



HASTINGS  
PUBLIC SCHOOLS

Assuring the essential.  
Expanding the possible.

## **Work Session**

Thursday, April 13, 2023 @ 6:00 PM Central  
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Review Board Norms/Goal - Jim Boeve -
5. Board Building Visit Review - Jim Boeve -
6. ESU 9 Update - Drew Harris -
7. Information on "Spotlight on Learning" - Jeff Schneider -
8. Educator of the Year/Emerging Educator of the Year - Jeff Bittfield & Alaehea Remmers -
9. Quarterly Financial Update - Erin Cafferty -
10. Approve option limits for 2023-2024 - Jeff Schneider -
11. Approve 2023 Summer School activities program - Lawrence Tunks -

12. Approve 2023-24 Meal Prices - Tom Szlanda -

13. Approve addition of 1.0 FTE Certificated elementary position for 2023-2024 - Jeff Schneider -

14. Approve Substitute Teacher pay rate for 2023-24 - Tom Szlanda -

15. Approve Classified Staff increases and Appendix A for 2023-2024 - Tom Szlanda -

16. Approve Administrative Staff increases - Jeff Schneider -

17. Approve Superintendent's Contract - Jim Boeve & Laura Schneider -

18. Approve bids for purchase of Maintenance vehicles - Trent Kelly -

19. Approve bids for Auditorium Project - Trent Kelly -

20. Approve Window Upgrade Bids at various locations throughout the District - Trent Kelly -

21. \*Consent Agenda - Dr. Thomas Szlanda -

22. Reminders - Jim Boeve -

23. Executive Session - Jim Boeve -

24. The Board of Education returned to Open Session at p.m. - Jim Boeve -

25. Adjournment - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

# Hastings Public Schools

## Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

***Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.***



## ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLMENT LIMITATIONS

### REGULAR EDUCATION PROGRAMMING

According to Policy 503.03, the most recent applicable policy pertaining to option enrollment, the Board of Education at the March meeting will determine the maximum number of option students the Hastings School District No. 18 may receive in any program, class, grade level, or school building.

The following resident student maximums are recommended for the 2023-2024 school year. However, as reasonable, the District may accept option students above these limitations if additional sections are added to accommodate the growth of resident student enrollment.

| <u>Grade Level</u> | <u>Maximum Total Per Grade Level</u> | <u>Projected 2023-2024 Enrollment</u> |
|--------------------|--------------------------------------|---------------------------------------|
| K                  | 299                                  | 280                                   |
| 1                  | 299                                  | 235                                   |
| 2                  | 299                                  | 282                                   |
| 3                  | 299                                  | 263                                   |
| 4                  | 299                                  | 268                                   |
| 5                  | 299                                  | 234                                   |
| 6                  | 299                                  | 235                                   |
| 7                  | 299                                  | 275                                   |
| 8                  | 299                                  | 263                                   |
| 9                  | 299                                  | 238                                   |
| 10                 | 299                                  | 255                                   |
| 11                 | 299                                  | 208                                   |
| 12                 | 299                                  | 290                                   |

### SPECIAL SERVICES PROGRAMMING

To meet the diverse needs of resident students, the District operates a number of programs collectively called "student services." This programming includes, but is not limited to, services for students with disabilities, high-ability learners, and students learning English through the English Language Learners Program (EL). Because all such programming is in addition to programming provided all students, all student services must be limited to the specific staff, facilities, and equipment of the District made necessary by resident students. Given this, each student that applies as an option student requiring and/or qualified for special services programming will be allowed to enroll as an option student only when the services to be provided may be delivered within the existing capacity (staff, facilities, financial resources, and equipment) of the District to serve resident students. Parents and/or guardians with students requiring and/or qualifying for special services programming and seeking to use option enrollment to place a student in the Hastings Public Schools must supply appropriate District personnel with any and all relevant information, as requested, to determine the needs of the student and to determine whether those needs may be served within the existing capacity of the District. **As provided in Rule 503.03, "The District will not accept students for whom a contracted, out-of-district program is required." "Contracted, out-of-district" programming includes contracted services. In addition, as provided in Rule 503.03, "Parents or legal guardians of option students are responsible for transportation to and from school."**

# 2023 HPS Summer Activity Camps



# 2023 Hastings Summer Activity Camps

Register online at the HPS revtrak store - <https://hastingspublicschools.revtrak.net/> then select "Summer Activity Camps"  
Please contact the HHS office to request for financial assistance, if needed.

| Camp                      | Grades                                  | Dates   | Times                            | Cost                 | Location                  | Contact   |
|---------------------------|---|---|----------------------------------|----------------------|---------------------------|---|
| Strength and Conditioning | Boys 9-12<br>Girls 9-12<br>HMS B/G 6-8  | May 30-July 28<br>*Session date & time will be assigned by sport* | 6:30am-12pm                      | \$30                 | HHS Wt. Room              | Charlie Shoemaker<br><a href="mailto:charlie.shoemaker@hpstigers.org">charlie.shoemaker@hpstigers.org</a>             |
| Boys Basketball           | Grades 9-12<br>Grades 6-8<br>Grades 1-5 | May 30-June 1<br>June 12-14<br>June 12-14                         | 1pm-4pm<br>2pm-3:30pm<br>1pm-2pm | \$50<br>\$40<br>\$30 | HHS<br>North Gym          | Drew Danielson<br><a href="mailto:drew.danielson@hpstigers.org">drew.danielson@hpstigers.org</a>                      |
| Girls Basketball          | Grades 7-12<br>Grades 1-6               | June 5-8  | 10am-12pm<br>9am-10am            | \$35<br>\$30         | HHS<br>North Gym          | Liz Vanderpool<br><a href="mailto:elizabeth.vanderpool@hpstigers.org">elizabeth.vanderpool@hpstigers.org</a>          |
| Football                  | Grades 9-12                             | 7 on 7- Monday Nights<br>Workouts-<br>Monday/Tuesday AM           | 6pm-8pm<br>8:30am-9am            | No<br>Cost           | HHS Fields                | Charlie Shoemaker<br><a href="mailto:charlie.shoemaker@hpstigers.org">charlie.shoemaker@hpstigers.org</a>             |
| Volleyball                | Grades 3-8                              | Aug 1-3   | 9:30am-11:30am                   | \$40                 | HHS<br>North Gym          | Allison Soucie<br><a href="mailto:allison.soucie@hpstigers.org">allison.soucie@hpstigers.org</a>                      |
| Softball                  | Age 10 & Under<br>Age 11 & Up           | June 13-15<br>July 11-12  | 8am-9:30am<br>8am-10am           | \$30                 | Smith Softball<br>Complex | Blake Marquardt<br><a href="mailto:blake.marquardt@hpstigers.org">blake.marquardt@hpstigers.org</a>                   |
| Boys/Girls Soccer         | 2nd-5th                                 | June 1-2  | 9:30am-12pm                      | \$30                 | HHS Soccer<br>Fields      | Chris Pedroza<br><a href="mailto:christopher.pedroza@hpstigers.org">christopher.pedroza@hpstigers.org</a>             |
| Orchestra                 | Grades 4-12                             | May 30-June 22  | 9am-1pm                          | \$80                 | HMS Music<br>Room         | David Bernard-Stevens<br><a href="mailto:david.bernard-stevens@hpstigers.org">david.bernard-stevens@hpstigers.org</a> |
| Band                      | Grades 5-8                              | May 30-June 22  | 9am-1pm                          | \$80                 | HMS Music<br>Room         | Rick Matticks<br><a href="mailto:rick.matticks@hpstigers.org">rick.matticks@hpstigers.org</a>                         |
| Boys/Girls Tennis         | Age 6-8<br>Age 9-10                     | Summer Tennis Academy   | Contact Coach for<br>more info   | TBD                  | HHS Tennis<br>Courts      | Mark Gueswell<br><a href="mailto:mark.gueswell@hpstigers.org">mark.gueswell@hpstigers.org</a>                         |
| Bowling                   | Grades 7-12<br>Grades 1-6               | June 19-21  | 2:30pm-4pm<br>1pm-2:30pm         | \$35                 | Pastime Lanes             | Kent Rothfuss<br><a href="mailto:kent.rothfuss@hpstigers.org">kent.rothfuss@hpstigers.org</a>                         |

**Hastings Public Schools  
Breakfast & Lunch Prices for 2023-2024**

| <b>BREAKFAST PRICES</b>                                       |        |         |        |
|---|--------|---------|--------|
|   | PAID   | REDUCED | FREE   |
| Pre, K-5 Student  | \$1.85 | \$0.30  | \$0.00 |
| K-5 Student-Lincoln Elementary Only                           | FREE   | FREE    | FREE   |
| 6-8 Student   | \$2.15 | \$0.30  | \$0.00 |
| 9-12 Student  | \$2.15 | \$0.30  | \$0.00 |
| Adult - TBD BY STATE  | \$2.80 | NA      | NA     |
| <b>LUNCH PRICES</b>   |        |         |        |
|   | PAID   | REDUCED | FREE   |
| Pre, K-5 Student  | \$3.10 | \$0.40  | \$0.00 |
| 6-8 Student   | \$3.40 | \$0.40  | \$0.00 |
| 9-12 Student  | \$3.40 | \$0.40  | \$0.00 |
| Adult - TBD BY STATE  | \$4.55 | NA      | NA     |
| Extra Lunch Entree'   | \$2.25 | \$2.25  | \$2.25 |
| Extra Branded Pizza (EL) Extra Specialty Pizza (MS & HS only) | \$2.50 | \$2.50  | \$2.50 |
| Extra Milk  | \$0.55 | \$0.55  | \$0.55 |

Hastings Public Schools has not increased the cost of breakfast and lunch prices since the 2021-2022 school year. The prices LunchTime Solutions will charge Hastings Public Schools are increasing based on the Consumer Price Index (Rate of Inflation) which are increasing by 7.4%.

Pre K through grade 5 breakfast prices will increase from \$1.70 for the 2022-2023 school year to \$1.85 for the 2023-2024 school year. Grade 6 through 12 breakfast prices will increase \$1.95 for the 2022-2023 school year to \$2.15 for the 2023-2024 school year.

Pre K through grade 5 lunch prices will increase from \$2.80 for the 2022-2023 school year to \$3.10 for the 2023-2024 school year. Grade 6 through 12 lunch prices will increase \$3.05 2022-2023 for the school year to \$3.40 for the 2023-2024 school year.

An extra lunch entree' will increase from \$1.70 for the 2022-2023 school year to \$2.25 for the 2023-2024 school year. Extra branded pizza Pre K through grade 5 and extra specialty pizza grades 6 through 12 will increase from \$1.90 for the 2022-2023 school year to \$2.50 for the 2023-2024 school year.

The cost of a carton of milk will increase for all grades from \$0.50 for the 2022-2023 school year to \$0.55 for the 2023-2024 school year.

The state determines the cost of lunch and breakfast prices for adults.

HPS Classified Staff Salary Increase Proposal  
Starting 8-10-2023

1. Increase classified staff salaries by 3.25% or \$1 per hour, whichever is greater.
2. Raise the starting pay for all classified positions by \$1 per hour.
3. Move all returning classified employees to at least the minimum starting wage for their position.

\*Total Cost = \$550,000 (based on all current staff members returning)

\*\*We will need to do something like this in 23-24, 24-25, and 25-26 to meet the new minimum wage increase.

**APPENDIX A**  
**Salary Range for Classified Staff**

**Effective 08-10-2023**

| <u>Work Classification</u>                 | <u>Entry Level<br/>Salary Range</u> | <u>Proposed Range</u> |
|--|-------------------------------------|-----------------------|
| Master Plumber/HVAC                        | \$20.50 - \$25.50                   | \$21.50 - \$26.50     |
| Master Electrician                         | \$20.50 - \$25.50                   | \$21.50 - \$26.50     |
| Accompanist                                | \$20.50 - \$24.50                   | \$21.50 - \$25.50     |
| Master Mechanic                            | \$18.75 - \$23.00                   | \$19.75 - \$24.00     |
| Licensed Practical Nurse                   | \$20.00 - \$23.00                   | \$21.00 - \$24.00     |
| Master Carpenter                           | \$17.75 - \$21.50                   | \$18.75 - \$22.50     |
| Technology Assistant (Classified)          | \$17.50 - \$21.50                   | \$18.50 - \$22.50     |
| Interpreter/Translator                     | \$19.00                             | \$20.00               |
| Bus Driver                                 | \$16.00 - \$18.50                   | \$17.00 - \$19.50     |
| Mechanic                                   | \$15.00 - \$17.50                   | \$16.00 - \$18.50     |
| Administrative Asst Level II               | \$16.00 - \$17.50                   | \$17.00 - \$18.50     |
| Director Admin Asst                        |                                     |                       |
| Payroll Admin Asst                         |                                     |                       |
| Federal Programs Admin Asst                |                                     |                       |
| Central Office Admin Asst                  |                                     |                       |
| Senior High Head Admin Asst                |                                     |                       |
| Grounds and Maintenance Level II           | \$15.50 - \$16.50                   | \$16.50 - \$17.50     |
| Groundskeeper                              |                                     |                       |
| Custodian V                                | \$15.00 - \$16.00                   | \$16.00 - \$17.00     |
| Senior High Head Day Custodian             |                                     |                       |
| Administrative Asst Level I                | \$14.50 - \$15.50                   | \$15.50 - \$16.50     |
| Middle School Admin Asst                   |                                     |                       |
| Senior High Admin Asst                     |                                     |                       |
| Elementary Admin Asst                      |                                     |                       |
| Nurse Assistant (CMA)                      | \$15.00 - \$16.00                   | \$16.00 - \$17.00     |
| Life Skills/Behavior Disorder Paraeducator | \$14.00 - \$15.00                   | \$15.00 - \$16.00     |
| Custodian IV                               | \$13.50 - \$14.50                   | \$14.50 - \$15.50     |
| Middle School Head Day Custodian           |                                     |                       |
| In-School Suspension Supervisor            | \$13.50 - \$14.50                   | \$14.50 - \$15.50     |
| Custodian Level III                        | \$13.50 - \$14.50                   | \$14.50 - \$15.50     |
| Senior High Head Night Custodian           |                                     |                       |
| Custodian Level II                         | \$13.25 - \$14.25                   | \$14.25 - \$15.25     |
| Elementary Head Custodian                  |                                     |                       |
| Middle School Head Night Custodian         |                                     |                       |
| Custodian Level I                          | \$12.75 - \$13.75                   | \$13.75 - \$14.75     |
| Day Custodian                              |                                     |                       |
| Night Custodian                            |                                     |                       |
| Grounds and Maintenance Level I            | \$12.75 - \$13.75                   | \$13.75 - \$14.75     |
| General Maintenance                        |                                     |                       |
| Grounds Worker                             |                                     |                       |
| Supply Clerk                               |                                     |                       |
| Bus Monitor                                | \$12.50 - \$13.50                   | \$13.50 - \$14.50     |
| Paraeducator                               | \$12.50 - \$13.50                   | \$13.50 - \$14.50     |
| Classroom Paraeducator                     |                                     |                       |
| Clerical Paraeducator                      |                                     |                       |
| Media Paraeducator                         |                                     |                       |
| Technology Paraeducator                    |                                     |                       |
| Summer Help                                | \$12.00 - \$13.00                   | \$13.00               |

Periodic salary increases, approved by the Board of Education, will be applied to each individual's assigned hourly wage.

Trained personnel in asbestos removal will be paid \$3.00 per hour in addition to their regular wage during mask-time removal.

### **Classified Employees with Salaried Positions**

Salaries for the following work classifications are determined each year based upon the percentage increase provided to all classified employees:

- Custodial Supervisor
- District Accountant
- Executive Administrative Asst to the Superintendent
- Foundation Executive Director
- Learned Professional
- Maintenance Supervisor
- Registered Nurse
- School/Community Liaison
- Technology/Data Coordinator
- Technology Facilitator
- Transportation Coordinator

**HASTINGS PUBLIC SCHOOLS  
ADMINISTRATIVE SALARY SCHEDULE BEGINNING 2023-24**

To determine an administrator's salary, the following formula is used:

**Administrative Positional Factor X Degree/Experience Factor X Base Determined  
by the BOE Annually = Total Compensation**

**Administrative Positional Factor**

| <u>Position</u>                         | <u>No. of Contract Days</u> | <u>Factor</u> |
|---|-----------------------------|---------------|
| Assistant Director of Special Education | 215                         | 2.75          |
| MS Assistant Principal                  | 225                         | 2.80          |
| Elementary Principal                    | 215                         | 2.85          |
| SH Assistant Principal                  | 225                         | 2.90          |
| SH Activities Director                  | 260                         | 2.95          |
| MS Principal                            | 260                         | 3.30          |
| SH Principal                            | 260                         | 3.45          |
| Director                                | 260                         | 3.60          |

**Degree/Experience Factor 3 X 2**

| <u>Steps</u> | <u>MA</u> | <u>MA+18</u> | <u>MA+36</u> | <u>Ed.S</u> | <u>Ed.D/Ph.D</u> |
|--------------|-----------|--------------|--------------|-------------|------------------|
| 1            | 1.00      | 1.03         | 1.06         | 1.09        | 1.12             |
| 2            | 1.02      | 1.05         | 1.08         | 1.11        | 1.14             |
| 3            | 1.04      | 1.07         | 1.10         | 1.13        | 1.16             |
| 4            | 1.06      | 1.09         | 1.12         | 1.15        | 1.18             |
| 5            | 1.08      | 1.11         | 1.14         | 1.17        | 1.20             |
| 6            | 1.10      | 1.13         | 1.16         | 1.19        | 1.22             |
| 7            | 1.12      | 1.15         | 1.18         | 1.21        | 1.24             |
| 8            | 1.14      | 1.17         | 1.20         | 1.23        | 1.26             |
| 9            | 1.16      | 1.19         | 1.22         | 1.25        | 1.28             |
| 10           | 1.18      | 1.21         | 1.24         | 1.27        | 1.30             |
| 11           |           | 1.23         | 1.26         | 1.29        | 1.32             |
| 12           |           | 1.25         | 1.28         | 1.31        | 1.34             |
| 13           |           |              | 1.30         | 1.33        | 1.36             |
| 14           |           |              | 1.32         | 1.35        | 1.38             |

Base Salary: \$36,985

*(The Superintendent and Board of Education may periodically adjust factors to keep administrative salaries competitive with comparable schools. The Superintendent and the Board of Education reserve the right to freeze an administrator on the salary schedule and to adjust individual administrative salaries based upon performance and/or placement needs.)*

## Superintendent Pay Transparency Notice—Proposed Contract Jeff Schneider

Notice is hereby given that Hastings Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 17th, 2023 at 6:30 pm at the HPS Administration Office (1515 W. 8th) in Hastings, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2023-2024

|                            | Year 1 of Contract:<br>Base Pay, Additional<br>Compensation & Benefits | Future Year(s) Base Pay,<br>Additional Compensation<br>& Benefits per Contract | TOTAL CONTRACT COST |
|----------------------------|--|--|---------------------|
| Base Pay for the Total FTE | \$ 218,900.00  |  | \$ 218,900.00       |

### Compensation for activities outside of the regular salary:

|  |  |  |      |
|--|--|--|------|
| • <i>Extended contracts / Activities outside of regular salary</i> |  |  | \$ - |
| • <i>Bonus/Incentive/Performance Pay</i>                           |  |  | \$ - |
| • <i>Stipends</i>  |  |  | \$ - |
| • <i>All other costs not mentioned above</i>                       |  |  | \$ - |

### Benefits and Payroll Costs Paid by district:

|  |                      |             |                      |
|--|----------------------|-------------|----------------------|
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i>   | \$ 114.00            |             | \$ 114.00            |
| • <i>Cafeteria Plan Stipend</i>  |                      |             | \$ -                 |
| • <i>Cash in lieu of insurance</i>   |                      |             | \$ -                 |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i> |                      |             | \$ -                 |
| • <i>District's share of retirement, FICA and Medicare</i>   | \$ 34,732.00         |             | \$ 34,732.00         |
| • <i>IRS value of housing allowance</i>  |                      |             | \$ -                 |
| • <i>IRS value of vehicle allowance</i>  |                      |             | \$ -                 |
| • <i>Additional leave days</i>   | \$ 9,000.00          |             | \$ 9,000.00          |
| • <i>Annuities</i>   |                      |             | \$ -                 |
| • <i>Service credit purchase</i>   |                      |             | \$ -                 |
| • <i>Association / Membership dues</i>   |                      |             | \$ -                 |
| • <i>Cell Phone/Internet reimbursement</i>   |                      |             | \$ -                 |
| • <i>Relocation reimbursement</i>  |                      |             | \$ -                 |
| • <i>Travel allowance/reimbursement</i>  | \$ 2,500.00          |             | \$ 2,500.00          |
| • <i>Mileage Allowance</i>   |                      |             | \$ -                 |
| • <i>Educational tuition assistance</i>  |                      |             | \$ -                 |
| • <i>All other benefit costs not mentioned above</i>   |                      |             | \$ -                 |
| <b>Totals:</b>   | <b>\$ 265,246.00</b> | <b>\$ -</b> | <b>\$ 265,246.00</b> |



# OrderWORKBENCH

Configure a New Vehicle: CK20753 - 2500HD Silverado: SWB, 4WD, Double Cab Pickup

Current as of 03/24/2023 - 10:39 AM EDT

The configuration below was created as a Preliminary Order with the following Order Number: CPDFSH

## Model Information

Model Year: 2024

Division: CHEVROLET TRUCK

Allocation Group: HDSILV

Model: CK20753 - 2500HD Silverado: SWB, 4WD, Double Cab Pickup

Order Type: TRE-Retail Stock

DAN:

Stock No:

Quantity: 1

MSRP: \$49,450.00

MSRP W/DFC: \$51,345.00

*Hastings Public Schools*

*\$49,607*

*your price*

## Preferred Equipment Group †

PEG: 1WT

## Color

Primary Color: GAZ - Summit White

## Trim

H1T: Jet Black, Cloth seat trim

## Options

|  |          |  |            |
|--|----------|--|------------|
| 9L7: Upfitter switch kit, (5)                            | \$150.00 | NZZ: Skid Plates                                 |            |
| AKO: Glass, deep-tinted                                  |          | PCV: WT Convenience Package                      | \$1,010.00 |
| AQQ: Remote Keyless Entry                                |          | PRF: 3 Years of Remote Access.                   |            |
| AZ3: Seats, front 40/20/40 split-bench                   |          | PYN: Wheels, 17" (43.2 cm) painted steel, Silver |            |
| BG9: Floor covering, rubberized-vinyl                    |          | QHQ: Tires, LT245/75R17E all-season, blackwall   |            |
| C49: Defogger, rear-window electric                      |          | QK1: Tailgate, standard                          |            |
| DBG: Mirrors, outside power-adjustable vertical trailing |          | QT5: Tailgate, gate function manual with EZ Lift |            |
| E63: Durabed, pickup bed                                 |          | SAF: Tire carrier lock                           |            |
| FE9: Emissions, Federal requirements                     |          | TQ5: IntelliBeam, automatic high beam on/off     |            |



# OrderWORKBENCH

|   |   |          |
|---|---|----------|
| GT4: Rear axle, 3.73 ratio                                  | marker, (LED)   |          |
| IOR: Audio system, Chevrolet<br>Infotainment 3 system       | UE1: OnStar and Chevrolet<br>connected services capable |          |
| JGC: GVWR, 10,350 lbs. (4695 kg)                            | UE4: Following Distance Indicator                       |          |
| K34: Cruise control, electronic                             | UEU: Forward Collision Alert                            |          |
| K47: Air filter, heavy-duty                                 | UHY: Automatic Emergency<br>Braking                     |          |
| KC4: Cooling, external engine oil<br>cooler                 | UKJ: Front Pedestrian Braking                           |          |
| KNP: Cooling, auxiliary external<br>transmission oil cooler | UY2: Trailering wiring provisions                       | \$35.00  |
| KW5: Alternator, 220 amps                                   | V76: Recovery hooks, front, frame-<br>mounted, Black    |          |
| L8T: Engine, 6.6L V8  | VK3: License plate kit, front                           |          |
| MKM: Transmission, Allison 10-<br>Speed automatic           | VYU: Snow Plow Prep/Camper<br>Package                   | \$300.00 |
| N37: Steering column, manual tilt<br>and telescoping        | Z82: Trailering Package                                 |          |
| NQF: Transfer case, two-speed                               | ZHQ: Tire, spare LT245/75R17E all-<br>season, blackwall |          |

† North American Order Workbench is intended solely for business use by GM Dealers. Pricing shown is for illustration purposes only. Refer to [GMpricing.com](http://GMpricing.com) for official GM Price schedules. GM pricing is subject to change by GM at anytime, without notice.



Preview Order 9000 - X2B 4x4 Super Cab SRW: Order Summary Time of Preview: 03/22/2023 13:55:39 Receipt: NA

Dealership Name: Kenesaw Motor Co.

Sales Code : F53651

|               |             |               |        |              |           |             |      |
|---------------|-------------|---------------|--------|--------------|-----------|-------------|------|
| Dealer Rep.   | JON DENKERT | Type          | Retail | Vehicle Line | Superduty | Order Code  | 9000 |
| Customer Name | X XXXXX     | Priority Code | 19     | Model Year   | 2023      | Price Level | 335  |

| DESCRIPTION                   | MSRP    | INVOICE DESCRIPTION               | MSRP   | INVOICE  |
|-------------------------------|---------|-----------------------------------|--------|----------|
| F250 4X4 SUPERCAB PICKUP/148  | \$49095 | \$46640 JOB #2 ORDER              | \$0    | \$0      |
| 148 INCH WHEELBASE            | \$0     | \$0 CV LOT MANAGEMENT             | \$0    | \$10     |
| OXFORD WHITE                  | \$0     | \$0 PLATFORM RUNNING BOARDS       | \$445  | \$405    |
| VINYL 40/20/40 SEATS          | \$0     | \$0 10000# GVWR PACKAGE           | \$0    | \$0      |
| MEDIUM DARK SLATE             | \$0     | \$0 \$0 STATE EMISSIONS           | \$0    | \$0      |
| PREFERRED EQUIPMENT PKG.600A  | \$0     | \$0 SNOW PLOW PREP PACKAGE        | \$250  | \$228    |
| .XL TRIM                      | \$0     | \$0 JACK                          | \$0    | \$0      |
| .AIR CONDITIONING -- CFC FREE | \$0     | \$0 250 AMP ALTERNATOR            | \$85   | \$78     |
| .AM/FM STEREO MP3/CLK         | \$0     | \$0 360 DUAL WARNING STROBE AMBER | \$650  | \$592    |
| .6.8L DEVCT NA PFI V8 ENGINE  | \$0     | \$0 FUEL CHARGE                   | \$0    | \$112.88 |
| 10 SPEED AUTO TORQSHIFT-G     | \$0     | \$0 PRICED DORA                   | \$0    | \$0      |
| LT245/75R17E BSW ALL-TERRAIN  | \$165   | \$150 DESTINATION & DELIVERY      | \$1895 | \$1895   |
| 3.73 ELECTRONIC-LOCKING AXLE  | \$430   | \$392                             |        |          |

|                        |  |         |            |
|------------------------|--|---------|------------|
| TOTAL BASE AND OPTIONS |  | MSRP    | INVOICE    |
| DISCOUNTS              |  | \$53015 | \$50502.88 |
| TOTAL                  |  | NA      | NA         |
|                        |  | \$53015 | \$50502.88 |

S/C CAB

50,502.88

Customer Name:

Customer Email:

Customer Address:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.

This is not an invoice.



Preview Order J400 - X2B 4x4 Super Cab SRW: Order Summary Time of Preview: 04/10/2023 15:52:40 Receipt: 4/10/2023

Dealership Name: Hastings Ford

Sales Code : F53489

|               |               |               |       |              |           |             |      |
|---------------|---------------|---------------|-------|--------------|-----------|-------------|------|
| Dealer Rep.   | JAMIE CRAIG   | Type          | Fleet | Vehicle Line | Superduty | Order Code  | J400 |
| Customer Name | Hastings Publ | Priority Code | G1    | Model Year   | 2023      | Price Level | 335  |

| DESCRIPTION                   | MSRP    | DESCRIPTION                   | MSRP   |
|-------------------------------|---------|-------------------------------|--------|
| F250 4X4 SUPERCAB PICKUP/148  | \$49095 | FRONT LICENSE PLATE BRACKET   | \$0    |
| 148 INCH WHEELBASE            | \$0     | PLATFORM RUNNING BOARDS       | \$445  |
| TOTAL BASE VEHICLE            | \$49095 | 10000# GVWR PACKAGE           | \$0    |
| OXFORD WHITE                  | \$0     | 50 STATE EMISSIONS            | \$0    |
| CLOTH 40/20/40 SEAT           | \$100   | SNOW PLOW PREP PACKAGE        | \$250  |
| MEDIUM DARK SLATE             | \$0     | JACK                          | \$0    |
| PREFERRED EQUIPMENT PKG.600A  | \$0     | 190AMP(GAS)/250AMP(6.7L) ALTR | \$0    |
| .XL TRIM                      | \$0     | EXTERIOR BACKUP ALARM         | \$175  |
| .AIR CONDITIONING -- CFC FREE | \$0     | 360 DUAL WARNING STROBE AMBER | \$650  |
| .AM/FM STEREO MP3/CLK         | \$0     | SPECIAL FLEET ACCOUNT CREDIT  | \$0    |
| .6.8L DEVCT NA PFI V8 ENGINE  | \$0     | FUEL CHARGE                   | \$0    |
| 10-SPEED AUTO TORQSHIFT-G     | \$0     | PRICED DORA                   | \$0    |
| .LT245/75R17E BSW ALL-SEASON  | \$0     | ADVERTISING ASSESSMENT        | \$0    |
| 3.73 ELECTRONIC-LOCKING AXLE  | \$430   | DESTINATION & DELIVERY        | \$1895 |
| JOB #2 ORDER                  | \$0     |                               |        |

*\$ 50,431*

|                        |      |         |
|------------------------|------|---------|
| TOTAL BASE AND OPTIONS | MSRP | \$53040 |
| DISCOUNTS              | NA   |         |
| TOTAL                  |      | \$53040 |

ORDERING FIN: QT254 END USER FIN: QT254

Customer Name:  
Customer Address:

Customer Email:  
Customer Phone:

Customer Signature

Date

*This order has not been submitted to the order bank.*

**R8 Productions**  
254 2nd Ave  
Saint Libory, NE 68872  
(308) 3088506393  
davis@r8productions.com



**ADDRESS**

Hastings Senior High School  
1100 W. 14th Street  
Hastings, NE 68901

**Estimate 1520**

**DATE 03/23/2023**

**PROJECT NAME**

Video Project

| ACTIVITY  | QTY |
|---|-----|
| <b>Sales</b><br>Panasonic PT-MZ13KLWU7<br>13,000 Lumen WUXGA Laser 3LCD Projector White No Lens                 | 1   |
| <b>Sales</b><br>Panasonic ET-EMT800<br>4.14-7.4:1 Zoom Lens MZ Series   | 1   |
| <b>Sales</b><br>14115LC 255" Diagonal Large Advantage Tensioned Electrol 16:10 Wide Da Mat Custom add 48" Black | 1   |
| <b>Sales</b><br>Wyrestorm NetworkHD™ 400 Series In-Wall 4K AV over IP JPEG 2000 Encoder                         | 2   |
| <b>Sales</b><br>Wyrestorm NetworkHD™ 400 Series 4K AV over IP JPEG 2000 Decoder                                 | 2   |
| <b>Sales</b><br>Controller for NetworkHD™ Systems   | 1   |
| <b>Sales</b><br>PTZOptics PT30X-NDI 30x Optical Zoom NDI Broadcast and Conference Camera                        | 1   |
| <b>Sales</b><br>PTZOptics PT-SUPERJOY-G1 IP & Serial PTZ Camera Joystick Controller                             | 1   |
| <b>Sales</b><br>Magewell Pro Convert NDI to HDMI  | 1   |
| <b>Sales</b><br>ZyXEL 8-port GbE L2 PoE Switch with GbE Uplink  | 1   |
| <b>Sales</b><br>Blackmagic Design UltraStudio 4K Mini<br>Capture & Playback Unit                                | 1   |

| ACTIVITY  | QTY |
|---|-----|
| <b>Sales</b><br>Audio-Technica AT4041SP Studio Microphone Pack<br>Recording and Live Stream Microphones | 2   |
| **Appropriate Man Lift provided by customer or provided by R8 Productions at an additional cost.**      |     |
| <b>Auxiliary Hardware</b><br>Electrical, Data, Conduit, J-Boxes, Rigging Supplies, etc.                 | 1   |
| <b>Install Engineer</b><br>Labor  | 1   |

|       |             |
|-------|-------------|
| TOTAL | \$62,870.00 |
|-------|-------------|

Accepted By

Accepted Date

**R8 Productions**  
254 2nd Ave  
Saint Libory, NE 68872  
(308) 3088506393  
davis@r8productions.com



**ADDRESS**

Hastings Senior High School  
1100 W. 14th Street  
Hastings, NE 68901

**Estimate 1516**

**DATE 02/22/2023**

**PROJECT NAME**

House Lighting Project

| ACTIVITY   | QTY   |
|--|-------|
| <b>Sales</b><br>HSA INSHRS-II High Rise Standard Rolltop<br>Added Options: INHRPLUS4, SS5, ILS, BLACLAM                                      | 1     |
| <b>Sales</b><br>300W Low Profile High Bay White, 45,000 lumen, 120 degree lens, 4000K, 100-277VAC, Reverse Digital Dimming DMX, 5yr warranty | 25    |
| <b>Sales</b><br>DMX Install Cable  | 2,000 |
| **Appropriate Man Lift provided by customer or provided by R8 Productions at an additional cost.**   |       |
| <b>Auxiliary Hardware</b><br>Electrical, Data, Conduit, J-Boxes, Rigging Supplies, etc.  | 1     |
| <b>Install Engineer</b><br>Labor   | 1     |

**TOTAL \$47,960.00**

Accepted By

Accepted Date

**Administrative Resignation/Release/Retire(s)**

| Name                              | Assignment/Building | FTE | Effective | Replaces/Reason |
|-----------------------------------|---------------------|-----|-----------|-----------------|
| No Resignation /Release/Retire(s) |                     |     |           |                 |

**Administrative Transfer(s)**

| Name         | Former Assignment/Building | New Assignment/Building | Effective | Replaces/Reason |
|--------------|----------------------------|-------------------------|-----------|-----------------|
| No Transfers |                            |                         |           |                 |

**Administrative New Hire(s)**

| Name           | Assignment/FTE/Building | Effective | Degree/Level | College/University | Replaces/Reason |
|----------------|-------------------------|-----------|--------------|--------------------|-----------------|
| No New Hire(s) |                         |           |              |                    |                 |

**Certificated Resignation/Release(s)**

| Name             | Assignment/Building                      | FTE  | Effective | Replaces/Reason |
|------------------|--|------|-----------|-----------------|
| Melissa Blake    | Speech Language Pathologist/Districtwide | 1.00 | 5/19/23   | Resign          |
| Christiana Cole  | Grade 3/Hawthome                         | 1.00 | 5/19/23   | Resign          |
| Susan Cole       | English Learners/Middle School           | 1.00 | 5/19/23   | Resign          |
| Sarah Hartmann   | Grade 3/Lincoln                          | 1.00 | 5/19/23   | Resign          |
| Nathan Huyser    | Vocal Music/Middle School                | 1.00 | 5/19/23   | Resign          |
| Michelle Kimle   | Counselor/Middle School                  | 1.00 | 5/19/23   | replacement)    |
| Todd Kiplinger   | Special Education/Senior High            | 1.00 | 5/19/23   | Retire          |
| Olivia Kruse     | Social Studies/Middle School             | 1.00 | 5/19/23   | Resign          |
| Dan Lowther      | Art/Middle School                        | 1.00 | 5/19/23   | Resign          |
| Courtney Svoboda | Spanish/Senior High                      | 1.00 | 5/19/23   | Resign          |
| Jamie Thurin     | Preschool/Morton                         | 1.00 | 5/19/23   | Resign          |

**Certificated Transfer(s)**

| Name              | Former Assignment/Building    | New Assignment/Building      | Effective   | Replaces/Reason            |
|-------------------|-------------------------------|------------------------------|-------------|----------------------------|
| Nick Drake        | Special Education/Senior High | World Cultures/Middle School | August 2023 | Jonathan Lindblad/Transfer |
| Allision Flinn    | Special Education/Hawthome    | School Counselor/Hawthome    | August 2023 | Jennifer Clancy/Retire     |
| Amy Kelly         | Grade 4/Lincoln               | Elementary Art/Districtwide  | August 2023 | New Position               |
| Jonathan Lindblad | World Cultures/Middle School  | Social Studies/Middle School | August 2023 | Brandon Wamberg/Resign     |

**Certificated New Hire(s)**

| Name                  | Assignment/FTE/Building             | Effective   | Degree/Level | College/University             | Replaces/Reason             |
|-----------------------|-------------------------------------|-------------|--------------|--------------------------------|-----------------------------|
| Courtney Casillas     | Art/Hawthome/Longfellow             | August 2023 | BA-5         | Chadron State College          | Lauren Gunn/Resign          |
| Tara Dryml            | Grade 4/Lincoln                     | August 2023 | BA-1         | William Penn University        | Amy Kelly/Transfer          |
| Jeffery Ferreri       | Art/Middle School.                  | August 2023 | MA-11        | Marygrove College              | Dan Lowther/Resign          |
| Rachel Guiai          | Preschool/Morton                    | August 2023 | BA-1         | Keamey                         | Jamie Thurin/Resign         |
| Jeremiah Horacek      | Reading/Middle School               | August 2023 | BA-2         | Morningside College            | Karen Valdes/Transfer       |
| Julie Jarzynka        | School                              | August 2023 | MA-10        | Peru State College             | Amber Jones/Resign          |
| Mikhala Jorgensen     | Grade 2/Longfellow                  | August 2023 | BA-1         | Hastings College               | Malania Schubert/Transfer   |
| Kelsey King           | Art/Middle School/Senior High       | August 2023 | MA-11        | University of Nebraska Lincoln | Ruth Neilsen/Transfer       |
| Keatyn Maes           | Grade 3/Lincoln                     | August 2023 | BA-1         | Hastings College               | Emily Reimer/Resign         |
| Hope McMurtrey        | Special Education/Senior High       | August 2023 | MA18-14      | Keamey                         | Rylee Turner/Resign         |
| Kassie Neujahr        | English/Middle School               | August 2023 | MA-6         | Doane College                  | Michael McPhillips/Transfer |
| Drew Pennington       | Vocal Music/Middle School           | August 2023 | BA-1         | Doane College                  | Nathan Huyser/Resign        |
| Kelsey Peterson       | Grade 3/Lincoln                     | August 2023 | BA-1         | Hastings College               | Sarah Hartmann/Resign       |
| Christina Pfeil       | Mathematics/Middle School           | August 2023 | BA-7         | Hastings College               | Breanna Patsios/Resign      |
| Kathryn Rohweder      | Grade 3/Hawthome                    | August 2023 | BA-1         | Hastings College               | Christiana Cole/Resign      |
| Elizabeth Senseman    | Grade 4/Watson                      | August 2023 | BA27-10      | Wichita State University       | Carlyn Byrnes/Resign        |
| Morgan Sentelle       | Instrumental Music/Middle School    | August 2023 | BA09-8       | Keamey                         | Troy Ehmke/Transfer         |
| Siarra Vicinovac      | Special Education/Hawthome          | August 2023 | BA-5         | Hastings College               | Alison Flinn/Transfer       |
| Catherine Yablonovsky | Family Consumer Science/Senior High | August 2023 | MA-5         | Weber State University         | Courtney Bencotter/Transfer |

**Extra Standard Resignation/Release(s)**

| Name            | Assignment/Building                | Effective  | Replaces/Reason |
|-----------------|------------------------------------|------------|-----------------|
| Jordan Binfield | Middle School Garden/Middle School | 05/19/2023 | Resign          |
| Jeff Bittfield  | Assistan Cross Country/Senior High | 05/19/2023 | Resign          |
| Keashaun Hunt   | Assistant Football/Senior High     | 05/19/2023 | Resign          |
| Casey Martin    | Middle School Garden/Middle School | 05/19/2023 | Resign          |
| Blake Marquardt | Assistant Softball/Senior High     | 05/19/2023 | Resign          |
| Brenda McKenzie | Learning Team Liaison/Districtwide | 05/19/2023 | Resign          |
| Jessica Neuhart | Student Council/Longfellow         | 05/19/2023 | Resign          |
| Emily Reimer    | Learning Team Liaison/Districtwide | 05/19/2023 | Resign          |

**Extra Standard Transfer(s)**

| Name            | Former Assignment/Building     | New Assignment/Building   | Effective   | Replaces/Reason     |
|-----------------|--------------------------------|---------------------------|-------------|---------------------|
| Blake Marquardt | Assistant Softball/Senior High | Head Softball/Senior High | August 2023 | Ashley Speak/Resign |

**Extra Standard New Hire(s)**

| Name             | Assignment/Building               | Level          | Effective   | Replaces/Reason          |
|------------------|-----------------------------------|----------------|-------------|--------------------------|
| Austin Heikkinen | Assistant Wrestling/Middle School | CAT I, LVL 1   | August 2023 | Jonathan Lindblad/Resign |
| Kaley Summers    | Assistant Volleyball/Senior High  | CAT III, LVL 1 | August 2023 | Melissa Everson/Resign   |

**Classified Resignation/Release(s)**

| <b>Name</b>      | <b>Assignment/Building</b>               |  | <b>FTE</b> | <b>Effective</b> | <b>Replaces/Reason</b> |
|------------------|--|--|------------|------------------|------------------------|
| Sharese Ballheim | Special Education<br>Paraeducator/Watson |  | 1.0        | 03/31/2023       | Release                |
| Colleen Cannady  | Bus Monitor/Transportation               |  | 1.0        | 04/10/2023       | Resign                 |

**Classified Transfer(s)**

| <b>Name</b>  | <b>Former Assignment/Building</b> | <b>New Assignment/Building</b>  | <b>FTE</b> | <b>Effective</b> | <b>Replaces/Reason</b> |
|--------------|-----------------------------------|---------------------------------|------------|------------------|------------------------|
| Rose Koehler | Office Paraeducator/Longfellow    | SEBL<br>Paraeducator/Longfellow | 1.0        | 3/10/2023        | Charles Godwin/Resign  |

**Classified New Hire(s)**

| <b>Name</b>  | <b>Assignment/Building</b>       |  | <b>FTE</b> | <b>Effective</b> | <b>Replaces/Reason</b>   |
|--------------|----------------------------------|--|------------|------------------|--------------------------|
| Sara Johnson | Night Custodian/Morton           |  | 0.5        | 3/22/23          | Michael Perry/Resign     |
| Laura Solkey | Library Paraeducator/Senior High |  | 1.0        | 3/22/23          | Brandon Hemberger/Resign |