



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, August 21, 2023 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. Hold Hearing on Parental Involvement Policy - Lawrence Tunks -

6. RECURRENT - Jim Boeve -

6.1. Minutes of Previous Meeting(s) -

6.2. Payment of Expenditures -

7. ADMINISTRATIVE REPORT - Jim Boeve -

8. RECEIVE CORRESPONDENCE - Jim Boeve -

9. SUPERINTENDENT'S REPORT - Jeff Schneider -

10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

11. SPECIAL BOARD FUNCTIONS - Jim Boeve -

11.1. Approve Property Tax Authority Resolution - Jeff Schneider -

11.2. Reaffirm Policy 1005.03: Parental Involvement in the Schools - Lawrence Tunks -

11.3. Approve New Policy 502.095: Full Time & Part Time Enrollment - 2nd Reading
- Lawrence Tunks -

11.4. Revise Policy 506.01: Student Activity Eligibility - 2nd Reading - Lawrence Tunks -

11.5. Approve New Policy 604.012: Collection of Information regarding Dyslexia - 2nd Reading
- Dr. Kandace Garwood -

11.6. Approve New Policy 608.011: Behavioral Points of Contact - 2nd Reading - Dr. Kandace
Garwood -

11.7. Approve New Policy 508.11: Seizure Safe Schools - 2nd Reading - Dr. Tom Szlanda -

11.8. Approve New Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations -
2nd Reading - Dr. Tom Szlanda -

11.9. Revise Policy 503.03: Enrollment Option - 2nd Reading - Jeff Schneider -

11.10. Revise Policy 505.04: Alternative Education - 2nd Reading - Jeff Schneider -

11.11. Approve purchase of property - Trent Kelly -

11.12. Approve the addition of extra standard duty stipends to Appendix B - Dr. Tom Szlanda -

11.13. Approve additional paid holidays for classified staff members - Jeff Schneider -

11.14. CONSENT AGENDA - Dr. Thomas Szlanda -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

14. MEDIA SPOKESPERSON - Jim Boeve -

15. ADJOURNMENT - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

PARENTAL INVOLVEMENT IN THE SCHOOLS

It is the policy of the Hastings Public Schools, District No. 18, to encourage parental involvement and participation in the School District and to provide parents with access to all textbooks, tests, curriculum materials, and any other instructional materials used by the school.

It shall further be the policy of the District that educational decisions of the professional staff, administration, and Board of Education take into consideration when, and to the extent they deem appropriate, information from parents as to any concerns, objections, or other information such parents would wish to provide to the School District concerning parents' access, involvement, and participation in all activities of the school as it relates to the students of the District.

This policy and any corresponding policy and/or rule shall be reviewed annually by the Board of Education.

| | | |
|------------------|---------|--------------------------|
| Cross Reference: | 507.01 | Student Records Access |
| | 611.01 | Student Progress Reports |
| | 1002 | District Annual Report |
| | 1005.01 | Public Complaints |

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 7-14-11, 7-12-12 Revised _____

HASTINGS PUBLIC SCHOOLS

PARENT AND FAMILY ENGAGEMENT

The Parent and Family Engagement Policy has been adopted to encourage parental and family involvement with the school. This policy reflects the input of parents. It is to be updated annually and distributed to parents and family members in an understandable and uniform format. Given this policy, the following policies, rules, and regulations shall apply:

1. In the event any parent has a complaint or objection to any instructional materials, the procedures of Policy 606.03 shall be followed. Parents shall be provided, upon request, a listing of textbooks, standardized tests, and copyrighted curriculum materials that will be used with reference to their child during the current or upcoming year. Teachers shall also, upon request, discuss curriculum and the use of presentations by non-district personnel planned for the student with the parents.
2. It shall be the practice of the District, upon reasonable advance request by parents to attend and monitor courses, assemblies, counseling sessions, and other instructional activities, to permit such parents to be in attendance at such activities, unless such attendance would substantially interfere with a legitimate school interest. (See Board of Education Policy 1005.07 and 1005.08). Notice of field trips shall be provided according to the provisions of Administrative Rule 607.05.
3. It shall be the practice of the District to encourage communications from parents concerning when they believe it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parents may find objectionable. Provisions for such may be found under Policy 504.01.
4. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - (A) Whether the student's teacher –
 - (1) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (2) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (3) is teaching in the field of discipline of the certification of the teacher.

(B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.

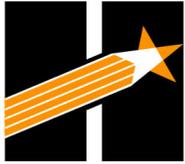
5. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding any State or District-wide assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District-wide assessment, including: the subject to be assessed; the purpose for which the assessment is designed and used; the source of the requirement for the assessment; the amount of time students will spend taking the assessment; the schedule for the assessment; and the time and format for disseminating results.
6. Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial, or ethnic minority background or are migratory children. The District will also inform parents of opportunities to participate in various school programs as set forth in the ESSA, in a language the parents can understand.
7. It shall be the practice of the District to provide full access to the records of students to parents, all as set forth in P.L. 79-2, 104, the Federal Education Right to Privacy Act, other applicable law, and the provisions of Board of Education Policy 507.01, during regular business hours of the school.
8. It shall be the practice of the District to notify the parents of any student who may be subjected to a standard norm-referenced and to notify the parents, when reasonable to do so, where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments, and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student shall be prohibited unless the parents consent in writing that such tests be administered to their child.

9. Prior to any school-sponsored survey being administered to the students of the District, it shall be the duty of the Superintendent or his/her designee to notify the parents of each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which the results of the survey will be used from the school's perspective. Parents may excuse their child from participation in the survey by using the provisions of Policy 504.01.
10. Parents of children attending schools receiving Title I funding are to be involved in the planning, review, evaluation and improvement of the Title I Program, the Parent and Family Engagement Policy, and the School-Parent Compact at an annual parent meeting.
11. The District will coordinate and integrate parental involvement programs and activities with other federal, state and local programs that encourage and support parents in more fully participating in the education of their children.

Legal Reference: ESSA

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07, 8-18-08, 8-17-09, 07-19-10, 06-20-11, 7-17-17, 11-20-17, 12-18-17 Revised 07-19-10, 07-18-11, 7/17/17, 12-18-17

HASTINGS PUBLIC SCHOOLS



HASTINGS
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Assuring the essential.
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Hastings Public Schools Regular Board Meeting Minutes

July 17, 2023 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, July 12, 2023.

| | |
|--------------------|---------|
| Jim Boeve: | Present |
| Sharon Brooks: | Present |
| Brent Gollner: | Present |
| Jodi Graves: | Present |
| Andrew McCarty: | Present |
| Laura Schneider: | Present |
| Christopher Shade: | Present |
| Becky Sullivan: | Present |
| Stacie Widhelm: | Present |

1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

2. Roll Call

Others in attendance; Jeff Schneider, Superintendent; Denise Behrends, Assistant to the Superintendent, joined via phone; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Director of Human Resources & Operations; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Erin Cafferty, Business Manager; Terry Julian, Technology Facilitator; Chris Schukei, Executive Director of the HPS Foundation; Will Vraspir, Hastings Tribune; Brian Laux, Senior High Assistant Principal

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act

5. RECURRENT - Jim Boeve

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Stacie Widhelm, Seconded by Christopher Shade. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,098,366.69. Motion made by Sharon Brooks, Seconded by Becky Sullivan. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

6. ADMINISTRATIVE REPORT - Jim Boeve

There were no Board member comments.

7. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared good news with Board members.

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

There were no public comments.

10. SPECIAL BOARD FUNCTIONS - Jim Boeve

10.1. Update Policy 509.05: Graduation/Certificate of Achievement (single read) - Lawrence Tunks

Motion to approve updated Policy 509.05: Graduation/Certificate of Achievement, as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Lawrence Tunks reviewed changes to Policy 509.05: Graduation/Certificate of Achievement. Policy revision is due to legislation - LB 452 and LB 1112, which required financial literacy coursework prior to a student's graduation. Mr. Tunks recommended approval of the revised wording to Policy 509.05: Graduation/Certificate of Achievement, as presented.

Board members held a discussion about graduation requirements.

10.2. Update Policy 611.07: Graduation Requirements (single read) - Lawrence Tunks

Motion to approved updated Policy 611.07: Graduation Requirements, as presented. Motion made by Brent Gollner, Seconded by Becky Sullivan. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Lawrence Tunks reviewed changes to 611.07: Graduation Requirements. Policy revision is due to legislation - LB 452 and LB 1112, which required financial literacy coursework prior to a student's graduation. Mr. Tunks recommended approval of the revised wording to Policy 611.07: Graduation Requirements, as presented.

10.3. Approve New Policy 502.095: Full Time & Part Time Enrollment - 1st Reading - Lawrence Tunks

Motion to approve first reading of Policy 502.095: Full Time & Part Time Enrollment, as presented. Motion made by Laura Schneider, Seconded by Jodi Graves. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Nay |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Lawrence Tunks reviewed new Policy 502.12: Full Time & Part Time Enrollment. The new policy is due to new legislation - LB 705, which revised part-time enrollment and extracurricular activity eligibility laws. Mr. Tunks recommended approval of the first reading of new Policy 502.12: Full Time & Part Time Enrollment, as presented.

Board members held a discussion about the new policy and full-time/part-time enrollment. Board member Sharon Brooks stated that she is voting no as a gesture to voice her frustration with the fact that, in her opinion, the Legislature did not think about how many new laws could affect schools.

10.4. Revise Policy 506.01: Student Activity Eligibility - 1st Reading - Lawrence Tunks

Motion to approve first reading of revised Policy 506.01: Student Activity Eligibility, as presented. Motion made by Brent Gollner, Seconded by Stacie Widhelm. Motion passed

| | |
|----------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Nay |
| Brent Gollner: | Yea |

Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Lawrence Tunks reviewed new Policy 506.01: Student Activity Eligibility Policy update is due to new legislation - LB 705, which revised part-time enrollment and extracurricular activity eligibility laws. Requires two readings because it refers to a new policy. Mr. Tunks recommended approval of the first reading of new Policy 502.095: Full Time & Part Time Enrollment, as presented.

Board members held a discussion about the updated policy.

10.5. Update Policy 604.03: Special Education (single read) - Dr. Kandace Garwood
Motion to approve revised Policy 604.03: Special Education, as presented. Motion made by Becky Sullivan, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Dr. Kandace Garwood reviewed updated Policy 604.03: Special Education. Policy changes will update language to address several updates to the general special education policy to conform with recent developments and interpretations of special education law and a public school's obligations. All the items are already in practice. Dr. Garwood recommended approval of the first reading of new Policy 604.03: Special Education, as presented.

Board members held a discussion about the updated policy.

10.6. Approve New Policy 604.012: Collection of Information regarding Dyslexia - 1st Reading -
Dr. Kandace Garwood
Motion to approve first reading of new Policy 604.012: Collection of Information regarding
Dyslexia, as presented. Motion made by Jodi Graves, Seconded by Christopher Shade. Motion
passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea

Becky Sullivan: Yea
Stacie Widhelm: Yea

Dr. Kandace Garwood reviewed new Policy 604.012: Collection of Information regarding Dyslexia. The policy is to comply with new legislation - LB 298, which requires public school districts to submit information about student dyslexia to the Nebraska Department of Education. Dr. Garwood recommended approval of the first reading of new Policy 604.012: Collection of Information regarding Dyslexia, as presented.

Board members held a discussion about the new policy.

10.7. Approve New Policy 608.011: Behavioral Points of Contact - 1st Reading - Dr. Kandace Garwood

Motion to approve first reading of New Policy 608.011: Behavioral Points of Contact, as presented. Motion made by Sharon Brooks, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Dr. Kandace Garwood reviewed new Policy 608.011: Behavioral Points of Contact. Policy is to comply with legislation - LB 852 & LB 705, which requires schools to designate and publish behavioral health points of contact to provide support for behavioral health needs. Dr. Garwood recommended approval of the first reading of new Policy 608.011: Behavioral Points of Contact, as presented.

10.8. Update Policy 504.11: Weapons (single read) - Dr. Tom Szlanda

Motion to approve updated Policy 504.11: Weapons, as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Dr. Tom Szlanda reviewed changes to Policy 504.11: Weapons. Policy revision is due to legislation - LB 722, which expanded concealed carry rights but prohibits concealed firearms on school grounds. Dr. Szlanda recommended approval of the revised wording to Policy 504.11: Weapons, as presented.

10.9. Approve New Policy 508.11: Seizure Safe Schools - 1st Reading - Dr. Tom Szlanda
Motion to approve first reading of New Policy 508.11: Seizure Safe Schools, as presented.
Motion made by Christopher Shade, Seconded by Sharon Brooks. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Dr. Tom Szlanda reviewed new Policy 508.11: Seizure Safe Schools. The new policy is to clarify compliance with legislation - LB 639, which required schools to develop plans for students with seizure disorders. Dr. Szlanda recommended approval of the first reading of new Policy 508.11: Seizure Safe Schools, as presented.

Board members held a discussion about the new policy.

10.10. Approve New Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations - 1st Reading - Dr. Tom Szlanda

Motion to approve first reading of new Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations, as presented. Motion made by Brent Gollner, Seconded by Laura Schneider.
Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Dr. Tom Szlanda reviewed new Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations. The new policy is to comply with legislation - LB 705 (via LB 805), which repealed Neb. Rev. Stat. 79-2,103. Dr. Szlanda recommended approval of the first reading of new Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations, as presented.

Board members held a discussion about the new policy.

10.11. Update Policy 1006.01: Use of School Facilities (single read) - Jeff Schneider
Motion to approve updated Policy 1006.01: Use of School Facilities, as presented. Motion made by Jodi Graves, Seconded by Christopher Shade. Motion passed

| | |
|----------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Yea |
| Brent Gollner: | Yea |

| | |
|--------------------|-----|
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Superintendent Schneider reviewed changes to Policy 1006.01: Use of School Facilities. Policy revision is due to amended legislation - LB 805, which requires schools to allow designated youth organizations the opportunity to provide information to students at school. The items are already in practice. Mr. Schneider recommended approval of the revised wording to Policy 1006.01: Use of School Facilities, as presented.

Board members held a discussion about the updated policy.

10.12. Revise Policy 503.03: Enrollment Option - 1st Reading - Jeff Schneider
Motion to approve first reading of Revised Policy 503.03: Enrollment Option, as presented.
Motion made by Stacie Widhelm, Seconded by Brent Gollner. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Nay |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Yea |
| Becky Sullivan: | Yea |
| Stacie Widhelm: | Yea |

Superintendent Schneider reviewed changes to Policy 503.03: Enrollment Option. Policy changes are due to new legislation - LB 705, which revamps Nebraska's option enrollment laws for special education students. Mr. Schneider noted that this will change the date to September for option enrollment numbers to be set for the following school year. Mr. Schneider recommended approval of the first reading of revised Policy 503.03: Enrollment Option, as presented.

Board members held a discussion about the revised policy.

10.13. Update Policy 505.03: Student Discipline (single read) - Jeff Schneider
Motion to approve updated Policy 505.03: Student Discipline, as presented. Motion made by Brent Gollner, Seconded by Becky Sullivan. Motion passed

| | |
|--------------------|-----|
| Jim Boeve: | Yea |
| Sharon Brooks: | Nay |
| Brent Gollner: | Yea |
| Jodi Graves: | Yea |
| Andrew McCarty: | Yea |
| Laura Schneider: | Yea |
| Christopher Shade: | Nay |
| Becky Sullivan: | Yea |

Stacie Widhelm: Nay

Superintendent Schneider reviewed changes to Policy 505.03: Student Discipline. Policy revision is due to new legislation - LB 705, which includes a number of significant changes to Nebraska's Student Discipline Act. Mr. Schneider recommended approval of the revised wording to Policy 505.03: Student Discipline, as presented.

Board members held a discussion about the revised policy and student discipline issues.

10.14. Revise Policy 505.04: Alternative Education - 1st Reading - Jeff Schneider
Motion to approve first reading of revised Policy 505.04: Alternative Education, as presented.
Motion made by Becky Sullivan, Seconded by Laura Schneider. Motion passed

Jim Boeve: Yea
Sharon Brooks: Nay
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Superintendent Schneider reviewed changes to Policy 505.04: Alternative Education. Policy changes are due to new legislation - LB 705, which revised alternative education requirements for expelled students. Mr. Schneider recommended approval of the first reading of revised Policy 505.04: Alternative Education, as presented.

10.15. Update Policy 203.01: Annual Organizational Meeting (single read) - Jeff Schneider
Motion to approve updated Policy 203.01: Annual Organizational Meeting, as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Superintendent Schneider reviewed changes to 203.01: Annual Organizational Meeting. At the recommendation of legal counsel, policy revision is due to clarification of Neb. Rev. Stat. §§ 576, 577, and 578 requiring the Board to elect a secretary. The election of the Board Secretary differs from the appointment of the recording secretary. Mr. Schneider recommended approval of the revised wording to 203.01: Annual Organizational Meeting, as presented.

Board members held a discussion about the policy changes and Board member offices.

10.16. Ratify roof bid for Alcott - Trent Kelly

Motion to ratify bid from Ziemba Roofing in the amount of \$69,043.00 for Alcott roof project. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Trent Kelly reviewed the proposal from Ziemba Roofing for roof repair/replacement at Alcott. The project was time-sensitive, so Mr. Kelly recommended ratifying the bid from Ziemba Roofing in the amount of \$69,043.00 for the Alcott roof project.

Board members held a discussion about the roof project.

10.17. Approve bid for Custodial Equipment - Trent Kelly
Motion to approve purchase from Egan Supply in the amount of \$30,692.98 for custodial equipment. Motion made by Jodi Graves, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Trent Kelly reviewed custodial equipment quote from Egan Supply. Purchase will be made via ESSER funding. Mr. Kelly recommended purchase of custodial equipment from Egan supply in the amount of \$30,692.98.

Board members held a discussion about the equipment purchase.

10.18. CONSENT AGENDA - Dr. Thomas Szlanda
Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea

Becky Sullivan: Yea
Stacie Widhelm: Yea

Dr. Tom Szlanda reviewed current vacant positions throughout the District. Dr. Szlanda recommended approval of the consent agenda as presented.

Board members held a discussion about the continued staffing needs of the District.

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve
There were no public comments.

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve
President Boeve reminded Board members of upcoming Board meetings for next month.

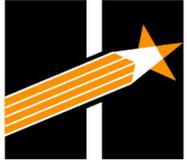
13. MEDIA SPOKESPERSON - Jim Boeve
President Boeve announced Chris Shade will serve as the media spokesperson for this month.

14. ADJOURNMENT - Jim Boeve
Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.
Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Brent Gollner: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Laura Schneider: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

Meeting adjourned at 7:36 p.m.

Dr. Thomas Szlanda, Board Secretary



HASTINGS
PUBLIC SCHOOLS

Assuring the essential.
Expanding the possible.

Hastings Public Schools Work Session Minutes

July 13, 2023 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, July 7, 2023.

Jim Boeve: Present
Sharon Brooks: Present
Brent Gollner: Absent
Jodi Graves: Present
Andrew McCarty: Present
Laura Schneider: Absent
Christopher Shade: Absent
Becky Sullivan: Present
Stacie Widhelm: Present
Brent Gollner: Present

1. Roll Call

President Boeve called the meeting to order.

Board members Laura Schneider and Chris Shade were excused.

Board member Brent Gollner joined the meeting at 6:10 p.m.

Others in attendance; Jeff Schneider, Superintendent joined via zoom; Denise Behrends, Assistant to the Superintendent; Chris Schukei, Executive Director of the HPS Foundation; Erin Cafferty, Business Manager; Terry Julian, Technology Facilitator; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Director of Human Resources & Operations; Lawrence Tunks, Director of Learning; Dr. Kandace Garwood, Director of Special Education; Will Vraspir, Hastings Tribune; Andy Jones, Hastings Public Access TV.

2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA representatives and guests. He asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Jim Boeve

There were no Board member comments.

5. Summary of Board Retreat - Jim Boeve

President Boeve reviewed the Board Retreat noting it was a good meeting for Board members

to work together and fine tune goals. Additional information on new goals and priorities to come in future meetings.

6. Quarterly Financial Report - Erin Cafferty

Business manager Erin Cafferty reviewed the quarterly financial report through the 3rd quarter, ending in May. She noted expenses were up due to personnel costs and ESSER fund purchases. Receipts are also up due to valuations, interest, and grant income. Overall, no surprises and the financial picture is as expected at this time.

7. Preparation of 2023-24 Budget - Erin Cafferty & Jeff Schneider

Superintendent Schneider reviewed preliminary budget information for 2023-24. He shared the timeline for the budget process. In August a more in-depth budget report will be provided. In September, the budget hearing and joint tax hearing will be held, with overall budget approval in 2-3 months. Mr. Schneider noted that receipts are expected to be up, but expenses are also anticipated to increase due to personnel and general rising costs. With the recent passage of the governor's funding bill and depending on valuations, he anticipates HPS may be able to maintain a stable budget, while providing a reduction to the tax levy.

Board members held a discussion on preliminary budget information.

8. Update Policy 509.05: Graduation/Certificate of Achievement (single read) - Lawrence Tunks

Lawrence Tunks reviewed updates to Policy 509.05: Graduation/Certificate of Achievement. Policy revision is due to legislation - LB 452 and LB 1112, which requires financial literacy coursework prior to a student's graduation. Mr. Tunks will recommend approval of the revised wording to Policy 509.05: Graduation/Certificate of Achievement, as presented.

9. Update Policy 611.07: Graduation Requirements (single read) - Lawrence Tunks

Lawrence Tunks reviewed updates to 611.07: Graduation Requirements. Policy revision is due to legislation - LB 452 and LB 1112, which required financial literacy coursework prior to a student's graduation. Mr. Tunks will recommend approval of the revised wording to Policy 611.07: Graduation Requirements, as presented.

Board members held a discussion about the proposed policy 611.07 update.

10. Approve New Policy 502.095: Full Time & Part Time Enrollment - 1st Reading - Lawrence Tunks

Lawrence Tunks reviewed new Policy 502.095: Full Time & Part Time Enrollment. New policy is due to new legislation - LB 705, which revised part-time enrollment and extracurricular activity eligibility laws. Mr. Tunks will recommend approval of the first reading of new Policy 502.095: Full Time & Part Time Enrollment, as presented.

Board members held a discussion about the new policy.

11. Revise Policy 506.01: Student Activity Eligibility - 1st Reading - Lawrence Tunks

Lawrence Tunks reviewed new Policy 506.01: Student Activity Eligibility. Policy update is due to new legislation - LB 705, which revised part-time enrollment and extracurricular activity eligibility laws. Requires two readings because it refers to a new policy. Mr. Tunks will recommend approval of the first reading of new Policy 506.01: Student Activity Eligibility, as presented.

12. Update Policy 604.03: Special Education (single read) - Dr. Kandace Garwood

Dr. Kandace Garwood reviewed updated Policy 604.03: Special Education. Policy changes will update language to address several updates to the general special education policy to conform with recent developments and interpretations about special education law and a public school's

obligations. All items are already in practice. Dr. Garwood will recommend approval of updated Policy 604.03: Special Education

13. Approve New Policy 604.012: Collection of Information regarding Dyslexia - 1st Reading - Dr. Kandace Garwood

Dr. Kandace Garwood reviewed new Policy 604.012: Collection of Information regarding Dyslexia. Policy is to comply with new legislation - LB 298, which requires public school districts to submit information about student dyslexia to the Nebraska Department of Education. Dr. Garwood will recommend approval of the first reading of new Policy 604.012: Collection of Information regarding Dyslexia, as presented.

Board members held a discussion about the new policy.

14. Approve New Policy 608.011: Behavioral Points of Contact - 1st Reading - Dr. Kandace Garwood

Dr. Kandace Garwood reviewed new Policy 608.011: Behavioral Points of Contact. Policy is to comply with legislation - LB 852 & LB 705, which requires schools to designate and publish behavioral points of contact. Dr. Garwood will recommend approval of the first reading of new Policy 608.011: Behavioral Points of Contact, as presented.

Board members held a discussion about the new policy.

15. Update Policy 504.11: Weapons (single read) - Dr. Tom Szlanda

Dr. Tom Szlanda reviewed updates to Policy 504.11: Weapons. Policy revision is due to legislation - LB 722, which expanded concealed carry rights but prohibits concealed firearms on school grounds. Dr. Szlanda will recommend approval of the revised wording to Policy 504.11: Weapons, as presented.

Board members held a discussion about the proposed policy 504.11 updates.

16. Approve New Policy 508.11: Seizure Safe Schools - 1st Reading - Dr. Tom Szlanda

Dr. Tom Szlanda reviewed new Policy 508.11: Seizure Safe Schools. New policy is to clarify compliance with legislation - LB 639, which required schools to develop plans for students with seizure disorders. Dr. Szlanda will recommend approval of the first reading of new Policy 508.11: Seizure Safe Schools, as presented.

17. Approve New Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations - 1st Reading - Dr. Tom Szlanda

Dr. Tom Szlanda reviewed new Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations. New policy is to comply with legislation - LB 705 (via LB 805), which repealed Neb. Rev. Stat. 79-2,103. Dr. Szlanda will recommend approval of the first reading of new Policy 504.20: Initiations, Hazing, Secret Clubs & Outside Organizations, as presented.

18. Update Policy 1006.01: Use of School Facilities (single read) - Jeff Schneider

Superintendent Schneider reviewed changes to Policy 1006.01: Use of School Facilities. Policy revision is due to amended legislation - LB 805, which requires schools to allow designated youth organizations the opportunity to provide information to students at school. Mr. Schneider will recommend approval of the revised wording to Policy 1006.01: Use of School Facilities, as presented.

19. Revise Policy 503.03: Enrollment Option - 1st Reading - Jeff Schneider

Superintendent Schneider reviewed changes to Policy 503.03: Enrollment Option. Policy changes are due to new legislation - LB 705, which revamps Nebraska's option enrollment laws for special education students. Mr. Schneider noted this will become a regular September

meeting agenda item. Superintendent Schneider will recommend approval of the first reading of revised Policy 503.03: Enrollment Option, as presented.

20. Update Policy 505.03: Student Discipline (single read) - Jeff Schneider
Superintendent Schneider reviewed changes to Policy 505.03: Student Discipline. Policy revision is due to new legislation - LB 705, which includes a number of significant changes to Nebraska's Student Discipline Act. Mr. Schneider will recommend approval of the revised wording to Policy 505.03: Student Discipline, as presented.

21. Revise Policy 505.04: Alternative Education - 1st Reading - Jeff Schneider
Superintendent Schneider reviewed changes to Policy 505.04: Alternative Education. Policy changes are due to new legislation - LB 705, which revised alternative education requirements for expelled students. Mr. Schneider will recommend approval of the first reading of revised Policy 505.04: Alternative Education, as presented.

Board members held a discussion about the proposed policy 505.04 updates.

22. Update Policy 203.01: Annual Organizational Meeting (single read) - Jeff Schneider
Superintendent Schneider reviewed changes to 203.01: Annual Organizational Meeting. At the recommendation of legal counsel, policy revision is due to clarification of Neb. Rev. Stat. §§ 576, 577, and 578 requiring the Board to elect a Secretary. The election of the Board Secretary differs from the appointment of the recording secretary (the person who takes notes). Mr. Schneider will recommend approval of the revised wording to 203.01: Annual Organizational Meeting, as presented.

23. Ratify roof bid for Alcott - Trent Kelly
Trent Kelly reviewed the proposal from Ziembra Roofing for roof repair/replacement at Alcott. The project was time-sensitive, so Mr. Kelly will recommend ratifying the bid from Ziembra Roofing in the amount of \$69,043.00 for the Alcott roof project.

Board members held a discussion about the roofing project.

24. Approve bid for Custodial Equipment - Trent Kelly
Trent Kelly reviewed custodial equipment quoted from Egan Supply. Will be purchased via ESSER funds. Mr. Kelly will recommend purchase of custodial equipment from Egan supply in the amount of \$30,692.98.

25. *Consent Agenda - Dr. Thomas Szlanda
Dr. Tom Szlanda informed Board members of 13 certificated, 24 classified, and 14 extra standard positions currently unfilled. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about the vacant positions.

26. Reminders - Jim Boeve
President Boeve reminded Board members of the upcoming regular Board meeting on Monday July 17, 2023 to be held in the Board Room of the HPS District Office. President Boeve also reminded Board members who wish to visit the HMS Garden should meet at the Garden on Monday at 6:00 p.m. prior to the regular Board meeting.

27. Reminder of Board visit to HMS Garden - Jeff Schneider
President Boeve reminded Board members who wish to visit the HMS Garden should meet at the garden on Monday at 6:00 p.m. prior to the regular Board meeting.

28. Adjournment - Jim Boeve

Motion to adjourn meeting. Motion made by Brent Gollner, Seconded by Jodi Graves. Motion passed

Jim Boeve: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

Andrew McCarty: Yea

Becky Sullivan: Yea

Stacie Widhelm: Yea

The meeting adjourned at 6:49 p.m.

Dr. Thomas Szlanda, Board Secretary

GEN 7-23

| Check Number | Date | Payee | Amount |
|--------------|-----------|--|-------------|
| 139095 | 7/17/2023 | ACADIENCE LEARNING, INC | \$698.00 |
| 139096 | 7/17/2023 | ALLENS B & R #32 | \$182.51 |
| 139097 | 7/17/2023 | ALLO COMMUNICATIONS | \$15,166.74 |
| 139098 | 7/17/2023 | APPLE, INC | \$16,764.00 |
| 139099 | 7/17/2023 | ARBOR SCIENTIFIC | \$950.15 |
| 139100 | 7/17/2023 | ARNOLD MOTOR COMPANY | \$81.48 |
| 139101 | 7/17/2023 | AUTO GLASS EXPERTS | \$150.00 |
| 139102 | 7/17/2023 | B & H PHOTO-VIDEO | \$683.72 |
| 139103 | 7/17/2023 | BAILEY POTTERY EQUIP CORP | \$681.90 |
| 139073 | 6/29/2023 | BARWICK, STEPHANIE MS | \$750.00 |
| 139104 | 7/17/2023 | BEST TREE SERVICE | \$2,800.00 |
| 139105 | 7/17/2023 | BEYKE SIGNS | \$63.50 |
| 139106 | 7/17/2023 | BIG G ACE | \$341.10 |
| 139107 | 7/17/2023 | BLUE HILL FURNITURE | \$5,072.78 |
| 139108 | 7/17/2023 | BOB SASS FLOWERS | \$26.75 |
| 139109 | 7/17/2023 | BOUND TO STAY BOUND BOOKS | \$22.08 |
| 139110 | 7/17/2023 | BRAINPOP | \$2,155.00 |
| 139111 | 7/17/2023 | BSN SPORTS, INC. | \$150.48 |
| 139112 | 7/17/2023 | BWJW ENTERPRISE, INC | \$12,200.00 |
| 139113 | 7/17/2023 | C4 OPERATIONS, LLC | \$193.50 |
| 139074 | 6/29/2023 | CALLOWAY, MELISSA | \$92.60 |
| 139114 | 7/17/2023 | CANNON SPORTS | \$86.92 |
| 139115 | 7/17/2023 | CAREY'S PEST CONTROL | \$980.00 |
| 139075 | 6/29/2023 | CARLSON, MICHELLE | \$1,769.00 |
| 139116 | 7/17/2023 | CAROLINA BIOLOGICAL SUPPLY CO. | \$15.45 |
| 139117 | 7/17/2023 | CARP BODE SUBS, INC | \$1,292.50 |
| 139118 | 7/17/2023 | CENTRAL COMMUNITY COLLEGE - HA | \$30,504.00 |
| 139119 | 7/17/2023 | CENTRAL NEBR REHAB SERVICES | \$25,743.95 |
| 139120 | 7/17/2023 | CENTRAL NEBRASKA BOBCAT | \$9,166.55 |
| 139121 | 7/17/2023 | CHAMPION BRIEFS, LLC | \$299.99 |
| 139122 | 7/17/2023 | CITY OF HASTINGS 15870 | \$18,293.66 |
| 139123 | 7/17/2023 | CITY OF HASTINGS SOLID WASTE DEPT. | \$84.84 |
| 139124 | 7/17/2023 | COMPREHENSIVE BEHAVIOR SUPPORTS OF NE | \$450.00 |
| 139125 | 7/17/2023 | COMPUTER HARDWARE, INC | \$6,310.00 |
| 139126 | 7/17/2023 | CONDITIONED AIR MECHANICALS | \$12,624.00 |
| 139127 | 7/17/2023 | CPI/COOPERATIVE PRODUCERS, INC | \$7,471.87 |
| 139128 | 7/17/2023 | CPLI | \$50.13 |
| 139129 | 7/17/2023 | CULLIGAN OF HASTINGS | \$97.00 |
| 139130 | 7/17/2023 | CUMMINS SALES AND SERVICE | \$1,621.15 |
| 139076 | 6/29/2023 | CUSTOM MASONRY | \$3,540.00 |
| 139131 | 7/17/2023 | DANE, LANA MS | \$50.54 |
| 139235 | 7/13/2023 | DAS STATE ACCOUNTING - CENTRAL FINANCE | \$238.13 |

GEN 7-23

| | | | |
|--------|-----------|--------------------------------------|-------------|
| 139132 | 7/17/2023 | DEETS, JENNIFER | \$135.00 |
| 139133 | 7/17/2023 | DUTTON-LAINSON | \$949.22 |
| 139134 | 7/17/2023 | EAGLE BUILDING SERVICES, LLC | \$19,219.20 |
| 139135 | 7/17/2023 | EAI EDUCATION | \$540.00 |
| 139136 | 7/17/2023 | EAKES OFFICE SOLUTIONS | \$653.76 |
| 139137 | 7/17/2023 | ECHO ELECTRIC SUPPLY | \$580.65 |
| 139138 | 7/17/2023 | ED SERV UNIT 10 | \$166.04 |
| 139139 | 7/17/2023 | ED SERV UNIT 9 | \$11,838.50 |
| 139140 | 7/17/2023 | EDOCTRINA CORP. | \$23,296.00 |
| 139141 | 7/17/2023 | EDUPOINT EDUCATIONAL SYSTEMS | \$51,890.00 |
| 139142 | 7/17/2023 | EGAN SUPPLY COMPANY | \$96.64 |
| 139143 | 7/17/2023 | EILEENS COLOSSAL COOKIES, INC. | \$411.00 |
| 139077 | 6/29/2023 | ELLEY, KATHERINE | \$43.40 |
| 139144 | 7/17/2023 | ENGBERG, SCOTT HS | \$13.49 |
| 139145 | 7/17/2023 | EVAC+CHAIR NORTH AMERICA LLC | \$8,625.00 |
| 139146 | 7/17/2023 | FAMILY MEDICAL CENTER | \$178.00 |
| 139147 | 7/17/2023 | FLINN SCIENTIFIC INC | \$773.23 |
| 139148 | 7/17/2023 | FOLLETT CONTENT SOLUTIONS, LLC | \$654.45 |
| 139149 | 7/17/2023 | FOOD SERVICE SOLUTIONS | \$1,681.00 |
| 139150 | 7/17/2023 | FRANKLIN PLANNER CORPORATION | \$72.55 |
| 139151 | 7/17/2023 | FUN AND FUNCTION | \$6,413.97 |
| 139152 | 7/17/2023 | GONZALES LEGON, DANIA A | \$389.50 |
| 139231 | 7/12/2023 | GOODWIN TUCKER GROUP | \$230.00 |
| 139153 | 7/17/2023 | GOODWIN TUCKER GROUP | \$1,347.50 |
| 139154 | 7/17/2023 | GOPHER SPORTS | \$1,181.15 |
| 139155 | 7/17/2023 | GRAHAM TIRE - GI | \$6,076.72 |
| 139156 | 7/17/2023 | GRIZZLY INDUSTRIAL INC | \$264.90 |
| 139157 | 7/17/2023 | HAJEK, SARAH | \$28.05 |
| 139078 | 6/29/2023 | HASTINGS EARLY CHILD DEVELOPMENT | \$1,944.00 |
| 139158 | 7/17/2023 | HASTINGS MUSEUM | \$36.00 |
| 139159 | 7/17/2023 | HASTINGS OUTDOOR POWER, LLC | \$238.00 |
| 139079 | 6/29/2023 | HASTINGS PUBLIC SCHOOLS | \$189.75 |
| 139160 | 7/17/2023 | HASTINGS UTILITIES | \$52,951.54 |
| 139161 | 7/17/2023 | HEARTLAND BUSINESS SYSTEMS, LLC | \$579.36 |
| 139162 | 7/17/2023 | HERMAN, ART | \$18.73 |
| 139163 | 7/17/2023 | HILLYARD/ DES MOINES | \$430.02 |
| 139164 | 7/17/2023 | HOMETOWN LEASING | \$10,887.13 |
| 139080 | 6/29/2023 | HOUGHTON MIFFLIN HARCOURT | \$12,376.35 |
| 139165 | 7/17/2023 | IASCO | \$1,493.79 |
| 139166 | 7/17/2023 | IMPLEMENTATION CONSULTING GROUP, LLC | \$16,500.00 |
| 139167 | 7/17/2023 | INGRAM LIBRARY SERVICES | \$937.13 |
| 139168 | 7/17/2023 | INSTIN LLC | \$1,730.00 |
| 139169 | 7/17/2023 | INSTRU-MED, INC. | \$455.00 |

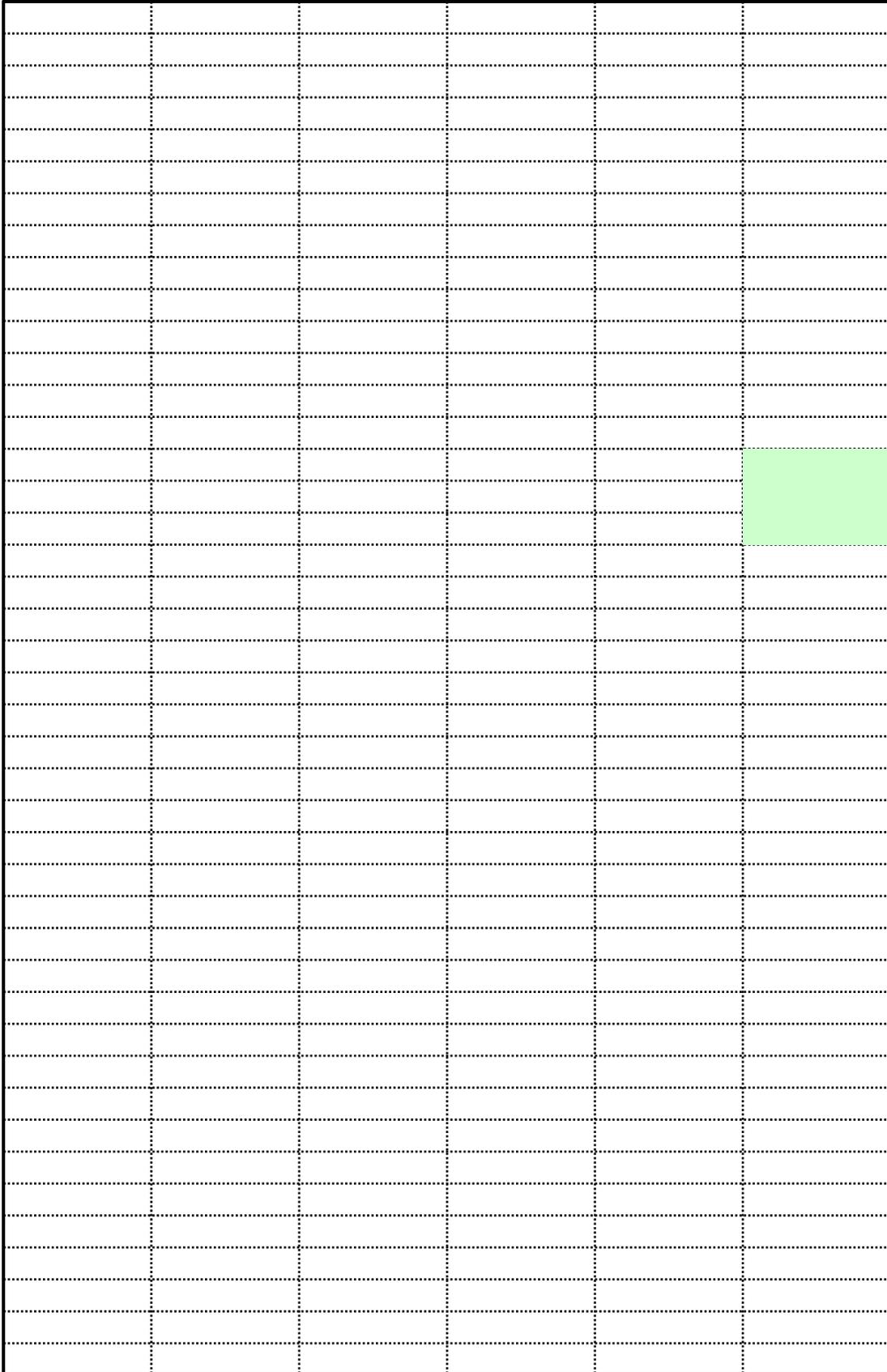
GEN 7-23

| | | | |
|--------|-----------|-------------------------------------|-------------|
| 139170 | 7/17/2023 | INTEGRATED SECURITY SOLUTIONS | \$61,682.50 |
| 139171 | 7/17/2023 | ISLAND SPRINKLER SUPPLY | \$420.83 |
| 139172 | 7/17/2023 | J W PEPPER & SONS INC. | \$55.25 |
| 139173 | 7/17/2023 | JOHNSON, KAYLA MO | \$77.30 |
| 139174 | 7/17/2023 | JORGENSEN, JENNA MS | \$6.81 |
| 139232 | 7/12/2023 | JOURNEYED.COM, INC | \$500.00 |
| 139081 | 6/29/2023 | JUNKER, ERICKA | \$132.00 |
| 139082 | 6/29/2023 | JUST, CRISTY | \$20.55 |
| 139175 | 7/17/2023 | KEELE, ALEX | \$710.82 |
| 139083 | 6/29/2023 | KEELE, WENDY MO | \$76.50 |
| 139176 | 7/17/2023 | KEILIG, LARRY | \$229.80 |
| 139177 | 7/17/2023 | KELLY SUPPLY CO | \$289.49 |
| 139178 | 7/17/2023 | KELVIN LP | \$349.33 |
| 139084 | 6/29/2023 | KIETZMANN, KAITLIN | \$42.00 |
| 139179 | 7/17/2023 | KIMLE, MICHELLE MS | \$384.40 |
| 139180 | 7/17/2023 | KIMMINAU, ARIELLE | \$37.30 |
| 139181 | 7/17/2023 | KINLEY, JILL | \$36.68 |
| 139182 | 7/17/2023 | KULLY PIPE & STEEL CO | \$242.00 |
| 139085 | 6/29/2023 | KURPGEWAIT, VICKI | \$2.05 |
| 139183 | 7/17/2023 | LAKESHORE LEARNING MATERIALS | \$23,326.83 |
| 139184 | 7/17/2023 | LAWHEAD, LATICIA | \$10.00 |
| ACH | 7/17/2023 | LUNCHTIME SOLUTIONS, INC | \$21,863.00 |
| 139086 | 6/29/2023 | LYNDSEY'S BUILDING BLOCKS DAYCARE | \$440.00 |
| 139185 | 7/17/2023 | MARINO, BEATRIZ | \$71.65 |
| 139070 | 6/20/2023 | MARTINEZ, PEARLISA | \$288.00 |
| 139186 | 7/17/2023 | MATHESON TRI-GAS, INC | \$745.20 |
| 139187 | 7/17/2023 | MAXIM HEALTHCARE SERVICES, INC. | \$13,138.19 |
| 139188 | 7/17/2023 | MCMASTER, BRIANNA | \$300.00 |
| 139189 | 7/17/2023 | MENARDS | \$4,199.49 |
| 139190 | 7/17/2023 | MID-STATES AUTOMATION & CONTROL INC | \$130.00 |
| 139191 | 7/17/2023 | MID-WEST 3D SOLUTIONS | \$4,248.00 |
| 139192 | 7/17/2023 | MIDWEST CONNECT | \$4,000.00 |
| 139193 | 7/17/2023 | N2Y | \$10,745.73 |
| 139194 | 7/17/2023 | NAPA AUTO PARTS | \$3,242.20 |
| 139195 | 7/17/2023 | NASCO | \$297.38 |
| 139196 | 7/17/2023 | NE COUNCIL OF SCHOOL ADMIN | \$150.00 |
| 139197 | 7/17/2023 | NEBRASKA STATE FIRE MARSHALL | \$240.00 |
| 139198 | 7/17/2023 | NORTHWEST ELECTRIC, LLC | \$349.54 |
| 139199 | 7/17/2023 | NUTRIEN AG SOLUTIONS | \$56.43 |
| 139200 | 7/17/2023 | OMAHA WORLD HEARLD | \$3,329.75 |
| 139087 | 6/29/2023 | PAULSON, MACKENZIE | \$84.00 |
| 139071 | 6/20/2023 | PAYFLEX SYSTEMS USA INC | \$422.45 |
| 139201 | 7/17/2023 | PEDROZA, MELISSA MS | \$128.38 |

GEN 7-23

| | | | |
|--------|-----------|--------------------------------------|--------------|
| 139202 | 7/17/2023 | PERRY, GUTHERY, HAASE & GESSFORD PC | \$211.20 |
| 139203 | 7/17/2023 | PERSPECTIVES PROFESSIONAL COUNSELING | \$575.00 |
| 139204 | 7/17/2023 | PHYS THERAPY & SPORT REHAB | \$3,064.08 |
| 139088 | 6/29/2023 | PILE, HOPE | \$352.00 |
| 139205 | 7/17/2023 | PITSCO | \$1,257.33 |
| 139089 | 6/29/2023 | POOH CORNER WEST | \$2,466.20 |
| 139206 | 7/17/2023 | QUILL CORPORATION | \$340.16 |
| 139090 | 6/29/2023 | RASMUSSEN, EILEEN | \$17.55 |
| 139207 | 7/17/2023 | REALLY GOOD STUFF | \$137.67 |
| 139208 | 7/17/2023 | REMIND101, INC. | \$11,211.00 |
| 139209 | 7/17/2023 | RUSS'S IGA | \$246.31 |
| 139210 | 7/17/2023 | RUTTS HEATING & AIR CONDITIONING INC | \$1,125.00 |
| 139211 | 7/17/2023 | SAPP BROS PETRO GRAND ISLAND | \$3,240.00 |
| 139212 | 7/17/2023 | SAVVAS LEARNING COMPANY, LLC | \$223,935.10 |
| 139213 | 7/17/2023 | SCHNEIDER, JEFF AD | \$196.50 |
| 139214 | 7/17/2023 | SEESAW LEARNING, INC. | \$2,495.46 |
| 139215 | 7/17/2023 | SHERWIN-WILLIAMS CO | \$1,939.51 |
| 139091 | 6/29/2023 | SOTO SAMANIEGO, JANET | \$10.20 |
| 139216 | 7/17/2023 | STAPLES ADVANTAGE | \$1,563.30 |
| 139233 | 7/12/2023 | STATE OF NEBRASKA | \$40.00 |
| 139234 | 7/12/2023 | STATE OF NEBRASKA DEPT OF LABOR LI | \$3,400.00 |
| 139092 | 6/29/2023 | STEINER, STEPHANIE | \$30.00 |
| 139217 | 7/17/2023 | STODDARD, JAYSON MS | \$22.45 |
| 139218 | 7/17/2023 | STOKELY, KELSEY MO | \$146.72 |
| 139219 | 7/17/2023 | STUHR MUEUM OF THE PRAIRIE PIONEER | \$300.00 |
| 139220 | 7/17/2023 | SUPREME SCHOOL SUPPLY CO | \$20.97 |
| ACH | 6/29/2023 | SYNCB/AMAZON | \$27,584.04 |
| 139072 | 6/20/2023 | SZLANDA, TOM ADMIN | \$175.54 |
| 139221 | 7/17/2023 | TEACHERS DISCOVERY | \$40.99 |
| 139093 | 6/29/2023 | THE JUICE PLUS COMPANY, LLC | \$1,020.00 |
| 139222 | 7/17/2023 | TK ELEVATOR CORPORATION | \$406.25 |
| 139223 | 7/17/2023 | TYLER TECHNOLOGIES INC | \$580.00 |
| 139224 | 7/17/2023 | US BANK | \$13,145.44 |
| 139225 | 7/17/2023 | VERIZON WIRELESS | \$1,202.59 |
| 139226 | 7/17/2023 | VIAERO WIRELESS | \$256.92 |
| 139227 | 7/17/2023 | W.G. PAULEY LUMBER COMPANY | \$116.07 |
| 139094 | 6/29/2023 | WILCOX, STEVE | \$18.10 |
| ACH | 7/17/2023 | WOODWARD'S DISPOSAL | \$2,385.00 |
| 139228 | 7/17/2023 | YANDAS MUSIC | \$1,624.80 |
| 139229 | 7/17/2023 | ZIEMBA ROOFING CO | \$165.00 |
| 139230 | 7/17/2023 | ZILLES, JANICE | \$45.35 |
| | | | \$882,643.32 |





ACTIVITY 7-23

| Check Number | Date | Payee | Amount |
|--------------|-----------|------------------------------------|-------------|
| 14167 | 6/21/2023 | ARMSTRONG, JEFFERSON | \$285.00 |
| 14168 | 6/21/2023 | BAUER, TANNER | \$465.00 |
| 14169 | 6/21/2023 | BIERMAN, JUSTINE ALIYA | \$465.00 |
| 14170 | 6/21/2023 | BIG APPLE FUN CENTER | \$95.00 |
| 14192 | 7/12/2023 | BIG G ACE | \$368.61 |
| 14193 | 7/12/2023 | BSN SPORTS, INC. | \$4,592.07 |
| 14178 | 6/29/2023 | BSN SPORTS, INC. | \$116.33 |
| 14171 | 6/21/2023 | BSN SPORTS, INC. | \$2,198.00 |
| 14172 | 6/21/2023 | CASH | \$1,400.00 |
| 14179 | 6/29/2023 | COLLEGE BOARD | \$2,304.00 |
| 14194 | 7/12/2023 | COMPETITIVE EDGE | \$576.00 |
| 14180 | 6/29/2023 | COMPETITIVE EDGE | \$1,230.00 |
| 14173 | 6/21/2023 | CROWL, RAY B. | \$414.00 |
| 14181 | 6/29/2023 | EARL MAY SEED & NURSERY L.C. | \$27.99 |
| 14182 | 6/29/2023 | EDUCATIONAL THEATRE ASSN. | \$280.00 |
| 14174 | 6/21/2023 | EVANS, REBEKAH | \$315.00 |
| 14183 | 6/29/2023 | FUNKEY, KATIE HS | \$143.97 |
| 14175 | 6/21/2023 | GORDON, HAILEY | \$480.00 |
| 14184 | 6/29/2023 | HASTINGS PUBLIC SCHOOLS | \$4,268.24 |
| 14185 | 6/29/2023 | HAUFF SPORTING GOODS | \$429.50 |
| 14176 | 6/21/2023 | HORSTMANN, CAMRYN | \$405.00 |
| 14186 | 6/29/2023 | INK CREDIBLE INC. | \$508.00 |
| 14195 | 7/12/2023 | MENARDS | \$988.06 |
| 14196 | 7/12/2023 | NEBRASKA SPORTS | \$373.91 |
| 14197 | 7/12/2023 | PASTIME LANES | \$175.00 |
| 14187 | 6/29/2023 | RSCHOOL TODAY (DWC) | \$1,110.00 |
| 14198 | 7/12/2023 | SHIRT SHACK- HASTINGS | \$270.00 |
| 14177 | 6/21/2023 | SMITH, PEYTON | \$465.00 |
| 14188 | 6/29/2023 | SPALE, DUANE E | \$143.60 |
| 14199 | 7/12/2023 | SPORTBOARDZ LLC | \$129.00 |
| 14200 | 7/12/2023 | STONER, MEAGAN | \$336.04 |
| 14189 | 6/29/2023 | STRIV, INC. | \$2,075.00 |
| 14190 | 6/29/2023 | STUHR MUEUM OF THE PRAIRIE PIONEER | \$498.00 |
| ACH | 6/29/2023 | SYNCB/AMAZON | \$382.59 |
| 14202 | 7/12/2023 | US BANK | \$3,426.37 |
| 14201 | 7/12/2023 | US BANK | \$3,466.22 |
| 14203 | 7/12/2023 | VARSITY SPIRIT FASHIONS | \$806.64 |
| 14204 | 7/12/2023 | YANDAS MUSIC | \$71.88 |
| 14191 | 6/29/2023 | YORK HIGH SCHOOL | \$225.00 |
| | | | \$36,309.02 |

GENERAL FUND 8-23

| Check Number | Date | Payee | Amount |
|--------------|-----------|--|-------------|
| 139254 | 8/21/2023 | ADAMS, ANDREW LO | \$258.00 |
| 139255 | 8/21/2023 | ALLENS B & R #32 | \$185.20 |
| 139256 | 8/21/2023 | APPLE, INC | \$1,759.00 |
| 139257 | 8/21/2023 | ARBOR SCIENTIFIC | \$40.44 |
| 139258 | 8/21/2023 | ARNOLD MOTOR COMPANY | \$29.38 |
| 139259 | 8/21/2023 | AUTISM PRODUCTS | \$58.85 |
| 139260 | 8/21/2023 | BAILEY POTTERY EQUIP CORP | \$21.00 |
| 139261 | 8/21/2023 | BEMAN'S APPLIANCE SERVICE, INC. | \$135.00 |
| 139262 | 8/21/2023 | BEST TREE SERVICE | \$1,100.00 |
| 139263 | 8/21/2023 | BIG G ACE | \$414.62 |
| 139264 | 8/21/2023 | BLICK ART MATERIALS | \$7,989.19 |
| 139265 | 8/21/2023 | BLUE HILL FURNITURE | \$6,284.24 |
| 139266 | 8/21/2023 | BLUME, KELSEY | \$138.00 |
| 139267 | 8/21/2023 | BRANT, CHARLA AL | \$183.54 |
| 139268 | 8/21/2023 | BRUMBAUGH, HOPE | \$27.50 |
| 139269 | 8/21/2023 | BULLSEYE SPORTS BAR & GRILL | \$160.00 |
| 139270 | 8/21/2023 | C4 OPERATIONS, LLC | \$457.00 |
| 139271 | 8/21/2023 | CAREY'S PEST CONTROL | \$980.00 |
| 139272 | 8/21/2023 | CARLSON, MICHELLE | \$1,982.50 |
| 139273 | 8/21/2023 | CARSON-DELLOSA PUBLISHING CO., INC. | \$11.91 |
| 139274 | 8/21/2023 | CARSTICKERS, INC. | \$255.03 |
| 139275 | 8/21/2023 | CENTRAL NEBR REHAB SERVICES | \$16,301.40 |
| 139276 | 8/21/2023 | CHILDREN'S MUSEUM OF CENTRAL NEBRASKA | \$160.00 |
| 139277 | 8/21/2023 | CITY OF HASTINGS 911 | \$1,607.00 |
| 139278 | 8/21/2023 | CITY OF HASTINGS SOLID WASTE DEPT. | \$30.24 |
| 139279 | 8/21/2023 | COMPUTER HARDWARE, INC | \$4,914.90 |
| 139280 | 8/21/2023 | CONDITIONED AIR MECHANICALS | \$3,650.00 |
| 139281 | 8/21/2023 | CORNHUSKER PRESS | \$1,956.69 |
| 139282 | 8/21/2023 | CORNHUSKER STATE INDUSTRIES | \$2,424.00 |
| 139283 | 8/21/2023 | COUNCIL FOR EXCEPTIONAL CHILDREN | \$195.00 |
| 139284 | 8/21/2023 | CULLIGAN OF HASTINGS | \$97.00 |
| 139285 | 8/21/2023 | CUMMINS SALES AND SERVICE | \$1,544.90 |
| 139286 | 8/21/2023 | CUSTOM PACK, INC. | \$128.22 |
| 139287 | 8/21/2023 | DAKOTA FLUID POWER | \$88.45 |
| 139288 | 8/21/2023 | DAKOTA POTTERY SUPPLY | \$1,532.00 |
| 139289 | 8/21/2023 | DAS STATE ACCOUNTING - CENTRAL FINANCE | \$267.63 |
| 139290 | 8/21/2023 | DAVIS, JEAN | \$133.00 |
| 139291 | 8/21/2023 | DECKER EQUIPMENT | \$757.99 |
| 139292 | 8/21/2023 | DEMCO, INC. | \$271.77 |
| 139293 | 8/21/2023 | DISCOUNT PLAYGROUND SUPPLY | \$1,224.95 |
| 139294 | 8/21/2023 | DOUG W. BUSH | \$1,300.00 |
| 139295 | 8/21/2023 | DUTTON-LAINSON | \$3,800.14 |

GENERAL FUND 8-23

| | | | |
|--------|-----------|--|-------------|
| 139296 | 8/21/2023 | EAGLE BUILDING SERVICES, LLC | \$38,438.40 |
| 139297 | 8/21/2023 | EAKES OFFICE SOLUTIONS | \$1,298.14 |
| 139298 | 8/21/2023 | EARL MAY SEED & NURSERY L.C. | \$36.32 |
| 139299 | 8/21/2023 | ECHO ELECTRIC SUPPLY | \$1,653.51 |
| 139300 | 8/21/2023 | ED SERV UNIT 10 | \$166.04 |
| 139301 | 8/21/2023 | EGAN SUPPLY COMPANY | \$1,131.51 |
| 139302 | 8/21/2023 | ELECTRONIC SYSTEMS, INC. | \$708.69 |
| 139303 | 8/21/2023 | ENGBERG, SCOTT HS | \$7.74 |
| 139304 | 8/21/2023 | ESSEX, CHANDRA A | \$60.26 |
| 139305 | 8/21/2023 | ESU COORDINATING COUNCIL | \$2,813.00 |
| 139306 | 8/21/2023 | FAMILY MEDICAL CENTER | \$578.00 |
| 139307 | 8/21/2023 | FISCHER, HEATHER | \$957.06 |
| 139308 | 8/21/2023 | FLINN SCIENTIFIC INC | \$61.27 |
| 139309 | 8/21/2023 | FOLLETT CONTENT SOLUTIONS, LLC | \$379.57 |
| 139310 | 8/21/2023 | GARWOOD, KANDACE L | \$239.63 |
| 139311 | 8/21/2023 | GIBBS SMITH | \$20,606.25 |
| 139312 | 8/21/2023 | GOMEZ, ROSALINDA | \$3,048.28 |
| 139313 | 8/21/2023 | GRACES LOCKSMITH SERVICE | \$75.00 |
| 139314 | 8/21/2023 | GRAHAM TIRE - GI | \$1,883.72 |
| 139315 | 8/21/2023 | GRAVES GRADUATION, LLC | \$11,713.70 |
| 139316 | 8/21/2023 | GUSTAVE A. LARSON COMPANY | \$3,412.94 |
| 139317 | 8/21/2023 | HANSEN INTERNATIONAL TRUCK | \$1,410.02 |
| 139318 | 8/21/2023 | HASTINGS EARLY CHILD DEVELOPMENT | \$1,978.00 |
| 139319 | 8/21/2023 | HASTINGS MUSEUM | \$128.00 |
| 139320 | 8/21/2023 | HASTINGS OUTDOOR POWER, LLC | \$781.97 |
| 139321 | 8/21/2023 | HASTINGS TRIBUNE | \$2,193.24 |
| 139322 | 8/21/2023 | HASTINGS UTILITIES | \$54,801.19 |
| 139323 | 8/21/2023 | HEARTLAND BUSINESS SYSTEMS, LLC | \$15,067.05 |
| 139324 | 8/21/2023 | HERMAN, ART | \$39.28 |
| 139325 | 8/21/2023 | HILLYARD/ DES MOINES | \$36,433.45 |
| 139326 | 8/21/2023 | HOAGLAND, TERRI | \$617.68 |
| 139327 | 8/21/2023 | HOMETOWN LEASING | \$10,887.13 |
| 139328 | 8/21/2023 | HOPPE, JILL MS | \$151.10 |
| 139329 | 8/21/2023 | HOWARD'S GLASS | \$4,000.00 |
| 139330 | 8/21/2023 | IDEA BANK MARKETING | \$1,260.00 |
| 139331 | 8/21/2023 | IMPLEMENTATION CONSULTING GROUP, LLC | \$16,500.00 |
| 139332 | 8/21/2023 | INGRAM LIBRARY SERVICES | \$308.27 |
| 139333 | 8/21/2023 | INNOVATIVE OFFICE SOLUTIONS | \$7,363.50 |
| 139334 | 8/21/2023 | INSTRUCTIONAL EMPOWERMENT, INC | \$23,324.00 |
| 139335 | 8/21/2023 | INTERNATIONAL ACADEMY OF SCIENCE | \$24,000.00 |
| 139336 | 8/21/2023 | INTRADO INTERACTIVE SERVICES CORPORATION | \$5,747.20 |
| 139337 | 8/21/2023 | ITZEN, BRIAN HHS | \$3,000.00 |
| 139338 | 8/21/2023 | J W PEPPER & SONS INC. | \$72.99 |

GENERAL FUND 8-23

| | | | |
|--------|-----------|-------------------------------------|-------------|
| 139339 | 8/21/2023 | JOHNSON HARDWARE COMPANY | \$8,618.00 |
| 139340 | 8/21/2023 | JOHNSON, KAYLA MO | \$37.34 |
| 139341 | 8/21/2023 | JOURNEYED.COM, INC | \$818.50 |
| 139342 | 8/21/2023 | KIMLE, MICHELLE MS | \$875.59 |
| 139343 | 8/21/2023 | KRAMER, BRITTNEY | \$138.00 |
| 139344 | 8/21/2023 | KROLL, LILLIAN ROSE | \$336.00 |
| 139345 | 8/21/2023 | KULLY PIPE & STEEL CO | \$73.48 |
| 139346 | 8/21/2023 | LAKESHORE LEARNING MATERIALS | \$387.74 |
| 139347 | 8/21/2023 | LIFT SOLUTIONS, INC | \$1,424.37 |
| 139348 | 8/21/2023 | LIM, HONG | \$57.50 |
| 139349 | 8/21/2023 | LINCOLN EPOXY FLOORING | \$1,225.00 |
| 139350 | 8/21/2023 | LIPS PRINTING SERVICE | \$355.64 |
| ACH | 5/15/2023 | LUNCHTIME SOLUTIONS, INC | \$16,305.15 |
| 139351 | 8/21/2023 | LYNDSEY'S BUILDING BLOCKS DAYCARE | \$420.00 |
| 139352 | 8/21/2023 | MARQUARDT, CLARA | \$1,581.33 |
| 139353 | 8/21/2023 | MATTICKS, RICK HA | \$389.17 |
| 139354 | 8/21/2023 | MCPHERSON, SARA K | \$406.26 |
| 139355 | 8/21/2023 | MEEKER CREATIVE | \$11,043.00 |
| 139356 | 8/21/2023 | MEITL, ANGELA | \$703.10 |
| 139357 | 8/21/2023 | MENARDS | \$2,731.43 |
| 139358 | 8/21/2023 | MIDWEST CONNECT | \$4,000.00 |
| 139359 | 8/21/2023 | MIDWEST TURF & IRRIGATION | \$1,115.40 |
| 139360 | 8/21/2023 | MOLLY HAWKINS HOUSE, INC. | \$196.59 |
| 139361 | 8/21/2023 | NAPA AUTO PARTS | \$1,448.36 |
| 139362 | 8/21/2023 | NATA | \$65.00 |
| 139363 | 8/21/2023 | NE COUNCIL OF SCHOOL ADMIN | \$1,905.00 |
| 139364 | 8/21/2023 | NE SAFETY CENTER @ UNK | \$270.00 |
| 139365 | 8/21/2023 | NOVOTNE, KRISTA DALE | \$345.00 |
| 139366 | 8/21/2023 | OCHOA, BLANCO | \$2,528.97 |
| 139367 | 8/21/2023 | OMAHA WORLD HEARLD | \$3,631.50 |
| 139368 | 8/21/2023 | OMNIFY BENEFITS | \$250.00 |
| 139369 | 8/21/2023 | OVERDRIVE, INC | \$2,000.00 |
| 139370 | 8/21/2023 | PAULSON, MACKENZIE | \$126.00 |
| 139371 | 8/21/2023 | PAYFLEX SYSTEMS USA INC | \$422.45 |
| 139372 | 8/21/2023 | PEDROZA, MELISSA MS | \$61.57 |
| 139373 | 8/21/2023 | PERRY, GUTHERY, HAASE & GESSFORD PC | \$451.20 |
| 139374 | 8/21/2023 | PFEIL, CHRISTINA | \$83.46 |
| 139375 | 8/21/2023 | PHYS THERAPY & SPORT REHAB | \$3,109.49 |
| 139376 | 8/21/2023 | PILE, HOPE | \$336.00 |
| 139377 | 8/21/2023 | PINE COVE CONSULTING, LLC | \$6,642.00 |
| 139378 | 8/21/2023 | PLATTE VALLEY COMMUNICATIONS | \$101.75 |
| 139379 | 8/21/2023 | POOH CORNER WEST | \$2,494.80 |
| 139380 | 8/21/2023 | POWERSCHOOL GROUP, LLC | \$7,551.05 |

GENERAL FUND 8-23

| | | | | |
|--------|------------|----------------------------------|----|--------------|
| 139381 | 8/21/2023 | PRAIRIE LOFT | | \$92.00 |
| 139382 | 8/21/2023 | PRATT, EMILEE V | MS | \$67.00 |
| 139383 | 8/21/2023 | PROPP, WENDY | | \$11.55 |
| 139384 | 8/21/2023 | QUIZNOS SUB | | \$385.09 |
| 139385 | 8/21/2023 | ROBINSON, KERRA M | | \$60.26 |
| 139386 | 8/21/2023 | ROGUE FITNESS | | \$1,806.43 |
| 139387 | 8/21/2023 | RUNCIES CATERING | | \$3,066.50 |
| 139388 | 8/21/2023 | RUSS'S IGA | | \$303.79 |
| 139253 | 8/7/2023 | SCHAREN BROICH & ASSOCIATES | | \$9,250.00 |
| 139389 | 8/21/2023 | SCHNEIDER, JEFF | AD | \$131.00 |
| 139390 | 8/21/2023 | SCHOLASTIC, INC | | \$157.40 |
| 139391 | 8/21/2023 | SCHOOL SPECIALTY | | \$103.92 |
| 139392 | 8/21/2023 | SHERWIN-WILLIAMS CO | | \$1,670.32 |
| 139393 | 8/21/2023 | SHRIVER, SHARON A. | | \$345.00 |
| 139394 | 8/21/2023 | SOTO ROSALES, BRENDA | | \$210.88 |
| 139395 | 8/21/2023 | SOUTHWORTH, PAULA D. | | \$1,738.50 |
| 139396 | 8/21/2023 | STATE OF NEBRASKA | | \$60.00 |
| 139397 | 8/21/2023 | STREET, DEBORAH | | \$286.13 |
| 139398 | 8/21/2023 | SUBSCRIPTION SERVICES OF AMERICA | | \$198.74 |
| ACH | 8/8/2023 | SYNCB/AMAZON | | \$17,786.46 |
| 139399 | 8/21/2023 | TEACHER DIRECT | | \$29.52 |
| 139400 | 8/21/2023 | TEACHER INNOVATIONS, INC. | | \$297.00 |
| 139401 | 8/21/2023 | TECH MASTERS | | \$1,145.80 |
| 139402 | 8/21/2023 | TK ELEVATOR CORPORATION | | \$8,321.63 |
| 139403 | 8/21/2023 | U.S. POSTAL SERVICE | | \$297.06 |
| 139404 | 8/21/2023 | US BANK | | \$26,666.27 |
| 139405 | 8/21/2023 | VAUGHANS-PRINTERS, INC | | \$132.71 |
| 139406 | 8/21/2023 | VERIZON WIRELESS | | \$1,204.38 |
| 139407 | 8/21/2023 | VIAERO WIRELESS | | \$256.92 |
| 139408 | 8/21/2023 | W.G. PAULEY LUMBER COMPANY | | \$2,310.13 |
| 139409 | 8/21/2023 | WAGNER, BAILEY | | \$3,070.50 |
| 139410 | 8/21/2023 | WAITE, SHANNON M | HA | \$60.83 |
| 139411 | 8/21/2023 | WALSTON, JESSICA | | \$379.50 |
| 139412 | 8/21/2023 | WEMBLY AUDIO SYSTEMS | | \$659.99 |
| 139413 | 8/21/2023 | WESEMAN, PATRICIA | | \$32.45 |
| 139414 | 8/21/2023 | WEST MUSIC COMPANY | | \$440.00 |
| 139415 | 8/21/2023 | WITTE, LYNDSEY | | \$112.36 |
| ACH | 8/215/2023 | WOODWARD'S DISPOSAL | | \$2,187.50 |
| 139417 | 8/21/2023 | YANDAS MUSIC | | \$6,213.59 |
| | | | | \$542,800.08 |

ACTIVITY 8-23

| Check Number | Date | Payee | Amount |
|--------------|-----------|--------------------------------|-------------|
| 14205 | 7/20/2023 | AWARDS UNLIMITED, INC | \$296.55 |
| 14239 | 8/16/2023 | BSN SPORTS, INC. | \$5,084.73 |
| 14227 | 8/2/2023 | BSN SPORTS, INC. | \$698.15 |
| 14206 | 7/20/2023 | BSN SPORTS, INC. | \$610.42 |
| 14220 | 7/27/2023 | BUDERUS, MANDY | \$120.60 |
| 14228 | 8/2/2023 | BUDNICK, JULIE | \$75.00 |
| 14229 | 8/2/2023 | CASH | \$4,000.00 |
| 14207 | 7/20/2023 | COLUMBUS HIGH SCHOOL | \$150.00 |
| 14240 | 8/16/2023 | COMPETITIVE EDGE | \$4,158.00 |
| 14208 | 7/20/2023 | COMPETITIVE EDGE | \$294.00 |
| 14209 | 7/20/2023 | CONCORDIA UNIVERSITY - | \$1,620.00 |
| 14221 | 7/27/2023 | CORNHUSKER STATE INDUSTRIES | \$5,704.00 |
| 14241 | 8/16/2023 | ESPINOSA, CHELSEY | \$550.00 |
| 14230 | 8/2/2023 | EXTREME CRAZY CRACKER | \$2,707.67 |
| 14231 | 8/2/2023 | FARJARDO, DELTA | \$99.59 |
| 14242 | 8/16/2023 | FIELDER, JIM SH | \$58.04 |
| 14210 | 7/20/2023 | HASTINGS COLLEGE | \$270.00 |
| 14232 | 8/2/2023 | HASTINGS PUBLIC SCHOOLS | \$13,063.40 |
| 14211 | 7/20/2023 | HASTINGS PUBLIC SCHOOLS | \$13,063.40 |
| 14222 | 7/27/2023 | HAUFF SPORTING GOODS | \$645.19 |
| 14243 | 8/16/2023 | HENRY, ISAIAH | \$315.00 |
| 14212 | 7/20/2023 | HENRY, ISAIAH | \$1,018.50 |
| 14213 | 7/20/2023 | HOWIES HOCKEY TAPE | \$1,727.66 |
| 14223 | 7/27/2023 | HUDL | \$14,700.00 |
| 14214 | 7/20/2023 | ICTUS LIMITED, INC | \$1,423.66 |
| 14215 | 7/20/2023 | KAISER, KOLBIE | \$78.00 |
| 14224 | 7/27/2023 | LINCOLN EAST HIGH SCHOOL | \$125.00 |
| 14233 | 8/2/2023 | MARQUARDT, BLAKE | \$365.16 |
| 14244 | 8/16/2023 | MENARDS | \$295.37 |
| 14245 | 8/16/2023 | PRAIRIE LOFT | \$192.00 |
| 14246 | 8/16/2023 | QUALITY SOUND & COMMUNICATIONS | \$588.00 |
| 14225 | 7/27/2023 | QUIZNOS SUB | \$173.85 |
| 14216 | 7/20/2023 | RSCHOOL TODAY (DWC) | \$595.00 |
| 14247 | 8/16/2023 | SCHULDT, DANIEL | \$100.00 |
| 14248 | 8/16/2023 | SCHULTZ, AMBER AL | \$73.15 |
| 14234 | 8/2/2023 | SHIRT SHACK- HASTINGS | \$415.00 |
| 14249 | 8/16/2023 | SHOEMAKER, CARSON | \$661.50 |
| 14217 | 7/20/2023 | SHOEMAKER, CARSON | \$1,039.50 |
| 14218 | 7/20/2023 | SHOEMAKER, EDWIN CHARLES | \$836.37 |
| 14235 | 8/2/2023 | SMALL TOWN FAMOUS- | \$2,826.00 |
| 14236 | 8/2/2023 | SPORTBOARDZ LLC | \$8.50 |
| 14237 | 8/2/2023 | STONER, MEAGAN | \$53.78 |

ACTIVITY 8-23

| | | | |
|-------|-----------|--------------------|--------------|
| ACH | 8/8/2023 | SYNCB/AMAZON | \$233.78 |
| 14238 | 8/2/2023 | SWAY MEDICAL, INC | \$1,211.25 |
| 14250 | 8/16/2023 | T'DANCE | \$80.00 |
| 14226 | 7/27/2023 | TYR SPORTS, INC | \$697.15 |
| 14251 | 8/16/2023 | US BANK | \$3,229.60 |
| 14219 | 7/20/2023 | WENGER CORPORATION | \$21,792.87 |
| 14252 | 8/16/2023 | WILLIAMS, RENEE | \$100.00 |
| | | | \$108,224.39 |

GOOD NEWS
Board of Education Meeting – August 2023

1. Diane Biere, English Teacher at Hastings Middle School, is the recipient of the 2023 Christa McAuliffe prize for Courage and Excellence in Education. The University of Nebraska–Lincoln’s College of Education and Human Sciences presents the annual award to a Nebraska teacher who exemplifies the character of McAuliffe, the first teacher in space, who died in the 1986 Challenger space shuttle disaster. Mrs. Biere was recognized on July 28th during Administrator Days in Kearney. Congratulations Diane! <https://cehs.unl.edu/diane-biere/>

RESOLUTION

WHEREAS, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

WHEREAS, LB 243 generally limits a public school district’s property tax request authority, subject to limited exceptions; and

WHEREAS, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

WHEREAS, a Board of Education of a school district with an average daily membership of more than three thousand forty-four students but no more than ten thousand students may increase its tax request by up to an additional five percent above the base growth percentage; and

WHEREAS, the average daily membership of Hastings Public School District Number 01-0018, a/k/a Hastings Public Schools (the “School District”) is more than three thousand forty-four students but less than ten thousand students; and

WHEREAS, due to increased cost, a reduction in state aid, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of the School District hereby desires to increase its base growth percentage by up to an additional five percent or other maximum amount as permitted by law; and

WHEREAS, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Section 5 of 2023 Neb. Laws 243, at least seventy percent of the Board of Education of this School District affirmatively votes to increase to the School District’s overall property tax request authority by up to an additional five percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

_____.

The following members voted against the same:

The following members were absent or not voting:

The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this ___ day of August, 2023.

HASTINGS PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

Property Tax Authority

1. We have had levy lids since the beginning of TEEOSA. The levy lid is \$1.05 and HPS is allowed to go to \$1.12 in the General Fund due to the levy override passed by our voters in 2019.
2. Now we have a lid on the General Fund Property Tax Authority. Our lid is \$17,920,067 which comes from a formula that NDE provides (LB 243). If you pass this resolution, our new lid would be an increase of 5% which would bring the total to \$20,055,231. **By passing this resolution you are giving yourselves the ability to consider more options, in no way does passing this resolution raise taxes on our community.**
3. If you remember in the budget presentation earlier, I told you that I think our tax asking will be approximately \$17,595,311 so we will be under our lid.
4. So, if we are under the lid, why are we asking you to pass this resolution?
 - A. Our numbers tonight are not official and as we go through the budget process, we may discover some changes that could put us over the lid (very unlikely).
 - B. **Under current legislation, the threshold we set this year improves our authority in the future.** With all the new legislation and the Governor's new financial plan for schools, we need to keep as many options available to the board as possible.
5. Why are you asking us to do this in August and not in September when we know the final numbers? Because this vote requires a 70% approval of the board (not 70% of those present). If we have three people absent next month, we can't even consider this. I think it is important to address this as soon as possible.

PARENTAL INVOLVEMENT IN THE SCHOOLS

It is the policy of the Hastings Public Schools, District No. 18, to encourage parental involvement and participation in the School District and to provide parents with access to all textbooks, tests, curriculum materials, and any other instructional materials used by the school.

It shall further be the policy of the District that educational decisions of the professional staff, administration, and Board of Education take into consideration when, and to the extent they deem appropriate, information from parents as to any concerns, objections, or other information such parents would wish to provide to the School District concerning parents' access, involvement, and participation in all activities of the school as it relates to the students of the District.

This policy and any corresponding policy and/or rule shall be reviewed annually by the Board of Education.

| | | |
|------------------|---------|--------------------------|
| Cross Reference: | 507.01 | Student Records Access |
| | 611.01 | Student Progress Reports |
| | 1002 | District Annual Report |
| | 1005.01 | Public Complaints |

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 7-14-11, 7-12-12 Revised _____

HASTINGS PUBLIC SCHOOLS

PARENT AND FAMILY ENGAGEMENT

The Parent and Family Engagement Policy has been adopted to encourage parental and family involvement with the school. This policy reflects the input of parents. It is to be updated annually and distributed to parents and family members in an understandable and uniform format. Given this policy, the following policies, rules, and regulations shall apply:

1. In the event any parent has a complaint or objection to any instructional materials, the procedures of Policy 606.03 shall be followed. Parents shall be provided, upon request, a listing of textbooks, standardized tests, and copyrighted curriculum materials that will be used with reference to their child during the current or upcoming year. Teachers shall also, upon request, discuss curriculum and the use of presentations by non-district personnel planned for the student with the parents.
2. It shall be the practice of the District, upon reasonable advance request by parents to attend and monitor courses, assemblies, counseling sessions, and other instructional activities, to permit such parents to be in attendance at such activities, unless such attendance would substantially interfere with a legitimate school interest. (See Board of Education Policy 1005.07 and 1005.08). Notice of field trips shall be provided according to the provisions of Administrative Rule 607.05.
3. It shall be the practice of the District to encourage communications from parents concerning when they believe it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parents may find objectionable. Provisions for such may be found under Policy 504.01.
4. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - (A) Whether the student's teacher –
 - (1) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (2) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (3) is teaching in the field of discipline of the certification of the teacher.

(B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.

5. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding any State or District-wide assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District-wide assessment, including: the subject to be assessed; the purpose for which the assessment is designed and used; the source of the requirement for the assessment; the amount of time students will spend taking the assessment; the schedule for the assessment; and the time and format for disseminating results.
6. Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial, or ethnic minority background or are migratory children. The District will also inform parents of opportunities to participate in various school programs as set forth in the ESSA, in a language the parents can understand.
7. It shall be the practice of the District to provide full access to the records of students to parents, all as set forth in P.L. 79-2, 104, the Federal Education Right to Privacy Act, other applicable law, and the provisions of Board of Education Policy 507.01, during regular business hours of the school.
8. It shall be the practice of the District to notify the parents of any student who may be subjected to a standard norm-referenced and to notify the parents, when reasonable to do so, where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments, and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student shall be prohibited unless the parents consent in writing that such tests be administered to their child.

9. Prior to any school-sponsored survey being administered to the students of the District, it shall be the duty of the Superintendent or his/her designee to notify the parents of each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which the results of the survey will be used from the school's perspective. Parents may excuse their child from participation in the survey by using the provisions of Policy 504.01.
10. Parents of children attending schools receiving Title I funding are to be involved in the planning, review, evaluation and improvement of the Title I Program, the Parent and Family Engagement Policy, and the School-Parent Compact at an annual parent meeting.
11. The District will coordinate and integrate parental involvement programs and activities with other federal, state and local programs that encourage and support parents in more fully participating in the education of their children.

Legal Reference: ESSA

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07, 8-18-08, 8-17-09, 07-19-10, 06-20-11, 7-17-17, 11-20-17, 12-18-17 Revised 07-19-10, 07-18-11, 7/17/17, 12-18-17

HASTINGS PUBLIC SCHOOLS

StudentsFull-time and Part-time EnrollmentFull-time Enrollment

Students must be enrolled in Hastings Public Schools on a full-time basis. Full-time basis is defined as attending classes for the full instructional day within the public school system.

Exceptions are permitted only for:

1. enrolled students attending another state accredited institution such as a vocational-technical school or a college or university for school credit;
2. enrolled students taking the limited number of credits needed to graduate in the school year;
3. enrolled students in need of modified school attendance as an accommodation for a disability or similar unique circumstance;
4. enrolled students receiving special education services where the student's IEP requires a modified schedule, or non-enrolled students receiving special education services or other legally mandated services required to be provided to eligible resident children under state and federal laws and regulations;
5. students from other school districts participating in programs offered by the District pursuant to an interlocal agreement or other arrangement approved by the School Board; and
6. non-public school students in accordance with the policies and procedures set forth in this policy.

Part-Time Enrollment of Non-Public School Students

The School Board shall allow the part-time enrollment of students who are residents of the school district and who are also enrolled in a private, denominational, or parochial school or in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements. Such students are referred to herein as "non-public school students."

The School Board establishes the following guiding principles for enrollment of non-public school students:

- (1) The primary school for a non-public school student is the student's private, denominational, parochial or home school.
- (2) Enrollment of a non-public school student in Hastings Public Schools is allowed for the purpose of providing enhanced educational opportunities not otherwise available to the non-public school student. It is not to supplant programming of the student's primary school.
- (3) Non-public school students are not to be given priority over full-time students.

- (4) Non-public school students are to be enrolled only in programs or courses that are educationally appropriate for the student.
- (5) Enrollment of non-public school students is not to negatively affect the educational services to be provided to full-time students.

The School Board establishes the following specific policies and procedures for enrollment of non-public school students. In the event the specific policies and procedures require interpretation or do not fully resolve an issue, the above established guiding principles are to be considered.

A. Non-Public School Student Enrollment Application Procedures.

1. Application. Parent or guardian must submit an Application of Non-Public School Student for Part-Time Enrollment to the principal of the school the student desires to attend.
2. Deadline for Applications. The application must be received by August 1st preceding the school year the student wishes to enroll.
 - a. Change of Residence Exception: The application deadline for a student who becomes a resident of the District after the school year has commenced is: 20 calendar days after the student becomes a resident of the District. The principal may delay enrollment until the next following quarter or semester starts, or at such other time as determined to be educationally appropriate.
 - b. High School Course Exception: The application deadline for a student who desires to enroll in a second semester high school course is December 1st.
3. Action on Applications. The principal will review the application and will notify the parent of the approval or denial of the application within 2 weeks of receipt of the application or 2 weeks prior to the start of school or 2 weeks prior to the start of the next semester, whichever is later.
4. Appeals. The parent or guardian may appeal the principal's action to deny their application. Any such appeal must be submitted to the Superintendent within 14 calendar days from the date of the principal's action. The appeal shall be in writing and shall be decided on the basis of the written submission. The Superintendent may request the parent or guardian to provide further explanation or information and the appeal may be denied in the event the parent or guardian fails to fully respond on a timely basis. The Superintendent shall decide the appeal within 10 calendar days of the submission of the appeal. The Superintendent may make a decision later than the 10 days in the event good reason for delay exists. Good reason

includes but is not limited to the Superintendent being unable to gather the information the Superintendent determines necessary to make the decision within the decision period.

5. Annual Applications. Part-time enrollment is determined annually. Application must be made each school year. There will be no guarantee that enrollment will be continued from one year to the next.

B. Non-Public School Student Admission

1. Admission Requirements. Students must meet the normal admission requirements. This includes the requirements that the student: be a resident of the District, be of school attendance age and not have graduated or have received a GED.
2. Admission Process. Students must complete the normal enrollment process and forms required by the District and/or the building for enrollment of all children. This includes the requirements relating to: birth certificates, immunizations, physical examinations, and visual evaluations.

C. Non-Public School Student Enrollment Standards

1. Maximum Enrollment. Students may not enroll in more than 2 middle school or high school courses during any one semester. Elementary students may not enroll in programming of greater than 90 minutes of instruction each day.
2. Capacity Limits. Enrollment will ordinarily be subject to capacity limits. Any grade level, program, or course which has been determined to be at capacity for option enrollment purposes will not ordinarily be available for non-public school students.
3. Integrated Courses. Students must meet prerequisite requirements to be enrolled in a course by appropriate credits earned through an accredited program. The principal may on a discretionary basis allow prerequisite requirements to be satisfied where the student provides reasonable indications that the academic criteria have been met, such as results from achievement tests or other indications of adequate preparation.
4. Educationally Appropriate Programs and Courses. Students will not be allowed to enroll in programs or courses which the school administration determines to not be educationally appropriate for the student. Determination of whether a program or course is educationally appropriate will be made based on the standards the

District uses for making academic placement decisions.

5. Selection of Courses. Subject to Paragraphs 1 through 4 of this Paragraph C, and all other applicable provisions of this Policy, non-public school students may select their courses.

D. Non-Public School Student Policies

1. General Standard. Non-public school students who are enrolled part-time are to be subject to the same standards as full-time enrolled students except where appropriate to reflect their part-time status.
2. Building assignment. Students must enroll in the attendance center that serves the student's residence, provided that the administration reserves the authority to make a different attendance center assignment. A student may request assignment to an attendance center other than that of the student's residence under the intra-district transfer procedures.
3. No Partial Part-Time Enrollment. Students must apply for enrollment and attend the entire school year for which enrollment is made or, for high school courses, for the full length of the course. Once enrolled, part-time students will be required to participate in all activities, programs, and tests related to the program or course for which the student is enrolled, including as applicable State or District-wide assessments, as full-time students.
4. Student Conduct Policies. Students enrolled on a part-time basis shall be required to follow all school policies that apply to other students at any time the part-time student is present on school grounds or at a school-sponsored activity or athletic event. This includes the District's student conduct policies. Students enrolled on a part-time basis shall be subject to discipline, including suspension or expulsion, for violation of student conduct rules.
5. Attendance. Students enrolled on a part-time basis are not exempt from the compulsory attendance laws or from the District's attendance policies. Students who engage in excessive absenteeism as defined in Board policy are to be reported under the truancy laws.
6. Presence on School Grounds. Students enrolled on a part-time basis are to be present on school grounds during the school day only at the times required for their attendance in the program or course in which they are enrolled. Exceptions may be made in the discretion of the principal or the principal's designee. Students must sign in and out of the school by following the building level procedure. Students

are responsible for being aware of any changes in the school schedule during inclement weather or for other reasons.

- 7. Transportation. Students enrolled on a part-time basis are not entitled to transportation or transportation reimbursement, unless otherwise required by law. Full-time students will be given first consideration for parking on the high school campus.
- 8. Academic Honors. Students enrolled on a part-time basis will not be eligible to graduate or receive a diploma from the District or receive academic honors (for example, class rank and honor roll) except to the extent the student meets all requirements of the District’s policies for such, including attainment of minimum credits and semesters of attendance.
- 9. Extracurricular Activities. Any student who is a resident of the District and who is enrolled in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements may participate in any of the District’s extracurricular activity programs to the same extent and subject to the same requirements, conditions, and procedures as a full-time student in the District. The District’s Activities Director will coordinate with the student’s parent or guardian to secure assurances of compliance with these expectations. Any student covered by this subsection must enroll in five credit hours through the District in any semester. There shall be no preference given to any student participating in any extracurricular activity based off their status as a full-time or part-time student. Part-time students will be expected to comply with the same or similar expectations as full-time students to participate in any activity, including team rules. Participation in activities that are subject to the bylaws of the Nebraska School Activities Association (NSAA) will be limited to those students who meet the NSAA bylaws.

Legal Reference: Neb. Rev. Stat. Sec. 79-2,136 and Sec. 79-526
LB 705, § 75
Title 92, Nebraska Administrative Code, Chapter 10

Approved _____ Reviewed _____ Revised _____
HASTINGS PUBLIC SCHOOLS

STUDENT ACTIVITY ELIGIBILITY

Participation in school activities is a privilege. School activities provide the benefits of promoting additional interests and ability in the students during their school years and for their lifetime.

However, students who participate in extra-curricular activities serve as ambassadors of the School District throughout the calendar year, whether away from school or at school. Students wanting to participate in school activities must meet the requirements set out by the School District for participation in the activity and must conduct themselves in accordance with student conduct policies.

Eligibility requirements, as published by the Nebraska School Activities Association (NSAA), shall be observed by all students. Additional eligibility requirements may be imposed by the School District at the Board's discretion.

Such eligibility requirements shall include good citizenship, acceptable academic standing, parental permission, and good health (sports only). All eligibility requirements shall be published in applicable student/parent handbooks.

Any student who is sanctioned or is found by the School District or NSAA to be ineligible to participate in any extra-curricular activity may appeal the sanction or finding in accordance with the student due-process policy.

It shall be the responsibility of the Superintendent to develop administrative regulations.

Legal Reference: 20 U.S.C. Sect.1681-1683; 1685-1686 (1994).
 34 C.F.R. Pt. 106.41 (1993)
 Neb Statute 79-296
 79-443

Cross Reference: 502 Student Attendance
 504 Student Rights and Responsibilities
 505 Student Discipline
 506 Student Activities
 508 Student Health and Well-Being

Approved 9-15-03 Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

STUDENT ACTIVITY ELIGIBILITY

Participation in school activities is a privilege. School activities provide the benefits of promoting additional interests and ability in the students during their school years and for their lifetime.

However, students who participate in extra-curricular activities serve as ambassadors of the School District throughout the calendar year, whether away from school or at school. Students wanting to participate in school activities must meet the requirements set out by the School District for participation in the activity and must conduct themselves in accordance with student conduct policies.

Eligibility requirements, as published by the Nebraska School Activities Association (NSAA), shall be observed by all students. Additional eligibility requirements may be imposed by the School District at the Board's discretion. **Eligibility criteria for part-time students is governed by Policy 502.095 (Part-Time Enrollment of Non-Public School Students), NSAA bylaws, and state law.**

Such eligibility requirements shall include good citizenship, acceptable academic standing, parental permission, and good health (sports only). All eligibility requirements shall be published in applicable student/parent handbooks.

Any student who is sanctioned or is found by the School District or NSAA to be ineligible to participate in any extra-curricular activity may appeal the sanction or finding in accordance with the student due-process policy.

It shall be the responsibility of the Superintendent to develop administrative regulations.

Legal Reference: 20 U.S.C. Sect.1681-1683; 1685-1686 (1994).

34 C.F.R. Pt. 106.41 (1993)

Neb Statute 79-296

79-443

Cross Reference: 502 Student Attendance

504 Student Rights and Responsibilities

505 Student Discipline

506 Student Activities

508 Student Health and Well-Being

Approved 09-15-2003 Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

Students

Collection of Information Relating to Dyslexia

The District will collect and maintain the following information relating to dyslexia during each school year:

- (1) Testing for a specific learning disability in the area of reading, including tests that identify characteristics of dyslexia and the results of such tests;
- (2) The number of students identified as having a reading issue, including dyslexia, pursuant to the assessment administered under the Nebraska Reading Improvement Act and Policy 6213;
- (3) The number of students identified in Paragraph (2) that have shown growth on the measure used to identify the reading issue; and
- (4) All other data required by law and/or the District’s special education obligations.

By July 1st of each year, the District will provide the Nebraska State Department of Education with information collected about dyslexia, as requested by the Department.

Any student or parent/guardian with questions or concerns about dyslexia are encouraged to contact the District’s Director of Special Education.

Legal Reference: LB 298 (2023)

Approved _____ Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

Instruction

Behavioral Points of Contact

The Superintendent is delegated the authority to designate one or more behavioral awareness and health points of contact for each school building in the District. The behavioral awareness and health point of contact may be an administrator, nurse, psychologist, or another appropriate staff member. Each behavioral awareness and health point of contact will be trained in behavioral awareness and health and have knowledge of community service providers and other resources that are available for the students and families in the District. The District will maintain or have access to a registry of local mental health and counseling resources for students and parents.

The points of contact will be listed on the District’s website and in the student handbook.

The Superintendent shall report the designated behavioral awareness and health points of contact to the Nebraska State Department of Education each year when requested by the Department.

In addition, all District employees who interact with students, as determined by the Superintendent, shall receive at least one hour of behavioral and mental health training with a focus on suicide awareness and prevention training each year. The Superintendent or designee shall be responsible for coordinating this training.

Legal Reference: Neb. Rev. Stat. § 79-11,159
LB 705, § 4 (2023)

Approved _____
Reviewed _____
Revised _____

HASTINGS PUBLIC SCHOOLS

Seizure Safe Schools

It shall be the policy of the Hastings Public Schools that each school building will have a "seizure action plan" if the following criteria are met: (1) at least one student in that building has been identified as having a seizure disorder; and (2) that student's parent or guardian and health care provider have worked with the school to develop a seizure action plan.

Every building with a seizure action plan will have at least one employee who has met the training requirements necessary to administer or assist with the self-administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms.

In accordance with state law, except in the case of an emergency, prior to the administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms by a school employee, a student's parent or guardian must:

1. Provide the school with a written authorization to administer the medication at school;
2. Provide a written statement from the student's health care practitioner containing the following information:
 - a. The student's name;
 - b. The name and purpose of the medication;
 - c. The prescribed dosage;
 - d. The route of administration;
 - e. The frequency that the medication may be administered; and
 - f. The circumstances under which the medication may be administered.
3. Provide the medication to the school in its unopened, sealed package with the intact label affixed by the dispensing pharmacy; and
4. Collaborate with school employees to create a seizure action plan.

If permitted by the student's seizure action plan, a student shall be allowed to possess the supplies, equipment, and medication necessary to treat a seizure disorder in accordance with such seizure action plan.

Any authorization provided by a parent or guardian shall be effective only for the school year in which it is provided and shall be renewed each following school year.

Legal Reference: Neb. Statute 79-3201 to 3207

Approved _____ Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

Initiations, Hazing, Secret Clubs and Outside Organizations

It shall be the policy of the Hastings Public Schools that student initiations, hazing, secret clubs, and outside organizations are prohibited.

Initiations. Initiations by classes, clubs or athletic teams are prohibited except with the approval of the administration. Any student who engages in or encourages initiations that have not been approved by the administration is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

The administration may only give consent to initiation activities that are consistent with student conduct expectations and that do not present a risk of physical or mental injury or belittlement.

Hazing. Hazing by classes, clubs, athletic teams or other student organizations are prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person or the coercing of any such activity. Hazing is prohibited even though the person who has been the subject of the hazing consents to the activity. Any student who engages in or encourages hazing is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Secret Organizations. It is unlawful for students to participate in or be members of any secret fraternity or secret organization that is in any degree a school organization. Any student who violates this restriction is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Outside Organizations. It is unlawful for any person, whether a student of the District or not, to enter upon the school grounds or any school building for the purpose of rushing or soliciting, while there, any student to join any fraternity, society, or association organized outside of the schools. Any person who violates this restriction is subject to criminal prosecution and removal and exclusion from school grounds.

Legal Reference: Neb. Rev. Stat. Sections 79-2,101 to 79-2,102
Student Discipline Act, Neb. Rev. Stat. Sections 79-254 to 79-296
Neb. Rev. Stat. Sections 28-311.06 to 28-311.07

Cross References: Policy 504.14: Secret Societies or Gang Activities
Policy Section 505: Student Discipline
Policy Section 506: Student Activities

Approved _____ Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

ENROLLMENT OPTION PROGRAM

It shall be the policy of the Hastings Public Schools that any resident student of the District petitioning to transfer from this District to any other public school in the State of Nebraska shall be approved. Effective June 21, 2004, Hastings Public Schools will no longer require that the application to transfer from the District be filed by March 15. Such application shall be filed with the office of the superintendent of the option district prior to the option district's deadline, however, if so required by the option district, for enrollment during the following school year. Further, it shall be the policy of this District to receive students on an option enrollment basis subject to the following:

1. The maximum number of option students that the District will receive in any program, class, grade level, or school building will be determined at the regular March meeting of the Board of Education. Such maximum number shall be based upon the availability of staff, facilities, equipment, and projected enrollment of resident students. Such number shall be established by Board action and shall be made available during regular business hours at the Administrative Offices of the District.
2. At the regular March meeting of the Board of Education, the Board shall ascertain what student service programs are available within the District, shall make a finding and issue a written statement of the availability of such appropriate student service programs, and shall make such statement available to the public during the regular business hours at the Administrative Offices of the District. The District will not accept students for whom it does not have an appropriate program and, hence, for whom a contracted, out-of-district program would be required.
3. If any program, class, or school building is unavailable to option students due to lack of capacity, the Board of Education shall, by resolution, so declare, such resolution to be made at the regular March meeting of the Board; and a written statement of such resolution shall be available during regular business hours at the Administrative Offices of the District.
4. In the event a student with a disability is receiving services from this District pursuant to a contract with his or her resident district, it shall be the policy of this District to refuse a transfer pursuant to the open enrollment statutes of this state from the student's district of residence to this District.
5. In the event the number of applications received by this District as an option district would result in capacity of any program, class, or building being exceeded under this policy, applications shall be considered in the order in which they were received until capacity as is herein described is reached. The Board shall not be obligated to grant

an application once capacity has been reached in any program, class, or building.

6. Elementary enrollment option students opting into the Hastings Public Schools from an area annexed by the City of Hastings and covered by an interlocal agreement between the school districts shall be assigned to a neighborhood elementary attendance area. Parents may request a transfer of their child to another elementary school per Board Policy 502.09.

It shall further be the policy of the Hastings Public Schools not to provide transportation to any option student.

Legal Reference: Neb. Rev. Stat. 79-3401 et. seq.

To provide students the option of attending school in a district other than the one in which he or she resides; to provide duties for the resident and option districts.

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| Rule 19 | Nebraska Department of Education |
| Title 92 | Regulations and Standards for Enrollment |
| Chapter 7 | Option Program, Nebraska Administrative Code |

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| Cross Reference: | 502.02 | Nonresident Students |
| | 502.09 | Student Transfers |

Approved 4-19-04 Reviewed 6-21-04, 3-21-05 Revised 6-21-04, 3-21-05

HASTINGS PUBLIC SCHOOLS

ENROLLMENT OPTION PROGRAM

It shall be the policy of the Hastings Public Schools that any resident student of the District petitioning to transfer from this District to any other public school in the State of Nebraska shall be approved. ~~Effective June 21, 2004, Hastings Public Schools will no longer require that the application to transfer from the District be filed by March 15. Such application shall be filed with the office of the superintendent of the option district prior to the option district's deadline, however, if so required by the option district, for enrollment during the following school year.~~ Further, it shall be the policy of this District to receive students on an option enrollment basis subject to the following:

1. The maximum number of option students that the District will receive in any program, class, grade level, or school building will be determined at the regular **September** meeting of the Board of Education. Such maximum number shall be based upon the availability of staff, facilities, equipment, and projected enrollment of resident students. Such number shall be established by Board action and shall be made available during regular business hours at the Administrative Offices of the District.
2. At the regular **September** meeting of the Board of Education, the Board shall ascertain what student service programs are available within the District, shall make a finding and issue a written statement of the availability of such appropriate student service programs, and shall make such statement available to the public during the regular business hours at the Administrative Offices of the District. The District will not accept students for whom it does not have an appropriate program and, hence, for whom a contracted, out-of-district program would be required.
3. If any program or class, ~~or school building~~ is unavailable to option students due to lack of capacity, the Board of Education shall, by resolution, so declare, such resolution to be made at the regular **September** meeting of the Board; and a written statement of such resolution shall be available during regular business hours at the Administrative Offices of the District. ~~For any option application for a student that would receive or could be eligible to receive special education or related services, the Director of Special Education or designee shall conduct a case-by-case analysis to determine if the District has the capacity to provide the student with the appropriate services and accommodations.~~
4. In the event a student with a disability is receiving services from this District pursuant to a contract with his or her resident district, it shall be the policy of this District to refuse a transfer pursuant to the open enrollment statutes of this state from the student's district of residence to this District.
5. In the event the number of applications received by this District as an option district would result in capacity of any program, class, or building being exceeded under this policy, applications shall be considered in the order in which they were received until capacity as is herein described is reached. The Board shall not be obligated to grant

an application once capacity has been reached in any program, class, or building.

6. Elementary enrollment option students opting into the Hastings Public Schools from an area annexed by the City of Hastings and covered by an interlocal agreement between the school districts shall be assigned to a neighborhood elementary attendance area. Parents may request a transfer of their child to another elementary school per Board Policy 502.09.

It shall further be the policy of the Hastings Public Schools not to provide transportation to any option student.

Legal Reference: Neb. Rev. Stat. 79-3401 et. seq.

To provide students the option of attending school in a district other than the one in which he or she resides; to provide duties for the resident and option districts.

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| Rule 19 | Nebraska Department of Education |
| Title 92 | Regulations and Standards for Enrollment |
| Chapter 7 | Option Program, Nebraska Administrative Code |

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|------------------|--------|----------------------|
| Cross Reference: | 502.02 | Nonresident Students |
| | 502.09 | Student Transfers |

Approved: 4-19-04

Reviewed: 6-21-04, 3-21-05, 7-13-23

Revised: 6-21-04, 3-21-05, 7-17-23

HASTINGS PUBLIC SCHOOLS

RESOLUTION

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications by October 15th for the following school year; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs for the following school year; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Policy 503.03, and Appendix "1" to such Policy 503.03, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 503.03, and Appendix "1" to such Policy 503.03, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 503.03, and Appendix "1" to such Policy 503.03 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____.

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The Resolution having been consented to and approved by a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

[NAME] PUBLIC SCHOOLS

Attest: _____
Secretary

By: _____
President

Appendix “1” to Option Enrollment Policy

The following is Appendix “1” to Policy 503.03 for the current school year. The Board of Education hereby sets forth the maximum number of option students for the current school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

| PROGRAM | PROGRAM CAPACITY | PROJECTED ENROLLMENT | NO. OF OPTION STUDENTS |
|---|------------------|----------------------|------------------------|
| Kindergarten | | | |
| First | | | |
| Second | | | |
| Third | | | |
| Fourth | | | |
| Fifth | | | |
| Building Capacity, Elementary | | | |
| Sixth | | | |
| Seventh | | | |
| Eighth | | | |
| Building Capacity, Middle School Attendance Center | | | |
| Ninth | | | |
| Tenth | | | |
| Eleventh | | | |
| Twelfth | | | |
| Building Capacity, Sr. High School Attendance Center | | | |

* Special education capacity will be determined on a case-by-case basis in accordance with state law and the available resources as determined by the District’s Director of Special Education or designee.

ALTERNATIVE EDUCATION PROGRAMMING

It shall be the policy of the District to offer an alternative education program to any student, grades kindergarten through twelve, expelled from the Hastings Public Schools or identified as a student who shall require other interventions or programs to complete their educational goals. This programming shall enable students to continue academic work under the direction of a teacher holding a valid teaching certificate. In grades nine through twelve, this academic work will be for credit towards graduation. Credit hours will be determined on a semester-hour-equivalent basis.

A strict standard of student behavior and cooperation will be required of students served by the alternative education program.

The Superintendent of Schools will monitor such programming to assure compliance with state law and/or Nebraska Department of Education rules and regulations including the submission of reports on expulsions of students involving firearms.

Legal Reference: R.R.S. 79-318, 79-266
 N.D.E. Rule 17

Cross Reference: 504 Student Rights and Responsibilities
 505 Student Discipline

Approved 01/21/08 Reviewed _____ Revised _____

HASTINGS PUBLIC SCHOOLS

ALTERNATIVE EDUCATION PROGRAMMING

It shall be the policy of the District to offer an alternative education program to any student, grades kindergarten through twelve, expelled from the Hastings Public Schools or identified as a student who shall require other interventions or programs to complete their educational goals. This programming shall enable students to continue academic work under the direction of a teacher holding a valid teaching certificate. In grades nine through twelve, this academic work will be for credit towards graduation. Credit hours will be determined on a semester- hour-equivalent basis. **An expelled student may not be required to attend the alternative program.**

A strict standard of student behavior and cooperation will be required of students served by the alternative education program.

The Superintendent of Schools will monitor such programming to assure compliance with state law and/or Nebraska Department of Education rules and regulations including the submission of reports on expulsions of students involving firearms.

A. ALTERNATIVE EDUCATION PROGRAM:

The Superintendent or Superintendent's designee is hereby granted the authority to arrange and plan for a student's alternative educational program, based on the available resources and student's individual circumstances.

B. EDUCATION PLAN PROGRAM:

If the administration elects not to provide an alternative education program, or if a student declines to participate in the alternative education program, the following procedures shall be followed:

(1) A conference shall be called by a school administrator and held to assist the district in the development of a plan with the participation of a parent or a legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved with juvenile justice.

(2) The plan shall be in writing and adopted by a school administrator and presented to the student and the parent or legal guardian.

(3) The plan shall:

(a) Specify guidelines and consequences for behaviors which have been identified as preventing the student from achieving the desired benefits from the educational opportunities provided,

(b) Identify educational objectives that must be achieved in order to receive credits toward graduation.

(c) Specify the financial resources of the community programs available to meet both the educational and behavioral objects identified, and

d) Require the student to attend monthly reviews in order to assess the student's progress toward meeting the specified goals and objectives.

The school district shall submit such plan on the form "Section 79-266(2) Plan" attached to this policy as Appendix "1".

Legal Reference: R.R.S. 79-318, 79-266
N.D.E. Rule 17

Cross Reference: 504 Student Rights and Responsibilities
505 Student Discipline

Approved 01/21/08 Reviewed 7-17-23 Revised 8-16-23

HASTINGS PUBLIC SCHOOLS

SECTION 79-266(2) PLAN

Student: _____
 Date and Participants: _____

(List parent or legal guardian, school representative, and community or agency representative)

(a) Guidelines and Consequences for Behaviors

The student has been recommended for expulsion for conduct as specified in correspondence and memoranda recently provided to the student and the student's parents or guardian. This conduct has had the effect of preventing the student from achieving the desired benefits from the educational opportunities provided. The student is expected to conform his conduct to the school rules for which he has been recommended for expulsion and all other established school rules. Further disciplinary measures, including possible future expulsions, can result from future violations of such behavioral guidelines and expectations.

(b) Educational Objectives

In order to graduate, the student needs to receive the credits listed in Attachment "A", subject to future modifications in graduation requirements.

(c) Financial Resources and Community Programs Available

The financial resources and community programs available to meet the educational and behavioral objectives identified in this plan include school resources (e.g., upon return from the recommended expulsion, counseling with the school counselor, and meetings with the school administration and teachers) and community organizations which assist young people (e.g., civic organizations, local college and university programs, and community college programs).

(d) Monthly Reviews & Other

During the period of the expulsion, the student shall be required to attend monthly reviews with the Principal or designee to assess the student's progress toward meeting the specified goals and objectives. The student shall be responsible for contacting the named school official to schedule the monthly meetings. (Attach separate sheet for any additional information or terms of plan).

Dated this _____ day of _____, 20____, adopted by the school administrator after a conference held to assist the district in the development of the plan with the participation of a parent or legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved in juvenile justice, and presented to the student and parent or legal guardian at the conference prior to the student being expelled in accordance with law.

Adopted by _____
 [Administrator]

Attachments: Attachment "A" (academic credits needed to graduate or other, if applicable)

**REAL ESTATE
PURCHASE AGREEMENT**

THIS PURCHASE AGREEMENT (“the Agreement”) is made between Daniel D. McMahon, Personal Representative of the Estate of Richard D. First (“Seller”), and Hastings Public Schools District #18 (“Buyer”), for sale and purchase of the following described real estate:

LOTS 6 AND 7, IN BLOCK 8, IN BELLANGEE'S THIRD ADDITION TO THE CITY OF HASTINGS, COUNTY OF ADAMS AND STATE OF NEBRASKA, ACCORDING TO THE RECORDED PLAT THEREOF.

(“the Premises”).

IN CONSIDERATION of the mutual covenants and agreements contained herein and other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and pursuant to the terms and conditions of this Agreement, it is hereby agreed that:

1. PURCHASE PRICE. Buyer shall pay Seller \$80,000.00 for the Premises, to be paid as follows: Buyer shall pay Seller the entire purchase price at the time of closing.
2. CONVEYANCE. At closing, Seller will convey title to the Premises to Buyer by Warranty Deed (the "Deed"), free and clear of the claims of any and all persons.
3. DATE OF CLOSING. Closing shall occur on or before September 30, 2023, at 5:00 P.M., time being of the essence hereof.
4. PLACE OF CLOSING. Closing shall occur at the offices of Charter Title, 747 N. Burlington Ave., Hastings, NE 68901, or such other location as the parties shall mutually agree upon.
5. POSSESSION. Unless otherwise agreed in writing, the right of possession of the Premises shall pass to Buyer upon closing.
6. CONDITIONS PRECEDENT TO CLOSING. The obligations of the parties to close this Agreement is subject to the satisfaction of the following conditions:
 - a. Approval of the terms of the sale by the Adams County Court in Case #PR23-40.
7. TAXES AND ASSESSMENTS. Seller will pay all real estate taxes and special assessments, if any, for 2022 and prior years. Taxes for 2023 will be prorated to date of closing.
8. RISK OF LOSS. Risk of loss with respect to the Subject Premises shall be borne by Seller until the day of Closing and thereafter by Buyer.
9. DIVISION OF EXPENSES FOR THIS TRANSACTION. Each party shall pay their own attorney’s fees. Buyer shall pay 100% of the owner’s title insurance policy premium, filing

fees, documentary stamp tax, closing agent fees, and all other closing costs up to \$2,000.00. Seller shall pay for the amount in closings costs that exceed \$2,000.00, if any.

10. CONDITION OF PREMISES AND REPAIRS. Except as otherwise stated herein, Buyer acknowledges having inspected the Subject Premises and agrees to take same in its present "as is" condition. Buyer has not relied on any statement made by Seller or their agents concerning the condition of the Subject Premises in entering into this Agreement.
11. ATTORNEY. The parties agree that Daniel D. McMahon, attorney, will draw this agreement and the closing documents, and acknowledge that said attorney represents only the Seller in this real estate transaction.
12. BINDING EFFECT. This Agreement shall be binding upon each of the parties, their legal representatives, heirs, successors and assigns.
13. MODIFICATION. This Agreement constitutes the entire understanding of the parties, and there shall be no verbal or other agreement except as contained herein and except as it may be amended by an agreement in writing signed by the party against whom enforcement of any waiver, change, modification, discharge or amendment is sought.
14. SEVERABLE PROVISIONS. Each provision, section, sentence, clause, phrase and word of this Agreement is intended to be severable. If any provision, section, sentence, clause, phrase, and word hereof is illegal or invalid for any reason whatsoever, such illegality or invalidity shall not affect the validity of the remainder of this Agreement.
15. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of Nebraska.

IN WITNESS HEREOF, the parties have executed this Agreement as of the dates set forth below.

Estate of Richard D. First, SELLER:



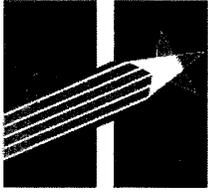
Daniel D. McMahon
Personal Representative

Date: August 21, 2023

Hastings Public Schools District #18, BUYER:

Jeff Schneider
Superintendent

Date: _____



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential. Expanding the possible.

HUMAN RESOURCES OFFICE

Memo

TO: Denise Behrends
FROM: Thomas Szlanda, Director of Human Resources & Operations
DATE: 8-11-23
SUBJECT: MUSIC STIPENDS

We ask that the School Board create two Category IV extra-standard music positions. Currently, there is no compensation for directing the musical. These two extra-standard music positions would be used to compensate the Musical Performance directors at Hastings Senior High School.

**APPENDIX B
EXTRA-STANDARD ASSIGNMENT RESPONSIBILITIES
2023-2024**

A. There are seven categories of assignments according to the degree of difficulty and the responsibility of the assignment

Category A

- | | |
|-------------------------------|------------------------------------|
| 1. Elementary student council | 2. MS weight training |
| 3. MS cross country | 4. SH marching band facilitator |
| 5. MS drama | 6. SH Skills USA assistant sponsor |
| 7. MS/SH intramurals-1 season | 8. MS Skills USA sponsor |
| 9. SH National Honor Society | 10. SH assistant debate |
| 11. SH assistant vocal music | |

Category I

- | | |
|--------------------|---|
| 1. Problem solving | 2. MS/SH student council |
| 3. MS basketball | 4. SH DECA |
| 5. MS football | 6. SH foreign language |
| 7. MS orchestra | 8. SH assistant swimming |
| 9. MS track | 10. SH assistant tennis |
| 11. MS vocal music | 12. SH assistant cross country |
| 13. MS volleyball | 14. SH Skills USA sponsor |
| 15. MS wrestling | 16. MS garden sponsor-2 seasons |
| 17. MS yearbook | 18. SH assistant bowling/Unified bowling |

Category II

- | | |
|--------------------------------|----------------------------------|
| 1. SH cable access coordinator | 2. SH assistant soccer |
| 3. SH head golf | 4. SH assistant softball |
| 5. SH orchestra | 6. SH head tennis |
| 7. SH dance team | 8. SH assistant track |
| 9. SH cheer squad | 10. SH weight training-2 seasons |
| 11. SH assistant baseball | 12. SH head bowling |

Category III

- | | |
|----------------------------|---------------------------------|
| 1. SH assistant basketball | 2. SH head swimming |
| 3. SH head cross-country | 4. SH trainer (x # of seasons) |
| 5. SH debate | 6. SH assistant volleyball |
| 7. SH assistant football | 8. SH assistant wrestling |
| 9. SH journalism | 10. Associate director of bands |
| 11. SH speech | |

Category IV

- | | |
|---------------------|------------------------------------|
| 1. SH drama | 2. SH head softball |
| 3. SH vocal music | 4. SH head track |
| 5. SH head soccer | 6. Director of bands |
| 7. SH head baseball | 8. Director of musical productions |

Category V

- | | |
|-----------------------|-----------------------|
| 1. SH head basketball | 2. SH head volleyball |
| 3. SH head football | 4. SH head wrestling |

Special Category

1. Extended contract @ daily rate
 2. Learning Team Liaison 2.5% of base (\$921.25) and \$23/hr. for assigned managerial tasks
 3. Doctorate \$500
- B. Any newly created assignment will be categorized according to the degree of difficulty and its area of responsibility.
- C. Remuneration for special assignments, such as units of gymnastics and swimming, will be treated as intramural.
- D. Any coach who thinks he/she needs help should follow the proper procedures in requesting an assistant.
- E. The following percentages are calculated on the starting salary. If the starting salary is raised, so are the amounts corresponding to the percentages:

| Category | Level 1 | Level 2 | Level 3 | Level 4 |
|-----------------|----------------|----------------|----------------|----------------|
| A | 3% | 5% | 7% | 9% |
| I | 5% | 7% | 9% | 11% |
| II | 7% | 9% | 11% | 13% |
| III | 9% | 11% | 13% | 15% |
| IV | 11% | 13% | 15% | 17% |
| V | 14% | 16% | 18% | 20% |

- F. Placing teachers on the schedule:
1. A teacher with 1 to 3 years of experience will be placed on Level I and wait two years to advance to the next level.
 2. A teacher with 3 or more years of experience will be placed on Level 1 but wait only one year to advance to the next level.
 3. After fulfilling items one and two, teachers will advance to the next level after two years in the same assignment.

Provided: In athletics, at both the Middle School and High School levels (beginning with the 2008-09 school year), no head coach is to receive less than one of the assistants.

The Board, under special circumstances, may deviate in placement on the salary schedule.

- G. The dollar figures for 2023-2024 are as follows:

| | | | |
|-----------------------|------------------------|-----------------------|------------------------|
| <u>Percent</u> | <u>\$36,850</u> | <u>Percent</u> | <u>\$36,850</u> |
| 3% | \$1,105.50 | 14% | \$5,159.00 |
| 5% | \$1,842.50 | 15% | \$5,527.50 |
| 7% | \$2,579.50 | 16% | \$5,896.00 |
| 9% | \$3,316.50 | 17% | \$6,264.50 |
| 11% | \$4,053.50 | 18% | \$6,633.00 |
| 13% | \$4,790.50 | 20% | \$7,370.00 |

Administrative Resignation/Release/Retire(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|----------------------------------|----------------------------|------------|------------------|------------------------|
| No Resignation/Relieas/Retire(s) | | | | |

Administrative Transfer(s)

| <u>Name</u> | <u>Former Assignment/Building</u> | <u>New Assignment/Building</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|--------------|-----------------------------------|--------------------------------|------------------|------------------------|
| No Transfers | | | | |

Administrative New Hire(s)

| <u>Name</u> | <u>Assignment/FTE/Building</u> | <u>Effective</u> | <u>Degree/Level</u> | <u>College/University</u> | <u>Replaces/Reason</u> |
|----------------|--------------------------------|------------------|---------------------|---------------------------|------------------------|
| No New Hire(s) | | | | | |

Certificated Resignation/Release(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|----------------------------------|----------------------------|------------|------------------|------------------------|
| No Resignation/Relieas/Retire(s) | | | | |

Certificated Transfer(s)

| <u>Name</u> | <u>Former Assignment/Building</u> | <u>New Assignment/Building</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|--------------|-----------------------------------|--------------------------------|------------------|------------------------|
| No Transfers | | | | |

Certificated New Hire(s)

| <u>Name</u> | <u>Assignment/FTE/Building</u> | <u>Effective</u> | <u>Degree/Level</u> | <u>College/University</u> | <u>Replaces/Reason</u> |
|-------------|--------------------------------|------------------|---------------------|---------------------------|------------------------|
| Zach Cook | Science/Middle School | 8/10/23 | MA-1 | Western Governor's Uni | Casey Marting/Resign |
| Ryan Martin | P.E./Watson | 8/10/23 | MA-1 | Emporia State College | Rick Christy/Retire |

Extra Standard Resignation/Release(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|----------------------------------|----------------------------|------------|------------------|------------------------|
| No Resignation/Relieas/Retire(s) | | | | |

Extra Standard Transfer(s)

| <u>Name</u> | <u>Former Assignment/Building</u> | <u>New Assignment/Building</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|--------------|-----------------------------------|--------------------------------|------------------|------------------------|
| No Transfers | | | | |

Extra Standard New Hire(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>Level</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|-----------------|------------------------------------|-------------------------------|------------------|------------------------|
| Jamee Bockerman | Learning Team Liaison/Districtwide | Learning Team Liasion Stipend | Aug-23 | Emily Reimer/Resign |
| Tara Dryml | Assistant Soccer/Senior High | CAT II, M1 | Aug-23 | Ashley Speak/Resign |
| Tim Faris | HMS Garden/Middle School | CAT I, Lvl 1 | Aug-23 | Jordan Binfield/Resign |
| Patrick Hudson | Assistant Track/Senior High | CAT II, M1 | Aug-23 | Evan Kruger/Resign |
| Jodi Kauffman | Learning Team Liaison/Districtwide | Learning Team Liasion Stipend | Aug-23 | Nancy Oerter/Retire |
| Matt Kissingner | Learning Team Liaison/Districtwide | Learning Team Liasion Stipend | Aug-23 | Jordan Binfield/Resign |
| Hannah Moran | Assistant Track/Middle School | CAT I, Lvl 1 | Aug-23 | Bailey Johnson/Resign |
| Alison Soucie | 0.5 Student Council/Alcott | 0.5 CAT A, LVL 1 | Aug-23 | Sarah Canada/Resign |

Classified Resignation/Release(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|---------------|---------------------------------|------------|------------------|------------------------|
| Sara Bauman | RN/Districtwide | 1 | 8/9/23 | Resign |
| Tara Blodgett | Accompanist/Middle School | 1 | 5/19/23 | Resign |
| Nakiya Combs | SPED Paraeducator/Middle School | 1 | 5/19/23 | Resign |
| Amanda Kusek | SPED Paraeducator/Morton | 1 | 5/19/23 | Resign |
| Shelly Palmer | SPED Paraeducator/Senior High | 1 | 5/19/23 | Retire |
| Laura Solkey | Library Paraeducato/Senior High | 1 | 5/19/23 | Resign |

Classified Transfer(s)

| <u>Name</u> | <u>Former Assignment/Building</u> | <u>New Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|----------------|-----------------------------------|--------------------------------|------------|------------------|--------------------------|
| Maryann Campos | Skills 2 Paraeducator/Watson | Skills 3 Paraeducator/Hawthome | 1 | 8/10/23 | Talaytha Malesker/Resign |
| Keven Perez | Title 1 Paraeducator/Lincoln | SEBL Paraeducator/Lincoln | 1 | 8/10/23 | Amy Starkey/Transfer |

Classified New Hire(s)

| <u>Name</u> | <u>Assignment/Building</u> | <u>FTE</u> | <u>Effective</u> | <u>Replaces/Reason</u> |
|-------------------------|-------------------------------------|------------|------------------|----------------------------------|
| Sarah Avalos | Sills 3 Paraeducator/Alcott | 1 | Aug-23 | Carissa Choyeski/Resign |
| Taylor Barrientz | SPED Paraeducator/Morton | 1 | Aug-23 | Jocelyn Rundle/Retire |
| Tabitha Bottolfson | SPED Paraeducator/Hawthome | 1 | Aug-23 | Destiny Thompson |
| Baleigh Coleman | SPED-ED Paraeducator/Middle School | 1 | Aug-23 | Sunny Glantz/Transfer |
| Cameron Daiss | Night Custodian/Senior High | 1 | Aug-23 | Kenneth Martin/Resign |
| Monica Feilder | Library Paraeducator/Senior High | 1 | Aug-23 | Laura Solkey/Resign |
| Madalyn Heil | SPED Paraeducator/Morton | 1 | Aug-23 | Amanda Kusek/Resign |
| Brooklyn Hernandez | SPED Paraeducator/Alcott | 1 | Aug-23 | Alicia Mick |
| Avery Kohl | Title 1 Paraeducator/Lincoln | 1 | Aug-23 | Tessie Larson/Release |
| Julie Kort | SPED Paraeducator/Middle School | 1 | Aug-23 | Sarah Ostdiek/Resign |
| Dora Martinez-Alvarado | EL Paraeducator/Middle School | 1 | Aug-23 | New Position |
| Brooke Molina | Skills 3 Paraeducator/Middle School | 1 | Aug-23 | Rachel Witt/Transfer |
| Michelle Morales-Garcia | Sills 2 Paraeducator/Watson | 1 | Aug-23 | Maryann Campos/Transfer |
| Ariana Morgenstern | Tech Paraeducator/Longfellow | 1 | Aug-23 | Josh Clarke/Resign |
| Brook Newman | RBT/Lincoln | 1 | Aug-23 | Annalicia Potter/Resign |
| Laci Pfuetze | SPED Paraeducator/Watson | 1 | Aug-23 | Janet Piel/Retire |
| Grisel Sanchez | EL Paraeducator/Longfellow | 1 | Aug-23 | Kimberly Mendoza-Zamora/Transfer |
| Marty Schmolli | Night Custodian/Alcott/Watson | 1 | Aug-23 | Dale Lambrecht/Transfer |

To: Erin Cafferty

From: Jeff Schneider



Re: Unpaid lunch balances

Date: 8-14-23

Based on the conversation with our auditor, in order to clean up our unpaid lunch balances so we can account for the 23-24 school year in a cleaner fashion, I am asking the board to approve of writing off these balances totaling \$16,315.37.