



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, January 15, 2024 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. RECURRENT - Becky Sullivan -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. ADMINISTRATIVE REPORT - Becky Sullivan -

7. RECEIVE CORRESPONDENCE - Becky Sullivan -

8. SUPERINTENDENT'S REPORT - Jeff Schneider -

9. Return to Learn plan update - Jeff Schneider -

10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

11. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

11.1. Review and re-affirm Policy 202.02: Board Member Conflict of Interest - Jeff Schneider -

11.2. Approve Journalism National Conference travel - Lawrence Tunks -

11.3. CONSENT AGENDA - Dr. Thomas Szlanda -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

13. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

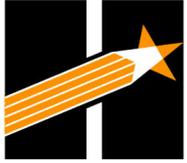
14. MEDIA SPOKESPERSON - Becky Sullivan -

15. ADJOURNMENT - Becky Sullivan -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.



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## **Hastings Public Schools Work Session Minutes**

December 14, 2023 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, December 8, 2023

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Absent
Christopher Shade:	Absent
Becky Sullivan:	Present
Stacie Widhelm:	Present

### 1. Roll Call

President Boeve called the meeting to order.

Board members Laura Schneider and Chris Shade were excused from the meeting.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Director of Human Resources & Operations; Erin Cafferty, Business Manager; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; Charla Brant, Alcott Elementary Principal; Brian Laux, Hastings High School Assistant Principal; Will Vraspir, Hastings Tribune

### 2. Announcement - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Jim Boeve

President Boeve welcomed HEA representatives and guests. He asked those in attendance to introduce themselves.

### 4. Review Board Norms/Goal - Jim Boeve

There were no Board member comments.

5. Reminder to declare if running for President, Vice-President, Secretary/Treasurer - Jim Boeve  
President Boeve reminded Board members on how to indicate their intent to run for President, Vice President, or Secretary/Treasurer for the re-organization meeting on January 11, 2024. He also reminded Board members of the upcoming Board of Education filing deadlines for the 2024 election cycle.

6. "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider informed Board members that the upcoming Spotlight on Learning will feature Alcott Elementary.

7. Committee on American Civics Update - Lawrence Tunks

Lawrence Tunks provided an update for the committee on American Civics. He reviewed social studies standards and how HPS is meeting those standards. He noted that meetings are upcoming for the committee on American Civics and more information would be shared as a formal review from those meetings.

8. Accountability and Student Achievement Review - Lawrence Tunks

Lawrence Tunks notified Board members that he will provide a report on Accountability and Student Achievement during Monday night's regular meeting.

9. Approve increase for Special Education Skills para position - Dr. Tom Szlanda

Dr. Tom Szlanda reviewed a request to increase the wage for the Special Education Skills paraeducator positions by \$1.50 per hour. This would include moving the starting range for new hires as well as increasing the wage for current employees in this position. Dr. Szlanda will recommend approval of \$1.50/hr increase for Skills paraeducators. If approved the wage increase would be retro-effective to December 10, 2023 which is the start of the current pay period.

Board members held a discussion about the proposed wage increase.

10. Approve purchase of Classroom Audio Amplification systems - Trent Kelly

Trent Kelly reviewed bids for classroom audio amplification systems. He will recommend accepting the low bid/quote from KCAV in the amount of \$74,225.22. Audio systems will be funded through ESSER III grant funds.

Board members held a discussion about the classroom audio systems.

11. Approve bid for HVAC system project at Senior High - Trent Kelly

Trent Kelly reviewed the lone bid received for HVAC project at the Senior High. Mr. Kelly explained the need to replace the 60+ year old system and noted the proposed system would utilize new geothermal technology that will result in greater efficiency and future reduced utility costs. He will recommend accepting the bid from Rutt's Heating & A/C in the amount of \$3,596,000.00. Superintendent Schneider and Erin Cafferty explained the funding for the project which includes the bulk of the project being paid with ESSER III grant funds and tax credits.

Board members held a discussion about the HVAC project.

12. \*Consent Agenda - Dr. Thomas Szlanda

Dr. Tom Szlanda reviewed current vacancies throughout the District, including 14 certificated, 11 classified, and 7 extra standard positions. He will recommend approval of the personnel agenda as presented.

Board members held a discussion about staffing.

13. Reminders - Jim Boeve

President Boeve reminded Board members of the Regular Board meeting - Monday, December 18, 2023 - 6:30 p.m. in the Board Room of HPS District Offices.

14. Adjournment - Jim Boeve

Motion to adjourn meeting. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Jodi Graves: Yea

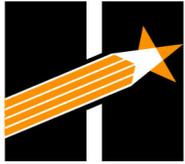
Andrew McCarty: Yea

Becky Sullivan: Yea

Stacie Widhelm: Yea

Meeting adjourned at 6:22 p.m.

Dr. Thomas Szlanda, Board Secretary



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## Hastings Public Schools Regular Board Meeting Minutes

December 18, 2023 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, December 13, 2023

Jim Boeve: Present  
Sharon Brooks: Absent  
Brent Gollner: Present  
Jodi Graves: Present  
Andrew McCarty: Present  
Laura Schneider: Absent  
Christopher Shade: Present  
Becky Sullivan: Present  
Stacie Widhelm: Present

Sharon Brooks: Present

### 1. CALL TO ORDER - Jim Boeve

President Boeve called the meeting to order.

### 2. Roll Call

Board member Sharon Brooks joined the meeting at 6:34 p.m.

Board member Laura Schneider was excused from the meeting.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology & Operations; Dr. Tom Szlanda, Director of Human Resources & Operations; Erin Cafferty, Business Manager; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; Charla Brant, Alcott Elementary Principal; Brian Laux, Hastings High School Assistant Principal; Cara Beckenhauer, Lincoln Elementary Principal; Alex Aldrich, Technology Paraeducator; Will Vraspir, Hastings Tribune; David Bernard-Stevens, Instrumental Music Teacher; Christine Niemeyer, Instrumental Music Teacher; 5th grade Elementary Orchestra Students and family members

### 3. Pledge Allegiance to the Flag

### 4. ANNOUNCEMENT - Jim Boeve

President Boeve reminded those in attendance of the Open Meetings Act

### 5. RECURRENT - Jim Boeve

#### 5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Stacie Widhelm, Seconded by Jodi Graves. Motion passed

Jim Boeve: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea

Andrew McCarty: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

#### 5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,589,863.01. Motion made by Brent Gollner, Seconded by Jodi Graves. Motion passed

Jim Boeve: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

#### 6. ADMINISTRATIVE REPORT - Jim Boeve

There were no Board member comments.

#### 7. RECEIVE CORRESPONDENCE - Jim Boeve

There was no correspondence to receive.

#### 8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News with Board members.

Superintendent Schneider introduced Principal Charla Brant to present the Spotlight on Learning. Mrs. Brant shared a presentation highlighting strategies to improve attendance at Alcott Elementary. Board members held a discussion with Mrs. Brant.

##### 8.1. Audit Report - Kyle Overturf

Superintendent Schneider introduced Kyle Overturf from AMGL to provide the 2022 Audit Report. Mr. Kyle Overturf reviewed the annual audit findings with Board members.

##### 8.2. Elementary Orchestra Performance

Superintendent Schneider introduced Orchestra Teachers Mr. David Bernard-Stevens and Mrs. Christine Niemeyer. 5th grade orchestra students, representing every elementary school, played holiday musical selections for the Board of Education.

#### 9. Accountability and Student Achievement Review - Lawrence Tunks

Lawrence Tunks provided a report on Accountability and Student Achievement. Mr. Tunks reviewed NSCAS and DIBELS reading data for Grades 3-8 and ACT/NSCAS data for high school. He noted all "needs improvement" scores have moved into the "good" range. Mr. Tunks also included an update on the new financial literacy course at high school.

Board members held a discussion about student achievement.

#### 10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

Ben Welsch, community member and HEA President, addressed the Board in support of the proposed wage increase for the Special Education Skills para-educator position. He offered support and suggestions to Board members for ongoing efforts to meet the Board of Education's Staff goal to recruit, retain and professionally develop high quality staff.

## 11. SPECIAL BOARD FUNCTIONS - Jim Boeve

11.1. Approve increase for Special Education Skills para position - Dr. Tom Szlanda  
Motion to Approve \$1.50/hour increase for Skills para pay retro-effective to 12/10/23 and update Appendix A as presented. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Dr. Tom Szlanda reviewed the request to increase the wage for the Special Education Skills paraeducator positions by \$1.50 per hour. This would include moving the starting range for new hires by updating Appendix A, as well as increasing the wage for current employees in this position. Dr. Szlanda recommended approval of \$1.50/hr increase for Skills paraeducators. The proposed wage increase would be retro-effective to December 10, 2023 which is the start of the current pay period.

11.2. Approve purchase of Classroom Audio Amplification systems - Trent Kelly  
Motion to Approve purchase of Classroom Audio Amplification systems from KCAV in the amount of \$74,225.22. Motion made by Becky Sullivan, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Trent Kelly reviewed bids for classroom audio amplification systems. He will recommend accepting the low bid/quote from KCAV in the amount of \$74,225.22. Audio systems will be funded through ESSER III grant funds.

Board members held a discussion about the proposed classroom audio purchase.

11.3. Approve bid for HVAC system project at Senior High - Trent Kelly  
Motion to Approve bid for HVAC system project at Senior High from Rutt's Heating & AC in the amount of \$3,596,000.00. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea

Brent Gollner: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

Trent Kelly reviewed the lone bid received for HVAC project at the Senior High. Mr. Kelly explained the need to replace the 60+ year old system and noted the proposed system would utilize new geothermal technology that will result in greater efficiency and estimated \$74,000 annual reduction in utility costs. Mr. Kelly recommended approval of the bid from Rutt's Heating & A/C in the amount of \$3,596,000.00. Superintendent Schneider and Erin Cafferty explained the funding for the project which includes the bulk of the project being paid with ESSER III grant funds and energy tax incentive funds.

Board members held a discussion about the HVAC project.

#### 11.4. CONSENT AGENDA - Dr. Thomas Szlanda

Motion to approve consent agenda as presented. Motion made by Brent Gollner, Seconded by Jodi Graves. Motion passed

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

Dr. Tom Szlanda reviewed current vacancies throughout the District, including 14 certificated, 11 classified, and 7 extra standard positions. Dr. Szlanda recommended approval of the personnel agenda as presented.

Board member Brent Gollner thanked donors for their generous gifts this month.

#### 12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve

There were no public comments.

#### 13. DATES OF FUTURE BOARD MEETINGS - Jim Boeve

President Boeve reminded Board members of upcoming Board meetings for next month and election filing dates.

Work Session and Board Re-Organization Meeting - Thursday, January 11, 2024 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, January 15, 2024 - 6:30 p.m. - Board Room at HPS District Offices

Reminder of Board of Education filing deadlines:

January 5, 2024 - Candidate filing starts

February 15, 2024 - Incumbent filing deadline

March 1, 2024 - Last day for Non-incumbents to file

14. MEDIA SPOKESPERSON - Jim Boeve

President Boeve announced Jodi Graves will serve as the media spokesperson for this month.

15. Executive Session - Jim Boeve

Motion to go into closed session. Motion made by Brent Gollner, Seconded by Sharon Brooks.

Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

The board went into closed session at 7:34 p.m.

16. The Board of Education returns to Open Session - Jim Boeve

The Board of Education returned to Open Session at 8:21 p.m. The Board President verified that discussion was confined to board self-assessments, a strategy session, and personnel issues and no action was taken.

17. ADJOURNMENT - Jim Boeve

Motion to adjourn meeting. Motion made by Brent Gollner, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Meeting adjourned at 8:22 p.m.

Dr. Thomas Szlanda, Board Secretary

GENERAL FUND 12-23

Check Number	Date	Payee	Amount
140119	12/18/2023	3 - POINTS TIRE	\$80.00
140120	12/18/2023	A.R.M. PROPERTIES, LLC	\$8,400.00
140121	12/18/2023	ACCESS ELEVATOR & LIFTS, INC.	\$1,376.00
140122	12/18/2023	ACHA-	\$290.00
140123	12/18/2023	ALLENS B & R #32	\$265.02
140124	12/18/2023	ALLO COMMUNICATIONS	\$6,842.46
140125	12/18/2023	AMERICAN RECYCLING	\$175.00
140126	12/18/2023	APPLE, INC	\$1,794.00
140127	12/18/2023	AUTO GLASS EXPERTS	\$295.00
140128	12/18/2023	B & H PHOTO-VIDEO	\$1,100.15
140129	12/18/2023	BARTUNEK, JADE	\$26.73
140130	12/18/2023	BARWICK, STEPHANIE MS	\$59.88
140131	12/18/2023	BEATTY, JESSICA MARIE	\$300.00
140132	12/18/2023	BEMAN'S APPLIANCE SERVICE, INC.	\$475.77
140133	12/18/2023	BENSCOTER, COURTNEY SH	\$71.28
140134	12/18/2023	BERNARD-STEVENS, DAVID A	\$130.00
140135	12/18/2023	BIG G ACE	\$2,559.88
140136	12/18/2023	BLOOM OROFACIAL MYOFUNCTIONAL	\$568.97
140137	12/18/2023	BOB SASS FLOWERS	\$73.82
140138	12/18/2023	BOHLING, NITA	\$300.00
140139	12/18/2023	BOMBECK LICHILLE LYNN	\$14.00
140140	12/18/2023	BOMBECK, BAILEY MACKENZIE	\$49.00
140141	12/18/2023	BREHM, ABBY L HHS	\$38.47
140142	12/18/2023	BRUYERE, DESTINY	\$507.00
140143	12/18/2023	BUMGARDNER, KAMERON L	\$300.00
140144	12/18/2023	C4 OPERATIONS, LLC	\$408.50
140145	12/18/2023	CALDERON-ALDABA, MANUELA	\$300.00
140146	12/18/2023	CAREY'S PEST CONTROL	\$980.00
140147	12/18/2023	CARLSON, MICHELLE	\$1,889.87
140148	12/18/2023	CASH	\$960.00
140101	12/1/2023	CASH	\$90.00
140149	12/18/2023	CENTRAL NEBR REHAB SERVICES	\$38,633.99
140150	12/18/2023	CENTRAL NEBRASKA BOBCAT	\$565.44
140102	12/1/2023	CHARACTER EDUCATION PARTNERSHIP	\$275.00
140151	12/18/2023	CLABAUGH, ALYSSA	\$300.00
140152	12/18/2023	COCHLEAR AMERICAS	\$850.00
140103	12/1/2023	COMMUNICATIONS ENGINEERING	\$36,998.00
140153	12/18/2023	COMPUTER HARDWARE, INC	\$199.90
ACH	11/29/2023	COMPUTERSHARE (WF)	\$48,725.28
140154	12/18/2023	CONDITIONED AIR MECHANICALS	\$3,650.00
140155	12/18/2023	CONYERS, DON BUS	\$9.63
140156	12/18/2023	CORNHUSKER PRESS	\$872.87

## GENERAL FUND 12-23

140157	12/18/2023	CORRAL, VIVIANA	\$49.00
140158	12/18/2023	CPI/COOPERATIVE PRODUCERS, INC	\$12,190.92
140159	12/18/2023	CULLIGAN OF HASTINGS	\$110.20
140160	12/18/2023	CUSTOMINK, LLC	\$483.82
140161	12/18/2023	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$1,621.34
140104	12/1/2023	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$267.33
140162	12/18/2023	DEMCO, INC.	\$1,085.47
140163	12/18/2023	DERICKSON, SARAH	\$48.90
140164	12/18/2023	DETAMORE, STEPHANIE MS	\$121.76
140165	12/18/2023	DICKERSON, ANN	\$300.00
140166	12/18/2023	DIETZE MUSIC	\$6.40
140167	12/18/2023	DUTTON-LAINSON	\$402.92
140168	12/18/2023	EAGLE BUILDING SERVICES, LLC	\$15,375.36
140169	12/18/2023	EAKES OFFICE SOLUTIONS	\$2,159.44
140105	12/1/2023	EARL MAY SEED & NURSERY L.C.	\$131.96
140170	12/18/2023	ECHO ELECTRIC SUPPLY	\$902.70
140171	12/18/2023	ED SERV UNIT 9	\$11,838.90
140172	12/18/2023	EDGERTON EXPLORIT CENTER	\$480.00
140173	12/18/2023	EDWARDS, KAYLA SH	\$134.00
140174	12/18/2023	EGAN SUPPLY COMPANY	\$477.00
140106	12/1/2023	EILEENS COLOSSAL COOKIES, INC.	\$29.75
140175	12/18/2023	ESTRADA-MADRID, JULISSA	\$49.00
140176	12/18/2023	FAMILY MEDICAL CENTER	\$200.00
140177	12/18/2023	FOLLETT CONTENT SOLUTIONS, LLC	\$87.14
140178	12/18/2023	GARWOOD, KANDACE L	\$190.68
140179	12/18/2023	GENERAL PARTS	\$164.40
140180	12/18/2023	GOPHER SPORTS	\$3,236.40
140181	12/18/2023	GRACES LOCKSMITH SERVICE	\$17.00
140182	12/18/2023	GRAHAM TIRE - GI	\$1,710.05
140183	12/18/2023	HASTINGS EARLY CHILD DEVELOPMENT	\$1,878.40
140184	12/18/2023	HASTINGS OUTDOOR POWER, LLC	\$450.00
140185	12/18/2023	HASTINGS PUBLIC SCHOOLS	\$15,164.00
140107	12/1/2023	HASTINGS TRIBUNE	\$1,122.31
140186	12/18/2023	HASTINGS UTILITIES	\$53,535.31
140187	12/18/2023	HAUSER, JOHN W	\$199.90
140188	12/18/2023	HEINEMANN GREENWOOD PUBLISHING	\$32.12
140189	12/18/2023	HERMAN, ART	\$29.74
140190	12/18/2023	HILLYARD/ DES MOINES	\$219.54
140191	12/18/2023	HOMETOWN LEASING	\$10,887.13
140192	12/18/2023	IDEA BANK MARKETING	\$480.00
140108	12/1/2023	IMAGINE LEARNING, INC	\$11,475.00
140193	12/18/2023	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
140194	12/18/2023	INGRAM LIBRARY SERVICES	\$1,047.18

GENERAL FUND 12-23

140195	12/18/2023	INTEGRATED SECURITY SOLUTIONS	\$433.48
140196	12/18/2023	INTERNATIONAL ACADEMY OF SCIENCE	\$3,196.00
140197	12/18/2023	ISLAND SUPPLY WELDING	\$4,900.89
140198	12/18/2023	J W PEPPER & SONS INC.	\$161.19
140199	12/18/2023	JACOBSON, STEPHANIE MS	\$15.52
140109	12/1/2023	JACOBUS, ADAM	\$17.11
140200	12/18/2023	JAEGER, JAIME	\$49.00
140201	12/18/2023	JAEGER, LEAH	\$14.00
140202	12/18/2023	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$651.73
140203	12/18/2023	JORGENSEN, JENNA MS	\$104.62
140204	12/18/2023	JUNKER, ERICKA	\$132.00
140205	12/18/2023	KEELE, WENDY MO	\$13.41
140206	12/18/2023	KROUS, MEGAN JENNIFER	\$35.00
140207	12/18/2023	KULLY PIPE & STEEL CO	\$5,386.84
140110	12/1/2023	LCL TRUCK EQUIPMENT, INC.	\$629.54
140208	12/18/2023	LEARNING FORWARD	\$1,600.00
140209	12/18/2023	LESSONPIX, INC.	\$108.00
140210	12/18/2023	LIBERTY HARDWOODS INC	\$924.40
ACH	12/18/2023	LUNCHTIME SOLUTIONS, INC	\$239,440.15
140211	12/18/2023	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$660.00
140212	12/18/2023	MATHESON TRI-GAS, INC	\$3,193.98
140213	12/18/2023	MAU, SHELLY HS	\$441.46
140214	12/18/2023	MAXI AIDS	\$172.38
140215	12/18/2023	MENARDS	\$2,323.91
140216	12/18/2023	MICK, ALICIA	\$432.00
140217	12/18/2023	MIDWEST CONNECT	\$4,000.00
140218	12/18/2023	MIDWEST RESTURANT SUPPLY	\$2,922.64
140219	12/18/2023	MORAN, HANNAH	\$10.00
140220	12/18/2023	MULLEN, ASHLEY L	\$41.79
140221	12/18/2023	NAPA AUTO PARTS	\$3,286.80
140222	12/18/2023	NATIONAL ART & SCHOOL SUPPLIES	\$396.88
140223	12/18/2023	NCS PEARSON, INC	\$1,157.88
140224	12/18/2023	NE ASSN OF SCHOOL BOARDS	\$800.00
140225	12/18/2023	NE COUNCIL OF SCHOOL ADMIN	\$350.00
140226	12/18/2023	NEBRASKA SCIENTIFIC	\$81.27
140227	12/18/2023	NETSUPPORT INC,	\$345.95
140228	12/18/2023	NIEMEYER, CHRISTINE	\$61.98
140229	12/18/2023	O'REILLY AUTO PARTS	\$126.85
140230	12/18/2023	ODP BUSINESS SOLUTIONS LLC	\$791.91
140231	12/18/2023	OMAHA WORLD HEARLD	\$1,182.95
ACH	12/18/2023	OMNIFY	\$252.00
140111	12/1/2023	OVERDRIVE, INC	\$750.00
140232	12/18/2023	PARTS TOWN, LLC	\$320.74

GENERAL FUND 12-23

140233	12/18/2023	PASTIME LANES	\$1,425.00
140234	12/18/2023	PEDROZA, MELISSA HHS	\$119.38
140235	12/18/2023	PENNINGTON, DREW J	\$326.17
140236	12/18/2023	PEPSI OF HASTINGS -	\$843.89
140237	12/18/2023	PERRY, GUTHERY, HAASE & GESSFORD PC	\$7,412.00
140238	12/18/2023	PETR, JOAN WA	\$99.00
140239	12/18/2023	PFEIFER, SHELLI M MS	\$37.96
140240	12/18/2023	PFEIL, CHRISTINA MS	\$21.48
140241	12/18/2023	PHYS THERAPY & SPORT REHAB	\$13,334.66
140242	12/18/2023	PILE, HOPE	\$368.00
140243	12/18/2023	PINE COVE CONSULTING, LLC	\$13,500.00
140244	12/18/2023	PLATTE VALLEY COMMUNICATIONS	\$652.90
140245	12/18/2023	POOH CORNER WEST	\$2,842.40
140112	12/1/2023	PRODUCTIVITY INC	\$569.43
140246	12/18/2023	R8 PRODUCTIONS	\$35,130.00
140247	12/18/2023	REYES ABREV, VIVIAN	\$68.38
140248	12/18/2023	ROWE, SELENA	\$300.00
140249	12/18/2023	RUNCIES CATERING	\$355.90
140113	12/1/2023	RUNZA EAST - HASTINGS	\$326.97
140250	12/18/2023	RUSS'S IGA	\$1,691.56
140114	12/1/2023	RUTTS HEATING & AIR CONDITIONING INC	\$10,515.69
140251	12/18/2023	SAVVAS LEARNING COMPANY, LLC	\$4,455.00
140252	12/18/2023	SCHNEIDER, JEFF AD	\$216.00
140253	12/18/2023	SCHOLASTIC, INC -	\$144.38
140254	12/18/2023	SCHUKEI, LYDIA	\$14.00
140255	12/18/2023	SHAPE- NEBRASKA	\$165.00
140256	12/18/2023	SHERWIN-WILLIAMS CO	\$50.97
140257	12/18/2023	SHRIVER, SHARON A.	\$1,242.00
140258	12/18/2023	SICKLER, MARIYA	\$14.00
140259	12/18/2023	SIMMONS, JULIE LO	\$160.31
140260	12/18/2023	SKARIN, TAYLOR ANN	\$352.00
140261	12/18/2023	SOUTHWORTH, PAULA D.	\$1,519.00
140262	12/18/2023	SPECIALIST ID, INC.	\$59.99
140263	12/18/2023	STAPLES, INC	\$362.74
140264	12/18/2023	STARFALL	\$355.00
140265	12/18/2023	STATE OF NEBRASKA	\$85.00
140266	12/18/2023	STOKELY, KELSEY	\$6,318.00
140267	12/18/2023	STRAATMANN, STONEY	\$176.00
140268	12/18/2023	STRATEGIC DESIGN, LLC	\$102,000.00
140269	12/18/2023	SWAIN, JAYDAN M	\$300.00
ACH	12/18/2023	SYNCB/AMAZON	\$4,554.94
140270	12/18/2023	THE FRAME LADY	\$808.89
140271	12/18/2023	THE HOME DEPOT PRO	\$1,557.17

GENERAL FUND 12-23

140272	12/18/2023	TIMECLOCK PLUS	\$14,727.50
140273	12/18/2023	TITAN MACHINERY	\$2,766.94
140274	12/18/2023	TRI CITY SIGN COMPANY	\$7,500.00
ACH	12/18/2023	TRUCK CENTER COMPANIES	\$88,350.00
140275	12/18/2023	TRUCK CENTER COMPANIES	\$409.68
140276	12/18/2023	URRUTIA, HOLLIS A	\$185.00
140277	12/18/2023	US BANK	\$11,685.80
140278	12/18/2023	US GAMES	\$34.99
140279	12/18/2023	VERIZON WIRELESS	\$60.08
140116	12/1/2023	VERIZON WIRELESS	\$1,211.18
140117	12/1/2023	VIAERO WIRELESS	\$257.52
140280	12/18/2023	VIRCO, INC.	\$1,897.00
140118	12/1/2023	VOYAGER SOPRIS LEARNING	\$913.00
140281	12/18/2023	W.G. PAULEY LUMBER COMPANY	\$1,104.27
140282	12/18/2023	WALLACE, GABRIANNA	\$300.00
140283	12/18/2023	WESTERN PSYCHOLOGICAL SERVICES	\$439.45
140284	12/18/2023	WITTE, LYNDSEY	\$50.00
ACH	12/18/2023	WOODWARD'S DISPOSAL	\$2,187.50
140285	12/18/2023	YANDAS MUSIC	\$388.20
			\$968,766.40

ACTIVITY FUND 12-23

Check Number	Date	Payee	Amount
14641	11/15/2023	24 HOUR TEES	\$1,163.00
14701	12/6/2023	ALLENS B & R #32	\$213.46
14664	11/29/2023	ANSTINE, TERRY	\$140.00
14665	11/29/2023	ANSTINE, ZANE	\$140.00
14740	12/13/2023	ASPEN, ROGER	\$150.00
14702	12/6/2023	ASPEN, ROGER	\$280.00
14741	12/13/2023	AWARDS UNLIMITED, INC	\$2,205.00
14742	12/13/2023	BARWICK, CARISSA	\$160.00
14703	12/6/2023	BAXTER, SHANNON	\$30.00
14666	11/29/2023	BENSON, JENNIFER	\$58.27
14642	11/15/2023	BEYKE SIGNS	\$295.00
14667	11/29/2023	BIG G ACE	\$420.10
14743	12/13/2023	BLASER, ANTHONY	\$255.00
14704	12/6/2023	BLASER, ANTHONY	\$85.00
14705	12/6/2023	BROWN, JACOB	\$180.00
14668	11/29/2023	BSN SPORTS, INC.	\$2,295.92
14744	12/13/2023	BURKHART, MARLEEN I	\$119.10
14669	11/29/2023	BUSCHOW, HADLEY	\$34.24
14670	11/29/2023	CALLAHAN, KAREN N HA	\$49.88
14745	12/13/2023	CHRISTENSEN, ZACHARY	\$370.00
14706	12/6/2023	CHRISTENSEN, ZACHARY	\$120.00
14671	11/29/2023	COLINDES FONSCA, YADRIEL	\$25.50
14746	12/13/2023	COMPETITIVE EDGE	\$500.00
14643	11/15/2023	COMPETITIVE EDGE	\$1,664.00
14747	12/13/2023	CORDOVA, ANTHONY	\$180.00
14707	12/6/2023	CORDOVA, ANTHONY	\$180.00
14672	11/29/2023	CORNHUSKER PRESS	\$346.72
14673	11/29/2023	COSTUME SHOPPE	\$735.00
14708	12/6/2023	COZAD HIGH SCHOOLS	\$100.00
14709	12/6/2023	CRETE HIGH SCHOOL	\$100.00
14644	11/15/2023	DIGNITY DESIGNS	\$546.75
14748	12/13/2023	DIXON, ENOCH	\$95.00
14645	11/15/2023	DIXON, ENOCH	\$95.00
14646	11/15/2023	EDMISTEN, SIERRA	\$95.00
14674	11/29/2023	EILEENS COLOSSAL COOKIES, INC.	\$30.00
14647	11/15/2023	EILEENS COLOSSAL COOKIES, INC.	\$176.75
14648	11/15/2023	ELKHORN SOUTH HIGH SCHOOL	\$50.00
14675	11/29/2023	ENGBERG, JUSTIN	\$120.00
14710	12/6/2023	ESSINK, BRENT	\$125.00
14649	11/15/2023	FCA	\$510.00
14676	11/29/2023	FERGUSON, CHARLES A MS	\$13.99
14749	12/13/2023	FICKEN, KAMRON	\$160.00

ACTIVITY FUND 12-23

14750	12/13/2023	FLOSPORTS, INC	\$150.00
14751	12/13/2023	FORMAL FASHIONS, INC	\$32.25
14677	11/29/2023	FOSTER, TIMBERLYN	\$36.52
14678	11/29/2023	FUNKEY, KATIE HS	\$87.38
14650	11/15/2023	GRAND ISLAND SENIOR HIGH	\$200.00
14679	11/29/2023	GREATER OMAHA LEAGUE OF DEBATE	\$75.00
14651	11/15/2023	GRETNA HIGH SCHOOL	\$75.00
14680	11/29/2023	GUESWELL, MARK	\$114.75
14752	12/13/2023	HASTINGS AREA CHAMBER OF COMMERCE	\$3,460.00
14711	12/6/2023	HASTINGS PUBLIC SCHOOLS	\$1,175.27
14652	11/15/2023	HASTINGS PUBLIC SCHOOLS	\$2,310.33
14753	12/13/2023	HAUFF MID-AMERICA SPORTS	\$161.64
14681	11/29/2023	HAUFF MID-AMERICA SPORTS	\$2,022.88
14653	11/15/2023	HEARTLAND SCENIC STUDIO	\$6,449.00
14754	12/13/2023	HEIL, SCOTTIE	\$20.94
14755	12/13/2023	HENLEY, WILLIAM	\$85.00
14756	12/13/2023	HOLLISTER, CHRISTOPHER WA	\$69.95
14682	11/29/2023	HOWIE, DENISE HHS	\$97.28
14712	12/6/2023	J W PEPPER & SONS INC.	\$157.59
14713	12/6/2023	JOSTENS	\$117.73
14757	12/13/2023	KIMLE, MICHELLE MS	\$35.58
14714	12/6/2023	KIMLE, MICHELLE MS	\$87.52
14683	11/29/2023	KIMLE, MICHELLE MS	\$30.64
14758	12/13/2023	KROLL, MARC	\$160.00
14759	12/13/2023	LANGUAGE AND FRIENDSHIP	\$4,990.00
14654	11/15/2023	LANGUAGE AND FRIENDSHIP	\$4,649.00
14684	11/29/2023	LEBAR, TYLER	\$140.00
14715	12/6/2023	LEXINGTON HIGH SCHOOL-	\$120.00
14760	12/13/2023	LINCOLN HIGH SCHOOL	\$56.00
14761	12/13/2023	LINCOLN PIUS X	\$32.00
14716	12/6/2023	LINCOLN SOUTHEAST HIGH SCHOOL	\$250.00
14685	11/29/2023	LIND, GABRIELLA	\$24.94
14762	12/13/2023	LINDBLAD, BRAD	\$120.00
14686	11/29/2023	LINDBLAD, BRAD	\$120.00
14717	12/6/2023	LUNCHTIME SOLUTIONS, INC	\$73.68
14763	12/13/2023	McCOOK HIGH SCHOOL	\$125.00
14764	12/13/2023	MCKENNA, TRYSTIN	\$39.43
14718	12/6/2023	MCPHERSON, SARA K	\$182.66
14719	12/6/2023	MEDCO SUPPLY COMPANY	\$13.64
14720	12/6/2023	MENARDS	\$188.98
14765	12/13/2023	MILLARD SOUTH HIGH SCHOOL	\$88.00
14655	11/15/2023	MILLARD SOUTH HIGH SCHOOL	\$1,525.00
14766	12/13/2023	MILLARD WEST HIGH SCHOOL	\$305.00

ACTIVITY FUND 12-23

14721	12/6/2023	MINSHULL, LYLE	\$125.00
14722	12/6/2023	MUELLER, NATHAN	\$760.00
14723	12/6/2023	NE CHORAL DIRECTORS	\$1,125.00
14724	12/6/2023	NE CHORAL DIRECTORS ASSN.-	\$762.00
14725	12/6/2023	NE COACHES ASSN	\$50.00
14726	12/6/2023	NE HIGH SCHOOL SPORTS HALL OF FAME -LI	\$1,214.00
14687	11/29/2023	NEUJAHR, KASSIE M	\$19.00
14688	11/29/2023	NIEDERKLEIN, KRISTA WA	\$122.64
14656	11/15/2023	NSESA -	\$100.00
14727	12/6/2023	O'NEILL, KRISTINE	\$75.00
14728	12/6/2023	OCHSNER, BRADEN	\$11.98
14729	12/6/2023	OCHSNER, JADEN	\$119.98
14657	11/15/2023	OLIVER, SUSAN A.	\$341.10
14730	12/6/2023	OMAHA SOUTH HIGH SCHOOL	\$200.00
14731	12/6/2023	OSWALD, AARON MS	\$79.25
14658	11/15/2023	PAPILLION LaVISTA HIGH SCHOOL	\$64.00
14767	12/13/2023	PAPILLION-LAVISTA SOUTH HS	\$112.00
14768	12/13/2023	PARMLEY, DAVE	\$60.00
14769	12/13/2023	PEPSI OF HASTINGS -	\$300.00
14732	12/6/2023	PEPSI OF HASTINGS -	\$564.00
14689	11/29/2023	PEPSI OF HASTINGS -	\$436.80
14733	12/6/2023	PFEIFER, SHELLI M MS	\$63.40
14690	11/29/2023	PFEIL, CHRISTINA MS	\$51.44
14691	11/29/2023	PRIORITY MEDICAL TRANSPORT	\$4,000.00
14734	12/6/2023	RAVENNA HIGH SCHOOL	\$60.00
14770	12/13/2023	ROSNO, TODD	\$60.00
14771	12/13/2023	ROWAN, MINDEE	\$199.87
14772	12/13/2023	RUSS'S IGA	\$176.62
14735	12/6/2023	RUSS'S IGA	\$290.71
14736	12/6/2023	RYSIEW, KATHY	\$32.10
14773	12/13/2023	SCHMIDT, STEPHEN	\$150.00
14737	12/6/2023	SCHMIDT, STEPHEN	\$130.00
14774	12/13/2023	SCHULTZ-CLEVELAND, MICHELLE J MS	\$102.28
14775	12/13/2023	SHADLEY, RACHEL	\$170.00
14776	12/13/2023	SHERWOOD FOREST FARMS	\$2,342.03
14692	11/29/2023	SHIRT SHACK- HASTINGS	\$240.15
14777	12/13/2023	SOCCER MASTER	\$1,095.00
14778	12/13/2023	STICKELS, TROY	\$130.00
14738	12/6/2023	STICKELS, TROY	\$130.00
14693	11/29/2023	STONER, MEAGAN	\$223.17
ACH	12/7/2023	SYNCB/AMAZON	\$2,735.51
14694	11/29/2023	THE GRAPHIC EDGE	\$518.00
14659	11/15/2023	THE GRAPHIC EDGE	\$5,019.70

ACTIVITY FUND 12-23

14695	11/29/2023	TRAUSCH, ELIZABETH HA	\$63.92
14660	11/15/2023	TRUONG, JIMMY	\$95.00
14696	11/29/2023	UNIVERSITY OF NEBRASKA QUIZ BOWL	\$75.00
14780	12/13/2023	US BANK	\$7,717.20
14779	12/13/2023	US BANK	\$7,242.47
14661	11/15/2023	VARSITY SPIRIT FASHIONS	\$519.85
14697	11/29/2023	VILLAGE INN - C/O MATTHEW BRANDT	\$3,988.75
14739	12/6/2023	W.G. PAULEY LUMBER COMPANY	\$55.73
14662	11/15/2023	WADEMAN, STACEY	\$85.00
14663	11/15/2023	WALSWORTH PUBLISHING CO	\$8,947.63
14698	11/29/2023	WEISSMAN	\$425.82
14699	11/29/2023	WILLIAMS, ERIKA D	\$129.44
14781	12/13/2023	WOLSLEGER, JOSEPH	\$160.00
14700	11/29/2023	WYHE'S CHOICE FUNDRAISING	\$3,554.50
14782	12/13/2023	YWCA ADAMS COUNTY-	\$338.00
			\$102,828.30

General Fund 1-24

Check Number	Date	Payee	Amount
140307	1/15/2024	ACCESS ELEVATOR & LIFTS, INC.	\$32.67
140308	1/15/2024	ADAMS, ANDREW LO	\$171.03
140309	1/15/2024	ALLENS B & R #32	\$149.13
140310	1/15/2024	ALLO COMMUNICATIONS	\$6,831.73
140311	1/15/2024	AMGL	\$22,700.00
140312	1/15/2024	APPLE, INC	\$799.00
140313	1/15/2024	ARNOLD MOTOR COMPANY	\$83.79
140314	1/15/2024	BEAVE, MARY MS	\$9.10
140315	1/15/2024	BELIKOVA-ERICKSON, IRINA LO	\$133.35
140316	1/15/2024	BEMAN'S APPLIANCE SERVICE, INC.	\$187.92
140317	1/15/2024	BEYKE SIGNS	\$34.00
140318	1/15/2024	BIG G ACE	\$667.69
140319	1/15/2024	BLICK ART MATERIALS	\$407.63
140320	1/15/2024	BRANT, CHARLA AL	\$320.63
140321	1/15/2024	C4 OPERATIONS, LLC	\$262.50
140322	1/15/2024	CALDWELL, HILARY	\$68.12
140323	1/15/2024	CAREY'S PEST CONTROL	\$980.00
140324	1/15/2024	CARLSON, MICHELLE	\$2,156.06
140325	1/15/2024	CAROLINA BIOLOGICAL SUPPLY CO.	\$866.18
140326	1/15/2024	CASILLAS, COURTNEY HA	\$76.37
140327	1/15/2024	CENTRAL COMMUNITY COLLEGE - HA	\$408.00
140328	1/15/2024	CENTRAL NEBR REHAB SERVICES	\$30,789.13
140329	1/15/2024	CITY OF HASTINGS 911	\$1,265.00
140330	1/15/2024	CLASS INTERCOM	\$2,000.00
140331	1/15/2024	COLLEGE BOARD	\$98.28
140332	1/15/2024	COMMUNICATIONS ENGINEERING	\$246.00
140333	1/15/2024	COMPUTER HARDWARE, INC	\$2,818.90
140334	1/15/2024	CONDITIONED AIR MECHANICALS	\$3,650.00
140335	1/15/2024	CORNHUSKER PRESS	\$1,530.31
140336	1/15/2024	CPI/COOPERATIVE PRODUCERS, INC	\$10,495.32
140337	1/15/2024	CR CONTRACT SERVICES	\$385.00
140338	1/15/2024	CULLIGAN OF HASTINGS	\$110.20
140339	1/15/2024	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$267.63
140340	1/15/2024	DAVIS, JEAN	\$19.00
140341	1/15/2024	DEMCO, INC.	\$283.64
140342	1/15/2024	DETAMORE, STEPHANIE MS	\$160.49
140343	1/15/2024	DIETZE MUSIC	\$84.70
140344	1/15/2024	DUTTON-LAINSON	\$10,114.23
140345	1/15/2024	EAGLE BUILDING SERVICES, LLC	\$15,375.36
140346	1/15/2024	EAKES OFFICE SOLUTIONS	\$1,399.46
140347	1/15/2024	EARL MAY SEED & NURSERY L.C.	\$22.99
140348	1/15/2024	ECHO ELECTRIC SUPPLY	\$300.54

General Fund 1-24

140349	1/15/2024	ED SERV UNIT 10	\$180.00
140350	1/15/2024	ED SERV UNIT 9	\$15,132.85
140351	1/15/2024	EGAN SUPPLY COMPANY	\$2,514.22
140352	1/15/2024	EILEENS COLOSSAL COOKIES, INC.	\$18.75
140353	1/15/2024	ELLIS, SYDNEY	\$334.00
140354	1/15/2024	ELMORE, JAN M BUS	\$126.00
140355	1/15/2024	ENERGY TAX SAVERS	\$2,250.00
140356	1/15/2024	ENGBERG, SCOTT	\$21.98
140357	1/15/2024	FAMILY MEDICAL CENTER	\$253.00
140358	1/15/2024	FLATWATER TECHNOLOGIES	\$47.50
140359	1/15/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$1,801.24
140360	1/15/2024	FRANZEN, LACEY HMS	\$260.12
140361	1/15/2024	FRIEND, ELLIE	\$229.14
140362	1/15/2024	GENERAL PARTS	\$915.17
140363	1/15/2024	GERDES, REBECCA L	\$101.47
140364	1/15/2024	GERHARD, ELANA B.	\$84.00
140365	1/15/2024	GETTYSBURG FLAG WORKS	\$686.76
140366	1/15/2024	GRACES LOCKSMITH SERVICE	\$38.00
140367	1/15/2024	GRAINGER	\$16.00
140368	1/15/2024	GRIZZLY INDUSTRIAL INC	\$45.94
140369	1/15/2024	GUMDROP BOOKS	\$648.09
140370	1/15/2024	HARTMAN, JENNY AL	\$50.00
140371	1/15/2024	HARTWIG, CALVIN T.	\$108.00
140372	1/15/2024	HASTINGS AREA CHAMBER OF COMMERCE	\$450.00
140373	1/15/2024	HASTINGS EARLY CHILD DEVELOPMENT	\$2,791.00
140374	1/15/2024	HASTINGS OUTDOOR POWER, LLC	\$290.48
140375	1/15/2024	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$500.00
140376	1/15/2024	HASTINGS TRIBUNE	\$2,384.81
140377	1/15/2024	HASTINGS UTILITIES	\$70,102.41
140378	1/15/2024	HAUSER, JOHN W	\$200.38
140379	1/15/2024	HELLNER, ANNIKA	\$14.00
140380	1/15/2024	HERMAN, ART	\$20.69
140381	1/15/2024	HILLMAN, CHEYENNE MS	\$138.25
140382	1/15/2024	HILLYARD/ DES MOINES	\$212.18
140383	1/15/2024	HOPPE, JILL MS	\$38.38
140384	1/15/2024	HORSTMANN, SARA	\$24.89
140385	1/15/2024	HOUGHTON MIFFLIN HARCOURT	\$1,680.00
140386	1/15/2024	IDEA BANK MARKETING	\$480.00
140387	1/15/2024	IDEAL ELECTRIC CO	\$767.94
140388	1/15/2024	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
140389	1/15/2024	INGRAM LIBRARY SERVICES	\$515.97
140390	1/15/2024	INNOVATIVE OFFICE SOLUTIONS	\$85.44
140391	1/15/2024	INTEGRATED SECURITY SOLUTIONS	\$4,009.00

General Fund 1-24

140392	1/15/2024	INTERNATIONAL ACADEMY OF SCIENCE	\$3,995.00
140393	1/15/2024	IPEVO, INC.	\$116.52
140394	1/15/2024	ISLAND SUPPLY WELDING	\$1,031.02
140395	1/15/2024	J W PEPPER & SONS INC.	\$230.24
140396	1/15/2024	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$2,321.23
140397	1/15/2024	JOHNSON HARDWARE COMPANY	\$3,149.00
140398	1/15/2024	JOHNSON, KAYLA MO	\$68.12
140399	1/15/2024	JOLLY, VICTORIA AL	\$122.40
140400	1/15/2024	JUNKER, ERICKA	\$126.00
140401	1/15/2024	KARR, AMANDA LO	\$9.44
140402	1/15/2024	KAUFFMAN, JODI LI	\$122.08
140403	1/15/2024	KEELE, WENDY MO	\$1,173.92
140404	1/15/2024	KEILIG, LARRY	\$475.97
140405	1/15/2024	KELLY SUPPLY CO	\$20.13
140406	1/15/2024	KELLY, AMY HA	\$82.53
140407	1/15/2024	KENESAW MOTORS	\$245.67
140408	1/15/2024	KIMLE, MICHELLE MS	\$15.98
140409	1/15/2024	KRUEGER, VICKI BUS	\$16.00
140410	1/15/2024	KULLY PIPE & STEEL CO	\$976.48
140411	1/15/2024	LAKESHORE LEARNING MATERIALS	\$542.94
140412	1/15/2024	LCL TRUCK EQUIPMENT, INC.	\$207.78
ACH	12/18/2023	LUNCHTIME SOLUTIONS, INC	\$193,385.56
140413	1/15/2024	LUTHER, SARAH HHS	\$141.49
140414	1/15/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$690.00
140415	1/15/2024	MACGILL & CO.	\$71.70
140416	1/15/2024	MARY LANNING HEALTH CARE	\$4,140.00
140417	1/15/2024	MATTICKS, RICK HA	\$168.23
140418	1/15/2024	MENARDS	\$4,098.33
140419	1/15/2024	MESSERER, JENNY MO	\$104.15
140420	1/15/2024	MICK, ALICIA	\$378.00
140421	1/15/2024	MIDDLETON, BAILEY	\$84.00
140422	1/15/2024	MIDWEST CONNECT	\$4,000.00
140423	1/15/2024	MURRAY CONNIE LO	\$78.27
140424	1/15/2024	MYERS, BERTHA	\$19.65
140425	1/15/2024	NAPA AUTO PARTS	\$2,964.72
140426	1/15/2024	NAVARRETE, CHRISTOPHER A.	\$84.00
140427	1/15/2024	NAVARRETE, MIA ALEXIS	\$84.00
140428	1/15/2024	NCS PEARSON, INC	\$722.76
140429	1/15/2024	NE COUNCIL OF SCHOOL ADMIN	\$50.00
140430	1/15/2024	NEBRASKA SCIENTIFIC	\$1,669.24
140431	1/15/2024	NEBRASKA-IOWA IND FASTENER	\$1,168.26
140432	1/15/2024	NIEMEYER, CHRISTINE	\$127.73
140433	1/15/2024	O'NEILL, COLLEEN MO	\$241.70

General Fund 1-24

140434	1/15/2024	O'REILLY AUTO PARTS	\$67.94
140435	1/15/2024	OMAHA WORLD HEARLD	\$2,665.09
ACH	12/18/2023	OMNIFY	\$268.00
140436	1/15/2024	OSWALD, AARON MS	\$93.32
140437	1/15/2024	OTC BRANDS, INC.	\$49.94
140438	1/15/2024	PARTS TOWN, LLC	\$67.43
140439	1/15/2024	PASTIME LANES	\$68.00
140440	1/15/2024	PEPSI OF HASTINGS -	\$1,003.13
140441	1/15/2024	PERDEW, KATHY	\$34.24
140442	1/15/2024	PERRY, GUTHERY, HAASE & GESSFORD PC	\$19,939.06
140443	1/15/2024	PFEIFER, SHELLI M MS	\$9.49
140444	1/15/2024	PHYS THERAPY & SPORT REHAB	\$10,546.37
140445	1/15/2024	POOH CORNER WEST	\$2,261.70
140446	1/15/2024	QUALITY SOUND & COMMUNICATIONS	\$588.00
140447	1/15/2024	QUIZNOS SUB	\$603.95
140448	1/15/2024	RAYBURN, DAN O	\$16.80
140449	1/15/2024	REYES ABREV, VIVIAN	\$53.19
140450	1/15/2024	RIVERA, HAIDAN	\$84.00
140451	1/15/2024	RODGERS, HANNAH HSTART	\$171.63
140452	1/15/2024	RUNCIES CATERING	\$333.90
140453	1/15/2024	RUSS'S IGA	\$1,076.76
140454	1/15/2024	RUTTS HEATING & AIR CONDITIONING INC	\$487,086.18
140455	1/15/2024	SAPP BROS PETRO GRAND ISLAND	\$185.00
140456	1/15/2024	SCHOLASTIC, INC	\$1,785.98
140457	1/15/2024	SCHUSTER, ROB HHS	\$45.98
140458	1/15/2024	SHERWIN-WILLIAMS CO	\$27.89
140459	1/15/2024	SHRIVER, SHARON A.	\$1,035.00
140460	1/15/2024	SOUTHWORTH, PAULA D.	\$2,257.16
140461	1/15/2024	SPARQ DATA SOLUTIONS, INC.	\$2,600.00
140462	1/15/2024	STELLING BRASS & WINDS INC.	\$95.00
140463	1/15/2024	STOKELY, KELSEY	\$2,673.00
140464	1/15/2024	STUHR MUEUM OF THE PRAIRIE PIONEER	\$308.00
140465	1/15/2024	SWEENEY, SHANNON	\$14.41
ACH	12/18/2023	SYNCB/AMAZON	\$4,231.56
140466	1/15/2024	THE CORNHUSKER MARRIOTT	\$419.00
140467	1/15/2024	THE HOME DEPOT PRO	\$560.27
140468	1/15/2024	TK ELEVATOR CORPORATION	\$4,194.25
140469	1/15/2024	TUCKER, ERIC R	\$91.40
140470	1/15/2024	TUNKS, HEIDI LI	\$54.24
140471	1/15/2024	US BANK	\$6,803.35
140472	1/15/2024	VERIZON WIRELESS	\$1,262.28
140473	1/15/2024	VERNIER SOFTWARE	\$155.81
140474	1/15/2024	VIAERO WIRELESS	\$257.52

General Fund 1-24

140475	1/15/2024	W.G. PAULEY LUMBER COMPANY	\$812.32
140476	1/15/2024	WAITE, SHANNON M HA	\$48.74
ACH	12/18/2023	WOODWARD'S DISPOSAL	\$3,724.00
140477	1/15/2024	YANDAS MUSIC	\$78.00
140478	1/15/2024	YMCA	\$6,720.80
140479	1/15/2024	ZIEMBA ROOFING CO	\$438.00
			\$1,052,153.95

## ACTIVITY 1-24

Check Number	Date	Payee	Amount
14838	1/10/2024	ALLENS B & R #32	\$56.99
14783	#####	AMAYA, ANGIE	\$200.00
14784	#####	AURORA HIGH SCHOOL	\$375.00
14839	1/10/2024	AWARDS UNLIMITED, INC	\$250.58
14816	#####	AWARDS UNLIMITED, INC	\$154.46
14840	1/10/2024	BEHRENS, JOHN	\$65.00
14785	#####	BEHRENS, JOHN	\$180.00
14841	1/10/2024	BIG G ACE	\$299.70
14842	1/10/2024	BRANT, CHARLA AL	\$32.60
14843	1/10/2024	BRECKNER, BRENT	\$950.00
14786	#####	BROOKLYN DEBATE LEAGUE	\$145.00
14787	#####	CITY OF HASTINGS _15870	\$1,200.00
14817	#####	CITY OF HASTINGS - PARKS	\$1,525.00
14788	#####	COMPETITIVE EDGE	\$1,016.00
14844	1/10/2024	CONCORD THEATRICALS CORP	\$3,914.00
14818	#####	CORDOVA, ANTHONY	\$180.00
14819	#####	CRW SERVICES, INC	\$330.00
14845	1/10/2024	DALY, TYLER	\$160.00
14820	#####	DIGNITY DESIGNS	\$154.00
14789	#####	DOMINOS PIZZA - HASTINGS	\$49.44
14821	#####	EDMISTEN, SIERRA	\$85.00
14846	1/10/2024	EILEENS COLOSSAL COOKIES, INC.	\$36.00
14790	#####	ELSMORE SWIM SHOP	\$1,932.80
14822	#####	EMAL, COLBY	\$160.00
14823	#####	FAIRBANKS SCALES, INC.	\$476.00
14791	#####	FARIS, MONTGOMERY	\$55.25
14824	#####	FARJARDO, DELTA	\$99.75
14847	1/10/2024	FRANKLIN HIGH SCHOOL	\$120.00
14848	1/10/2024	FURROW, LAURA WA	\$27.98
14825	#####	GAIL MCINNIS PRODUCTIONS	\$2,771.34
14792	#####	GARY MICHAEL'S CLOTHIERS	\$3,677.00
14826	#####	GILLESPIE, CHAD	\$160.00
14849	1/10/2024	GINW HIGH SCHOOL	\$100.00
14793	#####	GINW HIGH SCHOOL	\$720.00
14850	1/10/2024	GRAND ISLAND PUBLIC SCHOOLS	\$125.00
14794	#####	GRAND ISLAND SENIOR HIGH	\$840.00
14795	#####	HASTINGS COLLEGE	\$540.00
14827	#####	HENLEY, WILLIAM	\$202.59
14796	#####	HENLEY, WILLIAM	\$85.00
14797	#####	HENRY-PERLICH, KELYN	\$17.39
14851	1/10/2024	HUDSON, PEYTIN	\$156.00
14798	#####	INK CREDIBLE INC.	\$2,238.00

## ACTIVITY 1-24

14852	1/10/2024	J W PEPPER & SONS INC.	\$207.09
14828	#####	KEARNEY HIGH SCHOOL	\$280.00
14799	#####	KEARNEY HIGH SCHOOL	\$750.00
14829	#####	KRACL, MARTIN	\$160.00
14853	1/10/2024	LEBAR, ADAM	\$65.00
14854	1/10/2024	LEXINGTON HIGH SCHOOL	\$170.00
14855	1/10/2024	LINCOLN HIGH SCHOOL	\$225.00
14800	#####	LINCOLN HIGH SCHOOL	\$275.00
14801	#####	MASER, ADAM	\$120.00
14802	#####	MCKENNA, TRYSTIN	\$36.66
14856	1/10/2024	MENARDS	\$443.98
14857	1/10/2024	MILLER, THOMAS	\$160.00
14803	#####	MINDEN HIGH SCHOOL	\$360.00
14804	#####	NE WESLEYAN UNIVERSITY-	\$1,200.00
14830	#####	NGUYEN, NANCY	\$95.00
14805	#####	NGUYEN, NANCY	\$95.00
14858	1/10/2024	NORFOLK HIGH SCHOOL	\$552.50
14806	#####	PARMLEY, DAVE	\$120.00
14831	#####	PASTIME LANES	\$1,425.00
14807	#####	PASTIME LANES	\$945.00
14859	1/10/2024	PIERZINA, JASON	\$160.00
14832	#####	PLD SPEECH & DEBATE	\$145.00
14808	#####	ROSNO, TODD	\$120.00
14860	1/10/2024	RUSS'S IGA	\$114.40
14833	#####	SHADLEY, RACHEL	\$210.00
14861	1/10/2024	SMALL TOWN FAMOUS-	\$610.00
14809	#####	SMALL TOWN FAMOUS-	\$1,125.30
14810	#####	SOUTH CENTRAL VOLLEYBALL CLUB	\$375.00
14834	#####	SOUTHEASTERN PERFORMANCE APPAREL	\$367.01
14811	#####	SPECIAL SCOOPS ICE CREAM	\$120.00
14862	1/10/2024	STICKELS, TROY	\$65.00
14812	#####	SUGAR SHACK COUNTRY CANDLE CO	\$630.50
ACH	1/8/2024	SYNCB/AMAZON	\$1,779.63
14813	#####	UNK	\$1,125.00
14835	#####	UNK - DEPT OF MUSIC & PERFORMING ARTS	\$120.00
14814	#####	URLACHER, JUSTIN	\$250.00
14864	1/10/2024	US BANK	\$3,231.02
14863	1/10/2024	US BANK	\$2,108.91
14865	1/10/2024	VILLAGE INN - C/O MATTHEW BRANDT	\$2,785.60
14866	1/10/2024	WEBER STUDIO	\$990.00
14836	#####	WENBURG, CARTER	\$95.00
14815	#####	WENBURG, CARTER	\$95.00
14867	1/10/2024	WESTSIDE HIGH SCHOOL	\$280.00

ACTIVITY 1-24

14837	#####	WILLIAMSON, NICOLE	\$79.15
14868	1/10/2024	YANDAS MUSIC	\$149.00
			\$50,678.62

**GOOD NEWS**  
**Board of Education Meeting – January 2024**

1. Congratulations to HHS Band students that have been selected to perform and represent Hastings in Honor Bands across the state:
  - Blake Schiffbauer – Nebraska All State Band, UNK Honor Band
  - Candice Donner – UNK Honor Band
  - Jeff Armstrong – UNK Honor Band
  - Justine Bierman – Hastings College Honor Band
  - Hailey Gordon – Hastings College Honor Band
  - Bradyn Bell – Kearney Underclassman Honor Band
  - Anna Rogers – Kearney Underclassman Honor Band
  - Peyton Smith – Kearney Underclassman Honor Band
  - Mady Karr – Kearney Underclassmen Honor Band

## Hastings Public Schools Safe Return to Learn Plan

The Hastings Public Schools will ensure continuity of services, including but not limited to services to address student's academic needs and students' and staff social emotional, mental health, and other needs, which may include student health and food services.

HPS was able to accomplish this in the 2020-21 school year by using a variety of strategies, many of which are listed below. Counselors, Teachers, School Administrators, and School Psychologist were instrumental in the mental health accommodations for both students and staff members. Some of the other strategies/procedures were:

1. Face Coverings:
  - A. Required for students and staff in 20-21 until May 16<sup>th</sup>
  - B. Recommended in all HPS buildings since 5-16-21
  - C. Required for pre-k to 6<sup>th</sup> grade students beginning August 23<sup>rd</sup>
  - D. Required for 7-12 starting September 2, 2021
  - E. Based on attendance levels as approved at 2021 September Board Meeting.
2. Social Distancing:
  - A. Used alternate lunch procedures and spaces to allow as much as possible.
  - B. Attempted to use outdoor classrooms as much as possible
3. Hand washing and respiratory etiquette.
  - A. Scheduled extra time for hand washing and sanitizing.
  - B. Made hand sanitizer available in almost every room in the district
4. Cleaning and maintaining healthy facilities.
  - A. Altered cleaning routines to schedule more time to clean surfaces more often such as door handles, desks, etc
  - B. Using enhanced HVAC products to improve the air quality.
5. Contact tracing in combination with isolation and quarantine.

HPS will continue to work with local health officials in determining the need for isolation and quarantine for both students and staff members.
6. Diagnostic and screening testing.
  - A. HPS will continue to ask parents to screen students at home prior to bringing them to school.
  - B. HPS will continue to ask staff members to self-screen before reporting for duty.

7. Efforts to Provide Vaccinations to school community  
HPS already has and will continue to offer our facilities to be used as vaccination sites for students with parental consent as well as for staff members.
8. Appropriate accommodations for children with disabilities with respect to health/safety policies  
Each student with a disability will have accommodations to meet their health and safety needs.
9. Coordination with State and local health officials.  
HPS will continue to meet with and coordinate with State and local health officials and will be prepared to change operating procedures should the need arise. We will also continue to monitor the guidance given by the CDC.

#### “Ensuring Continuity of Services”

Hastings Public Schools will continue to ensure continuity of services, including but not limited to services to address students’ academic needs and students’ and staff’s social, emotional, mental health, and other needs, which may include student health and food services.

#### “Public Comment Requirements”

Hastings Public Schools sought public comment/feedback during multiple board meetings during the 20-21, 21-22, & 22-23 school years as well as via phone calls and emails to the Administration. There will be continued opportunities for public feedback during the 23-24 school year as well (the district shall seek public comment for each six-month revision or revisions due to significant changes to CDC guidance). Anyone wishing to provide immediate feedback can do so by contacting Jeff Schneider, Superintendent, at 402-461-7511 or at [jeff.schneider@hpstigers.org](mailto:jeff.schneider@hpstigers.org).

**BOARD MEMBER CONFLICT OF INTEREST**

It shall be the responsibility of each Board member to be aware of an actual or potential conflict of interest. It shall also be the responsibility of each Board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a Board member should not participate in any action relating to the issue from which the conflict arose.

No voting Board member may have an interest in any contract to which the District, or anyone for its benefit, is party. The prohibition applies when the Board member or the Board member's immediate family is a partner, director, officer, or stockholder of closed corporation stock worth one thousand dollars or more at fair market value or which represents more than a five (5) per cent equity interest or is a stockholder of publicly traded stock worth ten thousand dollars or more at fair market value or which represents more than ten (10) percent equity interest. An individual who occupies a confidential professional relationship protected by law is exempt from this policy. This policy does not apply to publicly traded stock under a trading account.

The above prohibition does not apply if the voting Board member:

1. Supplies a written statement describing the matter up for decision and the nature of the conflict to the Board secretary. The secretary shall enter the statement onto the public records of the District.
2. The Board member must take such action as the Commission advises to remove himself or herself from influence over the decision.
3. Does not vote on the matter of granting the contract, except if the number of members of the Board declaring an interest in the contract would prevent the Board, with all members present, from securing a quorum on the issue then all members may vote on the matter and this action will be reported to the commission; and
4. Does not act for the District to inspect, supervise, or determine the performance of contracts under which he or she has an interest.

A Board member who is an employee of a business involved in a contract with the District and who has no ownership interest or will receive no direct fee or commission shall not be deemed to have an interest within the meaning of this policy. The receiving of deposits, cashing of checks, and buying and selling of warrants and bonds of indebtedness of any school district by a financial institution will not be considered an interest in the contract under this policy.

If a Board member's immediate family member is an employee of the School District, the member may vote on all issues of the contract which are generally applicable to all employees or all employees within a classification and does not single out his or her family member for special action.

Any contract entered into with an interested Board member shall be subject to applicable competitive bidding requirements and shall be fair and reasonable to the School District.

A voting Board member or District employee may employ, recommend the employment of, or supervise the employment of an immediate family member if he or she does not abuse his or her official position and makes a full disclosure of the relationship to the Board and a written disclosure of the relationship to the Board secretary. No Board member or administrator shall employ an immediate family member without first having made a reasonable solicitation and consideration of applications for such employment. The family member must be qualified for, able to perform, and required to perform the duties of the position. The family member must not be paid an unreasonably high salary. No existing employee may be terminated for the purpose of making a position available to such a family member.

Any newly elected or appointed Board member or administrator shall make a full disclosure of any immediate family member employed in a position subject to this policy as soon as reasonably possible after the date of taking office.

No Board member or District employee shall use their position or any confidential information received through their position to obtain financial gain, other than compensation provided by law, for himself or herself, an immediate family member, or a business with which the individual is associated. No Board member shall use, or authorize the use of, personnel, property, resources, or funds under his or her official care for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

The Superintendent shall keep a record for the District for every contract entered into by the District in which a Board member has an interest. This information shall be kept for five years from the date of the Board member's last day in office and will include the following:

1. Names of contracting parties;
2. The nature of the interest of the Board member in question;
3. The date that the contract was approved by the District;

4. The amount of the contract; and
5. The basic terms of the contract.

The record kept by the Superintendent shall be available for public inspection during the normal working hours of the Superintendent's Office.

An open account established by the District with a business in which a Board member has an interest shall be deemed a contract subject to the provisions of this policy. The Superintendent shall maintain a running account of all amounts purchased in open accounts.

Contracts involving one hundred dollars or less in which a Board member may have an interest are excluded from the provisions of this policy.

Legal Reference: Nebraska Statute 49-1493 to 14,103.7

Cross Reference:	201	Legal Status of the School Board
	202.01	Board Member Code of Ethics
	206.04	Board Member Compensation and
Expense	402.04	Nepotism

Approved 6-17-02 Reviewed 7-18-16, 8-15-16 Revised 8-15-16

HASTINGS PUBLIC SCHOOLS

## Rationale/Proposal

I have wanted to take Tiger Cub News students to a National Convention since I presented at one a few years ago. Seeing the students there engaged and thriving in student journalism was encouraging and exciting. Students need to find their niche and high school is the place to do so. I fully believe that adding this trip to our student journalism program would not only help make students aware of the opportunities for student journalism at Hastings High, but would also be a wholesome learning experience for both the students and myself. Journalism is a forever changing and evolving field, much like teaching, I can only bring so much to the classroom without needing professional development and how great would it be to not only learn myself, but alongside students. This is a student led journalism program and their involvement is crucial.

I currently have 8-12 current students interested in this trip. My proposal for next year, Fall 2024, is for roughly 12 students to travel to Philadelphia with me. As of now, I used the information provided by the Journalism Education Association (JEA) for the Spring convention in LA to provide tentative itineraries for you. The JEA provides a ton of resources and information to aid in the planning of this trip, there are folders and folders. If you have any questions or need other information, please feel free to let me know.

Elizabeth Sorgenfrei

Sample Itinerary for Nov. Philadelphia JEA Convention  
Nov. 7-10 in Philadelphia at Philadelphia Marriott

Nov. 6th

Fly out late afternoon (if we can after school)  
Arrive in Philadelphia

Nov. 7th (tentative stolen from the itinerary for LA this Spring)

8:30: Group photo in lobby  
9 a.m. first breakout session begins  
9, 10, 11, 12 attend classes  
1 p.m. return to hotel rooms to change, etc  
1-3 p.m. free time for lunch/sightseeing as a group  
3:30 return to hotel, head to Write-offs  
4-6 p.m. Write-off contests  
6-8 p.m. dinner \*\*open to suggestions\*\*  
8 p.m. return to hotel  
8:30 p.m. student dance (and/or free time in hotel)  
11 p.m. room checks

Nov. 8th

9 a.m. first breakout session begins  
9, 10, 11, 12 attend classes  
1 p.m. return to hotel rooms to change, etc  
1-3 p.m. free time for lunch/sightseeing as a group  
3:30 return to hotel, head to Write-offs  
4-6 p.m. Write-off contests  
6-8 p.m. dinner \*\*open to suggestions\*\*  
8 p.m. return to hotel  
8:30 p.m. free time in hotel  
11 p.m. room checks

Nov. 9th

Convention sessions 8-12  
1-3 p.m. lunch/sightseeing  
3:30-6:30 awards ceremony/closing

Nov. 10th

Fly back mid-morning? If possible

## Estimated Student Cost

Flights: Cost right now out of Grand Island is \$569 round trip (cannot check for the exact dates as the airline planner doesn't go out that far)

Room: Locked in price of \$239 a room  
With 4 per room: \$59.75 a night  
X4 nights: \$239

Registration ranges from \$125-\$195 a person

Student price: roughly \$1,003 per student (I used \$195 registration cost for this)  
+ Money for food and attractions (optional)

# Why conventions matter

# LA

## JEA/NSPA National High School Journalism Convention

April 7-9, 2022 • Westin Bonaventure Los Angeles

[spring.journalismconvention.org](http://spring.journalismconvention.org)

Registration opens Feb. 1

Early bird pricing ends March 1

Registration closes March 28

Hotel reservations open Feb. 8

Hotel reservations close March 16

JEA/NSPA member rates

Early bird registration • \$125

Regular registration • \$145

Nonmember rates

Early bird registration • \$175

Regular registration • \$195

Conventions serve the educational program by providing students and teachers opportunities beyond those available in the school setting.

### Hone 21st Century Skills

Hundreds of practical and professional learning sessions, from high-profile keynotes to specific, problem-solving breakouts, hands-on workshops and discussion groups.

### Participate in a professional learning community

Teachers meet with members of a professional learning community to set and evaluate goals, analyze data and share common content ideas for classroom implementation.

### Introduce students to admissions officers and experts in journalism

Campus recruiters, admissions officers and military representatives help students with college and career planning at the trade show. Industry professionals share advice and answer questions at Break with a Pro sessions.

### Test knowledge and gain national recognition

Students compete and receive national award recognitions through JEA National Student Media Contests, JEA National Quiz Bowl, NSPA Pacemaker awards and NSPA Best of Show. Teacher training available for CTE certifications and JEA certification testing.

### Provide life-changing experiences for students with limited resources

First-time attendee grants and registration scholarships available.

“Conventions are the best value-added educational opportunity school boards can provide for student journalists and their advisers. It gives students a chance to hone 21st Century Skills like collaboration, creativity, communication and problem-solving, which are career skills we hope all students will leave with when they graduate.”

— Jane Blystone, MJE, school board director, North East (Pennsylvania) School District

## JEA. NSPA LOS ANGELES

- > Downtown Westin Bonaventure is located between the Fashion District and Arts District with easy access to transportation and entertainment venues.
- > Supervised student entertainment Friday night.
- > Code of Conduct and COVID-19 Waiver of Liability required for all attendees, speakers and vendors. A parent/guardian must also sign with student attendee.
- > LA County venues and restaurants require proof of vaccination.

## PANDEMIC PRECAUTIONS\*

- > Proof of vaccination is required for ALL attendees, speakers and vendors.
- > Masks required to attend convention programs.
- > Negative COVID-19 test recommended prior to traveling.
- > Schoolroom seating in breakout sessions for increased distance between attendees.
- > Certified Pandemic Compliance Officers on-site.
- > Registration refunds (may not apply to some Extras) available prior to April 7.

*\*Precautions may be adjusted based on Centers for Disease Control and Prevention, and Los Angeles County and California health department guidelines.*



The National Association of Secondary School Principals has placed this program on the 2021-22 NASSP List of Approved Contests, Programs and Activities for Students.

Journalism Education Association • [nhsjc@jea.org](mailto:nhsjc@jea.org) • 785-532-5532  
National Scholastic Press Association • [info@studentpress.org](mailto:info@studentpress.org) • 612-200-9254

**Administrative Resignation/Release/Retire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Relieas/Retire(s)				

**Administrative Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
John Hauser	Hawthorne Principal	District - Director of Learning & Support	7/1/24	new/reinstated position

**Administrative New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Certificated Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Briana Charity	Kindergarten/Hawthorne	1.0	5/22/2024	Resign
Sharidan Erb	Preschool/Morton	1.0	5/22/2024	Resign
Judy Krueger	Preschool/Morton	1.0	5/22/2024	Retire

**Certificated Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

**Certificated New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Extra Standard Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Relieas/Retire(s)			

**Extra Standard Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers				

**Extra Standard New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Level</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Gabriel Haynes	Head Boys Golf/Senior High	CAT II, Lvl 1	1/10/24	Alison Soucie/Resign

**Classified Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Samantha Ashby	Skills 2 Paraeducator/Senior High	1.0	12/21/2023	Release
Jenny Murman	Skills 3 Paraeducator/Alcott	1.0	12/21/2023	Resign
Eric Tucker	EL Instructional Support/Middle School	1.0	12/21/2023	Resign

**Classified Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfers					

**Classified New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Shelly Julian	Business Manager/Administration	1.0	1/15/24	Erin Cafferty/Resign
Colton Shore	Night Custodian/Senior High	1.0	1/5/24	Eagle Cleaning
Madison Sloan	Skills 2 Paraeducator/Watson	1.0	1/4/24	Holli Weiss/Resign
Elizabeth Streff	Skills 2 Paraeducator/Senior High	1.0	TBD	Samantha Ashby/Release
Timothy Tippin	SPED-ED Paraeducator/Senior High	1.0	1/4/24	Open Position from 22-23

**Gifts**

**Amount**

- |   |            |
|---|------------|
| 1. Thank you to Mary Mohlman for a donation to pay off lunch balances.  | \$ 50.00   |
| 2. Thank you to United Way for donating games and recess equipment to all of the elementary schools.                                  | \$ 1000.00 |
| 3. Thank you to McDonald's Great Plains owner-operators who presented a check to HPS from their Fries for School Supplies fundraiser. | \$ 606.96  |

Total gifts:  
**\$1656.96**