



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session and Annual Board Reorganization Meeting

Thursday, January 12, 2023 @ 6:00 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -

2. Announcement - Jim Boeve -

3. Welcome to HEA reps and guests - Jim Boeve -

4. Oath of Office to new and incumbent Board members - Jeff Schneider -

5. TEMPORARY CHAIRPERSON - Jeff Schneider -

6. ELECTION OF BOARD OFFICERS - Jeff Schneider -

6.1. Election of the President - Jeff Schneider -

6.2. Election of the Vice President - Board President -

7. APPOINTMENT OF OFFICERS AND ADVISORS - Board President -

8. APPOINTMENT OF OFFICER FOR FEDERAL PROGRAMS - Board President -

9. DESIGNATION OF DEPOSITORIES - Board President -

10. FINANCIAL RESOLUTIONS - Jeff Schneider -

10.1. Investment Resolution - Jeff Schneider -

10.2. Borrowing Resolution - Jeff Schneider -

11. DESIGNATION OF OFFICIAL NEWSPAPER - Board President -

12. APPOINTMENT OF GNSA REPRESENTATIVE - Board President -

13. APPOINTMENT OF HASTINGS PUBLIC SCHOOLS FOUNDATION REPRESENTATIVE -
Board President -

14. APPOINTMENT OF MEMBERS OF THE STANDING COMMITTEE ON AMERICAN
CIVICS - Board President -

15. APPOINTMENT OF TWO BOARD MEMBERS TO THE SUPERINTENDENT'S
SUCCESSION PLANNING COMMITTEE - President -

16. APPOINTMENT OF TWO BOARD MEMBERS TO THE NEGOTIATIONS COMMITTEE
- Board President -

17. Review Board Norms/Goal - Board President -

18. Information on "Spotlight on Learning" - Jeff Schneider -

19. Financial Quarterly Report - Erin Cafferty -

20. Review and re-affirm Policy 202.02: Board Member Conflict of Interest - Jeff Schneider -

21. 2023-2024 Negotiated Agreement - Jeff Schneider -

22. Approve addition of 1.0 FTE Alternative Learning position at Middle School - Jeff Schneider -

23. Approve Purchase of Computers for Drafting Lab - Trent Kelly -

24. *Consent Agenda - Dr. Thomas Szlanda -

25. Reminders - Board President -

26. Executive Session - Board President -

27. The Board of Education returned to Open Session at p.m. - Board President -

28. Adjournment - Board President -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

November 10, 2022

HPS Board and Administration,

Please consider this letter my willingness to serve as Board president for 2023.

Sincerely,

Jim Boeve



Denise Behrends <denise.behrends@hpstigers.org>

Fwd: Intent

1 message

Jeff Schneider <jeff.schneider@hpstigers.org>
To: "Behrends, Denise" <denise.behrends@hpstigers.org>

Wed, Dec 28, 2022 at 9:20 AM

----- Forwarded message -----

From: **Becky Sullivan** <becky.sullivan@hpstigers.org>
Date: Fri, Dec 2, 2022 at 2:23 PM
Subject: Intent
To: Jeff Schneider <jeff.schneider@hpstigers.org>, Jim Boeve <jim.boeve@hpstigers.org>

Please let this email serve as notification of my intent to run for Vice President of the HPS Board of Education for 2023-2024.

Becky Sullivan

Sent from my iPhone

--
Jeff Schneider
Hastings Public Schools
402-461-7500

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.

BOARD MEMBER CONFLICT OF INTEREST

It shall be the responsibility of each Board member to be aware of an actual or potential conflict of interest. It shall also be the responsibility of each Board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a Board member should not participate in any action relating to the issue from which the conflict arose.

No voting Board member may have an interest in any contract to which the District, or anyone for its benefit, is party. The prohibition applies when the Board member or the Board member's immediate family is a partner, director, officer, or stockholder of closed corporation stock worth one thousand dollars or more at fair market value or which represents more than a five (5) per cent equity interest or is a stockholder of publicly traded stock worth ten thousand dollars or more at fair market value or which represents more than ten (10) percent equity interest. An individual who occupies a confidential professional relationship protected by law is exempt from this policy. This policy does not apply to publicly traded stock under a trading account.

The above prohibition does not apply if the voting Board member:

1. Supplies a written statement describing the matter up for decision and the nature of the conflict to the Board secretary. The secretary shall enter the statement onto the public records of the District.
2. The Board member must take such action as the Commission advises to remove himself or herself from influence over the decision.
3. Does not vote on the matter of granting the contract, except if the number of members of the Board declaring an interest in the contract would prevent the Board, with all members present, from securing a quorum on the issue then all members may vote on the matter and this action will be reported to the commission; and
4. Does not act for the District to inspect, supervise, or determine the performance of contracts under which he or she has an interest.

A Board member who is an employee of a business involved in a contract with the District and who has no ownership interest or will receive no direct fee or commission shall not be deemed to have an interest within the meaning of this policy. The receiving of deposits, cashing of checks, and buying and selling of warrants and bonds of indebtedness of any school district by a financial institution will not be considered an interest in the contract under this policy.

If a Board member's immediate family member is an employee of the School District, the member may vote on all issues of the contract which are generally applicable to all employees or all employees within a classification and does not single out his or her family member for special action.

Any contract entered into with an interested Board member shall be subject to applicable competitive bidding requirements and shall be fair and reasonable to the School District.

A voting Board member or District employee may employ, recommend the employment of, or supervise the employment of an immediate family member if he or she does not abuse his or her official position and makes a full disclosure of the relationship to the Board and a written disclosure of the relationship to the Board secretary. No Board member or administrator shall employ an immediate family member without first having made a reasonable solicitation and consideration of applications for such employment. The family member must be qualified for, able to perform, and required to perform the duties of the position. The family member must not be paid an unreasonably high salary. No existing employee may be terminated for the purpose of making a position available to such a family member.

Any newly elected or appointed Board member or administrator shall make a full disclosure of any immediate family member employed in a position subject to this policy as soon as reasonably possible after the date of taking office.

No Board member or District employee shall use their position or any confidential information received through their position to obtain financial gain, other than compensation provided by law, for himself or herself, an immediate family member, or a business with which the individual is associated. No Board member shall use, or authorize the use of, personnel, property, resources, or funds under his or her official care for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

The Superintendent shall keep a record for the District for every contract entered into by the District in which a Board member has an interest. This information shall be kept for five years from the date of the Board member's last day in office and will include the following:

1. Names of contracting parties;
2. The nature of the interest of the Board member in question;
3. The date that the contract was approved by the District;

4. The amount of the contract; and
5. The basic terms of the contract.

The record kept by the Superintendent shall be available for public inspection during the normal working hours of the Superintendent's Office.

An open account established by the District with a business in which a Board member has an interest shall be deemed a contract subject to the provisions of this policy. The Superintendent shall maintain a running account of all amounts purchased in open accounts.

Contracts involving one hundred dollars or less in which a Board member may have an interest are excluded from the provisions of this policy.

Legal Reference: Nebraska Statute 49-1493 to 14,103.7

Cross Reference:	201	Legal Status of the School Board
	202.01	Board Member Code of Ethics
	206.04	Board Member Compensation and
Expense	402.04	Nepotism

Approved 6-17-02 Reviewed 7-18-16, 8-15-16 Revised 8-15-16

HASTINGS PUBLIC SCHOOLS

Computer Hardware, Inc.

1001 W. 2nd St
Hastings, NE 68901

QUOTE

H36577

11/16/22

PAGE: 001

SALESPERSON	PURCHASE ORDER#	REFERENCE#	SHIPPER:
Shayne Raitt	GREG		

BILLED TO:	SHIPPED TO:
HASTINGS PUBLIC SCHOOL 1515 W 8TH ST HASTINGS, NE 68901	HASTINGS PUBLIC SCHOOL 1142 W. 18TH ST HASTINGS, NE 68901

ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001	90SU000CUS LENOVO LEGION T5 I7, 32GB, 1TB GEFORCE RTX 8GB SFF, WINDOWS 11 PRO	17	\$1,899.00	\$32,283.00
002	ACER 27 INCH MONITOR	16	\$189.00	\$3,024.00
003	MEMORY UPGRADE 16GB LENOVO	17	\$99.00	\$1,683.00

Quote Good Up Through: 11/30/22

SUBTOTAL:	\$36,990.00
SHIPPING:	\$0.00
HANDLING:	\$0.00
OTHER CHRAGES:	\$0.00
TAX:	\$0.00
TOTAL:	<u><u>\$36,990.00</u></u>

MID-WEST 3D SOLUTIONS

Iowa Office
P.O. Box 86
Boone IA 50036
Ph:888-509-0690
Fax: 515-598-5129

Nebraska Office
P.O. Box 69
Panama, Ne 68419
Ph:888-509-0690
Fax: 402-788-2802

QUOTE

Customer
HASTINGS HIGH SCHOOL 1100 W 14th St Hastings, NE 68901 ATTN: KILEY DODSON

Quote #	12919-A
Date:	11/11/2022
Terms:	NET30
F.O.B.	FACTORY
Ship VIA:	BEST WAY

QTY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
DAKTECH COMPUTERS				
18	DTDY610	DAKTECH DISCOVERY H610 DESKTOP COMPUTER H610MAD4CSM System Board ASUS Prime H610M-A D4 System Board w/ Ethernet, Sound and Video BK62330 Chassis Black InWin BK623 USB 3.0 MATX w/ 300w PS (12.7" x 5.5" x 10.8") Processor Intel® Core™ i7-12700 12th Gen Processor 25M Cache, Up to 4.90GHz(UHD 770 Graphics) 12C Memory 32GB DDR4 3200MHz (2-8GB) SSD 500GB WD Black m.2 PCI-Express 4.0 SSD Video Card 8GB GDDR6 NVIDIA T1000 , 4 mDP 1.4 Sound Integrated Realtek 7.1 Audio Surround Sound Hi-Def Keyboard/Mouse Combo Logitech 104 USB Black Keyboard & Mouse Combo Software Microsoft Windows 11 Professional Network Cards Intel I219LM Gigabit Ethernet Monitor 21.5" ASUS Wide Screen LED VP228HE 1920x1080 w/Speakers HDMI/VGA Warranty 7 Year Parts & Labor Workstation Warranty Free Lifetime Tech Support	2,070.00	37,260.00
2	20W600ENUS	Lenovo ThinkPad P15s Gen 2 - 15.6" LAPTOP COMPUTER Lenovo Legion 5 Pro16IAH7H Intel Core i7 12700H / 2.3 GHz GF" RTX 3070 Ti 1 TB SSD NVMe 16 IPS 2560 x 1600 (WQXGA) @ 165 Hz black (bottom) kbd: US Win 11 Pro 32 GB RAM Raid 0 configuration x 2 Wi-Fi 6E storm gray (top) with 1 Year Legion Ultimate Support	2,994.00	5,988.00
1	Ship	Estimated Freight Charges	950.00	950.00
			TOTAL	\$44,198.00

Note: Actual shipping charges will be added to the above amounts

Note: Pricing is good for 30 Days

Note: Credit Card payments will incur a 4% fee to be added to the above amounts.

Tim Watters
Authorized By

11/11/2022
Date

Administrative Resignation/Release/Retire(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Resignation/Release/Retire				

Administrative Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

Administrative New Hire(s)

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hires					

Certificated Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Laura Allen	Special Education/Senior High	1.00	5/19/23	Resign
Kathleen Delshmutt	Teacher on Special Assignment/Lincoln	1.00	5/19/23	Retire
Amber Jones	SPED Skills 2/Middle School	1.00	5/19/23	Resign
Laree Lowry	Grade 1/Hawthome	1.00	5/19/23	Retire
Ellie Marquardt	Grade 5/Longfellow	1.00	5/19/23	Resign
William "Casey" Martin	Science/Middle School	1.00	5/19/23	Resign
Halle Stephens	Music/Longfellow	1.00	5/19/23	Resign
Kelsey Stokely	Pathologist/Districtwide	1.00	5/19/23	Resign

Certificated Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

Certificated New Hire(s)

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hires					

Extra Standard Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Carrie Kuhlman	Head Girls Basketball/Middle School	05/19/2023	Resign
Jonathan Lindblad	Assistant Wrestling/Middle School	05/19/2023	Resign
Mackenzie Treat	Assistant Volleyball/Middle School	05/19/2023	Resign

Extra Standard Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Nick Drake	Assistant Girls Basketball/Senior High	Assistant Girls Basketball/Senior High	12/10/2022	placement update only-due to prior experience

Extra Standard New Hire(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>Level</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No New Hires				

Classified Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Andres Gamez	SPED Skills 3 Paraeducator/Longfellow	1.0	01/16/2023	Resign
Douglas Walter	Bus Driver/Transportation	1.0	12/13/2023	Resign

Classified Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers					

Classified New Hire(s)

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Kelin Guzman	SPED Paraeducator/Alcott	1.0	1/3/23	Cheryl Gentert