



HASTINGS
PUBLIC SCHOOLS

Assuring the essential.
Expanding the possible.

Second Meeting with Superintendent Search Consultants

Wednesday, December 19, 2018 @ 6:00 PM Central

District Conference Room 1924 West A Street, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -

2. Continuing work with McPherson & Jacobson Consultants on Superintendent Search -

3. Adjournment - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

HASTINGS
Superintendent Search – Meeting #2
December 19, 2018 at 6:00 PM

- Verbal review of staff/student/community input meetings from December 17th
 - Survey Monkey live on website from December 18th through December 27th
 - Help us spread the word
 - Available in English AND Spanish

- Review of advertising game plan and update on target dates
 - Application went live on December 10th
 - NCSA website on December 14th
 - www.nebraskaeducationjobs.com on December 14th
 - Email blast to over 1,200 potential applicants on December 14th
 - First applicant came in on December 14th
 - World-Herald on December 15th

- Selection of interview questions based on search criteria

- Contract “stuff”
 - Reviewed by attorney
 - Living within district OR community requirements
 - Moving expenses....2-year contract....salary range....questions/comments/concerns?

- Decide on interview schedule and use of “meet and greet” committees
 - Meals, available housing, “welcome packet,” etc.
 - Potential chairpersons for “meet & greet committees”
 - DELIBERATION TIME for you on February 6th
 - 90-120 minute spouse programs – tour guides, itinerary, etc.
 - Reimbursable expenses for interview travel and hotel?

- Next Meeting is January 30th
 - Committees at 5:30 to read up on proposed finalists and applicants
 - Open meeting at 7:30
 - You will select finalists and make final preparations for your interviews

- Questions, Comments, Concerns to...
 - Mike Lucas 402-366-6491 mike.lucas@yorkdukes.org