



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Regular Board Meeting**

Monday, January 20, 2025 @ 6:30 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. RECURRENT - Becky Sullivan -

5.1. Minutes of Previous Meeting(s) -

5.2. Payment of Expenditures -

6. RECEIVE CORRESPONDENCE - Becky Sullivan -

7. SUPERINTENDENT'S REPORT - Jeff Schneider -

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

9. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

9.1. Review and re-affirm Policy 202.02: Board Member Conflict of Interest - Jeff Schneider -

9.2. 2025-26 Negotiated Agreement - Jeff Schneider -

9.3. Approve purchase of computers - Trent Kelly -

9.4. CONSENT AGENDA - Dr. Thomas Szlanda -

10. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

11. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

12. MEDIA SPOKESPERSON - Becky Sullivan -

13. ADJOURNMENT - Becky Sullivan -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.



## Hastings Public Schools Work Session Minutes

December 12, 2024 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, December 6, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Laura Schneider:	Present
Christopher Shade:	Absent
Becky Sullivan:	Present
Stacie Widhelm:	Present

### 1. Roll Call

President Sullivan called the meeting to order

Board member, Chris Shade, was excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Dr. Thomas Szlanda, Director of Human Resources and Operations; Trent Kelly, Director of Technology and Operations; Matt Griess, Assistant Director of Operations; Chris Schukei, Director of the HPS Foundation; Terry Julian, Technology Facilitator; Shelly Julian, Business Manager; Dr. Kandace Garwood, Director of Special Education; John Hauser, Director of Learning and Support; Lawrence Tunks, Director of Learning; Tamisha Rose-Osgood, Board Member-elect; Erick Espinoza, Board Member-elect; Mike Lucas, McPherson and Jacobson; Derrick Joel, McPherson and Jacobson; Ben Welsch, HEA President; Crystal Cassada, HEA Representative; Kara Adams, HEA Representative; Andy Raun, Hastings Tribune; Andy Jones, Hastings Public Access TV.

### 2. Announcement - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act.

### 3. Welcome to HEA reps and guests - Becky Sullivan

President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

### 4. Review Board Norms/Goal - Becky Sullivan

There were no Board member comments.

#### **5. Board Report - Becky Sullivan**

President Sullivan announced the Board report would be tabled until Monday night's regular board meeting.

#### **6. Quarterly Financial Update - Jeff Schneider**

Superintendent Schneider informed Board members that he will provide the quarterly financial report at Monday night's regular board meeting.

#### **7. Annual Financial Literacy Status Report - Lawrence Tunks**

Lawrence Tunks informed Board members that he would provide a Financial Literacy course status report during Monday night's regular board meeting.

#### **8. Information on "Spotlight on Learning" - Jeff Schneider**

Superintendent Schneider informed Board members that this month's Spotlight on Learning will feature Morton Early Learning Center and the elementary orchestra students will perform for the Board on Monday night.

#### **9. Approve HVAC Professional Services agreement - Trent Kelly**

Trent Kelly reviewed the HVAC professional services proposal from Rutt's Mechanical. Mr. Kelly will recommend approval of the 3-year services contract.

#### **10. \*Consent Agenda - Dr. Thomas Szlanda**

Dr. Tom Szlanda informed Board members there are currently 15 certificated, 7 classified, and 3 extra standard positions open within the District. Dr. Szlanda will recommend approval of the consent agenda as presented.

#### **11. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

Ben Welsch, HEA President, thanked outgoing Board members Brent Gollner and Laura Schneider for their many years of dedication to the students and staff. He welcomed new Board members and congratulated incumbent Board members and thanked the entire Board for their work and commitment. He offered HEA's help with anything the Board may want during the superintendent search process.

#### **12. Reminders - Becky Sullivan**

President Sullivan reminded Board members of the Regular Board Meeting - Monday, December 16, 2024 - 6:30 p.m. - Board Room at HPS District Offices.

#### **13. Agenda from McPherson & Jacobson**

Superintendent Schneider and all other District administrators left the meeting.

Mike Lucas and Derrick Joel from the McPherson and Jacobson search firm introduced themselves to Board members. Mr. Lucas noted they have already received inquiries and have started the recruiting process for the Superintendent vacancy.

Mike Lucas provided an overview of the search process. Mr. Lucas stressed the time commitment required by the Board, which includes three meetings with the search firm, candidate interviews, and final selection. Mr. Lucas and Derrick Joel worked with board members to finalize the timeline, set calendar dates, and define the search criteria (qualities, skills and characteristics) the Board is looking for in the next superintendent.

Advertising for the impending vacancy will begin December 16th with a January 17th deadline for submitting applications. Mike Lucas and Derrick Joel will conduct school and community input meetings on January 14th. Current administrators and school board members will not attend the public input meetings. Online survey monkey questionnaires will be available for those who cannot attend in-person input sessions. The timeline calls for the Board to select finalists on January 30th and interviews to be conducted February 3-4, with the final selection and special meeting to hire the candidate on February 6th.

Interview sessions with the Board will be held in open session. Other interview committees will include students, teachers, administrators, support staff, parents and community members.

Mike Lucas reviewed next steps with the Board and will correspond through President Sullivan as the process gets underway.

#### **14. Adjournment - Becky Sullivan**

Meeting adjourned at 8:10 p.m.

*Motion to adjourn meeting. Motion made by Brent Gollner, Seconded by Laura Schneider.*

*Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Laura Schneider:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Denise Behrends, Board Recording Secretary



**Hastings Public Schools  
Regular Board Meeting Minutes**

December 16, 2024 6:30 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, December 11, 2024

Jim Boeve:	Present
Sharon Brooks:	Present
Brent Gollner:	Present
Jodi Graves:	Present
Andrew McCarty:	Absent
Laura Schneider:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

**1. CALL TO ORDER - Becky Sullivan**

President Sullivan called the meeting to order.

**2. Roll Call**

Board member Andrew McCarty was excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Thomas Szlanda, Director of Human Resources and Operations; Shelly Julian, Business Manager; Dr. Kandace Garwood, Director of Special Education; John Hauser, Director of Learning and Support; Lawrence Tunks, Director of Learning; Brian Laux, Senior High Assistant Principal; Kerra Robinson, Assistant Director of Special Education; Sara Horstman, Preschool Teacher; Matt Griess, Assistant Director of Operations; Chris Schukei, Director of the HPS Foundation; Terry Julian, Technology Facilitator; Tamisha Rose-Osgood, Board Member-elect; Erick Espinoza, Board Member-elect; David Bernard-Stevens, Elementary Orchestra Teacher; Christine Niemeyer, Elementary Orchestra Teacher; Elementary Orchestra students from all schools; Will Vraspir, Hastings Tribune; many parents, students and community members.

**3. Pledge Allegiance to the Flag**

**4. ANNOUNCEMENT - Becky Sullivan**

President Sullivan reminded those in attendance of the Open Meetings Act

**5. RECURRENT - Becky Sullivan**

**5.1. Minutes of Previous Meeting(s)**

*Motion to approve the minutes as presented. Motion made by Jim Boeve, Seconded by Christopher Shade. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea

Brent Gollner: Yea  
Jodi Graves: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

## **5.2. Payment of Expenditures**

*Motion to approve the payment of expenditures in the amount of \$4,550,507.22. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed*

Jim Boeve: Yea  
Sharon Brooks: Yea  
Brent Gollner: Yea  
Jodi Graves: Yea  
Laura Schneider: Yea  
Christopher Shade: Yea  
Becky Sullivan: Yea  
Stacie Widhelm: Yea

## **6. RECEIVE CORRESPONDENCE - Becky Sullivan**

There was no correspondence to receive.

## **7. Board Report - Becky Sullivan**

Board member Laura Schneider visited the Alcott 1st grade PLC where they were using the 15-day challenge and focused on math. She was amazed and impressed by how much math 1st graders know and learn.

Several board members attended the state school board conference in Omaha. Jim Boeve reported on a school communications session that he attended, calling it the best session in 14 years. Jodi Graves attended a session titled "don't call it marijuana," covering CBD and other recent products, that she found to be one of the best sessions she has attended. Sharon Brooks and Becky Sullivan attended the legal session and found it to be interesting and informative.

## **8. SUPERINTENDENT'S REPORT - Jeff Schneider**

Superintendent Schneider introduced Orchestra Teachers Mr. David Bernard-Stevens and Mrs. Christine Niemeyer. 5th grade orchestra students, representing every elementary school, played holiday musical selections for the Board of Education.

Mr. Schneider Shared Good News with Board members.

Superintendent Schneider introduced Kerra Robinson, Assistant Director of Special Education, to present the Spotlight on Learning. Mrs. Robinson shared a presentation highlighting NDE's Early Childhood CLASS observation visit to the Morton Early Learning Center. Board members held a discussion with Mrs. Robinson.

## **9. Quarterly Financial Update - Jeff Schneider**

Superintendent Schneider provided a quarterly financial update for Board members. Mr. Schneider focused on the general fund, noting that receipts look significantly higher due to the timing of final ESSER reimbursements and expenses. The cooperative fund is steady with primarily expenses now and moving forward to maintain facilities. Overall, the district finances are as anticipated but may not look as usual due to the ESSER reimbursements.

## **10. Annual Financial Literacy Status Report - Lawrence Tunks**

Lawrence Tunks reviewed the annual financial literacy status report, as required by the 2021 Financial Literacy Act. The class of 2024 was the first class to complete the financial literacy requirement. 91% completed the requirement, those who did not were primarily students who moved in/out of the district and may have completed some requirements with another district.

Board members held a discussion about the financial literacy report.

## **11. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

## **12. SPECIAL BOARD FUNCTIONS - Becky Sullivan**

### **12.1. Approve HVAC Professional Services agreement - Trent Kelly**

Trent Kelly reviewed the HVAC professional services proposal from Rutt's Mechanical, Inc. Service, maintenance, and discounted parts are included in the service agreement. Mr. Kelly recommended approval of the 3-year professional services contract.

*Motion to approve 3-year HVAC Professional Services agreement with Rutt's Mechanical Services, Inc. as presented. Motion made by Jim Boeve, Seconded by Stacie Widhelm. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

### **12.2. CONSENT AGENDA - Dr. Thomas Szlanda**

Dr. Tom Szlanda informed Board members there are currently 2 administrative, 16 certificated, 7 classified, and 4 extra standard positions open within the District. Dr. Szlanda highlighted the recent resignation of Dr. Kandace Garwood and thanked her for her service as Director of Special Education. Dr. Szlanda recommended approval of the consent agenda as presented.

Board members held a discussion about recent resignations and retirements.

*Motion to approve consent agenda as presented. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

**13. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan**

There were no public comments.

**14. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan**

President Sullivan reminded Board members of upcoming Board meetings for next month.

Annual Board Reorganization Meeting, Work Session, and Superintendent Search Meeting #2 - Thursday, January, 16, 2025 at 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, January 20, 2025 at 6:30 p.m. - Board Room at HPS District Offices

Superintendent Search Meeting #3 - Thursday, January 30, 2025. Committee sessions at 4:30 and meeting at 7:00 p.m. - Board Room at HPS District Offices

**15. MEDIA SPOKESPERSON - Becky Sullivan**

President Sullivan announced Laura Schneider will serve as the media spokesperson for this month.

**16. Recognition of Outgoing Board Members - Becky Sullivan and Jeff Schneider**

Board President Sullivan thanked outgoing Board members Brent Gollner and Laura Schneider for their service to the Board of Education. Superintendent Schneider presented Mr. Gollner and Mrs. Schneider with a lifetime activity pass and he thanked them for their dedication and support of the students and staff of HPS. Brent Gollner and Laura Schneider received a standing ovation.

**17. ADJOURNMENT - Becky Sullivan**

Meeting adjourned at 7:23 p.m.

*Motion to adjourn meeting. Motion made by Laura Schneider, Seconded by Brent Gollner. Motion passed*

Jim Boeve:	Yea
Sharon Brooks:	Yea
Brent Gollner:	Yea
Jodi Graves:	Yea
Laura Schneider:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Denise Behrends, Board Recording Secretary

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Five Points Bank	1139	142859	12/16/2024	ZIEMBA ROOFING CO	\$505.00
Five Points Bank	1139	142858	12/16/2024	YMCA	\$8,235.19
Five Points Bank	1139	142857	12/16/2024	YANDAS MUSIC	\$259.95
Five Points Bank	1139	142856	12/16/2024	WRIGHT, SIERRA	\$90.00
Five Points Bank	1139	142855	12/16/2024	WITTE, LYNDSEY	\$280.86
Five Points Bank	1139	142854	12/16/2024	WILLIAMSON, JERRY	\$64.32
Five Points Bank	1139	142853	12/16/2024	WIESELER, SHERRY	\$15.00
Five Points Bank	1139	142852	12/16/2024	WESTERN PSYCHOLOGICAL SERVICES	\$567.60
Five Points Bank	1139	142851	12/16/2024	WARE, ANDREW BUS	\$115.94
Five Points Bank	1139	142850	12/16/2024	WADKINS KIMBERLY MS	\$140.00
Five Points Bank	1139	142849	12/16/2024	W.G. PAULEY LUMBER COMPANY	\$257.85
Five Points Bank	1139	142848	12/16/2024	VIAERO WIRELESS	\$256.44
Five Points Bank	1139	142847	12/16/2024	VERIZON WIRELESS	\$210.28
Five Points Bank	1139	142846	12/16/2024	VAUGHANS-PRINTERS,INC	\$170.00
Five Points Bank	1139	142845	12/16/2024	VANDERPOOL, HOLLY HHS	\$140.00
Five Points Bank	1139	142844	12/16/2024	UNL CAREER SERVICES	\$175.00
Five Points Bank	1139	142843	12/16/2024	UNK ACADEMIC ADV & CAREER DEVELOPMENT	\$150.00
Five Points Bank	1139	142842	12/16/2024	TUNKS, HEIDI LI	\$140.00
Five Points Bank	1139	142841	12/16/2024	TRAN, VANESSA	\$1,500.00
Five Points Bank	1139	142840	12/16/2024	TK ELEVATOR CORPORATION	\$1,338.00
Five Points Bank	1139	142839	12/16/2024	TJADEN CONCRETE & CONSTRUCTION LLC	\$11,912.00
Five Points Bank	1139	142838	12/16/2024	TIMECLOCK PLUS	\$10,610.00
Five Points Bank	1139	142837	12/16/2024	THREADS OF GRACE	\$5,183.00
Five Points Bank	1139	142836	12/16/2024	THERAPRO, INC	\$82.45
Five Points Bank	1139	142835	12/16/2024	THE MANDT SYSTEM, INC	\$8,985.00
Five Points Bank	1139	142834	12/16/2024	SWEENEY, SHANNON	\$46.90
Five Points Bank	1139	142833	12/16/2024	SVOBODA, ELIZABETH	\$90.00
Five Points Bank	1139	142832	12/16/2024	SUPER DUPER CO	\$430.81
Five Points Bank	1139	142831	12/16/2024	SUGHROUE, NOLAN	\$1,500.00
Five Points Bank	1139	142830	12/16/2024	STUHR MUEUM OF THE PRAIRIE PIONEER	\$344.00

Five Points Bank	1139	142829	12/16/2024	STRAATMANN, STONEY	\$1,250.00
Five Points Bank	1139	142828	12/16/2024	STOKELY, KELSEY	\$3,339.50
Five Points Bank	1139	142827	12/16/2024	STEINHAUER, MEGAN G HHS	\$7.27
Five Points Bank	1139	142826	12/16/2024	STATE OF NEBRASKA	\$250.00
Five Points Bank	1139	142825	12/16/2024	SOUTHWORTH, PAULA D.	\$2,038.04
Five Points Bank	1139	142824	12/16/2024	SOCIAL STUDIES SCHOOL SERVICES	\$69.90
Five Points Bank	1139	142823	12/16/2024	SMALL TOWN FAMOUS-	\$1,413.11
Five Points Bank	1139	142822	12/16/2024	SIMMONS, JULIE LO	\$61.75
Five Points Bank	1139	142821	12/16/2024	SHRIVER, SHARON A.	\$1,242.00
Five Points Bank	1139	142820	12/16/2024	SHOEMAKER, KAYLA	\$90.00
Five Points Bank	1139	142819	12/16/2024	SHOEMAKER, JADYN	\$90.00
Five Points Bank	1139	142818	12/16/2024	SHIPMAN, ANGELA L	\$121.30
Five Points Bank	1139	142817	12/16/2024	SHERWIN-WILLIAMS CO	\$144.96
Five Points Bank	1139	142816	12/16/2024	SHAPE- NEBRASKA	\$130.00
Five Points Bank	1139	142815	12/16/2024	SCHURMAN, HOLLY	\$425.00
Five Points Bank	1139	142814	12/16/2024	SCHULER, PAIGE	\$90.00
Five Points Bank	1139	142813	12/16/2024	SCHROEDER, BRITTANIE	\$90.00
Five Points Bank	1139	142812	12/16/2024	SCHOOL CONNECT, LLC	\$350.00
Five Points Bank	1139	142811	12/16/2024	SAPP BROTHERS - GRAND ISLAND	\$293.84
Five Points Bank	1139	142810	12/16/2024	RUSS'S IGA	\$1,218.78
Five Points Bank	1139	142809	12/16/2024	ROWE, SELENA	\$90.00
Five Points Bank	1139	142808	12/16/2024	ROBINSON, KERRA M	\$65.66
Five Points Bank	1139	142807	12/16/2024	ROBINSON, ELIZABETH	\$90.00
Five Points Bank	1139	142806	12/16/2024	RAYBURN, DAN O	\$61.24
Five Points Bank	1139	142805	12/16/2024	QUIZNOS SUB	\$143.40
Five Points Bank	1139	142804	12/16/2024	POOH CORNER WEST	\$3,644.00
Five Points Bank	1139	142803	12/16/2024	PHYS THERAPY & SPORT REHAB	\$15,708.15
Five Points Bank	1139	142802	12/16/2024	PEPSI OF HASTINGS -	\$769.11
Five Points Bank	1139	142801	12/16/2024	PENNINGTON, DREW J	\$127.98
Five Points Bank	1139	142800	12/16/2024	PASTIME LANES	\$160.00
Five Points Bank	1139	142799	12/16/2024	OTC BRANDS, INC.	\$110.90

Five Points Bank	1139	142798	12/16/2024	OMAHA WORLD HEARLD	\$2,368.20
Five Points Bank	1139	142797	12/16/2024	NORTHWEST ELECTRIC, LLC	\$1,181.53
Five Points Bank	1139	142796	12/16/2024	NORDEN, JOCLYNE	\$90.00
Five Points Bank	1139	142795	12/16/2024	NEBRASKA WINDOW COVERINGS	\$7,650.00
Five Points Bank	1139	142794	12/16/2024	NEBRASKA SCIENTIFIC	\$200.83
Five Points Bank	1139	142793	12/16/2024	NE SAFETY CENTER @ UNK	\$810.00
Five Points Bank	1139	142792	12/16/2024	NCS PEARSON, INC	\$1,161.43
Five Points Bank	1139	142791	12/16/2024	NAVARRETE, MIA ALEXIS	\$90.00
Five Points Bank	1139	142790	12/16/2024	NAPA AUTO PARTS	\$2,439.89
Five Points Bank	1139	142789	12/16/2024	MURRAY CONNIE LO	\$246.29
Five Points Bank	1139	142788	12/16/2024	MIDWEST RESTURANT SUPPLY	\$9,566.81
Five Points Bank	1139	142787	12/16/2024	MIDWEST CONNECT	\$4,000.00
Five Points Bank	1139	142786	12/16/2024	MIDDLETON, BAILEY	\$90.00
Five Points Bank	1139	142785	12/16/2024	MICK, ALICIA	\$378.00
Five Points Bank	1139	142784	12/16/2024	MENDYK, RANDALL S,	\$60.00
Five Points Bank	1139	142783	12/16/2024	MENARDS	\$2,536.22
Five Points Bank	1139	142782	12/16/2024	MATT FRIEND TRUCK EQUIPMENT, INC.	\$181.00
Five Points Bank	1139	142781	12/16/2024	MARY LANNING HEALTH CARE	\$5,040.00
Five Points Bank	1139	142780	12/16/2024	LYNDSEY'S BUILDING BLOCKS DAYCARE	\$1,024.00
Five Points Bank	1139	142779	12/16/2024	LITTLE STINGERS CHILD CARE	\$2,842.00
Five Points Bank	1139	142778	12/16/2024	LCL TRUCK EQUIPMENT, INC.	\$508.26
Five Points Bank	1139	142777	12/16/2024	LANDMARK IMPLEMENT INC.	\$131.76
Five Points Bank	1139	142776	12/16/2024	LANDENBERGER, SUSAN K	\$45.68
Five Points Bank	1139	142775	12/16/2024	KULLY PIPE & STEEL CO	\$990.02
Five Points Bank	1139	142774	12/16/2024	KOCH, MADISON AL	\$60.00
Five Points Bank	1139	142773	12/16/2024	KINZER, TAYLOR	\$90.00
Five Points Bank	1139	142772	12/16/2024	KINZER, MCKENZIE	\$90.00
Five Points Bank	1139	142771	12/16/2024	KENESAW UNITED CHILD CARE COALITION	\$2,614.00
Five Points Bank	1139	142770	12/16/2024	KATZBERG BECKY AL	\$45.60
Five Points Bank	1139	142769	12/16/2024	JOHNSON, ADELINE _44107	\$8.86
Five Points Bank	1139	142768	12/16/2024	JCO COMMERCIAL FLOORING SRVCS.	\$172.97

Five Points Bank	1139	142767	12/16/2024	JACKSON GLASS	\$65.83
Five Points Bank	1139	142766	12/16/2024	J W PEPPER & SONS INC.	\$58.90
Five Points Bank	1139	142765	12/16/2024	INTERNATIONAL ACADEMY OF SCIENCE	\$1,890.00
Five Points Bank	1139	142764	12/16/2024	INTEGRATED SECURITY SOLUTIONS	\$900.00
Five Points Bank	1139	142763	12/16/2024	INGRAM LIBRARY SERVICES	\$857.00
Five Points Bank	1139	142762	12/16/2024	IMPLEMENTATION CONSULTING GROUP, LLC	\$17,250.00
Five Points Bank	1139	142761	12/16/2024	IDEAL ELECTRIC CO	\$24.97
Five Points Bank	1139	142760	12/16/2024	IDEA BANK MARKETING	\$856.00
Five Points Bank	1139	142759	12/16/2024	HOPPE, JILL MS	\$195.19
Five Points Bank	1139	142758	12/16/2024	HOMETOWN LEASING	\$9,866.04
Five Points Bank	1139	142757	12/16/2024	HILLYARD/ DES MOINES	\$473.98
Five Points Bank	1139	142756	12/16/2024	HERMAN, ART	\$24.05
Five Points Bank	1139	142755	12/16/2024	HEARTLAND BUSINESS SYSTEMS, LLC	\$12,839.00
Five Points Bank	1139	142754	12/16/2024	HD SUPPLY	\$5,483.74
Five Points Bank	1139	142753	12/16/2024	HASTINGS UTILITIES	\$67,719.61
Five Points Bank	1139	142752	12/16/2024	HASTINGS TRIBUNE	\$1,545.18
Five Points Bank	1139	142751	12/16/2024	HASTINGS PUBLIC SCHOOLS	\$821.20
Five Points Bank	1139	142750	12/16/2024	HASTINGS OUTDOOR POWER, LLC	\$375.00
Five Points Bank	1139	142749	12/16/2024	HASTINGS EARLY CHILD DEVELOPMENT	\$3,918.00
Five Points Bank	1139	142748	12/16/2024	HASTINGS AREA CHAMBER OF COMMERCE	\$1,400.00
Five Points Bank	1139	142747	12/16/2024	HABROCK, KYLA	\$90.00
Five Points Bank	1139	142746	12/16/2024	GYLL, MARY JANE	\$1,250.00
Five Points Bank	1139	142745	12/16/2024	GRAHAM TIRE - GI	\$4,224.62
Five Points Bank	1139	142744	12/16/2024	GRACES LOCKSMITH SERVICE	\$46.00
Five Points Bank	1139	142743	12/16/2024	GO PHYSICAL THERAPY, LLC	\$51,569.50
Five Points Bank	1139	142742	12/16/2024	FRIEND, ELLIE HHS	\$171.53
Five Points Bank	1139	142741	12/16/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$960.18
Five Points Bank	1139	142740	12/16/2024	FIELDER, MONICA	\$57.51
Five Points Bank	1139	142739	12/16/2024	EVANS, AIDA	\$168.00
Five Points Bank	1139	142738	12/16/2024	ELECTRONIC SYSTEMS, INC.	\$2,638.80
Five Points Bank	1139	142737	12/16/2024	ED SERV UNIT 9	\$34,488.67

Five Points Bank	1139	142736	12/16/2024	ED SERV UNIT 10	\$140.00
Five Points Bank	1139	142735	12/16/2024	ECHO ELECTRIC SUPPLY	\$508.47
Five Points Bank	1139	142734	12/16/2024	EARL MAY SEED & NURSERY L.C.	\$219.35
Five Points Bank	1139	142733	12/16/2024	EAKES OFFICE SOLUTIONS	\$1,101.69
Five Points Bank	1139	142732	12/16/2024	EAGLE BUILDING SERVICES, LLC	\$15,375.36
Five Points Bank	1139	142731	12/16/2024	DUTTON-LAINSON	\$1,875.09
Five Points Bank	1139	142730	12/16/2024	DREW, ELIZABETH	\$90.00
Five Points Bank	1139	142729	12/16/2024	DRESSMAN, TERESA	\$1,250.00
Five Points Bank	1139	142728	12/16/2024	DRAKE TOOL & DESIGN, INC	\$980.00
Five Points Bank	1139	142727	12/16/2024	DOUGLAS, ELLE	\$1,500.00
Five Points Bank	1139	142726	12/16/2024	DOUGLAS, AMANDA LO	\$135.00
Five Points Bank	1139	142725	12/16/2024	DISCOUNT SCHOOL SUPPLY	\$293.99
Five Points Bank	1139	142724	12/16/2024	DIETZE MUSIC	\$3,882.10
Five Points Bank	1139	142723	12/16/2024	DEMCO, INC.	\$177.19
Five Points Bank	1139	142722	12/16/2024	DELGADO, ARACELI	\$90.00
Five Points Bank	1139	142721	12/16/2024	DAVIS, PAM MO	\$40.13
Five Points Bank	1139	142720	12/16/2024	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$292.87
Five Points Bank	1139	142719	12/16/2024	DAKOTA FLUID POWER	\$949.55
Five Points Bank	1139	142718	12/16/2024	CUMMINS SALES AND SERVICE	\$219.26
Five Points Bank	1139	142717	12/16/2024	CULLIGAN OF HASTINGS	\$217.55
Five Points Bank	1139	142716	12/16/2024	CPI/COOPERATIVE PRODUCERS, INC	\$3,287.21
Five Points Bank	1139	142715	12/16/2024	Country Kids Clubhouse	\$1,250.00
Five Points Bank	1139	142714	12/16/2024	CORNHUSKER STATE INDUSTRIES	\$359.00
Five Points Bank	1139	142713	12/16/2024	CORNHUSKER PRESS	\$8,616.67
Five Points Bank	1139	142712	12/16/2024	COOK, ZACHARY AL	\$59.40
Five Points Bank	1139	142711	12/16/2024	CONWAY, FELICITY	\$90.00
Five Points Bank	1139	142710	12/16/2024	CONOVER, TAMARA	\$72.90
Five Points Bank	1139	142709	12/16/2024	CONDITIONED AIR MECHANICALS	\$3,650.00
Five Points Bank	1139	142708	12/16/2024	COMPUTER HARDWARE, INC	\$1,180.00
Five Points Bank	1139	142707	12/16/2024	COLLEGE BOARD	\$112.32
Five Points Bank	1139	142706	12/16/2024	COCHLEAR AMERICAS	\$440.00

Five Points Bank	1139	142705	12/16/2024	COACHES CORNER	\$154.90
Five Points Bank	1139	142704	12/16/2024	CITY OF HASTINGS SOLID WASTE DEPT.	\$15.75
Five Points Bank	1139	142703	12/16/2024	CHAVEZ, JAZMIN G.	\$38.00
Five Points Bank	1139	142702	12/16/2024	CENTRAL NEBRASKA BOBCAT	\$396.80
Five Points Bank	1139	142701	12/16/2024	CARVER, MORGAN	\$90.00
Five Points Bank	1139	142700	12/16/2024	CARLSON, MICHELLE	\$2,014.55
Five Points Bank	1139	142699	12/16/2024	CAREY'S PEST CONTROL	\$1,183.00
Five Points Bank	1139	142698	12/16/2024	CAPITAL ONE TRADE CREDIT	\$39.99
Five Points Bank	1139	142697	12/16/2024	CALDERON, MARESSA	\$90.00
Five Points Bank	1139	142696	12/16/2024	C4 OPERATIONS, LLC	\$300.50
Five Points Bank	1139	142695	12/16/2024	BUSINESS WORLD PRODUCTS	\$44.90
Five Points Bank	1139	142694	12/16/2024	BRIGHTSIDE CHILD CARE CENTER LLC	\$7,139.35
Five Points Bank	1139	142693	12/16/2024	BLUUM USA, INC	\$795.00
Five Points Bank	1139	142692	12/16/2024	BLUTO, ERIN HHS	\$38.79
Five Points Bank	1139	142691	12/16/2024	BLUE HILL EARLY LEARNING CENTER	\$2,520.00
Five Points Bank	1139	142690	12/16/2024	BIO-RAD LABORATORIES, INC.	\$686.07
Five Points Bank	1139	142689	12/16/2024	BIG G ACE	\$299.15
Five Points Bank	1139	142688	12/16/2024	BIG DALLY'S DELI	\$470.34
Five Points Bank	1139	142687	12/16/2024	BETANCOURT, MARIA	\$90.00
Five Points Bank	1139	142686	12/16/2024	BELIKOVA-ERICKSON, IRINA LO	\$478.11
Five Points Bank	1139	142685	12/16/2024	AUTO GLASS EXPERTS	\$625.00
Five Points Bank	1139	142684	12/16/2024	ATWATER, LORRAINE M MS	\$104.03
Five Points Bank	1139	142683	12/16/2024	ASSOCIATED STAFFING, INC.	\$4,589.27
Five Points Bank	1139	142682	12/16/2024	ARNOLD MOTOR COMPANY	\$561.94
Five Points Bank	1139	142681	12/16/2024	APPLE, INC	\$7,196.00
Five Points Bank	1139	142680	12/16/2024	AMGL	\$23,975.00
Five Points Bank	1139	142679	12/16/2024	ALLO COMMUNICATIONS	\$6,856.45
Five Points Bank	1139	142678	12/16/2024	ALLENS B & R #32	\$133.24
Five Points Bank	1139	142677	12/16/2024	ADVANCE SERVICES INC.	\$300.00
Five Points Bank	1139	142676	12/16/2024	ADAPTIVE TECH SOLUTIONS, LLC	\$116.28
Five Points Bank	1136	142675	12/6/2024	MY CENTRAL SUPPLY	\$39.58

Five Points Bank	1136	142674	12/6/2024	FRONTIER HOME MEDICAL	\$3,228.06
Five Points Bank	1136	142673	12/6/2024	CULLIGAN OF HASTINGS	\$172.76
Five Points Bank	1125	142672	11/22/2024	PINE COVE CONSULTING, LLC	\$13,500.00
Five Points Bank	1125	142671	11/22/2024	MAKERBOT HOLDINGS, INC.	\$85.50
Five Points Bank	1125	142670	11/22/2024	HASTINGS TRIBUNE	\$135.00
Five Points Bank	1125	142669	11/22/2024	ASSOCIATED STAFFING, INC.	\$1,531.11
Five Points Bank	1119	142668	11/20/2024	SCHOLASTIC, INC.--	\$707.00
Five Points Bank	1119	142667	11/20/2024	SCHOLASTIC, INC -	\$3,722.86
Five Points Bank	1119	142666	11/20/2024	SCHOLASTIC, INC	\$634.60
Five Points Bank	1119	142665	11/20/2024	SCHOLASTIC BOOK FAIRS - 8	\$1,836.59
Five Points Bank	1119	142664	11/20/2024	MIDWEST CONNECT	\$4,000.00
Five Points Bank	1119	142663	11/20/2024	INSECT LORE PRODUCTS	\$48.94
Five Points Bank	1119	142662	11/20/2024	ECLIPSE DRAFTING & CONSTRUCTION	\$6,627.00
				<b>VOUCHERS TOTAL</b>	\$502,489.84
		ACH	11/19/2024	AMAZON	\$12,429.06
		ACH	12/5/2024	OMNIFY	\$316.00
		ACH	11/30/2024	LUNCHTIME	\$234,370.80
		ACH	12/12/2024	US BANK	\$7,211.49
		ACH	11/25/2024	WOODWARDS LF	\$1,400.00
		ACH	11/25/2024	WOODWARDS	\$2,380.00
				<b>TOTAL ACH</b>	\$258,107.35
				<b>TOTAL EXPENDITURES</b>	\$760,597.19

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1138	16096	12/11/2024	XPERITAS	\$3,969.00
Pinnacle Bank	1138	16095	12/11/2024	WILLIAMSON, NICOLE	\$85.00
Pinnacle Bank	1138	16094	12/11/2024	WEST MUSIC COMPANY	\$84.75
Pinnacle Bank	1138	16093	12/11/2024	W.G. PAULEY LUMBER COMPANY	\$2,003.60
Pinnacle Bank	1138	16092	12/11/2024	STONER, STELLA	\$60.00
Pinnacle Bank	1138	16091	12/11/2024	SOUCIE, ALLISON	\$129.98
Pinnacle Bank	1138	16090	12/11/2024	RUBY, MEGAN	\$85.00
Pinnacle Bank	1138	16089	12/11/2024	ROLLING PEACH BOUTIQUE	\$816.00
Pinnacle Bank	1138	16088	12/11/2024	PIERZINA, JASON	\$180.00
Pinnacle Bank	1138	16087	12/11/2024	PETR, JOAN WA	\$35.70
Pinnacle Bank	1138	16086	12/11/2024	PASTIME LANES	\$450.00
Pinnacle Bank	1138	16085	12/11/2024	OMAHA SOUTH HIGH SCHOOL	\$200.00
Pinnacle Bank	1138	16084	12/11/2024	OLSON, KATHRYN	\$59.04
Pinnacle Bank	1138	16083	12/11/2024	NE STATE BAND MASTERS ASSN.	\$400.00
Pinnacle Bank	1138	16082	12/11/2024	METROPOLITAN ENTERTAINMENT & CONV AUTH	\$2,796.50
Pinnacle Bank	1138	16081	12/11/2024	MENARDS	\$1,093.80
Pinnacle Bank	1138	16080	12/11/2024	McCOOK HIGH SCHOOL	\$125.00
Pinnacle Bank	1138	16079	12/11/2024	LINCOLN SOUTHEAST HIGH SCHOOL	\$250.00
Pinnacle Bank	1138	16078	12/11/2024	LIBERTY HARDWOODS INC	\$1,620.20
Pinnacle Bank	1138	16077	12/11/2024	KULLY PIPE & STEEL CO	\$1,075.21
Pinnacle Bank	1138	16076	12/11/2024	HENLEY, WILLIAM	\$115.00
Pinnacle Bank	1138	16075	12/11/2024	FISHELL, AUGUST	\$180.00
Pinnacle Bank	1138	16074	12/11/2024	FAIRBANKS SCALES, INC.	\$375.00
Pinnacle Bank	1138	16073	12/11/2024	ELSMORE SWIM SHOP	\$321.88
Pinnacle Bank	1138	16072	12/11/2024	EILEENS COLOSSAL COOKIES, INC.	\$43.75
Pinnacle Bank	1138	16071	12/11/2024	DALY, TYLER	\$180.00
Pinnacle Bank	1138	16070	12/11/2024	CONSOLIDATED CONCRETE CO.	\$2,612.00
Pinnacle Bank	1138	16069	12/11/2024	BRIONES, ERIK	\$185.00
Pinnacle Bank	1138	16068	12/11/2024	BIG G ACE	\$431.27
Pinnacle Bank	1138	16067	12/11/2024	BENNINGTON HIGH SCHOOL	\$245.00

Pinnacle Bank	1138	16066	12/11/2024 BAND SHOPPE	\$189.75
Pinnacle Bank	1138	16065	12/11/2024 ANDERSON, BENJAMIN JAY	\$170.00
Pinnacle Bank	1132	16064	12/4/2024 VILLAGE INN - C/O MATTHEW BRANDT	\$3,821.40
Pinnacle Bank	1132	16063	12/4/2024 SYSCO LINCOLN	\$516.26
Pinnacle Bank	1132	16062	12/4/2024 SPORTS ATTACK	\$2,858.90
Pinnacle Bank	1132	16061	12/4/2024 SMALL TOWN FAMOUS-	\$624.85
Pinnacle Bank	1132	16060	12/4/2024 RUSS'S IGA	\$136.64
Pinnacle Bank	1132	16059	12/4/2024 QUALITY EVENT RENTALS	\$1,381.00
Pinnacle Bank	1132	16058	12/4/2024 NE COACHES ASSN	\$190.00
Pinnacle Bank	1132	16057	12/4/2024 MENARDS	\$1,292.86
Pinnacle Bank	1132	16056	12/4/2024 KISSINGER, MATT	\$19.94
Pinnacle Bank	1132	16055	12/4/2024 FAJARDO, DELTA SH	\$62.65
Pinnacle Bank	1132	16054	12/4/2024 ELSMORE SWIM SHOP	\$2,631.45
Pinnacle Bank	1132	16053	12/4/2024 COZAD HIGH SCHOOLS	\$175.00
Pinnacle Bank	1132	16052	12/4/2024 CAFFERTY, JASON WA	\$50.00
Pinnacle Bank	1132	16051	12/4/2024 BUDERUS, MANDY	\$100.00
Pinnacle Bank	1132	16050	12/4/2024 BSN SPORTS, INC.	\$2,765.66
Pinnacle Bank	1132	16049	12/4/2024 BIG G ACE	\$30.20
Pinnacle Bank	1132	16048	12/4/2024 ANSTINE, TERRY	\$50.00
Pinnacle Bank	1129	16047	12/2/2024 SHOW CHOIR BOOSTERS - GI	\$100.00
Pinnacle Bank	1129	16046	12/2/2024 SCHMIDT, STEPHEN	\$175.00
Pinnacle Bank	1129	16045	12/2/2024 RUSS'S IGA	\$75.91
Pinnacle Bank	1129	16044	12/2/2024 PEPSI OF HASTINGS -	\$1,098.80
Pinnacle Bank	1129	16043	12/2/2024 PENNINGTON, DREW J	\$221.77
Pinnacle Bank	1129	16042	12/2/2024 O'REILLY AUTO PARTS	\$119.22
Pinnacle Bank	1129	16041	12/2/2024 MENARDS	\$460.10
Pinnacle Bank	1129	16040	12/2/2024 MCPHERSON, SARA K	\$262.39
Pinnacle Bank	1129	16039	12/2/2024 MATHESON TRI-GAS, INC	\$379.07
Pinnacle Bank	1129	16038	12/2/2024 LINDBLAD, BRAD	\$270.00
Pinnacle Bank	1129	16037	12/2/2024 KIMLE, MICHELLE MS	\$104.58
Pinnacle Bank	1129	16036	12/2/2024 ISLAND SUPPLY WELDING	\$537.40

Pinnacle Bank	1129	16035	12/2/2024 HORTON, BRITTANY R	\$407.77
Pinnacle Bank	1129	16034	12/2/2024 HASTINGS SR HIGH BOOSTER CLUB	\$30.00
Pinnacle Bank	1129	16033	12/2/2024 HASTINGS PUBLIC SCHOOLS	\$133.60
Pinnacle Bank	1129	16032	12/2/2024 GILMORE, STEPHENA J	\$31.98
Pinnacle Bank	1129	16031	12/2/2024 ENGBERG, SCOTT	\$270.00
Pinnacle Bank	1129	16030	12/2/2024 ASPEN, ROGER	\$175.00
Pinnacle Bank	1129	16029	12/2/2024 ARNOLD MOTOR COMPANY	\$169.03
Pinnacle Bank	1129	16028	12/2/2024 ALLENS B & R #32	\$102.66
Pinnacle Bank	1126	16027	11/22/2024 WILLIAMSON, NICOLE	\$95.00
Pinnacle Bank	1126	16026	11/22/2024 VARSITY SPIRIT FASHIONS	\$862.95
Pinnacle Bank	1126	16025	11/22/2024 TRUONG, JIMMY	\$95.00
Pinnacle Bank	1126	16024	11/22/2024 TICO TUTORS LLC	\$5,569.00
Pinnacle Bank	1126	16023	11/22/2024 SMALL TOWN FAMOUS-	\$4,381.81
Pinnacle Bank	1126	16022	11/22/2024 SHIRT SHACK- HASTINGS	\$231.00
Pinnacle Bank	1126	16021	11/22/2024 SCHARDT, RUBY	\$66.46
Pinnacle Bank	1126	16020	11/22/2024 RUSS'S IGA	\$259.05
Pinnacle Bank	1126	16019	11/22/2024 RUBY, MEGAN	\$170.00
Pinnacle Bank	1126	16018	11/22/2024 REAMS, KALEE WA	\$58.75
Pinnacle Bank	1126	16017	11/22/2024 Ramirez Calderon, Achner Jackson	\$95.00
Pinnacle Bank	1126	16016	11/22/2024 PETZET, JOHN	\$381.00
Pinnacle Bank	1126	16015	11/22/2024 OSTRANDER, SHELBY	\$1,300.00
Pinnacle Bank	1126	16014	11/22/2024 NSAA	\$2,463.36
Pinnacle Bank	1126	16013	11/22/2024 Moussoli, Jeremy	\$100.00
Pinnacle Bank	1126	16012	11/22/2024 MILLARD SOUTH HIGH SCHOOL	\$295.00
Pinnacle Bank	1126	16011	11/22/2024 McCOOK HIGH SCHOOL	\$1,149.12
Pinnacle Bank	1126	16010	11/22/2024 LUNCHTIME SOLUTIONS, INC	\$197.87
Pinnacle Bank	1126	16009	11/22/2024 LINCOLN SOUTHWEST HIGH SCHOOL	\$240.00
Pinnacle Bank	1126	16008	11/22/2024 KULLY PIPE & STEEL CO	\$559.06
Pinnacle Bank	1126	16007	11/22/2024 Kripal, Ellie Ann	\$100.00
Pinnacle Bank	1126	16006	11/22/2024 INGRAM LIBRARY SERVICES	\$38.04
Pinnacle Bank	1126	16005	11/22/2024 HUBER, HAYLEY	\$85.00

Pinnacle Bank	1126	16004	11/22/2024 HENLEY, WILLIAM	\$325.00
Pinnacle Bank	1126	16003	11/22/2024 HENLEY, DORIAN	\$85.00
Pinnacle Bank	1126	16002	11/22/2024 HAWES, THOMAS	\$36.00
Pinnacle Bank	1126	16001	11/22/2024 HASTINGS PUBLIC SCHOOLS	\$340.00
Pinnacle Bank	1126	16000	11/22/2024 GRAND ISLAND SENIOR HIGH	\$150.00
Pinnacle Bank	1126	15999	11/22/2024 GRAND ISLAND PARKS AND REC	\$760.00
Pinnacle Bank	1126	15998	11/22/2024 EILEENS COLOSSAL COOKIES, INC.	\$370.50
Pinnacle Bank	1126	15997	11/22/2024 EDMISTEN, SIERRA	\$95.00
Pinnacle Bank	1126	15996	11/22/2024 CORNHUSKER PRESS	\$285.69
Pinnacle Bank	1126	15995	11/22/2024 CONSOLIDATED CONCRETE CO.	\$423.13
Pinnacle Bank	1126	15994	11/22/2024 CLEMENTS, WILLIAM	\$48.29
Pinnacle Bank	1126	15993	11/22/2024 CITY OF HASTINGS - PARKS	\$1,425.00
Pinnacle Bank	1126	15992	11/22/2024 CENTRAL NEBRASKA BOBCAT	\$710.00
Pinnacle Bank	1126	15991	11/22/2024 BUSCHOW, HADLEY	\$89.80
Pinnacle Bank	1126	15990	11/22/2024 BSN SPORTS, INC.	\$819.12
Pinnacle Bank	1126	15989	11/22/2024 BRIONES, ERIK	\$285.00
Pinnacle Bank	1126	15988	11/22/2024 BEYKE SIGNS	\$10.00
Pinnacle Bank	1126	15987	11/22/2024 BAKER'S CANDIES INC	\$66.00
			<b>VOUCHERS TOTAL</b>	\$67,514.52
	ACH		11/19/2024 AMAZON	\$2,335.81
	ACH		12-Dec US BANK	\$9,715.01
	ACH		<b>TOTAL ACH</b>	\$12,050.82
			<b>TOTAL EXPENDITURES</b>	\$79,565.34

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Five Points Bank	1189	143057	1/20/2025	HASTINGS UTILITIES	\$80,430.33
Five Points Bank	1181	143056	1/20/2025	TK ELEVATOR CORPORATION	\$5,660.00
Five Points Bank	1181	143055	1/20/2025	SCHNEIDER, JEFF AD	\$140.00
Five Points Bank	1181	143054	1/20/2025	OMAHA WORLD HEARLD	\$2,712.00
Five Points Bank	1180	143053	1/20/2025	ZIMMERMAN PRINTING & SHIRT SHACK	\$4,412.84
Five Points Bank	1180	143052	1/20/2025	ZIEMBA ROOFING CO	\$535.00
Five Points Bank	1180	143051	1/20/2025	YMCA	\$5,049.92
Five Points Bank	1180	143050	1/20/2025	YANDAS MUSIC	\$139.00
Five Points Bank	1180	143049	1/20/2025	WITTE, LYNDSEY	\$108.94
Five Points Bank	1180	143048	1/20/2025	WILLIAMSON, JERRY	\$51.46
Five Points Bank	1180	143047	1/20/2025	WENGER CORPORATION	\$12,048.96
Five Points Bank	1180	143046	1/20/2025	WAITE, SHANNON M HA	\$52.81
Five Points Bank	1180	143045	1/20/2025	VIAERO WIRELESS	\$256.20
Five Points Bank	1180	143044	1/20/2025	VERIZON WIRELESS	\$197.55
Five Points Bank	1180	143043	1/20/2025	VAUGHANS-PRINTERS,INC	\$5,810.00
Five Points Bank	1180	143042	1/20/2025	TYLER TECHNOLOGIES INC	\$300.00
Five Points Bank	1180	143041	1/20/2025	TUNKS, HEIDI LI	\$36.18
Five Points Bank	1180	143040	1/20/2025	TRUCK CENTER COMPANIES	\$279.92
Five Points Bank	1180	143039	1/20/2025	TRAUSCH, ELIZABETH HA	\$45.24
Five Points Bank	1180	143038	1/20/2025	TOEPFER, HALLIE	\$75.00
Five Points Bank	1180	143037	1/20/2025	TECH MASTERS	\$570.00
Five Points Bank	1180	143036	1/20/2025	SWEENEY, SHANNON	\$18.76
Five Points Bank	1180	143035	1/20/2025	STURGEON EDUCATION CONSULTING, LLC	\$2,500.00
Five Points Bank	1180	143034	1/20/2025	STRAATMANN, STONEY	\$234.00
Five Points Bank	1180	143033	1/20/2025	STOKELY, KELSEY	\$2,430.00
Five Points Bank	1180	143032	1/20/2025	STELLING BRASS & WINDS INC.	\$1,014.00
Five Points Bank	1180	143031	1/20/2025	STATE OF NEBRASKA	\$75.00
Five Points Bank	1180	143030	1/20/2025	SPARQ DATA SOLUTIONS, INC.	\$2,600.00
Five Points Bank	1180	143029	1/20/2025	SOUTHWORTH, PAULA D.	\$1,214.98
Five Points Bank	1180	143028	1/20/2025	SODEXHO, INC & AFFILIATES	\$494.71

Five Points Bank	1180	143027	1/20/2025	SHRIVER, SHARON A.	\$966.00
Five Points Bank	1180	143026	1/20/2025	SERRANO, EUNICE	\$71.16
Five Points Bank	1180	143025	1/20/2025	SCHULTZ-CLEVELAND, MICHELLE J MS	\$14.95
Five Points Bank	1180	143024	1/20/2025	SCHOOL DATEBOOKS, INC.	\$88.85
Five Points Bank	1180	143023	1/20/2025	SCHOLASTIC, INC	\$1,392.59
Five Points Bank	1180	143022	1/20/2025	SCHNEIDER, JEFF AD	\$65.70
Five Points Bank	1180	143021	1/20/2025	SAPP BROS PETRO GRAND ISLAND	\$350.00
Five Points Bank	1180	143020	1/20/2025	SAMS CLUB DIRECT	\$349.00
Five Points Bank	1180	143019	1/20/2025	SADD, RILEY BUS	\$16.74
Five Points Bank	1180	143018	1/20/2025	RUTTS HEATING & AIR CONDITIONING INC	\$6,769.13
Five Points Bank	1180	143017	1/20/2025	RUSS'S IGA	\$998.28
Five Points Bank	1180	143016	1/20/2025	RICHTER, SAVANNAH	\$50.65
Five Points Bank	1180	143015	1/20/2025	RAYNOR GARAGE DOORS OF CE. NE.	\$1,379.00
Five Points Bank	1180	143014	1/20/2025	POOH CORNER WEST	\$1,302.00
Five Points Bank	1180	143013	1/20/2025	PLASMAMAC, INC.	\$498.00
Five Points Bank	1180	143012	1/20/2025	PHYS THERAPY & SPORT REHAB	\$11,475.76
Five Points Bank	1180	143011	1/20/2025	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,907.25
Five Points Bank	1180	143010	1/20/2025	PEPSI OF HASTINGS -	\$855.78
Five Points Bank	1180	143009	1/20/2025	PASTIME LANES	\$82.50
Five Points Bank	1180	143008	1/20/2025	O'NEILL, COLLEEN MO	\$247.90
Five Points Bank	1180	143007	1/20/2025	NEBRASKA-IOWA IND FASTENER	\$412.02
Five Points Bank	1180	143006	1/20/2025	NEBRASKA SCIENTIFIC	\$2,040.76
Five Points Bank	1180	143005	1/20/2025	NEBRASKA CENTRAL EQUIPMENT	\$1,747.41
Five Points Bank	1180	143004	1/20/2025	NE SAFETY CENTER @ UNK	\$485.00
Five Points Bank	1180	143003	1/20/2025	NE COUNCIL OF SCHOOL ADMIN	\$200.00
Five Points Bank	1180	143002	1/20/2025	NCS PEARSON, INC	\$303.65
Five Points Bank	1180	143001	1/20/2025	NASB ALICAP	\$450.00
Five Points Bank	1180	143000	1/20/2025	NAPA AUTO PARTS	\$9,125.81
Five Points Bank	1180	142999	1/20/2025	N2Y	\$6,859.42
Five Points Bank	1180	142998	1/20/2025	MURRAY CONNIE LO	\$114.17
Five Points Bank	1180	142997	1/20/2025	MOSEMAN, ETHAN J	\$75.75

Five Points Bank	1180	142996	1/20/2025	MOLINA, BROOKE	\$80.98
Five Points Bank	1180	142995	1/20/2025	MID-STATES AUTOMATION & CONTROL INC	\$745.00
Five Points Bank	1180	142994	1/20/2025	MICK, ALICIA	\$324.00
Five Points Bank	1180	142993	1/20/2025	MENARDS	\$2,304.56
Five Points Bank	1180	142992	1/20/2025	MCPHERSON & JACOBSON, LLC	\$5,950.00
Five Points Bank	1180	142991	1/20/2025	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$4,477.12
Five Points Bank	1180	142990	1/20/2025	MATTICKS, RICK HA	\$444.49
Five Points Bank	1180	142989	1/20/2025	MATHESON TRI-GAS, INC	\$133.52
Five Points Bank	1180	142988	1/20/2025	MARY LANNING HEALTH CARE	\$269.00
Five Points Bank	1180	142987	1/20/2025	LUTHER, SARAH HHS	\$76.92
Five Points Bank	1180	142986	1/20/2025	LITTLE STINGERS CHILD CARE	\$350.00
Five Points Bank	1180	142985	1/20/2025	LEARNING FORWARD	\$1,600.00
Five Points Bank	1180	142984	1/20/2025	KUEHN, BRENDA	\$9.98
Five Points Bank	1180	142983	1/20/2025	KRUEGER, TANNA	\$75.00
Five Points Bank	1180	142982	1/20/2025	KINZER, TAYLOR	\$60.00
Five Points Bank	1180	142981	1/20/2025	KING, KELSEY R	\$26.71
Five Points Bank	1180	142980	1/20/2025	KENESAW UNITED CHILD CARE COALITION	\$120.00
Five Points Bank	1180	142979	1/20/2025	KEILIG, LARRY	\$112.54
Five Points Bank	1180	142978	1/20/2025	KAUFFMAN, JODI LI	\$140.22
Five Points Bank	1180	142977	1/20/2025	JOLLY, VICTORIA AL	\$136.79
Five Points Bank	1180	142976	1/20/2025	JOHNSON, KAYLA MO	\$94.47
Five Points Bank	1180	142975	1/20/2025	JACKSON GLASS	\$511.34
Five Points Bank	1180	142974	1/20/2025	J W PEPPER & SONS INC.	\$961.98
Five Points Bank	1180	142973	1/20/2025	ITHAKA HARBORS INC.	\$1,560.00
Five Points Bank	1180	142972	1/20/2025	INTERNATIONAL ACADEMY OF SCIENCE	\$7,581.00
Five Points Bank	1180	142971	1/20/2025	INTEGRATED SECURITY SOLUTIONS	\$9,624.00
Five Points Bank	1180	142970	1/20/2025	INGRAM LIBRARY SERVICES	\$731.17
Five Points Bank	1180	142969	1/20/2025	IDEAL ELECTRIC CO	\$284.97
Five Points Bank	1180	142968	1/20/2025	IDEA BANK MARKETING	\$856.00
Five Points Bank	1180	142967	1/20/2025	HOUGHTON MIFFLIN HARCOURT	\$1,800.00
Five Points Bank	1180	142966	1/20/2025	HORTON, BRITTANY R	\$71.53

Five Points Bank	1180	142965	1/20/2025	HOMETOWN LEASING	\$9,866.04
Five Points Bank	1180	142964	1/20/2025	HILGENDORF, JILL AD	\$72.71
Five Points Bank	1180	142963	1/20/2025	HI-LINE MOTORS LLC	\$11,100.00
Five Points Bank	1180	142962	1/20/2025	HERNANDEZ, HECTOR	\$11.75
Five Points Bank	1180	142961	1/20/2025	HERMAN, ART	\$17.96
Five Points Bank	1180	142960	1/20/2025	HD SUPPLY	\$445.95
Five Points Bank	1180	142959	1/20/2025	HASTINGS POLICE DEPT	\$42,687.22
Five Points Bank	1180	142958	1/20/2025	HASTINGS EARLY CHILD DEVELOPMENT	\$1,800.00
Five Points Bank	1180	142957	1/20/2025	HASTINGS AREA CHAMBER OF COMMERCE	\$450.00
Five Points Bank	1180	142956	1/20/2025	HARTMAN, JENNY AL	\$60.00
Five Points Bank	1180	142955	1/20/2025	HARGIS, MICHAELA	\$75.00
Five Points Bank	1180	142954	1/20/2025	GREISEN, KYLEE WA	\$41.98
Five Points Bank	1180	142953	1/20/2025	GRAHAM TIRE - GI	\$760.48
Five Points Bank	1180	142952	1/20/2025	GO PHYSICAL THERAPY, LLC	\$44,067.95
Five Points Bank	1180	142951	1/20/2025	GLORE, CHRISTINA	\$150.00
Five Points Bank	1180	142950	1/20/2025	GERDES, REBECCA L	\$55.46
Five Points Bank	1180	142949	1/20/2025	GARWOOD, KANDACE L	\$134.00
Five Points Bank	1180	142948	1/20/2025	FUN AND FUNCTION	\$78.94
Five Points Bank	1180	142947	1/20/2025	FRANKLIN PLANNER CORPORATION	\$82.94
Five Points Bank	1180	142946	1/20/2025	FOSTER, ERIN T	\$185.85
Five Points Bank	1180	142945	1/20/2025	FAMILY MEDICAL CENTER	\$420.00
Five Points Bank	1180	142944	1/20/2025	ENGBERG, SCOTT	\$8.65
Five Points Bank	1180	142943	1/20/2025	EILEENS COLOSSAL COOKIES, INC.	\$38.25
Five Points Bank	1180	142942	1/20/2025	EGAN SUPPLY COMPANY	\$266.22
Five Points Bank	1180	142941	1/20/2025	ED SERV UNIT 9	\$29,550.27
Five Points Bank	1180	142940	1/20/2025	ED SERV UNIT 10	\$140.00
Five Points Bank	1180	142939	1/20/2025	ECHO ELECTRIC SUPPLY	\$2,437.81
Five Points Bank	1180	142938	1/20/2025	EAKES OFFICE SOLUTIONS	\$1,515.55
Five Points Bank	1180	142937	1/20/2025	EAGLE BUILDING SERVICES, LLC	\$15,375.36
Five Points Bank	1180	142936	1/20/2025	DUTTON-LAINSON	\$1,585.14
Five Points Bank	1180	142935	1/20/2025	DIETZE MUSIC	\$159.78

Five Points Bank	1180	142934	1/20/2025	DETAMORE, STEPHANIE MS	\$41.87
Five Points Bank	1180	142933	1/20/2025	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$292.87
Five Points Bank	1180	142932	1/20/2025	DAKOTA FLUID POWER	\$44.91
Five Points Bank	1180	142931	1/20/2025	CULLIGAN OF HASTINGS	\$268.05
Five Points Bank	1180	142930	1/20/2025	CPI/COOPERATIVE PRODUCERS, INC	\$10,603.62
Five Points Bank	1180	142929	1/20/2025	CORNHUSKER PRESS	\$4,082.26
Five Points Bank	1180	142928	1/20/2025	COOKSON, AMANDA HMS	\$103.00
Five Points Bank	1180	142927	1/20/2025	CONOVER, TAMARA	\$64.32
Five Points Bank	1180	142926	1/20/2025	COMPUTER HARDWARE, INC	\$789.00
Five Points Bank	1180	142925	1/20/2025	COMMUNICATIONS ENGINEERING	\$255.00
Five Points Bank	1180	142924	1/20/2025	COMBS, JIMMIE MS	\$53.51
Five Points Bank	1180	142923	1/20/2025	CLASS INTERCOM	\$2,000.00
Five Points Bank	1180	142922	1/20/2025	CITY OF HASTINGS SOLID WASTE DEPT.	\$12.60
Five Points Bank	1180	142921	1/20/2025	CITY OF HASTINGS 911	\$1,260.00
Five Points Bank	1180	142920	1/20/2025	CENTRAL NEBRASKA BOBCAT	\$236.79
Five Points Bank	1180	142919	1/20/2025	CENTRAL COMMUNITY COLLEGE - HA	\$357.00
Five Points Bank	1180	142918	1/20/2025	CENTRAL COMMUNITY COLLEGE - GI	\$29,268.00
Five Points Bank	1180	142917	1/20/2025	CATLETT SURVEYING INC	\$2,000.00
Five Points Bank	1180	142916	1/20/2025	CASILLAS, COURTNEY HA	\$79.88
Five Points Bank	1180	142915	1/20/2025	CASA OF SOUTH CENTRAL NEBRASKA	\$11,500.00
Five Points Bank	1180	142914	1/20/2025	CARVER, MORGAN	\$120.00
Five Points Bank	1180	142913	1/20/2025	CARLSON, MICHELLE	\$1,611.55
Five Points Bank	1180	142912	1/20/2025	CAREY'S PEST CONTROL	\$1,083.00
Five Points Bank	1180	142911	1/20/2025	CALDWELL, HILARY	\$69.14
Five Points Bank	1180	142910	1/20/2025	C4 OPERATIONS, LLC	\$312.00
Five Points Bank	1180	142909	1/20/2025	BUSINESS WORLD PRODUCTS	\$154.27
Five Points Bank	1180	142908	1/20/2025	BULLER, KIMBERLY	\$21.00
Five Points Bank	1180	142907	1/20/2025	BRIGHTSIDE CHILD CARE CENTER LLC	\$760.00
Five Points Bank	1180	142906	1/20/2025	BOSELMAN, INC.	\$80.00
Five Points Bank	1180	142905	1/20/2025	BOCKERMAN, JAMEE AL	\$60.00
Five Points Bank	1180	142904	1/20/2025	BLUE HILL EARLY LEARNING CENTER	\$340.00

Five Points Bank	1180	142903	1/20/2025	BLOOM OROFACIAL MYOFUNCTIONAL	\$892.61
Five Points Bank	1180	142902	1/20/2025	BIG G ACE	\$636.59
Five Points Bank	1180	142901	1/20/2025	BGNE, INC.	\$561.72
Five Points Bank	1180	142900	1/20/2025	BENSCOTER, COURTNEY SH	\$26.75
Five Points Bank	1180	142899	1/20/2025	BELIKOVA-ERICKSON, IRINA LO	\$121.37
Five Points Bank	1180	142898	1/20/2025	AUTO GLASS EXPERTS	\$125.00
Five Points Bank	1180	142897	1/20/2025	ASSOCIATED STAFFING, INC.	\$6,718.32
Five Points Bank	1180	142896	1/20/2025	ARNOLD MOTOR COMPANY	\$267.36
Five Points Bank	1180	142895	1/20/2025	AMERICAN RECYCLING	\$50.00
Five Points Bank	1180	142894	1/20/2025	ALLO COMMUNICATIONS	\$6,733.08
Five Points Bank	1180	142893	1/20/2025	ALLENS B & R #32	\$284.53
Five Points Bank	1180	142892	1/20/2025	ALI HEARN COACHING & CONSULTING, LLC	\$5,600.00
Five Points Bank	1180	142891	1/20/2025	ADVANCE SERVICES INC.	\$900.00
Five Points Bank	1180	142890	1/20/2025	ADAMS COUNTY CLERK	\$2,210.78
Five Points Bank	1179	142889	1/15/2025	IMPLEMENTATION CONSULTING GROUP, LLC	\$17,250.00
Five Points Bank	1174	142888	1/10/2025	TOLEDO PHYSICAL EDUCATION SUPPLY INC	\$91.63
Five Points Bank	1174	142887	1/10/2025	RUTTS HEATING & AIR CONDITIONING INC	\$14,542.13
Five Points Bank	1174	142886	1/10/2025	RUNCIES CATERING	\$1,828.20
				<b>VOUCHERS TOTAL</b>	<b>\$512,106.29</b>
		ACH	12/20/2024	AMAZON	\$7,506.28
		ACH	12/31/2024	LUNCHTIME	\$205,820.01
		ACH	12/23/2024	WOODWARDS	\$3,747.50
		ACH	1/16/2025	US BANK	\$9,058.25
		ACH	12/31/2024	OMNIFY	\$284.00
		ACH	1/14/2025	NEBRASKA DEPT OF LABOR	\$2,769.38
				<b>TOTAL ACH</b>	<b>\$229,185.42</b>
				<b>TOTAL EXPENDITURES</b>	<b>\$741,291.71</b>

Bank Name	Check Number	Date	Payee	Amount
Pinnacle Bank	16205	1/15/2025	W.G. PAULEY LUMBER COMPANY	\$348.08
Pinnacle Bank	16204	1/15/2025	TUCKER, HANNAH R	\$175.84
Pinnacle Bank	16203	1/15/2025	SUPERIOR HIGH SCHOOL	\$150.00
Pinnacle Bank	16202	1/15/2025	SMALL TOWN FAMOUS-	\$262.78
Pinnacle Bank	16201	1/15/2025	PASTIME LANES	\$2,694.00
Pinnacle Bank	16200	1/15/2025	OUR LITTLE ANGELS	\$475.00
Pinnacle Bank	16199	1/15/2025	OMAHA NORTHWEST HIGH SCHOOL	\$250.00
Pinnacle Bank	16198	1/15/2025	NE COACHES ASSN	\$70.00
Pinnacle Bank	16197	1/15/2025	LINCOLN NORTHWEST HIGH SCHOOL	\$80.00
Pinnacle Bank	16196	1/15/2025	LEBAR, ADAM	\$140.00
Pinnacle Bank	16195	1/15/2025	KROLL, MARC	\$180.00
Pinnacle Bank	16194	1/15/2025	ISLAND SUPPLY WELDING	\$16.68
Pinnacle Bank	16193	1/15/2025	GRAND ISLAND PARKS AND REC	\$1,190.00
Pinnacle Bank	16192	1/15/2025	GOPHER SPORTS	\$363.66
Pinnacle Bank	16191	1/15/2025	GINW HIGH SCHOOL	\$100.00
Pinnacle Bank	16190	1/15/2025	FICKEN, KAMRON	\$180.00
Pinnacle Bank	16189	1/15/2025	COUNTRY MEATS	\$2,832.00
Pinnacle Bank	16188	1/15/2025	BSN SPORTS, INC.	\$200.97
Pinnacle Bank	16187	1/15/2025	BRENNFOERDER, JORDAN	\$140.00
Pinnacle Bank	16186	1/15/2025	BAKER'S CANDIES INC	\$70.80
Pinnacle Bank	16185	1/15/2025	ANSTINE, TERRY	\$180.00
Pinnacle Bank	16184	1/10/2025	W.G. PAULEY LUMBER COMPANY	\$311.16
Pinnacle Bank	16183	1/10/2025	VARSITY SPIRIT FASHIONS	\$142.41
Pinnacle Bank	16182	1/10/2025	UNK - DEPT OF MUSIC & PERFORMING ARTS	\$120.00
Pinnacle Bank	16181	1/10/2025	SUGAR SHACK COUNTRY CANDLE CO	\$439.00
Pinnacle Bank	16180	1/10/2025	STICKELS, TROY	\$140.00
Pinnacle Bank	16179	1/10/2025	SHIRT SHACK- HASTINGS	\$992.75
Pinnacle Bank	16178	1/10/2025	RUSS'S IGA	\$95.31
Pinnacle Bank	16177	1/10/2025	PIERZINA, JASON	\$180.00
Pinnacle Bank	16176	1/10/2025	NORTHEAST COMMUNITY COLLEGE	\$400.00
Pinnacle Bank	16175	1/10/2025	NIEDERKLEIN, KRISTA WA	\$117.77
Pinnacle Bank	16174	1/10/2025	MILLER, THOMAS	\$192.00
Pinnacle Bank	16173	1/10/2025	MENARDS	\$603.22
Pinnacle Bank	16172	1/10/2025	LIPOVSKY, BRENDAN	\$96.00
Pinnacle Bank	16171	1/10/2025	LINCOLN HIGH SCHOOL	\$225.00
Pinnacle Bank	16170	1/10/2025	LEXINGTON HIGH SCHOOL	\$170.00
Pinnacle Bank	16169	1/10/2025	LEBAR, ADAM	\$140.00
Pinnacle Bank	16168	1/10/2025	KULLY PIPE & STEEL CO	\$412.81
Pinnacle Bank	16167	1/10/2025	KEARNEY HIGH SCHOOL	\$290.00
Pinnacle Bank	16166	1/10/2025	ISLAND SUPPLY WELDING	\$903.02
Pinnacle Bank	16165	1/10/2025	HEISS, BEAU	\$96.00
Pinnacle Bank	16164	1/10/2025	HEIL, SCOTTIE WA	\$76.99

Pinnacle Bank	16163	1/10/2025 HASTINGS MASONIC TEMPLE ASSN	\$400.00
Pinnacle Bank	16162	1/10/2025 FRANKLIN HIGH SCHOOL	\$120.00
Pinnacle Bank	16161	1/10/2025 FICKEN, KAMRON	\$276.00
Pinnacle Bank	16160	1/10/2025 DILSAVER, JAKE	\$96.00
Pinnacle Bank	16159	1/10/2025 DALY, TYLER	\$180.00
Pinnacle Bank	16158	1/10/2025 BLAIR HIGH SCHOOL	\$87.00
Pinnacle Bank	16157	1/10/2025 AWARDS UNLIMITED, INC	\$1,651.32
Pinnacle Bank	16156	1/10/2025 ADAMS CENTRAL HIGH SCHOOL	\$26.00
Pinnacle Bank	16155	1/3/2025 ZANDER HARDY	\$135.00
Pinnacle Bank	16154	1/3/2025 WEMBLY AUDIO SYSTEMS	\$500.00
Pinnacle Bank	16153	1/3/2025 WALNUT MIDDLE SCHOOL	\$125.00
Pinnacle Bank	16152	1/3/2025 TRAUSCH, ELIZABETH HA	\$41.22
Pinnacle Bank	16151	1/3/2025 SUNRISE MIDDLE SCHOOL	\$150.00
Pinnacle Bank	16150	1/3/2025 SPECIAL SCOOPS ICE CREAM	\$214.00
Pinnacle Bank	16149	1/3/2025 RUSS'S IGA	\$277.35
Pinnacle Bank	16148	1/3/2025 PEPSI OF HASTINGS -	\$585.70
Pinnacle Bank	16147	1/3/2025 OSWALD, AARON MS	\$23.66
Pinnacle Bank	16146	1/3/2025 LINDBLAD, BRAD	\$135.00
Pinnacle Bank	16145	1/3/2025 KIMLE, MICHELLE MS	\$352.56
Pinnacle Bank	16144	1/3/2025 ISLAND SUPPLY WELDING	\$181.75
Pinnacle Bank	16143	1/3/2025 INK CREDIBLE INC.	\$1,615.00
Pinnacle Bank	16142	1/3/2025 HORTON, BRITTANY R	\$154.74
Pinnacle Bank	16141	1/3/2025 HOPPE, JILL MS	\$72.70
Pinnacle Bank	16140	1/3/2025 FLOSPORTS, INC	\$50.00
Pinnacle Bank	16139	1/3/2025 ENGBERG, SCOTT	\$270.00
Pinnacle Bank	16138	1/3/2025 DOMINOS PIZZA - HASTINGS	\$25.22
Pinnacle Bank	16137	1/3/2025 DIGNITY DESIGNS	\$156.00
Pinnacle Bank	16136	1/3/2025 CHRISTENSEN, ZACHARY	\$135.00
Pinnacle Bank	16135	1/3/2025 BIERE, DIANE MS	\$92.79
Pinnacle Bank	16134	1/3/2025 BAILEY, MICHAELA M MS	\$11.60
Pinnacle Bank	16133	1/3/2025 ALLENS B & R #32	\$40.52
Pinnacle Bank	16132	12/27/2024 X-GRAIN SPORTSWEAR	\$1,200.00
Pinnacle Bank	16131	12/27/2024 WEICHMAN, KENDRA	\$60.00
Pinnacle Bank	16130	12/27/2024 W.G. PAULEY LUMBER COMPANY	\$126.02
Pinnacle Bank	16129	12/27/2024 STICKELS, TROY	\$130.00
Pinnacle Bank	16128	12/27/2024 START OVER ROVER	\$65.00
Pinnacle Bank	16127	12/27/2024 SMALL TOWN FAMOUS-	\$815.66
Pinnacle Bank	16126	12/27/2024 SHAR PRODUCTS CO	\$639.40
Pinnacle Bank	16125	12/27/2024 PIERZINA, JASON	\$180.00
Pinnacle Bank	16124	12/27/2024 NICHOLS, JAN M	\$9.93
Pinnacle Bank	16123	12/27/2024 MENARDS	\$419.81
Pinnacle Bank	16122	12/27/2024 MCMASTER-CARR	\$237.60
Pinnacle Bank	16121	12/27/2024 MASER, ADAM	\$270.00

Pinnacle Bank	16120	12/27/2024	LOLLMAN, BRADY	\$180.00
Pinnacle Bank	16119	12/27/2024	LIM, HONG	\$49.76
Pinnacle Bank	16118	12/27/2024	KRIKAC, CADEN	\$180.00
Pinnacle Bank	16117	12/27/2024	JARZYNKA, SHELBY R	\$49.83
Pinnacle Bank	16116	12/27/2024	HUDSON, PEYTIN	\$42.00
Pinnacle Bank	16115	12/27/2024	HASTINGS PUBLIC SCHOOLS	\$30.00
Pinnacle Bank	16114	12/27/2024	HARTMAN, ROD	\$180.00
Pinnacle Bank	16113	12/27/2024	HARDING, PAUL	\$130.00
Pinnacle Bank	16112	12/27/2024	GOTHENBURG HIGH SCHOOL	\$100.00
Pinnacle Bank	16111	12/27/2024	FOSTER, TIMBERLYN	\$26.04
Pinnacle Bank	16110	12/27/2024	FICKEN, KAMRON	\$180.00
Pinnacle Bank	16109	12/27/2024	CORDOVA, ANTHONY	\$180.00
Pinnacle Bank	16108	12/27/2024	COMPETITIVE EDGE	\$1,063.00
Pinnacle Bank	16107	12/27/2024	CERVENY, ISABELLA	\$72.00
Pinnacle Bank	16106	12/27/2024	BUSINESS WORLD PRODUCTS	\$718.46
Pinnacle Bank	16105	12/27/2024	BIGGE, LANE	\$180.00
Pinnacle Bank	16104	12/27/2024	BEHRENS, JOHN	\$130.00
Pinnacle Bank	16103	12/27/2024	AHRENS, RANDY	\$130.00
Pinnacle Bank	16102	12/27/2024	ADAMS CENTRAL HIGH SCHOOL	\$125.00
Pinnacle Bank	16101	12/18/2024	RUSS'S IGA	\$65.89
Pinnacle Bank	16100	12/18/2024	MENARDS	\$47.97
Pinnacle Bank	16099	12/18/2024	HASTINGS SR HIGH BOOSTER CLUB	\$30.00
Pinnacle Bank	16098	12/18/2024	HASTINGS PUBLIC SCHOOLS	\$60.00
Pinnacle Bank	16097	12/18/2024	HASTINGS AREA CHAMBER OF COMMERCE	\$3,360.00

<b>VOUCHERS TOTAL</b>
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\$35,887.75

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<b>TOTAL ACH</b>
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TOTAL EXPENDITURES

\$35,887.75

**GOOD NEWS**  
**Board of Education Meeting – January 2025**

1. Congratulations to Hastings High swimmer **Abbey Fish** for breaking the school record in the 500m Freestyle event during the Kearney invite. Her time of 5:21.04 broke the previous record of 5:23.55 set by Morgan Baker in 2017.
2. Congratulations to the **Hastings High School Staff** on the progress made with attendance.

**Daily Average Attendance Rate:** Hastings High's daily attendance for the fall semester of 2024 stands at an impressive **89.65%**. At this time last year, we were at **85.86%**, which means we've achieved a **3.79% increase!**

**Chronic Absenteeism:** Our current chronic absenteeism percentage is **26.2%**, down from **34.7%** last year. That's an **8.5% decrease!**

These numbers reflect the impact of hard work the HHS teachers, staff, and administrators have invested over the past 2 ½ years. Their commitment has driven successes, from implementing the new electronic devices policy and adding hall monitors to rolling out the E-Hall Pass system and new attendance policy this year.

**BOARD MEMBER CONFLICT OF INTEREST**

It shall be the responsibility of each Board member to be aware of an actual or potential conflict of interest. It shall also be the responsibility of each Board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a Board member should not participate in any action relating to the issue from which the conflict arose.

No voting Board member may have an interest in any contract to which the District, or anyone for its benefit, is party. The prohibition applies when the Board member or the Board member's immediate family is a partner, director, officer, or stockholder of closed corporation stock worth one thousand dollars or more at fair market value or which represents more than a five (5) per cent equity interest or is a stockholder of publicly traded stock worth ten thousand dollars or more at fair market value or which represents more than ten (10) percent equity interest. An individual who occupies a confidential professional relationship protected by law is exempt from this policy. This policy does not apply to publicly traded stock under a trading account.

The above prohibition does not apply if the voting Board member:

1. Supplies a written statement describing the matter up for decision and the nature of the conflict to the Board secretary. The secretary shall enter the statement onto the public records of the District.
2. The Board member must take such action as the Commission advises to remove himself or herself from influence over the decision.
3. Does not vote on the matter of granting the contract, except if the number of members of the Board declaring an interest in the contract would prevent the Board, with all members present, from securing a quorum on the issue then all members may vote on the matter and this action will be reported to the commission; and
4. Does not act for the District to inspect, supervise, or determine the performance of contracts under which he or she has an interest.

A Board member who is an employee of a business involved in a contract with the District and who has no ownership interest or will receive no direct fee or commission shall not be deemed to have an interest within the meaning of this policy. The receiving of deposits, cashing of checks, and buying and selling of warrants and bonds of indebtedness of any school district by a financial institution will not be considered an interest in the contract under this policy.

If a Board member's immediate family member is an employee of the School District, the member may vote on all issues of the contract which are generally applicable to all employees or all employees within a classification and does not single out his or her family member for special action.

Any contract entered into with an interested Board member shall be subject to applicable competitive bidding requirements and shall be fair and reasonable to the School District.

A voting Board member or District employee may employ, recommend the employment of, or supervise the employment of an immediate family member if he or she does not abuse his or her official position and makes a full disclosure of the relationship to the Board and a written disclosure of the relationship to the Board secretary. No Board member or administrator shall employ an immediate family member without first having made a reasonable solicitation and consideration of applications for such employment. The family member must be qualified for, able to perform, and required to perform the duties of the position. The family member must not be paid an unreasonably high salary. No existing employee may be terminated for the purpose of making a position available to such a family member.

Any newly elected or appointed Board member or administrator shall make a full disclosure of any immediate family member employed in a position subject to this policy as soon as reasonably possible after the date of taking office.

No Board member or District employee shall use their position or any confidential information received through their position to obtain financial gain, other than compensation provided by law, for himself or herself, an immediate family member, or a business with which the individual is associated. No Board member shall use, or authorize the use of, personnel, property, resources, or funds under his or her official care for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

The Superintendent shall keep a record for the District for every contract entered into by the District in which a Board member has an interest. This information shall be kept for five years from the date of the Board member's last day in office and will include the following:

1. Names of contracting parties;
2. The nature of the interest of the Board member in question;
3. The date that the contract was approved by the District;

4. The amount of the contract; and
5. The basic terms of the contract.

The record kept by the Superintendent shall be available for public inspection during the normal working hours of the Superintendent's Office.

An open account established by the District with a business in which a Board member has an interest shall be deemed a contract subject to the provisions of this policy. The Superintendent shall maintain a running account of all amounts purchased in open accounts.

Contracts involving one hundred dollars or less in which a Board member may have an interest are excluded from the provisions of this policy.

Legal Reference: Nebraska Statute 49-1493 to 14,103.7

Cross Reference:	201	Legal Status of the School Board
	202.01	Board Member Code of Ethics
	206.04	Board Member Compensation and
Expense	402.04	Nepotism

Approved 6-17-02 Reviewed 7-18-16, 8-15-16 Revised 8-15-16

HASTINGS PUBLIC SCHOOLS

**2025-2026 BASIC SALARY PLAN**  
**Hastings Board of Education, Hastings, Nebraska Adopted: February 19, 2024**  
**\$39,780 Base**

The Index is 4.0% X 4.0%

Base:	39,780										
Level	BA	BA09	BA18	BA27	BA36	MA	MA09	MA18	MA27	MA36	MA45
1	\$42,962 1.080	\$44,554 1.120	\$46,145 1.160	\$47,736 1.200	\$49,327 1.240	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440
2	\$42,962 1.080	\$44,554 1.120	\$46,145 1.160	\$47,736 1.200	\$49,327 1.240	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440
3	\$42,962 1.080	\$44,554 1.120	\$46,145 1.160	\$47,736 1.200	\$49,327 1.240	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440
4	\$44,554 1.120	\$46,145 1.160	\$47,736 1.200	\$49,327 1.240	\$50,918 1.280	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440	\$58,874 1.480
5	\$46,145 1.160	\$47,736 1.200	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440	\$58,874 1.480	\$60,466 1.520
6	\$47,736 1.200	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440	\$58,874 1.480	\$60,466 1.520	\$62,057 1.560
7	\$49,327 1.240	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$55,692 1.400	\$57,283 1.440	\$58,874 1.480	\$60,466 1.520	\$62,057 1.560	\$63,648 1.600
8	\$50,918 1.280	\$52,510 1.320	\$54,101 1.360	\$55,692 1.400	\$57,283 1.440	\$57,283 1.440	\$58,874 1.480	\$60,466 1.520	\$62,057 1.560	\$63,648 1.600	\$65,239 1.640
9			\$55,692 1.400	\$57,283 1.440	\$58,874 1.480	\$58,874 1.480	\$60,466 1.520	\$62,057 1.560	\$63,648 1.600	\$65,239 1.640	\$66,830 1.680
10				\$58,874 1.480	\$60,466 1.520	\$60,466 1.520	\$62,057 1.560	\$63,648 1.600	\$65,239 1.640	\$66,830 1.680	\$68,422 1.720
11					\$62,057 1.560	\$62,057 1.560	\$63,648 1.600	\$65,239 1.640	\$66,830 1.680	\$68,422 1.720	\$70,013 1.760
12					\$63,648 1.600	\$63,648 1.600	\$65,239 1.640	\$66,830 1.680	\$68,422 1.720	\$70,013 1.760	\$71,604 1.800
13					\$65,239 1.640	\$65,239 1.640	\$66,830 1.680	\$68,422 1.720	\$70,013 1.760	\$71,604 1.800	\$73,195 1.840
14						\$66,830 1.680	\$68,422 1.720	\$70,013 1.760	\$71,604 1.800	\$73,195 1.840	\$74,786 1.880
15						\$68,422 1.720	\$70,013 1.760	\$71,604 1.800	\$73,195 1.840	\$74,786 1.880	\$76,378 1.920
16										\$76,378 1.920	\$77,969 1.960
16											\$79,560 2.000

Summary of Negotiations  
For 2025-2026 & 2026-2027

1. We agreed to a two-year deal.
    - 25-26: 4% total package increase (new base is \$39,780)
    - 26-27: 3.5% total package increase (base tbd)
  
  2. Appendix C Activity Workers
    - 1-3 hours - \$45 per event
    - Any event over 3 hours \$15 per hour
  
  3. Summer School Pay - \$30 per hour for BA (currently \$21)
    - \$33 per hour for MA (currently \$23)

\*\*\*The rate for employees hired for curriculum development projects outside of contract time will be \$33 per hour.
  
  4. Compensation for subbing - \$35 per period (currently \$30)
  
  5. Section 9.5 Personal Leave - The second and third sentences shall read as follows:  
Three (3) days may be taken private personal business for no loss of pay. The other day, an employees salary will be reduced by an amount equal to the gross compensation....
- Another sentence will be added to the first paragraph that says, "Beginning in 2025-26, any staff members who has completed 15 years or more with the Hastings Public Schools will receive all four (4) personal days without the loss of pay."
- \*\*\*A few other language changes to the Master Agreement



# Apple Inc. Education Price Quote

**Customer:**

Terry Julian  
 HASTINGS PUBLIC SCHOOLS  
 Email: terry.julian@hpstigers.org

**Apple Inc:**

Stephen Martin  
 Phone: (512) 701-6967  
 Email: stephen\_martin@apple.com

**Apple Quote:**

2213288225

**Quote Date:**

January 13, 2025

**Quote Valid Until:**

February 12, 2025

**Quote Comments:**

Item #	Details	Qty	Unit List Price	Extended List Price
1	<b>13-inch MacBook Air: Apple M2 chip with 8-core CPU and 8-core GPU, 16GB, 256GB - Space Gray (Packaged in a 5-pack)</b> Part Number: MC7Y4LL/A <b>Configuration:</b> 065-CCJT : Apple M2 chip with 8-core CPU, 8-core GPU, 16-core Neural Engine 065-CCJX : 16GB unified memory 065-CCJY : 256GB SSD storage 065-CD7F : 30W USB-C Power Adapter 065-CCLY : 1080p FaceTime HD camera 065-CCM0 : Two Thunderbolt / USB 4 ports 065-CCM1 : MagSafe 3 charging port 065-CCM2 : 13.6-inch Liquid Retina display with True Tone 065-CD5W : None 065-CD09 : Backlit Magic Keyboard with Touch ID - US English 065-CD0T : Accessory Kit	80	\$879.00	\$70,320.00

<b>Education List Price Total</b>	<b>\$70,320.00</b>
Additional Tax	\$0.00
Estimated Tax	\$0.00
Total Tax	\$0.00
<b>Extended Total Price*</b>	<b>\$70,320.00</b>

*\*In most cases Extended Total Price does not include Sales Tax  
 \*If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary*

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# Disclosure

This document has been created for you as Apple Quote ID **2213288225**.

Your institution's Authorized Purchaser may submit an order online at <https://ecommerce.apple.com>. Go to the Quote area of your Apple Online Store, click on it and convert to an order.

- If you're the authorized purchaser and need assistance in registering for access to the Apple Online Store, please contact your Apple Sales Representative.

**This is a quote for the sale of products or services. Your use of this quote is subject to the following provisions which can change on subsequent quotes:**

- A. Any order that you place in response to this Quote will be governed by the purchase agreement between Apple Inc. ("Apple") and you or another entity under which you're authorized to purchase under, in effect at the time you place the order.
  - If you do not have a purchase agreement in effect with Apple, please contact [csteam.edu@apple.com](mailto:csteam.edu@apple.com).
- B. All sales are final. Please review Return Policy below if you have any questions. If you use your institution's Purchase Order form to place an order in response to this Quote, Apple rejects any Terms set out on the Purchase Order that are inconsistent with or in addition to the Terms of the governing purchase agreement between the parties.
- C. Unless this Quote specifies otherwise, it remains in effect until the Quote Valid Until Date set forth above. Apple reserves the right to withdraw this Quote before an order is placed, modify, or cancel any provision of this Quote, or cancel any orders placed.



**COMPUTER  
HARDWARE**



Premier Partner

2315 2nd Ave  
Kearney, NE 68847-5316  
(308) 234-9335  
FAX (308) 236-9654

# QUOTE

HM163207

01/14/25

<b>SALESPERSON</b> Shayne Raitt	<b>PURCHASE ORDER#</b> TRENT	<b>REFERENCE#</b>	<b>CUSTOMER PHONE</b> 402-461-7500
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**BILLED TO:**

HASTINGS PUBLIC SCHOOL  
1515 W 8TH ST  
HASTINGS, NE 68901

**SHIPPED TO:**

HASTINGS PUBLIC SCHOOL  
1142 W. 18TH ST  
HASTINGS, NE 68901

ITEM NUMBER	ITEM DESCRIPTION	QTY	B.O.'D	PRICE	EXTENDED PRICE
82W00001US	LENOVO CHROMEBOOK 100E GEN 4 A76-2.05GHZ 4GB 32GB	700	0	\$212.00	\$148,400.00
CROSSWDISEDUNEW	GOOGLE CHROME OS MGT LIC+S EDU	700	0	\$31.50	\$22,050.00

Quote Good Up Through: 01/28/25

**SUBTOTAL:** \$170,450.00

**SHIPPING:**

**TAX:**

**TOTAL:** \$170,450.00

**Gifts – January 2025**

**Amount**

- |   |           |
|---|-----------|
| 1. Thank you to First Congregational Church for donating winter hats, headbands, pants, socks and underwear for students at Longfellow Elementary | \$ 200.00 |
| 2. Thank you to Laura Petersen for donating gloves to the students at Longfellow Elementary   | \$ 100.00 |
| 3. Thank you to United Way for donating playground balls and recess games for all of the Elementary Schools                                       | \$1000.00 |

Total gifts:  
**\$1300.00**

<u>Name</u>	<u>Assignment/Building</u>		<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Resignation/Release/Retire(s)					
<b>Administrative Transfer(s)</b>					
<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)					
<b>Administrative New Hire(s)</b>					
<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
No New Hire(s)					
<b>Certificated Resignation/Release(s)</b>					
<u>Name</u>	<u>Assignment/Building</u>		<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Jenyfher Beye	ELL/Middle School		0.5	8/31/25	Resign
Ann Mays	Social Studies/Senior High		1	8/31/25	Resign
Hannah Moran	Reading/Middle School		1	8/31/25	Resign
<b>Certificated Transfer(s)</b>					
<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>
Michelle Rehbein	Title 1/Watson	Media Specialist/Districtwide	1	8/1/2025	Connie Murray/Retire
Julie Simmons	School Counselor/Longfellow	Grade 2/Longfellow	1	8/1/2025	Hallie Renner/Resign
<b>Certificated New Hire(s)</b>					
<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>
Jennifer Brayton	Speech Language Pathologist/Districtwide	8/1/2025	MA36-12	University of Nebraska - Kearney	Melissa Blake/Retire in 22-23
Abigail Kryzsko	Skills 3/Watson	8/1/2025	MA-5	University of Nebraska - Kearney	Kathy Perdeu/Retire
Tara Lewis	Reading/Middle School	8/1/2025	BA-9	University of Nebraska - Omaha	Hannah Moran/Resign
Charles McGinnis	Grade 1/Hawthorne	8/1/2025	BA-1	Hastings College	Kelly Landgren/Retire
<b>Extra Standard Resignation/Release(s)</b>					
<u>Name</u>	<u>Assignment/Building</u>			<u>Effective</u>	<u>Replaces/Reason</u>
Hannah Moran	Head Cross Country/Middle School			8/31/25	Resign
Hannah Moran	Head Girls Track/Middle School			8/31/25	Resign

**Extra Standard Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)					

**Extra Standard New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>	<u>Level</u>		<u>Effective</u>	<u>Replaces/Reason</u>
No New Hire(s)					

**Classified Resignation/Release(s)**

<u>Name</u>	<u>Assignment/Building</u>		<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Terry Boutin	Bus Monitor/Transportation		1.0	11/24/2024	Release
Jasmin Lara	Office Paraeducator/Hawthorne		1.0	1/31/2025	Resign
Jasmine Smith	EL Paraeducator/Middle School		1.0	12/20/2024	Resign

**Classified Transfer(s)**

<u>Name</u>	<u>Former Assignment/Building</u>	<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
No Transfer(s)					

**Classified New Hire(s)**

<u>Name</u>	<u>Assignment/Building</u>		<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Associated Staffing	SPED Paraeducator/Morton		1.0	TBD	Madalyn Heil/Resign
Savannah Alfredson	Skills 2 Paraeducator/Senior High		1.0	TBD	Melissa Rowe/Resign
Amanda Peterson	SPED-ED Paraeducator/Senior High		1.0	1/10/25	Danielle/Resign
Ron Scheiding	Bus Monitor		1.0	1/6/25	Sharon Wiedel/Release

**CERTIFICATED OPEN POSITIONS**

<u>NAME</u>	<u>POSITION</u>	<u>RESIGNATION/TERM DATE</u>
JEFF SCHNEIDER	Superintendent	06-31-2025
KANDACE GARWOOD	Director of Student Services	06-31-2025
AMANDA COLLINS TXFR to LONGFELLOW	HHS - Special Education Skills 3	04-30-2024
ANN MAYS	HHS - Social Studies	05-22-2025
JENYFHER BEYE	HMS - ELL	05-22-2025
YADIRA COLLEY	Lincoln - Kindergarten	05-22-2025
MIKHALA JORGENSEN	Longfellow - Grade 1	05-22-2025
JULIE SIMMONS TXFR	Longfellow - Counselor	05-22-2025
EMMA MORRISON	Watson - Grade 3	05-22-2025
MICHELLE REHBEIN TXFR	Watson - Title 1	05-22-2025
ANA VASQUEZ	School Psychologist	08-09-2022
RHONDA MCBRIDE	School Psychologist	05-22-2025

EMILY HASS	Speech Language Pathologist	05-19-2023			
JAMIE LEPANT	Speech Language Pathologist	05-19-2023			
KELSEY STOKELY	Speech Language Pathologist	05-19-2023			
<b>CLASSIFIED OPEN POSITIONS</b>					
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>			
RUTH LEMKE	HHS Special Education Paraeducator	04-13-2023			
JASMINE SMITH	HMS - EL Paraeducator	12-20-2024			
JASMIN LARA	HA - Office Paraeducator	1-31-2025			
ASSOCIATED STAFFING	LO - SEBL Paraeducator	12-6-20024			
	<b>DIST - PART TIME BUS DRIVER (NEW)</b>				
DYLAN BUSCH	District Maintenance - Plumber	07-05-2024			
TERRY BOUTIN	District Bus Monitor	11-24-2024			
<b>EXTRA-STANDARD OPEN POSITIONS</b>					
<b>NAME</b>	<b>POSITION</b>	<b>RESIGNATION/TERM DATE</b>			
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022			
STEPHANIE STORY	HHS - Assistant Volleyball	05-22-2025			
KATHRYN OLSON	HMS - Assistant Volleyball	05-22-2025			
TINA PFEIL	HMS - Assistant Volleyball	05-22-2025			
HANNAH MORAN	HMS - Head Cross Country	05-22-2025			
HANNAH MORAN	HMS - Head Girls Track	05-22-2025			
<b>HPS HAS HIRED 81 SUBSTITUTE TEACHERS AS OF 1/10/2025</b>					

## **NEW CERTIFIED APPOINTMENT FOR 2025-2026**

Jennifer Brayton

Speech Language Pathologist  
Districtwide

**EXPERIENCE:**

Elkhorn Public Schools - Elkhorn, NE  
Speech Language Pathologist  
08/2020 - 5/2025

Millard Public Schools - Omaha, NE  
Speech Language Pathologist  
12/2014 - 5/2020

**EDUCATION:**

Masters in Speech Language Pathology  
University of Nebraska Kearney - Kearney, NE

Bachelor of Communication Disorders  
University of Nebraska Lincoln - Lincoln, NE

Diploma  
Grand Island Central Catholic - Grand Island, NE

**SALARY:** MA36-12  
Amount TBD

## NEW CERTIFIED APPOINTMENT FOR 2025-2026

Abigail Kryzsko

SPED Skills 3  
Watson

EXPERIENCE:

Sylvan Learning of Northwest Omaha - Omaha, NE  
Lead Teacher  
8/2024 - 7/2025

Elkhorn Public Schools - Elkhorn, NE  
Special Education Teacher  
8/2023 - 7/2024

Columbus Public Schools - Columbus, NE  
Special Education Teacher  
8/2021 - 7/2023

EDUCATION:

Master of Special Education  
University of Nebraska Kearney - Kearney, NE

Bachelor of Special and Elementary Education  
Hastings College - Hastings, NE

Diploma  
St. Cecilia High School - Hastings, NE

SALARY: MA-5, plus Skills Work Stipend CAT VI level 1  
Amount TBD

**NEW CERTIFIED APPOINTMENT FOR 2025-2026**

Tara Lewis

Reading  
Middle School

EXPERIENCE:

Grand Island Public Schools - Grand Island, NE  
English Teacher  
8/2019- 7/2025

EDUCATION:

Master of Special Education  
University of Nebraska Kearney - Kearney, NE

Bachelor of Special and Elementary Education  
Hastings College - Hastings, NE

Diploma  
St. Cecilia High School - Hastings, NE

SALARY: BA09-7  
Amount TBD

## **NEW CERTIFIED APPOINTMENT FOR 2025-2026**

Charles McGinnis

Grade 1  
Hawthorne

EXPERIENCE:

First teaching experience

EDUCATION:

Bachelor of Special and Elementary Education  
Hastings College - Hastings, NE

Diploma  
Central City High School - Central City, NE

SALARY:

BA-1  
Amount TBD

**NEW CLASSIFIED APPOINTMENT FOR 2024-2025**

Savannah Alfredson

Skills 2 Paraeducator  
High School

EXPERIENCE:

In Home Daycare - Hastings, NE  
Daycare Provider  
8/2023 - current

Beginnings Early Development Center - Hastings, NE  
Preschool Teacher Assistant  
6/2022 - 12/2022

EDUCATION:

Diploma  
Hastings High School - Hastings, NE

SALARY: \$17.55/hr

**NEW CLASSIFIED APPOINTMENT FOR 2024-2025**

Amanda Peterson

SPED-ED Paraeducator  
High School

EXPERIENCE:

Spectrum Center for Autism - Grand Island, NE  
Behavior Technician  
8/2023 - 9/2024

Little Shepherds Kids Place - Kearney, NE  
Lead Toddler Teacher  
2/2022 - 08/2023

EDUCATION:

Diploma  
Overton Public Schools - Overton, NE

SALARY: \$17.65/hr

**NEW CLASSIFIED APPOINTMENT FOR 2024-2025**

Ron Scheiding

Bus Monitor  
Transportation

EXPERIENCE:

Hastings Parks & Recreation - Hastings, NE  
Seasonal Help  
5/2024 - 11/2024

Walmart - Hastings, NE  
Stocker  
12/2021 - 4/2024

Thermo King - Hastings, NE  
Spot Welder  
02/1997 - 01/2020

EDUCATION:

Diploma  
Greeley West High School - Greeley, CO

SALARY: \$14.50/hr