



**HASTINGS  
PUBLIC SCHOOLS**  
Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, June 14, 2021 @ 7:00 PM Central  
Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve ICG consulting contract - Jeff Schneider -

2. Approve Second Reading of Revised Special Education Policy 604.03 - Lawrence Tunks -

3. Reaffirm the Superintendent Succession Plan - Jeff Schneider -

4. CONSENT AGENDA - David Essink -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

13. MEDIA SPOKESPERSON - Jim Boeve -

14. ADJOURNMENT - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

## ACTIVITY FUND 5-21

Check Number	Date	Payee	Amount
11282	4/15/2021	ADAMS CENTRAL HIGH SCHOOL	\$50.00
11306	4/21/2021	ADAMS, ANDREW LO	\$174.00
11336	4/28/2021	ARNOLD MOTOR COMPANY	\$103.60
11337	4/28/2021	BARWICK, STEPHANIE WA	\$130.65
11307	4/21/2021	BIERMAN, DUANE ALLEN	\$200.00
11338	4/28/2021	BIG G ACE	\$101.57
11308	4/21/2021	BORER, STEVE J.	\$200.00
11340	4/28/2021	CASH	\$1,500.00
11339	4/28/2021	CASH	\$500.00
11311	4/21/2021	CASH	\$250.00
11310	4/21/2021	CASH	\$500.00
11309	4/21/2021	CASH	\$250.00
11284	4/15/2021	CASH	\$500.00
11283	4/15/2021	CASH	\$500.00
11260	4/7/2021	CASH	\$750.00
11259	4/7/2021	CASH	\$500.00
11258	4/7/2021	CASH	\$500.00
11257	4/7/2021	CASH	\$500.00
11285	4/15/2021	CEDER, ERIC	\$130.00
11312	4/21/2021	COLUMBUS HIGH SCHOOL	\$115.00
11261	4/7/2021	COLUMBUS HIGH SCHOOL	\$100.00
11341	4/28/2021	COMPETITIVE EDGE	\$1,078.00
11286	4/15/2021	COMPETITIVE EDGE	\$2,122.00
11262	4/7/2021	COMPETITIVE EDGE	\$2,067.00
11342	4/28/2021	CORNHUSKER PRESS	\$227.89
11287	4/15/2021	ED SERV UNIT 9	\$210.00
11288	4/15/2021	EILEENS COLOSSAL COOKIES, INC.	\$52.50
11263	4/7/2021	EILEENS COLOSSAL COOKIES, INC.	\$27.00
11313	4/21/2021	ENGBERG, SCOTT HS	\$8.35
11343	4/28/2021	FASTENAL COMPANY	\$155.47
11314	4/21/2021	GEURINK, KEVIN	\$130.00
11315	4/21/2021	GILBERT, JACQUELINE	\$100.00
11289	4/15/2021	GILLHAM, CLARISSA SH	\$43.22
11290	4/15/2021	GINW HIGH SCHOOL	\$100.00
11316	4/21/2021	GRAND ISLAND CENTRAL CATHOLIC	\$80.00
11344	4/28/2021	GRAND ISLAND SENIOR HIGH	\$195.00
11264	4/7/2021	GRAND ISLAND SENIOR HIGH	\$135.00
11291	4/15/2021	HASTINGS PUBLIC SCHOOLS LUNCH FUND	\$52.80
11292	4/15/2021	HEIER, TOD D.	\$130.00
11345	4/28/2021	HIGGINS, TIM	\$130.00
11293	4/15/2021	HIGGINS, TIM	\$130.00
11317	4/21/2021	HOLDREGE PUBLIC SCHOOL	\$100.00

## ACTIVITY FUND 5-21

11318	4/21/2021	HUDL	\$900.00
11265	4/7/2021	IMAGE MARKET	\$107.65
11346	4/28/2021	IMPACT APPLICATIONS, INC	\$120.00
11319	4/21/2021	ITZEN, BRIAN	\$67.30
11294	4/15/2021	JACOBS, JOHN	\$400.00
11347	4/28/2021	JAEGER, JACOB	\$260.00
11295	4/15/2021	JANK JOEL K MS	\$400.00
11348	4/28/2021	JELDEN, RACHEL	\$130.00
11320	4/21/2021	JELDEN, RACHEL	\$130.00
11266	4/7/2021	JELDEN, RACHEL	\$130.00
11321	4/21/2021	KEARNEY PUBLIC SCHOOLS	\$100.00
11296	4/15/2021	KWIECINSKI, KAELYN	\$39.60
11349	4/28/2021	LANGIN, JAMES P.	\$130.00
11297	4/15/2021	LANGIN, JAMES P.	\$130.00
11350	4/28/2021	LINCOLN SOUTHWEST HIGH SCHOOL	\$125.00
11267	4/7/2021	LINDEN, JON	\$130.00
11322	4/21/2021	LOCHLAND COUNTRY CLUB	\$176.94
11268	4/7/2021	LOCHLAND COUNTRY CLUB	\$46.72
11269	4/7/2021	LOLLMAN, LIBBY	\$125.00
11298	4/15/2021	LOMAX, CHRISTIAN K	\$91.55
11351	4/28/2021	MASER, ADAM	\$150.00
11270	4/7/2021	MASER, ADAM	\$140.00
11352	4/28/2021	MENARDS	\$153.29
11323	4/21/2021	NEBRASKA SPORTS	\$520.32
11271	4/7/2021	NEBRASKA SPORTS	\$1,607.34
11299	4/15/2021	NORTH PLATTE HIGH SCHOOL	\$65.00
11272	4/7/2021	O'REILLY AUTO PARTS	\$152.81
11324	4/21/2021	OMAHA PERFORMING ARTS	\$100.00
11325	4/21/2021	PERKINSON, MARY	\$200.00
11353	4/28/2021	POTTER, CLARK	\$100.00
11354	4/28/2021	QUIZNOS SUB	\$70.62
11273	4/7/2021	RATHKE, RYAN	\$130.00
11274	4/7/2021	REMMERS, ALAETHEA	\$161.07
11355	4/28/2021	RIDDER-KOCH, AYDEN	\$100.00
11356	4/28/2021	RODRIGUEZ, GILBERTO	\$155.00
11326	4/21/2021	ROESLER, ALAN	\$155.00
11300	4/15/2021	RSCHOOL TODAY (DWC)	\$650.00
11357	4/28/2021	RUSS'S IGA	\$170.98
11275	4/7/2021	RUSS'S IGA	\$98.87
11327	4/21/2021	SCOTTSBLUFF PUBLIC SCHOOLS	\$687.25
11328	4/21/2021	SHIRT SHACK- HASTINGS	\$514.25
11358	4/28/2021	SILVAIN, RILEE	\$100.00
11329	4/21/2021	SILVAIN, RILEE	\$100.00

ACTIVITY FUND 5-21

11359	4/28/2021	SMALL TOWN FAMOUS-	\$2,645.55
11301	4/15/2021	SORGENFREI, ELIZABETH HS	\$92.40
11330	4/21/2021	SOS PORTABLE TOILETS	\$645.00
11331	4/21/2021	STONER, MEAGAN	\$6.09
11302	4/15/2021	STONER, MEAGAN	\$32.48
11276	4/7/2021	STONER, MEAGAN	\$32.48
11332	4/21/2021	STROMAN, TIMOTHY M	\$130.00
11277	4/7/2021	STROMAN, TIMOTHY M	\$195.00
11360	4/28/2021	SYNCB/AMAZON	\$2,068.67
11304	4/15/2021	US BANK	\$1,795.08
11303	4/15/2021	US BANK	\$2,484.84
11305	4/15/2021	VALDES, KAREN D	\$13.64
11333	4/21/2021	VILLAGE INN - C/O MATTHEW BRANDT	\$1,068.35
11361	4/28/2021	W.G. PAULEY LUMBER COMPANY	\$595.23
11362	4/28/2021	WARD, ASHLEY	\$100.00
11334	4/21/2021	WARD, ASHLEY	\$100.00
11278	4/7/2021	WAVERLY HIGH SCHOOL	\$160.00
11363	4/28/2021	WILLIAMS, NATHAN	\$390.00
11279	4/7/2021	WILLIAMS, NATHAN	\$195.00
11335	4/21/2021	WOODE, KEERAN	\$150.00
11280	4/7/2021	WOODE, KEERAN	\$140.00
11281	4/7/2021	YANDAS MUSIC	\$33.20
			\$37,923.62

## GENERAL FUND 5-21

Check Number	Date	Payee	Amount
132846	5/10/2021	3 - POINTS TIRE	\$304.00
132847	5/10/2021	A.R.M. PROPERTIES, LLC	\$700.00
132848	5/10/2021	ACCESS ELEVATOR & LIFTS, INC.	\$3,116.12
132849	5/10/2021	ACP DIRECT	\$159.46
132850	5/10/2021	ADAMS, ANDREW LO	\$207.23
132851	5/10/2021	ADKISSON, ABBI A MS	\$94.54
132852	5/10/2021	ALLENS B & R #32	\$725.40
132853	5/10/2021	ALLO COMMUNICATIONS	\$6,266.86
132854	5/10/2021	ALPHA REHABILITATION, PC	\$365.51
132855	5/10/2021	AMGL	\$375.00
132856	5/10/2021	APPLE, INC	\$17,580.00
132857	5/10/2021	ARMSTRONG, SEAN	\$23.02
132858	5/10/2021	ARNOLD MOTOR COMPANY	\$148.63
132859	5/10/2021	ARROW SEED COMPANY	\$3,047.00
132860	5/10/2021	AWARDS UNLIMITED, INC	\$16.25
132861	5/10/2021	BALFOUR	\$941.48
132862	5/10/2021	BEMAN'S APPLIANCE SERVICE, INC.	\$85.81
132863	5/10/2021	BIG G ACE	\$417.61
ACH	5/10/2021	BOK FINANCIAL	\$698,678.52
132864	5/10/2021	BRANT, CHARLA AL	\$10.80
132865	5/10/2021	BROWN, ANDREA	\$634.30
132866	5/10/2021	BRYANT PIANO SERVICE	\$780.00
132867	5/10/2021	C4 OPERATIONS, LLC	\$246.90
132868	5/10/2021	CALDWELL, HILARY	\$8.77
132869	5/10/2021	CAREY'S PEST CONTROL	\$790.00
132870	5/10/2021	CDI DALLAS LLC	\$31.56
132871	5/10/2021	CENTRAL COMMUNITY COLLEGE - HA	\$597.00
132814	4/16/2021	CENTRAL NEBR REHAB SERVICES	\$24,784.04
132872	5/10/2021	CGSMUSIC	\$631.90
132873	5/10/2021	CITY OF HASTINGS_15870	\$15,074.93
132815	4/16/2021	CMBA ARCHITECTS	\$2,684.60
132874	5/10/2021	COGNIA, INC	\$12,600.00
132875	5/10/2021	COMMITTEE FOR CHILDREN	\$15,241.50
132876	5/10/2021	COMPUTER HARDWARE, INC	\$165,422.50
132877	5/10/2021	CONSOLIDATED CONCRETE CO.	\$77.56
132878	5/10/2021	CORNHUSKER STATE INDUSTRIES	\$3,249.00
132879	5/10/2021	CRAIG RESOURCES, INC	\$3,173.76
132880	5/10/2021	CULLIGAN OF HASTINGS	\$123.70
132881	5/10/2021	CUMMINS SALES AND SERVICE	\$657.04
132882	5/10/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49
132883	5/10/2021	DEMCO, INC.	\$535.85
132884	5/10/2021	DETAMORE, STEPHANIE MS	\$247.62

## GENERAL FUND 5-21

132885	5/10/2021	DIETZE MUSIC	\$14.40
132886	5/10/2021	DUTTON-LAINSON	\$1,129.73
132887	5/10/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
132888	5/10/2021	EAKES OFFICE SOLUTIONS	\$17,519.31
132889	5/10/2021	EARL MAY SEED & NURSERY L.C.	\$253.84
132890	5/10/2021	EARLY CHILD DEVELOPMENT CENTER	\$1,160.00
132891	5/10/2021	ECHO ELECTRIC SUPPLY	\$136.98
132892	5/10/2021	ED SERV UNIT 10	\$120.00
132893	5/10/2021	ED SERV UNIT 9	\$6,666.97
132816	4/16/2021	ED SERV UNIT 9	\$4,484.00
132894	5/10/2021	EDU TYPING	\$1,483.35
132895	5/10/2021	EGAN SUPPLY COMPANY	\$7,029.86
132896	5/10/2021	ELECTRONIC SYSTEMS, INC.	\$1,258.00
132897	5/10/2021	ENVIRONMENTAL DIRECT, INC.	\$49,000.00
132898	5/10/2021	FAMILY MEDICAL CENTER	\$256.00
132899	5/10/2021	FERGUSON, CHARLES A MS	\$19.25
132900	5/10/2021	FISHER TRACKS INC.	\$8,000.00
132901	5/10/2021	FRIEND, ELLIE	\$48.22
132902	5/10/2021	FRY & ASSOCIATES INC	\$2,263.00
132903	5/10/2021	GADGET GUY	\$88.00
132904	5/10/2021	GEIGER, MATTHEW C	\$38.49
132905	5/10/2021	GILMORE & BELL PC	\$400.00
132906	5/10/2021	GLASSMYER, KATRINA	\$17.45
132907	5/10/2021	GOPHER SPORTS	\$527.44
132908	5/10/2021	GRAHAM TIRE - GI	\$72.00
132909	5/10/2021	GROWING TOGETHER	\$30.00
132910	5/10/2021	GYLL, MARY JANE	\$250.00
132911	5/10/2021	HASTINGS AREA CHAMBER OF COMMERCE	\$400.00
132912	5/10/2021	HASTINGS SR HIGH	\$68.00
132913	5/10/2021	HASTINGS SR HIGH-DECA	\$90.00
132817	4/16/2021	HASTINGS TRIBUNE	\$1,077.93
132914	5/10/2021	HEAD START CHILD C&FDP, INC.	\$153.48
132915	5/10/2021	HEARTLAND SCENIC STUDIO	\$706.25
132916	5/10/2021	HERBEK, JANICE WA	\$14.75
132917	5/10/2021	HERMAN, ART	\$40.43
132918	5/10/2021	HICKOK, JAMIE MS	\$55.92
132919	5/10/2021	HOMETOWN LEASING	\$10,492.92
132818	4/16/2021	HOMETOWN LEASING	\$10,492.92
132920	5/10/2021	HOWARD'S GLASS	\$1,209.22
132921	5/10/2021	IDEA BANK MARKETING	\$2,106.00
132922	5/10/2021	INDEED, INC.	\$159.03
132923	5/10/2021	INGRAM LIBRARY SERVICES	\$338.98
132924	5/10/2021	INTEGRATED SECURITY SOLUTIONS	\$33,278.27

GENERAL FUND 5-21

132925	5/10/2021	INTER-STATE STUDIO & PUBLISHING CO	\$509.06
132926	5/10/2021	ISLAND GLASS COMPANY, INC	\$571.30
132927	5/10/2021	ISLAND SUPPLY WELDING	\$35.83
132928	5/10/2021	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$495.60
132929	5/10/2021	JOHNSON, KAYLA	\$54.88
132930	5/10/2021	KARR, TOMMY	\$800.00
132931	5/10/2021	KEELE, WENDY HHS	\$45.16
132932	5/10/2021	KEENAN, DIANE M	\$54.39
132933	5/10/2021	KELLY SUPPLY CO	\$311.18
132934	5/10/2021	KIMLE, MICHELLE MS	\$7.47
132935	5/10/2021	KINLEY, JILL	\$61.60
132936	5/10/2021	KISSINGER, MATT	\$29.91
132937	5/10/2021	KULLY PIPE & STEEL CO	\$383.38
132938	5/10/2021	LAKESHORE LEARNING MATERIALS	\$385.14
132939	5/10/2021	LEMON & CO., LLC	\$120.00
132940	5/10/2021	LIGHTSPEED TECHNOLOGIES	\$193.00
132941	5/10/2021	LINDBLAD, SUSAN	\$38.21
132942	5/10/2021	LITTLE CAESARS - HASTINGS	\$17.00
ACH	5/10/2021	LUNCHTIME SOLUTIONS, INC.	\$173,687.43
132943	5/10/2021	LYNDESEY'S BUILDING BLOCKS DAYCARE	\$2,032.00
132944	5/10/2021	MASTERLIBRARY.COM, LLC	\$2,760.00
132945	5/10/2021	MCMURRAY, GLENDA LO	\$183.30
132946	5/10/2021	MENARDS	\$6,519.17
132947	5/10/2021	MIDWEST CONNECT	\$4,000.00
132948	5/10/2021	MIDWEST RESTURANT SUPPLY	\$380.51
132949	5/10/2021	MILES, DEBORAH D MS	\$18.18
132950	5/10/2021	MORAN, HANNAH	\$11.24
132951	5/10/2021	MOSAIC-	\$3,565.10
132952	5/10/2021	MURRAY CONNIE LO	\$77.77
132953	5/10/2021	NAPA AUTO PARTS	\$1,401.37
132954	5/10/2021	NASSP	\$385.00
132955	5/10/2021	NCS PEARSON, INC	\$57.50
132956	5/10/2021	NE COUNCIL OF SCHOOL ADMIN	\$90.00
132957	5/10/2021	NEBRASKA EXTENSION - ADAMS COUNTY	\$20.00
132958	5/10/2021	NEBRASKA-IOWA IND FASTENER	\$572.64
132959	5/10/2021	NIELSEN, RUTH	\$67.28
132960	5/10/2021	NUTRIEN AG SOLUTIONS	\$55.84
132961	5/10/2021	NWEA	\$1,200.00
132962	5/10/2021	OERTER NANCY HA	\$29.94
132963	5/10/2021	OSWALD, AARON MS	\$167.86
132964	5/10/2021	OTC BRANDS, INC.	\$157.58
132965	5/10/2021	PARTAC PEAT CORPORATION	\$12.82
132966	5/10/2021	PASTIME LANES	\$222.00

## GENERAL FUND 5-21

132967	5/10/2021	PATSIOS, BREANNA L	\$31.76
132819	4/16/2021	PAYFLEX SYSTEMS USA INC	\$547.40
132968	5/10/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,269.00
132969	5/10/2021	PLATFORM ATHLETICS, LLC	\$1,200.00
132970	5/10/2021	PLATTE VALLEY COMMUNICATIONS	\$4,066.25
132971	5/10/2021	POOH CORNER WEST	\$2,117.00
132972	5/10/2021	POPPE, NANCY	\$1,914.00
132973	5/10/2021	PRAIRIE LOFT	\$280.00
132974	5/10/2021	PRATT, EMILEE V	\$9.15
132975	5/10/2021	QUILL CORPORATION	\$128.67
132976	5/10/2021	RAMSEY SOLUTIONS	\$4,143.98
132977	5/10/2021	RAYNOR GARAGE DOORS OF CE. NE.	\$140.50
132978	5/10/2021	REALLY GOOD STUFF	\$853.18
132979	5/10/2021	REYNOLDS, KATHRYN MS	\$195.17
132980	5/10/2021	RON'S MUSIC	\$101.36
132981	5/10/2021	RUNCIES CATERING	\$469.80
132982	5/10/2021	RUNDLE, JOCELYN H.START	\$65.80
132983	5/10/2021	RUSS'S IGA	\$211.30
132984	5/10/2021	RUTTS HEATING & AIR CONDITIONING INC	\$132.59
132985	5/10/2021	SAPP BROS PETRO GRAND ISLAND	\$5,882.50
132986	5/10/2021	SCHNEIDER, JEFF	\$56.00
132987	5/10/2021	SCHOOL SPECIALTY	\$547.58
132988	5/10/2021	SHELBURNE ADVERTISING INC	\$1,510.00
132989	5/10/2021	SHIRT SHACK- HASTINGS	\$1,289.28
132990	5/10/2021	SHRIVER, SHARON A.	\$1,311.00
132991	5/10/2021	SITSPOTS	\$48.82
132992	5/10/2021	SMALL TOWN FAMOUS-	\$930.00
132993	5/10/2021	SMITH, MELANIE A	\$27.25
132994	5/10/2021	SOUTHWORTH, PAULA D.	\$1,972.00
132995	5/10/2021	STANTON'S SHEET MUSIC, INC	\$874.92
132996	5/10/2021	STAPLES ADVANTAGE	\$657.58
132997	5/10/2021	STODDARD, JAYSON	\$315.44
132998	5/10/2021	STRAATMANN, STONEY	\$159.00
132999	5/10/2021	STRAMPHER, SHARON	\$132.78
133000	5/10/2021	STRONG, STEPHANIE WA	\$199.00
133001	5/10/2021	SUCCESS BY DESIGN	\$721.51
133002	5/10/2021	SUNRISE INSPIRATIONS	\$5,340.00
133003	5/10/2021	SUPER DUPER CO	\$863.35
133004	5/10/2021	SYNCB/AMAZON	\$6,530.59
133005	5/10/2021	SZLANDA, TOM	\$101.16
133006	5/10/2021	TEACHER DIRECT	\$163.65
133007	5/10/2021	TECH MASTERS	\$349.50
133008	5/10/2021	TERRACON CONSULTANTS, INC	\$250.00

GENERAL FUND 5-21

133009	5/10/2021	THE HOME DEPOT PRO	\$15,221.91
133010	5/10/2021	THE MARKERBOARD PEOPLE	\$168.00
133011	5/10/2021	THOMPSON, DANA	\$58.30
133012	5/10/2021	THYSSENKRUPP ELEVATOR CORPORATION	\$442.50
133013	5/10/2021	TITAN MACHINERY	\$19.58
133014	5/10/2021	TOOFAST SUPPLY	\$279.99
133015	5/10/2021	TOOLS TO GROW, INC.	\$109.98
133016	5/10/2021	TRADE WELL PALLET, INC.	\$675.00
133017	5/10/2021	TURFWERKS	\$559.90
133018	5/10/2021	TYPING AGENT	\$2,400.00
133019	5/10/2021	UNIVERSITY OF NEBRASKA LINCOLN	\$200.00
132820	4/16/2021	US BANK	\$14,323.37
133020	5/10/2021	VAN DIEST SUPPLY CO	\$16,675.89
133021	5/10/2021	VAUGHANS-PRINTERS,INC	\$489.20
133022	5/10/2021	VERIZON WIRELESS	\$1,093.73
133023	5/10/2021	VIAERO WIRELESS	\$357.00
133024	5/10/2021	W.G. PAULEY LUMBER COMPANY	\$600.86
133025	5/10/2021	WADKINS KIMBERLY MS	\$140.00
ACH	5/10/2021	WELLS FARGO CORPORATE	\$6,296.82
133026	5/10/2021	WITTE, LYNDSEY	\$232.18
ACH	5/10/2021	WOODWARDS DISPOSAL	\$3,566.00
133027	5/10/2021	ZIEMBA ROOFING CO	\$1,995.00
			\$1,480,125.32



## Hastings Public Schools Work Session Minutes

May 6, 2021 6:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, April 28, 2021

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Absent
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

### 1. Roll Call

Board member Jodi Graves was excused.

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; Jenna Jorgensen, Middle School Special Education Teacher; Tony Hermann, Hastings Tribune; David Essink, Director of Human Resources & Operations; Deb Lyons, HEA President; Dr. Kandace Garwood, Director of Special Education; Jill Kinley, Preschool Teacher; Jocelyn Rundle, Preschool Paraeducator; Lawrence Tunks, Director of Learning; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Senior High Principal; Irina Erickson, Longfellow Elementary Principal

### 2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA reps and guests. He asked those in attendance to introduce themselves.

### 4. Review Board Norms/Goal - Jim Boeve

There were no Board Member comments.

### 5. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider informed Board Members that this month's "Spotlight on Learning" will include good news, awarding of years of service pins for staff, and recognition of retirees. Mr. Schneider reminded Board members Monday's meeting will be held in the Middle School Commons area.

### 6. Cognia Engagement Review: Exit Presentation - Lawrence Tunks

Lawrence Tunks provided a report to Board Members about the Cognia Engagement/Accreditation Review. Mr. Tunks thanked Board members and all stakeholders for their participation in the review. In the next few weeks, the Cognia external review team will provide a final report and recommendation for accreditation.

7. Approve Revised COVID Procedures - Jeff Schneider

Superintendent Schneider presented a recommendation to revise COVID procedures from masks being required to masks being recommended effective May 17, 2021. Board members discussed the revised COVID procedures. Mr. Schneider thanked Dr. Curtis Reimer and Dr. Michelle Bever for their input and guidance on this issue.

8. Approve First Reading of Revised Special Education Policy 604.03 - Kandace Garwood

Dr. Kandace Garwood presented information on revised Special Education Policy 604.03. Dr. Garwood explained the policy changes were recommended by Nebraska Department of Education and updated by the school attorney. Board members discussed the policy changes.

9. Approve Morton Change Order #2 - Trent Kelly

Trent Kelly reviewed Morton change order #2 in the amount of \$9,666.00. The change order is for floor coverings.

10. Approve Roofing Bid for Senior High - Trent Kelly

Trent Kelly presented two bids for the Senior High roofing project. Mr. Kelly recommended approval of the bid from Ziemba Roofing in the amount of \$48,674.00. Board members discussed the roofing bids.

11. \*Consent Agenda - David Essink

David Essink presented the consent agenda for May. Mr. Essink also reviewed current vacant positions.

12. Reminders - Jim Boeve

President Boeve reminded Board members of regular meeting on Monday, May 10<sup>th</sup> being moved to the Middle School Commons area and of Graduation on May 16<sup>th</sup> at Senior High.

13. Adjournment - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Meeting adjourned at 6:46 p.m.

David Essink, Board Secretary



**Hastings Public Schools**  
**Regular Board Meeting Minutes**

May 10, 2021 7:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, May 5, 2021

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Absent

**1. CALL TO ORDER - Jim Boeve**  
President Boeve called the meeting to order.

**2. Roll Call**

Board member Becky Sullivan was excused.

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Tony Hermann, Hastings Tribune; Lawrence Tunks, Director of Learning; Terry Julian, Technology Facilitator; Jenna Jorgensen, Middle School Teacher; David Essink, Director of Human Resources & Operations; Dr. Kandace Garwood, Director of Special Education; Trent Kelly, Director of Technology & Operations; Irina Erickson, Lincoln Elementary Principal; Andy Jones, Public Access TV. Several community members and staff members were also in attendance.

**3. Pledge Allegiance to the Flag**

**4. ANNOUNCEMENT - Jim Boeve**  
President Boeve reminded those in attendance of the Open Meetings Act.

**5. RECURRENT - Jim Boeve**

**5.1. Minutes of Previous Meeting(s)**

Motion to approve the minutes as presented. This motion, made by Brent Gollner and seconded by Laura Schneider, passed.

Jim Boeve:                Yea

John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

#### 5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,662,011.90. This motion, made by John Bonham and seconded by Tracey Katzberg, passed.

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

#### 6. ADMINISTRATIVE REPORT - Jim Boeve

No board member had anything to report.

#### 7. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

#### 8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News for the month.

Superintendent Schneider recognized staff members for 10, 20, and 30 years of service. President Boeve and Vice President Bonham presented years of service pins to staff members in appreciation for their dedicated service to the District. Staff members received a standing ovation from all in attendance.

Superintendent Schneider recognized the year's retirees. President Boeve and Vice President Bonham presented each retiree with a clock and lifetime activity pass in honor of their dedicated service to the District. Retirees received a standing ovation from all in attendance.

#### 9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

Three members of the public addressed the Board of Education regarding changes to the COVID procedures to revise the wearing of face coverings.

#### 10. SPECIAL BOARD FUNCTIONS - Jim Boeve

##### 10.1. Approve Revised COVID Procedures - Jeff Schneider

Motion to change mask mandate from a requirement to a recommendation, except for graduation, effective May 12th. This motion, made by Tracey Katzberg and seconded by Christopher Shade, passed.

Jim Boeve:	Nay
John Bonham:	Yea
Sharon Brooks:	Nay
Brent Gollner:	Yea
Jodi Graves:	Nay
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea

Superintendent Schneider recommended revising the COVID procedures from requiring masks to recommending masks effective May 17, to include graduation.

Board members discussed revising COVID procedures regarding face coverings for students and staff.

#### 10.2. Approve First Reading of Revised Special Education Policy 604.03 – Dr. Kandace Garwood

Motion to approve First Reading of Revised Special Education Policy 604.03. This motion, made by John Bonham and seconded by Sharon Brooks, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea

Dr. Kandace Garwood recommended approval of first reading of revised Special Education Policy 604.03. Dr. Garwood explained the policy changes were recommended by Nebraska Department of Education and updated by the school attorney.

#### 10.3. Approve Morton Change Order #2 - Trent Kelly

Motion to approve Morton Change Order #2 in the amount of \$9,666.00. This motion, made by Brent Gollner and seconded by Sharon Brooks, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea

Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Trent Kelly recommended Morton change order #2 in the amount of \$9,666.00. The change order is for floor coverings.

#### 10.4. Approve Roofing Bid for Senior High - Trent Kelly

Motion to approve Roofing Bid from Ziemba Roofing in the amount of \$48,674.00. This motion, made by Tracey Katzberg and seconded by John Bonham, passed.

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Trent Kelly presented two bids for the Senior High roofing project. Mr. Kelly recommended approval of the bid from Ziemba Roofing in the amount of \$48,674.00.

#### 10.5. CONSENT AGENDA - David Essink

Motion to approve consent agenda as presented. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

David Essink recommended approval of the consent agenda as presented.

Board Member Laura Schneider also acknowledged the receipt of gifts in the amount of \$100.00.

#### 11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

No members of the public addressed the Board.

#### 12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded board members of graduation on Sunday, May 16th and upcoming board meetings for June.

13. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced Brent Gollner will serve as the media spokesperson.

14. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. This motion, made by Laura Schneider and seconded by Brent Gollner, passed.

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea

Meeting adjourned at 7:56 p.m.

David Essink, Board Secretary

General Fund 6-21

Check Number	Date	Payee	Amount
133072	6/14/2021	3 - POINTS TIRE	\$36.00
133073	6/14/2021	A.R.M. PROPERTIES, LLC	\$700.00
133074	6/14/2021	ADAMS, KARA AL	\$41.93
133075	6/14/2021	ADELSON, BETH ADMIN	\$936.53
133076	6/14/2021	ALLEN, LAURA SH	\$17.11
133077	6/14/2021	ALLENS B & R #32	\$652.47
133078	6/14/2021	ALLO COMMUNICATIONS	\$6,271.33
133079	6/14/2021	ALPHA REHABILITATION, PC	\$267.53
133080	6/14/2021	AMERICAN FENCE COMPANY	\$4,946.00
133081	6/14/2021	APPLE, INC	\$68,027.00
133082	6/14/2021	ARK THERAPEUTIC SERVICES, INC.	\$179.11
133083	6/14/2021	ARNOLD MOTOR COMPANY	\$128.40
133084	6/14/2021	ASHLOCK CONSULTING INC.	\$3,900.00
133085	6/14/2021	AUTO GLASS EXPERTS	\$70.00
133086	6/14/2021	AWARDS UNLIMITED, INC	\$188.77
133087	6/14/2021	BAILEY, MICHAELA M	\$69.00
133088	6/14/2021	BELIKOVA-ERICKSON, IRINA LO	\$458.13
133089	6/14/2021	BERNARD-STEVENSON, DAVID A	\$190.03
133090	6/14/2021	BERNARD-STEVENSON, SARAH A	\$92.63
133091	6/14/2021	BEYKE SIGNS	\$85.00
133028	5/17/2021	BIG DALLY'S DELI	\$720.85
133092	6/14/2021	BIG DALLY'S DELI	\$134.60
133093	6/14/2021	BIG G ACE	\$168.38
133094	6/14/2021	BLAKE, MELISSA AL	\$175.00
133095	6/14/2021	BLICK ART MATERIALS	\$333.44
133096	6/14/2021	BOHLING, NITA	\$630.00
133097	6/14/2021	BOLLING, JENNIFER	\$47.04
133098	6/14/2021	BOSELMAN, INC.	\$46.00
133099	6/14/2021	BRAINPOP	\$1,995.00
133100	6/14/2021	BRANDT, LISA	\$136.35
133101	6/14/2021	BRANT, CHARLA AL	\$265.38
133102	6/14/2021	BREINIG, CATHY B AL	\$42.00
133103	6/14/2021	BROOKES PUBLISHING CO.	\$666.70
133104	6/14/2021	BROWN, ANDREA	\$1,063.30
133105	6/14/2021	BULLSEYE SPORTS BAR & GRILL	\$552.50
ACH	6/14/2021	CASH-WA DISTRIBUTING	\$2,702.95
133106	6/14/2021	C4 OPERATIONS, LLC	\$399.50
133107	6/14/2021	CANNADY, JAMES L BUS	\$38.00
133108	6/14/2021	CAREY'S PEST CONTROL	\$1,130.00
133029	5/17/2021	CARMICHAEL CONSTRUCTION	\$401,085.30
133109	6/14/2021	CARPENTER PAPER CO	\$372.00
133110	6/14/2021	CARSON-DELLOSA PUBLISHING CO., INC.	\$60.23

General Fund 6-21

133111	6/14/2021	CENGAGE LEARNING	\$871.34
133112	6/14/2021	CENTRAL COMMUNITY COLLEGE - GI	\$860.00
133113	6/14/2021	CENTRAL COMMUNITY COLLEGE - HA	\$28,855.00
133030	5/17/2021	CENTRAL NEBR REHAB SERVICES	\$23,992.42
133114	6/14/2021	CENTRAL NEBRASKA BOBCAT	\$690.00
133115	6/14/2021	CENTRAL RESTAURANT PRODUCTS	\$2,825.54
133116	6/14/2021	CITY OF HASTINGS - PARKS	\$1,925.00
133117	6/14/2021	CITY OF HASTINGS 911	\$314.00
133118	6/14/2021	CLANCY, JENNIFER HA	\$92.85
133119	6/14/2021	CMBA ARCHITECTS	\$2,767.20
133120	6/14/2021	COMPUTER HARDWARE, INC	\$8,982.74
133121	6/14/2021	CONDITIONED AIR MECHANICALS	\$3,650.00
133122	6/14/2021	CONSOLIDATED CONCRETE CO.	\$2,512.28
133123	6/14/2021	CONYERS, DON BUS	\$12.50
133124	6/14/2021	CORNHUSKER PRESS	\$216.58
133125	6/14/2021	CORNHUSKER STATE INDUSTRIES	\$909.00
133031	5/17/2021	CPI/COOPERATIVE PRODUCERS, INC	\$2,780.37
133126	6/14/2021	CPI/COOPERATIVE PRODUCERS, INC	\$9,344.83
133127	6/14/2021	CRAIG RESOURCES, INC	\$10,699.47
133128	6/14/2021	CULLIGAN OF HASTINGS	\$61.55
133129	6/14/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$1,602.30
133130	6/14/2021	DEMCO, INC.	\$550.76
133131	6/14/2021	DETAMORE, STEPHANIE MS	\$98.51
133132	6/14/2021	DISCOUNT SCHOOL SUPPLY	\$34.32
133133	6/14/2021	DUGGAN, KEVIN A.	\$1,650.00
133134	6/14/2021	DUTTON-LAINSON	\$7,346.67
133135	6/14/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
133136	6/14/2021	EAKES OFFICE SOLUTIONS	\$1,133.64
133137	6/14/2021	EARL MAY SEED & NURSERY L.C.	\$315.77
133138	6/14/2021	EARLY CHILD DEVELOPMENT CENTER	\$630.00
133139	6/14/2021	ECHO ELECTRIC SUPPLY	\$417.74
133140	6/14/2021	ED SERV UNIT 10	\$75.00
133141	6/14/2021	ED SERV UNIT 9	\$5,458.20
133142	6/14/2021	EDOCTRINA CORP.	\$20,352.00
133143	6/14/2021	EGAN SUPPLY COMPANY	\$6,583.37
133144	6/14/2021	EILEENS COLOSSAL COOKIES, INC.	\$99.75
133145	6/14/2021	ENABLING DEVICES	\$990.85
133146	6/14/2021	FAMILY MEDICAL CENTER	\$128.00
133147	6/14/2021	FARRIS CONSTRUCTION	\$1,772.50
133148	6/14/2021	FASTENAL COMPANY	\$10.41
133149	6/14/2021	FIELD PAPER CO	\$83.14
133150	6/14/2021	FIELDER, MONICA	\$13.75
133151	6/14/2021	FOLLETT SCHOOL SOLUTIONS, INC.	\$1,216.41

General Fund 6-21

133152	6/14/2021	FRIEND, ELLIE	\$120.19
133153	6/14/2021	FUNSHINE EXPRESS, INC.	\$6,549.74
133154	6/14/2021	GILLHAM, CLARISSA SH	\$267.00
133155	6/14/2021	GOPHER SPORTS	\$4,712.47
133156	6/14/2021	GRABAST, TIMOTHY L BUS	\$176.00
133157	6/14/2021	GRACES LOCKSMITH SERVICE	\$10.00
133158	6/14/2021	GRAFEL, ELGENE	\$150.14
133159	6/14/2021	GRAHAM TIRE - GI	\$436.36
133160	6/14/2021	GRIZZLY INDUSTRIAL INC	\$447.23
133161	6/14/2021	GSK AUTISM, LLC	\$2,375.00
133162	6/14/2021	GUNN, LAUREN LO	\$27.89
133163	6/14/2021	GUSTAVE A. LARSON COMPANY	\$1,157.14
133164	6/14/2021	HARTMAN, JENNY AL	\$352.07
133165	6/14/2021	HARTWIG, CALVIN T.	\$150.00
133166	6/14/2021	HARTWIG, LORI	\$113.00
133167	6/14/2021	HASTINGS OUTDOOR POWER, LLC	\$23.37
133032	5/17/2021	HASTINGS TRIBUNE	\$186.50
133033	5/17/2021	HASTINGS UTILITIES	\$50,711.70
133168	6/14/2021	HASTINGS UTILITIES	\$40,914.19
133169	6/14/2021	HAYNES, ABBI	\$92.06
133170	6/14/2021	HEIL, SCOTTIE	\$148.93
133171	6/14/2021	HERBEK, JANICE WA	\$25.00
133172	6/14/2021	HERMAN, ART	\$39.31
133173	6/14/2021	HESTER, TYNSIA	\$42.00
133174	6/14/2021	HIGHSCOPE PRESS	\$324.99
133175	6/14/2021	HILGENDORF, JILL HA	\$16.72
133176	6/14/2021	HIMMELBERG, CHARLEEN WA	\$91.05
133177	6/14/2021	HOLTZ TELEVISION	\$1,194.50
133178	6/14/2021	HOMETOWN LEASING	\$10,492.92
133179	6/14/2021	HONGSERMEIER, ABBY L	\$80.00
133180	6/14/2021	HORSTMANN, SARA	\$75.50
133181	6/14/2021	HOUGHTON MIFFLIN HARCOURT	\$4,854.71
133182	6/14/2021	IDEA BANK MARKETING	\$2,106.00
133183	6/14/2021	INGRAM LIBRARY SERVICES	\$335.08
133184	6/14/2021	INTEGRATED SECURITY SOLUTIONS	\$1,057.46
133185	6/14/2021	INTERNATIONAL ACADEMY OF SCIENCE	\$7,503.00
133186	6/14/2021	ISLAND SUPPLY WELDING	\$26.04
133187	6/14/2021	JERRY SPADY CHEVROLET, GMC, CADILLAC	\$253.56
133034	5/17/2021	JIMMY JOHNS - HASTINGS	\$112.59
133188	6/14/2021	JIMMY JOHNS - HASTINGS	\$1,226.92
133189	6/14/2021	JOHNSON HARDWARE COMPANY	\$6,845.00
133190	6/14/2021	JOHNSON, KAYLA	\$63.84
133191	6/14/2021	JOLLY, VICTORIA WA	\$218.42

General Fund 6-21

133192	6/14/2021	JONES, CINDY	LI	\$43.66
133193	6/14/2021	KAMPER, DENISE M		\$78.62
133194	6/14/2021	KAPLAN EARLY LEARNING CO.		\$137.88
133195	6/14/2021	KASPAREK, ALLISON K		\$9.99
133196	6/14/2021	KEELE, WENDY	HHS	\$554.03
133197	6/14/2021	KELLY SUPPLY CO		\$831.53
133198	6/14/2021	KELLY, AMY	HA	\$53.63
133199	6/14/2021	KENESAW MOTORS		\$1,060.69
133200	6/14/2021	KIMLE, MICHELLE	MS	\$68.94
133201	6/14/2021	KOPISCH, CARISSA		\$42.00
133202	6/14/2021	KREUTZER, CHRISTY		\$162.36
133203	6/14/2021	KRUEGER, JUDY		\$80.97
133204	6/14/2021	KUEHN, BRENDA		\$169.27
133205	6/14/2021	KUHLMANN, CARRIE	MS	\$102.92
133206	6/14/2021	KULLY PIPE & STEEL CO		\$576.70
133207	6/14/2021	LAKESHORE LEARNING MATERIALS		\$11,081.68
133208	6/14/2021	LARA, JASMIN		\$271.00
133209	6/14/2021	LCL TRUCK EQUIPMENT, INC.		\$23.24
133210	6/14/2021	LEWIS, JADEN		\$21.00
133211	6/14/2021	LINDBLAD, SUSAN		\$55.05
133212	6/14/2021	LITTLE CAESARS - HASTINGS		\$54.00
ACH	6/14/2021	LUNCHTIME SOLUTIONS, INC.		\$164,572.09
133213	6/14/2021	LUTHER, SARAH	HHS	\$54.60
133214	6/14/2021	LYNDSEY'S BUILDING BLOCKS DAYCARE		\$2,240.00
133215	6/14/2021	MARCY COOK MATH		\$10.00
133216	6/14/2021	MCMURRAY, GLENDA	LO	\$46.19
133217	6/14/2021	MENARDS		\$2,347.09
133218	6/14/2021	MIDWEST CONNECT		\$8,000.00
133219	6/14/2021	MORAN, HANNAH		\$19.89
133220	6/14/2021	MOSAIC-		\$3,629.92
133221	6/14/2021	MULLEN, ASHLEY L		\$25.34
133222	6/14/2021	MUNICIPAL SUPPLY OF NE		\$382.56
133223	6/14/2021	MURRAY CONNIE	LO	\$97.67
133224	6/14/2021	MUSIC IN MOTION		\$1,102.57
133225	6/14/2021	NAPA AUTO PARTS		\$1,308.03
133226	6/14/2021	NASP, INC		\$1,450.00
133227	6/14/2021	NATIONAL AUTISM RESOURCES		\$116.87
133228	6/14/2021	NCS PEARSON, INC		\$207.34
133229	6/14/2021	NE COUNCIL OF SCHOOL ADMIN		\$195.00
133230	6/14/2021	NE DEPT. OF EDUCATION		\$345.00
133231	6/14/2021	NE FUTURE PROB SOLV PROG		\$2,200.00
133232	6/14/2021	NEBRASKA CENTRAL EQUIPMENT		\$1,009.35
133233	6/14/2021	NEBRASKA EXTENSION - ADAMS COUNTY		\$60.00

General Fund 6-21

133234	6/14/2021	NEBRASKA WESLEYAN UNIVERSITY	\$216.00
133235	6/14/2021	NEBRASKA-IOWA IND FASTENER	\$42.69
133035	5/17/2021	NIEMEYER, CHRISTINE AL	\$225.86
133236	6/14/2021	NIEMEYER, CHRISTINE AL	\$89.02
133237	6/14/2021	OERTER NANCY HA	\$151.97
133238	6/14/2021	OLIVER & ANDY'S BOOK COMPANY	\$432.90
133036	5/17/2021	OMAHA WORLD HEARLD	\$2,410.00
133239	6/14/2021	OMAHA WORLD HEARLD	\$2,240.00
133240	6/14/2021	OSWALD, AARON MS	\$12.99
133241	6/14/2021	OTC BRANDS, INC.	\$192.18
133242	6/14/2021	OTIS ELEVATOR COMPANY	\$2,482.40
133243	6/14/2021	OVERDRIVE, INC	\$13.99
133244	6/14/2021	P.A.D., LLC	\$198.51
133245	6/14/2021	PAPER 101	\$309.50
133246	6/14/2021	PASTIME LANES	\$1,728.00
133247	6/14/2021	PATSIOS, BREANNA L	\$9.99
133248	6/14/2021	PAYFLEX SYSTEMS USA INC	\$547.40
133249	6/14/2021	PEDROZA, MELISSA MS	\$81.20
133250	6/14/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$474.00
133037	5/17/2021	PHYS THERAPY & SPORT REHAB	\$13,829.98
133251	6/14/2021	PHYS THERAPY & SPORT REHAB	\$12,414.93
133252	6/14/2021	PILE, HOPE	\$21.00
133253	6/14/2021	POOH CORNER WEST	\$2,117.00
133254	6/14/2021	POPPE, NANCY	\$1,742.50
133255	6/14/2021	PORTWOOD KAREN HA	\$500.00
133256	6/14/2021	POWERSCHOOL GROUP LLC	\$21,237.72
133257	6/14/2021	POWERSCHOOL GROUP, LLC	\$3,715.05
133258	6/14/2021	PRO-ED, INC.	\$38.50
133259	6/14/2021	PROTRADE CREDIT SERVICES	\$4,928.00
133260	6/14/2021	QDOBA MEXICAN GRILL	\$767.00
133261	6/14/2021	QUALITY SOUND & COMMUNICATIONS	\$1,176.00
133262	6/14/2021	RAMOS-SOTELO, JEINNY	\$25.05
133263	6/14/2021	RAPIDS WHOLESALE EQUIPMENT CO	\$53.10
133264	6/14/2021	REALLY GOOD STUFF	\$748.98
133265	6/14/2021	ROBBINS, NICOLE	\$46.20
133266	6/14/2021	ROCHESTER 100 INC.	\$472.50
133267	6/14/2021	RUNCIES CATERING	\$455.90
133268	6/14/2021	RUSS'S IGA	\$1,154.36
133269	6/14/2021	RUTH, KATIE S	\$6.41
133270	6/14/2021	RUTTS HEATING & AIR CONDITIONING INC	\$2,717.02
133271	6/14/2021	SAMUELSON, EMILY	\$21.00
133272	6/14/2021	SAPP BROS PETRO GRAND ISLAND	\$102.53
133273	6/14/2021	SAVVAS LEARNING COMPANY, LLC	\$18,331.46

General Fund 6-21

133274	6/14/2021	SCHOLASTIC BOOK FAIRS - 8	\$669.85
133275	6/14/2021	SCHOOL CONNECT, LLC	\$250.00
133276	6/14/2021	SCHOOL HEALTH CORPORATION	\$117.81
133277	6/14/2021	SCHOOL SPECIALTY	\$1,573.95
133278	6/14/2021	SCHULTZ, MICHELLE	\$44.08
133279	6/14/2021	SEESAW LEARNING, INC.	\$3,135.20
133280	6/14/2021	SHIRT SHACK- HASTINGS	\$134.00
133281	6/14/2021	SHRIVER, SHARON A.	\$1,242.00
133282	6/14/2021	SIEBRASS, TERRI	\$132.31
133283	6/14/2021	SKARIN, TAYLOR ANN	\$21.00
133284	6/14/2021	SMALL TOWN FAMOUS-	\$1,652.30
133285	6/14/2021	SMITH, HEIDI	\$14.20
133286	6/14/2021	SOCIAL THINKING	\$458.24
133038	5/17/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$1,760.00
133287	6/14/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$1,460.00
133288	6/14/2021	SOUTHWORTH, PAULA D.	\$1,914.00
133289	6/14/2021	SPACE WALK OF GRAND ISLAND	\$500.00
133290	6/14/2021	STANTON'S SHEET MUSIC, INC	\$88.01
133291	6/14/2021	STARR COMMONWEALTH	\$3,120.00
133292	6/14/2021	STODDARD, JAYSON	\$180.00
133293	6/14/2021	STOKELY, KELSEY LI	\$117.67
133294	6/14/2021	STRAATMANN, STONEY	\$390.00
133295	6/14/2021	STRONG, STEPHANIE WA	\$63.01
133296	6/14/2021	SUBSCRIPTION SERVICES OF AMERICA	\$486.26
133297	6/14/2021	SUPER DUPER CO	\$75.80
133298	6/14/2021	SWAIN, JAYDAN M	\$42.00
133299	6/14/2021	TEACHING STRATEGIES, LLC	\$3,286.20
133300	6/14/2021	TERJAK CONSTRUCTION, INC.	\$48,009.20
133301	6/14/2021	THE HOME DEPOT PRO	\$2,825.13
133302	6/14/2021	THYSSENKRUPP ELEVATOR CORPORATION	\$1,463.37
133303	6/14/2021	TOOFAST SUPPLY	\$462.50
133304	6/14/2021	TRINDLE MIKE MS	\$123.19
133305	6/14/2021	TULLIS, NICK	\$15.00
133306	6/14/2021	TYLER TECHNOLOGIES INC	\$930.00
133039	5/17/2021	US BANK	\$8,245.86
133307	6/14/2021	VAUGHANS-PRINTERS, INC	\$611.08
133308	6/14/2021	VERIZON WIRELESS	\$1,098.00
133309	6/14/2021	VIAERO WIRELESS	\$357.00
133310	6/14/2021	W.G. PAULEY LUMBER COMPANY	\$581.38
133311	6/14/2021	WARE, ANDREW BUS	\$97.88
133040	5/17/2021	WEMPLY AUDIO SYSTEMS	\$475.00
133312	6/14/2021	WEST MUSIC COMPANY	\$608.05
133313	6/14/2021	WESTERN PSYCHOLOGICAL SERVICES	\$244.20

General Fund 6-21

133314	6/14/2021	WITTE, LYNDSEY	\$240.35
ACH	6/14/2021	WOODWARDS DISPOSAL SERVICE	\$3,566.00
133315	6/14/2021	YANDAS MUSIC	\$262.32
133316	6/14/2021	YMCA	\$6,207.60
133317	6/14/2021	YOUTHLIGHT INC	\$82.28
133318	6/14/2021	ZIEMBA ROOFING CO	\$361.00
			\$1,222,510.58

## ACTIVITY FUND 6-21

Check Number	Date	Payee	Amount
11394	5/12/2021	ACINO, KARA	\$85.65
11446	5/26/2021	ADAMS CENTRAL HIGH SCHOOL	\$200.00
11364	5/6/2021	ALLENS B & R #32	\$244.34
11426	5/19/2021	ASPI SOLUTIONS INC	\$42.00
11395	5/12/2021	AURORA HIGH SCHOOL	\$100.00
11447	5/26/2021	BEAVE, MARY MS	\$41.12
11427	5/19/2021	BERNARD-STEVENS, SARAH A	\$51.59
11448	5/26/2021	BIG G ACE	\$85.73
11449	5/26/2021	BINFIELD, JORDAN M	\$213.39
11450	5/26/2021	BORER, STEVE J.	\$150.00
11365	5/6/2021	BOTTOLFSON, NEVAEH	\$30.00
11476	6/3/2021	BSN SPORTS, INC.	\$1,887.60
11396	5/12/2021	CANADY, TIM	\$200.00
11451	5/26/2021	CASA	\$100.00
11452	5/26/2021	CASH	\$550.00
11428	5/19/2021	CITY OF HASTINGS _15870	\$1,250.00
11397	5/12/2021	CLASSIC SPORTSWEAR & AWARDS	\$205.86
11477	6/3/2021	CLASSIC SPORTSWEAR & AWARDS	\$322.76
11429	5/19/2021	COIL, BETH	\$37.20
11430	5/19/2021	COMPLETE WEDDINGS & EVENTS	\$295.00
11431	5/19/2021	COSTUME SHOPPE	\$255.00
11366	5/6/2021	CUNNINGHAM, CLINT	\$130.00
11367	5/6/2021	DANIELSON, DREW	\$9.29
11398	5/12/2021	DAVIS, DEAN	\$185.00
11399	5/12/2021	DEWALL, CHARLES K	\$100.00
11368	5/6/2021	DICKEY, DAVID	\$165.00
11400	5/12/2021	EARL MAY SEED & NURSERY L.C.	\$226.87
11369	5/6/2021	ENGEL, JENNIFER HA	\$149.80
11453	5/26/2021	FASTENAL COMPANY	\$50.57
11401	5/12/2021	GAINES, ALISON	\$100.00
11370	5/6/2021	GEURINK, KEVIN	\$130.00
11371	5/6/2021	GILBERT, JACQUELINE	\$50.00
11432	5/19/2021	GILLHAM, CLARISSA SH	\$41.45
11372	5/6/2021	GINW HIGH SCHOOL	\$120.00
11402	5/12/2021	HASTINGS COLLEGE -DEPT OF HISTORY	\$135.00
11454	5/26/2021	HASTINGS MUSEUM	\$573.75
11455	5/26/2021	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$100.00
11403	5/12/2021	HASTINGS SR HIGH BOOSTER CLUB	\$148.00
11456	5/26/2021	HAYNES, ABBI	\$13.38
11404	5/12/2021	HIGGINS, TIM	\$526.00
11405	5/12/2021	HOLDREGE PUBLIC SCHOOL	\$130.00
11457	5/26/2021	HOSSEINI, SAADAT	\$165.00

## ACTIVITY FUND 6-21

11433	5/19/2021	HUNT, KEESHAUN	\$49.50
11373	5/6/2021	INSTRUMENTALIST AWARDS, LLC	\$350.50
11374	5/6/2021	JELDEN, RACHEL	\$130.00
11434	5/19/2021	JOHNSEN, MOLLY	\$654.75
11375	5/6/2021	KEARNEY CATHOLIC HIGH SCHOOL	\$85.00
11376	5/6/2021	KEARNEY HIGH SCHOOL	\$35.00
11458	5/26/2021	KERR, MICHELLE MS	\$13.71
11459	5/26/2021	KLAMM, LINDA MS	\$134.16
11435	5/19/2021	KLAMM, RICHARD W. JR.	\$101.25
11436	5/19/2021	KOOY, BETTY	\$175.00
11377	5/6/2021	KRINGS, LEAH	\$82.52
11460	5/26/2021	KULLY PIPE & STEEL CO	\$355.72
11406	5/12/2021	LANGIN, JAMES P.	\$440.00
11378	5/6/2021	LINCOLN CHRISTIAN HIGH SCHOOL	\$100.00
11379	5/6/2021	LINKE, MELVIN	\$400.00
11437	5/19/2021	LITTLE CAESARS - HASTINGS	\$31.00
11461	5/26/2021	LITTLE CAESARS - HASTINGS	\$270.00
11407	5/12/2021	LOCHLAND COUNTRY CLUB	\$1,527.82
11438	5/19/2021	LONG, ASHLEE	\$39.96
11380	5/6/2021	LUNCHTIME SOLUTIONS, INC	\$540.64
11462	5/26/2021	LUNCHTIME SOLUTIONS, INC	\$354.07
11439	5/19/2021	MAKE-A-WISH FOUNDATION OF NEBRASKA	\$385.00
11408	5/12/2021	MARIAN HIGH SCHOOL	\$225.00
11440	5/19/2021	MAYS, TATE	\$103.50
11381	5/6/2021	MENARDS	\$172.47
11463	5/26/2021	MENARDS	\$171.22
11382	5/6/2021	MILLER, JOHN	\$165.00
11409	5/12/2021	MINDEN HIGH SCHOOL	\$125.00
11464	5/26/2021	NAPA AUTO PARTS	\$279.49
11410	5/12/2021	NEBRASKA SPORTS	\$1,078.50
11478	6/3/2021	NEBRASKA SPORTS	\$28.82
11411	5/12/2021	NEBRASKA WESLEYAN UNIVERSITY	\$108.00
11479	6/3/2021	NHSPA CRITIQUE	\$50.00
11412	5/12/2021	NSAA	\$1,197.15
11480	6/3/2021	NSAA	\$1,710.00
11413	5/12/2021	NSCTA ATTN: TONI HEIMES	\$60.00
11414	5/12/2021	O'REILLY AUTO PARTS	\$93.60
11383	5/6/2021	PEDROZA, CHRIS	\$708.69
11441	5/19/2021	PHUONG, CHRISTINE	\$6.67
11481	6/3/2021	PLATTEVIEW HIGH SCHOOL	\$150.00
11465	5/26/2021	R8 PRODUCTIONS	\$15,114.60
11415	5/12/2021	RAPSODO	\$849.00
11416	5/12/2021	RATHKE, RYAN	\$130.00

## ACTIVITY FUND 6-21

11482	6/3/2021	REMMERS, ALAETHEA	\$85.00
11442	5/19/2021	REYNOLDS, JEANNE	\$465.75
11417	5/12/2021	ROWAN, MINDEE	\$154.90
11466	5/26/2021	RUNCIE, ZACHARY M	\$102.64
11384	5/6/2021	RUSS'S IGA	\$354.00
11467	5/26/2021	RUSS'S IGA	\$465.94
11418	5/12/2021	SCHMIDT, DANIEL	\$164.00
11468	5/26/2021	SHERWIN-WILLIAMS CO	\$24.99
11385	5/6/2021	SHIRT SHACK- HASTINGS	\$138.00
11419	5/12/2021	SHIRT SHACK- HASTINGS	\$801.75
11443	5/19/2021	SHIRT SHACK- HASTINGS	\$1,132.00
11469	5/26/2021	SHIRT SHACK- HASTINGS	\$2,030.75
11386	5/6/2021	SILVAIN, RILEE	\$50.00
11420	5/12/2021	SMALL TOWN FAMOUS-	\$518.10
11444	5/19/2021	SMALL TOWN FAMOUS-	\$720.00
11470	5/26/2021	SMALL TOWN FAMOUS-	\$895.20
11387	5/6/2021	SORGENFREI, ELIZABETH HS	\$96.00
11388	5/6/2021	ST CECILIAS SCHOOL	\$80.00
11421	5/12/2021	STIMULUS ATHLETIC, LLC	\$1,465.00
11471	5/26/2021	STODDARD, JAYSON	\$545.60
11483	6/3/2021	STONER, MEAGAN	\$85.00
11389	5/6/2021	STROMAN, TIMOTHY M	\$130.00
11445	5/19/2021	T-SHIRT ENGINEERS	\$95.00
11422	5/12/2021	TECRE CO, INC.	\$554.05
11484	6/3/2021	THE FRAME LADY	\$587.94
11390	5/6/2021	UNIVERSAL CHEERLEADERS ASSN	\$850.00
11485	6/3/2021	UNIVERSAL CHEERLEADERS ASSN	\$1,689.00
11424	5/12/2021	US BANK	\$5,455.45
11423	5/12/2021	US BANK	\$3,915.69
11472	5/26/2021	W.G. PAULEY LUMBER COMPANY	\$1,060.98
11486	6/3/2021	WADEMAN, STACEY	\$30.00
11473	5/26/2021	WALSWORTH PUBLISHING CO	\$4,305.28
11391	5/6/2021	WARD, ASHLEY	\$50.00
11425	5/12/2021	WILLIAMS, NATHAN	\$165.00
11474	5/26/2021	WILSON MASSAGE THERAPY	\$150.00
11392	5/6/2021	X-GRAIN SPORTSWEAR	\$2,170.00
11393	5/6/2021	YORK HIGH SCHOOL	\$125.00
11475	5/26/2021	YORK HIGH SCHOOL	\$250.00
			\$70,336.67

## GOOD NEWS

1. Congratulations to the Hastings High School Boys Track on winning the Class B State Track & Field Championship. This was their first state title in 90 years.
2. Congratulations to Brayden Schramm who finished with a 9<sup>th</sup> place medal at the Class B Boys State Golf Championships.
3. Congratulations to the following students who participated in NMEA All-State Music.  
All-State Band: Mackenzie Miller  
All-State Orchestra: Grace Michalek  
All-State Choir: Angela Amaya, Calan Brant, Quinan Braun, Hannah Gammill, Erika Nielson, Hannah Reds
4. Congratulations to the Tom Osborne Letterclub 9 & 12 Varsity letter winners for the Class of 2021:  
Dacey Sealey – 12 Varsity Letters  
Jarrett Synek – 9 Varsity Letters  
Chelsey Espinoza – 9 Varsity Letters
5. Congratulations to boys baseball player Trayton Newman for being named Class B All-State by the Lincoln Journal Star. Luke Brooks, Brayden Kalvalege, Brayden Mackey, Markus Miller & Justin Musgrave were named Honorable Mention All-State.
6. Congratulations to girls soccer players McKinsey Long, Emma Consbruck, Esmeralda Guzman and Nizel Espinoza Nunez for being named Honorable Mention All-State by the Omaha World Herald. Emma Consbruck and Nizel Espinoza Nunez were also named Honorable Mention All-State by the Lincoln Journal Star.
7. Eight Hawthorne staff members met as a Positive Behavior and Support team for two days this June to action plan and celebrate the reduction in office referrals from 177 for three quarters of school in 2019-20 to only 129 office referrals total in 2020-21. This team's work on building good citizens through a school wide behavioral support system with expectations for safe, responsible, and respectful behavior is making great strides in meeting schoolwide goals.



## *Consulting Agreement*

This Agreement is made effective as of May 10, 2021, by and between Hastings Public Schools and Implementation Consulting Group, of 1562 300<sup>th</sup> Street, Cedar Rapids, Nebraska 68627.

In this Agreement, the party who is contracting to receive services shall be referred as Hastings Public Schools, and the party who will be providing the services shall be referred to as “Implementation Consulting Group”.

Implementation Consulting Group has a background in Educational Systems Coaching and is willing to provide services to Hastings Public Schools.

Hastings Public Schools desires to have services provided by

Implementation Consulting Group. Therefore, the parties agree as follows:

1. **DESCRIPTION OF SERVICE.** Beginning on May 24, 2021, Implementation Consulting Group will provide the services (collectively, the “Services”) as referenced in the attached Proposal.

**PERFORMANCE OF SERVICES.** The manner in which the Services are to be performed and the specific hours to be worked by Implementation Consulting Group shall be determined by Implementation Consulting Group. Hastings Public Schools will rely on Implementation Consulting Group to provide consultation, training, and coaching to fulfill Implementation Consulting Groups obligations under this Agreement. The services will include support for redefining the role of the instructional facilitators, building a coaching system, manualizing small group and intervention. The support will include utilization of ICG materials. All travel expenses related to this support will be the responsibility of Implementation Consulting Group.

2. **PAYMENT.** Hasting Public Schools will pay a fee to Implementation Consulting Group for the Services in the amount of \$137,000.00. The invoices for twelve monthly payments in the amount of \$11,416.67 will be sent to Hastings Public Schools beginning in June of 2021.

3. **TERM/TERMINATION.** This Agreement shall terminate automatically on May 31, 2022.
4. **RELATIONSHIP OF PARTIES.** It is understood by the parties that Implementation Consulting Group is an independent contractor with respect to Hastings Public Schools, and not an employee of Hastings Public Schools. Hastings Public Schools will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Implementation Consulting Group.
5. **EMPLOYEE.** Implementation Consulting Group's employees, if any, who perform services for Hastings Public Schools under this Agreement shall also be bound by the provisions of this Agreement.
6. **INJURIES AND INSURANCE.** Implementation Consulting Group acknowledges Implementation Consulting Group's obligation to obtain appropriate insurance coverage for the benefit of Implementation Consulting Group (and Implementation Consulting Group's employees, if any). Implementation Consulting Group waives any rights to recovery from Hastings Public Schools for any injuries that Implementation Consulting Group (and/or Implementation Consulting Group's employees) may sustain while performing services under this Agreement and that are a result of the negligence of Implementation Consulting Group or Implementation Consulting Group's employees.
7. **INDEMNIFICATION.** Implementation Consulting Group agrees to indemnify and hold harmless Hastings Public Schools from all claims, losses, expenses, fees including attorney fees, costs, and judgements that may be asserted against Hastings Public Schools that result in the acts or omissions of Implementation Consulting Group, Implementation Consulting Group's employees, if any, and implementation Consulting Group's agents. Hastings Public Schools agrees to indemnify and hold harmless Implementation Consulting Group from all claims, losses, expenses, fees including attorney fees, costs, and judgements that may be asserted against Implementation Consulting Group that results from acts or omissions of Hastings Public Schools, Hastings Public School's employees, if any, and Hastings Public Schools agents.
8. **INTELLECTUAL PROPERTY.** The following provisions shall apply with respect to copyrightable works, ideas, discoveries, inventions, applications for patents, and patents (collectively, Intellectual Property"):

*Consultant's Intellectual Property.* Implementation Consulting Group personally holds an interest in the Intellectual Property that is described on the attached Exhibit A and which is not subject to this Agreement.

*Development of Intellectual Property.* Any improvements to Intellectual Property items listed on Exhibit A, further inventions or improvements, and any new items of Intellectual Property discovered or developed by Implementation Consulting Group (or Implementation Consulting Group's employees, if any) during the term of this Agreement shall be the property of Implementation Consulting Group.

9. **CONFIDENTIALITY.** Hastings Public Schools recognizes that Implementation Consulting Group has and will have the following information:

Individual student names and assessment data for individual students and other proprietary information (collectively, "Information") which are valuable, special and unique assets of Hastings Public Schools and need to be protected from improper disclosure. In consideration for the disclosure of the Information, Implementation Consulting Group agrees that Implementation Consulting Group will not at any time or in any manner, either directly or indirectly, use any Information for Implementation Consulting Group's own benefit, or divulge, disclose, or communicate in any manner any Information to any third party without the prior written consent of Hastings Public Schools. Implementation Consulting Group will protect the Information and treat as strictly confidential. A violation of this paragraph shall be material violation of this Agreement.

10. **CONFIDENTIALITY AFTER TERMINATION.** The confidentiality provisions of this Agreement shall remain in full force and effect after the termination of this Agreement.

11. **RETURN of RECORDS.** Upon termination of this Agreement, Implementation Consulting Group shall deliver all records, notes, data, memoranda, models, and equipment of any nature that are in Implementation Consulting Group's possession or under Implementation Consulting Group's control and that are Hastings Public Schools property or relate to Hasting Public School's business.

12. **NOTICES.** All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

If for Hastings Public Schools:

Hastings Public Schools  
Jeff Schneider, Superintendent  
1924 West A Street  
Hastings, NE 68901

If for Implementation Consulting Group:

Implementation Consulting Group  
Andrea Boden, Educational Systems Coach  
1562 300<sup>th</sup> Street  
Cedar Rapids, NE 68627

Such address may be changed from time to time by either party by providing written notice to the other in the manner set forth above.

13. **ENTIRE AGREEMENT.** This Agreement contains an entire agreement of the parties and there are no other promises or conditions in any other agreement whether or oral or written. This Agreement supersedes any prior written or oral agreements between the parties.
14. **AMENDMENT.** This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.
15. **SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
16. **WAIVER OF CONTRACTUAL RIGHT.** The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
17. **APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of Nebraska.
18. **INTERRUPTION OF SERVICE.** Either party shall be excused from any delay or failure in performance required hereunder if caused by reason of any occurrence or contingency beyond its reasonable control, including, but not limited to, acts of God, acts of war, fire, insurrection, laws proclamations, edicts, ordinances or regulations, strikes, lock-outs or other serious labor disputes, riots, pandemics, earthquakes, floods, explosions or other acts of nature. The obligations and rights of the party so excused shall be extended on a day-to-day basis for the time period equal to the period of such excusable interruption. When such events have abated, the parties' respective obligations hereunder shall resume. In the event the interruption of the excused party's obligations continues for a period in excess of thirty (30) days, either party shall have the right to terminate this Agreement upon ten (10) days' prior written notice to the other party.
19. **ASSIGNMENT.** Implementation Consulting Group agrees that it will not assign, sell, transfer, delegate or otherwise dispose of any rights or obligations under this Agreement without the prior written consent of Hastings Public Schools. Any purported assignment, transfer, or delegation shall be null and void. Nothing in this Agreement shall prevent the consolidation of Hastings Public Schools with, or its merger into, any other corporation, or the sale by Hastings Public Schools of all or substantially all of its properties or assets, or the assignment by Hastings Public Schools of this Agreement and the performance of its obligations hereunder to any successor in interest or any Affiliated Company. Subject to the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legal representatives, successors, and permitted assigns, and shall not benefit any person or entity other than those enumerated above.
20. **SIGNATORIES.** This Agreement shall be signed on behalf of Hastings Public Schools by Jeff Schneider, Superintendent and on behalf of Implementation Consulting Group by Andrea Boden, Educational Systems Coach and effective as of the date first written above.

Party receiving services:

Hastings Public Schools

By: \_\_\_\_\_

Jeff Schneider

Superintendent

Party Providing Services:

Implementation Consulting Group

By: \_\_\_\_\_

Andrea Boden

Educational Systems Coach

**EXHIBIT A**

*Intellectual Property*

## **STUDENTS WITH DISABILITIES**

### **Special Education**

All children, regardless of their handicapping condition, are entitled to a free, appropriate public education and an equal opportunity for education according to their needs. The District will follow the rules and protocols created by the Nebraska Department of Education and the United States Department of Education in identifying, evaluating, verifying, and serving students who may be entitled to rehabilitation or special education services.

The School District shall provide special education and rehabilitative services only to children with verified disabilities and qualifying conditions.

The District will abide by all state and federal laws and regulations relating to special education, and the District's special education policies and procedures are to be interpreted to be in compliance with federal and state law and regulations. In the event of changes in law or regulations, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies or regulations are adopted by the Board of Education.

Under the direction of the Superintendent, the administration shall establish and maintain procedures governing the provision of special education and related services to students with disabilities in compliance with the Individuals With Disabilities Education Act (IDEA) Amendments of 2004; the Nebraska Special Education Act; requirements of the Nebraska Department of Education (92 NAC 51, 92 NAC 55); and other laws, regulations, and rules, as amended from time to time.

Employees and contractors of the District are expected to comply with these policies and regulations in all respects.

Legal Reference: 20 U.S.C. § 1401 et seq.  
Neb. Rev. Stat. §79-1110 et seq.  
92 NAC 51; 92 NAC 55  
34 C.F.R. §300, 1 et seq.  
34 C.F.R. §303.148 and 303.18  
34 C.F.R. §501  
480 NAC 10-100

Approved 2-16-04 Reviewed 4/17/06, 06/15/09 Revised 5/15/06, 06/15/09

HASTINGS PUBLIC SCHOOLS

InstructionSpecial Education

[Name] Public Schools adopts this special education policy with the intent that the policy maintain the District's compliance with all applicable laws affecting special education services and programs. The Superintendent or designees shall develop regulations or procedures to implement these policies. Employees and contractors of the District are expected to comply with these policies and all regulations, guidelines and procedures related to this policy in all respects.

The District will abide by all state and federal laws relating to special education. The District's special education policy and regulations, guidelines and procedures related to this policy are to be interpreted so as to be in compliance with such laws. In the event of changes in law, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies are adopted by the Board of Education. References herein to 92 NAC 51 citations are made to Rule 51 as in effect on the date of the adoption of these policies. In the event of renumbering or other revisions to Rule 51, the policy shall be interpreted and implemented consistent with such renumbering or revisions.

1. Free Appropriate Public Education

A free appropriate public education shall be made available to all children with disabilities residing in the District from date of diagnosis through the school year in which the student reaches 21 years of age, including children with disabilities who have been suspended or expelled.

Legal Reference: 92 NAC 51-004.01 through 004.03A and 007.07C2 through 007.07C6

2. Full Educational Opportunity Goal

The District shall take steps to ensure that its children with verified disabilities have available to them the variety of educational programs and services available to children without disabilities in the areas served by the District, including art, music, industrial arts, family consumer science education, and vocational education.

Legal Reference: 92 NAC 51-004.11A

3. Child Find

All children with disabilities residing in the District, including children with disabilities who are homeless or are wards of the state or attending nonpublic schools, regardless of the severity of their disabilities, who are in need of special education and related services, will be identified, located and evaluated and a practical method shall be developed and implemented by the administration to determine which children with disabilities are currently receiving needed special education and related services.

Legal Reference: 92 NAC 51-006.01 through 006.01A2

4. Individualized Education Program (IEP)

An individualized education program, or an individualized family service plan, is to be developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007.

Legal Reference: 92 NAC 51-007

5. Least Restrictive Environment

To the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are to be educated with children who are not disabled, and special classes, separate schooling, or other removal of children with disabilities from the regular educational environment will occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily.

Legal Reference: 92 NAC 51-008.01 through 008.011

6. Procedural Safeguards

Children with disabilities and their parents shall be afforded the required procedural safeguards.

Legal Reference: 92 NAC 51-009.01 through 009.07; 009.10 through 009.12; 009.14, 006.07 and 016.01 through 016.07C

7. Evaluation and Identification Procedures

Children with disabilities shall be evaluated and identified in accordance with 92 NAC 51-006. The District will respond to a request for an Independent Educational Evaluation without unnecessary delay. Locations of any evaluator shall be within a reasonable distance of the District. A reasonable distance means within 100 miles of the school building the child attends and within Nebraska. In the event this geographic area restriction would prevent a parent from obtaining an Independent Educational Evaluation, the location of the evaluator may be outside the specified geographic area but must be within Nebraska. The District will provide the parent(s) with a list of qualified agencies/evaluators within the geographic area. The evaluators are to have their rates approved by the Nebraska Department of Education to be authorized to conduct the evaluation.

Legal Reference: 92 NAC 51-006

8. Confidentiality of Personally Identifiable Information

The confidentiality of student records and information shall be maintained in accordance with law.

Legal Reference: 92 NAC 51-003.16, 003.20, 009.03 through 009.03M3

9. Transition of Children from Part C to Preschool Programs

Children participating in early intervention programs under Part C of the IDEA (early intervention services) and who will participate in preschool programs assisted under Part B of the IDEA (services for school-aged children) shall experience a smooth and effective transition to those preschool programs in a manner consistent with 92 NAC 52-008. The District will participate in transition planning conferences arranged by the designated lead agency.

Legal Reference: 92 NAC 52-008

10. Children in Nonpublic Schools

To the extent consistent with the number and location of children with disabilities in the District who are enrolled by their parents in nonpublic elementary and secondary schools in the District, provision will be made for the participation of those children in the programs assisted or carried out under Part B of the IDEA (services for school-aged children) by providing them with special education and related services.

Legal Reference: 92 NAC 51-012.08 and 015

11. Personnel Standards and Personnel Development

Personnel providing special education or related services to children with disabilities shall be appropriately and adequately prepared and trained in accordance with IDEA requirements and the District will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide such services.

Legal Reference: 92 NAC 51-010

12. Participation in and Reporting of State and District Wide Assessments

All children with disabilities shall be included in all general state and district wide assessment programs, including assessments described under section 612(a)(16)(A) of the IDEA with appropriate accommodations and alternate assessments where necessary and as indicated in their respective individualized education programs. The District will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

Legal Reference: 92 NAC 51-004.05

13. Suspension and Expulsion Rates

The District will examine data, including data disaggregated by race and ethnicity, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

Legal Reference: 92 NAC 51-004.06E

14. Access to Instructional Materials

As part of any print instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of print instructional materials, the District will enter into a written contract with the publisher of the print instructional materials to:

1. Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the print instructional materials using the National Instructional Materials Accessibility Standard, or
2. Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

Legal Reference: 92 NAC 51-004.15

15. Over-Identification and Disproportionality

Procedures shall be in place to ensure that testing and evaluation materials and procedures utilized for the evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided and administered in the child's native language or mode of communication,

unless it is clearly not feasible to do so, and no single procedure shall be the sole criterion for determining an appropriate educational program for a child.

Legal Reference: 92 NAC 51-003.10; 006.02C

16. Prohibition on Mandatory Medication

Children shall not be required to obtain a prescription for a controlled substance as a condition of attending school, receiving an evaluation to determine whether a child has a disability or the nature and extent of special education and related services the child needs, or receiving special education services.

Legal Reference: 92 NAC 51-004.11D; 21 U.S.C. §812(c)

17. Transportation

Transportation will be provided for children with disabilities who are eligible for transportation and residents of the school district as required by law.

Legal Reference: 92 NAC 51-014.01 through 014.02

18. Surrogates

A surrogate will be appointed and other action taken to ensure the rights of children with a disability as required by law.

Legal Reference: 92 NAC 51-009.10

19. Early Intervention Services – Consent

When a parent refuses to provide consent under 92 NAC 52, a meeting will be held or offered to explain to the parents how their failure to consent affects the ability of their child to receive services under 92 NAC 52.

Legal Reference: 92 NAC 52

Legal Reference: 34 CFR Parts 300, 303 and 304  
Neb. Rev. Stat. Sec. 79-1110 to 79-1167  
92 NAC 51

Date of Adoption: [Insert Date]

**HASTINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION**

**SUPERINTENDENT SUCCESSION PLAN, 2021-2022**

**Acting Superintendent**

Periodically, when the Superintendent must be away from the District on a planned short-term basis, the Superintendent will designate an administrator from the District to represent him or her during the short-term absence. In this instance, no action by the Board of Education is necessary. The Superintendent's designee will be communicated to the members of the Board of Education and the Administrative Team.

However, when the Superintendent will be away from the District or unable to carry out his or her responsibilities for an extended or unplanned period of time (greater than 14 calendar days or as determined by the Board), and is expected to return to his or her duties within the contract year, the Board of Education will appoint an Acting Superintendent from the members of the Administrative Team. Should such an appointment take place, the Acting Superintendent will be expected to adjust the administrative responsibilities of the Administrative Team to allow the Acting Superintendent to serve in the capacity of the chief educational officer while continuing to carry out the functions of his or her prior assignment. In this instance, a replacement administrator for the Acting Superintendent will not be employed.

**Interim Superintendent**

The Board of Education will appoint an Interim Superintendent when a long-term vacancy in the Superintendency occurs at a time when it is not possible for the District to hire a Permanent Superintendent. In consultation with the Board, the Superintendent Succession Planning Committee will be responsible for locating a suitable Interim Superintendent. The Superintendent Succession Planning Committee will advertise and contact professional organizations, state institutions that offer Superintendent Certification Programs, and others to determine the availability of an Interim Superintendent. When necessary, the Superintendent Succession Planning Committee will paper screen, interview, and check the references of Interim Superintendent candidates to formulate a recommendation for the consideration of the full Board. In all cases, an Interim Superintendent position will require proper action by the Board of Education. An Interim Superintendent may be appointed from members of the Administrative Team. Should this occur, the Board would need to find an interim replacement for the Administrative Team Member elevated to the Interim Superintendency. Absent action by the Board, an Interim Superintendent will not be able to apply for a Permanent Superintendent position.

## **Permanent Superintendent**

When a vacancy in the Superintendency is planned, the Superintendent Succession Planning Committee will, in a timely fashion, request proposals from administrative search firms to be approved for use by the Board as determined by the Board. The selected search firm may be asked to carry out some if not all of the following tasks:

- Create a profile using the input of the Board to determine the knowledge, skills, and/or dispositions of a candidate capable of excelling as a Superintendent of the District;
- Advertise broadly;
- Conduct a paper screening and, as appropriate, a reference review to provide the Board with the most qualified applications for the Superintendent Succession Planning Committee to consider.

The Superintendent Succession Planning Committee will determine “finalists.” Once finalists are selected the following Interview Committees will be established by the Superintendent under the direction of the Superintendent Succession Planning Committee:

- Classified Staff: representing the major departments of maintenance, custodial, transportation, clerical, instructional support and other departments deemed appropriate.
- Certificated Staff: representing each elementary and secondary staff on an equal basis.
- Patron: made up of individuals willing to serve from a list of community members generated by Board Members.
- Administrative Staff: made up by Directors and Principals.
- Board of Education.

In addition to interviews with the above committees, the Board President will establish a tour of the District with an individual or individuals designated by the Board President.

The President of the Board of Education will serve as the spokesperson for the District during the selection process and when announcing a new Superintendent.

## **PERSONNEL**

### **Certificated Staff Resignation(s) – Jolene Hinrichs**

The administration recommends acceptance of the following Certificated resignation(s):

Jolene Hinrichs resigned from Grade 03 Teacher position at Watson effective the end of the 2020-2021 school year. Resignation received after March 31 and contingent on finding a suitable replacement.

### **Certificated Staff Appointments – Sarah Hartmann, Katie Mogilefsky, Courtney Svoboda, Emily Thomas**

The administration recommends acceptance of the following Certificated appointment(s):

Sarah Hartmann to Grade 04 Teacher position at Lincoln to replace Skye Butterfield who resigned. Ms. Hartmann will be placed at MA-11 according to the 2021-2022 certificated salary schedule. Information about Ms. Hartmann is attached.

Katie Mogilefsky to Grade 03 Teacher position at Watson to replace Jolene Hinrichs who resigned. Ms. Mogilefsky will be placed at MA-5 according to the 2021-2022 certificated salary schedule. Information about Ms. Mogilefsky is attached.

Courtney Svoboda to Spanish Teacher position at Senior High to replace Janelle Steig who resigned. Ms. Svoboda will be placed at BA-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Svoboda is attached.

Emily Thomas to English Teacher position at Senior High to replace Megan Ruby who resigned. Ms. Thomas will be placed at BA09-1 according to the 2021-2022 certificated salary schedule. Information about Ms. Thomas is attached.

### **Certificated Staff Transfers – Amy Sloan**

The administration recommends acceptance of the following Certificated transfer(s):

Amy Sloan from part-time (0.5411 FTE) Instructional Facilitator to 1.0 FTE instructional facilitator to fill the other part of her position that went unfilled in 2020-2021. Ms. Sloan's wage and benefits will be adjusted for the appropriate FTE according to the 2021-2022 certificated salary schedule.

### **Extra Standard Resignations – Mike Trindle**

The administration recommends the following Extra Standard resignation(s):

Mike Trindle from Weight Training (1/2 split) position at Middle School effective the end of the 2020-2021 school year.

### **Extra Standard Transfer – Dan Lowther**

The administration recommends the following Extra Standard transfer(s):

Dan Lowther from Weight Training (1/2 split) position at Middle School to Weight Training (full stipend) to replace Mike Trindle who resigned. Ms. Lowther will receive the full stipend and remain at Category A, Level 4 according to the 2021-2022 extra standard salary schedule.

**Extra Standard Appointment(s) – Mark Gueswell, Christopher Hollister, Keeshaun Hunt, Alaethea Remmers, Colin Sandall, Kobey Simons, Doug Synek**

The administration recommends the following Extra Standard appointment(s):

Mark Gueswell to Assistant Boys Tennis position at Senior High to replace Suzanne Anstine who retired in 2020. Mr. Gueswell will be paid the SH Assistant Tennis stipend of \$1,780.00 at Category I, Level 1 according to the 2021-2022 extra standard salary schedule. Information about Mr. Gueswell is attached.

Christopher Hollister to Assistant Boys Basketball (1/2 split) position at Senior High to replace Garth Walbridge who resigned. Mr. Hollister will be paid (1/2 split) the SH Assistant Boys Basketball stipend of \$1,958.00 at Category III, Level 2, with adjustment for prior District experience, according to the 2021-2022 extra standard salary schedule.

Keeshaun Hunt to Assistant Football position at Senior High to replace Andrew McCarty who resigned. Mr. Hunt will be paid the SH Assistant Football stipend of \$3,204.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

Alaethea Remmers to Cheer Coach position at Senior High to replace Ashley Caudill who resigned. Ms. Remmers will be paid the SH Cheer Squad stipend of \$3,204.00 at Category II, Level 2, with adjustment for prior District experience, according to the 2021-2022 extra standard salary schedule.

Colin Sandall to Vocal Music at Middle School to replace Victoria Glandon who resigned. Mr. Sandall will be paid the MS Vocal Music stipend of \$1,780.00 at Category I, Level 1 according to the 2021-2022 extra standard salary schedule.

Kobey Simons to Assistant Boys Basketball position at Senior High to replace Charles Ferguson who resigned. Mr. Simons will be paid the SH Assistant Boys Basketball stipend of \$3,204.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

Doug Synek to Assistant Boys Basketball (1/2 split) position at Senior High to replace Garth Walbridge who resigned. Mr. Synek will be paid (1/2 split) the SH Assistant Boys Basketball stipend of \$1,602.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

**Classified Staff Releases/Resignations/Retirements – Sheryl Auten, Charlotte Barrientez, Marilyn Evans, Jill Kleier, Benjamin Larson, Rebecca Niles, Cassie Todd**

The administration recommends acceptance of the following classified resignation(s):

Sheryl Auten resigned from Library Paraeducator position at Watson effective the end of the 2020-2021 school year.

Charlotte Barrientez resigned from School Nurse/RN position effective the end of the 2020-2021 school year.

Marilyn Evans retired from District Bus Monitor position effective the end of 2020-2021 school year.

Jill Kleier resigned from District Human Resources Secretary position effective May 21, 2021.

Benjamin Larson resigned from Special Education Skills 3 Paraeducator position at Senior High effective the end of the 2020-2021 school year.

Rebecca Niles resigned from Special Education Skills 2 Paraeducator position at Middle School effective the end of the 2020-2021 school year.

Cassie Todd resigned from Special Education Skills 2 Paraeducator position at Watson effective the end of the 2020-2021 school year.

**Classified Staff Transfers – Amy Hamburger, Haley Tryon**

The administration recommends acceptance of the following classified staff transfer(s):

Amy Hamburger from Special Education Skills 3 Paraeducator to Technology Paraeducator at Watson to replace Taren Baxter who resigned. Ms. Hamburger's wage will be reduced, due to the new assignment, according to the 2021-2022 classified salary schedule.

Haley Tryon from Special Education Skills 3 Paraeducator at Hawthorne to Special Education Skills 2 Paraeducator at Watson to replace Cassie Todd who resigned. Ms. Tryon's wage will remain the same according to the 2021-2022 classified salary schedule.

**Classified Staff Appointments – Alicia Mick**

The administration recommends acceptance of the following classified staff appointment(s):

Alicia Mick to Library Paraeducator position at Alcott to replace Ashley Pedersen who resigned. Ms. Mick will be paid the starting wage for paraeducator, with adjustment for education and experience, according to the 2021-2022 classified salary schedule.

## NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022

Sarah Hartmann

Grade 04 Teacher  
Lincoln

EXPERIENCE:

St. Mary's Elementary – O'Neill, NE  
4<sup>th</sup> Grade Teacher  
K-8 Resource & Title I Teacher  
2018 – current

West Homer Elementary – Homer, AK  
3<sup>rd</sup> Grade Teacher  
2015 – 2018

St. Joseph's Elementary – Beatrice, NE  
4<sup>th</sup> Grade Teacher  
2011 – 2015

Bering Strait School District – Savoonga, AK  
Primary Classroom Teacher (Grade 1, 2, 3)  
2009 – 2011

EDUCATION:

MA, Curriculum & Instruction – 2013  
Reading Specialist

BA, Elementary/Special Education - 2009  
Concordia University – Portland, OR

Diploma  
St. Mary's High School – O'Neill, NE

SALARY: MA - 11 \$58,028.00

**NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022**

Katelyn Mogilefsky

Grade 03 Teacher  
Watson

EXPERIENCE:

Grand Island Public Schools – Grand Island, NE  
3<sup>rd</sup> Grade Teacher  
2017 – current

EDUCATION:

Master of Teaching, Elementary Education – 2017  
Bachelor of Arts, Psychology & Health Systems  
Hastings College – Hastings, NE

Diploma  
Notre Dame High School – Riverside, CA

SALARY: MA - 5 \$48,416.00

**NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022**

Courtney Svoboda

Spanish Teacher  
Senior High

EXPERIENCE:

First Teaching Experience

EDUCATION:

Bachelor of Arts – 12/2020  
Spanish Education  
University of Nebraska – Kearney, NE

Diploma  
Lincoln High School – Lincoln, NE

SALARY:    BA09-1    \$37,202.00

**NEW CERTIFICATED STAFF APPOINTMENT FOR 2021-2022**

Emily Thomas

English Teacher  
Senior High

EXPERIENCE:

First Teaching Experience

EDUCATION:

Transition to Teaching Certification – anticipated 2022

Bachelor of Arts – 2016  
Major: English, Minor: Spanish  
University of Nebraska – Kearney, NE

Diploma  
Lincoln Southwest High School – Lincoln, NE

SALARY:    BA09-1    \$37,202.00

**NEW CLASSIFIED STAFF APPOINTMENT FOR 2021-2022**

Alicia Mick

Library Paraeducator  
Alcott

**EXPERIENCE:**

Stay at home parent  
2011 – current

**EDUCATION:**

Medical Claims and Billing Certificate  
US Career Institute – Fort Collins, CO

GED  
Homeschooled - Hastings, NE

**SALARY:**    \$10.50 / hr

**Gifts**

**Amount**

1. Mrs. Darlene Brumbaugh, director/owner of Brumbaugh Public Library of Glenvil, NE, donated the library's entire extensive collection of books to Lincoln Elementary students, Lincoln Elementary classrooms, and the Lincoln Elementary library. invaluable

**Total gifts:**  
**invaluable**