



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, April 15, 2024 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. RECURRENT - Becky Sullivan -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. RECEIVE CORRESPONDENCE - Becky Sullivan -

7. SUPERINTENDENT'S REPORT - Jeff Schneider -

8. Quarterly Financial Update - Jeff Schneider & Shelly Julian -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

10. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

10.1. Approve 2024 Summer Activities Program - Lawrence Tunks -

10.2. Approve Senior High Foreign Language Trip - Lawrence Tunks -

10.3. Approve Substitute Teacher pay rate for 2024-25 - Dr. Tom Szlanda -

10.4. Approve Classified Staff increases and Appendix A for 2024-2025 - Dr. Tom Szlanda -

10.5. Approve Administrative Staff increase for 2024-2025 - Jeff Schneider -

10.6. Approve Superintendent's Contract for 2024-25 - Becky Sullivan & Laura Schneider -

10.7. Approve Dental Insurance change for Classified Staff - Jeff Schneider & Dr. Tom Szlanda -

10.8. CONSENT AGENDA - Dr. Thomas Szlanda -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

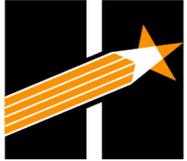
12. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

13. MEDIA SPOKESPERSON - Becky Sullivan -

14. ADJOURNMENT - Becky Sullivan -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.
*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.



HASTINGS
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Assuring the essential.
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Hastings Public Schools Regular Board Meeting Minutes

March 18, 2024 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, March 13, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Absent
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Absent
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. CALL TO ORDER - Becky Sullivan

President Sullivan called the meeting to order.

2. Roll Call

Board members Brent Gollner and Laura Schneider were excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Thomas Szlanda, Director of HR and Operations; Terry Julian, Technology Facilitator; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; Jeff Linden, Hastings High Principal; Shelli Pfeifer, Hastings Middle School Principal; Shelly Julian, Business Manager; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; members of the local media

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act

5. Student Fee policy hearing - Dr. Thomas Szlanda

Dr. Tom Szlanda presented the proposed student fees and ticket prices for review at the hearing.

No members of the public addressed the Board.

6. RECURRENT - Becky Sullivan

6.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Andrew McCarty, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

6.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,386,056.52. Motion made by Sharon Brooks, Seconded by Jim Boeve. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

7. RECEIVE CORRESPONDENCE - Becky Sullivan

There was no correspondence to receive.

8. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News with Board Members.

Mr. Schneider introduced Principal Jeff Linden to present the Spotlight on Learning.

Principal Jeff Linden shared a presentation focused on "Be 1% Better Everyday" at Hastings Senior High School. He shared information from the School Improvement team which included a 3-part plan that has increased student engagement this year and a proposed policy for next year to address attendance issues.

Board members held a discussion about attendance and classroom engagement.

9. Legislative update - Jeff Schneider

Superintendent Schneider and Board member Brooks reviewed the current legislative session Sharon Brooks reported on LB1284 which contains approximately 10 initiatives aimed at improvement in schools and should have a positive impact if passed. Mr. Schneider reviewed LB1316 which is of significant concern as it would implement a 3% lid on annual spending growth. Over a 10-year period HPS has had an average annual increase of 3%, but the actual

increase ranged from 0-5% each year and under the proposed bill anything over 3% would require a levy override and jeopardize school funding. Mr. Schneider also discussed LB1329 and LB1331. LB1329 is a bill with many components, one of which would allow school boards to give staff members the option carry firearms. Besides being a controversial issue, districts will face liability and significant insurance increases if passed. LB1331 is a cleanup bill meant to fix language used in other laws having to do with school finance, which could impact the district. The legislative session is being closely monitored through the district's participation with GNSA and STANCE.

Board members held a discussion about the legislative session.

10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan

There were no public comments.

11. SPECIAL BOARD FUNCTIONS - Becky Sullivan

11.1. Approve Student Fees for 2024-2025 - Dr. Thomas Szlanda

Dr. Tom Szlanda reviewed the proposed Student Fees for the 2024-2025 school year. Dr. Szlanda explained two changes to the fee schedule including an increase of \$5.00 to the High School activity participation fee and a \$1.00 increase to Middle School adult admission tickets. Dr. Szlanda recommended approval of the 2024-2025 Student Fees as presented.

Motion to approve Student Fees for 2024-2025 as presented. Motion made by Jodi Graves, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

11.2. Approve Tentative Graduation List - Lawrence Tunks

Lawrence Tunks shared the 2024 tentative graduation list. He noted that 95% of students are on track to graduate. Mr. Tunks recommended approval of the tentative graduation list as presented.

Motion to approve tentative 2024 Graduation list. Motion made by Jim Boeve, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

11.3. Approve Student Teacher stipends - Jeff Schneider

Superintendent Schneider reviewed a proposed stipend for student teachers. He noted that many districts are already offering a stipend to student teachers and districts are now competing for student teachers because it is a great recruiting tool to help fill the need for teachers. Mr. Schneider recommended approval of a \$3000 student teacher stipend to begin in the 2024-2025 school year.

Board members held a discussion about the proposed student teacher stipend.

Motion to approve \$3,000 stipend for Student Teachers starting in the 2024-2025 school year. Motion made by Sharon Brooks, Seconded by Andrew McCarty. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.4. Approve revised Policy 406.04: Contracts - Jeff Schneider

Superintendent Schneider reviewed the proposed change to Policy 406.04: Contracts. The single reading change would move the deadline up to March 15th for certificated staff to resign without a suitable replacement. March 15th is the earliest date allowed by state statute and most schools have adopted this date due to the shortage of qualified teachers. Mr. Schneider recommended approval of revised policy 406.02: Contracts, as presented.

Motion to approve revised Policy 406.04: Contracts, as presented. Motion made by Jodi Graves, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.5. Approve ICG Contract renewal - Jeff Schneider

Superintendent Schneider reviewed the ICG renewal contract with board members. He noted that this reading initiative was initially funded by the ESSER grant and would not be fully sustainable over the long-term as ESSER funding is ending. However, he will recommend the continuation of the ICG work for as long as possible, because the District is seeing great results in elementary reading. Mr. Schneider recommended approval of the ICG contract renewal for the 2024-2025 school year as presented.

Board members held a discussion about the reading scores and the ICG program.

Motion to approve ICG contract renewal, as presented. Motion made by Andrew McCarty, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.6. Approve Foreign Travel request - Lawrence Tunks

Lawrence Tunks reviewed a foreign travel request for the high school German class. The proposed trip to Germany is for March of 2025. He noted that students would only miss two classroom days as the trip was planned during the week-long spring break. Mr. Tunks recommended approval of the foreign travel request as presented.

Board members held a discussion about the foreign travel request.

Motion to approve Foreign Travel request for a German class trip in the spring of 2025, as presented. Motion made by Sharon Brooks, Seconded by Stacie Widhelm. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.7. Approve purchase of maintenance truck - Dr. Thomas Szlanda & Trent Kelly

Trent Kelly reviewed a quote to purchase a truck for the maintenance department. Mr. Kelly recommended approval of the quote from Hastings Ford in the amount of \$53,991.00.

Board members held a discussion about the purchase of a diesel truck for maintenance.

Motion to approve purchase of maintenance truck from Hastings Ford in the amount of \$53,991.00. Motion made by Jodi Graves, Seconded by Jim Boeve. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea

Becky Sullivan: Yea
Stacie Widhelm: Yea

11.8. Approve bid for Gym Floor project - Dr. Thomas Szlanda & Trent Kelly

Trent Kelly reviewed bids for the HHS north gym floor. He noted the project will take approximately one month to complete. Mr. Kelly recommended approval of the bid from Hart Floors in the amount of \$59,000.00.

Board members held a discussion about the gym floor project.

Motion to approve Gym Floor bid from Hart Floors in the amount of \$59,000.00. Motion made by Stacie Widhelm, Seconded by Sharon Brooks. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.9. Approve school internet circuit bid - Jeff Schneider & Trent Kelly

Trent Kelly reviewed the school internet circuit bid. He noted the cost is approximately \$3000 less than previous years and most of the cost is paid through e-Rate funds. Mr. Kelly recommended approval of the internet circuit bid, procured by the state of Nebraska, as presented.

Board members held a discussion about the school internet bid.

Motion to approve school internet circuit bid from Allo, as presented. Motion made by Jodi Graves, Seconded by Stacie Widhelm. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.10. Approve Custodial Supply bid - Jeff Schneider & Trent Kelly

Trent Kelly reviewed the custodial supply bid for 2024-2025. Eakes was the only vendor with a total above \$20,000.00. Mr. Kelly recommended approval of the Eakes bid of \$35,457.04.

Motion to approve Custodial Supply bid from Eakes for 2024-2025, as presented. Motion made by Jim Boeve, Seconded by Christopher Shade. Motion passed

Jim Boeve: Yea

Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.11. Approve purchase of computers - Jeff Schneider & Trent Kelly

Trent Kelly reviewed a quote for computers. The computers will be used to begin replacing 1-to-1 and classroom units. Mr. Kelly noted that the laptop cases included in the quote would not be purchased if they can be procured at a lower cost. Mr. Kelly recommended approval of the purchase of computers from Computer Hardware for an amount not to exceed \$283,878.00.

Board members held a discussion about the computer purchase.

Motion to approve purchase of computers from Computer Hardware not to exceed \$283,878.00. Motion made by Jim Boeve, Seconded by Andrew McCarty. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.12. Approve PT Contract Renewal - Dr. Kandace Garwood

Dr. Kandace Garwood reviewed the Physical Therapy renewal contract from Physical Therapy and Sports Rehab. She highlighted the contracted rate offered by PTSR is \$1.00/hr lower than the allowable hourly rate set by the State of Nebraska. Dr. Garwood recommended renewal of the 3-year PT contract with Physical Therapy and Sports Rehab as presented.

Board members held a discussion about the PT renewal contract.

Motion to approve PT contract renewal with Physical Therapy & Sports Rehab, as presented, for the 2024-25, 2025-26, and 2026-27 school years. Motion made by Sharon Brooks, Seconded by Stacie Widhelm. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

11.13. CONSENT AGENDA - Dr. Thomas Szlanda

Dr. Tom Szlanda reviewed current vacant positions throughout the District. Currently, there are 13 certificated, 9 classified, and 5 extra standard vacancies. Dr. Szlanda informed board members that 18 certificated staff members have already been hired for the 2024-25 school year. Dr. Szlanda recommended approval of the personnel agenda as presented.

Vice President Jodi Graves thanked donors for their generous gifts this month.

Motion to approve consent agenda as presented. Motion made by Jodi Graves, Seconded by Jim Boeve. Motion passed

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan

There were no public comments.

13. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan

President Sullivan reminded Board members of upcoming Board meetings for next month.

Work Session - Thursday, April 11, 2024 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, April 15, 2024 - 6:30 p.m. - Board Room at HPS District Offices

14. MEDIA SPOKESPERSON - Becky Sullivan

President Sullivan announced Chris Shade will serve as the media spokesperson for this month.

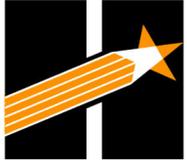
15. ADJOURNMENT - Becky Sullivan

Meeting adjourned at 7:49 p.m.

Motion to adjourn meeting. Motion made by Jodi Graves, Seconded by Sharon Brooks. Motion passed

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

Denise Behrends, Board Recording Secretary



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Hastings Public Schools Work Session Minutes

March 13, 2024 5:15 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, March 6, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Absent
Jodi Graves:	Absent
Andrew McCarty:	Present
Laura Schneider:	Absent
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. Roll Call

President Sullivan called the meeting to order.

Board members Brent Gollner, Jodi Graves, and Laura Schneider were excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Dr. Tom Szlanda, Director of HR and Operations; Lawrence Tunks, Director of Learning; Jeff Linden, Hastings High School Principal; Shelli Pfeifer, Hastings Middle School Principal; Terry Julian, Technology Facilitator; Shelly Julian, Business Manager; Andy Raun, Hastings Tribune; Andy Jones, Hastings Public Access Channel

2. Announcement - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Becky Sullivan

President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Becky Sullivan

There were no Board member comments.

5. Board Report - Becky Sullivan

Board member Widhelm shared about her opportunity to travel to the State Capitol with 4th grade students who got to view an active legislative session and were recognized by the senators. She also shared about her experience reading with Alcott students for Dr. Seuss day. Board member Boeve shared that the Hastings High School foreign language program was applauded by the Milwaukee Brewers baseball team for having his son well-prepared to interact with teammates.

6. Information on "Spotlight on Learning" - Jeff Schneider

Superintendent Schneider informed Board members this month's Spotlight on Learning will feature Hastings High School.

7. Legislative update - Jeff Schneider

Superintendent Schneider briefly reviewed the current legislative session with Board members. He highlighted LB1316 which is of significant concern as it would implement a 3% lid on annual spending growth. Mr. Schneider will provide a more detailed report at the regular meeting.

Board members held a discussion about the legislative session.

8. Approve Student Fees for 2024-2025 - Dr. Thomas Szlanda

Dr. Tom Szlanda reminded Board members of the Student Fee hearing. He shared the proposed Student Fees for the 2024-2025 school year. Dr. Szlanda explained minor changes to the fee schedule. Dr. Szlanda will recommend approval of the 2024-2025 Student Fees as presented.

9. Approve Tentative Graduation List - Lawrence Tunks

Lawrence Tunks shared the 2024 tentative graduation list. Mr. Tunks will recommend approval of the tentative graduation list as presented.

Board members held a discussion about the graduation list.

10. Approve Student Teacher stipends - Jeff Schneider

Superintendent Schneider reviewed a proposed stipend for student teachers. He noted that many districts are already offering a stipend to student teachers and districts are now competing for student teachers because it is a great recruiting tool to help fill the need for teachers. Mr. Schneider will recommend approval of a \$3000 student teacher stipend to begin in the 2024-2025 school year.

Board members held a discussion about the proposed stipend.

11. Approve revised Policy 406.04: Contracts - Jeff Schneider

Superintendent Schneider reviewed the proposed change for Policy 406.04 Contracts. He will recommend moving the deadline up to March 15th for certificated staff to resign without a suitable replacement. March 15th is the earliest date allowed by state statute and most schools have adopted this date due to the shortage of qualified teachers. Mr. Schneider will recommend approval of revised policy 406.02: Contracts as presented.

12. Approve ICG Contract renewal - Jeff Schneider

Superintendent Schneider reviewed the ICG contract renewal with board members. He noted that this reading initiative was initially funded by the ESSER grant and would not be fully sustainable over the long-term as ESSER funding is ending, however he will recommend the continuation of the ICG work because the District is seeing great results in elementary reading. Lawrence Tunks shared reading data indicating that the targeted reading work has helped students to return and exceed their pre-pandemic reading levels. Mr. Schneider will recommend approval of the ICG contract renewal for the 2024-2025 school year as presented.

Board members held a discussion about the reading scores and ICG program.

13. Approve Foreign Travel request - Lawrence Tunks

Lawrence Tunks reviewed a foreign travel request for high school. The proposed trip is to Germany in the spring of 2025. Mr. Tunks will recommend approval of the foreign travel request as presented.

Board members held a discussion about the foreign travel request.

14. Approve purchase of maintenance truck - Dr. Thomas Szlanda & Trent Kelly

Dr. Tom Szlanda reviewed a quote to purchase a maintenance truck. Dr. Szlanda noted that Trent Kelly will recommend approval of the quote from Hastings Ford in the amount of \$53,991.00.

Board members held a discussion about the maintenance vehicle purchase.

15. Approve bid for Gym Floor project - Dr. Thomas Szlanda & Trent Kelly

Dr. Tom Szlanda reviewed bids for the HHS north gym floor. Dr. Szlanda noted that Trent Kelly will recommend approval of the bid from Hart Floors in the amount of \$59,000.00.

Board members held a discussion about the gym floor project.

16. Approve school internet circuit bid - Jeff Schneider & Trent Kelly

Jeff Schneider reviewed the school internet circuit bid. Mr. Schneider noted that Trent Kelly will recommend approval of the internet circuit bid, procured by the state of Nebraska, as presented. Most of the cost for the school internet circuit is paid through e-Rate funds.

17. Approve Custodial Supply bid - Jeff Schneider & Trent Kelly

Jeff Schneider reviewed the custodial supply bid for 2024-25. Eakes was the only vendor with a total above \$20,000.00. Mr. Schneider noted that Trent Kelly will recommend approval of the Eakes bid of \$35,457.04.

18. Approve purchase of computers - Jeff Schneider & Trent Kelly

Jeff Schneider reviewed the quote for computers. Mr. Schneider noted that Trent Kelly will recommend approval of the purchase of computers from Computer Hardware in the amount of \$283,878.00. The computers will be used to begin replacing 1-to-1 and classroom units. Mr. Schneider noted that the laptop cases included in the quote may not be purchased if they can be procured at a lower cost from another vendor.

Board members held a discussion about the computer purchase.

19. Approve PT Contract Renewal - Dr. Kandace Garwood

Superintendent Schneider reviewed the Physical Therapy renewal contract from Physical Therapy & Sports Rehab. He highlighted the contracted rate offered by PTSR is \$1.00 lower than the allowable hourly rate set by the state. Mr. Schneider noted that Dr. Garwood will recommend renewal of the PT contract with Physical Therapy & Sports Rehab as presented.

Board members held a discussion about the PT renewal.

20. *Consent Agenda - Dr. Thomas Szlanda

Dr. Tom Szlanda reviewed current vacant positions throughout the District. Currently, there are 12 certificated, 9 classified, and 5 extra standard vacancies. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about staffing.

21. Reminders - Becky Sullivan

President Sullivan reminded board members of the Regular Board meeting on Monday, March 18, 2024 at 6:30 p.m.

22. Adjournment - Becky Sullivan

Meeting adjourned at 6:08 p.m.

Motion to adjourn meeting. Motion made by Sharon Brooks, Seconded by Stacie Widhelm.

Motion passed

Jim Boeve: Yea

Sharon Brooks: Yea

Andrew McCarty: Yea

Christopher Shade: Yea

Becky Sullivan: Yea

Stacie Widhelm: Yea

Denise Behrends, Board Recording Secretary

GENERAL FUND 3-24

Check Number	Date	Payee	Amount
140704	3/18/2024	ACCO BRANDS DIRECT	\$409.00
140705	3/18/2024	ACKERMAN, LONNIE	\$285.00
140706	3/18/2024	ALLENS B & R #32	\$232.60
140707	3/18/2024	ALLO COMMUNICATIONS	\$11,116.90
140708	3/18/2024	AMERI-TECH INDUSTRIAL, INC.	\$269.14
140709	3/18/2024	APPLE, INC	\$14,850.00
140710	3/18/2024	ARK THERAPEUTIC SERVICES, INC.	\$102.89
140711	3/18/2024	ARNOLD MOTOR COMPANY	\$243.00
140712	3/18/2024	ARROW SEED COMPANY	\$2,957.50
140713	3/18/2024	ATWATER, LORRAINE M MS	\$88.00
140714	3/18/2024	B2 ENVIRONMENTAL	\$1,140.00
140698	2/21/2024	BEALE, JESSE	\$398.81
140715	3/18/2024	BEATTY, JESSICA MARIE	\$135.00
140716	3/18/2024	BEMAN'S APPLIANCE SERVICE, INC.	\$770.33
140717	3/18/2024	BG&S TRANSMISSIONS	\$3,046.92
140718	3/18/2024	BIG G ACE	\$333.60
140719	3/18/2024	BLOOM OROFACIAL MYOFUNCTIONAL	\$770.64
140720	3/18/2024	BRANT, CHARLA AL	\$224.91
140721	3/18/2024	BROSMAN, GRETCHEN HHS	\$10.00
140722	3/18/2024	BRYANT PIANO SERVICE	\$1,080.00
140723	3/18/2024	BUMGARDNER, KAMERON L	\$84.00
140724	3/18/2024	BURKHART, MARLEEN I	\$26.73
140725	3/18/2024	BYO RECREATION, LLC	\$1,541.00
140726	3/18/2024	C4 OPERATIONS, LLC	\$532.50
140727	3/18/2024	CALDERON-ALDABA, MANUELA	\$84.00
140728	3/18/2024	CAREY'S PEST CONTROL	\$1,960.00
140729	3/18/2024	CARLSON, MICHELLE	\$1,704.10
140730	3/18/2024	CAROLINA BIOLOGICAL SUPPLY CO.	\$202.55
140731	3/18/2024	CENTRAL COMMUNITY COLLEGE - GI	\$255.00
140732	3/18/2024	CENTRAL NEBR REHAB SERVICES	\$42,920.49
140733	3/18/2024	CHARACTER EDUCATION PARTNERSHIP	\$275.00
140734	3/18/2024	COACHES CORNER	\$168.00
140703	2/27/2024	COMMUNICATIONS ENGINEERING	\$65,073.00
140735	3/18/2024	CONDITIONED AIR MECHANICALS	\$4,625.00
140736	3/18/2024	CONSOLIDATED CONCRETE CO.	\$205.89
140737	3/18/2024	CORNHUSKER PRESS	\$1,891.61
140699	2/21/2024	CORNHUSKER STATE INDUSTRIES	\$1,212.00
140738	3/18/2024	CPI/COOPERATIVE PRODUCERS, INC	\$13,413.01
140739	3/18/2024	CULLIGAN OF HASTINGS	\$359.55
140740	3/18/2024	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$267.63
140741	3/18/2024	DEMCO, INC.	\$156.41
140742	3/18/2024	DICKERSON, ANN	\$140.00

GENERAL FUND 3-24

140743	3/18/2024	DIETZE MUSIC	\$148.18
140744	3/18/2024	DRAAYER, ALIDA D.	\$130.00
140745	3/18/2024	DUTTON-LAINSON	\$4,790.68
140746	3/18/2024	EAGLE BUILDING SERVICES, LLC	\$15,375.36
140747	3/18/2024	EAKES OFFICE SOLUTIONS	\$1,030.36
140748	3/18/2024	EARL MAY SEED & NURSERY L.C.	\$213.73
140749	3/18/2024	ECHO ELECTRIC SUPPLY	\$1,382.06
140750	3/18/2024	ED SERV UNIT 10	\$140.00
140751	3/18/2024	ED SERV UNIT 9	\$9,064.50
140752	3/18/2024	EGAN SUPPLY COMPANY	\$490.27
140753	3/18/2024	EILEENS COLOSSAL COOKIES, INC.	\$179.50
140754	3/18/2024	ELECTRONIC SYSTEMS, INC.	\$313.66
140755	3/18/2024	ENGBERG, SCOTT	\$22.28
140756	3/18/2024	FASTENAL COMPANY	\$2,239.28
140757	3/18/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$644.92
140758	3/18/2024	FOOD SERVICE SOLUTIONS	\$3,645.00
140759	3/18/2024	FRANZEN, LACEY HMS	\$654.83
140760	3/18/2024	FRONTLINE TECHNOLOGIES GROUP, LLC	\$3,600.08
140761	3/18/2024	GONZALES LEGON, DANIA A	\$665.00
140762	3/18/2024	GOPHER SPORTS	\$190.29
140700	2/21/2024	HANSEN, CLINT	\$130.00
140763	3/18/2024	HARTWIG, LORI	\$17.44
140764	3/18/2024	HASTINGS AREA CHAMBER OF COMMERCE	\$1,000.00
140765	3/18/2024	HASTINGS EARLY CHILD DEVELOPMENT	\$4,000.20
140766	3/18/2024	HASTINGS SR HIGH	\$80.00
140767	3/18/2024	HASTINGS TRIBUNE	\$1,346.38
140869	3/18/2024	HASTINGS UTILITIES	\$77,835.88
140768	3/18/2024	HERMAN, ART	\$27.87
140769	3/18/2024	HOMETOWN LEASING	\$10,887.13
140770	3/18/2024	HOPPE, JILL MS	\$27.45
140771	3/18/2024	IDEA BANK MARKETING	\$856.00
140772	3/18/2024	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
140773	3/18/2024	INGRAM LIBRARY SERVICES	\$1,231.81
140774	3/18/2024	INSTIN LLC	\$1,730.00
140775	3/18/2024	INSTRUMENTALIST AWARDS, LLC	\$297.00
140776	3/18/2024	INTEGRATED SECURITY SOLUTIONS	\$9,369.00
140777	3/18/2024	INTERNATIONAL ACADEMY OF SCIENCE	\$13,583.00
140778	3/18/2024	ISLAND SPRINKLER SUPPLY	\$32.13
140779	3/18/2024	ISLAND SUPPLY WELDING	\$232.83
140780	3/18/2024	JACKSON GLASS	\$2,490.62
140781	3/18/2024	JOHNSON HARDWARE COMPANY	\$3,433.00
140782	3/18/2024	JOHNSON, BAILEY - HMS	\$50.96
140783	3/18/2024	JOHNSON, KAYLA MO	\$76.38

GENERAL FUND 3-24

140784	3/18/2024	JUNKER, ERICKA	\$126.00
140785	3/18/2024	JUNKER, STACEY AL	\$121.00
140786	3/18/2024	KEELE, WENDY MO	\$250.68
140787	3/18/2024	KIMLE, MICHELLE MS	\$142.62
140788	3/18/2024	KIRKEGAARD, SETH HMS	\$89.83
140789	3/18/2024	KROUS, MEGAN JENNIFER	\$14.00
140790	3/18/2024	KUEHN, BRENDA	\$7.99
140791	3/18/2024	KULLY PIPE & STEEL CO	\$4,948.72
140792	3/18/2024	LAGUNAS, ROSALINA	\$69.02
140793	3/18/2024	LAKESHORE LEARNING MATERIALS	\$3,647.07
140794	3/18/2024	LCL TRUCK EQUIPMENT, INC.	\$18.90
140795	3/18/2024	LIBERTY HARDWOODS INC	\$747.25
ACH	3/18/2024	LUNCHTIME SOLUTIONS	\$237,852.96
140796	3/18/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$630.00
140797	3/18/2024	MATHESON TRI-GAS, INC	\$125.46
140798	3/18/2024	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$3,699.08
140799	3/18/2024	MENARDS	\$2,536.72
140800	3/18/2024	MICK, ALICIA	\$513.00
140801	3/18/2024	MID-WEST 3D SOLUTIONS	\$15,773.00
140802	3/18/2024	MIDWEST RESTURANT SUPPLY	\$48.25
140803	3/18/2024	MOBYMAX	\$351.00
140804	3/18/2024	MSC INDUSTRIAL SUPPLY	\$874.61
140805	3/18/2024	MYERS, BERTHA	\$48.24
140870	3/18/2024	NAPA AUTO PARTS	\$2,183.57
140806	3/18/2024	NCS PEARSON, INC	\$1,917.90
140807	3/18/2024	NE COUNCIL OF SCHOOL ADMIN	\$75.00
140808	3/18/2024	NE DEPT OF EDUCATION---	\$300.00
140809	3/18/2024	NEBRASKA CENTRAL EQUIPMENT	\$1,343.33
140810	3/18/2024	NIEMEYER, CHRISTINE	\$350.75
140811	3/18/2024	NORTHWEST ELECTRIC, LLC	\$112.92
140812	3/18/2024	NUTRIEN AG SOLUTIONS	\$39.60
140813	3/18/2024	O'REILLY AUTO PARTS	\$228.97
140814	3/18/2024	OMAHA WORLD HEARLD	\$4,361.10
ACH	3/18/2024	OMNIFY	\$268.00
140815	3/18/2024	P.A.D., LLC	\$255.45
140816	3/18/2024	PASTIME LANES	\$110.00
140817	3/18/2024	PEPSI OF HASTINGS -	\$1,220.95
140818	3/18/2024	PERDEW, KATHY	\$25.63
140819	3/18/2024	PEREZ, OSCAR F.	\$13.39
140820	3/18/2024	PERRY, GUTHERY, HAASE & GESSFORD PC	\$5,010.00
140821	3/18/2024	PFEIL, CHRISTINA MS	\$144.76
140822	3/18/2024	PHYS THERAPY & SPORT REHAB	\$14,208.61
140823	3/18/2024	PIZZA HUT - HASTINGS	\$83.00

GENERAL FUND 3-24

140824	3/18/2024	POKORNEY, PATTY	\$89.11
140825	3/18/2024	POOH CORNER WEST	\$2,261.70
140826	3/18/2024	PRO-ED, INC.	\$200.20
140827	3/18/2024	PROTEX CENTRAL	\$418.00
140828	3/18/2024	RAINBOW RESOURCE CENTER, INC.	\$74.75
140829	3/18/2024	REYES ABREV, VIVIAN	\$73.83
140830	3/18/2024	RIVERA, HAIDAN	\$84.00
140831	3/18/2024	RUNCIE, ZACHARY M MS	\$35.20
140832	3/18/2024	RUNCIES CATERING	\$302.95
140701	2/21/2024	RUNCIES CATERING	\$628.80
140833	3/18/2024	RUSS'S IGA	\$1,192.34
140834	3/18/2024	RUTTS HEATING & AIR CONDITIONING INC	\$3,342.50
140835	3/18/2024	SAPP BROS PETRO GRAND ISLAND	\$350.00
140836	3/18/2024	SCHNEIDER, JEFF AD	\$268.00
140837	3/18/2024	SCHOLASTIC BOOK FAIRS - 8	\$2,430.62
140838	3/18/2024	SCHOOL SPECIALTY	\$121.31
140839	3/18/2024	SCHULER, PAIGE	\$84.00
140840	3/18/2024	SCHUSTER, ROB HHS	\$69.00
140841	3/18/2024	SHERWIN-WILLIAMS CO	\$79.98
140842	3/18/2024	SHIPMAN, ANGELA L	\$119.70
140843	3/18/2024	SHRIVER, SHARON A.	\$1,380.00
140844	3/18/2024	SOUTHWORTH, PAULA D.	\$1,643.00
140845	3/18/2024	STAPLES, INC	\$64.80
140846	3/18/2024	STOKELY, KELSEY	\$3,430.81
140847	3/18/2024	STRAATMANN, STONEY	\$21.00
140848	3/18/2024	SWEENEY, SHANNON	\$24.12
140849	3/18/2024	SWIVL	\$49.00
ACH	2/22/2024	SYNCB/AMAZON	\$8,672.84
140850	3/18/2024	THAUT, PEGGY HHS	\$159.43
140851	3/18/2024	THE HOME DEPOT PRO	\$1,819.02
140852	3/18/2024	TIMMERMAN, ALISSA AL	\$28.14
140853	3/18/2024	TK ELEVATOR CORPORATION	\$2,190.58
140854	3/18/2024	TURFWERKS	\$287.32
140871	3/18/2024	US BANK	\$8,334.14
140855	3/18/2024	UTECHT, JOANNA P	\$26.84
140856	3/18/2024	VAN DIEST SUPPLY CO	\$12,776.10
140857	3/18/2024	VARITRONICS, LLC	\$215.66
140858	3/18/2024	VAUGHANS-PRINTERS, INC	\$282.83
140859	3/18/2024	VERIZON WIRELESS	\$1,232.85
140860	3/18/2024	VIAERO WIRELESS	\$257.64
140861	3/18/2024	VIRCO, INC.	\$5,000.75
140702	2/21/2024	VOYAGER SOPRIS LEARNING	\$50.00
140862	3/18/2024	W.G. PAULEY LUMBER COMPANY	\$2,002.98

GENERAL FUND 3-24

140863	3/18/2024	WALBRIDGE, GARTH	HHS	\$109.88
140864	3/18/2024	WINDOW OPTICS, LLC		\$1,656.00
140865	3/18/2024	WISSING, INDE	MS	\$59.88
ACH	3/18/2024	WOODWARDS DISPOSAL		\$3,700.00
140866	3/18/2024	YANDAS MUSIC		\$556.00
140867	3/18/2024	YMCA		\$5,205.78
140868	3/18/2024	ZIEMBA ROOFING CO		\$480.00
				\$753,385.98

ACTIVITY FUND 3-24

Check Number	Date	Payee	Amount
15021	2/21/2024	A+ SIGNS	\$168.00
15022	2/21/2024	ADAMS CENTRAL HIGH SCHOOL	\$175.00
15113	3/7/2024	ALLENS B & R #32	\$166.45
15114	3/7/2024	ATWATER, LORRAINE M MS	\$10.82
15023	2/21/2024	AWARDS UNLIMITED, INC	\$1,227.94
15024	2/21/2024	AWESOME ALTERATIONS	\$558.00
15115	3/7/2024	BARDELL, ANGELA HMS	\$22.64
15025	2/21/2024	BARWICK, CARISSA	\$160.00
15026	2/21/2024	BARWICK, STEPHANIE MS	\$246.29
15116	3/7/2024	BECKENHAUER, WILLIAM	\$45.00
15072	2/29/2024	BECKENHAUER, WILLIAM	\$330.00
15027	2/21/2024	BEGGS, JON R.	\$350.00
15028	2/21/2024	BEHRENS, JOHN	\$100.00
15029	2/21/2024	BENSON, LEXI	\$54.00
15117	3/7/2024	BIG G ACE	\$8.38
15157	3/14/2024	BLACK SQUIRREL ENTERPRISES, LLC	\$305.00
15073	2/29/2024	BLACK SQUIRREL ENTERPRISES, LLC	\$378.70
15030	2/21/2024	BLASER, ANTHONY	\$85.00
15118	3/7/2024	BLUE FORK KITCHEN	\$1,740.00
15031	2/21/2024	BRENNFOERDER, JORDAN	\$120.00
15032	2/21/2024	BRENNFOERDER, ZACHARY	\$120.00
15033	2/21/2024	BROOKLYN DEBATE LEAGUE	\$25.00
15158	3/14/2024	BSN SPORTS, INC.	\$2,207.35
15119	3/7/2024	BSN SPORTS, INC.	\$1,020.44
15034	2/21/2024	BSN SPORTS, INC.	\$6,450.17
15035	2/21/2024	BUDERUS, MANDY	\$47.96
15074	2/29/2024	CLASSIC SPORTSWEAR & AWARDS	\$239.04
15120	3/7/2024	COMPETITIVE EDGE	\$285.00
15075	2/29/2024	COMPETITIVE EDGE	\$761.00
15036	2/21/2024	CONCORD THEATRICALS CORP	\$300.00
15076	2/29/2024	DEIDEL, SHERIDAN	\$100.00
15077	2/29/2024	DIXON, ENOCH	\$170.00
15121	3/7/2024	DOMINOS PIZZA - HASTINGS	\$27.72
15078	2/29/2024	DOUGLAS, ELLE	\$36.00
15122	3/7/2024	DRAKE, LINDSEY	\$339.00
15079	2/29/2024	DUNDY HIGH SCHOOL	\$220.19
15123	3/7/2024	DWYER, LAURA J HHS	\$681.00
15124	3/7/2024	EILEENS COLOSSAL COOKIES, INC.	\$36.00
15080	2/29/2024	ELSMORE SWIM SHOP	\$20.00
15125	3/7/2024	ENGBERG, SCOTT	\$100.00
15037	2/21/2024	EPIC SPORTS	\$10.96
15081	2/29/2024	FALLS CITY HIGH SCHOOL	\$221.41

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15126	3/7/2024	FARIS, MONTGOMERY	\$41.97
15127	3/7/2024	FARJARDO, DELTA	\$178.46
15159	3/14/2024	FITNESS FINDER	\$86.27
15082	2/29/2024	FRIEND, JACK	\$21.00
15038	2/21/2024	GRAFTON AND ASSOCIATES	\$1,050.00
15128	3/7/2024	GREENE, KENDALL	\$50.00
15129	3/7/2024	GUESWELL, MARK	\$118.67
15083	2/29/2024	GUESWELL, MARK	\$25.66
15039	2/21/2024	HARTMAN, ROD	\$160.00
15040	2/21/2024	HASTINGS PUBLIC SCHOOLS	\$165.50
15041	2/21/2024	HECKMAN, ANDREW	\$370.00
15084	2/29/2024	HENLEY, WILLIAM	\$335.00
15042	2/21/2024	HENLEY, WILLIAM	\$105.00
15043	2/21/2024	HENRY-PERLICH, KELYN	\$39.71
15085	2/29/2024	HIGGINS, TIM	\$160.00
15086	2/29/2024	HOLLIDAY, GREGG	\$160.00
15087	2/29/2024	HOLLISTER, SHARON L.	\$12.00
15088	2/29/2024	HUDSON, BILLY	\$78.00
15130	3/7/2024	INK CREDIBLE INC.	\$231.00
15089	2/29/2024	J W PEPPER & SONS INC.	\$87.50
15160	3/14/2024	JAGELS. MADISON	\$47.60
15090	2/29/2024	JOHNSEN, MOLLY	\$165.00
15091	2/29/2024	JOHNSON, THOMAS	\$200.00
15131	3/7/2024	JORGENSEN, JENNA MS	\$108.99
15132	3/7/2024	KIMLE, MICHELLE MS	\$8.58
15133	3/7/2024	KLAMM, LINDA	\$597.00
15134	3/7/2024	KLAMM, RICHARD W. JR.	\$471.00
15044	2/21/2024	KOOY, BETTY	\$475.00
15045	2/21/2024	KROLL, MARC	\$160.00
15046	2/21/2024	LARSON, BELINDA	\$20.00
15135	3/7/2024	LEBAR, ADAM	\$120.00
15092	2/29/2024	LEBAR, TYLER	\$70.00
15161	3/14/2024	LINCOLN SOUTHEAST HIGH SCHOOL	\$272.00
15136	3/7/2024	LINDBLAD, BRAD	\$100.00
15137	3/7/2024	LITANIA SPORTS GROUP	\$1,574.89
15138	3/7/2024	LUDWIG, KARL	\$50.00
15139	3/7/2024	LUNCHTIME SOLUTIONS, INC	\$264.50
15093	2/29/2024	MASER, ADAM	\$60.00
15162	3/14/2024	MAXELL, ARA	\$75.00
15140	3/7/2024	MEDCO SUPPLY COMPANY	\$11.53
15141	3/7/2024	MENARDS	\$565.37
15094	2/29/2024	MILLARD NORTH HIGH SCHOOL	\$100.00
15047	2/21/2024	MINSHULL, LYLE	\$125.00

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15095	2/29/2024	MOFFITT, KATIE	\$85.00
15163	3/14/2024	MURPHY, CINDY	\$816.00
15048	2/21/2024	MURPHY, CINDY	\$576.00
15096	2/29/2024	MUSTANG, INC	\$719.00
15097	2/29/2024	NASSP-	\$385.00
15049	2/21/2024	NGUYEN, NANCY	\$95.00
15142	3/7/2024	NICHOLS, DALLAS	\$396.00
15050	2/21/2024	NIELSEN, JACKIE	\$250.00
15098	2/29/2024	NSAA	\$709.80
15143	3/7/2024	NSDA NEBRASKA SOUTH DISTRICT	\$670.00
15051	2/21/2024	OCHSNER, BRADEN	\$62.20
15144	3/7/2024	PEPSI OF HASTINGS -	\$432.00
15052	2/21/2024	PEPSI OF HASTINGS -	\$200.40
15099	2/29/2024	PETERSON, MASHAYLLA	\$40.00
15053	2/21/2024	PIERZINA, JASON	\$160.00
15100	2/29/2024	REYNOLDS, JEANNE	\$675.00
15145	3/7/2024	RODRIGUEZ, ERICK	\$50.00
15101	2/29/2024	ROSNO, TODD	\$60.00
15102	2/29/2024	RUPP, CRAIG	\$92.00
15146	3/7/2024	RUSS'S IGA	\$174.72
15054	2/21/2024	SANDAHL, BRUCE	\$300.00
15055	2/21/2024	SCHMIDT, DAWN	\$400.00
15056	2/21/2024	SCHMIDT, JOHN W.	\$400.00
15103	2/29/2024	SCHUKAR, SCOTT	\$160.00
15057	2/21/2024	SHADLEY, RACHEL	\$170.00
15147	3/7/2024	SHIRT SHACK- HASTINGS	\$2,608.50
15104	2/29/2024	SHIRT SHACK- HASTINGS	\$149.50
15058	2/21/2024	SHOEMAKER, EDWIN CHARLES	\$318.98
15148	3/7/2024	SIMS, RYAN	\$50.00
15059	2/21/2024	SKILLS USA	\$468.00
15105	2/29/2024	SMALL TOWN FAMOUS-	\$123.00
15060	2/21/2024	SMALL TOWN FAMOUS-	\$180.00
15061	2/21/2024	STAMPS & MORE	\$67.64
15062	2/21/2024	START OVER ROVER	\$30.00
15106	2/29/2024	STENGER, CADANCE	\$75.00
15149	3/7/2024	STICKELS, TROY	\$120.00
15063	2/21/2024	STICKELS, TROY	\$100.00
15064	2/21/2024	STONER, STELLA	\$36.00
15065	2/21/2024	STRUSS, EMILY	\$500.00
15150	3/7/2024	STUHR MUEUM OF THE PRAIRIE PIONEER	\$602.00
15107	2/29/2024	SUGHROUE, ED	\$75.00
ACH	2/22/2024	SYNCB/AMAZON	\$4,191.14
15151	3/7/2024	TABLES N CHAIRS	\$600.00

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15066	2/21/2024	TATE, CADE	HHS	\$556.12
15152	3/7/2024	TENNIS WAREHOUSE		\$549.44
15067	2/21/2024	THE CORNHUSKER MARRIOTT		\$1,220.00
15068	2/21/2024	THE PASTA SHOPPE		\$200.20
15069	2/21/2024	THOMPSON, AMY		\$475.00
15108	2/29/2024	TICKLE, ROD		\$114.00
15109	2/29/2024	TRUONG, JIMMY		\$230.00
15110	2/29/2024	TUCKER, HANNAH R		\$121.06
15070	2/21/2024	UNK - DEPT OF MUSIC & PERFORMING ARTS		\$225.00
15155	3/18/2024	US BANK		\$5,726.32
15153	3/7/2024	US BANK		\$8,414.28
15071	2/21/2024	VANDERPOOL, ELIZABETH	HHS	\$143.89
15111	2/29/2024	WALSWORTH PUBLISHING CO		\$2,563.02
15154	3/7/2024	WYHE'S CHOICE FUNDRAISING		\$117.50
15112	2/29/2024	X-GRAIN SPORTSWEAR		\$450.00
15156	3/18/2024	YANDAS MUSIC		\$147.00
				\$68,412.37

Check Numbe	Date	Payee	Amount
140892	4/15/2024	ACCO BRANDS DIRECT	\$36.82
140893	4/15/2024	ADAMS, ANDREW LO	\$30.00
140894	4/15/2024	ALLENS B & R #32	\$390.40
140895	4/15/2024	ALLO COMMUNICATIONS	\$6,717.01
140896	4/15/2024	ARNOLD MOTOR COMPANY	\$451.09
140897	4/15/2024	AUTO GLASS EXPERTS	\$645.00
140898	4/15/2024	BARTUNEK, JADE	\$109.08
140899	4/15/2024	BELIKOVA-ERICKSON, IRINA LO	\$52.89
140900	4/15/2024	BEMAN'S APPLIANCE SERVICE, INC.	\$70.00
140901	4/15/2024	BENSCOTER, COURTNEY SH	\$30.72
140902	4/15/2024	BG&S TRANSMISSIONS	\$4,411.12
140903	4/15/2024	BIERMAN, STACY	\$406.75
140904	4/15/2024	BIG DALLY'S DELI	\$657.19
140905	4/15/2024	BIG G ACE	\$1,459.28
140906	4/15/2024	BLICK ART MATERIALS	\$534.33
140907	4/15/2024	BLOOM OROFACIAL MYOFUNCTIONAL	\$729.00
140908	4/15/2024	BONIFAS, PATRICIA A.	\$97.50
140909	4/15/2024	BOSELMAN, INC.	\$20.00
140910	4/15/2024	BROUILLETTE, CAROL A.	\$255.94
140911	4/15/2024	BUMGARDNER, KAMERON L	\$168.00
140912	4/15/2024	C4 OPERATIONS, LLC	\$488.50
140913	4/15/2024	CAREY'S PEST CONTROL	\$980.00
140914	4/15/2024	CARLSON, MICHELLE	\$2,108.00
140915	4/15/2024	CARP BODE SUBS, INC	\$576.14
140916	4/15/2024	CARPENTER PAPER CO	\$985.75
140917	4/15/2024	CASH	\$550.00
140890	3/22/2024	CCC FOUNDATION	\$100.00
140918	4/15/2024	CENTRA CHEMICAL SERVICES	\$3,262.00
140919	4/15/2024	CENTRAL COMMUNITY COLLEGE - HA	\$295.00
140920	4/15/2024	CENTRAL NEBR REHAB SERVICES	\$33,476.45
140921	4/15/2024	CHARTWELLS DINING SERVICES	\$336.55
140922	4/15/2024	CITY OF HASTINGS SOLID WASTE DEPT.	\$50.74
140923	4/15/2024	COMPUTER HARDWARE, INC	\$2,262.95
140924	4/15/2024	CONDITIONED AIR MECHANICALS	\$3,650.00
140925	4/15/2024	CONSOLIDATED CONCRETE CO.	\$36.79
140926	4/15/2024	CORNHUSKER PRESS	\$1,749.35
140927	4/15/2024	CPI/COOPERATIVE PRODUCERS, INC	\$4,796.94
140928	4/15/2024	CULLIGAN OF HASTINGS	\$534.85
140929	4/15/2024	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$1,621.33
140930	4/15/2024	DEMCO, INC.	\$502.19
140931	4/15/2024	DICKERSON, ANN	\$72.00
140932	4/15/2024	DUTTON-LAINSON	\$3,210.73

140933	4/15/2024	EAGLE BUILDING SERVICES, LLC	\$15,375.36
140934	4/15/2024	EAKES OFFICE SOLUTIONS	\$868.03
140935	4/15/2024	EARL MAY SEED & NURSERY L.C.	\$127.97
140936	4/15/2024	ECHO ELECTRIC SUPPLY	\$13.53
140937	4/15/2024	ED SERV UNIT 6	\$75.00
140938	4/15/2024	ED SERV UNIT 9	\$13,961.00
140939	4/15/2024	EDOCTRINA CORP.	\$25,600.00
140940	4/15/2024	EGAN SUPPLY COMPANY	\$9,714.13
140941	4/15/2024	EILEENS COLOSSAL COOKIES, INC.	\$66.75
140942	4/15/2024	ELLIS, SYDNEY	\$2,500.00
140943	4/15/2024	ENABLING DEVICES	\$181.90
140944	4/15/2024	ENVIRONMENTAL DIRECT, INC.	\$6,300.00
140945	4/15/2024	FAMILY MEDICAL CENTER	\$320.00
140946	4/15/2024	FARIS, TIMOTHY HMS	\$22.44
140947	4/15/2024	FASTENAL COMPANY	\$7.95
140948	4/15/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$194.04
140949	4/15/2024	FRIEND, ELLIE	\$225.07
140950	4/15/2024	GENERATION GENIUS, INC	\$1,795.00
140951	4/15/2024	GILMORE & BELL PC	\$2,200.00
140952	4/15/2024	GONZALES LEGON, DANIA A	\$209.00
140953	4/15/2024	GOPHER SPORTS	\$299.36
140954	4/15/2024	GRAND KUBOTA	\$126.64
140955	4/15/2024	GRAVES GRADUATION, LLC	\$2,558.40
140956	4/15/2024	GYLL, MARY JANE	\$2,500.00
140957	4/15/2024	HAASE, MICHELLE AL	\$204.00
140958	4/15/2024	HARMS, HANNAH L	\$56.00
140959	4/15/2024	HART FLOORS, INC.	\$8,500.00
140960	4/15/2024	HASTINGS AREA CHAMBER OF COMMERCE	\$1,000.00
140961	4/15/2024	HASTINGS EARLY CHILD DEVELOPMENT	\$7,780.40
140962	4/15/2024	HASTINGS FORD LINCOLN	\$54,000.00
140963	4/15/2024	HASTINGS MUSEUM	\$245.00
140964	4/15/2024	HASTINGS PUBLIC SCHOOLS	\$12,407.10
140891	3/22/2024	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$1,000.00
140965	4/15/2024	HASTINGS TRIBUNE	\$1,004.22
140966	4/15/2024	HAUSER, JOHN W	\$73.90
140967	4/15/2024	HERMAN, ART	\$24.65
140968	4/15/2024	HIMMELBERG, CHARLEEN WA	\$83.95
140969	4/15/2024	HOMETOWN LEASING	\$10,887.13
140970	4/15/2024	IDEA BANK MARKETING	\$1,741.00
140971	4/15/2024	IMPLEMENTATION CONSULTING GROUP, LLC	\$25,337.50
140972	4/15/2024	INGRAM LIBRARY SERVICES	\$1,004.86
140973	4/15/2024	INTEGRATED SECURITY SOLUTIONS	\$11,752.50
140974	4/15/2024	INTERNATIONAL ACADEMY OF SCIENCE	\$799.00

140975	4/15/2024 INTERSTATE ALL BATTERY	\$1,214.40
140976	4/15/2024 ISLAND SUPPLY WELDING	\$223.70
140977	4/15/2024 J W PEPPER & SONS INC.	\$150.00
140978	4/15/2024 JACKSON GLASS	\$176.40
140979	4/15/2024 JC INFLATABLE RENTALS	\$100.00
140980	4/15/2024 JULIAN, THERESA AD	\$215.74
140981	4/15/2024 JUNKER, ERICKA	\$126.00
140982	4/15/2024 KATZBERG BECKY AL	\$4.19
140983	4/15/2024 KEELE, WENDY MO	\$306.82
140984	4/15/2024 KENESAW UNITED CHILD CARE COALITION	\$5,000.00
140985	4/15/2024 KIRKEGAARD, SETH HMS	\$80.06
140986	4/15/2024 KOBER JR., ROBERT L	\$245.70
140987	4/15/2024 KORTUM, KYLIE	\$56.00
140988	4/15/2024 KULLY PIPE & STEEL CO	\$1,594.76
140989	4/15/2024 LCL TRUCK EQUIPMENT, INC.	\$2,531.50
140990	4/15/2024 LESONIK, AMY	\$56.00
140991	4/15/2024 LINDEN, JEFFERY HHS	\$38.64
140992	4/15/2024 LITTLE STINGERS CHILD CARE	\$5,000.00
ACH	4/15/2024 LUNCHTIME SOLUTIONS	\$185,746.87
140993	4/15/2024 LYNDSEY'S BUILDING BLOCKS DAYCARE	\$5,630.00
140994	4/15/2024 MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$3,958.61
140995	4/15/2024 MENARDS	\$8,531.86
140996	4/15/2024 MICK, ALICIA	\$378.00
140997	4/15/2024 MID-WEST 3D SOLUTIONS	\$2,400.00
140998	4/15/2024 MIDWEST RESTURANT SUPPLY	\$5,332.75
140999	4/15/2024 MILES, DEBORAH D MS	\$11.71
141000	4/15/2024 MYERS, BERTHA	\$48.24
141001	4/15/2024 NCS PEARSON, INC	\$4,749.31
141002	4/15/2024 NEBRASKA-IOWA IND FASTENER	\$393.37
141003	4/15/2024 O'REILLY AUTO PARTS	\$408.92
141004	4/15/2024 ODP BUSINESS SOLUTIONS LLC	\$2,061.94
141005	4/15/2024 OMAHA WORLD HEARLD	\$3,215.00
ACH	4/15/2024 OMNIFY	\$268.00
141006	4/15/2024 OTC BRANDS, INC.	\$290.62
141007	4/15/2024 OVERDRIVE, INC	\$1,000.00
141008	4/15/2024 P.A.D., LLC	\$18.00
141009	4/15/2024 PEPSI OF HASTINGS -	\$1,150.10
141010	4/15/2024 PERRY, GUTHERY, HAASE & GESSFORD PC	\$6,529.55
141011	4/15/2024 PFEIFER, SHELLI M MS	\$19.36
141012	4/15/2024 PHYS THERAPY & SPORT REHAB	\$11,536.99
141013	4/15/2024 PLATTE VALLEY COMMUNICATIONS	\$288.00
141014	4/15/2024 POOH CORNER WEST	\$6,497.30
141015	4/15/2024 PRODUCTIVITY INC	\$373.64

141016	4/15/2024	PROQUEST LLC	\$1,907.06
141017	4/15/2024	QUILL CORPORATION	\$411.77
141018	4/15/2024	REALLY GOOD STUFF	\$191.96
141019	4/15/2024	REYES ABREV, VIVIAN	\$50.52
141020	4/15/2024	ROCHESTER 100 INC.	\$435.00
141021	4/15/2024	RUNCIES CATERING	\$326.90
141022	4/15/2024	RUSS'S IGA	\$1,164.88
141023	4/15/2024	RUTTS HEATING & AIR CONDITIONING INC	\$15,276.00
141024	4/15/2024	SCHNEIDER, JEFF AD	\$134.00
141025	4/15/2024	SCHOLASTIC BOOK FAIRS - 8	\$1,667.79
141026	4/15/2024	SCHOLASTIC, INC.--	\$590.41
141027	4/15/2024	SCHOOL SPECIALTY	\$77.06
141028	4/15/2024	SCOTT, HAYLEE M	\$56.00
141029	4/15/2024	SCOTT, SHEYANNE	\$56.00
141030	4/15/2024	SHERWIN-WILLIAMS CO	\$86.61
141031	4/15/2024	SHRIVER, SHARON A.	\$1,104.00
141032	4/15/2024	SMALL TOWN FAMOUS-	\$53.47
141033	4/15/2024	SMITH, ALEXANDER	\$56.00
141034	4/15/2024	SMITH, ERICA	\$56.00
141035	4/15/2024	SOUTHWORTH, PAULA D.	\$1,891.00
141036	4/15/2024	STAPLES, INC	\$796.92
141037	4/15/2024	STODDARD, JAYSON MS	\$139.08
141038	4/15/2024	STOKELY, KELSEY	\$3,483.00
141039	4/15/2024	STRAATMANN, STONEY	\$2,584.00
141040	4/15/2024	SUNBELT RENTALS	\$473.91
ACH	2/22/2024	SYNCB/AMAZON	\$8,167.76
141041	4/15/2024	SWEENEY, SHANNON	\$17.42
141042	4/15/2024	SZLANDA, TOM ADMIN	\$123.78
141043	4/15/2024	THE HOME DEPOT PRO	\$410.88
141044	4/15/2024	THOMSEN OIL CO	\$38.00
141045	4/15/2024	TOLEDO PHYSICAL EDUCATION SUPPLY INC	\$381.13
141046	4/15/2024	TYPING AGENT	\$2,520.00
141047	4/15/2024	UTECHT, JOANNA P	\$38.18
141048	4/15/2024	VERIZON WIRELESS	\$1,232.85
141049	4/15/2024	VIAERO WIRELESS	\$257.64
141050	4/15/2024	W.G. PAULEY LUMBER COMPANY	\$1,645.39
141051	4/15/2024	WALBRIDGE, GARTH HHS	\$56.75
141052	4/15/2024	WEST MUSIC COMPANY	\$71.54
141053	4/15/2024	WITTE, LYNDSEY	\$88.81
ACH	4/15/2024	WOODWARDS DISPOSAL	\$3,785.00
141055	4/15/2024	YANDAS MUSIC	\$994.59
141056	4/15/2024	YMCA	\$6,490.40

\$629,408.67

ACTIVITY FUND 4-24

Check Number	Date	Payee	Amount
15200	4/3/2024	ADAMS, DERRICK A	\$53.00
15201	4/3/2024	ADKISSON, STEVE	\$195.00
15183	3/27/2024	ADKISSON, STEVE	\$140.00
15202	4/3/2024	BARTUNEK, JADE	\$189.15
15203	4/3/2024	BEYKE SIGNS	\$15.00
15204	4/3/2024	BIG G ACE	\$3,134.46
15205	4/3/2024	BSN SPORTS, INC.	\$10,673.54
15184	3/27/2024	BSN SPORTS, INC.	\$511.98
15206	4/3/2024	CARR, DAVID	\$155.00
15164	3/20/2024	CARR, DAVID	\$155.00
15207	4/3/2024	CLEMENTS, CHRISTOPHER	\$140.00
15208	4/3/2024	COACHES CORNER	\$159.90
15185	3/27/2024	COACHING BUDDE LLC	\$920.00
15209	4/3/2024	COLLING, ALLYSON	\$85.00
15210	4/3/2024	COMPETITIVE EDGE	\$2,887.00
15186	3/27/2024	COMPETITIVE EDGE	\$1,174.00
15211	4/3/2024	CONSOLIDATED CONCRETE CO.	\$222.66
15212	4/3/2024	CORNHUSKER PRESS	\$475.38
15165	3/20/2024	DALLY, BRENDAN	\$80.00
15213	4/3/2024	DECA, INC.	\$345.00
15187	3/27/2024	DECA, INC.	\$375.00
15214	4/3/2024	DOMINOS PIZZA - HASTINGS	\$24.72
15215	4/3/2024	EDGERTON EXPLORIT CENTER	\$392.00
15216	4/3/2024	EDMISTEN, SIERRA	\$180.00
15217	4/3/2024	EPIC SPORTS	\$46.97
15166	3/20/2024	EPIC SPORTS	\$91.64
15167	3/20/2024	ESPINOZA-CHAVEZ, DANIEL	\$120.00
15168	3/20/2024	FALL CITY SACRED HEART	\$221.41
15188	3/27/2024	FRANKLIN HIGH SCHOOL	\$125.00
15218	4/3/2024	FRANZEN, LACEY HMS	\$120.70
15189	3/27/2024	GRAFTON AND ASSOCIATES	\$1,945.00
15219	4/3/2024	GRAND ISLAND SENIOR HIGH	\$145.00
15190	3/27/2024	GRAND ISLAND SENIOR HIGH	\$155.00
15191	3/27/2024	HARRISON, BRADY	\$140.00
15220	4/3/2024	HASTINGS MUSEUM	\$1,185.00
15221	4/3/2024	HASTINGS PUBLIC SCHOOLS	\$95.00
15222	4/3/2024	HENLEY, WILLIAM	\$105.00
15192	3/27/2024	HENLEY, WILLIAM	\$115.00
15169	3/20/2024	HENLEY, WILLIAM	\$369.10
15170	3/20/2024	HIGGINS, TIM	\$140.00
15171	3/20/2024	HOLDREGE PUBLIC SCHOOL	\$65.00
15223	4/3/2024	HOSSEINI, SAADAT	\$165.00

ACTIVITY FUND 4-24

15193	3/27/2024	HUDL	\$1,173.97
15172	3/20/2024	INK CREDIBLE INC.	\$235.00
15173	3/20/2024	ITZEN, BRIAN HHS	\$1,926.00
15174	3/20/2024	JB SHOTS PHOTOGRAPHY	\$220.00
15224	4/3/2024	KEARNEY HIGH SCHOOL	\$130.00
15225	4/3/2024	KIMLE, MICHELLE MS	\$79.91
15226	4/3/2024	LINCOLN EAST FORENSICS	\$96.00
15175	3/20/2024	LINCOLN EAST HIGH SCHOOL	\$160.00
15227	4/3/2024	LINDEN, JON	\$195.00
15228	4/3/2024	MAKE A WISH FOUNDATION OF NE	\$6,400.00
15176	3/20/2024	MAKE-A-WISH FOUNDATION OF NEBRASKA	\$196.00
15229	4/3/2024	MASER, ADAM	\$140.00
15177	3/20/2024	MASER, ADAM	\$150.00
15230	4/3/2024	MENARDS	\$1,191.27
15231	4/3/2024	MILLER, DEL	\$165.00
15194	3/27/2024	MUELLER, NATHAN	\$182.57
15195	3/27/2024	NORTH PLATTE HIGH SCHOOL	\$300.00
15178	3/20/2024	NORTH PLATTE HIGH SCHOOL	\$85.00
15232	4/3/2024	NSBA--	\$10.00
15179	3/20/2024	PARKER, ZACHARY	\$120.00
15233	4/3/2024	PENNINGTON, DREW J	\$95.23
15234	4/3/2024	PEPSI OF HASTINGS -	\$200.40
15235	4/3/2024	PIZZA HUT - HASTINGS	\$98.74
15236	4/3/2024	RETHMAN, DEVIN	\$234.50
15180	3/20/2024	ROESLER, ALAN	\$155.00
15237	4/3/2024	RUSS'S IGA	\$713.09
15196	3/27/2024	SHIRT SHACK- HASTINGS	\$14,708.00
15197	3/27/2024	SOS PORTABLE TOILETS	\$645.00
15181	3/20/2024	START OVER ROVER	\$230.00
15238	4/3/2024	SUGHROUE, NATHAN	\$195.00
15239	4/3/2024	SUGHROUE, NOLAN	\$260.00
ACH	4/15/2024	SYNCB/AMAZON	\$3,301.67
15198	3/27/2024	TUCKER, HANNAH R	\$168.98
15240	4/3/2024	UNK - ATHLETIC DEPARTMENT	\$125.00
15241	4/3/2024	VAN DER TORRE, RACHEL	\$130.00
15242	4/3/2024	WAVERLY HIGH SCHOOL	\$180.00
15243	4/3/2024	WEMPLY AUDIO SYSTEMS	\$500.00
15199	3/27/2024	WILLIAMS, ERIKA D	\$395.46
15182	3/20/2024	WILLIAMS, NATHAN	\$140.00
15244	4/3/2024	WISSING, INDE MS	\$21.76
			\$63,686.16



2024

Summer School

2024 Summer School Dates

High School:

Dates: **May 28th - June 28th**

Days: **Monday - Friday**

Time: **8:00 am - 11:00 am**

Location: **Hastings High School, 1100 West 14th Street (not at the Learning Center)**

Middle School:

Dates: **June 3rd - June 26th**

Days: **Monday - Thursday**

Time: **9:00 am - 12:00 pm**

Location: **Hastings Middle School, 201 N Marian Road**

Elementary:

Dates: **July 8th - July 26th**

Days: **Monday - Friday**

Time: **9:00 am - 12:00 pm**

Location: **Longfellow Elementary, 828 N Hastings Avenue**

****Note:**

High School & Middle School Skills classes will run the same as the Middle School schedule.

Elementary Skills classes will run the same as the Elementary schedule.



2024 HPS ACTIVITY SUMMER CAMPS

REGISTER ONLINE AT THE HPS REVTRAK STORE - [HTTPS://HASTINGSPUBLICSCHOOLS.REVTRAK.NET/](https://hastingspublicschools.revtrak.net/)
 SELECT "SUMMER ACTIVITY CAMPS" CONTACT THE CAMP DIRECTOR IS FINANCIAL ASSISTANCE IS NEEDED

Camp	Dates	Grades	Times	Cost	Location	Contact
Strength and Conditioning	June 3-July	Boys 9-12 Girls 9-12 HMS 6-8	6:30 am-12 pm or 5pm *Date & time assigned by sport *11:30 am-12:30 pm	\$30	HHS Wt. Room	Charlie Shoemaker charlie.shoemaker@hpstigers.org
Band	May 28-June 21 Tues-Fri	Grade 5 Grades 6-8	8-8:50 or 9-9:50am 10-10:50 or 11-11:50 (depends on instrument/level)	\$80	HMS	Rick Matticks rick.matticks@hpstigers.org
Baseball	June 10-June 12	Grades 6-9	10:30 am-12:30 pm	\$35	Duncan Field	Blake Marquardt blake.marquardt@hpstigers.org
Boys Basketball	Mon June 3- Thurs June 6	Grades 3-5 Grades 6-8 Grades 9-12	9-10 am 10:30 am-12 pm 12:30-2:30 pm	\$35	HMS HHS HHS	Dylan Flinn dylan.flinn@hpstigers.org

Girls Basketball	May 28-31	Grades 7-12 Grades 3-6	9 am-noon 12-2 pm	\$35	HHS	Lance Creech lance.creech@hpstigers.org
Bowling	Jun 17-19	Grades 1-6 Grades 7-12	1-2:30 pm 2:30-4 pm	\$35	Pastime Lanes	Kent Rothfuss kent.rothfuss@hpstigers.org
Football	*Skills work *7 on 7	Grades 9-12	after weights Mondays 6:30 pm	no cost	HHS	Charlie Shoemaker charlie.shoemaker@hpstigers.org
Orchestra	May 28-June 21 Tues-Fri	Grades 4-12	depends on level and instrument	\$80	HMS	Christine Niemeyer christine.niemeyer@hpstigers.org
Running Camp (Distance)	June 24-27	Grades 3-8	9:30-11 am	\$35	HHS North Gym Lobby	Christy Rickert christy.rickert@hpstigers.org
Tennis	Scheduled sessions during the summer	Ages 6-18	sign up by contacting Coach Gueswell			Mark Gueswell mark.gueswell@hpstigers.org
Soccer (Boys & Girls)	May 29-30	Grades 2-8	2:30-5 pm	\$35	HHS Soccer Fields	Nathan Mueller nathan.mueller@hpstigers.org
Softball	June 10-12 July 16-17	Ages 10 & under Ages 11 & up	8-9:30 am 8-10 am	\$35	Smith Complex	Blake Marquardt blake.marquardt@hpstigers.org
Volleyball	July 31-Aug 2	Grades 3-6 Grades 7-8	9-10:30 am 10:30 am-12 pm	\$35	HHS	Mandy Buderus mandy.buderus@hpstigers.org
Wrestling	June 6-7	Grades 4-12	9-11 am & 12-2 pm	\$35	HHS	Nolan Laux nolan.laux@hpstigers.org

HASTINGS PUBLIC SCHOOLS DOMESTIC OR FOREIGN TRAVEL REQUEST FORM

Name of Teacher(s) Proposing Travel : Jean Davis (Former HHS Spanish teacher 2006-2017 and trip coordinator) Linda Shaw is planning to be a sponsor. Other Foreign Language teachers could go as sponsors as needed.

Travel Project Title : Costa Rica ISLS Travel and Family-Stay Program 2025

1. What purpose will this travel address?

Students will have the opportunity to stay with a Costa Rican family (hired/approved through the language school) and will be able to improve their Spanish communication skills by being immersed in the language and using it in a natural environment as well as at the ISLS formal language school. Through the immersion, students will experience Costa Rican/Hispanic culture as they view and participate in the daily family routine. Additionally, students will have the opportunity to experience the ecological beauty of Costa Rica firsthand, which is an important part of that culture.

2. How is this purpose related to the learning of the classroom?

Students will be given a first-hand opportunity to develop an understanding and appreciation for the Spanish language and culture during their family stay and through a formal study in a Spanish language school. Being immersed in the language will help them put to use what they have learned in the classroom. Students will be able to compare the Costa Rican/Hispanic culture with their own.

3. What is the itinerary for this travel project from beginning to end?

Day 1 (March 6, 2025) Depart for Costa Rica; spend night in San Jose
Day 2 Travel to the coast, Puerto Viejo; Jaguar Rescue Center Private Tour
Day 3 Beach Day, Puerto Viejo
Day 4 Snorkeling/Hiking at Cahuita National Park; transport to host families in Turrialba
Day 5 Family Stay / ISLS language school – placement testing and classes; walking tour of Turrialba
Day 6 Family Stay / ISLS language school; Ziplining/Canyoning tour
Day 7 Family Stay / ISLS language school; Latin dance classes at the school
Day 8 Family Stay / ISLS language school; Cooking class at the school
Day 9 Family Stay / Pacuare Rafting Tour
Day 10 (March 15, 2025) Transport to SJO airport for return flight to Hastings

4. Are commercial agents involved? Yes

Dana Garrison (co-owner/President of ISLS: Institute for Spanish Language Studies - with whom we have traveled since 2012) will arrange / provide :

- Round trip air transportation
- Bus transportation to and from airport in Costa Rica, for all tours, and to Turrialba
- Arrange stay in San Jose and Puerto Viejo
- Arrange family stays for students and sponsors with families hired, supervised, and evaluated through the language school
- Arrange all tours and weekend / after school activities
- Provide accident insurance

5. What arrangements need to be made for food, lodging, and transportation?

All lodging, meals, and transportation are arranged by Dana Garrison and are included in the cost of the trip (with the following exceptions): Students will need school transportation to and from the airport in Omaha. Students will be responsible for their meals on the travel days (2-3 meals on day 1 and lunch and dinner on day 10).

6. How will students be supervised on this trip?

-Throughout the trip, students are expected to observe the strict ISLS/HHS codes of conduct and regulations for minors (curfew; abstention from alcohol, tobacco use, physical relations; buddy system, etc.)

-Days 1-3 and Day 10 the supervisors and students will be together as a group.

-For days 4-9, students and supervisors will stay in ISLS selected/approved/monitored family stays where the same rules will apply. Students and Supervisors will be in attendance at a language institute in the morning on days 5 – 8, so we will be in contact with students every day even during the host-family stay, in addition to participating in activities and excursions as a group on the weekend and after school. Supervisors will also be in contact with all host parents by phone or in person as needed to ensure that students are obeying strict guidelines or to check on students in any situation that arises. When not with supervisors, students will have 24-hour phone access to trip leaders.

7. What will the trip cost the District?

-Bus transportation to / from Omaha Eppley Airfield

-Cost of substitute teacher for 1 days (plus more for possible extra sponsors as needed)

-Partial/full cost for 3rd supervisor (dependent on final # of student participants) (Full cost = approximately \$3385)

- Phone coverage while in Costa Rica for one sponsor's phone (approximately \$100) to be able to communicate with students while they are with their host families or in case of emergency
- Cost to pay trip coordinator

8. What will this trip cost individual students and/or their parents?

Quoted price = \$3385 (Cost dependent on minimum of 13 students traveling)

9. What fundraising activities are planned to cover District and/or individual student costs?

Travelers may participate in a fundraiser in April 2024, depending on interest, and again in the fall of 2024.

There will also be some scholarship money for travelers from the World Language Department from unused funds raised by former students prior to the Covid pandemic. Special priority will be given based on needs.

10. How will the trip be evaluated?

All students will complete an evaluation form for the language school and a post-trip evaluation form developed by the trip leaders. Quantitative and qualitative data collected from trip participants will be analyzed by trip leaders and help inform future trip decisions.

11. Are there pre-travel meetings that students must attend?

- All students / one parent are to attend an informational meeting in late March 2025.
- All students / one parent must attend a meeting in Jan. 2025
- All students / one parent must attend a final pre-departure meeting in March 2025.
- Required weekly student meetings starting Jan. 2025 up until time of departure

APPENDIX A
Salary Range for Classified Staff
Approved
Effective

<u>Work Classification</u>	<u>Entry Level Salary Range</u>
Master Plumber/HVAC	\$22.50 - \$27.50
Master Electrician	\$22.50 - \$27.50
Accompanist	\$22.50 - \$26.50
Master Mechanic	\$20.75 - \$25.00
Licensed Practical Nurse	\$22.00 - \$25.00
Master Carpenter	\$19.75 - \$23.50
Technology Assistant (Classified)	\$19.50 - \$23.50
Interpreter/Translator	\$21.00
Bus Driver	\$18.00 - \$20.50
Mechanic	\$17.00 - \$19.50
Administrative Asst Level II	\$18.00 - \$19.50
Director Admin Asst	
Payroll Admin Asst	
Federal Programs Admin Asst	
Central Office Admin Asst	
Senior High Head Admin Asst	
Grounds and Maintenance Level II	\$17.50 - \$18.50
Groundskeeper	
Custodian V	\$17.00 - \$18.00
Senior High Head Day Custodian	
Administrative Asst Level I	\$16.50 - \$17.50
Middle School Admin Asst	
Senior High Admin Asst	
Elementary Admin Asst	
Nurse Assistant (CMA)	\$17.00 - \$18.00
Like Skills/Behavior Disorder Paraeducator	\$17.50 - \$18.50
Custodian IV	\$15.50 - \$16.50
Middle School Head Day Custodian	
In-School Suspension Supervisor	\$15.50 - \$16.50
Custodian Level III	\$15.50 - \$16.50
Senior High Head Night Custodian	
Custodian Level II	\$15.25 - \$16.25
Elementary Head Custodian	
Middle School Head Night Custodian	
Custodian Level I	\$14.75 - \$15.75
Day Custodian	
Night Custodian	

Grounds and Maintenance Level I	\$14.75 - \$15.75
General Maintenance	
Grounds Worker	
Supply Clerk	
Bus Monitor	\$14.50 - \$15.50
Paraeducator	\$14.50 - \$15.50
Classroom Paraeducator	
Clerical Paraeducator	
Media Paraeducator	
Technology Paraeducator	
Summer Help	\$14.00

Periodic salary increases, approved by the Board of Education, will be applied to each individual's assigned hourly wage.

Trained personnel in asbestos removal will be paid \$3.00 per hour in addition to their regular hourly wage during mask-time removal.

Classified Employees with Salaried Positions

Salaries for the following work classifications are determined each year based upon the percentage increase provided to all classified employees:

- Custodial Supervisor
- District Accountant
- Executive Administrative Asst to the Superintendent
- Foundation Executive Director
- Learned Professional
- Maintenance Supervisor
- Registered Nurse
- School/Community Liaison
- Technology/Data Coordinator
- Technology Facilitator
- Transportation Coordinator

2024-2025 RN Salary Schedule
Based on the Teacher Salary Schedule

<u>Level</u>	RN	RN (BSN)
1 st yr	39,100	40,860
2-3 yrs	40,860	42,619
4-5 yrs	42,619	44,379
6-7 yrs	44,379	46,138
8-9 yrs	46,138	47,898
10-11 yrs	47,898	49,657
12-13 yrs	49,657	51,417
14-15 yrs	51,417	53,176

**A new RN would be placed at the appropriate Level based on education and experience. If a 1st year RN, the nurse would move to the next Level in Year 2. Movement for other years would take place after two years at the same position. There would still be yearly raises that would follow the teacher salary schedule.

HPS Classified Staff Salary Increase Proposal
Effective 8-10-2024

1. Increase classified staff salaries by 4.42% or \$1 per hour, whichever is greater.
2. Raise the starting pay for all classified positions by \$1 per hour.

*Approximate Cost = \$550,000 (based on all current staff members returning)

**We will need to do something like this again in 25-26 to meet the new minimum wage increase.

**HASTINGS PUBLIC SCHOOLS
ADMINISTRATIVE SALARY SCHEDULE BEGINNING 2024-25**

To determine an administrator's salary, the following formula is used:

**Administrative Positional Factor X Degree/Experience Factor X Base Determined
by the BOE Annually = Total Compensation**

Administrative Positional Factor

<u>Position</u>	<u>No. of Contract Days</u>	<u>Factor</u>
Assistant Director of Special Education	215	2.75
MS Assistant Principal	225	2.80
Elementary Principal	215	2.85
SH Assistant Principal	225	2.90
SH Activities Director	260	2.95
MS Principal	260	3.30
SH Principal	260	3.45
Director	260	3.60

Degree/Experience Factor 3 X 2

<u>Steps</u>	<u>MA</u>	<u>MA+18</u>	<u>MA+36</u>	<u>Ed.S</u>	<u>Ed.D/Ph.D</u>
1	1.00	1.03	1.06	1.09	1.12
2	1.02	1.05	1.08	1.11	1.14
3	1.04	1.07	1.10	1.13	1.16
4	1.06	1.09	1.12	1.15	1.18
5	1.08	1.11	1.14	1.17	1.20
6	1.10	1.13	1.16	1.19	1.22
7	1.12	1.15	1.18	1.21	1.24
8	1.14	1.17	1.20	1.23	1.26
9	1.16	1.19	1.22	1.25	1.28
10	1.18	1.21	1.24	1.27	1.30
11		1.23	1.26	1.29	1.32
12		1.25	1.28	1.31	1.34
13			1.30	1.33	1.36
14			1.32	1.35	1.38

Base Salary: \$38,100

(The Superintendent and Board of Education may periodically adjust factors to keep administrative salaries competitive with comparable schools. The Superintendent and the Board of Education reserve the right to freeze an administrator on the salary schedule and to adjust individual administrative salaries based upon performance and/or placement needs.)

Superintendent Pay Transparency Notice—Proposed Contract Jeff Schneider

Notice is hereby given that Hastings Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 15th, 2024 at 6:30 pm at the HPS Administration Office (1515 W. 8th) in Hastings, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2024-2025

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 228,000.00		\$ 228,000.00

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 114.00		\$ 114.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 36,285.00		\$ 36,285.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 9,000.00		\$ 9,000.00
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 2,500.00		\$ 2,500.00
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 275,899.00	\$ -	\$ 275,899.00

Proposed change to BCBS – Dental coverage for classified staff

Dental insurance - per the current Classified employee handbook:

*7.1.A. **Dental Insurance:** Single dental coverage is mandatory with all health plans, with the Board paying the same percentages as the health plan. Family dental coverage is optional with the additional cost for this coverage paid by the employee. If a part-time classified staff member wants DENTAL INSURANCE ONLY, the Board will pay for the single coverage; the employee is responsible for the family portion.*

Dental insurance – proposed change for 2024-25 Classified employee handbook:

7.1.A. *Dental Insurance:* Single dental coverage is mandatory with all health plans, with the Board paying 100% for the single dental coverage. Family dental coverage is optional with the additional cost for this coverage paid by the employee. If a part-time classified staff member wants dental insurance only, the Board will pay for the single coverage; the employee is responsible for the family portion.

Rationale:

Currently, non-12-month classified staff gets 100% of single dental paid for UNLESS they are also taking health insurance. If they are taking health insurance, they pay a percent of the single dental cost (based on FTE)

Example: a para working 180 days gets health insurance paid at 65% (based on FTE) by the district and they pay 35% for their health AND dental coverage. If that same para takes only dental insurance, it is paid 100% by the district. The current cost of single dental is \$58.01 per month and costs the para \$20.31 per month.

Every other class of employee receives single dental paid 100% by the district, so we propose to close that gap and pay 100% of single dental coverage for every employee, even if they take health insurance at a pro-rated cost based on their FTE.

Current statistics:

56 non-12-month classified staff members take some level of health/dental coverage.

43 of those are being charged the pro-rated amount for their single dental.

estimated cost: \$10,500.00

Administrative Resignation/Release/Retire(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
Jeff Janda	Principal/Watson		1.0	6/9/2024	Resign
Administrative Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
Jennifer Engel	Instructional Facilitator/Watson	Principal/Watson		7/1/2024	Jeff Janda/Resign
Administrative New Hire(s)					
Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Certificated Resignation/Release(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
Cheyenne Hillman	Adaptive & 6th Grade P.E./Middle School		1.0	5/22/2024	Resign
Hannah Hixon	Special Education/Senior High		1.0	5/22/2024	Resign
Alycia Hughes	Special Education/Alcott		1.0	5/22/2024	Resign
Bailey Johnson	Science/Middle School		1.0	5/22/2024	Resign
Anisha Kuehn	Grade 1/Longfellow		1.0	5/22/2024	Resign
Holly Leth	Kindergarten/Hawthorne		1.0	5/22/2024	Resign
Bethany Neuhart	Media Specialist/Middle School		1.0	5/22/2024	Resign
Elizabeth Senseman	Grade 4/Watson		1.0	5/22/2024	Resign
Amy Vetter	Special Education/ Senior High		1.0	5/22/2024	Resign
Connor Zimmer	Vocal Music/Lincoln		1.0	5/22/2024	Resign
Certificated Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
Stephanie Barwick	Reading/Middle School	Media Specialist/Middle School		8/8/2024	Bethany Neuhart/Resign
Jennifer Engel	Instructional Facilitator/Watson	Principal/Watson		7/1/2024	Jeff Janda/Resign
Kassie Neujahr	English/Middle School	Math/Middle School		8/8/2024	Tony Lauters/Transfer
Ruth Raun	Grade 4/Longfellow	Teacher on Special Assignment/Longfellow		8/8/2024	Andrew Adams/Resign
Elle Stroda	SPED Life Skills/Alcott	Special Education/Alcott		8/8/2024	Alycia Hughes/Resign
Danielle Tubergen	Kindergarten/Lincoln	Special Education/Lincoln		8/8/2024	Jacie Bockstadter/Transfer
JC Weaver	Grade 5/Lincoln	Grade 2/Lincoln		8/8/2024	Kailey Rayburn/Resign
Certificated New Hire(s)					
Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Turner Griffin	Science/Middle School	8/6/2024	BA-1	Hastings College	Bailey Johnson/Resign
Dennis Hengen	Skilled & Technical Science/Senior High	8/6/2024	BA27-10	Chadron State College	Matt Hurt/Resign
Rose Hengen	EL/Middle School/Longfellow	8/6/2024	BA27-10	Chadron State College	New Position
Brittany Horton	English/Middle School	8/6/2024	MA27-11	Concordia University	Kassie Neujahr/Transfer
Alayna Kyle	Grade 5/Longfellow	8/6/2024	MA-3	Western Governor's University	Anisha Kuehn/Resign Position was Grade 1, now Grade 5

Terah Maaske	Kindergarten/Hawthome	8/6/2024	BA-3	University of Nebraska-Keamey	Holly Leth/Resign
Carter Purseley	Vocal Music/Lincoln	8/6/2024	BA-1	Hastings College	Connor Zimmer/Resign
Tim Stroman	Special Education/Skills 1/Middle School	8/6/2024	BA-1	Hastings College	Daria Pierorazio-Requarth/Resign
Extra Standard Resignation/Release(s)					
Name	Assignment/Building			Effective	Replaces/Reason
Kristen Benton	Marching Band Facilitator/Senior High			5/22/2024	Resign
Doyle Dillow	0.5 FTE Assistant Boys Basketball/Senior High			5/22/2024	Resign
Jeremy Hamilton	Assistant Girls Basketball/Senior High			5/22/2024	Resign
Tanner Herman	0.5 FTE Assistant Boys Basketball/Senior High			5/22/2024	Resign
Extra Standard Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
Mandy Buderus	8th Grade Volleyball/Middle School	Head Volleyball/Senior High		8/8/2024	Alison Soucie/Resign
Chirs Hollister	05. FTE Assistant Boys Basketball/Senior High	1.0 FTE Assistant Boys Basketball/Senior High		8/8/2024	Tanner Herman/Resign
Seth Kirkegaard	05. FTE Assistant Boys Basketball/Senior High	1.0 FTE Assistant Boys Basketball/Senior High		8/8/2024	Doyle Dillow/Resign
Extra Standard New Hire(s)					
Name	Assignment/Building	Level		Effective	Replaces/Reason
Jean Davis	Foreign Language Trip Sponsor	1/2 CAT I, lvl 4		1/10/24	Megan Ruby/Resign
Kiley Dodson	Skills USA Sponsor/Senior High	CAT A, LVL 1		8/8/24	Matt Hurt/Resign
Lacey Franzen	8th Grade Volleyball/Middle School	CAT I, LVL 1		8/8/24	Mandy Buderus/Transfer
Kelsey Krieger	Marching Band Facilitator/Senior High	CAT A, LVL 1		8/8/24	Kristen Benton/Resign
Alex Thayer	Assistant Boys Basketball/Senior High	CAT III, Lvl 1		8/8/24	Dylan Flinn/Transfer
Jami Williams	Assistant Girls Basketball/Senior High	CAT III, Lvl 4		8/8/24	Jeremy Hamilton/Transfer
Classified Resignation/Release(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
Julie Chance-Ossowski	Bus Monitor/Transportation		1.0	5/21/2021	Retire
Roger Flohrs	Transportation Supervisor		1.0	6/9/2024	Retire
Steve Kathman	12 Month Bus Driver/Transportation		1.0	5/21/2024	Retire
Pamela Lainson	SPED Paraeducator/Longfellow		1.0	5/22/2024	Retire
Abby Schneider	Administrative Assistant/Alcott		1.0	5/22/2024	Resign
Classified Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Jennifer Bolling	1.0 FTE Student Services Administrative Assistant/District Office	add Curriculum & Instruction Admin. Assistant duties to current assignment	0.5	3/10/24	Sara Johnson/Resign
Jill Hilgendorf	1.0 FTE Federal Programs Administrative Assistant/District Office	add Curriculum & Instruction Admin. Assistant duties to current assignment	0.5	3/10/24	Sara Johnson/Resign
Classified New Hire(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
Madison Cook-Painter	Administrative Assistant/Middle School		1.0	4/8/24	Sunny Glantz/Resign