



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session

Thursday, March 13, 2025 @ 6:00 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Becky Sullivan -
3. Welcome to HEA reps and guests - Becky Sullivan -
4. Review Board Norms/Goal - Becky Sullivan -
5. Board Report - Becky Sullivan -
6. Information on "Spotlight on Learning" - Jeff Schneider -
7. Hastings Area Education Consortium update - Jeff Schneider -
8. Quarterly Financial Update - Jeff Schneider -
9. Legislative update - Jeff Schneider -
10. Approve Foreign Travel request - Lawrence Tunks -
11. Approve Substitute Teacher pay rate for 2025-26 - Dr. Tom Szlanda -

12. Approve Classified Staff increases and Appendix A for 2025-2026 - Dr. Tom Szlanda -

13. Approve Administrative Staff increase for 2025-2026 - Jeff Schneider -

14. Approve Tentative Graduation List - Lawrence Tunks -

15. Approve ICG Contract renewal - Lawrence Tunks/John Hauser -

16. Approve Custodial Supply bid - Trent Kelly -

17. Approve purchase of activity bus - Trent Kelly -

18. Approve roofing bids - Trent Kelly -

19. Approve HVAC bids - Trent Kelly -

20. *Consent Agenda - Dr. Thomas Szlanda -

21. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

22. Reminders - Becky Sullivan -

23. Executive Session - Becky Sullivan -

24. The Board of Education returns to Open Session - Becky Sullivan -

25. Adjournment - Becky Sullivan -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.

Hastings Area Education Consortium - Impact Factors

	# of Employees	2024-25 budget	Amt of budget NOT generated by local tax \$	Amt of budget paid in salary and benefits	# of Students served
Adams Central	160	\$18,635,300	\$5,555,000	\$13,500,000	1049
Bryan College of Health Sci.	8	\$654,593	\$654,593	\$543,464	41
Hastings Public	530	\$55,281,451	\$33,000,000	\$42,000,000	3510
Hastings Catholic	87	\$5,027,556	\$5,027,556	\$3,860,862	484
Central Comm. College	150	\$23,870,000	\$19,330,000	\$18,620,000	2504
Hastings College	155	\$27,119,122	\$27,119,122	\$14,801,500	958
ESU 9	72	\$10,258,759	\$8,296,219	\$7,031,399	0
TOTAL	1,162	\$140,846,781	\$98,982,490	\$100,357,225	8,546

According to the Hastings Chamber of Commerce there are roughly 12,500 jobs in Hastings, so education makes up about 9.3% of the jobs in our community.

General Fund					
2023-24		2023-24		2024-25	
Balance 9/1/22	8,787,688	Balance 9/1/23	9,216,502	Balance 9/1/24	7,835,485
Qtr. 1 & 2 Expense	23,990,347	Qtr. 1 & 2 Expense	24,511,505	Qtr. 1 & 2 Expense	24,969,743
Qtr. 1 & 2 Receipts	25,397,282	Qtr. 1 & 2 Receipts	25,862,525	Qtr. 1 & 2 Receipts	31,887,129
3/1/23 balance	10,194,623	3/1/24 balance	10,567,522	3/1/25 balance	14,752,871
Qtr 1 & 2 Total	1,406,935	Qtr 1 & 2 Total	1,351,020	Qtr 1 & 2 Total Tot	6,917,386
Cooperative Fund					
Balance 9/1/22	1,902,084	Balance 9/1/23	2,321,433	Balance 9-1-24	3,211,083
Qtr. 1 & 2 Expense	662,633	Qtr. 1 & 2 Expense	201,812	Qtr. 1 & 2 Expense	335,886
Qtr. 1 & 2 Receipts	158,337	qtr. 1 & 2 receipts	42,656	qtr 1 & 2 receipts	45,920
3/1/23 balance	1,397,788	3/1/23 balance	2,162,277	3/1/25 balance	2,921,117
Qtr 1 2022 Total	-504,296	Qtr 1 & 2 Total	-159,156	Qtr 1 & 2 Total	-289,966

Name of Teacher Proposing Travel : Tamara Cecrle (extra sponsor- Shelly Mau)

Travel Project Title : Travel and Family-Stay Program in France 2026

1. What purpose will this travel address ?

Students will have the opportunity to stay with a French family and will be able to improve their speaking skills by being immersed in the language and using it in a natural environment. Through this immersion, students will experience French culture as they view and participate in the daily family routine. Students will also have the opportunity to visit Paris and experience the culture by using the subway and visiting major museums and monuments that they have studied in class.

2. How is this purpose related to the learning of the classroom ?

Students will be given a first-hand opportunity to develop an understanding and appreciation for the French language and culture through a family stay and in-depth cultural visit to Paris. Through this, students will be able to compare the French culture with their own. Students will also be immersed in the language and will be able to put to use what they have learned in the classroom.

3. What is the itinerary for this travel project from beginning to end ?

Travel Dates: Thursday, March 5 - Saturday, March 14, 2026

Day 1 Depart for Paris

Day 2 Arrive in Paris / take train to Bordeaux / meet family stay coordinator and families at the train station

Day 3 Family Stay / weekend activities with family

Day 4 Family Stay / weekend activities with family

Day 5 Family Stay / go to school with host student

Day 6 Family Stay / go to school with host student

Day 7 Meet back at train station / return to Paris / visit monuments

Day 8 Visit Paris monuments

Day 9 Visit Paris monuments

Day 10 Return to Hastings

4. Are commercial agents involved ?

The travel company, Language & Friendship, Inc. will provide :

- Round trip air transportation
- Travel within France (train, subway)
- Arrange family stays for students and sponsors through coordinator in France
- Arrange hotel in Paris

5. What arrangements need to be made for food, lodging, and transportation ?

All lodging will be arranged by the travel company and is included in the program cost. Breakfast is included as well as the Farewell dinner. Students will be responsible for 6 meals. Students will need to pay for lunch the day of arrival. They will be responsible for 3 lunches and 2 dinners while in Paris as well as any meals they choose to eat at the airports. All transportation between Omaha and Paris and transportation in France is being arranged by the travel company and is included in the cost of the trip.

Students will need school transportation to / from the airport in Omaha.

6. How will students be supervised on this trip ?

Students and HHS supervisors will stay in selected family stays that have been approved by a trained coordinator, where they are expected to observe the strict codes of conduct of both the travel company and HHS. During the weekend, students are under the supervision of their host parents. Many families will show their student around the city of Bordeaux as well as near-by sites. Other families may attend sporting events and have other daily activities that the students will participate in. On Monday and Tuesday, the students will attend school with their host siblings and will be in the care of their family in the evening. HHS supervisors will also be in contact with host parents by phone to further ensure that students are obeying the guidelines. When not with HHS supervisors, students have phone numbers to contact HHS sponsors if needed. The final 3 days of the trip, students will be with HHS supervisors during the day and will be closely supervised at the hotel at night.

7. What will the trip cost the District ?

- Bus transportation to / from Omaha Eppley Airfield
- Cost of substitute teacher for 2 days per sponsor
- Partial cost for third sponsor (if needed) to meet the board policy teacher / student ratio requirement

8. What will this trip cost individual students and/or their parents ?

Approximately \$4000

9. What fundraising activities are planned to cover district and/or individual student costs ?

One fundraiser is held each school year in which all students have the opportunity to participate.

Students also have the opportunity to apply for a partial scholarship through the travel company, if their family meets the scholarship criteria.

Students may apply for the Elaine Lamski Memorial Foreign Travel Grant.

10. How will the trip be evaluated ?

-All students will complete post-trip evaluation forms.

-All students are required to fill out a journal which asks them to compare school schedules, family activities, culture similarities / differences etc. . .These are turned in for a grade.

11. Are there pre-travel meetings that students must attend ?

-Mandatory student / parent informational meeting Feb, 2025

-Mandatory student / parent meeting in Feb, 2026

-All travelers must attend final pre-departure meeting Mar, 2026

-Required weekly student meetings starting Nov, 2025 up until departure

Hastings Public Schools
Substitute Teacher Increase Proposal
Effective 8-8-2025

Increase the substitute teacher pay for the 2025-2026 school year. This will be an increase of \$5.00. Increasing from \$165 currently, to \$170 for the 2025-2026 school year.

Hastings Public Schools
Classified Staff Increase Proposal
Effective 8-8-2025

1. Increase classified staff salaries by 4.00% or \$1.00 per hour, whichever is greater.
2. Raise the starting pay for all classified positions by .50 cents per hour.

*Approximate Cost = \$500,000 This includes salary and insurance (based on all current staff members returning)

APPENDIX A
Salary Range for Classified Staff
Approved
Effective 8-8-2025

<u>Work Classification</u>	<u>Entry Level Salary Range</u>
Master Plumber/HVAC	\$23.00 - \$28.00
Master Electrician	\$23.00 - \$28.00
Accompanist	\$23.00 - \$27.00
Licensed Practical Nurse	\$22.50 - \$25.50
Interpreter/Translator	\$22.00
Master Mechanic	\$21.25 - \$25.50
Master Carpenter	\$20.25 - \$24.00
Technology Assistant (Classified)	\$20.00 - \$24.00
Bus Driver	\$18.50 - \$21.00
Mechanic	\$17.50 - \$20.00
Administrative Asst Level II	\$18.50 - \$20.00
Director Admin Asst	
Payroll Admin Asst	
Federal Programs Admin Asst	
Central Office Admin Asst	
Senior High Head Admin Asst	
Like Skills/Behavior Disorder Paraeducator	\$18.00 - \$19.00
Grounds and Maintenance Level II	\$18.00 - \$19.00
Groundskeeper	
Nurse Assistant (CMA)	\$17.50 - \$18.50
Custodian V	\$17.50 - \$18.50
Senior High Head Day Custodian	
Administrative Asst Level I	\$17.00 - \$18.00
Middle School Admin Asst	
Senior High Admin Asst	
Elementary Admin Asst	
Custodian IV	\$16.00 - \$17.00
Middle School Head Day Custodian	
In-School Suspension Supervisor	\$16.00 - \$17.00
Custodian Level III	\$16.00 - \$17.00
Senior High Head Night Custodian	
Custodian Level II	\$15.75 - \$16.75
Elementary Head Custodian	
Middle School Head Night Custodian	
Custodian Level I	\$15.25 - \$16.25
Day Custodian	
Night Custodian	

Grounds and Maintenance Level I	\$15.25 - \$16.25
General Maintenance	
Grounds Worker	
Supply Clerk	
Bus Monitor	\$15.00 - \$16.00
Paraeducator	\$15.00 - \$16.00
Classroom Paraeducator	
Clerical Paraeducator	
Media Paraeducator	
Technology Paraeducator	
Summer Help	\$14.00

Periodic salary increases, approved by the Board of Education, will be applied to each individual's assigned hourly wage.

Trained personnel in asbestos removal will be paid \$3.00 per hour in addition to their regular hourly wage during mask-time removal.

Classified Employees with Salaried Positions

Salaries for the following work classifications are determined each year based upon the percentage increase provided to all classified employees:

- Custodial Supervisor
- District Accountant
- Executive Administrative Asst to the Superintendent
- Foundation Executive Director
- Learned Professional
- Maintenance Supervisor
- Registered Nurse
- School/Community Liaison
- Technology/Data Coordinator
- Technology Facilitator
- Transportation Coordinator

**HASTINGS PUBLIC SCHOOLS
ADMINISTRATIVE SALARY SCHEDULE BEGINNING 2025-26**

To determine an administrator's salary, the following formula is used:

**Administrative Positional Factor X Degree/Experience Factor X Base Determined
by the BOE Annually = Total Compensation**

Administrative Positional Factor

<u>Position</u>	<u>No. of Contract Days</u>	<u>Factor</u>
Assistant Director of Special Education	215	2.75
MS Assistant Principal	225	2.80
Elementary Principal	215	2.85
SH Assistant Principal	225	2.90
SH Activities Director	260	2.95
MS Principal	260	3.30
SH Principal	260	3.45
Director	260	3.60

Degree/Experience Factor 3 X 2

<u>Steps</u>	<u>MA</u>	<u>MA+18</u>	<u>MA+36</u>	<u>Ed.S</u>	<u>Ed.D/Ph.D</u>
1	1.00	1.03	1.06	1.09	1.12
2	1.02	1.05	1.08	1.11	1.14
3	1.04	1.07	1.10	1.13	1.16
4	1.06	1.09	1.12	1.15	1.18
5	1.08	1.11	1.14	1.17	1.20
6	1.10	1.13	1.16	1.19	1.22
7	1.12	1.15	1.18	1.21	1.24
8	1.14	1.17	1.20	1.23	1.26
9	1.16	1.19	1.22	1.25	1.28
10	1.18	1.21	1.24	1.27	1.30
11		1.23	1.26	1.29	1.32
12		1.25	1.28	1.31	1.34
13			1.30	1.33	1.36
14			1.32	1.35	1.38

Base Salary: \$39,080

(The Superintendent and Board of Education may periodically adjust factors to keep administrative salaries competitive with comparable schools. The Superintendent and the Board of Education reserve the right to freeze an administrator on the salary schedule and to adjust individual administrative salaries based upon performance and/or placement needs.)

Last Name	First Name
Ablott	Parker
Aflague	Kadyn
Albers	Nolan
Aldaba Loza	David
Aldaba Montanez	Estrella
Alfaro	Tony
Almond	Christian
Alrefaey	Adam
Amaya Mendez	Giovanni
Arres	Valentin
Ashley	Paije
Atz	Rylie
Ayala	Jonathan
Bartos	Annalyse
Barwick	Cori
Bates	Rilee
Beck	Grayce
Bello Villamil	Guillermo
Bernard	William
Bockerman	Brodyn
Borrell	Rece
Boutin	Owen
Bourland	Anthony
Brakhahn	Corey
Broce	Lydia
Bruce	Kinlee
Burns	Heidi
Callejas	Carlos
Cardona	Nolan
Camahan	Addison
Carrera	Austin
Cerrato Ramirez	Fergie
Childs	Ava
Choate	Madden
Chojolan	Diego
Colwell	James
Conway	Hunter
Coon	Taeven
Correa	Cesar
Criss	Peyton
Davis	Claire
Davis	Patrick
De La Torre Terry	Anthony
de Palma	Daniel

Deloera	Royer
Dewey	Keelie
Doyen	Kaleb
Drake	Kaitlyn
Engel	Paige
Erickson	Keira
Esser	Zachary
Faris	Montgomery
Ferri Gomez	Jaime
Fischer	Ashton
Fish	Abigail
Folds	Amari
Foster	Michael
Fox	Andreana
Gaedeke	Cooper
Gallegos	Yovandi
Garcia	Christopher
Garcia	Daniel
Garcia	Diego
Golden	Hailey
Gomez	Jose
Gomez Jimenez	Paula
Gomez Lara	Bessy
Gonzalez	Carlos
Gonzalez Lara	Yoselin
Gordon	Hailey
Gowen	Patrick
Grummert	Megan
Guido	Fatima
Gustafson	Eoin
Guzman Torres	Nayely
Haba	Morgan
Hall	Baylen
Hamburger	Jamen
Hammond	Brock
Hanson	Summer
Hawes	John
Hein	Johanna
Hermes	Addyson
Hernandez	Giovanni
Hernandez Ochoa	Odalis
Hickok	Bailey
Hilerio	Jesus
Hinkel	Shyla
Hinrichs	Madison

Horn	Charles
Horstmann	Camryn
Hovland	Aiden
Hughes	Adrian
Humburg	Seth
Infante	Brandon
Isom	Danae
Ivey	Kaylee
Jachetta	Kameron
James	Hailey
Jimenez	Carlos
Jimenez Hernandez	Raymond
Johnson	Jeryn
Johnson	Miles
Johnson	Taidyn
Johnson	Zoe
Jones	Kaley
Kaiser	Gracey
Kelley	Isaac
Kendall	Jeffrey
Kiiker	Jaret
Killingsworth	Mika
Kindig	Cooper
Kinzer	McKenzie
Knoch	Isaiah
Kohl	Kooper
Krings	Keithen
Lagunas Gomez	Brandon
Lakin	McKenzie
Larsen	Avery
Leon Lopez	Juan
Leonard	Aidan
Lewis	Rylea
Lindeman	Alexander
Lockling	Zander
Long	Prestyn
Lopez	Emmanuel
Lopez	Josiah
Lopez Hernandez	Levi
Lozano	Fabian
Marquez Ledezma	Giovanne
Martel	Juan
Martinez Vargas	Ashley
Marzolf	Lachlan
Mason	Rayna

McClendon	Orion
McCoy	Dakotah
McCurdy	Issak
McGuire	Abigail
McKenna	Trystin
McKnight	Caleb
Mejorada Corona	Yoselin
Merwin	Angelina
Miles	James
Miller	Morgyn
Moffre	D'Anthony
Mohlman	Izayah
Morales	Adan
Motley	Devin
Mullen	Camden
Mullen	Jason
Murphy	Mena
Muske	Rebekah
Navarrete Estrada	David
Necas	Cali
Newman	Dalton
Nollette	MaKenzie
Ochsner	Blake
Ochsner	Jaden
Ochsner	Jenna
Oliver	Laura Kate
Ortegren	Jack
Osorto Garcia	Britney
Peck	Beonka
Pedroza	Jonathan
Pedroza	Mia
Perry	Elizabeth
Pfeil	Brogan
Pfohl	Makenna
Pinon	Jael
Pruitt	Gregory
Putnam	Zachary
Quinn	Bailey
Rathjen	Brayden
Redler	Leo
Renfro	Leila
Reynolds	Alex
Rhodes	Moses
Robinson	Marvelous
Rodrigues	Ana

Rodriguez	Erik
Santos	Evhanni
Saquil Gomez	Johnsin
Satterly	Kade
Scarlett	Karson
Schaaf	Faith
Schall	Kaiden
Schardt	Ruby
Schiffbauer	Blake
Schmidt	Robert
Schneider	Eli
Schulte	Rylee
Schultz	Cheyne
Schultz	Hallie
Schultze	Anthony
Scott	Gavin
Scribner	Kavan
Shaw	Isaiah
Sheehan	Alexis
Shirley	Landon
Shuler	Lillian
Sidlo	Elliott
Siebrass	Eric
Skalka	Lukas
Smothers	Gavin
Spurling	Tatum
Stokuc	Denis
Stoltenberg	Marisa
Struss	Dacia
Sund	Fenton
Swartz	Louie
Synek	Tucker
Terwey	Barron
Tharp	Taylor
Thomas	Deklenn
Tinsman	Brodey
Tomlin	Alexander
Torres	Adriana
Tripe	Noah
Truong	Bianca
Tubbs	Ariel
Uhl	Dylan
Ventura	Eli
Vertin	Chance
Walker	Makenzie

Warburton	Maddox
Watts Andersen	Zoiee
Weiss	Owen
Welsh	Michael
Wenzl	Madison
Wiggins	Jacob
Witt	Kasondra
Zubrod	Nathalia



Hastings Public Schools K-5 Support Proposal 2025-2026

Hastings Public Schools is seeking support in five elementary buildings for **continued implementation support for small group and whole group core reading instruction with emphasis on strengthening content (K-5)** and **continued support for implementation of the intervention system (K-5)** with special emphasis on **building capacity** and transferring the implementation responsibilities to the Hasting leadership team, and **capacity building for Hastings instructional coaches, intervention trainers, and administrators.**

Timeframe: June 2025-May 2026

Continued support for small group, whole group, and intervention K-5 including thorough data analysis by grade level, and use of this information to systematically strengthen the instruction and/or content (\$52,000)

Core Instruction

- Analyze K-3 data in spring of 2025 to determine where systematic changes need to be made with core instruction and/or content in an effort to further improve student data.
- Collaborate with Hastings Leadership team to update and revise small group instruction manual and implementation plan and update and organize all shared drives.(Spring of 25)
- Provide monthly building level meetings with each building leadership team for core instruction (following the mastery monitoring data review guide), support teams to establish consistent implementation meetings in early fall and fade support as capacity is built for the sustainability of implementation that is transitioned over to building team by second quarter (ICG will be onsite first quarter and participate second-fourth quarter via zoom or in person)
- Provide support for monitoring of implementation of K-3 small group instruction throughout the school year by assisting with summarization of this data as needed to guide implementation this includes fidelity data, perceptual data, and student data
- Meet with District Leadership Team and the Executive Team a minimum of once per quarter cocreate agenda and facilitation of these meetings with after quarter and then ICG will co-create the agenda and facilitation of the meetings with curriculum director or designee(s) from Curriculum and Assessment department

Intervention

- Analyze K-5 data in spring of 2025. For example, identify which interventions are correlated with the biggest changes in student data
- Based on data analysis determine where systematic changes need to be made in the content/instruction for intervention
- Collaborate with Hastings Leadership team to update and revise intervention manual and implementation plan and update and organize all shared drives. (Spring of 25)
- Provide coaching support as needed for implementation of interventions for the the K-5 implementers needing support

- Provide monthly intervention building level meetings (guided by completed intervention summary) with each building leadership team first quarter and transition preparation and leadership of these first quarter and participate second-fourth quarter via zoom or in person)
- Provide support monitoring of implementation of K-5 intervention throughout the school year by assisting with summarization of this data as needed to guide implementation this includes fidelity data, perceptual data, and student data
- Meet with District Leadership Team and the Executive Team a minimum once per quarter to cocreate agenda and facilitation of these meetings with Special Education Director or designee(s) from Special Education department.

Capacity Building (\$37,000)

Internal Capacity Building

- Create a calendar of implementation activities that specifies the external support transitions from ICG to the district
- Provide separate training for the two new Title 1 Leads at Watson and Longfellow
- Provide monthly meetings with principals for building capacity to lead implementation
- Co-plan August preservice training to ensure needed trainings are scheduled and ensure attendance at trainings for all staff needing training (begin planning in February 2025/Finalize in March 2025)
- Co-create important implementation dates notices and send them out every month
- Partner with district-identified individuals to further building capacity of the district to summarize the data and assist with using the data to guide implementation and decision making.

Capacity building for district intervention trainers

- Provide train-the-trainer professional learning for in-district trainers including sharing training materials, trainer notes and tips, and opportunities for practice with feedback (spring-summer 2025) and support in-district trainers as they deliver training for new interventionists (fall 2025)
 - EIR, FDI, REWARDS, Phonics for Reading, Language For Learning
 - Continue to build capacity to train and provide coaching for more intensive programs (Reading Mastery and Corrective Reading) through cotraining and shadow coaching of these two programs

Intensive Coaching/Training (\$40,000)

ICG Coaching

- Provide onsite intensive Data-Based coaching for 3-5 implementers per building (these are implementers who are either new to the district or implementers that have struggled with aspects of core or intervention instruction such as planning, delivery, managing behavior, etc. (many of these will be Special Education teachers)
- This includes 9 days of intensive coaching per building
- Assistance with further developing a system for data based coaching (identifying and supporting implementers with the appropriate level of support

Materials and General Consulting Support (\$6,000)

- Provide ICG developed materials as needed such as Kindergarten HF readers, FDI, forms for various processes developed, etc.
- Availability for timely consulting on individual students for behavior and/or academic concerns
- Assistance with plan development for students not making progress behaviorally or academically (5-10 students/many of these will be Special Education Students)

Cost for MTSS Supports for the 2025-2026 School Year: \$135,000.00

The Grand Total for 2025 is- \$66,029.36

The Total for 2024 was \$61,280.09. The totals for years prior to that are listed on the 2025 Custodial Bid All Sheet.

We had four bidders this year:

- Carpenter Paper Company- total awarded- \$ 26,066.16
- Egan Supply Company- total awarded- \$ 24,872.06
- Eakes Office Solutions- total awarded- \$ 12,956.16
- Staples Advantage- total awarded- \$ 2,134.98

There are five documents attached:

- [2025 Custodial Bid All](#)- Lists all of the products, and who they were awarded to.
- [2025 Carpenter Paper](#)- Lists just the products awarded to this vendor.
- [2025 Egan Supply](#)- Lists just the products awarded to this vendor.
- [2025 Eakes Office](#)- Lists just the products awarded to this vendor.
- [2025 Staples Advantage](#)- Lists just the products awarded to this vendor.

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$66,029.36

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
1	36	EA- GUM REMOVER AEROSOL 9 OZ. CANS	\$4.25	\$153.00	SS-21224	Egan
2	144	EA- OIL BASED STAINLESS STEEL CLEANER AEROSOL 19OZ. CANS	\$4.04	\$581.76	AF4385197	Carpenter
3	144	EA- CHALKBOARD/ WHITEBOARD CLEANER AEROSOL 19 OZ. CANS	\$4.82	\$694.08	LA-ARM1001403	Egan
4	48	EA. AEROSOL AIR FRESHENER 7OZ. CANS FOR AUTOMATIC DISPENSERS	\$3.32	\$159.36	CHPPMAFL05	Eakes
5	36	CS- BETCO #20 DAILY FLOOR CLEANER FASTDRAW (NO SUBS) (EGAN ONLY DISPENSER AGREEMENT)	\$117.83	\$4,241.88	BT-53647	Egan
6	144	EA- ODOR CONTROL ENZYME QT. BOTTLES	\$3.79	\$545.76	SAR319703	Eakes
7	60	CS- BETCO CLARIO FOAMING HAND SANITIZER W/ ALCOHOL 1000ml CONTAINERS (EGAN ONLY DISPENSER AGREEMENT)	\$73.91	\$4,434.60	BT-79529	Egan
8	24	EA.- CREAM CLEANSER QT. BOTTLES (SPARCREME OR EQUIVALENT)	\$3.00	\$72.00	BT-07712	Egan
9	48	EA- SPARTAN FOAMY Q & A QT. BOTTLES (NO SUBS)	\$4.06	\$194.88	SAR320003	Eakes
10	48	EA- SPARTAN TB CIDE QUAT QT. BOTTLES (NO SUBS)	\$3.52	\$168.96	SAR102103	Eakes
11	8	EA.- EAGLE PUNCH DEGREASER (EN-9401-Z) 1 GAL. CONTAINERS (NO SUBS)	\$12.33	\$98.64	EN-9401	Egan
12	12	EA. SPARTAN (SAC) GRAFFITI REMOVER QT. BOTTLES (NO SUBS)	\$8.29	\$99.48	SAR317103	Eakes
13	144	EA.- CLEAR PLASTIC SPRAY BOTTLE 32 OZ.	\$0.85	\$122.40	IMP5032WG	Eakes
14	288	EA- SPRAYER NOZZLE #100	\$0.80	\$230.40	IMP4906	Eakes
15	96	EA.- UNIVERSAL REFILLABLE FOAMING SOAP DISPENSER	\$14.20	\$1,363.20	SAR975700	Eakes
16	10	BXS- #77 PAPER BAGS FOR SANITARY CONTAINERS, 7 1/2" X 3 1/4"X 10" 500 CT. BOX	\$23.93	\$239.30	HOSKL	Eakes
17	12	EA.- SPARTAN SHINELINE EMULSIFIER PLUS FLOOR STRIPPER IN 5 GAL. BUCKETS (NO SUBS)	\$68.89	\$826.68	SAR008405	Eakes
18	12	EA.- WATERBASED CONCRETE SEAL IN 5 GAL. BUCKETS	\$91.06	\$1,092.72	SAR582004	Eakes
19	48	EA.- HIGH SOLIDS BURNISHABLE FLOOR FINISH IN 5 GAL. BUCKETS	\$66.05	\$3,170.40	EN-9454	Egan
20	96	EA.- PUMICE SCOURING STICK	\$1.88	\$180.48	SS-54620	Egan
21	432	EA.- URINAL SCREENS	\$1.08	\$466.56	BWK1001	Eakes
22	6	EA.- WET FLOOR SIGN	\$5.23	\$31.38	364979	Staples
23	96	96 DOZEN BLUE CLEANING RAGS LINT FREE (HUCK TOWELS) (MUST BE BLUE RAGS)	\$6.75	\$648.00	ATM-Huck-12	Egan
24	15	BXS.- #63 WHITE/ YELLOW 3M SCOURING PADS BOXES OF 20	\$16.08	\$241.20	SS-75121	Egan
25	9	BXS.- #74 GREEN/ YELLOW 3M SCOURING PADS BOXES OF 20	\$15.74	\$141.66	BWK174	Eakes

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$66,029.36

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
26	5	BXS- 27" 3M AQUA BURNISHER PADS 5 CT BOX (3M ONLY NO SUBS)	\$72.80	\$364.00	848880	Staples
27	60	EA- 20" X 14" MAROON PREP PAD (3M ONLY NO SUBS)	\$10.48	\$628.80	BWKSPP1420	Eakes
28	30	EA- 20" X 14" RED SCRUB PAD (3M ONLY NO SUBS)	\$5.00	\$150.00	BWK402014RED	Eakes
29	50	EA- 28" X 14" MAROON PREP PAD (3M ONLY NO SUBS)	\$11.28	\$564.00	BWKSPP1428	Eakes
30	80	EA- 28" X 14" RED SCRUB PAD (3M ONLY NO SUBS)	\$5.85	\$468.00	BWK402814RED	Eakes
31	18	CASES- KITCHEN ROLL TOWEL TWO PLY, 30 ROLLS TO A CASE	\$23.03	\$414.54	AFKRT30A	Carpenter
32	600	CASES- WHITE ROLL TOWEL 8"X800' 6 ROLLS PER CASE.	\$26.40	\$15,840.00	AFRTB800A	Carpenter
33	60	CASES- WHITE MULTI- FOLD PAPER TOWELS	\$20.90	\$1,254.00	AFMFB400A	Carpenter
34	200	CASES- TOILET PAPER (TWO PLY, 500 SHEETS PER ROLL, 4" X 3 3/4" SHEETS, 96 ROLLS PER CASE).	\$39.64	\$7,928.00	NP-965004131	Egan
35	84	EA.- COTTON / RAYON BLEND LARGE SIZE FINISH MOP HEAD, LOOPED ENDS (RUBBERMAID OR SSS).	\$9.22	\$774.48	RCPD21306BL00	Eakes
36	50	BXS.- NITRILE ONLY (NON POWDERED) SMALL DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$155.00	MPENGPPFS2001BL	Eakes
37	20	BXS.- NITRILE ONLY (NON POWDERED) MEDIUM DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$62.00	MPENGPPFS2002BL	Eakes
38	200	BXS.- NITRILE ONLY (NON POWDERED) LARGE DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$620.00	MPENGPPFS2003BL	Eakes
39	192	EA.- PUMICE SOAP BAR (LAVA)	\$2.34	\$449.28	WDF10185	Eakes
40	12	EA.- PINK LIQUID HAND SOAP IN 1 GAL. CONTAINERS	\$7.26	\$87.12	PPEPP28127	Eakes
41	288	EA.- FOAMING HAND SOAP IN 1 GAL. CONTAINERS	\$7.89	\$2,272.32	PPEPP28131	Eakes
42	130	PKS- SUPER COACH PRO 6 VACUUM BAGS 10 CT. PROTEAM 107314 OR EQUIVALENT	\$8.26	\$1,073.80	GRKGKPTPRO6QT	Eakes
43	8	EA.- PRO TEAM #106290 (OR EQUIVALENT) 42" TO 59" ALUMINUM TELESCOPING WAND	\$79.46	\$635.68	PT-106290	Egan
44	20	EA.- PROTEAM 100147 (OR EQUIVALENT) 14" CARPET FLOOR TOOL W/ SCALLOPS	\$33.82	\$676.40	PT-100147	Egan
45	6	EA.- SUCTION HOSE W/ CUFFS BLACK, FOR PROTEAM PRO 6 VACUUMS	\$28.03	\$168.18	PT-107648	Egan
46	30	EA.- SUPER COACH PRO 10 AND 6 HEPA FILTERS (2 PACKS) PRO TEAM #107315- (NO SUBS)	\$11.83	\$354.90	PT-107315	Egan

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$66,029.36

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
47	24	EA.- RUBBERMAID 7 GAL. BLACK RECTANGULAR TRASH CAN RCP295600BK ONLY NO SUBS	\$5.95	\$142.80	2707554	Staples
48	32	EA- RUBBERMAID SLIM JIM 23 GAL. BLACK RECTANGULAR TRASH CAN RCP354060BK ONLY (NO SUBS)	\$49.90	\$1,596.80	818973	Staples
49	99	CS.- PLASTIC POLY-LINERS 6 OR BETTER MICRON. 24" X 33"- ROLLS ONLY.	\$16.37	\$1,620.63	PIMR24339MC	Carpenter
50	50	CS.- PLASTIC POLY-LINERS 16 OR BETTER MICRON 33" X 40" 33 GALLON-ROLLS ONLY.	\$15.51	\$775.50	HEZ6640VNR01	Carpenter
51	280	CS.- PLASTIC POLY-LINERS 16 OR BETTER MICRON 43" X 48"- ROLLS ONLY.	\$19.35	\$5,418.00	HEZ8648VNR01	Carpenter
52	9	CS.- PLASTIC POLY-LINERS 22 OR BETTER MICRON 33" X 40" 33 GALLON-ROLLS ONLY.	\$17.97	\$161.73	PIMR33404MC	Carpenter
53	6	EA.- PROTEAM HARNESS ASSEMBLY FLEX FIT PRO 10/ 6 #840011- (NO SUBS)	\$154.89	\$929.34	PT-840011	Egan
54	8	EA.- PROTEAM SWITCH & POWER CORD ASSEMBLY PRO 6/ 10 #836225- (NO SUBS)	\$30.66	\$245.28	PT-836225	Egan

Total for 2025 \$66,029.36

Total for 2024 \$61,280.09
 Total for 2023 \$64,607.76
 Total for 2022 \$62,576.70
 Total for 2021 \$44,263.64
 Total for 2020 \$49,378.08
 Total for 2019: \$49,628.77

TOTAL EGAN SUPPLY COMPANY: \$24,872.06
TOTAL EAKES OFFICE SOLUTIONS: \$12,956.16
TOTAL CARPENTER PAPER COMPANY: \$26,066.16
TOTAL STAPLES ADVANTAGE: \$2,134.98

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$26,066.16

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
2	144	EA- OIL BASED STAINLESS STEEL CLEANER AEROSOL 19OZ. CANS	\$4.04	\$581.76	AF4385197	Carpenter
31	18	CASES- KITCHEN ROLL TOWEL TWO PLY, 30 ROLLS TO A CASE	\$23.03	\$414.54	AFKRT30A	Carpenter
32	600	CASES- WHITE ROLL TOWEL 8"X800' 6 ROLLS PER CASE.	\$26.40	\$15,840.00	AFRTB800A	Carpenter
33	60	CASES- WHITE MULTI- FOLD PAPER TOWELS	\$20.90	\$1,254.00	AFMFB400A	Carpenter
49	99	CS.- PLASTIC POLY-LINERS 6 OR BETTER MICRON. 24" X 33"- ROLLS ONLY.	\$16.37	\$1,620.63	PIMR24339MC	Carpenter
50	50	CS.- PLASTIC POLY-LINERS 16 OR BETTER MICRON 33" X 40" 33 GALLON- ROLLS ONLY.	\$15.51	\$775.50	HEZ6640VNR01	Carpenter
51	280	CS.- PLASTIC POLY-LINERS 16 OR BETTER MICRON 43" X 48"- ROLLS ONLY.	\$19.35	\$5,418.00	HEZ8648VNR01	Carpenter
52	9	CS.- PLASTIC POLY-LINERS 22 OR BETTER MICRON 33" X 40" 33 GALLON- ROLLS ONLY.	\$17.97	\$161.73	PIMR33404MC	Carpenter

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$12,956.16

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
4	48	EA. AEROSOL AIR FRESHENER 7OZ. CANS FOR AUTOMATIC DISPENSERS	\$3.32	\$159.36	CHPPMAFL05	Eakes
6	144	EA- ODOR CONTROL ENZYME QT. BOTTLES	\$3.79	\$545.76	SAR319703	Eakes
9	48	EA- SPARTAN FOAMY Q & A QT. BOTTLES (NO SUBS)	\$4.06	\$194.88	SAR320003	Eakes
10	48	EA- SPARTAN TB CIDE QUAT QT. BOTTLES (NO SUBS)	\$3.52	\$168.96	SAR102103	Eakes
12	12	EA. SPARTAN (SAC) GRAFFITI REMOVER QT. BOTTLES (NO SUBS)	\$8.29	\$99.48	SAR317103	Eakes
13	144	EA.- CLEAR PLASTIC SPRAY BOTTLE 32 OZ.	\$0.85	\$122.40	IMP5032WG	Eakes
14	288	EA- SPRAYER NOZZLE #100	\$0.80	\$230.40	IMP4906	Eakes
15	96	EA.- UNIVERSAL REFILLABLE FOAMING SOAP DISPENSER	\$14.20	\$1,363.20	SAR975700	Eakes
16	10	BXS- #77 PAPER BAGS FOR SANITARY CONTAINERS, 7 1/2" X 3 1/4"X 10" 500 CT. BOX	\$23.93	\$239.30	HOSKL	Eakes
17	12	EA.- SPARTAN SHINELINE EMULSIFIER PLUS FLOOR STRIPPER IN 5 GAL. BUCKETS (NO SUBS)	\$68.89	\$826.68	SAR008405	Eakes
18	12	EA.- WATERBASED CONCRETE SEAL IN 5 GAL. BUCKETS	\$91.06	\$1,092.72	SAR582004	Eakes
21	432	EA.- URINAL SCREENS	\$1.08	\$466.56	BWK1001	Eakes
25	9	BXS- #74 GREEN/ YELLOW 3M SCOURING PADS BOXES OF 20	\$15.74	\$141.66	BWK174	Eakes
27	60	EA- 20" X 14" MAROON PREP PAD (3M ONLY NO SUBS)	\$10.48	\$628.80	BWKSP1420	Eakes
28	30	EA- 20" X 14" RED SCRUB PAD (3M ONLY NO SUBS)	\$5.00	\$150.00	BWK402014RED	Eakes
29	50	EA- 28" X 14" MAROON PREP PAD (3M ONLY NO SUBS)	\$11.28	\$564.00	BWKSP1428	Eakes
30	80	EA- 28" X 14" RED SCRUB PAD (3M ONLY NO SUBS)	\$5.85	\$468.00	BWK402814RED	Eakes
35	84	EA.- COTTON / RAYON BLEND LARGE SIZE FINISH MOP HEAD, LOOPED ENDS (RUBBERMAID OR SSS).	\$9.22	\$774.48	RCPD21306BL00	Eakes
36	50	BXS.- NITRILE ONLY (NON POWDERED) SMALL DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$155.00	MPENGPPFS2001BL	Eakes
37	20	BXS.- NITRILE ONLY (NON POWDERED) MEDIUM DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$62.00	MPENGPPFS2002BL	Eakes
38	200	BXS.- NITRILE ONLY (NON POWDERED) LARGE DISPOSABLE GLOVES BOXES OF 100	\$3.10	\$620.00	MPENGPPFS2003BL	Eakes
39	192	EA.- PUMICE SOAP BAR (LAVA)	\$2.34	\$449.28	WDF10185	Eakes
40	12	EA.- PINK LIQUID HAND SOAP IN 1 GAL. CONTAINERS	\$7.26	\$87.12	PPEPP28127	Eakes
41	288	EA.- FOAMING HAND SOAP IN 1 GAL. CONTAINERS	\$7.89	\$2,272.32	PPEPP28131	Eakes
42	130	PKS- SUPER COACH PRO 6 VACUMN BAGS 10 CT. PROTEAM 107314 OR EQUIVALENT	\$8.26	\$1,073.80	GRKGKTPRO6QT	Eakes

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$24,872.06

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
1	36	EA- GUM REMOVER AEROSOL 9 OZ. CANS	\$4.25	\$153.00	SS-21224	Egan
3	144	EA- CHALKBOARD/ WHITEBOARD CLEANER AEROSOL 19 OZ. CANS	\$4.82	\$694.08	LA-ARM1001403	Egan
5	36	CS- BETCO #20 DAILY FLOOR CLEANER FASTDRAW (NO SUBS) (EGAN ONLY DISPENSER AGREEMENT)	\$117.83	\$4,241.88	BT-53647	Egan
7	60	CS- BETCO CLARIO FOAMING HAND SANITIZER W/ ALCOHOL 1000ml CONTAINERS (EGAN ONLY DISPENSER AGREEMENT)	\$73.91	\$4,434.60	BT-79529	Egan
8	24	EA.- CREAM CLEANSER QT. BOTTLES (SPARCREME OR EQUIVALENT)	\$3.00	\$72.00	BT-07712	Egan
11	8	EA.- EAGLE PUNCH DEGREASER (EN-9401-Z) 1 GAL. CONTAINERS (NO SUBS)	\$12.33	\$98.64	EN-9401	Egan
19	48	EA.- HIGH SOLIDS BURNISHABLE FLOOR FINISH IN 5 GAL. BUCKETS	\$66.05	\$3,170.40	EN-9454	Egan
20	96	EA.- PUMICE SCOURING STICK	\$1.88	\$180.48	SS-54620	Egan
23	96	96 DOZEN BLUE CLEANING RAGS LINT FREE (HUCK TOWELS) (MUST BE BLUE RAGS)	\$6.75	\$648.00	ATM-Huck-12	Egan
24	15	BXS.- #63 WHITE/ YELLOW 3M SCOURING PADS BOXES OF 20	\$16.08	\$241.20	SS-75121	Egan
34	200	CASES- TOILET PAPER (TWO PLY, 500 SHEETS PER ROLL, 4" X 3 3/4" SHEETS, 96 ROLLS PER CASE).	\$39.64	\$7,928.00	NP-965004131	Egan
43	8	EA.- PRO TEAM #106290 (OR EQUIVALENT) 42" TO 59" ALUMINUM TELESCOPING WAND	\$79.46	\$635.68	PT-106290	Egan
44	20	EA.- PROTEAM 100147 (OR EQUIVALENT) 14" CARPET FLOOR TOOL W/ SCALLOPS	\$33.82	\$676.40	PT-100147	Egan
45	6	EA.- SUCTION HOSE W/ CUFFS BLACK, FOR PROTEAM PRO 6 VACUUMS	\$28.03	\$168.18	PT-107648	Egan
46	30	EA.- SUPER COACH PRO 10 AND 6 HEPA FILTERS (2 PACKS) PRO TEAM #107315- (NO SUBS)	\$11.83	\$354.90	PT-107315	Egan
53	6	EA.- PROTEAM HARNESS ASSEMBLY FLEX FIT PRO 10/ 6 #840011- (NO SUBS)	\$154.89	\$929.34	PT-840011	Egan
54	8	EA.- PROTEAM SWITCH & POWER CORD ASSEMBLY PRO 6/ 10 #836225- (NO SUBS)	\$30.66	\$245.28	PT-836225	Egan

HASTINGS PUBLIC SCHOOLS 2025 CUSTODIAL PRICING

2025 HASTINGS PUBLIC SCHOOLS CUSTODIAL SUPPLIES

\$2,134.98

Line Item #	Qty.	DESCRIPTION	COST	TOTAL COST	VENDOR ITEM NUMBER	VENDOR:
22	6	EA.- WET FLOOR SIGN	\$5.23	\$31.38	364979	Staples
26	5	BXS- 27" 3M AQUA BURNISHER PADS 5 CT BOX (3M ONLY NO SUBS)	\$72.80	\$364.00	848880	Staples
47	24	EA.- RUBBERMAID 7 GAL. BLACK RECTANGULAR TRASH CAN RCP295600BK ONLY NO SUBS	\$5.95	\$142.80	2707554	Staples
48	32	EA- RUBBERMAID SLIM JIM 23 GAL. BLACK RECTANGULAR TRASH CAN RCP354060BK ONLY (NO SUBS)	\$49.90	\$1,596.80	818973	Staples



PROPOSAL FOR:
HASTINGS PUBLIC SCHOOLS

2026 THOMAS SAF-T-LINER HDX2
REAR ENGINE SCHOOL BUS
46 Passenger Capacity w/ Activity Seats

SALES PRICE.....\$217,850.00

Approximate Delivery: 11 Months from order

**HASTINGS PUBLIC SCHOOLS
REAR ENGINE TRANSIT SCHOOL BUS
46 PASSENGER - ACTIVITY SEATS
MODEL YEAR 2026**

BODY SPECIFICATIONS

AIR CONDITIONING

Eberspacher AC-353 24-volt Roof-top Air Conditioning System with Pretoria 'Coach Bus Style' parcel ducted luggage racks. Valeo TM65 transit style compressor. Air is ducted to all passenger positions and includes vented diffusers for each passenger.

ACCESSORY POWER SOCKET:

Dual USB 12-volt charger designed for driver's cellular phone

ADJUSTABLE PEDALS

Brake and accelerator pedal adjust with a dash mounted switch

BACK UP ALARM:

112 decibel, mounted behind the rear axle, activated when bus is shifted to reverse.

BACK-UP CAMERA

4.3" monitor built into the driver's mirror to display area behind bus when shifted into reverse.

BATTERY COMPARTMENT:

(3) Batteries mounted in an enclosed compartment on a sliding tray outside of engine compartment. Includes hinged door and lock.

COLOR, INTERIOR:

Light gray

DEF TANK

12 gallon tank with hinged door and lock

DEFROSTERS/HEATERS:

Full length defrost system with ducting routed below driver's window and full width below windshield with closely spaced louvered outlets and dash mounted diffusers.

90,000 BTU Defroster with three speed setting switch located on drivers panel.

15,000 BTU driver's heater with two speed blower motor

(3) 84,000 BTU rear under seat passenger heaters with separate two speed blower motors for each heater, booster pump included.

DOOR ENTRANCE:

Air controlled (push button) outward opening door with vandal lock system installed.

Exterior LED boarding light included that comes on when entrance door is open

DOOR, SIDE EMERGENCY:

Retainer to hold door open with a four inch header pad. Sliding bolt vandal lock included.

ELECTRICAL SYSTEM:

12-volt system with Color-coded and numbered wiring. Body wiring protected by automatic resetting circuit breakers, located in easy access door below driver's window. Key activated solenoid to deactivate all circuits when key is in off position.

FENDERETTES

Rubber fenderettes at front and rear wheel housings.

FUEL TANK DOOR:

Hinged fuel tank door with lock installed in body skirting on right side at fuel tank access. Fuel sender inspection plate located in body floor for easy access.

FLOOR COVERING:

5/8" exterior grade plywood floor covered with heavy duty **gray marble vinyl**. All floor seam separations sealed and covered with durable metal stripping. Cove molding along the wall. Black molded rubber wheel housing covers. Rubber covered entrance step.

HEADROOM:

78" headroom measured over 5/8" plywood and rubber floor covering.

HORNS:

Dual electric horns with center steering wheel activation. Additional air horn mounted under floor.

INSULATION:

1 1/2" fiberglass in roof, sides, and rear. Mineral wool type insulation that will not take on moisture or settle in the walls of the bus over time. Full length acoustic ceiling.

INTERIOR PANELS:

Marproof aluminized inner side panel below windows.

LIGHTS:

LED clearance and marker lights
LED Stop lights, tail lights, directional lights back up lights.
LED Driver's dome light and dual row of passenger dome lights with separate switches.

MIRROR, INTERIOR:

6"x30" student mirror with 6"x30" adjustable tinted plastic visor. Additional tinted plastic visor over driver's side window.

MIRRORS, EXTERIOR:

Rosco Accustyle heated and remote-control review mirrors. Rosco heated cross-over mirrors.

PAINT

Exterior painted National School Bus Yellow with black trim using lead free urethane PPG paint, interior painted light gray, undercoated chassis.

Roof Painted White

PARCEL RACKS

Pretoria 'Coach Bus Style' interior parcel racks. Carry ducted air conditioning to all passenger seat locations.

PUSH OUT WINDOWS:

Two (2) per side of bus for a total of four (4) that meet minimum standards according to FMVSS 217 with reflective tape

RADIO

AM/FM with PA system and 8 premium speakers

READING LIGHTS

Individual LED reading lights over seats at each passenger position.

ROOF HATCH:

Two (2) Roof mounted escape/vent hatches.

RUB RAILS:

Four (4) exterior side rub rails located at window level, seat level, floor level, and bottom of skirt. Seat rail to extend around rear corner radius both sides.

SAFETY EQUIPMENT:

2 Nebraska first aid kits, one mounted near driver, other mounted at rear of bus.

1 dry chemical type fire extinguisher with at least 5 lb. Capacity.

3 reflective triangles in container.

1 moisture proof body fluid clean up kit securely mounted and labeled.

SAFETY SOLENOID SWITCH:

Single switch for complete shutdown of all heaters and radio at railroad crossings.

SEAT, DRIVER'S:

National air ride high back, heated, fabric seat with tilt back, adjustable lumbar support, armrests, and three-point retractable driver's shoulder harness.

SEATS, PASSENGER:

(46) T3 high back activity seats with isle side armrests, proform fire-block vinyl covering.

SERVICE ACCESS PANELS:

Two (2) hinged, pop-open doors, right and left side front of body below windshield. Provides easy outside access for servicing front heater, wipers, and brake treadle valve. Body wiring and circuit breakers located below driver's window.

STEPWELL:

Three steps, with lighting activated by door control when clearance/cluster lamps are lit. Header pad and grab rail. White rubber wear plate nosing on steps.

STOP ARM

Power air operated stop arm with wind guard. Highly reflective and equipped with high intensity LED

lights. Controlled by an electric switch and door operation in conjunction with 8 lamp warning system

STROBE LIGHT:

Roof mounted with self-contained power supply.

UNDERCOATING:

Complete undercoating on all exposed undercarriage surfaces.

UNDERSTORAGE LUGGAGE COMPARTMENTS:

125" Double door pass through luggage compartment **with locks and lights**

USB CHARGE PORTS

Two charging locations at each passenger seat location for cell phone charging.

VENTILATOR:

Static-type, non-closable located in first roof panel.

WINDOWS:

12" aluminum split sash safety plate side windows. Double sliding driver's window. All side and rear passenger windows dark tinted. Thermal pane/storm glass provided in driver's window and first passenger window on each side.

WINDSHIELD:

Fully tinted with top deep shaded band. 6" x 30" adjustable Plexiglas sun visor on driver's side. Grab handles over windshield exterior for cleaning access.

WINDSHIELD WIPERS:

Electric, intermittent 2 speed heavy duty wet arm wipers.

CHASSIS SPECIFICATIONS

AIR CLEANER:

Multi-stage air cleaner for maximum filtration.

ALTERNATOR:

Leece Neville 320 amp, 12 volt, negative ground.

ANTI-LOCK BRAKE SYSTEM:

Four channel system. Four Meritor individual wheel speed sensors, four modulators, and electronic controller monitor and control air pressure for braking at each individual wheel.

AXLES:

Front – 13,200 lbs. (with oil lubed hubs)

Rear – 23,000 lbs.

BATTERIES:

Triple (3) 12 volt - located in enclosed battery compartment with sliding tray and access door.

BRAKES:

Air disc brakes front and rear. Bendix AD-IP heated air dryer.
Heated automatic moisture ejector on wet tank. Remote air drain for other air tanks.
Automatic slack adjusters

CONTROLS, ENGINE COMPARTMENT:

Engine control switch and starter button, multi-function engine gauge and compartment lights.

CRUISE CONTROL:

Dash mounted switches included.

ENGINE:

Cummins ISL 9 liter diesel in-line electronic, 300 HP – 860 lb. ft. torque 6 cylinder turbo-charged. Geared to run 75 MPH. 1000 watt Block heater, Heated fuel/water separator w/ prime pump.

EXHAUST:

Tailpipe to exit under rear bumper with high temperature exhaust cooling provisions.

EXHAUST BRAKE:

Cummins turbo exhaust brake.

FAN DRIVE:

Viscous drive for engine cooling fan.

FRAME:

Dual 'C' channel main frames. All permanent fixtures on frame are attached with 120,000 PSI frame strength.

FUEL TANK:

100 gallon capacity safety mounted between frame rails behind front axle.

GVWR:

36,200 lbs.

INSTRUMENTS AND GAUGES:

Speedometer; odometer; resettable trip odometer; tachometer; voltmeter; fuel gauge; oil pressure gauge; coolant temperature gauge; high-low beam indicator; turn signal indicators; automatic transmission temperature gauge; hour meter; ammeter; dash mounted clock; two air brake pressure gauges (for front and rear systems)

SHOCK ABSORBERS:

Heavy-duty front and rear. Double-action piston type.

STEERING:

Tilt and telescoping steering wheel

SUSPENSION:

Front –Hendrickson 13,200 lb **Air Ride Suspension**

Rear –Hendrickson 23,000 lb **Air Ride Suspension**

TIRES:

11R x 22.5 Michelin 16 ply tubeless radials with XZE2 highway tread front and X Multi D mud/snow tread on rear.

TRANSMISSION:

Allison PTS3000 6-speed overdrive, automatic, electronic controlled with in-line filter and modulated lock up torque converter. ‘Transynd’ synthetic fluid included.

WHEELS:

Acculite polished aluminum, 10 stud, hub piloted, disc wheels, single front, dual rear 22.5 x 8.25 rims
Chrome lug nut covers and center caps included.

WHEELBASE:

277”

WARRANTY

Engine: Limited 5 Year/ 100,000 Mile

Transmission: Limited 5 Year/Unlimited Mile

Axles: 5 Year/ Unlimited Miles

Body: Limited 5 Year

Chassis & Vendor Supplied Items: 1, 2, and 5 Year

Corey Sundberg

2/5/2025

Corey Sundberg

Date

Roofing Bids for District

Hastings Senior High

	Ziemba	Stonebrook
Section one Shop area	\$78,960.00	\$80,756.00
Cafeteria Section	\$51,927.00	\$50,367.00
Section Hallway	\$69,884.00	\$67,533.00 - <i>NOT DOING PRIORITY #2</i>
		<i>Recommending Ziemba - \$130,887.00</i>

Alcott Elementary

	Ziemba	Stonebrook
North ½	\$64,851.00	\$68,826.00 - <i>NOT DOING PRIORITY #2</i>
Old Gym Section	\$38,959.00	\$45,376.00
		<i>Recommending Ziemba - \$38,957.00</i>

Hawthorne Elementary

	Ziemba	Stonebrook
Replace Roof exclude new	\$310,797.00	\$277,872.00
		<i>Recommending Stonebrook - \$277,872.00</i>

Lincoln Elementary

	Ziemba	Stonebrook
Replace Rook	\$218,723.00	\$221,036.00
		<i>Recommending Ziemba - \$218,723.00</i>

	<u>Ziemba</u>	<u>Stonebrook</u>
Total	\$388,567.00	\$277,872.00

Grand Total of Projects - \$666,439.00



ZIEMBA ROOFING COMPANY

806 West 17th Street • P.O. Box 2043
Hastings, Nebraska 68902-2043
(402) 462-8382 • FAX (402) 463-6179

Date:
March 4, 2025

To: Hastings Public Schools
ATTN: Matt

Project Name / Location:
Hastings Public Schools
Multiple Sections
Hastings, Ne. 68901

Labor, Material, and Insurance required to install a Carlisle Syntec adhered E.P.D.M. membrane system to the above referenced projects in strict accordance with the enclosed manufacturer's specifications.

Hastings Senior High:

- * Shop section (approx 10,700 sq ft): \$ 78,960.00.
- * Cafeteria Section (approx 5,800 sq ft): \$ 51,927.00.
- * Section #3 (approx 7,900 sq ft): \$ 69,884.00.

Alcott Elementary:

- * North 1/2 of old school (6,800 sq ft): \$ 64,851.00.
- * Old Gym section (approx 3,900 sq ft): \$ 38,959.00.

Hawthorne Elementary:

- *All ballasted sections (approx 40,200 sq ft): \$ 310,797.00.

Option #1: Reballast whole section, system still achieves 20-year total system warranty: **Deduct: \$ 70,000.00.**

Lincoln Elementary:

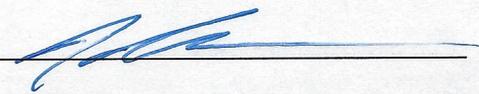
- * Whole school (minus new addition and 2 high sections) (approx 32,500 sq ft):
\$ 218,723.00.

Note: If multiple sections signed on one contract, deductions may be available.

We propose hereby to furnish material and labor in accordance with above specifications, for the sum of:

_____ AS STATED ABOVE _____ Dollars _____*****

Note: This proposal may be withdrawn by us if not accepted within 30 days.

Authorized Signature: _____


Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to complete the work as specified.

Date of Acceptance: _____ Authorized Signature: _____



ZIEMBA ROOFING CO.

PROJECT SPECIFICATIONS

Hastings Public Schools

Hastings, Ne. 68901

CARLISLE ADHERED EPDM ROOF SYSTEM

1. Prepare existing roof surface and flashings for application of new Carlisle membrane roof system.
2. Remove existing rock and membrane on sections currently ballasted to a suitable substrate and dispose of refuse appropriately in a state approved solid waste facility.
3. Remove any roof penetrations including vents, stacks, etc. no longer in use and repair structural deck void accordingly.
4. Mechanically-Fasten 1 layer of ½" high-density polyisocyanurate roof insulation with an R-value of 2.5 over prepared roof surface and in strict accordance with Carlisle SynTec specifications.
NOTE: Any desired R-value can be achieved by increasing or decreasing the insulation thickness. Price will vary accordingly.
5. Adhere one layer of Carlisle 60 mil EPDM membrane in strict accordance with Carlisle SynTec specifications.
6. Reflash all vents, stacks, drains, mechanical roof curbs, skylights perimeter parapet walls, etc. in strict accordance with Carlisle SynTec specifications.
7. Fabricate and install new 24-gauge pre-finished ColorKlad perimeter sheet metal gravel stop & cap flashings in strict accordance with Carlisle SynTec specifications. (Owner to designate color per enclosed color chart of manufacturer's standard colors.) NOTE: Product finish is warranted for 30 years.
8. Upon completion of the installation, an inspection shall be conducted by a technical representative of Carlisle SynTec. Upon approval a 20-year material and 20-year labor warranty will be provided by Carlisle SynTec Systems.

Note: Ziemba Roofing Company, it's employees and subcontractors, conform to all OSHA, federal, state, and local safety codes and regulations. Copies of our Safety Program, Hazard Communication Policy, Drug Policy, and SDS Sheets, are available upon request.

Proposal

March 7, 2025

Project: Alcott Elementary School
Location: Hastings, NE
Prepared for: Matt Griess

Prepared by: Gene Hiatt
Business Development Manager
geneh@stonebrookexterior.com

BASE BID: EPDM ROOFING (OVERLAY) – UPPER ROOF

Johns Manville 60-mil EPDM membrane roofing system, including;

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$68,826.⁰⁰

BASE BID: EPDM ROOFING (OVERLAY) – LOWER ROOF

Johns Manville 60-mil EPDM membrane roofing system, including;

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$45,376.⁰⁰



8905 Cornhusker Hwy
Lincoln, Nebraska 68507

+1402 438 5559
www.stonebrookexterior.com

INCLUSIONS

All equipment for scope completion
2-year Workmanship warranty
Dumpsters/waste disposal

EXCLUSIONS

Permits/Bonds
Blocking/decking/sheathing
Any substrate preceding above installation
Mechanical flashings
Vapor barriers
Mock-ups
Engineering calculations/stamped shop drawings
Paint
Installation of materials outside of manufacturer approved temperature ranges
Cold weather protection
Ice/snow removal

ABOVE PRICING IS VALID FOR (30) DAYS FROM DATE ABOVE... NO EXCEPTIONS

DUE TO VOLATILE MATERIAL PRICES; WE RESERVE THE RIGHT TO PASS ON, AT COST, ANY PRICE ESCALATIONS FROM OUR SUPPLIERS

CHANGE ORDER/EXTRA WORK TO BE BILLED AT \$65.⁰⁰/MAN HOUR FOR STANDARD TIME & \$97.⁵⁰/MAN HOUR FOR OVERTIME

NO MATERIAL ORDERS/RESERVATIONS WILL BE MADE UNTIL RECEIPT OF FULLY EXECUTED CONTRACT AGREEMENT

ADD 2.25% IF BONDING IS REQUIRED

Proposal

March 7, 2025

Project: Hastings High School
Location: Hastings, NE
Prepared for: Matt Griess

Prepared by: Gene Hiatt
Business Development Manager
geneh@stonebrookexterior.com

BASE BID: EPDM ROOFING (OVERLAY) - SHOP

Johns Manville 60-mil EPDM membrane roofing system, including;

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$80,756.⁰⁰

BASE BID: EPDM ROOFING (OVERLAY) - CAFETERIA

Johns Manville 60-mil EPDM membrane roofing system, including;

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$50,367.⁰⁰



8905 Cornhusker Hwy
Lincoln, Nebraska 68507

+1402 438 5559
www.stonebrookexterior.com

BASE BID: EPDM ROOFING (OVERLAY) - HALLWAY

Johns Manville 60-mil EPDM membrane roofing system, including;

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$67,533.⁰⁰

INCLUSIONS

All equipment for scope completion
2-year Workmanship warranty
Dumpsters/waste disposal

EXCLUSIONS

Permits/Bonds
Blocking/decking/sheathing
Any substrate preceding above installation
Mechanical flashings
Vapor barriers
Mock-ups
Engineering calculations/stamped shop drawings
Paint
Installation of materials outside of manufacturer approved temperature ranges
Cold weather protection
Ice/snow removal

ABOVE PRICING IS VALID FOR (30) DAYS FROM DATE ABOVE... NO EXCEPTIONS

DUE TO VOLATILE MATERIAL PRICES; WE RESERVE THE RIGHT TO PASS ON, AT COST, ANY PRICE ESCALATIONS FROM OUR SUPPLIERS

CHANGE ORDER/EXTRA WORK TO BE BILLED AT \$65.⁰⁰/MAN HOUR FOR STANDARD TIME & \$97.⁵⁰/MAN HOUR FOR OVERTIME

NO MATERIAL ORDERS/RESERVATIONS WILL BE MADE UNTIL RECEIPT OF FULLY EXECUTED CONTRACT AGREEMENT

ADD 2.25% IF BONDING IS REQUIRED

Proposal

March 7, 2025

Project: Hawthorne Elementary School
Location: Hastings, NE
Prepared for: Matt Griess

Prepared by: Gene Hiatt
Business Development Manager
geneh@stonebrookexterior.com

BASE BID: EPDM ROOFING (OVERLAY)

Johns Manville 60-mil EPDM membrane roofing system, including:

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing rock ballast and membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$277,872.00

INCLUSIONS

All equipment for scope completion
2-year Workmanship warranty
Dumpsters/waste disposal

EXCLUSIONS

Permits/Bonds
Blocking/decking/sheathing
Any substrate preceding above installation
Mechanical flashings
Vapor barriers
Mock-ups
Engineering calculations/stamped shop drawings
Paint
Installation of materials outside of manufacturer approved temperature ranges
Cold weather protection
Ice/snow removal

ABOVE PRICING IS VALID FOR (30) DAYS FROM DATE ABOVE... NO EXCEPTIONS

DUE TO VOLATILE MATERIAL PRICES; WE RESERVE THE RIGHT TO PASS ON, AT COST, ANY PRICE ESCALATIONS FROM OUR SUPPLIERS

CHANGE ORDER/EXTRA WORK TO BE BILLED AT \$65.00/MAN HOUR FOR STANDARD TIME & \$97.50/MAN HOUR FOR OVERTIME

NO MATERIAL ORDERS/RESERVATIONS WILL BE MADE UNTIL RECEIPT OF FULLY EXECUTED CONTRACT AGREEMENT

ADD 2.25% IF BONDING IS REQUIRED

Proposal

March 7, 2025

Project: Lincoln Elementary School
Location: Hastings, NE
Prepared for: Matt Griess

Prepared by: Gene Hiatt
Business Development Manager
geneh@stonebrookexterior.com

BASE BID: EPDM ROOFING (OVERLAY)

Johns Manville 60-mil EPDM membrane roofing system, including:

- JM 60-mil EPDM membrane (black) – *adhered*
- ½” DexCell FA Glass Mat Coverboard – *mechanically fastened*
- Walls to be fully adhered
- 24-gauge steel shop fabricated associated flashings and coping caps – Color to be selected from standard range only
- Copings and edge metals to include a 22-gauge galvanized continuous cleat
- All fasteners, plates, tapes, and adhesives for a warranted installation
- Includes removal of existing membrane
- Includes dumpsters for waste removal
- All equipment necessary for scope completion
- Johns Manville Peak Advantage 20-year NDL Guarantee
- Stonebrook Exterior 2-year workmanship warranty
- (1) mobilization

EXCLUDES:

- Blocking/Decking/Sheathing
- Mechanical Curbs/Flashings
- Removal of existing insulation – To remain in place
- HVAC work – By others

TOTAL BASE BID:

\$221,036.⁰⁰

INCLUSIONS

All equipment for scope completion
2-year Workmanship warranty
Dumpsters/waste disposal

EXCLUSIONS

Permits/Bonds
Blocking/decking/sheathing
Any substrate preceding above installation
Mechanical flashings
Vapor barriers
Mock-ups
Engineering calculations/stamped shop drawings
Paint
Installation of materials outside of manufacturer approved temperature ranges
Cold weather protection
Ice/snow removal

ABOVE PRICING IS VALID FOR (30) DAYS FROM DATE ABOVE... NO EXCEPTIONS

DUE TO VOLATILE MATERIAL PRICES, WE RESERVE THE RIGHT TO PASS ON, AT COST, ANY PRICE ESCALATIONS FROM OUR SUPPLIERS

CHANGE ORDER/EXTRA WORK TO BE BILLED AT \$65.⁰⁰/MAN HOUR FOR STANDARD TIME & \$97.⁵⁰/MAN HOUR FOR OVERTIME

NO MATERIAL ORDERS/RESERVATIONS WILL BE MADE UNTIL RECEIPT OF FULLY EXECUTED CONTRACT AGREEMENT

ADD 2.25% IF BONDING IS REQUIRED



Proposal

Date	Estimate #
3/7/2025	20025

Name / Address / Phone Number
Hastings Public Schools 1515 West 8th Street Hastings, NE 68901
Alcott School Rooftop Project

We hereby submit specifications for:	
Project: Alcott School Rooftop Project	
2 - Rooftop Units with the following options:	
DX Cooling / Gas Heat	
High Efficiency- 2 Stage Compressors	
R-454B Refrigerant	
5 Ton	
208-230/60/3	
Symbio 700	
High Gas Heat – 2 Stage	
Hinged Access Panels with 2-in MERV 8 Filters	
Through the Base Electric	
Non-Fused Disconnect Switch	
Advanced Controls and AirFi	
14" Full Perimeter Knockdown Curb (Field Installed)	
Wireless zone sensor (Field Installed)	
3-year parts, coils & controls warranty	
5-year compressor parts only warranty	
10-year aluminized heat exchanger parts only warranty	
1st Yr Labor Whole Unit	
Sheetmetal	
Duct Insulation	
Electrical Wiring	
Roofing	
Gas Piping	
Re-pipe the Existing VRF Unit	
Demo of Existing Unit	
Crane Rental	
Equipment Rental	
Labor	
	Total

Authorized Signature

Acceptance of Proposal Signature _____



Proposal

Date	Estimate #
3/7/2025	20025

Name / Address / Phone Number
Hastings Public Schools 1515 West 8th Street Hastings, NE 68901
Alcott School Rooftop Project

We hereby submit specifications for:	
Project Management	
The following items are not included: Sales tax.	
	Total \$89,800.00

Note: This proposal may be withdrawn if not accepted within 45 days. If payment made by credit card exceeds \$1000.00, add 2% to the total amount due.

Authorized Signature _____

Acceptance of Proposal Signature _____

Administrative Resignation/Release/Retire(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
No Resignation/Release/Retire(s)				

Administrative Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason
Lawrence Tunks	Direcor of Learning/District-wide	Director of Technology and Operations/District-wide	7/1/2025	Trent Kelly/Retire

Administrative New Hire(s)

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Kristen Slechta	Director of Learning	7/1/2025		University of Nebraska - Kearney	Lawrence Tunks/Transfer

Certificated Resignation/Release(s)

Name	Assignment/Building	FTE	Effective	Replaces/Reason
Becki Kulwicki	Instructional Facilitator/Lincoln	1	8/31/25	Retire

Certificated Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	Effective	Replaces/Reason

Certificated New Hire(s)

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Katelynn Doyle	School Psychologist Assistant/District-wide	8/1/2025	BA-1	Southern Missouri State University	New Position
Elle Douglas	Grade 2/Lincoln	8/1/2025	BA-1	University of Nebraska - Kearney	Rochelle Anderson/Transfer
Emmie Hajny	Kindergarten/Lincoln	8/1/2025	BA-1	University of Nebraska - Kearney	Yadira Colley/Resign
Tracy Hailman Kennedy	School Psychologist	8/1/2025	Contracted	University of South Dakota	Ana Vasques/Resigned 2022
Kaci Kuszak	Grade 2/Lincoln	8/1/2025	BA-2	University of Nebraska - Kearney	Nikki Classen/Resign

Extra Standard Resignation/Release(s)

Name	Assignment/Building	Effective	Replaces/Reason
Diane Bierre	HMS Yearbook/Middle School	5/22/25	Resign
Madison Jagels	Cheerleading/Senior High	5/22/25	Resign
Amy Kohl	Elementary Summer School Director/District-wide	5/22/25	Resign
Charles Scribner	Head Swimming/Senior High	5/22/25	Resign

Extra Standard Transfer(s)

Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
Deb Miles	Assistant Cross Country/Middle School	Head Cross Country/Middle School		8/1/2025	Hannah Moran/Resign

Extra Standard New Hire(s)

Name	Assignment/Building	Level		Effective	Replaces/Reason
Michaela Bailey	Asistant Volleyball/Middle School	Category A - Level 1		8-1-2025	Kathryn Olson/Resign
Derek Williams	Assistant Cross Country/Middle School	Category A - Level 1		8-1-2025	Deb Miles/Transfer

Classified Resignation/Release(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Katelyn Moenning	Skills 3 Paraeducator/Senior High		1.0	3/6/2025	Resign
Sara Orestad	School Nurse/Watson		0.7	3/7/2025	Resign

Classified Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
No Transfer(s)					

Classified New Hire(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Sharon Strampher	School Nurse/Watson		1.0	3/31/25	Sara Orestad/Resign

CERTIFICATED OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
LAWRENCE TUNKS (TXFR)	Director of Instruction	06-31-2025
AMANDA COLLINS TXFR to LONGFELLOW	HHS - Special Education Skills 3	04-30-2024
GARTH WALBRIDGE	HHS - Science	05-22-2025
JENYFHER BEYE	HMS - ELL	05-22-2025
BECKI KULWICKI	Lincoln - Instructional Facilitator	05-22-2025
KAYLA PERRY	Longfellow - Title 1	05-22-2025
PAM TILLMAN	School Psychologist	05-22-2025
ANA VASQUEZ	School Psychologist	08-09-2022
RHONDA MCBRIDE	School Psychologist	05-22-2025
EMILY HASS	Speech Language Pathologist	05-19-2023
JAMIE LEPANT	Speech Language Pathologist	05-19-2023
KELSEY STOKELY	Speech Language Pathologist	05-19-2023

CLASSIFIED OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
-------------	-----------------	------------------------------

RUTH LEMKE	HHS Special Education Paraeducator	04-13-2023			
JASMINE SMITH	HMS - EL Paraeducator	12-20-2024			
ASSOCIATED STAFFING	LO - SEBL Paraeducator	12-6-20024			
	DIST - PART TIME BUS DRIVER (NEW)				
DYLAN BUSCH	District Maintenance - Plumber	07-05-2024			
TERRY BOUTIN	District Bus Monitor	11-24-2024			
TOM HARTWIG	District Bus Driver	01-22-2025			
EXTRA-STANDARD OPEN POSITIONS					
NAME	POSITION	RESIGNATION/TERM DATE			
CHARLES SCRIBNER	HHS - Head Swimming	05-22-2025			
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022			
STEPHANIE STORY	HHS - Assistant Volleyball	05-22-2025			
MADISON JAGELS	HHS - Cheerleading	05-22-2025			
TINA PFEIL	HMS - Assistant Volleyball	05-22-2025			
HANNAH MORAN	HMS - Head Girls Track	05-22-2025			
DIANE BIERE	HMS - Yearbook	05-22-2025			
NICKI CLASSEN	LI - Digital Content Creator	05-22-2025			
ANTHONY FAGIOLO	Vocal Music Learning Team Liaison	05-22-2025			
JENNA JORGENSEN	Middle School SPED Liaison	05-22-2025			
ROCHELLE ANDERSON	Grade 2 Liaison	05-22-2025			
NICKI CLASSEN	Grade 2 Liaison	05-22-2025			
HPS HAS HIRED 84 SUBSTITUTE TEACHERS AS OF 2/10/2025					