



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, October 21, 2024 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. RECURRENT - Becky Sullivan -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. RECEIVE CORRESPONDENCE - Becky Sullivan -

7. SUPERINTENDENT'S REPORT - Jeff Schneider -

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

9. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

9.1. Appoint Board negotiations committee - Becky Sullivan -

9.2. Approve Resolution for Tax Levy Request - Jeff Schneider -

9.3. Re-affirm Policy 604.04: Multicultural Education - Lawrence Tunks -

9.4. Approve revised Rule for Policy 402.08: Employee Travel Compensation - Jeff Schneider -

9.5. Approve Bid for Alcott Parking Lot - Trent Kelly -

9.6. CONSENT AGENDA - Dr. Thomas Szlanda -

10. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

11. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

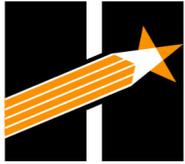
12. MEDIA SPOKESPERSON - Becky Sullivan -

13. ADJOURNMENT - Becky Sullivan -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.



HASTINGS  
PUBLIC SCHOOLS

Assuring the essential.  
Expanding the possible.

## Hastings Public Schools Regular Board Meeting Minutes

September 16, 2024 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, September 11, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Absent
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

### 1. CALL TO ORDER - Becky Sullivan

President Sullivan called the meeting to order.

### 2. Roll Call

Board member Jodi Graves was excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Thomas Szlanda, Director of Human Resources and Operations; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; Terry Julian, Technology Facilitator; Shelly Julian, Business Manager; John Hauser, Director of Learning and Support; Dr. Kandace Garwood, Director of Special Education; Lawrence Tunks, Director of Learning; Will Vraspir, Hastings Tribune; Jennifer Engel, Watson Elementary Principal; Cara Beckenhauer, Lincoln Elementary Principal; Meggan Messersmith, Lincoln Elementary EL Team; Carol Fitzgerald, Lincoln Elementary EL Team; Julie Kranau, Lincoln Elementary EL Team; Zulma Perez, Lincoln Elementary EL Team; Matt Habrock, School Board Candidate; Tamisha Rose Osgood, School Board Candidate

### 3. Pledge Allegiance to the Flag

### 4. ANNOUNCEMENT - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act

### 5. Hearing on the 2024-2025 Budget - Jeff Schneider

Superintendent Schneider held a hearing on the 2024-25 Budget. There were no public comments.

## **6. Hearing on the 2024-2025 Tax Levy request - Jeff Schneider**

Superintendent Schneider held a hearing on the 2024-25 Tax Levy request. There were no public comments.

## **7. RECURRENT - Becky Sullivan**

### **7.1. Minutes of Previous Meeting(s)**

*Motion to approve the minutes as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

### **7.2. Payment of Expenditures**

*Motion to approve the payment of expenditures in the amount of \$4,801,630.33. Motion made by Christopher Shade, Seconded by Andrew McCarty. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

## **8. RECEIVE CORRESPONDENCE - Becky Sullivan**

There was no correspondence to receive.

## **9. SUPERINTENDENT'S REPORT - Jeff Schneider**

Superintendent Schneider shared Good News with Board Members.

Mr. Schneider introduced Cara Beckenhauer to present the Spotlight on Learning focused on Lincoln Elementary School. Principal Beckenhauer and the EL Team from Lincoln Elementary shared a presentation about the English Learners program.

## **10. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

## 11. SPECIAL BOARD FUNCTIONS - Becky Sullivan

### 11.1. Approve the 2024-2025 Budget - Jeff Schneider

Superintendent Schneider reviewed the proposed 2024-25 budget plan. Mr. Schneider recommended approval of the 2024-25 budget in the amount of \$84,374,616.00 as presented.

*Motion to approve the 2024-2025 Budget, as presented. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

### 11.2. Approve 2024-2025 Tax Levy request - Jeff Schneider

Superintendent Schneider reviewed the 2024-25 tax levy request. Mr. Schneider recommended the tax levy request of \$1.01 General fund, \$1.14 Bond fund, and \$0.01 Qualified Capital fund for a total tax levy ask of \$1.16 for the 2024-25 fiscal year.

*Motion to approve 2024-2025 Tax Levy request of \$1.01 General fund, \$1.14 Bond fund, and \$0.01 Qualified Capital fund, as presented. Motion made by Brent Gollner, Seconded by Laura Schneider. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

### 11.3. Approve Option Enrollment limits - Jeff Schneider

Superintendent Schneider reviewed annual Enrollment Option limits for 2025-26 school year. He reminded Board members that due to legislative changes in 2023, option enrollment limits are now required to be set nearly a year in advance. Because student and staffing numbers are unknown at this time for the 2025-26 school year, the option limits are reduced from previous years and are limited by sections at the elementary level. Mr. Schneider recommended approval of the 2025-26 Enrollment Option Limits as presented.

Board members held a discussion about option enrollment limits.

*Motion to Approve Option Enrollment limits for 2025-26, as presented. Motion made by Stacie Widhelm, Seconded by Andrew McCarty. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea

Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**11.4. Approve 2nd reading of updated Title IX Policies 404.065 and 504.186 - Dr. Kandace Garwood**

Dr. Kandace Garwood, Director of Special Education, reviewed Title IX Policies 404.065 and 504.186. No changes were made from the 1st reading. Policy changes are due to clarification of Title IX code at the recommendation of legal counsel. Dr. Garwood recommended approval of the second reading of Title IX Policies 404.065 and 504.186, as presented.

*Motion to approve 2nd reading of updated Title IX Policies 404.065 and 504.186, as presented.  
Motion made by Jim Boeve, Seconded by Stacie Widhelm. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**11.5. CONSENT AGENDA - Dr. Thomas Szlanda**

Dr. Tom Szlanda reviewed vacant positions throughout the District. Currently, there are 9 certificated, 6 classified, and 4 extra standard vacancies. Dr. Szlanda recommended approval of the personnel agenda as presented.

Board members held a discussion about substitute teachers for the new school year.

Board member Laura Schneider thanked community members and businesses for their donations,

*Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Andrew McCarty: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

**12. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

**13. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan**

President Sullivan reminded Board members of upcoming Board meetings for next month.

Work Session - Thursday, October 17, 2024 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, October 21, 2024 - 6:30 p.m. - Board Room at HPS District Offices

**14. MEDIA SPOKESPERSON - Becky Sullivan**

President Sullivan announced Brent Gollner will serve as the media spokesperson for this month.

**15. ADJOURNMENT - Becky Sullivan**

Meeting adjourned at 7:06 p.m.

*Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.*

*Motion passed*

Jim Boeve: Yea

Sharon Brooks: Yea

Brent Gollner: Yea

Andrew McCarty: Yea

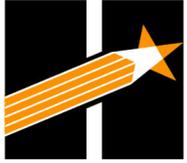
Laura Schneider: Yea

Christopher Shade: Yea

Becky Sullivan: Yea

Stacie Widhelm: Yea

Denise Behrends, Board Recording Secretary



HASTINGS  
PUBLIC SCHOOLS

Assuring the essential.  
Expanding the possible.

## Hastings Public Schools Work Session Minutes

September 12, 2024 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, September 6, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Absent
Becky Sullivan:	Present
Stacie Widhelm:	Present

### 1. Roll Call

President Sullivan called the meeting to order.

Board member Chris Shade was excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Thomas Szlanda, Director of Human Resources and Operations; Andy Jones, Hastings Public Access TV; Matt Habrock, School Board Candidate; Chris Schukei, Executive Director of the HPS Foundation; Ben Welsch, HEA President; McKenzie Bertrand, HEA Representative; Terry Julian, Technology Facilitator; Shelly Julian, Business Manager; John Hauser, Director of Learning and Support; Jennifer Engel, Watson Elementary Principal; Cara Beckenhauer, Lincoln Elementary Principal; Becki Kulwicki, HEA Representative; Lawrence Tunks, Director of Learning

### 2. Announcement - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Becky Sullivan

President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

#### **4. Review Board Norms/Goal - Becky Sullivan**

There were no Board member comments.

#### **5. Board Report - Becky Sullivan**

Board members Jodi Graves, Andrew McCarty shared thoughts on attending the Regional NASB meetings and found the sessions to be informative. President Sullivan noted data that stood out for her was unfilled teaching positions increasing from 118 in 2019-20 to 908 in 2023-24. The top unfilled teaching positions were in Special Education, followed closely by Elementary Education, which is a sharp change from prior years. Jodi Graves, Andrew McCarty, and Sharon Brooks also noted the great student atmosphere and participation in HHS football and volleyball games this year. In particular, they applauded the unified cheerleaders.

#### **6. Information on "Spotlight on Learning" - Jeff Schneider**

Superintendent Schneider informed Board members this month's Spotlight on Learning will feature Lincoln Elementary School.

#### **7. Hearing and approval of 2024-2025 Budget - Jeff Schneider**

Superintendent Schneider reviewed the proposed budget and reminded Board members of the budget hearing to be held prior to Monday night's regular board meeting. The general fund budget will increase by 2%, but overall spending is expected to decrease due to fewer expenditures associated with the ESSER funding. The 2024-25 total proposed budget is \$84,374,616.00. Mr. Schneider reminder Board members that the budget is a maximum, he does not anticipate having to spend what is budgeted, but it includes funds set aside for unexpected expenses. The proposed budget is very typical. Superintendent Schneider will recommend approval of the 2023-24 budget as presented.

Board members held a discussion about the proposed budget.

#### **8. Hearing and approval of 2024-2025 Property Tax Levy request - Jeff Schneider**

Superintendent Schneider reviewed the proposed tax levy request and reminded Board members of the tax levy request hearing to be held prior to Monday night's regular board meeting. The tax levy request will drop from \$1.212 to \$1.16. Receipts are anticipated to increase by 2%, but will be offset by less funding from state aid. Expenses are expected to decrease due to lower expenditures from ESSER funding. Superintendent Schneider will recommend the tax levy request of \$1.01 General fund, \$1.14 Bond fund, and \$0.01 Qualified Capital fund for a total tax levy request of \$1.16 for the 2024-25 fiscal year.

#### **9. Approve Option Enrollment limits - Jeff Schneider**

Superintendent Schneider reviewed that annual Enrollment Option limits for 2025-26. Due to legislative changes, option enrollment limits are now set almost a year in advance. Since student and staffing numbers are unknown at this time for the 2025-26 school year, the option limit has been reduced and is also limited by section at the Elementary level. Mr. Schneider will recommend approval of the 2025-26 Enrollment Option Limits as presented.

Board members held a discussion about the enrollment option limits.

**10. Approve 2nd reading of updated Title IX Policies 404.065 and 504.186 - Dr. Kandace Garwood**

John Hauser, Director of Learning and Support, reviewed Title IX Policies 404.065 and 504.186. No changes were made from the 1st reading. Policy changes are due to clarification of the Title IX code at the recommendation of legal counsel. Dr. Kandace Garwood will recommend approval of the second reading of Title IX Policies 404.065 and 504.186, as presented.

**11. \*Consent Agenda - Dr. Thomas Szlanda**

Dr. Tom Szlanda reviewed vacant positions throughout the District. Currently, there are 9 certificated, 6 classified, and 4 extra standard vacancies. Dr. Szlanda recommended approval of the personnel agenda as presented.

**12. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

Ben Welsch, HEA President thanked the Board for their ongoing support of the teachers and staff. He invited the public to a School Board Candidates forum hosted by the HEA at Lincoln Elementary School on Monday, October 7, 2024 at 7:00 pm.

**13. Reminders - Becky Sullivan**

President Sullivan reminded Board members of the Regular Board meeting on Monday, September 16, 2024 at 6:30 p.m. in the Board Room of the HPS Administrative offices.

**14. Adjournment - Becky Sullivan**

Meeting adjourned at 6:34 p.m.

*Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner.*

*Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Denise Behrends, Board Recording Secretary

Bank Name	Check Number	Date	Payee	Amount
Five Points Bank	141950	8/21/2024	ACKERMAN, LONNIE	\$295.00
Five Points Bank	141951	8/21/2024	BRANT, CHARLA AL	\$410.14
Five Points Bank	141952	8/21/2024	FONSECA-CORONA, GUADALUPE	\$500.00
Five Points Bank	141953	8/21/2024	GEORGE, JENNIFER	\$500.00
Five Points Bank	141955	8/21/2024	TRAN, XUYEN	\$500.00
Five Points Bank	141956	8/21/2024	WICHELT, LEXI	\$10.00
Five Points Bank	141958	8/30/2024	ALLENS B & R #32	\$49.30
Five Points Bank	141959	8/30/2024	ARNOLD MOTOR COMPANY	\$218.72
Five Points Bank	141960	8/30/2024	BAILEY POTTERY EQUIP CORP	\$678.72
Five Points Bank	141961	8/30/2024	C4 OPERATIONS, LLC	\$368.50
Five Points Bank	141962	8/30/2024	CAMBIAN LEARNING, INC.	\$2,277.00
Five Points Bank	141963	8/30/2024	CENTRAL NEBRASKA BOBCAT	\$26.38
Five Points Bank	141964	8/30/2024	CITY OF HASTINGS SOLID WASTE DEPT.	\$26.05
Five Points Bank	141965	8/30/2024	CORNHUSKER PRESS	\$1,739.90
Five Points Bank	141966	8/30/2024	CTEC MECHANICAL, LLC	\$112.24
Five Points Bank	141967	8/30/2024	CUMMINS SALES AND SERVICE	\$9,677.39
Five Points Bank	141968	8/30/2024	DIETZE MUSIC	\$99.76
Five Points Bank	141969	8/30/2024	DUTTON-LAINSON	\$6,536.47
Five Points Bank	141971	8/30/2024	EASTERN MIDLANDS CONFERENCE	\$500.00
Five Points Bank	141972	8/30/2024	ECHO ELECTRIC SUPPLY	\$919.18
Five Points Bank	141973	8/30/2024	EGAN SUPPLY COMPANY	\$24.36
Five Points Bank	141974	8/30/2024	ELECTRONIC SYSTEMS, INC.	\$380.00
Five Points Bank	141975	8/30/2024	GRACES LOCKSMITH SERVICE	\$30.00
Five Points Bank	141976	8/30/2024	GREATER NE SUPERINTENDENTS	\$250.00
Five Points Bank	141977	8/30/2024	HARTWIG, CALVIN T.	\$80.00
Five Points Bank	141978	8/30/2024	HEINEMANN GREENWOOD PUBLISHING	\$2,771.80
Five Points Bank	141979	8/30/2024	HILLYARD/ DES MOINES	\$235.05
Five Points Bank	141980	8/30/2024	IDEA BANK MARKETING	\$3,875.00
Five Points Bank	141981	8/30/2024	IDEAL ELECTRIC CO	\$680.00
Five Points Bank	141982	8/30/2024	INTERSTATE ALL BATTERY	\$556.00

Five Points Bank	141983	8/30/2024 JACKSON GLASS	\$264.67
Five Points Bank	141984	8/30/2024 JACOBSON, ANDREW	\$3,875.00
Five Points Bank	141985	8/30/2024 JOURNEYED.COM, INC	\$500.00
Five Points Bank	141986	8/30/2024 KULLY PIPE & STEEL CO	\$96.63
Five Points Bank	141987	8/30/2024 LEXIA LEARNING SYSTEMS	\$6,250.00
Five Points Bank	141988	8/30/2024 LIFESTYLE KITCHENS	\$306.00
Five Points Bank	141989	8/30/2024 MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$3,670.26
Five Points Bank	141990	8/30/2024 MY CENTRAL SUPPLY	\$905.61
Five Points Bank	141991	8/30/2024 NETSUPPORT INC,	\$168.98
Five Points Bank	141992	8/30/2024 PINE COVE CONSULTING, LLC	\$56,012.04
Five Points Bank	141993	8/30/2024 PROQUEST LLC	\$1,973.81
Five Points Bank	141994	8/30/2024 ROCHESTER 100 INC.	\$478.50
Five Points Bank	141995	8/30/2024 SCHNEIDER, JEFF AD	\$201.00
Five Points Bank	141996	8/30/2024 SCHOLASTIC BOOK FAIRS - 8	\$524.21
Five Points Bank	141997	8/30/2024 STAPLES, INC	\$35.97
Five Points Bank	141998	8/30/2024 TECH MASTERS	\$146.40
Five Points Bank	141999	8/30/2024 THE FRAME LADY	\$41.72
Five Points Bank	142000	8/30/2024 TK ELEVATOR CORPORATION	\$858.00
Five Points Bank	142001	8/30/2024 TOMASZKIEWICZ, TYLER J	\$34.00
Five Points Bank	142002	8/30/2024 TRI-COUNTY GLASS, INC.	\$274,017.00
Five Points Bank	142003	8/30/2024 VIRCO, INC.	\$4,449.90
Five Points Bank	142004	8/30/2024 VOYAGER SOPRIS LEARNING	\$591.00
Five Points Bank	142005	8/30/2024 YANDAS MUSIC	\$5,087.89
Five Points Bank	142006	8/30/2024 ZANER-BLOSER	\$19,704.60
Five Points Bank	142007	8/30/2024 ZIEMBA ROOFING CO	\$430.00
Five Points Bank	142008	9/5/2024 HASTINGS AREA CHAMBER OF COMMERCE	\$200.00
Five Points Bank	142010	9/16/2024 48 Hour Print.com	\$116.72
Five Points Bank	142011	9/16/2024 ALLENS B & R #32	\$612.22
Five Points Bank	142012	9/16/2024 ALLO COMMUNICATIONS	\$6,814.18
Five Points Bank	142013	9/16/2024 ANSBACH, LINDSEY	\$28.06
Five Points Bank	142014	9/16/2024 ARNOLD MOTOR COMPANY	\$59.99

Five Points Bank	142015	9/16/2024	ATWATER, LORRAINE M	MS	\$59.06
Five Points Bank	142016	9/16/2024	BARTUNEK, JADE		\$29.06
Five Points Bank	142017	9/16/2024	BARWICK, STEPHANIE	MS	\$142.36
Five Points Bank	142018	9/16/2024	BEMAN'S APPLIANCE SERVICE, INC.		\$61.05
Five Points Bank	142019	9/16/2024	BEYKE SIGNS		\$77.00
Five Points Bank	142020	9/16/2024	BIG G ACE		\$513.41
Five Points Bank	142021	9/16/2024	BLUUM USA, INC		\$397.50
Five Points Bank	142022	9/16/2024	BOCKSTADTER, JACIE	LI	\$155.44
Five Points Bank	142023	9/16/2024	BREHM, ABBY L	HHS	\$144.00
Five Points Bank	142024	9/16/2024	BRIGHTSIDE CHILD CARE CENTER LLC		\$616.00
Five Points Bank	142025	9/16/2024	BURKE, MELISSA	LI	\$11.70
Five Points Bank	142026	9/16/2024	BUSINESS WORLD PRODUCTS		\$292.13
Five Points Bank	142027	9/16/2024	C4 OPERATIONS, LLC		\$521.00
Five Points Bank	142028	9/16/2024	CALDWELL, HILARY		\$68.55
Five Points Bank	142029	9/16/2024	CALLOWAY, MELISSA		\$180.00
Five Points Bank	142030	9/16/2024	CANADY, TERESA	MS	\$17.76
Five Points Bank	142031	9/16/2024	CAREY'S PEST CONTROL		\$983.00
Five Points Bank	142032	9/16/2024	CARLSON, MICHELLE		\$1,951.00
Five Points Bank	142033	9/16/2024	CAROLINA BIOLOGICAL SUPPLY CO.		\$283.68
Five Points Bank	142034	9/16/2024	CASSADA, CRYSTAL	MO	\$34.91
Five Points Bank	142035	9/16/2024	CDW EDUCATION		\$3,050.00
Five Points Bank	142036	9/16/2024	CHILDREN'S MUSEUM OF CENTRAL NEBRASKA		\$117.70
Five Points Bank	142037	9/16/2024	CLARK, MADJIL	LO	\$2.64
Five Points Bank	142038	9/16/2024	COACHES CORNER		\$174.90
Five Points Bank	142039	9/16/2024	COMPUTER HARDWARE, INC		\$9,447.00
Five Points Bank	142040	9/16/2024	CONDITIONED AIR MECHANICALS		\$3,650.00
Five Points Bank	142041	9/16/2024	CONSRUCK, ANNIE	MS	\$17.30
Five Points Bank	142042	9/16/2024	CORNHUSKER PRESS		\$199.28
Five Points Bank	142043	9/16/2024	CPI/COOPERATIVE PRODUCERS, INC		\$7,147.91
Five Points Bank	142044	9/16/2024	CROSIER PARK PHARMACY		\$621.60
Five Points Bank	142045	9/16/2024	CULLIGAN OF HASTINGS		\$360.20

Five Points Bank	142046	9/16/2024	DECKER EQUIPMENT		\$789.29
Five Points Bank	142047	9/16/2024	DETAMORE, STEPHANIE	MS	\$183.79
Five Points Bank	142048	9/16/2024	DIETZE MUSIC		\$1,086.99
Five Points Bank	142049	9/16/2024	EAGLE BUILDING SERVICES, LLC		\$15,375.36
Five Points Bank	142050	9/16/2024	ECHO ELECTRIC SUPPLY		\$252.36
Five Points Bank	142051	9/16/2024	ED SERV UNIT 4		\$90.00
Five Points Bank	142052	9/16/2024	ED SERV UNIT 9		\$6,076.57
Five Points Bank	142053	9/16/2024	EGAN SUPPLY COMPANY		\$501.08
Five Points Bank	142054	9/16/2024	EILEENS COLOSSAL COOKIES, INC.		\$104.00
Five Points Bank	142055	9/16/2024	ESU COORDINATING COUNCIL		\$2,813.00
Five Points Bank	142056	9/16/2024	EXCELZIA MUSIC PUBLISHING LLC		\$296.53
Five Points Bank	142057	9/16/2024	FARIS, TIMOTHY	HMS	\$12.82
Five Points Bank	142058	9/16/2024	FRIEND, ELLIE	HHS	\$219.08
Five Points Bank	142059	9/16/2024	GARWOOD, KANDACE L		\$73.48
Five Points Bank	142060	9/16/2024	GONZALES LEGON, DANIA A		\$874.00
Five Points Bank	142061	9/16/2024	GOPHER SPORTS		\$857.46
Five Points Bank	142062	9/16/2024	GUSTAVE A. LARSON COMPANY		\$1,930.85
Five Points Bank	142063	9/16/2024	HASTINGS AREA CHAMBER OF COMMERCE		\$1,539.00
Five Points Bank	142064	9/16/2024	HASTINGS EARLY CHILD DEVELOPMENT		\$1,379.00
Five Points Bank	142065	9/16/2024	HASTINGS MUSEUM		\$55.00
Five Points Bank	142066	9/16/2024	HASTINGS UTILITIES		\$68,401.33
Five Points Bank	142067	9/16/2024	HD SUPPLY		\$1,794.65
Five Points Bank	142068	9/16/2024	HERMAN, ART		\$27.60
Five Points Bank	142069	9/16/2024	HILLYARD/ DES MOINES		\$388.34
Five Points Bank	142070	9/16/2024	HOPPE, JILL	MS	\$171.97
Five Points Bank	142071	9/16/2024	HORTON, BRITTANY R		\$138.27
Five Points Bank	142072	9/16/2024	HOUGHTON MIFFLIN HARCOURT		\$6,562.50
Five Points Bank	142073	9/16/2024	IMPLEMENTATION CONSULTING GROUP, LLC		\$2,400.00
Five Points Bank	142074	9/16/2024	ISLAND SPRINKLER SUPPLY		\$611.13
Five Points Bank	142075	9/16/2024	JAURIGUI-PINA, BRENDA E.		\$38.00
Five Points Bank	142076	9/16/2024	JOHNSON HARDWARE COMPANY		\$1,327.00

Five Points Bank	142077	9/16/2024	JOHNSON, KAYLA	MO	\$92.46
Five Points Bank	142078	9/16/2024	KATZBERG BECKY	AL	\$180.40
Five Points Bank	142079	9/16/2024	KAUFFMAN, JODI	LI	\$49.16
Five Points Bank	142080	9/16/2024	KENESAW PUBLIC SCHOOLS		\$2,206.83
Five Points Bank	142081	9/16/2024	KENESAW UNITED CHILD CARE COALITION		\$360.00
Five Points Bank	142082	9/16/2024	KIMLE, MICHELLE	MS	\$382.64
Five Points Bank	142083	9/16/2024	KOBBEMAN, CORI		\$9.63
Five Points Bank	142084	9/16/2024	KOEHLER, ROSE C	LO	\$43.22
Five Points Bank	142085	9/16/2024	KORTUM, KYLIE		\$450.00
Five Points Bank	142086	9/16/2024	KULLY PIPE & STEEL CO		\$41.29
Five Points Bank	142087	9/16/2024	LAKESHORE LEARNING MATERIALS		\$300.93
Five Points Bank	142088	9/16/2024	LESSONPIX, INC.		\$180.00
Five Points Bank	142089	9/16/2024	LITTLE STINGERS CHILD CARE		\$176.00
Five Points Bank	142090	9/16/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE		\$1,544.00
Five Points Bank	142091	9/16/2024	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC		\$2,999.95
Five Points Bank	142092	9/16/2024	MENARDS		\$6,678.82
Five Points Bank	142093	9/16/2024	MICK, ALICIA		\$351.00
Five Points Bank	142094	9/16/2024	MIDWEST CONNECT		\$4,000.00
Five Points Bank	142095	9/16/2024	MULLEN, ASHLEY L		\$120.00
Five Points Bank	142096	9/16/2024	MUNICIPAL SUPPLY OF NE		\$561.96
Five Points Bank	142097	9/16/2024	N2Y		\$162.53
Five Points Bank	142098	9/16/2024	NACIA		\$500.00
Five Points Bank	142099	9/16/2024	NAPA AUTO PARTS		\$3,604.49
Five Points Bank	142100	9/16/2024	NASB ALICAP		\$574.00
Five Points Bank	142101	9/16/2024	NASCO		\$108.23
Five Points Bank	142102	9/16/2024	NCS PEARSON, INC		\$3,531.35
Five Points Bank	142103	9/16/2024	NE COUNCIL OF SCHOOL ADMIN		\$276.00
Five Points Bank	142104	9/16/2024	NE DEPT OF EDUCATION--		\$375.00
Five Points Bank	142105	9/16/2024	NEUJAHR, KASSIE M		\$33.98
Five Points Bank	142106	9/16/2024	NORTHWEST ELECTRIC, LLC		\$845.02
Five Points Bank	142107	9/16/2024	OMAHA WORLD HEARLD		\$1,071.00

Five Points Bank	142108	9/16/2024	OSWALD, AARON	MS	\$76.40
Five Points Bank	142109	9/16/2024	PEDROZA, CHRIS	LO	\$53.44
Five Points Bank	142110	9/16/2024	PEDROZA, MELISSA	HHS	\$1,347.72
Five Points Bank	142111	9/16/2024	PEPSI OF HASTINGS -		\$1,199.38
Five Points Bank	142112	9/16/2024	PERRY, GUTHERY, HAASE & GESSFORD PC		\$7,617.35
Five Points Bank	142113	9/16/2024	PFEIFER, SHELLI M	MS	\$10.72
Five Points Bank	142114	9/16/2024	PHYS THERAPY & SPORT REHAB		\$13,229.20
Five Points Bank	142115	9/16/2024	PILE, HOPE		\$450.00
Five Points Bank	142116	9/16/2024	PITSCO		\$212.56
Five Points Bank	142117	9/16/2024	PLATTE VALLEY COMMUNICATIONS		\$1,047.00
Five Points Bank	142118	9/16/2024	POOH CORNER WEST		\$1,048.00
Five Points Bank	142119	9/16/2024	PREMIER LAWNS		\$25,000.00
Five Points Bank	142120	9/16/2024	QUALITY SOUND & COMMUNICATIONS		\$588.00
Five Points Bank	142121	9/16/2024	RAUN RUTH	LO	\$42.79
Five Points Bank	142122	9/16/2024	RAVEN TECH LLC		\$3,977.77
Five Points Bank	142123	9/16/2024	READING WITH TLC		\$847.73
Five Points Bank	142124	9/16/2024	REIBER, LYNZEE N	HA	\$79.18
Five Points Bank	142125	9/16/2024	RIVERSIDE INSIGHTS		\$14,119.25
Five Points Bank	142126	9/16/2024	ROBINSON, KERRA M		\$131.32
Five Points Bank	142127	9/16/2024	ROCHESTER 100 INC.		\$174.00
Five Points Bank	142128	9/16/2024	ROCKLER WOODWORKING AND HARDWARE		\$1,625.97
Five Points Bank	142129	9/16/2024	ROGUE FITNESS		\$653.31
Five Points Bank	142130	9/16/2024	RUNCIES CATERING		\$982.95
Five Points Bank	142131	9/16/2024	RUSS'S IGA		\$1,055.00
Five Points Bank	142132	9/16/2024	RUTHERFORD, MICHAEL D		\$109.66
Five Points Bank	142133	9/16/2024	RUTTS HEATING & AIR CONDITIONING INC		\$13,382.06
Five Points Bank	142134	9/16/2024	RYSIEW, KATHY		\$99.78
Five Points Bank	142135	9/16/2024	SCHOLASTIC, INC		\$572.24
Five Points Bank	142136	9/16/2024	SCHOLASTIC, INC -		\$197.78
Five Points Bank	142137	9/16/2024	SCHULTZ, AMBER	AL	\$673.25
Five Points Bank	142138	9/16/2024	SHERWIN-WILLIAMS CO		\$221.68

Five Points Bank	142139	9/16/2024 SHRIVER, SHARON A.		\$1,449.00
Five Points Bank	142140	9/16/2024 SIMMONS, JULIE	LO	\$158.98
Five Points Bank	142141	9/16/2024 SLOAN, AMY M	HA	\$496.04
Five Points Bank	142142	9/16/2024 SMALL TOWN FAMOUS-		\$4,767.68
Five Points Bank	142143	9/16/2024 SORGENFREI, MARCY	HA	\$26.48
Five Points Bank	142144	9/16/2024 SOUTHWORTH, PAULA D.		\$2,228.37
Five Points Bank	142145	9/16/2024 STANCE		\$250.00
Five Points Bank	142146	9/16/2024 STOKELY, KELSEY		\$1,969.13
Five Points Bank	142147	9/16/2024 STORY, MELISSA		\$53.49
Five Points Bank	142148	9/16/2024 SUBSCRIPTION SERVICES OF AMERICA		\$818.25
Five Points Bank	142149	9/16/2024 SUNBELT RENTALS		\$565.02
Five Points Bank	142150	9/16/2024 TEACHER INNOVATIONS, INC.		\$710.50
Five Points Bank	142151	9/16/2024 THE TORO COMPANY		\$750.00
Five Points Bank	142152	9/16/2024 TRAUSCH, ELIZABETH	HA	\$40.53
Five Points Bank	142153	9/16/2024 VERIZON WIRELESS		\$2,664.58
Five Points Bank	142154	9/16/2024 VIAERO WIRELESS		\$256.92
Five Points Bank	142155	9/16/2024 VOSS, AMY	HHS	\$60.42
Five Points Bank	142156	9/16/2024 W.G. PAULEY LUMBER COMPANY		\$425.96
Five Points Bank	142157	9/16/2024 WAITE, SHANNON M	HA	\$79.18
Five Points Bank	142158	9/16/2024 WALSTON, JESSICA		\$920.00
Five Points Bank	142159	9/16/2024 WEST MUSIC COMPANY		\$131.55
Five Points Bank	142160	9/16/2024 WILLIAMS, DEREK	HA	\$45.00
Five Points Bank	142161	9/16/2024 WITTE, LYNDSEY		\$142.84
Five Points Bank	142162	9/16/2024 YMCA		\$4,648.92
		Total Vouchers		\$716,773.13

ACH		9/16/2024 US BANK		\$30,890.58
ACH		8/30/2024 AMAZON		\$17,959.88
ACH		8/29/2024 INSTIN LLC		\$1,225.00
ACH		9/1/2024 WOODWARDS		\$3,835.00

ACH	8/23/2024 RUTTS HEATING & AIR CONDITIONING INC	\$794,670.00
ACH	9/10/2024 OMNIFY	\$268.00
	TOTAL ACH	\$848,848.46
	TOTAL EXPENDITURES	\$1,565,621.59

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1004	15699	9/16/2024	WILLIAMS, RENEE	\$140.00
Pinnacle Bank	1004	15698	9/16/2024	W.G. PAULEY LUMBER COMPANY	\$662.69
Pinnacle Bank	1004	15697	9/16/2024	SMALL TOWN FAMOUS-	\$363.90
Pinnacle Bank	1004	15696	9/16/2024	SCHULDT, DANIEL	\$140.00
Pinnacle Bank	1004	15695	9/16/2024	RUSS'S IGA	\$153.66
Pinnacle Bank	1004	15694	9/16/2024	REIMERS, JAMES	\$140.00
Pinnacle Bank	1004	15693	9/16/2024	O'REILLY AUTO PARTS	\$139.87
Pinnacle Bank	1004	15692	9/16/2024	MINDEN HIGH SCHOOL	\$90.00
Pinnacle Bank	1004	15691	9/16/2024	MENARDS	\$1,335.94
Pinnacle Bank	1004	15690	9/16/2024	MEDCO SUPPLY COMPANY	\$32.34
Pinnacle Bank	1004	15689	9/16/2024	MATTICKS, RICK HA	\$900.00
Pinnacle Bank	1004	15688	9/16/2024	LINCOLN HIGH SCHOOL MUSIC BOOSTERS	\$150.00
Pinnacle Bank	1004	15687	9/16/2024	LINCOLN HIGH SCHOOL	\$160.00
Pinnacle Bank	1004	15686	9/16/2024	LIBERTY HARDWOODS INC	\$5,609.35
Pinnacle Bank	1004	15685	9/16/2024	LEXINGTON HIGH SCHOOL	\$100.00
Pinnacle Bank	1004	15684	9/16/2024	KRAMER, PATRICIA	\$100.00
Pinnacle Bank	1004	15683	9/16/2024	ISLAND SUPPLY WELDING	\$100.82
Pinnacle Bank	1004	15682	9/16/2024	FOOTE, JEREMY	\$140.00
Pinnacle Bank	1004	15681	9/16/2024	FITZKE, TYLER	\$140.00
Pinnacle Bank	1004	15680	9/16/2024	FITZKE, ANDREW	\$140.00
Pinnacle Bank	1004	15679	9/16/2024	FIELDER, JIM SH	\$200.00
Pinnacle Bank	1004	15678	9/16/2024	FARIS, MONTGOMERY	\$98.85
Pinnacle Bank	1004	15677	9/16/2024	CONSOLIDATED CONCRETE CO.	\$116.95
Pinnacle Bank	1004	15676	9/16/2024	COLBY RIDGE POPCORN	\$811.25
Pinnacle Bank	1004	15675	9/16/2024	CASH	\$100.00
Pinnacle Bank	1004	15674	9/16/2024	BURMOOD, ADAM	\$140.00
Pinnacle Bank	1004	15673	9/16/2024	BSN SPORTS, INC.	\$1,030.06
Pinnacle Bank	1004	15672	9/16/2024	BORG, MEGAN	\$100.00
Pinnacle Bank	1004	15671	9/16/2024	BIRNIE, DANIEL	\$55.00
Pinnacle Bank	1004	15670	9/16/2024	BIG G ACE	\$933.03

Pinnacle Bank	1004	15669	9/16/2024 BARWICK, CORI	\$19.50
Pinnacle Bank	1004	15668	9/16/2024 AURORA HIGH SCHOOL	\$120.00
Pinnacle Bank	1004	15667	9/16/2024 ARNOLD MOTOR COMPANY	\$28.38
Pinnacle Bank	1004	15666	9/16/2024 ADAMS CENTRAL HIGH SCHOOL	\$150.00
Pinnacle Bank	1002	15665	9/5/2024 WASHINGTON-OGLESBY, KAREN	\$360.00
Pinnacle Bank	1002	15664	9/5/2024 VETTER, BRYAN HMS	\$46.44
Pinnacle Bank	1002	15663	9/5/2024 SOUTH CENTRAL EMS, LLC	\$450.00
Pinnacle Bank	1002	15662	9/5/2024 SHIRT SHACK- HASTINGS	\$770.00
Pinnacle Bank	1002	15661	9/5/2024 SHIFFLET, LANCE	\$140.00
Pinnacle Bank	1002	15660	9/5/2024 RUSS'S IGA	\$218.09
Pinnacle Bank	1002	15659	9/5/2024 QUALITY SOUND & COMMUNICATIONS	\$588.00
Pinnacle Bank	1002	15658	9/5/2024 PFEIL, CHRISTINA MS	\$7.48
Pinnacle Bank	1002	15657	9/5/2024 PEPSI OF HASTINGS -	\$918.55
Pinnacle Bank	1002	15656	9/5/2024 PENNINGTON, DREW J	\$39.79
Pinnacle Bank	1002	15655	9/5/2024 PAXTON, ARLAN	\$140.00
Pinnacle Bank	1002	15654	9/5/2024 OSWALD, AARON MS	\$45.95
Pinnacle Bank	1002	15653	9/5/2024 MUELLER, NATHAN	\$80.52
Pinnacle Bank	1002	15652	9/5/2024 MORRIS, GREG	\$140.00
Pinnacle Bank	1002	15651	9/5/2024 MOORE, LANCE	\$140.00
Pinnacle Bank	1002	15650	9/5/2024 MOORE, JEFFREY	\$140.00
Pinnacle Bank	1002	15649	9/5/2024 MEDCO SUPPLY COMPANY	\$3,411.62
Pinnacle Bank	1002	15648	9/5/2024 MCPHERSON, SARA K	\$919.46
Pinnacle Bank	1002	15647	9/5/2024 MAU, TODD	\$140.00
Pinnacle Bank	1002	15646	9/5/2024 LEXINGTON HIGH SCHOOL	\$140.00
Pinnacle Bank	1002	15645	9/5/2024 KIMLE, MICHELLE MS	\$325.22
Pinnacle Bank	1002	15644	9/5/2024 J W PEPPER & SONS INC.	\$50.99
Pinnacle Bank	1002	15643	9/5/2024 HICKOK, JAMIE MS	\$137.57
Pinnacle Bank	1002	15642	9/5/2024 HAUFF MID-AMERICA SPORTS	\$2,203.72
Pinnacle Bank	1002	15641	9/5/2024 HASTINGS PUBLIC SCHOOLS	\$278.50
Pinnacle Bank	1002	15640	9/5/2024 GRAND ISLAND PUBLIC SCHOOLS	\$165.00
Pinnacle Bank	1002	15639	9/5/2024 GLUNZ, DAWNELL	\$180.00

Pinnacle Bank	1002	15638	9/5/2024 GIA PUBLICATIONS, INC	\$87.10
Pinnacle Bank	1002	15637	9/5/2024 GETPOMS.COM	\$741.08
Pinnacle Bank	1002	15636	9/5/2024 DIGNITY DESIGNS	\$247.50
Pinnacle Bank	1002	15635	9/5/2024 COX, JEFF	\$140.00
Pinnacle Bank	1002	15634	9/5/2024 COLUMBUS HIGH SCHOOL	\$150.00
Pinnacle Bank	1002	15633	9/5/2024 CENTRAL SINGERS BOOSTER CLUB	\$300.00
Pinnacle Bank	1002	15632	9/5/2024 BOONE CENTRAL	\$100.00
Pinnacle Bank	1002	15631	9/5/2024 ADKISSON, STEVE	\$180.00
Pinnacle Bank	1393	15630	8/30/2024 HASTINGS PUBLIC SCHOOLS	\$3,520.00
Pinnacle Bank	1390	15629	8/30/2024 WILLIAMS, RENEE	\$140.00
Pinnacle Bank	1390	15628	8/30/2024 UNK - DEPT OF MUSIC & PERFORMING ARTS	\$50.00
Pinnacle Bank	1390	15627	8/30/2024 SOS PORTABLE TOILETS	\$215.00
Pinnacle Bank	1390	15626	8/30/2024 SHAW, ISAIAH JACKSON	\$65.00
Pinnacle Bank	1390	15625	8/30/2024 SCHULDT, DANIEL	\$140.00
Pinnacle Bank	1390	15624	8/30/2024 RSCHOOL TODAY (DWC)	\$595.00
Pinnacle Bank	1390	15623	8/30/2024 MORRIS, GREG	\$380.00
Pinnacle Bank	1390	15622	8/30/2024 MENARDS	\$114.37
Pinnacle Bank	1390	15621	8/30/2024 MAU, TODD	\$380.00
Pinnacle Bank	1390	15620	8/30/2024 KULLY PIPE & STEEL CO	\$1,295.44
Pinnacle Bank	1390	15619	8/30/2024 KEARNEY CATHOLIC HIGH SCHOOL	\$90.00
Pinnacle Bank	1390	15618	8/30/2024 JAGELS. MADISON	\$23.74
Pinnacle Bank	1390	15617	8/30/2024 INGRAM LIBRARY SERVICES	\$38.04
Pinnacle Bank	1390	15616	8/30/2024 HUDSON, PEYTIN	\$65.00
Pinnacle Bank	1390	15615	8/30/2024 HASTINGS PUBLIC SCHOOLS	\$18,667.87
Pinnacle Bank	1390	15614	8/30/2024 GOTTULA, STEVEN	\$140.00
Pinnacle Bank	1390	15613	8/30/2024 FASTENAL COMPANY	\$166.23
Pinnacle Bank	1390	15612	8/30/2024 EXTREME CRAZY CRACKER	\$1,850.00
Pinnacle Bank	1390	15611	8/30/2024 DOUGLAS, ELLE	\$126.00
Pinnacle Bank	1390	15610	8/30/2024 CROSSFIT RESOUND	\$900.00
Pinnacle Bank	1390	15609	8/30/2024 COMPETITIVE EDGE	\$220.00
Pinnacle Bank	1390	15608	8/30/2024 CENTRAL NEBRASKA BOBCAT	\$360.00

Pinnacle Bank	1390	15607	8/30/2024 BLICK ART MATERIALS	\$5,115.14
Pinnacle Bank	1390	15606	8/30/2024 BAND SHOPPE	\$1,269.20
Pinnacle Bank	1390	15605	8/30/2024 ALBER, WILSON	\$140.00
Pinnacle Bank	1375	15604	8/21/2024 STRUSS, EMILY	\$1,120.70
Pinnacle Bank	1375	15603	8/21/2024 STRIV, INC.	\$369.99
Pinnacle Bank	1375	15602	8/21/2024 SKILLS USA NEBRASKA	\$1,510.00
Pinnacle Bank	1375	15601	8/21/2024 RUSS'S IGA	\$512.21
Pinnacle Bank	1375	15600	8/21/2024 NSESA	\$100.00
Pinnacle Bank	1375	15599	8/21/2024 NEBRASKA STATE BANDMASTERS	\$200.00
Pinnacle Bank	1375	15598	8/21/2024 JB SHOTS PHOTOGRAPHY	\$300.00
Pinnacle Bank	1375	15597	8/21/2024 HASTINGS PUBLIC SCHOOLS	\$2,605.50
Pinnacle Bank	1375	15596	8/21/2024 HASTINGS COLLEGE	\$900.00
Pinnacle Bank	1375	15595	8/21/2024 GRAND ISLAND CENTRAL CATHOLIC	\$90.00
Pinnacle Bank	1375	15594	8/21/2024 CLASSIC SPORTSWEAR & AWARDS	\$187.54
Pinnacle Bank	1375	15593	8/21/2024 CASH	\$4,000.00
Pinnacle Bank	1375	15592	8/21/2024 BUDERUS, MANDY	\$52.80
Pinnacle Bank	1375	15591	8/21/2024 BSN SPORTS, INC.	\$765.40
Pinnacle Bank	1375	15590	8/21/2024 BAND SHOPPE	\$449.70
			TOTAL VOUCHERS	\$77,994.04
	ACH		9/12/2024 US BANK	\$3,894.25
	ACH		9/16/2024 US BANK 3196	\$4,296.21
	ACH		9/1/2024 AMAZON	1813.59
			TOTAL ACH	10004.05
			TOTAL EXPENDITURES	\$87,998.09

Bank Name	Voucher #	Check Number	Date	Payee
Five Points Bank	1054	142434	10/21/2024	ZIEMBA ROOFING CO
Five Points Bank	1054	142433	10/21/2024	ZANER-BLOSER
Five Points Bank	1054	142432	10/21/2024	YMCA
Five Points Bank	1054	142431	10/21/2024	YANDAS MUSIC
Five Points Bank	1054	142430	10/21/2024	WRIGHT, SIERRA
Five Points Bank	1054	142429	10/21/2024	WOLF, ANN E HHS
Five Points Bank	1054	142428	10/21/2024	WITTE, LYNDESEY
Five Points Bank	1054	142427	10/21/2024	WILLIAMSON, JERRY
Five Points Bank	1054	142426	10/21/2024	WESTERN PSYCHOLOGICAL SERVICES
Five Points Bank	1054	142425	10/21/2024	WEIDT, SHARON
Five Points Bank	1054	142424	10/21/2024	W.G. PAULEY LUMBER COMPANY
Five Points Bank	1054	142423	10/21/2024	VIRCO, INC.
Five Points Bank	1054	142422	10/21/2024	VIAERO WIRELESS
Five Points Bank	1054	142421	10/21/2024	VERNIER SOFTWARE & TECHNOLOGY INC.
Five Points Bank	1054	142420	10/21/2024	VERIZON WIRELESS
Five Points Bank	1054	142419	10/21/2024	UTECHT, JOANNA P
Five Points Bank	1054	142418	10/21/2024	TYLER TECHNOLOGIES INC
Five Points Bank	1054	142417	10/21/2024	TUNKS, LAWRENCE AD
Five Points Bank	1054	142416	10/21/2024	TRI CITY SIGN COMPANY
Five Points Bank	1054	142415	10/21/2024	TRAUSCH, ELIZABETH HA
Five Points Bank	1054	142414	10/21/2024	TRAN, VANESSA
Five Points Bank	1054	142413	10/21/2024	TOMASZKIEWICZ, TYLER J
Five Points Bank	1054	142412	10/21/2024	TK ELEVATOR CORPORATION
Five Points Bank	1054	142411	10/21/2024	THREADS OF GRACE
Five Points Bank	1054	142410	10/21/2024	THERAPRO, INC
Five Points Bank	1054	142409	10/21/2024	TECH MASTERS
Five Points Bank	1054	142408	10/21/2024	SZLANDA, TOM ADMIN
Five Points Bank	1054	142407	10/21/2024	SWEENEY, SHANNON
Five Points Bank	1054	142406	10/21/2024	SUNBELT RENTALS
Five Points Bank	1054	142405	10/21/2024	SUGHROUE, NOLAN
Five Points Bank	1054	142404	10/21/2024	SUCCESS BY DESIGN
Five Points Bank	1054	142403	10/21/2024	STRIPES PARKING LOT SER., LLC
Five Points Bank	1054	142402	10/21/2024	STOKELY, KELSEY
Five Points Bank	1054	142401	10/21/2024	STELLING BRASS & WINDS INC.
Five Points Bank	1054	142400	10/21/2024	STAPLES, INC
Five Points Bank	1054	142399	10/21/2024	SOUTHWORTH, PAULA D.
Five Points Bank	1054	142398	10/21/2024	SKILLS USA
Five Points Bank	1054	142397	10/21/2024	SIRSI CORPORATION
Five Points Bank	1054	142396	10/21/2024	SHRIVER, SHARON A.
Five Points Bank	1054	142395	10/21/2024	SHERWIN-WILLIAMS CO
Five Points Bank	1054	142394	10/21/2024	SCHULTZ, MIKAYLA HMS
Five Points Bank	1054	142393	10/21/2024	SCHULTES, MICHELLE D WA

Five Points Bank	1054	142392	10/21/2024 SCHROEDER, BRITTANIE
Five Points Bank	1054	142391	10/21/2024 SCHOOL SPECIALTY
Five Points Bank	1054	142390	10/21/2024 SCHOLASTIC, INC
Five Points Bank	1054	142389	10/21/2024 SCHMIDT, JOYCE MO
Five Points Bank	1054	142388	10/21/2024 SAPP BROTHERS - GRAND ISLAND
Five Points Bank	1054	142387	10/21/2024 RYSIEW, KATHY
Five Points Bank	1054	142386	10/21/2024 RUTTS HEATING & AIR CONDITIONING INC
Five Points Bank	1054	142385	10/21/2024 RUSS'S IGA
Five Points Bank	1054	142384	10/21/2024 RUNZA EAST - HASTINGS
Five Points Bank	1054	142383	10/21/2024 ROCKLER WOODWORKING AND HARDWARE
Five Points Bank	1054	142382	10/21/2024 ROBINSON, KERRA M
Five Points Bank	1054	142381	10/21/2024 REIBER, LYNZEE N HA
Five Points Bank	1054	142380	10/21/2024 REHBEIN, MICHELLE
Five Points Bank	1054	142379	10/21/2024 REALITYWORKS, INC
Five Points Bank	1054	142378	10/21/2024 RAYNOR GARAGE DOORS OF CE. NE.
Five Points Bank	1054	142377	10/21/2024 RAVEN TECH LLC
Five Points Bank	1054	142376	10/21/2024 RAUN RUTH LO
Five Points Bank	1054	142375	10/21/2024 QUIZNOS SUB
Five Points Bank	1054	142374	10/21/2024 QUILL CORPORATION
Five Points Bank	1054	142373	10/21/2024 PRO-ED, INC.
Five Points Bank	1054	142372	10/21/2024 POWERSCHOOL GROUP, LLC
Five Points Bank	1054	142371	10/21/2024 POOH CORNER WEST
Five Points Bank	1054	142370	10/21/2024 PLATTE VALLEY COMMUNICATIONS
Five Points Bank	1054	142369	10/21/2024 PINEDA, YENIFER
Five Points Bank	1054	142368	10/21/2024 PILE, HOPE
Five Points Bank	1054	142367	10/21/2024 PHYS THERAPY & SPORT REHAB
Five Points Bank	1054	142366	10/21/2024 PFEIFER, SHELLI M MS
Five Points Bank	1054	142365	10/21/2024 PERRY, GUTHERY, HAASE & GESSFORD PC
Five Points Bank	1054	142364	10/21/2024 PEREDA-CARREON, ROSALINDA
Five Points Bank	1054	142363	10/21/2024 PEPSI OF HASTINGS -
Five Points Bank	1054	142362	10/21/2024 PEDROZA, MELISSA HHS
Five Points Bank	1054	142361	10/21/2024 PASTIME LANES
Five Points Bank	1054	142360	10/21/2024 OSWALD, AARON MS
Five Points Bank	1054	142359	10/21/2024 OMAHA WORLD HEARLD
Five Points Bank	1054	142358	10/21/2024 ODP BUSINESS SOLUTIONS LLC
Five Points Bank	1054	142357	10/21/2024 O'REILLY AUTO PARTS
Five Points Bank	1054	142356	10/21/2024 NUTRIEN AG SOLUTIONS
Five Points Bank	1054	142355	10/21/2024 NMC EXCHANGE LLC
Five Points Bank	1054	142354	10/21/2024 NEBRASKA-IOWA IND FASTENER
Five Points Bank	1054	142353	10/21/2024 NEBRASKA TRUCK CENTER, INC
Five Points Bank	1054	142352	10/21/2024 NE SAFETY CENTER @ UNK
Five Points Bank	1054	142351	10/21/2024 NE COUNCIL ON ECONOMIC EDUCATION
Five Points Bank	1054	142350	10/21/2024 NE COUNCIL OF SCHOOL ADMIN

Five Points Bank	1054	142349	10/21/2024	NCS PEARSON, INC
Five Points Bank	1054	142348	10/21/2024	NATIONAL ART & SCHOOL SUPPLIES
Five Points Bank	1054	142347	10/21/2024	NASCO
Five Points Bank	1054	142346	10/21/2024	NASB ALICAP
Five Points Bank	1054	142345	10/21/2024	NAPA AUTO PARTS
Five Points Bank	1054	142344	10/21/2024	MILLARD PUBLIC SCHOOLS
Five Points Bank	1054	142343	10/21/2024	MIDWEST TURF & IRRIGATION
Five Points Bank	1054	142342	10/21/2024	MIDWEST CONNECT
Five Points Bank	1054	142341	10/21/2024	MICK, ALICIA
Five Points Bank	1054	142340	10/21/2024	MENARDS
Five Points Bank	1054	142339	10/21/2024	MEAN BONE BBQ
Five Points Bank	1054	142338	10/21/2024	MCINTYRE, TINA
Five Points Bank	1054	142337	10/21/2024	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC
Five Points Bank	1054	142336	10/21/2024	MAYES, MICHAELA D.
Five Points Bank	1054	142335	10/21/2024	MATT FRIEND TRUCK EQUIPMENT, INC.
Five Points Bank	1054	142334	10/21/2024	MARTIN, RYAN
Five Points Bank	1054	142333	10/21/2024	MAKERBOT HOLDINGS, INC.
Five Points Bank	1054	142332	10/21/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE
Five Points Bank	1054	142331	10/21/2024	LITTLE STINGERS CHILD CARE
Five Points Bank	1054	142330	10/21/2024	LAKESHORE LEARNING MATERIALS
Five Points Bank	1054	142329	10/21/2024	LABEL IT INC. / POLYLABEL.COM
Five Points Bank	1054	142328	10/21/2024	KULLY PIPE & STEEL CO
Five Points Bank	1054	142327	10/21/2024	KUCERA PAINTING
Five Points Bank	1054	142326	10/21/2024	KROUS, MEGAN JENNIFER
Five Points Bank	1054	142325	10/21/2024	KORTUM, KYLIE
Five Points Bank	1054	142324	10/21/2024	KIMLE, MICHELLE MS
Five Points Bank	1054	142323	10/21/2024	KENESAW UNITED CHILD CARE COALITION
Five Points Bank	1054	142322	10/21/2024	KENESAW MOTORS
Five Points Bank	1054	142321	10/21/2024	KEILIG, LARRY
Five Points Bank	1054	142320	10/21/2024	KAUFFMAN, JODI LI
Five Points Bank	1054	142319	10/21/2024	JOURNEYED.COM, INC
Five Points Bank	1054	142318	10/21/2024	JORGENSEN, JENNA MS
Five Points Bank	1054	142317	10/21/2024	JOHNSON HARDWARE COMPANY
Five Points Bank	1054	142316	10/21/2024	JAURIGUI-PINA, BRENDA E.
Five Points Bank	1054	142315	10/21/2024	JACKSON GLASS
Five Points Bank	1054	142314	10/21/2024	J W PEPPER & SONS INC.
Five Points Bank	1054	142313	10/21/2024	ISLAND SPRINKLER SUPPLY
Five Points Bank	1054	142312	10/21/2024	IRMA'S AUTHENTIC MEXICAN FOOD
Five Points Bank	1054	142311	10/21/2024	INTERNATIONAL ACADEMY OF SCIENCE
Five Points Bank	1054	142310	10/21/2024	INTEGRATED SECURITY SOLUTIONS
Five Points Bank	1054	142309	10/21/2024	INSTRUCTIONAL EMPOWERMENT, INC
Five Points Bank	1054	142308	10/21/2024	INNOVATIVE OFFICE SOLUTIONS
Five Points Bank	1054	142307	10/21/2024	INGRAM LIBRARY SERVICES

Five Points Bank	1054	142306	10/21/2024	IMPLEMENTATION CONSULTING GROUP, LLC
Five Points Bank	1054	142305	10/21/2024	IDEA BANK MARKETING
Five Points Bank	1054	142304	10/21/2024	HOUGHTON MIFFLIN HARCOURT
Five Points Bank	1054	142303	10/21/2024	HOMETOWN LEASING
Five Points Bank	1054	142302	10/21/2024	HILLYARD/ DES MOINES
Five Points Bank	1054	142301	10/21/2024	HERMAN, ART
Five Points Bank	1054	142300	10/21/2024	HEIL, SCOTTIE WA
Five Points Bank	1054	142299	10/21/2024	HD SUPPLY
Five Points Bank	1054	142298	10/21/2024	HASTINGS UTILITIES
Five Points Bank	1054	142297	10/21/2024	HASTINGS TRIBUNE
Five Points Bank	1054	142296	10/21/2024	HASTINGS PUBLIC SCHOOLS
Five Points Bank	1054	142295	10/21/2024	HASTINGS OUTDOOR POWER, LLC
Five Points Bank	1054	142294	10/21/2024	HASTINGS EARLY CHILD DEVELOPMENT
Five Points Bank	1054	142293	10/21/2024	HASTINGS CATHOLIC SCHOOLS
Five Points Bank	1054	142292	10/21/2024	HASTINGS AREA CHAMBER OF COMMERCE
Five Points Bank	1054	142291	10/21/2024	HARMONY BRIDGE, LLC
Five Points Bank	1054	142290	10/21/2024	GUSTAVE A. LARSON COMPANY
Five Points Bank	1054	142289	10/21/2024	GREISEN, KYLEE WA
Five Points Bank	1054	142288	10/21/2024	GREATER NE SCHOOLS ASSN.
Five Points Bank	1054	142287	10/21/2024	GRAVES GRADUATION, LLC
Five Points Bank	1054	142286	10/21/2024	GRAHAM TIRE - GI
Five Points Bank	1054	142285	10/21/2024	GRACES LOCKSMITH SERVICE
Five Points Bank	1054	142284	10/21/2024	GOPHER SPORTS
Five Points Bank	1054	142283	10/21/2024	GO PHYSICAL THERAPY, LLC
Five Points Bank	1054	142282	10/21/2024	GEIGER, MATTHEW C
Five Points Bank	1054	142281	10/21/2024	GARWOOD, KANDACE L
Five Points Bank	1054	142280	10/21/2024	FUN AND FUNCTION
Five Points Bank	1054	142279	10/21/2024	FOLLETT CONTENT SOLUTIONS, LLC
Five Points Bank	1054	142278	10/21/2024	FLINN SCIENTIFIC INC
Five Points Bank	1054	142277	10/21/2024	FIELDER, JIM SH
Five Points Bank	1054	142276	10/21/2024	FAMILY MEDICAL CENTER
Five Points Bank	1054	142275	10/21/2024	ESSER, MELONI
Five Points Bank	1054	142274	10/21/2024	EILEENS COLOSSAL COOKIES, INC.
Five Points Bank	1054	142273	10/21/2024	EGAN SUPPLY COMPANY
Five Points Bank	1054	142272	10/21/2024	EDGERTON EXPLORIT CENTER
Five Points Bank	1054	142271	10/21/2024	ED SERV UNIT 9
Five Points Bank	1054	142270	10/21/2024	ED SERV UNIT 10
Five Points Bank	1054	142269	10/21/2024	ECKHARDT, RACHEL
Five Points Bank	1054	142268	10/21/2024	ECHO ELECTRIC SUPPLY
Five Points Bank	1054	142267	10/21/2024	EAKES OFFICE SOLUTIONS
Five Points Bank	1054	142266	10/21/2024	EAGLE BUILDING SERVICES, LLC
Five Points Bank	1054	142265	10/21/2024	DUTTON-LAINSON
Five Points Bank	1054	142264	10/21/2024	DOUGLAS, ELLE

Five Points Bank	1054	142263	10/21/2024	DOUG W. BUSH	
Five Points Bank	1054	142262	10/21/2024	DIETZE MUSIC	
Five Points Bank	1054	142261	10/21/2024	DETAMORE, STEPHANIE	MS
Five Points Bank	1054	142260	10/21/2024	DEMCO, INC.	
Five Points Bank	1054	142259	10/21/2024	DECKER EQUIPMENT	
Five Points Bank	1054	142258	10/21/2024	DAVIS, JEAN	
Five Points Bank	1054	142257	10/21/2024	DAS STATE ACCOUNTING - CENTRAL FINANCE	
Five Points Bank	1054	142256	10/21/2024	CUMMINS SALES AND SERVICE	
Five Points Bank	1054	142255	10/21/2024	CULLIGAN OF HASTINGS	
Five Points Bank	1054	142254	10/21/2024	CPI/COOPERATIVE PRODUCERS, INC	
Five Points Bank	1054	142253	10/21/2024	CORRAL, VIVIANA	
Five Points Bank	1054	142252	10/21/2024	CONWAY, FELICITY	
Five Points Bank	1054	142251	10/21/2024	CONSCIOUS DISCIPLINE	
Five Points Bank	1054	142250	10/21/2024	CONDITIONED AIR MECHANICALS	
Five Points Bank	1054	142249	10/21/2024	COMPUTERSHARE TRUST COMPANY. N.A	
Five Points Bank	1054	142248	10/21/2024	COMPUTER HARDWARE, INC	
Five Points Bank	1054	142247	10/21/2024	COMMUNICATIONS ENGINEERING	
Five Points Bank	1054	142246	10/21/2024	CLASS INTERCOM	
Five Points Bank	1054	142245	10/21/2024	CHAVEZ, JAZMIN G.	
Five Points Bank	1054	142244	10/21/2024	CENTRAL COMMUNITY COLLEGE - HA	
Five Points Bank	1054	142243	10/21/2024	CARSON-DELLOSA PUBLISHING CO., INC.	
Five Points Bank	1054	142242	10/21/2024	CARLSON, MICHELLE	
Five Points Bank	1054	142241	10/21/2024	CAREY'S PEST CONTROL	
Five Points Bank	1054	142240	10/21/2024	CAMPBELL, JERI M	
Five Points Bank	1054	142239	10/21/2024	C4 OPERATIONS, LLC	
Five Points Bank	1054	142238	10/21/2024	BUSINESS WORLD PRODUCTS	
Five Points Bank	1054	142237	10/21/2024	BURNETT, MASHAYLA	AL
Five Points Bank	1054	142236	10/21/2024	BSN SPORTS, INC.	
Five Points Bank	1054	142235	10/21/2024	BRUYERE, DESTINY	
Five Points Bank	1054	142234	10/21/2024	BRIGHTSIDE CHILD CARE CENTER LLC	
Five Points Bank	1054	142233	10/21/2024	BRANT, CHARLA	AL
Five Points Bank	1054	142232	10/21/2024	BOUCHER, LISA	HHS
Five Points Bank	1054	142231	10/21/2024	BOEVER, KYLEIGH	
Five Points Bank	1054	142230	10/21/2024	BLOOM OROFACIAL MYOFUNCTIONAL	
Five Points Bank	1054	142229	10/21/2024	BLICK ART MATERIALS	
Five Points Bank	1054	142228	10/21/2024	BIG G ACE	
Five Points Bank	1054	142227	10/21/2024	BIG DALLY'S DELI	
Five Points Bank	1054	142226	10/21/2024	BIERE, DIANE	MS
Five Points Bank	1054	142225	10/21/2024	BG&S TRANSMISSIONS	
Five Points Bank	1054	142224	10/21/2024	BEST TREE SERVICE	
Five Points Bank	1054	142223	10/21/2024	BEMAN'S APPLIANCE SERVICE, INC.	
Five Points Bank	1054	142222	10/21/2024	BELIKOVA-ERICKSON, IRINA	LO
Five Points Bank	1054	142221	10/21/2024	BARTOS, ALAETHEA	AL

Five Points Bank	1054	142220	10/21/2024	B2 ENVIRONMENTAL
Five Points Bank	1054	142219	10/21/2024	ASSOCIATED STAFFING, INC.
Five Points Bank	1054	142218	10/21/2024	ASPEGREN, JESSICA EM
Five Points Bank	1054	142217	10/21/2024	ARRANTS, MICHELLE HA
Five Points Bank	1054	142216	10/21/2024	ARNOLD MOTOR COMPANY
Five Points Bank	1054	142215	10/21/2024	ARBOR SCIENTIFIC
Five Points Bank	1054	142214	10/21/2024	APPLE, INC
Five Points Bank	1054	142213	10/21/2024	AMERICAN BAND ACCESSORIES, LLC
Five Points Bank	1054	142212	10/21/2024	ALLO COMMUNICATIONS
Five Points Bank	1054	142211	10/21/2024	ALLENS B & R #32
Five Points Bank	1038	142189	10/11/2024	U.S. POSTAL SERVICE
Five Points Bank	1038	142188	10/11/2024	PREMIER LAWNS
Five Points Bank	1029	142187	9/30/2024	SYNCB/AMAZON
Five Points Bank	1019	142186	9/27/2024	LARA, MARIA CARMEN
Five Points Bank	1019	142185	9/27/2024	HOMETOWN LEASING
Five Points Bank	1019	142184	9/27/2024	GARVER, BETHANY

VOUCHERS TOTAL

ACH	10/17/2024	US BANK
ACH	10/3/2024	AMAZON
ACH	10/1/2024	KCAV
ACH	10/1/2024	WOODWARDS
ACH	10/16/2024	STATE OF NE DPT OF LABOR
ACH	10/9/2024	OMNIFY
ACH	10/17/2024	LUNCHTIME

TOTAL ACH

TOTAL EXPENDITURES

Amount

\$161.00

\$695.48

\$7,494.52

\$3,158.92

\$90.00

\$5.58

\$2,046.91

\$33.30

\$231.00

\$49.39

\$1,051.41

\$751.40

\$513.72

\$2,075.16

\$2,665.48

\$16.60

\$48,240.34

\$188.94

\$454.00

\$166.08

\$1,500.00

\$28.45

\$967.00

\$2,651.00

\$191.40

\$460.00

\$281.40

\$13.40

\$254.90

\$1,500.00

\$947.52

\$12,855.00

\$3,280.50

\$716.00

\$132.48

\$3,049.91

\$375.00

\$11,828.77

\$1,380.00

\$34.16

\$29.92

\$140.00

\$90.00  
\$73.76  
\$6,195.79  
\$6.03  
\$350.00  
\$58.18  
\$1,250.00  
\$1,411.15  
\$199.50  
\$4,224.59  
\$171.52  
\$29.82  
\$135.00  
\$117.00  
\$1,242.00  
\$330.00  
\$144.05  
\$38.55  
\$1,229.94  
\$112.20  
\$8,160.00  
\$1,178.00  
\$936.00  
\$89.00  
\$210.00  
\$17,197.70  
\$54.14  
\$3,954.65  
\$152.00  
\$1,397.87  
\$125.96  
\$249.00  
\$32.09  
\$1,071.00  
\$106.80  
\$287.86  
\$62.58  
\$518.43  
\$611.03  
\$34.91  
\$1,775.00  
\$330.00  
\$7,709.00

\$1,331.46  
\$1,148.06  
\$105.62  
\$425.00  
\$5,388.95  
\$500.00  
\$1,769.04  
\$4,000.00  
\$459.00  
\$2,302.42  
\$1,080.00  
\$15.00  
\$12,577.11  
\$90.00  
\$14,165.03  
\$25.39  
\$85.50  
\$1,344.00  
\$488.00  
\$824.26  
\$425.00  
\$1,135.25  
\$4,000.00  
\$15.00  
\$300.00  
\$25.31  
\$63.00  
\$17,700.00  
\$214.21  
\$159.56  
\$1,257.14  
\$10.45  
\$6,490.00  
\$228.00  
\$5.93  
\$118.99  
\$858.24  
\$438.62  
\$2,793.00  
\$7,365.89  
\$18,360.00  
\$170.38  
\$972.20

\$23,500.00  
\$1,712.00  
\$2,781.28  
\$9,866.04  
\$744.00  
\$25.66  
\$57.35  
\$1,091.92  
\$63,548.08  
\$636.36  
\$8,810.30  
\$12.99  
\$1,805.00  
\$5,000.00  
\$500.00  
\$1,702.50  
\$2,720.33  
\$17.03  
\$4,250.00  
\$99.00  
\$1,834.72  
\$5.35  
\$872.79  
\$95,088.33  
\$47.88  
\$455.61  
\$236.99  
\$1,637.18  
\$789.35  
\$694.42  
\$188.00  
\$86.64  
\$174.25  
\$1,832.69  
\$440.00  
\$742.00  
\$370.00  
\$149.66  
\$641.80  
\$8,815.33  
\$15,375.36  
\$4,021.85  
\$1,500.00

\$1,200.00  
\$4,493.97  
\$101.39  
\$314.39  
\$58.95  
\$76.00  
\$4,165.12  
\$9,992.39  
\$321.00  
\$15,565.18  
\$15.00  
\$90.00  
\$427.80  
\$4,650.00  
\$700.00  
\$1,937.00  
\$1,137.00  
\$75.00  
\$76.00  
\$1,785.00  
\$3.50  
\$2,823.85  
\$1,383.00  
\$379.22  
\$629.00  
\$561.27  
\$60.00  
\$2,500.00  
\$90.00  
\$588.00  
\$480.00  
\$47.90  
\$1,500.00  
\$810.00  
\$60.43  
\$449.95  
\$447.08  
\$347.73  
\$207.81  
\$1,650.00  
\$713.13  
\$931.32  
\$140.00

\$3,500.00  
\$7,383.44  
\$29.10  
\$431.14  
\$299.94  
\$449.36  
\$1,196.00  
\$530.79  
\$6,772.01  
\$537.24  
\$465.81  
\$45,000.00  
\$7,294.23  
\$2,652.00  
\$19,732.08  
\$23.05  
\$712,748.76

\$35,808.54  
\$15,081.03  
\$24,186.18  
\$3,825.00  
\$4,934.77  
\$312.00  
\$176,995.28  
\$261,142.80

\$973,891.56

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1056	15843	10/17/2024	WILLIAMS, RENEE	\$140.00
Pinnacle Bank	1056	15842	10/17/2024	WELLENSIEK, KRISTIE	\$75.26
Pinnacle Bank	1056	15841	10/17/2024	SOS PORTABLE TOILETS	\$240.00
Pinnacle Bank	1056	15840	10/17/2024	SERRANO, ANGELA	\$96.00
Pinnacle Bank	1056	15839	10/17/2024	SCHULDT, DANIEL	\$140.00
Pinnacle Bank	1056	15838	10/17/2024	RUSS'S IGA	\$217.83
Pinnacle Bank	1056	15837	10/17/2024	PRODUCTIVITY INC	\$1,670.69
Pinnacle Bank	1056	15836	10/17/2024	PEPSI OF HASTINGS -	\$868.95
Pinnacle Bank	1056	15835	10/17/2024	NSESA -	\$125.00
Pinnacle Bank	1056	15834	10/17/2024	NE CHORAL DIRECTORS	\$210.00
Pinnacle Bank	1056	15833	10/17/2024	NAVIGATOR MOTORCOACHES INC.	\$2,040.00
Pinnacle Bank	1056	15832	10/17/2024	MONTAGUE, AZYRA	\$81.00
Pinnacle Bank	1056	15831	10/17/2024	MENARDS	\$640.12
Pinnacle Bank	1056	15830	10/17/2024	MCKENZIE, BRENDA S	\$54.89
Pinnacle Bank	1056	15829	10/17/2024	McCOOK HIGH SCHOOL	\$275.00
Pinnacle Bank	1056	15828	10/17/2024	MAU, TODD	\$70.00
Pinnacle Bank	1056	15827	10/17/2024	MARQUARDT, BLAKE HS	\$152.76
Pinnacle Bank	1056	15826	10/17/2024	LOCHLAND COUNTRY CLUB	\$1,562.94
Pinnacle Bank	1056	15825	10/17/2024	LINDBLAD, BRAD	\$130.00
Pinnacle Bank	1056	15824	10/17/2024	LEXINGTON HIGH SCHOOL	\$100.00
Pinnacle Bank	1056	15823	10/17/2024	LAUX, GABRIELLE	\$260.00
Pinnacle Bank	1056	15822	10/17/2024	KIMLE, MICHELLE MS	\$207.42
Pinnacle Bank	1056	15821	10/17/2024	KILE, GENA	\$390.00
Pinnacle Bank	1056	15820	10/17/2024	KILE JR., LEROY L.	\$130.00
Pinnacle Bank	1056	15819	10/17/2024	J W PEPPER & SONS INC.	\$302.99
Pinnacle Bank	1056	15818	10/17/2024	HERZ, MEGAN	\$100.00
Pinnacle Bank	1056	15817	10/17/2024	HEARTLAND ACADEMIC COMPETITIONS	\$50.00
Pinnacle Bank	1056	15816	10/17/2024	HALDERMAN, JAMES D.	\$179.00
Pinnacle Bank	1056	15815	10/17/2024	GOLTER, CHASE	\$130.00
Pinnacle Bank	1056	15814	10/17/2024	ERICKSON, KEIRA	\$63.41

Pinnacle Bank	1056	15813	10/17/2024 ENGBERG, SCOTT	\$260.00
Pinnacle Bank	1056	15812	10/17/2024 EILEENS COLOSSAL COOKIES, INC.	\$20,345.00
Pinnacle Bank	1056	15811	10/17/2024 CONSOLIDATED CONCRETE CO.	\$5,050.13
Pinnacle Bank	1056	15810	10/17/2024 BREI, CAMERON	\$130.00
Pinnacle Bank	1056	15809	10/17/2024 BIG G ACE	\$24.29
Pinnacle Bank	1056	15808	10/17/2024 ARNOLD MOTOR COMPANY	\$168.39
Pinnacle Bank	1056	15807	10/17/2024 ALLENS B & R #32	\$95.51
Pinnacle Bank	1032	15806	10/7/2024 YORK HIGH SCHOOL	\$150.00
Pinnacle Bank	1032	15805	10/7/2024 VARSITY SPIRIT FASHIONS	\$6,312.63
Pinnacle Bank	1032	15804	10/7/2024 STUHR, MICHAELA	\$360.00
Pinnacle Bank	1032	15803	10/7/2024 STUDNICKA, JULIE	\$100.00
Pinnacle Bank	1032	15801	10/7/2024 SANDY CREEK HIGH SCHOOL	\$100.00
Pinnacle Bank	1032	15800	10/7/2024 RUSS'S IGA	\$620.00
Pinnacle Bank	1032	15799	10/7/2024 RAYMOND CENTRAL HIGH SCHOOL	\$150.00
Pinnacle Bank	1032	15798	10/7/2024 NETSUPPORT INC,	\$168.98
Pinnacle Bank	1032	15797	10/7/2024 NEBRASKA DECA	\$450.00
Pinnacle Bank	1032	15796	10/7/2024 MZOOKA, LLC	\$100.00
Pinnacle Bank	1032	15795	10/7/2024 MSC INDUSTRIAL SUPPLY	\$925.69
Pinnacle Bank	1032	15794	10/7/2024 MENARDS	\$762.48
Pinnacle Bank	1032	15793	10/7/2024 LINDBLAD, BRENT	\$75.00
Pinnacle Bank	1032	15792	10/7/2024 LINDBLAD, BRAD	\$75.00
Pinnacle Bank	1032	15791	10/7/2024 KRAMER, PATRICIA	\$250.00
Pinnacle Bank	1032	15790	10/7/2024 KASPER, PATRICIA	\$360.00
Pinnacle Bank	1032	15789	10/7/2024 JIMMY JOHNS - HASTINGS	\$160.48
Pinnacle Bank	1032	15788	10/7/2024 ISLAND SUPPLY WELDING	\$82.60
Pinnacle Bank	1032	15787	10/7/2024 HENGEN, DENNIS	\$45.41
Pinnacle Bank	1032	15786	10/7/2024 GINW HIGH SCHOOL	\$75.00
Pinnacle Bank	1032	15785	10/7/2024 FADER, NOAH	\$360.00
Pinnacle Bank	1032	15784	10/7/2024 DRAMATIC PUBLISHING	\$391.64
Pinnacle Bank	1032	15783	10/7/2024 DECA, INC.	\$200.00
Pinnacle Bank	1032	15782	10/7/2024 CITY OF HASTINGS - PARKS	\$1,028.55

Pinnacle Bank	1032	15781	10/7/2024 CENTRAL NEBRASKA BOBCAT	\$1,160.00
Pinnacle Bank	1032	15780	10/7/2024 BSN SPORTS, INC.	\$8,575.19
Pinnacle Bank	1032	15779	10/7/2024 BORG, MEGAN	\$150.00
Pinnacle Bank	1032	15778	10/7/2024 BIG G ACE	\$632.50
Pinnacle Bank	1032	15777	10/7/2024 ASPEN, ROGER	\$75.00
Pinnacle Bank	1032	15776	10/7/2024 ARNOLD MOTOR COMPANY	\$359.13
Pinnacle Bank	1032	15775	10/7/2024 ADKISSON, STEVE	\$360.00
Pinnacle Bank	1021	15774	9/27/2024 YORK HIGH SCHOOL	\$170.00
Pinnacle Bank	1021	15773	9/27/2024 WYHE'S CHOICE FUNDRAISING	\$3,528.00
Pinnacle Bank	1021	15772	9/27/2024 WILLIAMSON, STEPHANIE	\$180.00
Pinnacle Bank	1021	15771	9/27/2024 VILLALOBOS, JASON	\$140.00
Pinnacle Bank	1021	15770	9/27/2024 TRAVIS, BRENT	\$140.00
Pinnacle Bank	1021	15769	9/27/2024 TENNIS WAREHOUSE	\$515.40
Pinnacle Bank	1021	15768	9/27/2024 TELECKY, MARTIN	\$210.00
Pinnacle Bank	1021	15767	9/27/2024 STUDNICKA, JULIE	\$100.00
Pinnacle Bank	1021	15766	9/27/2024 ST JOHN, LISA	\$130.00
Pinnacle Bank	1021	15765	9/27/2024 SHAW, ISIAH JACKSON	\$195.00
Pinnacle Bank	1021	15764	9/27/2024 SCHULDT, DANIEL	\$210.00
Pinnacle Bank	1021	15763	9/27/2024 RUSS'S IGA	\$101.79
Pinnacle Bank	1021	15762	9/27/2024 QUIZNOS SUB	\$278.50
Pinnacle Bank	1021	15761	9/27/2024 QUALITY SOUND & WATER	\$1,753.00
Pinnacle Bank	1021	15760	9/27/2024 PEPSI OF HASTINGS -	\$308.65
Pinnacle Bank	1021	15759	9/27/2024 PENNINGTON, DREW J	\$10.00
Pinnacle Bank	1021	15758	9/27/2024 OLSON, RILAN	\$65.00
Pinnacle Bank	1021	15757	9/27/2024 MULLEN, DELANEY	\$130.00
Pinnacle Bank	1021	15756	9/27/2024 MORRIS, GREG	\$350.00
Pinnacle Bank	1021	15755	9/27/2024 MOORE, PATRICK	\$210.00
Pinnacle Bank	1021	15754	9/27/2024 MINDEN HIGH SCHOOL	\$50.00
Pinnacle Bank	1021	15753	9/27/2024 MEDCO SUPPLY COMPANY	\$22.32
Pinnacle Bank	1021	15752	9/27/2024 MAU, TODD	\$350.00
Pinnacle Bank	1021	15751	9/27/2024 LUTZ, ZACHARY	\$140.00

Pinnacle Bank	1021	15750	9/27/2024 LINDBLAD, BRENT	\$260.00
Pinnacle Bank	1021	15749	9/27/2024 LINDBLAD, BRAD	\$260.00
Pinnacle Bank	1021	15748	9/27/2024 LEICHLER, AUDRA	\$180.00
Pinnacle Bank	1021	15747	9/27/2024 LAUX, KAITLYN	\$78.00
Pinnacle Bank	1021	15746	9/27/2024 KILE, GENA	\$650.00
Pinnacle Bank	1021	15745	9/27/2024 KEARNEY HIGH SCHOOL	\$50.00
Pinnacle Bank	1021	15744	9/27/2024 JOHNSON, LANE	\$140.00
Pinnacle Bank	1021	15743	9/27/2024 JIMMY JOHNS - HASTINGS	\$99.84
Pinnacle Bank	1021	15742	9/27/2024 HOLDREGE PUBLIC SCHOOL	\$100.00
Pinnacle Bank	1021	15741	9/27/2024 HERNANDEZ, DIEGO DANIEL	\$195.00
Pinnacle Bank	1021	15740	9/27/2024 HAUFF MID-AMERICA SPORTS	\$423.37
Pinnacle Bank	1021	15739	9/27/2024 HATCH, GABRIELLA	\$78.00
Pinnacle Bank	1021	15738	9/27/2024 GOLTER, CHASE	\$65.00
Pinnacle Bank	1021	15737	9/27/2024 GLUNZ, DAWNELL	\$180.00
Pinnacle Bank	1021	15736	9/27/2024 FRANZEN, LACEY HMS	\$913.59
Pinnacle Bank	1021	15735	9/27/2024 ERICKSON, KEIRA	\$9.50
Pinnacle Bank	1021	15734	9/27/2024 ENGBERG, SCOTT	\$195.00
Pinnacle Bank	1021	15733	9/27/2024 EFFLE, DEREK	\$210.00
Pinnacle Bank	1021	15732	9/27/2024 DOUGLAS, ELLE	\$78.00
Pinnacle Bank	1021	15731	9/27/2024 DIGNITY DESIGNS	\$306.00
Pinnacle Bank	1021	15730	9/27/2024 CRETE HIGH SCHOOL	\$100.00
Pinnacle Bank	1021	15729	9/27/2024 CAMPOS, ULISES	\$200.00
Pinnacle Bank	1021	15728	9/27/2024 BSN SPORTS, INC.	\$514.67
Pinnacle Bank	1021	15727	9/27/2024 BRENNFOERDER, ZACHARY	\$65.00
Pinnacle Bank	1021	15726	9/27/2024 BRAKHAGE, RUSS	\$210.00
Pinnacle Bank	1021	15725	9/27/2024 BORG, MEGAN	\$180.00
Pinnacle Bank	1021	15724	9/27/2024 BENSON, LEXI	\$90.00
Pinnacle Bank	1021	15723	9/27/2024 BECK, BRIAN	\$140.00
Pinnacle Bank	1021	15722	9/27/2024 BAKER, WHITNEY	\$750.00
Pinnacle Bank	1021	15721	9/27/2024 ALLENS B & R #32	\$143.97
Pinnacle Bank	1021	15720	9/27/2024 ALBER, WILSON	\$210.00

Pinnacle Bank	1014	15719	9/20/2024 YANDAS MUSIC	\$4.75
Pinnacle Bank	1014	15718	9/20/2024 WALTERS, EDDIE	\$180.00
Pinnacle Bank	1014	15717	9/20/2024 SPORTS ATTACK	\$320.00
Pinnacle Bank	1014	15716	9/20/2024 SOUTH CENTRAL EMS, LLC	\$487.50
Pinnacle Bank	1014	15715	9/20/2024 SMALL TOWN FAMOUS-	\$789.54
Pinnacle Bank	1014	15714	9/20/2024 SKILLS USA NEBRASKA	\$120.00
Pinnacle Bank	1014	15713	9/20/2024 SHAW, ISAIAH JACKSON	\$130.00
Pinnacle Bank	1014	15712	9/20/2024 SCHULDT, DANIEL	\$160.00
Pinnacle Bank	1014	15711	9/20/2024 NORTH PLATTE HIGH SCHOOL	\$50.00
Pinnacle Bank	1014	15710	9/20/2024 MZOOKA, LLC	\$2,410.00
Pinnacle Bank	1014	15709	9/20/2024 MOORE, PATRICK	\$160.00
Pinnacle Bank	1014	15708	9/20/2024 MENARDS	\$787.76
Pinnacle Bank	1014	15707	9/20/2024 LEXINGTON HIGH SCHOOL	\$85.00
Pinnacle Bank	1014	15706	9/20/2024 HERNANDEZ, DIEGO DANIEL	\$130.00
Pinnacle Bank	1014	15705	9/20/2024 HASTINGS PUBLIC SCHOOLS	\$2,752.00
Pinnacle Bank	1014	15704	9/20/2024 GAME ONE	\$465.91
Pinnacle Bank	1014	15703	9/20/2024 COMPETITIVE EDGE	\$864.00
Pinnacle Bank	1014	15702	9/20/2024 BSN SPORTS, INC.	\$1,686.09
Pinnacle Bank	1014	15701	9/20/2024 BORG, MEGAN	\$180.00
Pinnacle Bank	1014	15700	9/20/2024 BIG G ACE	\$2.34
			VOUCHERS TOTAL	\$89,519.35
	ACH		10/17/2024 US BANK	\$12,256.39
	ACH		10/3/2024 AMAZON	1709.01
			TOTAL ACH	\$13,965.40
			TOTAL EXPENDITURES	\$103,484.75

**GOOD NEWS**  
**Board of Education Meeting – October 2024**

1. Congratulation to **Layla Rangel**, Watson 3<sup>rd</sup> Grader, who won 1<sup>st</sup> Place in the Nebraska Association for Family and Community Education poster contest for her drawing about recycling.
  
2. Congratulations to the **Hastings High School Marching Tigers!**  
Melody Round-Up: Division I – Superior; Best Band – Class A and Overall  
  
Columbus Music Festival: Division I, Superior  
  
Lincoln LINKS Marching Contest: Superior; 2<sup>nd</sup> Place in Class AAA  
Individually, the marching Tigers also had six Top-10 finishers in the LINKS Drill Down with **Micah Kugler** placing 2<sup>nd</sup> and **Blake Schiffbauer** placing 3<sup>rd</sup>
  
3. The **employees of Hastings Public Schools** have pledged nearly \$19,000.00 to the United Way for the 2024-25 campaign and over \$34,000.00 to the HPS Foundation during the 2024-25 drive.
  
4. Congratulations to the **Hastings High School Softball Team** on winning the Class B-3 District Championship, qualifying for the State Tournament and playing in the State Championship game today!
  
5. Congratulations to **Mikhail Ramirez, Ryder, Mejorada, Avery Gloystein, Teagan Banzhaf, Gaia Romero, Yazlin Guerrero Vazquez, Samanta Rivera Aleman, Carter Coble, Santiago Aguirre, Sara Morales, Analeia Farris Apodaca, Brinley Sykes, Rosalie Hettinger, Yumylaiza Murua, Hoyt Andersen, Aleigh Hargis** - the inaugural class of “Alcott Eagles of the Month” for demonstrating Safe, Respectful, and Responsible behaviors in and out of the classroom. They receive a certificate, a sign in their yard, a photo on their locker, and a celebratory lunch. This new recognition was sponsored by a donation from an Alcott Alumni/Community member through the HPS Foundation.
  
6. Congratulations to the **Senior High social media team.**
  - The Senior High Facebook page reached 1500 followers this September. Since its start in August 2021, the audience has grown, but because of a concerted effort by the district, administration, and staff, we have amassed 600 new followers in the past year.
  - Class Intercom, our online moderation tool, has allowed staff members and students to contribute to our school’s story. This safeguard ensures accurate and positive messaging.
  - Most talked about posts: Who Knew Wednesday and Social Media Rumors

BOE Good News: HHS Social Media  
By Janelle Gegg, HHS Library Media Specialist

Sharing our story through social media has opened doors and lines of communication with our patrons and students. The chart on the next page shows the amount of interaction Hastings Senior High has experienced based on a one month span between August 14 and September 17, 2024 with some all time category totals.

Some of the highlights include:

- Reaching 1500 Facebook followers: This is impactful because at this time last year our Senior High page had approximately 900 followers.
- Most impactful posts to date:
  - Who Knew Wednesday: reached 3200 views
  - Social Media Rumors: reached 2400 views
- Class Intercom: This moderation software has made an impact in a few different ways. First, they provide support and training through their Ambassador program, student workshops, monthly meetings and online groups. Also, they contact us for input and have invited us to present at NEFETC and other Class Intercom meetings. Last, the moderation tool ensures the safety and accuracy of our student and school stories before they are published.
- Digital Content Creators position: Now that there's a team of trained, paid HPS staff members, we have created a group of collaborators that are researching best practices, implementing policies, sharing information with staff, encouraging participation, and setting goals for continued success.
- Student Involvement: The high school's class, Tiger Vision, emerged as a result of the new scoreboard, but it has evolved into more. Students are learning how to create graphics and composing content with a trained student voice that provides future opportunities for our students either in higher education or the job market.

# Social Media Content Report

Hastings Senior High #Every1aTiger

date range: August 14-September 17

Class Intercom generated posts: Facebook: 70 Instagram: 59 X: 51

	category	amount	percentage increase	total followers
Facebook	followers	49	23%	1532
	likes, shares	1900	136%	
	visits	5400	65%	
	reach	9400	118%	
Instagram	followers	44	19%	653
	likes	3900	213%	
	visits	1800	73%	
X	no analytics available			

Posts with most reach: Who Knew Wednesday: 3200 Social Media Rumors: 2400

Most followers gained per day: 9 on Aug. 30

RESOLUTION

WHEREAS, the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools is obligated to pay ongoing expenses and increasing expenditures to operate the school district; and

WHEREAS, the Board has determined that it needs to collect more property taxes than it collected in the prior year; and

WHEREAS, on September 7, 2024 the Board published notice in a newspaper of general circulation, and

WHEREAS, said notice was published at least five days prior to the Board's special hearing,  
And

WHEREAS, said notice included the required items as specific in Neb. Rev. Stat. §77 1601.02;  
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools that the Board has considered and approved the property tax request for the following year, as follows:

The amount of the property tax request is \$20,303,444.00. The total assessed value of property differs from last year's total assessed value by 11.41 percent;

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$1.087853 per \$100 of assessed value; The Hastings Public School District proposes to adopt a property tax request that will cause its tax rate to be \$1.16 per \$100 of assessed value; Based on the proposed property tax request and changes in other revenue, the total operating budget of Hastings Public School District will exceed last year's by three (3) percent,

The foregoing Resolution having been read in its entirety, Member moved for its passage and adoption. Member seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: member(s)

The following members voted against the same; member(s)

The following members were absent or not voting: member(s)

-

The above Resolution having been consented to and approved by the Board of Education of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law,  
DATED this 21st day of October 2024.

ADAMS COUNTY SCHOOL DISTRICT NO. 01-18 A/K/A HASTINGS PUBLIC SCHOOLS

BY:

President or Other Board Member

ATTEST:

Secretary or Other Board Member

RESOLUTION

WHEREAS, the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools is obligated to pay ongoing expenses and increasing expenditures to operate the school district; and

WHEREAS, the Board has determined that it needs to collect more property taxes than it collected in the prior year; and

WHEREAS, on September 7, 2024 the Board published notice in a newspaper of general circulation, and

WHEREAS, said notice was published at least five days prior to the Board's special hearing,  
And

WHEREAS, said notice included the required items as specific in Neb. Rev. Stat. §77 1601.02;  
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Adams County School District No. 01-18 a/k/a Hastings Public Schools that the Board has considered and approved the property tax request for the following year, as follows:

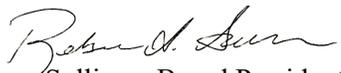
The amount of the property tax request is \$20,303,444.00. The total assessed value of property differs from last year's total assessed value by 11.41 percent;

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$1.087853 per \$100 of assessed value; The Hastings Public School District proposes to adopt a property tax request that will cause its tax rate to be \$1.16 per \$100 of assessed value; Based on the proposed property tax request and changes in other revenue, the total operating budget of Hastings Public School District will exceed last year's by three (3) percent,

The foregoing Resolution having been read in its entirety, Member Boeve moved for its passage and adoption. Member Widhelm seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: Boeve, Brooks, Graves, McCarty, Sullivan, Shade, Widhelm  
The following members voted against the same: none  
The following members were absent or not voting: Gollner, Schneider

-  
The above Resolution having been consented to and approved by the Board of Education of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law,  
DATED this 21st day of October 2024.

ADAMS COUNTY SCHOOL DISTRICT NO. 01-18 A/K/A HASTINGS PUBLIC SCHOOLS

BY:   
Rebecca Sullivan, Board President

ATTEST:   
Jim Boeve, Board Member

## **MULTICULTURAL EDUCATION**

It shall be the policy of the Hastings Public Schools to prepare students to understand and respect the diversity that is a part of our heritage and to function in a pluralistic society. To this end, the District shall provide multicultural education.

Multicultural education is the identification, selection, and infusion into all subject areas of the core curriculum, grades kindergarten through twelve, of specific knowledge and skills for the purpose of:

- Affirming the culture, history, and contributions that shall include, but not be limited to, African Americans, Asian Americans, Hispanic Americans, and Native Americans; and
- Challenging and promoting the elimination of racism, prejudice, bigotry, discrimination, and stereotyping based on race; and
- Respecting multiple cultural perspectives; and
- Providing all students with opportunities to see themselves in the educational environment in positive ways and on a continuing basis.

Hastings Public Schools will utilize curriculum, instruction, staff development, counseling, and guidance services to attain such ends.

Legal Reference:           Neb. Statute 79-719 et seq.  
                                  NDE Rule 10.004.01A3  
                                  NDE Rule 16

Cross Reference:         103    Equal Educational Opportunity  
                                  601    General Policy Statement

Approved 2-16-04           Reviewed 10/11/2021   Revised \_\_\_\_\_

HASTINGS PUBLIC SCHOOLS

## **EMPLOYEE TRAVEL COMPENSATION - TRAVEL OUTSIDE THE SCHOOL DISTRICT**

The Hastings Public Schools will reimburse employees for their actual and necessary expenses. Actual and necessary expenses are only those expenses that are associated with authorized travel, conference attendance, an official function, or other business related activities necessary to attain the outcome specified by the District. Such may include meals, lodging, transportation, parking, and other expenses directly related to the travel of an individual as an employee of the District. Expenses that shall not be reimbursed, and generally should not appear on any reimbursement request submitted to the District, would include additional expenses associated with the attendance of a person not employed by the District, the purchase of alcoholic beverages, and the purchase of items for personal use or personal entertainment.

Employees must adequately account for and provide adequate supporting information for all expenses to be reimbursed. Claims submitted to the Hastings Public Schools must generally be supported and substantiated with receipts or cancelled checks supported by itemized bills.

The District will not reimburse employees for expenses that are reimbursed by outside agencies.

In addition, actual and necessary expenses for approved travel will be reimbursed according to the following:

### **Transportation**

Employees of the Hastings Public Schools shall be provided with safe and dependable methods of travel. In all instances, travel and associated expenses shall be by the most cost effective means reasonably available. Transportation for approved travel outside the boundaries of the District shall be provided under the following guidelines:

1. School employees may use a school-owned vehicle when such a vehicle is available. If a school-owned vehicle is not available, or if an employee prefers to take their own vehicle, they will be reimbursed the current standard mileage rate set by the Internal Revenue Service as long as their supervisor approved the travel in advance.
2. When a school employee must make out-of-state trips or agreed upon time limitations prevent the use of an automobile, the District will provide employees with suitable public carrier transportation.
3. The District will only reimburse one individual employee and will not reimburse multiple employees for transportation when the travel

destination and activity participation of the employees are identical, unless otherwise approved in advance by a supervisor and as may be necessary to further the business of the District. The District, therefore, supports the maximization of resources that occurs through the sharing of resources. Multiple employees, however, shall be reimbursed if multiple vehicles are necessary to reasonably transport all involved employees.

### **Lodging**

The District may pay the actual cost of lodging, if approved by a supervisor, provided that one of the following criteria is met:

- A. The travel destination of the employee is at least one hour from Hastings and the approximate required departure is prior to 6 a.m. or the approximate estimated time of return would be after 10:00 p.m.
- B. Road conditions are not safe, or are projected to be unsafe at the time of travel, as determined by the employee and the supervisor.
- C. The approved event is scheduled for more than one day and the employee will be attending on contiguous days at a location that is greater than a one-hour drive from Hastings.

Arrangements for lodging shall be arranged in a timely fashion and as directed by a supervisor. Employees are to make arrangements so that their lodging is directly billed to the District, when possible. When direct billing is not possible, employees are to acquire a tax exemption form and present this form to the management of the lodging establishment upon check in. Taxes for lodging will only be reimbursed by the District if the management of the lodging establishment refuses both the direct billing option and the use of the District's tax exemption status.

The District will not be responsible for additional room charges that may be incurred by the employee during their lodging stay, unless such charges are directly related to the needs of the District and are necessary for the efficient operation of the District. In cases in which a non-District employee accompanies an employee on official business, the District will only pay the expenses of the employee. Lodging and other receipts must indicate the appropriate single-person charges.

When multiple employees of like assignment require identical lodging arrangements and locations, staff will, as appropriate and available, share lodging accommodations at a rate of two individuals per room with two beds. Exceptions to this shared resource provision may be made by a supervisor.

## **Meals**

Approved travel, outside the District, may allow an employee to qualify for a meal reimbursement. Generally, purchased meals within the District are not reimbursable. Meals within the District, however, may be reimbursable if the meal is a working breakfast, lunch, or dinner. Otherwise, for a meal to be reimbursable, as determined by a supervisor, an employee must have travel status as indicated below (such travel includes travel to and from an out-of-District event and attendance at the event):

- Breakfast - 6:00 a.m. to 10:00 a.m.
- Lunch - 10:00 a.m. to 4:00 p.m.
- Dinner - 4:00 p.m. to 10:00 p.m.

Meal reimbursement will be for actual costs, if such costs are below the maximum meal reimbursement rates established for the travel event; and a receipt is provided that includes the date, name, and address of the restaurant and the amount of the purchase. Meal reimbursement will not be made for in-between meal refreshments that may be purchased during travel or at breaks.

If a group of employees purchase a meal using a District credit card, the name of each employee should be written on the meal receipt. Meals, between meal refreshments, or non-alcoholic beverages that are included in the cost of a conference, official function, or hearing shall not be reimbursed; may logically replace the need for meal reimbursement; and are exempted from the maximum meal reimbursement limitations as such meals are outside the control of the employee. Meal reimbursement rates shall cover, or partially cover if exceeded, the cost of the meal and the service gratuity. Service gratuities should not exceed 15% of the actual cost of the meal unless, given a group setting, the meal provider charges a higher gratuity for serving a group (if such a charge is established, no additional gratuity will be reimbursed). Meal reimbursement shall be on a per-day basis (\$50 per day for three meals). If the timing of the travel is such that only one or two meals are to be provided by the District, the following guidelines shall be used. Maximum meal reimbursement rates, when the meal is furnished within Nebraska, will be as follows:

- Breakfast-\$12
- Lunch-\$13
- Dinner-\$25

Supervisors may establish lower maximum meal reimbursement rates for Nebraska, than specified above, if it is reasonable for them to do so given the nature of the travel. The Superintendent, and the Superintendent only, may establish higher maximum meal reimbursement rates for Nebraska, than specified above, if it reasonable to do so given the nature of the travel.

Meal reimbursement rates for meals consumed outside the State of Nebraska shall be according to GSA meal rates, unless otherwise specified by the Superintendent.

### **Credit Card Use During Travel**

The District will maintain credit cards for authorized travel and related expenses when an employee is required to travel on behalf of the District. The credit cards of the District may be utilized for the purchase of items associated with such travel (for example, the purchase of books, copies, or other materials), but such use shall only occur when the vendor is unable or unwilling to bill the District directly. Miscellaneous purchases made by means other than a District credit card will be reimbursed if properly documented and determined to be associated travel costs.

All District credit cards will be maintained in the District Office as specified by the Superintendent and will be checked out to individual staff members when authorized to use such credit cards. The staff member that the credit card is checked out to is responsible for the use that credit card during the time of issuance. While the designated and responsible staff member may allow another District employee to use the issued credit card during a travel event, the individual issued the card will remain responsible for the card and will direct the use of the card.

When credit cards are checked out, the following procedure will be used to assure the employee has proper and sufficient spending capabilities:

- Staff members are to provide the District Office with the name of the individual using the credit card. In addition, the date of card checkout, the general purpose for the use of the card, the approximate amount of the purchases that will be made with the card, and the approximate time of the return of the card are to be documented.
- The issued credit card should be returned to the District Office at the agreed-upon approximate time of return for the card with all credit card receipts or copies of receipts that were generated during the issuance of the card to the staff member, with each receipt or receipt copy properly coded to an expenditure account.
- School credit cards shall not be utilized for purchases of a personal nature, including, but not limited to, entertainment of personal value, in-between meal refreshments, alcoholic beverages, and/or the costs of a non-school person traveling with the school employee.
- School credit cards may be utilized to purchase gas for school vehicles and rental cars (personal vehicles excluded), meals, lodging, parking, emergencies, or other business related purchases approved in advance by a supervisor.

**Questions Pertaining to an Allowable Expense**

Should an employee have a question or concern about the reimbursement of an expense to be incurred, it is the employee's responsibility to raise such a question or concern with a supervisor prior to incurring that expense. In all cases, it shall be the Superintendent's responsibility to determine the allowable expenses of the District.

Legal Reference: Neb. Statute 13-2201 et seq.  
Cross Reference: 206.04 Board Member Compensation and Expenses  
402.07 Transporting of Students by Employees  
402.11 Credit Cards

Approved 03/16/09 Reviewed 06-20-11; 10-26-17; 11-20-17 Revised  
07-18-11; 11-20-17

HASTINGS PUBLIC SCHOOLS

## **EMPLOYEE TRAVEL COMPENSATION - TRAVEL OUTSIDE THE SCHOOL DISTRICT**

The Hastings Public Schools will reimburse employees for their actual and necessary expenses. Actual and necessary expenses are only those expenses that are associated with authorized travel, conference attendance, an official function, or other business-related activities necessary to attain the outcome specified by the District. Such may include meals, lodging, transportation, parking, and other expenses directly related to the travel of an individual as an employee of the District. Expenses that shall not be reimbursed, and generally should not appear on any reimbursement request submitted to the District, would include additional expenses associated with the attendance of a person not employed by the District, the purchase of alcoholic beverages, and the purchase of items for personal use or personal entertainment.

Employees must adequately account for and provide adequate supporting information for all expenses to be reimbursed. Claims submitted to the Hastings Public Schools must generally be supported and substantiated with receipts or cancelled checks supported by itemized bills.

The District will not reimburse employees for expenses that are reimbursed by outside agencies.

In addition, actual and necessary expenses for approved travel will be reimbursed according to the following:

### **Transportation**

Employees of the Hastings Public Schools shall be provided with safe and dependable methods of travel. In all instances, travel and associated expenses shall be by the most cost effective means reasonably available. Transportation for approved travel outside the boundaries of the District shall be provided under the following guidelines:

1. School employees may use a school-owned vehicle when such a vehicle is available. If a school-owned vehicle is not available, or if an employee prefers to take their own vehicle, they will be reimbursed the current standard mileage rate set by the Internal Revenue Service as long as their supervisor approved the travel in advance.
2. When a school employee must make out-of-state trips or agreed upon time limitations prevent the use of an automobile, the District will provide employees with suitable public carrier transportation.
3. The District will only reimburse one individual employee and will not reimburse multiple employees for transportation when the travel

destination and activity participation of the employees are identical, unless otherwise approved in advance by a supervisor and as may be necessary to further the business of the District. The District, therefore, supports the maximization of resources that occurs through the sharing of resources. Multiple employees, however, shall be reimbursed if multiple vehicles are necessary to reasonably transport all involved employees.

### **Lodging**

The District may pay the actual cost of lodging, if approved by a supervisor, provided that one of the following criteria is met:

- A. The travel destination of the employee is at least one hour from Hastings and the approximate required departure is prior to 6 a.m. or the approximate estimated time of return would be after 10:00 p.m.
- B. Road conditions are not safe, or are projected to be unsafe at the time of travel, as determined by the employee and the supervisor.
- C. The approved event is scheduled for more than one day and the employee will be attending on contiguous days at a location that is greater than a one-hour drive from Hastings.

Arrangements for lodging shall be arranged in a timely fashion and as directed by a supervisor. Employees are to make arrangements so that their lodging is directly billed to the District, when possible. When direct billing is not possible, employees are to acquire a tax exemption form and present this form to the management of the lodging establishment upon check in. Taxes for lodging will only be reimbursed by the District if the management of the lodging establishment refuses both the direct billing option and the use of the District's tax exemption status.

The District will not be responsible for additional room charges that may be incurred by the employee during their lodging stay, unless such charges are directly related to the needs of the District and are necessary for the efficient operation of the District. In cases in which a non-District employee accompanies an employee on official business, the District will only pay the expenses of the employee. Lodging and other receipts must indicate the appropriate single-person charges.

When multiple employees of like assignment require identical lodging arrangements and locations, staff will, as appropriate and available, share lodging accommodations at a rate of two individuals per room with two beds. Exceptions to this shared resource provision may be made by a supervisor.

## Meals

Approved travel, outside the District, may allow an employee to qualify for a meal reimbursement. Generally, purchased meals within the District are not reimbursable. Meals within the District, however, may be reimbursable if the meal is a working breakfast, lunch, or dinner. Otherwise, for a meal to be reimbursable, as determined by a supervisor, an employee must have travel status as indicated below (such travel includes travel to and from an out-of-District event and attendance at the event):

- Breakfast - 6:00 a.m. to 10:00 a.m.
- Lunch - 10:00 a.m. to 4:00 p.m.
- Dinner - 4:00 p.m. to 10:00 p.m.

Meal reimbursement will be for actual costs, if such costs are below the maximum meal reimbursement rates established for the travel event; and a receipt is provided that includes the date, name, and address of the restaurant and the amount of the purchase. Meal reimbursement will not be made for in-between meal refreshments that may be purchased during travel or at breaks.

If a group of employees purchase a meal using a District credit card, the name of each employee should be written on the meal receipt. Meals, between meal refreshments, or non-alcoholic beverages that are included in the cost of a conference, official function, or hearing shall not be reimbursed; may logically replace the need for meal reimbursement; and are exempted from the maximum meal reimbursement limitations as such meals are outside the control of the employee. Meal reimbursement rates shall cover, or partially cover if exceeded, the cost of the meal and the service gratuity. Service gratuities should not exceed 15% of the actual cost of the meal unless, given a group setting, the meal provider charges a higher gratuity for serving a group (if such a charge is established, no additional gratuity will be reimbursed). Meal reimbursement shall be on a per-day basis (\$60 per day for three meals). If the timing of the travel is such that only one or two meals are to be provided by the District, the following guidelines shall be used. Maximum meal reimbursement rates, when the meal is furnished within Nebraska, will be as follows:

- Breakfast-\$15
- Lunch-\$20
- Dinner-\$25

Supervisors may establish lower maximum meal reimbursement rates for Nebraska, than specified above, if it is reasonable for them to do so given the nature of the travel. The Superintendent, and the Superintendent only, may establish higher maximum meal reimbursement rates for Nebraska, than specified above, if it reasonable to do so given the nature of the travel.

Meal reimbursement rates for meals consumed outside the State of Nebraska shall be according to GSA meal rates, unless otherwise specified by the Superintendent.

### **Credit Card Use During Travel**

The District will maintain credit cards for authorized travel and related expenses when an employee is required to travel on behalf of the District. The credit cards of the District may be utilized for the purchase of items associated with such travel (for example, the purchase of books, copies, or other materials), but such use shall only occur when the vendor is unable or unwilling to bill the District directly. Miscellaneous purchases made by means other than a District credit card will be reimbursed if properly documented and determined to be associated travel costs.

All District credit cards will be maintained in the District Office as specified by the Superintendent and will be checked out to individual staff members when authorized to use such credit cards. The staff member that the credit card is checked out to is responsible for the use that credit card during the time of issuance. While the designated and responsible staff member may allow another District employee to use the issued credit card during a travel event, the individual issued the card will remain responsible for the card and will direct the use of the card.

When credit cards are checked out, the following procedure will be used to assure the employee has proper and sufficient spending capabilities:

- Staff members are to provide the District Office with the name of the individual using the credit card. In addition, the date of card checkout, the general purpose for the use of the card, the approximate amount of the purchases that will be made with the card, and the approximate time of the return of the card are to be documented.
- The issued credit card should be returned to the District Office at the agreed-upon approximate time of return for the card with all credit card receipts or copies of receipts that were generated during the issuance of the card to the staff member, with each receipt or receipt copy properly coded to an expenditure account.
- School credit cards shall not be utilized for purchases of a personal nature, including, but not limited to, entertainment of personal value, in-between meal refreshments, alcoholic beverages, and/or the costs of a non-school person traveling with the school employee.
- School credit cards may be utilized to purchase gas for school vehicles and rental cars (personal vehicles excluded), meals, lodging, parking, emergencies, or other business-related purchases approved in advance by a supervisor.

**Questions Pertaining to an Allowable Expense**

Should an employee have a question or concern about the reimbursement of an expense to be incurred, it is the employee's responsibility to raise such a question or concern with a supervisor prior to incurring that expense. In all cases, it shall be the Superintendent's responsibility to determine the allowable expenses of the District.

Legal Reference: Neb. Statute 13-2201 et seq.  
Cross Reference: 206.04 Board Member Compensation and Expenses  
402.07 Transporting of Students by Employees  
402.11 Credit Cards

Approved 03/16/09  
Reviewed 06-20-11; 10-26-17; 11-20-17; 10-17-24  
Revised 07-18-11; 11-20-17; 10-21-24

HASTINGS PUBLIC SCHOOLS



# QUOTE

# HPS 1

**Krueger Contracting, Inc.**

2290 W 42nd St  
Hastings Nebraska 68901  
U.S.A  
402-469-4927  
snkrueger1@outlook.com

Bill To

**HASTINGS PUBLIC SCHOOLS**

1142 WEST 18TH  
HASTNGS  
68901 Nebraska  
U.S.A

Quote Date :

19 Aug 2024

Subject :

POUR PARKING LOT AND DRIVE WAY

#	Item & Description	Qty	Rate	Amount
1	POUR CONCRETE	1.00	132,000.00	132,000.00
			Sub Total	132,000.00
			<b>Total</b>	<b>\$132,000.00</b>

Notes

Looking forward for your business.

# ESTIMATE

TJADEN CONCRETE AND  
CONSTRUCTION LLC

1351 Phillips Spur  
Phillips, NE 68865

tjadenconcrete34@gmail.com  
+3083807084

**Bill to**  
Hastings Public Schools

**Ship to**  
Hastings Public Schools

## Estimate details

P.O. Number: Parking lot

Estimate no.: 1836

Estimate date: 09/16/2024

#	Product or service	Description	Qty	Rate	Amount
1.	04 Concrete	To do dirt work	1	\$2,500.00	\$2,500.00
2.	04 Concrete	Paving 6 inches 47b	1	\$46,117.50	\$46,117.50
3.	04 Concrete	Curb	1	\$3,492.00	\$3,492.00
4.	04 Concrete	California curb	1	\$1,806.00	\$1,806.00
5.	04 Concrete	Approach	1	\$3,300.00	\$3,300.00
6.	04 Concrete	Laser screed	1	\$3,000.00	\$3,000.00
7.	04 Concrete	Pump truck	1	\$3,000.00	\$3,000.00
				<b>Total</b>	<b>\$63,215.50</b>

Accepted date

Accepted by

# J&S Concrete Grand Island NE

308-384-7030

QUOTE #301

**BILL TO**

**SHIP TO**

**Hastings Public Schooos**

DESCRIPTION	QTY	UNIT PRICE	TOTAL
<b>Grading and Pavement for Parking lot at Alcott School Hastings Ne.</b>			

**SUBTOTAL 0.00**

**DISCOUNT 0.00**

**SUBTOTAL LESS DISCOUNT 0.00**

**TAX RATE 0.00%**

**TOTAL TAX 0.00**

**SHIPPING/HANDLING 0.00**

Thank you for your business!

**Quote Total \$ 72,300.00**

**Terms & Instructions**

<Add payment requirements here, for example deposit amount and payment method>

<Add terms here, e.g: warranty, returns policy...>

<Include project timeline>

**Administrative Resignation/Release/Retire(s)**

<b>Name</b>	<b>Assignment/Building</b>	<b>FTE</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Resignation/Release/Retire(s)				

**Administrative Transfer(s)**

<b>Name</b>	<b>Former Assignment/Building</b>	<b>New Assignment/Building</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Transfer(s)				

**Administrative New Hire(s)**

<b>Name</b>	<b>Assignment/FTE/Building</b>	<b>Effective</b>	<b>Degree/Level</b>	<b>College/University</b>	<b>Replaces/Reason</b>
No New Hire(s)					

**Certificated Resignation/Release(s)**

<b>Name</b>	<b>Assignment/Building</b>	<b>FTE</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Resignation/Release/Retire(s)				

**Certificated Transfer(s)**

<b>Name</b>	<b>Former Assignment/Building</b>	<b>New Assignment/Building</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Transfer(s)				

**Certificated New Hire(s)**

<b>Name</b>	<b>Assignment/FTE/Building</b>	<b>Effective</b>	<b>Degree/Level</b>	<b>College/University</b>	<b>Replaces/Reason</b>
No New Hire(s)					

**Extra Standard Resignation/Release(s)**

<b>Name</b>	<b>Assignment/Building</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Resignation/Release/Retire(s)			

**Extra Standard Transfer(s)**

<b>Name</b>	<b>Former Assignment/Building</b>	<b>New Assignment/Building</b>	<b>Effective</b>	<b>Replaces/Reason</b>
No Transfer(s)				

**Extra Standard New Hire(s)**

<b>Name</b>	<b>Assignment/Building</b>	<b>Level</b>	<b>Effective</b>	<b>Replaces/Reason</b>
Lorraine Atwater	HMS Garden/Middle School	CAT I, LVL 1	8/8/2024	Michael McPhillips/Resign
Caden Holm	Asistant Boys Basketball/Senior High	CAT III, LVL 1	9/8/2024	Seth Kirkegaard/Resign

--	--	--	--	--	--

**Classified Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Beatriz Murua	Administrative Assistant/Senior High	1.0	5/22/2024	Resign

**Classified Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Madjil Clark	Nurse/RN - 0.75 FTE	Nurse/RN - 1.0 FTE	1	8/8/2024	increase FTE
Paige Kisicki	Night Custodian/Middle School	SPED Paraeducator/Lincoln	1	8/8/2024	Kayla Sadd/Transfer
Barron Pearson	Night Custodian/Longfellow	Night Custodian/Senior High	1	8/8/2024	Darrell Larson/Resign
Sara Orestad	Nurse/RN -.50 FTE	Nurse/RN - 0.75 FTE	0.75	8/8/2024	increase FTE

**Classified New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Associated Staffing	SPED-ED Paraeducator/Senior High	1.0	TBD	Tim Tlppin/Resign
Associated Staffing	Administrative Assistant/Senior High	1.0	TBD	Beatriz Murua/Resign
Melissa Callaway	Skills 2 Paraeducator/Watson	1.0	9/9/2024	Madison Sloan/Reaign
Tyler Gunderson	Skills 3 Paraeducator/Senior High	1.0	TBD	Ann Wolf/Transfer
Haley Pinkus	0.5 FTE Night Custodian/Morton	0.5	8/20/2024	Sara Johnson/Resign
Ashlee Stark	Office Paraeducator/Longfellow	1.0	TBD	Kimberly Mendoza-Zamora/Resign

**CERTIFICATED OPEN POSITIONS**

<u>NAME</u>	<u>POSITION</u>	<u>RESIGNATION/TERM DATE</u>
EMILY THOMAS/MICHELLE VALDEZ	HHS - English	03-07-2024
AMANDA COLLINS TXFR to LONGFELLOW	HHS - Special Education Skills 3	04-30-2024
ELLE STRODA TXFR to ALCOTT SPED	Alcott - Life Skills	03-26-2024
ELIZABETH SENSEMAN	Watson - Grade 4	03-28-2024
ANA VASQUEZ	Lincoln - School Psychologist	08-09-2022
MELISSA BLAKE	Speech Language Pathologist	05-19-2023
EMILY HASS	Speech Language Pathologist	05-19-2023
JAMIE LEPANT	Speech Language Pathologist	05-19-2023
KELSEY STOKELY	Speech Language Pathologist	05-19-2023

**CLASSIFIED OPEN POSITIONS**

<u>NAME</u>	<u>POSITION</u>	<u>RESIGNATION/TERM DATE</u>
MELISSA ROWE	HHS Skills 2 Paraeducator	05-22-2024

RUTH LEMKE	HHS Special Education Paraeducator	04-13-2023			
JAIMIE STEFKA	HA - SEBL PARA	05/22/2024			
	<b>DIST - PART TIME BUS DRIVER (NEW)</b>				
DYLAN BUSCH	District Maintenance - Plumber	07-05-2024			
CAMERON DAISS	HMS Head Night Custodain	08-07-2024			
<b>EXTRA-STANDARD OPEN POSITIONS</b>					
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>			
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022			
KALEE REAMS	Watson - Future Problem Solvers	06-09-2024			
CADE TATE	HHS - Boys Bowling	07-18-2024			
	Girls Wrestling	NEW			