



**HASTINGS
PUBLIC SCHOOLS**
Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, May 10, 2021 @ 7:00 PM Central
Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve Revised COVID Procedures - Jeff Schneider -

2. Approve First Reading of Revised Special Education Policy 604.03 - Kandace Garwood -

3. Approve Morton Change Order #2 - Trent Kelly -

4. Approve Roofing Bid for Senior High - Trent Kelly -

5. CONSENT AGENDA - David Essink -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

13. MEDIA SPOKESPERSON - Jim Boeve -

14. ADJOURNMENT - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

ACTIVIEY FUND 4-21

Check Number	Date	Payee	Amount
11207	3/31/2021	ACINO, KARA	\$70.75
11208	3/31/2021	ADAMS, ANDREW LO	\$70.88
11254	4/1/2021	APPLE, INC	\$598.00
11209	3/31/2021	ARNOLD MOTOR COMPANY	\$158.39
11123	3/3/2021	BARISTA'S OF HASTINGS, LLC	\$2,300.00
11210	3/31/2021	BARTUNEK, JADE	\$26.36
11155	3/10/2021	BELLEVUE WEST	\$160.00
11211	3/31/2021	BERKE, SARAH	\$75.00
11212	3/31/2021	BIERE, DIANE MS	\$95.90
11170	3/17/2021	BIG DALLY'S DELI	\$207.68
11213	3/31/2021	BIG G ACE	\$37.07
11214	3/31/2021	BORER, STEVE J.	\$175.00
11215	3/31/2021	BRADLEY, CHRISTIAN	\$150.00
11124	3/3/2021	BREAULT, NANCY	\$144.00
11156	3/10/2021	CALLAHAN, KAREN N HA	\$194.42
11255	4/1/2021	CANADA, SARAH	\$45.44
11217	3/31/2021	CASH	\$500.00
11216	3/31/2021	CASH	\$500.00
11189	3/24/2021	CASH	\$500.00
11188	3/24/2021	CASH	\$500.00
11172	3/17/2021	CASH	\$750.00
11171	3/17/2021	CASH	\$500.00
11157	3/10/2021	CASH	\$500.00
11125	3/3/2021	CENTURA PUBLIC SCHOOL	\$56.00
11218	3/31/2021	CHURCH, LEAH	\$75.00
11158	3/10/2021	COMPETITIVE EDGE	\$900.00
11219	3/31/2021	CONRAD, ASHLEY	\$29.99
11173	3/17/2021	CORR, PAIGE	\$125.00
11126	3/3/2021	CORR, PAIGE	\$75.00
11220	3/31/2021	DETERMAN, ALEXIS	\$75.00
11159	3/10/2021	EILEENS COLOSSAL COOKIES, INC.	\$93.75
11127	3/3/2021	ELMWOOD MURDOCK HS	\$99.43
11174	3/17/2021	EVERSON, MELISSA	\$129.99
11128	3/3/2021	FIELDER, JIM SH	\$32.01
11129	3/3/2021	FISHELL, AUGUST	\$81.00
11190	3/24/2021	FRANKLIN HIGH SCHOOL	\$125.00
11191	3/24/2021	FUNDRAISING UNIVERSITY	\$3,020.00
11221	3/31/2021	GILLHAM, CLARISSA SH	\$66.20
11175	3/17/2021	GILLHAM, CLARISSA SH	\$59.81
11222	3/31/2021	GOFF, ROBERT	\$140.00
11223	3/31/2021	GRAND ISLAND SENIOR HIGH	\$135.00
11130	3/3/2021	HAMPTON INN-AKSARBEN	\$1,491.13

ACTIVIEY FUND 4-21

11192	3/24/2021	HANSEN, EMILY	\$50.00
11193	3/24/2021	HASTINGS PUBLIC SCHOOLS	\$350.00
11194	3/24/2021	HAUFF SPORTING GOODS	\$852.06
11224	3/31/2021	HENLEY, WILLIAM	\$85.00
11131	3/3/2021	HEPNER, CONNIE	\$148.50
11195	3/24/2021	HIGGINS, TIM	\$130.00
11176	3/17/2021	HOLIDAY INN EXPRESS - HASTINGS	\$99.95
11196	3/24/2021	HOPPE, JILL MS	\$80.73
11197	3/24/2021	IDEAL IMAGES	\$665.00
11160	3/10/2021	IMPACT APPLICATIONS, INC	\$120.00
11177	3/17/2021	INK CREDIBLE INC.	\$1,118.50
11225	3/31/2021	INSTRUMENTALIST AWARDS, LLC	\$27.50
11226	3/31/2021	ITZEN, BRIAN	\$224.54
11161	3/10/2021	JACOBSON, STEPHANIE MS	\$53.56
11162	3/10/2021	JAEGER SPORTS	\$450.70
11227	3/31/2021	JELDEN, RACHEL	\$130.00
11132	3/3/2021	JOHNSEN, MOLLY	\$463.50
11178	3/17/2021	JORGENSEN, JENNA MS	\$57.49
11228	3/31/2021	KEARNEY HIGH SCHOOL	\$120.00
11229	3/31/2021	KIMLE, MICHELLE MS	\$133.22
11133	3/3/2021	KLAMM, RICHARD W. JR.	\$405.00
11134	3/3/2021	KNAPPLE, FRED MS	\$120.00
11163	3/10/2021	KUCERA, TAMI	\$103.01
11230	3/31/2021	KULLY PIPE & STEEL CO	\$988.08
11135	3/3/2021	KULLY PIPE & STEEL CO	\$128.52
11198	3/24/2021	LEMON & CO., LLC	\$150.00
11199	3/24/2021	LINDEN, JON	\$130.00
11200	3/24/2021	LITTLE CAESARS - HASTINGS	\$112.00
11179	3/17/2021	LITTLE CAESARS - HASTINGS	\$65.00
11231	3/31/2021	LUNCHTIME SOLUTIONS, INC	\$280.60
11256	4/1/2021	LYON, ASHLEY	\$150.00
11136	3/3/2021	MAREDY FUNDRAISING, INC	\$135.00
11233	3/31/2021	MASER, ADAM	\$270.00
11137	3/3/2021	MASER, ADAM	\$240.00
11138	3/3/2021	MELROSEMAC	\$174.00
11234	3/31/2021	MENARDS	\$1,167.14
11235	3/31/2021	MOODY, GRANT	\$130.00
11139	3/3/2021	NEBRASKA DECA SCDC	\$300.00
11236	3/31/2021	NEBRASKA DECA - GRAFTON & ASSOC.	\$100.00
11237	3/31/2021	NGUYEN, NANCY	\$170.00
11140	3/3/2021	NICHOLS, DALLAS	\$85.50
11201	3/24/2021	NORTH PLATTE HIGH SCHOOL	\$330.00
11141	3/3/2021	NORTH PLATTE ST. PATS HS	\$105.97

ACTIVIEY FUND 4-21

11180	3/17/2021	NOVA FITNESS EQUIPMENT	\$168.25
11142	3/3/2021	NSAA	\$423.85
11143	3/3/2021	O'DEY, TIM	\$67.00
11164	3/10/2021	O'REILLY AUTO PARTS	\$155.42
11181	3/17/2021	OCHSNER, BRITTANY	\$17.02
11165	3/10/2021	OSWALD, AARON MS	\$56.71
11238	3/31/2021	PEDROZA, CHRIS	\$309.47
11239	3/31/2021	PETERSON, MASHAYLLA	\$255.00
11240	3/31/2021	PHUONG, CHRISTINE	\$24.01
11182	3/17/2021	PRODUCTIVITY INC	\$128.75
11241	3/31/2021	RAMIREZ, JOSE	\$140.00
11202	3/24/2021	RIVERSIDE GOLF COURSE	\$240.00
11242	3/31/2021	ROESLER, ALAN	\$155.00
11243	3/31/2021	RUSS'S IGA	\$426.29
11144	3/3/2021	SAMS CLUB DIRECT	\$562.88
11145	3/3/2021	SCHWARTZ, JEFFREY C.	\$81.00
11244	3/31/2021	SHERWIN-WILLIAMS CO	\$78.97
11245	3/31/2021	SHIRT SHACK- HASTINGS	\$2,533.55
11203	3/24/2021	SHIRT SHACK- HASTINGS	\$655.22
11183	3/17/2021	SHIRT SHACK- HASTINGS	\$136.00
11166	3/10/2021	SHIRT SHACK- HASTINGS	\$965.75
11246	3/31/2021	SMALL TOWN FAMOUS-	\$717.60
11146	3/3/2021	SMALL TOWN FAMOUS-	\$503.00
11247	3/31/2021	SMITH, NEELY	\$75.00
11167	3/10/2021	SPORTS INFORMATION MEDIA	\$113.00
11147	3/3/2021	STICKELS, TROY	\$240.00
11248	3/31/2021	STROMAN, TIMOTHY M	\$130.00
11148	3/3/2021	STROMER, BRIANNAH	\$100.00
11204	3/24/2021	STRONG, STEPHANIE WA	\$151.63
11249	3/31/2021	SUPERIOR HIGH SCHOOL	\$60.00
11250	3/31/2021	SYNCB/AMAZON	\$1,112.31
11184	3/17/2021	T'DANCE	\$33.75
11149	3/3/2021	TEETOR DENISE SH	\$81.00
11205	3/24/2021	TENNIS COURT SUPPLY	\$792.63
11150	3/3/2021	THAUT, GREGORY	\$405.00
11151	3/3/2021	TICKLE, ROD	\$63.00
11152	3/3/2021	TOWNEPLACE SUITES	\$1,128.00
11185	3/17/2021	TRAPPED DOWNTOWN, LLC	\$495.00
11206	3/24/2021	UNK ATHLETICS	\$70.00
11186	3/17/2021	US BANK	\$2,933.76
11168	3/10/2021	US BANK	\$3,115.95
11187	3/17/2021	VALDES, KAREN D	\$30.86
11169	3/10/2021	VALDES, KAREN D	\$164.74

ACTIVIEY FUND 4-21

11251	3/31/2021	W.G. PAULEY LUMBER COMPANY	\$514.71
11252	3/31/2021	WILLIAMS, NATHAN	\$130.00
11153	3/3/2021	WOLF, MARY	\$16.00
11253	3/31/2021	YANDAS MUSIC	\$130.49
11154	3/3/2021	YANDAS MUSIC	\$19.65
			\$47,175.49

GENERAL FUND 4-21

Check Number	Date	Payee	Amount
132631	4/12/2021	A & E ELECTRIC	\$370.00
132632	4/12/2021	A.R.M. PROPERTIES, LLC	\$700.00
132633	4/12/2021	ACKERMAN, LONNIE	\$275.00
132634	4/12/2021	ADAMS, ANDREW LO	\$15.68
132635	4/12/2021	ALLEN, LAURA SH	\$14.52
132636	4/12/2021	ALLENS B & R #32	\$566.94
132637	4/12/2021	ALLO COMMUNICATIONS	\$6,264.19
132615	3/19/2021	ALLO COMMUNICATIONS	\$6,303.10
132638	4/12/2021	ALPHA REHABILITATION, PC	\$335.19
132639	4/12/2021	APPLE, INC	\$22,421.00
132640	4/12/2021	ARMSTRONG, SEAN	\$28.36
132641	4/12/2021	ARNOLD MOTOR COMPANY	\$157.04
132642	4/12/2021	AUDIO ENHANCEMENT	\$233.60
132643	4/12/2021	AUTO GLASS EXPERTS	\$35.00
132644	4/12/2021	AWARDS UNLIMITED, INC	\$62.47
132645	4/12/2021	BALFOUR	\$2,192.47
132646	4/12/2021	BALTHAZOR, MARA N	\$11.50
132647	4/12/2021	BELIKOVA-ERICKSON, IRINA LO	\$339.22
132648	4/12/2021	BGNE, INC.	\$1,121.76
132649	4/12/2021	BIERE, DIANE MS	\$85.56
132650	4/12/2021	BIG DALLY'S DELI	\$120.60
132651	4/12/2021	BIG G ACE	\$402.23
132652	4/12/2021	BINFIELD, JORDAN M	\$57.72
132653	4/12/2021	BIST/ CORNERSTONES OF CARE	\$600.00
132654	4/12/2021	BOCKMANN INC.	\$80.00
132655	4/12/2021	BOSELMAN, INC.	\$112.50
132656	4/12/2021	BROWN, ANDREA	\$754.90
132657	4/12/2021	C4 OPERATIONS, LLC	\$289.50
132658	4/12/2021	CAREY'S PEST CONTROL	\$790.00
132659	4/12/2021	CARMICHAEL CONSTRUCTION	\$68,309.52
132616	3/19/2021	CARMICHAEL CONSTRUCTION	\$29,053.44
132660	4/12/2021	CARP BODE SUBS, INC	\$345.98
132661	4/12/2021	CARPENTER PAPER CO	\$10,555.72
132662	4/12/2021	CENTRA CHEMICAL SERVICES	\$2,319.65
132617	3/19/2021	CENTRAL NEBR REHAB SERVICES	\$22,167.74
132663	4/12/2021	CENTRAL NEBRASKA BOBCAT	\$7,180.63
132664	4/12/2021	CHILDREN'S HOSPITAL MEDICAL CENTER	\$250.00
132665	4/12/2021	CMBA ARCHITECTS	\$2,663.79
132666	4/12/2021	COMMUNICATIONS ENGINEERING	\$672.00
132667	4/12/2021	COMPUTER HARDWARE, INC	\$35,688.45
132668	4/12/2021	CONDITIONED AIR MECHANICALS	\$3,650.00
132669	4/12/2021	CONSOLIDATED CONCRETE CO.	\$446.26

GENERAL FUND 4-21

132670	4/12/2021	CORNHUSKER PRESS	\$433.19
132671	4/12/2021	CORNHUSKER STATE INDUSTRIES	\$303.00
132672	4/12/2021	CPI/COOPERATIVE PRODUCERS, INC	\$2,782.18
132673	4/12/2021	CRAIG RESOURCES, INC	\$7,098.78
132674	4/12/2021	CULLIGAN OF HASTINGS	\$251.15
132675	4/12/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
132676	4/12/2021	DATA MANAGEMENT INC.	\$213.21
132677	4/12/2021	DAVIS, JEAN	\$27.50
132678	4/12/2021	DAVIS, TARAH L	\$100.00
132679	4/12/2021	DEMCO, INC.	\$533.17
132680	4/12/2021	DETAMORE, STEPHANIE MS	\$74.31
132681	4/12/2021	DIETZE MUSIC	\$116.96
132682	4/12/2021	DUTTON-LAINSON	\$318.61
132683	4/12/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
132684	4/12/2021	EAKES OFFICE SOLUTIONS	\$2,028.96
132685	4/12/2021	EARL MAY SEED & NURSERY L.C.	\$91.52
132686	4/12/2021	EARLY CHILD DEVELOPMENT CENTER	\$915.00
132687	4/12/2021	ECHO ELECTRIC SUPPLY	\$143.69
132688	4/12/2021	ED SERV UNIT 3	\$260.00
132689	4/12/2021	ED SERV UNIT 4	\$50.00
132690	4/12/2021	ED SERV UNIT 9	\$15,526.63
132618	3/19/2021	ED SERV UNIT 9	\$6,380.09
132691	4/12/2021	EGAN SUPPLY COMPANY	\$73.35
132692	4/12/2021	ENGINEERING TECHNOLOGIES INC	\$6,240.00
132693	4/12/2021	FAMILY MEDICAL CENTER	\$128.00
132694	4/12/2021	FIELD PAPER CO	\$32,100.16
132695	4/12/2021	FLEETPRIDE	\$124.84
132696	4/12/2021	FLINN SCIENTIFIC INC	\$29.80
132697	4/12/2021	FOLLETT SCHOOL SOLUTIONS, INC.	\$1,873.43
132698	4/12/2021	FRONTLINE TECHNOLOGIES GROUP, LLC	\$2,980.59
132699	4/12/2021	GILMORE & BELL PC	\$1,800.00
132700	4/12/2021	GRACES LOCKSMITH SERVICE	\$45.00
132701	4/12/2021	HAMILTON, JEREMY	\$239.20
132703	4/12/2021	HASTINGS AREA CHAMBER OF COMMERCE	\$500.00
132702	4/12/2021	HASTINGS AREA CHAMBER OF COMMERCE	\$200.00
132704	4/12/2021	HASTINGS OUTDOOR POWER, LLC	\$361.75
132705	4/12/2021	HASTINGS TRIBUNE	\$1,935.68
132706	4/12/2021	HASTINGS UTILITIES	\$66,158.96
132619	3/19/2021	HASTINGS UTILITIES	\$92,946.82
132707	4/12/2021	HATTEN ELECTRIC SERVICE	\$296.45
132708	4/12/2021	HERMAN, ART	\$43.45
132620	3/19/2021	HOMETOWN LEASING	\$10,492.92
132709	4/12/2021	IDEA BANK MARKETING	\$2,431.00

GENERAL FUND 4-21

132710	4/12/2021	INGRAM LIBRARY SERVICES	\$1,247.06
132711	4/12/2021	INK CREDIBLE INC.	\$119.00
132712	4/12/2021	INNOVATIVE OFFICE SOLUTIONS	\$804.42
132713	4/12/2021	INTEGRATED SECURITY SOLUTIONS	\$1,256.23
132714	4/12/2021	INTERNATIONAL ACADEMY OF SCIENCE	\$700.00
132715	4/12/2021	J W PEPPER & SONS INC.	\$774.46
132716	4/12/2021	JOHNSON, BAILEY - HMS	\$13.91
132717	4/12/2021	JOHNSON, KAYLA	\$100.63
132718	4/12/2021	KEELE, WENDY HHS	\$60.00
132719	4/12/2021	KELLY SUPPLY CO	\$198.58
132720	4/12/2021	KERR, MICHELLE MS	\$22.75
132721	4/12/2021	KIMLE, MICHELLE MS	\$156.70
132722	4/12/2021	KINLEY, JILL	\$124.21
132723	4/12/2021	KOCH, MARY F WA	\$140.00
132724	4/12/2021	KREUTZER, CHRISTY	\$243.28
132725	4/12/2021	KULLY PIPE & STEEL CO	\$967.02
132726	4/12/2021	LABEL IT INC. / POLYLABEL.COM	\$405.00
132727	4/12/2021	LAKESHORE LEARNING MATERIALS	\$66.95
132728	4/12/2021	LANDMARK IMPLEMENT INC.	\$83.31
132729	4/12/2021	LCL TRUCK EQUIPMENT, INC.	\$32.00
132730	4/12/2021	LEARNING A-Z	\$118.00
132731	4/12/2021	LEARNING SCIENCES INTERNATIONAL	\$16,800.00
132732	4/12/2021	LEYVA, DORA	\$137.50
132733	4/12/2021	LINDBLAD, SUSAN	\$62.19
ACH	4/12/2021	LUNCHTIME SOLUTIONS, INC	\$303,279.68
132734	4/12/2021	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$2,048.00
132735	4/12/2021	MARY LANNING HEALTH CARE	\$260.00
132736	4/12/2021	MAU, SHELLY	\$119.07
132621	3/19/2021	MCMURRAY, GLENDA LO	\$175.68
132737	4/12/2021	MENARDS	\$4,735.94
132738	4/12/2021	MID-STATES AUTOMATION & CONTROL INC	\$286.75
132739	4/12/2021	MIDWEST RESTURANT SUPPLY	\$320.00
132740	4/12/2021	MIDWEST TURF & IRRIGATION	\$208.33
132741	4/12/2021	MORAN, HANNAH	\$16.05
132742	4/12/2021	MOSAIC-	\$3,824.38
132743	4/12/2021	MOUSER ELECTRONICS	\$23.65
132744	4/12/2021	MURRAY CONNIE LO	\$110.45
132745	4/12/2021	NAPA AUTO PARTS	\$1,829.63
132746	4/12/2021	NCS PEARSON, INC	\$128.30
132747	4/12/2021	NE ASSN OF SCHOOL BOARDS	\$100.00
132748	4/12/2021	NE COUNCIL OF SCHOOL ADMIN	\$62.50
132749	4/12/2021	NE SAFETY CENTER @ UNK	\$200.00
132750	4/12/2021	NEBRASKA CENTRAL EQUIPMENT	\$1,465.37

GENERAL FUND 4-21

132751	4/12/2021	NEBRASKA.GOV	\$100.00
132752	4/12/2021	NUTRIEN AG SOLUTIONS	\$39.63
132753	4/12/2021	OERTER NANCY HA	\$173.51
132754	4/12/2021	OLSON, TERI	\$67.99
132755	4/12/2021	OMAHA WORLD HEARLD	\$4,380.00
132756	4/12/2021	OVERDRIVE, INC	\$92.50
132757	4/12/2021	PASTIME LANES	\$402.00
132622	3/19/2021	PAYFLEX SYSTEMS USA INC	\$547.40
132758	4/12/2021	PEDROZA, MELISSA MS	\$83.38
132759	4/12/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$525.00
132760	4/12/2021	PHYS THERAPY & SPORT REHAB	\$15,215.91
132623	3/19/2021	PHYS THERAPY & SPORT REHAB	\$12,937.36
132761	4/12/2021	PIONEER MFG. / PIONEER ATHLETICS	\$2,660.00
132762	4/12/2021	PIZZA HUT - HASTINGS	\$62.99
132763	4/12/2021	PLATTE VALLEY COMMUNICATIONS	\$402.80
132764	4/12/2021	POOH CORNER WEST	\$1,997.00
132765	4/12/2021	POPPE, NANCY	\$1,162.00
132766	4/12/2021	PRO-ED, INC.	\$99.00
132767	4/12/2021	QUALITY SOUND & COMMUNICATIONS	\$495.00
132768	4/12/2021	QUILL CORPORATION	\$648.67
132769	4/12/2021	REALLY GOOD STUFF	\$516.26
132770	4/12/2021	REHAB MART	\$2,242.94
132771	4/12/2021	REIBER, LYNZEE N	\$8.58
132772	4/12/2021	REMMERS KIM	\$15.00
132773	4/12/2021	RIVOLI THEATRE	\$40.00
132774	4/12/2021	RUNDLE, JOCELYN H.START	\$138.87
132775	4/12/2021	RUSS'S IGA	\$387.04
132776	4/12/2021	RUTTS HEATING & AIR CONDITIONING INC	\$6,719.00
132777	4/12/2021	SAPP BROS PETRO GRAND ISLAND	\$135.80
132778	4/12/2021	SCHNEIDER, JEFF	\$112.00
132779	4/12/2021	SCHOLASTIC BOOK FAIRS - 8	\$2,121.29
132780	4/12/2021	SCHOLASTIC, INC -	\$14,018.55
132781	4/12/2021	SCHOOL MATE	\$162.50
132782	4/12/2021	SCHOOL SPECIALTY	\$707.45
132783	4/12/2021	SCHOOL SPECIALTY/CLASSROOM DIRECT	\$85.99
132784	4/12/2021	SEIZYS, MICHELLE	\$49.95
132785	4/12/2021	SHERWIN-WILLIAMS CO	\$431.25
132786	4/12/2021	SHRIVER, SHARON A.	\$1,518.00
132787	4/12/2021	SMITH, DEANN L HA	\$193.49
132788	4/12/2021	SMITH, HEIDI	\$21.60
132789	4/12/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$1,060.00
132624	3/19/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$2,900.00
132790	4/12/2021	SOUTHWORTH, PAULA D.	\$2,053.88

GENERAL FUND 4-21

132791	4/12/2021	STAPLES ADVANTAGE	\$1,225.62
132625	3/19/2021	STATE OF NEBRASKA	\$30.00
132626	3/19/2021	STATE OF NEBRASKA DEPT OF LABOR LI	\$1,528.13
132792	4/12/2021	STELLING BRASS & WINDS INC.	\$275.00
132793	4/12/2021	STODDARD, JAYSON	\$1,045.28
132794	4/12/2021	STRAATMANN, STONEY	\$152.00
132795	4/12/2021	STRONG, STEPHANIE WA	\$63.06
132796	4/12/2021	SUNBELT RENTALS	\$272.14
132797	4/12/2021	SWAYZE, AMY	\$232.21
132798	4/12/2021	SYNCB/AMAZON	\$6,692.75
132799	4/12/2021	SZLANDA, TOM	\$94.32
132800	4/12/2021	THE HOME DEPOT PRO	\$874.03
132801	4/12/2021	TOOFAST SUPPLY	\$85.00
132802	4/12/2021	UNL-LINCOLN	\$1,100.00
132627	3/19/2021	US BANK	\$3,274.49
132803	4/12/2021	VALDES, KAREN D	\$48.24
132804	4/12/2021	VERIZON WIRELESS	\$1,102.46
132805	4/12/2021	VIAERO WIRELESS	\$356.80
132806	4/12/2021	W.G. PAULEY LUMBER COMPANY	\$419.14
132807	4/12/2021	WEIDT, SHARON	\$30.74
132808	4/12/2021	WEST MUSIC COMPANY	\$221.53
132809	4/12/2021	WESTERN PSYCHOLOGICAL SERVICES	\$73.70
132810	4/12/2021	WITTE, LYNDSEY	\$3.19
ACH	4/12/2021	WOODWARD'S DISPOSAL	\$3,566.00
132811	4/12/2021	YANDAS MUSIC	\$571.95
132812	4/12/2021	YMCA	\$9,602.48
			\$961,707.89



**Hastings Public Schools
Work Session Minutes**

April 8, 2021 6:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Saturday, April 3, 2021

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Tracey Katzberg:	Absent
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

1. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; Jenna Jorgensen, Middle School Special Education Teacher; Tony Hermann, Hastings Tribune; David Essink, Director of Human Resources & Operations; Deb Lyons, HEA President; Jody Kauffman, HEA Building Representative; Rick Ripperger, Senior High Assistant Principal; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Trent Kelly, Director of Technology & Operations; Amy Kelly, Hawthorne Elementary Principal

2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA members and guests. He asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Jim Boeve

There were no Board Member comments

5. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider informed Board members that this month's "Spotlight on Learning" will focus on the Educator of the Year and Young Educator of the Year award recipients. Craig Kautz from the HPS Foundation will present the Young Educator of the Year. Dan Defibaugh from the Valley of Hastings Scottish Rite will present the Educator of the Year.

6. Legislative Update - Jeff Schneider

Superintendent Schneider gave an update of LB408. This bill is being watched closely by schools and cities. GNSA is focused on this bill, as mentioned previously LB408 is bad for schools and cities, while only providing minimal individual property tax relief. LB408 is scheduled back to the floor on April 20th.

7. Quarterly Financial Update - Jeff Schneider

Superintendent Schneider provided quarterly financial update. He focused on general fund and cooperating fund and noted things are holding steady with expenses and receipts as expected this time of year.

8. Tri City Alliance Update - Jeff Schneider

Superintendent Schneider informed Board members of Tri-City Alliance - Tri-City Ascend Academy project. This is a joint effort with Kearney Public Schools and Grand Island Public Schools that has been in the discussion phase for approximately two years. All three districts have struggled to find a quality candidate pool for administrative openings. The project is designed to attract home-grown talent to fill administrative positions and build future leaders. The program would allow for a qualified teacher to intern in an administrative position for a semester in the other two districts. Goal is to start small and target elementary level because there are no assistant principals at the elementary level. Internships would be held in the fall, to prepare for any potential openings in the spring. No contractual obligation to participate.

Jim Boeve asked if there is an application process and if it is one total applicant per year or one applicant per school? Yes, there is an application process for one applicant per school, per year. President Boeve also asked if we think we will have fall applicants? Mr. Schneider indicated it is possible we will have some, but noted there could be years we have no teachers in a position to make such a time commitment.

Becky Sullivan asked if all three superintendents would lead the professional development sessions? Yes, each superintendent would lead a session in a particular focus area. Ms. Sullivan also asked if the applicant must have their administrative certification and yes, they must have it or be very close to obtaining it. Brent Gollner commented that this program makes great sense to grow your own leaders and thinks it sounds like good plan.

9. Approve HPS Foundation Memorandum of Understanding - Jeff Schneider

Mr. Schneider discussed the memorandum of understanding between Hastings Public Schools and HPS Foundation that is automatically renewed from year to year. The agreement was initially for the Executive Director position. In an oversight, when the Foundation Secretary/Administrative Development Director position was added, a separate MOU was not completed. Mr. Schneider is recommending approval to renew the current MOU and addition of MOU for the HPS Foundation Administrative Development Director. Jeff also reminded Board Members that HPS will pay 18% (\$10,000) of the cost for the Foundation Executive Director. The Administrative Development Director is fully paid by the HPS Foundation.

Brent Gollner asked if the Administrative Development Director is fully paid by the HPS Foundation? Yes, it is. John Bonham asked if this is the original MOU agreement or if it is new? Mr. Schneider noted it is the original document with updated numbers.

10. Approve summer activity camps - Lawrence Tunks

Lawrence Tunks reviewed the summer activity camp information. He will recommend approval of the summer camps as presented.

11. Approve Student Foreign Travel preparation - Lawrence Tunks

Lawrence Tunks reviewed the Foreign Language travel plans for Spring of 2022. He will recommend approval of the student travel preparations to include fundraising and begin meetings with families. Final approval of the travel will be requested later in the year. Mr. Tunks highlighted a slight change to the trip cycle which would allow all three language groups to travel in the same year in order to catch up from missing travel in 2021 due to the pandemic.

Brent Gollner inquired if it would put a strain on the teaching staff to have all three groups travel

with multiple sponsors gone at the same time? Mr. Tunks noted that is something they would need to think about that further, as they had not discussed it.

Sharon Brooks noted having flexibility to travel to three different countries seems like a good option in case one or more continue to have travel restrictions, perhaps at least some student travel can still occur.

12. Approve lunch prices, ticket prices and student fees for 2021-2022 school year - David Essink

David Essink reviewed the proposed increase of ten (10) cents for lunch/breakfast meals and five (5) cents for extra milk. He noted the lunch prices have not increased for at least three years. Mr. Essink also reviewed the proposed Middle School/Senior High fee list. All fees will increase by \$5.00, except for laptop fee and activity fees, which will remain the same. He noted the district will push online/credit card payments to avoid cash transactions and the district will absorb the cost of processing fees to help offset the increased fees.

Becky Sullivan asked if we anticipate increased usage of cashless payments once the processing fees are covered? Mr. Schneider noted that HPS will make push to increase cashless payments. Trent Kelly added that we plan to expand cashless transactions to more than lunches/activity tickets, so hope to see more utilization.

13. Approve proposal for asbestos removal at Morton building - Trent Kelly

Trent Kelly reviewed proposal for asbestos removal at the Morton building not to exceed the amount of \$40,800.00. He will recommend approval of the proposal.

14. Approve Classified Staff pay increases - David Essink

David Essink reviewed the proposed classified staff pay increase request. An increase of 3.41% is being proposed to match certificated staff increases, or a \$1.00/hour increase, whichever is greater. The intent is to make a positive step toward bringing classified wages up to attract and maintain quality candidates. He will recommend approval of the classified staff increases as presented.

15. Approve revised Classified Salary Schedule/Appendix A - David Essink

David Essink shared the current and proposed Appendix A for starting wages of classified employees. The proposal is to help attract new candidates and be more competitive. He noted that no current employee would make less than what a new hire is making.

Mr. Essink also shared the proposed nurse salary schedule. This schedule is based on the teacher salary schedule and will adjust accordingly each year.

Becky Sullivan asked if nurses would be on same contract schedule with teachers? Yes, they will.

16. Add 1.0 Middle School Tech Paraeducator position - Jeff Schneider

Superintendent Schneider discussed the need for a Middle School Tech Paraeducator position. Middle School is only building without a tech para, but with the addition of 1-to-1 program and more technology each year, he feels like it is time to add the position. He will recommend the addition of a 1.0 FTE tech paraeducator.

17. Add 7.0 FTE Certificated positions (1.0 per building) - Jeff Schneider

Superintendent Schneider discussed the proposal to add 7.0 FTE Certificated positions, 1.0 FTE per building. Positions will be funded primarily through ESSER/Cares Act and will be added to each building to address student learning loss during the pandemic. Positions will be different at each building depending on the targeted needs of their students. He noted it is

unusual timing to add positions, but the law was passed in late 2020, grant opened in spring and funds must be spent by end of the 2022-2023 school year. They have asked principals to begin planning so they are ready to move quickly to fill positions if they are approved.

Mr. Schneider addressed the most common question he has received. Is it sustainable to add 7 positions? Yes, he anticipates for at least the next 5 years it will be sustainable. If things change the district will adapt and adjust, but he wants to provide the maximum support for students for until is absolutely not financially feasible.

President Boeve asked if someone overseeing what principals plan to do with the positions? Mr. Schneider noted that administrators have worked with building principals and asked them to submit proposals for their needs. Mr. Boeve also asked if each candidate knows that they will be used differently at each building and if a current teacher would be the like candidate for these positions? Yes, they are aware and current teachers would be likely to fill the new positions.

Becky Sullivan asked if each building/position would have a separate job description? Jeff stated that their job description will be that of a teacher, but the specific assignment and expectations will be spelled out for each teacher. Ms. Sullivan also asked if principals are doing the interviewing? Yes, they are. Becky also inquired whether buildings have enough space to house the additional positions? Mr. Schneider noted there will be room as not all new positions will require full classroom space.

18. Approve Administrative pay increases - Jeff Schneider

Superintendent Schneider presented the proposed Administrative Salary Schedule for 2021-22. The schedule is based on a proposed increase of 3.41% to match the increase approved for certificated staff. Jeff noted each year there is an administrative salary study completed and shared with the negotiation committee. It is available for any board member to review.

19. Approve the Superintendent's contract for 2021-2022 - Jim Boeve & John Bonham

John Bonham reviewed the recommended increase of 3.41% for the Superintendent to follow suit with certificated, classified and administrative increases. The negotiations committee will also recommend a new 2-year agreement. Mr. Bonham noted they also conduct a comparability study for Superintendent pay to make sure we stay competitive with other schools in our array.

20. Approve Substitute Teaching Rate for 2021-2022 - David Essink

David Essink reviewed the proposed increasing the 2021-22 substitute teaching rate to \$150.00 per day. This represents an increase of \$5.00 per day, which is consistent with prior year increases to keep pace with surrounding area substitute rates.

Becky Sullivan asked if this is competitive with other schools in area? Yes, we are close, but area schools tend to be a slightly higher than HPS by setting their rates after they see what we do.

Jim Boeve asked how the substitute situation has been this year? Mr. Essink noted that it was better than expected, but some days are still difficult. A Partnership with Hastings College and Heartland consortium has been helpful. Hastings College allowing more days of subbing for student teachers has also been beneficial.

21. *Consent Agenda - David Essink

David Essink began with a COVID vaccine update. Tomorrow will mark the last day of the school-coordinated vaccines. The last 100 staff members will receive their second vaccine. Mr. Schneider commended David Essink on his time and effort spent coordinating the school vaccination plan.

Mr. Essink reviewed the consent agenda as well as current vacant positions. He highlighted two retiring employees - Kenda Chamberlin with 31 years of teaching and Linda Walsh with 5 years as an HPS paraeducator + over 40 years working with our Special Education Skills students as an ESU 9 employee before the program was brought in house.

Brent Gollner asked whether at some point we will be able to know the number of all staff members who have been vaccinated? Mr. Essink is unsure whether we will ever get a precise number and whether we could even request the information due to HIPAA rules.

22. Reminders - Jim Boeve

President Boeve reminded Board Members of upcoming board meetings. He also noted Graduation will be on May 16th. He asked Board Members to notify Denise Behrends as to whether they will be in attendance for the graduation ceremony.

23. Executive Session - Jim Boeve

Motion to go into closed session. This motion, made by Brent Gollner and seconded by Laura Schneider, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

24. The Board of Education returned to Open Session at p.m. - Jim Boeve

Board went into Executive session at 7:08 pm and returned to open session at 7:29 pm

25. Adjournment - Jim Boeve

Motion to adjourn meeting. This motion, made by Brent Gollner and seconded by Laura Schneider, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Meeting adjourned at 7:29 pm

David Essink, Board Secretary



**Hastings Public Schools
Regular Board Meeting Minutes**

April 12, 2021 7:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, April 7, 2021

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

2. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Lawrence Tunks, Director of Learning; Terry Julian, Technology Facilitator; Dan Defibaugh, Valley of Hastings Scottish Rite; David Essink, Director of Human Resources & Operations; Amy Kelly, Hawthorne Elementary Principal; Trent Kelly, Director of Technology & Operations; Craig Kautz, HPS Foundation; Jenna Jorgensen, Middle School Special Education Teacher; Tony Hermann, Hastings Tribune; Dr. Kandace Garwood, Director of Special Education; Andy Jones, Public Access TV; Karen Valdes, Middle School Reading Teacher; Jade Bartunek, Watson Kindergarten Teacher; Phil Odom, Valley of Hastings Scottish Rite; Kate Tomaszkiwicz, JAG Teacher.

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Jim Boeve

President Boeve thanked those in attendance for adhering to the mask policy and reminded those in attendance of the Open Meetings Act.

5. RECURRENT - Jim Boeve

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. This motion, made by Brent Gollner and seconded by Sharon Brooks, passed.

Jim Boeve:	Yea
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John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,124,488.64. This motion, made by Jodi Graves and seconded by John Bonham, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

6. ADMINISTRATIVE REPORT - Jim Boeve

No board members had anything to report.

7. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News for the month.

Mr. Schneider welcomed Kate Tomaszekiewicz, the JAG program teacher. Ms. Tomaszekiewicz along with two Senior High students, Sofia Weber and Paige Williams, shared a presentation about the JAG Program.

Superintendent Schneider introduced Craig Kautz of the Hastings Public Schools Foundation and Dan Defibaugh from the Valley of Hastings Scottish Rite.

Craig Kautz introduced the Young Educator of the Year award recipient, Karen Valdes. Ms. Valdes is a Reading Teacher at Middle School. Ms. Valdes spoke of her journey into teaching and thanked everyone for the recognition. Ms. Valdes received a standing ovation.

Dan Defibaugh introduced the Educator of the Year, Jade Bartunek. Mrs. Bartunek is a Kindergarten Teacher at Watson Elementary. Mrs. Bartunek spoke about her love of

teaching and thanked everyone for the honor. Mrs. Bartunek received a standing ovation.

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

No community members addressed the Board.

10. SPECIAL BOARD FUNCTIONS - Jim Boeve

10.1. Approve HPS Foundation Memorandum of Understanding - Jeff Schneider
Approve HPS Foundation Memorandum of Understanding. This motion, made by Laura Schneider and seconded by Sharon Brooks, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Superintendent Schneider discussed the memorandum of understanding between Hastings Public Schools and HPS Foundation that is automatically renewed from year to year. The agreement was initially for the Executive Director position. In an oversight, when the Foundation Secretary/Administrative Development Director position was added, a separate MOU was not completed. Mr. Schneider recommended approval to renew the current MOU and an additional MOU for the HPS Foundation Administrative Development Director. Mr. Schneider also reminded Board Members that HPS will pay 18% (\$10,000) of the cost for the Foundation Executive Director. The Administrative Development Director is fully paid by the HPS Foundation.

10.2. Approve Summer Activity Camps - Lawrence Tunks

Approve summer activity camp offerings as presented. This motion, made by Becky Sullivan and seconded by John Bonham, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Lawrence Tunks reviewed the summer activity camp information. Mr. Tunks recommended approval of the 2021 summer camps as presented.

10.3. Approve Student Foreign Travel Preparation - Lawrence Tunks

Approve Student Foreign Travel preparation for 2021-2022. This motion, made by Sharon Brooks and seconded by Laura Schneider, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Lawrence Tunks reviewed the Foreign Language travel plans for Spring of 2022. He recommended approval of the student travel preparations to include fundraising and beginning meetings with families. Final approval of the travel will be requested later in the year. Mr. Tunks highlighted a slight change to the trip cycle that would allow all three language groups to travel in the same year in order to catch up from missing travel in 2021 due to the pandemic.

10.4. Approve lunch prices, ticket prices and student fees for 2021-2022 school year - David Essink

Approve lunch prices, ticket prices and student fees for 2021-2022 school year as presented. This motion, made by Jodi Graves and seconded by Brent Gollner, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

David Essink reviewed the proposed increase of ten (10) cents for lunch/breakfast meals and five (5) cents for extra milk. He noted the lunch prices have not increased for at least three years. Mr. Essink also reviewed the proposed Middle School/Senior High fee list. All fees will increase by \$5.00, except for laptop fee and activity fees, which will remain the same. He noted the district will push online/credit card payments to avoid cash transactions and the district will absorb the cost of processing fees to help offset

the increased fees. Mr. Essink recommended approval of the meal prices and fees as presented.

10.5. Approve proposal for asbestos removal at Morton building - Trent Kelly
Approve proposal as presented from Environmental Direct, Inc. for asbestos removal at Morton building. This motion, made by Tracey Katzberg and seconded by Becky Sullivan, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Trent Kelly reviewed proposal for asbestos removal at the Morton building not to exceed the amount of \$40,800.00. Mr. Kelly recommended approval of the proposal.

10.6. Approve Classified Staff pay increases - David Essink
Approve Classified Staff pay increase of 3.41% or \$1.00 per hour for 2021-22. This motion, made by Laura Schneider and seconded by Christopher Shade, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

David Essink reviewed the proposed classified staff pay increase request. An increase of 3.41% is being proposed to match certificated staff increases, or a \$1.00/hour increase, whichever is greater. The intent is to make a positive step toward bringing classified wages up to attract and maintain quality candidates. Mr. Essink recommended approval of the classified staff increases as presented.

10.7. Approve revised Classified Salary Schedule/Appendix A - David Essink
Approve revised Classified Salary Schedule/Appendix A and Nurse Salary Schedule as presented. This motion, made by Brent Gollner and seconded by Laura Schneider, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

David Essink shared the current and proposed Appendix A for starting wages of classified employees. The proposal is to help attract new candidates and be more competitive. He noted that no current employee would make less than what a new hire is making. Mr. Essink also shared the proposed nurse salary schedule. This schedule is based on the teacher salary schedule and will adjust accordingly each year. Mr. Essink recommended approval of revised Appendix A and new Nurse Salary schedule.

10.8. Approve addition of 1.0 FTE Middle School Tech Para position - Jeff Schneider
Approve addition of 1.0 FTE Middle School Tech Para position. This motion, made by John Bonham and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Superintendent Schneider discussed the need for a Middle School Tech Paraeducator position. Middle School is only building without a tech para, but with the addition of 1-to-1 program and more technology each year, he feels like it is time to add the position. Mr. Schneider recommended the addition of a 1.0 FTE tech paraeducator.

10.9. Approve addition of 7.0 FTE Certificated positions (1.0 FTE per building) _ Jeff Schneider
Approve addition of 7.0 FTE Certificated positions. This motion, made by Sharon Brooks and seconded by Jodi Graves, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea

Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Superintendent Schneider discussed the proposal to add 7.0 FTE Certificated positions, 1.0 FTE per building. Positions will be funded primarily through ESSER II/Cares Act Stimulus Funds and will be added to each building to address student learning loss during the pandemic. Positions will be different at each building depending on the targeted needs of their students. He noted it is unusual timing to add positions, but the law was passed in late 2020, grant opened in spring and funds must be spent by end of the 2022-2023 school year. Mr. Schneider explained that he anticipates the positions to be sustainable for at least the next 5 years and reminded board members it has been the District's philosophy to provide the maximum support for students for until is absolutely not financially feasible. Mr. Schneider recommended approval of the addition 7.0 FTE certificated positions.

10.10. Approve Administrative pay increases - Jeff Schneider

Approve administrative pay increase of 3.41% for 2021-2022. This motion, made by Tracey Katzberg and seconded by Jodi Graves, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

Superintendent Schneider recommended the proposed Administrative Salary Schedule for 2021-22. The schedule is based on a proposed increase of 3.41% to match the increase approved for certificated staff.

10.11. Approve the Superintendent's contract for 2021-2022 - Jim Boeve & John Bonham

Approve the Superintendent's increase of 3.41% for 2021-2022 contract and make it a two-year agreement. This motion, made by John Bonham and seconded by Laura Schneider, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea

Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

John Bonham recommended increase of 3.41% for the Superintendent to follow suit with certificated, classified and administrative increases. Mr. Bonham also recommended a two-year agreement, with salary to be reviewed annually. John reminded board members of the annual comparability study and noted the need to monitor this closely to keep pace with comparable districts.

10.12. Approve Substitute Teaching Rate for 2021-2022 - David Essink

Approve Substitute Teaching rate of \$150.00 per day for 2021-2022 school year. This motion, made by Brent Gollner and seconded by Becky Sullivan, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

David Essink recommended a proposed increase of the 2021-22 substitute teaching rate to \$150.00 per day. This represents an increase of \$5.00 per day, which is consistent with prior year increases to keep pace with surrounding area substitute rates.

10.13. CONSENT AGENDA - David Essink

Approve consent agenda as presented. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea
John Bonham: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Tracey Katzberg: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea

David Essink began with a COVID vaccine update. Friday marked the last day of the school-coordinated vaccinations. The last 100 staff members received their second vaccine. Mr. Essink also noted the Health Department is offering vaccinations for senior high students at least age 18.

Mr. Essink recommended approval of the consent agenda as well as reviewed current vacant positions. He highlighted two retiring employees - Kenda Chamberlin and Linda Walsh who represent over 75 years of service to HPS students.

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

There were no comments from the public.

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded Board Members of upcoming board meetings and graduation in May.

13. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced Jodi Graves will serve as the media spokesperson.

14. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Adjourned at 7:53 pm

David Essink, Board Secretary



**Hastings Public Schools
Board of Education Special Meeting Minutes**

April 22, 2021 2:00 PM

District Conference Room 1924 West A Street, Hastings, NE 68901-5190

The meeting was advertised in the Hastings Tribune on Thursday, April 15, 2021

Jim Boeve: Present
John Bonham: Absent
Sharon Brooks: Present
Brent Gollner: Absent
Jodi Graves: Present
Tracey Katzberg: Absent
Laura Schneider: Present
Christopher Shade: Absent
Becky Sullivan: Present

1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

2. Roll Call

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Secretary to the Superintendent; Lawrence Tunks, Director of Learning; Dr. Kandace Garwood, Director of Special Education; David Essink, Director of Human Resources & Operations; Trent Kelly, Director of Technology & Operations, Craig Kautz, HPS Foundation; Dr. Susan Lindblad, School Psychologist.

3. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

4. SPECIAL BOARD FUNCTIONS - Jim Boeve

4.1. Accreditation Visit Team Report

John Sedey, Lead Evaluator, presented the Cognia Accreditation Review Exit Report.

5. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Sharon Brooks, passed.

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Laura Schneider: Yea
Becky Sullivan: Yea

Meeting adjourned at 2:36 pm

David Essink, Board Secretary

ACTIVITY FUND 5-21

Check Number	Date	Payee	Amount
11282	4/15/2021	ADAMS CENTRAL HIGH SCHOOL	\$50.00
11306	4/21/2021	ADAMS, ANDREW LO	\$174.00
11336	4/28/2021	ARNOLD MOTOR COMPANY	\$103.60
11337	4/28/2021	BARWICK, STEPHANIE WA	\$130.65
11307	4/21/2021	BIERMAN, DUANE ALLEN	\$200.00
11338	4/28/2021	BIG G ACE	\$101.57
11308	4/21/2021	BORER, STEVE J.	\$200.00
11340	4/28/2021	CASH	\$1,500.00
11339	4/28/2021	CASH	\$500.00
11311	4/21/2021	CASH	\$250.00
11310	4/21/2021	CASH	\$500.00
11309	4/21/2021	CASH	\$250.00
11284	4/15/2021	CASH	\$500.00
11283	4/15/2021	CASH	\$500.00
11260	4/7/2021	CASH	\$750.00
11259	4/7/2021	CASH	\$500.00
11258	4/7/2021	CASH	\$500.00
11257	4/7/2021	CASH	\$500.00
11285	4/15/2021	CEDER, ERIC	\$130.00
11312	4/21/2021	COLUMBUS HIGH SCHOOL	\$115.00
11261	4/7/2021	COLUMBUS HIGH SCHOOL	\$100.00
11341	4/28/2021	COMPETITIVE EDGE	\$1,078.00
11286	4/15/2021	COMPETITIVE EDGE	\$2,122.00
11262	4/7/2021	COMPETITIVE EDGE	\$2,067.00
11342	4/28/2021	CORNHUSKER PRESS	\$227.89
11287	4/15/2021	ED SERV UNIT 9	\$210.00
11288	4/15/2021	EILEENS COLOSSAL COOKIES, INC.	\$52.50
11263	4/7/2021	EILEENS COLOSSAL COOKIES, INC.	\$27.00
11313	4/21/2021	ENGBERG, SCOTT HS	\$8.35
11343	4/28/2021	FASTENAL COMPANY	\$155.47
11314	4/21/2021	GEURINK, KEVIN	\$130.00
11315	4/21/2021	GILBERT, JACQUELINE	\$100.00
11289	4/15/2021	GILLHAM, CLARISSA SH	\$43.22
11290	4/15/2021	GINW HIGH SCHOOL	\$100.00
11316	4/21/2021	GRAND ISLAND CENTRAL CATHOLIC	\$80.00
11344	4/28/2021	GRAND ISLAND SENIOR HIGH	\$195.00
11264	4/7/2021	GRAND ISLAND SENIOR HIGH	\$135.00
11291	4/15/2021	HASTINGS PUBLIC SCHOOLS LUNCH FUND	\$52.80
11292	4/15/2021	HEIER, TOD D.	\$130.00
11345	4/28/2021	HIGGINS, TIM	\$130.00
11293	4/15/2021	HIGGINS, TIM	\$130.00
11317	4/21/2021	HOLDREGE PUBLIC SCHOOL	\$100.00

ACTIVITY FUND 5-21

11318	4/21/2021	HUDL	\$900.00
11265	4/7/2021	IMAGE MARKET	\$107.65
11346	4/28/2021	IMPACT APPLICATIONS, INC	\$120.00
11319	4/21/2021	ITZEN, BRIAN	\$67.30
11294	4/15/2021	JACOBS, JOHN	\$400.00
11347	4/28/2021	JAEGER, JACOB	\$260.00
11295	4/15/2021	JANK JOEL K MS	\$400.00
11348	4/28/2021	JELDEN, RACHEL	\$130.00
11320	4/21/2021	JELDEN, RACHEL	\$130.00
11266	4/7/2021	JELDEN, RACHEL	\$130.00
11321	4/21/2021	KEARNEY PUBLIC SCHOOLS	\$100.00
11296	4/15/2021	KWIECINSKI, KAELYN	\$39.60
11349	4/28/2021	LANGIN, JAMES P.	\$130.00
11297	4/15/2021	LANGIN, JAMES P.	\$130.00
11350	4/28/2021	LINCOLN SOUTHWEST HIGH SCHOOL	\$125.00
11267	4/7/2021	LINDEN, JON	\$130.00
11322	4/21/2021	LOCHLAND COUNTRY CLUB	\$176.94
11268	4/7/2021	LOCHLAND COUNTRY CLUB	\$46.72
11269	4/7/2021	LOLLMAN, LIBBY	\$125.00
11298	4/15/2021	LOMAX, CHRISTIAN K	\$91.55
11351	4/28/2021	MASER, ADAM	\$150.00
11270	4/7/2021	MASER, ADAM	\$140.00
11352	4/28/2021	MENARDS	\$153.29
11323	4/21/2021	NEBRASKA SPORTS	\$520.32
11271	4/7/2021	NEBRASKA SPORTS	\$1,607.34
11299	4/15/2021	NORTH PLATTE HIGH SCHOOL	\$65.00
11272	4/7/2021	O'REILLY AUTO PARTS	\$152.81
11324	4/21/2021	OMAHA PERFORMING ARTS	\$100.00
11325	4/21/2021	PERKINSON, MARY	\$200.00
11353	4/28/2021	POTTER, CLARK	\$100.00
11354	4/28/2021	QUIZNOS SUB	\$70.62
11273	4/7/2021	RATHKE, RYAN	\$130.00
11274	4/7/2021	REMMERS, ALAETHEA	\$161.07
11355	4/28/2021	RIDDER-KOCH, AYDEN	\$100.00
11356	4/28/2021	RODRIGUEZ, GILBERTO	\$155.00
11326	4/21/2021	ROESLER, ALAN	\$155.00
11300	4/15/2021	RSCHOOL TODAY (DWC)	\$650.00
11357	4/28/2021	RUSS'S IGA	\$170.98
11275	4/7/2021	RUSS'S IGA	\$98.87
11327	4/21/2021	SCOTTSBLUFF PUBLIC SCHOOLS	\$687.25
11328	4/21/2021	SHIRT SHACK- HASTINGS	\$514.25
11358	4/28/2021	SILVAIN, RILEE	\$100.00
11329	4/21/2021	SILVAIN, RILEE	\$100.00

ACTIVITY FUND 5-21

11359	4/28/2021	SMALL TOWN FAMOUS-	\$2,645.55
11301	4/15/2021	SORGENFREI, ELIZABETH HS	\$92.40
11330	4/21/2021	SOS PORTABLE TOILETS	\$645.00
11331	4/21/2021	STONER, MEAGAN	\$6.09
11302	4/15/2021	STONER, MEAGAN	\$32.48
11276	4/7/2021	STONER, MEAGAN	\$32.48
11332	4/21/2021	STROMAN, TIMOTHY M	\$130.00
11277	4/7/2021	STROMAN, TIMOTHY M	\$195.00
11360	4/28/2021	SYNCB/AMAZON	\$2,068.67
11304	4/15/2021	US BANK	\$1,795.08
11303	4/15/2021	US BANK	\$2,484.84
11305	4/15/2021	VALDES, KAREN D	\$13.64
11333	4/21/2021	VILLAGE INN - C/O MATTHEW BRANDT	\$1,068.35
11361	4/28/2021	W.G. PAULEY LUMBER COMPANY	\$595.23
11362	4/28/2021	WARD, ASHLEY	\$100.00
11334	4/21/2021	WARD, ASHLEY	\$100.00
11278	4/7/2021	WAVERLY HIGH SCHOOL	\$160.00
11363	4/28/2021	WILLIAMS, NATHAN	\$390.00
11279	4/7/2021	WILLIAMS, NATHAN	\$195.00
11335	4/21/2021	WOODE, KEERAN	\$150.00
11280	4/7/2021	WOODE, KEERAN	\$140.00
11281	4/7/2021	YANDAS MUSIC	\$33.20
			\$37,923.62

GENERAL FUND 5-21

Check Number	Date	Payee	Amount
132846	5/10/2021	3 - POINTS TIRE	\$304.00
132847	5/10/2021	A.R.M. PROPERTIES, LLC	\$700.00
132848	5/10/2021	ACCESS ELEVATOR & LIFTS, INC.	\$3,116.12
132849	5/10/2021	ACP DIRECT	\$159.46
132850	5/10/2021	ADAMS, ANDREW LO	\$207.23
132851	5/10/2021	ADKISSON, ABBI A MS	\$94.54
132852	5/10/2021	ALLENS B & R #32	\$725.40
132853	5/10/2021	ALLO COMMUNICATIONS	\$6,266.86
132854	5/10/2021	ALPHA REHABILITATION, PC	\$365.51
132855	5/10/2021	AMGL	\$375.00
132856	5/10/2021	APPLE, INC	\$17,580.00
132857	5/10/2021	ARMSTRONG, SEAN	\$23.02
132858	5/10/2021	ARNOLD MOTOR COMPANY	\$148.63
132859	5/10/2021	ARROW SEED COMPANY	\$3,047.00
132860	5/10/2021	AWARDS UNLIMITED, INC	\$16.25
132861	5/10/2021	BALFOUR	\$941.48
132862	5/10/2021	BEMAN'S APPLIANCE SERVICE, INC.	\$85.81
132863	5/10/2021	BIG G ACE	\$417.61
ACH	5/10/2021	BOK FINANCIAL	\$698,678.52
132864	5/10/2021	BRANT, CHARLA AL	\$10.80
132865	5/10/2021	BROWN, ANDREA	\$634.30
132866	5/10/2021	BRYANT PIANO SERVICE	\$780.00
132867	5/10/2021	C4 OPERATIONS, LLC	\$246.90
132868	5/10/2021	CALDWELL, HILARY	\$8.77
132869	5/10/2021	CAREY'S PEST CONTROL	\$790.00
132870	5/10/2021	CDI DALLAS LLC	\$31.56
132871	5/10/2021	CENTRAL COMMUNITY COLLEGE - HA	\$597.00
132814	4/16/2021	CENTRAL NEBR REHAB SERVICES	\$24,784.04
132872	5/10/2021	CGSMUSIC	\$631.90
132873	5/10/2021	CITY OF HASTINGS_15870	\$15,074.93
132815	4/16/2021	CMBA ARCHITECTS	\$2,684.60
132874	5/10/2021	COGNIA, INC	\$12,600.00
132875	5/10/2021	COMMITTEE FOR CHILDREN	\$15,241.50
132876	5/10/2021	COMPUTER HARDWARE, INC	\$165,422.50
132877	5/10/2021	CONSOLIDATED CONCRETE CO.	\$77.56
132878	5/10/2021	CORNHUSKER STATE INDUSTRIES	\$3,249.00
132879	5/10/2021	CRAIG RESOURCES, INC	\$3,173.76
132880	5/10/2021	CULLIGAN OF HASTINGS	\$123.70
132881	5/10/2021	CUMMINS SALES AND SERVICE	\$657.04
132882	5/10/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
132883	5/10/2021	DEMCO, INC.	\$535.85
132884	5/10/2021	DETAMORE, STEPHANIE MS	\$247.62

GENERAL FUND 5-21

132885	5/10/2021	DIETZE MUSIC	\$14.40
132886	5/10/2021	DUTTON-LAINSON	\$1,129.73
132887	5/10/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
132888	5/10/2021	EAKES OFFICE SOLUTIONS	\$17,519.31
132889	5/10/2021	EARL MAY SEED & NURSERY L.C.	\$253.84
132890	5/10/2021	EARLY CHILD DEVELOPMENT CENTER	\$1,160.00
132891	5/10/2021	ECHO ELECTRIC SUPPLY	\$136.98
132892	5/10/2021	ED SERV UNIT 10	\$120.00
132893	5/10/2021	ED SERV UNIT 9	\$6,666.97
132816	4/16/2021	ED SERV UNIT 9	\$4,484.00
132894	5/10/2021	EDU TYPING	\$1,483.35
132895	5/10/2021	EGAN SUPPLY COMPANY	\$7,029.86
132896	5/10/2021	ELECTRONIC SYSTEMS, INC.	\$1,258.00
132897	5/10/2021	ENVIRONMENTAL DIRECT, INC.	\$49,000.00
132898	5/10/2021	FAMILY MEDICAL CENTER	\$256.00
132899	5/10/2021	FERGUSON, CHARLES A MS	\$19.25
132900	5/10/2021	FISHER TRACKS INC.	\$8,000.00
132901	5/10/2021	FRIEND, ELLIE	\$48.22
132902	5/10/2021	FRY & ASSOCIATES INC	\$2,263.00
132903	5/10/2021	GADGET GUY	\$88.00
132904	5/10/2021	GEIGER, MATTHEW C	\$38.49
132905	5/10/2021	GILMORE & BELL PC	\$400.00
132906	5/10/2021	GLASSMYER, KATRINA	\$17.45
132907	5/10/2021	GOPHER SPORTS	\$527.44
132908	5/10/2021	GRAHAM TIRE - GI	\$72.00
132909	5/10/2021	GROWING TOGETHER	\$30.00
132910	5/10/2021	GYLL, MARY JANE	\$250.00
132911	5/10/2021	HASTINGS AREA CHAMBER OF COMMERCE	\$400.00
132912	5/10/2021	HASTINGS SR HIGH	\$68.00
132913	5/10/2021	HASTINGS SR HIGH-DECA	\$90.00
132817	4/16/2021	HASTINGS TRIBUNE	\$1,077.93
132914	5/10/2021	HEAD START CHILD C&FDP, INC.	\$153.48
132915	5/10/2021	HEARTLAND SCENIC STUDIO	\$706.25
132916	5/10/2021	HERBEK, JANICE WA	\$14.75
132917	5/10/2021	HERMAN, ART	\$40.43
132918	5/10/2021	HICKOK, JAMIE MS	\$55.92
132919	5/10/2021	HOMETOWN LEASING	\$10,492.92
132818	4/16/2021	HOMETOWN LEASING	\$10,492.92
132920	5/10/2021	HOWARD'S GLASS	\$1,209.22
132921	5/10/2021	IDEA BANK MARKETING	\$2,106.00
132922	5/10/2021	INDEED, INC.	\$159.03
132923	5/10/2021	INGRAM LIBRARY SERVICES	\$338.98
132924	5/10/2021	INTEGRATED SECURITY SOLUTIONS	\$33,278.27

GENERAL FUND 5-21

132925	5/10/2021	INTER-STATE STUDIO & PUBLISHING CO	\$509.06
132926	5/10/2021	ISLAND GLASS COMPANY, INC	\$571.30
132927	5/10/2021	ISLAND SUPPLY WELDING	\$35.83
132928	5/10/2021	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$495.60
132929	5/10/2021	JOHNSON, KAYLA	\$54.88
132930	5/10/2021	KARR, TOMMY	\$800.00
132931	5/10/2021	KEELE, WENDY HHS	\$45.16
132932	5/10/2021	KEENAN, DIANE M	\$54.39
132933	5/10/2021	KELLY SUPPLY CO	\$311.18
132934	5/10/2021	KIMLE, MICHELLE MS	\$7.47
132935	5/10/2021	KINLEY, JILL	\$61.60
132936	5/10/2021	KISSINGER, MATT	\$29.91
132937	5/10/2021	KULLY PIPE & STEEL CO	\$383.38
132938	5/10/2021	LAKESHORE LEARNING MATERIALS	\$385.14
132939	5/10/2021	LEMON & CO., LLC	\$120.00
132940	5/10/2021	LIGHTSPEED TECHNOLOGIES	\$193.00
132941	5/10/2021	LINDBLAD, SUSAN	\$38.21
132942	5/10/2021	LITTLE CAESARS - HASTINGS	\$17.00
ACH	5/10/2021	LUNCHTIME SOLUTIONS, INC.	\$173,687.43
132943	5/10/2021	LYNDESEY'S BUILDING BLOCKS DAYCARE	\$2,032.00
132944	5/10/2021	MASTERLIBRARY.COM, LLC	\$2,760.00
132945	5/10/2021	MCMURRAY, GLENDA LO	\$183.30
132946	5/10/2021	MENARDS	\$6,519.17
132947	5/10/2021	MIDWEST CONNECT	\$4,000.00
132948	5/10/2021	MIDWEST RESTURANT SUPPLY	\$380.51
132949	5/10/2021	MILES, DEBORAH D MS	\$18.18
132950	5/10/2021	MORAN, HANNAH	\$11.24
132951	5/10/2021	MOSAIC-	\$3,565.10
132952	5/10/2021	MURRAY CONNIE LO	\$77.77
132953	5/10/2021	NAPA AUTO PARTS	\$1,401.37
132954	5/10/2021	NASSP	\$385.00
132955	5/10/2021	NCS PEARSON, INC	\$57.50
132956	5/10/2021	NE COUNCIL OF SCHOOL ADMIN	\$90.00
132957	5/10/2021	NEBRASKA EXTENSION - ADAMS COUNTY	\$20.00
132958	5/10/2021	NEBRASKA-IOWA IND FASTENER	\$572.64
132959	5/10/2021	NIELSEN, RUTH	\$67.28
132960	5/10/2021	NUTRIEN AG SOLUTIONS	\$55.84
132961	5/10/2021	NWEA	\$1,200.00
132962	5/10/2021	OERTER NANCY HA	\$29.94
132963	5/10/2021	OSWALD, AARON MS	\$167.86
132964	5/10/2021	OTC BRANDS, INC.	\$157.58
132965	5/10/2021	PARTAC PEAT CORPORATION	\$12.82
132966	5/10/2021	PASTIME LANES	\$222.00

GENERAL FUND 5-21

132967	5/10/2021	PATSIOS, BREANNA L	\$31.76
132819	4/16/2021	PAYFLEX SYSTEMS USA INC	\$547.40
132968	5/10/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,269.00
132969	5/10/2021	PLATFORM ATHLETICS, LLC	\$1,200.00
132970	5/10/2021	PLATTE VALLEY COMMUNICATIONS	\$4,066.25
132971	5/10/2021	POOH CORNER WEST	\$2,117.00
132972	5/10/2021	POPPE, NANCY	\$1,914.00
132973	5/10/2021	PRAIRIE LOFT	\$280.00
132974	5/10/2021	PRATT, EMILEE V	\$9.15
132975	5/10/2021	QUILL CORPORATION	\$128.67
132976	5/10/2021	RAMSEY SOLUTIONS	\$4,143.98
132977	5/10/2021	RAYNOR GARAGE DOORS OF CE. NE.	\$140.50
132978	5/10/2021	REALLY GOOD STUFF	\$853.18
132979	5/10/2021	REYNOLDS, KATHRYN MS	\$195.17
132980	5/10/2021	RON'S MUSIC	\$101.36
132981	5/10/2021	RUNCIES CATERING	\$469.80
132982	5/10/2021	RUNDLE, JOCELYN H.START	\$65.80
132983	5/10/2021	RUSS'S IGA	\$211.30
132984	5/10/2021	RUTTS HEATING & AIR CONDITIONING INC	\$132.59
132985	5/10/2021	SAPP BROS PETRO GRAND ISLAND	\$5,882.50
132986	5/10/2021	SCHNEIDER, JEFF	\$56.00
132987	5/10/2021	SCHOOL SPECIALTY	\$547.58
132988	5/10/2021	SHELBURNE ADVERTISING INC	\$1,510.00
132989	5/10/2021	SHIRT SHACK- HASTINGS	\$1,289.28
132990	5/10/2021	SHRIVER, SHARON A.	\$1,311.00
132991	5/10/2021	SITSPOTS	\$48.82
132992	5/10/2021	SMALL TOWN FAMOUS-	\$930.00
132993	5/10/2021	SMITH, MELANIE A	\$27.25
132994	5/10/2021	SOUTHWORTH, PAULA D.	\$1,972.00
132995	5/10/2021	STANTON'S SHEET MUSIC, INC	\$874.92
132996	5/10/2021	STAPLES ADVANTAGE	\$657.58
132997	5/10/2021	STODDARD, JAYSON	\$315.44
132998	5/10/2021	STRAATMANN, STONEY	\$159.00
132999	5/10/2021	STRAMPHER, SHARON	\$132.78
133000	5/10/2021	STRONG, STEPHANIE WA	\$199.00
133001	5/10/2021	SUCCESS BY DESIGN	\$721.51
133002	5/10/2021	SUNRISE INSPIRATIONS	\$5,340.00
133003	5/10/2021	SUPER DUPER CO	\$863.35
133004	5/10/2021	SYNCB/AMAZON	\$6,530.59
133005	5/10/2021	SZLANDA, TOM	\$101.16
133006	5/10/2021	TEACHER DIRECT	\$163.65
133007	5/10/2021	TECH MASTERS	\$349.50
133008	5/10/2021	TERRACON CONSULTANTS, INC	\$250.00

GENERAL FUND 5-21

133009	5/10/2021	THE HOME DEPOT PRO	\$15,221.91
133010	5/10/2021	THE MARKERBOARD PEOPLE	\$168.00
133011	5/10/2021	THOMPSON, DANA	\$58.30
133012	5/10/2021	THYSSENKRUPP ELEVATOR CORPORATION	\$442.50
133013	5/10/2021	TITAN MACHINERY	\$19.58
133014	5/10/2021	TOOFAST SUPPLY	\$279.99
133015	5/10/2021	TOOLS TO GROW, INC.	\$109.98
133016	5/10/2021	TRADE WELL PALLET, INC.	\$675.00
133017	5/10/2021	TURFWERKS	\$559.90
133018	5/10/2021	TYPING AGENT	\$2,400.00
133019	5/10/2021	UNIVERSITY OF NEBRASKA LINCOLN	\$200.00
132820	4/16/2021	US BANK	\$14,323.37
133020	5/10/2021	VAN DIEST SUPPLY CO	\$16,675.89
133021	5/10/2021	VAUGHANS-PRINTERS,INC	\$489.20
133022	5/10/2021	VERIZON WIRELESS	\$1,093.73
133023	5/10/2021	VIAERO WIRELESS	\$357.00
133024	5/10/2021	W.G. PAULEY LUMBER COMPANY	\$600.86
133025	5/10/2021	WADKINS KIMBERLY MS	\$140.00
ACH	5/10/2021	WELLS FARGO CORPORATE	\$6,296.82
133026	5/10/2021	WITTE, LYNDSEY	\$232.18
ACH	5/10/2021	WOODWARDS DISPOSAL	\$3,566.00
133027	5/10/2021	ZIEMBA ROOFING CO	\$1,995.00
			\$1,480,125.32

NAME	DATES OF SERVICE
CALVIN ALBERTS	08/1996 TO 02/2021
ROBIN BAILEY	08/1994 TO 05/2021
ROXANNE BRUCE	08/2013 TO 05/2021
KENDA CHAMBERLIN	08/1990 to 05/2021
JALAENE CHOQUETTE	08/1978 TO 05/2021
GWEN DAVIDSON	08/1982 TO 05/2021
SCOTT KEHN	05/1992 TO 11/2020
PAT KLEIER	07/2003 TO 02/2021
LISA NELSON	08/1988 to 05/2021
DIANA REINER	1981-1986 & 06/1999 TO 12/2020
CHRISTINE SCHAFER	08/1995 TO 05/2021
PAT SCHULTZ	1980-1981 & 05-2017 TO 05/2021
LINDA WALSH	08/2016 to 05/2021

306 combined years of service

YEARS OF SERVICE PINS - MAY 2021

30 YEARS

Kenda Chamberlin 30 years

20 YEARS

Laura Allen 20 years
Rochelle Andersen 20 years
Debbie Anderson 20 years
Christina Brumbaugh 20 years
Shannon Bunch 20 years
Kelly Crawford 20 years
Lana Dane 20 years
Kathleen Delashmutt 20 years
Deanna Dirks 20 years
Faye Friesen 20 years
Cindy Hinrichs 20 years
Amy Kelly 20 years
Mary Lee Whitney 20 years

10 YEARS

Sheryl Auten 10 years
Taren Baxter 10 years
McKenzie Bertrand 10 years
Marla Biggs 10 years
Charla Brant 10 years
Kayla Frerichs 10 years
Kylee Greisen 10 years
Jolene Hinrichs 10 years
Jill Hoppe 10 years
Stephanie Jacobson 10 years
Steve Kathman 10 years
Brenda McKenzie 10 years
Glenda McMurray 10 years
Margaret Olsen 10 years
Barbara Parde 10 years
Melissa Pedroza 10 years
Katie Smith 10 years
Derek Williams 10 years

470 combined years of service

ALCOTT ELEMENTARY

Charla Brant 10 years
Kelly Crawford 20 years
Cindy Hinrichs 20 years
Katie Smith 10 years

HAWTHORNE ELEMENTARY

Kayla Frerichs 10 years
Amy Kelly 20 years
Derek Williams 10 years

LINCOLN ELEMENTARY

Debbie Anderson 20 years
Rochelle Andersen 20 years
McKenzie Bertrand 10 years
Christina Brumbaugh 20 years
Kathleen Delashmutt 20 years
Mary Lee Whitney 20 years

LONGFELLOW ELEMENTARY

Kenda Chamberlin 30 years
Brenda McKenzie 10 years
Glenda McMurray 10 years

WATSON ELEMENTARY

Sheryl Auten 10 years
Taren Baxter 10 years
Marla Biggs 10 years
Kylee Greisen 10 years
Jolene Hinrichs 10 years

MIDDLE SCHOOL

Shannon Bunch 20 years
Lana Dane 20 years
Deanna Dirks 20 years
Jill Hoppe 10 years
Stephanie Jacobson 10 years
Margaret Olsen 10 years
Barbara Parde 10 years
Melissa Pedroza 10 years

SENIOR HIGH

Laura Allen 20 years
Faye Friesen 20 years

TRANSPORTATION

Steve Kathman 10 years

GOOD NEWS

1. Congratulations to National History Day Qualifiers.

Senior High:

Anna Brant – Senior Individual Documentary, Sign Language: The Spread From Europe to America

Lindsay Amaya – Senior Historical Paper, The Scopes Trial: A Conflict Between Traditional and Modern Values

Middle School:

Dilisia Colindres Fonseca & Ashlin George – Second place for Group Website Project, Disney's Production of World War Two Propaganda

2. Congratulations to FPS students who competed in the State Competition.

Junior Division:

3rd Place: Watson Gold Team - Vivienne Turner, Wesley Bryant, Ella Tinsman and Lyla Russell

4th Place: Middle School 6th Grade Team - Sophia Reynolds, Zara Osgood, Faith Kucera, and Manon Buderus

Middle Division:

2nd Place: Sam Tunks, Mathew Brailita, Trevin Rutt, and Dilisia Colindres

5th Place: Avery Lowther, Rebekan Muske, Kaitlyn Drake, and Keira Erickson

3. Congratulations to 5th Grade students who placed in the Sertoma Freedom Essay Contest

1st Place - Vivienne Turner, Watson. Vivienne was invited to read her essay at the Sertoma Club meeting in April

2nd Place - Lyla Adams and Ada Kelley, Longfellow

4. The Longfellow Student Ambassador group completed cleaning and beautification projects for their school while they continued to work on Respect, Responsibility, Compassion, and Integrity. The ambassadors worked on three capstone projects this year including building a raised flower bed, planting of new flowers, and creating fence art with Longfellow written on it.

5. Poetry of Place Contest: Watson students, Micah Arroyo and Lily Penn, were chosen to read their poems via zoom on May 7th

6. Adams County Family and Community Education Clubs' Nebraska Bird Essay Contest:

1st Place: Jack Finley, Watson

2nd Place: Jaxon Brooks, Watson

3rd Place: Vivienne Turner, Watson

Winners read their essays at the FCE Spring Tea on April 27th

7. Hastings Tigers Baseball Team won the B-1 District Tournament.

8. Brayden Schramm took First Place in the GNAC Conference Golf Tournament.

9. The Board of Education recognizes the following 2020-21 Retirees for their years of dedicated service to the students of HPS. They are honored with an engraved clock and a lifetime activity pass.

Calvin Alberts 1996-2021
Robin Bailey 1994-2021
Roxanne Bruce 2013-2021
Kenda Chamberlin 1990-2021
Jalaene Choquette 1978-2021
Gwen Davidson 1982-2021
Scott Kehn 1992-2020
Pat Kleier 2003-2021
Lisa Nelson 1988-2021
Diana Reiner 1981-1986 & 1999-2020
Christine Schafer 1995-2021
Pat Schultz 1980-1981 & 2017-2021
Linda Walsh 2016-2021

10. The Board of Education recognizes the following staff members for their many years of service to the students of HPS. They are awarded for pins for their years of service.

Kenda Chamberlin – 30 years
Laura Allen – 20 years
Rochelle Andersen – 20 years
Debbie Anderson – 20 years
Christina Brumbaugh – 20 years
Shannon Bunch – 20 years
Kelly Crawford – 20 years
Lana Dane – 20 years
Kathleen Delashmutt – 20 years
Deanna Dirks – 20 years
Faye Friesen – 20 years
Cindy Hinrichs – 20 years
Amy Kelly – 20 years
Mary Lee Whitney – 20 years
Sheryl Auten – 10 years
Taren Baxter – 10 years
McKenzie Bertrand – 10 years
Marla Biggs – 10 years
Charla Brant – 10 years
Kayla Frerichs – 10 years
Kylee Griesen – 10 years
Jolene Hinrichs – 10 years
Jill Hoppe – 10 years
Stephanie Jacobson – 10 years
Steve Kathman – 10 years
Glenda McMurray – 10 years
Margaret Olsen – 10 years
Barbara Parde – 10 years
Melissa Pedroza – 10 years
Brenda McKenzie – 10 years
Katie Smith – 10 years
Derek Williams – 10 years

Recommendation to revise Covid Procedures

It is my recommendation that effective Monday, May 17th we recommend face coverings in all HPS facilities.

Rationale:

- The DHM's no longer require students to be quarantined for one positive case when masks are not in use.
- Adults have the opportunity to get the vaccine thus limiting their risk
- By waiting until May 17th we get through graduation. Given the fact that we expect a large crowd in the gym for graduation we feel that the safest thing to do is to require the face coverings for this event.
- This can be revisited by the board at any time

STUDENTS WITH DISABILITIES

Special Education

All children, regardless of their handicapping condition, are entitled to a free, appropriate public education and an equal opportunity for education according to their needs. The District will follow the rules and protocols created by the Nebraska Department of Education and the United States Department of Education in identifying, evaluating, verifying, and serving students who may be entitled to rehabilitation or special education services.

The School District shall provide special education and rehabilitative services only to children with verified disabilities and qualifying conditions.

The District will abide by all state and federal laws and regulations relating to special education, and the District's special education policies and procedures are to be interpreted to be in compliance with federal and state law and regulations. In the event of changes in law or regulations, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies or regulations are adopted by the Board of Education.

Under the direction of the Superintendent, the administration shall establish and maintain procedures governing the provision of special education and related services to students with disabilities in compliance with the Individuals With Disabilities Education Act (IDEA) Amendments of 2004; the Nebraska Special Education Act; requirements of the Nebraska Department of Education (92 NAC 51, 92 NAC 55); and other laws, regulations, and rules, as amended from time to time.

Employees and contractors of the District are expected to comply with these policies and regulations in all respects.

Legal Reference: 20 U.S.C. § 1401 et seq.
Neb. Rev. Stat. §79-1110 et seq.
92 NAC 51; 92 NAC 55
34 C.F.R. §300, 1 et seq.
34 C.F.R. §303.148 and 303.18
34 C.F.R. §501
480 NAC 10-100

Approved 2-16-04 Reviewed 4/17/06, 06/15/09 Revised 5/15/06, 06/15/09

HASTINGS PUBLIC SCHOOLS

InstructionSpecial Education

[Name] Public Schools adopts this special education policy with the intent that the policy maintain the District's compliance with all applicable laws affecting special education services and programs. The Superintendent or designees shall develop regulations or procedures to implement these policies. Employees and contractors of the District are expected to comply with these policies and all regulations, guidelines and procedures related to this policy in all respects.

The District will abide by all state and federal laws relating to special education. The District's special education policy and regulations, guidelines and procedures related to this policy are to be interpreted so as to be in compliance with such laws. In the event of changes in law, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies are adopted by the Board of Education. References herein to 92 NAC 51 citations are made to Rule 51 as in effect on the date of the adoption of these policies. In the event of renumbering or other revisions to Rule 51, the policy shall be interpreted and implemented consistent with such renumbering or revisions.

1. Free Appropriate Public Education

A free appropriate public education shall be made available to all children with disabilities residing in the District from date of diagnosis through the school year in which the student reaches 21 years of age, including children with disabilities who have been suspended or expelled.

Legal Reference: 92 NAC 51-004.01 through 004.03A and 007.07C2 through 007.07C6

2. Full Educational Opportunity Goal

The District shall take steps to ensure that its children with verified disabilities have available to them the variety of educational programs and services available to children without disabilities in the areas served by the District, including art, music, industrial arts, family consumer science education, and vocational education.

Legal Reference: 92 NAC 51-004.11A

3. Child Find

All children with disabilities residing in the District, including children with disabilities who are homeless or are wards of the state or attending nonpublic schools, regardless of the severity of their disabilities, who are in need of special education and related services, will be identified, located and evaluated and a practical method shall be developed and implemented by the administration to determine which children with disabilities are currently receiving needed special education and related services.

Legal Reference: 92 NAC 51-006.01 through 006.01A2

4. Individualized Education Program (IEP)

An individualized education program, or an individualized family service plan, is to be developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007.

Legal Reference: 92 NAC 51-007

5. Least Restrictive Environment

To the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are to be educated with children who are not disabled, and special classes, separate schooling, or other removal of children with disabilities from the regular educational environment will occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily.

Legal Reference: 92 NAC 51-008.01 through 008.011

6. Procedural Safeguards

Children with disabilities and their parents shall be afforded the required procedural safeguards.

Legal Reference: 92 NAC 51-009.01 through 009.07; 009.10 through 009.12; 009.14, 006.07 and 016.01 through 016.07C

7. Evaluation and Identification Procedures

Children with disabilities shall be evaluated and identified in accordance with 92 NAC 51-006. The District will respond to a request for an Independent Educational Evaluation without unnecessary delay. Locations of any evaluator shall be within a reasonable distance of the District. A reasonable distance means within 100 miles of the school building the child attends and within Nebraska. In the event this geographic area restriction would prevent a parent from obtaining an Independent Educational Evaluation, the location of the evaluator may be outside the specified geographic area but must be within Nebraska. The District will provide the parent(s) with a list of qualified agencies/evaluators within the geographic area. The evaluators are to have their rates approved by the Nebraska Department of Education to be authorized to conduct the evaluation.

Legal Reference: 92 NAC 51-006

8. Confidentiality of Personally Identifiable Information

The confidentiality of student records and information shall be maintained in accordance with law.

Legal Reference: 92 NAC 51-003.16, 003.20, 009.03 through 009.03M3

9. Transition of Children from Part C to Preschool Programs

Children participating in early intervention programs under Part C of the IDEA (early intervention services) and who will participate in preschool programs assisted under Part B of the IDEA (services for school-aged children) shall experience a smooth and effective transition to those preschool programs in a manner consistent with 92 NAC 52-008. The District will participate in transition planning conferences arranged by the designated lead agency.

Legal Reference: 92 NAC 52-008

10. Children in Nonpublic Schools

To the extent consistent with the number and location of children with disabilities in the District who are enrolled by their parents in nonpublic elementary and secondary schools in the District, provision will be made for the participation of those children in the programs assisted or carried out under Part B of the IDEA (services for school-aged children) by providing them with special education and related services.

Legal Reference: 92 NAC 51-012.08 and 015

11. Personnel Standards and Personnel Development

Personnel providing special education or related services to children with disabilities shall be appropriately and adequately prepared and trained in accordance with IDEA requirements and the District will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide such services.

Legal Reference: 92 NAC 51-010

12. Participation in and Reporting of State and District Wide Assessments

All children with disabilities shall be included in all general state and district wide assessment programs, including assessments described under section 612(a)(16)(A) of the IDEA with appropriate accommodations and alternate assessments where necessary and as indicated in their respective individualized education programs. The District will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

Legal Reference: 92 NAC 51-004.05

13. Suspension and Expulsion Rates

The District will examine data, including data disaggregated by race and ethnicity, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

Legal Reference: 92 NAC 51-004.06E

14. Access to Instructional Materials

As part of any print instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of print instructional materials, the District will enter into a written contract with the publisher of the print instructional materials to:

1. Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the print instructional materials using the National Instructional Materials Accessibility Standard, or
2. Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

Legal Reference: 92 NAC 51-004.15

15. Over-Identification and Disproportionality

Procedures shall be in place to ensure that testing and evaluation materials and procedures utilized for the evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided and administered in the child's native language or mode of communication,

unless it is clearly not feasible to do so, and no single procedure shall be the sole criterion for determining an appropriate educational program for a child.

Legal Reference: 92 NAC 51-003.10; 006.02C

16. Prohibition on Mandatory Medication

Children shall not be required to obtain a prescription for a controlled substance as a condition of attending school, receiving an evaluation to determine whether a child has a disability or the nature and extent of special education and related services the child needs, or receiving special education services.

Legal Reference: 92 NAC 51-004.11D; 21 U.S.C. §812(c)

17. Transportation

Transportation will be provided for children with disabilities who are eligible for transportation and residents of the school district as required by law.

Legal Reference: 92 NAC 51-014.01 through 014.02

18. Surrogates

A surrogate will be appointed and other action taken to ensure the rights of children with a disability as required by law.

Legal Reference: 92 NAC 51-009.10

19. Early Intervention Services – Consent

When a parent refuses to provide consent under 92 NAC 52, a meeting will be held or offered to explain to the parents how their failure to consent affects the ability of their child to receive services under 92 NAC 52.

Legal Reference: 92 NAC 52

Legal Reference: 34 CFR Parts 300, 303 and 304
Neb. Rev. Stat. Sec. 79-1110 to 79-1167
92 NAC 51

Date of Adoption: [Insert Date]



Carmichael Construction L.L.C.
 1012 West 18th Street
 P.O. Box 64
 Hastings, Nebraska 68902-0064
 Phone: (402) 463-1353 • Fax (402) 463-4057

CHANGE ORDER

TO: CMBA- MATT BENNETT

Phone	Date 3-19-21
Job Name/Location MORTON SCHOOL	
Job Number	Job Phone
Existing Contract No.	Date of Existing Contract

Change order per PR 2 – ITEM #1 PRICING (FLOORING CHANGES)

- VCT DEDUCT - \$6,978.18
- SHAW 5T172 w/LOKWORX TABS – ADD \$14,606.18
- CARPET TO VCT TRANSITION – ADD \$1,029.00

Total with Profit, overhead and bond ADD \$9,666.00

- Note: Only the items listed above are included in this change order
- All asbestos tile and adhesive will be removed by the owner

Note: This Change Order becomes part of and in conformance with the existing contract.

DATE 3/19/21		
AUTHORIZED SIGNATURE (CONTRACTOR) Brad Hamburger	CHANGE ORDER	\$9,666.00

ACCEPTED-The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.

Date of acceptance _____

Signature: _____

(OWNER)



ZIEMBA ROOFING COMPANY

806 West 17th Street • P.O. Box 2043
Hastings, Nebraska 68902-2043
(402) 462-8382 • FAX (402) 463-6179

Proposal

Date:
April 7, 2021

Project Name / Location:
Hastings Senior High School
1100 West 14th Street
Hastings, NE 68901

To: Hastings Public Schools
1142 West 18th Street
Hastings, NE 68901

LABOR, MATERIAL, AND INSURANCE REQUIRED TO INSTALL A CARLISLE SYNTEC ADHERED E.P.D.M. MEMBRANE SYSTEM TO THE ABOVE REFERENCED PROJECT IN STRICT ACCORDANCE WITH THE ENCLOSED MANUFACTURER'S SPECIFICATIONS.

Section 1: \$33,450.00

Section 4: \$15,224.00

Note: Payment and Performance bond is not included in budgets if required.

Note: If both roof sections are completed under one signed contract, deducts will be available.

We propose hereby to furnish material and labor in accordance with above specifications, for the sum of:

As Stated Above

Dollars

Note: This proposal may be withdrawn by us if not accepted within 30 days.

Authorized Signature: _____

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to complete the work as specified.

Date of Acceptance: _____

Authorized Signature: _____

PROPOSAL
Tri-Cities Group Inc.
Roofing Contractors
P. O. Box 909
GRAND ISLAND, Nebraska 68802
877-290-2224
(308) 384-7230
Fax (308) 384-7260

PROPOSAL SUBMITTED TO Hastings Public Schools/Matt Griess	PHONE 402-461-7598	DATE 4/5/2021
STREET 1142 West 18 th Street	JOB NAME Partial Classroom replacement	
CITY, STATE and ZIP CODE Hastings, NE 68901	JOB LOCATION Same	

We hereby submit specifications and estimates for:

60 mill, Fully adhered EPDM roof system. (approx. 7000 sq. ft.)

1. Remove the existing Ballast rock and haul from site.
2. Remove the existing EPDM and flashings and legally dispose of.
3. Mechanically anchor one layer of 1/2' Firestone, High density Polyiso coverboard.
4. Over the prepared surface, we will install a Firestone, 60 mill, fully adhered EPDM roof system. The membrane will be a low sloped, fire rated material. All pipes, drains, penetrations and wall will be flashed in accordance to Firestone's most current specifications.
5. We will tie into the existing EPDM roof system to create a watertight connection.
6. We will fabricate and install Coping metal made from 24-gauge, pre-finished metal. Color to be chosen from Firestone's standard color selection.
7. This proposal includes a Firestone 20 Year NDL Warranty.

To remove and replace any current wet 1.5" Polyiso. Add \$1.18 per square foot per layer.

We propose to furnish material and labor – complete in accordance with above specifications, for the sum of: \$ 57,480.00

Fifty-seven thousand four hundred and eighty dollars.

Payment to be made as follows:

Net 30 days from completion:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker's compensation insurance.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Authorized Signature

Gene Schacher

NOTE: This proposal may be withdrawn by us if not accepted with 30 days.

Signature _____

Signature _____

PERSONNEL

Certificated Staff Retirement(s)/Resignation(s) – Skye Butterfield, Megan Ruby, Laura Zabloudil

The administration recommends acceptance of the following Certificated resignation(s)/retirement(s):

Skye Butterfield resigning from her Grade 5 Teacher position at Lincoln effective the end of the 2020-2021 school year. Resignation received after March 31 and contingent on finding a suitable replacement.

Megan Ruby resigning from her English Teacher position at Senior High effective the end of the 2020-2021 school year. Resignation received after March 31 and contingent on finding a suitable replacement.

Laura Zabloudil resigning from her Grade 5 E-Learning Teacher position at Lincoln effective the end of the 2020-2021 school year. This was a one-year assignment due to e-Learning needs in 2020-21.

Certificated Staff Transfer(s) – Andrew Adams, Kathy Delashmutt, Ronda Loetterle, Krista Niederklein, Cody Ochsner, Laurie Parr, Katie Schroder, Amber Schultz, Stephanie Story, Hannah Vacek, Shannon Waite

The administration recommends acceptance of the following Certificated transfer(s):

Andrew Adams from Music Teacher at Longfellow to new Teacher on Special Assignment position at Longfellow. Mr. Adam's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Kathy Delashmutt from Grade 5 Teacher at Lincoln to new Teacher on Special Assignment position at Lincoln. Ms. Delashmutt's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Ronda Loetterle from Grade 3 Teacher at Lincoln to Grade 1 Teacher at Lincoln to replace Katie Schroder who is transferring to another position. Ms. Loetterle's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Krista Niederklein from Special Education Skills 3 Teacher at Watson to Special Education Teacher at Watson to replace Stephanie Story who is transferring to another position. Ms. Niederklein's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Cody Ochsner from Grade 6 Science Teacher at Middle School to Health Teacher at Middle School to replace Brian Itzen who is transferring to another position. Mrs. Ochsner's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Laurie Parr from Grade 2 Teacher 1.0 FTE to Grade 2 Teacher .5411 FTE at Hawthorne to share position with Rachel Bosle. Ms. Parr's placement will remain the same according to the 2021-2022 certificated salary schedule, her wage will be adjusted for .5411 FTE assignment.

Katie Schroder from Grade 1 Teacher at Lincoln to Grade 4 Teacher at Lincoln to replace Kathy Delashmutt who is transferring to another position. Ms. Schroder's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Amber Schultz from Special Education ED Teacher at Watson to new Teacher on Special Assignment position at Alcott. Ms. Schultz's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Stephanie Story from Special Education Teacher at Watson to Special Education ED Teacher at Watson to replace Amber Schultz who is transferring to another position. Ms. Story's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Hannah Vacek from Grade 5 Teacher at Watson to new Teacher on Special Assignment position at Watson. Ms. Vacek's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Shannon Waite from Grade 1 Teacher at Hawthorne to new Teacher on Special Assignment position at Hawthorne. Ms. Waite's wage and placement will remain the same according to the 2021-2022 certificated salary schedule.

Certificated Staff Appointment(s) – Rachel Bosle, Marleen Burkhart, Nicki Classen, Beth Cole, Susan Cole, Megan Fago, Paige Gajewski, Sky Mankin, William Martin, Halle Stephens

The administration recommends acceptance of the following Certificated appointment(s):

Rachel Bosle to Grade 2 Teacher .5411 FTE at Hawthorne to share position with Laurie Parr. Ms. Bosle will be placed at BA18-1 according to the 2021-2022 certificated salary schedule. Her wage will be adjusted for the .5411 FTE assignment. Information about Ms. Bosle is attached.

Marleen Burkhart to new MTSS Coordinator at Middle School. Ms. Burkhart will be placed at MA18-11 according to the 2021-2022 certificated salary schedule. *Ms. Burkhart was previously approved as EL Teacher at Middle School.* Information about Ms. Burkhart is attached.

Nicki Classen to Grade 2 Teacher position at Lincoln to replace Ronda Loetterle who is transferring to another position. Ms. Classen will be placed at MA-6 according to the 2021-2022 certificated salary schedule. Information about Ms. Classen is attached.

Beth Cole to Special Education Skills 3 Teacher position at Watson to replace Krista Niederklein who is transferring to another position. Ms. Cole will be placed at BA09-5 according to the 2021-2022 certificated salary schedule. Information about Ms. Cole is attached.

Susan Cole to EL Teacher position at Middle School to replace Angelo Martinez who is transferring to another position. Ms. Cole will be placed at BA-3 according to the 2021-2022 certificated salary schedule. *Ms. Cole was previously approved as Library Para at Alcott.* Information about Ms. Cole is attached.

Megan Fago to Grade 5 Teacher position at Watson to replace Hannah Vacek who is transferring to another position. Ms. Fago will be placed at MA-11 according to the 2021-2022 certificated salary schedule. Information about Ms. Fago is attached.

Paige Gajewski to Special Education Teacher position at Longfellow to replace Elgene Grafel who is resigning. Ms. Gajewski will be placed at BA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Gajewski is attached.

Sky Mankin to Grade 1 Teacher position at Hawthorne to replace Shannon Waite who is transferring to another position. Ms. Mankin will be placed at BA09-6 according to the 2021-2022 certificated salary schedule. Information about Ms. Mankin is attached.

William Martin to Grade 6 Science Teacher position at Middle School to replace Cody Ochsner who is transferring to another position. Mr. Martin will be placed at BA-8 according to the 2021-2022 certificated salary schedule. Information about Mr. Martin is attached.

Halle Stephens to Music Teacher position at Longfellow to replace Andrew Adams who is transferring to another position. Ms. Stephens will be placed at BA-3 according to the 2021-2022 certificated salary schedule. Information about Ms. Stephens is attached.

Extra Standard Staff Resignation(s) – Ashley Caudill, Nick Drake, Charles Ferguson, Allison Kasparek, Andrew McCarty, Laurie Parr, Nanette Reiman, Megan Ruby

The administration recommends acceptance of the following extra standard resignations:

Ashley Caudill resigned Senior High Cheer Coach position effective the end of the 2020-2021 school year.

Nick Drake resigned 8th Grade Boys Basketball position effective the end of the 2020-2021 school year.

Charles Ferguson resigned Senior High Assistant Boys Basketball position effective the end of 2020-2021 school year.

Allison Kasparek resigned Middle School Assistant Track position effective the end of 2020-2021 school year.

Andrew McCarty resigned from Senior High Assistant Football position effective the end of the 2020-2021 school year.

Laurie Parr resigned 2nd Grade Liaison position effective the end of the 2020-2021 school year.

Nanette Reiman resigned 2nd Grade Liaison position effective the end of the 2020-2021 school year.

Megan Ruby resigned Foreign Language Sponsor position effective the end of the 2020-2021 school year.

Extra Standard Staff Appointment(s) – Kent Rothfuss, Melanie Smith, Peter Theoharis, Katherine Welk

The administration recommends acceptance of the following extra standard appointment(s):

Kent Rothfuss to new Head Girls Bowling Coach position at Senior High. Mr. Rothfuss will be paid the Senior High Head Bowling stipend of \$2,492.00 at Category II, Level 1 according to the 2021-2022 extra standard salary schedule. Information about Mr. Rothfuss is attached.

Melanie Smith to Teammates Coordinator position at Senior High to replace Jalaene Choquette who is retiring. Ms. Smith will be paid the Teammates Coordinator stipend of \$4984.00 at Category V, Level 1, according to the 2021-2022 extra standard salary schedule.

Peter Theoharis to new Head Boys Bowling Coach position at Senior High. Mr. Theoharis will be paid the Senior High Head Bowling stipend of \$2,492.00 at Category II, Level 1 according to the 2021-2022 extra standard salary schedule.

Katherine Welk to Teammates Coordinator position at Middle School to replace Michelle Kimle who resigned. Ms. Welk will be paid the Teammates Coordinator stipend of \$4984.00 at Category V, Level 1, according to the 2021-2022 extra standard salary schedule.

Classified Transfer(s) – Oscar Perez

The administration recommends the following Classified transfer(s):

Oscar Perez from EL Para at Alcott to new Tech Para position at Middle School. Mr. Perez's wage will remain the same according to the 2021-2022 classified salary schedule.

Classified Staff Appointment(s) – Laura Sheppard, Ethan Smith

The administration recommends the following classified appointment(s):

Laura Sheppard to Middle School Secretary position to replace Patricia Schultz who is retiring. Ms. Sheppard will be paid the starting wage for Secretary 12 with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Ms. Sheppard is attached.

Ethan Smith to General Maintenance and Grounds position to replace Christopher Faber who resigned. Mr. Smith will be paid the starting wage for General Maintenance and Grounds, with adjustment for education and experience, according to the 2020-2021 classified salary schedule. Information about Mr. Smith is attached.

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Rachel Bosle

Grade 2 Teacher (.5411 FTE)
Hawthorne School

EXPERIENCE:

First Teaching Experience

EDUCATION:

Bachelor of Arts – 2014
Special Education K-12
Elementary Education K-8
Hastings College - Hastings, NE

Diploma
Franklin Public School – Franklin, NE

SALARY:

BA18-1
\$20,996.84 (0.5411 FTE)

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Marleen Burkhart

MTSS Coordinator
Middle School

EXPERIENCE:

Walnut Middle School – Grand Island, NE
Special Education Teacher
08/2016 – present

South Sioux City High School – South Sioux
City, NE
Newcomer/ELL Teacher
08/2012 – 05/2016

South Sioux City Middle School – South Sioux
City, NE
Mild/Moderate Special Education Teacher
08/2011 – 05/2012

South Sioux City High School – South Sioux
City, NE
ESL/Special Education Teacher
02/2010 – 05/2011

Yucca Valley High School – Yucca Valley, CA
ESL/Special Education
01/2007 – 12/2009

EDUCATION:

Master of Arts – 2013
Curriculum and Instruction (ELL focus)
Wayne State College, Wayne NE

Bachelor of Arts - 2006
Interdisciplinary Studies in Special Education
University of Texas – El Paso, TX

SALARY: MA18-11
\$61,232.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Nicki Classen

Grade 2 Teacher
Lincoln School

EXPERIENCE:

Lincoln Public Schools – Lincoln, NE
Grade 2 Teacher
08/2016 – present

Substitute Teacher
03/2015 – 05/2016

EDUCATION:

Master of Education – 2018
Curriculum and Instruction
Nebraska Wesleyan University - Lincoln, NE

Bachelor of Science – 2015
Elementary Education
Nebraska Wesleyan University – Lincoln, NE

Diploma
Elmwood-Murdock High School – Murdock, NE

SALARY: MA-6
\$50,018.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2020-2021

Beth Cole

Special Education Skills 3 Teacher
Watson School

EXPERIENCE:

Mosaic – Axtell, NE
Special Education Teacher
03/2020 – present

Council Bluffs Public Schools – Council Bluffs, IA
Special Education Teacher K-6
08/2000 – 12/2002

Callaway Public Schools – Callaway, NE
Special Education Teacher K-6
08/1999 – 05/2000

EDUCATION:

Bachelor of Arts – 1999
Special Education K-12
University of Nebraska – Kearney, NE

Diploma
Cherokee High School – Cherokee, IA

SALARY: BA9-5
\$43,610.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2020-2021

Susan Cole

EL Teacher
Middle School

EXPERIENCE:

Annapolis Area Christian School – Severn, MD
ESL Teacher
2015 - 2017

EDUCATION:

Bachelor of Science - Education
University of Nebraska – Lincoln, NE

Continuing Education Certificate, ESL
Anne Arundel Community College

Diploma
Hastings High School – Hastings, NE

SALARY: BA-3
\$38,804.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Megan Fago

Grade 5 Teacher
Watson School

EXPERIENCE:

Hastings Catholic Schools – Hastings, NE
Middle School Science Teacher
08/2014 – present

Elkhorn Public Schools – Elkhorn, NE
Grade 5 Teacher
08/2000 – 05/2005

EDUCATION:

Master of Education – 2003
Curriculum and Instruction
Doane College – Crete, NE

Bachelor of Arts – 2000
Elementary Education
University of Nebraska – Kearney, NE

SALARY: MA-11
\$58,028.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Paige Gajewski

Special Education Teacher
Longfellow School

EXPERIENCE:

First teaching experience

EDUCATION:

Bachelor of Arts – Anticipated 2021
Early Childhood Education
Hastings College – Hastings, NE

Diploma
Broken Bow High School – Broken Bow, NE

SALARY: BA-1
\$35,600.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Sky Mankin

Grade 1 Teacher
Hawthorne School

EXPERIENCE:

Aurora Public Schools – Aurora, NE
Grade 1 Teacher
08/2016 – present

EDUCATION:

Bachelor of Arts – 2016
Elementary Education
University of Nebraska – Kearney, NE

Diploma
Wilbur-Clatonia Public Schools – Wilbur, NE

SALARY:

BA9-6
\$45,212.00 (pending transcripts)

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Casey Martin

Science Teacher
Middle School

EXPERIENCE:

Quality Schools International of Malta –
H'Attard, Malta
Grade 5 Teacher
07/2019 – 07/2020

Quality Schools International of Sarajevo –
Sarajevo, Bosnia
Teacher
07/2016 – 07/2019

Quality Schools International of Chengdu –
Chengdu, China
Teacher
07/2011 – 07/2016

J.W. Wiseman Elementary – Portland, TN
Grade 5 Teacher
08/2008 – 06/2011

EDUCATION:

Bachelor of Science – 2007
Elementary Education K-5
Western Kentucky University – Bowling Green,
KY

Diploma
Gallatin High School – Gallatin, TN

SALARY: BA-8
\$46,814.00

NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Halle Stephens

Music Teacher
Longfellow School

EXPERIENCE:

Woodland Park School District – Woodland
Park, CO
Music Teacher
07/2019 - present

EDUCATION:

Bachelor of Arts – 2019
Music Education K-12 Vocal and Instrumental
Ft Hays State University – Hays, KS

Diploma
Arapahoe-Holbrook Public School – Arapahoe,
NE

SALARY: BA-3
\$38,804.00

NEW EXTRA STANDARD STAFF APPOINTMENT FOR 2021-2022

Kent Rothfuss

Head Girls Bowling Coach
Senior High

EXPERIENCE:

Hastings High Club Sport – Hastings, NE
Girls Head Bowling Coach
11/2015 – present

Matt Friend Trucking - Hastings, NE
Office Manager
02/2018 – present

EDUCATION:

United States Air Force
Tech Sergeant
08/1980 – 09/2000

Diploma
Hastings High School – Hastings, NE

SALARY: Category II, Level 1
 \$2492.00

NEW CLASSIFIED STAFF APPOINTMENT FOR 2020-2021

Laura Sheppard

Secretary
Middle School

EXPERIENCE:

Rustad Dermatology – Hastings, NE
Office Manager
11/2019 – 08/2020

Sherwin Williams – Hastings, NE
Store Manager
09/2015 – 11/2019

EDUCATION:

Omaha School of Massage and Healthcare –
Omaha, NE

Diploma
Hastings High School – Hastings, NE

SALARY: \$10.25/hr

NEW CLASSIFIED STAFF APPOINTMENT FOR 2020-2021

Ethan Smith

General Maintenance and Grounds
Maintenance

EXPERIENCE:

Mid-State Engineering and Testing –
Columbus, NE
Engineering Technician
08/2019 – present

Werner Construction – Hastings, NE
Surveyor / Lab Technician
02/2008 – 08/2019

EDUCATION:

Undergraduate Studies
University of Nebraska – Kearney, NE

Diploma
Silver Lake High School – Roseland, NE

SALARY: \$12.00/hour

Gifts

Amount

1. Aaron & Megan Schardt donated a yard game to Longfellow Elementary.

\$100.00

Total gifts:

\$100.00