



**HASTINGS
PUBLIC SCHOOLS**
Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, March 8, 2021 @ 7:00 PM Central
Middle School, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. AQuESTT System of Approval, Accreditation, and Accountability Presentation - NASB & NDE -

11. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve second reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students - Jeff Schneider -

2. Approve Option Limits for 2021-2022 - Jeff Schneider -

3. Approve ChromeBook Bid for 2021-22 school year - Trent Kelly -

4. Approve Morton Change Order #1 - Trent Kelly -

5. Approve Wireless Network Bid - Trent Kelly -

6. Approve OT/PT Bid - Kandace Garwood -

7. Approve Tentative 2021 Graduate List - Lawrence Tunks -

8. CONSENT AGENDA - David Essink -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

14. MEDIA SPOKESPERSON - Jim Boeve -

15. ADJOURNMENT - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

ACTIVITY FUND 2-21

Check Number	Date	Payee	Amount
10965	1/20/2021	ANDERSON, HUNTER	\$25.00
10917	1/7/2021	ANSTINE, TERRY	\$210.00
10918	1/7/2021	AURORA BANK BOOSTERS	\$100.00
10919	1/7/2021	AWARDS UNLIMITED, INC	\$105.32
10967	1/20/2021	CASH	\$750.00
10966	1/20/2021	CASH	\$500.00
10947	1/13/2021	CASH	\$300.00
10946	1/13/2021	CASH	\$300.00
10945	1/13/2021	CASH	\$750.00
10944	1/13/2021	CASH	\$300.00
10921	1/7/2021	CASH	\$300.00
10920	1/7/2021	CASH	\$750.00
10948	1/13/2021	COMPETITIVE EDGE	\$1,500.00
10922	1/7/2021	DOUGLAS, OLIVIA	\$47.25
10968	1/20/2021	ELSMORE SWIM SHOP	\$227.20
10949	1/13/2021	FICKEN, KAMRON	\$140.00
10923	1/7/2021	FICKEN, KAMRON	\$70.00
10924	1/7/2021	FOUR SEASONS FUND RAISING	\$319.62
10950	1/13/2021	GINW HIGH SCHOOL	\$125.00
10969	1/20/2021	HARTMAN, ROD	\$140.00
10925	1/7/2021	HARTMAN, ROD	\$140.00
10951	1/13/2021	HASTINGS MUSEUM	\$10.00
10926	1/7/2021	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$2,576.85
10970	1/20/2021	HAYNES, GABRIEL A.	\$65.00
10952	1/13/2021	HIGGINS, TIM	\$140.00
10927	1/7/2021	HIGGINS, TIM	\$140.00
10928	1/7/2021	HORNACEK, DENNIS J	\$2,545.00
10929	1/7/2021	KEARNEY HIGH SCHOOL	\$120.00
10930	1/7/2021	KROLL, MARC	\$140.00
10953	1/13/2021	LEBAR, ADAM	\$65.00
10931	1/7/2021	LEBAR, TYLER	\$70.00
10971	1/20/2021	LEXINGTON HIGH SCHOOL	\$100.00
10932	1/7/2021	LINCOLN HIGH SCHOOL	\$200.00
10972	1/20/2021	LINDBLAD, BRAD	\$120.00
10973	1/20/2021	LOLLMAN, BRADY	\$140.00
10933	1/7/2021	LOLLMAN, BRADY	\$140.00
10954	1/13/2021	LYNCH, AMBER	\$50.00
10955	1/13/2021	MAKE A WISH FOUNDATION OF NEBRASKA	\$120.00
10956	1/13/2021	MULLEN, LAURYN	\$50.00
10934	1/7/2021	NIEDERKLEIN, KRISTA WA	\$46.07
10935	1/7/2021	NOVA FITNESS EQUIPMENT CO.	\$3,162.84
10936	1/7/2021	O'REILLY AUTO PARTS	\$83.79

ACTIVITY FUND 2-21

10974	1/20/2021	PAPILLION LaVISTA HIGH SCHOOL	\$150.00
10957	1/13/2021	ROWAN, MINDEE	\$153.81
10937	1/7/2021	RUNCIE, ZACHARY M	\$199.00
10938	1/7/2021	RUNYAN, ANGELA M HA	\$32.64
10975	1/20/2021	SCOTUS CENTRAL CATHOLIC	\$98.00
10958	1/13/2021	SHAW, BRIAN	\$140.00
10939	1/7/2021	SHERWOOD FOREST FARMS	\$5,668.15
10959	1/13/2021	SHIRT SHACK- HASTINGS	\$253.00
10940	1/7/2021	SHIRT SHACK- HASTINGS	\$459.00
10941	1/7/2021	SMALL TOWN FAMOUS-	\$2,155.15
10976	1/20/2021	STEVENSON, DOUGLAS L.	\$140.00
10977	1/20/2021	STICKELS, TROY	\$185.00
10960	1/13/2021	STICKELS, TROY	\$65.00
10961	1/13/2021	STODDARD, JAYSON	\$318.20
10978	1/20/2021	STRONG, STEPHANIE WA	\$111.20
10979	1/20/2021	SYNCB/AMAZON	\$891.39
10942	1/7/2021	T'DANCE	\$37.50
10963	1/13/2021	US BANK	\$801.68
10962	1/13/2021	US BANK	\$4,574.49
10964	1/13/2021	WEBER, ELIZABETH	\$50.00
10943	1/7/2021	WELLS, KIRBY	\$140.00
10980	1/20/2021	WESTSIDE HIGH SCHOOL	\$200.00
			\$34,007.15

GENERAL FUND 2-21

Check Number	Date	Payee	Amount
132229	2/8/2021	A.R.M. PROPERTIES, LLC	\$700.00
132230	2/8/2021	ACKERMAN, LONNIE	\$325.00
132231	2/8/2021	ALLENS B & R #32	\$337.31
132232	2/8/2021	ALLO COMMUNICATIONS	\$3,596.83
132233	2/8/2021	ALPHA REHABILITATION, PC	\$318.00
132234	2/8/2021	AMERI-TECH INDUSTRIAL, INC.	\$39.76
132235	2/8/2021	ARMSTRONG, SEAN	\$17.48
132236	2/8/2021	ARNOLD MOTOR COMPANY	\$42.98
132237	2/8/2021	ATWATER, LORRAINE M MS	\$108.22
132238	2/8/2021	AUTO GLASS EXPERTS	\$35.00
132239	2/8/2021	BALTHAZOR, MARA N	\$25.68
132240	2/8/2021	BELIKOVA-ERICKSON, IRINA LO	\$24.98
132241	2/8/2021	BEYKE SIGNS	\$25.00
132242	2/8/2021	BG&S TRANSMISSIONS	\$3,263.50
132243	2/8/2021	BIG G ACE	\$440.74
132244	2/8/2021	BLUE TARP FINANCIAL, INC	\$197.97
132245	2/8/2021	BOSELMAN, INC.	\$36.00
132246	2/8/2021	BROWN, ANDREA	\$1,413.03
132247	2/8/2021	C4 OPERATIONS, LLC	\$406.50
132248	2/8/2021	CARMICHAEL CONSTRUCTION	\$58,336.61
132249	2/8/2021	CARP BODE SUBS, INC	\$235.92
132250	2/8/2021	CASH-WA DISTRIBUTING	\$2,847.50
132251	2/8/2021	CENTRAL COMMUNITY COLLEGE - HA	\$29,185.00
132252	2/8/2021	CENTRAL NEBR REHAB SERVICES	\$18,683.86
132253	2/8/2021	CGSMUSIC	\$188.95
132254	2/8/2021	CITY OF HASTINGS 911	\$1,482.50
132255	2/8/2021	CLASS INTERCOM	\$1,115.00
132256	2/8/2021	CLEARY BUILDING CORP	\$4,005.00
132257	2/8/2021	CMBA ARCHITECTS	\$2,616.00
132258	2/8/2021	CONDITIONED AIR MECHANICALS	\$3,650.00
132259	2/8/2021	CONSOLIDATED CONCRETE CO.	\$439.28
132260	2/8/2021	CORNHUSKER PRESS	\$1,065.36
132261	2/8/2021	CPI/COOPERATIVE PRODUCERS, INC	\$6,952.19
132262	2/8/2021	CRAIG RESOURCES, INC	\$5,169.33
132263	2/8/2021	CULLIGAN OF HASTINGS	\$326.10
132198	1/15/2021	CULLIGAN OF HASTINGS	\$211.15
132264	2/8/2021	CUMMINS SALES AND SERVICE	\$179.78
132265	2/8/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
132266	2/8/2021	DAVIS, JEAN	\$13.75
132267	2/8/2021	DEMCO, INC.	\$338.65
132268	2/8/2021	DETAMORE, STEPHANIE MS	\$10.67
132269	2/8/2021	DRAKE, NICHOLAS SH	\$50.00

GENERAL FUND 2-21

132270	2/8/2021	DUTTON-LAINSON	\$3,514.11
132271	2/8/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
132272	2/8/2021	EAKES OFFICE SOLUTIONS	\$963.95
132273	2/8/2021	EARL MAY SEED & NURSERY L.C.	\$125.94
132274	2/8/2021	ECHO ELECTRIC SUPPLY	\$456.25
132275	2/8/2021	ED SERV UNIT 2	\$90.00
132276	2/8/2021	ED SERV UNIT 9	\$3,431.71
132277	2/8/2021	EGAN SUPPLY COMPANY	\$1,137.83
132278	2/8/2021	EILEENS COLOSSAL COOKIES, INC.	\$67.50
132279	2/8/2021	FAMILY MEDICAL CENTER	\$384.00
132280	2/8/2021	FASTENAL COMPANY	\$23.39
132281	2/8/2021	FIELD PAPER CO	\$118.72
132282	2/8/2021	FLEETPRIDE	\$159.72
132283	2/8/2021	FOLLETT SCHOOL SOLUTIONS, INC.	\$2,041.47
132284	2/8/2021	FRIEND, ELLIE	\$147.26
132285	2/8/2021	GILMORE, STEPHENA J	\$41.50
132286	2/8/2021	GODFATHERS PIZZA OF HASTINGS	\$60.00
132287	2/8/2021	GOOSIC, AVA C.	\$49.50
132288	2/8/2021	GRIZZLY INDUSTRIAL INC	\$1,247.92
132289	2/8/2021	GW BROWN CO.	\$1,080.00
132290	2/8/2021	GYLL, MARY JANE	\$1,200.00
132291	2/8/2021	HARTWIG, LORI	\$15.25
132292	2/8/2021	HASTINGS OUTDOOR POWER, LLC	\$21.49
132199	1/15/2021	HASTINGS UTILITIES	\$69,143.49
132293	2/8/2021	HENRY, LAUREN	\$54.67
132294	2/8/2021	HERMAN, ART	\$34.82
132295	2/8/2021	HOLLISTER, NICOLE L MS	\$5.75
132200	1/15/2021	HOMETOWN LEASING	\$10,492.92
132296	2/8/2021	IDEA BANK MARKETING	\$654.00
132201	1/15/2021	IN TUNE PARTNERS	\$299.00
132297	2/8/2021	INGRAM LIBRARY SERVICES	\$202.53
132298	2/8/2021	INTEGRATED SECURITY SOLUTIONS	\$4,550.00
132299	2/8/2021	INTERSTATE ALL BATTERY	\$212.00
132300	2/8/2021	ISLAND GLASS COMPANY, INC	\$3,117.00
132301	2/8/2021	ITZEN, BRIAN	\$42.79
132302	2/8/2021	J W PEPPER & SONS INC.	\$122.74
132303	2/8/2021	KATZBERG BECKY AL	\$54.04
132202	1/15/2021	KEILIG, LARRY	\$346.83
132304	2/8/2021	KEITHS PHARMACY	\$110.00
132305	2/8/2021	KELLY SUPPLY CO	\$6.29
132306	2/8/2021	KELLY, AMY HA	\$1,085.70
132307	2/8/2021	KENESAW MOTORS	\$41.21
132308	2/8/2021	KREUTZER, CHRISTY	\$87.86

GENERAL FUND 2-21

132309	2/8/2021	KULLY PIPE & STEEL CO	\$1,446.12
132310	2/8/2021	LANDMARK IMPLEMENT INC.	\$980.25
132311	2/8/2021	LIGHTSPEED TECHNOLOGIES	\$287.50
132312	2/8/2021	LINDBLAD, SUSAN	\$115.95
ACH	2/8/2021	LUNCHTIME SOLUTIONS	\$102,889.76
132313	2/8/2021	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$7,083.00
132314	2/8/2021	MARY LANNING HEALTH CARE	\$4,770.00
132315	2/8/2021	MATHESON TRI-GAS, INC	\$1,065.19
132316	2/8/2021	MCMURRAY, GLENDA LO	\$9.03
132317	2/8/2021	MENARDS	\$3,093.21
132318	2/8/2021	MID-WEST 3D SOLUTIONS	\$7,649.00
132319	2/8/2021	MIDWEST RESTURANT SUPPLY	\$473.78
132320	2/8/2021	MOSAIC-	\$2,527.98
132321	2/8/2021	MURRAY CONNIE LO	\$106.95
132322	2/8/2021	NAPA AUTO PARTS	\$3,603.86
132323	2/8/2021	NE ASSN OF SCHOOL BOARDS	\$7,544.03
132324	2/8/2021	NEBRASKA CENTRAL EQUIPMENT	\$939.30
132325	2/8/2021	NEBRASKA-IOWA IND FASTENER	\$294.90
132326	2/8/2021	O'KEEFE ELEVATOR CO	\$928.75
132327	2/8/2021	OERTER NANCY HA	\$157.99
132328	2/8/2021	OVERDRIVE, INC	\$188.11
132329	2/8/2021	PASTIME LANES	\$296.00
132330	2/8/2021	PAYFLEX SYSTEMS USA INC	\$547.40
132331	2/8/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,164.00
132332	2/8/2021	PILE, HOPE	\$38.18
132333	2/8/2021	PIZZA HUT - HASTINGS	\$35.25
132334	2/8/2021	POOH CORNER WEST	\$3,951.76
132335	2/8/2021	POPPE, NANCY	\$972.00
132203	1/15/2021	POPPE, NANCY	\$405.00
132336	2/8/2021	ROGER'S, INC.	\$1,029.00
132337	2/8/2021	RUNCIES CATERING	\$223.90
132338	2/8/2021	RUSS'S IGA	\$165.50
132339	2/8/2021	RUTTS HEATING & AIR CONDITIONING INC	\$1,818.19
132340	2/8/2021	RYSIEW, KATHY	\$79.82
132341	2/8/2021	SAPP BROS PETRO GRAND ISLAND	\$25.00
132342	2/8/2021	SCHOLASTIC BOOK CLUB	\$164.78
132343	2/8/2021	SCHOLASTIC BOOK FAIRS - 8	\$1,396.06
132344	2/8/2021	SHELBURNE ADVERTISING INC	\$104.00
132345	2/8/2021	SHERWIN-WILLIAMS CO	\$37.59
132346	2/8/2021	SHIRT SHACK- HASTINGS	\$118.92
132347	2/8/2021	SHRIVER, SHARON A.	\$1,173.00
132348	2/8/2021	SOUTHWORTH, PAULA D.	\$319.00
132349	2/8/2021	STARFALL	\$135.00

GENERAL FUND 2-21

132350	2/8/2021	STRAATMANN, STONEY	\$238.00
132351	2/8/2021	STRONG, STEPHANIE WA	\$25.83
132352	2/8/2021	SUNBELT RENTALS	\$33.35
132353	2/8/2021	SUNRISE INSPIRATIONS	\$4,240.00
132204	1/15/2021	SYNCB/AMAZON	\$6,275.57
132354	2/8/2021	THE FISHER AGENCY PROGRAM AGREEMENT	\$1,364.00
132355	2/8/2021	THE HOME DEPOT PRO	\$2,262.78
132356	2/8/2021	TOWN SQUARE PUBLICATIONS	\$795.00
132205	1/15/2021	TRACTOR SUPPLY CO	\$91.44
132357	2/8/2021	TURFWERKS	\$96.02
132358	2/8/2021	UNIVERSAL HYDRAULICS	\$85.76
132206	1/15/2021	US BANK	\$3,798.82
132359	2/8/2021	VARSITY SPIRIT FASHIONS	\$5,668.60
132360	2/8/2021	VERIZON WIRELESS	\$1,103.57
132361	2/8/2021	W.G. PAULEY LUMBER COMPANY	\$387.53
132362	2/8/2021	WEST MUSIC COMPANY	\$23.85
132363	2/8/2021	WHITE, APRIL	\$53.87
132364	2/8/2021	WITTE, LYNDSEY	\$1,928.29
ACH	2/8/2021	WOODWARD DISPOSAL	\$3,566.00
132365	2/8/2021	YANDAS MUSIC	\$478.99
			\$468,885.50



**Hastings Public Schools
Work Session Minutes**

February 4, 2021 6:00 PM

Middle School, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Saturday, January 30, 2021

1. Roll Call

Jim Boeve:	Present
John Bonham:	Absent
Sharon Brooks:	Present
Brent Gollner:	Absent
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; David Essink, Director of Human Resources & Operations; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Trent Kelly, Director of Technology & Operations; Jason Cafferty, Watson Elementary Principal; Jason Strong, Middle School Assistant Principal; Deb Lyons, HEA President; Becky Katzberg, HEA Representative; Tony Hermann, Hastings Tribune; Jenna Jorgensen, Middle School Teacher; Aaron Oswald, HEA Representative.

Dr. Kittie Grace, Associate Academic Dean of Education for Hastings College and students from her Organizational Communication course attended the meeting via Zoom.

2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA representatives and guests. He asked those in attendance introduce themselves.

4. Review Board Norms/Goal - Jim Boeve

No board members had anything to review.

5. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider noted that Jason Cafferty, Watson Elementary Principal, will give the Spotlight on Learning presentation for February.

6. Legislative Update - Jeff Schneider

Superintendent Schneider gave a legislative update. Mr. Schneider also thanked Sharon Brooks for attending the GNSA meetings in his absence. He focused LB408, regarding capping property tax collections. This bill is bad for schools and Hastings property taxpayers would only see a minimal tax decrease.

Sharon Brooks shared an overview of other legislative bills, sounds like Special Education and Early Childhood education look to be a priority. Cares Act funding is big topic as is discussion of lottery ticket money, one idea is funding for teacher development on mental health and classroom management.

7. Approve 2021-2022 District Calendar - Lawrence Tunks

Lawrence Tunks provided information about the 2021-2022 District Calendar. The proposed calendar is very similar to the current 2020-21 calendar. The main differences include one additional pre-opening day and late Spring break being later in April. He noted that the additional pre-opening day is moved from a second September professional development day that occurred in 2020-21. He will be recommending the board approve the 2021-2022 District Calendar as presented.

8. Approve revised wording to Student Attendance Policy 503.01 - Kandace Garwood

Dr. Kandace Garwood highlighted a minor change to Student Attendance Policy 503.01. She is requesting that the policy be changed to read, "The physical, mental, or behavioral health of the child." This aligns with the revised state statute. Dr. Garwood explained this is more inclusive and in line with our practices.

Dr. Garwood will be asking the board to approve the revision of changing this section to read, "The physical, mental, or behavioral health of the child."

Sharon Brooks asked for an explanation of mental vs. behavioral health differences. Dr. Garwood described behavioral health as including more externalizing of behaviors that can be seen vs. mental health also including more internalizing struggles that often are not outwardly visible.

9. Approve first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students - Jeff Schneider

Superintendent Schneider discussed proposed changes to Policy 403.04 - Professional Boundaries Between Employees and Students. At the advice of legal counsel, more details have been added to the policy to better align with state statute. The current and proposed policies are attached for review.

Mr. Schneider will recommend the board approve the first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students.

10. Approve Paper Bid - David Essink

David Essink reviewed information on the Co-op bid and winning bids from the past several years. He will recommend the Board approve the paper bid from Field Paper Company in the amount of \$31,992.24.

11. Approve Additional 1.0 Administrative position - Assistant Director of Special Education - Kandace Garwood

Dr. Kandace Garwood shared a presentation outlining the need for an additional 1.0 Administrative position. This position would oversee preschool when the program is consolidated and moves into the Morton building in 2022 and would assist in overseeing all Early Childhood programming for birth to 5 year-old-students. This position would supervise and evaluate approximately 30 staff members. She also outlined funding for the new position and highlighted the fact that this position would be the lowest paid administrator position based on the duties and number of staff they would oversee.

Dr. Garwood will recommend the Board approve the addition of 1.0 Administrative position - Assistant Director of Special Education.

Laura Schneider asked if Head Start services would change. Dr. Garwood explained that Head Start is income based and HPS would continue to provide the necessary services for those students who qualify.

Becky Sullivan asked when this position would start and Dr. Garwood noted it would be a new administrator contract effective July 1, 2021 for the 2021-2022 school year.

Jim Boeve asked what the qualifications are for this position. Dr. Garwood indicated that an administrative degree will be required, a special education endorsement and experience with Birth - age 5 programming is preferred.

President Boeve also asked if other schools have similar positions to this. Dr. Garwood has contacted other schools of our size and they all have this type of position for their Early Childhood program.

Sharon Brooks asked if this person would choose the curriculum? Dr. Garwood explained that Creative Curriculum is currently used and is tied to the Early-Childhood Assessment tool, Teaching Strategies GOLD. Creative Curriculum has been adapted to a half-day program model although it is intended to be a full day program. Superintendent Schneider noted that the pre-school program would continue as a half-day program, at this time there is no funding for a full day program.

Jim Boeve asked if there will be enough space at the new Morton pre school center. Trent Kelly advised there are 12 classrooms in the current plan which would allow for some growth since we currently have 8 preschool classrooms throughout the District.

12. *Consent Agenda - David Essink

David Essink reviewed this month's consent agenda and noted the current open positions in the District. He highlighted some teacher retirements and resignation - Robin Bailey retiring after 27 years as Special Education Teacher; Roxie Bruce retiring after 8 years as SLP for Hastings Public and 23 years at ESU 9 prior to that working with HPS students; Gwen Davidson retiring after 39 years as Business Teacher; Raleigh White, resigning after 20 years as Social Studies Teacher. Mr. Essink thanked them all for their many years of service to the District.

Mr. Essink noted that the Nurse plan presented last month will be back at a later time.

President Boeve asked if the current positions were for next school year or open now. Mr. Essink clarified that the certificated positions were open for the 2021-2022 school year, while most of the classified positions were open now.

13. Reminders - Jim Boeve

President Boeve reminded members of the regular board meeting upcoming on Monday, February 8 at 7:00 in the Middle School Multi purpose room.

14. Adjournment - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Sharon Brooks, passed.

Jim Boeve: Yea

Sharon Brooks: Yea

Jodi Graves: Yea

Tracey Katzberg: Yea

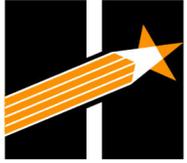
Laura Schneider: Yea

Christopher Shade: Yea

Becky Sullivan: Yea

Meeting adjourned at 6:40 pm

David Essink, Board Secretary



HASTINGS
PUBLIC SCHOOLS

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Expanding the possible.

**Hastings Public Schools
Regular Board Meeting Minutes**

February 8, 2021 7:00 PM

Middle School, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, February 3, 2021

1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

2. Roll Call

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; David Essink, Director of Human Resources & Operations; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Trent Kelly, Director of Technology & Operations; Jason Cafferty, Watson Elementary Principal; Jason Strong, Middle School Assistant Principal; Andy Jones, Public Access TV; Tony Hermann, Hastings Tribune; Jenna Jorgensen, Middle School Teacher; Jenni Engel, Watson Elementary Instructional Facilitator; Michelle Rehbein, Watson Elementary Instructional Facilitator;

Dr. Kittie Grace, Associate Academic Dean of Education for Hastings College and students from her Organizational Communication course attended the meeting via Zoom.

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Jim Boeve

5. RECURRENT - Jim Boeve

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. This motion, made by Brent Gollner and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$3,549,726.43, excluding claim #132304. This motion, made by Tracey Katzberg and seconded by Christopher Shade, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Motion to approve the payment of claim #132304. This motion, made by Tracey Katzberg and seconded by Christopher Shade, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Abstain
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

6. ADMINISTRATIVE REPORT - Jim Boeve
No board members had anything to report.

7. RECEIVE CORRESPONDENCE - Jim Boeve
There was no correspondence to receive.

8. SUPERINTENDENT'S REPORT - Jeff Schneider
Superintendent Schneider reviewed good news for the month.

Mr. Schneider introduced Principal Jason Cafferty to present the Spotlight on Learning.

Principal Jason Cafferty and Instructional Facilitators Jenni Engel and Michelle Rehbein shared a presentation of Watson: Winning Day by Day. The presentation highlighted staff and volunteers who are doing fantastic work for the students at Watson Elementary.

Superintendent Schneider recognized Board of Education members for School Board Appreciation week. He thanked Board Members for service, time, and dedication to the students of Hastings Public Schools and presented them with appreciation gifts. The District is grateful for the Board Members and their leadership. Board Members received a standing ovation.

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve
No discussion was heard.

10. SPECIAL BOARD FUNCTIONS - Jim Boeve

10.1. Approve 2021-2022 District Calendar - Lawrence Tunks
Approve 2021-2022 District Calendar as presented. This motion, made by Jodi Graves and seconded by Becky Sullivan, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Lawrence Tunks recommended approving the 2021-2022 District Calendar as presented. He noted the main differences include one additional pre-opening day and late Spring break being later in April. He explained that the additional pre-opening day is moved from a second September professional development day that occurred in 2020-21.

10.2. Approve revised wording to Student Attendance Policy 503.01 - Kandace Garwod
Approve revised wording to Student Attendance Policy 503.01 as presented. This motion, made by Brent Gollner and seconded by Sharon Brooks, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Dr. Kandace Garwood highlighted a minor change to Student Attendance Policy 503.01. She is requesting that the policy be changed to read, "The physical, mental, or behavioral health of the child." This aligns with the revised state statute. Dr. Garwood explained this is more inclusive and in line with our practices.

Dr. Garwood recommended the board to approve the revision of changing this section to read, "The physical, mental, or behavioral health of the child."

10.3. Approve first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students - Jeff Schneider

Approve first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students. This motion, made by John Bonham and seconded by Jodi Graves, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Superintendent Schneider noted the proposed changes to Policy 403.04 - Professional Boundaries Between Employees and Students. At the advice of legal counsel, more details have been added to the policy to better align with state statute. The current and proposed policies are attached for review.

Superintendent Schneider recommended approval of the first reading of revised Policy 403.04 - Professional Boundaries Between Employees and Students.

10.4. Approve Paper Bid - David Essink

Approve paper bid from Field Paper Company in the amount of \$31,992.24. This motion, made by Becky Sullivan and seconded by Tracey Katzberg, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Mr. Essink is recommended the approval of the paper bid from Field Paper Company in the amount of \$31,992.24. Sharon Brooks asked if the overall paper consumption was down or up and Mr. Essink indicated that it has been steady, has not see a decline or increase in paper needs.

10.5. Approve Additional 1.0 Administrative position - Assistant Director of Special Education - Kandace Garwood

Approve additional 1.0 Administrative position - Assistant Director of Special Education. This motion, made by John Bonham and seconded by Laura Schneider, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Dr. Kandace Garwood recommended approving the addition of a 1.0 Administrative position - Assistant Director of Special Education for the 2021-2022 school year. This position would focus on Birth to 5 year old students. John Bonham asked if they anticipate an increase to the number of preschool students. Dr. Garwood indicated that 2020-21 enrollment was down about 20 students due to COVID concerns and she anticipates the numbers to go back up in the future.

11. SPECIAL ADMINISTRATIVE FUNCTIONS - Jim Boeve

11.1. CONSENT AGENDA - David Essink

Motion to approve the Consent Agenda as presented. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

David Essink recommended approving the consent agenda as presented. He noted the retirement of three teachers - Robin Bailley, Roxanne Bruce, and Gwen Davidson with a combined 97 years of service of service to the District.

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

No discussion was heard.

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded board members of upcoming meetings for March.

14. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced Becky Sullivan will serve as the media spokesperson.

15. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Tracey Katzberg: Yea

Laura Schneider: Yea

Christopher Shade: Yea

Becky Sullivan: Yea

meeting adjourned at 7:49 pm

David Essink, Board Secretary

Activity Fund 3-21

Check Number	Date	Payee	Amount
11000	2/3/2021	ABLER, SARA	\$225.00
11002	2/3/2021	ADAMS, ANDREW LO	\$29.97
11037	2/11/2021	ALBER, WILSON	\$65.00
11081	2/24/2021	AMBROZ, CHARLES	\$85.00
11061	2/18/2021	ANSTINE, TERRY	\$140.00
11003	2/3/2021	ARENS, HOUSTON	\$75.00
11004	2/3/2021	AURORA BAND BOOSTERS	\$100.00
11005	2/3/2021	AURORA CHOIR BOOSTERS	\$100.00
11006	2/3/2021	AURORA HIGH SCHOOL	\$87.00
11038	2/11/2021	BASEBALL SAVINGS	\$1,059.85
11082	2/24/2021	BEGGS, JON R.	\$175.00
11083	2/24/2021	BIG G ACE	\$49.60
11084	2/24/2021	BLUM, CARSON	\$145.00
11085	2/24/2021	BRAILITA, DANIEL	\$475.00
11039	2/11/2021	BRENNFOERDER, JORDAN	\$65.00
11062	2/18/2021	BSN SPORTS, INC.	\$106.29
11086	2/24/2021	CASA	\$35.00
11088	2/24/2021	CASH	\$250.00
11087	2/24/2021	CASH	\$750.00
11064	2/18/2021	CASH	\$264.00
11063	2/18/2021	CASH	\$150.00
11040	2/11/2021	CASH	\$750.00
11010	2/3/2021	CASH	\$300.00
11009	2/3/2021	CASH	\$300.00
11008	2/3/2021	CASH	\$750.00
11007	2/3/2021	CASH	\$750.00
11089	2/24/2021	CEPERLEY, ANDREW	\$200.00
11090	2/24/2021	CHANDLER, DANIEL	\$145.00
11065	2/18/2021	COMPETITIVE EDGE	\$1,336.00
11011	2/3/2021	CORDOVA, ANTHONY	\$250.00
11091	2/24/2021	CORNHUSKER PRESS	\$289.00
11012	2/3/2021	CORR, PAIGE	\$75.00
11041	2/11/2021	CURTIS, ALEX	\$9.99
11013	2/3/2021	DELASHMUTT, KATHY LI	\$28.82
11014	2/3/2021	DONIPHAN-TRUMBULL PUBLIC SCHOOL	\$120.00
11092	2/24/2021	EDMISTEN, SIERRA	\$85.00
11015	2/3/2021	EDMISTEN, SIERRA	\$100.00
11093	2/24/2021	ELSMORE SWIM SHOP	\$333.00
11094	2/24/2021	ENGBERG, SCOTT HS	\$14.97
11066	2/18/2021	FICKEN, KAMRON	\$140.00
11042	2/11/2021	FIELDER, JIM SH	\$20.00
11095	2/24/2021	FISHELL, AUGUST	\$100.00

Activity Fund 3-21

11096	2/24/2021	FOSSUM, ROBERT	\$120.00
11016	2/3/2021	GENGENBACH, NICOLE	\$50.00
11067	2/18/2021	GINW HIGH SCHOOL	\$100.00
11043	2/11/2021	GINW HIGH SCHOOL	\$100.00
11044	2/11/2021	GODFATHERS PIZZA OF HASTINGS	\$71.49
11017	2/3/2021	GRABILL, BRENT	\$280.00
11018	2/3/2021	GRAND ISLAND CENTRAL CATHOLIC	\$96.00
11045	2/11/2021	GUESWELL, MARK	\$120.00
11046	2/11/2021	HARTMAN, ROD	\$140.00
11047	2/11/2021	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$80.00
11019	2/3/2021	HAYNES, GABRIEL A.	\$65.00
11097	2/24/2021	HENLEY, WILLIAM	\$276.64
11068	2/18/2021	HENLEY, WILLIAM	\$85.00
11098	2/24/2021	HIGGINS, TIM	\$90.00
11099	2/24/2021	HOLDREGE PUBLIC SCHOOL	\$44.14
11069	2/18/2021	HUDL	\$1,600.00
11020	2/3/2021	HUDSON, BILLY	\$27.00
11048	2/11/2021	JOHNSON, ALLYSON	\$85.00
11049	2/11/2021	JOHNSON, ZIPPORAH MARIE	\$85.00
11070	2/18/2021	JONGLERTHAM, CHRISTINE	\$170.00
11021	2/3/2021	JONGLERTHAM, CHRISTINE	\$85.00
11022	2/3/2021	KEARNEY HIGH SCHOOL	\$60.00
11100	2/24/2021	KINNE, LYNNE	\$125.00
11101	2/24/2021	KOOY, BETTY	\$450.00
11102	2/24/2021	KRATZENSTEIN, MONTE	\$145.00
11023	2/3/2021	LAUX, CONNER	\$200.00
11024	2/3/2021	LEBAR, TYLER	\$140.00
11103	2/24/2021	LEXINGTON HIGH SCHOOL	\$34.91
11025	2/3/2021	LINCOLN HIGH SCHOOL	\$150.00
11104	2/24/2021	LINCOLN SOUTHEAST HS DEBATE	\$140.00
11071	2/18/2021	LINDBLAD, BRAD	\$120.00
11026	2/3/2021	LINDBLAD, BRAD	\$120.00
11050	2/11/2021	LUNCHTIME SOLUTIONS, INC	\$388.40
11072	2/18/2021	MARTIN, AARON	\$140.00
11105	2/24/2021	MASER, ADAM	\$120.00
11073	2/18/2021	MASER, ADAM	\$130.00
11051	2/11/2021	MASER, ADAM	\$120.00
11027	2/3/2021	MASER, ADAM	\$240.00
11106	2/24/2021	MATHESON TRI-GAS, INC	\$206.36
11107	2/24/2021	McCOOK HIGH SCHOOL	\$51.36
11108	2/24/2021	McKELVEY, SCOTT	\$75.00
11109	2/24/2021	MENARDS	\$329.94
11110	2/24/2021	NGUYEN, NANCY	\$85.00

Activity Fund 3-21

11111	2/24/2021	NSAA	\$929.60
11074	2/18/2021	NSAA	\$28.00
11052	2/11/2021	NSBA ATTN: SHAWN PFANSTIEL	\$65.00
11075	2/18/2021	NSDA NE SOUTH	\$440.00
11112	2/24/2021	PEMBROKE HILL SCHOOL	\$70.00
11113	2/24/2021	PETERSON, MASHAYLLA	\$85.00
11076	2/18/2021	PETERSON, MASHAYLLA	\$85.00
11028	2/3/2021	PETERSON, MASHAYLLA	\$300.00
11029	2/3/2021	PSAT-NMSQT	\$255.00
11030	2/3/2021	RMHS FORENSICS	\$92.00
11114	2/24/2021	RUSS'S IGA	\$151.19
11054	2/11/2021	RUSS'S IGA	\$428.62
11115	2/24/2021	SANDAHL, BRUCE	\$275.00
11116	2/24/2021	SCHMIDT, JOHN W.	\$250.00
11077	2/18/2021	SCHOOL HEALTH CORPORATION	\$446.90
11055	2/11/2021	SHAW, BRIAN	\$140.00
11117	2/24/2021	SHIRT SHACK- HASTINGS	\$678.50
11056	2/11/2021	SMALL TOWN FAMOUS-	\$50.00
11031	2/3/2021	SMALL TOWN FAMOUS-	\$429.00
11057	2/11/2021	STEVENSON, DOUGLAS L.	\$140.00
11078	2/18/2021	STICKELS, TROY	\$130.00
11058	2/11/2021	STICKELS, TROY	\$130.00
11032	2/3/2021	STICKELS, TROY	\$185.00
11033	2/3/2021	STONER, MEAGAN	\$33.05
11118	2/24/2021	SWIM QUIK	\$1,260.00
11079	2/18/2021	SYNCB/AMAZON	\$2,635.75
11034	2/3/2021	TELLUS, KATE	\$150.00
11119	2/24/2021	TRAINING ROOM	\$59.06
11080	2/18/2021	US BANK	\$2,963.72
11059	2/11/2021	US BANK	\$340.42
11120	2/24/2021	W.G. PAULEY LUMBER COMPANY	\$466.74
11035	2/3/2021	WALSWORTH PUBLISHING CO	\$8,587.60
11121	2/24/2021	WILLIAMS, ERIKA D	\$218.36
11036	2/3/2021	WILLIAMS, JEREMIAH	\$120.00
11122	2/24/2021	WOOD, KEVIN	\$197.00
11060	2/11/2021	X-GRAIN SPORTSWEAR	\$532.00
			\$41,217.24

GENERAL FUND 3-21

Check Number	Date	Payee	Amount
132419	3/8/2021	A.R.M. PROPERTIES, LLC	\$700.00
132420	3/8/2021	ABLENET, INC	\$490.00
132421	3/8/2021	ACCO BRANDS DIRECT	\$366.26
132422	3/8/2021	ADAMS, KARA AL	\$22.91
132423	3/8/2021	ALLENS B & R #32	\$323.16
132424	3/8/2021	ALPHA REHABILITATION, PC	\$315.04
132425	3/8/2021	AMERI-TECH INDUSTRIAL, INC.	\$287.96
132426	3/8/2021	APPLE, INC	\$38,950.00
132427	3/8/2021	ARMSTRONG, SEAN	\$20.48
132428	3/8/2021	ARNOLD MOTOR COMPANY	\$303.91
132369	2/12/2021	BELIKOVA-ERICKSON, IRINA LO	\$94.59
132429	3/8/2021	BERNDT, GREGORY M	\$34.50
132370	2/12/2021	BIG DALLY'S DELI	\$291.50
132430	3/8/2021	BIG G ACE	\$340.56
132431	3/8/2021	BIST/ CORNERSTONES OF CARE	\$300.00
132371	2/12/2021	BOB SASS FLOWERS	\$78.10
132432	3/8/2021	BOSELMAN, INC.	\$183.28
132433	3/8/2021	BROWN, ANDREA	\$454.55
132434	3/8/2021	BRYANT PIANO SERVICE	\$99.00
132435	3/8/2021	BUDERUS, MANDY	\$30.00
132436	3/8/2021	BURR, SHELBY L	\$34.50
132437	3/8/2021	C4 OPERATIONS, LLC	\$259.00
132438	3/8/2021	CALLAHAN, KAREN N HA	\$67.97
132439	3/8/2021	CAREY'S PEST CONTROL	\$1,460.00
132372	2/12/2021	CAREY'S PEST CONTROL	\$920.00
132440	3/8/2021	CARMICHAEL CONSTRUCTION	\$26,995.59
132441	3/8/2021	CAROLINA BIOLOGICAL SUPPLY CO.	\$615.84
132442	3/8/2021	CARP BODE SUBS, INC	\$332.40
132443	3/8/2021	CENTRAL NEBR REHAB SERVICES	\$21,943.40
132444	3/8/2021	CENTRAL NEBRASKA BOBCAT	\$4,684.47
132445	3/8/2021	CGSMUSIC	\$47.95
132447	3/8/2021	CITY OF HASTINGS _15870	\$17,724.71
132446	3/8/2021	CITY OF HASTINGS - PARKS	\$350.00
132448	3/8/2021	CITY OF HASTINGS 911	\$250.00
132373	2/12/2021	CMBA ARCHITECTS	\$3,318.60
132449	3/8/2021	COMPUTER HARDWARE, INC	\$149.95
132374	2/12/2021	COMPUTER HARDWARE, INC	\$139,270.50
132450	3/8/2021	CONDITIONED AIR MECHANICALS	\$7,300.00
132451	3/8/2021	CORNHUSKER PRESS	\$1,405.14
132452	3/8/2021	CORNHUSKER STATE INDUSTRIES	\$2,409.00
132453	3/8/2021	CPI/COOPERATIVE PRODUCERS, INC	\$10,096.98
132454	3/8/2021	CRAIG RESOURCES, INC	\$4,760.64

GENERAL FUND 3-21

132375	2/12/2021	CRAIG RESOURCES, INC	\$1,178.19
132455	3/8/2021	CULLIGAN OF HASTINGS	\$190.95
132456	3/8/2021	CUMMINS SALES AND SERVICE	\$8,178.97
132457	3/8/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
132458	3/8/2021	DAVIS, JEAN	\$82.50
132459	3/8/2021	DESIGNER CRAFT WOODWORKING, INC.	\$128.00
132460	3/8/2021	DETAMORE, STEPHANIE MS	\$36.46
132461	3/8/2021	DETOUR, KATHERINE-	\$130.50
132462	3/8/2021	DIETZE MUSIC	\$145.05
132463	3/8/2021	DUTTON-LAINSON	\$4,105.32
132464	3/8/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
132465	3/8/2021	EAKES OFFICE SOLUTIONS	\$938.40
132466	3/8/2021	EARLY CHILD DEVELOPMENT CENTER	\$180.00
132467	3/8/2021	ECHO ELECTRIC SUPPLY	\$190.30
132468	3/8/2021	ED SERV UNIT 2	\$1,929.38
132469	3/8/2021	ED SERV UNIT 3	\$135.00
132470	3/8/2021	ED SERV UNIT 8	\$6,380.09
132471	3/8/2021	ED SERV UNIT 9	\$1,200.00
132472	3/8/2021	EGAN SUPPLY COMPANY	\$142.61
132473	3/8/2021	ENGEL, JENNIFER HA	\$60.00
132474	3/8/2021	ESPECIAL NEEDS, LLC	\$121.65
132475	3/8/2021	FAGO, MEGAN	\$34.50
132476	3/8/2021	FAMILY MEDICAL CENTER	\$256.00
132477	3/8/2021	FARRIS CONSTRUCTION	\$2,752.50
132478	3/8/2021	FIELDER, MONICA	\$137.50
132479	3/8/2021	GADGET GUY	\$57.00
132480	3/8/2021	GOPHER SPORTS	\$162.63
132481	3/8/2021	GRAHAM TIRE - GI	\$374.36
132482	3/8/2021	GRIZZLY INDUSTRIAL INC	\$112.44
132483	3/8/2021	HASTINGS OUTDOOR POWER, LLC	\$55.99
132484	3/8/2021	HASTINGS SEAMLESS GUTTERS, LLC	\$1,180.00
132486	3/8/2021	HASTINGS TRIBUNE	\$228.00
132485	3/8/2021	HASTINGS TRIBUNE	\$883.04
132376	2/12/2021	HASTINGS UTILITIES	\$65,541.75
132487	3/8/2021	HERMAN, ART	\$35.61
132377	2/12/2021	HOMETOWN LEASING	\$10,492.92
132488	3/8/2021	IDEA BANK MARKETING	\$2,106.00
132489	3/8/2021	INGRAM LIBRARY SERVICES	\$442.08
132378	2/12/2021	INGRAM LIBRARY SERVICES	\$381.97
132490	3/8/2021	INLAND TRUCK PARTS & SERVICE - OMAHA	\$9,949.44
132491	3/8/2021	INNOVATIVE OFFICE SOLUTIONS	\$53.32
132379	2/12/2021	INTERNATIONAL ACADEMY OF SCIENCE	\$1,600.00
132492	3/8/2021	ISLAND SUPPLY WELDING	\$11.90

GENERAL FUND 3-21

132493	3/8/2021	JOURIGUI-PINA, BRENDA E.	\$96.25
132494	3/8/2021	JORGENSEN, JENNA MS	\$19.95
132495	3/8/2021	KASPAREK, ALLISON K	\$17.97
132496	3/8/2021	KELLY SUPPLY CO	\$718.69
132497	3/8/2021	KELLY, AMY HA	\$65.65
132498	3/8/2021	KINLEY, JILL	\$60.38
132499	3/8/2021	KULLY PIPE & STEEL CO	\$705.76
132500	3/8/2021	LAKESHORE LEARNING MATERIALS	\$14,190.40
132501	3/8/2021	LAKESIDE AUTO BODY INC	\$1,059.14
132502	3/8/2021	LANDMARK IMPLEMENT INC.	\$545.26
132503	3/8/2021	LCL TRUCK EQUIPMENT, INC.	\$18.90
132504	3/8/2021	LESSONPIX, INC.	\$36.00
132505	3/8/2021	LEYVA, DORA	\$96.25
132506	3/8/2021	LIBERTY HARDWOODS INC	\$1,763.65
132507	3/8/2021	LIBRARY STORE	\$92.89
132508	3/8/2021	LIFT SOLUTIONS, INC	\$348.47
132509	3/8/2021	LINDBLAD, SUSAN	\$127.80
132510	3/8/2021	LITTLE CAESARS - HASTINGS	\$18.00
ACH	3/8/2021	LUNCHTIME SOLUTIONS, INC.	\$145,577.29
132511	3/8/2021	LYNDEY'S BUILDING BLOCKS DAYCARE	\$2,000.00
132380	2/12/2021	MARY LANNING HEALTH CARE	\$140.00
132512	3/8/2021	MATHESON TRI-GAS, INC	\$203.61
132513	3/8/2021	MATT FRIEND TRUCK EQUIPMENT, INC.	\$6,369.75
132514	3/8/2021	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$128.70
132515	3/8/2021	MCMURRAY, GLENDA LO	\$194.85
132381	2/12/2021	MCMURRAY, GLENDA LO	\$92.49
132516	3/8/2021	MECHANICAL SALES PARTS, INC.	\$1,755.00
132517	3/8/2021	MENARDS	\$3,248.44
132518	3/8/2021	MIDWEST CONNECT	\$4,000.00
132519	3/8/2021	MIDWEST RESTURANT SUPPLY	\$203.40
132520	3/8/2021	MORAN, HANNAH	\$26.73
132521	3/8/2021	MOSAIC-	\$3,241.00
132522	3/8/2021	MURRAY CONNIE LO	\$29.00
132523	3/8/2021	NAPA AUTO PARTS	\$1,368.05
132524	3/8/2021	NATIONAL AUTISM RESOURCES	\$2,661.62
132525	3/8/2021	NCS PEARSON, INC	\$168.60
132526	3/8/2021	NE COUNCIL OF SCHOOL ADMIN	\$90.00
132527	3/8/2021	NE SAFETY CENTER @ UNK	\$550.00
132528	3/8/2021	NEBRASKA AIR FILTER, INC	\$176.97
132529	3/8/2021	NEBRASKA CENTRAL EQUIPMENT	\$1,370.04
132530	3/8/2021	NEBRASKA STATE FIRE MARSHAL AGENCY	\$324.00
132531	3/8/2021	NEBRASKA-IOWA IND FASTENER	\$506.00
132532	3/8/2021	NIEDERKLEIN, MIKAYLA -	\$34.50

GENERAL FUND 3-21

132533	3/8/2021	NOVA FITNESS EQUIPMENT CO.	\$298.36
132534	3/8/2021	NUTRIEN AG SOLUTIONS	\$31.60
132382	2/12/2021	O'REILLY AUTO PARTS	\$46.26
132535	3/8/2021	OCHSNER, CODY	\$61.77
132536	3/8/2021	OERTER NANCY HA	\$25.98
132537	3/8/2021	OMAHA WORLD HEARLD	\$2,240.00
132383	2/12/2021	OMAHA WORLD HEARLD	\$334.75
132538	3/8/2021	OVERDRIVE, INC	\$388.94
132539	3/8/2021	PASTIME LANES	\$64.00
132384	2/12/2021	PASTIME LANES	\$82.00
132540	3/8/2021	PAYFLEX SYSTEMS USA INC	\$559.30
132541	3/8/2021	PEDROZA, MELISSA MS	\$83.38
132542	3/8/2021	PEREDA-CARREON, ROSALINDA	\$110.00
132543	3/8/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$594.00
132544	3/8/2021	PHYS THERAPY & SPORT REHAB	\$160.00
132385	2/12/2021	PHYS THERAPY & SPORT REHAB	\$12,855.48
132545	3/8/2021	PLATTE VALLEY COMMUNICATIONS	\$963.34
132546	3/8/2021	PLAY THERAPY SUPPLY, LLC	\$3,044.86
132547	3/8/2021	POOH CORNER WEST	\$2,694.00
132548	3/8/2021	POPPE, NANCY	\$1,817.00
132549	3/8/2021	PRAIRIE LAKE SALES	\$2,180.00
132386	2/12/2021	PROTRADE CREDIT SERVICES	\$210.83
132550	3/8/2021	QUALITY LOGO PRODUCTS	\$456.40
132551	3/8/2021	RAMOS, CAROLINA	\$34.50
132552	3/8/2021	REMEDIA PUBLICATIONS INC	\$74.95
132553	3/8/2021	REMMERS, ALAETHEA	\$10.70
132554	3/8/2021	RUNCIES CATERING	\$223.90
132555	3/8/2021	RUNDLE, JOCELYN H.START	\$55.49
132556	3/8/2021	RUSS'S IGA	\$208.69
132557	3/8/2021	RUTTS HEATING & AIR CONDITIONING INC	\$809.79
132558	3/8/2021	SAPP BROS PETRO GRAND ISLAND	\$5,193.00
132559	3/8/2021	SCHOLASTIC BOOK CLUB	\$20.50
132560	3/8/2021	SCHOLASTIC BOOK FAIRS - 8	\$275.00
132561	3/8/2021	SCHOOL SPECIALTY	\$115.64
132562	3/8/2021	SCHULTZ, AMBER WA	\$38.00
132563	3/8/2021	SHAR PRODUCTS CO	\$658.89
132564	3/8/2021	SHERWIN-WILLIAMS CO	\$80.36
132565	3/8/2021	SHIRT SHACK- HASTINGS	\$319.02
132566	3/8/2021	SHRIVER, SHARON A.	\$1,104.00
132567	3/8/2021	SMITH, HEIDI	\$14.10
132568	3/8/2021	SMITHSONIAN	\$29.00
132387	2/12/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$6,580.00
132569	3/8/2021	SOUTHWORTH, PAULA D.	\$1,595.00

GENERAL FUND 3-21

132570	3/8/2021	STAPLES ADVANTAGE	\$34.78
132388	2/12/2021	STAPLES ADVANTAGE	\$52.84
132571	3/8/2021	SUNRISE INSPIRATIONS	\$4,360.00
132572	3/8/2021	SWAYZE, AMY	\$11.98
132389	2/12/2021	SYNCB/AMAZON	\$10,900.84
132573	3/8/2021	T-C CEILINGS, INC.	\$309.12
132574	3/8/2021	THE HOME DEPOT PRO	\$1,788.71
132575	3/8/2021	THOMSEN OIL CO	\$95.41
132576	3/8/2021	TOOFAST SUPPLY	\$173.94
132577	3/8/2021	TUNKS, HEIDI LI	\$55.38
132390	2/12/2021	US BANK	\$5,790.19
132578	3/8/2021	VAUGHANS-PRINTERS,INC	\$80.79
132579	3/8/2021	VERIZON WIRELESS	\$1,157.57
132580	3/8/2021	VIAERO WIRELESS	\$180.10
132581	3/8/2021	VIRCO, INC.	\$582.40
132582	3/8/2021	W.G. PAULEY LUMBER COMPANY	\$9.89
132583	3/8/2021	WALBRIDGE, GARTH SH	\$122.66
132584	3/8/2021	WEST MUSIC COMPANY	\$324.95
132585	3/8/2021	WILLY, DEBRA	\$37.40
132586	3/8/2021	WITT, LARRY	\$590.00
ACH	3/8/2021	WOODWARDS DISPOSAL	\$3,566.00
132587	3/8/2021	YANDAS MUSIC	\$318.00
132588	3/8/2021	YMCA	\$5,199.66
132391	2/12/2021	YMCA	\$5,032.27
132589	3/8/2021	ZACH, JOHN	\$34.50
132590	3/8/2021	ZIEMBA ROOFING CO	\$235.00
			\$713,129.86

GOOD NEWS

1. Landon Weidner was the State Runner-up in wrestling at Class B 145. The Hastings High wrestling team finished 4th overall.
2. The following swimming and diving athletes qualified for the State Swimming/Diving Meet:

Girls

Diana Brailita-50 Free, 100 Fly, 200 Free Relay, 400 Free Relay (HHS)
Abby Lauder-200 Free, 500 Free, 200 Free Relay, 400 Free Relay (AC)
Kara Kennard-200 Free Relay, 400 Free Relay, 200 Med Relay (HHS)
Kaityln Mousel-200 Med Relay, 200 Free Relay, 400 Free Relay (AC)
Lucy Fago-200 Med Relay (STC)
Izzy Cerveny-200 Med Relay, 200 Free Relay (HHS)
Hayden Stephenson-400 Free Relay (HHS)
Grace Niemeyer-Special Olympics 50 Free (HHS)

Boys

Jay Ceperley-200 Free, 100 Fly, 200 Free Relay (HHS)
Jacob Haase-50 free, 100 Free, 200 Free Relay (HHS)
Max Faris-200 Free Relay, 200 Med Relay (HHS)
Andrew Heckman-200 Free Relay (AC)
Jacob Hinrichs-200 Med Relay (HHS)
Carter Lipovsky-200 Med Relay (HHS)
Jarrett Ochsner-200 Free Relay (HHS)
Train Confer-Diving (AC)
Hunter Treffer-Special Olympics 50 Free (AC)

3. These students all qualify for State History Day which was held virtually this year!

Three Top Entries and Scholarship Winners

GRAND PRIZE

Recipient of a \$6000 Scholarship to Hastings College
Lindsay Amaya ~ Hastings High School
The Scopes Trial: A Conflict Between Traditional and Modern Values

2ND PLACE

Recipients of \$5000 Scholarships to Hastings College
Joanne Vuong and Olivia Washington ~ Hastings High School
Communication of Cults: Jonestown Massacre

3RD PLACE

Recipient of a \$4000 scholarship to Hastings College
Lizabeth Weseman ~ Hastings High School
Can a Picture Save a Thousand Lives?: The Photographs of Lewis Hine

Senior Individual Exhibit

1. Stonewall: A Riot For Rights
Jude Rutt ~ Hastings High School
2. Can a Picture Save a Thousand Lives?: The Photographs of Lewis Hine
Lizabeth Weseman ~ Hastings High School
3. Uncle Tom's Cabin
Lilliana Widhelm ~ Hastings High School

Senior Group Exhibit

1. Kent State's 67 Shots

Jimmy Truong, Raena Northrup ~ Hastings High School

2. A Pandemic to Remember

Caden Anderjaska, Desiree Rousseau, Joshua Truong ~ Hastings High School

3. Leonardo Da Vinci

Avery Sorgenfrei, Ellie Albers ~ Hastings High School

Senior Individual Documentary

1. Sign Language: The Spread from Europe to America

Anna Brant ~ Hastings High School

2. Ruth Bader Ginsburg: The History Behind Gender Equality

Olivia Terwey ~ Hastings High School

Senior Group Documentary

1. Communication of Cults: Jonestown Massacre

Joanne Vuong, Olivia Washington ~ Hastings High School

Senior Individual Website

1. Soviet Nuclear False Alarm Incident

Johnathan Schmidt ~ Hastings High School

Senior Group Website

1. Communicating Through the Pony Express

Ian Waite, Logan Brooks ~ Hastings High School

Senior Individual Paper

1. The Scopes Trial: A Conflict Between Traditional and Modern Values

Lindsay Amaya ~ Hastings High School

2. Fear: The Art of Communication and Manipulation

Sarah Diaz ~ Hastings High School

AQuESTT System of Approval, Accreditation, and Accountability

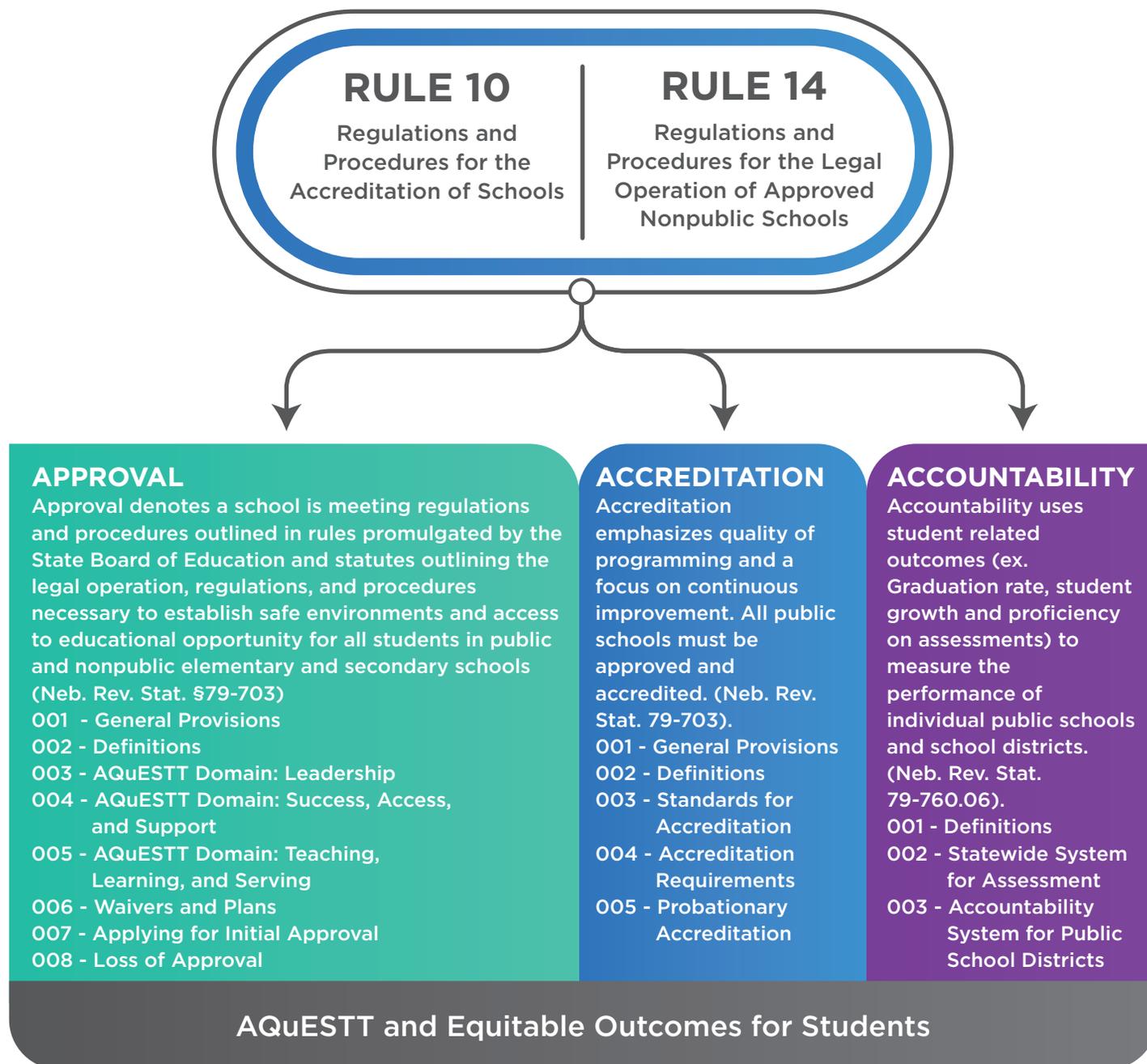
The mission of the Nebraska Department of Education (NDE) is to lead and support all Nebraskans in learning, earning, and living. As part of this mission, the NDE serves as a regulator through the promulgation of rules and regulations.

The purpose of this document is to outline key changes to current rules governing the accreditation and approval of public and non-public schools.

Revision Background

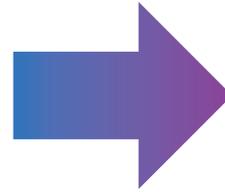
The NDE is required to accredit and/or approve all schools in the state, guided by current Rules 10 and 14. As part of its commitment to advancing equity, the State Board of Education directed the NDE to begin a process for revision and reinterpretation of these rules in Fall 2018.

As part of this revision, the NDE is creating three separate, but interrelated rules for approval, accreditation, and accountability of public and non-public schools.



What is changing?

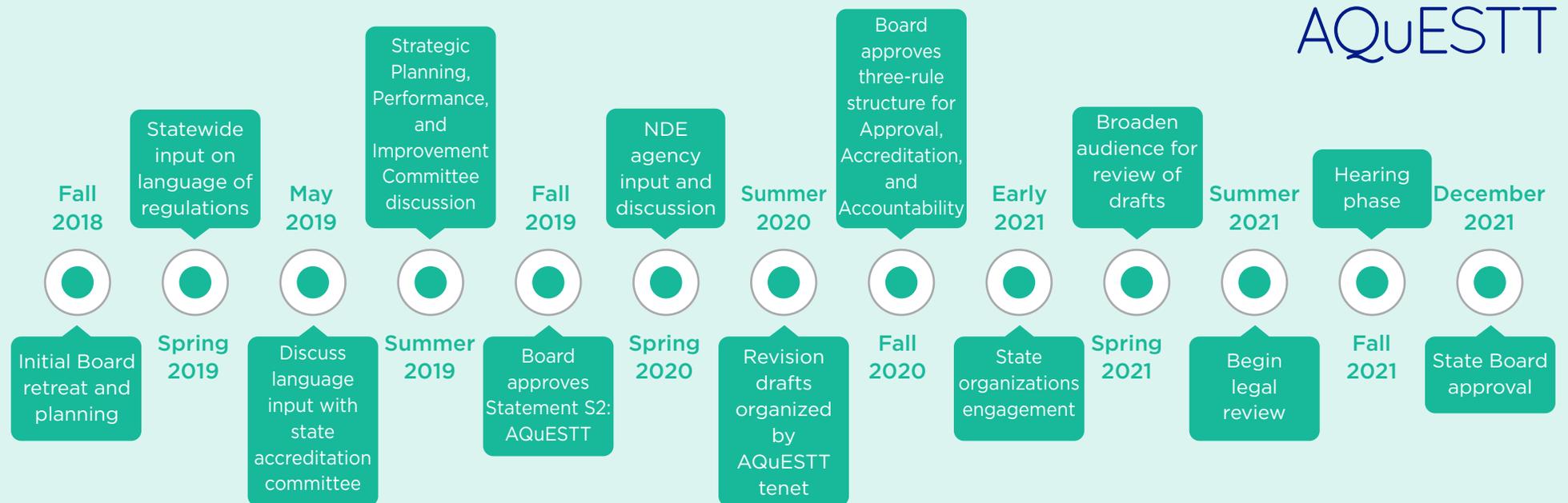
- Replacing Rules 10 and Rule 14 with three new Rules: Approval, Accreditation, and Accountability
- Linking accountability with accreditation
- Creating a multi-cycle accreditation system
- Refining accreditation's focus on continuous improvement
- Creating a path for local school boards to be more involved in accreditation and accountability procedures and policies



Why is this change happening now?

- Higher expectations for advancing equity through a laser-like focus on marginalized students, including:
 - Economically disadvantaged
 - Students with disabilities
 - English Learners
 - Students of color
- Refines our focus on continuous improvement
- Provides clarity on rules to inform and support each other
- Aligns approval, accreditation, and accountability to the State Board of Education's vision and to AQuESTT

AQuESTT System of Approval, Accreditation, and Accountability Timeline



Brad Dirksen
Office Administrator
brad.dirksen@nebraska.gov

Don Loseke
Director of Accreditation
don.loseke@nebraska.gov

Lane Carr
Director of AQuESTT
lane.carr@nebraska.gov



PROFESSIONAL BOUNDARIES BETWEEN EMPLOYEES AND STUDENTS

All employees of the Hastings Public Schools are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as violations of the professional boundaries that employees are expected to maintain with a student:

- Using electronic media or other avenues of communication (e.g., e-mail, text messaging, instant messaging, social networking sites, telephone, etc.), to discuss with a student a matter that does not pertain to school-related activities such as the student's homework, class activity, school sport or club, or other school-sponsored activity.
- Posting material on networks, publicly available to those in the school community, that do not reflect the professional image applicable to the employee's position and that impairs the employee's capacity to maintain the respect of students and parents or impairs the employee's ability to serve as a role model for children.
- Engaging in conduct of an inappropriate, romantic, or sexual nature with a student.
- Purposefully invading a student's physical privacy (e.g., walking in on the student in a restroom) without appropriate justification.
- Hugging or other physical contact with a student initiated by the employee when the student does not seek or want this attention.
- Allowing a specific student to get away with conduct that is not tolerated from other students, except as provided for that student by a 504 Plan or IEP.
- Discussing with a student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without the express permission of the student's parent or a school administrator (unless another adult is in the vehicle).
- Taking a student on an outing without obtaining the prior express permission of the student's parent or a school administrator.

- Inviting a student to the employee's home without the prior express permission of the student's parent and a school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District.

An administrator, who recommends the nonrenewal, termination, or cancellation of a contract with a certificated staff member when such recommendation is based primarily on a violation or violations of this policy, shall make a report of certificated staff members conduct to the Commissioner of Education.

Cross Reference: Policy 402.07
Policy 402.14
Policy 403.03

Approved 10/15/12 Reviewed 4/15/19; 5/20/19 Revised 5/20/19

HASTINGS PUBLIC SCHOOLS

PROFESSIONAL BOUNDARIES BETWEEN EMPLOYEES AND STUDENTS

All employees of the Hastings Public Schools are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as violations of the professional boundaries that employees are expected to maintain with a student:

- Using e-mail, text messaging, instant messaging or social networking sites to discuss with a student a matter that does not pertain to school-related activities, such as the student's homework, class activity, school sport or club, or other school-sponsored activity. Electronic communications with students are to be sent simultaneously to multiple recipients, not to just one student, except where the communication is clearly school-related and inappropriate for persons other than the individual student to receive (for example, e-mailing a message about a student's grades).
- Engaging in social-networking friendships with a student on social networking sites. Material that employees post on social networks that is publicly available to those in the school community must reflect the professional image applicable to the employee's position and not impair the employee's capacity to maintain the respect of students and parents or impair the employee's ability to serve as a role model for children. Employees shall not friend or follow students on any social networking site.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- Making any sexual advance - verbal, written, or physical - towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom).

- Hugging or other physical contact with a student that is initiated by the employee when the student does not seek or want this attention.
- Being overly "touchy" with a specific student.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 Plan.
- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent or school administrator unless another adult is in the vehicle.
- Taking a student on an outing without obtaining prior express permission of the student's parent or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.
- Discussing alcohol, tobacco or other illicit drugs in a non-instructional setting, such as describing a party that the employee attended.
- Discussing another student's or employee's personal matters when it is not appropriate outside of the instructional setting.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District.

An administrator, who recommends the nonrenewal, termination, or cancellation of a contract with a certificated staff member when such recommendation is based primarily on a violation or violations of this policy, shall make a report of certificated staff members conduct to the Commissioner of Education.

Cross Reference: Policy 402.07
Policy 402.14
Policy 403.03

Approved 10/15/12 Reviewed 4/15/19; 5/20/19, 03/08/21 Revised 5/20/19, 03/08/21

HASTINGS PUBLIC SCHOOLS

ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLMENT LIMITATIONS

REGULAR EDUCATION PROGRAMMING

According to Policy 503.03, the most recent applicable policy pertaining to option enrollment, the Board of Education at the March meeting will determine the maximum number of option students the Hastings School District No. 18 may receive in any program, class, grade level, or school building.

The following resident student maximums are recommended for the 2021-2022 school year. However, as reasonable, the District may accept option students above these limitations if additional sections are added to accommodate the growth of resident student enrollment.

<u>Grade Level</u>	<u>Maximum Total Per Grade Level</u>	<u>Projected 2021-2022 Enrollment</u>
K	299	280
1	299	255
2	299	261
3	299	232
4	299	234
5	299	266
6	299	274
7	299	239
8	299	256
9	299	209
10	299	289
11	299	269
12	299	252

SPECIAL SERVICES PROGRAMMING

To meet the diverse needs of resident students, the District operates a number of programs collectively called "student services." This programming includes, but is not limited to, services for students with disabilities, high-ability learners, and students learning English through the English Language Learners Program (EL). Because all such programming is in addition to programming provided all students, all student services must be limited to the specific staff, facilities, and equipment of the District made necessary by resident students. Given this, each student that applies as an option student requiring and/or qualified for special services programming will be allowed to enroll as an option student only when the services to be provided may be delivered within the existing capacity (staff, facilities, financial resources, and equipment) of the District to serve resident students. Parents and/or guardians with students requiring and/or qualifying for special services programming and seeking to use option enrollment to place a student in the Hastings Public Schools must supply appropriate District personnel with any and all relevant information, as requested, to determine the needs of the student and to determine whether those needs may be served within the existing capacity of the District. **As provided in Rule 503.03, "The District will not accept students for whom a contracted, out-of-district program is required." "Contracted, out-of-district" programming includes contracted services. In addition, as provided in Rule 503.03, "Parents or legal guardians of option students are responsible for transportation to and from school."**

Computer Hardware, Inc.

1001 W. 2nd St
Hastings, NE 68901

QUOTE

H31090

02/19/21

PAGE: 001

SALESPERSON CRISTIAN A PEREZ	PURCHASE ORDER#	REFERENCE#	SHIPPER:
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BILLED TO: HASTINGS PUBLIC SCHOOL 1924 WEST A ST HASTINGS, NE 68901	SHIPPED TO: HASTINGS PUBLIC SCHOOL 1924 WEST A ST HASTINGS, NE 68901
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ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001	PART #: 81MA0022US LENOVO 100E N4020	650	\$220.49	\$143,318.50

Quote Good Up Through: 03/05/21

SUBTOTAL:	\$143,318.50
SHIPPING:	\$0.00
HANDLING:	\$0.00
OTHER CHRAGES:	\$0.00
TAX:	\$0.00
TOTAL:	<u><u>\$143,318.50</u></u>

Quote for Chromebooks

Prepared For

Hastings Public Schools
Trent Kelly
1924 West A Street
Hastings, NE 68901



This quote has not been approved.
Please review and sign below.

Quote #: 000547v2

Prepared By

Allen Harpham
President
Direct: (402)462-4619
aharpham@flatwatertech.com



Allen Harpham

1. Your Proposal

Download and review your PDF document here:



Your Active Quotes:

000547 Quote for Chromebooks

2. Review Your Options

Your Available Options

Option #1 Optional

Qty	Description	Price	Ext. Price
These are not in stock but should be available in July 2021.			
650	100E GEN2 CHROMEBOOK, INTEL N4020, 11.6 HD DISPLAY, CHROME OS, 4 GB MEMORY, 32GB	\$231.50	\$150,475.00
Subtotal			\$0.00

Option #2 Optional

Quote Summary		One-Time
<input type="checkbox"/>	Option #1 Subtotal	\$150,475.00
<input type="checkbox"/>	Option #2 Subtotal	\$188,500.00
Subtotal		
Total Amount		\$0.00

Update Options

Comments or questions?

If you have any comments or questions about this quote, please feel free to enter it here. Your comment will be logged and emailed to aharpham@flatwatertech.com.

Submit Question / Comment

3. Approval

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

I accept the above conditions

E-Signature

Your Initials:

Your Email Address:

Purchase Order Number:

Sign Here:

X

Clear Signature

Please fill out the required fields above and check 'I accept the above conditions'

Accept Order



Carmichael Construction L.L.C.
 1012 West 18th Street
 P.O. Box 64
 Hastings, Nebraska 68902-0064
 Phone: (402) 463-1353 • Fax (402) 463-4057

CHANGE ORDER

TO: CMBA- MATT BENNETT

Phone	Date 2-1-21
Job Name/Location MORTON SCHOOL	
Job Number	Job Phone
Existing Contract No.	Date of Existing Contract

Change order per PR 1 – DOORS & HARDWARE

- Johnson Hardware ADD \$ 4,208.00
- Install Frames, doors & hardware ADD \$1,600.00
- Kucera Painting ADD \$275.00
- Furnish and install wood casing ADD \$1,612.00

Total with Profit, overhead and bond ADD \$8,982.00

- Note: Only the items listed above are included in this change order

Note: This Change Order becomes part of and in conformance with the existing contract.

DATE 2/1/21		
AUTHORIZED SIGNATURE (CONTRACTOR) Brad Hamburger	CHANGE ORDER	\$8,982.00

ACCEPTED-The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.

Date of acceptance _____

Signature: _____
 (OWNER)

Bids For Wireless / Hastings Public Schools			
Bidder	Price	Point Scale	Product
Converge ONE	\$170,926.27	2	Mist/Juniper
Computer Hardware	\$175,404.00	2	DLINK
RiverSide Technology	\$137,713.58	3.5	Meraki/Cisco
Prime Technology	\$136,911.31	3.5	Aruba
PineCove Consulting	\$136,147.45	5	Ruckus
NetGear and NetDiverse (disqualified for not attending pre-bid)			

Proposal for Physical and Occupational Therapy Services for 2021-2024

Company	PT	PTA	OT	OTA	Travel Time	Mileage
Mary Lanning	\$64/HR	\$38/HR	\$64/HR	\$38/HR	Hourly rate?	State Rate
PTSR	NDE -\$5 (62)	\$55/HR	X	X	\$48/HR	State Rate
Central NE Rehab	X	X	NDE rate - \$2/hr (65)	NDE rate -\$8 (59)	\$50/hr	State Rate
Hastings Physical Therapy	Declined					
Current Estimated FTE		1	0.25	2	0.2	

**School Year 2020-21
July 1, 2020-June 30, 2021**

Service	Code	Rate/hour
Speech Therapy	4001	58.00
Resource Teacher	4002	58.00
Low Vision Assessment	1001	82.00
Psychological Services	1002	82.00
Instruction Early Childhood	3000	58.00
Homebound-Hospital Bound	4003	58.00
Audiology	1003	58.00
Physical Therapy	4005	67.00
Occupational Therapy	4006	67.00
Diagnostic Services (Physician Clinic Staffing)	1004	122.00
Counselor - Mental Health	4071	58.00
Program Supervision	0001	58.00
Mileage	6001	.575
Technology Inservice **	7001	36.00
School District Inservice **	7002	190.00
Student Record System SRS **	7003	107.00
Para Professional	8001	16.00
School Nurse (RN)	9001	52.00
School Health Services (LPN)	9009	24.00
Ward/Non-Ward	9050	*

Reimbursable Hourly Rate Limitations from the Nebraska Department of Education

LAST	NAME	
ADAME NIEVES	JASMIN	
ALDABA MORALES	ABIGAIL	
ALFREDSON	SAVANNAH	
ANDERSON	BENJAMIN	
ANDERSON	DARIAN	
ANGULO BARRAZA	JOSE	
ARDIANA	JESSINIA	
AREVALO	JESUS	
AULD	SUMMER	DEC. GRAD
AYALA ESQUEDA	EVELYN	
BALLHEIM	SHARESE	
BALLOU	GRACE	
BANEGAS CARCAMO	KAREN	
BARKER	JODIE	
BARRY	LAINY	
BARTA	ANNA	
BAUMAN	TYLER	
BAUTISTA	ALEJANDRA	
BAXTER	SHYANNE	
BEAHM	COOPER	
BEAVE	COURTNEY	
BENWAY	KYLE	
BISHOP	ASHTON	
BITNER	ANGEL	DEC. GRAD
BORREGO SAMANIEGO	MELISSA	
BORRELL	RILEIGH	
BRAILITA	DIANA	
BRAMMAN	EMILY	DEC. GRAD
BRANDT	NATALIE	
BRANDT	ANDREW	
BRANT	CALAN	
BRIONES	BRIANA	
BROWN	BRECKYN	
BROWN	AYDEN	
BROWN	QUINCEY	
BULLER	RAEANN	DEC. GRAD
BUNCH	MORGAN	
BURBACH	CORBIN	
BUSHHOUSEN	DEVIN	
BUSS DENNISON	ALLYSA	
CARDENAS	JULISSA	DEC. GRAD
CARLSON	LINNAE	

CEPERLEY	JAY	
CERVANTES	GRACIELA	
CERVANTES	SAMANTHA	
CERVENY	SOPHIE	
CHACON CASTILLO	AERELY	
CHANCE-OSSOWSKI	GRACYN	
CLEAR	BRANDON	
CLEVELAND	LOGAN	
COE	JARED	
COMBS	NAKIYA	
COPLEY	ANTHONY	
CORRAL	ADRIAN	
CREECH	BRADY	
CROWELL	XANDER	
CRUZ	JOSE	
CURTIS	ALEXANDRA	
DART	KELSEY	
DAVIS	BLAKE	
DAVIS	QUINCY	
DEAL	AMYA	DEC. GRAD
DIAZ	ANNALAY	
DISCHINGER	ANDREW	
DOBROVOLNY	RAEYNN	DEC. GRAD
DOMINGUEZ	CHRISTOPHER	
DOMINGUEZ LEYVA	MARCOS	
DOYEN	CIERRA	
DUANG	NYAGUOR	
EBERT	TRINITY	
ECKHARDT	LANDON	
EDDLEMAN	BRENTON	
EDWARDS	CHALLEN	
ELLEY	CADEN	
ESPI	ROSE	
ESPINOSA	CHELSEY	
ESSER	TAYLOR	
ESTRADA	JOCELYN	
FARIS	ABIGAIL	
FLOOD	MARQUEL	
FRANCIS	JOVEN	
GAMMILL	HANNAH	
GANT	DUSTIN	
GARCIA	GABRIEL	
GATO	RICARDO	

GIESLER	WADE	
GLAZE	PATRICK	
GOLDEN CANNADY	CIERRA	
GOMEZ GONZALEZ	ANGEL	
GONZALEZ	CINTIA	
GONZALEZ	YAITE	
GONZALEZ ROBERTS	MARIA	
GOTTWALD	BENJAMIN	
GOWEN	CALE	
GUTIERREZ	GABRIELA	
GUTIERREZ ESCAMILLA	MIREYA	
GUTIERREZ ESCOBAR	MELISA	
GUZMAN	FELIPE	
HAFER	HANNAH	
HANSEN	EMILY	
HEIL	TAYTON	
HENRY	ISAIAH	
HENRY PERLICH	CAIDEN	
HERNANDEZ	JENNIFER	
HERNANDEZ	LUIS	
HEWITT	KYE	
HINRICHS	LAUREN	
HINRICHS	JACOB	
HOFFMAN	THOMAS	
HOWE	KAYLA	DEC. GRAD
HOWIE	LINNEA	
JACOBI	ALLISON	
JACOBUS	LANDON	
JOHNSON	LAYNEE	
JONES	GARETH	
JUST	JORDAN	
KAISER	JACOB	
KAISER	MICHAEL	
KALVELAGE	BRADEN	
KARABEL	MEGAN	
KARTAK	FILIP	
KATZBERG	TRAE	DEC. GRAD
KEE	RACHEL	
KERSHAW	MORIAH	
KINNEY	JACKSON	
KOCH	MAKYNZIE	
KOLETIC	LUKAS	
KRUEGER	ALEXANDRIA	

KWIECINSKI	KAELYN	
LANE	ISABELLA	
LARA	ANTHONY	
LARA PANTOJA	YESENIA	
LE	ANDREW	
LEBEAU	ZOE	
LECHLEITNER	CORRINNA	
LINDNER	BRITTNEY	
LINTZ	TORI	
LOCKLING	BRAYDEN	
LONG	ASHLEE	
LOPEZ	MARTIN	
LOPEZ CHOJOLAN	JONATHAN	DEC. GRAD
LOPEZ VARGAS	MICHAEL	
LOYA	ELIZABETH	
LOZA RAMIREZ	JESSICA	
LUNDQUIST	MATTHEW	
LYNCH	AMBER	
MACKEY	BRAYDEN	
MANJARES	MERCEDES	
MARINO	GRACE	
MARKET	JULIE	
MARTINEZ	BRISLY	
MARTINEZ ARIZMENDI	KARLA	
MAZA AJETE	ANDY	
MCCLAIN	RODDY	
MCGEE	MAKENNA	
MCKELVEY	RACHEL	
MCMURRAY	KEATON	
MEERS	TRAYTON	
MEJIA MORALES	MAYNOR	DEC. GRAD
MENDOZA	VALERIE	
MENKE	BREYER	
MEYER	BROOKLYN	
MILLER	MEKENZIE	
MILLER	AUSTYN	
MOLINA RASCON	BRIAN	
MONTAGUE	CAMBREN	
MORENO	ALIZAR	
MULLEN	LAURYN	
MURILLO CORDOVA	JIMMY	
MUSGRAVE	JUSTIN	
MUTCHLER	DOMINIC	

NAUERT	AUSTIN
NAVARRETE	ANTHONY
NAVARRETE	MIA
NELSON	SYDNEY
NEWMAN	TRAYTON
NGUYEN	JESSIE
NICOLARSEN	ZION
NIEMEYER	JOSHUA
NORDBY	ALEXIS
OCHSNER	BRITTANY
OCHSNER	MATTHEW
OCHSNER	JARRETT
OLIVA	AIRAKA
ORTEGREN	ADEN
PARTRIDGE	LOGAN
PEBECK	GRIFFYN
PEDERSON	EMILY
PERALTA	JACOB
PEREZ	IZAACK
PEREZ	MICHAEL
PEREZ ZEPEDA	KEVEN
PHELPS	JACKSON
PHUONG	CHRISTINE
PIERCE	KIEANAH
POHL	TAYLOR
POLAGE	SOPHIE
POLAND	ALEXIS
PSOTA	RAEVAHN
QUICK	AKIRA
RAMOS LUNA	YAILIN
RANEY	NATHAN
RODELA ROSALES	DAPHNE
RODRIGUEZ	JOHN
RODRIGUEZ	RICARDO
RODRIGUEZ	AALIYAH
RODRIGUEZ	ANAY
RODRIGUEZ	LILY
RODRIGUEZ CARRILLO	DANNIS
ROMERO BETANCOURT	LUIS
ROMERO BETANCOURT	JASMIN
ROTHER	SAMUEL
SANCHEZ ENRIQUEZ	AXEL
SANTO	NOLAN

SATTERLY	ISABELLA
SCARLETT	COLIN
SCHAFFER	JACOB
SCHARDT	HENRY
SCHMIDT	ALEXANDER
SCHROPP	KADE
SCOTT	HAYDEN
SEALEY	DACEY
SHAW	TAYGON
SHOEMAKER	JADYN
SHOEMAKER	CARSON
SMITH	DAVID
SMITH	JONAH
SNELL	TRENTON
SOLIS CONCEPCION	BRANDON
SONGER	DESTINY
STANKEVICH	ERIK
STEPHENSON	HAYDEN
STEVENS	LUKAS
SULLIVAN	TREVOR
SWAIN	JOHN
SWELEY	AUBRY
SYNEK	JARRETT
TATRO	CARLI
TELLEZ GARNICA	CHRISTOPHER
TERRY	MORGAN
THOMPSON	MAKENSIE
TIPPIN	ETHAN
TODD	TESSA
TORRES	SILVERIO
TORRES	JULIAN
TORRES GALVAN	ANGEL
TREVINO	JUAN
TRIBE	ELLA
TULLIS	NICHOLAS
TURPEN	MADISON
VALDIVIA	ANGEL
VALLE	GAVIN
VANBOENING	JACKSON
VANDEVENTER	AUSTIN
VANSKIVER	ALEC
VENTURA	ANGEL
VERHAGE	KEATON

VILLEGAS
VU
WALKER
WALKER
WARFORD
WEBER
WEBER
WEIDNER
WEIDT
WEITZEL
WELSH
WHITE
WIBBELS
WIDHELM
WILLISON
WILLY
WITTE
WRIGHT
ZIMMERMAN

YASMINE
ALICE
PAIGE
CHRISTOPHER
EMILIE
ELIZABETH
MORGAN
ZAIDE
KARISSA
MORGEN
JAYDON
GAVIN
ANNA
ASHANTI
LAIKYN
OLIVIA
BRENNAN
SIERA
KAITLYN

DEC. GRAD

PERSONNEL

Administrative Staff Appointment – Kerra Robinson

The administration recommends acceptance of the following administrative appointment(s):

Kerra Robinson to newly created Assistant Director of Special Education position. Ms. Robinson will be placed on the administrative salary schedule. Information about Ms. Robinson is attached.

Certificated Staff Retirement(s)/Resignation(s) – Jalaene Choquette, Victoria Glandon, Amy Kennedy, Chelsea Mangers, Courtney McCarty, Hope McMurtry, Janelle Steig

The administration recommends acceptance of the following Certificated resignation(s)/retirement(s):

Jalaene Choquette retiring from her Guidance Counselor position at Senior High effective the end of the 2020-2021 school year.

Victoria Glandon resigning from her Vocal Music Teacher position at Middle School effective the end of the 2020-2021 school year.

Amy Kennedy resigning from her Kindergarten Teacher position at Alcott effective the end of the 2020-2021 school year.

Chelsey Mangers resigning from her Grade 3 Teacher position at Longfellow effective the end of the 2020-2021 school year.

Courtney McCarty resigning from her Math Teacher position at Senior High effective the end of the 2020-2021 school year.

Hope McMurtry resigning from her Special Education Skills 3 Teacher position at Senior High effective the end of the 2020-2021 school year.

Janelle Steig resigning from her World Language/Spanish Teacher position at Senior High effective the end of the 2020-2021 school year.

Certificated Staff Transfer(s) – Deb Miles

The administration recommends acceptance of the following Certificated transfer(s):

Deb Miles from World Cultures Teacher at Middle School to 8th Social Studies Teacher at Middle School to replace Raleigh White who is resigning. Ms. Miles's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Certificated Staff Appointment(s) – Erin Foster, Naomi Gomez, Anthony Julian, Ana Vasquez, Cassandra Watts, Nichole Williamson

The administration recommends acceptance of the following Certificated appointment(s):

Erin Foster to Special Education Teacher position at Senior High to replace Robin Bailey who is retiring. Ms. Foster will be placed at BA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Foster is attached.

Naomy Gomez to Special Education Teacher position at Senior High to replace either Hope McMurtry or Lisa Nelson. Specific assignment to be determined. Ms. Gomez will

be placed at BA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Gomez is attached.

Anthony Julian to World Cultures Teacher position at Middle School to replace Deb Miles who is transferring to another position. Mr. Julian will be placed at BA-2 according to the 2021-2022 certificated salary schedule. Information about Mr. Julian is attached.

Ana Vasquez to School Psychologist position to replace Krystal Posey who resigned 2019-2020. Building location to be determined. Ms. Vasquez will be placed at MA36-4 according to the 2020-2021 certificated salary schedule. This position includes a 10-day extended assignment. Information about Ms. Vasquez is attached.

Cassandra Watts to SLP position to replace Deann Smith who resigned. Location to be determined. Ms. Watts will be placed at MA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Watts is attached.

Nichole Williamson to Special Education Teacher position at Senior High to replace either Lisa Nelson or Hope McMurtry. Specific assignment to be determined. Ms. Williamson will be placed at BA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Williamson is attached.

Extra Standard Staff Resignation(s) – Tim Delaney

The administration recommends acceptance of the following extra standard resignation:

Tim Delaney resigned Senior High Assistant Boys Track position (2/3 split position) effective immediately.

Extra Standard Staff Appointment(s) – Cody Jackson

The administration recommends acceptance of the following extra standard appointment:

Cody Jackson to Senior High Assistant Boys Track position to replace Tim Delaney who resigned. Mr. Jackson will be paid the Assistant Track stipend of \$1,621.66 (2/3 split position) at Category II, Level 1 according to the 2020-2021 extra standard salary schedule. Information about Mr. Jackson is attached.

Classified Staff Retirement(s)/Resignation(s) – Sarah Allen, Pat Kleier, Jessica McAndrew, Aleah Polen, Chris Schafer, Patricia Schultz

The administration recommends acceptance of the following classified resignation(s):

Sarah Allen resigned from Library Paraeducator position at Hawthorne effective March 5, 2021.

Pat Kleier retired from her Food Service Manager position at Middle School effective February 26, 2021. This position will not be filled.

Jessica McAndrew resigning from Hastings Public Schools foundation Executive Director position effective March 9, 2021.

Aleah Polen resigned from her EL Paraeducator position at Hawthorne effective January 29, 2021.

Chris Schafer retiring from her Special Education Paraeducator position at Alcott School effective the end of the 2020-21 school year.

Patricia Schultz retiring from her Secretary 12 position at Middle School effective May 28, 2021.

Classified Transfer(s) – Jasmine Kennedy

The administration recommends the following Classified transfer(s):

Jasmine Kennedy from Evening Custodian position at Watson / Middle School to Evening Custodian at Middle School. Ms. Kennedy is replacing Tom Frase who transferred to another position. Ms. Kennedy's wage will remain the same.

Classified Learned Professional Staff Appointment – Craig Kautz

The administration recommends the following classified learned professional staff appointment(s):

Craig Kautz to Hastings Public Schools Foundation Executive Director position to replace Jessica McAndrew who resigned. Mr. Kautz will be paid the mutually agreed-upon salary and will work the equivalent of 6 hours daily (30 hours per week) for 260 days annually. His employment is subject to the Agreement for Loan of Employee between the Hastings Public Schools and the Hastings Public Schools Foundation. Information about Mr. Kautz is attached.

Classified Staff Appointment(s) – EDana Fergus, Brad Gish, Denise Kamper, Payton Osborne

The administration recommends the following classified appointment(s):

EDana Fergus to Evening Custodian position at Senior High to replace Charles Benson who resigned. Ms. Fergus will be paid the starting wage for Custodian, with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Ms. Fergus is attached.

Brad Gish to Evening Custodian position at Senior High to replace Nicholas Mann who was released. Mr. Gish will be paid the starting wage for Custodian, with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Mr. Gish is attached.

Denise Kamper to CMA / Medical Aide position to replace Teresa Knoedler who resigned. Building location to be determined. Ms. Kamper will be paid the starting wage for CMA/Med Aide, with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Ms. Kamper is attached.

Payton Osborne to EL Paraeducator position at Hawthorne to replace Aleah Polen who resigned. Ms. Osborne will be paid the starting wage for Paraeducator, with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Ms. Osborne is attached.

Gifts

Amount

- | | |
|--|----------|
| 1. Lincoln Elementary received donations of a free book for every student from Church Women and Friends of Lincoln School. | \$450.00 |
| 2. Alcott Elementary received a donation of 3 winter coats from Kathy Kelly. | \$ 60.00 |

Total gifts:
\$510.00