



Regular Board Meeting

Monday, November 9, 2020 @ 7:30 PM Central
City Council Chambers, 220 North Hastings Avenue, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. SUPERINTENDENT'S REPORT - Jeff Schneider -

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

9. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve the 2020 Superintendent's Evaluation - Jim Boeve -

2. Approve/Terminate offering of e-learning for second semester - Jeff Schneider -

3. Approve bid for Morton Project - Trent Kelly -

4. Approve first reading of revised Policy 502.03 - Entrance Admissions - Kandace Garwood -

10. SPECIAL ADMINISTRATIVE FUNCTIONS - Jim Boeve -

1. Human Resources -

2. CONSENT AGENDA - David Essink -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

13. MEDIA SPOKESPERSON - Jim Boeve -

14. ADJOURNMENT - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.



**Hastings Public Schools
Regular Board Meeting Minutes**

October 12, 2020 7:30 PM

City Council Chambers, 220 North Hastings Avenue, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, October 7, 2020.

Jim Boeve: Present

John Bonham: Present

Sharon Brooks: Present

Brent Gollner: Present

Jodi Graves: Present

Jim Heyen: Present

Tracey Katzberg: Present

Laura Schneider: Present

Becky Sullivan: Present

1. CALL TO ORDER - Jim Boeve

2. Roll Call

Others in attendance: Jeff Schneider, Superintendent; Diana Reiner, Secretary to the Superintendent; Cara Beckenhauer, Lincoln Principal; Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning, Terry Julian, Technology Facilitator; Tony Hermann, Hastings Tribune; Dave Essink, Director of Human Resources; Kristie Wellensiek, Lincoln Instructional Facilitator; Becki Kulwicki, Lincoln Instructional Facilitator; Trent Kelly, Director of Technology; Rick Ripperger, Senior High Assistant Principal

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

5. RECURRENT - Jim Boeve

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. This motion, made by Tracey Katzberg and seconded by Jim Heyen, motion passed 9-0.

Jim Boeve: Yea

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea
Jodi Graves: Yea
Jim Heyen: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$3,971,428.35. This motion, made by Sharon Brooks and seconded by Becky Sullivan, motion passed 9-0.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Jim Heyen: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

6. ADMINISTRATIVE REPORT - Jim Boeve

6.1. School Improvement Update - Lawrence Tunks

Lawrence gave an update on where we are at regarding school improvement. On 9/17 & 18 certificated staff participated in staff development with Maria Nielsen on the 15-day Challenge. The 15-day Challenge is a systematic process to get better at our PLCs. It also helps us to build system to ensure there are high levels of learning for all students. It focused on the four critical questions. Staff was able to dig into the standards and essentials and collaborate with each other.

Lawrence felt this was a great opportunity for the District. He feels it is very practical for all instruction areas. It will help to hone in on what students have lost the last 6 months.

The large majority of staff evaluations were very positive.

7. SUPERINTENDENT'S REPORT - Jeff Schneider

Jeff reviewed the Good News for this month.

Jeff said it was Good News that we have been in session for the whole first quarter, which is the end of this week.

He updated the Board on e-learning numbers that they had asked for on Thursday.

He also updated the Board on the robo calls we have been doing when someone in a building tests positive. When checking with other schools, we will still notify families but

will put the information on the website. If a student is in direct contact, we will call them but general building-wide will be on the website. We will use a robo call to let parents know we are doing this. The Board felt this was a good idea.

Spotlight on Learning was presented by Lincoln Elementary - Cara Beckenhauer, Kristie Wellensiek, and Becki Kulwicki. They gave a quick snapshot on what is going on at Lincoln for school improvement. They framed it as book with circus performers. She reviewed how they overcame being a needs improvement school and the plans they implemented to bring the school out of the school improvement area, they are in year 2 of 3. They are focusing on reading, including small group reading. Goal #1 is K-2 and Goal #2 is 3-5. The third goal is focusing on math. They have identified grade specific computation fluency goals, teaching a lot of differentiation strategies. Each grade level created formative assessments, at least by quarter if not more often.

Using the grant money, they have done professional development on small group reading instruction and other professional development instead of just buying a program. Also focusing on some cooperative learning and other math facts.

Jeff added some further information about the needs improvement label and how he is proud how they addressed it with their grant. It is an outstanding elementary school and this designation was solely based on test scores.

Sharon asked how they used the 4th quarter and summer to prepare for this year. Cara stated the teachers delved further into the reading and math and how to cover bases that didn't get covered at the end of the school year. John asked what they are excited about this quarter. Cara stated the fact fluency work shows pretty immediate results and that is exciting. The staff received the 15-day challenge training this summer so the additional training in September helped them delve even deeper. Kristie stated that office referrals are down because staff and students are excited to be in school and staff is showing extra patience and going above and beyond trying to help students catch up. Becki stated they are pulling SPED and EL teachers into the small group reading and working on standards. They found with 4th and 5th grade students DIBELS testing showed that students retained comprehension in reading that they gained in previous grades which is exciting.

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

President Boeve reminded those in attendance that this was their opportunity to address the Board on agenda items. No one addressed the Board.

9. SPECIAL BOARD FUNCTIONS - Jim Boeve

9.1. Approve the HEA as the exclusive bargaining agent for the 22-23 school year - Jeff Schneider

Motion to approve the HEA as the exclusive bargaining agent for the 2022-2023 school year. This motion, made by Jodi Graves and seconded by Jim Heyen, motion passed 9-0.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea

Brent Gollner: Yea
Jodi Graves: Yea
Jim Heyen: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

9.2. Approve the bond re-financing resolution - Jeff Schneider

Motion to approve the bond re-financing resolution as presented. This motion, made by Brent Gollner and seconded by Tracey Katzberg, motion passed 9-0.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Jim Heyen: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

Jeff explained the bond re-financing for the 2017 bonds. This will save taxpayers over a million dollars over the life of the loan.

10. SPECIAL ADMINISTRATIVE FUNCTIONS - Jim Boeve

10.1. Human Resources

10.2. CONSENT AGENDA - David Essink

Motion to approve the Consent Agenda as presented. This motion, made by Laura Schneider and seconded by Brent Gollner, motion passed 9-0.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Jim Heyen: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

Dave reviewed this month's consent agenda.

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

President Boeve reminded those in attendance that this was their opportunity to address the Board on any topic. No one addressed the Board.

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve
President Boeve reminded the Board of the November meetings.

13. MEDIA SPOKESPERSON - Jim Boeve
Tracey Katzberg will serve as the October media spokesperson.

14. ADJOURNMENT - Jim Boeve
Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, motion passed 9-0.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Jim Heyen:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Becky Sullivan:	Yea

Meeting adjourned at 8:06 p.m.

David Essink, Board Secretary



Hastings Public Schools
Work Session Minutes

October 8, 2020 6:00 PM

Middle School, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Saturday, October 3, 2020

Jim Boeve: Present
John Bonham: Absent Excused
Sharon Brooks: Present
Brent Gollner: Present
Jodi Graves: Present
Jim Heyen: Present
Tracey Katzberg: Absent Excused
Laura Schneider: Present
Becky Sullivan: Present

1. Roll Call

Others in attendance: Jeff Schneider, Superintendent; Diana Reiner, Secretary to the Superintendent; Terry Julian, Technology Facilitator; David Essink, Director of Human Resources; Deb Lyons, HEA President; Tony Hermann, Hastings Tribune; Cara Beckenhauer, Lincoln Principal; Michele Rehbein, HEA Representative; Trent Kelly, Director of Technology; Bethany Hawes, HEA Representative; Rick Ripperger, Senior High Assistant Principal

2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Jim Boeve

President Boeve had those in attendance introduce themselves.

4. Review Board Norms/Goal - Jim Boeve

No Board Members had anything to review.

5. Appoint the Board Negotiations Team - Jim Boeve

President Boeve appointed John Bonham and Laura Schneider to remain on the negotiations team for upcoming negotiations.

6. Board self-assessment - Jim Boeve

President Boeve reminded the Board to complete their assessment and return to Diana

by October 31st. They will be reviewed at the November Work Session closed session. Diana will send out in an e-mail.

7. *Approve the HEA as the exclusive bargaining agent for the 22-23 school year - Jeff Schneider

Jeff explained the reasoning behind doing this approval a year in advance. It is so that negotiations can begin as soon as possible in the 2021-2022 school year.

8. Information on "Spotlight on Learning" - Jeff Schneider

Jeff reviewed the fact that Lincoln Elementary will be presenting the Spotlight on Learning.

9. 2019-2020 Financial Summary - Jeff Schneider

Jeff updated the Board on the 2019-2020 Financial Summary. He stated there was a good cash flow year as we did not get the computers that were ordered yet. Also, we didn't have a fourth quarter school year with substitutes, transportation, etc.

He also pointed out the lunch fund being down from last year is due to the fact that it paid for most of the equipment in the Longfellow kitchen.

Depreciation is down due to finishing up some projects. Cooperative Fund is down as we finished Longfellow with the cooperative fund.

Jeff stated we are on solid ground for 20-21 but he is worried about 21-22.

Auditors were here last week and will give a report in November or December.

10. *Approve the bond re-financing resolution - Jeff Schneider

Jeff reviewed the bond re-financing resolution. The financial experts believe we can save around 1.7 million dollars over the life of the loan.

11. Discussion of E-Learning - Jeff Schneider

Jeff reviewed e-learning. He thanked the teachers who are doing e-learning as it is not easy. We have tried to accommodate students where they are at this time. We are not sure how the results will be first quarter. The Board will need to decide in November if we want to commit to offering this 2nd semester for staffing purposes. We will not be as flexible on changes. Only medical changes will be considered. We are the only ESU 9 school offering e-learning, Kearney is not and Grand Island is. We would still have to accommodate families with medical situations. Another option is to look at different levels, offering only for older students. We will have data at next month's meeting for the Board to make a decision.

Jodi asked if we have an indication of who is switching 2nd quarter. Jeff gave her some elementary numbers. We will have more information next month.

Jim feels that kids get taught a lot more if they are in school other than academics.

Becky asked if we are still at 12% for e-learning. Jim asked what we are looking at to see if they are making progress. K-8 we have teachers identifying students who are struggling. At the Senior High we can monitor what progress they are making.

Brent asked about what NDE expectations are and what feedback we are getting. Jeff stated they are being flexible with districts and have relaxed some requirements. They leave it up to local districts. He asked about any testing scores. We are going to try and test this spring. He asked about the increase in cases in the community and how it might impact the schools and our plan for students that don't have computers. Elementary students are one to two, 6-12 are one to one.

Sharon asked how things were going with space and if we are using Plexiglas. Jeff stated we are not doing Plexiglas and in some rooms it is not possible to spread out. Jeff did applaud the students as they have been cooperative on wearing their masks. The cases we have had at school have been isolated, not widespread outbreaks.

Jim asked about substitutes and absences and Jeff stated this week has been the worst but it is not unmanageable.

12. *Consent Agenda - David Essink

Dave reviewed the Consent Agenda for October. We have had several classified resignations/retirements and in-district transfers. We will work on filling those positions.

Openings include:

SH - 3 paraeducator positions; 1 custodian

Elementary - 2 paraeducator positions; 1 custodian; 1 secretary; 1 nurse

Coaching - only 2 spring coaching openings. Asst. Girls Tennis, Asst. Girls Track

13. School Improvement Quarterly Update - Lawrence Tunks

Jeff reviewed that Lawrence will be presenting the school improvement quarterly update on Monday night.

14. Reminders - Jim Boeve

President Boeve reminded the Board Members of upcoming meetings.

15. Reports, etc., at Board Meeting - Jim Boeve

16. Adjournment - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed 7-0.

Jim Boeve: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Jim Heyen: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

Meeting adjourned at 6:38 p.m.

David Essink, Board Secretary

000000ACTIVITY FUND 10-20

Check Number	Date	Payee	Amount
10456	9/16/2020	ALBER, TED G.	\$45.00
10482	9/23/2020	ALBER, WILSON	\$165.00
10526	9/30/2020	ALLENS OF HASTINGS, INC.	\$21.56
10483	9/23/2020	AMERICAN SCHOOL COUNSELOR ASSN.	\$129.00
10527	9/30/2020	ASPEN, ROGER	\$45.00
10427	9/9/2020	ASPEN, ROGER	\$90.00
10428	9/9/2020	AURORA HIGH SCHOOL	\$100.00
10457	9/16/2020	BAND SHOPPE	\$40.90
10484	9/23/2020	BIERE, DIANE MS	\$94.03
10429	9/9/2020	BIG G ACE	\$133.47
10458	9/16/2020	BROOKS, BRUCE	\$90.00
10528	9/30/2020	BUTLER, CONRAD WA	\$9.86
10485	9/23/2020	CARLINI, ZANDRA	\$45.00
10534	9/30/2020	CASH	\$1,750.00
10533	9/30/2020	CASH	\$300.00
10532	9/30/2020	CASH	\$300.00
10531	9/30/2020	CASH	\$300.00
10530	9/30/2020	CASH	\$750.00
10529	9/30/2020	CASH	\$3,000.00
10489	9/23/2020	CASH	\$3,000.00
10488	9/23/2020	CASH	\$750.00
10487	9/23/2020	CASH	\$300.00
10486	9/23/2020	CASH	\$300.00
10460	9/16/2020	CASH	\$300.00
10459	9/16/2020	CASH	\$300.00
10432	9/9/2020	CASH	\$350.00
10431	9/9/2020	CASH	\$300.00
10430	9/9/2020	CASH	\$3,000.00
10490	9/23/2020	CASH-WA DISTRIBUTING	\$626.66
10461	9/16/2020	CENTRAL CITY PUBLIC SCHOOL	\$100.00
10462	9/16/2020	CLASSIC SPORTSWEAR & AWARDS	\$28.94
10535	9/30/2020	COLUMBUS HIGH SCHOOL	\$150.00
10463	9/16/2020	COMPETITIVE EDGE	\$900.00
10433	9/9/2020	COMPETITIVE EDGE	\$570.00
10491	9/23/2020	CORNHUSKER PRESS	\$474.23
10464	9/16/2020	COUNTRY MEATS	\$89.00
10492	9/23/2020	CRETE HIGH SCHOOL	\$90.00
10434	9/9/2020	DAVIDSON, GWEN SH	\$133.64
10493	9/23/2020	DILLMAN, STEVE	\$36.26
10536	9/30/2020	DRAKE, COURTNEY	\$110.00
10494	9/23/2020	DRAKE, COURTNEY	\$165.00
10435	9/9/2020	EARL MAY SEED & NURSERY L.C.	\$24.99

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10465	9/16/2020	EDWARDS, MICHAEL	\$100.00
10537	9/30/2020	EFFLE, DEREK	\$165.00
10495	9/23/2020	ELECTRONIC CONTRACTING COMPANY	\$635.00
10466	9/16/2020	ELKS COUNTRY CLUB	\$337.50
10436	9/9/2020	EPIC SPORTS	\$85.55
10437	9/9/2020	GERDES, SCOTT	\$175.00
10467	9/16/2020	GILLHAM, CLARISSA SH	\$14.71
10538	9/30/2020	GINW HIGH SCHOOL	\$105.00
10496	9/23/2020	GINW HIGH SCHOOL	\$40.00
10497	9/23/2020	GRAND ISLAND SENIOR HIGH	\$150.00
10498	9/23/2020	HAL LEONARD CORPORATION, LLC	\$418.97
10468	9/16/2020	HARCO ATHLETIC RECONDITIONING	\$53.00
10438	9/9/2020	HD ENDZONECAM, LLC	\$2,257.50
10539	9/30/2020	HEUERTZ, JOLENE	\$135.00
10540	9/30/2020	HIGGINS, TIM	\$100.00
10499	9/23/2020	HOLDREGE PUBLIC SCHOOL	\$100.00
10541	9/30/2020	HOLLIDAY, GREGG	\$100.00
10542	9/30/2020	HOWIES HOCKEY	\$579.55
10500	9/23/2020	HUDL	\$1,600.00
10543	9/30/2020	HUSS, HILIARY	\$22.50
10501	9/23/2020	ILIFF, CURTIS	\$165.00
10544	9/30/2020	INK CREDIBLE INC.	\$1,512.00
10545	9/30/2020	KEARNEY HIGH SCHOOL	\$40.00
10546	9/30/2020	KILE JR., LEROY L.	\$45.00
10502	9/23/2020	KILE, BRANDON	\$320.00
10503	9/23/2020	KILE, GENA	\$120.00
10469	9/16/2020	KILE, GENA	\$70.00
10547	9/30/2020	KLEIN, CHERYL	\$135.00
10504	9/23/2020	KLOKE, KENZIE	\$45.00
10470	9/16/2020	KRUEGER, DAVID	\$110.00
10439	9/9/2020	KRUEGER, DAVID	\$50.00
10440	9/9/2020	KULLY PIPE & STEEL CO	\$1,815.36
10471	9/16/2020	LANHAM, TROY	\$100.00
10441	9/9/2020	LEXINGTON HIGH SCHOOL	\$85.00
10442	9/9/2020	LINCOLN HIGH SCHOOL	\$140.00
10548	9/30/2020	LINDBLAD, BRAD	\$45.00
10505	9/23/2020	LINDBLAD, BRAD	\$120.00
10443	9/9/2020	LINDBLAD, BRAD	\$90.00
10506	9/23/2020	LONG, ASHLEE	\$69.77
10507	9/23/2020	MARTIN, RYAN	\$120.00
10444	9/9/2020	MARTIN, RYAN	\$45.00
10549	9/30/2020	MATHESON TRI-GAS, INC	\$524.23

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10508	9/23/2020	MAU, TODD	\$165.00
10550	9/30/2020	MAYFIELD, KEVIN	\$100.00
10472	9/16/2020	MCLAUGHLIN, ROBERT	\$100.00
10551	9/30/2020	MENARDS	\$905.60
10445	9/9/2020	MENARDS	\$260.14
10509	9/23/2020	MINDEN HIGH SCHOOL	\$30.00
10473	9/16/2020	MINDEN HIGH SCHOOL	\$75.00
10510	9/23/2020	MITCHELL, FELIX	\$196.00
10474	9/16/2020	MOORE, DARRYLE	\$100.00
10511	9/23/2020	MORRIS, GREGG	\$165.00
10446	9/9/2020	MSC INDUSTRIAL SUPPLY	\$61.14
10512	9/23/2020	NORTH PLATTE HIGH SCHOOL	\$65.00
10447	9/9/2020	NORTH PLATTE HIGH SCHOOL	\$65.00
10513	9/23/2020	PACZOSA, MARCUS	\$45.00
10552	9/30/2020	PEPSI OF HASTINGS -	\$248.95
10514	9/23/2020	PEPSI OF HASTINGS -	\$478.30
10475	9/16/2020	PETERSON, MASHAYLLA	\$425.00
10553	9/30/2020	PORTWOOD KAREN HA	\$60.25
10515	9/23/2020	PRO TEAM DESIGN	\$227.86
10554	9/30/2020	RIEKER, ELICA TONI	\$135.00
10555	9/30/2020	RIHA, CHRIS	\$100.00
10516	9/23/2020	RIVERSIDE HIGH SCHOOL	\$70.00
10556	9/30/2020	RUDEEN, ASHTON	\$135.00
10557	9/30/2020	RUSS'S IGA	\$305.53
10448	9/9/2020	RUSS'S IGA	\$18.73
10558	9/30/2020	SADD, GABRIELLE	\$76.50
10517	9/23/2020	SADD, GABRIELLE	\$200.00
10476	9/16/2020	SADD, GABRIELLE	\$140.00
10449	9/9/2020	SADD, GABRIELLE	\$45.00
10559	9/30/2020	SANDY CREEK HIGH SCHOOL	\$70.00
10450	9/9/2020	SCHACHER, SHELBY	\$50.00
10451	9/9/2020	SCHEEL, KEN	\$175.00
10560	9/30/2020	SCHULDT, DANIEL	\$110.00
10518	9/23/2020	SCHULDT, DANIEL	\$165.00
10561	9/30/2020	SHAR PRODUCTS CO	\$933.59
10519	9/23/2020	SHIRT SHACK- HASTINGS	\$742.00
10477	9/16/2020	SHIRT SHACK- HASTINGS	\$1,308.00
10452	9/9/2020	SHIRT SHACK- HASTINGS	\$901.75
10562	9/30/2020	ST CECILIAS SCHOOL	\$130.00
10453	9/9/2020	ST CECILIAS SCHOOL	\$75.00
10563	9/30/2020	STERNS, MICHAEL P.	\$100.00
10564	9/30/2020	STODDARD, JAYSON	\$64.20

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10454	9/9/2020	STRONG, STEPHANIE	WA	\$116.18
10565	9/30/2020	SUNRISE MIDDLE SCHOOL		\$100.00
10478	9/16/2020	SYNCB/AMAZON		\$604.26
10520	9/23/2020	TELECKY, MARTIN		\$165.00
10566	9/30/2020	TRAINING ROOM		\$480.99
10480	9/16/2020	US BANK		\$5,714.72
10479	9/16/2020	US BANK		\$921.05
10567	9/30/2020	VARSITY SPIRIT FASHIONS		\$224.75
10521	9/23/2020	VARSITY SPIRIT FASHIONS		\$389.85
10522	9/23/2020	VU, ALICE		\$10.93
10523	9/23/2020	W.F. WELLS		\$92.38
10568	9/30/2020	W.G. PAULEY LUMBER COMPANY		\$1,090.51
10455	9/9/2020	W.G. PAULEY LUMBER COMPANY		\$872.70
10481	9/16/2020	WALTERS, EDDIE		\$90.00
10524	9/23/2020	WEBER STUDIO		\$1,040.00
10525	9/23/2020	WILLIAMS, NATHAN		\$45.00
10569	9/30/2020	WORLD'S FINEST CHOCOLATE		\$1,595.00
10570	9/30/2020	YANDAS MUSIC		\$1,000.00
10571	9/30/2020	YORK HIGH SCHOOL		\$170.00
				\$56,995.04

000000GENERAL FUND 10-20

Check Number	Date	Payee	Amount
131385	10/12/2020	3 - POINTS TIRE	\$710.00
131386	10/12/2020	A.R.M. PROPERTIES, LLC	\$700.00
131387	10/12/2020	ACCELERATE LEARNING, INC	\$2,468.34
131388	10/12/2020	ACCO BRANDS DIRECT	\$370.95
131389	10/12/2020	ACP DIRECT	\$227.45
131390	10/12/2020	ADAMS, KARA AL	\$33.30
131391	10/12/2020	ALLENS OF HASTINGS, INC.	\$442.55
131392	10/12/2020	ALLO COMMUNICATIONS	\$11,821.04
131393	10/12/2020	ALPHA REHABILITATION, PC	\$321.57
131394	10/12/2020	AMPLIFIED IT	\$700.00
131395	10/12/2020	APPLE, INC	\$29,158.00
131396	10/12/2020	ARAMARK - GI	\$270.00
131397	10/12/2020	ARMSTRONG, SEAN	\$22.06
131398	10/12/2020	ARNOLD MOTOR COMPANY	\$265.84
131399	10/12/2020	ARROW STAGE LINES - OMAHA	\$2,485.00
131400	10/12/2020	ATWATER, STEVEN	\$41.25
131401	10/12/2020	AUTO GLASS EXPERTS	\$130.00
131402	10/12/2020	BALFOUR	\$37.32
131403	10/12/2020	BAXTER, TAREN WA	\$112.39
131404	10/12/2020	BEDLAN, SCOTT BUS	\$15.48
131405	10/12/2020	BIERE, DIANE MS	\$23.88
131406	10/12/2020	BIG G ACE	\$380.33
131359	9/18/2020	BLAND, KRISTIN	\$24.20
131407	10/12/2020	BOUND TO STAY BOUND BOOKS	\$161.44
131408	10/12/2020	BRAINPOP	\$4,155.00
131409	10/12/2020	BRANT, CHARLA AL	\$388.20
131410	10/12/2020	BSN SPORTS, INC.	\$3,531.00
131411	10/12/2020	BUSINESS WORLD PRODUCTS	\$34.62
131412	10/12/2020	C4 OPERATIONS, LLC	\$172.00
131413	10/12/2020	CAREY'S PEST CONTROL	\$810.00
ACH	10/12/2020	CASH-WAY DISTRIBUTING	\$3,735.63
131414	10/12/2020	CENTRAL NEBR REHAB SERVICES	\$16,791.10
131415	10/12/2020	CENTRAL NEBRASKA BOBCAT	\$165.00
131416	10/12/2020	CGSMUSIC	\$225.90
131417	10/12/2020	CMBA ARCHITECTS	\$39,910.77
131418	10/12/2020	COMPUTER HARDWARE, INC	\$2,644.00
131419	10/12/2020	CONDITIONED AIR MECHANICALS	\$8,057.25
131420	10/12/2020	COOK, CARRIE A	\$140.00
131421	10/12/2020	CORNHUSKER CLEANING SYSTEMS, INC.	\$128.37
131422	10/12/2020	CORNHUSKER PRESS	\$537.10
131423	10/12/2020	CORNHUSKER STATE INDUSTRIES	\$1,279.00
131424	10/12/2020	CPI/COOPERATIVE PRODUCERS, INC	\$6,405.23

131425	10/12/2020	CRAIG RESOURCES, INC	\$4,171.83
131426	10/12/2020	CULLIGAN OF HASTINGS	\$212.35
131427	10/12/2020	CUMMINS SALES AND SERVICE	\$397.63
131428	10/12/2020	CURRICULUM ASSOC, LLC	\$644.39
131429	10/12/2020	CUSTOM PACK, INC.	\$51.95
131430	10/12/2020	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$1,602.30
131431	10/12/2020	DAVIS, JEAN	\$41.25
131432	10/12/2020	DEMCO, INC.	\$2,228.82
131433	10/12/2020	DETAMORE, STEPHANIE MS	\$112.11
131434	10/12/2020	DUTTON-LAINSON	\$3,252.07
131435	10/12/2020	EAGLE BUILDING SERVICES, LLC	\$20,284.00
131436	10/12/2020	ECHO ELECTRIC SUPPLY	\$42.05
131437	10/12/2020	ED SERV UNIT 10	\$7,764.96
131360	9/18/2020	ED SERV UNIT 9	\$769.00
131438	10/12/2020	EGAN SUPPLY COMPANY	\$1,651.80
131439	10/12/2020	ENGBERG, SCOTT HS	\$20.44
131440	10/12/2020	ENGINEERING TECHNOLOGIES INC	\$71,760.00
131441	10/12/2020	ESU COORDINATING COUNCIL	\$332.00
131442	10/12/2020	FIELDER, MONICA	\$27.50
131443	10/12/2020	FLEETPRIDE	\$41.04
131444	10/12/2020	FOLLETT SCHOOL SOLUTIONS, INC.	\$490.05
131445	10/12/2020	GALLUP, INC	\$2,250.00
131446	10/12/2020	GILLHAM, CLARISSA SH	\$133.42
131447	10/12/2020	GOETZ, CAROLYN	\$140.00
131448	10/12/2020	GRACE UNITED METHODIST CHURCH	\$880.65
131449	10/12/2020	GRACES LOCKSMITH SERVICE	\$32.00
131450	10/12/2020	GRASSROOTS WORKSHOPS	\$297.00
131451	10/12/2020	GUZMAN, KELIN	\$55.00
131452	10/12/2020	GYNZY INC.	\$99.00
131453	10/12/2020	HALLETT, JESSICA LO	\$131.94
131454	10/12/2020	HASTINGS OUTDOOR POWER, LLC	\$570.25
131455	10/12/2020	HASTINGS PUBLIC SCHOOLS LUNCH FUND	\$150.00
131456	10/12/2020	HASTINGS SR HIGH	\$33.00
131457	10/12/2020	HASTINGS TRIBUNE	\$2,022.03
131361	9/18/2020	HASTINGS UTILITIES	\$67,343.65
131458	10/12/2020	HATTEN ELECTRIC SERVICE	\$331.09
131459	10/12/2020	HEAD START CHILD C&FDP, INC.	\$164.94
131460	10/12/2020	HENRY, LAUREN	\$29.99
131461	10/12/2020	HERMAN, ART	\$40.60
131462	10/12/2020	HICKOK, JAMIE MS	\$47.51
131362	9/18/2020	HOMETOWN LEASING	\$10,492.92
131463	10/12/2020	HOUGHTON MIFFLIN HARCOURT	\$400.00

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131464	10/12/2020	INGRAM LIBRARY SERVICES	\$1,739.71
131465	10/12/2020	INNOVATIONS ASSOCIATES, LLC	\$110.00
131466	10/12/2020	INTEGRATED SECURITY SOLUTIONS	\$1,620.00
131467	10/12/2020	ISLAND GLASS COMPANY, INC	\$795.98
131468	10/12/2020	ISLAND SPRINKLER SUPPLY	\$87.74
131363	9/18/2020	J W PEPPER & SONS INC.	\$831.56
131469	10/12/2020	JACOBSON, STEPHANIE MS	\$107.18
131470	10/12/2020	JAURIGUI-PINA, BRENDA E.	\$82.50
131471	10/12/2020	JERRY SPADY CHEVROLET, GMC, CADILLAC	\$587.24
131472	10/12/2020	JOHNSON, BAILEY - HMS	\$280.32
131473	10/12/2020	JOHNSON, KAYLA	\$35.65
131364	9/18/2020	JOHNSON, KAYLA	\$20.60
131474	10/12/2020	JOURNEYED.COM, INC	\$491.60
131475	10/12/2020	KEELE, WENDY HHS	\$68.18
131476	10/12/2020	KELLY SUPPLY CO	\$83.56
131477	10/12/2020	KERR, MICHELLE MS	\$32.74
131478	10/12/2020	KIMLE, MICHELLE MS	\$19.26
131479	10/12/2020	KINLEY, JILL	\$46.00
131480	10/12/2020	KOCH, KATHERINE M.	\$100.00
131481	10/12/2020	KUCIREK ENGINEERING, INC.	\$26,344.25
131482	10/12/2020	KULLY PIPE & STEEL CO	\$67.18
131483	10/12/2020	LABEL IT INC. / POLYLABEL.COM	\$320.00
131484	10/12/2020	LANDSMANN, DEBRA A.	\$342.00
131485	10/12/2020	LCL TRUCK EQUIPMENT, INC.	\$262.00
131486	10/12/2020	LEARNING A-Z	\$69.95
131487	10/12/2020	LEARNING SERVICES INTERNATIONAL INC.	\$105.00
131488	10/12/2020	LEARNING WITHOUT TEARS	\$330.00
131489	10/12/2020	LENNEMANN, KAYLA	\$250.00
131490	10/12/2020	LESSONPIX, INC.	\$360.00
131491	10/12/2020	LEWIS, HOPE	\$84.00
131492	10/12/2020	LIBRARY STORE	\$68.44
131493	10/12/2020	LIGHTSPEED TECHNOLOGIES	\$21,667.00
ACH	10/12/2020	LUNCHTIME SOLUTIONS	\$136,766.63
131494	10/12/2020	MACGILL & CO.	\$64.50
131495	10/12/2020	MAXI AIDS	\$85.05
131496	10/12/2020	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$292.03
131497	10/12/2020	MCMURRAY, GLENDA LO	\$263.74
131498	10/12/2020	MENARDS	\$1,260.27
131499	10/12/2020	MID-WEST 3D SOLUTIONS	\$1,175.00
131500	10/12/2020	MIDWEST CONNECT	\$8,000.00
131501	10/12/2020	MIDWEST TURF & IRRIGATION	\$832.13
131502	10/12/2020	MOBYMAX	\$239.00

131503	10/12/2020	MORRIS, RYLEE K	HHS	\$6.95
131504	10/12/2020	MOSAIC-		\$3,824.38
131505	10/12/2020	MSC INDUSTRIAL SUPPLY		\$118.96
131506	10/12/2020	MUNICIPAL SUPPLY OF NE		\$51.19
131507	10/12/2020	MVP LOGO MASKS, LLC		\$7,682.00
131508	10/12/2020	NANFITO, MIKE	MS	\$23.04
131509	10/12/2020	NANFITO, MIRANDA		\$155.79
131510	10/12/2020	NAPA AUTO PARTS		\$8,512.41
131511	10/12/2020	NASCO		\$1,731.50
131512	10/12/2020	NAVIANCE, INC.		\$6,650.00
131513	10/12/2020	NCS PEARSON, INC		\$373.12
131514	10/12/2020	NE COUNCIL OF SCHOOL ADMIN		\$350.00
131515	10/12/2020	NE DEPT OF EDUCATION-		\$1,000.00
131516	10/12/2020	NE DEPT. OF EDUCATION		\$60.00
131517	10/12/2020	NEBRASKA CENTRAL EQUIPMENT		\$2,443.99
131518	10/12/2020	NEBRASKA STATE FIRE MARSHALL		\$480.00
131519	10/12/2020	NEBRASKA-IOWA IND FASTENER		\$314.79
131520	10/12/2020	NIMCO, INC.		\$93.50
131521	10/12/2020	NOVA FITNESS EQUIPMENT CO.		\$1,432.58
131522	10/12/2020	O'HEARN, KARISSA M	HHS	\$6.95
131523	10/12/2020	O'KEEFE ELEVATOR CO		\$520.00
131524	10/12/2020	OERTER NANCY	HA	\$258.30
131525	10/12/2020	OLSON, TERI		\$83.85
131526	10/12/2020	OMAHA WORLD HEARLD		\$299.55
131527	10/12/2020	PACHA SOAP COMPANY		\$1,440.00
131528	10/12/2020	PASTIME LANES		\$140.00
131365	9/18/2020	PAYFLEX SYSTEMS USA INC		\$1,844.80
131529	10/12/2020	PEAP		\$630.00
131530	10/12/2020	PERRY, GUTHERY, HAASE & GESSFORD PC		\$618.00
131531	10/12/2020	PHYS THERAPY & SPORT REHAB		\$16,322.73
131532	10/12/2020	PLATTE VALLEY COMMUNICATIONS		\$666.95
131533	10/12/2020	POOH CORNER WEST		\$335.00
131534	10/12/2020	POPPE, NANCY		\$1,053.00
131535	10/12/2020	PRATT, EMILEE V		\$41.51
131536	10/12/2020	PYRAMID SCHOOL PRODUCTS		\$1,212.30
131537	10/12/2020	QUALITY SOUND & COMMUNICATIONS		\$588.00
131366	9/18/2020	QUIZNOS SUB		\$65.35
131538	10/12/2020	READ NATURALLY		\$322.00
131539	10/12/2020	REALLY GOOD STUFF		\$36.94
131367	9/18/2020	REHBEIN, MICHELLE		\$299.32
131540	10/12/2020	REMEDIA PUBLICATIONS INC		\$244.97
131541	10/12/2020	RODRIGUEZ, MARGGIE		\$66.95

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131542	10/12/2020	RUNCIES CATERING	\$233.75
131543	10/12/2020	RUNDLE, JOCELYN H.START	\$68.71
131544	10/12/2020	RUSS'S IGA	\$108.94
131545	10/12/2020	RUTTS HEATING & AIR CONDITIONING INC	\$544.82
131546	10/12/2020	SAFETY-KLEEN SYSTEMS, INC	\$563.27
131547	10/12/2020	SAMS CLUB DIRECT	\$7.93
131548	10/12/2020	SCHOLASTIC, INC -	\$418.88
131549	10/12/2020	SCHWARZ PAPER CO	\$404.85
131550	10/12/2020	SHELBURNE ADVERTISING INC	\$318.00
131551	10/12/2020	SHIRT SHACK- HASTINGS	\$394.64
131552	10/12/2020	SHRIVER, SHARON A.	\$1,311.00
131553	10/12/2020	SILVA, MARIA	\$18.05
131554	10/12/2020	SIRSIDYNIX #774271	\$854.50
131368	9/18/2020	SMIDT, SARAH	\$75.95
131555	10/12/2020	SMITH, HEIDI	\$14.50
131556	10/12/2020	SOLUTION TREE	\$10,489.95
131557	10/12/2020	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$1,800.00
131558	10/12/2020	STATE OF NEBRASKA	\$50.00
131559	10/12/2020	STERLING WEST	\$2,875.00
131560	10/12/2020	STODDARD, JAYSON	\$140.00
131561	10/12/2020	STRAATMANN, STONEY	\$136.50
131562	10/12/2020	SUNBELT RENTALS	\$86.25
131563	10/12/2020	SUNRISE INSPIRATIONS	\$1,420.00
131564	10/12/2020	SUPER DUPER CO	\$228.00
131565	10/12/2020	SVOBODA, DEBBIE	\$29.33
131566	10/12/2020	SWAYZE, AMY	\$101.45
131369	9/18/2020	SYNCB/AMAZON	\$19,009.71
131370	9/18/2020	TEACHER INNOVATIONS, INC.	\$459.00
131567	10/12/2020	THE HOME DEPOT PRO	\$6,736.22
131568	10/12/2020	TOOFAST SUPPLY	\$879.99
131371	9/18/2020	TYLER TECHNOLOGIES INC	\$1,040.00
131372	9/18/2020	US BANK	\$5,560.94
131569	10/12/2020	VALENTINO'S	\$93.53
131570	10/12/2020	VAUGHANS-PRINTERS,INC	\$55.15
131571	10/12/2020	VERIZON WIRELESS	\$1,117.62
131572	10/12/2020	VIAERO WIRELESS	\$541.46
131573	10/12/2020	VOYAGER SOPRIS LEARNING	\$1,920.00
131574	10/12/2020	W.G. PAULEY LUMBER COMPANY	\$145.65
131575	10/12/2020	WITTE, LYNDSEY	\$50.06
ACH	10/12/2020	WOODWARDS DISPOSAL SERVICE	\$3,967.84
131576	10/12/2020	WOODWIND BRASSWIND	\$59.90
131577	10/12/2020	YANDAS MUSIC	\$5,290.57

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131578	10/12/2020	YMCA		\$4,916.28
131579	10/12/2020	YOST, CHRISTIAN M	HHS	\$59.99
131373	9/18/2020	YOST, CHRISTIAN M	HHS	\$79.96
131580	10/12/2020	ZIEMBA ROOFING CO		\$45,419.00
				\$730,460.89

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Check Number	Date	Payee	Amount
10634	10/28/2020	AIRBORNE ATHLETICS, INC.	\$5,070.00
10572	10/7/2020	ALBER, WILSON	\$110.00
10573	10/7/2020	ALL TEAM SPORTWEAR	\$375.00
10635	10/28/2020	ASPEN, ROGER	\$45.00
10574	10/7/2020	ASPEN, ROGER	\$120.00
10636	10/28/2020	AWARDS UNLIMITED, INC	\$50.85
10598	10/14/2020	BARTH, MATTHEW	\$100.00
10637	10/28/2020	BEYKE SIGNS	\$45.00
10575	10/7/2020	BIERE, DIANE MS	\$40.06
10632	10/16/2020	BLUE TARP FINANCIAL, INC	\$439.48
10638	10/28/2020	BREI, CAMERON	\$45.00
10576	10/7/2020	BUCK, TED	\$110.00
10639	10/28/2020	BUTLER, CONRAD WA	\$9.92
10641	10/28/2020	CASH	\$112.00
10640	10/28/2020	CASH	\$70.00
10599	10/14/2020	CASH	\$3,000.00
10579	10/7/2020	CASH	\$300.00
10578	10/7/2020	CASH	\$300.00
10577	10/7/2020	CASH	\$300.00
10580	10/7/2020	CGSMUSIC	\$497.95
10642	10/28/2020	CITY OF HASTINGS _15870	\$1,000.00
10600	10/14/2020	CLARK, DONALD L.	\$100.00
10601	10/14/2020	COFFEY, DAVID	\$149.00
10581	10/7/2020	COLUMBUS SCOTUS	\$150.00
10602	10/14/2020	CONRAD, ASHLEY	\$118.54
10603	10/14/2020	CUSTOMINK, LLC	\$1,394.00
10643	10/28/2020	EARL MAY SEED & NURSERY L.C.	\$23.89
10604	10/14/2020	EILEENS COLOSSAL COOKIES, INC.	\$126.00
10605	10/14/2020	ERIKSON, MARK	\$210.00
10606	10/14/2020	FEENEY, KIRK	\$45.00
10644	10/28/2020	GILLHAM, CLARISSA SH	\$93.17
10582	10/7/2020	GODFATHERS PIZZA OF HASTINGS	\$156.00
10607	10/14/2020	GRADUATION SOURCE	\$4,662.46
10608	10/14/2020	GREISEN, KYLEE	\$136.04
10645	10/28/2020	HARCO ATHLETIC RECONDITIONIN	\$195.00
10646	10/28/2020	HAUFF SPORTING GOODS	\$651.37
10647	10/28/2020	HAYNES, GABRIEL A.	\$120.00
10609	10/14/2020	HOLTMEIER, DOUGLAS	\$100.00
10648	10/28/2020	HORNACEK, DENNIS J	\$2,555.00
10583	10/7/2020	HUSS, HILIARY	\$18.00
10584	10/7/2020	ILIFF, CURTIS	\$110.00
10585	10/7/2020	INK CREDIBLE INC.	\$796.00

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10586	10/7/2020	ITZEN, BRIAN	\$213.41
10649	10/28/2020	JACOBSON, STEPHANIE M	\$96.75
10610	10/14/2020	JENSEN, BYRON	\$125.00
10611	10/14/2020	JOE, LARRY	\$321.00
10612	10/14/2020	JORGENSEN, JENNA MS	\$105.94
10613	10/14/2020	KILE JR., LEROY L.	\$170.00
10587	10/7/2020	KILE JR., LEROY L.	\$440.00
10614	10/14/2020	KILE, GENA	\$240.00
10588	10/7/2020	KILE, GENA	\$45.00
10650	10/28/2020	KREUTZER, CHRISTY	\$25.75
10589	10/7/2020	KULLY PIPE & STEEL CO	\$1,986.27
10615	10/14/2020	LANGIN, JAMES P.	\$100.00
10651	10/28/2020	LINDBLAD, BRAD	\$165.00
10616	10/14/2020	LOCHLAND COUNTRY CLUB	\$1,450.00
10617	10/14/2020	MACK, STEVIE	\$1,500.00
10590	10/7/2020	MARTIN, RYAN	\$120.00
10652	10/28/2020	MENARDS	\$873.09
10591	10/7/2020	MENARDS	\$721.91
10653	10/28/2020	MODEROW, BOB	\$49.84
10654	10/28/2020	MONUMENT INN & SUITES	\$632.00
10618	10/14/2020	MOORE, JACK	\$315.00
10619	10/14/2020	MORITZ, TODD	\$160.00
10620	10/14/2020	MOTTO, MANVEL	\$306.00
10655	10/28/2020	NE COACHES ASSN	\$90.00
10656	10/28/2020	NEBRASKA SOFTBALL ASSOC.	\$25.75
10657	10/28/2020	NSAA	\$817.15
10658	10/28/2020	NSBA ATTN: JIM KUCERA	\$32.00
10592	10/7/2020	O'REILLY AUTO PARTS	\$146.40
10621	10/14/2020	OBEREMBR, DANIEL	\$164.00
10659	10/28/2020	PACZOSA, MARCUS	\$45.00
10660	10/28/2020	POSITIVE PROMOTIONS	\$143.55
10661	10/28/2020	PRAIRIE LOFT	\$70.00
10593	10/7/2020	PRECISION PRO GOLF	\$477.00
10662	10/28/2020	PRO TEAM DESIGN	\$845.20
10663	10/28/2020	QUALITY EVENT RENTALS	\$1,062.00
10622	10/14/2020	RUPP, CRAIG	\$100.00
10623	10/14/2020	RUSS'S IGA	\$187.33
10594	10/7/2020	RUSS'S IGA	\$24.49
10624	10/14/2020	SADD, GABRIELLE	\$245.00
10595	10/7/2020	SADD, GABRIELLE	\$245.00
10625	10/14/2020	SAMPLES, JOHN	\$75.00
10664	10/28/2020	SHIRT SHACK- HASTINGS	\$1,924.50
10626	10/14/2020	SHIRT SHACK- HASTINGS	\$718.40

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10596	10/7/2020	SHOEMAKER, EDWIN CHARLES	\$282.33
10665	10/28/2020	SMALL TOWN FAMOUS-	\$354.60
10666	10/28/2020	SOS PORTABLE TOILETS	\$240.00
10667	10/28/2020	ST CECILIAS SCHOOL	\$250.00
10668	10/28/2020	STRONG, STEPHANIE WA	\$144.04
10669	10/28/2020	THOMSEN OIL CO	\$156.02
10670	10/28/2020	TRAINING ROOM	\$174.00
10633	10/16/2020	US BANK	\$190.15
10628	10/14/2020	US BANK	\$2,166.84
10627	10/14/2020	US BANK	\$1,976.69
10629	10/14/2020	WALTERS, EDDIE	\$125.00
10671	10/28/2020	WILLIAMS, JEREMIAH	\$45.00
10630	10/14/2020	WILLIAMS, JEREMIAH	\$45.00
10631	10/14/2020	WILLIAMS, NATHAN	\$45.00
10672	10/28/2020	WRIGHT, GAGE	\$90.00
10597	10/7/2020	YANDAS MUSIC	\$1,077.74
			\$49,011.87

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Check Number	Date	Payee	Amount
131625	11/9/2020	A.R.M. PROPERTIES, LLC	\$700.00
131626	11/9/2020	AED SUPERSTORE	\$1,959.45
131627	11/9/2020	ALLENS OF HASTINGS, INC.	\$206.59
131628	11/9/2020	ALPHA REHABILITATION, PC	\$257.50
131629	11/9/2020	AMERICAN FENCE COMPANY	\$1,689.00
131630	11/9/2020	ARMSTRONG, SEAN	\$26.78
131631	11/9/2020	ARNOLD MOTOR COMPANY	\$117.61
131632	11/9/2020	AUTO GLASS EXPERTS	\$35.00
131633	11/9/2020	B & D DIAMOND PRO	\$6,125.00
131634	11/9/2020	BG&S TRANSMISSIONS	\$596.38
131635	11/9/2020	BGNE, INC.	\$757.50
131636	11/9/2020	BIERE, DIANE MS	\$135.65
131637	11/9/2020	BIG G ACE	\$1,163.50
131638	11/9/2020	BIMLER, REBECCA	\$578.65
131639	11/9/2020	BIST/ CORNERSTONES OF CARE	\$600.00
131640	11/9/2020	BOHNART, KATHY	\$120.00
131641	11/9/2020	BONIFAS, PATRICIA A.	\$120.00
131581	10/16/2020	BRYANT PIANO SERVICE	\$198.00
131642	11/9/2020	C4 OPERATIONS, LLC	\$258.50
131643	11/9/2020	CAREY'S PEST CONTROL	\$810.00
131644	11/9/2020	CARNAHAN JALEN R	\$84.00
131645	11/9/2020	CENTRAL NEBR REHAB SERVICES	\$26,431.91
131646	11/9/2020	CENTRAL NEBRASKA BOBCAT	\$3,373.90
131647	11/9/2020	CHILDREN'S HOSPITAL MEDICAL CENTER	\$300.00
131648	11/9/2020	CITY OF HASTINGS_15870	\$12,270.84
131649	11/9/2020	CMBA ARCHITECTS	\$55,510.00
131650	11/9/2020	COMPUTER HARDWARE, INC	\$3,153.00
131651	11/9/2020	CONDITIONED AIR MECHANICALS	\$3,650.00
131652	11/9/2020	CONSOLIDATED CONCRETE CO.	\$113.55
131653	11/9/2020	CONSTRUCTION RENTAL GI	\$340.00
131654	11/9/2020	CORNHUSKER PRESS	\$598.42
131655	11/9/2020	CPI/COOPERATIVE PRODUCERS, INC	\$6,462.27
131656	11/9/2020	CRAIG RESOURCES, INC	\$7,155.78
131657	11/9/2020	CULLIGAN OF HASTINGS	\$82.25
131658	11/9/2020	DANBURG, DANYLLE M	\$15.00
131659	11/9/2020	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
131660	11/9/2020	DAVIS, JEAN	\$13.75
131661	11/9/2020	DEMCO, INC.	\$173.71
131662	11/9/2020	DETAMORE, STEPHANIE MS	\$72.07
131663	11/9/2020	DUTTON-LAINSON	\$565.82
131664	11/9/2020	EAGLE BUILDING SERVICES, LLC	\$20,284.00
131665	11/9/2020	ECHO ELECTRIC SUPPLY	\$200.52

GENERAL FUND 11-20

131666	11/9/2020	ED SERV UNIT 2	\$1,674.20
131667	11/9/2020	EGAN SUPPLY COMPANY	\$2,886.18
131668	11/9/2020	EILEENS COLOSSAL COOKIES, INC.	\$49.05
131669	11/9/2020	ENGINEERING TECHNOLOGIES INC	\$15,600.00
131670	11/9/2020	EPCO LTD, INC.	\$871.00
131671	11/9/2020	FAIMON, BRITTANY WA	\$140.00
131672	11/9/2020	FAMILY MEDICAL CENTER	\$128.00
131673	11/9/2020	FERGUSON, CHARLES A MS	\$23.88
131674	11/9/2020	FIELDER, MONICA	\$27.50
131675	11/9/2020	FOLLETT SCHOOL SOLUTIONS, INC.	\$324.23
131676	11/9/2020	FRIEND, ELLIE	\$207.15
131677	11/9/2020	GARWOOD, KANDACE L	\$22.54
131678	11/9/2020	GRACES LOCKSMITH SERVICE	\$26.50
131679	11/9/2020	GROWING SPACES, LLC	\$51,185.50
131680	11/9/2020	GUZMAN, KELIN	\$192.50
131681	11/9/2020	HARTZELL, TRACY	\$14.00
131682	11/9/2020	HASTINGS OUTDOOR POWER, LLC	\$78.57
131683	11/9/2020	HASTINGS PUBLIC LIBRARY	\$16.99
131582	10/16/2020	HASTINGS TRIBUNE	\$2,883.13
131583	10/16/2020	HASTINGS UTILITIES	\$56,081.81
131684	11/9/2020	HENRY, LAUREN	\$15.48
131685	11/9/2020	HERMAN, ART	\$39.56
131686	11/9/2020	HESTER, TYNSIA	\$84.00
131687	11/9/2020	HICKOK, JAMIE MS	\$146.34
131584	10/16/2020	HOLIDAY EXPRESS	\$2,700.00
131585	10/16/2020	HOMETOWN LEASING	\$10,492.92
131688	11/9/2020	HOPPE, JILL MS	\$30.53
131586	10/16/2020	IMAGINE LEARNING, INC	\$2,025.00
131689	11/9/2020	INGRAM LIBRARY SERVICES	\$1,190.77
131690	11/9/2020	INNOVATIVE OFFICE SOLUTIONS	\$501.22
131691	11/9/2020	INTEGRATED SECURITY SOLUTIONS	\$3,091.04
131692	11/9/2020	INTERSTATE ALL BATTERY	\$127.20
131693	11/9/2020	ISLAND SUPPLY WELDING	\$22.28
131694	11/9/2020	ITZEN, BRIAN	\$35.99
131695	11/9/2020	J.I.L. ASPHALT PAVING CO	\$80,600.80
131696	11/9/2020	JAURIGUI-PINA, BRENDA E.	\$55.00
131697	11/9/2020	JOHNSON, BAILEY - HMS	\$13.25
131698	11/9/2020	JOHNSON, SARA AD	\$19.24
131587	10/16/2020	JULIAN, THERESA	\$95.33
131699	11/9/2020	JUNKER, ERICKA	\$98.00
131700	11/9/2020	KARNES CITY WIDE RENTALS	\$360.00
131701	11/9/2020	KASPAREK, ALLISON K	\$23.88
131702	11/9/2020	KATHMAN, NICOLE	\$98.00

GENERAL FUND 11-20

131703	11/9/2020	KELLY SUPPLY CO	\$8.15
131704	11/9/2020	KELLY, AMY HA	\$96.45
131705	11/9/2020	KERR, MICHELLE MS	\$62.89
131706	11/9/2020	KIMLE, MICHELLE MS	\$86.90
131707	11/9/2020	KINLEY, JILL	\$36.23
131708	11/9/2020	KOPISCH, CARISSA	\$84.00
131709	11/9/2020	KULLY PIPE & STEEL CO	\$90.71
131710	11/9/2020	LAKESHORE LEARNING MATERIALS	\$513.07
131711	11/9/2020	LAKESIDE AUTO BODY INC	\$1,933.27
131712	11/9/2020	LANDSMANN, DEBRA A.	\$270.00
131713	11/9/2020	LAUENSTEIN, MARY	\$14.00
131714	11/9/2020	LCL TRUCK EQUIPMENT, INC.	\$13.40
131715	11/9/2020	LEGENDS OF LEARNING, INC.	\$100.00
131716	11/9/2020	LENNEMANN, KAYLA	\$14.00
131717	11/9/2020	LEWIS, JADEN	\$168.00
131588	10/16/2020	LEWIS, MICHELLE	\$37.95
131718	11/9/2020	LIBRARY STORE	\$878.47
131719	11/9/2020	LIGHTSPEED TECHNOLOGIES	\$28,659.50
131720	11/9/2020	LINDBLAD, SUSAN	\$249.74
131721	11/9/2020	LOETTERLE RONDA HA	\$20.83
131722	11/9/2020	LOETTERLE, OLIVIA LO	\$143.76
ACH	10/1/2020	LUNCHTIME SOLUTIONS	\$288,621.95
131723	11/9/2020	MATHESON TRI-GAS, INC	\$94.72
131589	10/16/2020	MATTICKS, RICK	\$143.17
131590	10/16/2020	MELROSEMAC	\$119.00
131724	11/9/2020	MENARDS	\$1,471.95
131725	11/9/2020	MIDWEST AUTOMATIC FIRE SPRINKLER	\$1,425.00
131726	11/9/2020	MIDWEST CONNECT	\$8,000.00
131727	11/9/2020	MIDWEST TURF & IRRIGATION	\$473.04
131728	11/9/2020	MSC INDUSTRIAL SUPPLY	\$615.14
131729	11/9/2020	MUNICIPAL SUPPLY OF NE	\$515.21
131730	11/9/2020	MURRAY CONNIE LO	\$1,634.38
131731	11/9/2020	NACIA	\$130.00
131732	11/9/2020	NAPA AUTO PARTS	\$2,525.39
131733	11/9/2020	NASCO	\$225.98
131734	11/9/2020	NCS PEARSON, INC	\$184.50
131735	11/9/2020	NE ASSN OF SCHOOL BOARDS	\$1,100.00
131736	11/9/2020	NE COUNCIL OF SCHOOL ADMIN	\$150.00
131737	11/9/2020	NEBRASKA CENTRAL EQUIPMENT	\$272.06
131738	11/9/2020	NEBRASKA SPORTS	\$5,191.75
131739	11/9/2020	NOVA FITNESS EQUIPMENT	\$460.80
131740	11/9/2020	NSIAAA.	\$250.00
131741	11/9/2020	NUTRIEN AG SOLUTIONS	\$28.82

GENERAL FUND 11-20

131742	11/9/2020	O'KEEFE ELEVATOR CO	\$560.00
131743	11/9/2020	O'NEILL, COLLEEN AL	\$140.00
131591	10/16/2020	OCHSNER, RONDA	\$56.25
131744	11/9/2020	OERTER NANCY HA	\$79.34
131745	11/9/2020	OTC BRANDS, INC.	\$216.25
131746	11/9/2020	PASTIME LANES	\$200.00
131747	11/9/2020	PAVELKA TRUCK & TRAILER	\$7,670.24
131592	10/16/2020	PAYFLEX SYSTEMS USA INC	\$565.25
131748	11/9/2020	PEREDA-CARREON, ROSALINDA	\$55.00
131749	11/9/2020	PERRY, GUTHERY, HAASE & GESSFORD PC	\$579.00
131750	11/9/2020	PILE, HOPE	\$168.00
131751	11/9/2020	PITSCO	\$942.27
131752	11/9/2020	PLATTE VALLEY COMMUNICATIONS	\$57.50
131753	11/9/2020	POOH CORNER WEST	\$1,160.95
131754	11/9/2020	POPPE, NANCY	\$1,377.00
131755	11/9/2020	PRAIRIE LOFT	\$70.00
131756	11/9/2020	REINER, DIANA	\$4.95
131593	10/16/2020	RIVERSIDE ASSESSMENTS, LLC	\$11,049.00
131757	11/9/2020	ROGER'S, INC.	\$1,258.00
131758	11/9/2020	RUNDLE, JOCELYN H.START	\$75.33
131759	11/9/2020	RUSS'S IGA	\$806.52
131760	11/9/2020	RUTTS HEATING & AIR CONDITIONING INC	\$76,150.83
131761	11/9/2020	SAMPLE, JOHN	\$500.00
131762	11/9/2020	SAPP BROS PETRO GRAND ISLAND	\$80.26
131763	11/9/2020	SCHOLASTIC BOOK CLUB	\$16.00
131764	11/9/2020	SCHOLASTIC, INC -	\$98.18
131765	11/9/2020	SCHOOL SPECIALTY	\$129.84
131594	10/16/2020	SHIRT SHACK- HASTINGS	\$8,085.30
131766	11/9/2020	SHIRT SHACK- HASTINGS	\$3,379.76
131767	11/9/2020	SHRIVER, SHARON A.	\$759.00
131595	10/16/2020	SILVER QUILL	\$377.00
131596	10/16/2020	SMALL TOWN FAMOUS-	\$1,868.15
131768	11/9/2020	STATE OF NEBRASKA	\$25.00
131598	10/16/2020	STOKELY, KELSEY LI	\$140.00
131769	11/9/2020	STRAATMANN, STONEY	\$98.00
131770	11/9/2020	STRONG, JASON MS	\$32.20
131771	11/9/2020	SUGAR AND SPICE DAY CARE	\$550.00
131772	11/9/2020	SUNBELT RENTALS	\$191.22
131773	11/9/2020	SVOBODA, DEBBIE	\$34.50
131774	11/9/2020	SWAIN, JAYDAN M	\$84.00
131775	11/9/2020	TAESE/USU	\$200.00
131776	11/9/2020	THE HOME DEPOT PRO	\$872.27
131777	11/9/2020	TRACTOR SUPPLY CO	\$76.96

GENERAL FUND 11-20

131778	11/9/2020	TUNKS, HEIDI	LI	\$140.00
131779	11/9/2020	TUNKS, LAWRENCE	AL	\$185.13
131599	10/16/2020	TYLER TECHNOLOGIES INC		\$42,986.68
131780	11/9/2020	TYLER TECHNOLOGIES INC		\$520.00
131600	10/16/2020	US BANK		\$4,361.80
131781	11/9/2020	VERIZON WIRELESS		\$1,140.03
131782	11/9/2020	VIAERO WIRELESS		\$267.00
131783	11/9/2020	W.G. PAULEY LUMBER COMPANY		\$1,532.78
ACH	10/1/2020	WELLS FARGO BANK		\$700.00
131784	11/9/2020	WEST MUSIC COMPANY		\$372.96
131785	11/9/2020	WIOSKOWSKI, AMBER S.		\$98.00
ACH	10/26/2020	WOODWARDS DISPOSAL		\$3,625.00
131786	11/9/2020	YANDAS MUSIC		\$8.00
131787	11/9/2020	ZIEMBA ROOFING CO		\$226.00
				\$915,953.83

GOOD NEWS

1. Congratulations to Jaydon Welsh on winning the district cross-country meet, Jonathan Lopez Chojolan placed third and Landon Eckhardt placed 8th. The Tiger boys' cross-country team qualified for state. The boys team finished 5th at State and individual medalists were Jaydon Welsh finishing 4th and Jonathan Lopez Chojolan finishing 12th.
2. Congratulations to the girls' softball team on their runner-up finish in the State tournament. The following players earned awards:

Sophie Cerveny – Super State Second Team – Lincoln Journal Star, Second Team Class B All-State – Omaha World Herald, First Team Class B All-State – Lincoln Journal Star

Peytin Hudson – Honorable Mention All-State – Omaha World Herald and Lincoln Journal Star

Kaitlyn Laux – Honorable Mention All-State – Omaha World Herald and Lincoln Journal Star

Faith Molina – Super State Second Team – Lincoln Journal Star, First Team Class B All-State – Omaha World Herald, Second Team Class B All-State – Lincoln Journal Star

Delaney Mullen – Honorable Mention All-State – Omaha World Herald and Lincoln Journal Star

Kaelan Schultz – First Team All-Nebraska and First Team Class B All-State – Omaha World Herald and Lincoln Journal Star, Super State Second Team – Lincoln Journal Star

Samantha Schmidt – First team Class B All-State – Omaha World Herald and Lincoln Journal Star
3. Congratulations to Brayden Schram on finishing 8th at the Class B State Tennis tournament.
4. Congratulations to Watson Elementary on being awarded the Nebraska Healthy Schools Silver Award for their efforts to support staff and students through the implementation of health and well-being initiatives within the school.
5. Thank you to the HPS staff for their CHAD and United Way donations. So many of you see the need that many of our students have for the basic necessities in life. I am so thankful and proud to say that HPS staff members have raised a combined \$38,608 to help our students and our community by supporting the following groups:

United Way: \$19,063
Community Health Charities: \$1,310
HPS Foundation: \$18,235
6. Congratulations to the Hastings High football team on making the Class B playoffs.
7. Congratulations to the Hastings High volleyball team on winning the Class B subdistrict 7 championship and their runner-up finish in the B-6 District final.

SUPERINTENDENT EVALUATION

The Board will conduct an ongoing evaluation of the Superintendent's skills, abilities, and competence. At a minimum, the Board will formally evaluate the Superintendent twice in the first year and annually thereafter but, as determined by the Board, no later than April 15 of each school year. The goal of the Superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the Superintendent's role, clarify the immediate priorities of the Board, and develop a working relationship between the Board and the Superintendent.

The formal evaluation will be based upon the following principles:

1. The evaluation criteria shall be in writing, clearly stated, and mutually agreed upon by the Board and the Superintendent. The criteria will be related to the job description and the School District's goals;
2. At a minimum, the evaluation process will be conducted annually at a time agreed upon;
3. Each Board member shall have an opportunity to individually evaluate the Superintendent, and these individual evaluations will be compiled into an overall evaluation by the Board President;
4. The Board, as a whole, may discuss its evaluation with the Superintendent or delegate that discussion to the President of the Board;
5. The Board may discuss its evaluation of the Superintendent in closed session upon a request from the Superintendent.
6. Through the evaluation process, the Board of Education will strive to accomplish the following:
 - a. Evaluate the Superintendent's performance over the past year.
 - b. Clarify for the Superintendent his/her role as seen by the Board of Education.

The Board President will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the Superintendent, and place it in the Superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the Superintendent's skills, abilities, and competence.

The appraisal process, individual Board member summary page, and final report summary page are attached hereto as Exhibit 302.05 and included herein as though fully set forth.

Legal Reference: Neb. Statute 79-828

Cross Reference: 202.03 Board Self-Evaluation
204.06 Closed Sessions
302.01 Superintendent Qualifications, Recruitment,
Appointment

Approved 3-17-03 Reviewed 6-21/7-19-04; 7/18/16, 8/15/16 Revised
8/15/16

HASTINGS PUBLIC SCHOOLS

SUPERINTENDENT PERFORMANCE GOALS plus Indicators and Measurements	Score	Emphasis
The Superintendent will provide strong communication and leadership to parents and staff members in regard to COVID-19	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
The Superintendent will develop communication guidelines to use when a student or staff member tests positive. The Superintendent will conduct staff surveys or focus groups to evaluate the employee perception of communication and safety regarding COVID-19		Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
Semi-annually (or more frequently, if appropriate), the Superintendent will provide the Board of Education a COVID case summary and describe the type of communication that took place with parents, staff members, and students (if appropriate).	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	
COMMENTS:		
The Superintendent will provide leadership to the District in embedding and streamlining a culture of best educational practices, emphasizing Professional Learning Communities and district-wide assessment	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
The Superintendent will develop an instrument and use it to interview a minimum of 40 teachers The Superintendent will visit a minimum of seven PLC meetings The Superintendent will develop an instrument with which to gather input and recommendations from the administrative team The Superintendent will work with the administrative team to identify and implement developmental activities		Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
Annually (December), the Superintendent will provide the Board of Education a report of findings from interviews conducted as outlined in the indicators Annually (May), the Superintendent will provide the Board of Education a report of findings and recommendations based on the meetings and activities outlined in the indicators	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	

COMMENTS:

The Superintendent will provide proactive leadership to the District to enhance the two-way communication with all District stakeholders	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
The Superintendent will participate in at least three community organizations The Superintendent will attend a minimum of 20 events covering a broad variety of school activities The Superintendent will serve as a visible representative of the District in speaking to community groups		Optional: <input type="checkbox"/> Needs more emphasis <input type="checkbox"/> Needs less emphasis <input type="checkbox"/> Can be deleted
Annually, the Superintendent will provide the Board of Education a summary report of school activities attended and community functions attended Semi-annually (or more frequently, if appropriate), the Superintendent will provide the Board of Education a list of a) positive activities, programs, accomplishments, and district improvements shared with the community; and b) concerns and celebrations shared with the Superintendent by stakeholders and educators	Check 1: <input type="checkbox"/> Did not observe <input type="checkbox"/> Unsatisfactory <input type="checkbox"/> Needs to improve <input type="checkbox"/> Met expectations <input type="checkbox"/> Exceeded expectations <input type="checkbox"/> Outstanding	

COMMENTS:

(Board Member)

(Date)

E-Learning Second Semester 20-21

Prior to making a recommendation to the HPS Board of Education about this matter I have spoken with Dr. Curtis Reimer (HPS Physician) and with Michele Bever (Executive Director of the South Heartland Health District Health Department).

Reasons to offer in 2nd semester:

- With rising cases, families have a choice to do what they feel is safest for their children.
- Some rooms are less crowded which helps social distancing.
- The adults who make this happen for HPS have improved this approach each week and continue to work extremely hard to make this a possibility.
- Some students have shown great results with E-Learning.
- We normally wouldn't make a programming change mid-year.

Reasons to not offer in 2nd semester:

- We have proven that school is a safe place for students with the correct protocols in place. It may be safer for some students to be in school than to be out in our community. Most area schools are not offering E-Learning.
- Many of our E-Learning students need interventions in math and/or reading and it is very difficult to provide interventions in an E-Learning environment.
- Some classrooms are crowded due to the fact that we had staff members assigned to E-Learning and thus turned three sections into two.
- At the high school 66% of the E-Learning students are not on track to complete their coursework and many of these students are significantly behind. This could lead to multiple failures, dropouts, and students not graduating on time. At HMS approximately 50% of our E-Learning students are behind and according to our Elementary E-Learning teachers about 40% of their students are struggling with this approach.

Recommendation: To discontinue E-Learning in the second semester except for students with medical exemptions documented by a physician.

Notes:

- Students who have serious medical situations can get documentation from a doctor stating that it is not safe for them to attend school. We will make individualized plans for these students.
- Parents always have the option to home school if they don't feel it is safe for their child to attend.

From: Trent Kelly 

To: Jeff Schneider

Re: Morton Project

Date: 11-4-20

I am recommending Carmichael Construction (Hastings, NE) as the general contractor for the Morton Elementary Remodel Project.

Bids:

Carmichael Construction:	\$5,294,000
Hausman Construction:	\$5,366,000
Farris Construction:	\$5,392,677

ENTRANCE - ADMISSIONS

All persons age five through twenty who reside within the boundaries of this School District may attend public schools without payment of tuition. Upon a student's twenty-first birthday, all services shall be discontinued unless the student has an identified handicapping condition and is receiving special education services (see Board of Education Policy 604.03). In addition, persons who do not reside in the District may be admitted under Board of Education policies relating to non-resident students or by specific action of the Board of Education.

The Board of Education may establish fees for students to attend summer programs.

A birth certificate, or other acceptable proof of legal age, and proof of residence are required prior to admission.

In accordance with Nebraska law, a physical examination by a qualified physician, physician assistant, or nurse practitioner is required within six months prior to the entrance of a child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade of the local school, provided no such physical examination shall be required of any child whose parent or guardian objects thereto in writing. The cost of such physical examination shall be borne by the parent or guardian of each child who is examined.

In addition, also in accordance with Nebraska law, students shall be immunized against measles, mumps, rubella, polio, diphtheria, tetanus, pertussis, varicella, and any other required immunizations prior to enrollment. Any student not in compliance shall not be permitted to continue in school. Exceptions shall be granted for the following: (1) medical exceptions for health reasons substantiated by a signed statement submitted from a physician; or (2) religious conflict substantiated by a signed affidavit from the student or the student's legal guardian, if the student is a minor. Students may be provisionally enrolled if they have begun the required immunizations and continue to receive the necessary immunizations as rapidly as is medically feasible. The cost of immunization shall be borne by the parent or guardian of each child immunized.

Kindergarten

In accordance with Nebraska law, a child must be five (5) years of age on or before July 31 of the current school year in order to enter kindergarten. Students who will reach the age of five years on or after August 1 and on or before

October 15 of such school year may be admitted if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year, (ii) the family anticipates relocation to another jurisdiction that would allow admission within the current year, or (iii) the child has demonstrated the capability of carrying the work of kindergarten.

To initiate the procedure for determining if a child is considered capable of carrying out the work of kindergarten, the parent or guardian will make application for early entrance. Upon review of the application materials, the District will either counsel the parents about concerns with the child's skills in meeting the demands of the kindergarten curriculum or recommend the administration of a developmental assessment by District personnel. Based on the results of the developmental assessment, the child may be admitted for early entrance.

Middle School

To enter Middle School, students must have met the criteria established for elementary promotion or the criteria established here for students transferring from non-accredited schools.

Senior High

To enter Senior High School, a student must have met the criteria established for Middle School promotion for students enrolled in the Hastings Middle School or the criteria established here for students transferring from non-accredited schools.

Transfer Students

A student transferring from an accredited school will be placed in Hastings Public Schools at the grade level that is comparable to the placement in the school from which the student is transferring. Temporary placement may be made until a student's records are received to verify the placement.

A student transferring during grades 9-12 will be responsible for meeting all graduation requirements of the Hastings Public Schools if the student desires to earn a Hastings High School diploma. Credits earned during grades 9-12 at an accredited school will be counted toward Hastings High School graduation requirements.

Credits earned from non-accredited schools in grades 9-12 must be verified by subject matter tests, based on the curriculum of the Hastings Public Schools, originated and given by Hastings High School teachers teaching the courses for which verification is sought. Based on the performance of a student on such a subject matter test, in comparison to other students in the class receiving credit, the principal will determine the amount of credit to be awarded, if any. Disputes arising over the determination or awarding of credit may be appealed to the Superintendent of Schools.

A student transferring from a non-accredited school during grades 1-8 will be placed according to the student's age, his/her performance on standardized achievement test(s), and/or any other appropriate sources of information. If a student scores lower than one grade level below the grade level appropriate for his/her age level, the student may be placed at a grade level one or two grades below the grade level appropriate for his/her age level. All other students will be placed at the grade level appropriate for their age level. Disputes arising over the grade placement of a student may be appealed to the Superintendent of Schools.

The District administration, in conjunction with the building principal, will determine the appropriate grade level/credit status of a student transferring from a foreign country.

Military Families

If a parent presents evidence to the District of military orders that military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's students.

Legal Reference: N.D.E. Rule 10 (92 NAC 10), Rule 19, and Rule 13
R.R.S. 79-215, 79-201, 79-444.01, 79-444.06, and 79-444.07

Approved 12-15-03 Reviewed 11-15-11; 6-17-19; 7-15-19 Revised 12-19-11; 7-15-19

HASTINGS PUBLIC SCHOOLS

ENTRANCE - ADMISSIONS

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The Board of Education may establish fees for students to attend summer programs.

A birth certificate, or other acceptable proof of legal age, and proof of residence are required prior to admission.

In accordance with Nebraska law, a physical examination by a qualified physician, physician assistant, or nurse practitioner is required within six months prior to the entrance of a child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade of the local school, provided no such physical examination shall be required of any child whose parent or guardian objects thereto in writing. The cost of such physical examination shall be borne by the parent or guardian of each child who is examined.

In addition, also in accordance with Nebraska law, students shall be immunized against measles, mumps, rubella, polio, diphtheria, tetanus, pertussis, varicella, and any other required immunizations prior to enrollment. Any student not in compliance shall not be permitted to continue in school. Exceptions shall be granted for the following: (1) medical exceptions for health reasons substantiated by a signed statement submitted from a physician; or (2) religious conflict substantiated by a signed affidavit from the student or the student's legal guardian, if the student is a minor. Students may be provisionally enrolled if they have begun the required immunizations and continue to receive the necessary immunizations as rapidly as is medically feasible. The cost of immunization shall be borne by the parent or guardian of each child immunized.

Kindergarten

In accordance with Nebraska law, a child must be five (5) years of age on or before July 31 of the current school year in order to enter kindergarten. Students who will reach the age of five years on or after August 1 and on or before

October 15 of such school year may be admitted if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year, (ii) the family anticipates relocation to another jurisdiction that would allow admission within the current year, or (iii) the child has demonstrated the capability of carrying the work of kindergarten.

To initiate the procedure for determining if a child is considered capable of carrying out the work of kindergarten, the parent or guardian will make application for early entrance. **The application must be received by the District by May 1st.** Upon review of the application materials, the District will either counsel the parents about concerns with the child's skills in meeting the demands of the kindergarten curriculum or recommend the administration of a developmental assessment by District personnel. Based on the results of the developmental assessment, the child may be admitted for early entrance.

Middle School

To enter Middle School, students must have met the criteria established for elementary promotion or the criteria established here for students transferring from non-accredited schools.

Senior High

To enter Senior High School, a student must have met the criteria established for Middle School promotion for students enrolled in the Hastings Middle School or the criteria established here for students transferring from non-accredited schools.

Transfer Students

A student transferring from an accredited school will be placed in Hastings Public Schools at the grade level that is comparable to the placement in the school from which the student is transferring. Temporary placement may be made until a student's records are received to verify the placement.

A student transferring during grades 9-12 will be responsible for meeting all graduation requirements of the Hastings Public Schools if the student desires to earn a Hastings High School diploma. Credits earned during grades 9-12 at an accredited school will be counted toward Hastings High School graduation requirements.

Credits earned from non-accredited schools in grades 9-12 must be verified by subject matter tests, based on the curriculum of the Hastings Public Schools, originated and given by Hastings High School teachers teaching the courses for which verification is sought. Based on the performance of a student on such a subject matter test, in comparison to other students in the class receiving credit, the principal will determine the amount of credit to be awarded, if any. Disputes arising over the determination or awarding of credit may be appealed to the Superintendent of Schools.

A student transferring from a non-accredited school during grades 1-8 will be placed according to the student's age, his/her performance on standardized achievement test(s), and/or any other appropriate sources of information. If a student scores lower than one grade level below the grade level appropriate for his/her age level, the student may be placed at a grade level one or two grades below the grade level appropriate for his/her age level. All other students will be placed at the grade level appropriate for their age level. Disputes arising over the grade placement of a student may be appealed to the Superintendent of Schools.

The District administration, in conjunction with the building principal, will determine the appropriate grade level/credit status of a student transferring from a foreign country.

Military Families

If a parent presents evidence to the District of military orders that military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's students.

Legal Reference: N.D.E. Rule 10 (92 NAC 10), Rule 19, and Rule 13
R.R.S. 79-215, 79-201, 79-444.01, 79-444.06, and 79-444.07

Approved 12-15-03 Reviewed 11-15-11; 6-17-19; 7-15-19 Revised 12-19-11; 7-15-19

HASTINGS PUBLIC SCHOOLS

PERSONNEL

Classified Staff Releases/Resignations/Retirements – Calvin Alberts, Gail Crosser

The administration recommends acceptance of the following classified retirement(s)/resignation(s):

Calvin Alberts retiring from Head Mechanic/Maintenance position effective February 5, 2021.

Gail Crosser released from Special Education Para educator position at Middle School.

Classified Staff Transfers – Denise Behrends, Alex Griess, Timothy Phillips, Abigail Schneider, Christyne Schultz

The administration recommends acceptance of the following classified transfer(s):

Denise Behrends from Human Resources Secretary to Superintendent's Secretary to replace Diana Reiner who is retiring. Ms. Behrends' position will change from classified hourly to classified salary and wage will be adjusted for the new assignment, effective December 10, 2020.

Alex Griess from Bus Driver/Maintenance/Mechanic position to Head Mechanic/Maintenance position to replace Calvin Alberts who is retiring. Mr. Griess' wage will remain the same.

Timothy Phillips from Evening Custodian at Senior High to Head Day Custodian at Hawthorne to replace Scott Kehn who is retiring. Mr. Phillips wage will be adjusted for the new assignment, effective November 10, 2020.

Abigail Schneider from Library Para educator to Elementary Secretary at Alcott to replace Joyce Schmidt who transferred to another position. Ms. Schneider's schedule, wage, and benefits will be adjusted for the new assignment, effective October 10, 2020.

Christyne Schultz from EL Para educator to Instructional Para educator at Hawthorne to replace Barbara Parde who transferred to another position. Ms. Schultz's wage will remain the same.

Classified Staff Appointments – Melissa Cowling, Elizabeth Heizer, Aleah Polen

The administration recommends acceptance of the following classified appointment(s):

Melissa Cowling to Special Education Para educator position at Middle School to replace Gail Crosser who was released. Ms. Cowling will be paid the starting wage for Para educator, according to the 2020-2021 classified salary schedule, with adjustment for experience and education. Information about Ms. Cowling is attached.

Elizabeth Heizer to Office Para educator position at Hawthorne to replace Marilyn Hubl who resigned. Ms. Heizer will be paid the starting wage for Para educator, according to the 2020-2021 classified salary schedule, with adjustment for experience and education. Information about Ms. Heizer is attached.

Aleah Polen to EL Paraeducator position at Hawthorne to replace Christyne Schultz who transferred to another position. Ms. Polen will be paid the starting wage for Para educator, according to the 2020-2021 classified salary schedule. Information about Ms. Polen is attached.