/12/16	DOUGHTY, MADALYNN	\$85.00
4467	5/18/16	DOUGLAS, TRACY SH	\$87.00
4468	5/18/16	E GROUP	\$118.00
4537	6/8/16	ED SERV UNIT 9	\$749.85
4438	5/12/16	ED SERV UNIT 9	\$512.24
4487	5/25/16	EDUCATIONAL THEATRE ASSN.	\$140.00
4538	6/8/16	EILEENS COLOSSAL COOKIES, INC.	\$25.75
4488	5/25/16	EILEENS COLOSSAL COOKIES, INC.	\$36.50
4519	6/1/16	EISEMAN, BRANDI	\$30.50
4469	5/18/16	ELSMORE SWIM SHOP	\$639.00
4470	5/18/16	EUROSPORT	\$40.49
4539	6/8/16	FAJARDO-NORTON, DELTA SH	\$1,930.99
4471	5/18/16	FUNKEY, KATIE HS	\$136.17
4439	5/12/16	GADGET GUY	\$118.00
4440	5/12/16	GEIS, TAYLOR	\$22.50
4472	5/18/16	GILLHAM, CLARISSA SH	\$27.91
4520	6/1/16	GRAND ISLAND SENIOR HIGH	\$110.00
4521	6/1/16	HARCO ATHLETIC RECONDITIONING	\$5,067.24
4522	6/1/16	HARRISON, SHANNON	\$12.41

Activity 6-16

4540	6/8/16	HASTINGS MIDDLE SCHOOL	\$510.00
4523	6/1/16	HASTINGS SR HIGH	\$165.00
4524	6/1/16	HAUFF SPORTING GOODS	\$905.00
4489	5/25/16	HEDSTROM CARLA SH	\$475.36
4441	5/12/16	INK CREDIBLE INC.	\$155.20
4525	6/1/16	KARR, DARCI L HS	\$66.50
4490	5/25/16	KERR, MICHELLE MS	\$29.94
4491	5/25/16	KIMLE, MICHELLE MS	\$63.48
4492	5/25/16	KLUVER, BARB	\$50.00
4442	5/12/16	KRUSE, MEGAN	\$22.50
4493	5/25/16	L-H MANUFACTURING	\$150.00
4443	5/12/16	LABENZ, SHANE	\$114.00
4444	5/12/16	LAUTERBACH, JORDAN	\$153.00
4526	6/1/16	LINCOLN EAST HIGH SCHOOL	\$50.00
4541	6/8/16	LINCOLN PIUS X	\$100.00
4494	5/25/16	LITTLE CAESARS - HASTINGS	\$93.00
4542	6/8/16	LOCHLAND COUNTRY CLUB	\$1,228.47
4445	5/12/16	MATTICKS, RICK	\$72.63
4446	5/12/16	MCCARTY, KATHRYN	\$75.00
4543	6/8/16	MENARDS	\$192.28
4473	5/18/16	MINDEN HIGH SCHOOL	\$225.00
4527	6/1/16	MUSIC SALES WEST G. SCHIRMER, INC.	\$275.00
4544	6/8/16	NAPA AUTO PARTS	\$16.93
4495	5/25/16	NCA	\$255.00
4545	6/8/16	NCA--	\$2,065.00
4447	5/12/16	NE EDUCATION CHILDREN'S FUND	\$165.00
4448	5/12/16	NIEMEYER, CHRISTINE AL	\$31.43
4449	5/12/16	NORFOLK HIGH SCHOOL	\$90.00
4474	5/18/16	NSAA	\$240.70
4450	5/12/16	O'NEILL, MICHAEL	\$202.00
4451	5/12/16	O'REILLY AUTO PARTS	\$20.30
4528	6/1/16	OMAHA'S HENRY DOORLY ZOO	\$184.00
4452	5/12/16	PASIKA, JOHN	\$153.00
4453	5/12/16	PASKEVIC, MADISON	\$40.50
4529	6/1/16	PASTIME LANES	\$1,032.00
4496	5/25/16	PASTIME LANES	\$1,332.50
4454	5/12/16	PEDROZA, LUIS	\$90.00
4497	5/25/16	POTTHOFF JODY SH	\$84.44
4498	5/25/16	PROFORMA	\$1,391.55
4499	5/25/16	QUIZNOS SUB	\$212.00
4500	5/25/16	REDDINGER, JAVAE	\$75.00
4475	5/18/16	REYNOLDS, JEANNE	\$58.50

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4501	5/25/16	RIPPERGER, RICK	\$269.00
4502	5/25/16	ROBINSON, JESSICA	\$60.00
4455	5/12/16	ROESLER, ALAN	\$142.00
4503	5/25/16	RUSS'S IGA	\$100.99
4476	5/18/16	RUSS'S IGA	\$135.99
4456	5/12/16	RUSS'S IGA	\$24.96
4477	5/18/16	RYAN, PATRICIA	\$75.00
4457	5/12/16	SALAZ, MARIA TERESA	\$18.00
4458	5/12/16	SANCHEZ CONTRESAS, FERNANDO	\$165.00
4478	5/18/16	SANDY CREEK HIGH SCHOOL	\$225.00
4459	5/12/16	SKILLS USA	\$378.00
4504	5/25/16	SKRDLA, ADAM	\$19.00
4460	5/12/16	STELLING BRASS & WINDS INC.	\$221.00
4530	6/1/16	STODDARD, JAYSON	\$198.44
4505	5/25/16	THIEL FAMILY MOVING & TRANSPORT	\$366.00
4531	6/1/16	TOM DINSDALE	\$117.20
4461	5/12/16	TONEY, SARAH	\$22.50
4532	6/1/16	TOWNEPLACE SUITES	\$368.00
4546	6/8/16	UNIVERSAL CHEERLEADERS ASSN	\$1,758.00
4506	5/25/16	UNIVERSAL CHEERLEADERS ASSN	\$1,600.00
4508	5/25/16	US BANK	\$2,321.39
4507	5/25/16	US BANK	\$8,261.03
4479	5/18/16	US BANK	\$676.72
4509	5/25/16	VETTER, BRYAN	\$82.22
4480	5/18/16	VETTER, BRYAN	\$120.13
4510	5/25/16	WALNUT MIDDLE SCHOOL	\$125.00
4547	6/8/16	WALSWORTH PUBLISHING CO	\$3,649.82
4533	6/1/16	WEBER STUDIO	\$382.00
4462	5/12/16	WEIDNER, AUSTIN	\$68.96
4511	5/25/16	WILLIAMS, BELLE	\$44.30
4548	6/8/16	YANDAS MUSIC	\$402.97
4534	6/1/16	YANDAS MUSIC	\$276.31
4512	5/25/16	YANDAS MUSIC	\$1,898.60
4481	5/18/16	YORK HIGH SCHOOL	\$250.00
4513	5/25/16	YWCA ADAMS COUNTY	\$300.00
			\$53,580.06

## GENERAL FUND 6-16

Check Num	Date	Payee	Amount
118472	5/20/16	A & O GRANT CONSULTING	\$2,500.00
118495	6/20/16	A.R.M. PROPERTIES, LLC	\$325.00
118496	6/20/16	ACCESS ELEVATOR & LIFTS, INC.	\$830.00
118485	6/3/16	ADAMS COUNTY TREASURER	\$68,932.50
118497	6/20/16	ADELSON, BETH ADMIN	\$636.39
118498	6/20/16	ALLENS OF HASTINGS, INC.	\$393.92
118499	6/20/16	AMERICAN ART CLAY CO.	\$187.22
118500	6/20/16	AS CENTRAL SERVICES	\$227.47
118501	6/20/16	ASCD	\$1,485.00
118502	6/20/16	AUDIOLOGY & HEARING CENTER OF G.I., PC	\$120.00
118503	6/20/16	AUTISM PRODUCTS	\$49.94
118504	6/20/16	AUTO GLASS EXPERTS	\$185.00
118505	6/20/16	AWARDS UNLIMITED, INC	\$329.20
118506	6/20/16	B & H PHOTO-VIDEO	\$188.33
118507	6/20/16	BAKER, BECKIE	\$186.27
118508	6/20/16	BAXTER, TAREN MO	\$8.72
118509	6/20/16	BEAVE, ERIN	\$179.10
118510	6/20/16	BERTRAND, MCKENZIE	\$43.82
118511	6/20/16	BIG DALLY'S DELI	\$28.44
118512	6/20/16	BIG G ACE	\$775.85
118513	6/20/16	BOCKSTADTER, JACIE LI	\$63.49
118514	6/20/16	BOSELMAN, INC.	\$224.60
118515	6/20/16	BOULDEN PUBLISHING	\$61.95
118516	6/20/16	BOYS TOWN PRESS	\$128.64
118517	6/20/16	BRAINPOP	\$2,295.00
118518	6/20/16	BRANT, CHARLA LO	\$134.15
118486	6/3/16	BRANT, CHARLA LO	\$276.74
118519	6/20/16	BROWN & SAENGER	\$113.88
118520	6/20/16	BRUCE, ROXANNE	\$366.25
118521	6/20/16	BSN SPORTS, INC.	\$56.53
118522	6/20/16	BURNS, JENINE	\$2,205.01
118523	6/20/16	CABA, CAROL MO	\$181.14
118524	6/20/16	CALLAN, MICHAEL	\$537.54
118525	6/20/16	CANADY, TERESA MS	\$14.15
118526	6/20/16	CANNON MOSS BRYGGER ARCHITECTS	\$28,823.86
118473	5/20/16	CANNON MOSS BRYGGER ARCHITECTS	\$16,899.30
118527	6/20/16	CAPSTONE	\$39.98
118528	6/20/16	CAREY'S PEST CONTROL	\$778.00
118529	6/20/16	CARLIN, KATHERINE HA	\$252.09
118490	6/10/16	CARMICHAEL CONSTRUCTION	\$299,783.52
118434	5/13/16	CARMICHAEL CONSTRUCTION	\$378,850.15

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118530	6/20/16	CARSON-DELLOSA PUBLISHING CO., INC.	\$81.83
118531	6/20/16	CASH-WA CANDY CO	\$306.83
118532	6/20/16	CENTRAL COMMUNITY COLLEGE - HA	\$53,200.00
118491	6/10/16	CENTRAL CONTRACTING CORPORATION	\$106,428.50
118435	5/13/16	CENTRAL CONTRACTING CORPORATION	\$29,371.15
118533	6/20/16	CENTRAL NEBR REHAB SERVICES	\$10,634.60
118534	6/20/16	CENTRAL NEBRASKA BOBCAT	\$75.00
118535	6/20/16	CENTRAL RESTAURANT PRODUCTS	\$1,218.36
118536	6/20/16	CERTIFIED LABORATORIES	\$2,653.20
118537	6/20/16	CGSMUSIC	\$339.80
118538	6/20/16	CHARTWELLS DINING SERVICES	\$297.25
118539	6/20/16	CHICK, PAT MS	\$98.14
118540	6/20/16	CHOYESKI, JILL AL	\$120.75
118541	6/20/16	CHRISTY, RICHARD MO	\$167.37
118542	6/20/16	CITY OF HASTINGS - PARKS	\$35.00
118543	6/20/16	CLARK, MADJIL	\$4.08
118544	6/20/16	COMPETITIVE EDGE	\$86.00
118545	6/20/16	COMPUTER HARDWARE, INC	\$15,213.00
118546	6/20/16	CONDITIONED AIR MECHANICALS	\$6,117.75
118547	6/20/16	CONSOLIDATED CONCRETE CO.	\$604.50
118548	6/20/16	CONSTRUCTIVE PLAYTHINGS LLC	\$59.94
118549	6/20/16	CONYERS, DON BUS	\$6.00
118492	6/10/16	COOPER, HOFFMAN & POWELL LLC	\$2,100.00
118550	6/20/16	COPYCAT PRINTING	\$192.30
118551	6/20/16	CORNHUSKER PRESS	\$7,090.17
118552	6/20/16	CPI/COOPERATIVE PRODUCERS, INC	\$6,255.01
118553	6/20/16	CROP PRODUCTION SERVICES, INC.	\$55.24
118554	6/20/16	CULLIGAN OF HASTINGS	\$338.60
118555	6/20/16	CUMMINS CENTRAL POWER, LLC	\$408.08
118556	6/20/16	CURTISS, HOLLY H.START	\$94.50
118557	6/20/16	DATA MANAGEMENT INC.	\$46.00
118558	6/20/16	DELTA EDUCATION	\$760.32
118559	6/20/16	DEMCO, INC.	\$402.95
118560	6/20/16	DETOUR KATHIE MS	\$90.72
118561	6/20/16	DIRKS, DEANNA MS	\$10.75
118493	6/10/16	DUMAS, CHAD AD	\$90.47
118436	5/13/16	DUMAS, CHAD AD	\$50.00
118562	6/20/16	DUTTON-LAINSON	\$797.91
118563	6/20/16	EAKES OFFICE SOLUTIONS	\$7,156.28
118564	6/20/16	EARL MAY SEED & NURSERY L.C.	\$627.05
118565	6/20/16	ECHO ELECTRIC SUPPLY	\$9,526.40
118566	6/20/16	ED SERV UNIT 6	\$240.00

## GENERAL FUND 6-16

118567	6/20/16	ED SERV UNIT 9	\$49,396.79
118568	6/20/16	EDOCTRINA CORP.	\$11,582.97
118569	6/20/16	EGAN SUPPLY COMPANY	\$2,667.88
118570	6/20/16	EILEENS COLOSSAL COOKIES, INC.	\$21.75
118571	6/20/16	ELECTRONIC SYSTEMS, INC.	\$2,934.45
118572	6/20/16	EMERSON, ERIK MS	\$74.82
118573	6/20/16	ENGBERG, SCOTT HS	\$82.84
118574	6/20/16	ERICKSON, RON	\$8.50
118575	6/20/16	EVERYTHING MEDICAL, LLC	\$310.10
118481	5/24/16	EXEMPLAR, INC.	\$1,759.00
118576	6/20/16	FAJARDO-NORTON, DELTA SH	\$1,301.05
118577	6/20/16	FAMILY MEDICAL CENTER	\$224.00
118578	6/20/16	FARRIS CONSTRUCTION	\$7,222.00
118437	5/13/16	FARRIS CONSTRUCTION	\$27,881.00
118579	6/20/16	FASTENAL COMPANY	\$72.59
118580	6/20/16	FIELDER, JIM SH	\$99.26
118581	6/20/16	FISHER SCIENTIFIC	\$124.80
118582	6/20/16	FLEETPRIDE	\$104.24
118583	6/20/16	FOLLETT SCHOOL SOLUTIONS, INC.	\$440.38
118584	6/20/16	FRANKLINPLANNER	\$60.44
118585	6/20/16	GADGET GUY	\$95.00
118586	6/20/16	GENERAL BINDING CORPORATION	\$85.99
118587	6/20/16	GLENWOOD TELECOMMUNICATIONS, INC.	\$3,335.12
118588	6/20/16	GOODWILL INDUSTRIES OF GREATER NE, INC.	\$4,323.06
118589	6/20/16	GOPHER SPORTS	\$900.54
118590	6/20/16	GRACES LOCKSMITH SERVICE	\$14.00
118591	6/20/16	GRAHAM TIRE	\$168.03
118592	6/20/16	GRAHAM TIRE - GI	\$934.82
118593	6/20/16	GREISEN, KYLEE	\$28.38
118594	6/20/16	HALL, RUSS	\$8.00
118595	6/20/16	HANNON, JAMES SH	\$1,053.00
118596	6/20/16	HANSEN, KIMBERLY	\$60.00
118597	6/20/16	HARTMAN, JENNY AL	\$50.00
118598	6/20/16	HASTINGS OUTDOOR POWER, LLC	\$83.05
118599	6/20/16	HASTINGS PUBLIC SCHOOLS	\$226.00
118474	5/20/16	HASTINGS SR HIGH	\$3,000.00
118600	6/20/16	HASTINGS TRIBUNE	\$725.04
118601	6/20/16	HASTINGS UTILITIES	\$44,785.04
118487	6/3/16	HASTINGS UTILITIES	\$350.00
118602	6/20/16	HATCH, LISA	\$80.29
118603	6/20/16	HAWES, NANCY	\$26.36
118604	6/20/16	HEMJI, KATE	\$45.05

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118605	6/20/16	HERMAN, ART	\$42.33
118606	6/20/16	HERRINGTON, JANE	\$80.77
118607	6/20/16	HINKEL, JESSICA	\$599.47
118608	6/20/16	HOMETOWN LEASING	\$11,994.13
118609	6/20/16	HOUBLER, REBECCA	\$158.36
118610	6/20/16	IDEAL ELECTRIC CO	\$350.00
118611	6/20/16	INGRAM LIBRARY SERVICES	\$1,209.45
118612	6/20/16	INK CREDIBLE INC.	\$111.00
118613	6/20/16	INSECT LORE PRODUCTS	\$18.94
118614	6/20/16	INTERGRATED SECURITY SOLUTIONS	\$1,276.00
118615	6/20/16	INTERSTATE ALL BATTERY	\$1,063.60
118616	6/20/16	IXL LEARNING	\$3,413.00
118617	6/20/16	J & M STEEL	\$17,050.00
118618	6/20/16	J W PEPPER & SONS INC.	\$741.21
118619	6/20/16	JACHETTA, MINTHA	\$934.57
118475	5/20/16	JACOBSON, STEPHANIE	\$120.40
118620	6/20/16	JANK JOEL K MS	\$58.71
118621	6/20/16	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$3,593.39
118622	6/20/16	JIMMY JOHNS - HASTINGS	\$467.55
118623	6/20/16	JOHNSON, BAILEY - HMS	\$143.00
118624	6/20/16	JOHNSON, KAYLA AL	\$49.14
118625	6/20/16	JOLLY, VICTORIA	\$332.14
118626	6/20/16	JOSTENS	\$750.00
118627	6/20/16	JourneyEd.com	\$335.68
118628	6/20/16	KAPLAN EARLY LEARNING CO.	\$29.95
118629	6/20/16	KEARNEY HUB	\$120.00
118488	6/3/16	KEELE, WENDY	\$1,002.50
118438	5/13/16	KEELE, WENDY	\$4,191.38
118630	6/20/16	KELLEY, DENISE	\$365.62
118631	6/20/16	KILE, GENA	\$250.00
118632	6/20/16	KIMBALL, CARA LI	\$16.38
118633	6/20/16	KIMLE, MICHELLE MS	\$53.01
118634	6/20/16	KINLEY, JILL	\$101.10
118635	6/20/16	KLOPPENBORG, TORREY BUS	\$20.00
118636	6/20/16	KLUVER, BARB	\$75.94
118637	6/20/16	KOCH DENISE LI	\$23.47
118638	6/20/16	KOPECKY, BROOK	\$28.40
118639	6/20/16	KRIEGER ELECTRIC	\$64.00
118640	6/20/16	KUHLMANN, CARRIE MS	\$15.71
118641	6/20/16	KULLY PIPE & STEEL CO	\$166.86
118642	6/20/16	LAKESHORE LEARNING MATERIALS	\$2,126.53
118643	6/20/16	LAKESIDE AUTO BODY INC	\$972.55

## GENERAL FUND 6-16

118644	6/20/16	LANDMARK IMPLEMENT INC.	\$19.25
118645	6/20/16	LARSEN, GERRY	\$38.90
118646	6/20/16	LEARNING SCIENCES INTERNATIONAL	\$16,000.00
118647	6/20/16	LIBRARY STORE	\$284.31
118648	6/20/16	LIFT SOLUTIONS, INC	\$451.38
118649	6/20/16	LINDBLAD, SUSAN	\$73.91
118650	6/20/16	LITTLE CAESARS - HASTINGS	\$96.00
118651	6/20/16	LOMAX, FRANCINE	\$176.06
118652	6/20/16	LUNCHTIME SOLUTIONS, INC	\$139,741.58
118653	6/20/16	MARBURGER, JULIANN	\$2,273.79
118654	6/20/16	MATHESON TRI-GAS, INC	\$35.32
118476	5/20/16	MAYS, ANN	\$2,328.80
118655	6/20/16	McBRIDE, RHONDA	\$309.89
118656	6/20/16	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$1,107.68
118657	6/20/16	MENARDS	\$1,549.82
118658	6/20/16	MESSERER, JENNY	\$274.78
118659	6/20/16	MICHALEK, TOM	\$167.37
118660	6/20/16	MID-CITY AUTO SUPPLY, INC.	\$50.00
118661	6/20/16	MID-STATES AUTOMATION & CONTROL INC	\$243.00
118662	6/20/16	MID-WEST RESTURANT SUPPLY	\$394.69
118663	6/20/16	MIDWEST TECHNOLOGY PRODUCTS	\$26.76
118664	6/20/16	MIDWEST TURF & IRRIGATION	\$88.90
118665	6/20/16	MLMH PROFESSIONAL SEVICES	\$199.00
118666	6/20/16	MOORE MEDICAL	\$236.28
118440	5/13/16	MORTON PTO	\$300.00
118494	6/10/16	MOSS, DONNA	\$259.01
118667	6/20/16	MURRAY CONNIE MO	\$96.54
118668	6/20/16	NAPA AUTO PARTS	\$3,014.40
118669	6/20/16	NASCO	\$463.05
118670	6/20/16	NATIONAL AUTISM RESOURCES	\$43.71
118671	6/20/16	NAVIANCE, INC.	\$5,925.00
118672	6/20/16	NCS PEARSON, INC	\$195.00
118673	6/20/16	NE DEPT OF EDUCATION-	\$2,340.00
118674	6/20/16	NE MIDDLE LEVEL ACADEMY	\$150.00
118482	5/27/16	NE SCHOOL TRANSPORATION ASSN	\$250.00
118675	6/20/16	NEASE, TRYSHA	\$74.52
118676	6/20/16	NEBR ASSN OF SCHOOL BOARDS	\$75.00
118677	6/20/16	NEBRASKA CENTRAL EQUIPMENT	\$2,693.73
118678	6/20/16	NEBRASKA SCIENTIFIC	\$1,242.38
118679	6/20/16	NEBRASKA-IOWA IND FASTENER	\$139.63
118680	6/20/16	NEUHART, BETHANY	\$29.85
118489	6/3/16	NHSPA CRITQUE	\$100.00

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118681	6/20/16	NHSPA SUMMER WORKSHOP	\$380.00
118682	6/20/16	NIEMEYER, CHRISTINE AL	\$95.75
118683	6/20/16	O'NEILL, COLLEEN AL	\$162.24
118684	6/20/16	OCHSNER, CODY	\$76.19
118685	6/20/16	OERTER NANCY	\$43.64
118686	6/20/16	OLSSON ASSOCIATES	\$2,030.00
118687	6/20/16	OMAHA WORLD HEARLD	\$8,469.00
118688	6/20/16	OPPERMAN TIFFANY MS	\$41.47
118689	6/20/16	ORIENTAL TRADING COMPANY	\$540.16
118690	6/20/16	OVERDRIVE, INC	\$3,000.00
118691	6/20/16	PALOS SPORTS INC	\$166.93
118692	6/20/16	PARCO SCIENTIFIC CO.	\$1,008.00
118693	6/20/16	PAVELKA TRUCK & TRAILER	\$7,115.19
118694	6/20/16	PAYFLEX SYSTEMS USA INC	\$775.05
118695	6/20/16	PAYROLL MAXX	\$479.25
118696	6/20/16	PEDROZA, MELISSA	\$135.00
118697	6/20/16	PERKINS RESTAURANT	\$227.37
118698	6/20/16	PERRY, GUTHERY, HAASE & GESSFORD PC	\$225.00
118699	6/20/16	PFEIL, CHRISTINA	\$89.01
118700	6/20/16	PHYS THERAPY & SPORT REHAB	\$10,836.61
118701	6/20/16	PLATTE VALLEY COMMUNICATIONS	\$36.50
118702	6/20/16	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	\$244.60
118703	6/20/16	PRAIRIE BOOKS & GIFTS	\$690.16
118704	6/20/16	PUBLIC RISK MANAGEMENT	\$11,174.00
118705	6/20/16	RAYNOR GARAGE DOORS OF CE. NE.	\$918.00
118706	6/20/16	REALLY GOOD STUFF	\$6,284.19
118707	6/20/16	RICHARDS JOHN J.	\$16.00
118708	6/20/16	ROCHESTER 100 INC.	\$312.50
118709	6/20/16	RODRIGUEZ, SARAH	\$51.84
118710	6/20/16	RUNDLE, JOCELYN	\$209.66
118711	6/20/16	RUSS'S IGA	\$751.12
118712	6/20/16	RYDIN DECAL	\$313.00
118713	6/20/16	S & S WORLDWIDE	\$167.52
118483	5/27/16	SAMS CLUB DIRECT	\$1,142.55
118714	6/20/16	SAMUELSON, LORI	\$127.84
118715	6/20/16	SANDERSON, KIM	\$123.84
118716	6/20/16	SCHMIDT, JOYCE AL	\$7.56
118717	6/20/16	SCHNEIDER, JEFF	\$29.16
118718	6/20/16	SCHOLASTIC, INC	\$489.24
118719	6/20/16	SCHOOL MATE	\$50.00
118720	6/20/16	SCHOOL SPECIALTY	\$1,605.19
118721	6/20/16	SCHOOL SPECIALTY/CLASSROOM DIRECT	\$1,194.07

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118722	6/20/16	SCHULTES, MICHELLE D MO	\$34.48
118723	6/20/16	SCHWARZ PAPER CO	\$7,381.08
118724	6/20/16	SCOTT ELECTRIC	\$11.00
118725	6/20/16	SHAW, MARILYN	\$30.24
118726	6/20/16	SHERWIN-WILLIAMS CO	\$806.55
118727	6/20/16	SHIRT SHACK EMBROIDERY & SCREENPRINTING	\$9.50
118728	6/20/16	SITSPOTS	\$121.35
118729	6/20/16	SMILEMAKERS	\$78.95
118730	6/20/16	SMITH, HEIDI	\$45.37
118731	6/20/16	SNELL, PENNY	\$44.82
118477	5/20/16	SOLUTION TREE	\$3,894.00
118732	6/20/16	SOUTHEAST COMMUNITY COLLEGE	\$60.46
118733	6/20/16	STODDARD, JAYSON	\$147.50
118734	6/20/16	STORY, NATHANIEL	\$33.83
118735	6/20/16	STRAMPHER, SHARON	\$201.50
118736	6/20/16	STUHR MUSEUM EDUC. DEPT.	\$1,717.00
118737	6/20/16	SUPER DUPER CO	\$202.88
118738	6/20/16	SWAYZE, AMY	\$199.66
118478	5/20/16	SYNCB/AMAZON	\$5,935.91
118739	6/20/16	TEACHER DIRECT	\$1,265.02
118740	6/20/16	TEACHER INNOVATIONS, INC.	\$280.80
118741	6/20/16	TEACHERS TOOLS	\$128.80
118742	6/20/16	THE GRAND ISLAND INDEPENDENT	\$289.00
118743	6/20/16	THE TOTAL PACKAGE	\$77.08
118744	6/20/16	TICKLE, ROD	\$53.01
118745	6/20/16	TOLEDO PHYSICAL EDUCATION SUPPLY INC	\$59.89
118746	6/20/16	TOM'S TREE SERVICE	\$600.00
118747	6/20/16	TREND ENTERPRISES	\$77.85
118748	6/20/16	TRIMBLE, LAUREN	\$38.32
118749	6/20/16	TRINDLE MIKE MS	\$110.74
118750	6/20/16	TUNKS, HEIDI	\$40.27
118751	6/20/16	UDEN PLUMBING & HEATING CO., INC.	\$7,104.00
118480	5/20/16	US BANK	\$495.00
118479	5/20/16	US BANK	\$10,459.04
118752	6/20/16	US GAMES	\$308.96
118753	6/20/16	VAN DIEST SUPPLY CO	\$14,630.56
118754	6/20/16	VAUGHANS-PRINTERS,INC	\$583.84
118755	6/20/16	VERIZON WIRELESS	\$1,317.61
118756	6/20/16	VETTER, AMY	\$12.96
118757	6/20/16	W.G. PAULEY LUMBER COMPANY	\$248.67
118758	6/20/16	WADKINS KIMBERLY MS	\$117.50
118759	6/20/16	WAGNER, TONYA	\$2,051.82

GENERAL FUND 6-16

118760	6/20/16	WATCH D.O.G.S.	\$304.54
118761	6/20/16	WEBER STUDIO	\$50.00
118762	6/20/16	WELLENSIEK, KRISTIE	\$45.40
118439	5/13/16	WELLS FARGO CORPORATE TRUST SERVICES	\$6,865.66
118763	6/20/16	WEMBLY AUDIO SYSTEMS	\$500.00
118764	6/20/16	WESEMAN, CREIGHTON	\$43.59
118765	6/20/16	WEST MUSIC COMPANY	\$436.56
118766	6/20/16	WHITE, GEORGE	\$50.00
118767	6/20/16	WILHELMS, TAMMY	\$138.75
118484	5/27/16	WILL, RITA	\$760.00
118768	6/20/16	WILLET, JARRETT	\$50.00
118769	6/20/16	WILLIAMS, BELLE	\$6.29
118770	6/20/16	WOLF, SARAH WA	\$73.42
118771	6/20/16	WOODARD, JEREMY WA	\$16.20
118772	6/20/16	WOODWARDS DISP SERV	\$3,472.50
118773	6/20/16	WORTHINGTON DIRECT INC	\$3,196.80
118774	6/20/16	YANDAS MUSIC	\$2,959.01
118775	6/20/16	ZIEMBA ROOFING CO	\$1,426.00
			\$1,621,507.04

## GOOD NEWS

1. Congratulations to the following Middle School students who participated in the NE-ASTA Young Orchestra Festival:  
**Highly Superior Rating**
  - Shayna Carson & Hailey Haase (violin duet)
  - Calden Henry Perlich (violin solo)
  - Landon Power & Christine Jonglertham (cello duet)**Superior Rating**
  - Brisly Martinez & Daphne Rodela (violin duet)
  - Hailey Haase (violin solo)
  - Christine Jonglertham (cello solo)**Excellent Rating**
  - Courtney Beave (cello solo)**Hastings Middle School String Orchestra received a Highly Superior rating**
2. Congratulations to Hastings High 2016 graduate, Rae Markle who medaled in 2<sup>nd</sup> place in the long jump at the Class A State Track championships.
3. Congratulations to the Hastings High 3,200 meter relay team of Joshua Dycus, Lukaas Simonson, Seth Simonson and Nicholas Lewis who medaled in 6<sup>th</sup> place at the Class A State Track Championships.
4. Congratulations to Hastings High 2016 graduate, Dylan Rutt who medaled in 5<sup>th</sup> place in the discus at the Class A State Track championships.
5. Congratulations to Hastings Public Schools and Custodial Supervisor Doug Jorgensen who received an Employer of the Year Award from Goodwill Industries of Greater Nebraska.
6. Congratulations to Senior High teacher Adam Skrdla who received the Nebraska Industrial Technology Teacher of the Year.
7. Congratulations to Senior High teacher Darci Karr on receiving the BEST Award. Teachers whose professional activities influenced business and marketing education in Nebraska during the past year received BEST — Belong, Excel, Study and Travel — Awards for their involvement in professional associations, community and school activities, professional leadership development and service to the business education profession. BEST awards exemplify superior qualities, including dedication to students, community outreach and continual classroom improvement efforts. The following individuals contributed significantly to the quality of education in their community and the state.
8. Congratulations to Senior High student Zoey Cook who received an honorable mention for her Yearbook Photo entry in the National Federation of Press Women High School Communications Contest, competing against students from across the country.

# External Review Follow-up

***Identify, formalize in policy, and evaluate all priority system and school improvement processes to ensure sustainability of the culture of continuous improvement.***

*March 2016:* Met with Administrative Learning Team to discuss how to proceed. Identified some priority systems (**Materials selection processes—core, supplemental and intervention, Instructional Framework, PLC processes, Learning Cycle, New Teacher Induction (criteria for mentors, Master Teachers by Design Questions/Elements)**, RtI, Intervention and Enrichment processes, New student arrival, Professional Development/Learning, Continuous Improvement), and solicited representatives to form a task force to begin the work. Two elementary principals and two secondary principals, together with the CIA Director, will lead this work. We also decided that this work would either be stand-alone guides and/or be combined with other handbooks currently used in HPS, depending on the priority system.

*April/May 2016:* Initiate task force

*Summer 2016:* Task force will draft written guides for priority systems

*Fall 2016:* Task force will take draft guides to building principals, SI Leadership, and Learning Team liaisons for feedback

*Winter 2016:* Task force will consider feedback and revise guides for priority systems

*Spring 2017:* Task force will share guides with entire staff for implementation/use beginning in 2017 – 18

***Complete the system plan to align curriculum, instruction, and assessment in all content areas and grade levels.***

*March 2016:* The CIA Director met with Learning Team liaisons and trained them in how to create units in eDoctrina. As part of the training, liaisons saw a sample of the reports available through the process, as well as identified powerful reasons for why we should engage in this work. Additionally, questions were raised that will become clarified as we engage in the process. Liaisons then met with their colleagues in District-level learning teams to share the reasons and process for curriculum mapping. Much of this work will be accomplished as part of summer work.

*Summer 2016:* As part of Summer Work, teachers in Language Arts (6 – 12), Science and Social Studies will create unit plans in eDoctrina for the creation and use of Standards Usage Reports, Curriculum Maps, and Scope and Sequence documents.

# External Review Follow-up

*2016 – 17 School Year:* All other content areas (excluding K – 5 Reading and K – 12 Math) will create unit plans in eDoctrina for 2 – 3 courses for the creation and use of Standards Usage Reports, Curriculum Maps, and Scope and Sequence documents.

*Summer 2017:* Math and (possibly) K – 5 Reading and Writing will create unit plans in eDoctrina for the creation and use of Standards Usage Reports, Curriculum Maps, and Scope and Sequence documents.

*Fall 2017:* All remaining content areas will complete their work in creating unit plans in eDoctrina for all remaining courses for the creation and use of Standards Usage Reports, Curriculum Maps, and Scope and Sequence documents.

## ***Develop and implement system-wide common grading and reporting practices based upon the attainment of knowledge and skills.***

*Fall 2016:* Building Principals will initiate study of Grading Best Practices (resources include ASCD courses, books, and journal articles)

*Winter/Spring 2017:* Building Principals will plan for district-wide study of Grading Best Practices in 2017 – 18

*Fall 2017:* Initiate district-wide study of Grading Best Practices

*Spring 2018:* Plan for next steps in Grading Best Practices to commence in 2018 – 19

## ***Investigate, develop, utilize, and evaluate additional modes of two-way communication with parents, students, and community to encourage increased feedback and ownership by all stakeholders.***

*Spring 2016:* Meet with SI Leadership to identify potential communication venues (as part of Key Action 17 in Breakthrough)

*Summer 2016:* Create a plan for the initiation of multiple communication venues over the next two years

*Fall 2016:* Initiate one or more two-way communication channels, as called for in the plan

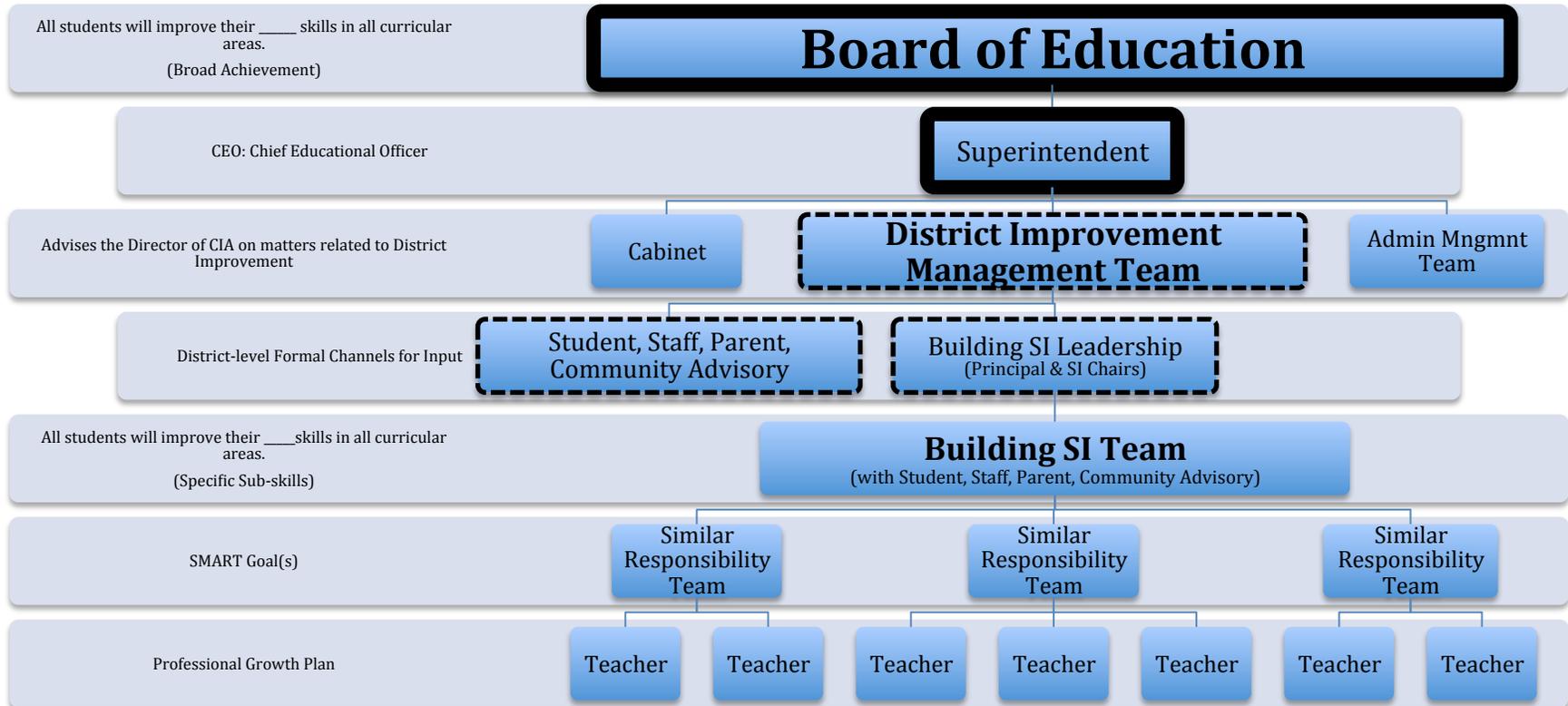
*Spring 2017:* Evaluate the impact of the two-way communication channels initiated in 2016 – 17 and plan for next steps in 2017 – 18

*Fall 2017:* Initiate one or more two-way communication channels, as called for in the plan

# Hastings Public Schools

## District Improvement FlowChart

Revised 1/16



HASTINGS  
PUBLIC SCHOOLS

Assuring the essential. Expanding the possible.

# Hastings Public Schools

## DISTRICT IMPROVEMENT PLAN CALENDAR

### BASED UPON THE BREAKTHROUGH MODEL AND EXTERNAL REVIEW IMPROVEMENT PRIORITIES

Dates	HPS Action Steps	Breakthrough Key Actions
Feb/March 2016	Initiate the next cycle of District Improvement Processes using the Breakthrough Model	
Spring/Summer 2016	Plan Maintenance for Improvement Efforts and Initiate Communication Strategies	17
Fall 2016	Examine Research-Based Factors related to Student Performance Determine Beliefs Implement Maintenance Plans Update Building Profiles Initiate Executive Leadership Program with key constituencies	1, 2
Winter/Spring 2016 – 17	Develop a Shared Vision to Focus School Improvement Determine Expectations for Student Learning	3, 4
February 2017	Student, Teacher, Parent, and Community Member Advisory Meeting re: Visioning <i>(Outcome: Vision Clarifications and Ownership)</i>	1, 2, 3, 4
Summer 2017	Plan for Profile	5, 6, 7
Fall 2017	Develop District and Building Profiles Start additional cohort of Executive Leadership Program with key constituencies	5, 6, 7
November 2017	Student, Teacher, Parent, and Community Member Advisory Meeting re: Profile <i>(Outcome: Goal Suggestions)</i>	1, 2, 3, 4
November 2017	Board of Education Retreat to Identify DI Goal(s)	8
Winter 2017 – 18	Develop Building Goals Develop Proposed DI Plans—Research Interventions, Strategies, etc	9, 10
February 2018	Student, Teacher, Parent, and Community Member Advisory Meeting re: Profile <i>(Outcome: DI Plan Input)</i>	3, 11
Spring 2018	Finalize Proposed DI Plans and Board Adopts for 2018 – 2021	12, 13
June 2018	Board Adopts SI Plans for 2018 – 2021	13

Revised April 2016

## **HASTINGS PUBLIC SCHOOLS**

### **DISTRICT IMPROVEMENT GOALS AND OBJECTIVES**

#### **GOAL**

We will continue to increase the rigor and relevance of student learning experiences to improve each student's college and/or career readiness.

#### **RIGOR OBJECTIVES**

90% of Third, Fourth, Fifth, Sixth, Seventh, and Eleventh grade students will demonstrate a proficiency in literacy and increase by 10 percentage points the number of students exceeding the standards in English/Language Arts by 5/20/2015 as measured by NeSA-R.

90% of Third, Fourth, Fifth, Sixth, Seventh, and Eleventh grade students will demonstrate a proficiency in numeracy and increase by 10 percentage points the number of students exceeding the standards in Mathematics by 5/20/2015 as measured by NeSA-M.

90% of Fifth, Eighth, and Eleventh grade students will demonstrate a proficiency in scientific thinking and increase by 10 percentage points the number of students exceeding the standards in Science by 5/20/2015 as measured by NeSA-S.

A 10 percent increase in Eighth, Ninth, and Tenth grade students will demonstrate a behavior of being in the top two quartiles and a 20 percentage point increase of students being on track to be college ready in Mathematics by 10/31/2015 as measured by EXPLORE and PLAN.

A 10 percent increase in Eighth, Ninth, and Tenth grade students will demonstrate a behavior of being in the top two quartiles and a 20 percentage point increase of students being on track to be college ready in Science by 10/31/2015 as measured by EXPLORE and PLAN.

#### **RELEVANCE OBJECTIVES**

Demonstrate a behavior of 88% of students graduating in their four-year cohort by 5/20/2015 as measured by the cohort graduation rate.

Demonstrate a behavior of 90% of students graduating within six years by 5/20/2015 as measured by the overall graduation rate.

Demonstrate a behavior of increasing by 10 percentage points the students district-wide, in Grades 5-12, who are Engaged, Hopeful, and Well by 10/31/2015 as measured by the Gallup Student Poll.

**HASTINGS PUBLIC SCHOOLS  
FIELD TRIP REQUEST FORM**

Name of Teacher(s) Requesting Field Trip: *Hedstrom/Witt*

Assigned Title of Field Trip: *Kansas City Renaissance Faire*

Proposed Date for the Field Trip: *9/24/2016*

Suggested Alternate Date: *10/1/2016*

Number of Supervisors Including Requesting Teacher(s): *4*

Student Grade/Courses: *11, 12*

Projected Number of Students: *40*

Students will travel from: *HHS*

Students will arrive at: *KC Renaissance Faire, Bonner Springs, KS*

Departure Time from School: *6:00 a.m.*

Projected Arrival Time Back to School: *11:30 p.m.*

Will Students need to be transported?  YES  NO

Trip Purpose and Relation to Essential Classroom Learning:

*All students at HHS study about and read literature from the Renaissance. This will allow them to immerse themselves in that time period and make history and literature more relevant.*

Trip Itinerary or Schedule (Please include an estimated travel time):

*Leave HHS: 6:00 am  
Arrive Bonner Springs 11:30 am  
tour/experience the Faire 11:30- 5:30 p.m.  
Leave Bonner Springs 6:00pm  
Arrive HHS: 11:30 p.m.*

Method of Evaluation (Please be reminded a brief, written summary of this evaluation is to be submitted to the principal after the trip has been completed):

*Students will be asked to write a journal about their experience as if they had actually been to Renaissance England.*

Total Cost of Field Trip (Including Transportation):

Estimated Cost of Trip: In Town - A flat rate of \$20.00 per round trip  
Out of Town - \$1.37 per mile

$$\frac{294 \text{ mi}}{368} \times 2 = 805.56$$

*students pay for own tickets and food*

*Carla Hedstrom*

*5/16/16*

*1/15/10*

*Thomas [Signature]*

Principal's Signature

Date

*[Signature]*

Teacher's Signature

Date

*5/16/16*

# Hastings Public Schools Counseling Program

*Revised November 2015*

## Philosophy

### WE BELIEVE:

- All students are entitled to receive the benefits of the school counseling program.
- School counselors enhance and promote the learning process.
- The counseling program implements strategies and activities to support and maximize each student's ability to learn.
- School counselors are actively committed to eliminating barriers that can inhibit student success.
- School counselors help students understand that the choices they make now will affect their educational and career options in the future.
- Students are the primary focus, but counselors also consult and collaborate with parents, teachers, administrators, and community resources for students' benefit.
- School counselors provide prevention, intervention and responsive services a majority of the time and some system support as necessary.
- Effective school counseling programs follow the American School Counselor Association (ASCA) recommended ratio of no more than 250 students to one counselor.
- On-going counselor training and professional development are important and necessary.

## Program Goals

### STUDENTS WILL:

- Understand the relationship of academics to the world of work and to life at home and in the community.
- Acquire the skills, attitudes and knowledge that contribute to effective learning and that enable students to make a successful transition from school to the world of work.
- Acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.
- Develop personal and social growth as they progress through school and into adulthood.



# AIA<sup>®</sup>

# Document G701<sup>™</sup> – 2001

## Change Order

<b>PROJECT</b> <i>(Name and address):</i> HASTINGS PUBLIC SCHOOLS HAWTHORNE ELEMENTARY SCHOOL HASTINGS, NEBRASKA	<b>CHANGE ORDER NUMBER:</b> 03 <b>DATE:</b> May 5, 2016	<b>OWNER:</b> <input checked="" type="checkbox"/> <b>ARCHITECT:</b> <input checked="" type="checkbox"/> <b>CONTRACTOR:</b> <input checked="" type="checkbox"/> <b>FIELD:</b> <input type="checkbox"/> <b>OTHER:</b> <input type="checkbox"/>
<b>TO CONTRACTOR</b> <i>(Name and address):</i> CENTRAL CONTRACTING CORP. PO BOX 68 KEARNEY, NE 68848-0068	<b>ARCHITECT'S PROJECT NUMBER:</b> 14161 <b>CONTRACT DATE:</b> February 19, 2015 <b>CONTRACT FOR:</b> General Construction	

**THE CONTRACT IS CHANGED AS FOLLOWS:**  
*(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)*

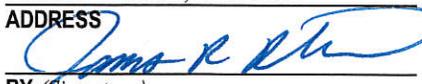
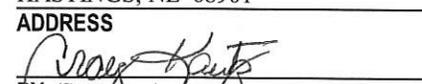
Item 1: Provide tamper resistant receptacles per RFI #20.	ADD \$2,263.00
Item 2: Replace 800A plug in main breaker with a 600A plug.	ADD \$ 522.00
Item 3: Modify existing electrical panel per RFI #21.	ADD \$2,897.00
<b>TOTAL ADD THIS CHANGE ORDER</b>	<b>\$5,682.00</b>

The original Contract Sum was	\$ 3,098,000.00
The net change by previously authorized Change Orders	\$ (17,315.00)
The Contract Sum prior to this Change Order was	\$ 3,080,685.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 5,682.00
The new Contract Sum including this Change Order will be	\$ 3,086,367.00

The Contract Time will be unchanged by zero ( 0 ) days.  
The date of Substantial Completion as of the date of this Change Order therefore is unchanged.

**NOTE:** This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>CANNON MOSS BRYGGER &amp; ASSOC.</u> <b>ARCHITECT</b> <i>(Firm name)</i>	<u>CENTRAL CONTRACTING CORP.</u> <b>CONTRACTOR</b> <i>(Firm name)</i>	<u>HASTINGS PUBLIC SCHOOLS</u> <b>OWNER</b> <i>(Firm name)</i>
208 N. PINE ST., SUITE 301 GRAND ISLAND, NE 68801 <b>ADDRESS</b>	PO BOX 68 KEARNEY NE 68848-0068 <b>ADDRESS</b>	1924 WEST A STREET HASTINGS, NE 68901 <b>ADDRESS</b>
 <b>BY</b> <i>(Signature)</i>	 <b>BY</b> <i>(Signature)</i>	 <b>BY</b> <i>(Signature)</i>
JAMES R. BRISNEHAN <i>(Typed name)</i>	STEPHEN J. BEALL <i>(Typed name)</i>	CRAIG KAUTZ <i>(Typed name)</i>
5/5/16 <b>DATE</b>	5/9/16 <b>DATE</b>	5/13/16 <b>DATE</b>

10731 Mockingbird Drive  
 Omaha, Nebraska 68137 Phone 402-339-2552 Fax 402-934-8634



**PROPOSAL**

Submitted To:	Trent Kelly	Date:	5/17/16
Company	Hastings School District		Ron Bruck Project Manager
Address		Cell:	402-708-7633
Email	tkelly@esu9.org	Email:	rbruck@esasite.com
Phone:	402-469-2094	Re:	Hastings Alcott Elementary School
Fax:	402		Hastings, NE

**Thank You for the opportunity to bid on your upcoming project.**  
 ESA, Inc. submits the following proposal:

**Location: Assigned Areas 1<sup>st</sup> and 2<sup>nd</sup> Floor**

**Base Proposal: -----Asbestos-----\$11,100.00**

**1) Proposal Reflects the Removal of 3,700 Sq. Ft. Floor Tile and Mastic.**

**Alt Proposal: -----Third Party TEM Air Testing-----\$1,100.00**

- NOTE 1: Work Performed under The Nebraska Department of Health Asbestos Regulations.**
- NOTE 2: Above price does not include Final Visual Inspection or Final Air Clearances.**
- NOTE 3: Normal Working 8:00AM To 4:00PM Monday through Friday**

This price includes all labor, material, notifications and disposal fees, 10M dollar occurrence insurance, OSHA Personal Air Monitoring and project documentation. All work will be done in accordance with Federal (EPA) and State (OSHA) guidelines for asbestos abatement work.

Payment to be made upon completion of project.

<p>All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alterations or deviation for above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workers' Compensation Insurance.</p>	
<p>Authorized Signature: <u> Ron Bruck Ron Bruck </u> Date: <u> May 17, 2016 </u></p>	
<p>Note: This proposal may be withdrawn by us if not accepted within <u> 30 </u> days.</p>	
<p>Acceptance of Proposal – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do work as specified. Payment will be made as outlined above.</p>	
<p>Acceptance Signature: _____</p>	<p>Date: _____</p>

10731 Mockingbird Drive  
Omaha, Nebraska 68137 Phone 402-339-2552 Fax 402-934-8634



## PROPOSAL

Submitted To:	Trent Kelly	Date:	5/17/16
Company	Hastings School District		Ron Bruck Project Manager
Address		Cell:	402-708-7633
Email	tkelly@esu9.org	Email:	rbruck@esasite.com
Phone:	402-469-2094	Re:	Hastings Alcott Elementary School
Fax:	402		Hastings, NE

**Thank You for the opportunity to bid on your upcoming project.**  
ESA, Inc. submits the following proposal:

**Location: Tunnel, Boiler Room and Storage Room**

**Base Proposal: -----Asbestos-----\$13,800.00**

**1) Proposal Reflects the Removal of 690 Ln Ft Pipe Insulation by Dismantle Method.**

**Alt Proposal: -----Third Party TEM Air Testing-----\$1,100.00**

**NOTE 1: Work Performed under The Nebraska Department of Health Asbestos Regulations.**  
**NOTE 2: Above price does not include Final Visual Inspection or Final Air Clearances.**  
**NOTE 3: Normal Working 8:00AM To 4:00PM Monday through Friday**

This price includes all labor, material, notifications and disposal fees, 10M dollar occurrence insurance, OSHA Personal Air Monitoring and project documentation. All work will be done in accordance with Federal (EPA) and State (OSHA) guidelines for asbestos abatement work.

Payment to be made upon completion of project.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alterations or deviation for above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workers' Compensation Insurance.

Authorized Signature: Ron Bruck Ron Bruck Date: May 17, 2016

Note: This proposal may be withdrawn by us if not accepted within 30 days.

Acceptance of Proposal – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do work as specified. Payment will be made as outlined above.

Acceptance Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**School Pediatrics Division**

**BILLING ADDRESS**

West Faidley Medical Center  
PO Box 5285  
Grand Island, NE 68802  
phone 308.382.0344 x 243  
fax 308.382.3241  
www.grandislandpt.com

**DIRECTORS**

Mary Walsh-Sterup, OTR/L, CHT  
308.398.5170  
mary@cnrehab.com

John Holling, PT  
308.398.2170  
john@cnrehab.com

**SCHOOL LIASON**

Steve Morris  
308.850.3399

February 8, 2016

Hastings Public School  
ATTN Donna Moss  
1924 W A Street  
Hastings, NE 68901-5650

Please consider this a letter of contract for our arrangement for occupational therapy services for the 2016-2017 school year.

We will supply an occupational therapist for occupational therapy services during the 2016-2017 school year.

The occupational therapy services will be billed out at the Department of Special Educations approved rate, which has yet to be determined by the State. Travel time will be billed out at an hourly rate of \$48.00 per hour, plus mileage. Mileage rates will not exceed the State Department of Administrative Services/Nebraska Department of Education rate, the current rate for the state is .575, but the billed rate from CNRS is .45. Mileage will be calculated by taking the total mileage per day and dividing it by the number of schools seen. Each school will pay an equal amount of the mileage. Either party can terminate this agreement upon sixty (60) days prior written notice.

Please sign both copies of this contract. Keep one for your records and return the other to us for confirmation of this contract. Please feel free to contact me with any question or concerns you may have.

  
\_\_\_\_\_  
Mary Walsh-Sterup, OTR/L, CHT

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**School Pediatrics Division**

**BILLING ADDRESS**

West Faidley Medical Center  
PO Box 5285  
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phone 308.382.0344 x 243  
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john@cnrehab.com

**SCHOOL LIASON**

Steve Morris  
308.850.3399

February 8, 2016

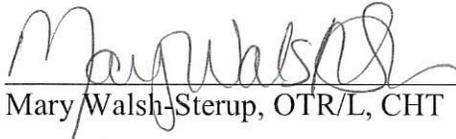
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Please sign both copies of this contract. Keep one for your records and return the other to us for confirmation of this contract. Please feel free to contact me with any question or concerns you may have.

  
Mary Walsh-Sterup, OTR/L, CHT

\_\_\_\_\_  
Administrator

2-8-16  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

## **PERSONNEL**

### **Administrative Staff Transfer – Jason Cafferty**

The administration recommends the following Administrative transfer(s):

Jason Cafferty from Principal position at Morton to Principal position at Watson to replace Cathy Cafferty who retired and due to closure of Morton School. Mr. Cafferty's wage and placement will remain the same according to the 2016-2017 administrative salary schedule.

### **Certificated Staff Retirements/Resignations – Caitlin Crowe, Rosa Robinson,**

The administration recommends the following Certificated retirement(s) and resignation(s):

Caitlin Crowe resigning from her Special Education position at Middle School effective the end of the 2015-2016 school year. Resignation received after April 15 and contingent on finding suitable replacement.

Rosa Robinson resigning from her Special Education position at Longfellow effective the end of the 2015-2016 school year. Resignation received after April 15 and contingent on finding suitable replacement.

### **Certificated Staff Transfers – Jami Anderson, Christa Ball, Jade Bartunek, Stephanie Barwick, Conrad Butler, Richard Christy, Elizabeth Creech, Lance Creech, Anthony Fagiolo, Laura Furrow, Katherine Hemje, Lauren Henry, Janice Herbek, Charleen Himmelberg, Racquel Hunsley, Kelsey Kever, Becki Kulwicki, Stephanie Leininger, Susan Lindblad, Cori McKinney, Thomas Michalek, Ruth Nielsen, Joan Petr, Michelle Rehbein, Karlene Scharff-Reed, Michelle Schultes, Alexander Steele, Staci Stunkel, Lauren Trimble, Hannah Vacek, Debra Vorderstrasse, Kristie Wellensiek, Leslee Wischmeier, Leisa Zalman**

The administration recommends the following Certificated transfer(s):

Jami Anderson from Resource position at Morton to Resource position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Anderson's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Christa Ball from Grade 4 position at Alcott to Grade 3 position at Lincoln effective for the 2016-2017 school year to replace Kristie Wellensiek who is transferring to another position. Ms. Ball's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Jade Bartunek from Kindergarten position at Morton to Kindergarten position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Bartunek's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Stephanie Barwick from Grade 5 position at Watson to Social Studies position at Middle School to replace Stephanie Shaw who resigned at the end of the 2015-2016 school year. Ms. Barwick's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Conrad Butler from Grade 2 position at Morton to Grade 2 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Mr. Butler's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Richard Christy from 0.90 FTE Morton/0.10 FTE Longfellow Physical Education position to 1.0 Physical Education position at Watson effective for the 2016-2017 school year due to the closure of Morton School and to replace Lance Creech who is transferring to another position. Mr. Christy's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Elizabeth Creech from Grade 2 position at Morton to Grade 2 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Creech's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Lance Creech from 0.80 FTE Senior High/0.20 FTE Watson Physical Education position to 1.0 FTE Teacher on Special Assignment as Activity Attendance Facilitator. Mr. Creech's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Anthony Fagiolo from 1.0 FTE Alcott Music position to 0.90 FTE Alcott/0.10 FTE Longfellow Music position to replace Thomas Michalek (0.10 FTE) who is transferring to another position. Mr. Fagiolo's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Laura Furrow from Grade 3 position at Morton to Grade 3 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Furrow's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Katherine Hemje from Grade 2 position at Lincoln to Grade 3 position at Lincoln due to student enrollment. Ms. Hemje's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Lauren Henry from Grade 4 position at Morton to Grade 4 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Henry's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Janice Herbek from Grade 5 position at Morton to Grade 5 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Herbek's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Charleen Himmelberg from 0.60 FTE Hawthorne/0.40 FTE Morton Art position to 0.67 FTE Watson/0.33 FTE Longfellow Art position to replace Lauren Trimble (0.30 FTE) who is transferring to another position. Ms. Himmelberg's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Racquel Hunsley from Grade 1 position at Morton to Grade 1 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Hunsley's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Kelsey Keever from Resource position at Morton to Resource position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Keever's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Becki Kulwicki from Grade 1 position at Lincoln to 0.50 FTE Title/0.50 FTE Instructional Facilitator position at Lincoln to replace Shona Uden who resigned at the end of the 2015-2016 school year. Ms. Kulwicki's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Stephanie Leininger from Grade 4 position at Lincoln to Grade 5 position at Lincoln due to student enrollment. Ms. Leininger's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Susan Lindblad from 0.50 FTE Lincoln/0.50 FTE Morton School Psychologist position to 0.60 FTE Lincoln/0.40 FTE Hawthorne School Psychologist position effective for the 2016-2017 school year due to closure of Morton School. Dr. Lindblad's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Cori McKinney from Grade 1 position at Watson to Kindergarten position at Watson effective for the 2016-2017 school year due to building re-configuration and closure of Morton School. Ms. McKinney's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Thomas Michalek from 0.90 FTE Morton/0.10 FTE Longfellow Vocal Music position to 1.0 Vocal Music position at Watson effective for the 2016-2017 school year due to the closure of Morton School. Mr. Michalek's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Ruth Nielsen from 0.50 FTE Senior High/0.50 FTE Lincoln Art position to .50 FTE Senior High/0.50 FTE Middle School Art position to replace Lauren Trimble who is transferring to another position. Ms. Nielsen's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Joan Petr from Grade 1 position at Morton to Grade 1 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Petr's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Michelle Rehbein from Title I position at Morton to Title I position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Rehbein's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Karlene Scharff-Reed from Kindergarten position at Lincoln to Grade 1 position at Lincoln due to student enrollment. Ms. Scharff-Reed's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Michelle Schultes from Speech Language Pathologist position at Morton to Speech Language Pathologist position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Schultes' wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Alexander Steele from 1.0 FTE Physical Education position at Alcott to .90 FTE Alcott/0.10 FTE Longfellow Physical Education position to replace Richard Christy who is transferring to another position. Mr. Steele's wage and placement will remain the same according to the 2016-2017 certificated salary schedule. Mr. Steele is a new hire for 2016-2017 and this is only a change in FTE assignment.

Staci Stunkel from 0.50 FTE Alcott/0.50 FTE Middle School Art position to 0.50 FTE Alcott/0.50 FTE Hawthorne Art position to replace Charleen Himmelberg (0.50 FTE) who is transferring to another position. Ms. Stunkel's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Lauren Trimble from 0.30 FTE Watson/0.70 FTE Longfellow Art position to 0.67 FTE Lincoln/0.33 FTE Longfellow Art position to replace Ruth Nielsen (0.33 FTE) who is transferring to another position. Ms. Trimble's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Hannah Vacek from Grade 4 position at Morton to Grade 4 position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Vacek's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Debra Vorderstrasse from ELL position at Morton to ELL position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Vorderstrasse's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Kristie Wellensiek from Grade 3 position at Lincoln to 0.50 FTE Title/0.50 FTE Instructional Facilitator position at Lincoln to replace Mindy Breckner who resigned at the end of the 2015-2016 school year. Ms. Wellensiek's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Leslee Wischmeier from Grade 4 position at Watson to Grade 5 position at Watson effective for the 2016-2017 school year due to building re-configuration and closure of Morton School. Ms. Wischmeier's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

Leisa Zalman from Grade 5 position at Morton to Grade 3 position at Watson effective for the 2016-2017 school year due to building re-configuration and closure of Morton School. Ms. Zalman's wage and placement will remain the same according to the 2016-2017 certificated salary schedule.

**Certificated Staff Appointments – Rochelle Andersen, Sara Bartling, Carolyn Bresee, Skye Butterfield, Pamela DeBaal, Janelle Forsman, Tammy Halloran, Andrew McCarty, Nancy Poppe, Nanette Reiman, Angela Runyan, Randall Schultz, Elizabeth Sorgenfrei, Stephanie Strong**

The administration recommends the following Certificated appointment(s):

Rochelle Andersen to Kindergarten position at Lincoln to replace Karlene Scharff-Reed who is transferring to another position. Ms. Andersen will be placed at MA36-11 according to the 2016-2017 certificated salary schedule. Information about Ms. Andersen is attached.

Sara Bartling to English/Language Arts position at Senior High to replace Candace Ahrens who resigned at the end of the 2015-2016 school year. Ms. Bartling will be placed at BA-1 according to the 2016-2017 certificated salary schedule. Information about Ms. Bartling is attached.

Carolyn Bresee to Family & Consumer Science position at Middle School to replace Joan Griffin who retired at the end of the 2015-2016 school year. Ms. Bresee will be placed at BA36-11 according to the 2016-2017 certificated salary schedule. Information about Ms. Bresee is attached.

Skye Butterfield to Grade 1 position at Lincoln to replace Becki Kulwicki who is transferring to another position. Ms. Butterfield will be placed at BA-1 according to the 2016-2017 certificated salary schedule. Information about Ms. Butterfield is attached.

Pamela DeBaal to Special Education position at Middle School to replace Caitlin Crowe who resigned at the end of the 2015-2016 school year. Ms. DeBaal will be placed at BA27-2 according to the 2016-2017 certificated salary schedule. Information about Ms. DeBaal is attached.

Janelle Forsman to Special Education position at Longfellow to replace Rosa Robinson who resigned at the end of the 2015-2016 school year. Ms. Forsman will be placed at BA-3 according to the 2016-2017 certificated salary schedule. Information about Ms. Forsman is attached.

Tammy Halloran to Grade 2 position at Longfellow to replace Kirsten Pawloski who resigned at the end of the 2015-2016 school year. Ms. Halloran will be placed at BA36-11 according to the 2016-2017 certificated salary schedule. Information about Ms. Halloran is attached.

Andrew McCarty to 1-semester Science position at Middle School position to cover the 2016-2017 first semester sabbatical of Jayson Stoddard. Mr. McCarty will be placed at BA-4 of the 2016-2017 certificated salary schedule. Information about Mr. McCarty is attached.

Nancy Poppe to 0.60 FTE Speech Language Pathologist position to replace Whitney Schneider who resigned at the end of the 2005-2006 school year. Specific building assignment to be determined based on student needs. Ms. Poppe will be placed at MA36-15 of the 2016-2017 certificated salary schedule. Information about Ms. Poppe is attached.

Nanette Reiman to new Grade 2 position at Hawthorne due to student enrollment. Ms. Reiman will be placed at BA-8 according to the 2016-2017 certificated salary schedule. Information about Ms. Reiman is attached.

Angela Runyan to new Grade 1 position at Hawthorne due to student enrollment. Ms. Runyan will be placed at MA36-11 according to the 2016-2017 certificated salary schedule. Information about Ms. Runyan is attached.

Randall Schultz to Social Studies position at Senior High to replace Brian Laux who is transferring to another position. Mr. Schultz will be placed at BA18-9 according to the 2016-2017 certificated salary schedule. Information about Mr. Schultz is attached.

Elizabeth Sorgenfrei to English/Language Arts position at Senior High to replace Catherine Davis who resigned at the end of the 2015-2016 school year. Ms. Sorgenfrei will be placed at BA27-1 according to the 2016-2017 certificated salary schedule. Information about Ms. Sorgenfrei is attached.

Stephanie Strong to Grade 5 position at Watson to replace Stephanie Barwick who is transferring to another position. Ms. Strong will be placed at MA-10 according to the 2016-2017 certificated salary schedule. Information about Ms. Strong is attached.

**Extra Standard Appointments – Diane Biere, Charla Brant, Christina Brumbaugh, Elizabeth Carlson, Stephanie Hoyt, Darci Karr, Hannah Moran, Ruth Nielsen, Tamisha Rose-Osgood, Randall Schultz, Erika Williams**

The administration recommends the following Extra Standard appointment(s):

Diane Biere to Learning Team Liaison (Middle School Language Arts) to replace Tiffany Opperman who resigned. Ms. Biere will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Charla Brant to Learning Team Liaison (Grade 2) to replace McKenzie Bertrand who resigned. Ms. Brant will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Christina Brumbaugh to Learning Team Liaison (Kindergarten) to replace Jade Bartunek who resigned. Ms. Brumbaugh will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Elizabeth Carlson to Learning Team Liaison (Senior High Language Arts) to replace Delta Fajardo-Norton who resigned. Ms. Carlson will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Stephanie Hoyt to Senior High Assistant Volleyball to replace Adam Schwinn who resigned. Ms. Hoyt will be paid the Senior High Assistant Volleyball stipend of \$2,979.00 at Category III, Level 1 of the 2016-2017 extra standard salary schedule.

Darci Karr to Learning Team Liaison (Business) to replace Gwen Davidson who resigned. Dr. Karr will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Hannah Moran to Senior High Assistant Volleyball to replace Kirsten Pawloski who resigned. Ms. Moran will be paid the Senior High Assistant Volleyball stipend of \$2,979.00 at Category III, Level 1 of the 2016-2017 extra standard salary schedule.

Ruth Nielsen to Learning Team Liaison (K-12 Art) to replace Lauren Trimble who resigned. Ms. Nielsen will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Tamisha Rose-Osgood to Learning Team Liaison (K-5 Physical Education) to replace Rebecca Hamik who retired. Ms. Rose-Osgood will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

Randall Schultz to Senior High Assistant Boys Basketball to replace Tom Johnsen who resigned. Mr. Schultz will be paid the Senior High Basketball Volleyball stipend of \$2,979.00 at Category III, Level 1 of the 2016-2017 extra standard salary schedule.

Erika Williams to Learning Team Liaison (Grade 4) to replace Rita Will who resigned. Ms. Williams will be paid the Learning Team Liaison stipend of \$827.50 according to the 2016-2017 extra standard salary schedule.

**Extra Standard Resignations – Stephanie Barwick, Delta Fajardo-Norton, Nathanael Flack, Faye Friesen, Janice Herbek, Matthew Hurt, Daniel Lowther, Bethany Neuhart, Rosa Robinson,**

The administration recommends the following Extra Standard appointment(s):

Stephanie Barwick resigning from Watson Future Problem Solving position effective the end of the 2015-2016 school year.

Delta Fajardo-Norton resigning from Learning Team Liaison (Senior High Language Arts) position effective the end of the 2015-2016 school year.

Nathanael Flack resigning from Senior High Assistant Boys Soccer position effective the end of the 2015-2016 school year.

Faye Friesen resigning from Learning Team Liaison (Library Media-split) position effective the end of the 2015-2016 school year.

Janice Herbek resigning from Morton Future Problem Solving position effective the end of the 2015-2016 school year.

Matthew Hurt resigning from Learning Team Liaison (Skills and Technical Science) position effective the end of the 2015-2016 school year.

Daniel Lowther resigning from Middle School Assistant Track position effective the end of the 2015-2016 school year.

Bethany Neuhart resigning from Learning Team Liaison (Library Media-split) position effective the end of the 2015-2016 school year.

Rosa Robinson resigning from Senior High Assistant Girls Soccer position effective the end of the 2015-2016 school year.

**Classified Staff Transfers – Troy Baker, Taren Baxter, Marla Biggs, Diane Bumgardner, Lori Christy, David Dwyer, Orville Duden, Connie Hepner, Margaret Jorgensen, Amy Kennedy, Jerre Mays, Barron Pearson, Angella Pedroza, Joshua Peterson, Janet Piel, Kathy Rysiew, Cherlene Severyn-Peirce, Debora Singh, Debbie Svoboda, Jeremy Woodard**

The administration recommends acceptance of the following classified transfer(s):

Troy Baker from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Mr. Baker's wage will remain the same according to the classified salary schedule.

Taren Baxter from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Baxter's wage will remain the same according to the classified salary schedule.

Marla Biggs from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Biggs' wage will remain the same according to the classified salary schedule.

Diane Bumgardner from Elementary Secretary position at Morton to Secretary position at Administration Office effective July 18, 2016 due to pending retirement and elementary school transitions. Ms. Bumgardner's salary will be adjusted according to the classified salary schedule.

Lori Christy from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Christy's wage will remain the same according to the classified salary schedule.

David Dwyer from Night Custodian at Morton to split Night Custodian position at Watson and Hawthorne effective June 10, 2016 due to closure of Morton School. Mr. Dwyer's wage will remain the same according to the classified salary schedule.

Orville Duden from Custodian at Watson to Custodian at Alcott (housed at Morton) effective June 10, 2016 due to elementary school transitions. Mr. Duden's wage will remain the same according to the classified salary schedule.

Connie Hepner from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Hepner's wage will remain the same according to the classified salary schedule.

Margaret Jorgensen from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Jorgensen's wage will remain the same according to the classified salary schedule.

Amy Kennedy from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Kennedy's wage will remain the same according to the classified salary schedule.

Jerre Mays from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Mays' wage will remain the same according to the classified salary schedule.

Barron Pearson from Night Custodian and Middle School to Head Night Custodian at Middle School effective May 10, 2016. Mr. Pearson's wage will be adjusted according to the classified salary schedule.

Angella Pedroza from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Pedroza's wage will remain the same according to the classified salary schedule.

Joshua Peterson from Custodian at Morton to Custodian at Watson effective June 10, 2016 due to closure of Morton School. Mr. Peterson's wage will remain the same according to the classified salary schedule.

Janet Piel from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Piel's wage will remain the same according to the classified salary schedule.

Kathy Rysiew from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Rysiew's wage will remain the same according to the classified salary schedule.

Cherlene Severyn-Peirce from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Peirce's wage will remain the same according to the classified salary schedule.

Debora Singh from Paraeducator position at Morton to Paraeducator position at Watson effective for the 2016-2017 school year due to closure of Morton School. Ms. Singh's wage will remain the same according to the classified salary schedule.

Debbie Svoboda from Custodian at Alcott to split Custodian position at Senior High and Lincoln effective June 10, 2016 due to elementary school transitions. Ms. Svoboda's wage will remain the same according to the classified salary schedule.

Jeremy Woodard from split Custodian position at Watson and Alcott to full time Custodian position at Watson effective June 10, 2016 due to elementary school transitions. Mr. Woodard's wage will remain the same according to the classified salary schedule.

**Classified Staff Releases/Resignations/Retirements – Tegan Gormon, Trysha Nease, Jenna Stec**

The administration recommends acceptance of the following classified resignation(s) and release(s).

Tegan Gormon released from her Special Education Paraeducator position at Hawthorne effective May 17, 2016.

Trysha Nease released from her Office Paraeducator position at Alcott effective May 20, 2016.

Jenna Stec resigned from her ELL Paraeducator position at Alcott effective May 18, 2016

**Classified Staff Appointments – Linda Colburn, Amanda Cookson, Jean Cookson, Ashley Foglesong, Christopher Gruidel, Jerry Jacobsen, Steven Kulek, Diana Metzger, Keri Nissen, Kelsey Norden, Robert Ramsey, Jane Streff, Deb Theis, Linda Walsh, Stacey Zubrod**

The administration recommends acceptance of the following classified appointment(s):

Linda Colburn to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Colburn will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Colburn is attached.

Amanda Cookson to new Life Skills Paraeducator position at Middle School due to bringing Life Skills program in house. Ms. Cookson will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Cookson is attached.

Jean Cookson to new Life Skills Paraeducator position at Middle School due to bringing Life Skills program in house. Ms. Cookson will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Cookson is attached.

Ashley Foglesong to new Life Skills Paraeducator position at Middle School due to bringing Life Skills program in house. Ms. Foglesong will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Foglesong is attached.

Christopher Gruidel to Night Custodian position at Senior High to replace Alisha Cheyney who was released. Mr. Gruidel will be paid the starting wage for Custodian according to the classified salary schedule. Information about Mr. Gruidel is attached.

Jerry Jacobsen to new part-time Bus Driver position due to elementary school transitions. Mr. Jacobsen will be paid the starting wage for Bus Driver according to the classified salary schedule. Information about Mr. Jacobsen is attached.

Steven Kulek to new part-time Bus Driver position due to elementary school transitions. Mr. Kulek will be paid the starting wage for Bus Driver according to the classified salary schedule. Information about Mr. Kulek is attached.

Diana Metzger to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Metzger will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Metzger is attached.

Keri Nissen to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Nissen will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Nissen is attached.

Kelsey Norden to Night Custodian at Middle School to replace Barron Pearson who transferred to another position. Ms. Norden will be paid the starting wage for Custodian according to the 2015-2016 classified salary schedule. Information about Ms. Norden is attached.

Robert Ramsey to new part-time Bus Driver position due to elementary school transitions. Mr. Ramsey will be paid the starting wage for Bus Driver according to the classified salary schedule, with adjustment for experience. Information about Mr. Ramsey is attached.

Jane Streff to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Streff will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Streff is attached.

Deb Theis to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Theis will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Theis is attached.

Linda Walsh to new Life Skills Paraeducator position at Senior High due to bringing Life Skills program in house. Ms. Walsh will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Walsh is attached.

Stacey Zubrod to new Life Skills Paraeducator position at Middle School due to bringing Life Skills program in house. Ms. Zubrod will be paid the starting wage for Paraeducator according to the classified salary schedule with adjustment and special consideration for experience and expertise. Information about Ms. Zubrod is attached.

<b><u>Gifts</u></b>	<b><u>Amount</u></b>
1. From the Watson PTO to Watson School – Four Redcat Systems (Classroom sound systems) and a Screen and sound system for the new gym	\$5,335.00
2. <u>The Fishes of Nebraska</u> donated by the American Fisheries Society Nebraska Chapter to the Senior High Library	\$ 39.99
3. <u>Including Students With Special Needs: A Practical Guide For Classroom Teachers</u> by Marilyn Friend & William Bursuck donated by Nikki Gengenbach to the Senior High Library	\$ 50.00
4. <u>Singin', Sweatin', and Storytime: Literature-Based Movement And Music for the Young Child</u> by Rebecca Hamik and Catherine Wilson donated by Nikki Gengenbach to the Senior High Library	\$ 50.00
5. <u>Stage Makeup</u> by Richard Corson donated by Nikki Gengenbach To the Senior High Library	\$ 15.00
TOTAL	\$5,489.99