

Board of Education Special Meeting
Monday, August 23, 2021 7:30 PM
District Office
508 Jefferson Ave.
Morrill, NE 69358

I. CALL TO ORDER FOR SPECIAL MEETING

I.1. Pledge to the Flag

I.2. Roll Call

I.3. Notification of Open Meetings Law Posting

I.4. Recognition of Recording

II. CONSIDER CONSENT AGENDA

II.1. Approval of Agenda for August 23, 2021

III. **PUBLIC HEARING** for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed 2020-2021 School Nutrition Fund Budget Amendment.

IV. ACTIONS ITEMS

IV.1.

1. Consider/possibly approve classified staff hires for:
 - a. secondary para
 - b. cafeteria Julia Cullan
 - c. custodian

IV.2.

IV.3.

2. Consider/possibly approve modification to Classified Handbook on breaks for classified staff

IV.4.

IV.5.

3. Consider/possibly approve 2021-2022 policy related to COVID leave for staff

IV.6.

IV.7.

4. Consider/possibly approve bid for Ag Complex construction and/or take any related action necessary

IV.8.

V. NEW BUSINESS

V.1.

5. Consider/possibly approve establishing bus stops in Lyman instead of house to house

V.2.

- V.3. Authorize the 50% deposit to Whiting Signs for the Football Scoreboard (\$34,000) from Depreciation Fund

V.4.

6. Consideration of the sale of the schools vacant Hamilton property

V.5.

VI. WORKSHOP for the 2021-2022 SCHOOL DISTRICT BUDGET

VII. SET DATE FOR SPECIAL MEETING for the 2021-2022 School Budget **September 13, 2021**

7. **Budget Hearing and Budget Summary**
8. **Special Hearing to Set Final Tax Request**
9. **Consider/possibly approve the 2021-2022 School District Budget and Set the Final Tax Request**

VIII.

IX. NEXT MEETING

Health Standards Committee Meeting **September 1, 2021**
Special Meeting **September 13, 2021**
Regular Meeting **September 20, 2021**

X. Regular Meeting

XI. ADJOURNMENT

Except for an emergency, this agenda shall not be altered later than twenty-four hours before scheduled commencement of the meeting. The Board will attempt to adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to take action on any of the items listed. The agenda is kept continuously current and can be viewed in the district office. Executive Session {84-1410}: These are the reasons for an executive session: strategy sessions for collective bargaining, real estate purchases, pending litigation, deployment of security personnel or devices, investigative proceedings regarding allegations of criminal misconduct and evaluation of the job performance of a personnel when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public body. The motion must state the specific reason listed above and include the phrase "and will be limited to the discussion of _____."

Posted by 10 am

8/20/2021

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Morrill Public Schools (79-0011-000) in Scotts Bluff County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the ²³ day of ~~August 2021~~ ^{August 2021} at 7:30 o'clock, PM, at 508 Jefferson Ave, District Board Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2018-2019 (1)	2019-2020 (2)	2020-2021 (3)			
General	\$ 5,836,424.00	\$ 6,474,299.05	\$ 7,304,118.21	\$ -	\$ 3,449,060.36	\$ 3,893,997.85
Depreciation	\$ -	\$ 173,867.47	\$ 632,523.90		\$ 632,523.90	
Employee Benefit	\$ 24,078.00	\$ 29,536.46	\$ 60,438.52	\$ -	\$ 60,438.52	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 188,356.00	\$ 137,402.90	\$ 272,541.82	\$ -	\$ 272,541.82	
School Nutrition	\$ 168,769.00	\$ 268,010.36	\$ 314,082.01	\$ -	\$ 264,082.01	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 214,622.00	\$ 235,187.55	\$ 481,234.51		\$ 247,594.64	\$ 235,999.87
Qualified Capital Purpose Undertaking	\$ 244,376.00	\$ 143,698.37	\$ 422,336.89	\$ -	\$ 219,848.67	\$ 204,533.22
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 6,676,625.00	\$ 7,462,002.16	\$ 9,487,275.86	\$ -	\$ 5,146,089.92	\$ 4,334,530.94

Amended the School Nutrition Fund because the Free Meals to ALL this year increased our participation, expenditures and reimbursement. Increased Nutrition Fund by \$50,000. This increase in the Nutrition Fund did not increase Taxes.

BUDGET STATEMENT AND CERTIFICATION OF TAX

County-District #

79-0011-000

Line No.	Object/ Source Number	ACTUAL 9-1-2018 to 8-31-2019 (Column 1)	ACTUAL/ESTIMATED 9-1-2019 to 8-31-2020 (Column 2)	ADOPTED 9-1-2020 to 8-31-2021 (Column 3)
SCHOOL NUTRITION FUND				
1	DISBURSEMENTS & TRANSFERS			
2	Salaries	100's	82,335.49	117,484.53
3	Employee Benefits	200's	30,838.60	24,457.96
4	Purchased Services	300 / 400	1,282.24	768.84
5	Supplies & Materials (Excluding Food)	610	10,612.84	12,462.24
6	Food	630	43,185.93	74,150.57
7	Capital Outlay (New & Replacement)	731, 733, 739	513.90	33,966.00
8				801.06
9				3,919.16
10				
11	Transfers to General Fund	8000-911		
12	Total Disbursements & Transfers		168,769.00	268,010.36
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS			264,082.01
14	NECESSARY CASH RESERVE			
15	TOTAL REQUIREMENTS			264,082.01
BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		2,505.00	7,652.00
18	Investments, 9-1			
19	Total Beginning Balance		2,505.00	7,652.00
20	LOCAL SOURCES			
21	Interest	1510		21.37
22	Sale of Lunches/Milk	1610-1650		14,744.31
23			173,916.00	
24	STATE SOURCES			
25	State Reimbursement	3150		327.45
26				2,000.00
27	FEDERAL SOURCES			
28	Federal Reimbursement	4210 / 4211		257,317.24
29				230,000.00
30	NON-REVENUE SOURCES			
31	Transfers from General Fund	5200		
32				
33	TOTAL RESOURCES AVAILABLE		176,421.00	280,062.37
34	Less: Disbursements & Transfers		168,769.00	268,010.36
35	BALANCE FORWARD		7,652.00	12,052.01

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 33 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

School Nutrition Fund

BUDGET STATEMENT AND CERTIFICATION OF TAX

County-District #

79-0011-000

Line No.	<i>Amended</i> SCHOOL NUTRITION FUND	Object/ Source Number	ACTUAL 9-1-2018 to 8-31-2019 (Column 1)	ACTUAL/ESTIMATED 9-1-2019 to 8-31-2020 (Column 2)	ADOPTED 9-1-2020 to 8-31-2021 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Salaries	100's	82,335.49	117,484.53	155,000.00
3	Employee Benefits	200's	30,838.60	24,457.96	29,000.00
4	Purchased Services	300 / 400	1,282.24	768.84	1,000.00
5	Supplies & Materials (Excluding Food)	610	10,612.84	12,462.24	10,000.00
6	Food	630	43,185.93	74,150.57	80,000.00
7	Capital Outlay (New & Replacement)	731, 733, 739	513.90	33,966.00	39,082.01
8				801.06	
9				3,919.16	
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		168,769.00	268,010.36	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				314,082.01
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				314,082.01
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		2,505.00	7,652.00	12,052.01
18	Investments, 9-1				
19	Total Beginning Balance		2,505.00	7,652.00	12,052.01
20	LOCAL SOURCES				
21	Interest	1510		21.37	30.00
22	Sale of Lunches/Milk	1610-1650		14,744.31	20,000.00
23			173,916.00		
24	STATE SOURCES				
25	State Reimbursement	3150		327.45	2,000.00
26					
27	FEDERAL SOURCES				
28	Federal Reimbursement	4210 / 4211		257,317.24	280,000.00
29					
30	NON-REVENUE SOURCES				
31	Transfers from General Fund	5200			
32					
33	TOTAL RESOURCES AVAILABLE		176,421.00	280,062.37	314,082.01
34	Less: Disbursements & Transfers		168,769.00	268,010.36	
35	BALANCE FORWARD		7,652.00	12,052.01	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 33 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

School Nutrition Fund

Account Number	Account Description	2019-2020	2019-2020	2020-2021	2020-2021	% Remaining	Page: 1
06	Lunch Fund						
3100	3100						
06 3100 111 0 000	FY13 FFVP	0.00	1,548.30	0.00	0.00	0.00	
06 3100 150 0 000	OTHER --WAGES	150,000.00	85,674.52	130,000.00	105,779.71	18.63	
06 3100 150 3 005	OTHER STAFF SALARIES-CACFP	0.00	30,261.71	0.00	1,033.87	0.00	
06 3100 210 0 000	LUNCH BENEFITS	0.00	6,797.64	24,000.00	12,697.02	47.10	
06 3100 220 0 000	LUNCH FICA/MEDICARE	0.00	6,083.42	0.00	7,884.47	0.00	
06 3100 220 3 005	SOCIAL SECURITY	0.00	2,313.91	0.00	79.08	0.00	
06 3100 230 0 000	LUNCH RETIREMENT EXPENSE	50,000.00	6,528.44	0.00	9,974.21	0.00	
06 3100 230 3 005	RETIREMENT	0.00	2,734.55	0.00	102.12	0.00	
06 3100 580 0 000	HOT LUNCH MILEAGE	0.00	801.06	0.00	70.69	0.00	
06 3100 610 0 000	OTHER SUPPLIES AND MATERIALS	15,000.00	12,534.66	11,000.00	15,715.31	(44.56)	
06 3100 610 3 005	CACFP Supplies	0.00	0.00	0.00	0.00	0.00	
06 3100 630 0 000	HOT LUNCH FOOD	90,000.00	74,150.57	60,000.00	100,268.95	(67.11)	
06 3100 630 3 005	CACFP FOOD	0.00	0.00	0.00	57.35	0.00	
06 3100 630 6 000	FOOD FFV	0.00	0.00	0.00	0.00	0.00	
06 3100 733 0 000	HOT LUNCH EQUIPMENT	10,000.00	34,734.84	39,082.01	17,686.86	54.74	
06 3100 890 0 000	HOT LUNCH OTHER	0.00	3,919.16	0.00	16,040.27	0.00	
3100	3100						
	Total	315,000.00	268,082.78	264,082.01	287,389.91	(8.90)	
06	Lunch Fund	315,000.00	268,082.78	264,082.01	287,389.91	(8.90)	

+ 9,486.97

296,876.88
- 264,082.01

overspent 32,794.87

PROPOSED CHANGE

Breaks and Meal Breaks

Unless an employee is required (whether regularly or occasionally) to remain on duty while eating their lunch, the employee is expected to sign out for lunch. Generally, an unpaid lunch break should be between 30 – 60 minutes unless other arrangements are made with the direct supervisor and then communicated to the building secretary.

For employees who are required to be with students while they eat their own lunch (or breakfast) the district will pay for a school cafeteria meal for such employees.

For employees who work at least 5 hours in a day and are expected to remain on duty while eating their lunch, one paid 15 minute break will be attempted to be scheduled by the supervisor at an appropriate time for the duties such employee is assigned.

For employees who work at least 8 hours in a day and are expected to remain on duty while eating their lunch, the supervisor will attempt to afford such employee up to two 15 minute breaks during the workday at times appropriate for the duties such employee is assigned.

These breaks for those who remain on duty while eating their lunch do not need to be signed out for, but should not last longer than 15 minutes in duration.

PREVIOUSLY STATED POLICY

Breaks and Meal Breaks: Each full-time employee (30 hours a week or more) will be granted a fifteen minute break per day after each two and one-half (2 ½) hours of work. The maximum number of breaks per day will not exceed two (2) per day. Each employee working at least six hours per day will be granted a **non-paid meal break**. The meal break must be scheduled with the approval of the employee's direct supervisor. Employees are required to "clock out" when they start their meal period and "clock back in" when their meal period ends. If a meal break is not reflected on their time sheets, one (1) hour per day will be automatically deducted for the lunch periods. If the employee does NOT actually take a lunch break, this needs to be indicated on their approved time sheets by the supervisor.

FLSA Hours Worked Advisor. The FLSA does not require an employer to provide meal periods or rest breaks for their employees. Many employers, however, do provide breaks and/or meal periods. Breaks of short duration, from 5 to 20 minutes, are common.

FLSA - elaws - employment laws assistance for workers and small ...

<https://webapps.dol.gov/elaws/wnd/flsa/hoursworked/screenEE4.asp>

Morrill Public Schools COVID-19 Response Plan for the 2021-2022 School Year

Morrill Public Schools Mitigations against COVID.

- In August 2021 before school started, Jerry's Sheet Metal from Grand Island, NE installed Global Plasma Solutions air purification appliances to every space on all three of our properties. UNMC published a report communicating that other than remote learning (isolation) the most effective mitigation strategy to combat pandemic contagions is HVAC mitigations.
- We will continue to frequently disinfect classrooms and high touch areas as we did last year.
- We will continue to expect all students and staff to wash their hands frequently and/or to use hand sanitizer regularly.
- We will take temperatures of every student and staff member in the building within the first hour of the school day – every day and to record the results.
- For students and staff with COVID-19
 - Isolation at home for the duration of time required or recommended by PPHD for those who have contracted COVID.
- Early Childhood and Elementary
 - Symptomatic students and staff will stay home until they are non-symptomatic and fever free for 24 hours (without taking fever reducing medication).
 - Students and staff, who are close contacts to someone with COVID, will need to be temperature monitored twice daily at school. The staff who are close contacts will be encouraged to mask for 10 calendar days.
 - When 25% of students or staff in a classroom (or 5th & 6th grade level) have been diagnosed with COVID, staff will be encouraged to mask for 10 calendar days from the last exposure. Students and staff will be temperature monitored twice daily at school. As soon as individuals become symptomatic, they must stay home.
- Secondary
 - Symptomatic students and staff will stay home until they are non-symptomatic and fever free for 24 hours.
 - Students and staff, who are close contacts to someone with COVID, will need to be temperature monitored twice daily at school. The staff who are close contacts will be encouraged to mask for 10 calendar days.
 - When 25% of students or staff in a classroom or grade level have been diagnosed with COVID, all staff who interacts with that class or grade level will be encouraged to mask for 10 calendar days from the last exposure. Students and staff will be temperature monitored twice daily at school. As soon as individuals become symptomatic, they must stay home.
 - When more than 30 students and/or staff are isolating because of COVID in the building, all staff will be encouraged to mask for 10 calendar days from the last exposure.

Morrill Public Schools COVID-19 Response Plan for the 2021-2022 School Year

- Employee Leave due to COVID
 - In the event that an employee must stay home because he/she has COVID or a family member does for whom they have to provide care, the employee may use PTO or sick leave. When the employee's PTO or sick leave is depleted, the district will cover up to 10 days for COVID until the employee is released from a doctor to return to work.
 - When an employee has COVID and is able to fulfill their primary work functions remotely from home, no leave time will need to be used.
 - It is vital that we exercise care in and out of school to safeguard ourselves, our families, and our school community.
- School and NSAA activities
 - There are currently no restrictions from the NSAA regarding COVID.
 - In the event that extra-curricular teams or groups are impacted by COVID exposure, we would encourage the team to wear masks. The coaching staff will need to adhere to the mask expectation consistent with the above outlined protocol in their respective buildings.

These guidelines are fluid and subject to change as the pandemic situation changes and develops during and throughout the school year. We will take the recommendation of the health departments, the governor's office and the office of the commissioner of education under advisement and consider carefully any changes that may be necessary.

SECTION 00 31 00

BID PROPOSAL

MORRILL PUBLIC SCHOOLS
NEW AG LAB

BID PROPOSAL FOR: NEW AG LAB
MORRILL PUBLIC SCHOOLS
MORRILL, NE

ONE LUMP SUM PROPOSAL FOR ALL GENERAL AND OTHER MISCELLANEOUS WORK.

The undersigned, being familiar with the local conditions affecting the cost of the work and the Contract Documents, including Instructions to Bidders, General and Supplemental Conditions, Plans and Specifications hereby proposes to furnish all labor, materials and equipment required to complete the Contract in accordance with Plans, Specifications and Contract Documents for the sum of:

BASE BID:
seven hundred eighty two thousand
six hundred thirty four dollars ^{no/ps} / (\$ 782,634.00)
To be completed within 120 calendar days.

The undersigned acknowledges receipt of Addenda No(s). _____ prior to the time of submitting this proposal, and all items therein are included in this proposal.

No addendums received

MORRILL PUBLIC SCHOOLS RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS OR TO ACCEPT ANY BID CONSIDERED THE MOST ADVANTAGEOUS TO THEM.

Corporation Seal

Respectfully Submitted by:

Firm Name: Russell's Excavation & Construction

By: Russell Reising

Address: 114 Center Ave Morrill Ne

Date: 8-10-21

END OF SECTION 00 31 00

SECTION 00 44 00
SUBSTITUTION LISTING

TO: Morrill Public Schools hereinafter referred to as "Owner"

1. Pursuant to bidding requirements for the work titled:

Morrill Public Schools New Ag Lab, Morrill, Nebraska

The Contract Sum proposed by the undersigned on the bid form is for the Work as shown on the Drawings, described in the Specifications, and otherwise defined in the Contract Documents. However, the undersigned proposes the following substitutions for the Owners consideration. If the Owner should accept any or all of the proposed substitutions, the Contract Sum may be reduced or increased by an appropriate amount.

2.	Specified Product or Material	Drawing # or Spec. Section	Proposed Substitution	Proposed Red. or add. Contract Sum
	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____

PROVIDE SIGNATURE IDENTICAL TO THAT SHOWN ON THE BID FORM

BIDDER:

Russell's Excavation & Construction
by *Russell Reissig*

END OF SECTION 00 44 00

We are unaware of any substitutions at this time. With current times substitutions may apply.

BID BOND

Nationwide Mutual Insurance Company
1100 Locust St., Dept 2006
Des Moines, IA 50391-2006
(866) 387-0457

CONTRACTOR:

Russell Reising dba Russells Excavation and Construction
PO Box 139
Morrill, NE 69358

SURETY:

Nationwide Mutual Insurance Company
1100 Locust Street, Department 2006
Des Moines, IA 50391

OWNER:

Morrill Public Schools
508 Jefferson Ave
Morrill, NE 69358

BOND AMOUNT: (5%) Five Percent of Amount Bid

PROJECT:

New Ag Lab

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be a Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 6th day of August 2021

Tracey L McMackin

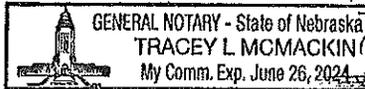
(Witness)

Russell Reising dba Russells Excavation and Construction

(Principal) (Seal)

Dorene Reising Co owner

(Title)



Nationwide Mutual Insurance Company

(Surety) (Seal)

May Reed

(Witness)

[Signature]

(Title) JON M DANIELS Attorney-in-Fact



Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation AMCO Insurance Company, an Iowa corporation
Allied Property and Casualty Insurance Company, an Iowa corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:

JON M DANIELS

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf any and all bonds and undertakings, and other obligatory instruments of similar nature, in penalties not exceeding the sum of

Five Percent of Amount Bid

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company,

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 27th day of February, 2019,

[Handwritten signature of Antonio C. Albanese]

Antonio C. Albanese, Vice President of Nationwide Mutual Insurance Company, AMCO Insurance Company, Allied Property and Casualty Insurance Company



ACKNOWLEDGMENT

STATE OF NEW YORK, COUNTY OF NEW YORK: ss

On this 27th day of February, 2019, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.

Suzanna C. Delio
Notary Public, State of New York
No. 02016120549
Qualified in Westchester County
Commission Expires September 16, 2021

[Handwritten signature of Suzanna C. Delio]

Notary Public
My Commission Expires
September 16, 2021

CERTIFICATE

I, Laura B. Guy, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 6th day of August, 2021

[Handwritten signature of Laura B. Guy]

Assistant Secretary

SECTION 00 31 00

BID PROPOSAL

MORRILL PUBLIC SCHOOLS
NEW AG LAB

BID PROPOSAL FOR: NEW AG LAB
MORRILL PUBLIC SCHOOLS
MORRILL, NE

ONE LUMP SUM PROPOSAL FOR ALL GENERAL AND OTHER MISCELLANEOUS WORK.

The undersigned, being familiar with the local conditions affecting the cost of the work and the Contract Documents, including Instructions to Bidders, General and Supplemental Conditions, Plans and Specifications hereby proposes to furnish all labor, materials and equipment required to complete the Contract in accordance with Plans, Specifications and Contract Documents for the sum of:

BASE BID:

Eight Hundred Sixty Six Thousand three
hundred twenty five dollars and ⁰⁰/₁₀₀ (\$ 866,325.00)

To be completed within 210 calendar days.

The undersigned acknowledges receipt of Addenda No(s). N/A prior to the time of submitting this proposal, and all items therein are included in this proposal.

MORRILL PUBLIC SCHOOLS RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS OR TO ACCEPT ANY BID CONSIDERED THE MOST ADVANTAGEOUS TO THEM.

Corporation Seal

Respectfully Submitted by:

Firm Name: Anderson-Shaw Construction, Inc.

By:

Stephen Shaw

Address: 710 Avenue I Scottsbluff, NE 69361

Date: August 10, 2021

END OF SECTION 00 31 00

THE CINCINNATI INSURANCE COMPANY

Bid Bond

CONTRACTOR (Name, legal status and address):

Anderson-Shaw Construction, Inc.
710 Avenue I
Scottsbluff, NE 69361

SURETY (Name, legal status and principal place of business):

THE CINCINNATI INSURANCE COMPANY
6200 S. GILMORE ROAD
FAIRFIELD, OHIO 45014-5141

OWNER (Name, legal status and address):

Morrill Public Schools
508 Jefferson Ave
Morrill, NE 69358

This document has important legal consequences, Consultation with an attorney is encouraged with respect to its completion or modification.

BOND AMOUNT:

5% of Bid

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT (Name, location or address, and Project number, if any):

New Ag Lab - Morrill Public Schools
508 Jefferson Ave - Morrill, NE 69358

Project Number, if any:

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond the sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirements shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 10th day of August 2021


(Witness)

Anderson-Shaw Construction, Inc.

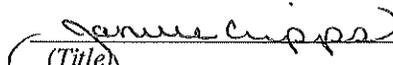
(Principal)  (Seal)

(Title)
Vice President

THE CINCINNATI INSURANCE COMPANY

(Surety) (Seal)


(Witness)


(Title)
Power of Attorney

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint

Brennan J. Malm; John Massey; Kyle Rafferty; Dedra Wick; Janelle Cripps; Ellie Kanno; Kesha Heinzle; Brook Brockman; LeAnn Dinnell; Kirk Hopkins and/or Garrett Jackson

of Scottsbluff, Nebraska their true and legal Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and deliver on behalf of the Companies as Surety, any and all bonds, policies, undertakings or other like instruments, as follows:

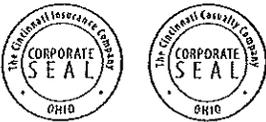
Any such obligations in the United States, up to
Twenty Five Million and No/100 Dollars (\$25,000,000.00).

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the President or any Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of the President or a Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by their President or a Senior Vice President this 19th day of December, 2018.



STATE OF OHIO)
COUNTY OF BUTLER)

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Stephen A. Denton

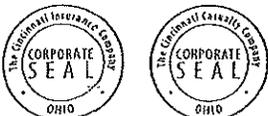
On this 19th day of December, 2018 before me came the above-named President or Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



Keith Collett
Keith Collett, Attorney at Law
Notary Public – State of Ohio
My commission has no expiration date.
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Secretary of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 10th day of August 2021.



Ed H.



**JOINT ANNUAL MEETING OF SHAREHOLDERS AND DIRECTORS
OF
ANDERSON-SHAW CONSTRUCTION, INC.**

November 9, 2020

The shareholders and directors of Anderson-Shaw Construction, Inc., a Nebraska Corporation, by unanimous written consent, in lieu of a joint annual meeting of the shareholders and directors, take the following actions:

1. The following persons are elected to serve as directors of the corporation until their respective successors are elected and qualified:

Stephen L. Shaw
Rick A. Anderson

2. The following officers of the corporation are elected until their successors are elected and qualified:

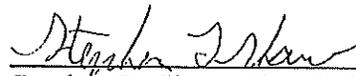
Stephan L. Shaw	- President
Rick A. Anderson	- Vice President
Christy Anderson	- Secretary
Rick A. Anderson	- Treasurer

3. The officers of the corporation are authorized to continue to act on behalf of the corporation with respect to banking and other management decisions. The authorizations to sign checks and pay corporate obligations contained in the first meeting of Board of Directors are ratified.

4. The actions of the officers in making any and all capital purchases and debt transactions are ratified and confirmed.

5. The shareholders ratify all actions of the directors and authorize the continuation of the business in the manner conducted to date.

This consent shall have the effect of a unanimous vote for the actions specified at a joint meeting of the shareholders and directors of the corporation and shall be effective as of the date shown above.



Stephen L. Shaw, Shareholder/Director



Rick A. Anderson, Shareholder/Director

Russell's Excavation & Construction

PO Box 139
 Morrill, Ne. 69358
 308-247-3171

Estimate

DATE	ESTIMATE #
8/23/2021	1439

NAME / ADDRESS
Morrill Public Schools PO Box 486 Morrill, Ne. 69358 Attention: Joe Sherwood

PROJECT

ITEM	DESCRIPTION	QTY	TOTAL
1	Deduction for concrete for Morrill Public Schools Ag Building as per B&C Steel foundation plans		21,830.00
2	B&C Steel (Deduct)		37,429.00
5	B&C Steel (Add on)		-950.00
6	Superior Construction		14,192.00
7	Strauch Electric		5,000.00
8	Independent Plumbing		8,327.00
	Sales Tax		0.00
		TOTAL	\$85,828.00



P.O. Box 1099
Scottsbluff, NE 69363-1099
Phone: 308-632-6188
Fax: 308-632-7172
Email: bcsteel@prairieweb.com

August 19, 2021

Russell's Excavation & Construction
114 Center Avenue
Morrill, NE 69358

Morrill Schools – Ag Lab
Value Engineering
Morrill, NE 69358

- Deduct for all walk doors to be provided by others – framed openings and trims by B&C Steel. The deduct would be \$10,418.00 (NO tax included) Materials only.
- Deduct for standard 26GA Galvm. B&C screw down PBR roof system in lieu of 24GA colored B&C standing seam roof system. Deduct for standard B&C 26GA colored PBR soffit and roof liner panels at entry and all overhang areas. The deduct would be \$15,158.00 (NO tax included) Materials only.
- Deduct for standard 48" girt spacing all walls, standard building deflections, and 48" B&C PBR wainscot in lieu of 36" wainscot. The deduct would be \$11,853.00 (NO tax included) Materials only.
- ADD for B&C to provide engineered stamped building foundation design. The add would be \$950.00 (NO site testing or site visits included)

Prices are only valid for 5 days as per quote.

Respectfully submitted,

Kelly Strey

PROPOSAL
SUPERIOR CONSTRUCTION
308-641-5119 superiorconstructionn@gmail.com

For: Russell's Excavation & Construction Inc.
We hereby submit specifications and estimate for Morrill School Ag Building

1. Framing of all walls as per location on drawing Using 20 ga steel studs from floor to deck. All Exterior finished walls are to have 7/8 hat channel installed to accommodate drywall. Room 104 is figured as discussed.
 2. The mezzanine floor framing has been removed
 3. Drywall hung taped and finished on all framed/furred walls and ceilings in restroom All interior walls will be insulated for sound.
 4. Installation of all HM doors/frames and hardware 12 door openings
 5. HM doors and framed are to have two coats DTM paint applied. All Concrete Floors will be sealed. Painting of walls has been removed
 6. All Case work will be supplied and installed as per drawing. Using Melamine Cabinets.
 7. Rooms 100-107 will have vinyl base installed.
 8. The restrooms will have Steel toilet partitions installed as per drawings.
 9. The Ceiling in room 101,104,105 and 107 will be installed as per drawing. All ceilings are to be Armstrong 15/16 white grid and 2x2 grid stone tile.
 10. Grab bars in restrooms.
- Not include: Electrical Plumbing HVAC concrete or steel building

Deducted Amounts

Painting of walls	-5500.00
Melamine Cabinets	-1150.00
Drywall ceilings	-6000.00
Difference of Framing/ACT changes	-1542.00

Total Deducted amount to amended Proposal -14,192.00

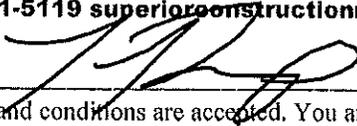
Original Proposal amount

We hereby propose to furnish labor and materials complete in accordance with the above specifications for the sum of One Hundred Thirty-Seven Thousand Six Hundred Eight Dollars (137,608.00) with payments due monthly based on percentage of work completed and material delivered. Balance due upon completion.

All material is guaranteed to be specified. All work is to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specification involving extra cost will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents or delays beyond our control. This proposal subject to acceptance within 30 days and it is void thereafter at the option of the undersigned

PROPOSAL
SUPERIOR CONSTRUCTION

308-641-5119 superiorconstructionn@gmail.com

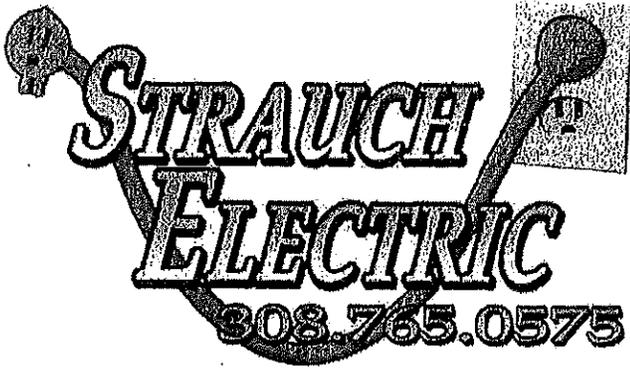
Authorized Signature  date 8/23/2021

The above prices, specifications and conditions are accepted. You are authorized to do the work as specified. Payments will be as outlined above.

Accepted by:

Signature _____ date _____

Name Please print _____



Alan R. Strauch
Licensed-Bonded-Insured
90700 CR 6
Lyman, NE 69352
strauchelec@yahoo.com
308-765-0575

Notes for price reduction Morrill Public Schools Ag Lab

Removal of voice command to the fire alarm system;
Could save \$2,000

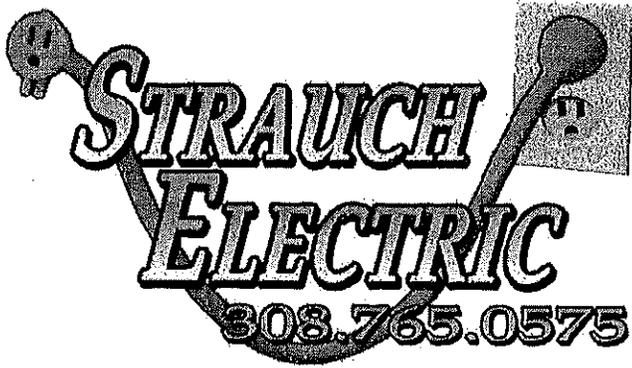
Removal of the arc flash study as it truly is unnecessary
Could save \$2,000

Remove all spare 20 amp breakers and reduce panel size to 42 space
and 225A, 250 amp panel uses 400 amp bussing which truly is
unnecessary
Could save \$1,000

Talk to Village of Morrill about xfmr placement and impedance of
their upgraded transformer to allow 10 AIC breakers ect, instead of
22 AIC. Impedance is 3.0%. fault current is lower than 10,000. VA
calculations higher than we find them to be.
Which would be the savings of the \$1000 above.

Will need 50% down for materials

Pricing is only good till Aug 30, 2021



Alan R. Strauch
Licensed-Bonded-Insured
90700 CR 6
Lyman, NE 69352
strauchelec@yahoo.com
308-765-0575

From: Alan

Date: August 6, 2021

RE: Morrill Schools Ag Lab

Electrical with fire alarm (sub contracted thru Strauch Electric, LLC)

Per plans dated 7/16/21 from Farris engineering

Bid: \$102,200



August 23, 2021

Russ Relsig Excavation & Construction
114 Center Ave
Morrill, Ne 69358

RE: New AG Lab
Morrill, Ne 69358

To Whom This May Concern,

Cost Savings Analysis

HVAC material cost savings on the new Morrill Public Schools AG Lab

- * M701 Furnace and Heat Pump Schedule
Propose to change brand of equipment from Lennox to Rheem and eliminate heat pumps in favor of straight cooling

R96VA0702317MSA Furnace
R96VA1152524MSA Furnace
(Possible Gas Co. Rebate may apply)
RA1430AJ1NA Air Conditioner
RA1460AJ1NA Air Conditioner

Deduct (\$1,588.00)

- *M701 Furnace and Heat Pump Schedule
Propose to change CPVC Exhaust piping to PVC. PVC is within manufacturer's specifications and within code.

Deduct (\$1,492.00)

*M701 Ceiling Fan Schedule

Propose to change ceiling fan from Big Ass Solutions to Skyblade

FNTM-1030-646-1

Deduct (\$5,247.00)

Plumbing material cost savings on the new Morrill Public Schools AG Lab

Currently plumbing cost savings is still being explored. Anticipated savings is between \$100.00 and \$300.00

Signature

Mark Sitzman

& John Wilson

