



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, October 16, 2023 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Jim Boeve -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Jim Boeve -

5. RECURRENT - Jim Boeve -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Jim Boeve -

7. RECEIVE CORRESPONDENCE - Jim Boeve -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

10. SPECIAL BOARD FUNCTIONS - Jim Boeve -

10.1. Approve updated Superintendent's evaluation tool - Jeff Schneider -

10.2. Re-affirm Multicultural Policy 604.04 - Lawrence Tunks -

10.3. Approve purchase of maintenance vehicle - Trent Kelly -

10.4. Amend Master Agreement Appendix B - Dr. Tom Szlanda -

10.5. CONSENT AGENDA - Dr. Thomas Szlanda -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

12. DATES OF FUTURE BOARD MEETINGS - Jim Boeve -

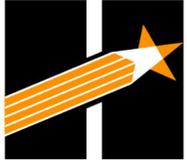
13. MEDIA SPOKESPERSON - Jim Boeve -

14. ADJOURNMENT - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.



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## **Hastings Public Schools Work Session Minutes**

September 14, 2023 5:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, September 8, 2023

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Absent
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

### 1. Roll Call

President Boeve called the meeting to order.

Board member Jodi Graves was excused from the meeting.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Admin. Assistant to the Superintendent; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Director of HR & Operations; Chris Schukei, Executive Director of HPS Foundation; Andy Adams, HEA Representative; Crystal Cassada, HEA Representative; Kara Adams, HEA Representative; Cara Beckenhauer, Lincoln Elementary Principal; Irina Erickson, Longfellow Elementary Principal; Jeff Janda, Watson Elementary Pincipal; Lawrence Tunks, Director of Learning; Erin Cafferty, Business Manager; Andy Jones, Hastings Public Access TV; Will Vraspir, Hastings Tribune

### 2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA representatives and guests. He asked those in attendance to introduce themselves.

### 4. Review Board Norms/Goal - Jim Boeve

President Boeve noted there are new proposed Board goals to be approved at the regular Board meeting.

5. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider informed Board members that Principal Cara Beckenhauer will provide the Spotlight on Learning for Lincoln Elementary School.

6. Approve funds for Playgrounds Improvement Project - Trent Kelly

Trent Kelly will recommend the Board approve a maximum commitment of \$250,000.00 in matching funds for a Playgrounds Improvement project in partnership with the HPS Foundation. It will be a multi-year project focused on improving the playgrounds at all elementary schools. Funding will come the buildings & sites fund.

7. Playgrounds Improvement Project Report - Chris Schukei

Chris Schukei reviewed a new HPS Foundation project for Playgrounds Improvement at the elementary schools. The Foundation has an initial goal to raise \$250,000.00 with dollar-for-dollar matching funds from the District. The four primary goals of the Playgrounds Improvement project are accessibility, new pieces of equipment, updating surfaces, and providing shade. If matching funds are approved by the Board, the HPS Foundation is ready to launch the new fund-raising campaign.

Board members held a discussion about the Playgrounds Improvement project.

8. Review Return to Learn Plan - Jeff Schneider

Superintendent Schneider reviewed the Return to Learn plan as a requirement of the ESSER funding. He noted the plan did not have to be used last year and hopes that it will not be needed in the future.

9. Budget hearing and Approve 2023-34 Budget - Jeff Schneider & Erin Cafferty

Superintendent Schneider reviewed the proposed budget and reminded Board members of the budget hearing to be held Monday night's regular meeting. The general fund budget will increase by 0.5% and the total budget will increase by 1.6%. The tax levy will decrease by \$0.13 in order to honor the governor's school finance plan. Members of the public will have three opportunities for public comment about these items - on September 14th and September 19th at the Senior High Auditorium and Monday, September 18th at the regular Board meeting. Superintendent Schneider will recommend approval of the 2023-24 budget as presented.

Board members held a discussion about the budget.

10. Tax levy hearing and Approve property tax resolution/tax levy - Jeff Schneider & Erin Cafferty

Superintendent Schneider reviewed the proposed tax levy and noted the tax levy hearing is now being held during the October regular meeting because the county tax hearing was moved due to a delay in citizens receiving their tax notification postcards by mail. The tax levy will decrease by \$0.13 in order to honor the governor's school finance plan. Members of the public will have three opportunities for public comment about these items - on September 14th and September 19th at the Senior High Auditorium and Monday, October 16th at the regular Board meeting.

Board members held a discussion about the proposed tax levy.

11. Approve Enrollment Option limits for 2024-25 - Jeff Schneider

Superintendent Schneider reviewed that annual Enrollment Option limits for 2024-25. Due to legislative changes, option enrollment limits are now set almost a year early. Since student and staffing numbers are unknown at this time for the 2024-25 school year, the option limit has been

reduced and is also limited by section at the Elementary level. Mr. Schneider will recommend approval of the 2024-25 Enrollment Option Limits as presented.

12. Approve purchase of used bus - Trent Kelly

Trent Kelly reviewed the proposal for the purchase of a used bus to replace a 1996 model. The used bus will have integrated seating, air-conditioning, and an appropriate wheelchair lift. Mr. Kelly will recommend purchase of a 2019 bus in the amount of \$88,350.00.

Board members held a discussion about the purchase.

13. \*Consent Agenda - Dr. Thomas Szlanda

Dr. Tom Szlanda noted there are currently 13 certificated, 14 classified, and 5 extra standard vacancies throughout the District. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about staffing.

14. Reminders - Jim Boeve

President Boeve reminded Board members of the county-wide taxing authority hearing being held at 7:00 p.m. Thursday night at the Senior High Auditorium and the Regular Board meeting - Monday, September 18, 2023 at 6:30 p.m. in the Board Room of the HPS District Offices.

15. Adjournment - Jim Boeve

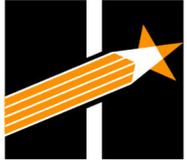
Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.

Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Meeting adjourned at 5:42 p.m.

Dr. Thomas Szlanda, Board Secretary



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## **Hastings Public Schools Regular Board Meeting Minutes**

September 18, 2023 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, September 13, 2023

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

### **1. CALL TO ORDER - Jim Boeve**

President Boeve called the meeting to order.

### **2. Roll Call**

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Admin. Assistant to the Superintendent; Dr. Tom Szlanda, Director of HR and Operations; Terry Julian, Instructional Facilitator; Ben Welsch, HEA President; Tom Michalek, HEA Representative; Sara Horstmann; HEA Representative; Chris Schukei, Executive Director of HPS Foundation; Cara Beckenhauer, Lincoln Elementary Principal; Irina Erickson, Longfellow Elementary Principal; Jeff Janda, Watson Elementary Principal; Erin Cafferty, Business Manager; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Will Vraspir, Hastings Tribune

### **3. Pledge Allegiance to the Flag**

### **4. ANNOUNCEMENT - Jim Boeve**

President Boeve reminded those in attendance of the Open Meetings Act

### **5. Hearing on the 2023-24 budget - Jeff Schneider & Erin Cafferty**

Superintendent Schneider held a hearing on the 2023-2024 school budget.

There were no public comments.

### **6. Hearing on the 2023-2024 tax levy - Jeff Schneider & Erin Cafferty**

Superintendent Schneider held a hearing on the 2023-2024 tax levy. Schneider reminded Board members and the public that there will be no action taken on the tax levy until the October meeting. There is an additional presentation of the Adams County joint tax levy meeting on Tuesday, September 19th at 6:01 p.m. at the Senior High Auditorium.

There were no public comments.

## **7. RECURRENT - Jim Boeve**

### 7.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Sharon Brooks, Seconded by Laura Schneider. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

### 7.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$5,039,238.01. Motion made by Christopher Shade, Seconded by Andrew McCarty. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

## **8. ADMINISTRATIVE REPORT - Jim Boeve**

President Boeve reviewed the Board's timeline in identifying and updating the Board goals, noting the summer Board retreat was the first since the COVID pandemic. Once the goals were identified, they were shared with the administrative team who collaborated with Board members to create the final proposed Board goals.

### 8.1. Approve Board Goals - Jeff Schneider

Motion to approve proposed Board goals as presented. Motion made by Jodi Graves, Seconded by Brent Gollner. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea

Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

Superintendent Schneider reviewed and recommended approval of the new Board goals.

9. RECEIVE CORRESPONDENCE - Jim Boeve  
There was no correspondence to receive.

10. SUPERINTENDENT'S REPORT - Jeff Schneider  
Superintendent Schneider shared Good News with Board Members, including an update on the new TigerVision class at the High School and the digital citizenship meeting held with parents.

Mr. Schneider introduced Cara Beckenhauer, Lincoln Elementary Principal, to present the Spotlight on Learning. Mrs. Beckenhauer shared a presentation on the Special Education program at Lincoln Elementary.

11. Return to Learn plan - Jeff Schneider  
Superintendent Schneider reviewed the Safe Return to Learn plan as a requirement of the ESSER funding. He noted the plan did not have to be used last year and he hopes that it will not be needed in the future.

12. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve  
There were no public comments.

**13. SPECIAL BOARD FUNCTIONS - Jim Boeve**

13.1. Approve the 2023-2024 school budget - Jeff Schneider & Erin Cafferty  
Motion to approve the 2023-2024 school budget as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

Superintendent Schneider recommended approval of the 2023-24 budget as presented.

13.2. Approve Enrollment Option limits for 2024-25 - Jeff Schneider  
Motion to approve enrollment option limits for the 2024-2025 school year as presented. Motion made by Stacie Widhelm, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea

- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

Superintendent Schneider reviewed the annual Enrollment Option limits for 2024-25. Due to legislative changes, option enrollment limits are now required to be set nearly a year in advance. Since student and staffing numbers are unknown at this time for the 2024-25 school year, the option limit has been reduced and is also limited by section at the Elementary level. Mr. Schneider recommended approval of the 2024-25 Enrollment Option Limits as presented.

13.3. Approve funds for Playgrounds Improvement Project - Trent Kelly  
 Motion to approve the commitment of funds not to exceed \$250,000.00 for Playgrounds Improvement Project. Motion made by Jodi Graves, Seconded by Sharon Brooks. Motion passed

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Brent Gollner: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

Dr. Tom Szlanda reviewed a multi-year project focused on improving the playgrounds at all elementary schools. Dr. Szlanda recommended the Board approve a maximum commitment of \$250,000.00 for a Playgrounds Improvement project in partnership with the HPS Foundation. Funding will come from the cooperative fund.

13.4. Approve purchase of used bus - Trent Kelly  
 Motion to approve the purchase of a 2019 bus, from Thomas Built Buses, in the amount of \$88,350.00. Motion made by Brent Gollner, Seconded by Becky Sullivan. Motion passed

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Brent Gollner: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

Dr. Tom Szlanda reviewed a proposal for the purchase of a 2019 used bus to replace a 1996 model. The used bus will have integrated seating, air-conditioning, and an appropriate wheelchair lift. Dr. Szlanda recommended purchase of a 2019 bus, in the amount of \$88,350.00, from Thomas Built Buses.

13.5. CONSENT AGENDA - Dr. Thomas Szlanda

Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Dr. Tom Szlanda noted there are currently 13 certificated, 14 classified, and 5 extra standard vacancies throughout the district. Dr. Szlanda recommended approval of the personnel agenda as presented.

14. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

There were no public comments.

15. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded Board members of upcoming Board meetings for next month.

Work Session - October 12, 2023 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - October 16, 2023 - 6:30 p.m. - Board Room at HPS District Offices

He also reminded the public of the additional tax levy meeting on Tuesday, September 19, 2023 at 6:01 p.m. at the Senior High Auditorium

16. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced Becky Sullivan will serve as the media spokesperson for this month.

17. Executive Session - Jim Boeve

Motion to go into closed session to discuss personnel issues and have a strategy session. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea

Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

18. The Board of Education returns to Open Session - Jim Boeve

The Board of Education returned to Open Session at 8:28 p.m. The Board President verified that discussion was confined to personnel issues and a strategy session and no action was taken.

19. ADJOURNMENT - Jim Boeve

Motion to to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

Meeting adjourned at 8:29 p.m.

Dr. Thomas Szlanda, Board Secretary

## GENERAL FUND 9-23

Check Number	Date	Payee	Amount
139484	9/18/2023	ACADIENCE LEARNING, INC	\$35.35
139435	8/31/2023	ACADIENCE LEARNING, INC	\$3,141.00
139485	9/18/2023	ACCUCUT	\$1,065.00
139486	9/18/2023	ACKERMAN, LONNIE	\$285.00
139487	9/18/2023	ACP DIRECT	\$76.90
139488	9/18/2023	ALLENS B & R #32	\$212.94
139436	8/31/2023	ALLO COMMUNICATIONS	\$13,294.43
139489	9/18/2023	APPLE, INC	\$3,887.00
139490	9/18/2023	ARNOLD MOTOR COMPANY	\$229.19
139491	9/18/2023	ATTAINMENT CO., INC.	\$554.40
139492	9/18/2023	AUTO GLASS EXPERTS	\$125.00
139437	8/31/2023	BARISTA'S OF HASTINGS, LLC	\$550.80
139493	9/18/2023	BEATTY, JESSICA MARIE	\$84.00
139494	9/18/2023	BELIKOVA-ERICKSON, IRINA LO	\$104.10
139495	9/18/2023	BEYKE SIGNS	\$231.00
139496	9/18/2023	BGNE, INC.	\$2,098.38
139497	9/18/2023	BIG G ACE	\$2,679.27
139438	8/31/2023	BOLLING, JENNIFER	\$31.57
139498	9/18/2023	BREHM, ABBY L HHS	\$144.00
139499	9/18/2023	BROWN UNIVERSITY CHOICES PROGRAM	\$1,584.58
139500	9/18/2023	BUMGARDNER, KAMERON L	\$84.00
139439	8/31/2023	BYO RECREATION, LLC	\$1,476.00
139501	9/18/2023	C4 OPERATIONS, LLC	\$440.00
139502	9/18/2023	CAREY'S PEST CONTROL	\$980.00
139503	9/18/2023	CARLSON, MICHELLE	\$2,760.90
139440	8/31/2023	CAROLINA BIOLOGICAL SUPPLY CO.	\$237.30
139504	9/18/2023	CARVER, MORGAN	\$84.00
139505	9/18/2023	CASSADA, CRYSTAL MO	\$20.63
139506	9/18/2023	CENGAGE LEARNING INC/GALE	\$960.66
139507	9/18/2023	CENTRAL NEBR REHAB SERVICES	\$27,375.66
139508	9/18/2023	CENTRAL NEBRASKA BOBCAT	\$196.80
139509	9/18/2023	COCHLEAR AMERICAS	\$440.00
139510	9/18/2023	COMPUTER CONSULTANTS OF HASTINGS	\$1,049.65
139511	9/18/2023	COMPUTER HARDWARE, INC	\$13,264.18
139512	9/18/2023	CONDITIONED AIR MECHANICALS	\$3,650.00
139513	9/18/2023	CORNHUSKER PRESS	\$10,859.27
139441	8/31/2023	CORNHUSKER STATE INDUSTRIES	\$16,380.00
139514	9/18/2023	CPI/COOPERATIVE PRODUCERS, INC	\$8,417.15
139515	9/18/2023	CULLIGAN OF HASTINGS	\$190.60
139516	9/18/2023	CUMMINS SALES AND SERVICE	\$46.86
139517	9/18/2023	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$267.33
139442	8/31/2023	DECKER EQUIPMENT	\$789.29

## GENERAL FUND 9-23

139518	9/18/2023	DEMCO, INC.	\$887.53
139519	9/18/2023	DIETZE MUSIC	\$625.00
139520	9/18/2023	DRAKE, NICHOLAS HMS	\$750.00
139521	9/18/2023	DUTTON-LAINSON	\$1,247.35
139522	9/18/2023	EAGLE BUILDING SERVICES, LLC	\$19,219.20
139523	9/18/2023	EAKES OFFICE SOLUTIONS	\$2,701.34
139524	9/18/2023	ECHO ELECTRIC SUPPLY	\$427.92
139525	9/18/2023	ED SERV UNIT 10	\$20.00
139526	9/18/2023	ED SERV UNIT 9	\$8,736.65
139443	8/31/2023	ED SERV UNIT 9	\$440.00
139527	9/18/2023	EDFICIENCY, LLC	\$4,010.00
139528	9/18/2023	EDGE GAIN LTD	\$500.00
139444	8/31/2023	EDUPOINT EDUCATIONAL SYSTEMS	\$1,500.00
139529	9/18/2023	EGAN SUPPLY COMPANY	\$30,717.43
139530	9/18/2023	EILEENS COLOSSAL COOKIES, INC.	\$151.25
139531	9/18/2023	EMPOWER CONSULTING, INC	\$6,000.00
139532	9/18/2023	ENGEL, JENNIFER WA	\$23.82
139533	9/18/2023	EXPLORE LEARNING	\$3,295.00
139534	9/18/2023	FIELDER, JIM SH	\$44.81
139535	9/18/2023	FIELDER, MONICA	\$19.00
139445	8/31/2023	FIG	\$1,705.80
139536	9/18/2023	FLINN SCIENTIFIC INC	\$181.60
139446	8/31/2023	FLINN SCIENTIFIC INC	\$537.74
139537	9/18/2023	FOLLETT CONTENT SOLUTIONS, LLC	\$481.24
139538	9/18/2023	FRIEND, ELLIE	\$142.82
139539	9/18/2023	FUN AND FUNCTION	\$178.51
139540	9/18/2023	FUTURE PROBLEM SOLVING PROGRAM	\$358.00
139541	9/18/2023	GALLUP, INC	\$2,000.00
139447	8/31/2023	GARWOOD, KANDACE L	\$36.84
139542	9/18/2023	GENERAL PARTS	\$271.47
139543	9/18/2023	GLORE, CHRISTINA	\$84.00
139544	9/18/2023	GRACES LOCKSMITH SERVICE	\$32.25
139545	9/18/2023	GRAVES GRADUATION, LLC	\$79.87
139448	8/31/2023	GREATER NE SUPERINTENDENTS	\$250.00
139546	9/18/2023	GREISEN, KYLEE WA	\$30.59
139449	8/31/2023	GRIZZLY INDUSTRIAL INC	\$109.95
139547	9/18/2023	GUIAI, RACHEL MO	\$28.03
139548	9/18/2023	GUSTAVE A. LARSON COMPANY	\$1,554.89
139450	8/31/2023	GW BROWN CO.	\$600.00
139549	9/18/2023	GYLL, MARY JANE	\$196.00
139550	9/18/2023	HABROCK, KYLA	\$84.00
139551	9/18/2023	HARTWIG, LORI	\$21.00
139552	9/18/2023	HASTINGS AREA CHAMBER OF COMMERCE	\$1,408.40

GENERAL FUND 9-23

139553	9/18/2023	HASTINGS EARLY CHILD DEVELOPMENT	\$1,916.00
139451	8/31/2023	HASTINGS MIDDLE SCHOOL	\$1,674.13
139452	8/31/2023	HASTINGS MUSEUM	\$132.00
139554	9/18/2023	HASTINGS OUTDOOR POWER, LLC	\$422.90
139453	8/31/2023	HASTINGS PUBLIC SCHOOLS	\$23,564.58
139454	8/31/2023	HASTINGS PUBLIC SCHOOLS LUNCH FUND	\$942.00
139455	8/31/2023	HASTINGS SR HIGH	\$206,000.00
139556	9/18/2023	HASTINGS TRIBUNE	\$160.00
139555	9/18/2023	HASTINGS TRIBUNE	\$623.36
139557	9/18/2023	HASTINGS UTILITIES	\$65,739.54
139558	9/18/2023	HAUSER, JOHN W	\$110.91
139456	8/31/2023	HAUSER, JOHN W	\$125.12
139559	9/18/2023	HEARTLAND BUSINESS SYSTEMS, LLC	\$462.50
139560	9/18/2023	HERMAN, ART	\$25.61
139561	9/18/2023	HILLYARD/ DES MOINES	\$93.64
139457	8/31/2023	HILLYARD/ DES MOINES	\$26,818.39
139562	9/18/2023	HOLIDAY INN EXPRESS - HASTINGS	\$98.00
139563	9/18/2023	HOMETOWN LEASING	\$10,887.13
139564	9/18/2023	HOUGHTON MIFFLIN HARCOURT	\$5,628.06
139565	9/18/2023	HOWARD'S GLASS	\$3,944.43
139566	9/18/2023	IDEA BANK MARKETING	\$249.00
139458	8/31/2023	IDEA BANK MARKETING	\$4,577.50
139567	9/18/2023	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
139568	9/18/2023	INTEGRATED SECURITY SOLUTIONS	\$4,622.00
139569	9/18/2023	ISLAND SUPPLY WELDING	\$199.99
139570	9/18/2023	J W PEPPER & SONS INC.	\$1,945.43
139571	9/18/2023	JACOBSON, ANDREW	\$3,500.00
139572	9/18/2023	JACOBUS, ADAM	\$71.75
139573	9/18/2023	JERRY SPADY CHEVROLET, GMC, CADILLAC	\$293.44
139574	9/18/2023	JOHNSON, KAYLA MO	\$30.13
139459	8/31/2023	JOHNSON, SARA AD	\$139.68
139460	8/31/2023	JUNIOR LIBRARY GUILD	\$1,038.24
139575	9/18/2023	K-T HEATING & AIR CONDITIONING, INC.	\$81.35
139576	9/18/2023	KAUFFMAN, JODI LI	\$257.46
139577	9/18/2023	KEELE, WENDY MO	\$172.54
139578	9/18/2023	KELLY SUPPLY CO	\$83.63
139579	9/18/2023	KENESAW MOTORS	\$1,034.25
139461	8/31/2023	KENESAW PUBLIC SCHOOLS	\$2,277.18
139580	9/18/2023	KIETZMANN, KAITLIN	\$84.00
139581	9/18/2023	KNOWLEDGE BOUND, INC	\$273.67
139582	9/18/2023	KNUTZEN, ANNALISA LI	\$25.24
139583	9/18/2023	KOBBEMAN, CORI	\$21.80
139584	9/18/2023	KRAMER'S WRECKER SERVICE, INC.	\$1,653.75

## GENERAL FUND 9-23

139585	9/18/2023	KROLL, LILLIAN ROSE	\$368.00
139586	9/18/2023	KRUEGER, JUDY MO	\$15.85
139587	9/18/2023	KULLY PIPE & STEEL CO	\$1,779.73
139588	9/18/2023	LAKESHORE LEARNING MATERIALS	\$624.13
139462	8/31/2023	LAKESHORE LEARNING MATERIALS	\$349.00
139589	9/18/2023	LCL TRUCK EQUIPMENT, INC.	\$525.00
139590	9/18/2023	LESSONPIX, INC.	\$36.00
139591	9/18/2023	LIBERTY HARDWOODS INC	\$8,170.55
139592	9/18/2023	LINCOLN JOURNAL STAR	\$273.90
ACH	9/18/2023	LUNCHTIME SOLUTIONS, INC	\$135,418.46
139593	9/18/2023	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$900.00
139594	9/18/2023	MAAG, JOHN W.	\$6,000.00
139463	8/31/2023	MACGILL & CO.	\$3,996.87
139595	9/18/2023	MANKIN, SKY E WA	\$28.56
139596	9/18/2023	MARTIN, RYAN	\$148.19
139597	9/18/2023	MENARDS	\$3,683.33
139598	9/18/2023	MICK, ALICIA	\$288.00
139599	9/18/2023	MIDWEST TURF & IRRIGATION	\$416.58
139600	9/18/2023	MSC INDUSTRIAL SUPPLY	\$2,648.47
139601	9/18/2023	MURRAY CONNIE LO	\$2,284.12
139602	9/18/2023	MUSIC SPOKE	\$100.00
139603	9/18/2023	NAPA AUTO PARTS	\$3,071.48
139464	8/31/2023	NASB ALICAP	\$799,241.00
139465	8/31/2023	NATIONAL ART & SCHOOL SUPPLIES	\$10,721.77
139604	9/18/2023	NCS PEARSON, INC	\$2,949.90
139605	9/18/2023	NE ASSN OF SCHOOL BOARDS	\$421.00
139606	9/18/2023	NE COUNCIL OF SCHOOL ADMIN	\$315.00
139466	8/31/2023	NE COUNCIL OF SCHOOL ADMIN	\$215.00
139607	9/18/2023	NE SAFETY CENTER @ UNK	\$250.00
139608	9/18/2023	NEBRASKA-IOWA IND FASTENER	\$946.72
139609	9/18/2023	NORTHWEST ELECTRIC, LLC	\$2,225.70
139467	8/31/2023	NORTHWEST ELECTRIC, LLC	\$230.40
139610	9/18/2023	NOVEL EFFECT, INC	\$499.00
139611	9/18/2023	NOVOTNE, KRISTA DALE	\$322.00
139612	9/18/2023	NSPA -	\$60.00
139613	9/18/2023	NUTRIEN AG SOLUTIONS	\$63.21
139614	9/18/2023	O'REILLY AUTO PARTS	\$202.53
139615	9/18/2023	ODP BUSINESS SOLUTIONS LLC	\$184.56
139616	9/18/2023	OMAHA WORLD HEARLD	\$639.50
139617	9/18/2023	OTC BRANDS, INC.	\$625.36
139618	9/18/2023	OVERDRIVE, INC	\$1,000.00
139468	8/31/2023	PARR, LAURIE AL	\$41.90
139619	9/18/2023	PASTIME LANES	\$96.00

## GENERAL FUND 9-23

139469	8/31/2023	PASTIME LANES	\$883.66
139620	9/18/2023	PAULMAN, JAMI WA	\$45.79
139470	8/31/2023	PAYFLEX SYSTEMS USA INC	\$1,689.80
139621	9/18/2023	PERRY, GUTHERY, HAASE & GESSFORD PC	\$992.00
139622	9/18/2023	PERSPECTIVES PROFESSIONAL COUNSELING	\$2,475.00
139623	9/18/2023	PHYS THERAPY & SPORT REHAB	\$9,842.94
139624	9/18/2023	PILE, HOPE	\$368.00
139625	9/18/2023	PIONEER MFG. / PIONEER ATHLETICS	\$11,383.00
139626	9/18/2023	PLANK ROAD PUBLISHING	\$136.20
139627	9/18/2023	POOH CORNER WEST	\$1,996.40
139628	9/18/2023	PRODUCTIVITY INC	\$1,576.21
139471	8/31/2023	QUILL CORPORATION	\$584.99
139629	9/18/2023	READ NATURALLY	\$1,104.00
139630	9/18/2023	REALLY GOOD STUFF	\$249.95
139631	9/18/2023	REAMS, KALEE WA	\$80.26
139632	9/18/2023	REHBEIN, MICHELLE	\$132.00
139633	9/18/2023	ROCHESTER 100 INC.	\$57.00
139472	8/31/2023	RODGERS, HANNAH HSTART	\$51.75
139634	9/18/2023	ROGUE FITNESS	\$1,279.37
139635	9/18/2023	RUSS'S IGA	\$1,076.17
139636	9/18/2023	RUTTS HEATING & AIR CONDITIONING INC	\$967.36
139637	9/18/2023	SAGE PUBLICATIONS, INC.	\$1,418.00
139473	8/31/2023	SAMS CLUB DIRECT	\$2,326.17
139638	9/18/2023	SAVVAS LEARNING COMPANY, LLC	\$22,050.00
139639	9/18/2023	SCHNEIDER, JEFF AD	\$104.80
139640	9/18/2023	SCHOLASTIC, INC	\$1,963.63
139474	8/31/2023	SCHOLASTIC, INC	\$654.12
139641	9/18/2023	SCHOLASTIC, INC.--	\$629.00
139642	9/18/2023	SCHOOL MATE	\$518.00
139643	9/18/2023	SCHOOL OUTFITTERS	\$1,228.03
139644	9/18/2023	SCHOOLSin	\$94.15
139645	9/18/2023	SCHULER, MEGAN	\$49.95
139646	9/18/2023	SCHULER, PAIGE	\$224.00
139647	9/18/2023	SENSEMAN, ELIZABETH M	\$62.66
139648	9/18/2023	SHERWIN-WILLIAMS CO	\$1,292.58
139649	9/18/2023	SHIRT SHACK- HASTINGS	\$145.00
139650	9/18/2023	SHRIVER, SHARON A.	\$1,633.00
139475	8/31/2023	SIRSI CORPORATION	\$11,493.19
139651	9/18/2023	SLP TOOLKIT LLC	\$1,505.00
139652	9/18/2023	SMALL TOWN FAMOUS-	\$986.85
139476	8/31/2023	SMALL TOWN FAMOUS-	\$1,992.15
139653	9/18/2023	SMITH, CHELSEA MO	\$27.18
139654	9/18/2023	SOUTHWORTH, PAULA D.	\$1,213.50

GENERAL FUND 9-23

139477	8/31/2023	STANCE	\$250.00
139655	9/18/2023	STAPLES, INC	\$1,639.97
139656	9/18/2023	STRAATMANN, STONEY	\$133.00
139657	9/18/2023	SUBSCRIPTION SERVICES OF AMERICA	\$995.15
ACH	9/18/2023	SYNCB/AMAZON	\$16,098.56
139478	8/31/2023	TEACHING STRATEGIES, LLC	\$91.00
139479	8/31/2023	THE FORENSICS FILES	\$305.00
139658	9/18/2023	TK ELEVATOR CORPORATION	\$648.75
139659	9/18/2023	TODAY'S CLASSROOM	\$4,101.28
139660	9/18/2023	TRIMARK HOCKENBERGS	\$6,202.00
139661	9/18/2023	U.S. POSTAL SERVICE	\$500.00
139662	9/18/2023	UNITED WAY OF THE MIDLANDS	\$10,000.00
139663	9/18/2023	US BANK	\$16,133.77
139664	9/18/2023	VARITRONICS, LLC	\$113.77
139665	9/18/2023	VAUGHANS-PRINTERS, INC	\$146.53
139666	9/18/2023	VERIZON WIRELESS	\$60.08
139480	8/31/2023	VERIZON WIRELESS	\$1,142.94
139481	8/31/2023	VIAERO WIRELESS	\$256.92
139667	9/18/2023	VIRCO, INC.	\$6,437.90
139668	9/18/2023	W.G. PAULEY LUMBER COMPANY	\$363.01
139669	9/18/2023	WILLIAMS, ERIKA D	\$28.09
139670	9/18/2023	WITTE, LYNDSY	\$1,038.75
ACH	8/215/2023	WOODWARD'S DISPOSAL	\$2,187.00
139671	9/18/2023	YANDAS MUSIC	\$344.00
139672	9/18/2023	YMCA	\$1,354.57
139482	8/31/2023	YMCA	\$13,690.15
139673	9/18/2023	ZIEMBA ROOFING CO	\$69,283.00
139674	9/18/2023	ZIMMER, CONNOR LI	\$13.78
			\$1,843,929.87

ACTIVITY FUND 9-23

Check Number	Date	Payee	Amount
14332	9/13/2023	ABBEY, BRYCE	\$125.00
14302	9/7/2023	ADKISSON, STEVE	\$115.00
14303	9/7/2023	APPLE, INC	\$776.00
14304	9/7/2023	AURORA HIGH SCHOOL	\$100.00
14305	9/7/2023	AWARDS UNLIMITED, INC	\$1,522.29
14267	8/31/2023	BAND SHOPPE	\$144.00
14253	8/24/2023	BAND SHOPPE	\$1,054.05
14268	8/31/2023	BARTH, MATTHEW	\$125.00
14333	9/13/2023	BEHLE, DAVID	\$125.00
14334	9/13/2023	BEYKE SIGNS	\$186.25
14269	8/31/2023	BOONE CENTRAL	\$100.00
14335	9/13/2023	BREI, CAMERON	\$60.00
14306	9/7/2023	BREI, CAMERON	\$60.00
14270	8/31/2023	BREI, CAMERON	\$60.00
14254	8/24/2023	BREI, CAMERON	\$50.00
14307	9/7/2023	BSN SPORTS, INC.	\$1,662.69
14271	8/31/2023	BSN SPORTS, INC.	\$4,601.94
14255	8/24/2023	BSN SPORTS, INC.	\$2,736.88
14272	8/31/2023	CASH	\$100.00
14336	9/13/2023	CLARK, AMANDA	\$1,800.92
14273	8/31/2023	CLARK, DONALD L.	\$125.00
14308	9/7/2023	COACHES CORNER	\$239.40
14274	8/31/2023	COIL, JACK	\$630.00
14275	8/31/2023	COLUMBUS HIGH SCHOOL	\$100.00
14276	8/31/2023	COMPETITIVE EDGE	\$459.00
14277	8/31/2023	DENNING, JUSTIN	\$125.00
14309	9/7/2023	DUFF, JEREMY	\$90.00
14278	8/31/2023	DUFF, JEREMY	\$60.00
14279	8/31/2023	EDUCATIONAL THEATRE ASSN.	\$129.00
14280	8/31/2023	EMAL, COLBY	\$250.00
14337	9/13/2023	ENGBERG, SCOTT	\$60.00
14310	9/7/2023	ENGBERG, SCOTT	\$60.00
14281	8/31/2023	ENGBERG, SCOTT HS	\$60.00
14256	8/24/2023	ENGBERG, SCOTT HS	\$50.00
14338	9/13/2023	EVERITT, KEITH	\$125.00
14339	9/13/2023	EVERITT, MARSHALL	\$125.00
14311	9/7/2023	FIELDS, KEVIN	\$115.00
14312	9/7/2023	FUNKEY, KATIE HS	\$117.95
14340	9/13/2023	GAIL MCINNIS PRODUCTIONS	\$2,771.34
14282	8/31/2023	GILLESPIE, CHAD	\$125.00
14283	8/31/2023	GILLESPIE, CODY	\$125.00
14313	9/7/2023	GINW HIGH SCHOOL	\$450.00

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14314	9/7/2023	GLENWOOD HIGH SCHOOL	\$275.00
14315	9/7/2023	GLUNZ, DAWNELL	\$60.00
14341	9/13/2023	GOPHER SPORTS	\$339.30
14316	9/7/2023	GOPHER SPORTS	\$223.89
14257	8/24/2023	GRAND ISLAND CENTRAL CATHOLIC	\$90.00
14258	8/24/2023	GRAND ISLAND SENIOR HIGH	\$165.00
14284	8/31/2023	GUESWELL, MARK	\$171.61
14342	9/13/2023	HARCO ATHLETIC RECONDITIONING	\$2,094.00
14285	8/31/2023	HARVEST OF HARMONY	\$150.00
14286	8/31/2023	HASTINGS MUSEUM	\$300.00
14259	8/24/2023	HASTINGS PUBLIC SCHOOLS	\$973.82
14343	9/13/2023	HAUFF SPORTING GOODS	\$4,051.16
14344	9/13/2023	ILIFF, BROCK	\$65.00
14345	9/13/2023	ILIFF, CURTIS	\$65.00
14287	8/31/2023	INK CREDIBLE INC.	\$748.15
14346	9/13/2023	JIMMY JOHNS - HASTINGS	\$1,344.30
14288	8/31/2023	KASPER, PATRICIA	\$135.00
14260	8/24/2023	KEARNEY CATHOLIC HIGH SCHOOL	\$60.00
14347	9/13/2023	KILE JR., LEROY L.	\$120.00
14348	9/13/2023	KILE, GENA	\$240.00
14317	9/7/2023	KRAMER, PATRICIA	\$60.00
14318	9/7/2023	KRIKAC, CADEN	\$60.00
14261	8/24/2023	KURTZERM DEBORAH	\$150.00
14289	8/31/2023	LANGIN, JAMES P.	\$125.00
14349	9/13/2023	LAUX, GABRIELLE	\$120.00
14319	9/7/2023	LAUX, GABRIELLE	\$60.00
14320	9/7/2023	LEXINGTON HIGH SCHOOL	\$95.00
14290	8/31/2023	LEXINGTON HIGH SCHOOL	\$95.00
14321	9/7/2023	LINCOLN HIGH SCHOOL	\$385.00
14322	9/7/2023	LINCOLN NORTHEAST HIGH SCHOOL	\$225.00
14350	9/13/2023	LINCOLN PUBLIC SCHOOLS -	\$180.00
14351	9/13/2023	LINDBLAD, BRAD	\$60.00
14323	9/7/2023	LINDBLAD, BRAD	\$150.00
14262	8/24/2023	LINDBLAD, BRAD	\$50.00
14324	9/7/2023	LINDBLAD, BRENT	\$90.00
14263	8/24/2023	LINDBLAD, BRENT	\$50.00
14325	9/7/2023	MARQUARDT, BLAKE HS	\$365.16
14326	9/7/2023	MATTICKS, RICK HA	\$385.00
14352	9/13/2023	MAU, TODD	\$275.00
14291	8/31/2023	MEDCO SUPPLY COMPANY	\$82.86
14264	8/24/2023	MEDCO SUPPLY COMPANY	\$4,019.16
14292	8/31/2023	MICHAEL BANWARTH ARRANGEMENTS	\$1,500.00
14353	9/13/2023	MINDEN HIGH SCHOOL	\$75.00

## ACTIVITY FUND 9-23

14354	9/13/2023	MORRIS, GREG	\$275.00
14293	8/31/2023	NE HIGH SCHOOL SPORTS HALL OF FAME	\$811.00
14294	8/31/2023	NEBRASKA SPORTS	\$818.60
14327	9/7/2023	NORTH PLATTE HIGH SCHOOL	\$100.00
14355	9/13/2023	O'NEILL, PATRICK	\$125.00
14295	8/31/2023	PARMLEY, DAVE	\$195.00
14356	9/13/2023	PEPSI OF HASTINGS -	\$845.25
14265	8/24/2023	RICKERT, CHRISTY	\$74.88
14357	9/13/2023	RSCHOOL TODAY (DWC)	\$595.00
14358	9/13/2023	RUSS'S IGA	\$361.32
14328	9/7/2023	SAYLER SCREENPRINTING	\$214.50
14359	9/13/2023	SCHOOL PRIDE	\$453.00
14360	9/13/2023	SHIRT SHACK- HASTINGS	\$208.00
14329	9/7/2023	SHOW CHOIR BOOSTERS	\$250.00
14296	8/31/2023	SMITH, KENNETH J.	\$135.00
14330	9/7/2023	SOUTH CENTRAL EMS, LLC	\$1,087.50
14331	9/7/2023	STRUSS, EMILY	\$576.46
14266	8/24/2023	STUHR, MICHAELA	\$150.00
ACH	8/29/2023	SYNCB/AMAZON	\$1,481.07
14297	8/31/2023	THE PASTA SHOPPE	\$504.00
14362	9/13/2023	US BANK	\$5,529.51
14361	9/13/2023	US BANK	\$437.91
14298	8/31/2023	VALLEAU, TIM	\$125.00
14299	8/31/2023	WASHINGTON, KENT	\$125.00
14300	8/31/2023	WENZ, RANDY	\$195.00
14301	8/31/2023	WITTE, HEATHER	\$220.00
			\$58,118.12

## ACTIVITY 10-23

Check Number	Date	Payee	Amount
14407	9/28/2023	ABBOTT, JAMIE	\$360.00
14363	9/20/2023	ADAMS CENTRAL HIGH SCHOOL	\$150.00
14481	10/12/2023	ALBER, WILSON	\$210.00
14450	10/5/2023	ALFS, REGAN	\$65.00
14482	10/12/2023	ALLENS B & R #32	\$298.78
14408	9/28/2023	ANDERSON, MACKENZIE	\$100.00
14364	9/20/2023	ANDERSON, MACKENZIE	\$180.00
14365	9/20/2023	APPLE, INC	\$14,388.00
14483	10/12/2023	ARKANSAS FLAG AND BANNER	\$292.59
14451	10/5/2023	AWARDS UNLIMITED, INC	\$72.44
14409	9/28/2023	BAKER, WHITNEY	\$550.00
14366	9/20/2023	BENGIER, DON	\$210.00
14484	10/12/2023	BIG G ACE	\$152.05
14410	9/28/2023	BLOCK, CADEN	\$81.00
14367	9/20/2023	BRAKHAGE, RUSS	\$210.00
14485	10/12/2023	BRANT, CHARLA AL	\$100.00
14411	9/28/2023	BREI, CAMERON	\$300.00
14412	9/28/2023	BRENNFOERDER, ZACHARY	\$60.00
14368	9/20/2023	BRENNFOERDER, ZACHARY	\$120.00
14369	9/20/2023	BSN SPORTS, INC.	\$8,271.45
14486	10/12/2023	CANADY, TERESA MS	\$325.08
14487	10/12/2023	CHRISTENSEN, ZACHARY	\$120.00
14452	10/5/2023	CHRISTENSEN, ZACHARY	\$120.00
14453	10/5/2023	COLLINS, WENDY J	\$125.00
14454	10/5/2023	COMPUTER HARDWARE, INC	\$500.00
14413	9/28/2023	CRECELIUS, ETHAN	\$78.00
14370	9/20/2023	CRETE HIGH SCHOOL	\$100.00
14455	10/5/2023	CRISS, PEYTON	\$89.60
14371	9/20/2023	CRISS, PEYTON	\$28.89
14372	9/20/2023	CROSSFIT RESOUND	\$400.00
14456	10/5/2023	DECA, INC.	\$260.00
14457	10/5/2023	DEVANEY, LANDON	\$90.00
14373	9/20/2023	DOUGLAS, ELLE	\$144.00
14414	9/28/2023	DRAKE, KAITLYN	\$81.00
14374	9/20/2023	DUFF, JEREMY	\$120.00
14375	9/20/2023	EFFLE, DEREK	\$210.00
14488	10/12/2023	EILEENS COLOSSAL COOKIES, INC.	\$972.00
14489	10/12/2023	ENGBERG, JACOB	\$120.00
14415	9/28/2023	ENGBERG, SCOTT	\$240.00
14458	10/5/2023	ESPINO, CARLOS	\$90.00
14459	10/5/2023	FADER, NOAH	\$165.00
14416	9/28/2023	FADER, NOAH	\$165.00

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14460	10/5/2023	FIELDER, JIM SH	\$200.00
14490	10/12/2023	FORMAL FASHIONS, INC	\$742.29
14417	9/28/2023	FUCHS, NANCY H	\$360.00
14376	9/20/2023	FUNKEY, KATIE HS	\$112.35
14461	10/5/2023	GETPOMS.COM	\$407.31
14491	10/12/2023	GICC CHEER & DANCE SHOWCASE	\$40.00
14462	10/5/2023	GLUNZ, DAWNELL	\$65.00
14377	9/20/2023	GLUNZ, DAWNELL	\$180.00
14418	9/28/2023	HASTINGS PUBLIC SCHOOLS	\$317.01
14378	9/20/2023	HERZ, MICHAEL	\$443.00
14379	9/20/2023	HOLDREGE PUBLIC SCHOOL	\$100.00
14419	9/28/2023	HOLLISTER, CHRISTOPHER WA	\$40.00
14463	10/5/2023	HOOGESTRAAT, JEREMY	\$138.00
14380	9/20/2023	HOOGESTRAAT, JEREMY	\$210.00
14420	9/28/2023	JIMMY JOHNS - HASTINGS	\$141.50
14381	9/20/2023	JIMMY JOHNS - HASTINGS	\$107.26
14382	9/20/2023	JONES, RON	\$355.00
14421	9/28/2023	JSSJ, LLC	\$165.00
14464	10/5/2023	KAISER, KAIPER	\$95.00
14465	10/5/2023	KALVELAGE, JENNIFER	\$150.00
14383	9/20/2023	KASPER, PATRICIA	\$165.00
14466	10/5/2023	KEARNEY HIGH SCHOOL	\$40.00
14422	9/28/2023	KILE JR., LEROY L.	\$120.00
14423	9/28/2023	KILE, GENA	\$480.00
14424	9/28/2023	KIMLE, MICHELLE MS	\$163.57
14492	10/12/2023	KLEIN, BENJAMIN W.	\$125.00
14425	9/28/2023	KRAMER, PATRICIA	\$100.00
14426	9/28/2023	KREIKEMEIER, LIAM	\$360.00
14427	9/28/2023	KRIKAC, CADEN	\$60.00
14493	10/12/2023	KULWICKI BECKI	\$17.00
14428	9/28/2023	KURTZER DEBORAH	\$360.00
14429	9/28/2023	LANTIS, ROBERT J	\$125.00
14430	9/28/2023	LAUX, GABRIELLE	\$600.00
14431	9/28/2023	LAUX, KAITLYN	\$180.00
14467	10/5/2023	LEXINGTON HIGH SCHOOL	\$50.00
14468	10/5/2023	LINDBLAD, BRAD	\$120.00
14432	9/28/2023	LINDBLAD, BRAD	\$180.00
14384	9/20/2023	LINDBLAD, BRAD	\$120.00
14385	9/20/2023	LINDBLAD, BRENT	\$120.00
14386	9/20/2023	LOCHLAND COUNTRY CLUB	\$120.20
14494	10/12/2023	LUNCHTIME SOLUTIONS, INC	\$2,193.89
14387	9/20/2023	MARCELINO, ROGER	\$180.00
14495	10/12/2023	MARTIN, ROSS	\$125.00

## ACTIVITY 10-23

14496	10/12/2023	MAU, TODD	\$158.00
14388	9/20/2023	MAU, TODD	\$210.00
14497	10/12/2023	MENARDS	\$1,578.91
14389	9/20/2023	MINDEN HIGH SCHOOL	\$80.00
14498	10/12/2023	MODEROW, BOB	\$42.50
14433	9/28/2023	MOORE, JEFFREY	\$125.00
14434	9/28/2023	MOORE, LANCE	\$125.00
14469	10/5/2023	MOORE, PATRICK	\$125.00
14499	10/12/2023	MORRIS, GREG	\$130.00
14500	10/12/2023	MROCZEK, CHRIS	\$125.00
14501	10/12/2023	MZOOKA, LLC	\$3,038.55
14435	9/28/2023	NEBRASKA DECA - FLC	\$630.00
14470	10/5/2023	NHSPA	\$232.00
14390	9/20/2023	NSBA--	\$200.00
14436	9/28/2023	OCHSNER, BRADEN	\$78.00
14391	9/20/2023	OSTRANDER, SHELBY	\$210.00
14392	9/20/2023	PARMLEY, DAVE	\$90.00
14502	10/12/2023	PATTERSON, BRITTNEY	\$165.00
14437	9/28/2023	PENNINGTON, DREW J	\$59.34
14471	10/5/2023	PEPSI OF HASTINGS -	\$168.00
14438	9/28/2023	PEPSI OF HASTINGS -	\$643.65
14439	9/28/2023	QUIZNOS SUB	\$228.80
14393	9/20/2023	QUIZNOS SUB	\$189.75
14440	9/28/2023	RAYMOND CENTRAL HIGH SCHOOL	\$150.00
14394	9/20/2023	REBEL ATHLETIC, INC	\$333.00
14472	10/5/2023	RICKERT, CHRISTY HS	\$146.66
14395	9/20/2023	RICKERT, CHRISTY HS	\$82.67
14473	10/5/2023	ROBINSON, NAZARETH	\$90.00
14441	9/28/2023	RSCHOOL TODAY (DWC)	\$24.00
14503	10/12/2023	RUSH ORDER TEES	\$982.54
14504	10/12/2023	RUSS'S IGA	\$321.37
14505	10/12/2023	SAMUELSON, JAKE	\$125.00
14442	9/28/2023	SANDY CREEK HIGH SCHOOL	\$100.00
14474	10/5/2023	SCHARDT, RUBY	\$398.52
14396	9/20/2023	SCHNITZLER, JULIE	\$180.00
14506	10/12/2023	SCHROEDER, JARED	\$125.00
14397	9/20/2023	SCHULDt, DANIEL	\$695.00
14475	10/5/2023	SCHULTZ, AMBER AL	\$192.85
14443	9/28/2023	SHIFFLET, LANCE	\$125.00
14476	10/5/2023	SHIRT SHACK- HASTINGS	\$232.00
14444	9/28/2023	SKILLS USA NEBRASKA	\$240.00
14398	9/20/2023	SMITH, KENNETH J.	\$165.00
14507	10/12/2023	SOS PORTABLE TOILETS	\$240.00

## ACTIVITY 10-23

14477	10/5/2023	SOUTH CENTRAL EMS, LLC	\$2,475.00
14508	10/12/2023	STITT, ANDIE	\$1,025.00
ACH	9/29/2023	SYNCB/AMAZON	\$2,212.95
14478	10/5/2023	SWEENEY, JEFF	\$123.00
14399	9/20/2023	SWEENEY, JEFF	\$210.00
14400	9/20/2023	TELECKY, MARTIN	\$210.00
14445	9/28/2023	THEOHARIS, DEMETRIOS	\$78.00
14401	9/20/2023	TITKEMEIER, MATTHEW	\$210.00
14510	10/12/2023	US BANK	\$5,603.73
14509	10/12/2023	US BANK	\$3,545.25
14446	9/28/2023	VARSITY SPIRIT FASHIONS	\$792.50
14479	10/5/2023	VERTIN, CHANCE	\$90.00
14447	9/28/2023	VETTER, BRYAN HHS	\$42.15
14402	9/20/2023	WAGNER, SCOTT	\$308.00
14403	9/20/2023	WAVERLY HIGH SCHOOL	\$90.00
14404	9/20/2023	WENZ, RANDY	\$90.00
14448	9/28/2023	WILLIAMS, MITCH	\$125.00
14405	9/20/2023	WILLIAMS, RENEE	\$374.00
14480	10/5/2023	WORLD'S FINEST CHOCOLATE	\$900.00
14511	10/12/2023	YANDAS MUSIC	\$67.00
14449	9/28/2023	YORK HIGH SCHOOL	\$150.00
14406	9/20/2023	YORK HIGH SCHOOL	\$170.00
			\$73,660.95

## GENERAL FUND 10-23

Check Number	Date	Payee	Amount
139693	10/16/2023	ALLENS B & R #32	\$377.34
139694	10/16/2023	ALLO COMMUNICATIONS	\$6,733.48
139695	10/16/2023	ANGUS MCGEES SPECIALTY SANDWICH'S	\$1,266.00
139696	10/16/2023	ANSBACH, LINDSEY	\$5.01
139697	10/16/2023	APPLE, INC	\$1,641.00
139698	10/16/2023	ARNOLD MOTOR COMPANY	\$286.35
139699	10/16/2023	BARWICK, STEPHANIE MS	\$106.20
139700	10/16/2023	BELIKOVA-ERICKSON, IRINA LO	\$678.25
139701	10/16/2023	BERNARD-STEVENS, DAVID A	\$206.58
139702	10/16/2023	BEYKE SIGNS	\$850.00
139703	10/16/2023	BIG DALLY'S DELI	\$171.20
139704	10/16/2023	BIG G ACE	\$669.21
139705	10/16/2023	BIRNIE, DANIEL	\$124.10
139706	10/16/2023	BLICK ART MATERIALS	\$1,231.29
139707	10/16/2023	BLOOM OROFACIAL MYOFUNCTIONAL	\$1,097.43
139708	10/16/2023	BRANT, CHARLA AL	\$720.00
139709	10/16/2023	BRAVEBE CHILD ADVOCACY CENTER	\$5,200.00
139710	10/16/2023	BSN SPORTS, INC.	\$1,788.24
139711	10/16/2023	BURKHART, MARLEEN I	\$15.96
139712	10/16/2023	C4 OPERATIONS, LLC	\$1,291.00
139713	10/16/2023	CAREY'S PEST CONTROL	\$980.00
139714	10/16/2023	CARLSON, MICHELLE	\$2,632.74
139715	10/16/2023	CARSON-DELLOSA PUBLISHING CO., INC.	\$7.98
139716	10/16/2023	CENTRAL COMMUNITY COLLEGE - HA	\$294.00
139717	10/16/2023	CENTRAL NEBR REHAB SERVICES	\$27,230.45
139718	10/16/2023	CITY OF HASTINGS SOLID WASTE DEPT.	\$37.41
139719	10/16/2023	COMPUTER HARDWARE, INC	\$3,223.55
ACH	10/16/2023	COMPUTERSHARE (WF)	\$700.00
139720	10/16/2023	CONDITIONED AIR MECHANICALS	\$3,650.00
139721	10/16/2023	CORNHUSKER STATE INDUSTRIES	\$621.00
139722	10/16/2023	CPI/COOPERATIVE PRODUCERS, INC	\$14,277.27
139723	10/16/2023	CULLIGAN OF HASTINGS	\$425.80
139724	10/16/2023	CUMMINS SALES AND SERVICE	\$59,530.84
139725	10/16/2023	CURRICULUM ASSOC, LLC	\$1,978.35
139726	10/16/2023	DEMCO, INC.	\$1,426.20
139727	10/16/2023	DETAMORE, STEPHANIE MS	\$411.36
139728	10/16/2023	DETOUR KATHERINE	\$1,498.73
139729	10/16/2023	DIETZE MUSIC	\$961.40
139730	10/16/2023	DOUG W. BUSH	\$250.00
139731	10/16/2023	DUTTON-LAINSON	\$1,639.61
139732	10/16/2023	E-470 PUBLIC HIGHWAY AUTHORITY	\$13.30
139733	10/16/2023	EAGLE BUILDING SERVICES, LLC	\$16,290.56

GENERAL FUND 10-23

139734	10/16/2023	EAKES OFFICE SOLUTIONS	\$1,892.17
139735	10/16/2023	EARL MAY SEED & NURSERY L.C.	\$3.99
139736	10/16/2023	ECHO ELECTRIC SUPPLY	\$932.09
139737	10/16/2023	ED SERV UNIT 9	\$1,989.94
139738	10/16/2023	EGAN SUPPLY COMPANY	\$158.07
139739	10/16/2023	ELECTRONIC SYSTEMS, INC.	\$675.40
139740	10/16/2023	ERB, SHARIDAN L	\$74.72
139741	10/16/2023	FARIS, TIMOTHY HMS	\$15.16
139742	10/16/2023	FOLLETT CONTENT SOLUTIONS, LLC	\$1,395.51
139743	10/16/2023	FRIEND, ELLIE	\$76.19
139744	10/16/2023	GADGET GUY	\$115.00
139745	10/16/2023	GARWOOD, KANDACE L	\$142.79
139746	10/16/2023	GEIGER, MATTHEW C	\$47.88
139747	10/16/2023	GONZALES LEGON, DANIA A	\$912.00
139748	10/16/2023	GRACES LOCKSMITH SERVICE	\$82.50
139749	10/16/2023	GRAND ISLAND INDEPENDENT	\$225.39
139750	10/16/2023	HASTINGS EARLY CHILD DEVELOPMENT	\$2,570.80
139751	10/16/2023	HASTINGS SERVICE CENTER	\$6,419.55
139752	10/16/2023	HASTINGS TRIBUNE	\$1,405.83
139753	10/16/2023	HASTINGS UTILITIES	\$70,007.42
139754	10/16/2023	HAUSER, JOHN W	\$950.85
139755	10/16/2023	HAYNES, ABBI	\$42.85
139756	10/16/2023	HEAD START CHILD C&FDP, INC.	\$63.31
139757	10/16/2023	HERMAN, ART	\$24.36
139758	10/16/2023	HESTER, TYNSIA	\$22.50
139759	10/16/2023	HICKOK, JAMIE MS	\$34.56
139760	10/16/2023	HILLYARD/ DES MOINES	\$1,940.73
139761	10/16/2023	HOMETOWN LEASING	\$10,887.13
139762	10/16/2023	HOPPE, JILL MS	\$31.58
139763	10/16/2023	HOWARD'S GLASS	\$362.50
139764	10/16/2023	IDEA BANK MARKETING	\$823.50
139765	10/16/2023	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
139766	10/16/2023	INGRAM LIBRARY SERVICES	\$1,113.33
139767	10/16/2023	INNOVATIONS ASSOCIATES, LLC	\$170.00
139768	10/16/2023	INSPIRE TO CREATE ENTERPRISES	\$814.75
139769	10/16/2023	INTERNATIONAL ACADEMY OF SCIENCE	\$21,543.00
139770	10/16/2023	ISLAND SPRINKLER SUPPLY	\$591.58
139771	10/16/2023	ISLAND SUPPLY WELDING	\$2,866.18
139772	10/16/2023	IXL LEARNING	\$1,620.00
139773	10/16/2023	J W PEPPER & SONS INC.	\$96.00
139774	10/16/2023	JACOBI CARPET ONE FLOOR & HOME-	\$272.16
139775	10/16/2023	JACOBUS, ADAM	\$95.51
139776	10/16/2023	JAURIGUI-PINA, BRENDA E.	\$95.00

GENERAL FUND 10-23

139777	10/16/2023	JOHNSON HARDWARE COMPANY	\$2,100.00
139778	10/16/2023	JOHNSON, BAILEY - HMS	\$69.36
139779	10/16/2023	JOHNSON, JESSICA	\$59.90
139780	10/16/2023	JULIAN, THERESA AD	\$37.32
139781	10/16/2023	KAUFFMAN, JODI LI	\$16.05
139782	10/16/2023	KEELE, WENDY MO	\$122.75
139783	10/16/2023	KELLY SUPPLY CO	\$360.48
139784	10/16/2023	KELLY, TRENT ADMIN	\$279.30
139785	10/16/2023	KENESAW MOTORS	\$775.91
139786	10/16/2023	KIMLE, MICHELLE MS	\$302.31
139787	10/16/2023	KING, KELSEY R	\$16.95
139788	10/16/2023	KIRKEGAARD, SETH HMS	\$23.33
139789	10/16/2023	KOEHLER, ROSE C LO	\$6.94
139790	10/16/2023	KRAMER'S WRECKER SERVICE, INC.	\$2,025.00
139791	10/16/2023	KROLL, LILLIAN ROSE	\$416.00
139792	10/16/2023	KULLY PIPE & STEEL CO	\$3,227.23
139793	10/16/2023	LAKESHORE LEARNING MATERIALS	\$13,034.08
139794	10/16/2023	LCL TRUCK EQUIPMENT, INC.	\$103.18
139795	10/16/2023	LESSONPIX, INC.	\$504.00
ACH	10/16/2023	LUNCHTIME SOLUTIONS, INC	\$245,507.23
139796	10/16/2023	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$630.00
139797	10/16/2023	MARTIN, RYAN	\$27.81
139798	10/16/2023	MATHESON TRI-GAS, INC	\$36.22
139799	10/16/2023	MAXIM HEALTHCARE SERVICES, INC.	\$2,854.50
139800	10/16/2023	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$25,026.08
139801	10/16/2023	MENARDS	\$3,203.04
139802	10/16/2023	MICK, ALICIA	\$432.00
139803	10/16/2023	MIDWEST CONNECT	\$4,000.00
139804	10/16/2023	MIDWEST RESTURANT SUPPLY	\$214.15
139805	10/16/2023	MULLEN, ASHLEY L	\$136.99
139806	10/16/2023	NACIA	\$250.00
139807	10/16/2023	NAPA AUTO PARTS	\$2,737.23
139808	10/16/2023	NASPA	\$40.00
139809	10/16/2023	NCS PEARSON, INC	\$2,710.12
139810	10/16/2023	NE COUNCIL OF SCHOOL ADMIN	\$5,525.00
139811	10/16/2023	NE COUNCIL ON ECONOMIC EDUCATION	\$390.00
139812	10/16/2023	NE SAFETY CENTER @ UNK	\$200.00
139813	10/16/2023	NEBRASKA CENTRAL EQUIPMENT	\$1,025.41
139814	10/16/2023	NEBRASKA-IOWA IND FASTENER	\$1,011.18
139815	10/16/2023	NORTHWEST ELECTRIC, LLC	\$2,261.83
139816	10/16/2023	NSIAAA	\$250.00
139817	10/16/2023	NSPA-	\$70.00
139818	10/16/2023	O'REILLY AUTO PARTS	\$272.79

## GENERAL FUND 10-23

139819	10/16/2023	OMAHA PUBLIC SCHOOL DISTRICT 001	\$160.00
ACH	10/16/2023	OMNIFY	\$248.00
139820	10/16/2023	OSWALD, AARON MS	\$586.14
139821	10/16/2023	OTC BRANDS, INC.	\$100.91
139822	10/16/2023	PASTIME LANES	\$151.00
139823	10/16/2023	PEPSI OF HASTINGS -	\$1,936.76
139824	10/16/2023	PEREDA-CARREON, ROSALINDA	\$76.00
139825	10/16/2023	PERRY, GUTHERY, HAASE & GESSFORD PC	\$3,905.60
139826	10/16/2023	PERSPECTIVES PROFESSIONAL COUNSELING	\$2,525.00
139827	10/16/2023	PFEIFER, SHELLI M MS	\$38.49
139828	10/16/2023	PFEIL, CHRISTINA MS	\$228.06
139829	10/16/2023	PHYS THERAPY & SPORT REHAB	\$14,057.77
139830	10/16/2023	PILE, HOPE	\$336.00
139831	10/16/2023	PINE COVE CONSULTING, LLC	\$14,406.00
139832	10/16/2023	PLATTE VALLEY COMMUNICATIONS	\$194.67
139833	10/16/2023	POOH CORNER WEST	\$2,702.80
139834	10/16/2023	PRATT, EMILEE V MS	\$9.10
139835	10/16/2023	RENAISSANCE LEARNING	\$3,459.00
139836	10/16/2023	RIVERSIDE INSIGHTS	\$11,659.70
139837	10/16/2023	ROBINSON, KERRA M	\$78.60
139838	10/16/2023	ROCKLER WOODWORKING AND HARDWARE	\$4,947.59
139839	10/16/2023	RUSS'S IGA	\$958.48
139840	10/16/2023	SADD, RILEY BUS	\$20.00
139841	10/16/2023	SCHOLASTIC, INC -	\$2,317.42
139842	10/16/2023	SCHOOL SPECIALTY	\$65.38
139843	10/16/2023	SCHULTZ, AMBER AL	\$280.97
139844	10/16/2023	SCHULTZ, MIKAYLA HMS	\$55.70
139845	10/16/2023	SHERWIN-WILLIAMS CO	\$8.75
139846	10/16/2023	SHIPMAN, ANGELA L	\$111.80
139847	10/16/2023	SHRIVER, SHARON A.	\$1,380.00
139848	10/16/2023	SITSPOTS	\$14.90
139849	10/16/2023	SKARIN, TAYLOR ANN	\$1,040.00
139850	10/16/2023	SMALL TOWN FAMOUS-	\$3,347.32
139851	10/16/2023	SONOVA USA INC.	\$1,684.99
139852	10/16/2023	SOUTHWORTH, PAULA D.	\$1,971.00
139853	10/16/2023	SQUARE DEAL LUMBER & HARDWARE	\$508.50
139854	10/16/2023	STAHL, LISA	\$69.86
139855	10/16/2023	STAPLES, INC	\$1,669.96
ACH	10/11/2023	STATE OF NE DEPT OF LABOR	\$2,548.00
139856	10/16/2023	STODDARD, ABBI	\$267.45
139857	10/16/2023	STOKELY, KELSEY	\$9,274.50
139858	10/16/2023	STRAATMANN, STONEY	\$132.00
139859	10/16/2023	STRIPES PARKING LOT SER., LLC	\$13,400.00

GENERAL FUND 10-23

ACH	9/29/2023	SYNCB/AMAZON	\$13,855.54
139860	10/16/2023	SZLANDA, TOM ADMIN	\$278.33
139861	10/16/2023	TEACHER INNOVATIONS, INC.	\$337.50
139862	10/16/2023	THE HOME DEPOT PRO	\$1,896.01
139863	10/16/2023	TODAY'S CLASSROOM	\$4,101.28
139864	10/16/2023	TOLEDO PHYSICAL EDUCATION SUPPLY INC	\$89.32
139865	10/16/2023	TOWNSEND, LURA	\$140.00
139866	10/16/2023	TUNKS, LAWRENCE AD	\$408.11
139867	10/16/2023	TYLER TECHNOLOGIES INC	\$46,523.17
139868	10/16/2023	UNL CAREER SERVICES	\$150.00
139869	10/16/2023	US BANK	\$12,679.67
139870	10/16/2023	VERIZON WIRELESS	\$1,205.34
139871	10/16/2023	VETTER, BRYAN HHS	\$28.87
139872	10/16/2023	VIAERO WIRELESS	\$256.92
139873	10/16/2023	VOSS LIGHTING	\$891.00
139874	10/16/2023	W.G. PAULEY LUMBER COMPANY	\$1,892.27
139875	10/16/2023	WEIDT, SHARON	\$18.99
139876	10/16/2023	WEST MUSIC COMPANY	\$215.00
139877	10/16/2023	WESTERN PSYCHOLOGICAL SERVICES	\$213.40
139878	10/16/2023	WINDOW OPTICS, LLC	\$2,008.34
139879	10/16/2023	WITT, JAMES	\$590.00
139880	10/16/2023	WITTE, LYNDSEY	\$175.20
ACH	10/16/2023	WOODWARD'S DISPOSAL	\$2,232.50
139881	10/16/2023	WORK ON LEARNING, INC	\$489.00
139882	10/16/2023	YANDAS MUSIC	\$930.75
139883	10/16/2023	YMCA	\$9,221.80
			\$847,534.62

**GOOD NEWS**  
**Board of Education Meeting – October 2023**

1. Congratulations to Marcus Finley, 3<sup>rd</sup> grader at Watson Elementary, who won 1<sup>st</sup> place in the Family Education Committee's Environmental Poster Contest.
2. On Saturday, September 30<sup>th</sup>, the Hastings Tigers Marching Band travelled to Columbus for the Columbus Music Festival. They achieved the Rating of "Superior" for their performance! Superior is the highest rating a band can achieve at the competition.

And On Saturday October 7<sup>th</sup> the band travelled to Grand Island for the Harvest of Harmony Parade and Field Competition. The Marching Tigers were placed 13<sup>th</sup> out of 90+ bands and 3<sup>rd</sup> of 9 in Class AA. They attained a rating of "Excellent" for their field performance.

3. The Hastings High School Softball team won the B-7 District Championship and qualified for the State Softball tournament.
4. Hastings High School is ranked in the top 10 Nebraska schools for the National Speech and Debate Association's degree points.
5. Congratulations to the entire HPS Staff for donating over \$14,000 so far to the 2023-24 United Way campaign.
6. Congratulations to Hastings High Activities Director Tracy Douglas for being named a 2023 NSAA Outstanding Service Award recipient in the sport of softball.
7. The Hastings High Girls Cross Country team were the B-4 District Runners-up. Sophia Reynolds, Xia Lagunas, Kelyn Henry Perlich, Mylee Mick, and Abby Fielder qualified for the State Championships
8. The Hastings High Boys Cross Country team were the B-4 District Runners-up. Austin Carrera, Diego Chojolan, Evan Struss, Nolan Albers, Marv Robinson, and Isaac Kelly qualified for the State Championships.
9. Congratulations to Alayna Stephenson who placed 8<sup>th</sup> at the Girls B-3 District Golf Meet and qualified for the State Tournament.

10.

Superintendent Goals	Board Goal Aligns With			
<p>The Superintendent will participate in at least three community organizations, and serve as a visible representative of the District in speaking to community groups</p>	<p>Focus on Community</p>	<p>The Superintendent will update the board, in writing, on the progress of this goal semiannually by Jan. 1st and June 30th.</p>	<p> <input type="checkbox"/> Did not observe  <input type="checkbox"/> Unsatisfactory  <input type="checkbox"/> Needs to Improve  <input type="checkbox"/> Met Expectations  <input type="checkbox"/> Exceeded expectations  <input type="checkbox"/> Outstanding         </p>	<p>Optional:  <input type="checkbox"/> Needs more emphasis  <input type="checkbox"/> Needs less emphasis  <input type="checkbox"/> Can be deleted         </p>
<p>The Superintendent will attend a minimum of 20 events covering a broad variety of school activities. The Superintendent will interview students from elementary schools, middle school, and high school to gain a greater understanding of their student experience.</p>	<p>Focus on Students</p>	<p>The Superintendent will update the board, in writing, on the progress of this goal semiannually by Jan. 1st and June 30th. Part of this update is providing specific examples that demonstrate progress towards the goal.</p>	<p> <input type="checkbox"/> Did not observe  <input type="checkbox"/> Unsatisfactory  <input type="checkbox"/> Needs to Improve  <input type="checkbox"/> Met Expectations  <input type="checkbox"/> Exceeded expectations  <input type="checkbox"/> Outstanding         </p>	<p>Optional:  <input type="checkbox"/> Needs more emphasis  <input type="checkbox"/> Needs less emphasis  <input type="checkbox"/> Can be deleted         </p>
<p>The Superintendent will promote a culture in the district where employees feel supported by administration. (goal will be to interview a minimum of 40 employees to gather input).</p>	<p>Focus on Staff</p>	<p>The Superintendent will update the board, in writing, on the progress of this goal semiannually by Jan. 1st and June 30th. Part of this update is providing specific examples that demonstrate progress towards the goal.</p>	<p> <input type="checkbox"/> Did not observe  <input type="checkbox"/> Unsatisfactory  <input type="checkbox"/> Needs to Improve  <input type="checkbox"/> Met Expectations  <input type="checkbox"/> Exceeded expectations  <input type="checkbox"/> Outstanding         </p>	<p>Optional:  <input type="checkbox"/> Needs more emphasis  <input type="checkbox"/> Needs less emphasis  <input type="checkbox"/> Can be deleted         </p>

## **MULTICULTURAL EDUCATION**

It shall be the policy of the Hastings Public Schools to prepare students to understand and respect the diversity that is a part of our heritage and to function in a pluralistic society. To this end, the District shall provide multicultural education.

Multicultural education is the identification, selection, and infusion into all subject areas of the core curriculum, grades kindergarten through twelve, of specific knowledge and skills for the purpose of:

- Affirming the culture, history, and contributions that shall include, but not be limited to, African Americans, Asian Americans, Hispanic Americans, and Native Americans; and
- Challenging and promoting the elimination of racism, prejudice, bigotry, discrimination, and stereotyping based on race; and
- Respecting multiple cultural perspectives; and
- Providing all students with opportunities to see themselves in the educational environment in positive ways and on a continuing basis.

Hastings Public Schools will utilize curriculum, instruction, staff development, counseling, and guidance services to attain such ends.

Legal Reference:           Neb. Statute 79-719 et seq.  
                                  NDE Rule 10.004.01A3  
                                  NDE Rule 16

Cross Reference:        103    Equal Educational Opportunity  
                                  601    General Policy Statement

Approved 2-16-04           Reviewed 10/11/2021   Revised \_\_\_\_\_

HASTINGS PUBLIC SCHOOLS



**APPENDIX B  
EXTRA-STANDARD ASSIGNMENT RESPONSIBILITIES  
2023-2024**

A. There are seven categories of assignments according to the degree of difficulty and the responsibility of the assignment

**Category A**

- |                                     |                                    |
|-------------------------------------|------------------------------------|
| 1. Elementary student council       | 2. MS weight training              |
| 3. MS cross country                 | 4. SH marching band facilitator    |
| 5. MS drama                         | 6. SH Skills USA assistant sponsor |
| 7. MS/SH intramurals-1 season       | 8. MS Skills USA sponsor           |
| 9. SH National Honor Society        | 10. SH assistant debate            |
| 11. <del>SH asst. vocal music</del> |                                    |

**Category I**

- |                    |   |
|--------------------|---|
| 1. Problem solving | 2. MS/SH student council                    |
| 3. MS basketball   | 4. SH DECA                                  |
| 5. MS football     | 6. SH foreign language                      |
| 7. MS orchestra    | 8. SH assistant swimming                    |
| 9. MS track        | 10. SH assistant tennis                     |
| 11. MS vocal music | 12. SH assistant cross country              |
| 13. MS volleyball  | 14. SH Skills USA sponsor                   |
| 15. MS wrestling   | 16. MS garden sponsor-2 seasons             |
| 17. MS yearbook    | 18. SH assistant bowling/Unified<br>bowling |

**Category II**

- |                                |                                  |
|--------------------------------|----------------------------------|
| 1. SH cable access coordinator | 2. SH assistant soccer           |
| 3. SH head golf                | 4. SH assistant softball         |
| 5. SH orchestra                | 6. SH head tennis                |
| 7. SH dance team               | 8. SH assistant track            |
| 9. SH cheer squad              | 10. SH weight training-2 seasons |
| 11. SH assistant baseball      | 12. SH head bowling              |

**Category III**

- |                            |  |
|----------------------------|--|
| 1. SH assistant basketball | 2. SH head swimming                        |
| 3. SH head cross-country   | 4. <del>SH trainer (x # of seasons)</del>  |
| 5. SH debate               | 6. SH assistant volleyball                 |
| 7. SH assistant football   | 8. SH assistant wrestling                  |
| 9. SH journalism           | 10. <del>Associate director of bands</del> |
| 11. SH speech              |  |

**Category IV**

- |                     |                                    |
|---------------------|------------------------------------|
| 1. SH drama         | 2. SH head softball                |
| 3. SH vocal music   | 4. SH head track                   |
| 5. SH head soccer   | 6. Director of bands               |
| 7. SH head baseball | 8. Director of musical productions |
| 9. SH show choir    |                                    |

**Category V**

- |                       |                       |
|-----------------------|-----------------------|
| 1. SH head basketball | 2. SH head volleyball |
| 3. SH head football   | 4. SH head wrestling  |

### Special Category

1. Extended contract @ daily rate
  2. Learning Team Liaison 2.5% of base (\$921.25) and \$23/hr. for assigned managerial tasks
  3. Doctorate \$500
- B. Any newly created assignment will be categorized according to the degree of difficulty and its area of responsibility.
- C. Remuneration for special assignments, such as units of gymnastics and swimming, will be treated as intramural.
- D. Any coach who thinks he/she needs help should follow the proper procedures in requesting an assistant.
- E. The following percentages are calculated on the starting salary. If the starting salary is raised, so are the amounts corresponding to the percentages:

<u>Category</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
A	3%	5%	7%	9%
I	5%	7%	9%	11%
II	7%	9%	11%	13%
III	9%	11%	13%	15%
IV	11%	13%	15%	17%
V	14%	16%	18%	20%

- F. Placing teachers on the schedule:
1. A teacher with 1 to 3 years of experience will be placed on Level I and wait two years to advance to the next level.
  2. A teacher with 3 or more years of experience will be placed on Level 1 but wait only one year to advance to the next level.
  3. After fulfilling items one and two, teachers will advance to the next level after two years in the same assignment.

Provided: In athletics, at both the Middle School and High School levels (beginning with the 2008-09 school year), no head coach is to receive less than one of the assistants.

The Board, under special circumstances, may deviate in placement on the salary schedule.

- G. The dollar figures for 2023-2024 are as follows:

<u>Percent</u>	<u>\$36,850</u>	<u>Percent</u>	<u>\$36,850</u>
3%	\$1,105.50	14%	\$5,159.00
5%	\$1,842.50	15%	\$5,527.50
7%	\$2,579.50	16%	\$5,896.00
9%	\$3,316.50	17%	\$6,264.50
11%	\$4,053.50	18%	\$6,633.00
13%	\$4,790.50	20%	\$7,370.00

**Administrative Resignation/Release/Retire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Relieas/Retire(s)				

**Administrative Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

**Administrative New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Certificated Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Relieas/Retire(s)				

**Certificated Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

**Certificated New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
Kennedy Howard	Grade 4/Alcott	8/1/24	BA-1	Hastings College	Open position

**Extra Standard Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Relieas/Retire(s)			

**Extra Standard Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

**Extra Standard New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Level</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Christian Yost	Director of Musical Productions/Senior High	CAT IV, M 1	Aug-23	New Position
Connor Zimmer	Problem Solving/Lincoln	CAT I, M 1	Aug-23	New Position

**Classified Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Sara Johnson	Night Custodian/Morton	0.5	9/7/23	Resign
Marissa Naegle	Bus Monitor/Transportation	1	9/18/23	Resign
Haley Tryon	Skills 3 Paraeducator/Hawthorne	1	10/31/23	Resign

**Classified Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Cameron Daiss	Night Custodian/Middle School	Head Night Custodian/Middle School	1	9/10/23	Open Position
Julie Kort	SPED Paraeducator/Middle School	Library araeducator/Middle School	1	9/10/23	Paige Schmidt/Resign
Jasmin Lara	Technology Paraeducator/Hawthorne	Office Paraeducator/Hawthorne	1	9/10/23	Jareli Flores/Resign
Amanda Van Kirk	SPED-ED Paraeducator/Middle School	SPED Paraeducator/Middle School	1	9/10/23	Julie Kort/Transfer

**Classified New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Jerzi Copple	Technology Paraeducator/Watson	1	TBD	Amy Hamburger/Resign
Heather Monnier	SPED-ED Paraeducator/Middle School	1	10/9/23	Amanda Van Kirk/Transfer
Courtney Svoboda	Skills 3 Paraeducator/Longfellow	1	9/18/23	Taylie Steinfeld/Resign
Eric Tucker	EL Assistance/Senior High/Middle School	1	10/9/23	Susan Cole/Resign