Special Board Meeting - Phase V meeting
Wednesday, July 30, 2025 @ 2:00 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. ANNOUNCEMENT - Becky Sullivan -

4. Work with Superintendent Search Consultant on Goal Setting for the new Superintendent. -

5. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

6. ADJOURNMENT - Becky Sullivan -

*Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.
**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.
***Action Item: The board reserves the right to take action on an item listed on the board agenda.

- **Establishing Performance Objectives**

  - Board members will be asked the following question…
    - "In addition to the day-to-day operation of the school district, what are the things you want your new superintendent to really focus on in 2025-26?"

  - Board members need to come to meeting with their list of things they want/need the superintendent to focus on as their answers to the question above…..
    - "budget," "communication," "accountability," "instructional leadership," etc.

  - We will then set goal statements and turn our attention to the question below…..
    - ***What will the Board of Education accept as evidence that these objectives are being met?***

- **Implementation Plan**
  - We will then work on this document with the superintendent before it goes back to the BOE for formal approval
    - We can then turn it into a formal evaluation instrument for the BOE to use each semester of this first year or help intertwine it with an evaluation instrument the board already feels comfortable with

- **Questions, comments, concerns and follow-up**