



## **Work Session**

Thursday, October 6, 2022 @ 6:00 PM Central  
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Review Board Norms/Goal - Jim Boeve -
5. Appoint Board negotiations committee - Jim Boeve -
6. Board self- assessment - Jim Boeve -
7. Approve purchase of new Video Display Scoreboard - Jeff Schneider -
8. Reminder NASB conference - Jeff Schneider -
9. Discuss moving Regular Board meeting dates - Jeff Schneider -
10. Information on "Spotlight on Learning" - Jeff Schneider -
11. 2021-2022 Financial Summary - Jeff Schneider -

12. Reminder of 2022-2023 tax levy hearing and tax resolution approvals - Jeff Schneider -

13. Approve Amended and Restated Articles of Incorporation for the HPS Foundation - Craig Kautz -

14. Reaffirm Multicultural Education Policy 604.04 - Lawrence Tunks -

15. Approve Band Trip proposal - Lawrence Tunks -

16. Approve the HEA as the exclusive bargaining agent for the 2024-2025 school year - Tom Szlanda -

17. \*Consent Agenda - Dr. Thomas Szlanda -

18. Reminders - Jim Boeve -

19. Adjournment - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

# Hastings Public Schools

## Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

***Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.***

Crouch Recreation, Inc.  
 1309 S 204th Street #330  
 Elkhorn, NE 68022  
 nicole@crouchrec.com  
 www.crouchrec.com

# Quote



ADDRESS
Hastings Public Schools 1100 W 14th Street Hastings, Ne 68901

SHIP TO
Love Signs C/O Hastings High School 3030 W Old Hwy 30 Grand Island, Ne 68802

QUOTE #	DATE	EXPIRATION DATE
1935	08/22/2022	10/21/2022

**TERMS**  
 60% Down on Equipment

**SALES REP**  
 Ryan Wilke

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/22/2022	<p><b>Daktronics</b>            803467.1.3            LVN-3000-512X896-3.9MNMA-            CNTLRM-SR-LT Daktronics Video            Display            Matrix: 512 lines by 896 columns            Line Spacing: 3.9mm            LED Color: RGB            Cabinet Dimensions: 6' 10" H X 11'            9" W X 0' 6" D            (Approx. Dimensions)            Max Power: 4800 watts/display            Weight: 468 lbs            Includes:            DVN/LVN Control-1 video input            (Primary Player &amp;            Display Interface Only) w/Laptop for            All Sport® Pro            Indoor Scoreboard Radio            Communication (Transmitter) -            Frequency 2.4 GHz            All Sport® Pro -            Basketball/Volleyball/Wrestling -            Software Installed on (1) Computer            Fiber Optic Cable; 50 µm Multimode;            6 Fiber with            non-terminated ends            Cabinet Dimensions: 1' 0" H X 1' 0"            W X 1' 0" D            (Approx. Dimensions)            Weight: 16 lbs            System Startup</p>	1	88,143.00	88,143.00

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/22/2022	<b>Daktronics</b> BB-2125-W-PV Tuff Sport® PanaView® Basketball Tuff Sport® PanaView® Basketball/Volleyball/Wrestling Scoreboard; Scoreboard Color: Black (8800); Caption Color: White (7725-10) Cabinet Dimensions: Digit Type:4' 0" H X 10' 0" W X 0' 6" D (Approx. Dimensions) Digit Type: PANAVIEW Digit Color: WHITE Max Power: 200 watts/display Weight: 150 lbs Includes: Indoor Scoreboard Border Stripe; Color: Bright Orange (7725-14) Indoor Scoreboard Radio Communication (Transmitter) - Frequency 2.4 GHz DAK Score App with All Sport® MX-1 Mobile Scoring Kit and Gen VI Radio Transmitter	3	4,879.00	14,637.00
08/22/2022	<b>Freight</b>	1	925.00	925.00
08/22/2022	<b>Love Signs</b> Install of Video Board and Scoreboards	1	7,900.00	7,900.00

Five Year Warranty - Parts Coverage  
 Custom Logo RTD Frames. 1-3 RTD Frames  
 Personalized Package - Your School Colors,  
 Mascot/Logo - 20 Pre-Selected Popular/Essential  
 Animations Included  
 Personalized Package - Pick 20 Animations from  
 any Team Spirit Animations. Intended to further  
 fulfill sponsor features and sponsor logos. Includes Chapters: Content Studio,  
 Display  
 Studio, Dak Video System Basics, Game Outline,  
 Scoring/Timing, Final Project, Intro to Video Board  
 Production, Display Content.

SUBTOTAL	111,605.00
TAX	0.00
<b>TOTAL</b>	<b>\$111,605.00</b>

Accepted By

Accepted Date

## Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, the Hastings Public Schools will hold a Tax Request Hearing on the 10th day of October 2022 at 6:30 o'clock P.M., at the Hastings Public Schools Board Room at 1515 W. 8th St., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2021-2022	2022-2023	Change
Property Valuations	1,302,676,394	1,440,642,233	11%

### 2021-2022 Budget Information

### 2022-2023 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	54,136,533.00	14,589,976.00	1.120000	1.012741	55,291,629.00	16,135,192.00	1.120000	0%	2%
<b>Bond Fund(s) K - 12</b>	6,723,245.00	2,605,351.00	0.200000	0.180846	7,314,435.00	2,881,283.00	0.200000	0%	9%
<b>Bond Fund(s) K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund(s) 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Special Building Fund</b>			0.000000	0.000000	2,200,000.00	-	0.000000	#DIV/0!	0
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	2,788,016.00	286,589.00	0.022000	0.019893	2,748,092.00	316,939.00	0.022000	0%	-1%
<b>Qualified Capital Purpose Undertaking Fund K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Qualified Capital Purpose Undertaking Fund 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Total</b>	63,647,794.00	17,481,916.00	1.342000	1.213480	67,554,156.00	19,333,414.00	1.342000	0%	6%

RESOLUTION

WHEREAS, the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools is obligated to pay ongoing expenses and increasing expenditures to operate the school district; and

WHEREAS, the Board has determined that it needs to collect more property taxes than it collected in the prior year; and

WHEREAS, on September 7, 2022, the Board published notice in a newspaper of general circulation, and

WHEREAS, said notice was published at least five days prior to the Board's special hearing,  
And

WHEREAS, said notice included the required items as specific in Neb. Rev. Stat. § 77 1601.02;  
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools that the Board has considered and approved the property tax request for the following year, as follows:

The amount of the property tax request is \$19,333,414.00. The total assessed value of property differs from last year's total assessed value by 11 percent;

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$1.213480 per \$100 of assessed value; The Hastings Public School District proposes to adopt a property tax request that will cause its tax rate to be \$1.342 per \$100 of assessed value; Based on the proposed property tax request and changes in other revenue, the total operating budget of Hastings Public School District will exceed last year's by (-1) percent,

The foregoing Resolution having been read in its entirety, Member moved for its passage and adoption. Member seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same;

The following members were absent or not voting:

-  
-

The above Resolution having been consented to and approved by the Board of Education of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law,  
DATED this day of October 10<sup>th</sup>, 2022.

ADAMS COUNTY SCHOOL DISTRICT NO. 01-18 A/K/A HASTINGS PUBLIC SCHOOLS  
BY:

President or Other Board Member

ATTEST:

Secretary or Other Board Member

## **MULTICULTURAL EDUCATION**

It shall be the policy of the Hastings Public Schools to prepare students to understand and respect the diversity that is a part of our heritage and to function in a pluralistic society. To this end, the District shall provide multicultural education.

Multicultural education is the identification, selection, and infusion into all subject areas of the core curriculum, grades kindergarten through twelve, of specific knowledge and skills for the purpose of:

- Affirming the culture, history, and contributions that shall include, but not be limited to, African Americans, Asian Americans, Hispanic Americans, and Native Americans; and
- Challenging and promoting the elimination of racism, prejudice, bigotry, discrimination, and stereotyping based on race; and
- Respecting multiple cultural perspectives; and
- Providing all students with opportunities to see themselves in the educational environment in positive ways and on a continuing basis.

Hastings Public Schools will utilize curriculum, instruction, staff development, counseling, and guidance services to attain such ends.

Legal Reference:           Neb. Statute 79-719 et seq.  
                                  NDE Rule 10.004.01A3  
                                  NDE Rule 16

Cross Reference:        103    Equal Educational Opportunity  
                                  601    General Policy Statement

Approved 2-16-04           Reviewed 10/11/2021   Revised \_\_\_\_\_

HASTINGS PUBLIC SCHOOLS



**PREPARED FOR THE: Hastings HS Band**  
**UNDER THE DIRECTION OF: Erin Beave**  
**TOUR DESTINATION: Chicago IL**  
**TOUR DATES: May 24-28, 2023**

**SUGGESTED ITINERARY AS OF August 10, 2022**

**DIRK DEYOUNG, TRAVEL CONSULTANT ~ MARYBETH COYNE, TOUR COORDINATOR**  
**ALL TOUR INCLUSIONS ARE SUBJECT TO AVAILABILITY AND CHANGE**

**Wednesday May 24**

- 6:30 AM Your privately chartered motor coach arrives for loading at:  
**Hastings HS – 1100 West 14<sup>th</sup> – Hastings NE**
- 7:00 AM Coach departs!
  - The estimated driving distance is 405 miles; the calculated drive time is approximately 6 hours without stops. Seven and a half have been allowed to facilitate traffic, lunch at your expense, and rest stops.
- 2:30 PM Arrive in Iowa City Iowa.
- 3:00 PM Begin your **Instrumental clinic** with a member of the U of I bands
- 4:30 PM Clinic ends – load coach
- 5:00 PM Dinner at your expense at the U of I student union
- 6:30 PM Depart for Chicago
  - The estimated driving distance is 220 miles; the calculated drive time is approximately 3 ½ hours without stops. Four and a half have been allowed to facilitate traffic, and rest stops.
- 11:00 PM Meet your **Bob Rogers Tour Director** at the hotel for check in

**Thursday May 25**

- 7:00 AM You will have a **continental breakfast** at the hotel
- 8:00 AM Depart for downtown Chicago
- 9:00 AM Meet your step on guides for a narrated **Untouchables Tour** featuring gangster stories and locations from Prohibition Era Chicago.
- 10:45 AM Tour ends. Transfer to **Navy Pier** for lunch at your expense
- 12:15 PM Depart for the Field Museum
- 12:45 PM Arrive at the **Field Museum of Natural History**. This afternoon, spend some time with Sue the Dinosaur, gemstones, mummies, and other items of historical interest.
- 2:45 PM Transfer to **Michigan Avenue**.



- 3:15 PM Enjoy views from the **360 Observation Deck at the John Hancock Tower** including admission to **Tilt**, which will allow you to lean out over the city
- 4:30 PM Transfer to dinner
- 5:30 PM Dinner at **Giordano's**
- 8:00 PM Tickets to see the **Blue Man Group**

### Friday May 26

- 7:30 AM You will have a **continental breakfast** at the hotel
- 8:30 AM Depart for downtown Chicago
- 9:30 AM Arrive at the **Shedd Aquarium**
- 11:30 AM Transfer to **Restaurant Row** for lunch at your expense – nearby: Hard Rock Café, McDonalds, Portillos Hot Dogs, Rainforest Café, and more
- 2:00PM Transfer to the **Symphony Hall** for a behind the scenes tour of the performing arts house
- 2:30 PM Tour begins
- 4:00 PM Walk to Millennium Park to view **Cloud Gate**, or as it's better known – **the Bean**
- 5:00 PM Walk to dinner
- 5:30 PM Dinner and a live band at **Andy's Jazz Club**
- 8:00 PM Concert by the **Chicago Symphony** (\$70 ticket budget)

### Saturday May 27

- 7:00 AM You will have a **continental breakfast** at the hotel
- 8:00 AM Depart for downtown Chicago
- 9:00 AM Free time on **Michigan Avenue**
- 10:30 AM Depart for the museum
- 11:00 AM Arrive at the **Museum of Science and Industry**
- Lunch At your expense at the MOSI
- 2:00 PM Transfer to Guaranteed Rate Field or Wrigley Field
- 3:00 PM First Pitch – **Chicago Cubs or Chicago White Sox**. You will have a ticket to the game as well as a budget for concessions
- 7:00 PM Depart for the hotel

### Sunday May 28

- 7:00 AM You will have a **continental breakfast** at the hotel
- 8:00 AM Check out and load your coach
- 8:30 AM Depart for home
  - The estimated driving distance is 625 miles; the calculated drive time is approximately 9 ¼ hours without stops. Eleven have been allowed to facilitate traffic and rest stops.
- 7:30 PM Arrive at Hastings High School

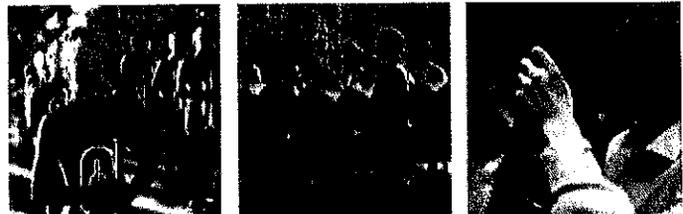


# TOUR PROPOSAL

## Every Bob Rogers Travel tour comes with these essentials:

- Motor coach operators that adhere to the strict USDOT standards for safety
- Payment options tailored to fit your group's needs and schedule (including the option to have BRT automatically collect payments from travelers through our BRT Payments System)
- Professional liability insurance and a consumer protection plan as recommended by the Student & Youth Travel Association
- The same high level of service and attention to detail which the company was founded on in 1981

**YOU WANT TO GIVE YOUR STUDENTS THE WORLD. WE HELP YOU TAKE THEM THERE.**



Founded by a former music educator, Bob Rogers Travel has been making student travel simple since 1981. Our team's singular focus is to allow you to keep yours – because when you can focus on inspiring students while we handle your trip, we all do our best work. Our team is comprised of educators, musicians and travel professionals. Together, we've planned over 6,000 memorable student travel experiences.

Founded by a music educator in **1981**

carried over **550,000** travelers in over **6,500** trips

**450 years** of performing arts experience and **400 years** of travel experience combined

every trip is **custom** no two trips are alike

Contact Dirk DeYoung at (800) 373-1423 or [dirk@bobrogerstravel.com](mailto:dirk@bobrogerstravel.com)

Hastings High School

Band- Chicago



*Bob Rogers Travel*

Quote Q-08378

Touring from 5/24/2023  
through 5/28/2023

## TOUR PROPOSAL

### TOUR FEATURES

#### **MOTOR COACH**

- 2 - 56 passenger motor coach(es)
- Gratuities for your motor coach driver(s)

#### **HOTEL**

- 4 Nights' accommodations at Hilton Northbrook
- Breakfast at hotel
- Hotel Room for the Motor Coach Driver(s)
- All Students will pay Quad Occupancy Price (Quad Occupancy must be maximized)

#### **MEALS**

- Group Dinner at Andy's Jazz Club
- Group Meal at Giordano's

#### **ATTRACTIONS**

- Excursion to the Magnificent Mile
- Excursion to Millennium Park
- Admission to 360 Chicago and Tilt
- Admission to the Field Museum
- Admission to the Shedd Aquarium
- Admission to the Museum of Science and Industry
- Step on Guided Tour of Chicago
- Excursion to Navy Pier
- Backstage Tour of the Chicago Symphony Orchestra

#### **THEATER/ATTRACTION TICKETS**

- Ticket to Chicago White Sox
- Ticket to Blue Man Group
- Ticket to Chicago Symphony Orchestra

#### **CLINIC**

- Honorarium for Band Clinic

#### **OTHER**

- BRT Payments - Online Payment System
- 2 Complimentary Director Package(s) (based on single occupancy)
- 1 Onsite Company Tour Director(s)

Contact Dirk DeYoung at (800) 373-1423 or [dirk@bobrogerstravel.com](mailto:dirk@bobrogerstravel.com)

VALID THRU 9/9/2022

[bobrogerstravel.com](http://bobrogerstravel.com)

(800) 373-1423

*Since*  
**1981**



**TOUR PROPOSAL**

**TOUR PRICING**

Occupancy	Paying Participants		
	80-85	75-79	70-74
Quad	<b>\$1,245</b>	\$1,289	\$1,339
Triple	<b>\$1,335</b>	\$1,379	\$1,439
Double	<b>\$1,425</b>	\$1,469	\$1,519
Single	<b>\$1,775</b>	\$1,819	\$1,869

**Non-inclusions/Options**

- Meals stated at student cost
- Rental costs for chairs, stands, instruments or keyboards for performances/clinics (BRT can assist in arranging the rental of these items)
- TripMate offers a specially priced Enhanced Trip Protection which includes a CFAR\* (Cancel For Any Reason) feature for BRT travelers. \*CFAR coverage covers 75% of the nonrefundable trip cost. Trip cancellation must be made with BRT 2 days or more prior to scheduled departure. Traveler must "opt in" to this plan within 20 days of initial deposit to be eligible for CFAR coverage. This benefit is not available for residents in New York.
- Dedicated Overnight Chaperones

Contact **Dirk DeYoung** at (800) 373-1423 or [dirk@bobrogerstravel.com](mailto:dirk@bobrogerstravel.com)

## Associations



- Student Youth Travel Association (SYTA)
- National Tour Association (NTA)
- American Bus Association (ABA)
- International Air Transport Association (IATA)
- American Choral Directors Association (ACDA)
- Members of 25 State Music Associations
- Official Sponsor of Make-A-Wish
- Producer of the Thanksgiving Parade of Bands

## Accolades

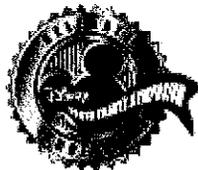
- Top Producer for Broadway.com (since 2010)
- Top Producer for the Chicago Symphony Orchestra (since 2013)
- A Disney Youth Programs PremEar Travel Planner
- Top Producer for Disney Performing Arts OnStage at Walt Disney World (since 2011)
- Top Producer for Festival Disney (since 2014)
- Universal Orlando Resort Preferred Youth Travel Planner



Walt Disney World® Resort  
PARTNERS AWARD

Presented to Bob Rogers Travel

For exemplary leadership and achievement within the student travel industry providing quality experiences and demonstrating business integrity while embracing and promoting the Magic of Disney.



**GROUPS**  
TODAY  
"TODAY!" Award

Presented to an ABA member demonstrating that it has what it takes to make an impact in the group travel industry—today.

## Financial Protection and Insurance

When you travel with BRT your investment is protected

- Professional liability insurance
- Optional Trip Cancellation Insurance
- Consumer Protection Plan

September 22, 2022

Jim Boeve, President  
Hastings Public Schools Board of Education  
1924 West A Street  
Hastings, NE 68901

Dear President Boeve:

The Hastings Education Association requests that the school board of the Hastings Public Schools take action to recognize Hastings Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2024-2025 contract year.

Please direct your response to the undersigned.

Sincerely,



Ben Welsch, President  
Hastings Education Association

**Administrative Resignation/Release/Retire(s)**

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Resignation/Release/Retire				

**Administrative Transfer(s)**

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
No Transfers				

**Administrative New Hire(s)**

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
No New Hires					

**Certificated Resignation/Release(s)**

Name	Assignment/Building	FTE	Effective	Replaces/Reason
No Resignation/Release(s)				

**Certificated Transfer(s)**

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason

**Certificated New Hire(s)**

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
No New Hires					

**Extra Standard Resignation/Release(s)**

Name	Assignment/Building	Effective	Replaces/Reason
Mackenzie Bertrand	Grade 5 Learning Team Liaison	05/20/2022	Resign
Megan Blodgett	SH Assistant Swimming/Diving	9/30/22	Resign

**Extra Standard Transfer(s)**

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
No Transfers				

**Extra Standard New Hire(s)**

Name	Assignment/Building	Level	FTE	Effective	Replaces/Reason
Megan Fago	Future Problem Solvers/Watson	Cat I, Level 1		9/1/22	Stephanie Strong

**Classified Resignation/Release(s)**

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Valisity Etherington	Skills 3 Paraeducator/High School	1.0	09/09/2022	Resign
John Schakat	12 Month Bus Driver/Transportation	1.0	09/30/2022	Retire
Amy Swayze	School-Community Liaison	1.0	10/15/2022	Resign

**Classified Transfer(s)**

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Amy Starkey	Skills 2 Paraeducator/Lincoln	SEBL Paraeducator/Lincoln	1.0	9/10/2022	Open Position 21-22
Haley Tryon	Skills 2 Paraeducator/Watson	Paraeducator/Hawthorne	1.0	TBD	Open Position 21-22

**Classified New Hire(s)**

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Nikaya Combs	SPED Paraeducator/Middle School	1.0	9/29/2022	Larry Gyll
Christian Olivas	Night Custodian/High School	1.0	TBD	Jessica Voorhees
Michael Perry	0.5 FTE Night Custodian/Morton	0.5	TBD	New Position
Crystal Peterson	Night Custodian/Longfellow	1.0	9/21/2022	Rick Monnier
Annalicia Potter	Skills 2 Paraeducator/Lincoln	1.0	9/26/2022	Amy Starkey
Holli Weiss	Skills 2 Paraeducator/Watson	1.0	TBD	Haley Tryon
Daniel Witt	Skills 3 Paraeducator/High School	1.0	TBD	Valisity Etherington