



**Regular Board Meeting**  
Monday, April 11, 2022 @ 6:30 PM Central  
Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. SPECIAL BOARD FUNCTIONS - Jim Boeve -

10.1. Approve Substitute Teacher rate for 2022-2023 - Jeff Schneider -

10.2. Approve Classified Staff increases and Appendix A for 2022-23 - David Essink -

10.3. Approve Administrative Staff increases - Jeff Schneider -

10.4. Approve Superintendent's Contract - Jim Boeve & John Bonham -

10.5. Approve additional CNA course at Senior High - Lawrence Tunks -

10.6. Approve Senior High Band Trip - Lawrence Tunks -

10.7. Approve Summer School activities program - Lawrence Tunks -

10.8. Approve purchase of materials for new maintenance storage building - Trent Kelly -

10.9. Approve roof replacement bid for shop room - Trent Kelly -

10.10. Approve bid for carpet replacement at Lincoln School - Trent Kelly -

10.11. Approve ticket prices and student fees for 2022-2023 - David Essink -

10.12. CONSENT AGENDA - David Essink -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

13. MEDIA SPOKESPERSON - Jim Boeve -

14. Executive Session - Jim Boeve -

15. The Board of Education returned to Open Session - Jim Boeve -

16. ADJOURNMENT - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.



## **Hastings Public Schools Work Session Minutes**

March 10, 2022 6:00 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, March 2, 2022.

Jim Boeve:	Absent
John Bonham:	Present
Sharon Brooks:	Present
Brent Gollner:	Absent
Jodi Graves:	Present
Tracey Katzberg:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present

Brent Gollner joined the meeting at 6:10 p.m.

Brent Gollner: Present

Tracey Katzberg left the meeting at 6:45 p.m.

Tracey Katzberg: Absent

### 1. Roll Call

Vice President John Bonham called the meeting to order.

Jim Boeve, Board President, was excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Secretary to the Superintendent; Terry Julian, Technology Facilitator; David Essink, Director of Human Resources & Operations; Tony Hermann, Hastings Tribune; Lawrence Tunks, Director of Learning; Cara Beckenhauer, Lincoln Elementary Principal; Dr. Kandace Garwood, Director of Special Education; Trent Kelly, Director of Technology & Operations; Amy Kelly, Hawthorne Elementary Principal; Karen Portwood, HEA Representative; Jade Bartunek, HEA Representative, Deb Lyons, HEA President; Jenni Engel, HEA Representative

### 2. Announcement - Jim Boeve

Vice President Bonham reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Jim Boeve

Vice President Bonham welcomed HEA representatives and guests. He asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Jim Boeve  
There were no Board member comments.

5. Information on "Spotlight on Learning" - Jeff Schneider  
Superintendent Schneider informed Board members this month's Spotlight on Learning will feature Hawthorne Elementary School.

6. Update Return to Learn plan - Jeff Schneider  
Superintendent Schneider gave an update on attendance numbers and positive COVID cases throughout the District.

7. Special Education Skills Program update - Dr. Kandace Garwood  
Dr. Kandace Garwood shared a presentation on the Special Education Skills Program to update Board members on plans for future inclusion of Special Education Skills students throughout the entire District. Currently there are Special Education Skills rooms only at Watson, Lincoln, and Hawthorne. Beginning in 2022-23, there will be Special Education Skills rooms in every elementary building. Board Members held discussion about the presentation.

8. Approve addition of Unified Bowling program - Dr. Kandace Garwood  
Dr. Garwood and Superintendent Schneider shared information about the Unified Bowling program and estimated program costs. Dr. Kandace Garwood will recommend the addition of Unified Bowling program to begin with the 2022-2023 school year.

9. Classified Staff increases and Appendix A (Classified Salary Schedule) for 2022-23 - David Essink  
David Essink shared information with Board members about proposed Classified Staff increases and Appendix A, the classified staff salary schedule. Proposed changes include an annual increase of 4.25% or \$1.00 per hour, whichever is greater, for all classified staff. The proposal also includes an option for additional hourly compensation in lieu of health insurance greater than single coverage. Current employees would be grandfathered into the insurance coverage and will have the option to continue receiving their current level of family insurance coverage.

Mr. Essink also reviewed the proposed Appendix A, classified salary schedule, which would increase the starting wage range for a new hire by \$2.00 per hour. New hires under the proposed Appendix A will be eligible only for paid single health insurance. All changes would be effective for the 2022-23 fiscal year.

Board members held discussion about the proposed classified staff salary and benefits structure.

10. Add 1.0 FTE Custodian position and 1.0 FTE CNA/Secretary position for Morton Preschool Center - David Essink  
Mr. Essink will recommend the addition of a 1.0 FTE Custodian position and a 1.0 FTE Secretary/CNA position for the new Morton Preschool/Early Learning Center. Board members held discussion about the proposed position additions.

11. Approve addition of one Assistant Baseball extra standard position - David Essink  
David Essink will recommend approval of the addition one Senior High Assistant Baseball extra standard position. The addition is due to the increased number of participants. Due to the increase of participants, practice must now be split up into two locations, resulting in a safety issue requiring additional adult supervision for the players.

12. Approve Girls Wrestling co-op program with Adams Central - Jeff Schneider  
Superintendent Schneider will recommend approval of adding a Girls Wrestling cooperative program with Adams Central. Board members held discussion on the proposed program.

13. Approve purchase of 14-passenger, wheelchair accessible bus - Trent Kelly  
Trent Kelly will recommend approval of the purchase of a 14-passenger, wheelchair-accessible bus. The cost is \$74,325.00 and will be purchased with Special Education funds, so half of the cost would be reimbursed. Board members held discussion about the bus purchase.

14. Approve purchase of Morton PreSchool playground equipment - Trent Kelly  
Trent Kelly will recommend the purchase of playground equipment from Creative Sites for the new Morton Preschool/Early Learning Center. Creative Sites cost proposal is \$138,227.00. The price includes installation of all equipment and safe, spongy ground covering. Board members held discussion about the purchase of playground equipment.

15. Approve Custodial Supply bids - Trent Kelly  
Trent Kelly will recommend ratification of the custodial supply bid as presented. The overall cost is \$62,595.96. Board members discussed the custodial supply purchase.

16. Approve Morton change orders #18 & #19 - Trent Kelly  
Trent Kelly will recommend approval of change orders #18 and #19. Change order #18 is for HVAC required by code for the elevator shaft. Change order #19 is for mechanical changes missed in the original specifications. Board members held discussion about the change orders.

17. Approve tentative graduation list - Lawrence Tunks  
Lawrence Tunks reviewed the tentative graduation list. He will recommend approval of the 2022 tentative graduation list. Board members held discussion about the graduation list.

18. Approve additional credits required for graduation - Lawrence Tunks  
Lawrence Tunks will recommend increasing the required graduation credits from 220 to 225. The change is due to recent legislation requiring a 5-credit hour personal finance class. New graduation requirements will begin with the current sophomore Class of 2024.

19. Approve Option Limits for 2022-2023 - Jeff Schneider  
Superintendent Schneider will recommend approval of the 2022-2023 option limits. Board members held discussion about the option limits.

20. \*Consent Agenda - David Essink  
David Essink reviewed the consent agenda and recognized two teachers who are retiring. He thanked them for their years of service to the District. Mr. Essink also reviewed current open positions throughout the District. He will recommend approval of the consent agenda as presented.

21. Reminders - Jim Boeve  
Vice President Bonham reminded Board members of the upcoming regular board meeting on Monday, March 14, 2022 at the Middle School Multi-Purpose room.

22. Adjournment - Jim Boeve

Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Laura Schneider: Yea

Christopher Shade: Yea

Becky Sullivan: Yea

David Essink, Board Secretary



**Hastings Public Schools  
Regular Board Meeting Minutes**

March 14, 2022 6:30 PM

Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, March 9, 2022.

Jim Boeve: Present  
John Bonham: Present  
Sharon Brooks: Present  
Brent Gollner: Present  
Jodi Graves: Present  
Tracey Katzberg: Present  
Laura Schneider: Present  
Christopher Shade: Present  
Becky Sullivan: Absent

**1. CALL TO ORDER - Jim Boeve**

President Boeve called the meeting to order.

**2. Roll Call**

Others in attendance: Jeff Schneider, Superintendent of Schools; Terry Julian, Technology Facilitator; Trent Kelly, Director of Technology and Operations; Lawrence Tunks, Director of Learning; Dr. Kandace Garwood, Director of Special Education; David Essink, Director of Human Resources and Operations; John Huthmacher, Hastings Tribune; Amy Kelly, Hawthorne Elementary Principal; Cara Beckenhauer, Lincoln Elementary Principal, Shelli Pfiefer, Middle School Principal. Elizabeth Creech, Kayla Perry, Haley Tryon, Monica Munter, Stacy Widhelm, plus two other members of the public.

**3. Pledge Allegiance to the Flag**

**4. ANNOUNCEMENT - Jim Boeve**

President Boeve reminded those in attendance of the Open Meetings Act

**5. RECURRENT - Jim Boeve**

**5.1. Minutes of Previous Meeting(s)**

Motion to approve the minutes as presented. Motion made by Tracey Katzberg, Seconded by John Bonham. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

**5.2. Payment of Expenditures**

Motion to approve the payment of expenditures in the amount of \$4,686,468.59. Motion made by Sharon Brooks, Seconded by Tracey Katzberg. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

**6. ADMINISTRATIVE REPORT - Jim Boeve**

There were no Board member comments.

**7. RECEIVE CORRESPONDENCE - Jim Boeve**

There was no correspondence to receive.

**8. SUPERINTENDENT'S REPORT - Jeff Schneider**

Superintendent Schneider shared Good News with Board members. Mr. Schneider introduced Hawthorne Elementary Principal, Amy Kelly, to present the Spotlight on Learning.

Mrs. Kelly shared a presentation about the volunteer Grandparent program at Hawthorne.

**9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve**

There were no public comments.

**10. SPECIAL BOARD FUNCTIONS - Jim Boeve**

**10.1. Approve addition of Unified Bowling program - Dr. Kandace Garwood**

Motion to approve the addition of Unified Bowling. Motion made by Christopher Shade, Seconded by Laura Schneider. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Dr. Kandace Garwood shared information about the Unified Bowling program and estimated costs. She recommended the addition of a Unified Bowling program to begin in the 2022-2023 school year.

**10.2. Add 1.0 FTE Custodian position and 1.0 FTE CNA/Secretary position for Morton Preschool Center - David Essink**

Motion to Add 1.0 FTE Custodian position and 1.0 FTE CNA/Secretary position for Morton Preschool. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea

Laura Schneider: Yea

Christopher Shade: Yea

David Essink recommended the addition of a 1.0 FTE CNA/Secretary position and a 1.0 FTE Custodian position for the new Morton Early Learning Center.

10.3. Approve addition of one Assistant Baseball extra standard position - David Essink  
Motion to approve addition of one Assistant Baseball extra standard position. Motion made by John Bonham, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Tracey Katzberg: Yea

Laura Schneider: Yea

Christopher Shade: Yea

David Essink recommended the addition of one Senior High Assistant Baseball extra standard position due to the increased number of participants. Due to increased numbers, practice must be split into two locations, resulting in a safety issue requiring additional adult supervision for the players.

10.4. Approve Girls Wrestling co-op program with Adams Central - Jeff Schneider  
Motion to approve Girls Wrestling co-op program with Adams Central. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Tracey Katzberg: Yea

Laura Schneider: Yea

Christopher Shade: Yea

Superintendent Schneider recommended approval to add a Girls Wrestling cooperative program with Adams Central for the 2022-2023 school year.

10.5. Approve purchase of 14-passenger, wheelchair accessible bus - Trent Kelly  
Motion to approve purchase of 14-passenger bus with wheelchair lift, in the amount of \$74,325.00. Motion made by Jodi Graves, Seconded by John Bonham. Motion passed

Jim Boeve: Yea

John Bonham: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Tracey Katzberg: Yea

Laura Schneider: Yea

Christopher Shade: Yea

Trent Kelly recommended the purchase of a 14-passenger, wheelchair-accessible bus. The cost

is \$74,325.00 and will be purchased with Special Education funds, so half the cost will be reimbursed.

10.6. Approve purchase of Morton PreSchool playground equipment - Trent Kelly  
Motion to approve purchase of Morton PreSchool playground equipment, from Creative Sites, in the amount of \$138,227.00. Motion made by Laura Schneider, Seconded by Jodi Graves.

Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Trent Kelly recommended the purchase of playground equipment from Creative Sites for the new Morton Preschool/Early Learning Center. Creative Sites cost proposal is \$138,227.00. The price includes installation of all equipment and ground covering.

10.7. Ratify custodial supply bid - Trent Kelly

Motion to ratify the custodial bid, from various vendors, in the amount of \$62,595.96 as presented. Motion made by John Bonham, Seconded by Tracey Katzberg. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Trent Kelly recommended ratification of the custodial supply bid as presented. The overall cost is \$62,595.96.

10.8. Approve Morton change orders #18 & #19 - Trent Kelly

Motion to approve Morton change orders #18 and #19 as presented. Motion made by Tracey Katzberg, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Trent Kelly recommended approval of change orders #18 and #19. Change order #18 is for HVAC required by code for the elevator shaft. Change order #19 is for mechanical changes missed in the original specifications.

10.9. Approve tentative graduation list - Lawrence Tunks

Motion to approve 2022 tentative graduation list. Motion made by John Bonham, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Lawrence Tunks reviewed the tentative graduation list. He recommended approval of the 2022 tentative graduation list.

10.10. Approve additional credits required for graduation - Lawrence Tunks

Motion to approve credits required for graduation from 220 to 225. Motion made by Brent Gollner, Seconded by John Bonham. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Lawrence Tunks recommended increasing the required graduation credits from 220 to 225. The change is due to recent legislation requiring a 5-credit hour personal finance class. New graduation requirements will begin with the current sophomore Class of 2024.

10.11. Approve Option Limits for 2022-2023 - Jeff Schneider

Motion to approve Option Enrollment Limits for 2022-2023. Motion made by Jodi Graves, Seconded by John Bonham. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

Superintendent Schneider recommended approval of the 2022-2023 option limits.

10.12. CONSENT AGENDA - David Essink

Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea

Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

David Essink recommended approval of the consent agenda as presented. He noted two certificated staff members who are retiring and thanked them for their years of service. He also reviewed current open positions throughout the District.

Board Member Laura Schneider thanked donors for \$325.00 in donations received this month.

**11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve**

Andrea Quinn, Watson Parent, expressed concerns about Special Education Skills classrooms being moved throughout the District.

Hayley Tryon, Watson Parent and Para, expressed concerns about Special Education Skills classrooms being moved throughout the District.

**12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve**

President Boeve reminded Board members of upcoming Board meetings in April.

**13. MEDIA SPOKESPERSON - Jim Boeve**

President Boeve announced Chris Shade will serve as the media spokesperson for this month.

**14. ADJOURNMENT - Jim Boeve**

Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.

Motion passed

Jim Boeve: Yea  
John Bonham: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Tracey Katzberg: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea

meeting adjourned at 7:20 p.m.

David Essink, Board Secretary

## GENERAL FUND 3-22

check Number	Date	Payee	Amount
135213	3/14/2022	A.R.M. PROPERTIES, LLC	\$700.00
135214	3/14/2022	ACKERMAN, LONNIE	\$285.00
135215	3/14/2022	ADAMS, ANDREW LO	\$21.46
135216	3/14/2022	ALLENS B & R #32	\$738.58
135217	3/14/2022	ALLO COMMUNICATIONS	\$6,243.93
135218	3/14/2022	ALPHA REHABILITATION, PC	\$355.48
135219	3/14/2022	AMEN, MICHELLE	\$21.00
135220	3/14/2022	ARMSTRONG, SEAN	\$25.65
135221	3/14/2022	ARNOLD MOTOR COMPANY	\$151.29
135222	3/14/2022	AULD, SUMMER R.	\$21.00
135177	2/18/2022	AULD, SUMMER R.	\$28.00
135223	3/14/2022	AUTO GLASS EXPERTS	\$50.00
135224	3/14/2022	BARWICK, STEPHANIE WA	\$44.50
135225	3/14/2022	BEATTY, JESSICA MARIE	\$21.00
135226	3/14/2022	BELIKOVA-ERICKSON, IRINA LO	\$849.07
135227	3/14/2022	BEYKE SIGNS	\$850.00
135228	3/14/2022	BIALAS, JILLEA	\$21.00
135178	2/18/2022	BIG DALLY'S DELI	\$185.20
135229	3/14/2022	BIG G ACE	\$1,249.75
135230	3/14/2022	BOUND TO STAY BOUND BOOKS	\$1,250.95
135231	3/14/2022	BRANT, CHARLA AL	\$150.84
135232	3/14/2022	BREINIG, CATHY B LI	\$41.72
135233	3/14/2022	BUMGARDNER, KAMERON L	\$21.00
135234	3/14/2022	BUMGARDNER, KENNEDI	\$21.00
135235	3/14/2022	C4 OPERATIONS, LLC	\$594.00
135236	3/14/2022	CALDERON-ALDABA, MANUELA	\$21.00
135237	3/14/2022	CALDWELL, HILARY	\$23.10
135179	2/18/2022	CARE ACTOR	\$100.00
135238	3/14/2022	CAREY'S PEST CONTROL	\$930.00
135180	2/18/2022	CAREY'S PEST CONTROL	\$970.00
135239	3/14/2022	CARLSON, MICHELLE	\$2,165.50
135240	3/14/2022	CARMICHAEL CONSTRUCTION	\$191,013.73
135181	2/18/2022	CARMICHAEL CONSTRUCTION	\$347,566.31
135241	3/14/2022	CARP BODE SUBS, INC	\$360.50
135242	3/14/2022	CENTRAL COMMUNITY COLLEGE - HA	\$350.00
135182	2/18/2022	CENTRAL NEBR REHAB SERVICES	\$22,985.30
135243	3/14/2022	CGSMUSIC	\$623.80
135244	3/14/2022	CHARTWELLS DINING SERVICES	\$456.75
135245	3/14/2022	CMBA ARCHITECTS	\$5,389.12
135246	3/14/2022	COMPUTER HARDWARE, INC	\$20,400.90
135247	3/14/2022	CONDITIONED AIR MECHANICALS	\$3,650.00
135248	3/14/2022	CORNHUSKER PRESS	\$329.53

## GENERAL FUND 3-22

135249	3/14/2022	CPI/COOPERATIVE PRODUCERS, INC	\$12,408.51
135250	3/14/2022	CUBA, MCKENZIE J.	\$1,000.00
135251	3/14/2022	CULLIGAN OF HASTINGS	\$70.80
135252	3/14/2022	CUMMINS SALES AND SERVICE	\$1,747.86
135253	3/14/2022	CYBR SCHOOL, LLC	\$600.00
135254	3/14/2022	DAKOTA FLUID POWER	\$343.80
135255	3/14/2022	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$259.49
135256	3/14/2022	DEMCO, INC.	\$79.09
135257	3/14/2022	DETAMORE, STEPHANIE MS	\$142.96
135258	3/14/2022	DIEKEN, JOHN	\$225.00
135259	3/14/2022	DIETZE MUSIC	\$21.83
135260	3/14/2022	DULTMEIER SALES, LLC	\$18.47
135261	3/14/2022	DUTTON-LAINSON	\$1,655.19
135262	3/14/2022	EAGLE BUILDING SERVICES, LLC	\$21,095.36
135263	3/14/2022	EAKES OFFICE SOLUTIONS	\$1,212.85
135264	3/14/2022	EARL MAY SEED & NURSERY L.C.	\$138.92
135265	3/14/2022	EARLY CHILD DEVELOPMENT CENTER	\$648.00
135266	3/14/2022	ECHO ELECTRIC SUPPLY	\$13.71
135267	3/14/2022	ED SERV UNIT 10	\$500.00
135268	3/14/2022	ED SERV UNIT 9	\$7,968.13
135269	3/14/2022	EDUPOINT EDUCATIONAL SYSTEMS	\$16,785.00
135270	3/14/2022	EGAN SUPPLY COMPANY	\$8,266.65
135271	3/14/2022	EILEENS COLOSSAL COOKIES, INC.	\$213.00
135272	3/14/2022	ESPINO, AZARIAH	\$21.00
135273	3/14/2022	FAMILY MEDICAL CENTER	\$138.00
135274	3/14/2022	FIELDER, MONICA	\$17.00
135275	3/14/2022	FOSTER, ERIN T	\$156.33
135276	3/14/2022	FRIEND, ELLIE	\$71.11
135277	3/14/2022	FRONTLINE TECHNOLOGIES GROUP, LLC	\$3,144.52
135278	3/14/2022	FUN AND FUNCTION	\$45.94
135279	3/14/2022	G L WYENO HEARING SPECIALISTS PC	\$134.00
135280	3/14/2022	GARCIA, ERIKA	\$36.54
135281	3/14/2022	GARWOOD, KANDACE L	\$58.50
135282	3/14/2022	GILMORE & BELL PC	\$400.00
135283	3/14/2022	GLORE, CHRISTINA	\$21.00
135284	3/14/2022	GOODWIN TUCKER GROUP	\$520.00
135285	3/14/2022	GOPHER SPORTS	\$440.05
135286	3/14/2022	GRACES LOCKSMITH SERVICE	\$6.00
135287	3/14/2022	GRAHAM TIRE - GI	\$524.74
135288	3/14/2022	GUZMAN, KELIN	\$280.50
135183	2/18/2022	HASTINGS AREA CHAMBER OF COMMERCE	\$180.00
135289	3/14/2022	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$800.00
135291	3/14/2022	HASTINGS TRIBUNE	\$240.00

## GENERAL FUND 3-22

135290	3/14/2022	HASTINGS TRIBUNE	\$1,594.30
135184	2/18/2022	HASTINGS TRIBUNE	\$987.09
135292	3/14/2022	HASTINGS UTILITIES	\$74,325.60
135185	2/18/2022	HASTINGS UTILITIES	\$77,553.71
135293	3/14/2022	HAYNES, ABBI	\$8.56
135294	3/14/2022	HEAD START CHILD C&FDP, INC.	\$128.85
135295	3/14/2022	HEPNER, CONNIE	\$103.40
135296	3/14/2022	HERMAN, ART	\$38.02
135297	3/14/2022	HILLYARD/ DES MOINES	\$6,270.18
135298	3/14/2022	HOBART COMPANY	\$1,101.57
135299	3/14/2022	HOLTZ TELEVISION	\$782.90
135300	3/14/2022	HOMETOWN LEASING	\$10,492.92
135301	3/14/2022	HOPPE, JILL MS	\$39.60
135186	2/18/2022	HURLEY, LAURA	\$380.00
135187	2/18/2022	IDEA BANK MARKETING	\$7,765.50
135302	3/14/2022	IMPLEMENTATION CONSULTING GROUP, LLC	\$12,166.67
135303	3/14/2022	INGRAM LIBRARY SERVICES	\$769.14
135304	3/14/2022	INLAND TRUCK PARTS & SERVICE	\$1,608.30
135305	3/14/2022	INTEGRATED SECURITY SOLUTIONS	\$3,014.12
135306	3/14/2022	ISLAND GLASS COMPANY, INC	\$12,020.00
135307	3/14/2022	ISLAND SUPPLY WELDING	\$60.65
135308	3/14/2022	ITZEN, BRIAN HHS	\$73.01
135309	3/14/2022	J W PEPPER & SONS INC.	\$725.99
135310	3/14/2022	JAURIGUI-PINA, BRENDA E.	\$68.00
135311	3/14/2022	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$609.63
135312	3/14/2022	JOHNSON, BAILEY - HMS	\$273.88
135313	3/14/2022	JOHNSON, KAYLA HStart	\$49.73
135314	3/14/2022	JONES SCHOOL SUPPLY	\$106.80
135315	3/14/2022	JULIAN, THERESA AD	\$9.98
135316	3/14/2022	JUNKER, ERICKA	\$120.00
135317	3/14/2022	KEELE, WENDY H START	\$49.44
135318	3/14/2022	KENESAW MOTORS	\$708.11
135319	3/14/2022	KERR, MICHELLE MS	\$128.40
135320	3/14/2022	KIMLE, MICHELLE MS	\$34.65
135321	3/14/2022	KINLEY, JILL	\$69.03
135322	3/14/2022	KISSINGER, MATT	\$20.94
135323	3/14/2022	KRANAU, JULIE	\$112.07
135324	3/14/2022	KREUTZER, CHRISTY	\$244.57
135325	3/14/2022	KUEHN, BRENDA	\$93.59
135326	3/14/2022	KULLY PIPE & STEEL CO	\$213.77
135327	3/14/2022	LARA, JASMIN	\$220.00
135328	3/14/2022	LEWIS, JADEN	\$98.00
135329	3/14/2022	LIGHTSPEED TECHNOLOGIES	\$30.00

## GENERAL FUND 3-22

135330	3/14/2022	LITTLE CAESARS - HASTINGS	\$36.00
135331	3/14/2022	LUFKIN, CHARLY	\$49.00
ACH	3/14/2022	LUNCHTIME SOLUTIONS, INC.	\$188,962.74
135332	3/14/2022	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$1,280.00
135333	3/14/2022	MARTINEZ, PEARLISA	\$445.50
135334	3/14/2022	MAU, SHELLY HS	\$54.00
135335	3/14/2022	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$757.10
135336	3/14/2022	MENARDS	\$2,393.75
135337	3/14/2022	MIDWEST RESTURANT SUPPLY	\$624.98
135338	3/14/2022	MIDWEST TURF & IRRIGATION	\$4,461.58
135339	3/14/2022	MILES, DEBORAH D MS	\$23.88
135340	3/14/2022	MISKO SPORTS INC	\$1,644.00
135341	3/14/2022	MORAN, HANNAH	\$18.76
135342	3/14/2022	MOSAIC-	\$3,998.40
135343	3/14/2022	MOUSER ELECTRONICS	\$10.91
135344	3/14/2022	NAPA AUTO PARTS	\$4,003.94
135345	3/14/2022	NCS PEARSON, INC	\$1,105.08
135346	3/14/2022	NE ASSN OF SCHOOL BOARDS	\$7,771.00
135347	3/14/2022	NE DEPT OF EDUCATION--	\$60.00
135348	3/14/2022	NE DEPT. OF EDUCATION	\$40.00
135349	3/14/2022	NEAL, STEFANE L	\$1,000.00
135350	3/14/2022	NEBRASKA CENTRAL EQUIPMENT	\$1,053.43
135351	3/14/2022	NEBRASKA STATE FIRE MARSHAL AGENCY	\$324.00
135352	3/14/2022	NEBRASKA TRUCK CENTER, INC	\$1,028.00
135353	3/14/2022	NEBRASKA-IOWA IND FASTENER	\$118.64
135354	3/14/2022	NIEMEYER, CHRISTINE	\$378.40
135355	3/14/2022	NOMAD PIZZA CO	\$339.00
135356	3/14/2022	OERTER NANCY HA	\$20.55
135357	3/14/2022	OMAHA WORLD HEARLD	\$439.79
135188	2/18/2022	OMAHA WORLD HEARLD	\$11,593.75
135358	3/14/2022	OTC BRANDS, INC.	\$126.92
135359	3/14/2022	PARKER JULIE HA	\$38.50
135360	3/14/2022	PARTS TOWN, LLC	\$224.37
135361	3/14/2022	PASTIME LANES	\$200.00
135189	2/18/2022	PAYFLEX SYSTEMS USA INC	\$511.70
135362	3/14/2022	PEDROZA, MELISSA MS	\$73.13
135190	2/18/2022	PEEQ TECHNOLOGIES INC.	\$555.54
135363	3/14/2022	PEREDA-CARREON, ROSALINDA	\$136.00
135364	3/14/2022	PEREZ, OSCAR F.	\$39.66
135365	3/14/2022	PERRY, GUTHERY, HAASE & GESSFORD PC	\$435.00
135366	3/14/2022	PFEIFER, SHELLI M MS	\$846.33
135367	3/14/2022	PHYS THERAPY & SPORT REHAB	\$13,577.54
135368	3/14/2022	PILE, HOPE	\$392.00

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135369	3/14/2022	PINE COVE CONSULTING, LLC	\$5,445.00
135370	3/14/2022	PLATTE VALLEY COMMUNICATIONS	\$280.00
135371	3/14/2022	POOH CORNER WEST	\$1,676.00
135372	3/14/2022	QUILL CORPORATION	\$546.18
135373	3/14/2022	QUIZNOS SUB	\$460.25
135374	3/14/2022	REDS COUNTRY CATERING	\$350.00
135375	3/14/2022	RIPPERGER, PAM MS	\$5.00
135376	3/14/2022	RIVALS BAR & GRILL	\$200.00
135377	3/14/2022	ROBINSON, KERRA M	\$51.48
135191	2/18/2022	ROBINSON, KERRA M	\$269.76
135378	3/14/2022	RUNCIES CATERING	\$984.65
135379	3/14/2022	RUNDLE, SAMANTHA	\$41.15
135380	3/14/2022	RUSS'S IGA	\$665.70
135381	3/14/2022	SAMUELSON, DENAE	\$21.00
135382	3/14/2022	SCARLETT, GRACE	\$21.00
135192	2/18/2022	SCHOLASTIC, INC -	\$1,079.93
135383	3/14/2022	SHERWIN-WILLIAMS CO	\$195.93
135384	3/14/2022	SHIPMAN, ANGELA L	\$68.65
135385	3/14/2022	SHRIVER, SHARON A.	\$1,173.00
135386	3/14/2022	SMITH, HEIDI HHS	\$22.74
135387	3/14/2022	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$500.00
135388	3/14/2022	SOUTHWORTH, PAULA D.	\$1,845.25
135389	3/14/2022	SPORTS FACILITY MAINTENANCE, LLC	\$985.95
135390	3/14/2022	STELLING BRASS & WINDS INC.	\$1,059.50
135391	3/14/2022	STICE, MEGAN A	\$21.00
135392	3/14/2022	STODDARD, JAYSON MS	\$380.83
135393	3/14/2022	STRAATMANN, STONEY	\$842.40
135394	3/14/2022	SUNRISE INSPIRATIONS	\$1,260.00
135395	3/14/2022	SWAYZE, AMY HHS	\$73.09
135193	2/18/2022	SYNCB/AMAZON	\$4,714.06
135396	3/14/2022	THE HOME DEPOT PRO	\$5,365.74
135397	3/14/2022	THOMPSON, DANA	\$120.38
135398	3/14/2022	TK ELEVATOR CORPORATION	\$1,634.62
135399	3/14/2022	TROUTMAN, ERIN	\$21.00
135400	3/14/2022	TYLER TECHNOLOGIES INC	\$1,040.00
135194	2/18/2022	TYLER TECHNOLOGIES INC	\$1,099.00
135401	3/14/2022	TYPING AGENT	\$2,260.00
135402	3/14/2022	UNIVERSITY OF NE-LINCOLN	\$460.00
135195	2/18/2022	US BANK	\$5,090.89
135196	2/18/2022	VALDES, KAREN D MS	\$49.22
135403	3/14/2022	VERIZON WIRELESS	\$919.66
135197	2/18/2022	VERIZON WIRELESS	\$60.08
135404	3/14/2022	VIAERO WIRELESS	\$187.70

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135405	3/14/2022	VIRCO, INC.	\$582.40
135406	3/14/2022	W.G. PAULEY LUMBER COMPANY	\$2,128.78
135407	3/14/2022	WALBRIDGE, GARTH HHS	\$40.00
135408	3/14/2022	WEIDT, SHARON	\$7.44
135409	3/14/2022	WESTBROOK, MADISON	\$21.00
135410	3/14/2022	WHITE, APRIL	\$74.72
135411	3/14/2022	WICHELT, LEXI	\$108.01
135412	3/14/2022	WILLIAMS, DEB	\$131.05
135413	3/14/2022	WILLIAMS, ERIKA D	\$9.25
135414	3/14/2022	WITTE, LYNDSLEY	\$192.14
ACH	3/14/2022	WOODWARDS DISPOSAL	\$3,631.00
135415	3/14/2022	YANDAS MUSIC	\$581.40
135416	3/14/2022	YMCA	\$10,775.55
135417	3/14/2022	ZIEMBA ROOFING CO	\$385.00
135418	3/14/2022	ZIGELSTEIN, RENATA LO	\$27.16
135419	3/14/2022	ZOLL MEDICAL CORPORATION	\$488.94
			\$1,223,121.98

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Check Number	Date	Payee	Amount
12454	3/9/2022	A+ SIGNS	\$291.00
12455	3/9/2022	ALLENS B & R #32	\$138.91
12369	2/17/2022	ANSTINE, TERRY	\$140.00
12456	3/9/2022	ANTHEM SPORTS, LLC	\$15,113.72
12457	3/9/2022	BIG G ACE	\$572.59
12416	3/2/2022	BREAULT, NANCY	\$58.50
12370	2/17/2022	BROCKMEIER, GAGE	\$100.00
12397	2/23/2022	CASH	\$111.00
12417	3/2/2022	CASH-WA DISTRIBUTING	\$188.17
12458	3/9/2022	CLASSIC SPORTSWEAR & AWARDS	\$234.84
12371	2/17/2022	COMPETITIVE EDGE	\$972.00
12418	3/2/2022	CORNHUSKER PRESS	\$260.10
12459	3/9/2022	DARLING, JACOB	\$50.00
12419	3/2/2022	EARL MAY SEED & NURSERY L.C.	\$54.96
12398	2/23/2022	EASTBAY, INC.	\$849.89
12420	3/2/2022	EDMISTEN, SIERRA	\$95.00
12372	2/17/2022	EDMISTEN, SIERRA	\$95.00
12460	3/9/2022	EDUCATIONAL THEATRE ASSN.	\$129.00
12421	3/2/2022	EDUCATIONAL THEATRE ASSN.	\$10.00
12461	3/9/2022	EILEENS COLOSSAL COOKIES, INC.	\$25.50
12422	3/2/2022	ELSMORE SWIM SHOP	\$1,407.86
12423	3/2/2022	EVERSON, MELISSA HHS	\$129.99
12373	2/17/2022	FAJARDO-NORTON, DELTA SH	\$72.56
12374	2/17/2022	FICKEN, KAMRON	\$140.00
12462	3/9/2022	FRASER, MICHAEL T.	\$27.00
12424	3/2/2022	FUNDRAISING.COM-	\$240.00
12375	2/17/2022	GINW HIGH SCHOOL	\$88.00
12463	3/9/2022	GREENE, KENDALL	\$50.00
12376	2/17/2022	HAASE, JACOB	\$38.00
12464	3/9/2022	HAMPTON INN-AKSARBEN	\$1,620.00
12465	3/9/2022	HARVARD PUBLIC SCHOOL	\$175.00
12466	3/9/2022	HASTINGS COLLEGE DEPT. OF MUSIC	\$226.47
12425	3/2/2022	HAYNES, GABRIEL A.	\$240.00
12399	2/23/2022	HAYNES, GABRIEL A.	\$120.00
12377	2/17/2022	HENLEY, WILLIAM	\$54.79
12400	2/23/2022	HICKOK, JAMIE MS	\$13.62
12378	2/17/2022	HOLIDAY INN EXPRESS - HASTINGS	\$307.68
12426	3/2/2022	HUDSON, BILLY	\$58.50
12401	2/23/2022	IDEAL IMAGES	\$6,023.26
12427	3/2/2022	IMAGE MARKET	\$54.85
12467	3/9/2022	INK CREDIBLE INC.	\$296.00
12428	3/2/2022	INK CREDIBLE INC.	\$120.00

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12429	3/2/2022	JOHNSEN, MOLLY	\$90.00
12402	2/23/2022	JOHNSEN, MOLLY	\$596.39
12468	3/9/2022	JOSTENS	\$476.80
12430	3/2/2022	KIMLE, MICHELLE MS	\$170.42
12431	3/2/2022	KINNE, LYNNE	\$75.00
12432	3/2/2022	KLAMM, RICHARD W. JR.	\$297.00
12433	3/2/2022	KOOY, BETTY	\$550.00
12379	2/17/2022	KROLL, MARC	\$140.00
12469	3/9/2022	KULLY PIPE & STEEL CO	\$2,841.70
12470	3/9/2022	LANGUAGE AND FRIENDSHIP	\$9,342.80
12434	3/2/2022	LEBAR, ADAM	\$120.00
12403	2/23/2022	LEBAR, ADAM	\$120.00
12435	3/2/2022	LINCOLN EAST SPEECH AND DEBATE BOOS	\$320.00
12380	2/17/2022	LOYA, BRIANNA	\$10.98
12471	3/9/2022	LUDWIG, KARL	\$50.00
12472	3/9/2022	LUNCHTIME SOLUTIONS, INC	\$583.71
12473	3/9/2022	MALCOLM PUBLIC SCHOOLS	\$320.00
12381	2/17/2022	MARIAN HIGH SCHOOL	\$205.00
12436	3/2/2022	MATHESON TRI-GAS, INC	\$247.92
12404	2/23/2022	MAU, SHELLY HS	\$100.00
12382	2/17/2022	MCPHERSON, SARA K	\$345.60
12474	3/9/2022	MENARDS	\$1,118.37
12475	3/9/2022	MILLARD WEST FORENSICS	\$173.00
12405	2/23/2022	MISKO SPORTS INC	\$379.97
12383	2/17/2022	NEBRASKA DECA SCDC	\$450.00
12437	3/2/2022	NEBRASKA SPORTS	\$871.98
12384	2/17/2022	NEBRASKA SPORTS	\$986.58
12438	3/2/2022	NELSON, SYDNEY	\$85.00
12439	3/2/2022	NICHOLS, DALLAS	\$72.00
12440	3/2/2022	NIELSEN, JACKIE	\$75.00
12406	2/23/2022	NORTH PLATTE HIGH SCHOOL	\$145.00
12407	2/23/2022	O'DEY, HOLDEN	\$120.00
12476	3/9/2022	O'REILLY AUTO PARTS	\$433.74
12477	3/9/2022	PASTIME LANES	\$875.00
12385	2/17/2022	PASTIME LANES	\$1,740.00
12478	3/9/2022	PEDROZA, CHRIS LO	\$430.00
12441	3/2/2022	PEPSI OF HASTINGS -	\$168.75
12386	2/17/2022	PEPSI OF HASTINGS -	\$196.75
12408	2/23/2022	PSAT-NMSQT	\$396.00
12479	3/9/2022	PYTLIK, MARIA	\$50.00
12442	3/2/2022	REYNOLDS, JEANNE	\$261.00
12480	3/9/2022	RUSS'S IGA	\$301.23
12387	2/17/2022	RUTT, JUDE	\$20.50

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12409	2/23/2022	SCHARDT, RUBY	\$73.11
12443	3/2/2022	SCHMIDT, DAWN	\$200.00
12444	3/2/2022	SCHMIDT, JOHN W.	\$550.00
12445	3/2/2022	SEYMOUR, TERRY	\$175.00
12446	3/2/2022	SHIRT SHACK- HASTINGS	\$1,511.75
12388	2/17/2022	SHIRT SHACK- HASTINGS	\$682.25
12447	3/2/2022	SMALL TOWN FAMOUS-	\$1,190.25
12410	2/23/2022	SMALL TOWN FAMOUS-	\$78.00
12389	2/17/2022	SMALL TOWN FAMOUS-	\$396.00
12448	3/2/2022	STICKELS, TROY	\$120.00
12411	2/23/2022	STICKELS, TROY	\$120.00
12481	3/9/2022	STROMER, BRIANNAH	\$100.00
12412	2/23/2022	SWAY MEDICAL, INC	\$228.00
12390	2/17/2022	SYNCB/AMAZON	\$1,472.34
12413	2/23/2022	TENNIS COURT SUPPLY	\$631.88
12391	2/17/2022	TENNIS WAREHOUSE	\$1,199.96
12449	3/2/2022	THACKER, TISHA	\$75.00
12482	3/9/2022	THE FRAME LADY	\$313.81
12392	2/17/2022	THE LINCOLN MARRIOTT CORNHUSKER HC	\$726.00
12450	3/2/2022	THOMPSON, AMY	\$485.00
12451	3/2/2022	TICKLE, ROD	\$63.00
12393	2/17/2022	TKH DESIGN, INC	\$1,021.13
12452	3/2/2022	TOMASZKIEWICZ, KATIE L.	\$177.75
12483	3/9/2022	TOWNEPLACE SUITES	\$1,415.04
12484	3/9/2022	UNIVERSAL CHEERLEADERS ASSN	\$850.00
12395	2/17/2022	US BANK	\$5,799.19
12394	2/17/2022	US BANK	\$3,522.69
12396	2/17/2022	VUONG, JOANNE	\$16.00
12485	3/9/2022	W.G. PAULEY LUMBER COMPANY	\$1,193.67
12414	2/23/2022	WEST MUSIC COMPANY	\$83.49
12415	2/23/2022	WICHELT, LEXI	\$118.32
12486	3/9/2022	WILLIAMS, ERIKA D	\$34.14
12453	3/2/2022	X-GRAIN SPORTSWEAR	\$627.00
			\$82,596.72

## GENERAL FUND 4-22

Check Number	Date	Payee	Amount
135458	4/11/2022	A.R.M. PROPERTIES, LLC	\$700.00
135459	4/11/2022	ACADEMIC THERAPY PUBLICATIONS	\$288.20
135460	4/11/2022	ACCESS ELEVATOR & LIFTS, INC.	\$10,904.40
135461	4/11/2022	ADAMS, ANDREW LO	\$40.49
135462	4/11/2022	ALLENS B & R #32	\$325.91
135463	4/11/2022	ALLO COMMUNICATIONS	\$6,227.65
135464	4/11/2022	ALPHA REHABILITATION, PC	\$308.16
135465	4/11/2022	ANTLE, DUSTIN	\$256.85
135466	4/11/2022	APPLE, INC	\$89.80
135467	4/11/2022	ARMSTRONG, SEAN	\$28.85
135468	4/11/2022	ARNOLD MOTOR COMPANY	\$63.20
135469	4/11/2022	AUTO GLASS EXPERTS	\$235.00
135470	4/11/2022	B2 ENVIRONMENTAL	\$620.00
135471	4/11/2022	BARISTA'S OF HASTINGS, LLC	\$137.00
135472	4/11/2022	BEARPORT PUBLISHING	\$37.90
135473	4/11/2022	BEHREND'S, DENISE AD	\$33.93
135474	4/11/2022	BELIKOVA-ERICKSON, IRINA LO	\$183.64
135475	4/11/2022	BENSCOTER, COURTNEY L	\$12.80
135476	4/11/2022	BGNE, INC.	\$935.36
135477	4/11/2022	BIG DALLY'S DELI	\$101.18
135478	4/11/2022	BIG G ACE	\$706.87
135479	4/11/2022	BLICK ART MATERIALS	\$54.00
135480	4/11/2022	BOHLING, NITA	\$60.00
135435	3/18/2022	BOLLING, JENNIFER	\$35.24
135481	4/11/2022	C4 OPERATIONS, LLC	\$814.50
135482	4/11/2022	CARLSON, MICHELLE	\$2,165.50
135483	4/11/2022	CARP BODE SUBS, INC	\$379.97
135484	4/11/2022	CENTRA CHEMICAL SERVICES	\$12,460.00
135436	3/18/2022	CENTRAL NEBR REHAB SERVICES	\$21,893.24
135485	4/11/2022	CLARK, MADJIL LO	\$9.61
135486	4/11/2022	COMBS, JIMMIE MS	\$10.00
135487	4/11/2022	COMMUNICATIONS ENGINEERING	\$2,359.00
135488	4/11/2022	CONDITIONED AIR MECHANICALS	\$3,650.00
135489	4/11/2022	CONSOLIDATED CONCRETE CO.	\$116.28
135490	4/11/2022	CORNHUSKER PRESS	\$616.94
135491	4/11/2022	CUBA, MCKENZIE J.	\$1,000.00
135492	4/11/2022	CULLIGAN OF HASTINGS	\$432.75
135493	4/11/2022	CUMMINS SALES AND SERVICE	\$7,615.84
135494	4/11/2022	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$259.49
135495	4/11/2022	DATA MANAGEMENT INC.	\$72.50
135496	4/11/2022	DEMCO, INC.	\$709.33
135497	4/11/2022	DETOUR KATHERINE	\$152.50

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135498	4/11/2022	DUTTON-LAINSON	\$1,589.57
135499	4/11/2022	EAGLE BUILDING SERVICES, LLC	\$21,095.36
135500	4/11/2022	EAKES OFFICE SOLUTIONS	\$801.61
135501	4/11/2022	EARL MAY SEED & NURSERY L.C.	\$196.40
135502	4/11/2022	EARLY CHILD DEVELOPMENT CENTER	\$3,855.05
135503	4/11/2022	ED SERV UNIT 10	\$93.75
135504	4/11/2022	ED SERV UNIT 2	\$2,978.30
135505	4/11/2022	ED SERV UNIT 9	\$9,300.08
135506	4/11/2022	EDMISTEN, SIERRA	\$168.00
135507	4/11/2022	EDU TYPING	\$2,669.70
135437	3/18/2022	EDUPOINT EDUCATIONAL SYSTEMS	\$2,362.61
135508	4/11/2022	EGAN SUPPLY COMPANY	\$506.66
135509	4/11/2022	FAMILY MEDICAL CENTER	\$138.00
135510	4/11/2022	FASTENAL COMPANY	\$280.90
135511	4/11/2022	FOLLETT SCHOOL SOLUTIONS, INC.	\$818.90
135512	4/11/2022	FOOD SERVICE SOLUTIONS	\$11,642.40
135513	4/11/2022	FOSTER, ERIN T	\$467.95
135438	3/18/2022	FULL COMPASS SYSTEMS, LTD	\$5,435.49
135514	4/11/2022	GADGET GUY	\$57.00
135515	4/11/2022	GILMORE & BELL PC	\$1,800.00
135516	4/11/2022	GLORE, CHRISTINA	\$28.00
135517	4/11/2022	GOPHER SPORTS	\$193.40
135518	4/11/2022	GUSTAVE A. LARSON COMPANY	\$2,567.01
135519	4/11/2022	GUZMAN, KELIN	\$221.00
135520	4/11/2022	HASTINGS COLLEGE	\$300.00
135521	4/11/2022	HASTINGS PUBLIC SCHOOLS	\$5,625.00
135522	4/11/2022	HAWES, BETHANY N	\$214.88
135523	4/11/2022	HAYNES, ABBI	\$36.38
135524	4/11/2022	HERMAN, ART	\$43.23
135525	4/11/2022	HILLYARD/ DES MOINES	\$3,302.92
135526	4/11/2022	HOMETOWN LEASING	\$10,492.92
135527	4/11/2022	HOPPE, JILL MS	\$25.01
135528	4/11/2022	HOWARD'S GLASS	\$492.12
135529	4/11/2022	IDEA BANK MARKETING	\$4,449.50
135530	4/11/2022	IMPLEMENTATION CONSULTING GROUP, LLC	\$12,166.67
135531	4/11/2022	INGRAM LIBRARY SERVICES	\$455.56
135532	4/11/2022	INNOVATIVE OFFICE SOLUTIONS	\$3,854.81
135533	4/11/2022	INTEGRATED SECURITY SOLUTIONS	\$580.00
135534	4/11/2022	J W PEPPER & SONS INC.	\$461.48
135535	4/11/2022	JAURIGUI-PINA, BRENDA E.	\$68.00
135536	4/11/2022	JERRY SPADY CHEVROLET, GMC, CADILLAC	\$694.00
135537	4/11/2022	JOHNSON HARDWARE COMPANY	\$361.58
135538	4/11/2022	JOHNSON, KAYLA HStart	\$60.84

## GENERAL FUND 4-22

135539	4/11/2022	JUNKER, ERICKA	\$138.00
135540	4/11/2022	KEELE, WENDY H START	\$90.22
135541	4/11/2022	KELLY SUPPLY CO	\$27.88
135439	3/18/2022	KELLY, AMY HA	\$106.90
135542	4/11/2022	KINLEY, JILL	\$59.09
135543	4/11/2022	KRUEGER, KATRINA	\$21.00
135544	4/11/2022	KULLY PIPE & STEEL CO	\$2,270.79
135545	4/11/2022	LAKESHORE LEARNING MATERIALS	\$1,751.50
135546	4/11/2022	LARA, JASMIN	\$253.00
135547	4/11/2022	LEMON & CO., LLC	\$233.75
135548	4/11/2022	LIBRARY STORE	\$273.09
135549	4/11/2022	LIGHTSPEED TECHNOLOGIES	\$7,265.00
135550	4/11/2022	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$1,652.00
135551	4/11/2022	MARTINEZ, PEARLISA	\$733.50
135552	4/11/2022	MASCHMANN, BRIAN	\$774.60
135553	4/11/2022	MATHESON TRI-GAS, INC	\$1,145.74
135554	4/11/2022	MATT FRIEND TRUCK EQUIPMENT, INC.	\$75.00
135555	4/11/2022	MATTICKS, RICK HA	\$201.39
135556	4/11/2022	MENARDS	\$1,771.31
135557	4/11/2022	MIDWEST CONNECT	\$8,000.00
135558	4/11/2022	MIDWEST PETROLEUM EQUIPMENT	\$3,170.00
135559	4/11/2022	MIDWEST RESTURANT SUPPLY	\$3,431.31
135560	4/11/2022	MOSAIC-	\$4,569.60
135561	4/11/2022	NAPA AUTO PARTS	\$4,095.86
135562	4/11/2022	NATM	\$80.00
135563	4/11/2022	NCS PEARSON, INC	\$500.19
135564	4/11/2022	NE SAFETY CENTER @ UNK	\$300.00
135565	4/11/2022	NEAL, STEFANE L	\$1,000.00
135566	4/11/2022	NEBRASKA CENTRAL EQUIPMENT	\$427.64
135567	4/11/2022	NEBRASKA EXTENSION - ADAMS COUNTY	\$60.00
135568	4/11/2022	NETA	\$567.00
135569	4/11/2022	NUTRIEN AG SOLUTIONS	\$31.82
135570	4/11/2022	OLSON, TERI HA	\$200.00
135440	3/18/2022	OMAHA WORLD HEARLD	\$5,642.99
135571	4/11/2022	OSWALD, AARON MS	\$54.51
135572	4/11/2022	OTC BRANDS, INC.	\$75.98
135573	4/11/2022	PASTIME LANES	\$238.00
135441	3/18/2022	PAYFLEX SYSTEMS USA INC	\$529.55
135574	4/11/2022	PEREDA-CARREON, ROSALINDA	\$68.00
135575	4/11/2022	PERRY, GUTHERY, HAASE & GESSFORD PC	\$669.00
135576	4/11/2022	PERSPECTIVES PROFESSIONAL COUNSELING	\$240.00
135577	4/11/2022	PHYS THERAPY & SPORT REHAB	\$15,470.36
135578	4/11/2022	PILE, HOPE	\$368.00

## GENERAL FUND 4-22

135579	4/11/2022	POOH CORNER WEST	\$2,689.00
135580	4/11/2022	PROTRADE CREDIT SERVICES	\$2,223.92
135442	3/18/2022	QUIZNOS SUB	\$20.00
135581	4/11/2022	RAUN RUTH LO	\$66.80
135582	4/11/2022	REALLY GOOD STUFF	\$299.06
135583	4/11/2022	RIPPERGER, PAM MS	\$15.00
135584	4/11/2022	RUNCIES CATERING	\$553.90
135585	4/11/2022	RUNDLE, JOCELYN H.START	\$43.88
135586	4/11/2022	RUSS'S IGA	\$1,271.45
135587	4/11/2022	RUTTS HEATING & AIR CONDITIONING INC	\$1,419.50
135588	4/11/2022	SCHNEIDER, JEFF AD	\$117.00
135589	4/11/2022	SCHOLASTIC BOOK FAIRS - 8	\$3,125.45
135590	4/11/2022	SCHOLASTIC, INC.--	\$323.73
135591	4/11/2022	SCHOOL SPECIALTY	\$85.09
135592	4/11/2022	SHERWIN-WILLIAMS CO	\$108.34
135593	4/11/2022	SHIPMAN, ANGELA L	\$59.06
135594	4/11/2022	SHRIVER, SHARON A.	\$1,311.00
135443	3/18/2022	SIMPLY LEDS, LLC	\$1,691.44
135595	4/11/2022	SLEEPY PUPPY PRESS	\$22.34
135596	4/11/2022	SMITH, HEIDI HHS	\$16.52
135597	4/11/2022	SOUTH CENTRAL BEHAVIORIAL SERVICES	\$680.00
135598	4/11/2022	SOUTHWORTH, PAULA D.	\$2,257.00
135599	4/11/2022	STAPLES ADVANTAGE	\$247.82
135600	4/11/2022	STARFALL	\$19.90
135601	4/11/2022	STODDARD, ABBI	\$86.33
135602	4/11/2022	STRAATMANN, STONEY	\$490.00
135603	4/11/2022	SUNRISE INSPIRATIONS	\$1,600.00
135604	4/11/2022	SUPER DUPER CO	\$180.00
135444	3/18/2022	SYNCB/AMAZON	\$3,587.05
135605	4/11/2022	THE HOME DEPOT PRO	\$713.25
135606	4/11/2022	THE PLAINSMAN	\$1,040.00
135445	3/18/2022	TLCB, INC	\$1,416.00
135607	4/11/2022	TOLEDO PHYSICAL EDUCATION SUPPLY INC	\$184.98
135608	4/11/2022	TOM DINSDALE HASTINGS	\$497.00
135609	4/11/2022	TOOLS TO GROW, INC.	\$115.98
135610	4/11/2022	TRI CITY SIGN COMPANY	\$110.00
135611	4/11/2022	TRUCK CENTER COMPANIES	\$890.39
135612	4/11/2022	UNITED WAY OF SOUTH CENTRAL NE	\$40.00
135446	3/18/2022	US BANK	\$7,683.40
135613	4/11/2022	VAN DIEST SUPPLY CO	\$25,487.20
135614	4/11/2022	VERIZON WIRELESS	\$919.66
135447	3/18/2022	VERIZON WIRELESS	\$60.08
135615	4/11/2022	VETTER, AMY HHS	\$44.30

GENERAL FUND 4-22

135616	4/11/2022	VIAERO WIRELESS	\$126.05
135617	4/11/2022	W.F. WELLS	\$66.69
135618	4/11/2022	W.G. PAULEY LUMBER COMPANY	\$114.33
135619	4/11/2022	WADKINS KIMBERLY MS	\$40.65
135620	4/11/2022	WAITE, SHANNON M HA	\$70.57
135621	4/11/2022	WEST MUSIC COMPANY	\$168.49
135622	4/11/2022	WESTERN PSYCHOLOGICAL SERVICES	\$189.20
135623	4/11/2022	WILLARD, CARRIE	\$77.00
135624	4/11/2022	WITTE, LYNDSEY	\$120.35
135625	4/11/2022	WOODWARDS DISPOSAL SERVICE	\$3,618.50
135626	4/11/2022	YANDAS MUSIC	\$303.00
135627	4/11/2022	ZIEMBA ROOFING CO	\$18,986.00
135628	4/11/2022	ZOLL MEDICAL CORPORATION	\$933.89
			\$347,317.03

## ACTIVITY FUND 4-22

Check Number	Date	Payee	Amount
12532	3/31/2022	ADKISSON, STEVE	\$130.00
12556	4/6/2022	ALLENS B & R #32	\$113.50
12499	3/24/2022	ANDERSON, HUNTER	\$84.90
12533	3/31/2022	BEGGS, JON R.	\$450.00
12500	3/24/2022	BIERE, DIANE MS	\$92.84
12501	3/24/2022	BIG DALLY'S DELI	\$516.71
12534	3/31/2022	BIG G ACE	\$1,537.77
12502	3/24/2022	BONHAM, JOHN	\$200.00
12535	3/31/2022	BORER, STEVE J.	\$225.00
12557	4/6/2022	BSN SPORTS, INC.	\$979.19
12558	4/6/2022	COBB, BRIANNA	\$75.00
12559	4/6/2022	COMPETITIVE EDGE	\$6,990.50
12560	4/6/2022	COMPLETE WEDDINGS & EVENTS	\$380.00
12561	4/6/2022	CUNNINGHAM, CLINT	\$140.00
12536	3/31/2022	CUNNINGHAM, CLINT	\$130.00
12562	4/6/2022	DIETZE MUSIC	\$60.00
12503	3/24/2022	EARL MAY SEED & NURSERY L.C.	\$59.88
12537	3/31/2022	EASTBAY, INC.	\$6,713.95
12563	4/6/2022	ED SERV UNIT 9	\$400.00
12538	3/31/2022	EDMISTEN, SIERRA	\$95.00
12504	3/24/2022	EDMISTEN, SIERRA	\$85.00
12487	3/17/2022	ENGBERG, SCOTT HS	\$10.65
12564	4/6/2022	EPIC SPORTS	\$401.12
12505	3/24/2022	EPIC SPORTS	\$76.14
12488	3/17/2022	EVERSON, MELISSA HHS	\$112.83
12565	4/6/2022	FOSTER, ERIN T	\$77.77
12506	3/24/2022	FOSTER, ERIN T	\$159.84
12507	3/24/2022	FRANKLIN HIGH SCHOOL	\$125.00
12539	3/31/2022	GEURINK, KEVIN	\$130.00
12566	4/6/2022	GILBERT, JACQUELINE	\$130.00
12567	4/6/2022	GOFF, ROBERT	\$165.00
12540	3/31/2022	GRAND ISLAND SENIOR HIGH	\$150.00
12489	3/17/2022	GUESWELL, MARK	\$104.06
12568	4/6/2022	HANIKA, BRANDON	\$140.00
12508	3/24/2022	HASTINGS MUSEUM	\$1,024.00
12509	3/24/2022	HENLEY, WILLIAM	\$170.00
12541	3/31/2022	HI-POD	\$2,525.00
12542	3/31/2022	HIGGINS, TIM	\$140.00
12569	4/6/2022	HOSSEINI, SAADAT	\$165.00
12510	3/24/2022	HOSSEINI, SAADAT	\$155.00
12511	3/24/2022	JACOBSON, STEPHANIE MS	\$86.62
12570	4/6/2022	JAEGER, JACOB	\$140.00

## ACTIVITY FUND 4-22

12571	4/6/2022	JELDEN, RACHEL		\$260.00
12512	3/24/2022	JELDEN, RACHEL		\$260.00
12572	4/6/2022	JORGENSEN, JENNA	MS	\$24.44
12573	4/6/2022	KEARNEY HIGH SCHOOL		\$130.00
12513	3/24/2022	KIMLE, MICHELLE	MS	\$47.18
12514	3/24/2022	KVETENSKY, EMMA		\$36.27
12543	3/31/2022	LANGIN, JAMES P.		\$140.00
12574	4/6/2022	LINDEN, JON		\$140.00
12575	4/6/2022	LITTLE CAESARS - HASTINGS		\$105.11
12576	4/6/2022	LOCHLAND COUNTRY CLUB		\$93.44
12544	3/31/2022	MASER, ADAM		\$130.00
12515	3/24/2022	MASER, ADAM		\$290.00
12545	3/31/2022	MATHESON TRI-GAS, INC		\$15.37
12577	4/6/2022	MCDERMOTT, JENNIFER		\$75.00
12578	4/6/2022	MENARDS		\$1,639.33
12579	4/6/2022	MERCHANT, KAITLYN		\$90.00
12580	4/6/2022	MILLER, DEL		\$165.00
12581	4/6/2022	MORENO, MIKAYLA		\$75.00
12516	3/24/2022	MSC INDUSTRIAL SUPPLY		\$246.60
12582	4/6/2022	NAPA AUTO PARTS		\$24.55
12546	3/31/2022	NEBRASKA DECA		\$1,363.00
12583	4/6/2022	NEBRASKA SPORTS		\$98.24
12547	3/31/2022	NEBRASKA SPORTS		\$1,021.65
12517	3/24/2022	NEBRASKA SPORTS		\$546.68
12518	3/24/2022	NGUYEN, NANCY		\$85.00
12548	3/31/2022	NORTH PLATTE HIGH SCHOOL		\$65.00
12519	3/24/2022	NORTH PLATTE HIGH SCHOOL		\$200.00
12490	3/17/2022	NORTH PLATTE HIGH SCHOOL		\$85.00
12520	3/24/2022	NSCTA		\$240.00
12549	3/31/2022	NSDA NEBRASKA SOUTH DISTRICT		\$260.00
12521	3/24/2022	PATSIOS, BREANNA L	MS	\$15.96
12584	4/6/2022	PEDROZA, PHILIP		\$155.00
12522	3/24/2022	PETERSON, MASHAYLLA		\$85.00
12585	4/6/2022	PORTWOOD KAREN	WA	\$17.68
12491	3/17/2022	PRODUCTIVITY INC		\$610.96
12492	3/17/2022	QUIZNOS SUB		\$167.00
12523	3/24/2022	ROESLER, ALAN		\$320.00
12586	4/6/2022	RUSS'S IGA		\$376.83
12550	3/31/2022	SANDAHL, BRUCE		\$325.00
12551	3/31/2022	SMALL TOWN FAMOUS-		\$1,720.00
12587	4/6/2022	SMITH, JORDAN		\$75.00
12588	4/6/2022	SMITH, ZACK		\$290.00
12552	3/31/2022	SMITH, ZACK		\$150.00

ACTIVITY FUND 4-22

12524	3/24/2022	SMITH, ZACK	\$290.00
12493	3/17/2022	SOS PORTABLE TOILETS	\$645.00
12525	3/24/2022	SOUCIE, ALLISON	\$102.68
12526	3/24/2022	SOUND TAILOR AUDIO	\$350.00
12553	3/31/2022	STODDARD, JAYSON MS	\$98.59
12527	3/24/2022	STROMAN, TIMOTHY M	\$210.00
12528	3/24/2022	STRONG, STEPHANIE WA	\$123.83
12494	3/17/2022	SYNCB/AMAZON	\$2,028.54
12495	3/17/2022	UNK ATHLETICS-	\$150.00
12497	3/17/2022	US BANK	\$3,243.69
12496	3/17/2022	US BANK	\$5,333.12
12589	4/6/2022	W.G. PAULEY LUMBER COMPANY	\$858.66
12554	3/31/2022	WALSWORTH PUBLISHING CO	\$3,080.51
12590	4/6/2022	WAVERLY HIGH SCHOOL	\$160.00
12591	4/6/2022	WEIMER, ELIZABETH	\$75.00
12555	3/31/2022	WENZ, RANDY	\$130.00
12498	3/17/2022	WEST MUSIC COMPANY	\$315.91
12529	3/24/2022	WILLIAMS, ERIKA D	\$8.55
12530	3/24/2022	WILLIAMS, NATHAN	\$210.00
12531	3/24/2022	WOODE, KEERAN	\$140.00
12592	4/6/2022	YANDAS MUSIC	\$279.96
			\$55,741.60

**GOOD NEWS**  
**Board of Education Meeting – April 2022**

1. State DECA Results: Param Bhatka took 2<sup>nd</sup> in Entrepreneurship Role Play and Anna Brant was voted for a State Officer VP position. Both students qualified for the International Career Development Conference in Atlanta, Georgia – April 22-27.
  
2. Congratulations to Senior High Actions Day top 10 finishers:  
**1<sup>st</sup> Place:**  
Emma Consbruck - Algebra 1  
Hannah Reynolds - English 2, Drama, Music  
Thomas Roberts - American Government  
Kevin Vuong - Physical Science  
**2<sup>nd</sup> Place:**  
Kevin Vuong - Trigonometry  
**3<sup>rd</sup> Place:**  
Pauline Jonglertham - Health, Potpourri  
Samuel Perry – World History, World War II  
**4<sup>th</sup> Place:**  
Pauline Jonglertham – English 2  
Thomas Roberts – World History  
Desiree Rousseau – Geometry  
**5<sup>th</sup> Place:**  
Emma Consbruck – Health  
Samuel Perry – American History  
**7<sup>th</sup> Place:**  
Kevin Vuong – Geometry  
**8<sup>th</sup> Place:**  
Jude Rutt – Capital Cities  
**9<sup>th</sup> Place:**  
Sarah Diaz – Music  
**10<sup>th</sup> Place:**  
Lainey Benson – General Math  
Felipe Fonseca – Vocabulary, Biology  
Logan Hinkle – World War II
  
3. Thank you to the Nurse and School Resource Officer at Senior High for their quick action to save a student, Will Graham, who went into cardiac arrest in the lunch room.



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential. Expanding the possible.

**HUMAN RESOURCES OFFICE**

## **Proposed changes to Classified Staff pay and benefits**

-If approved, these changes would start with the 2022-2023 school year

Goals of these changes

1. Increase classified staff wages to provide more compensation
2. Stay competitive in the hiring market
3. Acknowledge work of current employees
4. Remain financially responsible as a District

Recommendations

\*A 4.25% raise or \$1/hr to all classified staff starting with the 2022-2023 school year.

\*All bus drivers would get a \$2/hr raise starting with the 2022-2023 school year to keep up with industry standards.

\*Give current classified employees the option of getting another \$1/hr raise if taking single insurance or no insurance. Current employees taking family insurance can stay with that plan and not receive another \$1/hr raise or switch to single or no insurance and get the extra \$1/hr raise. If an employee does drop family insurance, it will no longer be an option moving forward unless all premiums beyond what the District pays for single coverage are paid by the employee.

\*New classified staff hires would only have the options of single insurance or no insurance. Family insurance could still be purchased if the premiums beyond what the District pays for single coverage were paid by the employee.

\*Make adjustments to the starting ranges on Appendix A to allow for a higher starting wage.

**APPENDIX A**  
**Salary Range for Classified Staff**  
**Proposed 03-10-2022 for start on August 10, 2022**

<u>Work Classification</u>	<u>Entry Level</u>	
	<u>Salary Range</u>	
Master Plumber/HVAC	<del>\$18.50 - \$23.50</del>	\$20.50 - \$25.50
Master Electrician	<del>\$18.50 - \$23.50</del>	\$20.50 - \$25.50
Accompanist	<del>\$18.50 - \$22.50</del>	\$20.50 - \$24.50
Master Mechanic	<del>\$16.75 - \$21.00</del>	\$18.75 - \$23.00
Licensed Practical Nurse	<del>\$18.00 - \$21.00</del>	\$20.00 - \$23.00
Master Carpenter	<del>\$15.75 - \$19.50</del>	\$17.75 - \$21.50
Technology Assistant (Classified)	<del>\$15.50 - \$19.50</del>	\$17.50 - \$21.50
Interpreter/Translator	<del>\$17.00</del>	\$19.00
Bus Driver	<del>\$14.00 - \$16.50</del>	\$16.00 - \$18.50
Mechanic	<del>\$13.00 - \$15.50</del>	\$15.00 - \$17.50
Administrative Asst Level II	<del>\$14.00 - \$15.50</del>	\$16.00 - \$17.50
Director Admin Asst		
Payroll Admin Asst		
Federal Programs Admin Asst		
Central Office Admin Asst		
Senior High Head Admin Asst		
Grounds and Maintenance Level II	<del>\$13.50 - \$14.50</del>	\$15.50 - \$16.50
Groundskeeper		
Custodian V	<del>\$13.00 - \$14.00</del>	\$15.00 - \$16.00
Senior High Head Day Custodian		
Administrative Asst Level I	<del>\$12.50 - \$13.50</del>	\$14.50 - \$15.50
Middle School Admin Asst		
Senior High Admin Asst		
Elementary Admin Asst		
Nurse Assistant (CMA)	<del>\$13.00 - \$14.00</del>	\$15.00 - \$16.00
Life Skills/Behavior Disorder Paraeducator	<del>\$12.00 - \$13.00</del>	\$14.00 - \$15.00
Custodian IV	<del>\$11.50 - \$12.50</del>	\$13.50 - \$14.50
Middle School Head Day Custodian		
In-School Suspension Supervisor	<del>\$11.50 - \$12.50</del>	\$13.50 - \$14.50
Custodian Level III	<del>\$11.50 - \$12.50</del>	\$13.50 - \$14.50
Senior High Head Night Custodian		
Custodian Level II	<del>\$11.25 - \$12.25</del>	\$13.25 - \$14.25
Elementary Head Custodian		
Middle School Head Night Custodian		
Custodian Level I	<del>\$10.75 - \$11.75</del>	\$12.75 - \$13.75
Day Custodian		
Night Custodian		
Grounds and Maintenance Level I	<del>\$10.75 - \$11.75</del>	\$12.75 - \$13.75
General Maintenance		
Grounds Worker		
Supply Clerk		
Bus Monitor	<del>\$ 10.50 - \$11.50</del>	\$12.50 - \$13.50
Paraeducator	<del>\$ 10.50 - \$11.50</del>	\$12.50 - \$13.50
Classroom Paraeducator		
Clerical Paraeducator		
Media Paraeducator		
Technology Paraeducator		
Summer Help	<del>\$ 10.00 - \$11.00</del>	\$12.00 - \$13.00

Periodic salary increases, approved by the Board of Education, will be applied to each individual's assigned hourly wage.

Trained personnel in asbestos removal will be paid \$3.00 per hour in addition to their regular wage during mask-time removal.

### **Classified Employees with Salaried Positions**

Salaries for the following work classifications are determined each year based upon the percentage increase provided to all classified employees:

Custodial Supervisor  
District Accountant  
Executive Administrative Asst to the Superintendent  
Foundation Executive Director  
Learned Professional  
Maintenance Supervisor  
Registered Nurse  
School/Community Liaison  
Technology/Data Coordinator  
Technology Facilitator  
Transportation Coordinator

Proposed

**HASTINGS PUBLIC SCHOOLS  
ADMINISTRATIVE SALARY SCHEDULE BEGINNING 2022-23**

To determine an administrator's salary, the following formula is used:

**Administrative Positional Factor X Degree/Experience Factor X Base Determined  
by the BOE Annually = Total Compensation**

**Administrative Positional Factor**

<u>Position</u>	<u>No. of Contract Days</u>	<u>Factor</u>
Assistant Director of Special Education	215	2.75
MS Assistant Principal	225	2.80
Elementary Principal	215	2.85
SH Assistant Principal	225	2.90
SH Activities Director	260	2.95
MS Principal	260	3.30
SH Principal	260	3.45
Director	260	3.60

**Degree/Experience Factor 3 X 2**

<u>Steps</u>	<u>MA</u>	<u>MA+18</u>	<u>MA+36</u>	<u>Ed.S</u>	<u>Ed.D/Ph.D</u>
1	1.00	1.03	1.06	1.09	1.12
2	1.02	1.05	1.08	1.11	1.14
3	1.04	1.07	1.10	1.13	1.16
4	1.06	1.09	1.12	1.15	1.18
5	1.08	1.11	1.14	1.17	1.20
6	1.10	1.13	1.16	1.19	1.22
7	1.12	1.15	1.18	1.21	1.24
8	1.14	1.17	1.20	1.23	1.26
9	1.16	1.19	1.22	1.25	1.28
10	1.18	1.21	1.24	1.27	1.30
11		1.23	1.26	1.29	1.32
12		1.25	1.28	1.31	1.34
13			1.30	1.33	1.36
14			1.32	1.35	1.38

Base Salary: \$36,320

*(The Superintendent and Board of Education may periodically adjust factors to keep administrative salaries competitive with comparable schools. The Superintendent and the Board of Education reserve the right to freeze an administrator on the salary schedule and to adjust individual administrative salaries based upon performance and/or placement needs.)*

## Superintendent Pay Transparency Notice—Contract for Jeff Schneider

Notice is hereby given that Hastings Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 11, 2021 at 6:30 pm at Hastings Middle School Multipurpose Room in Hastings, Nebraska.

After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2022-2023

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 206,154.00		\$ 206,154.00
<b>Compensation for activities outside of the regular salary:</b>			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 114.00		\$ 114.00
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 32,411.88		\$ 32,411.88
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>	\$ 9,000.00		\$ 9,000.00
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>			\$ -
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 2,500.00		\$ 2,500.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 250,179.88</b>	<b>\$ -</b>	<b>\$ 250,179.88</b>

# Healthcare Pathways

Central Community College  
Hastings Public Schools  
Mary Lanning Healthcare

# Background

- 30% of high school students are interested in healthcare careers
- Healthcare positions are in high demand with high compensation
- Hastings has unfilled positions on all levels of healthcare
  - Mary Lanning Healthcare has 45 open nursing positions and 10 CNA positions
  - CNA \$14.20/hr, benefits starting at 24 hours, flexible for student scheduling
  - Hire 20 plus CNAs annually
  - High turnover due to pandemic and baby boomer retirement

# Outline of Therapeutic Certified Services Curriculum (NDE)

Introduction: Health Sciences 1

Intermediate: Medical Terminology or Health Sciences 2

Capstone: Certified Nursing Assistant (CNA) or Emergency Medical Technician (EMT) or Medical Aide (QMA) or Pharmacy Technician or Phlebotomy Technician or Medical Interventions 1 and 2 or Health Science 3

# Certified Nursing Assistant

- Lab onsite at Hastings High School
- Dual credit offered
- 76 classroom hours
- State license exam included
- Teacher credentials for dual credit
- Pilot program - Fall 2022, 32 students (16 each semester)

## Budget

Lab costs: \$33,500

RN instructor cost: \$9200

Lab space: in kind

Scholarships: \$20,000 (\$440/student)

## Fundraising Plans

Lab costs: \$1700, outstanding asks: \$50,000

RN instructor costs: Mary Lanning Healthcare

Lab space: Hastings Public Schools

Scholarships: (HPS Foundation and MLH Foundation) \$6000, outstanding asks: \$15,000



PREPARED FOR THE: Hastings HS Band Seniors  
UNDER THE DIRECTION OF: Erin Beave  
TOUR DESTINATION: Denver CO  
TOUR DATES: May 26-29, 2022

SUGGESTED ITINERARY AS OF February 28, 2022

DIRK DEYOUNG, TRAVEL CONSULTANT ~ KIM KING, TOUR COORDINATOR  
ALL TOUR INCLUSIONS ARE SUBJECT TO AVAILABILITY AND CHANGE

**Thursday May 26**

6:00 am Your privately chartered motor coach arrives for loading at:  
**Hastings HS – 1100 West 14<sup>th</sup> – Hastings NE 68901**  
6:30 am CT Coach departs!  
 *The estimated drive time is 5 ¾ hours. Seven hours have been allowed to account for traffic, rest stops, driver switch, and meals at your expense.*  
12:30 pm MT Arrive at the **16<sup>th</sup> Street Mall** for lunch at your expense. Meet your **Bob Rogers Travel Tour Director here**  
2:00 pm Walk to **Coors Field**, home of the Colorado Rockies.  
2:45 pm Tour the ballpark  
4:00 pm Transfer to your hotel for check in and freshening up  
5:00 pm Depart for the evening  
5:30 pm Arrive for dinner  
6:00 pm Dinner and show begins at **Adams Mystery Playhouse**  
8:00 pm Return to your hotel

**Friday May 27**

7:30 am Breakfast at your hotel  
8:30 am Depart for downtown Denver  
9:00 am Arrive at the **Denver Selfie Museum** for a private hour in the whimsical photo rooms  
10:00 am Your private hour is up. Depart for the **American Museum of Western Art**  
12:00 pm Lunch at your expense at the **16<sup>th</sup> Street Mall**  
2:00 pm Depart for the **Denver Museum of Nature and Science**  
4:30 pm Depart for dinner  
5:00 pm Dinner at the **Hard Rock Cafe**  
6:30 pm Walk to the show with a photo stop at the “I know what you mean” statue at the Denver Convention Center  
7:30 pm **The Colorado Symphony and Symphony Chorus** are on stage to perform *Beethoven’s 9<sup>th</sup> Symphony*  
9:45 pm Return to your hotel

**Saturday May 28**

- 8:30 am Breakfast at your hotel  
9:30 am Check out and load your coach  
9:45 am Depart for **Elitch Gardens**.  
10:30 am Park opens Today you will spend the day at the theme park enjoying the rides, games, and attractions. **One meal will be provided** in the park. The other meals will be out of pocket.  
9:00 pm MT Depart for home

**Sunday May 29**

- 5:00 am CT Arrive at Hastings HS

**WELCOME HOME AND THANK YOU FOR TRAVELING WITH BOB ROGERS TRAVEL. WE HOPE YOU HAVE MADE MANY SPECIAL MEMORIES!**

# 2022 HPS Summer Activity Camps



# 2022 Hastings Summer Activity Camps

Register online at the HPS revtrak store - <https://hastingspublicschools.revtrak.net/> then select "Summer Activity Camps"

Please contact the HHS office to request for financial assistance, if needed.

Camp	Grades	Dates	Times	Cost	Location	Contact
Strength and Conditioning	Boys 9-12 Girls 9-12 HMS B/G 6-8	May 31-July 29 *Session date & time will be assigned by sport*	6:30am-12pm	\$30	HHS Wt. Room	Charlie Shoemaker <a href="mailto:charlie.shoemaker@hpstigers.org">charlie.shoemaker@hpstigers.org</a>
Boys Basketball	Grades 9-12 Grades 6-8 Grades 1-5	May 31-June 3 June 13-15 June 13-15	1pm-4pm 2pm-3:30pm 1pm-2pm	\$50 \$40 \$30	HHS North Gym	Drew Danielson <a href="mailto:drew.danielson@hpstigers.org">drew.danielson@hpstigers.org</a>
Girls Basketball	Grades 7-12 Grades 3-6	June 6-9 June 6-9	10:30am-12pm 9am-10:30am	\$30	HHS North Gym	Tracy Douglas <a href="mailto:tracy.douglas@hpstigers.org">tracy.douglas@hpstigers.org</a>
Football	Grades 9-12	7 on 7- Monday Nights	6pm-8pm		HHS Fields	Charlie Shoemaker <a href="mailto:charlie.shoemaker@hpstigers.org">charlie.shoemaker@hpstigers.org</a>
Volleyball	Grades 9-12 Grades 6-8 Grades 4-5	May 31-June 2 May 31-June 2 May 31-June 2	1pm-3pm 9-11:30am 1:30pm-3pm	\$30 \$40 \$40	HHS South Gym	Allison Soucie <a href="mailto:allison.soucie@hpstigers.org">allison.soucie@hpstigers.org</a>
Softball	Age 11 & Up Age 10 & Under	July 12-13 June 14-16	8am-10am 8am-9:30am	\$30	Smith Complex	Ashley Speak <a href="mailto:ashley.speak@hpstigers.org">ashley.speak@hpstigers.org</a>
Boys/Girls Soccer	Grades 2-6	June 7-8	9:30am-12pm	\$35	HHS Soccer Fields	Chris Pedroza <a href="mailto:christopher.pedroza@hpstigers.org">christopher.pedroza@hpstigers.org</a>
Orchestra	Grades 4-12	May 31-June 24	9am-1pm	\$80	HMS Music Room	David Bernard-Stevens <a href="mailto:david.bernard-stevens@hpstigers.org">david.bernard-stevens@hpstigers.org</a>
Band	Grades 5-8	May 31-June 24	9am-1pm	\$80	HMS Music Room	Rick Matticks <a href="mailto:rick.matticks@hpstigers.org">rick.matticks@hpstigers.org</a>
Boys/Girls Tennis	Age 6-8 Age 9-10	July 29	8am-9am 9am-10:30am	\$30	HHS Tennis Courts	Mark Gueswell <a href="mailto:mark.gueswell@gmail.com">mark.gueswell@gmail.com</a>
Bowling	Grades 7-12 Grades 1-6	June 20-22	2:30pm-4pm 1pm-2:30pm	\$35	Pastime Lanes	Pete Theoharis <a href="mailto:pete.theoharis@hpstigers.org">pete.theoharis@hpstigers.org</a>





Date: Mar 16, 2022 10:52:34 AM

Store: HASTINGS  
3400 OSBORNE DR E  
HASTINGS, NE 68901  
Ph: 402-462-7343



Design #: 323352846941

Estimated price: \$142,398.81 \*

\*Today's estimated price, future pricing may go up or down. Tax, labor, and delivery not included.

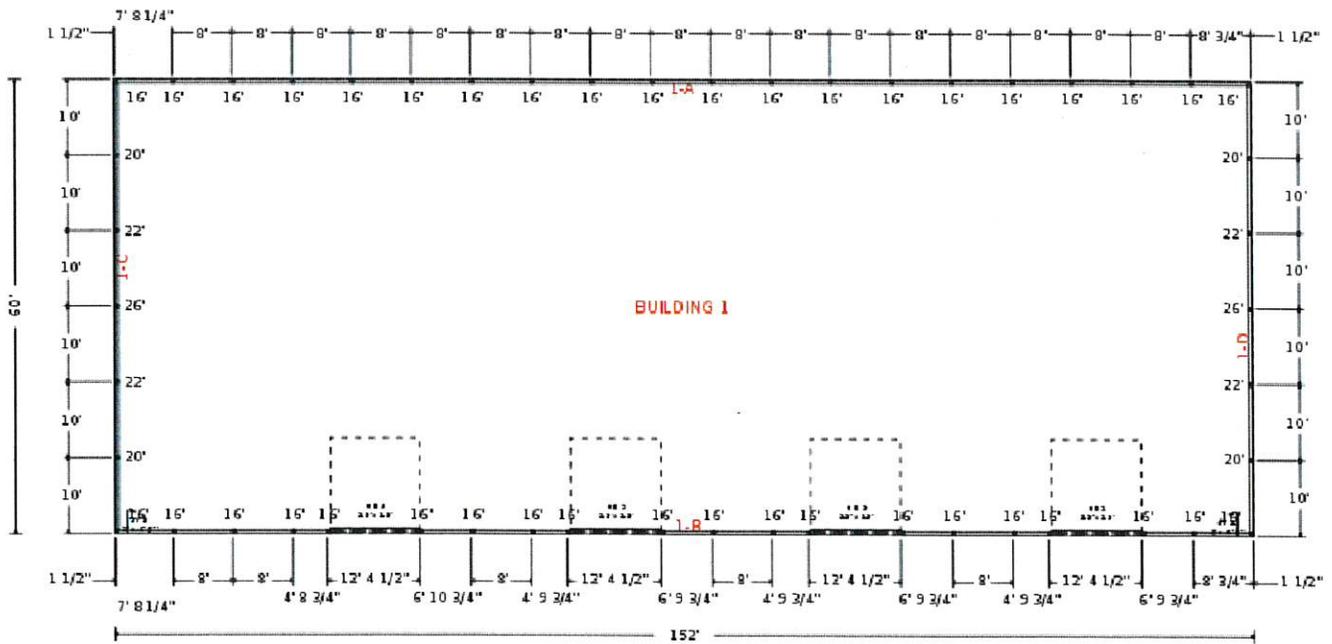
### How to purchase at the store

1. Take this packet to any Menards store.
2. Have a building materials team member enter the design number into The Post Frame Request Form on the Midwest Manufacturing website.
3. Apply the design to System V to create the SOCs.
4. Take the SOCs to the register and pay.

### How to recall and purchase a saved design at home

1. Go to Menards.com.
2. Log into your account.
3. Go to Saved Designs under the Welcome Login menu.
4. Select the saved design to load back into the estimator.
5. Add your building to the cart and purchase.

### FLOOR PLAN





# ZIEMBA ROOFING COMPANY

806 West 17th Street • P.O. Box 2043  
Hastings, Nebraska 68902-2043  
(402) 462-8382 • FAX (402) 463-6179

## Proposal

Date:  
January 25, 2022

**Project Name / Location:**  
Hastings Senior High School  
1100 West 14th Street  
Hastings, NE 68901

To: Hastings Public Schools  
1142 West 18th Street  
Hastings, NE 68901  
[matt.griess@hpstigers.org](mailto:matt.griess@hpstigers.org)

### Senior High School:

Shop: \$75,014.00

\*Cafeteria: \$48,647.00

\*Section 2: \$75,134.00

\*Section 3: \$62,016.00

**Note:** Payment and Performance bond is not included in the proposal price if required.

**Note:** If multiple roof sections are completed under one signed contract, deducts will be available.

We propose hereby to furnish material and labor in accordance with above specifications, for the sum of:

As Stated Above

Dollars

\*\*\*

**Note:** This proposal may be withdrawn by us if not accepted within 30 days.

Authorized Signature: \_\_\_\_\_

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to complete the work as specified.

Date of Acceptance: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

**PROPOSAL**  
**Tri-Cities Group Inc.**  
**Roofing Contractors**  
P. O. Box 909  
GRAND ISLAND, Nebraska 68802  
877-290-2224  
(308) 384-7230  
Fax (308) 384-7260

PROPOSAL SUBMITTED TO Hastings Public Schools/Matt Griess	PHONE 402-461-7598	DATE 4/1/2022
STREET 1142 West 18 <sup>th</sup> Street	JOB NAME Partial Classroom replacement – Shop / High School	
CITY, STATE and ZIP CODE Hastings, NE 68901	JOB LOCATION Same	

We hereby submit specifications and estimates for:

Firestone 60 mill, Fully adhered EPDM roof system.

1. Remove the existing Ballast rock and haul from site.
2. Remove the existing EPDM and flashings and legally dispose of.
3. Mechanically anchor one layer of coverboard.
4. Over the prepared surface, we will install a Firestone, 60 mill, fully adhered EPDM roof system. The membrane will be a low sloped, fire rated material. All pipes, drains, penetrations and wall will be flashed in accordance to Firestone's most current specifications.
5. We will tie into the existing EPDM roof system to create a watertight connection.
6. We will fabricate and install Coping/Edge metal made from 24-gauge, pre-finished metal. Color to be chosen from Firestone's standard color selection.
7. This proposal includes a Firestone 15 Year NDL Warranty.

Price for above:

Roof hatch area and East of the adhered section completed last year excluding the North wing. \$148,320.00.

Shop area: ~~-----~~ \$80,750.00

Area East of Shop: \$52,160.00

We propose to furnish material and labor – complete in accordance with above specifications, for the sum of: \$

**See above** .....

Payment to be made as follows:

Net 30 days from completion:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker's compensation insurance.

**Acceptance of Proposal:** The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: \_\_\_\_\_

Authorized Signature

Gene Schacher

NOTE: This proposal may be withdrawn by us if not accepted with 30 days.

Signature \_\_\_\_\_

Signature \_\_\_\_\_



# ZIEMBA ROOFING COMPANY

806 West 17th Street • P.O. Box 2043  
Hastings, Nebraska 68902-2043  
(402) 462-8382 • FAX (402) 463-6179

# Proposal

Date:  
January 25, 2022

To: Hastings Public Schools  
1142 West 18th Street  
Hastings, Nebraska 68901

**Project Name / Location:**  
Alcott School  
Reroof Northwest roof  
Approx. 2800 sq. ft.  
313 N. Cedar Ave.  
Hastings, Nebraska 68901

[mattgriess@hptigers.org](mailto:mattgriess@hptigers.org)

LABOR, MATERIAL, AND INSURANCE REQUIRED TO INSTALL A CARLISLE SYNTEC BALLASTED E.P.D.M. MEMBRANE SYSTEM TO THE ABOVE REFERENCED PROJECT IN STRICT ACCORDANCE WITH THE ENCLOSED MANUFACTURER'S SPECIFICATIONS.

We propose hereby to furnish material and labor in accordance with above specifications, for the sum of:

Twenty Four Thousand Six Hundred Eleven Dollars and No Cents Dollars (\$ 24,611.00)

**Note:** This proposal may be withdrawn by us if not accepted within 30 days.

Authorized Signature: 

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to complete the work as specified.

Date of Acceptance: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

**PROPOSAL**  
**Tri-Cities Group Inc.**  
**Roofing Contractors**  
P. O. Box 909  
GRAND ISLAND, Nebraska 68802  
877-290-2224  
(308) 384-7230  
Fax (308) 384-7260

PROPOSAL SUBMITTED TO Hastings Public Schools/Matt Griess	PHONE 402-461-7598	DATE 4/1/2022
STREET 1142 West 18 <sup>th</sup> Street	JOB NAME Partial Classroom replacement / Alcott	
CITY, STATE and ZIP CODE Hastings, NE 68901	JOB LOCATION Same	

We hereby submit specifications and estimates for:

60 mill, EPDM roof system.

1. Remove the existing Ballast rock and set aside for reinstallation.
2. Remove the existing EPDM and flashings and legally dispose of.
3. Loose lay one layer of ½' coverboard.
4. Over the prepared surface, we will install a Firestone, 60 mill, EPDM roof system. The membrane will be a low sloped, fire rated material. All pipes, drains, penetrations and wall will be flashed in accordance to Firestone's most current specifications.
5. We will re-install the Ballast rock.
6. We will fabricate and install Coping/Edge metal/Term bar made from 24-gauge, pre-finished metal. Color to be chosen from Firestone's standard color selection.
7. This proposal includes a Firestone 15 Year NDL Warranty.

We propose to furnish material and labor – complete in accordance with above specifications, for the sum of: \$26,700.00

**Twenty-six thousand seven hundred dollars.** -----

Payment to be made as follows:

Net 30 days from completion:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker's compensation insurance.

**Acceptance of Proposal:** The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: \_\_\_\_\_

Authorized Signature

Gene Schacher

NOTE: This proposal may be withdrawn by us if not accepted with 30 days.

Signature \_\_\_\_\_

Signature \_\_\_\_\_

# JCO COMMERCIAL FLOORING

*a division of Jacobi Carpet One Floor & Home*

TO: Hastings Public Schools

PROJECT: Classrooms & Hallways

Material:

Interface Cubic carpet tile.  
4" cove base black.  
Rubber stair nosing.  
Adhesives & patch.  
Option for sealer.

Labor:

Tear up old carpet & VCT tile.  
Scrape off old adhesive.  
Apply sealer over old adhesive- option add.  
Install carpet tile.  
Install stair nose.  
Install cove base.  
Freight.  
**Owner to provide dumpster. \*\***  
No sales tax.

Grand Total Labor & Materials

**\$ 48,305.00**

**Add for sealer & apply= \$3,760.00 (not sure other bidders are doing this)**

This proposal may be withdrawn by us if not accepted within 25 days of letting date. Any alteration from the specification herein agreed upon will be executed upon written order and agreed upon by both parties. This will become a contract for extra costs of labor and materials involved over the surplus mentioned. Payments payable as follows: 100% monthly as the work progresses to the value of the material and work completed. The entire amount of the contract to be paid within 30 days after the completion or occupancy. On any residential or small construction, we ask for a down payment for materials with the remainder due at once upon completion of our work.

**Quote valid for 30 days.**

Accepted \_\_\_\_\_ Date \_\_\_\_\_  
BUYER'S SIGNATURE

By Randy Cooper Date 03-30-2022 Jacobi Commercial Flooring

# *Blue Hill Furniture*

JOHN W. WEDDINGFELD, MANAGER

TELEPHONE (402) 756-30

POST OFFICE BOX 1

*"BETTER BUYS IN BLUE HILL"*

*Blue Hill, Nebraska 68901*

Hastings Public Schools  
1924 West "A" St.  
Hastings, Nebraska 68901

RE: Floor Covering Replacement for Lincoln School

Room 100	\$ 3,982.33
Room 101	\$ 4,254.14
Room 102	\$ 4,254.14
Room 103	\$ 3,777.02
Room 106	\$ 1,926.51
Room 107	\$ 2,120.27
Room 108	\$ 3,284.03
Room 113	\$ 3,048.77
Hallways	\$ 7,904.06
Stage & Steps	\$ 5,314.53
Total for All Areas	<u>\$39,865.80</u>

By,



John W. Weddingfeld  
Blue Hill Furniture  
(March 11, 2022)

Price Does Not Include Any Floor Prep Or Materials If Needed.



# Hastings Public Schools

## Administrative Offices

1924 West A Street • Hastings, NE 68901 • Phone (402) 461-7500 • Fax (402) 461-7509

HASTINGS  
PUBLIC SCHOOLS

Assuring the essential.  
Expanding the possible.

### High School Fees 2022-2023

Art classes--\$15.00  
Personal Finance--\$15.00  
Food Science--\$15.00  
Nutrition--\$15.00  
Intro. T Design--\$15.00  
Textile Construction--\$15.00  
Intro. To Engineering--\$10.00  
Engineering Concepts--\$10.00  
Engineering Applications--\$10.00  
Architectural Drafting and Design--\$10.00  
Introduction to Manufacturing/Welding--\$30.00  
Advanced Manufacturing I--\$30.00  
Advanced Welding--\$30.00 plus cost for individual projects  
Advanced Manufacturing II--\$30.00  
Basic Cabinetry--\$15.00  
Advanced Furniture--\$30.00 deposit that goes towards project  
Construction Technology \$35.00  
Computer Usage Fee \$35.00

### HighSchool Activities 2022-2023

Activity Participation Fee--\$35.00  
Punch ticket--\$40.00  
All access--\$70.00  
Varsity admission—Adults/\$6.00 Students/\$4.00 (**HPS students are free**)  
JV admission—Adults/\$5.00 Students/\$3.00 (**HPS students are free**)

### Middle School Fees 2022-2023

Activity Participation Fee--\$35.00  
8<sup>th</sup> Grade Computer Usage Fee--\$35.00  
8<sup>th</sup> Grade Skills & Technical Science (STS) class--\$20.00  
8<sup>th</sup> Grade Construction class--\$25.00  
8<sup>th</sup> Grade Manufacturing class--\$40.00  
Select Vocal Music Groups—Varies  
Family and Consumer Science--\$15.00 Lab Fee  
Family and Consumer Science--\$10.00-\$25.00 Depends on Project  
Instrumental Rental--\$75.00

### Middle School Activities 2022-2023

All Access Pass--\$15.00  
Admission—Adults/\$4 Students/\$3

*Fees can be paid online using the HPS Revtrak Store*

## **PERSONNEL**

### **Administrative Staff Resignation – Jason Strong**

The administration recommends acceptance of the following Administrative resignation(s):

Jason Strong resigning from his Middle School Assistant Principal and Activities Director position effective the end of his contract, June 30, 2022.

### **Certificated Staff Resignation – Michaela Bailey, Carrie Cook, Paige Gajewski, Anthony Julian, Susan Lindblad, Olivia Loetterle, Scott Rosno, Collin Sandall, Katie Schroder, Stephanie Strong**

The administration recommends acceptance of the following Certificated resignation(s):

Michaela Bailey resigning from her Grade 3 teaching position at Hawthorne effective the end of the 2021-2022 school year.

Carrie Cook resigning from her Speech Language Pathologist position at Watson effective the end of the 2021-2022 school year.

Paige Gajewski resigning from her Special Education Teaching position at Longfellow effective the end of the 2021-2022 school year.

Anthony Julian resigning from his 7th Grade Social Studies teaching position at Middle School effective the end of the 2021-2022 school year.

Susan Lindblad resigning from her Psychologist position at Administration effective the end of the 2021-2022 school year.

Olivia Loetterle resigning from her Kindergarten teaching position at Longfellow effective the end of the 2021-2022 school year.

Scott Rosno resigning from his 6th Grade Social Studies teaching position at Middle School effective the end of the 2021-2022 school year.

Colin Sandall resigning from his Vocal Music teaching position at Middle School effective the end of the 2021-2022 school year.

Katie Schroder resigning from her Grade 4 teaching position at Lincoln effective the end of the 2021-2022 school year.

Stephanie Strong resigning from her Grade 4 teaching position at Watson effective the end of the 2021-2022 school year.

### **Certificated Staff Transfer(s) – Jenna Jorgensen, Paige Lehrling, Ronda Loetterle, Nannette Reiman, Kimberly Remmers**

The administration recommends acceptance of the following Certificated transfer(s):

Jenna Jorgensen from Special Education Skills 2 Teacher at Middle School to Special Education-ED at Middle School to replace Paige Lehrling who is transferring positions. Ms. Jorgensen's wage and placement will remain the same according to the 2022-2023 certificated salary schedule.

Paige Lehrling from Special Education-ED Teacher at Middle School to Special Education at Watson to replace Kelsey Keever who is transferring positions. Ms. Lehrling's wage and placement will remain the same according to the 2022-2023 certificated salary schedule.

Ronda Loetterle from Grade 1 Teacher at Lincoln to Teacher on Special Assignment at Watson to replace Hannah Vacek who is transferring positions. Ms. Loetterle's wage and placement will remain the same according to the 2022-2023 certificated salary schedule.

Nanette Reiman from Grade 2 Teacher at Hawthorne to EL Teacher at Hawthorne to replace Kathy Carlin who is retiring. Ms. Reiman's wage and placement will remain the same according to the 2022-2023 certificated salary schedule.

Kimberly Remmers from Grade 5 at Hawthorne to Title 1 Teacher at Hawthorne to replace Teri Olson who is retiring. Ms. Remmer's wage and placement will remain the same according to the 2022-2023 certificated salary schedule.

**Certificated Staff Appointments – Lisa Boucher, Gabriel Haynes, Austin Heikkinen, Colleen O'Neill, Brandon Wamberg**

The administration recommends acceptance of the following Certificated appointment(s):

Lisa Boucher to School Counselor position at High School to replace Melanie Smith who is resigning. This appointment is for the 2022-23 school year. Ms. Boucher's anticipated placement will be MA9-11 according to the 2022-2023 certificated salary schedule. This position also includes 15-day extended assignment. Information about Ms. Boucher is attached.

Gabriel Haynes to Business Teacher position at High School which has been vacant since 2018. This appointment is for the 2022-23 school year. Mr. Haynes's anticipated placement will be BA-1 according to the 2022-2023 certificated salary schedule. Information about Mr. Haynes is attached.

Austin Heikkinen to Physical Education/Skilled and Technical Science Teacher position at Middle School to replace Nolan Laux who is transferring positions.. This appointment is for the 2022-23 school year. Mr. Heikkinen's anticipated placement will be BA-2 according to the 2022-2023 certificated salary schedule. Information about Mr. Heikkinen is attached.

Colleen O'Neill to 0.4 FTE Speech Language Pathologist position at Watson to replace Carrie Cook who is resigning. This appointment is for the 2022-23 school year. Ms. O'Neill's anticipated placement will be MA36-15 according to the 2022-2023 certificated salary schedule. Information about Ms. O'Neill is attached.

Brandon Wamberg to Grade 7 Social Studies Teacher position at Middle School to replace Anthony Juliian who is resigning. This appointment is for the 2022-23 school year. Mr. Wamberg's anticipated placement will be BA-4 according to the 2022-2023 certificated salary schedule. Information about Mr. Wamberg is attached.

**Extra Standard Resignations – Kara Acino, Anthony Julian, Greg Mays, Scott Rosno, Roger Sunderman**

The administration recommends acceptance of the following extra standard resignation(s):

Kara Acino from her Head High School Speech extra standard assignment effective the end of the 2021-2022 school year.

Anthony Julian from his Assistant Middle School Boys Basketball and Assistant Middle School Track extra standard assignments effective the end of the 2021-2022 school year.

Greg Mays from his Head Senior High Girls Basketball extra standard assignment effective the end of the 2021-2022 school year.

Scott Rosno from his Head Senior High Cross Country and Assistant Senior High Girls Track extra standard assignments effective the end of the 2021-2022 school year.

Joyce Sadd from her Business Liaison extra standard assignment effective the end of the 2021-2022 school year.

Roger Sunderman from his Social Studies Liaison extra standard assignment effective the end of the 2021-2022 school year.

**Extra Standard Appointments – Dylan Flinn, Ruth Nielsen, Bryan Vetter, Mackenzie Willicott**

The administration recommends acceptance of the following extra standard appointments(s):

Dylan Flinn to Business Liaison at High School to replace Joyce Sadd who is resigning. Mr. Flinn will be paid the Learning Team Liaison stipend of \$890.00 according to the 2022-2023 extra standard salary schedule.

Ruth Nielsen to MS Yearbook Sponsor at Middle School to replace Mary Beave who resigned. Ms. Nielsen will be paid the MS Yearbook Sponsor stipend of \$1,780.00 at Category I, Level 1, with adjustment to prior district experience, according to the 2022-2023 extra standard salary schedule.

Bryan Vetter to Social Studies Liaison at High School to replace Roger Sunderman who is resigning.. Mr. Vetter will be paid the Learning Team Liaison stipend of \$890.00 according to the 2022-2023 extra standard salary schedule.

Mackenzie Willicott to MS 8th Grade Assistant Volleyball at Middle School to replace Abbi Haynes who resigned. Ms. Willicott will be paid the MS Assistant Volleyball stipend of \$1,780.00 at Category I, Level 1 according to the 2022-2023 extra standard salary schedule.

**Classified Staff Releases/Resignations/Retirements – Jocelyn Estrada, Ashley Foglesong, Bradley Gish, Cindy Jones, Mary Mohlman, Sonja Pearson**

The administration recommends acceptance of the following classified retirement(s)/resignation(s)/release(s):

Jocelyn Estrada resigning from her EL Paraeducator position at Alcott effective May 20, 2022.

Ashley Foglesong resigning from her Special Education Skills 3 Paraeducator position at Middle School effective May 20, 2022.

Cindy Jones retiring from her Library Paraeducator position at Lincoln effective May 20, 2022.

Mary Mohlman retiring from her Special Education Paraeducator position at Lincoln effective May 20, 2022.

Sonja Pearson resigned from her Special Education Skills 3 Paraeducator position at Watson effective March 18, 2022.

**Classified Staff Transfer(s) – Cassie Todd**

The administration recommends acceptance of the following Classified transfer(s):

Cassie Todd from SPED Skills 2 at Watson to CNA/Secretary at Morton which is a new position. Ms. Todd's wage, hours and benefits will be adjusted for the new assignment according to the 2022-2023 classified salary schedule.

**Classified Staff Appointments – Judith Martin, Karen Quijada, Catherine Tillemans, Kaleigh Utley**

The administration recommends the following Classified appointment(s):

Judith Martin to CNA at Middle School to replace Whitney Schneider who resigned. Ms. Martin will be paid the starting wage for CNA according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Martin is attached.

Karen Quijada to SEBL Paraeducator at Watson to replace Arielle Kimminau who resigned. Ms. Quijada will be paid the starting wage for SEBL Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Quijada is attached.

Catherine Tillimans to Special Education Paraeducator at Lincoln to replace Mary Mohlman who is retiring. Ms. Tillemans will be paid the starting wage for Special Education Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Tillemans is attached.

Kaleigh Utley to Special Education Skills 3 Paraeducator at Watson to replace Sonja Pearson who resigned. Ms. Utley will be paid the starting wage for Special Education Skills 3 Paraeducator according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. Utley is attached.