



**HASTINGS  
PUBLIC SCHOOLS**  
Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, September 13, 2021 @ 6:30 PM Central  
Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. Hearing on the 2021-2022 budget - Jeff Schneider -

6. Hearing on the 2021-2022 tax levy - Jeff Schneider -

7. RECURRENT - Jim Boeve -

1. Minutes of Previous Meeting(s) -

2. Payment of Expenditures -

8. RECEIVE CORRESPONDENCE - Jim Boeve -

9. SUPERINTENDENT'S REPORT - Jeff Schneider -

10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

11. SPECIAL BOARD FUNCTIONS - Jim Boeve -

1. Approve the 2021-2022 school budget - Jeff Schneider -

2. Approve the 2021-2022 property tax resolution - Jeff Schneider -

3. Approve the 2021-2022 tax levy request - Jeff Schneider -

4. Approve ESSER III Plan - Jeff Schneider -

5. Approve or Modify Updated Return to Learn Plan - Jeff Schneider -

6. Approve Morton change order #7 - Trent Kelly -

7. Approve YMCA facilities usage agreement - David Essink -

8. CONSENT AGENDA - David Essink -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

14. MEDIA SPOKESPERSON - Jim Boeve -

15. Executive Session - Jim Boeve -

16. The Board of Education returned to Open Session at 8:35 p.m. - Jim Boeve -

17. ADJOURNMENT - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13th day of September, 2021 at 6:30 o'clock, P.M., at Hastings Middle School Multipurpose Room, 201 N. Marian Rd., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 40,882,962.00	\$ 42,290,693.00	\$ 54,136,533.00	\$ 4,000,000.00	\$ 43,692,457.00	\$ 14,589,976.00
Depreciation	\$ 264,312.00	\$ 20,000.00	\$ 858,953.00		\$ 858,953.00	
Employee Benefit	\$ 1,202.00	\$ 2,200.00	\$ 216,038.00	\$ -	\$ 216,038.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 611,009.00	\$ 560,919.00	\$ 1,118,177.00	\$ -	\$ 1,118,177.00	
School Nutrition	\$ 2,153,532.00	\$ 1,958,550.00	\$ 2,347,225.00	\$ -	\$ 2,347,225.00	
Bond	\$ 17,056,481.00	\$ 2,046,100.00	\$ 6,723,245.00	\$ 1,000,000.00	\$ 5,143,947.00	\$ 2,605,351.00
Special Building	\$ 112,960.00	\$ 2,218,490.00	\$ 5,476,376.00		\$ 5,476,376.00	\$ -
Qualified Capital Purpose Undertaking	\$ 5,092,969.00	\$ 187,800.00	\$ 2,788,016.00	\$ 300,000.00	\$ 2,804,293.00	\$ 286,589.00
Cooperative	\$ 2,383,957.00	\$ 763,568.00	\$ 2,982,581.00	\$ -	\$ 2,982,581.00	
Student Fee	\$ 52,581.00	\$ 57,081.00	\$ 109,000.00	\$ -	\$ 109,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 68,611,965.00</b>	<b>\$ 50,105,401.00</b>	<b>\$ 76,756,144.00</b>	<b>\$ 5,300,000.00</b>	<b>\$ 64,749,047.00</b>	<b>\$ 17,481,916.00</b>

# Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13th day of, September 2021 at 6:30 o'clock P.M., at Hastings Middle School Multipurpose Room, 201 N. Marian Rd., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	1,253,453,974	1,302,676,394	4%

## 2020/21 Budget Information

## 2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	45,800,033.00	14,038,687.00	1.120000	1.077680	54,136,533.00	14,589,976.00	1.120000	0%	18%
Bond Fund(s) K - 12	21,485,000.00	2,482,088.00	0.200000	0.190538	6,723,245.00	2,605,351.00	0.200000	0%	-69%
Qualified Capital Purpose Undertaking Fund K - 12	3,047,817.00	275,757.00	0.022000	0.021168	2,788,016.00	286,589.00	0.022000	0%	-9%
<b>Total</b>	<b>70,332,850.00</b>	<b>16,796,532.00</b>	<b>1.342000</b>	<b>1.289386</b>	<b>63,647,794.00</b>	<b>17,481,916.00</b>	<b>1.342000</b>	<b>0%</b>	<b>-10%</b>



## **Hastings Public Schools Work Session Minutes**

August 5, 2021 6:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, July 28, 2021

Jim Boeve: Present  
John Bonham: Present  
Sharon Brooks: Present  
Brent Gollner: Present  
Jodi Graves: Present  
Tracey Katzberg: Present  
Laura Schneider: Present  
Christopher Shade: Present  
Becky Sullivan: Present

### 1. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Lawrence Tunks, Director of Learning; Tony Hermann, Hastings Tribune; Kristy Kennedy, PowerSchool Coordinator; David Essink, Director of Human Resources & Operations; Dr. Kandace Garwood, Director of Special Education; Charla Brant, Alcott Elementary Principal; Deb Lyons, HEA President; Jason Strong, Middle School Assistant Principal

### 2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act

### 3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA representatives and asked those in attendance to introduce themselves.

### 4. Review Board Norms/Goal - Jim Boeve

There were no Board member comments.

### 5. 2021-2022 Budget Preparation report - Jeff Schneider

Superintendent Schneider reviewed 2021-2022 budget preparations. This month Mr. Schneider focused on general fund expenses which are estimated to increase by approximately 2.3%. He noted the budget hearing will be in September. Mr. Schneider expects budget growth primarily due to ESSER funding. He noted the tax levy will not change.

Board members discussed the budget preparations.

### 6. Approve Safe Return to Learn Plan - Jeff Schneider

Superintendent Schneider reviewed the Safe Return to Learn Plan. Many aspects of the

plan, such as social distancing, utilizing outdoor learning when possible, emphasis on hand washing, cleaning and sanitizing protocols, will continue as they did last school year. He informed Board members that the plan calls for masks to be recommended and not required to start the school. Mr. Schneider shared the results of Parent and Staff surveys regarding the mask issue. Superintendent Schneider also noted the situation will be continuously monitored and can be changed quickly, within 24 hours, should conditions change. He will continue to work closely with health officials, including Dr. Michelle Bever from South Heartland District Health Department and Dr. Curtis Reimer, the District's physician, to monitor the situation. Superintendent Schneider will recommend approving the Safe Return to Learn Plan as presented.

Board members discussed the return to learn plan.

7. Approve 2021-2022 Return to School Resolution - Jeff Schneider  
Superintendent Schneider reviewed the return to school resolution for 2021-22. This was in place last year and would continue to authorize the Superintendent or Superintendent's designee to act, without Board of Education action, in response to an emergency health situation. Mr. Schneider will recommend approval of the return to school resolution as presented.

Board members discussed the resolution.

8. Approve Second Reading of New Policy 706.025 Internal Controls - Jeff Schneider  
Superintendent Schneider reviewed new Policy 706.025 - Internal Controls. This is the second reading. There were no changes to the policy as presented last month. The new policy, suggested by legal council, will formally document internal accounting controls and procedures into a single policy. Mr. Schneider will recommend approval of new Policy 706.025.

9. Approve purchase of Synergy Student Information System for 2022-23 school year - Trent Kelly  
Jeff Schneider reviewed the highlights of the Synergy system as presented to the Board last month. He shared the proposal to purchase the Synergy Student Information System for the 2022-2023 school year. Monday night Mr. Kelly will recommend approval of the purchase as presented.

Board members held a discussion about the new system.

10. Wellness Program update - Lawrence Tunks and Terry Julian  
Lawrence Tunks shared information about the District's Wellness Program. He reviewed wellness program goals, challenges, and celebrations at each building in the District. He highlighted excellent participation in the Fun Run held virtually last fall. Mr. Tunks also shared wellness goals for the 2021-22 school year.

11. Reminder of Hearing on, and reaffirmation of Parental Involvement Policy - Lawrence Tunks  
Lawrence Tunks reminded Board members about the annual hearing and reaffirmation of the Parental Involvement Policy.

Board members held some discussion about Parent Involvement and building visitation procedures.

12. Facilities Tour Planning - Jeff Schneider/Trent Kelly

Jeff Schneider spoke with Board members about scheduling a time to tour the Morton Building.

13. Approve Morton Change Orders #3, #4, #5, #6 - Trent Kelly

David Essink reviewed four change orders for the Morton School project. Change order #3 was for required elevator fire curtains. Change order #4 is for changes to the roof area and will result in a credit. Change order #5 is for the addition of a window. Change order #6 is for the removal of a wall. Trent Kelly will recommend approval of the change orders on Monday night.

14. Approve addition of 1.0 FTE Special Education Teacher position - Dr. Kandace Garwood

Dr. Kandace Garwood addressed Board members to request the addition of a 1.0 FTE Special Education Teacher position. Dr. Garwood explained this position is needed for a student requiring one-to-one support.

Board members discussed the request with Dr. Garwood.

15. \*Consent Agenda - David Essink

David Essink reviewed a list of the current vacant positions throughout the District, noting the ongoing need to fill several paraeducator positions. Mr. Essink will recommend approval of the consent agenda. He noted there could be additional items added to the consent agenda by Monday evening as interviews and hiring are ongoing.

16. Reminders - Jim Boeve

President Boeve reminded Board members of the Regular Board meeting on Monday, August 9th. He also noted the start time of 6:30 p.m.

17. Adjournment - Jim Boeve

Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

The meeting adjourned at 6:55 p.m.

David Essink, Board Secretary



## Hastings Public Schools Regular Board Meeting Minutes

August 9, 2021 6:30 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, August 4, 2021

Jim Boeve:	Present
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

### 1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

### 2. Roll Call

Others in attendance: Jeff Schneider, Superintendent of Schools; Denise Behrends, Secretary to the Superintendent; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; David Essink, Director of Human Resources; Trent Kelly, Director of Technology; Charla Brant, Alcott Elementary Principal; Terry Julian, Technology Facilitator; Jason Strong, Middle School Principal.

A public audience of approximately 45 people and members of the media were also in attendance.

### 3. Pledge Allegiance to the Flag

### 4. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

### 5. Hold hearing on the Parental Involvement Policy - Lawrence Tunks

Lawrence Tunks led the annual hearing on the Parental Involvement Policy. He reviewed the policy which encourages and supports parental involvement in schools.

There were no public comments.

### 6. RECURRENT - Jim Boeve

#### 6.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Tracey Katzberg, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
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John Bonham:	Yea
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Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

## 6.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$3,938,946.40. Motion made by Jodi Graves, Seconded by John Bonham. Motion passed

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

## 7. ADMINISTRATIVE REPORT - Jim Boeve

No Board member had anything to report.

## 8. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

## 9. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider informed Board members there are currently 256 Kindergarten students enrolled for the 21-22 school year.

Mr. Schneider noted that 33 new Teachers/certificated staff members reported today. All staff will return on Wednesday, August 11th.

Superintendent Schneider gave an update regarding the proposed State Health standards. He noted that NDE released a 2nd revision of the standards and NDE is currently taking public comment. When NDE finalizes a set of standards, HPS will begin a process of evaluating those standards. It will be a lengthy process that will involve teachers, administrators, and parents. Mr. Schneider anticipates the process to take well over a year and there would be nothing new in 2021-22 or 2022-23.

## 10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

Fifteen members of the public addressed the Board of Education regarding the Safe Return to Learn plan and the issue of mask wearing.

## 11. SPECIAL BOARD FUNCTIONS - Jim Boeve

### 11.1. Reaffirm Parental Involvement Policy - Lawrence Tunks

Motion to reaffirm parental involvement policy. Motion made by Becky Sullivan, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Lawrence Tunks recommended reaffirmation of the Parental Involvement Policy following the parental involvement hearing held earlier during the meeting.

11.2. Approve Safe Return to Learn Plan - Jeff Schneider  
Motion to approve Safe Return to Learn plan as presented. Motion made by Tracey Katzberg, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Nay  
Brent Gollner: Nay  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Superintendent Schneider reviewed the Safe Return to Learn Plan. Many aspects of the plan, such as social distancing, utilizing outdoor learning when possible, emphasis on hand washing, cleaning and sanitizing protocols, ask students/staff monitor symptoms - stay home if sick, will continue as they did last school year. He informed Board members that the plan calls for masks to be recommended and not required to start the school. Mr. Schneider shared the results of Parent and Staff surveys regarding the mask issue. Superintendent Schneider also noted the situation will be continuously monitored and can be changed quickly, within 24 hours, should conditions change. He will continue to work closely with health officials, including Dr. Michelle Bever from South Heartland District Health Department and Dr. Curtis Reimer, the District's physician, to monitor the situation. Superintendent Schneider recommended approval of the Safe Return to Learn Plan as presented.

Board members discussed the safe return to learn plan.

11.3. Approve 2021-2022 Return to School Resolution - Jeff Schneider  
Motion to approve 2021-2022 Return to School Resolution. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea

Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Superintendent Schneider reviewed the return to school resolution for 2021-22. This was in place last year and would continue to authorize the Superintendent or Superintendent's designee to act, without Board of Education action, in response to an emergency health situation. Legal council has suggested this resolution be in place again for the new school year. Mr. Schneider recommended approval of the return to school resolution as presented.

Board members discussed the resolution.

11.4. Approve Second Reading of New Policy 706.025 Internal Controls - Jeff Schneider  
Motion to approve second reading of New Policy 706.25 Internal Controls. Motion made by Jodi Graves, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Superintendent Schneider reviewed new Policy 706.025 - Internal Controls. This is the second reading and will become policy if approved. There were no changes to the policy as presented last month. The new policy, suggested by legal council, will formally document internal accounting controls and procedures into a single policy. Mr. Schneider will recommend approval of new Policy 706.025.

11.5. Approve purchase of Synergy Student Information System for 2022-23 school year - Trent Kelly

Motion to approve purchase of Synergy Student Information System for 2022-2023 school year. Motion made by John Bonham, Seconded by Tracey Katzberg. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Trent Kelly reviewed the highlights of the Synergy Student Information System as presented to the Board last month. He shared the proposal to purchase the Synergy Student Information System for the 2022-2023 school year. Mr. Kelly recommended approval of the purchase as presented.

Board members held a discussion about the new system.

11.6. Approve Morton Change Orders #3, #4, #5, #6 - Trent Kelly

Motion to approve Morton Change Orders 3, 4, 5, and 6 as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Trent Kelly reviewed four change orders for the Morton School project. Change order #3 is for required elevator fire curtains. Change order #4 is for changes to the roof area and will result in a credit. Change order #5 is for the addition of a window. Change order #6 is for the removal of a wall. Mr. Kelly recommended approval of the four change orders as presented.

11.7. Approve addition of 1.0 FTE Special Education Teacher position - Dr. Kandace Garwood

Motion to approve addition of 1.0 FTE Special Education Teacher position. Motion made by Sharon Brooks, Seconded by Becky Sullivan. Motion passed

Jim Boeve:	Yea
John Bonham:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Tracey Katzberg:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea

Dr. Kandace Garwood addressed Board members to request the addition of a 1.0 FTE Special Education Teacher position. Dr. Garwood explained this position is needed for a student requiring one-to-one support. Dr. Garwood recommended approval of the addition of a 1.0 Special Education Teacher position.

11.8. CONSENT AGENDA - David Essink

Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve:	Yea
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John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

David Essink reviewed the current vacant positions throughout the District, noting the ongoing need to fill several paraeducator positions. He notified board members of five additions to the consent agenda since the time of the work session. Mr. Essink recommended approval of the consent agenda as presented.

#### 12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

Three members of the public addressed the Board of Education in opposition to proposed State Health Education standards.

#### 13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded Board members of next month's meetings:  
Work Session is Thursday, September 9, 2021 - 6:00 p.m. at the Middle School Multi-Purpose Room. The Regular Board Meeting is Monday, September 13, 2021 - 6:30 p.m. at Middle School Multi-Purpose Room

#### 14. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced that Laura Schneider would serve as media spokesperson to review the August meeting.

#### 15. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.  
Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea

Meeting adjourned at 8:42 p.m.

David Essink, Board Secretary

Activity Fund 8-21

Check Number	Date	Payee	Amount
11569	7/21/2021	ASPI SOLUTIONS INC	\$96.00
11570	7/21/2021	AWARDS UNLIMITED, INC	\$37.47
11561	7/14/2021	CLASSIC SPORTSWEAR & AWARDS	\$324.54
11562	7/14/2021	COMPETITIVE EDGE	\$332.00
11554	7/7/2021	EARL MAY SEED & NURSERY L.C.	\$22.99
11563	7/14/2021	EILEENS COLOSSAL COOKIES, INC.	\$54.00
11571	7/21/2021	ENGBERG, SCOTT HS	\$31.26
11555	7/7/2021	HASTINGS COLLEGE VOLLEYBALL	\$510.00
11564	7/14/2021	HASTINGS PUBLIC SCHOOLS	\$600.00
11556	7/7/2021	HUDL	\$1,000.00
11565	7/14/2021	HUNT, KEESHAUN	\$931.50
11557	7/7/2021	INK CREDIBLE INC.	\$621.30
11572	7/21/2021	SHIRT SHACK- HASTINGS	\$32.00
11566	7/14/2021	SHIRT SHACK- HASTINGS	\$1,505.00
11559	7/7/2021	STONER, MEAGAN	\$256.50
11567	7/14/2021	STRIV, INC.	\$1,975.00
11573	7/21/2021	SYNCB/AMAZON	\$575.16
11560	7/7/2021	UNK	\$1,100.00
11574	7/21/2021	US BANK	\$60.34
11568	7/14/2021	US BANK	\$4,238.95
			\$14,304.01

General Fund 8-21

Check Number	Date	Payee	Amount
133571	8/9/2021	A.R.M. PROPERTIES, LLC	\$700.00
133572	8/9/2021	ALLENS B & R #32	\$343.33
133573	8/9/2021	ALLO COMMUNICATIONS	\$6,204.57
133574	8/9/2021	ALPHA REHABILITATION, PC	\$333.33
133575	8/9/2021	AMEN, MICHELLE	\$42.00
133576	8/9/2021	ANDERSEN, DENAE	\$42.00
133577	8/9/2021	ANTLE, DUSTIN	\$54.95
133578	8/9/2021	ASSET PANDA, LLC	\$1,285.20
133579	8/9/2021	AUTO GLASS EXPERTS	\$175.00
133580	8/9/2021	BARRERA, KENNETH H	\$61.72
133581	8/9/2021	BEATTY, JESSICA MARIE	\$42.00
133582	8/9/2021	BEHRENDTS, DENISE AD	\$58.24
133583	8/9/2021	BEMAN'S APPLIANCE SERVICE, INC.	\$547.92
133584	8/9/2021	BENNETT, AMANDA R	\$1,312.50
133585	8/9/2021	BEYKE SIGNS	\$25.00
133586	8/9/2021	BIG G ACE	\$462.33
133587	8/9/2021	BIGGER FASTER STRONGER, INC.	\$315.74
133588	8/9/2021	BLUE HILL FURNITURE	\$40,548.45
133556	7/23/2021	BOTTOLFSON, BRANDT	\$42.95
133589	8/9/2021	BOYS TOWN PRESS	\$167.99
133590	8/9/2021	BRANT, CHARLA AL	\$223.49
133591	8/9/2021	C4 OPERATIONS, LLC	\$662.50
133592	8/9/2021	CAREY'S PEST CONTROL	\$930.00
133557	7/23/2021	CARMICHAEL CONSTRUCTION	\$598,581.29
ACH	8/9/2021	CASH-WA DISTRIBUTING	\$2,873.79
133593	8/9/2021	CDI DALLAS LLC	\$1,051.80
133594	8/9/2021	CENTRAL COMMUNITY COLLEGE - HA	\$45.00
133595	8/9/2021	CENTRAL NEBR REHAB SERVICES	\$9,775.09
133596	8/9/2021	CENTRAL NEBRASKA BOBCAT	\$3,454.30
133597	8/9/2021	CENTRAL NEBRASKA SOD SUPPLY	\$3,570.00
133598	8/9/2021	CITY OF HASTINGS 15870	\$14,800.97
133599	8/9/2021	CITY OF HASTINGS 911	\$1,454.00
133600	8/9/2021	CMBA ARCHITECTS	\$2,820.60
133601	8/9/2021	COMPUTER HARDWARE, INC	\$25,169.76
133602	8/9/2021	CONDITIONED AIR MECHANICALS	\$3,650.00
133603	8/9/2021	CONSOLIDATED CONCRETE CO.	\$14,599.00
133604	8/9/2021	CORNHUSKER PRESS	\$1,435.24
133605	8/9/2021	CULLIGAN OF HASTINGS	\$42.00
133606	8/9/2021	CURRICULUM ASSOC, LLC	\$1,500.00
133607	8/9/2021	CYBR SCHOOL, LLC	\$10,500.00
133608	8/9/2021	DAKOTA POTTERY SUPPLY	\$1,400.00
133609	8/9/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$232.49

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133610	8/9/2021	DECKER EQUIPMENT	\$111.70
133611	8/9/2021	DETOUR KATHERINE	\$435.00
133612	8/9/2021	DIEKEN, JOHN	\$1,998.00
133558	7/23/2021	DUNN, SHAYLA A	\$73.17
133613	8/9/2021	DUTTON-LAINSON	\$6,095.98
133614	8/9/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
133615	8/9/2021	EAKES OFFICE SOLUTIONS	\$2,060.76
133616	8/9/2021	EARL MAY SEED & NURSERY L.C.	\$137.92
133617	8/9/2021	ECHO ELECTRIC SUPPLY	\$1,249.41
133618	8/9/2021	ED SERV UNIT 10	\$4,205.05
133619	8/9/2021	ED SERV UNIT 2	\$90.00
133620	8/9/2021	ED SERV UNIT 9	\$48.00
133621	8/9/2021	EDMISTEN, SIERRA	\$21.00
133622	8/9/2021	EILEENS COLOSSAL COOKIES, INC.	\$9.50
133623	8/9/2021	ELECTRONIC SYSTEMS, INC.	\$838.00
133624	8/9/2021	ENVIRONMENTAL DIRECT, INC.	\$2,800.00
133625	8/9/2021	ESSINK DAVE MS	\$380.48
133626	8/9/2021	ESU COORDINATING COUNCIL	\$2,504.00
133627	8/9/2021	FAIMON, BRITTANY WA	\$191.52
133628	8/9/2021	FAMILY MEDICAL CENTER	\$128.00
133629	8/9/2021	GADGET GUY	\$276.00
133630	8/9/2021	GARWOOD, KANDACE L	\$32.90
133631	8/9/2021	GOPHER SPORTS	\$1,353.34
133632	8/9/2021	GRAHAM TIRE - GI	\$464.08
133633	8/9/2021	GROVER, MICHELLE C	\$21.00
133634	8/9/2021	GUSTAVE A. LARSON COMPANY	\$2,538.60
133635	8/9/2021	HASTINGS MUSEUM	\$100.00
133636	8/9/2021	HASTINGS OUTDOOR POWER, LLC	\$479.33
133559	7/23/2021	HASTINGS TRIBUNE	\$565.34
133560	7/23/2021	HASTINGS UTILITIES	\$48,639.89
133637	8/9/2021	HATTEN ELECTRIC SERVICE	\$496.60
133638	8/9/2021	HERMAN, ART	\$26.04
133639	8/9/2021	HILLYARD/ DES MOINES	\$8,680.20
133640	8/9/2021	HORT, SHELLBIE	\$63.00
133641	8/9/2021	HYDRONIC ENERGY INC	\$17,500.00
133642	8/9/2021	IDEA BANK MARKETING	\$2,106.00
133643	8/9/2021	IMPLEMENTATION CONSULTING GROUP, LLC	\$12,166.67
133644	8/9/2021	INGRAM LIBRARY SERVICES	\$560.16
133645	8/9/2021	INNOVATIONS ASSOCIATES, LLC	\$155.00
133646	8/9/2021	INTEGRATED SECURITY SOLUTIONS	\$212.50
133647	8/9/2021	INTERNATIONAL ACADEMY OF SCIENCE	\$3,800.00
133648	8/9/2021	J W PEPPER & SONS INC.	\$196.49
133649	8/9/2021	JOHNSON, KAYLA HStart	\$58.80

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133650	8/9/2021	JOURNEYED.COM, INC	\$1,226.50
133651	8/9/2021	KATHMAN, NICOLE	\$21.00
133652	8/9/2021	KEELE, WENDY HHS	\$137.52
133653	8/9/2021	KELLY, AMY HA	\$209.34
133654	8/9/2021	KINLEY, JILL	\$46.48
133655	8/9/2021	KULLY PIPE & STEEL CO	\$871.10
133656	8/9/2021	KULWICKI BECKI	\$229.40
133657	8/9/2021	LEARNING FORWARD	\$25.00
133658	8/9/2021	LIBRARY STORE	\$191.21
133659	8/9/2021	LINCOLN EPOXY FLOORING	\$4,167.00
133561	7/23/2021	LITERACY RESOURCES, LLC	\$345.56
133660	8/9/2021	LUFKIN, CHARLY	\$63.00
ACH	8/9/2021	LUNCHTIME SOLUTIONS	\$13,643.90
133661	8/9/2021	MARSHALL, KAI-BRYANA	\$21.00
133662	8/9/2021	MENARDS	\$458.46
133663	8/9/2021	MIDWEST CONNECT	\$8,000.00
133664	8/9/2021	MIDWEST RESTURANT SUPPLY	\$624.00
133665	8/9/2021	MUSIC IS ELEMENTARY	\$1,942.92
133666	8/9/2021	NAEYC	\$69.00
133667	8/9/2021	NAPA AUTO PARTS	\$1,595.73
133668	8/9/2021	NEBRASKA CENTRAL EQUIPMENT	\$63.23
133669	8/9/2021	NEBRASKA-IOWA IND FASTENER	\$165.96
133670	8/9/2021	OUTDOOR RECREATION PRODUCT	\$6,450.00
133671	8/9/2021	P.A.D., LLC	\$274.56
133562	7/23/2021	PAYFLEX SYSTEMS USA INC	\$553.35
133672	8/9/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$435.00
133673	8/9/2021	PHYS THERAPY & SPORT REHAB	\$6,786.99
133674	8/9/2021	PINE COVE CONSULTING, LLC	\$61,673.45
133675	8/9/2021	PLANK ROAD PUBLISHING	\$627.25
133676	8/9/2021	POPPE, NANCY	\$1,015.00
133677	8/9/2021	QUILL CORPORATION	\$64.93
133678	8/9/2021	R8 PRODUCTIONS	\$4,460.00
133679	8/9/2021	REAMS WRECKER SERVICE, LLC	\$150.00
133680	8/9/2021	REIMAN, NANETTE	\$104.85
133681	8/9/2021	REMIND101, INC.	\$9,250.00
133682	8/9/2021	RUNCIES CATERING	\$218.90
133683	8/9/2021	RUNDLE, JOCELYN H.START	\$51.39
133684	8/9/2021	RUSS'S IGA	\$101.67
133685	8/9/2021	S & S WORLDWIDE	\$234.19
133686	8/9/2021	SAMUELSON, EMILY	\$21.00
133687	8/9/2021	SAPP BROS PETRO GRAND ISLAND	\$165.26
133563	7/23/2021	SAVVAS LEARNING COMPANY, LLC	\$5,911.95
133688	8/9/2021	SCHNEIDER, JEFF	\$61.60

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133689	8/9/2021	SHAR PRODUCTS CO	\$2,576.00
133690	8/9/2021	SHERWIN-WILLIAMS CO	\$1,428.51
133691	8/9/2021	SOUTHWORTH, PAULA D.	\$1,572.42
133692	8/9/2021	SPACE WALK OF GRAND ISLAND	\$500.00
133693	8/9/2021	STATE OF NEBRASKA	\$250.00
133564	7/23/2021	STATE OF NEBRASKA	\$45.00
133694	8/9/2021	STODDARD, JAYSON	\$134.43
133695	8/9/2021	STOKELY, KELSEY LI	\$46.20
133696	8/9/2021	STRAATMANN, STONEY	\$497.00
133697	8/9/2021	SUNBELT RENTALS	\$1,528.29
133698	8/9/2021	SVOBODA, DEBBIE	\$31.92
133699	8/9/2021	T-C CEILINGS, INC.	\$3,400.00
133700	8/9/2021	TEACHER INNOVATIONS, INC.	\$1,026.00
133701	8/9/2021	THE HOME DEPOT PRO	\$109.83
133702	8/9/2021	TROUTMAN, ERIN	\$21.00
133703	8/9/2021	UNIVERSAL HYDRAULICS	\$125.00
133565	7/23/2021	US BANK	\$13,380.48
133704	8/9/2021	VERIZON WIRELESS	\$1,074.59
133705	8/9/2021	VIAERO WIRELESS	\$163.80
133566	7/23/2021	VOYAGER SOPRIS LEARNING	\$1,649.45
133706	8/9/2021	W.G. PAULEY LUMBER COMPANY	\$468.89
133567	7/23/2021	WENSKE, BETHANY	\$32.00
133707	8/9/2021	WERNER CONSTRUCTION, INC.	\$405.52
133708	8/9/2021	WEST MUSIC COMPANY	\$2,397.00
ACH	8/9/2021	WOODWARDS DISPOSAL	\$3,633.50
133709	8/9/2021	YANDAS MUSIC	\$571.60
			\$1,065,487.05

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check Number	Date	Payee	Amount
133775	9/8/2021	3 - POINTS TIRE	\$356.00
133776	9/8/2021	A PERFECT GIFT	\$55.12
133777	9/8/2021	A.R.M. PROPERTIES, LLC	\$700.00
133778	9/8/2021	ABANTE MARKETING	\$577.07
133779	9/8/2021	ACINO, KARA	\$275.00
133780	9/8/2021	ACKERMAN, LONNIE	\$275.00
133781	9/8/2021	ACP DIRECT	\$788.00
133782	9/8/2021	ALLENS B & R #32	\$329.53
133783	9/8/2021	ALLO COMMUNICATIONS	\$6,254.47
133784	9/8/2021	ALPHA REHABILITATION, PC	\$438.13
133785	9/8/2021	ANTLE, DUSTIN	\$242.95
133786	9/8/2021	ARMSTRONG, SEAN	\$12.28
133787	9/8/2021	ARNOLD MOTOR COMPANY	\$98.64
133788	9/8/2021	BALTHAZOR, MARA N	\$36.65
133789	9/8/2021	BAMFORD, INC.	\$1,188.00
133790	9/8/2021	BAND SHOPPE	\$785.75
133791	9/8/2021	BARISTA'S OF HASTINGS, LLC	\$185.91
133792	9/8/2021	BARWICK, STEPHANIE WA	\$19.73
133793	9/8/2021	BEAVE, MARY MS	\$16.99
133794	9/8/2021	BEHREND, DENISE AD	\$22.70
133795	9/8/2021	BIG G ACE	\$554.95
133736	8/27/2021	BLICK ART MATERIALS	\$4,541.94
133737	8/27/2021	BRANT, CHARLA AL	\$293.01
133796	9/8/2021	BREINIG, CATHY B LI	\$21.64
133797	9/8/2021	BROWN, ANDREA	\$516.58
133738	8/27/2021	BSN SPORTS, INC.	\$300.66
133798	9/8/2021	BUDERUS, MANDY	\$120.00
133799	9/8/2021	BULK OFFICE SUPPLY	\$250.20
133800	9/8/2021	C4 OPERATIONS, LLC	\$1,579.50
133801	9/8/2021	CALLAHAN, KAREN N HA	\$41.63
133802	9/8/2021	CANADY, TERESA MS	\$54.66
133803	9/8/2021	CAREY'S PEST CONTROL	\$930.00
133739	8/27/2021	CARMICHAEL CONSTRUCTION	\$347,240.50
133740	8/27/2021	CAROLINA BIOLOGICAL SUPPLY CO.	\$3,427.89
133741	8/27/2021	CARPENTER, SHELBI	\$184.80
133804	9/8/2021	CARSTICKERS, INC.	\$400.00
133742	8/27/2021	CASH	\$86.00
133805	9/8/2021	CASSADA, CRYSTAL HA	\$15.12
133743	8/27/2021	CENGAGE LEARNING	\$1,753.95
133806	9/8/2021	CENTRAL NEBR REHAB SERVICES	\$5,551.89
133807	9/8/2021	CENTRAL NEBRASKA SOD SUPPLY	\$1,785.00
133808	9/8/2021	CENTRAL RESTAURANT PRODUCTS	\$177.35

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133809	9/8/2021	CHORAL TRACKS, LLC	\$199.96
133810	9/8/2021	CITY OF HASTINGS 911	\$100.00
133811	9/8/2021	CLASS INTERCOM	\$427.10
133812	9/8/2021	CLASSIC SPORTSWEAR & AWARDS	\$1,895.54
133813	9/8/2021	CMBA ARCHITECTS	\$2,816.12
133814	9/8/2021	COMBS, JIMMIE MS	\$8.56
133815	9/8/2021	COMPUTER HARDWARE, INC	\$12,695.45
133816	9/8/2021	CONDITIONED AIR MECHANICALS	\$3,650.00
133817	9/8/2021	CONSRUCK, ANNIE MS	\$86.24
133818	9/8/2021	CONSOLIDATED CONCRETE CO.	\$17,805.68
133819	9/8/2021	CORNHUSKER PRESS	\$11,876.46
133820	9/8/2021	CORNHUSKER STATE INDUSTRIES	\$909.00
133821	9/8/2021	CPI/COOPERATIVE PRODUCERS, INC	\$5,631.64
133822	9/8/2021	CULLIGAN OF HASTINGS	\$497.60
133744	8/27/2021	CUSTOM PACK, INC.	\$86.25
133823	9/8/2021	DANE, LANA MS	\$42.56
133824	9/8/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$259.49
133825	9/8/2021	DECKER EQUIPMENT	\$735.94
133826	9/8/2021	DEMCO, INC.	\$92.06
133827	9/8/2021	DUTTON-LAINSON	\$3,432.98
133828	9/8/2021	EAGLE BUILDING SERVICES, LLC	\$20,284.00
133829	9/8/2021	EARLY CHILD DEVELOPMENT CENTER	\$4,180.00
133830	9/8/2021	ECHO ELECTRIC SUPPLY	\$42.18
133831	9/8/2021	ED SERV UNIT 10	\$9,108.16
133832	9/8/2021	ED SERV UNIT 9	\$403.68
133833	9/8/2021	EDFICIENCY, LLC	\$4,010.00
133834	9/8/2021	EDUPOINT EDUCATIONAL SYSTEMS	\$24,695.00
133835	9/8/2021	EGAN SUPPLY COMPANY	\$2,304.88
133836	9/8/2021	EILEENS COLOSSAL COOKIES, INC.	\$351.00
133837	9/8/2021	ELECTRONIC SYSTEMS, INC.	\$4,985.00
133838	9/8/2021	EMPOWERING WRITERS, LLC	\$1,240.00
133839	9/8/2021	ENGBERG, SCOTT HS	\$56.00
133840	9/8/2021	FAMILY MEDICAL CENTER	\$384.00
133841	9/8/2021	FASTENAL COMPANY	\$63.04
133842	9/8/2021	FIELD PAPER CO	\$238.91
133843	9/8/2021	FOLLETT SCHOOL SOLUTIONS, INC.	\$311.27
133745	8/27/2021	FOLLETT SCHOOL SOLUTIONS, INC.	\$1,368.53
133844	9/8/2021	FOSTER, ERIN T	\$45.90
133845	9/8/2021	FRIEND, ELLIE	\$89.55
133846	9/8/2021	FURROW, LAURA WA	\$22.32
133847	9/8/2021	GARRETT TIRES & TREADS	\$96.12
133848	9/8/2021	GARWOOD, KANDACE L	\$115.36
133746	8/27/2021	GERDES, JACINDA	\$57.70

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133849	9/8/2021	GEYER INSTRUCTIONAL PRODUCTS	\$325.00
133850	9/8/2021	GONZALES LEGON, DANIA A	\$41.25
133851	9/8/2021	GOPHER SPORTS	\$519.34
133852	9/8/2021	GRACES LOCKSMITH SERVICE	\$91.20
133853	9/8/2021	GRAHAM TIRE - GI	\$1,375.00
133854	9/8/2021	GREATER NE SUPERINTENDENTS	\$250.00
133855	9/8/2021	GREISEN, KYLEE WA	\$27.60
133856	9/8/2021	GUSTAVE A. LARSON COMPANY	\$569.28
133857	9/8/2021	HASTINGS AREA CHAMBER OF COMMERCE	\$1,408.00
133858	9/8/2021	HASTINGS OUTDOOR POWER, LLC	\$330.92
133747	8/27/2021	HASTINGS PUBLIC SCHOOLS DEPRECIATION	\$300,000.00
133748	8/27/2021	HASTINGS SR HIGH	\$27.55
133859	9/8/2021	HASTINGS TRIBUNE	\$50.00
133749	8/27/2021	HASTINGS TRIBUNE	\$1,168.64
133750	8/27/2021	HASTINGS UTILITIES	\$59,080.41
133860	9/8/2021	HATTEN ELECTRIC SERVICE	\$490.40
133861	9/8/2021	HAYNES, ABBI	\$16.06
133862	9/8/2021	HERMAN, ART	\$37.97
133863	9/8/2021	HILLYARD/ DES MOINES	\$9,024.72
133864	9/8/2021	HOMETOWN LEASING	\$10,492.92
133751	8/27/2021	HOMETOWN LEASING	\$10,492.92
133865	9/8/2021	HOPPE, JILL MS	\$89.59
133866	9/8/2021	HOUGHTON MIFFLIN HARCOURT	\$12,437.25
133752	8/27/2021	HUFFMAN, BROOK	\$31.70
133753	8/27/2021	HURLEY, LAURA	\$650.00
133867	9/8/2021	IDEA BANK MARKETING	\$2,106.00
133868	9/8/2021	IMPLEMENTATION CONSULTING GROUP, LLC	\$12,166.67
133869	9/8/2021	INGRAM LIBRARY SERVICES	\$566.29
133754	8/27/2021	INNOVATIVE OFFICE SOLUTIONS	\$8,398.58
133870	9/8/2021	INTEGRATED SECURITY SOLUTIONS	\$3,918.00
ACH	9/8/2021	IS RESTAURANT DESIGN EQUIPEMENT & SUPPLY	\$6,112.45
133871	9/8/2021	ISLAND GLASS COMPANY, INC	\$19,707.50
133872	9/8/2021	ISLAND SUPPLY WELDING	\$22.28
133873	9/8/2021	J W PEPPER & SONS INC.	\$310.99
133874	9/8/2021	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$1,066.06
133755	8/27/2021	JIMMY JOHNS - HASTINGS	\$138.90
133875	9/8/2021	JOLLY, VICTORIA AL	\$38.17
133876	9/8/2021	JULIAN, THERESA AD	\$47.40
133877	9/8/2021	JUNIOR LIBRARY GUILD	\$858.00
133878	9/8/2021	KANSAS CITY AUDIO-VISUAL INC.	\$1,399.90
133879	9/8/2021	KEELE, WENDY H START	\$401.72
133880	9/8/2021	KEITHS PHARMACY	\$209.12
133881	9/8/2021	KELLY SUPPLY CO	\$113.81

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133882	9/8/2021	KELLY, AMY HA	\$113.09
133883	9/8/2021	KERR, MICHELLE MS	\$78.90
133884	9/8/2021	KINLEY, JILL	\$101.36
133885	9/8/2021	KLAMM, LINDA MS	\$45.48
133886	9/8/2021	KULLY PIPE & STEEL CO	\$1,720.49
133887	9/8/2021	LARSON, BELINDA	\$52.44
133888	9/8/2021	LEARNING WITHOUT TEARS	\$2,790.97
133889	9/8/2021	LEYVA, DORA	\$27.50
133890	9/8/2021	LIGHTSPEED TECHNOLOGIES	\$79.00
133891	9/8/2021	LINDBLAD, SUSAN AD	\$78.00
133892	9/8/2021	LIPS PRINTING SERVICE	\$362.67
133893	9/8/2021	LITERACY RESOURCES, LLC	\$404.84
ACH	9/8/2021	LUNCHTIME SOLUTIONS, INC.	\$17,986.21
133756	8/27/2021	MACGILL & CO.	\$1,417.88
133757	8/27/2021	MAKE MUSIC	\$1,478.98
133758	8/27/2021	MALISANI, MICHELLE	\$28.95
133894	9/8/2021	MARTINEZ, PEARLISA	\$355.50
133895	9/8/2021	MCPHILLIPS, MICHAEL P	\$17.10
133896	9/8/2021	MENARDS	\$2,390.24
133897	9/8/2021	MIDWEST CONNECT	\$8,000.00
133898	9/8/2021	MIDWEST RESTURANT SUPPLY	\$732.37
133899	9/8/2021	MIDWEST TURF & IRRIGATION	\$29.23
133900	9/8/2021	MILES, DEBORAH D MS	\$40.00
133901	9/8/2021	MOSAIC-	\$1,428.00
133902	9/8/2021	MULLEN, ASHLEY L	\$120.00
133903	9/8/2021	MURRAY CONNIE LO	\$474.36
133904	9/8/2021	NAPA AUTO PARTS	\$2,696.31
133759	8/27/2021	NASB ALICAP	\$526,071.00
133905	9/8/2021	NATA	\$65.00
133760	8/27/2021	NATIONAL ART & SCHOOL SUPPLIES	\$6,883.39
133906	9/8/2021	NCS PEARSON, INC	\$2,163.16
133907	9/8/2021	NE ASSN OF SCHOOL BOARDS	\$35.00
133908	9/8/2021	NE COUNCIL OF SCHOOL ADMIN	\$2,005.00
133909	9/8/2021	NE DEPT OF EDUCATION -	\$250.00
133910	9/8/2021	NE SAFETY CENTER @ UNK	\$975.00
133911	9/8/2021	NEBRASKA CENTRAL EQUIPMENT	\$848.34
133912	9/8/2021	NEBRASKA-IOWA IND FASTENER	\$79.74
133913	9/8/2021	NSLHA	\$650.00
133914	9/8/2021	OCHSNER, CODY	\$35.00
133915	9/8/2021	OERTER NANCY HA	\$361.55
133916	9/8/2021	OLSON, TERI HA	\$155.10
133917	9/8/2021	OSWALD, AARON MS	\$232.27
133918	9/8/2021	OTC BRANDS, INC.	\$20.98

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133761	8/27/2021	OUTDOOR RECREATION PRODUCT	\$10,082.00
133919	9/8/2021	OVERDRIVE, INC	\$3,000.00
133920	9/8/2021	P.A.D., LLC	\$91.05
133921	9/8/2021	PARTS TOWN, LLC	\$2,163.17
133922	9/8/2021	PASTIME LANES	\$228.00
133923	9/8/2021	PATSIOS, BREANNA L MS	\$53.74
133924	9/8/2021	PEDROZA, MELISSA MS	\$53.20
133925	9/8/2021	PERRY, GUTHERY, HAASE & GESSFORD PC	\$2,079.00
133926	9/8/2021	PFEIFER, SHELLI M MS	\$136.93
133927	9/8/2021	PHYS THERAPY & SPORT REHAB	\$9,955.42
133928	9/8/2021	PIONEER MFG. / PIONEER ATHLETICS	\$239.00
133929	9/8/2021	PITSCO	\$446.85
133762	8/27/2021	PITSCO	\$377.55
133930	9/8/2021	PRATT, EMILEE V MS	\$117.99
133763	8/27/2021	PYRAMID SCHOOL PRODUCTS	\$3,807.26
133931	9/8/2021	QUALITY SOUND & COMMUNICATIONS	\$629.16
133932	9/8/2021	RAYNOR GARAGE DOORS OF CE. NE.	\$122.00
133764	8/27/2021	RIDDELL ALL AMERICAN	\$41.99
133933	9/8/2021	ROBINSON, KERRA M	\$109.21
133934	9/8/2021	ROSE-OSGOOD, TAMISHA LI	\$1,169.84
133935	9/8/2021	RSCHOOL TODAY (DWC)	\$595.00
133936	9/8/2021	RUNCIES CATERING	\$245.90
133937	9/8/2021	RUNDLE, JOCELYN H.START	\$66.36
133938	9/8/2021	RUSS'S IGA	\$573.34
133939	9/8/2021	RUTTS HEATING & AIR CONDITIONING INC	\$5,696.39
133940	9/8/2021	RYSIEW, KATHY	\$9.80
133941	9/8/2021	SCHNEIDER, JEFF AD	\$162.40
133942	9/8/2021	SCHOLASTIC, INC -	\$2,442.37
133765	8/27/2021	SCHOLASTIC, INC -	\$533.72
133943	9/8/2021	SCHOOL MATE	\$461.50
133944	9/8/2021	SCHOOL SPECIALTY	\$88.56
133766	8/27/2021	SCHOOL SPECIALTY	\$16.32
133945	9/8/2021	SCHUBERT, MALANIA LO	\$141.44
133946	9/8/2021	SHELBURNE ADVERTISING INC	\$1,894.91
133947	9/8/2021	SHERWIN-WILLIAMS CO	\$264.83
133948	9/8/2021	SHIRT SHACK- HASTINGS	\$217.00
133949	9/8/2021	SHRIVER, SHARON A.	\$1,518.00
133950	9/8/2021	SIRSI CORPORATION	\$10,853.00
133767	8/27/2021	SIRSIDYNIX #774271	\$23,850.00
133951	9/8/2021	SMALL TOWN FAMOUS-	\$763.30
133768	8/27/2021	SMALL TOWN FAMOUS-	\$495.20
133952	9/8/2021	SMITH, HEIDI HHS	\$7.40
133953	9/8/2021	SORGENFREI, MARCY HA	\$22.93

## GENERAL FUND 9-21

133954	9/8/2021	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$757.84
133955	9/8/2021	SOUTHWORTH, PAULA D.	\$1,131.00
133769	8/27/2021	STAPLES ADVANTAGE	\$608.16
133956	9/8/2021	STARFALL	\$270.00
133770	8/27/2021	STATE OF NEBRASKA	\$35.00
133957	9/8/2021	STATE OF NEBRASKA DEPT OF LABOR LI	\$829.80
133958	9/8/2021	STEER, JENNIFER	\$8.65
133771	8/27/2021	STODDARD, JAYSON	\$817.00
133959	9/8/2021	STRAATMANN, STONEY	\$14.00
133960	9/8/2021	STRIPES PARKING LOT SER., LLC	\$8,455.00
133961	9/8/2021	STUDIES WEEKLY INC.	\$489.00
133962	9/8/2021	SUBSCRIPTION SERVICES OF AMERICA	\$427.38
133963	9/8/2021	SULLIVAN, AMBER M LO	\$143.73
133964	9/8/2021	SUNBELT RENTALS	\$280.68
133965	9/8/2021	SUNRISE INSPIRATIONS	\$5,060.04
133966	9/8/2021	SVOBODA, DEBBIE	\$23.52
133967	9/8/2021	SWAYZE, AMY HHS	\$141.63
133772	8/27/2021	SYNCB/AMAZON	\$9,924.25
133968	9/8/2021	TAESE/USU	\$125.00
133969	9/8/2021	TEACHER INNOVATIONS, INC.	\$378.00
133970	9/8/2021	THE HOME DEPOT PRO	\$1,189.27
133971	9/8/2021	TJM PROMOTIONS	\$1,995.00
133972	9/8/2021	TK ELEVATOR CORPORATION	\$578.37
133973	9/8/2021	TOMASZKICWICZ, KATE	\$85.59
133974	9/8/2021	U.S. POSTAL SERVICE	\$913.27
133975	9/8/2021	UNK ACADEMIC AD & CAREER DEVELOPMENT.	\$65.00
133976	9/8/2021	UNK- ATTN: KAYLA FIX	\$1,400.00
133773	8/27/2021	US BANK	\$10,608.25
133977	9/8/2021	VACEK, HANNAH WA	\$458.94
133978	9/8/2021	VALDES, KAREN D MS	\$49.22
133979	9/8/2021	VAUGHANS-PRINTERS, INC	\$294.67
133980	9/8/2021	VERIZON WIRELESS	\$1,037.49
133774	8/27/2021	VIRCO, INC.	\$1,986.25
133981	9/8/2021	VOSS LIGHTING	\$474.00
133982	9/8/2021	VOYAGER SOPRIS LEARNING	\$7,422.53
133983	9/8/2021	W.G. PAULEY LUMBER COMPANY	\$180.61
133984	9/8/2021	WAITE, SHANNON M HA	\$127.00
133985	9/8/2021	WALKER, ALEXSIA	\$35.00
133986	9/8/2021	WATCH D.O.G.S.	\$39.46
133987	9/8/2021	WERNER CONSTRUCTION, INC.	\$205.35
133988	9/8/2021	WEST MUSIC COMPANY	\$45.95
133989	9/8/2021	WITTE, LYNDSEY	\$986.78
ACH	9/8/2021	WOODWARD'S DISPOSAL	\$3,973.50

GENERAL FUND 9-21

133990	9/8/2021	YANDAS MUSIC	\$529.00
133991	9/8/2021	ZIEMBA ROOFING CO	\$49,001.00
133992	9/8/2021	ZIMMER, CONNOR LI	\$19.22
			\$1,770,119.81

## ACTIVITY FUND 9-21

Check Number	Date	Payee	Amount
11589	8/18/2021	ACINO, KARA	\$181.30
11602	8/25/2021	ALBER, WILSON	\$110.00
11590	8/18/2021	AMERICAN FLOOR MATS	\$3,122.29
11575	8/11/2021	ANDERSON, HUNTER	\$68.01
11634	9/1/2021	ASPEN, ROGER	\$50.00
11635	9/1/2021	AURORA HIGH SCHOOL	\$30.00
11636	9/1/2021	AWARDS UNLIMITED, INC	\$1,126.62
11637	9/1/2021	BAND SHOPPE	\$371.20
11638	9/1/2021	BENSCOTER, COURTNEY L	\$66.24
11603	8/25/2021	BEYKE SIGNS	\$60.00
11639	9/1/2021	BIG G ACE	\$659.50
11640	9/1/2021	BLUM, SARA	\$220.00
11641	9/1/2021	BOONE CENTRAL	\$100.00
11604	8/25/2021	BRAKHAGE, RUSS	\$110.00
11642	9/1/2021	BSN SPORTS, INC.	\$1,546.89
11643	9/1/2021	BUCK, TED	\$110.00
11591	8/18/2021	CASH	\$4,000.00
11644	9/1/2021	CLASSIC SPORTSWEAR & AWARDS	\$276.34
11645	9/1/2021	COACHCOMM, LLC	\$7,490.00
11576	8/11/2021	COIL, BETH	\$225.00
11646	9/1/2021	COLUMBUS HIGH SCHOOL	\$125.00
11605	8/25/2021	COLUMBUS HIGH SCHOOL	\$60.00
11647	9/1/2021	COMPETITIVE EDGE	\$3,093.00
11606	8/25/2021	COMPETITIVE EDGE	\$1,811.00
11648	9/1/2021	COMPUTER HARDWARE, INC	\$1,578.95
11577	8/11/2021	CRAZY CRACKER FIREWORKS	\$6,279.39
11592	8/18/2021	CREATIVE COSTUMING & DESIGN	\$1,680.00
11607	8/25/2021	DONIPHAN-TRUMBULL PUBLIC SCHOOL	\$159.00
11608	8/25/2021	DRAKE, COURTNEY	\$110.00
11649	9/1/2021	DRAMATISTS PLAY SERVICES, INC	\$712.84
11650	9/1/2021	EARL MAY SEED & NURSERY L.C.	\$98.95
11578	8/11/2021	EARL MAY SEED & NURSERY L.C.	\$96.88
11609	8/25/2021	FIERSTEIN, DENNIS	\$100.00
11651	9/1/2021	FUNKEY, KATIE HS	\$59.91
11579	8/11/2021	GOPHER SPORTS	\$288.70
11610	8/25/2021	GRAND ISLAND CENTRAL CATHOLIC	\$80.00
11580	8/11/2021	GRAPHIC EDGE	\$87.44
11652	9/1/2021	HARCO ATHLETIC RECONDITIONING	\$1,681.00
11653	9/1/2021	HASTINGS AMERICAN LEGION	\$1,370.00
11633	8/27/2021	HASTINGS PUBLIC SCHOOLS	\$9,424.41
11654	9/1/2021	HAUFF SPORTING GOODS	\$2,144.93
11611	8/25/2021	HIGGINS, TIM	\$100.00

ACTIVITY FUND 9-21

11612	8/25/2021	HOLLIDAY, GREGG	\$100.00
11613	8/25/2021	HOWIE, DENISE HHS	\$26.73
11655	9/1/2021	HOWIES HOCKEY TAPE	\$579.55
11593	8/18/2021	HUDL	\$800.00
11581	8/11/2021	HUDL	\$4,999.00
11614	8/25/2021	HUNT, KEESHAUN	\$345.00
11594	8/18/2021	HUNTER, KELLY	\$635.00
11656	9/1/2021	ILIFF, BROCK	\$165.00
11657	9/1/2021	ILIFF, CURTIS	\$275.00
11615	8/25/2021	JARCHOW, GREG	\$110.00
11616	8/25/2021	JIMMY JOHNS - HASTINGS	\$572.40
11658	9/1/2021	JOHNSON, BAILEY - HMS	\$46.30
11582	8/11/2021	JOSTENS	\$1,050.00
11617	8/25/2021	KEARNEY HIGH SCHOOL	\$130.00
11618	8/25/2021	KILE, GENA	\$75.00
11659	9/1/2021	KIMLE, MICHELLE MS	\$356.17
11660	9/1/2021	LEXINGTON HIGH SCHOOL	\$155.00
11619	8/25/2021	LIBERTY HARDWOODS INC	\$5,820.30
11620	8/25/2021	LINCOLN EAST HIGH SCHOOL	\$125.00
11595	8/18/2021	MALONEY, KENZIE	\$635.00
11661	9/1/2021	MANKIN, MICHAEL	\$50.00
11662	9/1/2021	MARTIN, RYAN	\$50.00
11663	9/1/2021	MATHESON TRI-GAS, INC	\$444.74
11621	8/25/2021	MATHESON TRI-GAS, INC	\$2,390.60
11596	8/18/2021	MATTICKS, BECKY	\$100.00
11622	8/25/2021	MAYFIELD, KEVIN	\$100.00
11664	9/1/2021	MCMURRAY, GLENDA LO	\$80.19
11665	9/1/2021	MENARDS	\$691.50
11666	9/1/2021	MHS SENIOR PARENTS	\$385.00
11667	9/1/2021	MILLENNIUM HIGH SCHOOL	\$222.00
11597	8/18/2021	NE COACHES ASSN	\$70.00
11668	9/1/2021	NE HIGH SCHOOL SPORTS HALL OF FAME -LI	\$474.00
11669	9/1/2021	NEBRASKA SPORTS	\$1,857.42
11623	8/25/2021	NEBRASKA SPORTS	\$984.55
11598	8/18/2021	NEBRASKA SPORTS	\$127.79
11624	8/25/2021	NORFOLK HIGH SCHOOL	\$225.00
11599	8/18/2021	NSBA ATTN:MICHAEL SCHLAKE	\$175.00
11670	9/1/2021	PEPSI OF HASTINGS -	\$554.05
11671	9/1/2021	QUALITY SOUND & COMMUNICATIONS	\$588.00
11625	8/25/2021	RIHA, CHRIS	\$100.00
11626	8/25/2021	RSCHOOL TODAY (DWC)	\$595.00
11672	9/1/2021	RUSS'S IGA	\$52.98
11627	8/25/2021	SADD, GABRIELLE	\$75.00

ACTIVITY FUND 9-21

11628	8/25/2021	SCHACHER, SHELBY	\$150.00
11673	9/1/2021	SCHOOL HEALTH CORPORATION	\$240.78
11674	9/1/2021	SHIRT SHACK- HASTINGS	\$1,145.35
11629	8/25/2021	SHIRT SHACK- HASTINGS	\$2,750.00
11583	8/11/2021	SMALL TOWN FAMOUS-	\$1,680.00
11630	8/25/2021	SMITH, BROOKE	\$635.00
11584	8/11/2021	SOUCIE, ALLISON	\$135.70
11600	8/18/2021	SPALE, DUANE E	\$65.00
11675	9/1/2021	STICKELS, TROY	\$220.00
11631	8/25/2021	STICKELS, TROY	\$150.00
11585	8/11/2021	STODDARD, JAYSON	\$102.70
11586	8/11/2021	STONER, MEAGAN	\$2,499.80
11676	9/1/2021	STRONG, STEPHANIE WA	\$123.28
11677	9/1/2021	SWAY MEDICAL, INC	\$997.50
11678	9/1/2021	T'DANCE	\$120.00
11587	8/11/2021	TOWNEPLACE SUITES	\$495.00
11679	9/1/2021	TRAINING ROOM	\$1,230.20
11601	8/18/2021	UNK - DEPT OF MUSIC & PERFORMING ARTS	\$75.00
11632	8/25/2021	US BANK	\$321.00
11588	8/11/2021	US BANK	\$507.88
11680	9/1/2021	VARSITY SPIRIT FASHIONS	\$24.40
11681	9/1/2021	W.G. PAULEY LUMBER COMPANY	\$615.63
11682	9/1/2021	WATERBOY SPORTS, INC.	\$3,465.00
11683	9/1/2021	YANDAS MUSIC	\$84.96
			\$96,292.24

## **GOOD NEWS**

1. The Hastings Senior High Project SEARCH team at Mary Lanning Healthcare earned an Excellent Employment Outcome Award recognizing the team achieved between 70% and 90% employment for the 2019-2020 intern cohort.
2. Mara Balthazor, 2<sup>nd</sup> grade Teacher at Hawthorne, was recognized as one of 30 under 30 representing young people making a big impact for the community of Hastings.

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13th day of September, 2021 at 6:30 o'clock, P.M., at Hastings Middle School Multipurpose Room, 201 N. Marian Rd., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 40,882,962.00	\$ 42,290,693.00	\$ 54,136,533.00	\$ 4,000,000.00	\$ 43,692,457.00	\$ 14,589,976.00
Depreciation	\$ 264,312.00	\$ 20,000.00	\$ 858,953.00		\$ 858,953.00	
Employee Benefit	\$ 1,202.00	\$ 2,200.00	\$ 216,038.00	\$ -	\$ 216,038.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 611,009.00	\$ 560,919.00	\$ 1,118,177.00	\$ -	\$ 1,118,177.00	
School Nutrition	\$ 2,153,532.00	\$ 1,958,550.00	\$ 2,347,225.00	\$ -	\$ 2,347,225.00	
Bond	\$ 17,056,481.00	\$ 2,046,100.00	\$ 6,723,245.00	\$ 1,000,000.00	\$ 5,143,947.00	\$ 2,605,351.00
Special Building	\$ 112,960.00	\$ 2,218,490.00	\$ 5,476,376.00		\$ 5,476,376.00	\$ -
Qualified Capital Purpose Undertaking	\$ 5,092,969.00	\$ 187,800.00	\$ 2,788,016.00	\$ 300,000.00	\$ 2,804,293.00	\$ 286,589.00
Cooperative	\$ 2,383,957.00	\$ 763,568.00	\$ 2,982,581.00	\$ -	\$ 2,982,581.00	
Student Fee	\$ 52,581.00	\$ 57,081.00	\$ 109,000.00	\$ -	\$ 109,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 68,611,965.00</b>	<b>\$ 50,105,401.00</b>	<b>\$ 76,756,144.00</b>	<b>\$ 5,300,000.00</b>	<b>\$ 64,749,047.00</b>	<b>\$ 17,481,916.00</b>

RESOLUTION

WHEREAS, the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools is obligated to pay ongoing expenses and increasing expenditures to operate the school district; and

WHEREAS, the Board has determined that it needs to collect more property taxes than it collected in the prior year; and

WHEREAS, on September 7, 2021, the Board published notice in a newspaper of general circulation, and

WHEREAS, said notice was published at least five days prior to the Board's special hearing,  
And

WHEREAS, said notice included the required items as specific in Neb. Rev. Stat. § 77 1601.02;  
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools that the Board has considered and approved the property tax request for the following year, as follows:

The amount of the property tax request is \$17,481,916.00. The total assessed value of property differs from last year's total assessed value by 4 percent;

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$1.289386 per \$100 of assessed value; The Hastings Public School District proposes to adopt a property tax request that will cause its tax rate to be \$1.342 per \$100 of assessed value; Based on the proposed property tax request and changes in other revenue, the total operating budget of Hastings Public School District will exceed last year's by (-10) percent,

The foregoing Resolution having been read in its entirety, Member moved for its passage and adoption. Member seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same;

The following members were absent or not voting:

-  
-

The above Resolution having been consented to and approved by the Board of Education of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law,  
DATED this day of September, 13, 2021

ADAMS COUNTY SCHOOL DISTRICT NO. 01-18 A/K/A HASTINGS PUBLIC SCHOOLS  
BY:

President or Other Board Member

ATTEST:

Secretary or Other Board Member

# Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13th day of, September 2021 at 6:30 o'clock P.M., at Hastings Middle School Multipurpose Room, 201 N. Marian Rd., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	1,253,453,974	1,302,676,394	4%

## 2020/21 Budget Information

## 2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	45,800,033.00	14,038,687.00	1.120000	1.077680	54,136,533.00	14,589,976.00	1.120000	0%	18%
Bond Fund(s) K - 12	21,485,000.00	2,482,088.00	0.200000	0.190538	6,723,245.00	2,605,351.00	0.200000	0%	-69%
Qualified Capital Purpose Undertaking Fund K - 12	3,047,817.00	275,757.00	0.022000	0.021168	2,788,016.00	286,589.00	0.022000	0%	-9%
<b>Total</b>	<b>70,332,850.00</b>	<b>16,796,532.00</b>	<b>1.342000</b>	<b>1.289386</b>	<b>63,647,794.00</b>	<b>17,481,916.00</b>	<b>1.342000</b>	<b>0%</b>	<b>-10%</b>



## Hastings Public Schools Safe Return to Learn Plan

The Hastings Public Schools will ensure continuity of services, including but not limited to services to address student's academic needs and students' and staff social emotional, mental health, and other needs, which may include student health and food services.

HPS was able to accomplish this in the 2020-21 school year by using a variety of strategies, many of which are listed below. Counselors, Teachers, School Administrators, and School Psychologist were instrumental in the mental health accommodations for both students and staff members. Some of the other strategies/procedures were:

1. Face Coverings:
  - A. Required for students and staff in 20-21 until May 16<sup>th</sup>
  - B. Recommended in all HPS buildings since 5-16-21
  - C. Required for pre-k to 6<sup>th</sup> grade students beginning August 23<sup>rd</sup>
  - D. Required for 7-12 starting September 2, 2021
  
2. Social Distancing:
  - A. Used alternate lunch procedures and spaces to allow as much as possible.
  - B. Attempted to use outdoor classrooms as much as possible
  
3. Hand washing and respiratory etiquette.
  - A. Scheduled extra time for hand washing and sanitizing.
  - B. Made hand sanitizer available in almost every room in the district
  
4. Cleaning and maintaining healthy facilities.
  - A. Altered cleaning routines to schedule more time to clean surfaces more often such as door handles, desks, etc
  - B. Using enhanced HVAC products to improve the air quality.
  
5. Contact tracing in combination with isolation and quarantine.

HPS will continue to work with local health officials in determining the need for isolation and quarantine for both students and staff members.
  
6. Diagnostic and screening testing.
  - A. HPS will continue to ask parents to screen students at home prior to bringing them to school.
  - B. HPS will continue to ask staff members to self-screen before reporting for duty.
  
7. Efforts to Provide Vaccinations to school community

HPS already has and will continue to offer our facilities to be used as vaccination sites for students with parental consent as well as for staff members.

8. Appropriate accommodations for children with disabilities with respect to health/safety policies  
Each student with a disability will have accommodations to meet their health and safety needs.
9. Coordination with State and local health officials.  
HPS will continue to meet with and coordinate with State and local health officials and will be prepared to change operating procedures should the need arise. We will also continue to monitor the guidance given by the CDC.

#### “Ensuring Continuity of Services”

Hastings Public Schools will continue to ensure continuity of services, including but not limited to services to address students’ academic needs and students’ and staff’s social, emotional, mental health, and other needs, which may include student health and food services.

#### “Public Comment Requirements”

Hastings Public Schools sought public comment/feedback during multiple board meetings during the 20-21 school year as well as via phone calls and emails to the Administration. There will be continued opportunities for public feedback during the 21-22 school year as well (the district shall seek public comment for each six-month revision or revisions due to significant changes to CDC guidance). Anyone wishing to provide immediate feedback can do so by contacting Jeff Schneider, Superintendent, at 402-461-7511 or at [jeff.schneider@hpstigers.org](mailto:jeff.schneider@hpstigers.org).



HASTINGS  
PUBLIC SCHOOLS  
Assuring the essential.  
Expanding the possible.

# Hastings Public Schools

## Administrative Offices

1924 West A Street • Hastings, NE 68901 • Phone (402) 461-7500 • Fax (402) 461-7509

### Hastings Public Schools Possible Mask Mandate Guidelines

Beginning on \_\_\_\_\_, 2021, masks will not be required, but individuals who would prefer to wear them are encouraged to do so. If the absentee rate for ANY ILLNESS exceeds 12% over a 3-day period, it will result in a mask mandate for 14 calendar days for that particular building. If the absentee rate is below 12% at the end of the 14-day requirement, the building will no longer be required to wear masks.

An absentee rate of 20% or more over a 3-day period may result in a brief shutdown of the particular building to allow a deep clean and will also result in a 14-day mandatory mask policy. If mandated, mask-wearing WILL NOT be optional.

What does 12% look like?

Building	Enrollment	12%
Alcott	237	29
Hawthorne	334	41
Lincoln	292	36
Longfellow	314	38
Watson	343	42
HMS	761	92
High School	1083	130

#### **79-526. Class III or IV school district; school board; schools; supervision and control; powers.**

The school board or board of education of a Class III or IV school district has responsibility for the general care and upkeep of the schools, shall provide the necessary supplies and equipment, and, except as otherwise provided, has the power to cause pupils to be taught in such branches and classified in such grades or departments as may seem best adapted to a course of study which the board shall establish with the consent and advice of the State Department of Education. The board shall make provision for pupils that may enter at any time during the school year. The board shall have a record kept of the advancement of all pupils in each branch of study. **The board shall make rules and regulations as it deems necessary for the government and health of the pupils and devise any means as may seem best to secure the regular attendance and progress of children at school.**

**Our goal is to have in-person learning and to keep our schools open.**

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.



Carmichael Construction L.L.C.  
 1012 West 18<sup>th</sup> Street  
 P.O. Box 64  
 Hastings, Nebraska 68902-0064  
 Phone: (402) 463-1353 • Fax (402) 463-4057

# CHANGE ORDER #7

TO: CMBA- MATT BENNETT

Phone	Date 5-17-21
Job Name/Location MORTON SCHOOL	
Job Number	Job Phone
Existing Contract No.	Date of Existing Contract

### Change order per PR 6 – PROJECTION SCREEN CHANGE

- WERCO – Change 16 screen sizes to 96x96 with wall brackets ADD \$1,718.00  
 Total with Profit, overhead and bond ADD \$2,005.00
- Note: Only the items listed above are included in this change order

Note: This Change Order becomes part of and in conformance with the existing contract.

DATE 5/17/21		
AUTHORIZED SIGNATURE (CONTRACTOR) Brad Hamburger		
		CHANGE ORDER \$2,005.00
<b>ACCEPTED</b> -The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.		Date of acceptance: <u>MAY 15<sup>TH</sup> 2021</u> Signature: <u>[Signature]</u> (OWNER)

## Hastings YMCA and Hastings Public Schools Facility Usage Agreement

THIS AGREEMENT is made and entered into the 1st day of June 2021, by and between the Hastings Family YMCA, hereinafter referred to as YMCA and Hastings Public Schools, hereinafter referred to as HPS.

WHEREAS the YMCA owns and operates an indoor swimming pool located at 1430 West 16<sup>th</sup> Street Hastings, NE, herein after termed "swimming facilities" and the HPS desires to utilize the swimming facilities for the HHS Swim Team and the Life Skills Program.

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES AND THE MUTUAL COVENANTS AND AGREEMENTS HEREIN CONTAINED, the parties agree as follows:

**Section 1.** The YMCA agrees that HPS will have use of the pool during interscholastic swimming season for any meets or tournaments involving competition with other schools from the first day of swim practice through the state swim meet as determined by the Nebraska State Activities Association (N.S.A.A.). The YMCA agrees that HPS shall also have the right to practice between the hours of 3:45pm and 6:00pm Monday - Friday. HPS will cooperate with the YMCA and other area organizations for the use of facilities for other activities. HPS will inform the YMCA of its schedule at least one month prior to the official starting date of the competitive swimming season as designated by the N.S.A.A.

**Section 2.** The YMCA agrees that HPS and Educational Service Unit #9 will have use of the pool on specific dates to be determined at a later time. These dates shall not exceed 20 days per year. During these predetermined dates, students within the Lifeskills program of HPS and the Educational Service Unit #9 shall have access to the pool, locker rooms, family change rooms and other areas of the facility as agreed upon by the YMCA staff. These groups will have access to the facility at various times throughout the days set forth, however, those times shall not be prior to 8:00AM and shall not be after 3:00PM.

**Section 3.** HPS shall pay the YMCA the sum of \$15,000.00. This contract will be for HPS swim practice and HPS swim meets. HPS and the YMCA shall give the other party (48) hours notice of any cancellation of the use of the any facilities except when such cancellation is necessitated by adverse weather conditions or acts of God.

**Section 4.** During all times when HPS is using the YMCA facilities, HPS personnel shall be responsible for the supervision of all students. HPS shall indemnify and hold harmless the YMCA from any liability that HPS may incur for any injury or harm arising out of the use of the facilities by HPS, its students, spectators, athletes, and coaches. YMCA agrees to provide safe facilities at all times for use by HPS.

IN WITNESS WHEREOF the parties have caused this Agreement to be executed by the Hastings Family YMCA of Hastings, Nebraska and Hastings Public Schools of Hastings, Nebraska, the day indicated by such signature.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Hastings YMCA Representative

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Hastings Public Schools Representative

## **PERSONNEL**

### **Certificated Staff Appointment – Amy Voss**

The administration recommends acceptance of the following Certificated appointment(s):

Amy Voss to Science Teacher position at Senior High to replace Zubaoyi Yi who resigned. This appointment is for the 2022-23 school year. Ms. Voss' anticipated placement will be MA27-11 according to the 2022-2023 certificated salary schedule. Information about Ms. Voss is attached.

### **Extra Standard Resignations – Bailey Johnson, Kelly Landgren, Ronda Loetterle**

The administration recommends acceptance of the following extra standard resignation(s):

Bailey Johnson from Learning Team Liaison (MS Science) position effective immediately.

Kelly Landgren from Learning Team Liaison (Grade 01) position effective immediately.

Ronda Loetterle from Learning Team Liaison (Grade 03) position effective immediately.

### **Extra Standard Transfers – Jonathan Lindblad, Brenda McKenzie**

The administration recommends acceptance of the following extra standard transfer(s):

Jonathan Lindblad from SH Assistant Wrestling to MS Assistant Wrestling at Middle School to replace Todd Kiplinger who resigned. Mr. Lindblad will be paid the MS Assistant Wrestling stipend of \$2492.00 at Category I, Level 2, with adjustment to prior district experience, according to the 2021-2022 extra standard salary schedule.

Brenda McKenzie from Learning Team Liaison (eLearning) to Learning Team Liaison (Grade 5) to replace Stephanie Strong who resigned. Ms. McKenzie will continue to receive the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

### **Extra Standard Appointments – Rochelle Anderson, Jordan Binfield, Sharidan Erb, Melissa Everson, Jeremy Hamilton, Jennifer Hartman, Denise Jarmer, Brandon Kile, Kailey Rayburn**

The administration recommends the following Extra Standard appointment(s):

Rochelle Anderson to Grade 2 Liaison position to replace Nanette Reiman who resigned. Ms. Anderson will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

Jordan Binfield to MS Science Liaison to replace Bailey Johnson who resigned. Mr. Binfield will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

Sharidan Erb to SH Assistant Volleyball at High School to replace Allison Soucie who transferred to SH Head Volleyball. Ms. Erb will be paid the SH Assistant Volleyball stipend of \$3204.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

Melissa Everson to SH Assistant Volleyball at High School to replace Chelby Schlichtman who resigned. Ms. Everson will be paid the SH Assistant Volleyball stipend of \$3204.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

Jeremy Hamilton to SH Special Education Liaison to replace Robin Bailey who retired. Mr. Hamilton will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

Jennifer Hartman to Grade 3 Liaison to replace Ronda Loetterle who transferred to Grade 1. Ms. Hartman will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

Denise Jarmer to Grade 1 Liaison to replace Kelli Landgren who resigned. Ms. Jarmer will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

Brandon Kile to SH Assistant Wrestling at High School to replace Jonathan Lindblad who transferred to another position. Mr. Kile will be paid the SH Assistant Wrestling stipend of \$3204.00 at Category III, Level 1 according to the 2021-2022 extra standard salary schedule.

Kailey Rayburn to Grade 2 Liaison to replace Laurie Parr who resigned. Ms. Rayburn will be paid the Learning Team Liaison stipend of \$890.00 according to the 2021-2022 extra standard salary schedule.

#### **Classified Staff Releases/Resignations/Retirements – Ronald Erickson, Dianna Hansen**

The administration recommends acceptance of the following classified retirement(s)/resignation(s):

Ronald Erickson retiring from Transportation Coordinator position effective October 1, 2021.

Dianna Hansen resigned from School Nurse position effective September 2, 2021.

#### **Classified Staff Transfer(s) – Roger Flohrs, Rose Koehler, Alicia Mick**

The administration recommends acceptance of the following Classified transfer(s):

Roger Flohrs from Bus Driver/Maintenance position to Transportation Coordinator position to replace Ron Erickson who is retiring. Mr. Flohrs' position will change from classified hourly to classified salary and wage will be adjusted for the new assignment, effective August 10, 2021.

Rose Koehler from EL Paraeducator position to Office Pareducator position at Longfellow to replace Brenda Kuehn who transferred positions.. Ms. Koehler's wage and hours will remain the same.

Alicia Mick from Library Paraeducator position to Special Education Pareducator position at Alcott to replace Christine Schafer who retired. Ms. Mick's wage and hours will remain the same.

#### **Classified Staff Appointments – Cassidy Cilento, Jan Elmore, Charles Godwin, Miranda Harpham, Brandon Hemberger, Brandon Kile, Bethany Lacy, Kenneth McKenzie, Joshua Necas, Dan Rayburn, Lauren Rickard, Kirsten Rodriguez, Angela Shipman**

The administration recommends the following Classified appointment(s):

Cassidy Cilento to SEBL Paraeducator position at Middle School which is a new position. Ms. Cilento will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Cilento is attached.

Jan Elmore to 9-month Bus Driver position in Transportation to replace a staff member who passed away. Ms. Elmore will be paid the starting wage for Bus Driver according to the 2021-2022 classified salary schedule, with adjustment for education and experience. Information about Ms. Elmore is attached.

Charles Godwin to SEBL Paraeducator position at Longfellow which is a new position. Mr. Godwin will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. Godwin is attached.

Miranda Harpham to SEBL Paraeducator position at Alcott which is a new position. Ms. Harpham will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Harpham is attached.

Brandon Hemberger to Library Paraeducator position at High School to replace Joyce Schmidt who transferred positions. Mr. Hemberger will be paid the starting wage for Library Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. Hemberger is attached.

Brandon Kile to Intervention Tech position at High School to replace Derek Vargas who resigned. Mr. Kile will be paid the starting wage for Intervention Tech according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. Kile is attached.

Bethany Lacy to SEBL Paraeducator position at Watson which is a new position. Ms. Lacy will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Lacy is attached.

Kenneth McKenzie to Library Paraeducator position at Alcott to replace Alicia Mick who transferred to another position. Mr. McKenzie will be paid the starting wage for Library Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. McKenzie is attached.

Joshua Necas to Skills 3 Paraeducator position at Watson to replace Amy Hamburger who transferred positions. Mr. Necas will be paid the starting wage for Skills 3 Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. Necas is attached.

Dan Rayburn to 12-month Bus Driver/Maintenance position in Transportation to replace Roger Flohrs who transferred positions. Mr. Rayburn will be paid the starting wage for Bus Driver according to the 2021-2022 classified salary schedule, with adjustment for education and experience. Information about Mr. Rayburn is attached.

Lauren Rickard to Library Paraeducator position at Hawthorne to replace Ann Wolf who transferred positions. Ms. Rickard will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Rickard is attached.

Kirsten Rodriguez to SPED Paraeducator position at Middle School to replace Margaret Olsen who resigned. Ms. Rodriguez will be paid the starting wage for SPED Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Rodriguez is attached.

Angela Shipman to School Nurse/RN position to replace Dianna Hansen who resigned. Ms. Shipman will be paid the starting wage for School Nurse/RN according to the 2021-2022 classified nurse salary schedule, with adjustment for education and/or prior experience. Information about Ms. Shipman is attached.

## NEW CERTIFICATED APPOINTMENT FOR 2022-2023

Amy Voss

Science teacher  
Hastings High School

### EXPERIENCE:

Grand Island Public Schools - Grand Island, NE  
Chemistry Teacher  
08/2011 - 08/2021

Aurora Public Schools - Aura, NE  
Science Teacher  
08/2009 - 08/2011

Grand Island Public Schools - Grand Island, NE  
Chemistry Teacher  
08/2009 - 08/2001

### EDUCATION:

MAT in Secondary Education  
Hastings College - Hastings, NE

Bachelor of Science in Biology  
Nebraska Wesleyan University - Lincoln, NE

Diploma  
Aurora High School - Aurora, NE

### SALARY:

anticipated salary MA27-11  
minimum \$62,834.00 depending on 2022-23 certificated salary schedule

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Cassidy Cilento

SEBL Paraeducator  
Middle School

EXPERIENCE:

Nick Hughes - Hastings, NE  
Nanny  
06/03/2020 - 08/13/2021

Pastime Lanes - Hastings, NE  
Cafe Worker  
10/01/2020 - 05/01/2021

EDUCATION:

Currently enrolled in Elementary Education  
Hastings College - Hastings, NE

CNA  
Warren Tech North - Arvada, CO

Diploma  
Columbine High School - Littleton, CO

SALARY:    \$10.60/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Jan Elmore

Bus Driver 9 - month  
Transportation

**EXPERIENCE:**

Walmart - Hastings, NE  
OGP  
03/31/2021 - 08/10/2021

LCSD - Cheyenne, WY  
Bus Driver  
10/01/2010 - 06/01/2020

**EDUCATION:**

Truck Driving Certification  
Southeast Community College - Lincoln, NE

Nursing Certificate  
Central Community College - Kearney, NE

Diploma  
Denison Community High School -Denison, IA

**SALARY:**    \$16.25/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Charles Godwin

SEBL Paraeducator  
Longfellow

EXPERIENCE:

Fremont Public Schools - Fremont, NE  
K - 12 Substitute Teacher  
2014 - 2021

Minnesota State Academy for the Blind -  
Faribault, MN  
Teacher  
1998 - 2003

Midwest Children's Home - Longmont, CO  
House Parent, Cook, Maintenance  
1975 - 1981

EDUCATION:

45 hours towards Masters of Arts in Teaching  
Northern State University - Aberdeen, SD

Bachelor of Arts  
University of Northern Colorado - Greeley, CO

Diploma  
Findlay High School - Findlay, OH

SALARY:     \$11.50/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Miranda Harpham

SEBL Paraeducator  
Alcott

EXPERIENCE:

Menards - Hastings, NE  
Delivery Coordinator

EDUCATION:

Bachelor's Degree  
University of Nebraska - Kearney, NE

Diploma  
Hastings High School - Hastings, NE

SALARY:    \$10.90/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Brandon Hemberger

Library Paraeducator  
Senior High School

EXPERIENCE:

Central Community College - Hastings, NE  
Library Assistant

EDUCATION:

Associates Degree  
Central Community College - Hastings, NE

Library Science Certificate  
University of Nebraska - Omaha, NE

Diploma  
Hastings High School - Hastings, NE

SALARY: \$11.00/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Brandon Kile

Intervention Tech  
Senior High School

EXPERIENCE:

Naval Air Weapons Station China Lake -  
Ridgecrest, CA  
Mathematician

Cogdill Fencing - Chadron, NE  
Laborer

Naval Air Weapons Station China Lake -  
Ridgecrest, CA  
Mathematics Internship

EDUCATION:

Bachelor of Science  
Chadron State College - Chadron, NE

Diploma  
Hastings High School - Hastings, NE

SALARY: \$16.00/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Bethany Lacy

SEBL Paraeducator  
Watson

EXPERIENCE:

Head Start - Hastings, NE  
Assistant Teacher  
10/05/2020 - 09/06/2021

Hastings Public Schools - Hastings, NE  
7th Grade Para  
08/16/2017 - 05/20/2020

Mosaic - Hastings, NE  
DSA  
08/11/2014 - 08/15/2016

EDUCATION:

Associates Degree  
Central Community College - Hastings, NE

Diploma  
Hastings High School - Hastings, NE

SALARY:    \$11.10/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Kenneth McKenzie

Library Paraeducator  
Alcott

EXPERIENCE:

Lakeside Community Church - Hastings, NE  
Interim Children's Pastor

Prairie View Industries - Dallas, TX  
Quality Control

Slumberland Furniture - Columbus, NE  
Sales Associate

EDUCATION:

Bachelor's Degree  
Trevecca University - Nashville, TN

Associates Degree  
Metro Tech Community College - Elkhorn, NE

Graphic Design Certificate  
University of Nebraska - Kearney, NE

Diploma  
Fremont High School - Fremont, NE

SALARY:    \$11.00/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Joshua Necas

Skills 3 Paraeducator  
Watson

**EXPERIENCE:**

Mid Plains Behavioral Health - Grand Island, NE  
Maintenance Supervisor

Royelle Truck Parts - Grand Island, NE  
Sales

Rich N Sons RV - Grand Island, NE  
Lot Supervisor

**EDUCATION:**

Electrician Certificate  
Central Community College - Grand Island, NE

Diploma  
York High School - York, NE

**SALARY:**    \$12.10/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Dan Rayburn

Bus Driver / Maintenance  
Transportation

**EXPERIENCE:**

Jacobi's Carpet One - Hastings, NE  
Warehouse  
09/01/2020 - 07/06/2021

Eakes Office Solutions - Hastings, NE  
Delivery Driver  
07/19/2019 - 07/01/2020

Matthews International  
Delivery Driver / Warehouse  
06/01/2018 - 07/01/2019

**EDUCATION:**

Bachelor's Degree  
University of Nebraska - Lincoln, NE

Diploma  
Gibbon Public Schools - Gibbon, NE

**SALARY:**    \$14.00/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Lauren Rickard

Library Paraeducator  
Hawthorne

**EXPERIENCE:**

Head Start- Grand Island, NE  
Paraeducator  
12/04/2020 - 08/03/2021

Grand Island Public Schools - Grand Island, NE  
Paraeducator  
08/17/2017 - 08/28/2019

Candlewood Suites - Grand Island, NE  
Front Desk Agent  
02/18/2020 - 09/09/2020

**EDUCATION:**

Bachelor's Degree  
University of Phoenix - Tempe, AZ

Diploma  
Grand Island Senior High School - Grand Island, NE

**SALARY:**    \$11.20/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Kirsten Rodriguez

SPED-ED Paraeducator  
Middle School

EXPERIENCE:

EDUCATION:

Diploma  
Hastings High School - Hastings, NE

SALARY:    \$12.00/hour

**NEW CLASSIFIED APPOINTMENT FOR 2021-2022**

Angela Shipman

School Nurse/RN  
District Wide

EXPERIENCE:

Family Medical Center - Hastings, NE  
RN  
08/01/2000 - 09/01/2021

Mary Lanning Hospital  
RN  
06/01/1992 - 08/01/2000

EDUCATION:

Bachelor of Nursing  
Creighton School of Nursing

Diploma  
Hastings High School - Hastings, NE

SALARY: \$45,202.00/year