



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, September 16, 2024 @ 6:30 PM Central  
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. Hearing on the 2024-2025 Budget - Jeff Schneider -

6. Hearing on the 2024-2025 Tax Levy request - Jeff Schneider -

7. RECURRENT - Becky Sullivan -

7.1. Minutes of Previous Meeting(s) -

7.2. Payment of Expenditures -

8. RECEIVE CORRESPONDENCE - Becky Sullivan -

9. SUPERINTENDENT'S REPORT - Jeff Schneider -

10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

11. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

11.1. Approve the 2024-2025 Budget - Jeff Schneider -

11.2. Approve 2024-2025 Tax Levy request - Jeff Schneider -

11.3. Approve Option Enrollment limits - Jeff Schneider -

11.4. Approve 2nd reading of updated Title IX Policies 404.065 and 504.186 - Dr. Kandace Garwood -

11.5. CONSENT AGENDA - Dr. Thomas Szlanda -

12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

13. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

14. MEDIA SPOKESPERSON - Becky Sullivan -

15. ADJOURNMENT - Becky Sullivan -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 16th day of September, 2024 at 6:30 o'clock, P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 48,116,417.00	\$ 53,942,000.00	\$ 55,281,451.00	\$ 6,000,000.00	\$ 43,780,231.00	\$ 17,678,000.00
Depreciation	\$ 167,257.00	\$ 20,000.00	\$ 678,634.00		\$ 678,634.00	
Employee Benefit	\$ 4,221.00	\$ 4,000.00	\$ 216,595.00	\$ -	\$ 216,595.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 1,072,405.00	\$ 835,000.00	\$ 1,000,000.00	\$ -	\$ 1,000,000.00	
School Nutrition	\$ 2,213,619.00	\$ 2,402,300.00	\$ 3,274,816.00	\$ -	\$ 3,274,816.00	
Bond	\$ 2,334,654.00	\$ 2,342,783.00	\$ 8,403,075.00	\$ 900,000.00	\$ 6,877,165.00	\$ 2,450,414.00
Special Building	\$ 993,470.00	\$ 113,465.00	\$ 422,576.00		\$ 422,576.00	\$ -
Qualified Capital Purpose Undertaking	\$ 385,744.00	\$ 396,500.00	\$ 2,904,688.00	\$ 300,000.00	\$ 3,031,408.00	\$ 175,030.00
Cooperative	\$ 1,050,897.00	\$ 495,000.00	\$ 4,826,433.00	\$ -	\$ 4,826,433.00	
Student Fee	\$ 59,626.00	\$ 34,000.00	\$ 166,348.00	\$ -	\$ 166,348.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 56,398,310.00</b>	<b>\$ 60,585,048.00</b>	<b>\$ 77,174,616.00</b>	<b>\$ 7,200,000.00</b>	<b>\$ 64,274,206.00</b>	<b>\$ 20,303,444.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 2,625,444.00	\$ 17,678,000.00	\$ 20,303,444.00

## Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 16th day of, September 2024 at 6:30 o'clock P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	1,571,009,886	1,750,296,212	11%

### **2023-2024 Budget Information**

### **2024-2025 Budget Information**

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	55,523,721.00	17,281,108.00	1.100000	0.987325	55,281,451.00	17,678,000.00	1.010000	-8%	0%
<b>Bond Fund(s) K - 12</b>	6,533,303.00	1,571,010.00	0.100000	0.089757	8,403,075.00	2,450,414.00	0.140000	40%	29%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	2,722,916.00	188,521.00	0.012000	0.010771	2,904,688.00	175,030.00	0.010000	-17%	7%
<b>Total</b>	64,779,940.00	19,040,639.00	1.212000	1.087853	66,589,214.00	20,303,444.00	1.160000	-4%	3%



**Hastings Public Schools  
Regular Board Meeting Minutes**

August 19, 2024 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, August 14, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Absent
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

**1. CALL TO ORDER - Becky Sullivan**

President Sullivan called the meeting to order.

**2. Roll Call**

Board member Brent Gollner was excused from the meeting.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Tom Szlanda, Director of Human Resources and Operations; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; Terry Julian, Technology Facilitator; Charla Brant, Alcott Principal; Bryan Vetter, Hastings Middle School Assistant Principal; Shelly Julian, Business Manager; John Hauser, Director of Learning and Support; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Will Vraspir, Hastings Tribune

**3. Pledge Allegiance to the Flag**

**4. ANNOUNCEMENT - Becky Sullivan**

President Sullivan reminded those in attendance of the Open Meetings Act

**5. Hold Hearing on Parental Involvement Policy - Lawrence Tunks**

Lawrence Tunks led the annual hearing on Policy 1005.03: Parental Involvement in the Schools. He reviewed the policy which encourages and supports parental/guardian involvement in schools.

There were no public comments.

## **6. RECURRENT - Becky Sullivan**

### **6.1. Minutes of Previous Meeting(s)**

*Motion to approve the minutes as presented. Motion made by Christopher Shade, Seconded by Stacie Widhelm. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

### **6.2. Payment of Expenditures**

*Motion to approve the payment of expenditures in the amount of \$5,859,142.20. Motion made by Laura Schneider, Seconded by Sharon Brooks. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

## **7. RECEIVE CORRESPONDENCE - Becky Sullivan**

There was no correspondence to receive.

## **8. SUPERINTENDENT'S REPORT - Jeff Schneider**

Superintendent Schneider shared Good News with Board members.

## **9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

## **10. SPECIAL BOARD FUNCTIONS - Becky Sullivan**

### **10.1. Reaffirm Policy 1005.03: Parental Involvement in the Schools - Lawrence Tunks**

Lawrence Tunks recommended reaffirmation of Policy 1005.03: Parental Involvement in the Schools following the parental involvement hearing held earlier during the meeting.

*Motion to reaffirm Policy 1005.03: Parental Involvement in the Schools. Motion made by Jodi Graves, Seconded by Jim Boeve. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea

Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.2. Approve List of Certificated Employee Professional training - John Hauser**

John Hauser, Director of Learning and Support, reviewed the list of Certificated Employee Professional training for 2024-25. The professional training list is required by Policy 409.01: Certificated Employee Professional Growth. Mr. Hauser recommended approval of the list, as presented.

*Motion to approve list of Certificated Employee Professional training for 2024-25, as presented.  
Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.3. Approve first reading of updated Title IX Policies 404.065 and 504.186 - Dr. Kandace Garwood**

Dr Kandace Garwood, Director of Special Education, reviewed changes to Title IX Policies 404.065 and 504.186. Policy changes are due to clarification of Title IX code at the recommendation of legal counsel. Dr. Garwood recommended approval of the first reading of Title IX Policies 404.065 and 504.186, as presented.

*Motion to approve first reading of updated Title IX Policies 404.065 and 504.186, as presented.  
Motion made by Stacie Widhelm, Seconded by Laura Schneider. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.4. Approve High School Show Choir travel request - Lawrence Tunks**

Lawrence Tunks, Director of Learning, reviewed an out-of-state travel request for the high school show choir. The proposed trip is to Fort Worth, Texas in late February 2025. Mr. Tunks recommended approval of the out-of-state travel request as presented.

Board members held a discussion about the travel request.

*Motion to approve High School Show Choir travel request, as presented. Motion made by Christopher Shade, Seconded by Sharon Brooks. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.5. Approve bid to repair sprinkler system at HHS - Trent Kelly**

Trent Kelly, Director of Technology and Operations, reviewed bids to repair and replace sprinklers at the Senior High following the installation of the Geothermal air conditioning system. Mr. Kelly recommended approval of the bid from Premier Lawn of Doniphan for an amount not to exceed \$30,400.00. Money to fund the purchase will be from the Cooperative Fund.

Board members held a discussion about the sprinkler purchase.

*Motion to Approve bid from Premier Lawn of Doniphan not to exceed \$30,400 to repair sprinkler system at High School. Motion made by Jodi Graves, Seconded by Jim Boeve. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.6. Approve bid to replace grass at HHS - Trent Kelly**

Trent Kelly, Director of Technology and Operations, reviewed bids to repair and replace grass at the Senior High following the installation of the Geothermal air conditioning system. Mr. Kelly will recommend approval of the bid from Premier Lawn of Doniphan for an amount not to exceed \$75,000.00. Money to fund the purchase will be from the Cooperative Fund.

Board members held a discussion about options to replace grass at Senior High.

*Motion to approve bid from Premier Lawn of Doniphan not to exceed \$75,000 to install sod at High School. Motion made by Jodi Graves, Seconded by Laura Schneider. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Jodi Graves: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**10.7. CONSENT AGENDA - Dr. Thomas Szlanda**

Dr. Tom Szlanda reviewed vacant positions throughout the District. Currently, there are 9 certificated, 11 classified, and 4 extra standard vacancies. Dr. Szlanda recommended approval of the personnel agenda as presented.

*Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Stacie Widhelm. Motion passed*

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

**11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

**12. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan**

President Sullivan reminded Board members of upcoming Board meetings for next month.

Work Session - Thursday, September 12, 2024 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, September 16, 2024 - 6:30 p.m. - Board Room at HPS District Offices

**13. MEDIA SPOKESPERSON - Becky Sullivan**

President Sullivan announced Jodi Graves will serve as the media spokesperson for this month.

**14. ADJOURNMENT - Becky Sullivan**

Meeting adjourned at 6:56 p.m.

*Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Sharon Brooks. Motion passed*

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

Denise Behrends, Board Recording Secretary



## Hastings Public Schools

### Work Session Minutes

August 15, 2024 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, August 9, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

#### 1. Roll Call

President Sullivan called the meeting to order.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Tom Szlanda, Director of Human Resources and Operations; Will Vraspir, Hastings Tribune; Chris Schukei, Executive Director of the HPS Foundation; Andy Jones, Hastings Public Access TV; Ben Welsch, HEA President; Terry Julian, Technology Facilitator; Charla Brant, Alcott Principal; Bryan Vetter, Hastings Middle School Assistant Principal; Shelly Julian, Business Manager; John Hauser, Director of Learning and Support; Dr. Kandace Garwood, Director of Special Education.

#### 2. Announcement - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act.

#### 3. Welcome to HEA reps and guests - Becky Sullivan

President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

#### 4. Review Board Norms/Goal - Becky Sullivan

There were no Board member comments.

#### 5. Board Report - Becky Sullivan

Board member Andrew McCarty attended the Open House at Middle School and shared what an awesome community event it was and continues to encourage the community to get out and experience the Middle School garden. Board member Jodi Graves also attended the HMS Open House and commended them on how well organized and welcoming it was. Board member Graves along with Laura Schneider and Stacie Widhelm expressed how fantastic and inspiring it was to hear the opening day speaker, Michael Bonner, address all staff members earlier this week.

## **6. 2024-25 Budget Preparation - Jeff Schneider**

Superintendent Schneider reviewed preliminary budget information for 2024-25. He focused on general fund expenditures and shared the timeline for the budget process. In September a full budget report along with the levy request will be provided. There will be opportunities in September for the public to address budget and tax levy concerns during the Board meeting and the joint county tax hearing. Mr. Schneider noted that expenditures are expected to go down, primarily due to the ESSER grant funding and associated expenses ending. Schneider noted that he would normally give the tax levy update now. However, due to the legislative special session, they continue to monitor and learn how school funding could be affected. Superintendent Schneider noted it is unlikely to increase the property tax levy rate, and we might be able to lower it.

Board members held a discussion about the budget process and the legislative special session.

## **7. Hold Parental Involvement hearing and reaffirm Policy 1005.03: Parental Involvement in the Schools - Lawrence Tunks**

Superintendent Schneider reminded Board members of the annual hearing to be held on the Parental Involvement policy. The policy is to inform and encourage parental involvement in schools. There were no changes to the Parental Involvement Policy. Mr. Tunks will recommend reaffirmation of the Parental Involvement Policy after the hearing.

## **8. Approve List of Certificated Employee Professional training - John Hauser**

John Hauser, Director of Learning and Support, reviewed the list of Certificated Employee Professional training for 2024-25. The professional training list is required by Policy 409.01: Certificated Employee Professional Growth. Mr. Hauser will recommend approval of the list, as presented.

Board member held a discussion about the professional trailing list.

## **9. Approve 1st reading of updated Title IX Policies 404.065 and 504.186 - Jeff Schneider**

Superintendent Schneider reviewed changes to Title IX Policies 404.065 and 504.186. Policy changes are due to clarification of Title IX code at the recommendation of legal counsel. Dr. Garwood will recommend approval of the first reading of Title IX Policies 404.065 and 504.186, as presented.

## **10. Approve High School Show Choir travel request - Lawrence Tunks**

Superintendent Schneider reviewed an out-of-state travel request for the high school show choir. The proposed trip is to Fort Worth, Texas in late February 2025. Mr. Tunks will recommend approval of the out-of-state travel request as presented.

Board members held a discussion about the travel request.

## **11. Approve bid to repair sprinkler system at HHS - Trent Kelly**

Trent Kelly, Director of Technology and Operations, reviewed bids to repair and replace sprinklers at the Senior High following the installation of the Geothermal air conditioning system. Mr. Kelly will recommend approval of the bid from Premier Lawn of Doniphan in the amount of \$30,400.00. Money to fund the purchase will be from the Cooperative Fund.

## **12. Approve bid to replace grass at HHS - Trent Kelly**

Trent Kelly, Director of Technology and Operations, reviewed bids to repair and replace grass at the Senior High following the installation of the Geothermal air conditioning system. Mr. Kelly will recommend approval of the bid from Premier Lawn of Doniphan in the amount of \$75,000.00. Money to fund the purchase will be from the Cooperative Fund.

Board members held a discussion about options to replace grass at Senior High.

**13. \*Consent Agenda - Dr. Thomas Szlanda**

Dr. Tom Szlanda reviewed vacant positions throughout the District. Currently, there are 9 certificated, 11 classified, and 4 extra standard vacancies. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about the staffing plans for the new school year.

**14. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

**15. Reminders - Becky Sullivan**

President Sullivan reminded board members of the Regular Board Meeting on Monday, August 19, 2024 at 6:30 pm in the Board room at the HPS District Office

**16. Executive Session - Becky Sullivan**

The board went into closed session at 6:38 p.m.

*Motion to go into closed session. Motion made by Laura Schneider, Seconded by Brent Gollner.*

*Motion passed*

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Brent Gollner: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

**17. The Board of Education returns to Open Session - Becky Sullivan**

The Board of Education returned to Open Session at 7:57 p.m. President Sullivan verified that discussion was confined to a strategy session and personnel issues and no action was taken.

**18. Adjournment - Becky Sullivan**

Meeting adjourned at 7:58 p.m.

*Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.*

*Motion passed*

- Jim Boeve: Yea
- Sharon Brooks: Yea
- Brent Gollner: Yea
- Jodi Graves: Yea
- Andrew McCarty: Yea
- Laura Schneider: Yea
- Christopher Shade: Yea
- Becky Sullivan: Yea
- Stacie Widhelm: Yea

## GENERAL FUNDS 8-24

Check Number	Date	Payee	Amount
141744	#####	BSN SPORTS, INC.	\$9,004.19
141745	#####	INSTRUCTIONAL EMPOWERMENT, INC	\$23,600.00
141746	#####	ARNOLD MOTOR COMPANY	\$44.20
141747	#####	BEYKE SIGNS	\$25.00
141748	#####	BIERE, DIANE MS	\$31.02
141749	#####	CITY OF HASTINGS 911	\$1,281.00
141750	#####	ED SERV UNIT 10	\$290.00
141751	#####	FOLLETT CONTENT SOLUTIONS, LLC	\$1,491.28
141752	#####	HASTINGS PUBLIC SCHOOLS	\$5,895.00
141753	#####	IDEA BANK MARKETING	\$856.00
141754	#####	INGRAM LIBRARY SERVICES	\$2,194.64
141755	#####	JULIAN, SHELLY ADMIN	\$65.66
141756	#####	KELLY, TRENT ADMIN	\$25.00
141757	#####	MARY LANNING HEALTH CARE	\$915.72
141758	#####	MESSERER, JENNY MO	\$69.95
141759	#####	NE RURAL COMMUNITY SCHOOLS ASSOCIATION	\$320.00
141760	#####	PEPSI OF HASTINGS -	\$376.82
141761	#####	PYRAMID SCHOOL PRODUCTS	\$4,890.04
141762	#####	RUSS'S IGA	\$32.14
141763	#####	SCHNEIDER, JEFF AD	\$134.00
141764	#####	SHRIVER, SHARON A.	\$575.00
141765	#####	CDW EDUCATION	\$9.37
141766	#####	CENGAGE LEARNING	\$39,940.42
141767	#####	CHANEY ELECTRONICS, INC	\$148.57
141768	#####	CURRICULUM ASSOC, LLC	\$184.95
141769	#####	DAKOTA POTTERY SUPPLY	\$2,221.25
141770	#####	EDUPOINT EDUCATIONAL SYSTEMS	\$750.00
141771	#####	HILLYARD/ DES MOINES	\$7,464.10
141772	#####	HOUGHTON MIFFLIN HARCOURT	\$23,692.91
141773	#####	IASCO	\$1,038.49
141774	#####	KELVIN LP	\$300.08
141775	#####	LEXIA LEARNING SYSTEMS	\$399.00
141776	#####	NEBRASKA-IOWA IND FASTENER	\$224.65
141777	#####	ONE SOLUTION DRIVER EDUCATION SCHOOL	\$720.00
141778	#####	SCHOOL SPECIALTY	\$58.98
141779	#####	SOUTHWEST STRINGS	\$3,729.75
141780	#####	VOYAGER SOPRIS LEARNING	\$448.80
141781	#####	ALLENS B & R #32	\$175.04
141782	#####	ALLO COMMUNICATIONS	\$6,659.99
141783	#####	AMERI-TECH INDUSTRIAL, INC.	\$340.10
141784	#####	AMPLIFY	\$195.00
141785	#####	ARNOLD MOTOR COMPANY	\$47.42
141786	#####	ARROW SEED COMPANY	\$1,419.50
141787	#####	ASPHALT PATCH MASTER, LLC	\$38,950.00
141788	#####	BEMAN'S APPLIANCE SERVICE, INC.	\$578.96
141789	#####	BENSCOTER, COURTNEY SH	\$125.00
141790	#####	BGNE, INC.	\$1,192.20
141791	#####	BIG G ACE	\$824.57
141792	#####	BLICK ART MATERIALS	\$5,806.48

141793	#####	BOSELMAN, INC.	\$20.00
141794	#####	BRIGHTSIDE CHILD CARE CENTER LLC	\$644.00
141795	#####	BURNETT, MASHAYLA AL	\$24.08
141796	#####	C4 OPERATIONS, LLC	\$406.00
141797	#####	CAREY'S PEST CONTROL	\$1,183.00
141798	#####	CARLSON, MICHELLE	\$2,262.10
141799	#####	CARSTICKERS, INC.	\$504.00
141800	#####	CENTRAL NEBR REHAB SERVICES	\$9,572.07
141801	#####	CENTRAL NEBRASKA BOBCAT	\$1,845.27
141802	#####	CENTRAL NEBRASKA EQUIPMENT	\$51.50
141803	#####	CITY OF HASTINGS SOLID WASTE DEPT.	\$38.70
141804	#####	COMMUNICATIONS ENGINEERING	\$3,000.00
141805	#####	COMPUTER HARDWARE, INC	\$9,191.00
141806	#####	CONDITIONED AIR MECHANICALS	\$4,330.00
141807	#####	CONSOLIDATED CONCRETE CO.	\$10,519.02
141808	#####	CORNHUSKER PRESS	\$3,661.47
141809	#####	CORNHUSKER STATE INDUSTRIES	\$10,372.00
141810	#####	CPI/COOPERATIVE PRODUCERS, INC	\$7,646.12
141811	#####	CULLIGAN OF HASTINGS	\$65.00
141812	#####	CUMMINS SALES AND SERVICE	\$3,577.56
141813	#####	CUSTOM PACK, INC.	\$215.32
141814	#####	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$560.50
141815	#####	DUTTON-LAINSON	\$18,187.97
141816	#####	EAGLE BUILDING SERVICES, LLC	\$15,375.36
141817	#####	EAKES OFFICE SOLUTIONS	\$833.99
141818	#####	ECHO ELECTRIC SUPPLY	\$2,392.44
141819	#####	ED SERV UNIT 10	\$140.00
141820	#####	ED SERV UNIT 9	\$70.00
141821	#####	EGAN SUPPLY COMPANY	\$1,431.14
141822	#####	ENGBERG, SCOTT	\$19.25
141823	#####	FAMILY MEDICAL CENTER	\$400.00
141824	#####	FISCHER, HEATHER	\$1,305.06
141825	#####	FOLLETT CONTENT SOLUTIONS, LLC	\$24.27
141826	#####	FONER, BAILEY	\$3,404.00
141827	#####	FRANKLIN PLANNER CORPORATION	\$175.89
141828	#####	GARWOOD, KANDACE L	\$201.00
141829	#####	GOEDERT, BECKY A	\$850.50
141830	#####	GRAHAM TIRE - GI	\$44.00
141831	#####	HASTINGS EARLY CHILD DEVELOPMENT	\$3,452.00
141832	#####	HASTINGS EQUITY MANUFACTURING	\$35.00
141833	#####	HASTINGS MIDDLE SCHOOL	\$6,000.00
141834	#####	HASTINGS MUSEUM	\$60.00
141835	#####	HASTINGS OUTDOOR POWER, LLC	\$578.00
141836	#####	HASTINGS SR HIGH	\$200,000.00
141837	#####	HASTINGS TRIBUNE	\$942.82
141838	#####	HASTINGS UTILITIES	\$55,366.77
141839	#####	HAUSER, JOHN W	\$150.58
141840	#####	HD SUPPLY	\$529.34
141841	#####	HERMAN, ART	\$17.42
141842	#####	HILLYARD/ DES MOINES	\$487.60
141843	#####	HORSTMANN, SARA	\$151.42

141844	#####	HUBERT COMPANY, LLC	\$32.75
141845	#####	IDEA BANK MARKETING	\$856.00
141846	#####	IDEAL ELECTRIC CO	\$1,170.00
141847	#####	IMAGINE LEARNING LLC	\$11,475.00
141848	#####	IMPLEMENTATION CONSULTING GROUP, LLC	\$19,837.50
141849	#####	INGRAM LIBRARY SERVICES	\$134.44
141850	#####	INNOVATIVE OFFICE SOLUTIONS	\$4,845.25
141851	#####	INTEGRATED SECURITY SOLUTIONS	\$23,231.84
141852	#####	INTERSTATE ALL BATTERY	\$321.00
141853	#####	ISLAND SPRINKLER SUPPLY	\$316.68
141854	#####	JACHETTA, MINTHA	\$3,063.42
141855	#####	JORGENSEN, JENNA MS	\$435.50
141856	#####	JUNIOR LIBRARY GUILD	\$1,038.24
141857	#####	KAVAN, MARIA L.	\$253.00
141858	#####	KENESAW UNITED CHILD CARE COALITION	\$370.00
141859	#####	KRAMER, BRITTNEY	\$805.00
141860	#####	KUCERA PAINTING	\$1,300.00
141861	#####	KULLY PIPE & STEEL CO	\$163.95
141862	#####	LAKESHORE LEARNING MATERIALS	\$374.19
141863	#####	LARA, MARIA CARMEN	\$2,652.20
141864	#####	LEIGHTY, ALEX	\$800.71
141865	#####	LIM, HONG	\$111.04
141866	#####	LITTLE STINGERS CHILD CARE	\$184.00
141867	#####	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$1,920.00
141868	#####	MACGILL & CO.	\$3,631.30
141869	#####	MATTICKS, RICK HA	\$482.73
141870	#####	MENARDS	\$1,683.34
141871	#####	MIDWEST CONNECT	\$4,000.00
141872	#####	MIDWEST TURF & IRRIGATION	\$1,852.74
141873	#####	NAPA AUTO PARTS	\$3,843.37
141874	#####	NASB ALICAP	\$810,624.00
141875	#####	NATIONAL ART & SCHOOL SUPPLIES	\$5,863.68
141876	#####	NCS PEARSON, INC	\$121.40
141877	#####	NE COUNCIL OF SCHOOL ADMIN	\$3,260.00
141878	#####	NE SAFETY CENTER @ UNK	\$1,065.00
141879	#####	NEBRASKA-IOWA IND FASTENER	\$539.37
141880	#####	NORTHWEST ELECTRIC, LLC	\$76.02
141881	#####	NOVOTNE, KRISTA DALE	\$575.00
141882	#####	OCHOA, BLANCO	\$2,724.39
141883	#####	OMAHA WORLD HEARLD	\$1,071.00
141884	#####	P.A.D., LLC	\$312.39
141885	#####	PARTS TOWN, LLC	\$312.80
141886	#####	PAVELKA TRUCK & TRAILER	\$197.47
141887	#####	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,400.75
141888	#####	PHYS THERAPY & SPORT REHAB	\$3,505.21
141889	#####	PILE, HOPE	\$230.00
141890	#####	PITSCO	\$1,959.82
141891	#####	PLATTE VALLEY COMMUNICATIONS	\$186.00
141892	#####	POOH CORNER WEST	\$1,518.00
141893	#####	PORTER TRUSTIN CARLSON CO.	\$6,700.00
141894	#####	PROFORMA-	\$320.29

141895	#####	QUALITY SOUND & COMMUNICATIONS	\$588.00
141896	#####	QUIZNOS SUB	\$415.00
141897	#####	RAVEN TECH LLC	\$1,027.84
141898	#####	REMIND101, INC.	\$12,321.00
141899	#####	ROBINSON, KERRA M	\$181.30
141900	#####	RUNCIES CATERING	\$338.90
141901	#####	RUSS'S IGA	\$184.36
141902	#####	SCHOLASTIC BOOK CLUB	\$148.00
141903	#####	SCHOLASTIC, INC	\$1,403.46
141904	#####	SCHOLASTIC, INC -	\$719.95
141905	#####	SCHWINN, DANIELLE	\$1,275.00
141906	#####	SHERWIN-WILLIAMS CO	\$409.15
141907	#####	SHIRT SHACK- HASTINGS	\$195.00
141908	#####	SMALL TOWN FAMOUS-	\$1,121.35
141909	#####	SOTO ROSALES, BRENDA	\$367.00
141910	#####	SOUTHWORTH, PAULA D.	\$1,097.75
141911	#####	STATE OF NE- NE STATE HISTORICAL SOCIETY	\$35.00
141912	#####	STELLING BRASS & WINDS INC.	\$1,495.00
141913	#####	STICE, MEGAN A	\$1,942.39
141914	#####	STOKELY, KELSEY	\$3,847.50
141915	#####	SUNBELT RENTALS	\$565.02
141916	#####	T-C CEILINGS, INC.	\$3,990.00
141917	#####	TITAN MACHINERY	\$2,376.26
141918	#####	TLCB, INC	\$4,410.00
141919	#####	TRUCK CENTER COMPANIES	\$782.00
141920	#####	UNMC CENTER FOR CONTINUING EDUCATION	\$500.00
141921	#####	VARITRONICS, LLC	\$293.51
141922	#####	VAUGHANS-PRINTERS,INC	\$389.50
141923	#####	VERIZON WIRELESS	\$1,437.43
141924	#####	VIAERO WIRELESS	\$256.80
141925	#####	VIRCO, INC.	\$702.00
141926	#####	VOYAGER SOPRIS LEARNING	\$14,570.00
141927	#####	W.G. PAULEY LUMBER COMPANY	\$500.97
141928	#####	WALLACE, TALITHA	\$791.22
141929	#####	WERNER CONSTRUCTION, INC.	\$124.22
141930	#####	WITTE, LYNDSEY	\$279.26
141931	#####	YANDAS MUSIC	\$2,035.24
141932	#####	YMCA	\$27,665.82
141933	#####	ZIEMBA ROOFING CO	\$850.00
		TOTAL VOUCHERS	\$1,597,456.75
ACH	#####	US BANK	\$18,187.94
ACH	#####	AMAZON	\$9,951.37
ACH	#####	RUTT'S HEATING & AIR	\$975,152.70
ACH	#####	WOODWARD'S	\$3,795.00
ACH	#####	OMNIFY	\$268.00
ACH	#####	LUNCHTIME SOLUTIONS, INC	\$13,593.20
		TOTAL ACH	\$1,020,948.21
		TOTAL EXPENDITURES	\$2,618,404.96

ACTIVITIES FUNDS 8-24			
Check Number	Date	Payee	Amount
15589	8/19/2024	VARSITY SPIRIT FASHIONS	19241.75
15588	8/19/2024	SHAR PRODUCTS CO	\$274.85
15587	8/19/2024	INK CREDIBLE INC.	\$1,475.00
15586	8/12/2024	SHOEMAKER, CARSON	\$570.00
15585	8/12/2024	HASTINGS PUBLIC SCHOOLS FOUNDATION	\$2,605.50
15584	8/12/2024	ED SERV UNIT 9	\$20.00
15583	8/12/2024	DUEKER, AARON	\$125.00
15582	8/12/2024	CONRAD, ASHLEY	\$64.00
15581	8/12/2024	COMPETITIVE EDGE	\$975.00
15580	8/12/2024	BUDERUS, MANDY	\$9.92
15579	8/12/2024	BSN SPORTS, INC.	\$15,853.69
15578	8/12/2024	24 HOUR TEES	\$450.00
15577	7/18/2024	US BANK	\$469.00
15576	8/2/2024	SMALL TOWN FAMOUS-	\$732.98
15575	8/2/2024	MARQUARDT, BLAKE HS	\$310.54
15574	8/2/2024	LINCOLN EAST HIGH SCHOOL	\$175.00
15573	8/2/2024	HENLEY, WILLIAM	\$472.74
15572	8/2/2024	AWARDS UNLIMITED, INC	\$1,323.20
15571	7/25/2024	SWAY MEDICAL, INC	\$1,211.25
15570	7/25/2024	SKILLS USA	\$1,510.00
15569	7/25/2024	PASTIME LANES	\$180.00
15568	7/25/2024	NSAA	\$210.00
15567	7/25/2024	HUDL	\$16,114.84
15566	7/25/2024	HOWIES HOCKEY TAPE	\$1,635.16
15565	7/25/2024	HENLEY, WILLIAM	\$142.02
15564	7/25/2024	HARCO ATHLETIC RECONDITIONING	\$1,536.00
15563	7/25/2024	GAIL MCINNIS PRODUCTIONS	\$10,450.38
15562	7/25/2024	EDUCATIONAL THEATRE ASSN.	\$129.00
15561	7/25/2024	BSN SPORTS, INC.	\$5,142.48
15560	7/25/2024	AWARDS UNLIMITED, INC	\$89.58
15558	7/19/2024	TONY'S TACOS	\$880.00
15557	7/19/2024	STONER, MEAGAN	\$287.42
15556	7/19/2024	SPORTBOARDZ LLC	\$100.50
15555	7/19/2024	SMALL TOWN FAMOUS-	\$821.90
15554	7/19/2024	RSCHOOL TODAY (DWC)	\$595.00
15553	7/19/2024	MAYS, TATE	\$599.00
15552	7/19/2024	INK CREDIBLE INC.	\$320.00
15551	7/19/2024	HAUFF MID-AMERICA SPORTS	\$533.79
15550	7/19/2024	HARCO ATHLETIC RECONDITIONING	\$3,217.00
15549	7/19/2024	DRAMATIC PUBLISHING	\$91.95
15548	7/19/2024	CMC NEPTUNE LLC	\$1,800.00
15547	7/19/2024	CLASSIC SPORTSWEAR & AWARDS	\$302.79
15546	7/19/2024	BSN SPORTS, INC.	\$1,350.19
15545	7/19/2024	AWARDS UNLIMITED, INC	\$441.00
		TOTAL VOUCHERS	\$94,839.42
ACH	7/19/2024	US BANK	\$2,432.93
ACH	7/24/2022	AMAZON	\$1,373.66
		TOTAL ACH	\$3,806.59
		TOTAL EXPENDITURES	\$98,646.01

Bank Name	Check Number	Date	Payee	Amount
Five Points Bank	141950	8/21/2024	ACKERMAN, LONNIE	\$295.00
Five Points Bank	141951	8/21/2024	BRANT, CHARLA AL	\$410.14
Five Points Bank	141952	8/21/2024	FONSECA-CORONA, GUADALUPE	\$500.00
Five Points Bank	141953	8/21/2024	GEORGE, JENNIFER	\$500.00
Five Points Bank	141955	8/21/2024	TRAN, XUYEN	\$500.00
Five Points Bank	141956	8/21/2024	WICHELT, LEXI	\$10.00
Five Points Bank	141958	8/30/2024	ALLENS B & R #32	\$49.30
Five Points Bank	141959	8/30/2024	ARNOLD MOTOR COMPANY	\$218.72
Five Points Bank	141960	8/30/2024	BAILEY POTTERY EQUIP CORP	\$678.72
Five Points Bank	141961	8/30/2024	C4 OPERATIONS, LLC	\$368.50
Five Points Bank	141962	8/30/2024	CAMBIAN LEARNING, INC.	\$2,277.00
Five Points Bank	141963	8/30/2024	CENTRAL NEBRASKA BOBCAT	\$26.38
Five Points Bank	141964	8/30/2024	CITY OF HASTINGS SOLID WASTE DEPT.	\$26.05
Five Points Bank	141965	8/30/2024	CORNHUSKER PRESS	\$1,739.90
Five Points Bank	141966	8/30/2024	CTEC MECHANICAL, LLC	\$112.24
Five Points Bank	141967	8/30/2024	CUMMINS SALES AND SERVICE	\$9,677.39
Five Points Bank	141968	8/30/2024	DIETZE MUSIC	\$99.76
Five Points Bank	141969	8/30/2024	DUTTON-LAINSON	\$6,536.47
Five Points Bank	141971	8/30/2024	EASTERN MIDLANDS CONFERENCE	\$500.00
Five Points Bank	141972	8/30/2024	ECHO ELECTRIC SUPPLY	\$919.18
Five Points Bank	141973	8/30/2024	EGAN SUPPLY COMPANY	\$24.36
Five Points Bank	141974	8/30/2024	ELECTRONIC SYSTEMS, INC.	\$380.00
Five Points Bank	141975	8/30/2024	GRACES LOCKSMITH SERVICE	\$30.00
Five Points Bank	141976	8/30/2024	GREATER NE SUPERINTENDENTS	\$250.00
Five Points Bank	141977	8/30/2024	HARTWIG, CALVIN T.	\$80.00
Five Points Bank	141978	8/30/2024	HEINEMANN GREENWOOD PUBLISHING	\$2,771.80
Five Points Bank	141979	8/30/2024	HILLYARD/ DES MOINES	\$235.05
Five Points Bank	141980	8/30/2024	IDEA BANK MARKETING	\$3,875.00
Five Points Bank	141981	8/30/2024	IDEAL ELECTRIC CO	\$680.00
Five Points Bank	141982	8/30/2024	INTERSTATE ALL BATTERY	\$556.00

Five Points Bank	141983	8/30/2024 JACKSON GLASS	\$264.67
Five Points Bank	141984	8/30/2024 JACOBSON, ANDREW	\$3,875.00
Five Points Bank	141985	8/30/2024 JOURNEYED.COM, INC	\$500.00
Five Points Bank	141986	8/30/2024 KULLY PIPE & STEEL CO	\$96.63
Five Points Bank	141987	8/30/2024 LEXIA LEARNING SYSTEMS	\$6,250.00
Five Points Bank	141988	8/30/2024 LIFESTYLE KITCHENS	\$306.00
Five Points Bank	141989	8/30/2024 MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$3,670.26
Five Points Bank	141990	8/30/2024 MY CENTRAL SUPPLY	\$905.61
Five Points Bank	141991	8/30/2024 NETSUPPORT INC,	\$168.98
Five Points Bank	141992	8/30/2024 PINE COVE CONSULTING, LLC	\$56,012.04
Five Points Bank	141993	8/30/2024 PROQUEST LLC	\$1,973.81
Five Points Bank	141994	8/30/2024 ROCHESTER 100 INC.	\$478.50
Five Points Bank	141995	8/30/2024 SCHNEIDER, JEFF AD	\$201.00
Five Points Bank	141996	8/30/2024 SCHOLASTIC BOOK FAIRS - 8	\$524.21
Five Points Bank	141997	8/30/2024 STAPLES, INC	\$35.97
Five Points Bank	141998	8/30/2024 TECH MASTERS	\$146.40
Five Points Bank	141999	8/30/2024 THE FRAME LADY	\$41.72
Five Points Bank	142000	8/30/2024 TK ELEVATOR CORPORATION	\$858.00
Five Points Bank	142001	8/30/2024 TOMASZKIEWICZ, TYLER J	\$34.00
Five Points Bank	142002	8/30/2024 TRI-COUNTY GLASS, INC.	\$274,017.00
Five Points Bank	142003	8/30/2024 VIRCO, INC.	\$4,449.90
Five Points Bank	142004	8/30/2024 VOYAGER SOPRIS LEARNING	\$591.00
Five Points Bank	142005	8/30/2024 YANDAS MUSIC	\$5,087.89
Five Points Bank	142006	8/30/2024 ZANER-BLOSER	\$19,704.60
Five Points Bank	142007	8/30/2024 ZIEMBA ROOFING CO	\$430.00
Five Points Bank	142008	9/5/2024 HASTINGS AREA CHAMBER OF COMMERCE	\$200.00
Five Points Bank	142010	9/16/2024 48 Hour Print.com	\$116.72
Five Points Bank	142011	9/16/2024 ALLENS B & R #32	\$612.22
Five Points Bank	142012	9/16/2024 ALLO COMMUNICATIONS	\$6,814.18
Five Points Bank	142013	9/16/2024 ANSBACH, LINDSEY	\$28.06
Five Points Bank	142014	9/16/2024 ARNOLD MOTOR COMPANY	\$59.99

Five Points Bank	142015	9/16/2024	ATWATER, LORRAINE M	MS	\$59.06
Five Points Bank	142016	9/16/2024	BARTUNEK, JADE		\$29.06
Five Points Bank	142017	9/16/2024	BARWICK, STEPHANIE	MS	\$142.36
Five Points Bank	142018	9/16/2024	BEMAN'S APPLIANCE SERVICE, INC.		\$61.05
Five Points Bank	142019	9/16/2024	BEYKE SIGNS		\$77.00
Five Points Bank	142020	9/16/2024	BIG G ACE		\$513.41
Five Points Bank	142021	9/16/2024	BLUUM USA, INC		\$397.50
Five Points Bank	142022	9/16/2024	BOCKSTADTER, JACIE	LI	\$155.44
Five Points Bank	142023	9/16/2024	BREHM, ABBY L	HHS	\$144.00
Five Points Bank	142024	9/16/2024	BRIGHTSIDE CHILD CARE CENTER LLC		\$616.00
Five Points Bank	142025	9/16/2024	BURKE, MELISSA	LI	\$11.70
Five Points Bank	142026	9/16/2024	BUSINESS WORLD PRODUCTS		\$292.13
Five Points Bank	142027	9/16/2024	C4 OPERATIONS, LLC		\$521.00
Five Points Bank	142028	9/16/2024	CALDWELL, HILARY		\$68.55
Five Points Bank	142029	9/16/2024	CALLOWAY, MELISSA		\$180.00
Five Points Bank	142030	9/16/2024	CANADY, TERESA	MS	\$17.76
Five Points Bank	142031	9/16/2024	CAREY'S PEST CONTROL		\$983.00
Five Points Bank	142032	9/16/2024	CARLSON, MICHELLE		\$1,951.00
Five Points Bank	142033	9/16/2024	CAROLINA BIOLOGICAL SUPPLY CO.		\$283.68
Five Points Bank	142034	9/16/2024	CASSADA, CRYSTAL	MO	\$34.91
Five Points Bank	142035	9/16/2024	CDW EDUCATION		\$3,050.00
Five Points Bank	142036	9/16/2024	CHILDREN'S MUSEUM OF CENTRAL NEBRASKA		\$117.70
Five Points Bank	142037	9/16/2024	CLARK, MADJIL	LO	\$2.64
Five Points Bank	142038	9/16/2024	COACHES CORNER		\$174.90
Five Points Bank	142039	9/16/2024	COMPUTER HARDWARE, INC		\$9,447.00
Five Points Bank	142040	9/16/2024	CONDITIONED AIR MECHANICALS		\$3,650.00
Five Points Bank	142041	9/16/2024	CONSRUCK, ANNIE	MS	\$17.30
Five Points Bank	142042	9/16/2024	CORNHUSKER PRESS		\$199.28
Five Points Bank	142043	9/16/2024	CPI/COOPERATIVE PRODUCERS, INC		\$7,147.91
Five Points Bank	142044	9/16/2024	CROSIER PARK PHARMACY		\$621.60
Five Points Bank	142045	9/16/2024	CULLIGAN OF HASTINGS		\$360.20

Five Points Bank	142046	9/16/2024	DECKER EQUIPMENT		\$789.29
Five Points Bank	142047	9/16/2024	DETAMORE, STEPHANIE	MS	\$183.79
Five Points Bank	142048	9/16/2024	DIETZE MUSIC		\$1,086.99
Five Points Bank	142049	9/16/2024	EAGLE BUILDING SERVICES, LLC		\$15,375.36
Five Points Bank	142050	9/16/2024	ECHO ELECTRIC SUPPLY		\$252.36
Five Points Bank	142051	9/16/2024	ED SERV UNIT 4		\$90.00
Five Points Bank	142052	9/16/2024	ED SERV UNIT 9		\$6,076.57
Five Points Bank	142053	9/16/2024	EGAN SUPPLY COMPANY		\$501.08
Five Points Bank	142054	9/16/2024	EILEENS COLOSSAL COOKIES, INC.		\$104.00
Five Points Bank	142055	9/16/2024	ESU COORDINATING COUNCIL		\$2,813.00
Five Points Bank	142056	9/16/2024	EXCELZIA MUSIC PUBLISHING LLC		\$296.53
Five Points Bank	142057	9/16/2024	FARIS, TIMOTHY	HMS	\$12.82
Five Points Bank	142058	9/16/2024	FRIEND, ELLIE	HHS	\$219.08
Five Points Bank	142059	9/16/2024	GARWOOD, KANDACE L		\$73.48
Five Points Bank	142060	9/16/2024	GONZALES LEGON, DANIA A		\$874.00
Five Points Bank	142061	9/16/2024	GOPHER SPORTS		\$857.46
Five Points Bank	142062	9/16/2024	GUSTAVE A. LARSON COMPANY		\$1,930.85
Five Points Bank	142063	9/16/2024	HASTINGS AREA CHAMBER OF COMMERCE		\$1,539.00
Five Points Bank	142064	9/16/2024	HASTINGS EARLY CHILD DEVELOPMENT		\$1,379.00
Five Points Bank	142065	9/16/2024	HASTINGS MUSEUM		\$55.00
Five Points Bank	142066	9/16/2024	HASTINGS UTILITIES		\$68,401.33
Five Points Bank	142067	9/16/2024	HD SUPPLY		\$1,794.65
Five Points Bank	142068	9/16/2024	HERMAN, ART		\$27.60
Five Points Bank	142069	9/16/2024	HILLYARD/ DES MOINES		\$388.34
Five Points Bank	142070	9/16/2024	HOPPE, JILL	MS	\$171.97
Five Points Bank	142071	9/16/2024	HORTON, BRITTANY R		\$138.27
Five Points Bank	142072	9/16/2024	HOUGHTON MIFFLIN HARCOURT		\$6,562.50
Five Points Bank	142073	9/16/2024	IMPLEMENTATION CONSULTING GROUP, LLC		\$2,400.00
Five Points Bank	142074	9/16/2024	ISLAND SPRINKLER SUPPLY		\$611.13
Five Points Bank	142075	9/16/2024	JAURIGUI-PINA, BRENDA E.		\$38.00
Five Points Bank	142076	9/16/2024	JOHNSON HARDWARE COMPANY		\$1,327.00

Five Points Bank	142077	9/16/2024	JOHNSON, KAYLA	MO	\$92.46
Five Points Bank	142078	9/16/2024	KATZBERG BECKY	AL	\$180.40
Five Points Bank	142079	9/16/2024	KAUFFMAN, JODI	LI	\$49.16
Five Points Bank	142080	9/16/2024	KENESAW PUBLIC SCHOOLS		\$2,206.83
Five Points Bank	142081	9/16/2024	KENESAW UNITED CHILD CARE COALITION		\$360.00
Five Points Bank	142082	9/16/2024	KIMLE, MICHELLE	MS	\$382.64
Five Points Bank	142083	9/16/2024	KOBBEMAN, CORI		\$9.63
Five Points Bank	142084	9/16/2024	KOEHLER, ROSE C	LO	\$43.22
Five Points Bank	142085	9/16/2024	KORTUM, KYLIE		\$450.00
Five Points Bank	142086	9/16/2024	KULLY PIPE & STEEL CO		\$41.29
Five Points Bank	142087	9/16/2024	LAKESHORE LEARNING MATERIALS		\$300.93
Five Points Bank	142088	9/16/2024	LESSONPIX, INC.		\$180.00
Five Points Bank	142089	9/16/2024	LITTLE STINGERS CHILD CARE		\$176.00
Five Points Bank	142090	9/16/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE		\$1,544.00
Five Points Bank	142091	9/16/2024	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC		\$2,999.95
Five Points Bank	142092	9/16/2024	MENARDS		\$6,678.82
Five Points Bank	142093	9/16/2024	MICK, ALICIA		\$351.00
Five Points Bank	142094	9/16/2024	MIDWEST CONNECT		\$4,000.00
Five Points Bank	142095	9/16/2024	MULLEN, ASHLEY L		\$120.00
Five Points Bank	142096	9/16/2024	MUNICIPAL SUPPLY OF NE		\$561.96
Five Points Bank	142097	9/16/2024	N2Y		\$162.53
Five Points Bank	142098	9/16/2024	NACIA		\$500.00
Five Points Bank	142099	9/16/2024	NAPA AUTO PARTS		\$3,604.49
Five Points Bank	142100	9/16/2024	NASB ALICAP		\$574.00
Five Points Bank	142101	9/16/2024	NASCO		\$108.23
Five Points Bank	142102	9/16/2024	NCS PEARSON, INC		\$3,531.35
Five Points Bank	142103	9/16/2024	NE COUNCIL OF SCHOOL ADMIN		\$276.00
Five Points Bank	142104	9/16/2024	NE DEPT OF EDUCATION--		\$375.00
Five Points Bank	142105	9/16/2024	NEUJHR, KASSIE M		\$33.98
Five Points Bank	142106	9/16/2024	NORTHWEST ELECTRIC, LLC		\$845.02
Five Points Bank	142107	9/16/2024	OMAHA WORLD HEARLD		\$1,071.00

Five Points Bank	142108	9/16/2024	OSWALD, AARON	MS	\$76.40
Five Points Bank	142109	9/16/2024	PEDROZA, CHRIS	LO	\$53.44
Five Points Bank	142110	9/16/2024	PEDROZA, MELISSA	HHS	\$1,347.72
Five Points Bank	142111	9/16/2024	PEPSI OF HASTINGS -		\$1,199.38
Five Points Bank	142112	9/16/2024	PERRY, GUTHERY, HAASE & GESSFORD PC		\$7,617.35
Five Points Bank	142113	9/16/2024	PFEIFER, SHELLI M	MS	\$10.72
Five Points Bank	142114	9/16/2024	PHYS THERAPY & SPORT REHAB		\$13,229.20
Five Points Bank	142115	9/16/2024	PILE, HOPE		\$450.00
Five Points Bank	142116	9/16/2024	PITSCO		\$212.56
Five Points Bank	142117	9/16/2024	PLATTE VALLEY COMMUNICATIONS		\$1,047.00
Five Points Bank	142118	9/16/2024	POOH CORNER WEST		\$1,048.00
Five Points Bank	142119	9/16/2024	PREMIER LAWNS		\$25,000.00
Five Points Bank	142120	9/16/2024	QUALITY SOUND & COMMUNICATIONS		\$588.00
Five Points Bank	142121	9/16/2024	RAUN RUTH	LO	\$42.79
Five Points Bank	142122	9/16/2024	RAVEN TECH LLC		\$3,977.77
Five Points Bank	142123	9/16/2024	READING WITH TLC		\$847.73
Five Points Bank	142124	9/16/2024	REIBER, LYNZEE N	HA	\$79.18
Five Points Bank	142125	9/16/2024	RIVERSIDE INSIGHTS		\$14,119.25
Five Points Bank	142126	9/16/2024	ROBINSON, KERRA M		\$131.32
Five Points Bank	142127	9/16/2024	ROCHESTER 100 INC.		\$174.00
Five Points Bank	142128	9/16/2024	ROCKLER WOODWORKING AND HARDWARE		\$1,625.97
Five Points Bank	142129	9/16/2024	ROGUE FITNESS		\$653.31
Five Points Bank	142130	9/16/2024	RUNCIES CATERING		\$982.95
Five Points Bank	142131	9/16/2024	RUSS'S IGA		\$1,055.00
Five Points Bank	142132	9/16/2024	RUTHERFORD, MICHAEL D		\$109.66
Five Points Bank	142133	9/16/2024	RUTTS HEATING & AIR CONDITIONING INC		\$13,382.06
Five Points Bank	142134	9/16/2024	RYSIEW, KATHY		\$99.78
Five Points Bank	142135	9/16/2024	SCHOLASTIC, INC		\$572.24
Five Points Bank	142136	9/16/2024	SCHOLASTIC, INC -		\$197.78
Five Points Bank	142137	9/16/2024	SCHULTZ, AMBER	AL	\$673.25
Five Points Bank	142138	9/16/2024	SHERWIN-WILLIAMS CO		\$221.68

Five Points Bank	142139	9/16/2024 SHRIVER, SHARON A.		\$1,449.00
Five Points Bank	142140	9/16/2024 SIMMONS, JULIE	LO	\$158.98
Five Points Bank	142141	9/16/2024 SLOAN, AMY M	HA	\$496.04
Five Points Bank	142142	9/16/2024 SMALL TOWN FAMOUS-		\$4,767.68
Five Points Bank	142143	9/16/2024 SORGENFREI, MARCY	HA	\$26.48
Five Points Bank	142144	9/16/2024 SOUTHWORTH, PAULA D.		\$2,228.37
Five Points Bank	142145	9/16/2024 STANCE		\$250.00
Five Points Bank	142146	9/16/2024 STOKELY, KELSEY		\$1,969.13
Five Points Bank	142147	9/16/2024 STORY, MELISSA		\$53.49
Five Points Bank	142148	9/16/2024 SUBSCRIPTION SERVICES OF AMERICA		\$818.25
Five Points Bank	142149	9/16/2024 SUNBELT RENTALS		\$565.02
Five Points Bank	142150	9/16/2024 TEACHER INNOVATIONS, INC.		\$710.50
Five Points Bank	142151	9/16/2024 THE TORO COMPANY		\$750.00
Five Points Bank	142152	9/16/2024 TRAUSCH, ELIZABETH	HA	\$40.53
Five Points Bank	142153	9/16/2024 VERIZON WIRELESS		\$2,664.58
Five Points Bank	142154	9/16/2024 VIAERO WIRELESS		\$256.92
Five Points Bank	142155	9/16/2024 VOSS, AMY	HHS	\$60.42
Five Points Bank	142156	9/16/2024 W.G. PAULEY LUMBER COMPANY		\$425.96
Five Points Bank	142157	9/16/2024 WAITE, SHANNON M	HA	\$79.18
Five Points Bank	142158	9/16/2024 WALSTON, JESSICA		\$920.00
Five Points Bank	142159	9/16/2024 WEST MUSIC COMPANY		\$131.55
Five Points Bank	142160	9/16/2024 WILLIAMS, DEREK	HA	\$45.00
Five Points Bank	142161	9/16/2024 WITTE, LYNDSEY		\$142.84
Five Points Bank	142162	9/16/2024 YMCA		\$4,648.92
		Total Vouchers		\$716,773.13

ACH		9/16/2024 US BANK		\$30,890.58
ACH		8/30/2024 AMAZON		\$17,959.88
ACH		8/29/2024 INSTIN LLC		\$1,225.00
ACH		9/1/2024 WOODWARDS		\$3,835.00

ACH	8/23/2024 RUTTS HEATING & AIR CONDITIONING INC	\$794,670.00
ACH	9/10/2024 OMNIFY	\$268.00
	TOTAL ACH	\$848,848.46
	TOTAL EXPENDITURES	\$1,565,621.59

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1004	15699	9/16/2024	WILLIAMS, RENEE	\$140.00
Pinnacle Bank	1004	15698	9/16/2024	W.G. PAULEY LUMBER COMPANY	\$662.69
Pinnacle Bank	1004	15697	9/16/2024	SMALL TOWN FAMOUS-	\$363.90
Pinnacle Bank	1004	15696	9/16/2024	SCHULDT, DANIEL	\$140.00
Pinnacle Bank	1004	15695	9/16/2024	RUSS'S IGA	\$153.66
Pinnacle Bank	1004	15694	9/16/2024	REIMERS, JAMES	\$140.00
Pinnacle Bank	1004	15693	9/16/2024	O'REILLY AUTO PARTS	\$139.87
Pinnacle Bank	1004	15692	9/16/2024	MINDEN HIGH SCHOOL	\$90.00
Pinnacle Bank	1004	15691	9/16/2024	MENARDS	\$1,335.94
Pinnacle Bank	1004	15690	9/16/2024	MEDCO SUPPLY COMPANY	\$32.34
Pinnacle Bank	1004	15689	9/16/2024	MATTICKS, RICK HA	\$900.00
Pinnacle Bank	1004	15688	9/16/2024	LINCOLN HIGH SCHOOL MUSIC BOOSTERS	\$150.00
Pinnacle Bank	1004	15687	9/16/2024	LINCOLN HIGH SCHOOL	\$160.00
Pinnacle Bank	1004	15686	9/16/2024	LIBERTY HARDWOODS INC	\$5,609.35
Pinnacle Bank	1004	15685	9/16/2024	LEXINGTON HIGH SCHOOL	\$100.00
Pinnacle Bank	1004	15684	9/16/2024	KRAMER, PATRICIA	\$100.00
Pinnacle Bank	1004	15683	9/16/2024	ISLAND SUPPLY WELDING	\$100.82
Pinnacle Bank	1004	15682	9/16/2024	FOOTE, JEREMY	\$140.00
Pinnacle Bank	1004	15681	9/16/2024	FITZKE, TYLER	\$140.00
Pinnacle Bank	1004	15680	9/16/2024	FITZKE, ANDREW	\$140.00
Pinnacle Bank	1004	15679	9/16/2024	FIELDER, JIM SH	\$200.00
Pinnacle Bank	1004	15678	9/16/2024	FARIS, MONTGOMERY	\$98.85
Pinnacle Bank	1004	15677	9/16/2024	CONSOLIDATED CONCRETE CO.	\$116.95
Pinnacle Bank	1004	15676	9/16/2024	COLBY RIDGE POPCORN	\$811.25
Pinnacle Bank	1004	15675	9/16/2024	CASH	\$100.00
Pinnacle Bank	1004	15674	9/16/2024	BURMOOD, ADAM	\$140.00
Pinnacle Bank	1004	15673	9/16/2024	BSN SPORTS, INC.	\$1,030.06
Pinnacle Bank	1004	15672	9/16/2024	BORG, MEGAN	\$100.00
Pinnacle Bank	1004	15671	9/16/2024	BIRNIE, DANIEL	\$55.00
Pinnacle Bank	1004	15670	9/16/2024	BIG G ACE	\$933.03

Pinnacle Bank	1004	15669	9/16/2024 BARWICK, CORI	\$19.50
Pinnacle Bank	1004	15668	9/16/2024 AURORA HIGH SCHOOL	\$120.00
Pinnacle Bank	1004	15667	9/16/2024 ARNOLD MOTOR COMPANY	\$28.38
Pinnacle Bank	1004	15666	9/16/2024 ADAMS CENTRAL HIGH SCHOOL	\$150.00
Pinnacle Bank	1002	15665	9/5/2024 WASHINGTON-OGLESBY, KAREN	\$360.00
Pinnacle Bank	1002	15664	9/5/2024 VETTER, BRYAN HMS	\$46.44
Pinnacle Bank	1002	15663	9/5/2024 SOUTH CENTRAL EMS, LLC	\$450.00
Pinnacle Bank	1002	15662	9/5/2024 SHIRT SHACK- HASTINGS	\$770.00
Pinnacle Bank	1002	15661	9/5/2024 SHIFFLET, LANCE	\$140.00
Pinnacle Bank	1002	15660	9/5/2024 RUSS'S IGA	\$218.09
Pinnacle Bank	1002	15659	9/5/2024 QUALITY SOUND & COMMUNICATIONS	\$588.00
Pinnacle Bank	1002	15658	9/5/2024 PFEIL, CHRISTINA MS	\$7.48
Pinnacle Bank	1002	15657	9/5/2024 PEPSI OF HASTINGS -	\$918.55
Pinnacle Bank	1002	15656	9/5/2024 PENNINGTON, DREW J	\$39.79
Pinnacle Bank	1002	15655	9/5/2024 PAXTON, ARLAN	\$140.00
Pinnacle Bank	1002	15654	9/5/2024 OSWALD, AARON MS	\$45.95
Pinnacle Bank	1002	15653	9/5/2024 MUELLER, NATHAN	\$80.52
Pinnacle Bank	1002	15652	9/5/2024 MORRIS, GREG	\$140.00
Pinnacle Bank	1002	15651	9/5/2024 MOORE, LANCE	\$140.00
Pinnacle Bank	1002	15650	9/5/2024 MOORE, JEFFREY	\$140.00
Pinnacle Bank	1002	15649	9/5/2024 MEDCO SUPPLY COMPANY	\$3,411.62
Pinnacle Bank	1002	15648	9/5/2024 MCPHERSON, SARA K	\$919.46
Pinnacle Bank	1002	15647	9/5/2024 MAU, TODD	\$140.00
Pinnacle Bank	1002	15646	9/5/2024 LEXINGTON HIGH SCHOOL	\$140.00
Pinnacle Bank	1002	15645	9/5/2024 KIMLE, MICHELLE MS	\$325.22
Pinnacle Bank	1002	15644	9/5/2024 J W PEPPER & SONS INC.	\$50.99
Pinnacle Bank	1002	15643	9/5/2024 HICKOK, JAMIE MS	\$137.57
Pinnacle Bank	1002	15642	9/5/2024 HAUFF MID-AMERICA SPORTS	\$2,203.72
Pinnacle Bank	1002	15641	9/5/2024 HASTINGS PUBLIC SCHOOLS	\$278.50
Pinnacle Bank	1002	15640	9/5/2024 GRAND ISLAND PUBLIC SCHOOLS	\$165.00
Pinnacle Bank	1002	15639	9/5/2024 GLUNZ, DAWNELL	\$180.00

Pinnacle Bank	1002	15638	9/5/2024 GIA PUBLICATIONS, INC	\$87.10
Pinnacle Bank	1002	15637	9/5/2024 GETPOMS.COM	\$741.08
Pinnacle Bank	1002	15636	9/5/2024 DIGNITY DESIGNS	\$247.50
Pinnacle Bank	1002	15635	9/5/2024 COX, JEFF	\$140.00
Pinnacle Bank	1002	15634	9/5/2024 COLUMBUS HIGH SCHOOL	\$150.00
Pinnacle Bank	1002	15633	9/5/2024 CENTRAL SINGERS BOOSTER CLUB	\$300.00
Pinnacle Bank	1002	15632	9/5/2024 BOONE CENTRAL	\$100.00
Pinnacle Bank	1002	15631	9/5/2024 ADKISSON, STEVE	\$180.00
Pinnacle Bank	1393	15630	8/30/2024 HASTINGS PUBLIC SCHOOLS	\$3,520.00
Pinnacle Bank	1390	15629	8/30/2024 WILLIAMS, RENEE	\$140.00
Pinnacle Bank	1390	15628	8/30/2024 UNK - DEPT OF MUSIC & PERFORMING ARTS	\$50.00
Pinnacle Bank	1390	15627	8/30/2024 SOS PORTABLE TOILETS	\$215.00
Pinnacle Bank	1390	15626	8/30/2024 SHAW, ISAIAH JACKSON	\$65.00
Pinnacle Bank	1390	15625	8/30/2024 SCHULDT, DANIEL	\$140.00
Pinnacle Bank	1390	15624	8/30/2024 RSCHOOL TODAY (DWC)	\$595.00
Pinnacle Bank	1390	15623	8/30/2024 MORRIS, GREG	\$380.00
Pinnacle Bank	1390	15622	8/30/2024 MENARDS	\$114.37
Pinnacle Bank	1390	15621	8/30/2024 MAU, TODD	\$380.00
Pinnacle Bank	1390	15620	8/30/2024 KULLY PIPE & STEEL CO	\$1,295.44
Pinnacle Bank	1390	15619	8/30/2024 KEARNEY CATHOLIC HIGH SCHOOL	\$90.00
Pinnacle Bank	1390	15618	8/30/2024 JAGELS. MADISON	\$23.74
Pinnacle Bank	1390	15617	8/30/2024 INGRAM LIBRARY SERVICES	\$38.04
Pinnacle Bank	1390	15616	8/30/2024 HUDSON, PEYTIN	\$65.00
Pinnacle Bank	1390	15615	8/30/2024 HASTINGS PUBLIC SCHOOLS	\$18,667.87
Pinnacle Bank	1390	15614	8/30/2024 GOTTULA, STEVEN	\$140.00
Pinnacle Bank	1390	15613	8/30/2024 FASTENAL COMPANY	\$166.23
Pinnacle Bank	1390	15612	8/30/2024 EXTREME CRAZY CRACKER	\$1,850.00
Pinnacle Bank	1390	15611	8/30/2024 DOUGLAS, ELLE	\$126.00
Pinnacle Bank	1390	15610	8/30/2024 CROSSFIT RESOUND	\$900.00
Pinnacle Bank	1390	15609	8/30/2024 COMPETITIVE EDGE	\$220.00
Pinnacle Bank	1390	15608	8/30/2024 CENTRAL NEBRASKA BOBCAT	\$360.00

Pinnacle Bank	1390	15607	8/30/2024 BLICK ART MATERIALS	\$5,115.14
Pinnacle Bank	1390	15606	8/30/2024 BAND SHOPPE	\$1,269.20
Pinnacle Bank	1390	15605	8/30/2024 ALBER, WILSON	\$140.00
Pinnacle Bank	1375	15604	8/21/2024 STRUSS, EMILY	\$1,120.70
Pinnacle Bank	1375	15603	8/21/2024 STRIV, INC.	\$369.99
Pinnacle Bank	1375	15602	8/21/2024 SKILLS USA NEBRASKA	\$1,510.00
Pinnacle Bank	1375	15601	8/21/2024 RUSS'S IGA	\$512.21
Pinnacle Bank	1375	15600	8/21/2024 NSESA	\$100.00
Pinnacle Bank	1375	15599	8/21/2024 NEBRASKA STATE BANDMASTERS	\$200.00
Pinnacle Bank	1375	15598	8/21/2024 JB SHOTS PHOTOGRAPHY	\$300.00
Pinnacle Bank	1375	15597	8/21/2024 HASTINGS PUBLIC SCHOOLS	\$2,605.50
Pinnacle Bank	1375	15596	8/21/2024 HASTINGS COLLEGE	\$900.00
Pinnacle Bank	1375	15595	8/21/2024 GRAND ISLAND CENTRAL CATHOLIC	\$90.00
Pinnacle Bank	1375	15594	8/21/2024 CLASSIC SPORTSWEAR & AWARDS	\$187.54
Pinnacle Bank	1375	15593	8/21/2024 CASH	\$4,000.00
Pinnacle Bank	1375	15592	8/21/2024 BUDERUS, MANDY	\$52.80
Pinnacle Bank	1375	15591	8/21/2024 BSN SPORTS, INC.	\$765.40
Pinnacle Bank	1375	15590	8/21/2024 BAND SHOPPE	\$449.70
			TOTAL VOUCHERS	\$77,994.04
	ACH		9/12/2024 US BANK	\$3,894.25
	ACH		9/16/2024 US BANK 3196	\$4,296.21
	ACH		9/1/2024 AMAZON	1813.59
			TOTAL ACH	10004.05
			TOTAL EXPENDITURES	\$87,998.09

**GOOD NEWS**  
**Board of Education Meeting – September 2024**

1. Congratulations to the Hastings High School girls golf team on being selected for a matching opportunity with the Club's FORE Youth Program. The PGA REACH Nebraska Foundation matched \$1500 raised by the golf team to provide 5 new sets of Callaway clubs (4 right and 1 left-handed) plus 5 new Sun Mountain pushcarts valued at over \$5000.00.
  
2. Congratulations to Longfellow Elementary for receiving a \$4000.00 Dollar General grant to purchase books and other items for the library as well as supporting classrooms with audio books.

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 16th day of September, 2024 at 6:30 o'clock, P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 48,116,417.00	\$ 53,942,000.00	\$ 55,281,451.00	\$ 6,000,000.00	\$ 43,780,231.00	\$ 17,678,000.00
Depreciation	\$ 167,257.00	\$ 20,000.00	\$ 678,634.00		\$ 678,634.00	
Employee Benefit	\$ 4,221.00	\$ 4,000.00	\$ 216,595.00	\$ -	\$ 216,595.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 1,072,405.00	\$ 835,000.00	\$ 1,000,000.00	\$ -	\$ 1,000,000.00	
School Nutrition	\$ 2,213,619.00	\$ 2,402,300.00	\$ 3,274,816.00	\$ -	\$ 3,274,816.00	
Bond	\$ 2,334,654.00	\$ 2,342,783.00	\$ 8,403,075.00	\$ 900,000.00	\$ 6,877,165.00	\$ 2,450,414.00
Special Building	\$ 993,470.00	\$ 113,465.00	\$ 422,576.00		\$ 422,576.00	\$ -
Qualified Capital Purpose Undertaking	\$ 385,744.00	\$ 396,500.00	\$ 2,904,688.00	\$ 300,000.00	\$ 3,031,408.00	\$ 175,030.00
Cooperative	\$ 1,050,897.00	\$ 495,000.00	\$ 4,826,433.00	\$ -	\$ 4,826,433.00	
Student Fee	\$ 59,626.00	\$ 34,000.00	\$ 166,348.00	\$ -	\$ 166,348.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 56,398,310.00</b>	<b>\$ 60,585,048.00</b>	<b>\$ 77,174,616.00</b>	<b>\$ 7,200,000.00</b>	<b>\$ 64,274,206.00</b>	<b>\$ 20,303,444.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 2,625,444.00	\$ 17,678,000.00	\$ 20,303,444.00

## Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 16th day of, September 2024 at 6:30 o'clock P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	1,571,009,886	1,750,296,212	11%

### **2023-2024 Budget Information**

### **2024-2025 Budget Information**

<b>Fund</b>	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request <b>Divided By</b> 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	55,523,721.00	17,281,108.00	1.100000	0.987325	55,281,451.00	17,678,000.00	1.010000	-8%	0%
<b>Bond Fund(s) K - 12</b>	6,533,303.00	1,571,010.00	0.100000	0.089757	8,403,075.00	2,450,414.00	0.140000	40%	29%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	2,722,916.00	188,521.00	0.012000	0.010771	2,904,688.00	175,030.00	0.010000	-17%	7%
<b>Total</b>	64,779,940.00	19,040,639.00	1.212000	1.087853	66,589,214.00	20,303,444.00	1.160000	-4%	3%

ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLENT LIMITATIONS  
REGULAR EDUCATION PROGRAMMING

According to Policy 503.03, the most recent applicable policy pertaining to option enrollment, the Board of Education at the September meeting will determine the maximum number of option students the Hastings Public Schools may receive in any program, class, grade level, or school building.

The following maximums are recommended for the 2025-2026 school year:

<u>Grade</u>	<u>Projected Enrollment</u>	<u>Maximum</u>
K	250	280 (no more than 20 per section offered)
1 <sup>st</sup>	240	280 (no more than 20 per section offered)
2 <sup>nd</sup>	240	280 (no more than 20 per section offered)
3 <sup>rd</sup>	250	280 (no more than 20 per section offered)
4 <sup>th</sup>	280	280 (no more than 20 per section offered)
5 <sup>th</sup>	265	280 (no more than 20 per section offered)
6 <sup>th</sup>	270	280
7 <sup>th</sup>	240	280
8 <sup>th</sup>	240	280
9 <sup>th</sup>	280	280
10 <sup>th</sup>	285	280
11 <sup>th</sup>	250	280
12 <sup>th</sup>	250	280

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent sexual harassment. Employees, or students, who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator may file a formal complaint and begin the following complaint procedure.

Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.

**B. Response to a Formal Complaint:**

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

DIRECTOR OF SPECIAL EDUCATION  
1924 WEST A STREET, HASTINGS, NE 68901  
402-461-7516

The formal complaint must be signed by the complainant or by the Title IX Coordinator. **The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.**

2. Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties of (A): The complaint procedure as outlined in this regulation; and (B): Notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.

The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.

3. Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality:* The Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainants or respondents generally or an individual complainant

or respondent. The District shall ensure that Title IX Coordinators, investigators, decision-makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

(C) *Rights of the Parties*: The respondent is entitled to a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.

The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice if the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.

The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.

Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent shall have the opportunity to challenge the decision for removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator will consider.

Once the investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator shall then submit the written investigation report to the decision-maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker.

4. Decision of Responsibility: The decision-maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.

Once the decision-maker has considered the written questions of the parties, if any, the decision-maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as complainant, respondent, or witness. The decision-maker shall provide the written determination to both parties simultaneously. The written determination must include:

- a. Identification of the allegations potentially constituting sexual harassment;
- b. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- c. Findings of fact supporting the determination;

- d. Conclusions regarding the application of each recipient's code of conduct to the facts;
- e. A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
- f. The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

5. Supportive Measures and Disciplinary Actions:

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

At the conclusion of the investigation, the decision-maker may institute disciplinary measures to the respondent if the decision-maker determines that the respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant or respondent violated the student code of conduct.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

**C. Appeals**

If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker, they may appeal on the following basis:

- a. Procedural irregularity that affected the outcome of the matter;
- b. New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- c. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against the complainant or respondent generally or the individual complainant or respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of, or challenging the outcome.

The Superintendent of Schools shall review the investigative report, decision-maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.

#### **D. Informal Resolution**

If a formal complaint is filed, the District may offer the complainant and respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

- a. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- b. The parties' voluntary written consent to the informal resolution process; and
- c. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.

#### **E. Record Keeping**

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: [Insert Date]

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent sexual harassment. Employees, or students, who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator may file a formal complaint and begin the following complaint procedure.

Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.

**B. Response to a Formal Complaint:**

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

DIRECTOR OF SPECIAL EDUCATION  
1924 WEST A STREET, HASTINGS, NE 68901  
402-461-7516

The formal complaint must be signed by the complainant or by the Title IX Coordinator. **The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.**

2. Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties of (A): The complaint procedure as outlined in this regulation; and (B): Notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.

The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.

3. Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality:* The Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainants or respondents generally or an individual complainant

or respondent. The District shall ensure that Title IX Coordinators, investigators, decision- makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

(C) *Rights of the Parties*: The respondent is entitled to a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.

The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice if the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.

The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.

Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent shall have the opportunity to challenge the decision for removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator will consider.

Once the investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator shall then submit the written investigation report to the decision-maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker.

4. Decision of Responsibility: The decision-maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.

Once the decision-maker has considered the written questions of the parties, if any, the decision-maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as complainant, respondent, or witness. The decision-maker shall provide the written determination to both parties simultaneously. The written determination must include:

- a. Identification of the allegations potentially constituting sexual harassment;
- b. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- c. Findings of fact supporting the determination;

- d. Conclusions regarding the application of each recipient's code of conduct to the facts;
- e. A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
- f. The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

5. Supportive Measures and Disciplinary Actions:

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

At the conclusion of the investigation, the decision-maker may institute disciplinary measures to the respondent if the decision-maker determines that the respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant or respondent violated the student code of conduct.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

**C. Appeals**

If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker, they may appeal on the following basis:

- a. Procedural irregularity that affected the outcome of the matter;
- b. New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- c. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against the complainant or respondent generally or the individual complainant or respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of, or challenging the outcome.

The Superintendent of Schools shall review the investigative report, decision-maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.

#### **D. Informal Resolution**

If a formal complaint is filed, the District may offer the complainant and respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

- a. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- b. The parties' voluntary written consent to the informal resolution process; and
- c. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.

#### **E. Record Keeping**

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: [Insert Date]

Title IX - Discrimination

Hastings Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with Title IX to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby authorizes and directs the Superintendent of Schools, in conjunction with relevant personnel as determined by the Superintendent, to adopt and publish grievance procedures providing for prompt and equitable resolution of complaints of sex discrimination in the District. Such grievance procedures shall be developed and be made publicly available, and such forms as needed shall be developed and made available to the public.
- 4) The grievance procedures adopted and implemented by the Superintendent shall be followed by all individuals with concerns about discriminatory practices in the District, including suspected sex discrimination.

Legal Reference: Title IX

Approved: 11/18/02

Reviewed: 09/10/2020; 06/09/2022; 08/19/2024

Revised: 09/14/2020; 06/13/2022; 09/16/2024

HASTINGS PUBLIC SCHOOLS

## **Procedures for Complaints of Sex Discrimination**

### **A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent discrimination on the basis of sex. Employees, or students who believe they have been subjected to, or believe they have witnessed, discrimination on the basis of sex should contact the Title IX Coordinator.

The following individuals may file a complaint alleging sex-discrimination:

- a. A student or employee of Hastings Public Schools who is alleged to have been subjected to conduct that could constitute discrimination on the basis of sex.
- b. A parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant; or
- c. The District's Title IX Coordinator(s).

Anyone making a claim of discrimination must submit the complaint in writing to the Title IX Coordinator using the following contact information:

**TITLE IX COORDINATOR CONTACT INFORMATION**  
Director of Special Education and/or Director of Learning & Support  
1515 W. 8th Street  
Hastings, NE 68901  
402-461-7500

Complaints of discrimination on the basis of sex shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination.

The following will apply to all investigations of sex-discrimination, pursuant to this procedure:

- a. The District will treat complainants (the employee, student, or representative making the claim) and respondents (those accused of sex discrimination) equitably.
- b. The District will not permit any Title IX Coordinator, investigator, or decisionmaker to have a conflict of interest or bias for or against any complainant or respondent.
- c. The District will ensure that the Title IX Coordinator, investigator, and decisionmaker will not predetermine or presume that the respondent is responsible for the alleged sex-based discrimination until a determination is made at the conclusion of the investigation process.

- d. The District will take reasonable steps to protect the privacy of the parties and witnesses during the grievance process. These steps will not restrict the ability of the parties to obtain and present information, including speaking to witnesses, consulting with their family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures.
- e. The District will not allow the parties to engage in retaliation.
- f. The District will objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and exculpatory evidence. Credibility determinations will not be based on a person's status as a complainant, respondent, or witness.

## **B. Investigation Process**

When the Title IX Coordinator receives or initiates a complaint of possible sex discrimination in the District, the Coordinator shall designate a District employee to initiate an investigation. The Title IX Coordinator may designate themselves as the investigator. Within a reasonable time after receipt of a complaint under this procedure, the Title IX Coordinator shall provide the following to all known parties (A) a copy of this complaint procedure; (B) notice of the allegations of sex-based discrimination including (i) the identities of the parties involved, if known, (ii) the conduct allegedly constituting sex-based discrimination and (iii) the date and location of the alleged incident; (C) notice that retaliation is prohibited; (D) the identity and contact information for the investigator; and (E) notice that the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence.

After the investigator has been designated to investigate a complaint, the investigator shall then promptly gather evidence sufficient to reach a determination regarding whether the complaint is substantiated or not. To reach a determination, the investigation should generally include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide pertinent information.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.

The Investigator will aim to complete its investigation within a reasonable timeframe as determined by the Investigator.

At the end of the investigation, the investigator shall make findings and a determination of what occurred. The determination shall be based upon a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination occurred?).

During an investigation, the Title IX Coordinator or designee may place an employee on administrative leave during the pendency of the investigation. The Title IX

Coordinator or designee may also remove a student from the educational program during the investigation.

Before the end of the investigation, the investigator shall provide a copy of the evidence to both the complainant and respondent and allow both sides to provide an opportunity to submit any additional evidence.

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

### **C. Resolution of Complaints**

Once the investigator has completed his or her investigation, the investigator shall prepare a report of their investigation and a determination of what occurred. The determination shall include an assessment of whether the investigator determines that the complaint is wholly substantiated, partially substantiated, or not substantiated. After the report has been finalized, the investigator shall submit the report to the Title IX Coordinator. If the Title IX Coordinator conducts the investigation, the Title IX Coordinator shall submit the evidence and report to a different administrator in the District.

The Title IX Coordinator (or other administrator) shall then review the report, along with all evidence gathered by the investigator, to determine whether the investigator followed the grievance procedures, considered the appropriate evidence, did not consider any inappropriate evidence, ensured all parties and witnesses were provided due process, and otherwise confirm that the investigation was handled properly. The Title IX Coordinator (or other administrator) shall also independently assess whether the investigator's conclusions were supported by the evidence and otherwise equitable. Based upon the Title IX Coordinator's review and independent conclusion, the Title IX Coordinator shall have the authority to initiate any appropriate remedial measures, which may include termination of employment, expulsion or suspension from school, or other disciplinary actions.

#### **D. Appeal of Decision**

A complainant or respondent who disagrees with the Title IX Coordinator's decision may appeal the decision to the Superintendent of Schools. Any appeal must be in writing and submitted to the Superintendent within five school days of the date of the decision. The Superintendent shall then promptly review the evidence and determine whether the Title IX Coordinator's decision was correct. The Superintendent has the authority to reverse or modify the Title IX Coordinator's decision and take any other steps necessary to ensure that the Title IX Coordinator's decision was correct. After the Superintendent has made a final determination, the Superintendent shall notify both the complainant and respondent in writing of the Superintendent's decision. No further appeal may be made beyond the Superintendent.

#### **E. Record Keeping**

The District will maintain relevant documentation obtained during the investigation and findings, supportive measures, and disciplinary sanctions for a period of seven years.

Legal Reference: Title IX

Approved: 11/18/02

Reviewed: 09/10/2020; 06/09/2022; 08/19/2024

Revised: 09/14/2020; 06/13/2022; 09/16/2024

HASTINGS PUBLIC SCHOOLS

Title IX - Discrimination

Hastings Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with Title IX to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby authorizes and directs the Superintendent of Schools, in conjunction with relevant personnel as determined by the Superintendent, to adopt and publish grievance procedures providing for prompt and equitable resolution of complaints of sex discrimination in the District. Such grievance procedures shall be developed and be made publicly available, and such forms as needed shall be developed and made available to the public.
- 4) The grievance procedures adopted and implemented by the Superintendent shall be followed by all individuals with concerns about discriminatory practices in the District, including suspected sex discrimination.

Legal Reference: Title IX

Approved: 11/18/02

Reviewed: 09/10/2020; 06/09/2022; 08/19/2024

Revised: 09/14/2020; 06/13/2022; 09/16/2024

HASTINGS PUBLIC SCHOOLS

## **Procedures for Complaints of Sex Discrimination**

### **A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent discrimination on the basis of sex. Employees, or students who believe they have been subjected to, or believe they have witnessed, discrimination on the basis of sex should contact the Title IX Coordinator.

The following individuals may file a complaint alleging sex-discrimination:

- a. A student or employee of Hastings Public Schools who is alleged to have been subjected to conduct that could constitute discrimination on the basis of sex.
- b. A parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant; or
- c. The District's Title IX Coordinator(s).

Anyone making a claim of discrimination must submit the complaint in writing to the Title IX Coordinator using the following contact information:

**TITLE IX COORDINATOR CONTACT INFORMATION**  
Director of Special Education and/or Director of Learning & Support  
1515 W. 8th Street  
Hastings, NE 68901  
402-461-7500

Complaints of discrimination on the basis of sex shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination.

The following will apply to all investigations of sex-discrimination, pursuant to this procedure:

- a. The District will treat complainants (the employee, student, or representative making the claim) and respondents (those accused of sex discrimination) equitably.
- b. The District will not permit any Title IX Coordinator, investigator, or decisionmaker to have a conflict of interest or bias for or against any complainant or respondent.
- c. The District will ensure that the Title IX Coordinator, investigator, and decisionmaker will not predetermine or presume that the respondent is responsible for the alleged sex-based discrimination until a determination is made at the conclusion of the investigation process.

- d. The District will take reasonable steps to protect the privacy of the parties and witnesses during the grievance process. These steps will not restrict the ability of the parties to obtain and present information, including speaking to witnesses, consulting with their family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures.
- e. The District will not allow the parties to engage in retaliation.
- f. The District will objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and exculpatory evidence. Credibility determinations will not be based on a person's status as a complainant, respondent, or witness.

## **B. Investigation Process**

When the Title IX Coordinator receives or initiates a complaint of possible sex discrimination in the District, the Coordinator shall designate a District employee to initiate an investigation. The Title IX Coordinator may designate themselves as the investigator. Within a reasonable time after receipt of a complaint under this procedure, the Title IX Coordinator shall provide the following to all known parties (A) a copy of this complaint procedure; (B) notice of the allegations of sex-based discrimination including (i) the identities of the parties involved, if known, (ii) the conduct allegedly constituting sex-based discrimination and (iii) the date and location of the alleged incident; (C) notice that retaliation is prohibited; (D) the identity and contact information for the investigator; and (E) notice that the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence.

After the investigator has been designated to investigate a complaint, the investigator shall then promptly gather evidence sufficient to reach a determination regarding whether the complaint is substantiated or not. To reach a determination, the investigation should generally include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide pertinent information.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.

The Investigator will aim to complete its investigation within a reasonable timeframe as determined by the Investigator.

At the end of the investigation, the investigator shall make findings and a determination of what occurred. The determination shall be based upon a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination occurred?).

During an investigation, the Title IX Coordinator or designee may place an employee on administrative leave during the pendency of the investigation. The Title IX

Coordinator or designee may also remove a student from the educational program during the investigation.

Before the end of the investigation, the investigator shall provide a copy of the evidence to both the complainant and respondent and allow both sides to provide an opportunity to submit any additional evidence.

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

### **C. Resolution of Complaints**

Once the investigator has completed his or her investigation, the investigator shall prepare a report of their investigation and a determination of what occurred. The determination shall include an assessment of whether the investigator determines that the complaint is wholly substantiated, partially substantiated, or not substantiated. After the report has been finalized, the investigator shall submit the report to the Title IX Coordinator. If the Title IX Coordinator conducts the investigation, the Title IX Coordinator shall submit the evidence and report to a different administrator in the District.

The Title IX Coordinator (or other administrator) shall then review the report, along with all evidence gathered by the investigator, to determine whether the investigator followed the grievance procedures, considered the appropriate evidence, did not consider any inappropriate evidence, ensured all parties and witnesses were provided due process, and otherwise confirm that the investigation was handled properly. The Title IX Coordinator (or other administrator) shall also independently assess whether the investigator's conclusions were supported by the evidence and otherwise equitable. Based upon the Title IX Coordinator's review and independent conclusion, the Title IX Coordinator shall have the authority to initiate any appropriate remedial measures, which may include termination of employment, expulsion or suspension from school, or other disciplinary actions.

#### **D. Appeal of Decision**

A complainant or respondent who disagrees with the Title IX Coordinator's decision may appeal the decision to the Superintendent of Schools. Any appeal must be in writing and submitted to the Superintendent within five school days of the date of the decision. The Superintendent shall then promptly review the evidence and determine whether the Title IX Coordinator's decision was correct. The Superintendent has the authority to reverse or modify the Title IX Coordinator's decision and take any other steps necessary to ensure that the Title IX Coordinator's decision was correct. After the Superintendent has made a final determination, the Superintendent shall notify both the complainant and respondent in writing of the Superintendent's decision. No further appeal may be made beyond the Superintendent.

#### **E. Record Keeping**

The District will maintain relevant documentation obtained during the investigation and findings, supportive measures, and disciplinary sanctions for a period of seven years.

Legal Reference: Title IX

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HASTINGS PUBLIC SCHOOLS

**Administrative Resignation/Release/Retire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Release/Retire(s)				

**Administrative Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)				

**Administrative New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Certificated Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Release/Retire(s)				

**Certificated Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)				

**Certificated New Hire(s)**

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Extra Standard Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Release/Retire(s)			

**Extra Standard Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)				

**Extra Standard New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Level</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Lorraine Atwater	HMS Garden/Middle School	CAT I, LVL 1	8/8/2024	Michael McPhillips/Resign
Caden Holm	Asistant Boys Basketball/Senior High	CAT III, LVL 1	9/8/2024	Seth Kirkegaard/Resign

<b>Classified Resignation/Release(s)</b>					
<b>Name</b>	<b>Assignment/Building</b>		<b>FTE</b>	<b>Effective</b>	<b>Replaces/Reason</b>
Beatriz Murua	Administrative Assistant/Senior High		1.0	5/22/2024	Resign

<b>Classified Transfer(s)</b>					
<b>Name</b>	<b>Former Assignment/Building</b>	<b>New Assignment/Building</b>	<b>FTE</b>	<b>Effective</b>	<b>Replaces/Reason</b>
Madjil Clark	Nurse/RN - 0.75 FTE	Nurse/RN - 1.0 FTE	1	8/8/2024	increase FTE
Paige Kisicki	Night Custodian/Middle School	SPED Paraeducator/Lincoln	1	8/8/2024	Kayla Sadd/Transfer
Barron Pearson	Night Custodian/Longfellow	Night Custodian/Senior High	1	8/8/2024	Darrell Larson/Resign
Sara Orestad	Nurse/RN -.50 FTE	Nurse/RN - 0.75 FTE	0.75	8/8/2024	increase FTE

<b>Classified New Hire(s)</b>					
<b>Name</b>	<b>Assignment/Building</b>		<b>FTE</b>	<b>Effective</b>	<b>Replaces/Reason</b>
Associated Staffing	SPED-ED Paraeducator/Senior High		1.0	TBD	Tim Tlppin/Resign
Associated Staffing	Administrative Assistant/Senior High		1.0	TBD	Beatriz Murua/Resign
Melissa Callaway	Skills 2 Paraeducator/Watson		1.0	9/9/2024	Madison Sloan/Realign
Tyler Gunderson	Skills 3 Paraeducator/Senior High		1.0	TBD	Ann Wolf/Transfer
Haley Pinkus	0.5 FTE Night Custodian/Morton		0.5	8/20/2024	Sara Johnson/Resign
Ashlee Stark	Office Paraeducator/Longfellow		1.0	TBD	Kimberly Mendoza-Zamora/Resign

<b>CERTIFICATED OPEN POSITIONS</b>		
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>
EMILY THOMAS/MICHELLE VALDEZ	HHS - English	03-07-2024
AMANDA COLLINS TXFR to LONGFELLOW	HHS - Special Education Skills 3	04-30-2024
ELLE STRODA TXFR to ALCOTT SPED	Alcott - Life Skills	03-26-2024
ELIZABETH SENSEMAN	Watson - Grade 4	03-28-2024
ANA VASQUEZ	Lincoln - School Psychologist	08-09-2022
MELISSA BLAKE	Speech Language Pathologist	05-19-2023
EMILY HASS	Speech Language Pathologist	05-19-2023
JAMIE LEPANT	Speech Language Pathologist	05-19-2023
KELSEY STOKELY	Speech Language Pathologist	05-19-2023

<b>CLASSIFIED OPEN POSITIONS</b>		
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>
MELISSA ROWE	HHS Skills 2 Paraeducator	05-22-2024

RUTH LEMKE	HHS Special Education Paraeducator	04-13-2023			
JAIMIE STEFKA	HA - SEBL PARA	05/22/2024			
	<b>DIST - PART TIME BUS DRIVER (NEW)</b>				
DYLAN BUSCH	District Maintenance - Plumber	07-05-2024			
CAMERON DAISS	HMS Head Night Custodain	08-07-2024			
<b>EXTRA-STANDARD OPEN POSITIONS</b>					
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>			
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022			
KALEE REAMS	Watson - Future Problem Solvers	06-09-2024			
CADE TATE	HHS - Boys Bowling	07-18-2024			
	Girls Wrestling	NEW			

**Gifts – August 2024**

**Amount**

- |                                                                                                                            |           |
|----------------------------------------------------------------------------------------------------------------------------|-----------|
| 1. Thank you to Thermo King for their generous donation of school supplies for elementary students.                        | \$1000.00 |
| 2. Thank you to John Northrup for donating PBIS promotional items for Alcott Elementary students                           | \$100.00  |
| 3. Thank you to Tara Dryml for donating school supplies for Lincoln Elementary students                                    | \$100.00  |
| 4. Thank you to The Cottages for donating water bottles, shoes, and school supplies for Lincoln Elementary students.       | \$150.00  |
| 5. Thank you to Verizon Wireless for donating 10 backpacks filled with school supplies for Alcott Elementary students.     | \$300.00  |
| 6. Thank you to Vivian (anonymous) who donated 1 <sup>st</sup> grade backpacks with school supplies to Lincoln Elementary. | \$ 75.00  |

**Total gifts:**  
**\$1725.00**