



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential.  
Expanding the possible.

## **Board of Education Regular Meeting**

Monday, December 21, 2015 @ 7:00 PM Central  
District Conference Room, 1515 W 8th St, Hastings, NE 68901

### 1. CALL TO ORDER -

#### 1.1. Roll Call -

#### 1.2. Pledge of Allegiance to Flag -

### 2. ANNOUNCEMENT - Jim Boeve -

### 3. RECURRENT -

#### 3.1. Minutes of Previous Meeting(s)- Jim Boeve -

#### 3.2. Payment of Expenditures - Jim Boeve -

#### 3.3. Payment of Claim #116965 in the amount of \$2,050.00 -

#### 3.4. ADMINISTRATIVE REPORT -

#### 3.5. RECEIVE CORRESPONDENCE -

#### 3.6. BOARD OF EDUCATION REPORT -

3.7. SUPERINTENDENT'S REPORT - Craig Kautz -

4. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

5. SPECIAL BOARD FUNCTIONS -

5.1. Approve acceptance of Superintendent's Notice of Intent to Extend - Jim Boeve -

5.2. Approve overall Program Plan - Craig Kautz -

5.3. Approve the addition of a baseball program - Craig Kautz -

5.4. Approve the first semester sabbatical request of Jayson Stoddard - Craig Kautz -

5.5. Ratify Hawthorne Change Order #2 - Jeff Schneider -

5.6. Ratify Watson Change Order #4 - Jeff Schneider -

5.7. Approve 2016-2017 certificated negotiated agreement - Jeff Schneider -

6. SPECIAL ADMINISTRATIVE FUNCTIONS -

6.1. Educational Services -

6.2. Human Resources -

6.2.1. Approve the creation of a Senior High Special Education paraeducator - Craig Kautz -

6.3. Human Resources CONSENT AGENDA - Craig Kautz -

6.3.1. Administrative Staff Retirement -

6.3.2. Extra-Standard Appointments -

6.3.3. Classified Staff Releases/Resignations/Retirement -

6.3.4. Classified Staff Appointments -

6.3.5. Classified Staff Transfers -

6.3.6. Gifts -

7. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Jim Boeve -

8. DATES OF FUTURE BOARD MEETINGS -

9. MEDIA SPOKESPERSON -

10. ADJOURNMENT -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

## ACTIVITY 11-15

Check Number	Date	Payee	Amount
3496	10/21/2015	ANDERSON'S	\$217.61
3460	10/15/2015	ASPEN, ROGER	\$90.00
3564	11/4/2015	BIG G ACE	\$177.70
3461	10/15/2015	BIG G ACE	\$108.09
3462	10/15/2015	BOB SASS FLOWERS	\$128.40
3565	11/4/2015	BREAULT, NANCY	\$252.00
3566	11/4/2015	BREAULT, STEVE	\$58.50
3497	10/21/2015	BUSS, DENNIS	\$90.00
3533	10/28/2015	CANADY, TIM	\$94.19
3534	10/28/2015	CASCIO INTERSTATE MUSIC CO., INC.	\$286.75
3593	11/6/2015	CASH	\$750.00
3567	11/4/2015	CASH	\$100.00
3463	10/15/2015	CASH	\$310.00
3568	11/4/2015	CITY OF HASTINGS - PARKS	\$599.30
3535	10/28/2015	CITY OF HASTINGS - PARKS	\$1,725.00
3536	10/28/2015	COLLICOTT, BRIAN	\$60.00
3537	10/28/2015	COMPETITIVE EDGE	\$2,006.00
3498	10/21/2015	COMPETITIVE EDGE	\$934.00
3499	10/21/2015	CONRAD, ASHLEY	\$30.00
3594	11/6/2015	CORNHUSKER PRESS	\$560.02
3569	11/4/2015	CORNHUSKER PRESS	\$122.00
3570	11/4/2015	COUNTRY INN & SUITES	\$1,019.00
3571	11/4/2015	EAKES OFFICE SOLUTIONS	\$79.78
3538	10/28/2015	EARL MAY SEED & NURSERY L.C.	\$65.96
3539	10/28/2015	ED SERV UNIT 9	\$881.10
3572	11/4/2015	EDMISTEN, SIERRA	\$75.00
3500	10/21/2015	EHMKE, TROY MS	\$32.00
3540	10/28/2015	EILEENS COLOSSAL COOKIES, INC.	\$23,790.00
3464	10/15/2015	ELKHORN SOUTH HIGH SCHOOL	\$75.00
3541	10/28/2015	ELSMORE SWIM SHOP	\$482.50
3542	10/28/2015	ENGBERG, SCOTT HS	\$19.65
3501	10/21/2015	ENGLE, GAYLE	\$20.00
3573	11/4/2015	EPIC SPORTS	\$1,351.64
3502	10/21/2015	FAJARDO-NORTON, DELTA SH	\$49.00
3465	10/15/2015	FUENTES-RUIZ, ERIC	\$135.00
3543	10/28/2015	FUNKEY, KATIE HS	\$296.46
3544	10/28/2015	GERBER BECKY MS	\$18.80
3574	11/4/2015	GUIA, CRYSTAL	\$75.00
3545	10/28/2015	HAUFF MID-AMERICA SPORTS	\$60.93
3503	10/21/2015	HAUFF MID-AMERICA SPORTS	\$463.14

## ACTIVITY 11-15

3466	10/15/2015	HEDSTROM CARLA SH	\$401.45
3467	10/15/2015	HEUERTZ, JOLENE	\$270.00
3504	10/21/2015	HEWITT, GRANT	\$45.00
3595	11/6/2015	HOLIDAY INN EXPRESS - HASTINGS	\$419.85
3546	10/28/2015	HOLLISTER, DOUG	\$27.00
3468	10/15/2015	HOLLISTER, DOUG	\$117.00
3547	10/28/2015	HOLLISTER, SHARON L.	\$40.50
3469	10/15/2015	HOLLISTER, SHARON L.	\$157.50
3505	10/21/2015	HUGHES, GREG	\$45.00
3470	10/15/2015	HUGHES, GREG	\$100.00
3506	10/21/2015	INTERSTATE ALL BATTERY	\$32.90
3507	10/21/2015	J W PEPPER & SONS INC.	\$166.99
3575	11/4/2015	JASCH, BROOKE	\$75.00
3508	10/21/2015	JIMMY JOHNS - HASTINGS	\$61.86
3471	10/15/2015	JOHNSEN, MOLLY	\$432.00
3472	10/15/2015	JOHNSON, CHRISTINE	\$35.31
3509	10/21/2015	K-MART	\$11.99
3548	10/28/2015	KARNES CITY WIDE RENTALS	\$456.00
3510	10/21/2015	KIELEK, DANIEL	\$100.00
3473	10/15/2015	KIELEK, DANIEL	\$100.00
3511	10/21/2015	KILE, GENA	\$90.00
3474	10/15/2015	KILE, GENA	\$405.00
3475	10/15/2015	KIMLE, MICHELLE MS	\$20.87
3476	10/15/2015	KLAMM, LINDA	\$22.11
3549	10/28/2015	KLAMM, RICHARD W. JR.	\$83.25
3512	10/21/2015	KLEINSCHMIDT, MATYSON	\$90.00
3477	10/15/2015	KLEINSCHMIDT, MATYSON	\$90.00
3576	11/4/2015	LINCOLN SOUTHWEST HIGH SCHOOL	\$375.00
3550	10/28/2015	LITTLE CAESARS PIZZA KITS	\$3,321.00
3577	11/4/2015	LOETTERLE RONDA HA	\$64.00
3596	11/6/2015	LUNCHTIME SOLUTIONS, INC	\$1,307.15
3578	11/4/2015	LUNCHTIME SOLUTIONS, INC	\$1,312.51
3513	10/21/2015	LUTHERAN HIGH SCHOOL NORTHEAST	\$50.00
3478	10/15/2015	MACK, BRADEN	\$45.00
3514	10/21/2015	MANKIN, MICHAEL	\$130.50
3515	10/21/2015	MARTIN, RYAN	\$100.00
3479	10/15/2015	MARTIN, RYAN	\$90.00
3516	10/21/2015	MARY LANNING HEALTH CARE	\$40.00
3551	10/28/2015	MASER, ADAM	\$150.00
3579	11/4/2015	MATTICKS, RICK	\$365.34
3580	11/4/2015	MAU, SHELLY	\$258.00

## ACTIVITY 11-15

3552	10/28/2015	McCARTHY, DAN	\$162.00
3597	11/6/2015	MENARDS	\$43.17
3581	11/4/2015	MENARDS	\$99.55
3553	10/28/2015	MENARDS	\$418.26
3480	10/15/2015	MEYER, REBECCA	\$13.00
3517	10/21/2015	MID-AMERICA -	\$550.00
3518	10/21/2015	MILLER, CINDY	\$120.00
3554	10/28/2015	MODEROW, BOB	\$71.32
3481	10/15/2015	MOORE, JEFFREY	\$400.00
3555	10/28/2015	MORGAN, CAROLINA	\$15.00
3482	10/15/2015	NATIONAL HISTORY CLUB	\$50.00
3519	10/21/2015	NEBRASKA DECA ATTN:CRLC 2015	\$6,504.00
3520	10/21/2015	NEBRASKA SPORTS	\$168.28
3598	11/6/2015	OMAHA SKUTT	\$24.00
3521	10/21/2015	OMAN, DAVE	\$120.00
3522	10/21/2015	OPBROEK, BRENDA	\$71.91
3582	11/4/2015	ORTEGREN, KIRK	\$122.88
3483	10/15/2015	PLATTSMOUTH HS STUDENT COUNCIL	\$1,330.00
3583	11/4/2015	PREISENDORF, BECCA	\$75.00
3523	10/21/2015	PRO TEAM DESIGN	\$3,742.08
3484	10/15/2015	QUALITY INN & SUITES - NP	\$90.00
3524	10/21/2015	RADER, DUSTIN	\$90.00
3525	10/21/2015	RADER, RICK A.	\$90.00
3485	10/15/2015	REYNOLDS, JEANNE	\$150.75
3556	10/28/2015	RIPPEN, RANDY	\$234.00
3486	10/15/2015	RIPPEN, RANDY	\$9.44
3584	11/4/2015	RUSS'S IGA	\$49.50
3557	10/28/2015	RUSS'S IGA	\$71.15
3487	10/15/2015	RUSS'S IGA	\$49.95
3585	11/4/2015	SCHWINN, ADAM	\$216.96
3558	10/28/2015	SCOTTSBLUFF DECA	\$140.00
3586	11/4/2015	SHAW, MICHAEL	\$27.00
3559	10/28/2015	SIDE- OUT FOUNDATION	\$497.04
3526	10/21/2015	SIMMONS, DAN	\$900.00
3587	11/4/2015	SJOMELING, CARLYNN	\$80.50
3488	10/15/2015	SJOMELING, CARLYNN	\$45.92
3560	10/28/2015	SOUTHEASTERN PERFORMANCE APPAREL	\$27.00
3527	10/21/2015	ST JOHN, LISA	\$90.00
3528	10/21/2015	STEINKE, CORY	\$400.00
3529	10/21/2015	STEVE WEISS MUSIC	\$1,229.95
3561	10/28/2015	STODDARD, JAYSON	\$285.99

## ACTIVITY 11-15

3588	11/4/2015	STONER, MEAGAN	\$137.52
3589	11/4/2015	THE TOTAL PACKAGE	\$301.04
3562	10/28/2015	THE TOTAL PACKAGE	\$604.80
3489	10/15/2015	THE TOTAL PACKAGE	\$622.50
3563	10/28/2015	THEOHARIS, PETE	\$31.78
3490	10/15/2015	UNK ATHLETICS	\$198.00
3491	10/15/2015	US BANK	\$7,757.07
3492	10/15/2015	VANDERPOOL, THOMAS H.	\$36.00
3493	10/15/2015	VARSITY SPIRIT FASHIONS	\$12,827.17
3590	11/4/2015	VEGA ANDRADES, RAUL	\$17.00
3494	10/15/2015	WALTERS, EDDIE	\$135.00
3530	10/21/2015	WILLIAMSON, REBECCA	\$25.67
3591	11/4/2015	WITT, HANNAH	\$75.00
3599	11/6/2015	YANDAS MUSIC	\$1,149.00
3531	10/21/2015	YANDAS MUSIC	\$134.86
3495	10/15/2015	YANDAS MUSIC	\$764.35
3532	10/21/2015	YORK HIGH SCHOOL	\$65.00
3592	11/4/2015	ZIEMBA, ALYSSA	\$125.00
			\$93,076.96

## GENERAL FUND 11-15

Check Number	Date	Payee	Amount
116766	11/16/2015	3 - POINTS TIRE	\$48.00
116767	11/16/2015	A.R.M. PROPERTIES, LLC	\$325.00
116768	11/16/2015	ADELSON, BETH ADMIN	\$189.07
116769	11/16/2015	ALLENS OF HASTINGS, INC.	\$215.53
116770	11/16/2015	ALLIED 100	\$14,913.00
116771	11/16/2015	ANDERSON AUTO PARTS	\$428.39
116772	11/16/2015	APPLE, INC	\$899.95
116773	11/16/2015	ARK THERAPEUTIC SERVICES, INC.	\$94.89
116774	11/16/2015	AS CENTRAL SERVICES	\$227.47
116775	11/16/2015	ATWATER, STEVEN	\$36.00
116776	11/16/2015	AWARDS PLUS	\$32.00
116777	11/16/2015	BARNHILL PIANO SERVICE	\$85.00
116778	11/16/2015	BEDLAN, SCOTT BUS	\$34.13
116733	10/22/2015	BIERE, DIANE MS	\$123.63
116779	11/16/2015	BIERE, DIANE MS	\$22.09
116780	11/16/2015	BIG G ACE	\$1,865.44
116734	10/22/2015	BLACKBOARD	\$9,922.50
116753	11/6/2015	BLUE TARP FINANCIAL, INC	\$338.58
116735	10/22/2015	BOK FINANCIAL	\$78,310.13
116781	11/16/2015	BOSELMAN, INC.	\$87.00
116744	10/30/2015	BRAINPOP	\$2,901.25
116782	11/16/2015	BRANT, CHARLA LO	\$28.52
116783	11/16/2015	BROWN, ANDREA	\$1,978.78
116784	11/16/2015	BUSINESS WORLD PRODUCTS	\$99.98
116785	11/16/2015	CAFFERTY, CATHY WA	\$51.60
116786	11/16/2015	CALDWELL, HILARY	\$105.59
116787	11/16/2015	CAREY'S PEST CONTROL	\$738.00
116788	11/16/2015	CENTRAL COMMUNITY COLLEGE - HA	\$56.00
116789	11/16/2015	CENTRAL NEBR REHAB SERVICES	\$11,096.41
116790	11/16/2015	CENTRAL NEBRASKA EQUIPMENT	\$89.35
116791	11/16/2015	CENTRAL RESTAURANT PRODUCTS	\$45.55
116792	11/16/2015	CGSMUSIC	\$918.80
116754	11/6/2015	CHARTER COMMUNICATIONS	\$9.68
116793	11/16/2015	CHARTWELLS DINING SERVICES	\$345.27
116794	11/16/2015	CITY DIRECTORIES	\$280.00
116795	11/16/2015	CITY OF HASTINGS _15870	\$7,539.26
116736	10/22/2015	CITY OF HASTINGS- DEVELOPMENT SERVICES	\$36.00
116796	11/16/2015	CLARK, MADJIL	\$4.73
116797	11/16/2015	COMPUTER HARDWARE, INC	\$6,357.00
116798	11/16/2015	CONDITIONED AIR MECHANICALS	\$11,235.68

## GENERAL FUND 11-15

116799	11/16/2015	CONYERS, DON	BUS	\$32.00
116800	11/16/2015	CORNHUSKER PRESS		\$574.08
116801	11/16/2015	CPI/COOPERATIVE PRODUCERS, INC		\$7,208.11
116802	11/16/2015	CULLIGAN OF HASTINGS		\$348.50
116803	11/16/2015	CUMMINS CENTRAL POWER, LLC		\$7,543.12
116745	10/30/2015	DAVIDSON, GWEN	SH	\$72.00
116804	11/16/2015	DEMCO, INC.		\$855.66
116805	11/16/2015	DETOUR KATHIE	MS	\$162.73
116806	11/16/2015	DOWLING, DAN		\$40.00
116807	11/16/2015	DRAKE, NICHOLAS	SH	\$44.75
116755	11/6/2015	DUMAS, CHAD	AD	\$13.85
116808	11/16/2015	DUTTON-LAINSON		\$1,124.46
116809	11/16/2015	EAKES OFFICE SOLUTIONS		\$2,818.19
116810	11/16/2015	EARL MAY SEED & NURSERY L.C.		\$21.99
116811	11/16/2015	ECHO ELECTRIC SUPPLY		\$898.82
116812	11/16/2015	ED SERV UNIT 10		\$1,575.00
116813	11/16/2015	ED SERV UNIT 9		\$1,527.00
116737	10/22/2015	EDUCATIONAL DESIGN SOLUTIONS		\$9,900.00
116814	11/16/2015	EGAN SUPPLY COMPANY		\$1,160.43
116756	11/6/2015	ENGBERG, SCOTT	HS	\$90.09
116746	10/30/2015	ESA, INC.		\$2,350.00
116757	11/6/2015	ESSINK DAVE	MS	\$36.13
116815	11/16/2015	ESU COORDINATING COUNCIL		\$1,100.00
116816	11/16/2015	FAMILY MEDICAL CENTER		\$112.00
116817	11/16/2015	FASTENAL COMPANY		\$626.54
116818	11/16/2015	FIELDER, MONICA		\$108.00
116819	11/16/2015	FIRST STUDENT, INC.		\$170.98
116820	11/16/2015	FLEETPRIDE		\$278.73
116821	11/16/2015	FOLLETT SCHOOL SOLUTIONS, INC.		\$1,370.99
116822	11/16/2015	FRIEND, ELLIE		\$200.01
116823	11/16/2015	GADGET GUY		\$75.89
116824	11/16/2015	GENERAL BINDING CORP.		\$331.44
116825	11/16/2015	GILLHAM, CLARISSA	SH	\$56.02
116826	11/16/2015	GLENWOOD TELECOMMUNICATIONS, INC.		\$416.20
116827	11/16/2015	GOPHER SPORTS		\$310.30
116828	11/16/2015	GRACES LOCKSMITH SERVICE		\$13.00
116829	11/16/2015	GRAHAM TIRE - GI		\$786.50
116738	10/22/2015	HARTWIG - ST. LOUIS		\$21,377.00
116830	11/16/2015	HARTWIG, CALVIN T.		\$28.00
116831	11/16/2015	HARTWIG, LORI		\$12.49
116832	11/16/2015	HASTINGS CANVAS & MFG. CO.		\$196.00

## GENERAL FUND 11-15

116833	11/16/2015	HASTINGS TRIBUNE	\$782.50
116834	11/16/2015	HASTINGS UTILITIES	\$46,801.27
116835	11/16/2015	HATTEN ELECTRIC SERVICE	\$72.00
116836	11/16/2015	HAUFF MID-AMERICA SPORTS	\$6,984.82
116837	11/16/2015	HEAD START CHILD & DEVELOPMENT PROGRAM	\$6,120.00
116838	11/16/2015	HERMAN, ART	\$32.89
116839	11/16/2015	HILGENDORF, JILL HA	\$12.06
116840	11/16/2015	HILTI, INC.	\$54.95
116841	11/16/2015	HOLIDAY INN EXPRESS - HASTINGS	\$89.00
116842	11/16/2015	HOMETOWN LEASING	\$11,994.13
116843	11/16/2015	HOUBLER, REBECCA	\$64.15
116844	11/16/2015	HOUGHTON MIFFLIN HARCOURT	\$16,131.72
116845	11/16/2015	HOWARD'S GLASS	\$6.50
116846	11/16/2015	IASCO	\$1,582.83
116847	11/16/2015	IDEAL ELECTRIC CO	\$560.00
116848	11/16/2015	IMAGE MARKET	\$333.20
116849	11/16/2015	INFOGRESSIVE, INC.	\$9,995.00
116850	11/16/2015	INGRAM LIBRARY SERVICES	\$758.63
116851	11/16/2015	IPEVO, INC.	\$396.15
116852	11/16/2015	ISLAND SUPPLY WELDING	\$333.13
116853	11/16/2015	J & M STEEL	\$4,750.00
116854	11/16/2015	J W PEPPER & SONS INC.	\$347.98
116855	11/16/2015	JANK JOEL K MS	\$74.63
116856	11/16/2015	JEANNE'S UNLIMITED	\$1,951.00
116857	11/16/2015	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$2,888.94
116858	11/16/2015	JOHNSON HARDWARE COMPANY	\$113.00
116859	11/16/2015	JOHNSON, BAILEY - HMS	\$219.23
116860	11/16/2015	JOHNSON, KAYLA AL	\$47.04
116861	11/16/2015	JOSTENS	\$7.85
116862	11/16/2015	JOURNEYED.COM, INC	\$51.79
116863	11/16/2015	K-MART	\$486.84
116864	11/16/2015	KAUTZ, CRAIG	\$72.60
116865	11/16/2015	KINLEY, JILL	\$142.60
116866	11/16/2015	KLIEWER, CLAYTON	\$21.83
116867	11/16/2015	KLINGLER EMBROIDERY & ENGRAVING	\$58.50
116868	11/16/2015	KLOPPENBORG, TORREY BUS	\$42.00
116869	11/16/2015	KNAPPLE, FRED MS	\$21.39
116870	11/16/2015	KRUEGER, VICKI WA	\$109.80
116871	11/16/2015	KULLY PIPE & STEEL CO	\$1,101.81
116872	11/16/2015	LaSALLE, TAWNI	\$138.00
116873	11/16/2015	LCL TRUCK EQUIPMENT, INC.	\$27.95

## GENERAL FUND 11-15

116874	11/16/2015	LEARNING FORWARD	\$175.00
116875	11/16/2015	LIGHTSPEED TECHNOLOGIES	\$19.00
116876	11/16/2015	LINDBLAD, SUSAN	\$117.41
116877	11/16/2015	MARY LANNING HEALTH CARE	\$3,450.00
116878	11/16/2015	MATHESON TRI-GAS, INC	\$1,486.19
116879	11/16/2015	MATTICKS, RICK	\$150.00
116880	11/16/2015	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$70.00
116881	11/16/2015	MCMURRAY, GLENDA LO	\$16.10
116882	11/16/2015	MECHANICAL SALES PARTS, INC.	\$229.95
116883	11/16/2015	MENARDS	\$1,056.44
116884	11/16/2015	MID-STATES AUTOMATION & CONTROL INC	\$8,073.68
116758	11/6/2015	MOSS, DONNA	\$232.29
116885	11/16/2015	MURRAY CONNIE MO	\$311.11
116886	11/16/2015	NANFITO, MIKE	\$8.54
116887	11/16/2015	NANFITO, MIRANDA	\$14.13
116888	11/16/2015	NAPA AUTO PARTS	\$1,642.80
116889	11/16/2015	NASCO	\$205.40
116759	11/6/2015	NATIONAL HISTORY DAY: NEBRASKA	\$75.00
116890	11/16/2015	NAVIANCE, INC.	\$1,750.00
116891	11/16/2015	NCS PEARSON, INC	\$261.55
116892	11/16/2015	NE DEPT OF EDUCATION-	\$309.00
116893	11/16/2015	NEBR ASSN OF SCHOOL BOARDS	\$2,038.00
116894	11/16/2015	NEBRASKA CENTRAL EQUIPMENT	\$36.99
116895	11/16/2015	NEBRASKA COMMUNITY FOUNDATION	\$3,093.00
116896	11/16/2015	NEBRASKA TRUCK CENTER, INC	\$30.80
116747	10/30/2015	NETA MEMBERSHIP	\$10.00
116897	11/16/2015	NEUHART, JESSICA LO	\$51.50
116760	11/6/2015	NSCA - ACADEMY	\$200.00
116898	11/16/2015	O'KEEFE ELEVATOR CO	\$1,041.88
116899	11/16/2015	OERTER NANCY	\$99.03
116900	11/16/2015	OHLMAN, KATHY	\$123.05
116901	11/16/2015	OLGA M MORIS	\$625.00
116902	11/16/2015	OMAHA WORLD HEARLD	\$987.72
116761	11/6/2015	OMAHA WORLD HERALD	\$59.50
116903	11/16/2015	ONESOURCE THE BACKGROUND CHECK CO.	\$595.00
116904	11/16/2015	PAVELKA TRUCK & TRAILER	\$1,408.40
116905	11/16/2015	PAYROLL MAXX	\$420.00
116906	11/16/2015	PC & MAC EXCHANGE	\$119.22
116907	11/16/2015	PEDROZA, MELISSA	\$86.25
116908	11/16/2015	PEREDA-CARREON, ROSALINDA	\$48.00
116909	11/16/2015	PERRY, GUTHERY, HAASE & GESSFORD PC	\$6,037.75

GENERAL FUND 11-15

116910	11/16/2015	PHYS THERAPY & SPORT REHAB	\$12,003.58
116911	11/16/2015	POPPLERS MUSIC STORE	\$142.65
116912	11/16/2015	PRAIRIE LOFT	\$150.00
116913	11/16/2015	PREFERRED MAIL SERVICE	\$4,000.00
116739	10/22/2015	PRODUCTIVITY INC	\$16,729.64
116914	11/16/2015	PRODUCTIVITY INC	\$784.48
116915	11/16/2015	PROTEX CENTRAL	\$71.25
116916	11/16/2015	RAYNOR GARAGE DOORS OF CE. NE.	\$13.05
116762	11/6/2015	READ NATURALLY	\$262.08
116748	10/30/2015	REGION 4	\$145.00
116749	10/30/2015	RENAISSANCE LEARNING	\$2,384.50
116917	11/16/2015	RICHARDS JOHN J.	\$27.36
116918	11/16/2015	RIPPERGER, PAM	\$100.00
116919	11/16/2015	RODRIGUEZ, SARAH	\$92.00
116920	11/16/2015	RUNDLE, JOCELYN	\$66.99
116921	11/16/2015	RUSS'S IGA	\$450.69
116740	10/22/2015	SAFE DEPOSIT BOX OPERATIONS	\$100.00
116922	11/16/2015	SCHAKAT, JOHN	\$31.50
116923	11/16/2015	SCHMIDT, JOYCE AL	\$4.60
116924	11/16/2015	SCHOLASTIC, INC	\$67.00
116925	11/16/2015	SCHOOL HEALTH CORPORATION	\$55.90
116926	11/16/2015	SHAW, LINDA	\$91.40
116927	11/16/2015	SHERWIN-WILLIAMS CO	\$83.61
116750	10/30/2015	SHOEMAKER, REBECCA	\$179.01
116928	11/16/2015	SIEBRASS, TERRI	\$74.75
116929	11/16/2015	SOS PORTABLE TOILETS	\$160.00
116741	10/22/2015	SPECIALIZED EQUIPMENT SYSTEMS	\$1,250.00
116930	11/16/2015	SPEEDY SPEECH	\$95.00
116931	11/16/2015	STANTON SHEET MUSIC	\$248.18
116763	11/6/2015	STATE OF NEBRASKA	\$30.00
116742	10/22/2015	STATE OF NEBRASKA DEPT OF LABOR LI	\$5,100.00
116932	11/16/2015	STELLING BRASS & WINDS INC.	\$149.75
116743	10/22/2015	STODDARD, JAYSON	\$70.15
116933	11/16/2015	STUHR MUSEUM EDUC. DEPT.	\$381.50
116934	11/16/2015	SUBSCRIPTION SERVICES OF AMERICA	\$192.79
116935	11/16/2015	SUNBELT RENTALS	\$70.15
116936	11/16/2015	SUPER DUPER CO	\$65.75
116937	11/16/2015	SUPPLYWORKS	\$448.79
116751	10/30/2015	SYNCB/AMAZON	\$4,198.92
116938	11/16/2015	TEEN VOGUE	\$15.70
116939	11/16/2015	THE GRAND ISLAND INDEPENDENT	\$718.18

## GENERAL FUND 11-15

116940	11/16/2015	THE MANDT SYSTEM, INC	\$2,210.00
116764	11/6/2015	TRACTOR SUPPLY CO	\$80.43
116941	11/16/2015	TRUCK CENTER COMPANIES	\$1,332.56
116752	10/30/2015	TYNDALL, LACEY	\$124.96
116942	11/16/2015	UNL ADMISSIONS	\$385.00
116943	11/16/2015	UPSTART	\$48.40
116944	11/16/2015	VERIZON WIRELESS	\$1,280.49
116945	11/16/2015	W.G. PAULEY LUMBER COMPANY	\$545.19
116765	11/6/2015	WALNUT MIDDLE SCHOOL	\$280.00
116946	11/16/2015	WESEMAN, CREIGHTON	\$23.90
116947	11/16/2015	WESTERN PSYCHOLOGICAL SERVICES	\$91.30
116948	11/16/2015	WISCHMEIER, LESLEE	\$9.83
116949	11/16/2015	WOLF, STEPHANIE	\$5.33
116950	11/16/2015	WOODARD, JEREMY WA	\$27.60
116951	11/16/2015	WOODWARDS DISP SERV	\$2,785.00
116952	11/16/2015	YANDAS MUSIC	\$8,461.27
			\$439,623.80

## **Work Session**

November 12, 2015 6:00 PM  
District Conference Room

### **Attendance Taken at 6:00 PM:**

#### Present Board Members:

Jim Boeve  
John Bonham  
Brent Gollner arrived at 6:10  
Tracey Katzberg  
Jessica Meeske left at 7:25  
Brady Rhodes  
Laura Schneider  
Corey Stutte  
Becky Sullivan

### **1. Roll Call**

Others in attendance: Craig Kautz, Superintendent, Diana Reiner, Secretary to the Superintendent, Terry Julian, Technology Facilitator, Jeff Schneider, Director of Finance, Donna Moss, Director of Student Services, Chad Dumas, Director of Curriculum, Trent Kelly, Director of Technology, Cathy Cafferty, Watson Elementary Principal, Shay Burke, Hastings Tribune, Deb Lyons, HEA President, Jason Strong, Middle School Assistant Principal, Tracy Douglas, Hastings High Activities Director, Julie Parker, Hawthorne HEA Rep/Teacher, Laurie Moncrief, Hawthorne HEA Rep/Teacher, several Hastings College students.

### **2. Announcement**

President Boeve reminded those in attendance that the Open Meetings Act was available.

### **3. Welcome to HEA reps and guests**

President Boeve welcomed guests and had everyone introduce themselves.

### **4. PLC Visits - Jim Boeve**

Mrs. Katzberg went to Morton and visited all PLC groups. At the end, all teachers met in the gym and went over chunking. She stated it was interesting to see the different approaches and how they apply that to their teaching.

Mrs. Sullivan went to the Middle School to the all staff PLC. A report was given about the mid-level conference some staff attended and they talked about perhaps implementing tweeting They also talked about behaviors of Middle School students and their body changes and how to deal with that. Reading teachers discussed new requirements with testing and how they want to work with all teachers to help reinforce the new requirements. They also broke into small groups to discuss the different domains.

Mr. Rhodes went to Middle School Social Studies PLC and saw a comfortable interaction with a lot of give and take. He felt it was interesting how there were so many web pages and things they

have to keep track of. One teacher had everything on one page that another instructor had made for them and they will share it with the group.

Mr. Gollner went to the Middle School Science PLC. They were talking about testing words for NeSA and how to make sure those are covered. He stated that discussion was held about green, yellow and red groups of students. Green being good, yellow needing intervention and red being struggling students. They have some ideas on interventions for struggling students that they will approach the Principals about. They feel the 8<sup>th</sup> grade students are challenging and about 70 of those students are in the yellow category of needing help. They feel that we need to do more for Science focus as this is now a NeSA test also.

Dr. Stutte went to the Senior High English PLC. He stated they talked about the learning cycle and how to make the curriculum easier to implement next year. They expressed concern about things being pushed down to them to implement and how they can keep track of it all. They feel there is a lack of time to keep up on their assessments.

#### **5. Review of Final State Education Conference Plans - Jim Boeve**

President Boeve reviewed the travel plans for the State Education Conference next Thursday 11/19. The group will be leaving at 5:30 a.m. from the Bus Barn.

#### **6. Declaration to run for President of the Board - Jim Boeve**

President Boeve declared his intent to run for President.

#### **7. Declaration to run for Vice President of the Board - Laura Schneider**

Vice-President Schneider has until the end of the month to declare her intent to run for Vice-President again.

#### **8. Board Self Assessment Forms - Craig Kautz**

Mr. Kautz reviewed the procedure for the Board Self Assessment. The forms were attached to the meeting agenda. President Boeve explained how to fill out the assessment form and asked that these be returned to Diana by November 30. These will be reviewed at the December Board meeting.

#### **9. Deadline for Superintendent to give notice, December 1, and deadline for Board to give notice, December 31 - Craig Kautz**

Mr. Kautz reviewed the process that he has until December 1 to give the Board notice as to whether he wishes to remain the Superintendent, and the Board has until December 31<sup>st</sup> to decide whether to retain the Superintendent. He also stated this can be done at any time as he is an at-will employee.

#### **10. \*Annual Review and approval of Superintendent Contract and job description - Craig Kautz**

Mr. Kautz's contract and job description are up for annual review should the Board want to make any revisions.

## **11. Continued discussion of activities and activity rescheduling considerations - Craig Kautz**

Mr. Kautz distributed a handout that shows the schools that field a baseball team and the estimated costs regarding the addition of baseball. He stated that cost should not be the deciding factor. Mrs. Douglas discussed the male versus female participants in the sports survey. There are 70 more boys than girls involved in Senior High athletics, but there are 125 more boys enrolled in school. She stated we are in compliance with Title IX presently and feels we would also be if baseball were added. This is the only NSAA sanctioned sport we do not offer.

Mrs. Douglas discussed the scheduling of games. It may be initially difficult to schedule as eastern teams do not like to come out this far and spring weather is always a problem. The City Parks & Recreation Department did not feel there would be a problem with using a field.

Dr. Stutte asked about participation rate in athletics. Mrs. Douglas feels that it may not increase participation by more than a few boys as a lot of the boys would come from other spring sports. Mr. Kautz stated the Legion has expressed their support.

Mr. Kautz stated that this is a matter of priority and whether we implement everything we may be faced with. For example, the NSAA is looking at sanctioning Unified Sports which pairs cognitively impaired students with other students in sports such as bowling, golf, etc. The NSAA states this would presently be an option for Districts, but Mr. Schneider feels we could face legal problems if we do not offer it. The NSAA is looking to vote on this in November.

Discussion was also held about adding 7<sup>th</sup> grade track. Mr. Strong discussed how it has been looked into and he feels we would need 4-5 additional coaches and would need to re-look into what meets would be available. He feels there would be 140-200 athletes between 7<sup>th</sup> and 8<sup>th</sup> grades. Grand Island is the only school that presently has this that we have competitions with and Kearney is looking at this presently. Mr. Bonham mentioned that Adams Central and St. Cecilia field 7<sup>th</sup> grade track teams so perhaps combining something with them could be considered.

Mr. Strong stated that practice facilities could be an issue and he doesn't know if he could find enough coaches.

Mr. Kautz feels there may be a financial barrier for students to participate in activities and that the activities committee has been looking at implementing an after school program for elementary students that could offer some activities to 4<sup>th</sup> and 5<sup>th</sup> graders and encourage them to be more involved in Middle and Senior High School. It has been shown that involvement in activities helps students to be more engaged in their school.

There has been some discussion regarding requiring a freshman level mandate in activities. Mr. Kautz stated some schools have gone to this.

He stated that these are ideas for the Board to consider. Mr. Rhodes appreciated the broadening of the scope of things to consider. He would like to see how these things would impact the culture in the buildings.

Mr. Bonham asked if we could partner with St. Cecilia and/or AC. Unified sports would be cool. Doesn't feel that should limit other things. Feels there is a lot of interest in baseball.

Mr. Rhodes appreciated the broadening of the scope of things to consider. He would like to see how these things would impact the culture in the buildings.

## **12. Overview of third attendance boundary model - Corey Stutte/Craig Kautz**

Dr. Stutte presented the third attendance boundary model which is the most balanced model. It is felt by the Board that since we have put all the effort and money into remodeling Watson, it should probably be a three section building.

Mr. Kautz stated he would like the Board to make a decision on which model in January or February. Mr. Rhodes asked if we have a sense from staff and Principals as to which model they prefer. Mr. Kautz stated, so far, it has only been presented to the Morton and Watson staff.

Mr. Kautz reminded the Board that In-District transfers and option students can also affect the building sizes and we may want to look at how we handle those options going forward.

## **13. Review of AQUESTT and NCLB Status - Chad Dumas**

Dr. Dumas distributed a handout regarding AQuESTT and NCLB. This highlights the difference between the two accountability systems which he reviewed.

Dr. Dumas stated our focus is not on testing. We need to focus on learning and the testing will take care of itself. He stated that in December, the AQuESTT District and building level classifications will come out.

Mr. Kautz feels AQuESTT is better but still has flaws. He feels demographic challenges should be considered.

## **14. School Improvement Report - February 17th at 3:30 pm. at Senior High - Chad Dumas**

Dr. Dumas reviewed the timeline of the accreditation visit and stated that February 17<sup>th</sup> at 3:30 is the conclusion of the Accreditation visit where the report will be given. He stated the Board should hold an advertised Board meeting and all staff will be invited to attend and hear the report.

## **15. Information on "Spotlight on Learning" - Watson - Craig Kautz**

Mr. Kautz stated that Watson will be giving the Spotlight on Learning Monday night.

## **16. Review of Financial Audit - Jeff Schneider**

Mr. Schneider stated that the review of the audit will be given on Monday night.

## **17. \*Ratify Watson Change Order #3**

Mr. Schneider stated that the Board will be asked to ratify the Watson change order #3 Monday night which was made per the Fire Marshall's requirement.

## **18. Consent agenda**

The Consent agenda will need to be approved Monday night.

## 19. Reminders

President Boeve reminded the Board of the annual HPS/AC meeting on November 30<sup>th</sup> and the State Education Conference next Thursday.

## 20. Reports, etc., at Board Meeting

Mr. Kautz will share Good News Monday night and the Spotlight on Learning will be given by Watson Elementary.

## 21. Upcoming meetings

President Boeve reminded the Board of Monday's Board meeting.

## 22. Executive Session

**Motion Passed:** A motion to go into Closed Session. Motion by Schneider, second by Gollner. Motion passed 8-0. The Board went into closed session at 7:50 p.m.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Absent
Brady Rhodes	Yes
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

## 23. The Board of Education returned to Open Session at 7:57 p.m.

## 24. Adjournment

**Motion passed:** A motion to adjourn the meeting. Motion by Schneider, second by Gollner. Motion passed 8-0. The meeting was adjourned at 8:00 p.m.

## Board of Education Regular Meeting

November 16, 2015 7:00 PM  
City Council Chambers

### Attendance Taken at 7:00 PM:

#### Present Board Members:

Jim Boeve  
John Bonham  
Brent Gollner  
Tracey Katzberg  
Jessica Meeske  
Laura Schneider  
Corey Stutte  
Becky Sullivan

#### Absent but Excused Board Members:

Brady Rhodes

### I. CALL TO ORDER

#### I.1. Roll Call

Others in attendance: Craig Kautz, Superintendent, Diana Reiner, Secretary to the Superintendent, Jeff Schneider, Director of Finance, Trent Kelly, Director of Technology, Chad Dumas, Director of Curriculum, Cathy Cafferty, Watson Elementary Principal, Jason Strong, Middle School Assistant Principal, Kristin Friesen, Hastings Cable Access Channel, Stephanie Barwick, Watson Elementary Teacher, Shay Burke, Hastings Tribune, Students Sarah Diaz and Madeline Johnson.

#### I.2. Pledge of Allegiance to Flag

### II. ANNOUNCEMENT

President Boeve reminded those in attendance of the Open Meetings Act.

### III. RECURRENT

#### III.1. Minutes of Previous Meeting(s)

**Motion Passed:** Motion to approve the minutes as presented. Motion by Gollner, second by Katzberg. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

### **III.2. Payment of Expenditures**

**Motion Passed:** Motion to approve the minutes as presented. Motion by Gollner, second by Katzberg. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

**Motion Passed:** Motion to approve the expenditures as presented in the amount of \$3,372,656.76. Motion by Stutte, second by Katzberg. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

### **III.3. ADMINISTRATIVE REPORT**

#### **III.3.a. Annual Financial Audit Report - McDermott & Miller**

Allison Petr, from McDermott & Miller Accounting Firm presented the results of the annual financial audit. No issues or concerns were identified.

### **III.4. RECEIVE CORRESPONDENCE**

### **III.5. BOARD OF EDUCATION REPORT**

President Boeve let everyone know that the Board will be attending the State Education Conference this week.

### **III.6. SUPERINTENDENT'S REPORT**

Mr. Kautz reviewed the attached Good News. Watson Elementary staff presented the Spotlight on Learning which focused on NeSa Scores and Future Problem Solvers. Mrs. Barwick went through how Future Problem Solvers works and also introduced Sarah Diaz and Madeline Johnson both 5th graders. They shared their favorite part FPS. The Board congratulated the students on their work in FPS. The question was asked about how students qualify for FPS. Mrs. Barwick stated that they are invited at the elementary level based on test scores. Mr. Kautz congratulated the Watson staff on their hard work. He highlighted the fact that in a small building, 1-2 students can change the NeSA scores greatly. He also stressed that we need to do more with critical question #4 that involves critical thinking and ties into FPS.

#### **IV. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD**

President Boeve informed those in attendance that this was their opportunity to address the Board regarding agenda items only.

#### **V. SPECIAL BOARD FUNCTIONS**

##### **V.1. Ratify Watson Change Order #3 - Jeff Schneider**

**Motion Passed:** Motion to ratify Watson Change Order #3 in the amount of \$3,252.00. Motion by Bonham, second by Stutte. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

##### **V.2. Annual Review and approval of Superintendent Contract and job description - Craig Kautz**

**Motion Passed:** Motion to approve the Superintendent Contract and job description as presented. Motion by Katzberg, second by Bonham. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

#### **VI. SPECIAL ADMINISTRATIVE FUNCTIONS**

##### **VI.1. Educational Services**

##### **VI.2. Human Resources**

##### **VI.3. Human Resources CONSENT AGENDA**

**Motion Passed:** Motion to approve the Consent Agenda as presented. Motion by Schneider, second by Gollner. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

- VI.3.a. Certificated Staff Retirement**
- VI.3.b. Extra-Standard Releases**
- VI.3.c. Extra-Standard Appointments**
- VI.3.d. Classified Staff Releases**
- VI.3.e. Classified Staff Appointments**
- VI.3.f. Classified Staff Transfers**
- VI.3.g. Gifts**

## **VII. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD**

President Boeve informed those in attendance that this was the opportunity to address the Board on items pertaining to the School District.

## **VIII. DATES OF FUTURE BOARD MEETINGS**

President Boeve reviewed the upcoming Board meeting dates.

## **IX. MEDIA SPOKESPERSON**

Brent Gollner will serve as the KHAS Radio media spokesperson to review the November Board Meeting.

## **X. ADJOURNMENT**

**Motion Passed:** Motion to adjourn meeting. Motion by Schneider, second by Gollner. Motion passed 8-0.

Jim Boeve	Yes
John Bonham	Yes
Brent Gollner	Yes
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Absent
Laura Schneider	Yes
Corey Stutte	Yes
Becky Sullivan	Yes

Meeting adjourned at 7:34 p.m.

## Board of Education Special Meeting

November 30, 2015 5:45 PM  
Woodlands Dining Room - Central Community College

### Attendance Taken at 5:45 PM:

#### Present Board Members:

Tracey Katzberg  
Jessica Meeske  
Brady Rhodes  
Corey Stutte  
Becky Sullivan  
Jim Boeve

#### Absent Board Members:

John Bonham  
Brent Gollner  
Laura Schneider

### I. CALL TO ORDER

#### I.1. Roll Call

### II. SPECIAL BOARD FUNCTIONS

#### II.1. Set new wage for Senior High Accompanist - Craig Kautz

**Motion Passed:** Motion to approve the new hourly wage range for the Senior High Accompanist to \$17.00 to \$20.40. Motion by Rhodes, second by Katzberg. Motion passed 6-0.

Jim Boeve	Yes
John Bonham	Absent
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Absent
Corey Stutte	Yes
Becky Sullivan	Yes

### III. ADJOURNMENT

**Motion Passed:** Motion to adjourn meeting. Motion by Sullivan, second by Rhodes. Motion passed 6-0.

Jim Boeve	Yes
John Bonham	Absent
Brent Gollner	Absent
Tracey Katzberg	Yes
Jessica Meeske	Yes
Brady Rhodes	Yes
Laura Schneider	Absent
Corey Stutte	Yes
Becky Sullivan	Yes

Meeting adjourned at 6:00 p.m.



## ACTIVITY FUND 12-15

Check Number	Date	Payee	Amount
3693	12/9/2015	ADAM, SETH	\$140.00
3694	12/9/2015	ANSTINE, TERRY	\$60.00
3600	11/12/2015	AWARDS UNLIMITED, INC	\$405.80
3626	11/18/2015	BAILEY, ROBIN SH	\$27.03
3695	12/9/2015	BIG G ACE	\$42.44
3664	11/25/2015	BIG G ACE	\$7.08
3602	11/12/2015	BIG G ACE	\$249.11
3601	11/12/2015	BIG G ACE	\$832.96
3665	11/25/2015	BOB SASS FLOWERS	\$128.40
3696	12/9/2015	CANADA, SARAH	\$63.55
3697	12/9/2015	CANADY, TIM	\$55.84
3666	11/25/2015	CANADY, TIM	\$375.00
3627	11/18/2015	CASCIO INTERSTATE MUSIC CO., INC.	\$26.88
3603	11/12/2015	CASEYS GENERAL STORES, INC	\$78.93
3699	12/9/2015	CASH	\$750.00
3698	12/9/2015	CASH	\$1,000.00
3682	12/2/2015	CASH	\$250.00
3681	12/2/2015	CASH	\$1,000.00
3680	12/2/2015	CASH	\$500.00
3604	11/12/2015	CASH	\$100.00
3667	11/25/2015	CENTRAL NEBRASKA FORENSIC LEAGUE	\$125.00
3700	12/9/2015	CLASSIC SPORTSWEAR & AWARDS	\$445.81
3605	11/12/2015	CLASSIC SPORTSWEAR & AWARDS	\$49.96
3683	12/2/2015	CLEAR, SUMMER	\$53.09
3684	12/2/2015	COMPETITIVE EDGE	\$680.00
3668	11/25/2015	COMPETITIVE EDGE	\$1,268.50
3628	11/18/2015	COMPETITIVE EDGE	\$920.00
3606	11/12/2015	COMPUTER HARDWARE, INC	\$13,211.00
3669	11/25/2015	COOK, ZOEY	\$126.48
3607	11/12/2015	COUNTRY MEATS	\$178.00
3608	11/12/2015	CREAVTIVE IDEAS	\$66.00
3685	12/2/2015	CRICKET SCHOOL & TEAM	\$1,675.76
3609	11/12/2015	DAVIDSON, GWEN SH	\$100.99
3701	12/9/2015	DAVIS, JEAN SH	\$14.75
3629	11/18/2015	DILLIN, NICOLE	\$150.00
3670	11/25/2015	EASTBAY, INC	\$884.88
3630	11/18/2015	ED SERV UNIT 9	\$1,781.88
3610	11/12/2015	ED SERV UNIT 9	\$1,640.25
3631	11/18/2015	EDMISTEN, SIERRA	\$175.00
3702	12/9/2015	EILEENS COLOSSAL COOKIES, INC.	\$608.00

## ACTIVITY FUND 12-15

3703	12/9/2015	EJAZZLINES.COM	\$604.92
3704	12/9/2015	ERICKSON, RON	\$13.94
3632	11/18/2015	FAJARDO-NORTON, DELTA SH	\$215.44
3705	12/9/2015	FAN CLOTH PRODUCTS, LLC	\$4,049.00
3611	11/12/2015	FIELDER, JIM SH	\$259.99
3706	12/9/2015	FUNDRAISING UNIVERSITY	\$3,949.00
3707	12/9/2015	FUNKEY, KATIE HS	\$205.28
3708	12/9/2015	GADGET GUY	\$268.00
3612	11/12/2015	GADGET GUY	\$118.00
3709	12/9/2015	GARY MICHAEL'S CLOTHIERS	\$450.00
3710	12/9/2015	GOOD, SCOTT G.	\$130.00
3633	11/18/2015	GUIA, CRYSTAL	\$75.00
3711	12/9/2015	H&H OWL AUTO PARTS	\$1,850.00
3634	11/18/2015	HAAN CRAFTS	\$381.90
3671	11/25/2015	HANSEN, HANNAH	\$1,000.00
3737	12/14/2015	HASTINGS AREA CHAMBER OF COMMERCE	\$3,000.00
3712	12/9/2015	HASTINGS BAND PARENTS	\$57.00
3635	11/18/2015	HASTINGS CANVAS & MFG. CO.	\$737.00
3713	12/9/2015	HASTINGS MIDDLE SCHOOL STUDENT COUNCIL	\$18.50
3636	11/18/2015	HAUFF SPORTING GOODS	\$29.46
3613	11/12/2015	HAUFF SPORTING GOODS	\$718.29
3672	11/25/2015	HEDSTROM CARLA SH	\$45.00
3614	11/12/2015	HEDSTROM CARLA SH	\$15.00
3714	12/9/2015	INK CREDIBLE INC.	\$187.50
3615	11/12/2015	INK CREDIBLE INC.	\$292.80
3637	11/18/2015	ISLS -	\$5,051.00
3715	12/9/2015	J W PEPPER & SONS INC.	\$2,965.98
3638	11/18/2015	JASCH, BROOKE	\$75.00
3639	11/18/2015	JOSTENS	\$2,720.00
3716	12/9/2015	K-MART	\$18.06
3686	12/2/2015	K-MART	\$8.99
3640	11/18/2015	K-MART	\$93.27
3687	12/2/2015	KEARNEY HIGH SCHOOL	\$85.00
3673	11/25/2015	KEARNEY HIGH SCHOOL	\$165.00
3717	12/9/2015	KIMLE, MICHELLE MS	\$76.34
3641	11/18/2015	KIMLE, MICHELLE MS	\$24.91
3718	12/9/2015	KLINGLER EMBROIDERY & ENGRAVING	\$558.25
3719	12/9/2015	KOOY, BETTY	\$225.78
3616	11/12/2015	LAUX, KENDRA HS	\$17.84
3642	11/18/2015	LINCOLN HIGH SCHOOL	\$140.00
3688	12/2/2015	LINDBLAD, BRAD	\$60.00

## ACTIVITY FUND 12-15

3720	12/9/2015	LITTLE CAESARS - HASTINGS	\$246.00
3643	11/18/2015	LITTLE CAESARS - HASTINGS	\$108.00
3689	12/2/2015	LUNCHTIME SOLUTIONS, INC	\$2,436.66
3674	11/25/2015	LUNCHTIME SOLUTIONS, INC	\$480.00
3721	12/9/2015	MARTIN, RYAN	\$90.00
3690	12/2/2015	MARTIN, RYAN	\$180.00
3644	11/18/2015	MARTIN, RYAN	\$90.00
3645	11/18/2015	MENARDS	\$159.28
3722	12/9/2015	MILLER, MICHAEL	\$190.36
3675	11/25/2015	MORRISON CANCER CENTER	\$90.00
3676	11/25/2015	MZOOKA, LLC	\$2,458.24
3646	11/18/2015	NBDA, INC	\$40.00
3617	11/12/2015	NCA	\$215.00
3647	11/18/2015	NE COUNCIL OF SCHOOL ADMIN	\$200.00
3691	12/2/2015	NEBRASKA SPORTS	\$2,049.27
3648	11/18/2015	NORFOLK HIGH SCHOOL	\$695.00
3618	11/12/2015	OPBROEK, BRENDA	\$29.00
3723	12/9/2015	PATTERSON MEDICAL SUPPLY, INC	\$132.15
3724	12/9/2015	PEPSI OF HASTINGS -	\$1,352.00
3649	11/18/2015	PEPSI OF HASTINGS -	\$257.75
3650	11/18/2015	PREISENDORF, BECCA	\$100.00
3651	11/18/2015	PRO TEAM DESIGN	\$308.00
3619	11/12/2015	PSAT-NMSQT	\$420.00
3725	12/9/2015	RAVENNA HIGH SCHOOL	\$60.00
3677	11/25/2015	ROBINSON, MICHAEL	\$90.00
3726	12/9/2015	ROSNO, TODD	\$60.00
3652	11/18/2015	RUSHER, DEREK	\$350.00
3727	12/9/2015	RUSS'S IGA	\$766.02
3653	11/18/2015	RUSS'S IGA	\$148.78
3728	12/9/2015	SAMUEL FRENCH INC	\$15.95
3654	11/18/2015	SAMUEL FRENCH INC	\$15.95
3692	12/2/2015	SJOMELING, CARLYNN	\$15.96
3655	11/18/2015	SJOMELING, CARLYNN	\$15.96
3656	11/18/2015	SKILLS USA	\$506.00
3729	12/9/2015	SKOLAUT, BLAKE	\$90.00
3620	11/12/2015	SOUTHEASTERN PERFORMANCE APPAREL	\$1,954.41
3730	12/9/2015	STEINER, JUSTINE	\$40.00
3731	12/9/2015	STEVENSON, DOUGLAS L.	\$140.00
3621	11/12/2015	STONER, MEAGAN	\$230.00
3732	12/9/2015	SUGHROUE, ED	\$140.00
3678	11/25/2015	SWOBODA, CHLOE	\$19.20

ACTIVITY FUND 12-15

3657	11/18/2015	SYNCB/AMAZON	\$263.04
3658	11/18/2015	THE TOTAL PACKAGE	\$1,410.00
3733	12/9/2015	THEIS, DEBBIE	\$12.78
3679	11/25/2015	US BANK	\$2,792.75
3659	11/18/2015	US BANK	\$1,327.64
3622	11/12/2015	US BANK	\$3,966.26
3660	11/18/2015	VALENTINO'S	\$425.00
3734	12/9/2015	VILLAGE INN	\$1,069.81
3623	11/12/2015	WEIDNER, AUSTIN	\$50.00
3624	11/12/2015	WILLIAMS, BELLE	\$13.46
3735	12/9/2015	WILLIAMS, JEREMY	\$130.00
3661	11/18/2015	WITT, HANNAH	\$75.00
3736	12/9/2015	YANDAS MUSIC	\$881.19
3662	11/18/2015	YANDAS MUSIC	\$9.85
3625	11/12/2015	YANDAS MUSIC	\$19.71
3663	11/18/2015	ZIEMBA, ALYSSA	\$125.00
			\$90,761.24

## GENERAL FUND 12-15

Check Number	Date	Payee	Amount
117043	12/21/2015	3 - POINTS TIRE	\$18.00
117044	12/21/2015	A.R.M. PROPERTIES, LLC	\$325.00
117045	12/21/2015	ABC-CLIO	\$599.00
117015	12/4/2015	ACME PRINTING	\$879.00
117000	11/20/2015	ADAMS, ANDREW LO	\$32.46
117022	12/11/2015	ADELSON, BETH ADMIN	\$209.69
117046	12/21/2015	AdvancED	\$510.00
117047	12/21/2015	ALLENS OF HASTINGS, INC.	\$66.57
117048	12/21/2015	AMERICAN LIBRARY ASSN	\$182.59
117049	12/21/2015	ANDERSON AUTO PARTS	\$691.70
116953	11/13/2015	APPLE, INC	\$71,293.60
117050	12/21/2015	AS CENTRAL SERVICES	\$227.47
117023	12/11/2015	BAXTER, TAREN MO	\$27.11
117024	12/11/2015	BEACH, COURTNEY	\$221.62
117051	12/21/2015	BEDLAN, SCOTT BUS	\$25.35
117052	12/21/2015	BGNE, INC.	\$208.60
117053	12/21/2015	BIG G ACE	\$1,548.30
116954	11/13/2015	BOK FINANCIAL	\$94,182.50
117054	12/21/2015	BROWN, ANDREA	\$1,520.23
116955	11/13/2015	BUTLER, CONRAD MO	\$50.00
117010	11/25/2015	CAFFERTY, CATHY WA	\$85.49
117055	12/21/2015	CANADY, TERESA MS	\$22.53
117056	12/21/2015	CANNON MOSS BRYGGER ARCHITECTS	\$76,293.80
116956	11/13/2015	CANNON MOSS BRYGGER ARCHITECTS	\$40,969.24
117057	12/21/2015	CAREY'S PEST CONTROL	\$738.00
117025	12/11/2015	CARMICHAEL CONSTRUCTION	\$194,353.43
116957	11/13/2015	CARMICHAEL CONSTRUCTION	\$315,548.84
116958	11/13/2015	CASEYS GENERAL STORES, INC	\$100.00
117058	12/21/2015	CASH-WA CANDY CO	\$157.68
117059	12/21/2015	CENTRAL COMMUNITY COLLEGE - HA	\$52,918.00
117026	12/11/2015	CENTRAL CONTRACTING CORPORATION	\$352,057.25
116959	11/13/2015	CENTRAL CONTRACTING CORPORATION	\$314,463.60
117060	12/21/2015	CENTRAL NEBR REHAB SERVICES	\$11,300.65
117061	12/21/2015	CERTIFIED LABORATORIES	\$1,245.13
117062	12/21/2015	CGSMUSIC	\$482.65
117027	12/11/2015	CHARTER COMMUNICATIONS	\$23.30
117063	12/21/2015	CHARTWELLS DINING SERVICES	\$195.75
117064	12/21/2015	CHILDREN'S HEALTH MARKET	\$500.00
117065	12/21/2015	CITY OF HASTINGS- DEVELOPMENT SERVICES	\$12.00
117066	12/21/2015	CLARK, MADJIL	\$9.28

## GENERAL FUND 12-15

117067	12/21/2015	CNCAA	\$110.00
117068	12/21/2015	COMPUTER HARDWARE, INC	\$552.00
117069	12/21/2015	CONDITIONED AIR MECHANICALS	\$13,116.55
117070	12/21/2015	CONSOLIDATED CONCRETE CO.	\$814.83
117071	12/21/2015	CONYERS, DON BUS	\$14.00
117072	12/21/2015	CORNHUSKER PRESS	\$606.32
117073	12/21/2015	CPI/COOPERATIVE PRODUCERS, INC	\$7,123.40
117074	12/21/2015	CREDIT BUREAU OF HASTINGS	\$45.00
117075	12/21/2015	CRESCENT ELECTRIC SUPPLY CO	\$98.88
117076	12/21/2015	CULLIGAN OF HASTINGS	\$174.25
117077	12/21/2015	CUMMINS CENTRAL POWER, LLC	\$852.99
117078	12/21/2015	CURTISS, HOLLY H.START	\$101.78
117079	12/21/2015	DAVIS, PAM MO	\$13.65
117080	12/21/2015	DELTA EDUCATION	\$85.36
117081	12/21/2015	DEMCO, INC.	\$1,000.28
117082	12/21/2015	DETOUR KATHIE MS	\$198.52
117083	12/21/2015	DIAL HEATING & AIR CONDITIONING, INC.	\$15.90
117084	12/21/2015	DIETZE MUSIC	\$115.98
117028	12/11/2015	DUMAS, CHAD AD	\$50.00
117011	11/25/2015	DUMAS, CHAD AD	\$127.29
117085	12/21/2015	DUTTON-LAINSON	\$2,706.30
117086	12/21/2015	EAKES OFFICE SOLUTIONS	\$320.02
117087	12/21/2015	EARL MAY SEED & NURSERY L.C.	\$210.93
117088	12/21/2015	EASTEX PRODUCTS, INC.	\$56.02
117089	12/21/2015	ECHO ELECTRIC SUPPLY	\$527.10
117090	12/21/2015	ED SERV UNIT 10	\$540.00
117091	12/21/2015	ED SERV UNIT 3	\$55.00
117092	12/21/2015	ED SERV UNIT 6	\$400.00
117093	12/21/2015	ED SERV UNIT 9	\$158,033.95
117094	12/21/2015	EGAN SUPPLY COMPANY	\$5,408.41
117095	12/21/2015	EILEENS COLOSSAL COOKIES, INC.	\$34.00
117096	12/21/2015	ENGAGING TECHNOLOGIES	\$29.95
117097	12/21/2015	EVERYTHING MEDICAL, LLC	\$170.00
117098	12/21/2015	FAMILY MEDICAL CENTER	\$112.00
117001	11/20/2015	FARRIS CONSTRUCTION	\$328,374.00
117099	12/21/2015	FASTENAL COMPANY	\$433.31
117016	12/4/2015	FIELDER, JIM SH	\$350.52
117100	12/21/2015	FIELDER, MONICA	\$126.00
117101	12/21/2015	FLEETPRIDE	\$72.50
117102	12/21/2015	FOLLETT SCHOOL SOLUTIONS, INC.	\$230.66
117029	12/11/2015	FRIESEN, FAYE HS	\$101.09

## GENERAL FUND 12-15

117103	12/21/2015	GADGET GUY	\$202.00
117104	12/21/2015	GARRETT TIRES & TREADS	\$651.80
117105	12/21/2015	GENERAL PARTS	\$86.38
117106	12/21/2015	GRACES LOCKSMITH SERVICE	\$19.50
117107	12/21/2015	GRAHAM TIRE	\$1,340.12
117108	12/21/2015	GRAINGER	\$378.00
117109	12/21/2015	GRAND MESA MUSIC PUBLISHERS	\$90.00
117110	12/21/2015	GREGORY, MINTA	\$12.18
117111	12/21/2015	HANDWRITING WITHOUT TEARS	\$43.50
117112	12/21/2015	HARTWIG, CALVIN T.	\$39.50
117113	12/21/2015	HASTINGS COLLEGE -	\$6,000.00
117114	12/21/2015	HASTINGS OUTDOOR POWER, LLC	\$99.64
117115	12/21/2015	HASTINGS SR HIGH-DECA	\$710.32
117116	12/21/2015	HASTINGS TRIBUNE	\$312.27
117117	12/21/2015	HASTINGS UTILITIES	\$51,390.29
117030	12/11/2015	HATCH, LISA	\$53.42
117118	12/21/2015	HERMAN, ART	\$29.90
117119	12/21/2015	HIGH NOON BOOKS	\$94.60
117120	12/21/2015	HOMETOWN LEASING	\$11,994.13
117121	12/21/2015	HOUGHTON MIFFLIN HARCOURT	\$56.70
117122	12/21/2015	HOWARD'S GLASS	\$34.05
117017	12/4/2015	INFOGRESSIVE, INC.	\$1,710.00
117123	12/21/2015	INGRAM LIBRARY SERVICES	\$643.25
117124	12/21/2015	INTERGRATED SECURITY SOLUTIONS	\$85.00
117125	12/21/2015	J W PEPPER & SONS INC.	\$975.33
117126	12/21/2015	J-14 MAGAZINE	\$29.97
117127	12/21/2015	JANK JOEL K MS	\$85.79
117128	12/21/2015	JERRY SPADY CHEVROLET,GMC, CADILLAC	\$175.00
117129	12/21/2015	JOHNSON HARDWARE COMPANY	\$114.00
117031	12/11/2015	JOHNSON, BAILEY - HMS	\$131.77
117130	12/21/2015	JOHNSON, KAYLA AL	\$50.60
116960	11/13/2015	JOHNSON, STEPHINE	\$21.03
117131	12/21/2015	K-MART	\$1,312.14
117132	12/21/2015	KARR, DARCI L HS	\$50.60
117032	12/11/2015	KEELE, WENDY	\$1,292.99
117133	12/21/2015	KEILIG, LARRY	\$2.00
117134	12/21/2015	KELLY SUPPLY CO	\$6.39
117033	12/11/2015	KELLY, AMY HA	\$20.60
117135	12/21/2015	KENESAW MOTORS	\$140.75
117136	12/21/2015	KERR, MICHELLE MS	\$6.53
117137	12/21/2015	KINLEY, JILL	\$56.93

GENERAL FUND 12-15

117138	12/21/2015	KLOPPENBORG, TORREY BUS	\$42.00
117018	12/4/2015	KUCIREK ENGINEERING, INC.	\$18,908.80
117139	12/21/2015	KULLY PIPE & STEEL CO	\$777.44
117034	12/11/2015	LARSEN, GERRY	\$27.03
117140	12/21/2015	LaSALLE, TAWNI	\$42.00
117141	12/21/2015	LCL TRUCK EQUIPMENT, INC.	\$178.38
117142	12/21/2015	LUNCHTIME SOLUTIONS, INC	\$148,975.29
116961	11/13/2015	LUNCHTIME SOLUTIONS, INC	\$290,890.65
117143	12/21/2015	MATHESON TRI-GAS, INC	\$38.70
117144	12/21/2015	McDERMOTT & MILLER	\$10,400.00
117145	12/21/2015	MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$183.07
117146	12/21/2015	MENARDS	\$176.72
117002	11/20/2015	MICHALEK, TOM	\$20.96
117147	12/21/2015	MID-WEST RESTURANT SUPPLY	\$3,893.33
117003	11/20/2015	MIDAMERICA BOOKS	\$252.45
117148	12/21/2015	MIDWEST EAR, NOSE & THROAT P.C.	\$150.00
117149	12/21/2015	MIDWEST MEDIAL TRANSPORT CO.	\$2,849.00
117035	12/11/2015	MIDWEST MOUNTAIN, INC.	\$3,100.00
117150	12/21/2015	MIDWEST TURF & IRRIGATION	\$614.83
117151	12/21/2015	MLMH PROFESSIONAL SEVICES	\$214.00
117152	12/21/2015	MORTON SCHOOL	\$102.00
117012	11/25/2015	MOSS, DONNA	\$325.24
117153	12/21/2015	MUNTER, MONICA	\$25.46
117154	12/21/2015	NAPA AUTO PARTS	\$1,034.54
117155	12/21/2015	NASCO	\$1.50
117156	12/21/2015	NE EDUCATION TECHNOLOGY SERVICES	\$1,500.00
117157	12/21/2015	NE FOOD DISTRIBUTION PROGRAM	\$3,266.56
117036	12/11/2015	NELSON, LISA	\$61.88
117158	12/21/2015	NMC EXCHANGE LLC	\$924.00
117159	12/21/2015	O'KEEFE ELEVATOR CO	\$285.82
117160	12/21/2015	O'REILLY AUTO PARTS	\$45.57
116962	11/13/2015	O'REILLY AUTO PARTS	\$117.10
117161	12/21/2015	OLIVER & ANDY'S BOOK COMPANY	\$1,297.24
117019	12/4/2015	OLSSON ASSOCIATES	\$1,587.50
117162	12/21/2015	ONESOURCE THE BACKGROUND CHECK CO.	\$340.00
117163	12/21/2015	OVERHEAD DOOR	\$283.20
117004	11/20/2015	PACHA SOAP	\$100.00
117164	12/21/2015	PALMERS MUSIC	\$177.00
117165	12/21/2015	PASTIME LANES	\$1,212.50
117005	11/20/2015	PAYFLEX SYSTEMS USA INC	\$3,016.85
117166	12/21/2015	PAYROLL MAXX	\$420.00

GENERAL FUND 12-15

117167	12/21/2015	PEDROZA, MELISSA	\$94.88
117168	12/21/2015	PEREDA-CARREON, ROSALINDA	\$42.00
117169	12/21/2015	PERRY, GUTHERY, HAASE & GESSFORD PC	\$254.00
117170	12/21/2015	PHOENIX LEARNING SYSTEMS	\$3,150.00
117171	12/21/2015	PHYS THERAPY & SPORT REHAB	\$9,937.88
117172	12/21/2015	PITSCO	\$161.19
117037	12/11/2015	POTTHOFF JODY SH	\$105.00
117173	12/21/2015	PRAIRIE BOOKS & GIFTS	\$67.45
117174	12/21/2015	PRAIRIE LOFT	\$52.00
117175	12/21/2015	PREFERRED MAIL SERVICE	\$4,000.00
117176	12/21/2015	PRO-ED	\$201.30
117177	12/21/2015	PRODUCTIVITY INC	\$843.21
117178	12/21/2015	PROTEX CENTRAL	\$81.22
117179	12/21/2015	PYRAMID SCHOOL PRODUCTS	\$41.34
117180	12/21/2015	QUILL CORPORATION	\$132.48
117181	12/21/2015	QUIZNOS SUB	\$181.71
117182	12/21/2015	REALLY GOOD STUFF	\$34.92
116963	11/13/2015	RENAISSANCE LEARNING	\$5,635.37
117020	12/4/2015	REVOLUTION WRAPS, LLC	\$9,078.32
117183	12/21/2015	RICHWELD FABRICATION	\$95.00
117184	12/21/2015	RIGGINS	\$34.24
117185	12/21/2015	RODRIGUEZ, SARAH	\$82.80
117186	12/21/2015	RUNDLE, JOCELYN	\$62.68
117187	12/21/2015	RUSS'S IGA	\$263.40
117188	12/21/2015	RUTTS HEATING & AIR CONDITIONING INC	\$2,175.00
117189	12/21/2015	SAFETY-KLEEN	\$511.81
117021	12/4/2015	SAMS CLUB DIRECT	\$234.78
117190	12/21/2015	SCHAKAT, JOHN	\$32.00
117191	12/21/2015	SCHNEIDER, JEFF	\$173.21
117192	12/21/2015	SCHOOL SPECIALTY	\$760.14
117193	12/21/2015	SCHOOLSin	\$205.69
117038	12/11/2015	SCHULTZ, AMBER	\$113.19
117194	12/21/2015	SHERWIN-WILLIAMS CO	\$15.99
117006	11/20/2015	STATE OF NEBRASKA	\$250.00
116964	11/13/2015	STATE OF NEBRASKA	\$30.00
117013	11/25/2015	STATE OF NEBRASKA DEPT OF LABOR	\$420.00
117195	12/21/2015	STATE SUPPLY COMPANY	\$51.52
117196	12/21/2015	STELLING BRASS & WINDS INC.	\$834.75
117197	12/21/2015	STETSON BUILDING PRODUCTS	\$596.98
117198	12/21/2015	STRATASYS, INC.	\$4,562.51
116965	11/13/2015	STRATEGIC PIONEER	\$2,050.00

## GENERAL FUND 12-15

117199	12/21/2015	STUHR MUSEUM EDUC. DEPT.	\$812.00
117200	12/21/2015	SUBSCRIPTION SERVICES OF AMERICA	\$458.50
117201	12/21/2015	SUNBELT RENTALS	\$89.85
117039	12/11/2015	SWAYZE, AMY	\$264.55
117007	11/20/2015	SYNCB/AMAZON	\$1,045.57
117014	11/25/2015	T-C CEILINGS, INC.	\$3,358.00
117202	12/21/2015	THE MUSICIAN'S CHOICE LLC	\$284.93
117203	12/21/2015	THE TOTAL PACKAGE	\$38.99
117008	11/20/2015	THE TOTAL PACKAGE	\$80.64
117204	12/21/2015	TRAVERS TOOL CO., INC.	\$292.94
117205	12/21/2015	TRIMBLE, LAUREN	\$44.55
117206	12/21/2015	TYLER TECHNOLOGIES INC	\$646.38
117207	12/21/2015	ULINE	\$123.30
117208	12/21/2015	UNK - SHAPE NEBRASKA TREASURER	\$120.00
117209	12/21/2015	UNO-BUSINESS OFFICE	\$133.34
117009	11/20/2015	US BANK	\$11,318.85
117040	12/11/2015	VAN BROCKLIN, JOHN	\$28.91
117210	12/21/2015	VERIZON WIRELESS	\$557.33
117041	12/11/2015	VOGEL, PAT	\$364.56
117211	12/21/2015	W.G. PAULEY LUMBER COMPANY	\$904.04
117042	12/11/2015	WALBRIDGE, GARTH	\$59.13
117212	12/21/2015	WATCH D.O.G.S.	\$24.28
116966	11/13/2015	WELLS FARGO CORPORATE TRUST SERVICES	\$7,071.88
117213	12/21/2015	WOODARD, JEREMY WA	\$24.15
117214	12/21/2015	WOODWARDS DISP SERV	\$2,690.00
117215	12/21/2015	YANDAS MUSIC	\$216.54
117216	12/21/2015	YAZDGERDI, COMRON	\$8.69
117217	12/21/2015	ZIEMBA ROOFING CO	\$319.00
			\$2,715,242.59

<b>GENERAL FUND</b>			
October-November, 2015			
Balance September 30, 2015			\$ 8,426,641.77
October-November Receipts			
	Taxes	\$ 1,048,042.50	
	State of Nebraska	\$ 2,144,441.17	
	Other	\$ 55,937.17	
			\$ 3,248,420.84
October-November Disbursements			\$ 6,383,670.46
Balance November 30, 2015			\$ 5,291,392.15
*****			
<b>GENERAL FUND</b>			
December Projections for General Fund			
General Fund Balance 11/30/2015			\$ 5,291,392.15
Projected General Fund Receipts for December			
Taxes	\$ 1,000,000.00		
Other Receipts	\$ 5,000,000.00		\$ 6,000,000.00
Less Obligations:			
Outstanding Checks	\$ 47,737.90		
Vendors To Be Paid in December	\$ 423,186.75		
December Payroll	\$ 2,806,000.00		\$ 3,276,924.65
<b>PROJECTED DECEMBER GENERAL FUND BALANCE</b>			<b>\$ 8,014,467.50</b>

## QUALIFIED CAPITAL OUTLAY FUND

October-November, 2015

Balance September 30, 2015			\$ 1,456,467.34
October-November Receipts:			
Taxes	\$	39,288.42	
Interest	\$	86.20	
Other	\$	2,960.47	
			\$ 42,335.09
October-November Disbursements:			
Bond Principal Payment	\$	25,000.00	
Bond Interest Payment	\$	154,364.51	
Other Payments	\$	1,600.00	
			\$ 180,964.51
Balance November 30, 2015			\$ 1,317,837.92

Bond Principal Payment due in 15-16	\$	90,000.00
Bond Interest Payment due in 15-16	\$	390,938.30
Sinking Fund Transfer due in 15-16	\$	110,000.00

Balance of Sinking Account	\$	435,117.44
Outstanding Bonds	\$	7,010,000.00
Outstanding Interest	\$	5,669,458.40

**SUMMARY OF FUND BALANCES**

October-November, 2015

	<b>Lunch</b>	<b>Special Building Fund</b>	<b>Employee Benefit</b>
Balance 09-30-15	\$355,193.18	\$20,508.24	\$489,544.63
Oct-November Receipts	\$426,972.76	\$1.68	\$47.07
Oct-Nov Disbursements	\$407,111.70	\$6,335.11	\$5,100.00
Balance 09-30-15	\$375,054.24	\$14,174.81	\$484,491.70
Expansion Joints SH		\$6,000.00	
Handicap RR Remodel SH		\$17,205.00	

\*\*\*\*\*

**Depreciation Fund**  
October-November, 2015

Balance 9/30/2015	\$1,224,253.01
Oct-Nov Receipts	\$59.05
Oct-Nov Disbursements	\$6,816.90
Balance 11/30/15	\$1,217,495.16

	<b>Budgeted</b>	<b>Balance</b>
Instruments	\$20,000.00	\$20,000.00
Uniforms	\$20,000.00	\$11,192.60
Roofs	\$250,000.00	\$250,000.00
Transportation	\$250,000.00	\$250,000.00
Equipment	\$300,000.00	\$300,000.00
Data/Security/Infrastructure	\$200,000.00	\$200,000.00
Miscellaneous	\$150,000.00	\$150,000.00
		\$1,181,192.60

Projected 08-31-16	\$36,302.56
Financial Reports	
December, 2015	

**COOPERATIVE FUND**

October-November, 2015

Balance September 30, 2015		\$ 1,052,146.39
October-November Receipts		
Interest	\$ 46.33	
Other Receipts		\$ 46.33
Less Orders Issued in October-November		\$ 54,158.30
Actual Balance on November 30, 2015		\$ 998,034.42

\* \* \* \* \*

Projects Already Approved:

<b>High School</b>	Bathrooms - Center	\$ 1,770.00
	Purchase and install new Elevator	\$ 119,321.47
	Air Compressor in Media Center	\$ 3,500.00
	HVAC unit in Room 138	\$ 5,590.00
	Counselor Offices - remodel	\$ 2,000.00
	ReWrap pipes in Tunnel	\$ 2,000.00
	Waterproof east wall of North Gym	\$ 2,500.00
	Auditorium seats	\$ 8,000.00
	Counselor Office HVAC	\$ 5,000.00
	Counselor Office Controls	\$ 2,015.00
	Room 138 HVAC	\$ 10,000.00
	Room 136 HVAC (use Morton Units)	\$ 1,000.00
	Pool exhaust fan	\$ 7,500.00
	Pool lights	\$ 948.00
	Remodel Room 23	
	Paint ceilings/pipes in locker rooms	\$ 3,711.44
	Fixtures north gym restrooms	\$ 1,000.00
	Ceiling tile in Kitchen	\$ 7,344.90
	RPZ for sprinkler system	\$ 1,298.92
	Concrete ramp	
	Utility Cabinets	\$ 11,000.00
	Remodel Band Room	\$ 3,520.00
	Weight room equipment	
	Industrial Tech Equipment	
<b>Middle School</b>	Landscaping	\$ 1,500.00
	Covers for expansion Joints	\$ 2,500.00
	JACE Area F	\$ 6,000.00
	Electrical HVAC units (2)	\$ 10,000.00

<b>Alcott</b>	Landscaping front	\$ 1,500.00	
	Patch playground	\$ 3,500.00	
	Roof access door	\$ 1,919.28	
<b>Hawthorne</b>	Paint front soffit	\$ 5,000.00	
	JACE	\$ 5,000.00	
	Restroom partitions	\$ 5,500.00	
	Playground/border/wood chips	\$ 2,500.00	
<b>Lincoln</b>	AC for Kitchen	\$ 5,300.00	
	Hood in Kitchen	\$ 5,000.00	
	Ventilation for small room off kitchen	\$ 5,000.00	
	New steel door and jamb in room 204	\$ 1,200.00	
	New window in room 203	\$ 265.00	
<b>Watson</b>	Cabinets in library	\$ 1,934.92	
	Repair drip fans RTU	\$ 1,500.00	
	JACE	\$ 5,000.00	
<b>Other</b>	Flooring throughout district		
	Filtration on pneumatic control systems	\$ 1,500.00	
	Painting	\$ 5,000.00	
	Asphalt/Concrete throughout district	\$ 56,034.00	
	a. new steps on east side of dock - LI		
	b. replace sidewalk to gym door - LI		
<b>Miscellaneous</b>	Contingency for Elementary Buildings	\$ 200,000.00	
	Total for projects		\$ 531,672.93
<b>Fund Balance</b>			\$ 466,361.49

## Elementary Construction Fund

October-November, 2015

Balance, September 30, 2015		\$ 10,111,648.81
October-November Receipts	Interest	\$ 567.39
	Other Receipts	\$ 5,649.95
Less Orders Issued in October-November		\$ 1,538,720.56
Actual Balance on November 30, 2015		\$ 8,579,145.59

\* \* \* \* \*

### Contracts Already Approved:

	Contract	Paid	Balance
Central Contracting Corp	\$ 3,075,656.00	\$ 1,729,538.10	\$ 1,346,117.90
Farris Construction - WA	\$ 4,160,461.00	\$ 3,181,114.00	\$ 979,347.00
Kucirek Engineering	\$ 561,000.00	\$ 230,344.66	\$ 330,655.34
Cannon Moss Brygger & Assoc	\$ 1,048,567.18	\$ 476,303.54	\$ 572,263.64
Rutt's Heating - LO	\$ 385,000.00	\$ 177,281.00	\$ 207,719.00
K-T Heating - AL	\$ 339,554.00	\$ 87,848.00	\$ 251,706.00
Carmichael Const - LI	\$ 2,414,000.00	\$ 551,204.91	\$ 1,862,795.09

### Misc Payments:

A & D Techical Supply	\$ 17,867.81
Advanced Electric	\$ 3,847.10
Bob Stahla Mobile Homes	\$ 427.00
Consolidated Concrete	\$ 1,435.19
Carmichael Construction	\$ 5,262.37
ESA Inc	\$ 2,350.00
Farris Construction - Misc	\$ 11,250.00
Hastings Utilities	\$ 350.00
Heartland Concrete	\$ 6,505.50
K-T Heating	\$ 228,600.00
Kucera Painting	\$ 6,000.00
Kucirek Engineering	\$ 5,000.00
Nebr Liquid Asset Fund	\$ 3,248.07
Olsson Associates	\$ 39,219.65
Public Risk Management	\$ 10,747.00
Rutt's Heating & Air	\$ 316,219.00
Scott Stoetzel Construction	\$ 2,600.00
South Central Bobcat	\$ 100.00
US Assure	\$ 2,990.00
Williams Midwest Housemoving	\$ 9,000.00
Ziemba Roofing	\$ 4,780.00

Construction Fund Balance \$ 3,028,541.62

Financial Reports

December, 2015

## INVESTMENT REPORT

November, 2015

### General Fund

2014-2015 Total Interest Earned		\$19,943.61
Super Now Account, Heritage Bank 2015-2016 Interest Earned	\$130,005.05	\$15.79
NLAF 2015-2016 Interest Earned	\$61,186.00	\$1.68
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$916,607.90	\$497.44
NLAF - CD's 2015-2016 Interest Earned	\$2,974,000.00	\$0.00
2015-2016 Interest Earned		\$514.91

### Special Buildings Fund

2014-2015 Total Interest Earned		\$19.05
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$17,532.81	\$2.54

### Employee Benefit Fund

2014-2015 Total Interest Earned		\$413.12
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$464,121.36	\$93.00
NLAF 2015-2016 Interest Earned	\$20,370.34	\$0.56
2015-2016 Interest Earned		\$93.56

## INVESTMENT REPORT

### Qualified Capital Purpose Undertaking Fund

20114-2015 Total Interest Earned		\$670.15
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$924,186.05	\$111.61
NLAF 2015-2016 Interest Earned	\$21,813.64	\$0.21
Wells Fargo, QSC Bonds 2015-2016 Interest Earned	\$28,814.12	\$0.72
Wells Fargo, BABS Bonds 2015-2016 Interest Earned	\$18.65	\$0.00
Nebraska Liquid Asset Fund, Sinking Funds 2015-2016 Interest Earned	\$545,129.82	\$12.38
Wells Fargo, Sinking Fund 2015-2016 Interest Earned	\$1,638.33	\$0.03
2015-2016 Interest Earned		\$124.95

### Lunch Fund

2014-2015 Total Interest Earned		\$139.56
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$528,706.49	\$41.58

## INVESTMENT REPORT

### Depreciation Fund

2014-2015 Total Interest Earned		\$429.12
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$700,221.52	\$87.42
NLAF 2015-2016 Interest Earned	\$27,968.24	\$0.77
NLAF - CD's 2015-2016 Interest Earned	\$496,000.00	
2015-2016 Interest Earned		\$88.19

### Elementary Construction Fund

2014-2015 Total Interest Earned		\$18,569.38
Nebraska Liquid Asset Fund, CD's 2015-2016 Interest Earned	\$0.00	
Nebraska Liquid Asset Fund 2015-2016 Interest Earned	\$4,473,082.88	\$122.31
Heritage Bank, Repo Account 2015-2016 Interest Earned	\$5,099,768.44	\$772.64
2015-2016 Interest Earned		\$894.95

# Hastings Public Schools District 18

## Board Agenda Report

From Date: 11/1/2015 To Date: 11/30/2015

Fiscal Year: 2015-2016  Subtotal by Collapse Mask  Include pre encumbrance  Print accounts with zero balance  Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
01.1100.0000.0.00.00	Totals	\$20,389,114.00	\$1,544,313.74	\$4,955,134.72	\$15,433,979.28	\$13,121,715.21	\$2,312,264.07	11.34%
	PROGRAM: Instruction - 1100	\$20,389,114.00	\$1,544,313.74	\$4,955,134.72	\$15,433,979.28	\$13,121,715.21	\$2,312,264.07	11.34%
01.1200.0000.0.00.00	Totals	\$6,940,312.00	\$515,005.83	\$1,523,865.35	\$5,416,446.65	\$3,995,523.00	\$1,420,923.65	20.47%
	PROGRAM: School Age Special Education - 1200	\$6,940,312.00	\$515,005.83	\$1,523,865.35	\$5,416,446.65	\$3,995,523.00	\$1,420,923.65	20.47%
01.1300.0000.0.00.00	Totals	\$14,200.00	\$150.00	\$1,446.95	\$12,753.05	\$0.00	\$12,753.05	89.81%
	PROGRAM: High Ability Learner Program - 1300	\$14,200.00	\$150.00	\$1,446.95	\$12,753.05	\$0.00	\$12,753.05	89.81%
01.1900.0000.0.00.00	Totals	\$2,000.00	\$30.87	\$98.09	\$1,901.91	\$0.00	\$1,901.91	95.10%
	PROGRAM: Undesignated - 1900	\$2,000.00	\$30.87	\$98.09	\$1,901.91	\$0.00	\$1,901.91	95.10%
01.2100.0000.0.00.00	Totals	\$766,439.00	\$56,224.20	\$177,259.55	\$589,179.45	\$474,324.66	\$114,854.79	14.99%
	PROGRAM: Support Services - Pupils - 2100	\$766,439.00	\$56,224.20	\$177,259.55	\$589,179.45	\$474,324.66	\$114,854.79	14.99%
01.2200.0000.0.00.00	Totals	\$1,716,526.00	\$188,612.66	\$537,483.18	\$1,179,042.82	\$847,829.05	\$331,213.77	19.30%
	PROGRAM: Support Service - Staff - 2200	\$1,716,526.00	\$188,612.66	\$537,483.18	\$1,179,042.82	\$847,829.05	\$331,213.77	19.30%
01.2300.0000.0.00.00	Totals	\$1,685,145.00	\$95,206.98	\$322,094.53	\$1,363,050.47	\$457,364.30	\$905,686.17	53.75%
	PROGRAM: General Administration - 2300	\$1,685,145.00	\$95,206.98	\$322,094.53	\$1,363,050.47	\$457,364.30	\$905,686.17	53.75%
01.2400.0000.0.00.00	Totals	\$2,194,624.00	\$181,462.00	\$553,061.55	\$1,641,562.45	\$1,583,511.84	\$58,050.61	2.65%
	PROGRAM: Office of Principal - 2400	\$2,194,624.00	\$181,462.00	\$553,061.55	\$1,641,562.45	\$1,583,511.84	\$58,050.61	2.65%
01.2500.0000.0.00.00	Totals	\$1,448,193.00	\$72,324.31	\$260,110.75	\$1,188,082.25	\$233,182.82	\$954,899.43	65.94%
	PROGRAM: Business Administration - 2500	\$1,448,193.00	\$72,324.31	\$260,110.75	\$1,188,082.25	\$233,182.82	\$954,899.43	65.94%
01.2600.0000.0.00.00	Totals	\$4,056,913.00	\$238,825.41	\$763,924.62	\$3,292,988.38	\$1,492,786.24	\$1,800,202.14	44.37%
	PROGRAM: Operation and Maintenance of Plant - 2600	\$4,056,913.00	\$238,825.41	\$763,924.62	\$3,292,988.38	\$1,492,786.24	\$1,800,202.14	44.37%
01.2700.0000.0.00.00	Totals	\$976,773.00	\$65,444.26	\$219,917.40	\$756,855.60	\$350,491.71	\$406,363.89	41.60%
	PROGRAM: Transportation - 2700	\$976,773.00	\$65,444.26	\$219,917.40	\$756,855.60	\$350,491.71	\$406,363.89	41.60%
01.3100.0000.0.00.00	Totals	\$25,000.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$25,000.00	100.00%
	PROGRAM: Textbook Load Program - 3100	\$25,000.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$25,000.00	100.00%
01.3400.0000.0.00.00	Totals	\$101,107.00	\$7,110.43	\$28,119.93	\$72,987.07	\$42,411.15	\$30,575.92	30.24%
	PROGRAM: HMS Band - 3400	\$101,107.00	\$7,110.43	\$28,119.93	\$72,987.07	\$42,411.15	\$30,575.92	30.24%
01.3500.0000.0.00.00	Totals	\$191,111.00	\$2,306.25	\$6,918.79	\$184,192.21	\$20,755.74	\$163,436.47	85.52%
	PROGRAM: State Programs - 3500	\$191,111.00	\$2,306.25	\$6,918.79	\$184,192.21	\$20,755.74	\$163,436.47	85.52%
01.4200.0000.0.00.00	Totals	\$928,906.00	\$78,263.33	\$238,836.16	\$690,069.84	\$644,413.32	\$45,656.52	4.92%
	PROGRAM: Gr: Title I - 4200	\$928,906.00	\$78,263.33	\$238,836.16	\$690,069.84	\$644,413.32	\$45,656.52	4.92%
01.4300.0000.0.00.00	Totals	\$138,059.00	\$6,698.78	\$38,050.52	\$100,008.48	\$39,480.82	\$60,527.66	43.84%
	PROGRAM: Gr: Title II Part A - 4300	\$138,059.00	\$6,698.78	\$38,050.52	\$100,008.48	\$39,480.82	\$60,527.66	43.84%
01.4400.0000.0.00.00	Totals	\$904,040.00	\$78,166.38	\$236,897.61	\$667,142.39	\$644,139.85	\$23,002.54	2.54%
	PROGRAM: IDEA Pt B Spec Ed - PreK - 4400	\$904,040.00	\$78,166.38	\$236,897.61	\$667,142.39	\$644,139.85	\$23,002.54	2.54%
01.4700.0000.0.00.00	Totals	\$38,660.00	\$3,093.00	\$3,093.00	\$35,567.00	\$0.00	\$35,567.00	92.00%
	PROGRAM: Perkins Vocational Grant - 4700	\$38,660.00	\$3,093.00	\$3,093.00	\$35,567.00	\$0.00	\$35,567.00	92.00%

# Hastings Public Schools District 18

## Board Agenda Report

Fiscal Year: 2015-2016

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

From Date: 11/1/2015 To Date: 11/30/2015

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
01.4900.0000.0.00.00	Totals	\$273,499.00	(\$5,458.58)	\$75,849.74	\$197,649.26	\$80,744.05	\$116,905.21	42.74%
	PROGRAM: Other Federal Program - 4900	\$273,499.00	(\$5,458.58)	\$75,849.74	\$197,649.26	\$80,744.05	\$116,905.21	42.74%
01.6000.0000.0.00.00	Totals	\$198,635.00	\$0.00	\$0.00	\$198,635.00	\$0.00	\$198,635.00	100.00%
	PROGRAM: Summer School - 6000	\$198,635.00	\$0.00	\$0.00	\$198,635.00	\$0.00	\$198,635.00	100.00%
01.8000.0000.0.00.00	Totals	\$68,600.00	\$0.00	\$0.00	\$68,600.00	\$0.00	\$68,600.00	100.00%
	PROGRAM: Fund Transfers - 8000	\$68,600.00	\$0.00	\$0.00	\$68,600.00	\$0.00	\$68,600.00	100.00%
01.9000.0000.0.00.00	Totals	\$70,290.00	\$2,379.83	\$8,957.36	\$61,332.64	\$1,515.81	\$59,816.83	85.10%
	PROGRAM: OTHER PROGRAMS - 9000	\$70,290.00	\$2,379.83	\$8,957.36	\$61,332.64	\$1,515.81	\$59,816.83	85.10%
<b>Grand Total:</b>		\$43,128,146.00	\$3,130,149.68	\$9,951,119.80	\$33,177,026.20	\$24,030,189.57	\$9,146,836.63	21.21%

End of Report

## **GOOD NEWS**

1. Congratulations to Morton Elementary School for being named as a National PLC Model School.



# Hastings Public Schools

## Administrative Offices

1924 West A Street • Hastings, NE 68901 • Phone (402) 461-7500 • Fax (402) 461-7509

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November 30, 2015

Mr. Jim Boeve, President  
Board of Education  
Hastings Public Schools  
1924 West A Street  
Hastings, NE 68901

Dear President Boeve and Board of Education Members:

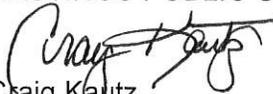
Please accept this letter as my "Notice of Intent to Extend" called for by my employment contract. With this notice, I am indicating to the Board that I am interested in serving the District as Superintendent for one (1) contract year more than my potential term of service scheduled to end on June 30, 2018.

As is the past, the Board has two options with this Notice. If the Board decides that an extension is *not* in the best interest of the District, the Board has until December 31, 2015 to issue a "Notice of Intent to Not Extend." If the Board decides that an extension *is* in the best interest of the District, the Board will need to pass a motion to extend my contract for one (1) contract year at the end of the present contract year of June 30, 2016. Please note that, regardless the Board's action on this matter now, the Board has until April 15, 2016 to provide me with a notice of non-renewal should such notice prove appropriate.

As has been well documented, I am and continue to be committed to the philosophy that the Superintendent serves strictly at the discretion of the Board majority. Therefore, at *any time* the Board majority wishes to make a change in my present employment relationship with the District, please know that I will do everything I am able to do to assist them in making such a change regardless prior actions by the Board or the length of my intended term of service.

Please contact me should you have any questions or concerns about this Notice. I look forward to the response of the Board, as I know this response will clearly be in the best interest of the students and the community served by the Hastings Public Schools.

Sincerely,  
HASTINGS PUBLIC SCHOOLS

  
Craig Kautz  
Superintendent

**HASTINGS PUBLIC SCHOOLS  
OVERALL PROGRAM PLAN FOR 2016-2017**

<b><u>Proposal</u></b>	<b><u>Estimated Cost</u></b>
<b><u>Tier I</u></b>	
Director of Elementary Learning	\$ 0.00
Assume all Life Skills Programming	\$ 0.00
Add Baseball to SH Activities Program	\$ 40,000.00
1.0 FTE MS STS Staff to Address Student Enrollment Growth	\$ 70,000.00
2.0 FTE Elementary Student Enrollment Growth	\$140,000.00
1.0 FTE BD Teacher and 2.0 FTE Para to Address Student Enrollment Growth	\$110,000.00
Science Club Sponsor to Extra-Standard Salary Schedule – Category A	\$ 3,000.00
<u>Add Multicultural Club Sponsor to Extra-Standard Salary Schedule – Category A</u>	<u>\$ 3,000.00</u>
<b>Tier I Total</b>	<b>\$366,000.00</b>
<b><u>Tier II</u></b>	
.5-1.0 FTE School/Community Liaison	\$ 50,000.00
1.0 Centralized Enrollment Secretary (2,080 hrs. per year)	\$ 50,000.00
1.0 FTE Instructional Facilitator HMS and HHS	\$ 90,000.00
<u>Longfellow Elementary Recovery Room Supervisor (classified at 1,392 hrs. per year)</u>	<u>\$ 25,000.00</u>
<b>Tier II Total</b>	<b>\$215,000.00</b>

**Tier III**

1.0 FTE Licensed Mental Health Provider	\$ 90,000.00	
Mental Health Staff Development and Materials	\$ 60,000.00	
7 <sup>th</sup> Grade Boys and Girls Track	\$ 21,000.00	
Elementary Academic/Recreational After-School Programming	\$ 60,000.00	
1.0 FTE Director of HR	\$125,000.00	
Mentoring	\$ 25,000.00	
National Board Certification for Teachers Incentive Program	\$ 13,500.00	*(3 per year)
<u>1.0 Elementary Art Teacher</u>	<u>\$ 60,000.00</u>	
<b>Tier III Total</b>	<b>\$454,500.00</b>	
<b>GRAND TOTAL</b>	<b>\$1,035,500.00</b>	

December 1, 2015

Craig Kautz  
Superintendent  
Hastings Public Schools

Mr. Kautz:

I am writing this letter to respectfully request sabbatical leave for the first semester of the 2016-2017 school year.

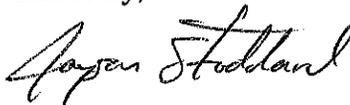
After nearly thirteen years of service in and out of the classroom, I would like to pursue time for personal and professional growth outside of the classroom. Attempting a thru-hike of the Appalachian Trail has been a goal of mine for almost fifteen years. The 2,200-mile walk from Maine to Georgia, taking approximately six months, would provide me with a unique opportunity to grow as a person and as an educator. Prior to undertaking an endeavor like this, I had to come to a deeper understanding of the journey's purpose. Much of the "why" for me is personal and centers on gaining new perspectives, seizing an opportunity while it still exists, and taking time for reflection.

Much of my success in the classroom stems from my unique life experiences, perspectives, and ability to apply them to what I am teaching. I look forward to infusing lessons learned from the trail in future classrooms and hope that live collaboration with current students will be possible while hiking.

I recently came to realize that the sabbatical application was due on October 1<sup>st</sup>. I apologize for the lateness of this application and hope that you will still consider this educational opportunity. I do understand that a leave of absence is also an option in this situation. However, a leave of absence would not guarantee me a position at Hastings Middle School teaching seventh grade science.

Please do not hesitate to contact me with any questions regarding this opportunity. Thank you for your time and consideration.

Sincerely,



Jayson Stoddard  
stoddard@esu9.org  
308.383.5541



# AIA Document G701™ - 2001

## Change Order

<b>PROJECT</b> (Name and address): HASTINGS PUBLIC SCHOOLS HAWTHORNE ELEMENTARY SCHOOL HASTINGS, NEBRASKA	<b>CHANGE ORDER NUMBER:</b> 002 <b>DATE:</b> December 3, 2015	<b>OWNER:</b> <input checked="" type="checkbox"/> <b>ARCHITECT:</b> <input checked="" type="checkbox"/> <b>CONTRACTOR:</b> <input checked="" type="checkbox"/> <b>FIELD:</b> <input type="checkbox"/> <b>OTHER:</b> <input type="checkbox"/>
<b>TO CONTRACTOR</b> (Name and address): CENTRAL CONTRACTING CORP. PO BOX 68 KEARNEY, NE 68848-0068	<b>ARCHITECT'S PROJECT NUMBER:</b> 14161 <b>CONTRACT DATE:</b> February 19, 2015 <b>CONTRACT FOR:</b> General Construction	

**THE CONTRACT IS CHANGED AS FOLLOWS:**  
(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

Item 1: Feed EUH-3 from existing panel MDP per response to RFP #10.	ADD \$1,751.00
Item 2: Add exit sign in Vestibule B125a per response to RFI #18.	ADD \$ 904.00
Item 3: Provide Carpet CPT-1 at Room B112, Spare, per Owner's request.	ADD \$2,374.00
<b>TOTAL ADD THIS CHANGE ORDER</b>	<b>\$5,029.00</b>

The original Contract Sum was	\$ 3,098,000.00
The net change by previously authorized Change Orders	\$ (22,344.00)
The Contract Sum prior to this Change Order was	\$ 3,075,656.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 5,029.00
The new Contract Sum including this Change Order will be	\$ 3,080,685.00

The Contract Time will be unchanged by zero ( 0 ) days.  
The date of Substantial Completion as of the date of this Change Order therefore is unchanged.

**NOTE:** This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<b>CANNON MOSS BRYGGER &amp; ASSOC.</b> <b>ARCHITECT</b> (Firm name) 208 N. PINE ST., SUITE 301 GRAND ISLAND, NE 68801 <b>ADDRESS</b>  <b>BY</b> (Signature) JAMES R. BRISNEHAN (Typed name) 12-13-15 <b>DATE</b>	<b>CENTRAL CONTRACTING CORP.</b> <b>CONTRACTOR</b> (Firm name) PO BOX 68 KEARNEY NE 68848-0068 <b>ADDRESS</b>  <b>BY</b> (Signature) STEPHEN J. BEALL (Typed name) <b>DATE</b>	<b>HASTINGS PUBLIC SCHOOLS</b> <b>OWNER</b> (Firm name) 1924 WEST A STREET HASTINGS, NE 68901 <b>ADDRESS</b>  <b>BY</b> (Signature) CRAIG KAUTZ (Typed name) <b>DATE</b>
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# Change Order

#4

**From:** Farris Construction Co., Inc  
 P.O. Box 2046  
 Hastings NE 68902

**Number:** 55-020  
**Project:** Hastings Public Schools Addition & Renovation  
 To Watson Elementary School

Phone: 402-462-8732 Fax: 402-462-8801

**To:** Cannon Moss Brygger & Associates  
 208 North Pine Street, Suite 301  
 Grand Island, NE 68801

**Description Of Proposed Change(s)**

We hereby agree to make the change(s) specified below:

All materials, equipment, insurances to furnish all work per PR2 to delete battery operated flush valves and provide hard wired flush valves for Wc1, WC2, UR-1 and UR-2. (Work to be done in rest rooms 131 and 133 only). Flush valves to be Moen in lieu of specified Sloan.

Access Electrical-\$975  
 Project Manager-\$ 88  
 Bond -\$ 19  
 Sub-total \$1082

10% Mark-up - \$ 108  
 Total \$1190

*Note: This Change Order becomes part of and in conformance with the existing contract*

<b>WE AGREE</b> hereby to make the change(s) specified above at this price	<b>ADD</b>	<b>\$1,190</b>	<b>00</b>
November 18, 2015	<b>PRECIOUS CONTRACT AMOUNT</b>	\$	
<small>Authorized Signature Contractor</small> Mike Mullender	<b>REVISED CONTRACT TOTAL</b>	\$	

ACCEPTED - The above prices and specifications of this CHANGE Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.

Date of acceptance \_\_\_\_\_

Signature \_\_\_\_\_

04-01-2015

## **PERSONNEL**

### **Administrative Retirement – Cathleen Cafferty**

The administration recommends the following Administrative retirement(s):

Cathleen Cafferty retiring from her Principal position at Watson effective the end of the 2015-2016 school year.

### **Extra Standard Appointments – Rudy Escobar, Nate Flack, Denise Teetor**

The administration recommends the following Extra Standard appointment(s):

Rudy Escobar to Senior High Assistant Boys Soccer position (split) to replace Cathal Lynch who resigned. Mr. Escobar will be paid half of the Senior High Assistant Soccer stipend of \$1,144.50 at Category II, Level 1 according to the 2015-2016 extra-standard salary schedule. Information about Mr. Escobar is attached.

Nate Flack to Senior High Assistant Boys Soccer position (split) to replace Cathal Lynch who resigned. Mr. Flack will be paid half of the Senior High Assistant Soccer stipend of \$1,144.50 at Category II, Level 1 according to the 2015-2016 extra-standard salary schedule. Information about Mr. Flack is attached.

Denise Teetor to Senior High Intramurals (Basketball) position to replace Michael Nanfito who resigned. Ms. Teetor will be paid the Senior High Intramurals stipend of \$2,943.00 at Category A, Level 4 according to the 2015-2016 extra-standard salary schedule.

### **Classified Staff Releases/Resignations/Retirements – Jamee Bockerman , Katie Helwick, Melody Jensen, Patricia Jensen, Amanda Snell, Susan Steinkruger, Chris Wilson**

The administration recommends acceptance of the following classified release(s)/resignation(s):

Jamee Bockerman from her part-time Paraeducator position at Hawthorne effective December 17, 2015.

Katie Helwick from her Title Paraeducator position at Morton effective January 22, 2016

Melody Jensen retiring from her Bus Monitor position effective December 10, 2015.

Patricia Jensen from her night custodian position at Hawthorne effective November 20, 2015.

Amanda Snell from her Title Paraeducator position at Lincoln effective November 23, 2015.

Susan Steinkruger from her Library Paraeducator position at Alcott effective November 30, 2015.

Chris Wilson retiring from her Office Paraeducator position at Hawthorne effective January 8, 2016.

### **Classified Staff Transfers – Lori Hartwig, Barb Parde, Abigail Schneider**

The administration recommends acceptance of the following classified transfer(s):

Lori Hartwig from Bus Monitor to Bus Driver to replace John Richards who resigned. Ms. Hartwig's wage and placement will be adjusted to the starting wage for Bus Driver according to the 2015-2016 classified salary schedule.

Barbara Parde from Instructional Paraeducator to Office Paraeducator at Hawthorne to replace Chris Wilson who is retiring. Ms. Parde's wage will remain the same, her placement/hours will be adjusted for Office Paraeducator according to the 2015-2016 classified salary schedule.

Abigail Schneider from Instructional Paraeducator to Library Paraeducator at Alcott to replace Susan Steinkruger who resigned. Ms. Schneider's wage will remain the same, her placement/hours will be adjusted for Library Paraeducator according to the 2015-2016 classified salary schedule.

**Classified Staff Appointments – Samantha Johnson, Mindee Rowan, Yessica Torres, Keandre Turner, Douglas Worman,**

The administration recommends acceptance of the following classified appointment(s):

Samantha Johnson to Title Paraeducator position at Lincoln to replace Amanda Snell who resigned. Ms. Johnson will be paid the starting wage for Paraeducator according to the 2015-2016 classified salary schedule. Information about Ms. Johnson is attached.

Mindee Rowan to part-time Accompanist position at Senior High to replace Randall Shackleton who was released. Ms. Rowan will be paid the starting wage for Accompanist according to the 2015-2016 classified salary schedule with adjustments for education and experience. Information about Ms. Rowan is attached.

Keandre Turner to Night Custodian position at Hawthorne to replace Patricia Jensen who was released. Mr. Turner will be paid the starting wage for Night Custodian according to the 2015-2016 classified salary schedule. Information about Mr. Turner is attached.

Douglas Worman to Night Custodian position at Senior High to replace Ventura Sanchez who resigned. Mr. Worman will be paid the starting wage for Night Custodian according to the 2015-2016 classified salary schedule. Information about Mr. Worman is attached.

**Gifts****Amount**

1. The following books were donated to the Senior High Library by Nikki Gengenbach:	
<u>A Bend in the Road</u> by Nicholas Sparks	\$ 7.99
<u>Message In A Bottle</u> by Nicholas Sparks	\$ 7.50
<u>The Wedding</u> by Nicholas Sparks	\$ 7.50
<u>Nights in Rodanthe</u> by Nicholas Sparks	\$ 7.50
<u>A Walk To Remember</u> by Nicholas Sparks	\$ 19.95
<u>The Lucky One</u> by Nicholas Sparks	\$ 24.99
<u>The Choice</u> by Nicholas Sparks	\$ 24.99
<u>True Believer</u> by Nicholas Sparks	\$ 24.95
<u>Dear John</u> by Nicholas Sparks	\$ 24.99
<u>At First Sight</u> by Nicolas Sparks	\$ 24.95
<u>Deception Point</u> by Dan Brown	\$ 9.99
<u>The Davinci Code</u> by Dan Brown	\$ 14.95
<u>Angels and Demons</u> by Dan Brown	\$ 9.99
2. All six elementary libraries partnered with the Hastings Library Foundation/Friends of the Library to have Ronda Gowler Green present to all 1 <sup>st</sup> and 2 <sup>nd</sup> grade students. She is the author of <u>No Pirates Allowed</u> , a Golden Sower nominee. The Library then provided a pirate book for each 1 <sup>st</sup> and 2 <sup>nd</sup> grade classroom and also a paperback book for each 1 <sup>st</sup> and 2 <sup>nd</sup> grade students.	\$ 2,000.00
3. Donation to the Morton Elementary Library from the estate of Helen Cowles, past librarian at Morton Elementary. Books have been purchased with this money by her granddaughter-in-law, Connie Murray, current librarian.	\$ 450.00
4. Donation of \$550 from The Spotts Trust to the Hastings Public Schools Opportunity Fund.	\$ <u>550.00</u>
TOTAL	\$ 3,202.74