



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session

Wednesday, March 13, 2024 @ 5:15 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Becky Sullivan -
3. Welcome to HEA reps and guests - Becky Sullivan -
4. Review Board Norms/Goal - Becky Sullivan -
5. Board Report - Becky Sullivan -
6. Information on "Spotlight on Learning" - Jeff Schneider -
7. Legislative update - Jeff Schneider -
8. Approve Student Fees for 2024-2025 - Dr. Thomas Szlanda -
9. Approve Tentative Graduation List - Lawrence Tunks -
10. Approve Student Teacher stipends - Jeff Schneider -
11. Approve revised Policy 406.04: Contracts - Jeff Schneider -

12. Approve ICG Contract renewal - Jeff Schneider -

13. Approve Foreign Travel request - Lawrence Tunks -

14. Approve purchase of maintenance truck - Dr. Thomas Szlanda & Trent Kelly -

15. Approve bid for Gym Floor project - Dr. Thomas Szlanda & Trent Kelly -

16. Approve school internet circuit bid - Jeff Schneider & Trent Kelly -

17. Approve Custodial Supply bid - Jeff Schneider & Trent Kelly -

18. Approve purchase of computers - Jeff Schneider & Trent Kelly -

19. Approve PT Contract Renewal - Dr. Kandace Garwood -

20. *Consent Agenda - Dr. Thomas Szlanda -

21. Reminders - Becky Sullivan -

22. Adjournment - Becky Sullivan -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.



Hastings Public Schools

Administrative Offices

1515 West 8th Street • Hastings, NE 68901 • Phone (402) 461-7500 • Fax (402) 461-7509

High School Fees 2024-2025

Art Classes-\$15.00
Food Science-\$15.00
Nutrition-\$15.00
Intro. To Design-\$15.00
Textile Construction-\$15.00
Intro. To Engineering-\$10.00
Engineering Concepts-\$10.00
Engineering Applications-\$10.00
Architectural Drafting and Design-\$10.00
Introduction to Manufacturing/Welding-\$30.00
Advanced Manufacturing I-\$30.00
Advanced Welding-\$30.00 plus cost for individual projects
Advanced Manufacturing II-\$30.00
Basic Cabinetry-\$15.00
Advanced Furniture-\$30.00 deposit that goes towards project
Construction Technology-\$35.00
Computer Usage Fee-\$35.00

High School Activities 2024-2025

Activity Participation Fee-\$40.00
Punch ticket-\$40.00
All access-\$70.00
Varsity admission-Adults/\$6.00 Students/\$4.00 (HPS students are free)
JV admission-Adults/\$5.00 Students/\$3.00 (HPS students are free)

Middle School Fees 2024-2025

Activity Participation Fee-\$35.00
HMS Computer Usage Fee-\$35.00
8th Grade Skills & Technical Science (STS) class-\$20.00
8th Grade Construction class-\$30.00
8th Grade Manufacturing class-\$40.00
Select Vocal Music Groups-Varies
Family and Consumer Science-\$15.00 Lab Fee
Instrumental Rental-\$80.00

Middle School Activities 2024-2025

All Access Pass-\$15.00
Admission-Adults/\$5 Students/\$3

Fees can be paid online using the HPS Revtrak Store.

Last Name	First Name	December or FES
Aguirre	Esmeralda	
Alcala Fong	Dariel	
Aldaba Loza	David	
Alvarez	Julian	
Amaya	Joseph	
Anderson	Drake	
Angulo Barraza	Mariela	
Ansbach	Cara	
Apodaca Hernandez	Maricarmen	
Arellanes Rios	Aaron	
Arellanes Rios	Jessica	
Armstrong	Jefferson	
Arroyo	Tiana	
Askey	Estelle	
Aulner	Morgan	
Ayala	Edwin	
Baker	Peyton	
Bank	Trevor	
Barahona Garcia	David	
Bargen	Alex	December Grad
Beckby	Carlie	
Bedlan	Derek	
Benson	Lainey	
Benson	Lexi	
Bhakta	Param	
Bierman	Justine	
Bitner	Xander	
Block	Caden	
Bohl	Auston	
Borrell	Brady	
Bottolfson	Nevaeh	
Brandenburg	Emily	

Braun	Quinlan	
Bright	Logan	
Briones	Erik	
Bryant	Charles	
Bucknell	Hannah	
Buhlke	Blake	
Carlson	Wyatt	
Carreon Diaz	Shantal	
Carreon Vargas	Martha	
Carrera	Tyce	
Carrillo Lara	Luis	
Casorerio	Ida Vera	FES
Ceron Millan	Juan	
Cerrato Ramirez	Tracey	
Cerveney	Isabelle	
Chacon Arellano	Valeria	
Chavez	Titan	December Grad
Chavez	Jahir	
Chavez Campos	Juliza	
Chipps	Alexandra	
Clark	Calub	
Clark	Emma	
Clements	Grace	
Colwell	Haylie	
Conway	Felicity	December Grad
Cowling	Charity	December Grad
Crecelius	Ethan	
Cunningham	Hayden	
Curtis	Kori	
Dang	Anh	
de Almeida	Joaquim	FES
Delaney	Taylor	
Denman	Keevan	

DeVaney	Landon	
Dickerson	Elsie	
Dockum	Caleb	
Dominguez	Alexis	
Dominguez	Kayla	
Dominguez Ochoa	Brayan	
Dominguez Rascon	Rosa	
Donner	Candice	
Doremus	Marley	
Drossler	Marco	FES
Duang	Tethloach	
Espino	Carlos	
Espino	Vanessa	
Estrada	Isabella	
Estrada	Pablo	
Evans	Rebekah	
Everson	Cheyenne	
Fagiolo	Jonah	
Felendova	Barbora	FES
Fessenden	Matthew	
Fielder	Abigail	
Fielder	Marcus	
Fischer	Cody	
Fisher Macdonald	Trinity	
Flores	Celeste	
Flores	Edgar	
Flores Quinones	Cesar	
Fonseca Quintero	Jessalyn	
Fox	Nikayla	
Fragoza	Adriana	
Funk	Jason	
Gabriel	Natalia	
Gallegos	Yareisi	

Garcia	Jayda	
Garcia	Marco	
Garcia Chanax	Angela	
George	Conner	
Glaze	Daniel	Dec Grad
Glore	Nathanael	
Golden	Hailey	
Gomez	Christian	
Gomez	Romeo	
Good	Jacob	
Greenland	Katherine	
Grizzard	Keatan	
Gunsalus Mays	Xavera	
Hafer	Alexander	
Hafer	Benjamin	
Hamburger	Brady	
Hamik	Blaine	
Hamilton	Madisyn	
Handler	Ebony	
Harling	Scott	
Harris	Amaya	
Harris	Trinity	
Hartman	Sabrina	
Hendrick	Elaina	
Henley	Dorian	
Henriquez Hernandez	Frederick	
Henry Perlich	Kelyn	
Hernandez	Axel	
Hill	Mason	
Hinkle	Logan	
Hinrichs	Landon	
Hock	Joshua	
Hoffman	Joseph	

Howard	Karson	
Howie	Mary	
Hultine	Broden	
Hunt	Hogan	
Hyde	Nolan	
Iglesias Galdos	Emi	FES
Jean Francois	Mariah	
Jimenez Alvarenga	Yaire	
Johansen	Riley	Dec Grad
Johnson	Jeryn	
Jones	Camron	
Jones	Kelyn	
Jones	Nakhya	
Jordan	Kage	
Kaufmann	Moritz	FES
Keeten Thaten	Marvin	
Keever	Michael	
Kershaw	Kayden	
Kirby	Delaney	
Knott	Shaylee	
Koch Dennis	Alana	
Kopecky	Landen	
Kuhr	Ryan	
Kusek	Mason	
Landgren	Emma	
Lane	Cianna	
Lanza	Homer	
Lanza	Kimberly	
Lara	David	
Le	Victor	
Ledezma	Viridiana	
Leetch	Hannah	
Leetch	Lillian	

Lehmann	Dominik	FES
Lehrling	Leah	
Lewis	Marisol	
Lockridge	Jamarion	
Lopez	Jacob	
Lopez Lastor	Domingo	
Lopez Sebastian	Axel	
Loya Bueno	Veronica	
Lucero Vazquez	Brittany	
Ludemann	Kate	
Marino	Charity	
Martinez	Abie	
Martinez	Eric	
Mays	Hayden	
McClement	Sean	
McKeon	Jordan	
Mertens	Michael	
Meyer	Jaden	
Moffre	D'Anthony	
Molina	Gabriela	
Moll	Xavier	
Morales	Ana	
Mosley	Isaiah	
Muntanola	Ignacio	FES
Navarrete	Christopher	
Navarrete	Mia	
Navarrete Estrada	Yaritza	
Navarrete Figueroa	Karen	
Nguyen	Brian	
Nguyen	Jason	
Niemeyer	Grace	
Nisonger	Makynna	
Noble Bower	Tra'von	

Nordby	Rylan
Norlen	Sidney
Norris	Jordan
O'Connell	Brock
Obermiller	Jaxon
Ochsner	Braden
Oliva Hernandez	Yoselin
Owens	Angelika
Padilla Aguilar	Oscar
Palacios	Ivan
Palacios Canas	Victor
Pena	Jazbel
Perez	Victor
Perez Andrade	Carlos
Perry	Cecelia
Peters	Ella
Petties	Elijah
Pettit	Gabriel
Pfeifer	Tamia
Pfohl	Deacon
Pierce	Atlantis
Pinkston	Adella
Piranio	Kyra
Power	Braydon
Ramirez	Ivan
Ramirez Calderon	Achner
Ramold	Cayden
Ramos	Carlos
Razo Marichal	Adianes
Reeves	Maison
Rempe	Anne
Rennick	Lillyana
Reyes	Maria

FES

Reynolds	Rebekah	
Rice	Dale	
Riley	Ray	
Roberts	Thomas	
Robinson	Nazareth	
Rodriguez Castro	Angel	
Rozmiarek Crandell	Cody	
Russell	Macey	
Salinas Barahona	Katlyn	
Saul	Riley	
Scarlett	Kristin	
Schafer	Kailyn	
Schiffbauer	Spencer	
Schiffers	Gavin	
Schnase	Owen	
Schuler	Timothy A	
Schuler	Trevor D	
Schultze	Anthony	
Schwartz	Layla	
Sebastian	Andrea	
Semecka	Natalie	FES
Serrano De La O	Angel	
Sessa	Anthony	
Severns	Chance	
Shade	Amy	
Shafer	Zoe	
Shepard	Kellen	
Shipman	D'Andre	
Shoemaker	Shayli	
Shoemaker	William	
Shurter	Coltin	
Snell	Trystan	
Solis	Joshua	

Srivastava	Abhinav	
Stephenson	Alayna	
Stocker	Dominik	FES
Stoner	Stella	
Struss	Dacia	
Struss	Evan	
Sund	Natalie	
Theoharis	Demetrios	
Thomsen	Taylor	
Tinajero	Serena	
Topham	Cadence	
Tracy	Nataya	December
Truong	Jasmine	
Uhl	Dylan	
Urrutia Guillen	Felix	
Valentine	Aiden	
Valentine	Jayden	
Valenzuela Quiroz	Saul	
Vansyckle	Lance	
Vasquez Rosales	Ruby	
Vazquez	Yadira	
Veik	Noah	
Ventura	Emma	
Vertin	Max	
Vo Lam	Vy	
Von Gunten	Andrew	
Vraspir	Logan	
Wademan	Conner	
Warner	Dane	
Wilsey	Jalene	
Wilson	Zachary	
Witte	Bree Anne	
Wolfe	Aiden	

Wolfe

Yost

Yurk

Zimmerman

Zubrod

Benjamin

Brett

Jace

Ethan

Nathalia

To: HPS Board of Education Members

From: Jeff Schneider

Re: Student Teacher Stipend

Date: 3-13-24

It is my recommendation that beginning with the 24-25 school year we pay a \$3,000 stipend to student teachers who complete a semester. We believe that encouraging student teachers to experience our district will help us recruit high quality individuals for future teacher vacancies. We typically have around 15 student teachers a year which would result in a cost of approximately \$45,000 per year.

CONTRACTS

It shall be the policy of the Hastings Public Schools that the original execution, renewal, amendment, or termination by the District of the contract with the teacher or the administrator shall be governed by applicable state law. When there is no such controlling law, then the policies, rules, resolutions, and dictates of the Board of Education and the terms of any such contract shall prevail.

A teacher or administrator under contract with the District for the next school year will not be released from that contract after March 31 until a suitable replacement for that teacher or administrator can be hired. The Superintendent or his/her designee shall have the sole responsibility for determining the criteria used to define a suitable replacement for each position.

Once the school year has begun, a teacher or administrator will not be released from the contract of employment unless the following conditions are met:

1. The employee provides the Board of Education with sixty (60) calendar days notice prior to the effective requested date of resignation.
2. The effective date of the resignation shall coincide with the end of a grading period.
3. A suitable replacement can be hired. Again, the Superintendent or his/her designee shall have the sole responsibility for determining the criteria used to define a suitable replacement for each position.

The Board of Education reserves the right to make exceptions to this policy whenever the reasons for seeking a release from the contract of employment are beyond the control of the teacher or administrator or when the needs of the Hastings Public Schools would best be served by releasing the teacher or the administrator from the contract of employment.

The Superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission against a certificated employee who leaves without proper release from the Board.

The Board of Education reserves the right to seek damages against any certificated employee as a result of breach of contract.

Whenever a teacher or administrator submits a letter of resignation, the Superintendent of Schools will be authorized to accept that resignation for the following school year unless the resignation is submitted after March 31 or unless the resignation is to take effect during the school year. Only the Board of

Education may approve resignations submitted after March 31 or resignations to take effect during the school year.

Administrative Salary Determination

The salary provisions in the contracts of administrators shall be approved by the Board upon the recommendation of the Superintendent. In formulating recommendations for the Board of Education, the Superintendent of Schools or designee will review and compare the salaries paid to District administrators with those paid to administrators who have similar responsibilities in districts comparable to the Hastings Public Schools. Whenever the performance of an administrator is evaluated as marginal or unsatisfactory by the Superintendent of Schools, the Superintendent may recommend that all, or part of, the salary increase for that administrator be withheld.

Partial Contracts

It shall be the policy of the Hastings Public Schools that, whenever it becomes necessary to meet enrollment needs or to accommodate a request made by a professional employee, the Superintendent of Schools may, at his/her discretion, assign a staff member to a contract on a partial time and salary basis.

Legal Reference:

79-819	Schools; contract of employment; contents
79-822	Administrators; employment; salary; contract; term
79-829	Permanent certificated employee; contract amendment or termination; reasons
79-831	Certificated employee; contract amendment

Approved 08-16-04 Reviewed 10/15/18; 11/19/18 Revised 11/19/18

HASTINGS PUBLIC SCHOOLS

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Approved 08-16-04
Reviewed 10/15/18; 11/19/18; **03/13/24**
Revised 11/19/18; **03/18/24**

HASTINGS PUBLIC SCHOOLS



Hastings Public Schools K-5 Support Proposal 2024-2025

Hastings Public Schools is seeking support in five elementary buildings for **continued implementation support for small group and whole group core reading instruction with emphasis on strengthening content (K-3)** and **continued support for implementation of the intervention system (K-5)** with special emphasis on **building capacity** and transferring the implementation responsibilities to the Hasting leadership team, and **capacity building for Hastings instructional coaches and intervention trainers.**

Timeframe: June 2024-May 2025

Continued support for small group, whole group, and intervention K-3 including thorough data analysis by grade level, and use of this information to systematically strengthen the instruction and/or content (\$60,000)

Core Instruction

- Analyze K-3 data in spring of 2024 to determine where systematic changes need to be made with core instruction and/or content in an effort to further improve student data.
- Collaborate with Hastings Leadership team to update and revise small group instruction manual and implementation plan and update and organize all shared drives.(Spring of 24)
- Assist Instructional Facilitators in preparing and providing booster session for all K-3 small group and whole group implementers
- Provide coaching support as needed for implementation of small group instruction for the the K-3 implementers needing intensive support (with a goal of building internal coaching capacity)
- Provide monthly building level meetings with each building leadership team for both intervention and small group, Support teams to establish consistent implementation meetings in early fall and fade support as capacity is built for the sustainability of implementation that is transitioned over to building team by second Quarter
- Provide support monitoring of implementation of K-3 small group instruction throughout the school year by assisting with summarization of this data as needed to guide implementation this includes fidelity data, perceptual data, and student data
- Meet with District Leadership Team and the Executive Team a minimum of once per quarter cocreate agenda and facilitation of these meetings with Lawrence or designee(s) from Curriculum and Assessment department

Intervention

- Analyze K-5 data in spring of 2024. For example, identify which interventions are correlated with the biggest changes in student data
- Based on data analysis determine where systematic changes need to be made in the content/instruction for intervention
- Collaborate with Hastings Leadership team to update and revise intervention manual manual and implementation plan and update and organize all shared drives. (Spring of 24)
- Assist Intervention Leads in preparing and providing booster sessions for all K-5 implementers

- Provide coaching support as needed for implementation of interventions for the the K-5 implementers needing intensive support
- Provide monthly building level meetings with each building leadership team first quarter and transition preparation and leadership of these first quarter and participate second-fourth quarter via zoom or in person)
- Provide support monitoring of implementation of K-5 intervention throughout the school year by assisting with summarization of this data as needed to guide implementation this includes fidelity data, perceptual data, and student data
- Meet with District Leadership Team and the Executive Team a minimum once per quarter cocreate agenda and facilitation of these meetings with Kandace or designee(s) from Special Education department.

Capacity Building (\$72,000)

ICG will build leadership capacity for monitoring and supporting implementation of the systems for Core Instruction and Intervention. ICG will assist with developing the capacity of Hastings staff members to become trainers for the district's approved reading interventions. ICG will build capacity of Hastings staff members serving in coaching roles for Data Based Coaching to support the implementation of the Hastings programs and practices for reading instruction.

Internal Capacity Building

- Provide support to transition from collaborative leadership with ICG to independent Hastings leadership to guide, support and monitor core reading instruction and intervention for reading
- Create a calendar of implementation activities that specifies the external support transitions from ICG to the district

Capacity building for district intervention trainers

- Assist with development and use of selection criteria for identifying district trainers (spring 2024)
- Work with identified in-district individuals to develop a process to use annually to determine training needs for trainings for new interventionists and boosters for returning interventionists
- Provide train-the-trainer professional learning for in-district trainers including sharing training materials, trainer notes and tips, and opportunities for practice with feedback (spring-summer 2024) and support in-district trainers as they deliver training for new interventionists (fall 2024)
 - Sound Partners and Sound Partners+, EIR, Corrective Reading, FDI, REWARDS, Phonics for Reading
- Co-plan intervention booster trainings with in-district trainers
- Summarize perceptual data from training and co-analyze data with trainers to plan for improvements
- Build capacity of district-identified individuals to collect and summarize training perceptual data

Capacity building for district coaches

- Assist district team with development of district tight and loose expectations around provision of coaching supports (e.g., identification of coaching needs, documentation of coaching, process for determining when coaching issues become issues for administration, available coaching time at each building, etc.). Requires initial planning meeting

- Provide professional learning on Data-based Coaching tools and strategies and ongoing partnership with coaches. Requires initial training session and monthly follow-up sessions
- Provide opportunities for coaches to shadow ICG coaches during in-classroom coaching and teacher-coach meetings.
- Provide opportunities for coaching of coaches during in-classroom coaching and teacher-coach meetings. May include use of a variety of strategies to coach coaches (e.g, observation and feedback from coaching sessions, side-by-side coaching of coach during coaching sessions, co-planning for coaching, role-playing of coaching, etc.)
- Provide training and support on process for setting coaching goals and measuring the effectiveness of coaching.
- Provide support on the collection and use of observation data in combination with student data to guide identification of coaching needs and inform coaching cycles. .
- Provide support for measuring effectiveness of coaching support and planning for continuous improvement

Cost for MTSS Supports for the 2024-2025 School Year: \$132,000.00

Grade	MOY CLS (K)/ORF (% prof.) -most significant indicators of future reading success	MOY Comp (% at benchmark)
K	CLS-81% (2nd highest since 2014)	76% (2 nd highest since 2014)
1	WWR-86% (highest since 2014-15)	66% (2 nd highest since 2014-15)
2	ORF-65% (highest since 2014)	69% (highest since 2017)
3	ORF-60% (highest since 2018)	62% (highest since 2018)
4	ORF-61% (highest since 2015)	65% (highest since 2016)
5	ORF-52% (highest since 2019)	61% (highest since 2019)

Name of Teacher Proposing Travel: Eric Garchow

Travel Project Title: Travel and Family-Stay Program in Germany/Austria 2025

1. What purpose will this travel address?

Students will have the opportunity to stay with a German family. They will be able to improve their speaking and comprehension skills by being immersed in the German language and experience daily life in a culture different from their own. Students will also have the opportunity to visit Vienna, Austria, where they will experience life in a major European city and visit numerous places of historical and cultural significance.

2. How is this purpose related to the learning of the classroom?

Students will have a first-hand opportunity to develop an understanding of and an appreciation for German and Austrian language and culture through the family stay experience and through an in-depth cultural and historical exploration of Vienna. Students will make comparisons between Germanic culture and their own, and increase their ability to communicate in German.

3. What is the itinerary for this travel project from beginning to end?

Day 1: Depart for Germany (Tentatively March 5, 2025)

Day 2: Arrive in Munich/check in at hotel/tour Munich

Day 3: Travel to host family community/begin family stay

Day 4: Activities with host family

Day 5: Attend school/activities with host family

Day 6: Attend school/activities with host family

Day 7: Attend school/activities with host family

Day 8: Travel to Vienna/tour Vienna

Day 9: Cultural and Historical visit to Vienna

Day 10: Return to Hastings

4. Are commercial agents involved?

The travel company (Xperitas) will provide:

- Round-trip air transportation
- Transfer from airport to family stay
- Host family arrangements with coordinator in Germany
- Travel from host community to Vienna
- Hostel arrangements in Vienna

5. What arrangements need to be made for food, lodging, and transportation?

Students will be responsible for six meals during the trip, as well as any meals they choose to eat at the airport. These six meals will be in Munich and Vienna. Host families will provide meals for students during the family stay. The travel company will make all lodging arrangements. Students will stay in the homes of their host families and at a hostel or hotel in Vienna and Munich. The travel company will handle all international and intercity transportation, and the HHS supervisors will arrange all transportation within the cities of Vienna and Munich

6. How will students be supervised on this trip?

Students will stay with German families that have been approved by a trained coordinator. The travel company will inform these families of the codes of conduct of both HHS and the travel company. Students will be supervised by their host families and by the faculty of the local school. HHS supervisors will have cell phones and remain in contact with the host families regarding student behavior according to the strict codes of conduct. In Vienna and Munich, students will be with HHS supervisors during the day and closely supervised at the hostel/hotel at night.

7. What will the trip cost the District?

- Partial/full cost of an extra supervisor (dependent on final number of participants. Full cost is approximately \$4,100)
- Bus transportation to and from Omaha Eppley Airfield
- Substitute teachers for approximately 2 school days

8. What will this trip cost individual students and/or their parents?

The cost of the trip will be around \$4,100 per student.

9. What fundraising activities are planned to cover District and/or individual student costs?

Students will have the opportunity to participate in two fundraisers before the trip. The first will be in the Spring of 2024 and the second will be in the Fall of 2024. Students may also apply for a partial scholarship through the travel company.

10. How will the trip be evaluated?

All students will complete post-trip evaluation forms. All students will also complete a journal that asks them to reflect on cultural and linguistic similarities and differences. This journal will be included in each student's grade.

11. Are there pre-travel meetings that students must attend?

- All students and at least one of each of their respective parents should attend informational meeting in February 2024
- All students and at least one of each of their respective parents must attend meeting in February 2025 for critical departure information
- All students must attend final pre-departure meeting in early March 2025



Hastings Senior High School



Spring 2025 Hastings Senior High School custom program to Germany.

(Dates listed are tentative, pending teacher approval and airline confirmation.)

PROGRAM OVERVIEW

10 Days
Teacher Led
Family Stay: Xperitas Family Stay
From \$4,099.00 pp from Omaha*

FEATURES

Round-Trip Airfare
Overnight Accommodations per Itinerary
In-Country Transportation per Itinerary
Insurance
24/7 Emergency Support While Abroad

PROGRAM ITINERARY

Day 1 Departure

En Route to Germany. Depart Omaha for Munich.

Included meals: None

Day 2 Munich

After checking in to your hostel/hotel, explore the Altstadt and be sure to see the world-famous "Glockenspiel am Marienplatz". Spend the day exploring Bavaria's beautiful "Stadt mit Herz."

Included meals: None

Day 3 Family Stay

Now the real adventure begins! Travel to your family stay community via train. Spend the next five days with your German family.

Included meals: Breakfast, Dinner

Day 4 Family Stay

- 7

Immerse yourself in the German culture by experiencing everyday life with your host family! It's your opportunity to use your language skills in real-life situations and make new friends.

Included meals: Breakfast, Lunch, Dinner

Day 8 Vienna

You won't want to leave, but it's time to bid your host family farewell. Take the train to Vienna. Enjoy a walk through the Prater, one of Vienna's largest public parks. Ride the Riesenrad to get a view of the city from above!

Included meals: Breakfast

Day 9 Vienna

Continue to explore Vienna - a city rich with art, history and culture! Walk through downtown and grab lunch at the Naschmarkt, a food market where locals flock to purchase local food items.

Included meals: Breakfast

Day 10 Return

Say, "Auf Wiedersehen" to Germany as you return to Omaha from Vienna.

Included meals: Breakfast

PRICING

PRICE RANGES:

*\$3999-\$4099 based on 10-14 students + 2 leaders

ENROLL BY JUNE 15 TO RECEIVE A \$200 DISCOUNT!

*Ranges based on estimated numbers of participants and leaders. Final prices are determined by dates, air arrangements, family stay communities and other program components as confirmed by Xperitas, as well as the total size of the group and number of leaders at the time of final billing. Prices are subject to change due to fluctuations in fuel prices, exchange rates, and airfare costs beyond the control of Xperitas.

The order of this itinerary and all itinerary items are subject to change based on unforeseen circumstances that may arise prior to or during the program.

INCLUSIONS

- Estimated international round-trip airfare for the routing Omaha-Munich//Vienna-Omaha, including fuel surcharge
- In-country transportation (train and public transportation)
- All overnight accommodations
- Insurance for accidents or illness and trip cancellation coverage due to medical reasons only
- Liability insurance for leaders
- International phone allowance \$10 per day for one leader while in country
- Xperitas Family Stay with all meals included
- Local Family Stay Coordinator on call during family stay
- 24/7 Xperitas emergency support while abroad
- Meals as indicated on the itinerary
- Entrance fee allowance of \$75 per student
- Public transit allowance of \$30 per student

EXCLUSIONS

- Airline baggage fees
- Increase in air cost due to requests for specific travel dates or airline
- Costs incurred due to late or missed flights
- Passport, visa or other document costs
- Transportation to/from departure city
- Any meals not indicated on itineraries
- Spending money and gifts
- Any fees associated with advanced seating assignments
- Tips for guide(s) and/or bus driver(s)

Activities included:

See Hasting Senior High School leaders for privately arranged activities plan.

Suggested activities that can be covered by the entrance fee and public transportation allowance:

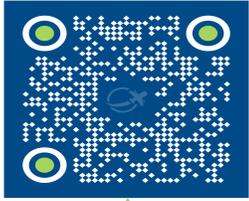
Riesenrad in Vienna
Lunch at Naschmarkt

ENROLLMENT INFORMATION

Click on the link below to access the Enrollment Information.

<https://xperitas.org/german-immersion/germany/itinerary/hastings-senior-high-school>

Or scan the QR code:



HASTINGS GERMANY

XPERITAS FINANCIAL AID

Families with a household income of \$55,000 or less qualify to receive financial aid. Applications are accepted on a rolling basis and can be found at <https://www.xperitas.org/language-immersion-programs/faq/financial-aid-for-students>

PAYMENT AND CANCELLATION SCHEDULE

Spring Programs 2025

Payment and cancellation schedule:

Billing and Payments: Xperitas will email a bill for the final payment approximately three weeks before it is due. For all other payments please refer to this schedule. A payment reminder will be sent to you via email a week before a scheduled payment is due. Payments can be made by credit/debit card via the Xperitas portal or by check or money order payable to Xperitas.

Cancellations: Any cancellation made through October 1, 2024 will receive a refund of the amount paid minus a \$100 administrative fee. Cancellations made after this date will be calculated on an individual basis at the time of cancellation and follow the schedule and terms below.

PAYMENT SCHEDULE

Spring Programs: March and April, 2025	
June 15 (Early Bird); October 1, 2024 (Final)	\$500 due with application*
November 1, 2024	\$1000
December 1, 2024	\$1000
January 15, 2025	Balance

*Once the online application and \$500 deposit are submitted and processed, participants will receive enrollment confirmation.

CANCELLATION SCHEDULE

Spring Programs: March and April, 2025	
Date of Cancellation	Refund Amount
Cancellations received through October 1, 2024	Refund of all money paid MINUS a \$100 administrative fee*
October 2 - November 14, 2024	Refund of all money paid MINUS a \$250 administrative fee*
November 15, 2024 or later	Refund of all money paid MINUS a \$500 administrative fee* AND any air/land expenses incurred by Xperitas (Varies by program and cancellation date)
30 days prior to departure	No refund possible

*This fee is to help cover the cost of organizational resources incurred in the planning of the language/cultural immersion experience.



Non-Profit | Since 1972 | 100 Host Communities & Growing

Xperitas is a community of lifelong intercultural learners who believe in a world built on deeper understanding between cultures. Our values are reflected by our commitment to increasing accessibility to language immersion programs. We provide aid and merit-based scholarships to qualified participants. Xperitas also achieves this goal by providing grants to schools, better helping to promote global communication through language learning.

xperitas.org
info@xperitas.org
800-892-0022

KTP-004648 NE 9-NORMAL, NB, 004648, PM212 11261

CERT CERT CERT TRD RAMP BUMP CAMP BOOK EXFL ROTA

018952 1113/1272 1FT8X3B8 REC74780 NB FEPL



ford.com

VEHICLE DESCRIPTION

SUPER DUTY

2024 F350 SRW 4X4 SUPERCAB
XL 164" WB STYLESIDE
6.8L DEVCT NA PFI V8 ENGINE
10-SPEED AUTO TORQSHIFT-G

EXTERIOR OXFORD WHITE
INTERIOR MEDIUM DARK SLATE CLOTH

RE **C74780**

STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

- | | | | |
|--|---|--|---|
| <p>EXTERIOR</p> <ul style="list-style-type: none"> • DOOR HANDLES - BLACK • HEADLAMPS - AUTOLAMP (ON/OFF) • TOW HOOKS • TRAILER BRAKE CONTROLLER • TRAILER SWAY CONTROL • TRAILER TOW MIRRORS • WIPERS- INTERMITTENT | <p>INTERIOR</p> <ul style="list-style-type: none"> • 4.2" PRODUCTIVITY SCREEN • AIR COND, MANUAL FRONT • CLOTH SUN VISORS • DRIVER SEAT-MANUAL LUMBAR • OUTSIDE TEMP DISPLAY • PARTICULATE AIR FILTER • POWER LOCKS AND WINDOWS • STEERING-TILT/TELESCOPE, CRUISE & AUDIO CONTROLS | <p>FUNCTIONAL</p> <ul style="list-style-type: none"> • 4-WHEEL ANTILOCK BRAKE SYS • FORDPASS™ CONNECT SGWI-FI HOTSPOT TELEMATICS MODEM • HILL START ASSIST • MANUAL LOCKING HUBS • MONO BEAM COIL SPRING FRT SUSPENSION W/STAB BAR • REAR VIEW CAMERA • REMOTE KEYLESS ENTRY • SYNC®4 W/8" SCREEN | <p>SAFETY/SECURITY</p> <ul style="list-style-type: none"> • ADVANCETRAC™ WITH RSC® • AIRBAGS - SAFETY CANOPY® • BELT-MINDER CHIME • DRIVER/PASSENGER AIR BAGS • SECURILOCK® ANTI-THEFT SYS • SOS POST-CRASH ALERT SYS™ <p>WARRANTY</p> <ul style="list-style-type: none"> • 3YR/36,000 BUMPER / BUMPER • 5YR/60,000 POWERTRAIN • 5YR/60,000 ROADSIDE ASSIST • 5YR/100,000 DIESEL ENGINE |
|--|---|--|---|

INCLUDED ON THIS VEHICLE	(MSRP)	PRICE INFORMATION	(MSRP)
OPTIONAL EQUIPMENT/OTHER		BASE PRICE	\$61,345.00
PREFERRED EQUIPMENT PKG. 610A	NO CHARGE	TOTAL OPTIONS/OTHER	2,960.00
10-SPEED AUTO TORQSHIFT-G	NO CHARGE		
LT275/65R18E BSW ALL SEASON	NO CHARGE	TOTAL VEHICLE & OPTIONS/OTHER	54,305.00
3.73 ELECTRONIC-LOCKING AXLE	430.00	DESTINATION & DELIVERY	1,995.00
FRONT LICENSE PLATE BRACKET	NO CHARGE		
11300# GVWR PACKAGE	NO CHARGE		
50 STATE EMISSIONS	NO CHARGE		
120V/400W OUTLET	175.00		
JACK			
STEEL ROAD WHEELS-18"	455.00		
190AMP(GAS)/250AMP(6.7L) ALTR	NO CHARGE		
REMOTE START SYSTEM	250.00		
TOUGH BED SPRAY IN BEDLINER	595.00		
CLOTH 40/20/40 SEAT	100.00		
XL DRIVER ASSIST PACKAGE	730.00		
XL CHROME PACKAGE	225.00		
FOG LAMPS			

53,991

RAMP ONE		TOTAL MSRP \$56,300.00
RA37		
RAMP TWO	RAIL	<p>Whether you decide to lease or finance your vehicle, you'll find the choices that are right for you. See your dealer for details or visit www.ford.com/finance.</p>
	ITEM #: 53-J003 O/T 2	
This label is affixed pursuant to the Federal Automobile Information Disclosure Act. Gasoline, License, and Title Fees, State and Local taxes are not included. Dealer installed options or accessories are not included unless listed above.		PM212 N RB 2X 420 004648 12 21 23

California Air Resources Board Flexible-Fuel Vehicle Gasoline-Ethanol (E85)

Environmental Performance

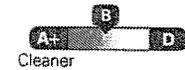
These ratings are not directly comparable to the U.S. EPA/DOT light-duty vehicle label ratings. For information on how to compare, please see www.arb.ca.gov/ep_label.

Protect the environment. Choose vehicles with higher ratings:

Greenhouse Gas Rating (tailpipe only)



Smog Rating (tailpipe only)



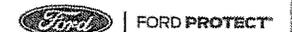
Using alternative fuels may change scores.

Vehicle emissions are a primary contributor to climate change and smog. Ratings are determined by the California Air Resources Board based on this vehicle's measured emissions.



The FordPass® Connect modern is active and sending vehicle data (e.g., diagnostics) to Ford.™ See in-vehicle settings for connectivity options.

*Based on 1977-2022 CY total sales.
**FordPass Connect (optional on select vehicles), the FordPass App and complimentary Connected Service are required for remote features (see FordPass Terms for details). Connected service and features depend on compatible AT&T network availability. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Connected service excludes Wi-Fi hotspot.



Insist on Ford Protect! The only extended service plan fully backed by Ford and honored at every Ford dealership in the U.S., Canada and Mexico. See your Ford dealer or visit www.FordOwner.com.



WARNING: Operating, servicing and maintaining a passenger vehicle, pickup truck, van, or off-road vehicle can expose you to chemicals including engine exhaust, carbon monoxide, phthalates, and lead, which are known to the State of California to cause cancer and birth defects or other reproductive harm. To minimize exposure, avoid breathing exhaust, do not idle the engine except as necessary, service your vehicle in a well-ventilated area and wear gloves or wash your hands frequently when servicing your vehicle. For more information go to www.P65Warnings.ca.gov/passenger-vehicle.

SCAN QR TEXT 1FT8X3B8REC74780 TO #8028



www.ford.com/help/privacy-terms/

PROPOSAL

Date: January 16, 2024

RE: Hastings High School Gymnasium Floor Resurfacing Project

Scope of Work:

Hart Floors Inc. proposes to furnish all labor, equipment, and finish materials to sand, seal, paint court-markings, graphics, and finish (2) gymnasium floors, North gym and South gym floors.

~~South Gym:~~ *NO*

~~\$39,000.00~~

North Gym:

\$59,000.00

Total cost both gyms:

\$98,000.00

If work can be completed during school deduct: \$5,000.00 from above total price.

This quotation submitted by:

David Hart
HART FLOORS, INC.

CURRENT !

EGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

PRICE QUOTE

Phone 402-346-0597

Fax 402-346-5076

Page 1

Printed 02/19/24 KC

Quoted

HASTINGS PUBLIC SCHOOLS
 BOARD OF EDUCATION
 1515 W 8TH STREET
 HASTINGS NE 68901
 Tel:402-461-7500 Fax:402-461-7618

Ship To

HASTINGS PUBLIC SCHOOLS
 1142 W. 18TH ST
 HASTINGS NE 68901

Quote #	Quote Date	Exp Date	Customer #	Customer P/O #	Ship Via	Writer
Q041475	02/15/2024	04/15/2024	0563200			MC
Job ID	Customer Terms			Salesman		
	Net 30 Days			Mike Cords West		

Product	Description	UM	Quant	Unit Price	Extension
	***** * THEY HAVE A FORKLIFT, NO LIFT * * GATE NEEDED * * * *****				
GYM FLOOR	SAND GYM FLOOR This quote is for sanding the floor, applying two coats of seal, repainting all existing gym lines, and applying two coats of high solids gym finish. Additional graphics quoted separately.	EA	1	47175.00	47175.00
GRAPHICS	GYM FLOOR GRAPHICS	EA	1	20000.00	20000.00

X: _____ (Accepted by)	Sub Total	\$67,175.00	T o t a l
	Freight	\$0.00	
	Misc Charges	\$0.00	
	Tax Amount	\$0.00	
			\$67,175.00

MESSAGE

TERMS

FOB Destination, Freight Collect

School Internet Circuit bidding summary

Feb 26, 2024

The State of Nebraska has solicited bids on behalf of your school district for the July 1, 2024 to June 30, 2028 term. The following bids were received for your consideration. All prices below are for 48-month terms and are the costs before E-rate discount.

The deadline for e-rate filing is March 27, 2024; if your board must approve the bids / contract, please make sure that happens in your March meeting, even though the State of Nebraska has not executed contracts at this time.

Current service, price, and billing arrangement:

Windstream from Hastings Middle School to Lincoln

<u>Bandwidth</u>	<u>Monthly cost</u>	<u>Non-recurring cost</u>	<u>Billing</u>
10 Gbps	\$1056.95	\$0	Via Network Nebraska, E-rate by ESU 9

State of Nebraska anticipated awards:

Allo from Hastings Middle School to Lincoln*

<u>Bandwidth</u>	<u>Monthly cost</u>	<u>Non-recurring cost**</u>
10 Gbps	\$63	\$36,619

* Allo provided multiple Network Nebraska locations as options; Lincoln is the optimal choice.

** Allo non-recurring cost due in July, 2024 to billed entity. If school district is billed, payment will be on the current fiscal year. Allo will file for the E-rate discount upon request of the school. If Network Nebraska is billed, the State of Nebraska will bill the school district the E-rate discounted amount, knowing that the invoice may be paid in August or September, 2024. Annual amortization is also available upon request.

Next Steps:

1. Your district may accept the above State Award option or elect an alternative. Alternatives include performing a local bid or informing the state that you wish to continue the existing agreement.
2. You will receive a separate commitment document soon via our Adobe electronic signature portal to document your preference for the State process. **A sample is shown below—do not return the form at this time.** You will need to select one of the contract options, and if selecting the state contract, one option for who will order the circuit, enforce the contract, and be responsible for e-rate paperwork, then e-sign and return the form.

_____ <School district> elects the State Contract at _____ bandwidth for \$ _____ per month from July 1, 2024 to June 30, 2028.

_____ Nebraska OCIO should order the circuit on behalf of the school and bill the school for the post e-rate amount. ESU 9 will complete the E-rate paperwork and bill the school for the E-rate filing (3% not to exceed \$750 per district).

_____ The school will order the circuit, enforce the contract, and maintain the vendor relationship. The school or school's E-rate consultant will complete E-rate paperwork.

_____ <School district> elects a local option, for which the ESU and State OCIO are not involved. The school or school's E-rate consultant will complete E-rate paperwork.

HASTINGS PUBLIC SCHOOLS 2024 CUSTODIAL PRICING

Grand Total:

\$35,457.04

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	NOTES:	Vendor
3	180	EA- OIL BASED STAINLESS STEEL CLEANER AEROSOL 19 OZ. CANS	\$3.87	\$696.60	4385197		Eakes
5	70	CS- CREW CLINGING TOILET BOWL CLEANER QT. BOTTLES (NO SUBS)	\$43.38	\$3,036.60	04578		Eakes
6	50	CS- SPARTAN M-95 BOWL CLEANER QT. BOTTLES (NO SUBS)	\$21.96	\$1,098.00	711503		Eakes
9	168	EA- ODOR CONTROL ENZYME QT. BOTTLES	\$3.37	\$566.16	319703		Eakes
11	36	EA- SPARTAN FOAMY Q & A QT. BOTTLES (NO SUBS)	\$3.59	\$129.24	320003		Eakes
12	24	EA- SPARTAN TB CIDE QUAT QT. BOTTLES (NO SUBS)	\$3.12	\$74.88	102103		Eakes
14	48	EA.- CLEAR PLASTIC SPRAY BOTTLE 32 OZ.	\$0.52	\$24.96	5032WG		Eakes
17	6	SPARTAN SHINELINE EMULSIFIER PLUS FLOOR STRIPPER (NO SUBS)	\$63.82	\$382.92	008405		Eakes
20	72	EA- SPRAY ROOM DEODERIZER RTU QT. BOTTLES	\$2.33	\$167.76	302303		Eakes
22	4	EA- MOP BUCKET & WRINGER #6134	\$65.42	\$261.68	60466		Eakes
24	8	PKS- #96 GREEN 3M SCOURING PADS PKG OF 5	\$5.91	\$47.28	196		Eakes
25	12	PKS- #63 WHITE/ YELLOW 3M SCOURING PADS PKG OF 5	\$4.82	\$57.84	16320		Eakes
26	8	PKS- #74 GREEN/ YELLOW 3M SCOURING PADS PKG OF 5	\$3.93	\$31.44	174		Eakes
27	6	BXS- 20" 3M BLUE ICE BURNISHER PADS 5 CT BOX (3M ONLY NO SUBS)	\$40.61	\$243.66	305020		Eakes
33	600	CS- WHITE ROLL TOWEL 8" X 800' 6 ROLLS PER CASE SEND SAMPLE WITH BID FOR COMPARISON	\$26.18	\$15,708.00	NP68600EW		Eakes
34	40	CS- WHITE MULTI FOLD PAPER TOWELS	\$22.53	\$901.20	21100		Eakes
35	200	CS- TOILET PAPER (TWO PLY, 500 SHEETS PER ROLL, 4" X 3 3/4" SHEETS, 96 ROLLS PER CASE) SEND SAMPLE WITH BID FOR COMPARISON	\$41.97	\$8,394.00	NP9650033U		Eakes
37	144	EA- PUMICE SOAP BAR (LAVA)	\$1.58	\$227.52	WDF10384		Eakes
38	180	EA FOAMING SOAP IN 1 GALLON CONTAINERS	\$6.89	\$1,240.20	PP28131		Eakes
39	150	PKS- SUPER COACH PRO 6 VACUUM BAGS 10 CT. PROTEAM 107314 OR EQUIVALENT	\$7.77	\$1,165.50	GKPTPRO6QT		Eakes
45	20	EA- RUBBERMAID SLIM JIM 23 GAL. BLACK RECTANGULAR TRASH CAN RCP354060BK ONLY (NO SUBS)	\$50.08	\$1,001.60	354060BK		Eakes

EAKES OFFICE SOLUTIONS IS LOCATED IN GRAND ISLAND NE. THE SALES REP IS OUT OF GRAND ISLAND. TOTAL EAKES:	\$35,457.04
---	-------------

Computer Hardware, Inc.

1001 W. 2nd St
Hastings, NE 68901

QUOTE

H40350

03/06/24

PAGE: 001

SALESPERSON	PURCHASE ORDER#	REFERENCE#	SHIPPER:
Shayne Raitt			

BILLED TO:	SHIPPED TO:
HASTINGS PUBLIC SCHOOL 1515 W 8TH ST HASTINGS, NE 68901	HASTINGS PUBLIC SCHOOL 1142 W. 18TH ST HASTINGS, NE 68901

ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001	82W00001US LENOVO CHROMEBOOK 100E GEN 4 A76-2.05GHZ 4GB 32GB	1000	\$211.00	\$211,000.00
002	5WS0N75623 LENOVO DEPOT SHIPPING WARRANTY	1000	\$8.99	\$8,990.00
003	note: this warranty gives you 18 months total	0		
004	CROSSWDISEDUNEW GOOGLE CHROME OS MGT LIC+S EDU	1000	\$31.50	\$31,500.00
005	TBT248US TARGUS ESSENTIAL SLIPCASE BLACK	600	\$15.99	\$9,594.00
006	ELEPL011/13GRY HIGHER GROUND ELEMENTS PLUS 11-13IN CASE	600	\$15.99	\$9,594.00
007	CAPPL011GRYCS HIGHER GROUND CAPSULE PLUS 11IN CS SLEEVE	600	\$22.00	\$13,200.00
008	SS002CS HIGHER GROUND SHOULDER STRAP CS	600		

Quote Good Up Through: 03/20/24

SUBTOTAL:	\$283,878.00
SHIPPING:	\$0.00
HANDLING:	\$0.00
OTHER CHARGES:	\$0.00
TAX:	\$0.00
TOTAL:	<u><u>\$283,878.00</u></u>



PTSR
OF HASTINGS

physical therapy & sports rehab

207 S Burlington Ave • Hastings NE 68901-5905

Ph 402.462.8824 Fax 402.462.8017 www.ptsrhastings.com

The PEOPLE you know...The NAME you trust...Since 1992.

March 1, 2024

Hastings Public Schools
Dr. Kandace Garwood
1515 W 8th St
Hastings, NE 68901

Dear Dr. Garwood:

Please consider this proposal for Physical Therapy & Sports Rehab of Hastings (PTSR) to provide Hastings Public Schools (HPS) with physical therapy services for a 3-year period covering the 2024-2025, 2025-2026 and 2026-2027 school terms.

PTSR will provide HPS with a Physical Therapy staff to meet the demands of the caseload for physical therapy services. These services will be billed **\$1.00 below** the annual State Department of Education approved hourly rate for a physical therapist and physical therapy assistant. Travel time will be billed at **\$50.00 per hour** and mileage will be billed at the annual State mileage rate.

We are privileged to be given this opportunity, once again, to provide our services to Hastings Public Schools. We have developed a wonderful working relationship with the staff, children and their families and we hope to continue this for many years to come.

Thank you for your consideration! If you have any questions, please feel free to email me at bweston@ptsrhastings.com or call (402) 462-8824.

Respectfully Submitted,

Brent Weston, PT, Owner

Administrative Resignation/Release/Retire(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
No Resignation/Relieas/Retire(s)				

Administrative Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
No Transfers				

Administrative New Hire(s)

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
No New Hire(s)					

Certificated Resignation/Release(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Marleen Burkhardt	MTSS Coordinator/Middle School	1.0	5/22/2024	Resign
Drew Danielson	Attendance Coordinator/Assistant Activities Director/Senior High	1.0	5/22/2024	Resign
Kailey Rayburn	Grade 2/Lincoln	1.0	5/22/2024	Resign
Emily Thomas	English/Senior High	1.0	5/22/2024	Resign

Certificated Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
Jacie Bockstadter	SPED/Lincoln	ELL/Lincoln	August 2024	Katherine Hemje/Resign
Anthony Lauters	Math/Middle School	Math/Senior High	August 2024	Kelly Schelkopf/Resign
Lynzee Reiber	Grade 4/Hawthorne	Instructional Facilitator/Hawthorne	August 2024	Amy Sloan/Transfer

Certificated New Hire(s)

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Shay Baumgard	Grade 4/Hawthorne	8/6/2024	BA09-	University of Nebraska Kearney	Lynzee Reiber/Transfer
Heather Boettcher	ELL/Senior High	8/6/2024	BA18-9	Hastings College	Eric Tucker/Resign
Lance Creech	Attendance Coordinator/Assistant Activities Director/Senior High	8/6/2024	MA-15 +overload for AAD duties	Hastings College	Drew Danielson/Resign
Kelsey Hanshaw	MTSS Coordinator/Middle School	8/6/2024	MA-10	Fort Hays State University	Marleen Burkhardt/Resign

Extra Standard Resignation/Release(s)

Name	Assignment/Building	Effective	Replaces/Reason
Drew Danielson	Head Boys Basketball/Senior High	5/22/2024	Resign
Matt Hurt	Skills USA Sponsor/Senior High	5/22/2024	Resign
Deborah Miles	Assistant Swimming/Senior High	5/22/2024	Resign
Elizabeth Vanderpool	Head Girls Basketball/Senior High	5/22/2024	Resign

Extra Standard Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
Dylan Flinn	Assistant Boys Basketball/Senior High	Head Boys Basketball/Senior High	8/8/24	Drew Danielson/Resign

Extra Standard New Hire(s)

Name	Assignment/Building	Level	Effective	Replaces/Reason
Tyra Craig	Assistant Swimming/Senior High	Cat I, Lvl 1	8/8/24	Deb Miles/Resign
Lance Creech	Head Girls Basketball/Senior High	Cat V, Lvl 4	8/8/24	Elizabeth Vanderpool/Resign
Kalee Reams	Problem Solving/Watson	CAT I, Lvl 1	3/10/24	Open Position

Classified Resignation/Release(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Melanie Davis	Accounts Payable Secretary/Admin	1.0	6/14/2024	Retire
Stephanie Massing	SPED Paraeducator/Hawthorne	1.0	2/29/2024	Resign
Bruce Pankoke	Plumber/Maintenance	1.0	1/19/2024	Resign

Classified Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Larry Gyll	SPED Paraeducator/Watson	Technology Paraeducator/Watson	1	3/10/2024	Amy Hamburger/Resign

Classified New Hire(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Dylan Busch	Plumber/Maintenance	1.0	TBD	Bruce Pankoke/Resign
Marty Hulse	Night Custodian/Acott/Hawthorne	1.0	03/05/2024	Marty Schmoll/Resign
Beatriz Murua	9 Month Secretary/Senior High	1.0	TBD	Tynisa Hester/Transfer
Logan Schuldt	SPED Paraeducator/Hawthorne	1.0	TBD	Stephanie Massing/Resign
Heather Sharp	SPED Paraeducator/Watson	1.0	TBD	Larry Gyll/Transfer