



**HASTINGS
PUBLIC SCHOOLS**
Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, February 8, 2021 @ 7:00 PM Central
Middle School, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve 2021-2022 District Calendar - Lawrence Tunks -

2. Approve revised wording to Student Attendance Policy 503.01 - Kandace Garwod -

3. Approve first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students - Jeff Schneider -

4. Approve Paper Bid - David Essink -

5. Approve Additional 1.0 Administrative position - Assistant Director of Special Education - Kandace Garwood -

11. SPECIAL ADMINISTRATIVE FUNCTIONS - Jim Boeve -

1. CONSENT AGENDA - David Essink -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

14. MEDIA SPOKESPERSON - Jim Boeve -

15. ADJOURNMENT - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.



Hastings Public Schools
Board Reorganization and Work Session Minutes

January 7, 2021 6:00 PM

Middle School, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, January 6, 2021

| | |
|--------------------|---------|
| Jim Boeve: | Present |
| John Bonham: | Present |
| Sharon Brooks: | Present |
| Brent Gollner: | Present |
| Jodi Graves: | Present |
| Tracey Katzberg: | Present |
| Laura Schneider: | Present |
| Christopher Shade: | Present |
| Becky Sullivan: | Present |

1. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; David Essink, Director of Human Resources and Operations; Lawrence Tunks, Director of Learning; Tony Herrman, Hastings Tribune; Jenna Jorgenson, Special Education Team; Deb Lyons, HEA President; Dr. Kandace Garwood, Director of Special Education; Trent Kelly, Director of Technology an Operations; Brian Laux, Senior High Assistant Principal; Irina Erickson, Longfellow Elementary Principal;

Dr. Kittie Grace, Associate Academic Dean of Education for Hastings College and students from her Organizational Communication course attended the meeting via Zoom.

2. Announcement - Jim Boeve

President Boeve reminded those in attendance about the Open Meetings Act.

3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA members and guests. He asked all in attendance to introduce themselves.

4. Oath of Office to new and incumbent Board members - Jeff Schneider

Superintendent Schneider administered the Oath of Office to following new and incumbent re-elected Board members: Jim Boeve, Sharon Brooks, Brent Gollner, Laura Schneider, and Christopher Shade. Mr. Schneider congratulated members. He welcomed new member, Chris Shade, and thanked the incumbent members for their past and continued service to HPS.

5. TEMPORARY CHAIRPERSON - Jeff Schneider

Superintendent Jeff Schneider assumed the temporary chairperson duties from outgoing Board President, Jim Boeve

6. ELECTION OF BOARD OFFICERS - Jeff Schneider

6.1. Election of the President - Jeff Schneider

Jim Boeve was nominated for President. Jim Boeve was re-elected President by a vote of 9-0.

6.2. Election of the Vice-President - Jim Boeve

John Bonham was nominated for Vice-President. John Bonham was re-elected Vice-President by a vote of 9-0.

7. APPOINTMENT OF OFFICERS AND ADVISORS - Jim Boeve

Motion to appoint/reappoint the recommended officers and advisors. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| John Bonham: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Tracey Katzberg: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |

8. APPOINTMENT OF OFFICER FOR FEDERAL PROGRAMS - Jim Boeve

Motion to appoint David Essink, Director of Human Resources, as the District's officer for federal programs. This motion, made by Brent Gollner and seconded by Jodi Graves, passed.

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| John Bonham: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Tracey Katzberg: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |

9. DESIGNATION OF DEPOSITORIES - Jim Boeve

Motion to approve the following Hastings' banks as depositories for Adams County School District #18: Five Points Bank, Nebraska School District Liquid Asset Fund, Pinnacle Bank, US Bank. This motion, made by John Bonham and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

10. FINANCIAL RESOLUTIONS - Jeff Schneider

Superintendent Schneider presented and explained the financial resolution and borrowing resolution.

10.1. Investment Resolution

Motion to approve the investment resolution as presented. This motion, made by Becky Sullivan and seconded by Tracey Katzberg, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

10.2. Borrowing Resolution

Motion to approve the Borrowing Resolution as presented. This motion, made by Tracey Katzberg and seconded by Jodi Graves, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

11. DESIGNATION OF OFFICIAL NEWSPAPER - Jim Boeve

Motion to approve the Hastings Tribune as the newspaper in which official notices of the Hastings Public Schools are published. This motion, made by Jodi Graves and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

12. APPOINTMENT OF GNSA REPRESENTATIVE - Jim Boeve

The President appoints the following Board Member to be the GNSA Board Representative: Sharon Brooks

13. APPOINTMENT OF HASTINGS PUBLIC SCHOOLS FOUNDATION REPRESENTATIVE - Jim Boeve

The President appoints the following Board member to serve as a representative of the Hastings Public Schools Board of Education to the Hastings Public Schools Foundation: Sharon Brooks

14. APPOINTMENT OF MEMBERS OF THE STANDING COMMITTEE ON AMERICAN CIVICS - Jim Boeve

The President appoints the following Board members to the Standing Committee on American Civics: Brent Gollner, Becky Sullivan, Jodi Graves

15. Review Board Norms/Goal - Jim Boeve

President Boeve reminded members of Board norms and Board goals.

16. Quarterly Financial Report - Jeff Schneider

Superintendent Schneider presented and explained the quarterly financial report for Quarter 1 of 2020-2021 fiscal year and opened the floor for any questions. He noted all funds are stable and where they are expected to be.

17. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Jeff Schneider noted that Principal Irina Erickson would be presenting this month's spotlight on learning for Longfellow Elementary.

18. *Consent Agenda - David Essink

David Essink presented the consent agenda and noted current vacant positions. He highlighted certificated vacancies that went unfilled last year and noted that we plan to re-open and hope to fill those this year.

19. Nursing Plan proposal - David Essink

David Essink presented a proposal to update the Nurse plan for the district. He discussed the issue of how difficult it has been for the District to maintain a full staff of nurses. Highlights of the proposal was to move from seven (7) school nurse positions to five (5) school nurse positions and two (2) CNA/Med Aide positions. The goal is to raise

the RN/LPN wages to make the school nurse position more attractive to applicants and incentive to maintain current staff, and do so with minimal additional cost to the District. Mr. Essink opened the floor to any questions.

Brent Gollner commented that he thinks it's a great idea to try something new and offer some additional benefits to attract quality care for our students. Becky Sullivan asked if there would be pay differentiation between RN, BSN. David Essink noted that was not included in this plan but could be addressed.

20. *Approve the 2021-2022 Senior High Registration Handbook - Lawrence Tunks
Lawrence Tunks presented the proposed 2021-2022 Senior High Registration Handbook and highlighted the suggested changes attached to the proposal.

Becky Sullivan asked if some FCS courses were being eliminated due to inability to hire an FCS teacher for the 2020-21 school year. Mr. Tunks indicated that the courses were being re-organized and aligned better with the Middle School offerings. Laura Schneider asked if Geometry was being dropped all together. Mr. Tunks said that is more of a name change, not eliminating a class. John Bonham asked if bowling will be added as sport and not a community activity. Brent Gollner asked for explanation on the JAG program. Mr. Schneider explained that there is a JAG teacher (employed by the JAG program, not HPS) who teaches a couple of Senior High classes to prepare students for the work force. Mr. Laux also noted that they Senior High team identified a number of students for the program in order for the program to be implemented. This is the first year for the program.

21. Approve first reading of Revised Policy 204.01 - Regular Board Meetings - Jeff Schneider

Superintendent Schneider presented revised Policy 204.01 and reviewed the minor change of Board Meetings being held on the second Monday of the month from the third Monday of every month.

22. Reminders - Jim Boeve

President Boeve reminded of Regular Board meeting on Monday, January 11, 2021.

23. Reports, etc., at Board Meeting - Jim Boeve

No additional reports.

24. Adjournment - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| John Bonham: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Tracey Katzberg: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |

Adjourned at 6:42 pm

David Essink, Board Secretary



**Hastings Public Schools
Regular Board Meeting Minutes**

January 11, 2021 7:00 PM

Middle School, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, January 6, 2021

Jim Boeve: Present
John Bonham: Present
Sharon Brooks: Present
Brent Gollner: Present
Jodi Graves: Present
Tracey Katzberg: Present
Laura Schneider: Present
Christopher Shade: Present
Becky Sullivan: Present

1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

2. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; Lawrence Tunks, Director of Learning; Tony Herrman, Hastings Tribune; David Essink, Director of Human Resources & Operations; Trent Kelly, Director of Technology & Operations; Brian Laux, Senior High Assistant Principal; Dr. Kandace Garwood, Director of Special Education; Jenna Jorgensen, Middle School Special Education Teacher; Irina Erickson, Longfellow Elementary Principal.

Dr. Kittie Grace, Associate Academic Dean of Education for Hastings College and students from her Organizational Communication course attended the meeting via Zoom.

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Jim Boeve

No discussion or announcements.

5. RECURRENT - Jim Boeve

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. This motion, made by Tracey Katzberg and seconded by Brent Gollner, passed.

Jim Boeve: Yea
John Bonham: Yea

Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$3,567,505.52. This motion, made by Becky Sullivan and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

6. ADMINISTRATIVE REPORT - Jim Boeve

No discussion.

7. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News about a large number of Senior High Information Technology students who were able to certify in Microsoft Office 2016 programs.

Mr. Schneider introduced Irina Erickson, Longfellow Elementary Principal, to present the Spotlight on Learning. Ms. Erickson highlighted the Longfellow Reading Plan being used to increase reading proficiency at Longfellow Elementary. The plan is focused on Phonemic Awareness, Fluency, and Comprehension.

New research shows a primary factor in Comprehension is knowledge of the topic. Children can read words, but if they have no concept of what the topic is they will not be able to comprehend and explain the main topic of a passage. To expand topic knowledge, the Longfellow Reading Plan stresses the importance of reading aloud to build background knowledge of many topics to ultimately build reading comprehension and proficiency.

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

No discussion.

10. SPECIAL BOARD FUNCTIONS - Jim Boeve

10.1. *Approve the 2021-2022 Senior High Registration Handbook - Lawrence Tunks
Motion to approve the 2021-2022 Senior High Registration Handbook as presented. This motion, made by Tracey Katzberg and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Lawrence Tunks presented the 2021-2022 Senior High Registration Handbook for approval. Mr. Tunks highlighted information regarding four Family & Consumer Science (FCS) classes that were not offered in 2020-21 due to one FCS teaching position not being filled. The intent is for those classes to be re-instated when a qualified FCS teacher can be hired.

10.2. Approve first reading of Revised Policy 204.01 - Regular Board Meetings - Jeff Schneider

Motion to approve revised policy as presented. This motion, made by Brent Gollner and seconded by John Bonham, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Superintendent Jeff Schneider presented revised Policy 204.01 for approval. The revision changes the date of Regular Board Meetings from the third Monday of the month to the second Monday of the month.

11. SPECIAL ADMINISTRATIVE FUNCTIONS - Jim Boeve

11.1. Educational Services

11.2. Human Resources

11.3. CONSENT AGENDA - David Essink

Motion to approve the Consent Agenda as presented. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea
John Bonham: Yea

Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve
No discussion.

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve
President Boeve reminded board members of dates of upcoming meetings.

14. MEDIA SPOKESPERSON - Jim Boeve
John Bonham will be the media spokesperson for KHAS Radio.

15. ADJOURNMENT - Jim Boeve
Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Meeting adjourned at 7:32 pm

David Essink, Board Secretary

ACTIVITY FUND 01/21

| Check Number | Date | Payee | Amount |
|--------------|------------|--------------------------------|------------|
| 10875 | 12/23/2020 | ANSTINE, TERRY | \$140.00 |
| 10907 | 12/30/2020 | ARNOLD MOTOR COMPANY | \$98.48 |
| 10876 | 12/23/2020 | AWARDS UNLIMITED, INC | \$49.33 |
| 10908 | 12/30/2020 | BITTFIELD, JEFF HS | \$100.00 |
| 10877 | 12/23/2020 | BITTFIELD, JEFF HS | \$59.84 |
| 10878 | 12/23/2020 | BROWN, JACOB | \$150.00 |
| 10879 | 12/23/2020 | BSN SPORTS, INC. | \$950.29 |
| 10880 | 12/23/2020 | CASH | \$1,000.00 |
| 10840 | 12/16/2020 | CASH | \$300.00 |
| 10839 | 12/16/2020 | CASH | \$750.00 |
| 10838 | 12/16/2020 | CASH | \$200.00 |
| 10881 | 12/23/2020 | COMPETITIVE EDGE | \$1,333.00 |
| 10909 | 12/30/2020 | EILEENS COLOSSAL COOKIES, INC. | \$7,554.14 |
| 10841 | 12/16/2020 | ENGBERG, SCOTT HS | \$14.98 |
| 10842 | 12/16/2020 | FAIRBANKS INTERNATIONAL, INC. | \$276.00 |
| 10910 | 12/30/2020 | FAIRBANKS SCALES, INC. | \$276.00 |
| 10843 | 12/16/2020 | FICKEN, KAMRON | \$140.00 |
| 10844 | 12/16/2020 | FISHELL, AUGUST | \$140.00 |
| 10882 | 12/23/2020 | FOUR SEASONS FUND RAISING | \$658.19 |
| 10845 | 12/16/2020 | GILLHAM, CLARISSA SH | \$199.82 |
| 10846 | 12/16/2020 | GOTHENBURG HIGH SCHOOL | \$75.00 |
| 10847 | 12/16/2020 | GRAND ISLAND SENIOR HIGH | \$150.00 |
| 10848 | 12/16/2020 | GUESWELL, MARK | \$120.00 |
| 10849 | 12/16/2020 | HARTMAN, ROD | \$140.00 |
| 10883 | 12/23/2020 | HAYNES, GABRIEL A. | \$65.00 |
| 10850 | 12/16/2020 | HAYNES, GABRIEL A. | \$240.00 |
| 10851 | 12/16/2020 | HEAVICAN, KELLAN | \$140.00 |
| 10884 | 12/23/2020 | HEMBERGER, DAVE | \$140.00 |
| 10885 | 12/23/2020 | HENLEY, WILLIAM | \$170.00 |
| 10886 | 12/23/2020 | HEPNER, DAVID SH | \$31.46 |
| 10887 | 12/23/2020 | HIGGINS, TIM | \$140.00 |
| 10852 | 12/16/2020 | HINRICHS, KURT | \$140.00 |
| 10888 | 12/23/2020 | IBSEN COSTUME GALLERY | \$1,530.00 |
| 10889 | 12/23/2020 | IDEAL IMAGES | \$1,038.12 |
| 10890 | 12/23/2020 | INSTRUMENTALIST AWARDS, LLC | \$91.50 |
| 10911 | 12/30/2020 | JACOBSON, STEPHANIE MS | \$28.96 |
| 10891 | 12/23/2020 | JOHNSON, ALLYSON | \$85.00 |
| 10892 | 12/23/2020 | JOHNSON, ZIPPORAH MARIE | \$85.00 |
| 10853 | 12/16/2020 | KIMLE, MICHELLE MS | \$288.71 |
| 10854 | 12/16/2020 | LEBAR, TYLER | \$120.00 |
| 10855 | 12/16/2020 | LEXINGTON HIGH SCHOOL | \$95.00 |
| 10856 | 12/16/2020 | LINCOLN SOUTHEAST HIGH SCHOOL | \$100.00 |

ACTIVITY FUND 01/21

| | | | |
|-------|------------|------------------------------------|-------------|
| 10912 | 12/30/2020 | LUNCHTIME SOLUTIONS, INC | \$814.77 |
| 10857 | 12/16/2020 | MAKE A WISH FOUNDATION OF NEBRASKA | \$160.00 |
| 10893 | 12/23/2020 | MCCARTY, COURTNEY | \$37.50 |
| 10858 | 12/16/2020 | McCOOK HIGH SCHOOL | \$125.00 |
| 10913 | 12/30/2020 | MENARDS | \$434.47 |
| 10894 | 12/23/2020 | MILLARD SOUTH HIGH SCHOOL | \$270.00 |
| 10895 | 12/23/2020 | MILLARD WEST HIGH SCHOOL | \$660.00 |
| 10859 | 12/16/2020 | NCA | \$110.00 |
| 10896 | 12/23/2020 | NORTH PLATTE HIGH SCHOOL | \$100.00 |
| 10897 | 12/23/2020 | PETERSON, MASHAYLLA | \$255.00 |
| 10860 | 12/16/2020 | PORTWOOD KAREN HA | \$74.13 |
| 10898 | 12/23/2020 | R8 PRODUCTIONS | \$1,990.00 |
| 10861 | 12/16/2020 | RAVENNA HIGH SCHOOL | \$60.00 |
| 10914 | 12/30/2020 | RUSS'S IGA | \$178.50 |
| 10862 | 12/16/2020 | SCHMIDT, STEPHEN | \$120.00 |
| 10899 | 12/23/2020 | SHIRT SHACK- HASTINGS | \$60.00 |
| 10863 | 12/16/2020 | SHIRT SHACK- HASTINGS | \$634.80 |
| 10900 | 12/23/2020 | SMALL TOWN FAMOUS- | \$1,569.80 |
| 10864 | 12/16/2020 | STEINHAUER, MEGAN G HHS | \$106.74 |
| 10865 | 12/16/2020 | STEVENSON, DOUGLAS L. | \$140.00 |
| 10901 | 12/23/2020 | STICKELS, TROY | \$65.00 |
| 10866 | 12/16/2020 | STICKELS, TROY | \$120.00 |
| 10867 | 12/16/2020 | STONER, MEAGAN | \$31.97 |
| 10868 | 12/16/2020 | SUBWAY - HASTINGS NORTH | \$212.49 |
| 10902 | 12/23/2020 | SUGAR SHACK COUNTRY CANDLE CO | \$226.00 |
| 10915 | 12/30/2020 | SWIM QUIK | \$1,984.00 |
| 10869 | 12/16/2020 | SYNCB/AMAZON | \$5,069.57 |
| 10903 | 12/23/2020 | TUNKS, HANNAH | \$85.00 |
| 10870 | 12/16/2020 | UNITED WAY OF SOUTH CENTRAL NE | \$60.00 |
| 10872 | 12/16/2020 | US BANK | \$519.10 |
| 10871 | 12/16/2020 | US BANK | \$264.68 |
| 10873 | 12/16/2020 | VALDES, KAREN D | \$20.00 |
| 10904 | 12/23/2020 | VILLAGE INN - C/O MATTHEW BRANDT | \$1,601.45 |
| 10916 | 12/30/2020 | W.G. PAULEY LUMBER COMPANY | \$202.80 |
| 10905 | 12/23/2020 | WITT, ROSE | \$85.00 |
| 10874 | 12/16/2020 | X-GRAIN SPORTSWEAR | \$315.00 |
| 10906 | 12/23/2020 | YMCA | \$900.00 |
| | | | \$39,066.59 |

GENERAL FUND 1/21

| Check Number | Date | Payee | Amount |
|--------------|------------|-------------------------------------|-------------|
| 132065 | 1/5/2021 | A.R.M. PROPERTIES, LLC | \$700.00 |
| 132066 | 1/5/2021 | ACCO BRANDS DIRECT | \$1,951.78 |
| 132067 | 1/5/2021 | ADAMS, KARA AL | \$41.52 |
| 132068 | 1/5/2021 | ALDRICH, ALEXANDER J | \$8.40 |
| 132069 | 1/5/2021 | ALLENS B & R #32 | \$262.16 |
| 132070 | 1/5/2021 | ALLO COMMUNICATIONS | \$6,677.56 |
| 132071 | 1/5/2021 | ALPHA REHABILITATION, PC | \$204.76 |
| 132072 | 1/5/2021 | ARNOLD MOTOR COMPANY | \$90.72 |
| 132073 | 1/5/2021 | BEAVE, ERIN | \$100.00 |
| 132074 | 1/5/2021 | BECKENHAUER, CARA LI | \$56.35 |
| 132044 | 12/18/2020 | BELIKOVA-ERICKSON, IRINA LO | \$390.54 |
| 132075 | 1/5/2021 | BEMAN'S APPLIANCE SERVICE, INC. | \$186.57 |
| 132076 | 1/5/2021 | BERNARD-STEVENS, DAVID A | \$170.45 |
| 132077 | 1/5/2021 | BERNARD-STEVENS, SARAH A | \$212.29 |
| 132078 | 1/5/2021 | BGNE, INC. | \$379.80 |
| 132079 | 1/5/2021 | BIG G ACE | \$300.62 |
| 132080 | 1/5/2021 | BIRNIE, DANIEL | \$63.25 |
| 132081 | 1/5/2021 | BLUE TARP FINANCIAL, INC | \$295.46 |
| 132082 | 1/5/2021 | BOCKMANN INC. | \$80.00 |
| 132083 | 1/5/2021 | BOLLING, JENNIFER | \$39.96 |
| 132045 | 12/18/2020 | BRANT, CHARLA AL | \$189.95 |
| 132084 | 1/5/2021 | BROWN, ANDREA | \$903.36 |
| 132085 | 1/5/2021 | C4 OPERATIONS, LLC | \$175.50 |
| 132086 | 1/5/2021 | CAREY'S PEST CONTROL | \$1,010.00 |
| 132087 | 1/5/2021 | CENTRAL NEBR REHAB SERVICES | \$20,623.60 |
| 132088 | 1/5/2021 | CENTRAL NEBRASKA BOBCAT | \$1,114.00 |
| 132089 | 1/5/2021 | CERTIFIED LABORATORIES | \$1,210.95 |
| 132090 | 1/5/2021 | CLASSIC SPORTSWEAR & AWARDS | \$1,894.43 |
| 132091 | 1/5/2021 | CONDITIONED AIR MECHANICALS | \$3,650.00 |
| 132092 | 1/5/2021 | CONSERVATIVE FLAG COMPANY | \$374.96 |
| 132093 | 1/5/2021 | CONSOLIDATED CONCRETE CO. | \$91.42 |
| 132094 | 1/5/2021 | CORNHUSKER PRESS | \$8.75 |
| 132095 | 1/5/2021 | CRAIG RESOURCES, INC | \$5,853.33 |
| 132096 | 1/5/2021 | CULLIGAN OF HASTINGS | \$211.15 |
| 132097 | 1/5/2021 | CUMMINS SALES AND SERVICE | \$209.27 |
| 132098 | 1/5/2021 | DAS STATE ACCOUNTING - CENTRAL FINA | \$232.49 |
| 132099 | 1/5/2021 | DEMCO, INC. | \$50.00 |
| 132100 | 1/5/2021 | DETOUR, KATHERINE- | \$536.50 |
| 132101 | 1/5/2021 | DIETZE MUSIC | \$14.36 |
| 132102 | 1/5/2021 | DUTTON-LAINSON | \$1,342.44 |
| 132103 | 1/5/2021 | EAGLE BUILDING SERVICES, LLC | \$20,284.00 |
| 132104 | 1/5/2021 | ECHO ELECTRIC SUPPLY | \$981.01 |

GENERAL FUND 1/21

| | | | |
|--------|------------|-----------------------------------|--------------|
| 132105 | 1/5/2021 | ED SERV UNIT 9 | \$467.89 |
| 132106 | 1/5/2021 | EGAN SUPPLY COMPANY | \$998.00 |
| 132107 | 1/5/2021 | FAIMON, BRITTANY WA | \$53.48 |
| 132108 | 1/5/2021 | FAMILY MEDICAL CENTER | \$128.00 |
| 132109 | 1/5/2021 | FASTENAL COMPANY | \$87.31 |
| 132110 | 1/5/2021 | GADGET GUY | \$97.00 |
| 132111 | 1/5/2021 | GARWOOD, KANDACE L | \$24.83 |
| 132112 | 1/5/2021 | GEIGER, MATTHEW C | \$23.52 |
| 132113 | 1/5/2021 | GRAHAM TIRE - GI | \$227.88 |
| 132114 | 1/5/2021 | GREISEN, KYLEE | \$30.46 |
| 132115 | 1/5/2021 | GUNN, LAUREN LO | \$45.22 |
| 132116 | 1/5/2021 | GUSTAVE A. LARSON COMPANY | \$190.93 |
| 132117 | 1/5/2021 | GUZMAN, KELIN | \$27.50 |
| 132118 | 1/5/2021 | GYLL, MARY JANE | \$250.00 |
| 132119 | 1/5/2021 | HARTWIG, LORI | \$23.50 |
| 132120 | 1/5/2021 | HASTINGS OUTDOOR POWER, LLC | \$655.50 |
| 132121 | 1/5/2021 | HASTINGS PUBLIC SCHOOLS FOUNDATIO | \$500.00 |
| 132122 | 1/5/2021 | HERMAN, ART | \$31.39 |
| 132123 | 1/5/2021 | HIMMELBERG, CHARLEEN WA | \$75.39 |
| 132046 | 12/18/2020 | HOMETOWN LEASING | \$10,492.92 |
| 132124 | 1/5/2021 | IDEA BANK MARKETING | \$866.75 |
| 132125 | 1/5/2021 | INGRAM LIBRARY SERVICES | \$672.55 |
| 132126 | 1/5/2021 | INTEGRATED SECURITY SOLUTIONS | \$340.00 |
| 132127 | 1/5/2021 | INTERNATIONAL ACADEMY OF SCIENCE | \$2,400.00 |
| ACH | 1/9/2021 | IS RESTAURANT DESIGN EQUIPMENT | \$4,312.00 |
| 132128 | 1/5/2021 | JOHNSON, KAYLA | \$69.00 |
| 132129 | 1/5/2021 | KEELE, WENDY HHS | \$94.74 |
| 132130 | 1/5/2021 | KELLY, AMY HA | \$40.00 |
| 132131 | 1/5/2021 | KELLY, MIKE | \$9.04 |
| 132132 | 1/5/2021 | KENESAW MOTORS | \$129.44 |
| 132133 | 1/5/2021 | KINLEY, JILL | \$72.45 |
| 132134 | 1/5/2021 | KRUEGER, MARK BUS | \$6.50 |
| 132135 | 1/5/2021 | KUHLMANN, CARRIE MS | \$102.64 |
| 132136 | 1/5/2021 | KULLY PIPE & STEEL CO | \$712.22 |
| 132137 | 1/5/2021 | LANDMARK IMPLEMENT INC. | \$128.22 |
| 132138 | 1/5/2021 | LEARNING WITHOUT TEARS | \$60.05 |
| 132139 | 1/5/2021 | LEHLING, PAIGE M | \$4.75 |
| 132140 | 1/5/2021 | LEWIS, JADEN | \$250.00 |
| 132141 | 1/5/2021 | LIGHTSPEED TECHNOLOGIES | \$21,937.50 |
| 132142 | 1/5/2021 | LINDEQUE, KYLA | \$229.50 |
| ACH | 12/30/2020 | LUNCHTIME SOLUTIONS, INC. | \$150,897.13 |
| 132143 | 1/5/2021 | LUTHER, SARAH HHS | \$47.45 |
| 132144 | 1/5/2021 | MARTINEZ TORRES, GUADALUPE | \$12.95 |

GENERAL FUND 1/21

| | | | |
|--------|------------|-------------------------------------|-------------|
| 132047 | 12/18/2020 | MARY LANNING HEALTH CARE | \$810.28 |
| 132145 | 1/5/2021 | MATT FRIEND TRUCK EQUIPMENT, INC. | \$41.00 |
| 132146 | 1/5/2021 | MENARDS | \$2,166.95 |
| 132147 | 1/5/2021 | MID-WEST 3D SOLUTIONS | \$3,394.00 |
| 132148 | 1/5/2021 | MIDWEST RESTURANT SUPPLY | \$1,257.01 |
| 132149 | 1/5/2021 | MIDWEST TURF & IRRIGATION | \$2,392.74 |
| 132150 | 1/5/2021 | MILES, DEBORAH D MS | \$421.00 |
| 132151 | 1/5/2021 | MORAN, HANNAH | \$19.00 |
| 132152 | 1/5/2021 | MOSAIC- | \$1,588.09 |
| 132153 | 1/5/2021 | MURRAY CONNIE LO | \$76.71 |
| 132154 | 1/5/2021 | NAPA AUTO PARTS | \$1,563.40 |
| 132155 | 1/5/2021 | NASCO | \$82.15 |
| 132156 | 1/5/2021 | NATA | \$65.00 |
| 132157 | 1/5/2021 | NEBRASKA CENTRAL EQUIPMENT | \$467.07 |
| 132158 | 1/5/2021 | NIEMEYER, CHRISTINE AL | \$151.97 |
| 132159 | 1/5/2021 | O'REILLY AUTO PARTS | \$133.32 |
| 132160 | 1/5/2021 | OERTER NANCY HA | \$117.72 |
| 132161 | 1/5/2021 | OUTDOOR RECREATION PRODUCT | \$90.76 |
| 132162 | 1/5/2021 | PASTIME LANES | \$292.00 |
| 132163 | 1/5/2021 | PATSIOS, BREANNA L | \$19.08 |
| 132048 | 12/18/2020 | PAYFLEX SYSTEMS USA INC | \$571.20 |
| 132049 | 12/18/2020 | PEDROZA, MELISSA MS | \$83.38 |
| 132164 | 1/5/2021 | PERRY, GUTHERY, HAASE & GESSFORD PE | \$11,847.45 |
| 132165 | 1/5/2021 | PFEIFER, SHELLI M | \$15.80 |
| 132166 | 1/5/2021 | PHYS THERAPY & SPORT REHAB | \$10,182.91 |
| 132167 | 1/5/2021 | PLATTE VALLEY COMMUNICATIONS | \$460.00 |
| 132168 | 1/5/2021 | POOH CORNER WEST | \$1,174.61 |
| 132169 | 1/5/2021 | PROQUEST LLC | \$1,788.90 |
| 132170 | 1/5/2021 | REALLY GOOD STUFF | \$29.99 |
| 132050 | 12/18/2020 | RENAISSANCE LEARNING | \$1,337.50 |
| 132171 | 1/5/2021 | REYNOLDS, KATHRYN MS | \$42.07 |
| 132172 | 1/5/2021 | RIVERSIDE ASSESSMENTS, LLC | \$150.00 |
| 132173 | 1/5/2021 | RODGERS, HANNAH LO | \$47.17 |
| 132051 | 12/18/2020 | RUNCIES CATERING | \$245.90 |
| 132174 | 1/5/2021 | RUNDLE, JOCELYN H.START | \$33.35 |
| 132175 | 1/5/2021 | RUSS'S IGA | \$388.73 |
| 132176 | 1/5/2021 | RUTTS HEATING & AIR CONDITIONING IN | \$5,175.72 |
| 132177 | 1/5/2021 | S & S WORLDWIDE | \$53.76 |
| 132178 | 1/5/2021 | SAFETY-KLEEN SYSTEMS, INC | \$318.00 |
| 132179 | 1/5/2021 | SAPP BROS PETRO GRAND ISLAND | \$341.50 |
| 132180 | 1/5/2021 | SCHWARZ PAPER CO | \$407.60 |
| 132181 | 1/5/2021 | SHERWIN-WILLIAMS CO | \$328.46 |
| 132182 | 1/5/2021 | SHRIVER, SHARON A. | \$828.00 |

GENERAL FUND 1/21

| | | | |
|--------|------------|------------------------------------|--------------|
| 132052 | 12/18/2020 | SIEBRASS, TERRI | \$100.83 |
| 132183 | 1/5/2021 | SOUTH CENTRAL BEHAVIORIAL SERVICES | \$2,440.00 |
| 132184 | 1/5/2021 | SPARQ DATA SOLUTIONS, INC. | \$2,600.00 |
| 132053 | 12/18/2020 | STATE OF NEBRASKA DEPT OF LABOR LI | \$657.89 |
| 132185 | 1/5/2021 | STODDARD, JAYSON | \$31.56 |
| 132186 | 1/5/2021 | STOKELY, KELSEY LI | \$66.85 |
| 132187 | 1/5/2021 | STRAATMANN, STONEY | \$511.00 |
| 132188 | 1/5/2021 | STRAMPHER, SHARON | \$166.67 |
| 132054 | 12/18/2020 | SYNCB/AMAZON | \$3,163.28 |
| 132189 | 1/5/2021 | THE HOME DEPOT PRO | \$314.19 |
| 132190 | 1/5/2021 | TITAN MACHINERY | \$322.42 |
| 132191 | 1/5/2021 | TOBII DYNAVOX, LLC | \$199.00 |
| 132192 | 1/5/2021 | TOOFAST SUPPLY | \$452.24 |
| 132055 | 12/18/2020 | US BANK | \$2,903.91 |
| 132193 | 1/5/2021 | VERIZON WIRELESS | \$1,099.75 |
| 132194 | 1/5/2021 | VIAERO WIRELESS | \$675.00 |
| 132195 | 1/5/2021 | WARE, ANDREW BUS | \$125.01 |
| 132196 | 1/5/2021 | WEIDT, SHARON | \$64.20 |
| ACH | 12/25/2020 | WOODWARDS DISPOSAL SERVICE | \$3,566.00 |
| 132197 | 1/5/2021 | YANDAS MUSIC | \$5,152.00 |
| | | | |
| | | | \$346,612.31 |

ACTIVITY FUND 2-21

| Check Number | Date | Payee | Amount |
|--------------|-----------|------------------------------------|------------|
| 10965 | 1/20/2021 | ANDERSON, HUNTER | \$25.00 |
| 10917 | 1/7/2021 | ANSTINE, TERRY | \$210.00 |
| 10918 | 1/7/2021 | AURORA BANK BOOSTERS | \$100.00 |
| 10919 | 1/7/2021 | AWARDS UNLIMITED, INC | \$105.32 |
| 10967 | 1/20/2021 | CASH | \$750.00 |
| 10966 | 1/20/2021 | CASH | \$500.00 |
| 10947 | 1/13/2021 | CASH | \$300.00 |
| 10946 | 1/13/2021 | CASH | \$300.00 |
| 10945 | 1/13/2021 | CASH | \$750.00 |
| 10944 | 1/13/2021 | CASH | \$300.00 |
| 10921 | 1/7/2021 | CASH | \$300.00 |
| 10920 | 1/7/2021 | CASH | \$750.00 |
| 10948 | 1/13/2021 | COMPETITIVE EDGE | \$1,500.00 |
| 10922 | 1/7/2021 | DOUGLAS, OLIVIA | \$47.25 |
| 10968 | 1/20/2021 | ELSMORE SWIM SHOP | \$227.20 |
| 10949 | 1/13/2021 | FICKEN, KAMRON | \$140.00 |
| 10923 | 1/7/2021 | FICKEN, KAMRON | \$70.00 |
| 10924 | 1/7/2021 | FOUR SEASONS FUND RAISING | \$319.62 |
| 10950 | 1/13/2021 | GINW HIGH SCHOOL | \$125.00 |
| 10969 | 1/20/2021 | HARTMAN, ROD | \$140.00 |
| 10925 | 1/7/2021 | HARTMAN, ROD | \$140.00 |
| 10951 | 1/13/2021 | HASTINGS MUSEUM | \$10.00 |
| 10926 | 1/7/2021 | HASTINGS PUBLIC SCHOOLS FOUNDATION | \$2,576.85 |
| 10970 | 1/20/2021 | HAYNES, GABRIEL A. | \$65.00 |
| 10952 | 1/13/2021 | HIGGINS, TIM | \$140.00 |
| 10927 | 1/7/2021 | HIGGINS, TIM | \$140.00 |
| 10928 | 1/7/2021 | HORNACEK, DENNIS J | \$2,545.00 |
| 10929 | 1/7/2021 | KEARNEY HIGH SCHOOL | \$120.00 |
| 10930 | 1/7/2021 | KROLL, MARC | \$140.00 |
| 10953 | 1/13/2021 | LEBAR, ADAM | \$65.00 |
| 10931 | 1/7/2021 | LEBAR, TYLER | \$70.00 |
| 10971 | 1/20/2021 | LEXINGTON HIGH SCHOOL | \$100.00 |
| 10932 | 1/7/2021 | LINCOLN HIGH SCHOOL | \$200.00 |
| 10972 | 1/20/2021 | LINDBLAD, BRAD | \$120.00 |
| 10973 | 1/20/2021 | LOLLMAN, BRADY | \$140.00 |
| 10933 | 1/7/2021 | LOLLMAN, BRADY | \$140.00 |
| 10954 | 1/13/2021 | LYNCH, AMBER | \$50.00 |
| 10955 | 1/13/2021 | MAKE A WISH FOUNDATION OF NEBRASKA | \$120.00 |
| 10956 | 1/13/2021 | MULLEN, LAURYN | \$50.00 |
| 10934 | 1/7/2021 | NIEDERKLEIN, KRISTA WA | \$46.07 |
| 10935 | 1/7/2021 | NOVA FITNESS EQUIPMENT CO. | \$3,162.84 |
| 10936 | 1/7/2021 | O'REILLY AUTO PARTS | \$83.79 |

ACTIVITY FUND 2-21

| | | | |
|-------|-----------|-------------------------------|-------------|
| 10974 | 1/20/2021 | PAPILLION LaVISTA HIGH SCHOOL | \$150.00 |
| 10957 | 1/13/2021 | ROWAN, MINDEE | \$153.81 |
| 10937 | 1/7/2021 | RUNCIE, ZACHARY M | \$199.00 |
| 10938 | 1/7/2021 | RUNYAN, ANGELA M HA | \$32.64 |
| 10975 | 1/20/2021 | SCOTUS CENTRAL CATHOLIC | \$98.00 |
| 10958 | 1/13/2021 | SHAW, BRIAN | \$140.00 |
| 10939 | 1/7/2021 | SHERWOOD FOREST FARMS | \$5,668.15 |
| 10959 | 1/13/2021 | SHIRT SHACK- HASTINGS | \$253.00 |
| 10940 | 1/7/2021 | SHIRT SHACK- HASTINGS | \$459.00 |
| 10941 | 1/7/2021 | SMALL TOWN FAMOUS- | \$2,155.15 |
| 10976 | 1/20/2021 | STEVENSON, DOUGLAS L. | \$140.00 |
| 10977 | 1/20/2021 | STICKELS, TROY | \$185.00 |
| 10960 | 1/13/2021 | STICKELS, TROY | \$65.00 |
| 10961 | 1/13/2021 | STODDARD, JAYSON | \$318.20 |
| 10978 | 1/20/2021 | STRONG, STEPHANIE WA | \$111.20 |
| 10979 | 1/20/2021 | SYNCB/AMAZON | \$891.39 |
| 10942 | 1/7/2021 | T'DANCE | \$37.50 |
| 10963 | 1/13/2021 | US BANK | \$801.68 |
| 10962 | 1/13/2021 | US BANK | \$4,574.49 |
| 10964 | 1/13/2021 | WEBER, ELIZABETH | \$50.00 |
| 10943 | 1/7/2021 | WELLS, KIRBY | \$140.00 |
| 10980 | 1/20/2021 | WESTSIDE HIGH SCHOOL | \$200.00 |
| | | | |
| | | | |
| | | | \$34,007.15 |

GENERAL FUND 2-21

| Check Number | Date | Payee | Amount |
|--------------|-----------|--|-------------|
| 132229 | 2/8/2021 | A.R.M. PROPERTIES, LLC | \$700.00 |
| 132230 | 2/8/2021 | ACKERMAN, LONNIE | \$325.00 |
| 132231 | 2/8/2021 | ALLENS B & R #32 | \$337.31 |
| 132232 | 2/8/2021 | ALLO COMMUNICATIONS | \$3,596.83 |
| 132233 | 2/8/2021 | ALPHA REHABILITATION, PC | \$318.00 |
| 132234 | 2/8/2021 | AMERI-TECH INDUSTRIAL, INC. | \$39.76 |
| 132235 | 2/8/2021 | ARMSTRONG, SEAN | \$17.48 |
| 132236 | 2/8/2021 | ARNOLD MOTOR COMPANY | \$42.98 |
| 132237 | 2/8/2021 | ATWATER, LORRAINE M MS | \$108.22 |
| 132238 | 2/8/2021 | AUTO GLASS EXPERTS | \$35.00 |
| 132239 | 2/8/2021 | BALTHAZOR, MARA N | \$25.68 |
| 132240 | 2/8/2021 | BELIKOVA-ERICKSON, IRINA LO | \$24.98 |
| 132241 | 2/8/2021 | BEYKE SIGNS | \$25.00 |
| 132242 | 2/8/2021 | BG&S TRANSMISSIONS | \$3,263.50 |
| 132243 | 2/8/2021 | BIG G ACE | \$440.74 |
| 132244 | 2/8/2021 | BLUE TARP FINANCIAL, INC | \$197.97 |
| 132245 | 2/8/2021 | BOSELMAN, INC. | \$36.00 |
| 132246 | 2/8/2021 | BROWN, ANDREA | \$1,413.03 |
| 132247 | 2/8/2021 | C4 OPERATIONS, LLC | \$406.50 |
| 132248 | 2/8/2021 | CARMICHAEL CONSTRUCTION | \$58,336.61 |
| 132249 | 2/8/2021 | CARP BODE SUBS, INC | \$235.92 |
| 132250 | 2/8/2021 | CASH-WA DISTRIBUTING | \$2,847.50 |
| 132251 | 2/8/2021 | CENTRAL COMMUNITY COLLEGE - HA | \$29,185.00 |
| 132252 | 2/8/2021 | CENTRAL NEBR REHAB SERVICES | \$18,683.86 |
| 132253 | 2/8/2021 | CGSMUSIC | \$188.95 |
| 132254 | 2/8/2021 | CITY OF HASTINGS 911 | \$1,482.50 |
| 132255 | 2/8/2021 | CLASS INTERCOM | \$1,115.00 |
| 132256 | 2/8/2021 | CLEARY BUILDING CORP | \$4,005.00 |
| 132257 | 2/8/2021 | CMBA ARCHITECTS | \$2,616.00 |
| 132258 | 2/8/2021 | CONDITIONED AIR MECHANICALS | \$3,650.00 |
| 132259 | 2/8/2021 | CONSOLIDATED CONCRETE CO. | \$439.28 |
| 132260 | 2/8/2021 | CORNHUSKER PRESS | \$1,065.36 |
| 132261 | 2/8/2021 | CPI/COOPERATIVE PRODUCERS, INC | \$6,952.19 |
| 132262 | 2/8/2021 | CRAIG RESOURCES, INC | \$5,169.33 |
| 132263 | 2/8/2021 | CULLIGAN OF HASTINGS | \$326.10 |
| 132198 | 1/15/2021 | CULLIGAN OF HASTINGS | \$211.15 |
| 132264 | 2/8/2021 | CUMMINS SALES AND SERVICE | \$179.78 |
| 132265 | 2/8/2021 | DAS STATE ACCOUNTING - CENTRAL FINANCE | \$232.49 |
| 132266 | 2/8/2021 | DAVIS, JEAN | \$13.75 |
| 132267 | 2/8/2021 | DEMCO, INC. | \$338.65 |
| 132268 | 2/8/2021 | DETAMORE, STEPHANIE MS | \$10.67 |
| 132269 | 2/8/2021 | DRAKE, NICHOLAS SH | \$50.00 |

GENERAL FUND 2-21

| | | | |
|--------|-----------|--------------------------------|-------------|
| 132270 | 2/8/2021 | DUTTON-LAINSON | \$3,514.11 |
| 132271 | 2/8/2021 | EAGLE BUILDING SERVICES, LLC | \$20,284.00 |
| 132272 | 2/8/2021 | EAKES OFFICE SOLUTIONS | \$963.95 |
| 132273 | 2/8/2021 | EARL MAY SEED & NURSERY L.C. | \$125.94 |
| 132274 | 2/8/2021 | ECHO ELECTRIC SUPPLY | \$456.25 |
| 132275 | 2/8/2021 | ED SERV UNIT 2 | \$90.00 |
| 132276 | 2/8/2021 | ED SERV UNIT 9 | \$3,431.71 |
| 132277 | 2/8/2021 | EGAN SUPPLY COMPANY | \$1,137.83 |
| 132278 | 2/8/2021 | EILEENS COLOSSAL COOKIES, INC. | \$67.50 |
| 132279 | 2/8/2021 | FAMILY MEDICAL CENTER | \$384.00 |
| 132280 | 2/8/2021 | FASTENAL COMPANY | \$23.39 |
| 132281 | 2/8/2021 | FIELD PAPER CO | \$118.72 |
| 132282 | 2/8/2021 | FLEETPRIDE | \$159.72 |
| 132283 | 2/8/2021 | FOLLETT SCHOOL SOLUTIONS, INC. | \$2,041.47 |
| 132284 | 2/8/2021 | FRIEND, ELLIE | \$147.26 |
| 132285 | 2/8/2021 | GILMORE, STEPHENA J | \$41.50 |
| 132286 | 2/8/2021 | GODFATHERS PIZZA OF HASTINGS | \$60.00 |
| 132287 | 2/8/2021 | GOOSIC, AVA C. | \$49.50 |
| 132288 | 2/8/2021 | GRIZZLY INDUSTRIAL INC | \$1,247.92 |
| 132289 | 2/8/2021 | GW BROWN CO. | \$1,080.00 |
| 132290 | 2/8/2021 | GYLL, MARY JANE | \$1,200.00 |
| 132291 | 2/8/2021 | HARTWIG, LORI | \$15.25 |
| 132292 | 2/8/2021 | HASTINGS OUTDOOR POWER, LLC | \$21.49 |
| 132199 | 1/15/2021 | HASTINGS UTILITIES | \$69,143.49 |
| 132293 | 2/8/2021 | HENRY, LAUREN | \$54.67 |
| 132294 | 2/8/2021 | HERMAN, ART | \$34.82 |
| 132295 | 2/8/2021 | HOLLISTER, NICOLE L MS | \$5.75 |
| 132200 | 1/15/2021 | HOMETOWN LEASING | \$10,492.92 |
| 132296 | 2/8/2021 | IDEA BANK MARKETING | \$654.00 |
| 132201 | 1/15/2021 | IN TUNE PARTNERS | \$299.00 |
| 132297 | 2/8/2021 | INGRAM LIBRARY SERVICES | \$202.53 |
| 132298 | 2/8/2021 | INTEGRATED SECURITY SOLUTIONS | \$4,550.00 |
| 132299 | 2/8/2021 | INTERSTATE ALL BATTERY | \$212.00 |
| 132300 | 2/8/2021 | ISLAND GLASS COMPANY, INC | \$3,117.00 |
| 132301 | 2/8/2021 | ITZEN, BRIAN | \$42.79 |
| 132302 | 2/8/2021 | J W PEPPER & SONS INC. | \$122.74 |
| 132303 | 2/8/2021 | KATZBERG BECKY AL | \$54.04 |
| 132202 | 1/15/2021 | KEILIG, LARRY | \$346.83 |
| 132304 | 2/8/2021 | KEITHS PHARMACY | \$110.00 |
| 132305 | 2/8/2021 | KELLY SUPPLY CO | \$6.29 |
| 132306 | 2/8/2021 | KELLY, AMY HA | \$1,085.70 |
| 132307 | 2/8/2021 | KENESAW MOTORS | \$41.21 |
| 132308 | 2/8/2021 | KREUTZER, CHRISTY | \$87.86 |

GENERAL FUND 2-21

| | | | |
|--------|-----------|--------------------------------------|--------------|
| 132309 | 2/8/2021 | KULLY PIPE & STEEL CO | \$1,446.12 |
| 132310 | 2/8/2021 | LANDMARK IMPLEMENT INC. | \$980.25 |
| 132311 | 2/8/2021 | LIGHTSPEED TECHNOLOGIES | \$287.50 |
| 132312 | 2/8/2021 | LINDBLAD, SUSAN | \$115.95 |
| ACH | 2/8/2021 | LUNCHTIME SOLUTIONS | \$102,889.76 |
| 132313 | 2/8/2021 | LYNDSEY'S BUILDING BLOCKS DAYCARE | \$7,083.00 |
| 132314 | 2/8/2021 | MARY LANNING HEALTH CARE | \$4,770.00 |
| 132315 | 2/8/2021 | MATHESON TRI-GAS, INC | \$1,065.19 |
| 132316 | 2/8/2021 | MCMURRAY, GLENDA LO | \$9.03 |
| 132317 | 2/8/2021 | MENARDS | \$3,093.21 |
| 132318 | 2/8/2021 | MID-WEST 3D SOLUTIONS | \$7,649.00 |
| 132319 | 2/8/2021 | MIDWEST RESTURANT SUPPLY | \$473.78 |
| 132320 | 2/8/2021 | MOSAIC- | \$2,527.98 |
| 132321 | 2/8/2021 | MURRAY CONNIE LO | \$106.95 |
| 132322 | 2/8/2021 | NAPA AUTO PARTS | \$3,603.86 |
| 132323 | 2/8/2021 | NE ASSN OF SCHOOL BOARDS | \$7,544.03 |
| 132324 | 2/8/2021 | NEBRASKA CENTRAL EQUIPMENT | \$939.30 |
| 132325 | 2/8/2021 | NEBRASKA-IOWA IND FASTENER | \$294.90 |
| 132326 | 2/8/2021 | O'KEEFE ELEVATOR CO | \$928.75 |
| 132327 | 2/8/2021 | OERTER NANCY HA | \$157.99 |
| 132328 | 2/8/2021 | OVERDRIVE, INC | \$188.11 |
| 132329 | 2/8/2021 | PASTIME LANES | \$296.00 |
| 132330 | 2/8/2021 | PAYFLEX SYSTEMS USA INC | \$547.40 |
| 132331 | 2/8/2021 | PERRY, GUTHERY, HAASE & GESSFORD PC | \$1,164.00 |
| 132332 | 2/8/2021 | PILE, HOPE | \$38.18 |
| 132333 | 2/8/2021 | PIZZA HUT - HASTINGS | \$35.25 |
| 132334 | 2/8/2021 | POOH CORNER WEST | \$3,951.76 |
| 132335 | 2/8/2021 | POPPE, NANCY | \$972.00 |
| 132203 | 1/15/2021 | POPPE, NANCY | \$405.00 |
| 132336 | 2/8/2021 | ROGER'S, INC. | \$1,029.00 |
| 132337 | 2/8/2021 | RUNCIES CATERING | \$223.90 |
| 132338 | 2/8/2021 | RUSS'S IGA | \$165.50 |
| 132339 | 2/8/2021 | RUTTS HEATING & AIR CONDITIONING INC | \$1,818.19 |
| 132340 | 2/8/2021 | RYSIEW, KATHY | \$79.82 |
| 132341 | 2/8/2021 | SAPP BROS PETRO GRAND ISLAND | \$25.00 |
| 132342 | 2/8/2021 | SCHOLASTIC BOOK CLUB | \$164.78 |
| 132343 | 2/8/2021 | SCHOLASTIC BOOK FAIRS - 8 | \$1,396.06 |
| 132344 | 2/8/2021 | SHELBURNE ADVERTISING INC | \$104.00 |
| 132345 | 2/8/2021 | SHERWIN-WILLIAMS CO | \$37.59 |
| 132346 | 2/8/2021 | SHIRT SHACK- HASTINGS | \$118.92 |
| 132347 | 2/8/2021 | SHRIVER, SHARON A. | \$1,173.00 |
| 132348 | 2/8/2021 | SOUTHWORTH, PAULA D. | \$319.00 |
| 132349 | 2/8/2021 | STARFALL | \$135.00 |

GENERAL FUND 2-21

| | | | |
|--------|-----------|-------------------------------------|--------------|
| 132350 | 2/8/2021 | STRAATMANN, STONEY | \$238.00 |
| 132351 | 2/8/2021 | STRONG, STEPHANIE WA | \$25.83 |
| 132352 | 2/8/2021 | SUNBELT RENTALS | \$33.35 |
| 132353 | 2/8/2021 | SUNRISE INSPIRATIONS | \$4,240.00 |
| 132204 | 1/15/2021 | SYNCB/AMAZON | \$6,275.57 |
| 132354 | 2/8/2021 | THE FISHER AGENCY PROGRAM AGREEMENT | \$1,364.00 |
| 132355 | 2/8/2021 | THE HOME DEPOT PRO | \$2,262.78 |
| 132356 | 2/8/2021 | TOWN SQUARE PUBLICATIONS | \$795.00 |
| 132205 | 1/15/2021 | TRACTOR SUPPLY CO | \$91.44 |
| 132357 | 2/8/2021 | TURFWERKS | \$96.02 |
| 132358 | 2/8/2021 | UNIVERSAL HYDRAULICS | \$85.76 |
| 132206 | 1/15/2021 | US BANK | \$3,798.82 |
| 132359 | 2/8/2021 | VARSITY SPIRIT FASHIONS | \$5,668.60 |
| 132360 | 2/8/2021 | VERIZON WIRELESS | \$1,103.57 |
| 132361 | 2/8/2021 | W.G. PAULEY LUMBER COMPANY | \$387.53 |
| 132362 | 2/8/2021 | WEST MUSIC COMPANY | \$23.85 |
| 132363 | 2/8/2021 | WHITE, APRIL | \$53.87 |
| 132364 | 2/8/2021 | WITTE, LYNDSEY | \$1,928.29 |
| ACH | 2/8/2021 | WOODWARD DISPOSAL | \$3,566.00 |
| 132365 | 2/8/2021 | YANDAS MUSIC | \$478.99 |
| | | | |
| | | | |
| | | | \$468,885.50 |

GOOD NEWS

1. Hawthorne Student Council had a food drive, 2,910 items were donated to families in need.
2. Many HPS students participated in the Adams County Spelling Bee last week. Congratulations to the following winners!

1st place – Richard Job, Lincoln 5th grade

2nd place – Jayden Navarette, Longfellow 4th grade

3rd place – Zapata Gendville-Brookchurch, Longfellow 3rd grade

3rd place – Jared Wood, Lincoln 2nd grade

3rd place – Camden Mullen, Hastings Middle School 8th grade

5th place – Kainen Jordan, Hastings Middle School 6th grade



2021 - 2022 Hastings Public Schools Calendar



| AUGUST 2021 | | | | | | |
|-------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

Days: 10 S/15 T

| SEPTEMBER 2021 | | | | | | |
|----------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

Days: 20 S/21 T

| OCTOBER 2021 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

Days: 19 S/20 T

| NOVEMBER 2021 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

Days: 19 S/19 T

| DECEMBER 2021 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

Days: 13 S/13 T

August 2021

August 9-10.....New Teachers Only
 August 11-13 & 16-17.....Teacher Pre Service
 August 17.....First Day of Classes for Grade 7 & 8
 (Do not attend August 18)
 August 18.....First Day of Classes All other Grades (K-6) (9-12)

September 2021

September 6.....No School PK-12 - Labor Day
 September 24.....No School PK-12 Professional Development Day

October 2021

October 13.....End of 1st Quarter
 October 14.....No School PK-12 Work Day
 October 15.....No School PK-12 P/T Conf. Payback Day
 October 18.....Beginning of 2nd Quarter

November 2021

November 24-26.....No School PK-12 Thanksgiving Break

December 2021

December 17.....End of 2nd Quarter/1st Semester
 (Early Dismissal - time TBA)
 December 20-31.....No School PK-12 Winter Break

January 2022

January 3.....No School PK-12 Work Day
 January 4.....Beginning of 3rd Quarter/2nd Semester
 January 17.....No School Martin Luther King Jr. Day

February 2022

February 11.....No School PK-12 P/T Conf. Payback Day
 February 14.....No School PK-12 Professional Development Day

March 2022

March 9.....End of 3rd Quarter
 March 10.....No School PK-12 Work Day
 March 11.....No School PK-12 Spring Break
 March 14.....Beginning of 4th Quarter
 March 25.....No School 9-12 Hastings High Invitational Track Meet

April 2022

April 15 & 18.....No School PK-12 Late Spring Break

May 2022

May 15.....Graduation
 May 19.....End of 4th Quarter/Semester
 May 20.....Work Day

School Hours

Elementary: 8:10am - 3:20pm
 Wednesday Early Dismissal: 2:30 pm

Middle School: 8:10am - 3:35 pm
 Wednesday Early Dismissal: 2:35 pm

High School: 8:05am - 3:30pm
 Wednesday Early Dismissal: 2:45 pm

KEY:

First/Last Day of School

- No Classes/School Break
- Beginning/End of Quarter
- No Classes/Professional Day
- New Teachers Only
- Payback Day for P/T Conf.
- No Classes 9-12 Only

| JANUARY 2022 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

Days: 19 S/20 T

| FEBRUARY 2022 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | | | | | |

Days: 18 S/19 T

| MARCH 2022 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

Days: 21 S/22 T

| APRIL 2022 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

Days: 19 S/19 T

| MAY 2022 | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

Days: 14 S/15 T

| School Days by Quarter | | | | |
|------------------------|-----------------|-----------------|-----------------|-------|
| 1 st | 2 nd | 3 rd | 4 th | Total |
| 39 | 42 | 44 | 47 | 172 |

** The calendar, including time for learning teams, may be adjusted by the District in response to inclement weather or other needs**

STUDENT ATTENDANCE

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules consistent with this policy and all staff are expected to implement this policy and administrative rules to encourage regular and punctual student attendance. Teachers and Principals, or the Principal's designee, are required to maintain an accurate record of student attendance.

The circumstances for all absences from school will be recorded as "school excused" or "not school excused."

School Excused: Absences created by impossible or impracticable barriers outside the control of the parent or student that prevent a student from attending school. All school excused absences, except for absences caused by illness and/or a death in a family, require advanced approval. An absence for any of the following reasons will be school excused, provided the required procedures have been followed:

1. Attendance at a funeral of a member of the immediate family (parents, siblings, and grandparents);
2. Illness causing a student to be absent from school with parental permission;
3. Doctor or dental appointments that require the student to be absent from school;
4. Court appearances that are required by court order;
5. Family trips, approved by the Principal, in which the student accompanies parent(s)/legal guardian(s);
6. School sponsored activities that require students to be absent from school; and
7. Other absences that received the prior approval of the Principal. The Principal shall have the ability to deny approval of any of the foregoing reasons, depending on the circumstances such as the student's attendance record, the student's academic record, the tests or other projects that may be missed, and, in the case of a family trip, whether the trip could be taken during non-school time and the educational nature of the trip.

In cases where attendance is of a growing concern, parents or guardians may be required to provide school officials with additional documentation to demonstrate that an absence was created by an impossible or impracticable barrier outside the control of the parent or student.

Not School Excused: An absence not excused by the school. A student who engages in absences not excused by the school may be considered a truant per state law. Truancy is a violation of school rules and truant students are subject to disciplinary consequences.

The District may identify different codes in the District's Student Information Management System (SIMS), to provide greater definition to the circumstances of a student's absence. However, all codes will be categorized as either school excused or not school excused and reported to students, parents, and guardians as needed or

requested.

Mandatory school attendance is required if a child will reach age six prior to January 1 of the then-current school year and has not reached eighteen years of age. There are exceptions to mandatory school attendance. They are:

Exceptions for Younger Students. Attendance is not mandatory for a resident child who has reached the age of six years prior to January 1 of the then-current school year, but will not reach age seven prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the District an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect, pursuant to law, not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement, pursuant to law, on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects, pursuant to law, not to meet accreditation or approval requirements; or (3) has reached the age of sixteen years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in an Exempt School ("Home School"). A person who has legal or actual charge or control of a child of mandatory attendance age may withdraw such child from school and be exempt from mandatory attendance requirements if such child will be or has been enrolled in a school that elects not to meet the accreditation or approval requirements and has on file with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

Reporting and Responding to Excessive Absenteeism

Any administrator, teacher, or member of the Board of Education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."

Excessive Absenteeism

Students who accumulate five (5) unexcused absences in a quarter shall be deemed to have "excessive absences." Such absences shall be determined on a per day basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings between the school (a School/Community Liaison or a school administrator or his or her designee), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

Illness related to physical, mental, or behavioral health of the child; Educational counseling; Educational evaluation; Referral to community agencies for economic services; Family or individual counseling; and Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

Additional Measures

In addition to the intervention efforts provided above, disciplinary measures may be applied to students who are tardy or truant.

Given the need for student engagement and the commonly held standards of time held by the State and post-secondary institutions, the Senior High may deny the awarding of academic credit, in part or in whole, for a class or classes that a student excessively fails to attend. The Senior High administration will be responsible for developing and implementing administrative regulations specifying when a student's attendance could jeopardize the awarding of credit for a class or classes. The regulations provided must be consistent with Board of Education Policy. The regulations developed shall include an appeal/hearing process for students and parents to use when credit has been denied at the building level. The appeal process may be found in Policy 504.02 – Students(Parents) Grievances.

Reporting Excessive Absenteeism to the County Attorney

The school may report to the County Attorney of the county in which the person resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to referring the child to the County Attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be

made when a student otherwise accrues excessive absences as herein defined and where truancy is involved or suspected.

Reporting to the Commissioner

The Superintendent or designee shall report to the Commissioner of Education, as directed by the Commissioner, the number of and reasons for any long-term suspension, expulsion, or excessive absenteeism of a student; referral of a student to the Office of the County Attorney for excessive absenteeism; or contacting of law enforcement officials (other than law enforcement officials employed by or contracted with by the District as a School Resource Officer) by the District relative to a student enrolled in the District.

Legal Reference: Neb. Rev. Stat. 79-201 through 79-209
Neb. Rev. Stat. 79-527

Cross Reference: 502.01 Resident Students
503.015 Early Withdrawal for Students Enrolled in Accredited or Approved School
502.02 Nonresident Students
502.10 Home-School Exemption/Reintegration Services
502.11 Student Promotion
503.02 Student Attendance Records
503.03 Enrollment Option Program
503.09 Homeless Children and Youth
504.02 Students (Parents)Grievances
504.03 Student Conduct
505.03 Emergency Exclusion, Short-Term or Long-Term Suspension, Expulsion, Mandatory Reassignment, and/or Alternative Educational Placement
508.01 Student Health and Immunization Requirements
508.07 Custody and Parental Rights
508.09 Guidance and Counseling
508.10 Referral of Students to Other Agencies
509.06 Minimum Number of Semester Hours Per Semester

Approved _____ Reviewed _____ Revised 02-08-2021

HASTINGS PUBLIC SCHOOLS

PROFESSIONAL BOUNDARIES BETWEEN EMPLOYEES AND STUDENTS

All employees of the Hastings Public Schools are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as violations of the professional boundaries that employees are expected to maintain with a student:

- Using electronic media or other avenues of communication (e.g., e-mail, text messaging, instant messaging, social networking sites, telephone, etc.), to discuss with a student a matter that does not pertain to school-related activities such as the student's homework, class activity, school sport or club, or other school-sponsored activity.
- Posting material on networks, publicly available to those in the school community, that do not reflect the professional image applicable to the employee's position and that impairs the employee's capacity to maintain the respect of students and parents or impairs the employee's ability to serve as a role model for children.
- Engaging in conduct of an inappropriate, romantic, or sexual nature with a student.
- Purposefully invading a student's physical privacy (e.g., walking in on the student in a restroom) without appropriate justification.
- Hugging or other physical contact with a student initiated by the employee when the student does not seek or want this attention.
- Allowing a specific student to get away with conduct that is not tolerated from other students, except as provided for that student by a 504 Plan or IEP.
- Discussing with a student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without the express permission of the student's parent or a school administrator (unless another adult is in the vehicle).
- Taking a student on an outing without obtaining the prior express permission of the student's parent or a school administrator.

- Inviting a student to the employee's home without the prior express permission of the student's parent and a school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District.

An administrator, who recommends the nonrenewal, termination, or cancellation of a contract with a certificated staff member when such recommendation is based primarily on a violation or violations of this policy, shall make a report of certificated staff members conduct to the Commissioner of Education.

Cross Reference: Policy 402.07
Policy 402.14
Policy 403.03

Approved 10/15/12 Reviewed 4/15/19; 5/20/19 Revised 5/20/19

HASTINGS PUBLIC SCHOOLS

PROFESSIONAL BOUNDARIES BETWEEN EMPLOYEES AND STUDENTS

All employees of the Hastings Public Schools are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as violations of the professional boundaries that employees are expected to maintain with a student:

- Using e-mail, text messaging, instant messaging or social networking sites to discuss with a student a matter that does not pertain to school-related activities, such as the student's homework, class activity, school sport or club, or other school-sponsored activity. Electronic communications with students are to be sent simultaneously to multiple recipients, not to just one student, except where the communication is clearly school-related and inappropriate for persons other than the individual student to receive (for example, e-mailing a message about a student's grades).
- Engaging in social-networking friendships with a student on social networking sites. Material that employees post on social networks that is publicly available to those in the school community must reflect the professional image applicable to the employee's position and not impair the employee's capacity to maintain the respect of students and parents or impair the employee's ability to serve as a role model for children. Employees shall not friend or follow students on any social networking site.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- Making any sexual advance - verbal, written, or physical - towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom).

- Hugging or other physical contact with a student that is initiated by the employee when the student does not seek or want this attention.
- Being overly "touchy" with a specific student.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 Plan.
- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent or school administrator unless another adult is in the vehicle.
- Taking a student on an outing without obtaining prior express permission of the student's parent or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.
- Discussing alcohol, tobacco or other illicit drugs in a non-instructional setting, such as describing a party that the employee attended.
- Discussing another student's or employee's personal matters when it is not appropriate outside of the instructional setting.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District.

An administrator, who recommends the nonrenewal, termination, or cancellation of a contract with a certificated staff member when such recommendation is based primarily on a violation or violations of this policy, shall make a report of certificated staff members conduct to the Commissioner of Education.

Cross Reference: Policy 402.07
Policy 402.14
Policy 403.03

Approved 10/15/12 Reviewed 4/15/19; 5/20/19 Revised 5/20/19

HASTINGS PUBLIC SCHOOLS

January 15, 2021

Hastings Public Schools
Dave Essink
1924 A Street
Hastings, Nebraska 68901

Dave

It is a pleasure to quote the school system office paper needs for the coming year. Field Paper Company is a privately owned independent fine paper wholesaler with a warehouse in Omaha Nebraska and Des Moines Iowa. We serve printers and newspapers across the region.

| | | | |
|---|----------------|----------|------------------|
| 8-1/2 X 11-20# Boise Copy (Plain Box) 92 Brite | | | |
| 1080 cartons | \$24.91/carton | | \$26902.80 |
| 8-1/2 X 14-20# Boise Copy | | 92 Brite | |
| 1 carton | \$35.40/carton | | \$ 35.40 |
| 11x17-20# Boise Essentials | | 92 Brite | |
| 1 carton | \$35.40/carton | | \$ 35.40 |
| 8-1/2 X 11-20# multi-purpose Colors (30% Recycled FSC Bond) | | | |
| 104 cartons | \$39.90/carton | | \$ 4149.60 |
| Blue | 12 | Orchid | 16 |
| Pink | 12 | Cherry | 5 |
| Gold | 10 | Salmon | 20 |
| Canary | 15 | Green | 12 |
| Ivory | 2 | | |
| 8-1/2 X 11-67# Vellum Bristol Colors- 12 white, 2 blue, 2 green, 2 canary -2000/ctn | | | |
| 18 cartons | \$48.28/carton | | \$ 869.04 |
| | | | Total \$31992.24 |

Field Paper Company would use our truck and a mill truck to deliver the paper to the warehouse similar to the method exercised last year. We would need to order paper before February 1, 2021 and deliver the paper the week of March 1, 2021 or possibly sooner, coordinated with Mike Biere.

Richard Portwood
Field Paper Company

| Item | Qty. to Order Cases | 2021 COOP Paper Buy Unit Price | 2021 COOP Paper Buy Total Price | |
|--|---------------------|--------------------------------|---------------------------------|---------------|
| 8 1/2" X 11" WHITE COPY PAPER (21 Plts.) | 1 | \$20,949.60 | \$20,949.60 | \$25.14/ case |
| 8 1/2" X 11" WHITE COPY PAPER (6 Plts.) | 1 | \$6,208.80 | \$6,208.80 | |
| 8 1/2" X 14" WHITE COPY PAPER | 1 | \$36.73 | \$36.73 | |
| 11" X 17" WHITE COPY PAPER | 1 | \$28.88 | \$28.88 | |
| 8 1/2" X 11" BLUE COPY PAPER | 12 | \$39.66 | \$475.92 | |
| 8 1/2" X 11" CHERRY COPY PAPER | 5 | \$39.66 | \$198.30 | |
| 8 1/2" X 11" GOLD COPY PAPER | 10 | \$39.66 | \$396.60 | |
| 8 1/2" X 11" GREEN COPY PAPER | 12 | \$39.66 | \$475.92 | |
| 8 1/2" X 11" IVORY COPY PAPER | 2 | \$39.66 | \$79.32 | |
| 8 1/2" X 11" ORCHID COPY PAPER | 16 | \$39.66 | \$634.56 | |
| 8 1/2" X 11" PINK COPY PAPER | 12 | \$39.66 | \$475.92 | |
| 8 1/2" X 11" SALMON COPY PAPER | 20 | \$39.66 | \$793.20 | |
| 8 1/2" X 11" CANARY (YELLOW) COPY PAPER | 15 | \$39.66 | \$594.90 | |
| 65# 8 1/2" X 11" WHITE COVERSTOCK PAPER | 12 | \$42.00 | \$504.00 | |
| 65# 8 1/2" X 11" BLUE COVERSTOCK PAPER | 2 | \$43.50 | \$87.00 | |
| 65# 8 1/2" X 11" GREEN COVERSTOCK PAPER | 2 | \$43.50 | \$87.00 | |
| 65# 8 1/2" X 11" YELLOW COVERSTOCK PAPER | 2 | \$43.50 | \$87.00 | |
| Total Price 2021 COOP Paper Buy: | | | \$32,113.65 | |

| | | | |
|--------------------------------------|--|--|-------------|
| 2020 Paper Bid (Field Paper): | | | \$31,773.20 |
| 2019 Paper Bid (Field Paper): | | | \$30,835.83 |
| 2018 Paper Bid (Field Paper): | | | \$33,770.70 |
| 2017 Paper Bid (Field Paper): | | | \$31,005.76 |

PERSONNEL

Certificated Staff Retirement(s), Resignation(s) – Robin Bailey, Roxanne Bruce, Gwen Davidson, Brittany Faimon, Raleigh White

The administration recommends acceptance of the following Certificated retirement(s), resignation(s):

Robin Bailey retiring from Special Education Teacher position at Senior High effective the end of the 2020-2021 school year.

Roxanne Bruce retiring from Speech Language Pathologist position effective the end of the 2020-2021 school year.

Gwen Davidson retiring from Business Teacher position at Senior High effective the end of the 2020-2021 school year.

Brittany Faimon resigning from Speech Language Pathologist position effective the end of the 2020-2021 school year.

Raleigh White resigning from Social Studies position at Middle School effective the end of the 2020-2021 school year.

Certificated Staff Appointment(s) – Courtney Benscoter, Jamie McCray

The administration recommends acceptance of the following Certificated appointment(s):

Courtney Benscoter to Family & Consumer Sciences Teacher position to replace Kelli Doeschot who resigned the end of 2019-20. Ms. Benscoter will be paid at BA27-3 according to the 2021-2022 certificated salary schedule. Information about Ms. Benscoter is attached.

Jamie McCray to District Speech Language Pathologist position to replace Roxanne Bruce who is retiring. Ms. McCray will be paid at MA-3 according to the 2021-2022 certificated salary schedule. Information about Ms. McCray is attached.

Extra Standard Staff Retirement(s), Resignation(s) – Robin Bailey, Gwen Davidson, Todd Kiplinger, Bruno Moriera, Chelby Schlichtman

The administration recommends acceptance of the following Extra Standard resignation(s):

Robin Bailey retiring from Learning Team Liaison (9-12 Special Education) position effective the end of the 2020-2021 school year.

Gwen Davidson retiring from DECA sponsor position at Senior High effective the end of the 2020-2021 school year.

Todd Kiplinger resigning from Assistant Wrestling position at Middle School effective the end of the 2020-2021 school year.

Bruno Moriera resigning from Assistant Boys Soccer position at Senior High effective immediately.

Chelby Schichtman resigning from Assistant Volleyball position at Senior High effective the end of the 2020-2021 school year.

Extra Standard Staff Appointment(s) – James Westfield

The administration recommends acceptance of the following extra standard appointment(s):

James Westfield to Assistant Boys Soccer position at Senior High to replace Bruno Moriera who resigned. Mr. Westfield will be paid the Assistant Soccer stipend of \$2,432.50 at Category II, Level 1

according to the 2020-2021 extra standard salary schedule. Information about Mr. Westfield is attached.

Classified Staff Retirement(s), Resignation(s), Release(s) – Christopher Faber, Taylor Hinrichs, Teresa Knoedler, Glenda McMurray, Shannon Welton

The administration recommends acceptance of the following classified retirement(s): release(s); resignation(s)

Christopher Faber resigned from Maintenance position effective January 29, 2021.

Taylor Hinrichs resigned from Library Paraeducator (split) position at Hawthorne effective January 8, 2021.

Teresa Knoedler resigned from CNA/MedAide position effective immediately.

Glenda McMurray retiring from Elementary Secretary position at Longfellow effective August 27, 2021.

Shannon Welton resigned from Library Paraeducator (split) position at Hawthorne effective January 26, 2021.

Classified Staff Transfers – Thomas Frase

The administration recommends acceptance of the following classified transfer(s):

Thomas Frase from Night Custodian at Middle School to Head Day Custodian at Senior High to replace Brad Duhachek who resigned. Mr. Frase's wage will be adjusted for the new assignment effective January 10, 2021

Classified Staff Appointment(s) – Sarah Allen, Kelin Guzman, Jill Kleier, Ashley Pedersen

The administration recommends acceptance of the following classified appointment(s):

Sarah Allen to 1.0 Library Paraeducator at Hawthorne to replace Shannon Welton and Taylor Hinrichs (previously split position) who resigned. Ms. Allen will be paid the starting wage for Paraeducator according to the 2020-2021 classified salary schedule, with adjustment for education and experience. Information about Ms. Allen is attached.

Kelin Guzman to EL Paraeducator at Middle School to replace Floreign Enderina who resigned. Ms. Guzman will be paid the starting wage for Paraeducator according to the 2020-2021 classified salary schedule, with adjustment for education and experience. Information about Ms. Guzman is attached.

Jill Kleier to Human Resources Secretary position at Administration Office to replace Denise Behrends who transferred to another position. Ms. Kleier will be paid the starting wage for Director's Secretary according to the 2020-2021 classified salary schedule, with adjustment for education and experience. Information about Ms. Kleier is attached.

Gifts

| | <u>Amount</u> |
|--|---------------------|
| 1. Thank you to First United Congregational Church of Christ for donating clothing for the nurse's office at Hawthorne Elementary | \$50.00 |
| 2. Thank you to Paula and Dick Witt, grandparents who donated money toward activity accounts of Hawthorne Elementary students. | \$300.00 |
| 3. Longfellow Elementary is very grateful for the 5 Red Cat Audio systems we received from the Hastings Education Foundation. Our kindergarten and third grade teachers are able to give clear directions and explanations of new concepts that students can hear and understand, even in this time of wearing masks. We appreciate your generosity! Each system is worth \$1,341. | \$6,705.00 |
| 4. Longfellow Elementary would like to thank Brent and Patty Gollner for donating a Red Cat Audio system to our 3rd grade classroom. Mrs. Rutt is very thankful for this kind and generous gift. The value of the system is \$1,341. | \$1,341.00 |
| 5. Longfellow Elementary would also like to thank the First United Methodist Church for the donation of hats, gloves and school supplies for Longfellow Students. The value of the gift was \$100. | \$100.00 |
| 6. Longfellow Elementary would like to thank the First Congregational United Church of Christ for donating socks, hats, mittens and underwear for our students. The value of the gift was \$50. | \$50.00 |
| 7. Thank you to Amanda Solem and Patrick Nyman. They donated 4 coats for Longfellow Elementary kids. The value of the gift is \$60. | \$60.00 |
| 8. Thank you to United Way for donating books, games, playground balls for students at all of the elementary schools. | \$1000.00 |
| | <u>Total gifts:</u> |
| | \$9,606.00 |