

Board of Education Regular Meeting  
Monday, December 16, 2019 6:30 PM  
District Office  
508 Jefferson Ave.  
Morrill, NE 69358

I. CALL TO ORDER FOR REGULAR MEETING

1. Pledge to the Flag
2. Roll Call
3. Notification of Open Meetings Law Posting
4. Recognition of Recording
5. Business Manager's Financial Report

II. CONSENT AGENDA

1. Approval of Agenda for December 16, 2019
2. Approval of Minutes of November 18, 2019
3. Approval to Pay Claims and file financial reports
  - a. Working Monthly Budget
  - b. Monthly Budget of Receipts
  - c. Activity Accounts
  - d. County Treasurers' Reports

III. RECOGNITION OF VISITORS

IV. REPORTS

1. Guidance Website--Jessica Martin
2. Curriculum/Amer. Civics: Kaufman, Steiner, Burford
3. Facilities/Transportation: Sherrod, Watson, Steiner

4. Finance/Negotiations: Hessler, Sherrod, Burford
5. Safety Committee: Steiner, Kaufman
6. Morrill School's Foundation: Watson, Kaufman
7. Student Council Report
8. Early Childhood Director's Report
9. Activity Director's Report
10. Secondary Principal's Report
11. Elementary Principal's Report
12. Superintendent's Report

V. UNFINISHED BUSINESS

1. Discussion/possibly approve SRO Job Description
2. Consider/possibly approve commercial lawnmowers and/or tractor purchase

VI. NEW BUSINESS

1. Discussion/possible approval for Staff Appreciation Dinner January 6<sup>th</sup> at Gering Civic Center
2. Review / discuss Policy Sections 700 Business Operations & 800 Support Services and consider approving attorney recommended change to Policy 504.17 Questioning of Students by Outside Agencies
3. Consider/possibly approve amendment to HS Counselor Work Agreement
4. Discuss teacher negotiations and comparability study by Rex Schultze
5. Review and report Superintendent evaluation results and possibly approve recommendations

VII. Next Regular Meeting Date

1. Regular Meeting January 20, 2020 at 6:30 pm

## VIII. ADJOURNMENT

1. Except for an emergency, this agenda shall not be altered later than twenty-four hours before scheduled commencement of the meeting. The Board will attempt to adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to take action on any of the items listed. The agenda is kept continuously current and can be viewed in the district office.

Executive Session {84-1410}: These are the reasons for an executive session: strategy sessions for collective bargaining, real estate purchases, pending litigation, deployment of security personnel or devices, investigative proceedings regarding allegations of criminal misconduct and evaluation of the job performance of a personnel when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public body. The motion must state the specific reason listed above and include the phrase "and will be limited to the discussion of \_\_\_\_\_."

**Monthly Finance Report to the Board**  
**December 2019**

<b>Reconciled Balances as of November 30, 2019</b>		
	2018-19	2019-20
General	\$ 325,111.63	\$ 337,001.67
Cafeteria	\$ 3,770.39	\$ 14,411.50
Depreciation	\$ 55,352.76	\$ 157,783.08
Activity	\$ 85,397.39	\$ 75,829.77
QCPUF	\$ 54,676.27	\$ 87,378.17
Spec Building	\$ 103,762.58	\$ 63,368.92
Empl Benefit	\$ 12,216.89	\$ 8,926.26
<b>FUNDS TOTAL</b>	<b>\$ 640,287.91</b>	<b>\$ 744,699.37</b>

<b>December GF Expenditures</b>		
	2018-19	2019-20
GF Bills Payable	\$ 89,410.97	\$ 100,246.11
GF Payroll	\$ 379,244.06	\$ 403,145.68
	<b>\$ 468,655.03</b>	<b>\$ 503,391.79</b>
<b>December Revenue</b>		
Beginning Cash		\$ 337,001.67
State Aid		\$ 157,044.00
SPED IDEA		\$ -
Sioux County		\$ 1,835.41
Scottsbluff County		\$ 42,394.33
IDEA Claim		\$ 3,420.00
Early Childhood Revenue		\$ 10,641.00
<b>Total Month Available</b>		<b>\$ 552,336.41</b>

<b>Year to Year Comparison</b>		
GF Revenue	2018-19	2019-20
September	\$ 1,223,972.86	\$ 1,194,605.16
October	\$ 327,324.90	\$ 369,165.37
November	\$ 231,912.72	\$ 242,129.60
December	\$ 235,002.02	\$ -
January	\$ 545,523.45	\$ -
February	\$ 467,198.49	\$ -
March	\$ 385,922.83	\$ -
April	\$ 449,727.66	\$ -
May	\$ 1,612,962.65	\$ -
June	\$ 405,543.28	\$ -
July	\$ 59,243.77	\$ -
August	\$ 66,441.33	\$ -
<b>Running Total</b>	<b>\$ 6,010,775.96</b>	<b>\$ 1,805,900.13</b>

<b>December Cafeteria Expenditures</b>		
	2018-19	2019-20
CF Bills Payable	\$ 5,165.20	\$ 3,663.22
CF Payroll	\$ 11,182.26	\$ 6,922.76
	<b>\$ 16,347.46</b>	<b>\$ 10,585.98</b>
<b>December Revenue</b>		
Beginning Cash		\$ 14,411.50
November Lunch Claim		\$ 10,090.87
Summer Lunch Deposits		\$ -
Student lunch deposits		\$ 993.95
CACFP		\$ 255.06
		<b>\$ 25,751.38</b>

<b>Year to Year Comparison</b>		
GF Expenditures	2018-19	2019-20
September	\$ 569,242.35	\$ 669,050.35
October	\$ 503,878.30	\$ 551,904.96
November	\$ 486,224.06	\$ 522,609.86
December	\$ 468,530.03	\$ 503,391.79
January	\$ 518,419.64	\$ -
February	\$ 448,139.22	\$ -
March	\$ 451,373.49	\$ -
April	\$ 449,944.42	\$ -
May	\$ 445,259.03	\$ -
June	\$ 461,582.68	\$ -
July	\$ 417,680.03	\$ -
August	\$ 407,683.54	\$ -
<b>Running Total</b>	<b>\$ 5,627,956.79</b>	<b>\$ 2,246,956.96</b>
Annual Budget	\$ 5,868,345.00	\$ 7,013,255.98
<b>% of Budget Spent</b>	<b>35%</b>	<b>32%</b>

<b>2017-18 Early Childhood TOTALS</b>		
Local Rev	\$99,749.10	
TEEOSA	\$174,000.00	Total Expenditures
<b>Total Rev</b>	<b>\$273,749.10</b>	<b>\$263,280.87</b>

<b>2018-19 Early Childhood TOTALS</b>		
Local Rev	\$152,140.90	
TEEOSA	\$390,000.00	Total Expenditures
<b>Total Rev</b>	<b>\$542,140.90</b>	<b>\$296,117.66</b>

<b>Early Childhood Revenue Running Total</b>	
Headstart payment	\$ 12,400.03
Preschool Parent Payment	\$ 15,974.46
<b>Total Preschool</b>	<b>\$ 28,374.49</b>
DayCare DHHS Subsidy	\$ 2,149.25
DayCare Parent Payments	\$ 5,392.17
<b>Total Pride Cub Care</b>	<b>\$ 7,541.42</b>
<b>Total Early Childhood Revenue</b>	<b>\$ 35,915.91</b>
<b>19-20 TEEOSA FUNDING</b>	<b>\$ 495,000.00</b>
<b>Running Total Revenue for 19-20</b>	<b>\$ 35,915.91</b>
<b>Running total Expenditures so far 19-20</b>	<b>\$ 114,340.69</b>

<b>Budget Balances</b> 66.70%		<b>Claims</b>	
General Fund	68%	<b>Title I</b>	\$ 49,859.00
Cafeteria Fund	85%	<b>IDEA</b>	\$ 67,004.00
Depreciation Fund	84%	<b>Reap Grant</b>	\$15,696.00
Activity Fund	77%	<b>Total</b>	<u><u>\$132,559.00</u></u>
QCPUF Fund	76%		
Special Building Fund	42%		
Employee Benefit Fund	82%		



Department of Revenue

e-pay

NEBRASKA

Good Life. Great Service.

Your last visit was Fri 10/18/2019 11:03 AM CDT

## Confirmation

Please keep a record of your Confirmation Number, or [print this page](#) for your records.Confirmation Number **NB1DOR003580599**

### Payment Details

**Description** Nebraska Revenue  
01100 - Income Tax Withholding  
<http://www.revenue.ne.gov>

**Payment Amount** \$10,961.31

**Payment Date** 11/25/2019

**Status** SCHEDULED

**Tax Period End Date** 11302019  
(MMDDYYYY)

**Nebraska ID** 732230

**Tax Type** 01100 - Withholding

### Payment Method

**Account Nickname** Revenue

**Bank Routing Number** 104102309

**Bank Name** PLATTE VALLEY BANK

**Bank Account Number** \*4746

**Bank Account Type** Checking

**Bank Account Category** Business

**Confirmation Email** stacy.rodriquez@mpslions.org

TAXPAYER NAME: COUNTY OF SCOTTSBLUFF

TIN: xxxxx5307

## Deposit Confirmation

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Your payment has been accepted.

### Payment Successful

An EFT Acknowledgement Number has been provided for this payment. Please keep this number for your records.

### REMINDER: REMEMBER TO FILE ALL RETURNS WHEN DUE!

EFT ACKNOWLEDGEMENT NUMBER:	270972973792569
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#### PLEASE NOTE

Any amounts represented in the subcategories of Social Security, Medicare, and Income Tax Withholding are for informational purposes only.

Payment Information	Entered Data
Taxpayer EIN	xxxxx5307
Tax Form	941 Employers Federal Tax
Tax Type	Federal Tax Deposit
Tax Period	Q4/2019
Payment Amount	\$75,194.50
Settlement Date	11/25/2019
Subcategories:	
1 Social Security	\$41,737.02
2 Medicare	\$9,761.14
3 Tax Withholding	\$23,696.34
Account Number	xxxxx4746
Account Type	CHECKING
Routing Number	104102309
Bank Name	PLATTE VALLEY BANK

**Detail Check Register**

**Checking Account: 09**

**HAZARDOUS MATERIALS**

Check Number: 1066      Check Type: Check      Check Date: 12/12/2019      Vendor: RUSSEXCA      RUSSELL'S EXCAVATION  
Invoice Number      Invoice Date      PO Number      Detail Description      Chart of Account Number  
3915      12/12/2019           Concrete Grade School      09 2515 790 0 000

Check Total: 3,795.00  
Detail Amount  
3,795.00

\*Denotes Expensed Invoice Item

Checking Account ID: 09

Total without Voids: 3,795.00

**Detail Check Register**

**Checking Account: 1**

**General Fund Checks**

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
40319	Check	12/12/2019	ESU13	EDUCATIONAL SERVICE UNIT #13	23,315.70
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191212	12/12/2019		Distance Ed Telecommunication/Virtual	01 1200 382 0 000	1,772.28
20191212	12/12/2019		Supervision Education Inservice	01 1200 580 1 003	86.10
20191212	12/12/2019		Therapeutic Behavior/Mental Health	01 1200 591 0 000	300.00
20191212	12/12/2019		Special Education Inservice	01 1200 591 0 000	566.53
20191212	12/12/2019		Elem Contracted Services	01 1200 591 1 003	6,122.60
20191212	12/12/2019		Deaf & Hearing services	01 1200 591 1 003	2,927.00
20191212	12/12/2019		Secondary Transition Services	01 1200 591 2 001	1,924.00
20191212	12/12/2019		Sped Sec Contracted Services	01 1200 591 2 001	4,531.52
20191212	12/12/2019		3-5 Contracted Services	01 1291 591 3 005	4,268.84
20191212	12/12/2019		0-2 Contracted Services	01 1292 591 3 005	816.83
40320	Check	12/12/2019	WESTCO	WESTCO COOPERATIVE COMPANY	1,852.04
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191212	12/12/2019		Activities Gas & Oil Charges	01 2190 626 0 000	653.40
20191212	12/12/2019		Regular Gas & Oil Charges	01 2710 626 0 000	1,198.64
40321	Check	12/12/2019	WEX	WEX BANK	2,012.72
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191212	12/12/2019		Activities Gas & Oil	01 2190 626 0 000	599.27
20191212	12/12/2019		Regular Gas & Oil	01 2710 626 0 000	1,349.14
20191212	12/12/2019		Sped Gas & Oil	01 2712 626 0 000	64.31
40322	Check	12/12/2019	ACTXFER	ACTIVITY ACCOUNT #200621692	370.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191119	11/19/2019		Reimbursement for Cash for Ron Clark	01 2211 580 0 000	230.00
20191119-0001	11/19/2019		Reimbursement for NCA-Reg for Leadership	01 2190 490 0 000	140.00
40323	Check	12/12/2019	AMAZON	Amazon Capital Services	885.58
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191211	12/11/2019		Class Supplies for Mihevc	01 1100 610 1 003	72.81
20191211	12/11/2019		Raffle Tickets for Elem	01 1100 610 1 003	16.69
20191211	12/11/2019		Gloves for Elem Custodial	01 1100 610 1 003	70.00
20191211	12/11/2019		Class Room Supplies for Holly Marker	01 1100 610 1 003	22.55
20191211	12/11/2019		percussion Sleigh bells (BAND)	01 1100 610 1 003	29.95
20191211	12/11/2019		Envelopes for Elem	01 1100 610 1 003	35.15
20191211	12/11/2019		Ipad Case for Croft's Donor Choose	01 1100 610 1 003	29.99
20191211	12/11/2019		Tablet Holder for Weight Room	01 1100 610 2 001	17.79
20191211	12/11/2019		Canvas coin bag and cable for Weight Roo	01 1100 610 2 001	18.62
20191211	12/11/2019		D Batteries for the PRK Building (toys)	01 1190 610 3 005	27.74
20191211	12/11/2019		Construction Paper for PRK	01 1190 610 3 005	20.54
20191211	12/11/2019		Sensory Tub supplies, Flint Rehab, Art A	01 1190 610 3 005	110.37

**Detail Check Register**

**Checking Account: 1**

**General Fund Checks**

20191211	12/11/2019	Polydron building Blocks for PREK Class	01 1190 630 3 005	286.44
20191211	12/11/2019	Sticky Tack for PREK Building	01 1190 630 3 005	20.93
20191211	12/11/2019	Replacement parts for the Ninja (used to	01 1190 630 3 005	62.94
20191211	12/11/2019	File Folders for PREK building	01 1200 610 3 005	15.17
20191211	12/11/2019	Toner for Canon GPR 35	01 2230 610 0 000	27.90

Check Number: 40324      Check Type: Check      Check Date: 12/12/2019      Vendor: ASCENTRAL      AS CENTRAL SERVICES -- ST OFNEBRASKA      Check Total: 229.32

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1196233-0001	12/12/2019		Distance Learning November 2019	01 1100 382 0 000	229.32

Check Number: 40325      Check Type: Check      Check Date: 12/12/2019      Vendor: BLACKHILLS      Black Hills Energy      Check Total: 2,771.77

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4915226993-0003	11/30/2019		Natural Gas charges for PreK	01 2610 621 3 005	135.68
5029295697-0002	11/27/2019		Sped heat	01 1200 621 1 003	134.47
5029295697-0002	11/27/2019		Heat elementary	01 2610 621 1 003	1,210.21
5029295697-0002	11/27/2019		Heat HS	01 2610 621 2 001	476.62
5029295697-0002	11/27/2019		East side	01 2610 621 2 001	535.62
5029295697-0002	11/27/2019		HS Athletic facility	01 2610 621 2 001	279.17

Check Number: 40326      Check Type: Check      Check Date: 12/12/2019      Vendor: BLUFSANI      Bluffs Facility Solutions      Check Total: 1,466.07

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
386179-1	12/11/2019		Items Ordered in 10/19	01 2610 610 1 003	47.90
386180-2	12/11/2019		Items Ordered in 10/19	01 2610 610 3 005	6.67
387261	12/11/2019	19-002-07	Alichol Sanitaizer	01 2610 610 2 001	78.50
387261	12/11/2019	19-002-07	Screen Cleean	01 2610 610 2 001	86.14
387261	12/11/2019	19-002-07	Force Out	01 2610 610 2 001	53.00
387261	12/11/2019	19-002-07	Shipping and handling	01 2610 610 2 001	3.00
387262	12/11/2019	19-002-06	Mop Handle	01 2610 610 1 003	59.10
387262	12/11/2019	19-002-06	Buckeye Acid Cleaner	01 2610 610 1 003	102.95
387262	12/11/2019	19-002-06	Buckeye Neutral Disn	01 2610 610 1 003	124.99
387262	12/11/2019	19-002-06	Floor Cleaner	01 2610 610 1 003	135.28
387262	12/11/2019	19-002-06	Score Creame Cleaner	01 2610 610 1 003	51.99
387262	12/11/2019	19-002-06	HyperSpeed Hydro	01 2610 610 1 003	104.99
387262	12/11/2019	19-002-06	Kling Bowl Cleaner	01 2610 610 1 003	40.95
387262	12/11/2019	19-002-06	TT Mini Jumbo	01 2610 610 1 003	79.00
387262	12/11/2019	19-002-06	Towel Roll	01 2610 610 1 003	131.98
387262	12/11/2019	19-002-06	Force out	01 2610 610 1 003	53.00
387262	12/11/2019	19-002-06	Screen OUt	01 2610 610 1 003	86.14
387262	12/11/2019	19-002-06	shipping	01 2610 610 1 003	3.00
387263	12/11/2019	19-002-05	TT Mini Junbo Rolls	01 2610 610 3 005	39.50
387263	12/11/2019	19-002-05	Towel Rowel	01 2610 610 3 005	65.99
387263	12/11/2019	19-002-05	Liner-Wax Paper	01 2610 610 3 005	42.50

**Detail Check Register**

<b>Checking Account: 1</b>		<b>General Fund Checks</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
387263	12/11/2019	19-002-05	Bio Conqueror Spiced	01 2610 610 3 005	66.50		
387263	12/11/2019	19-002-05	Shipping and Handling	01 2610 610 3 005	3.00		
Check Number: 40327	Check Type: Check	Check Date: 12/12/2019	Vendor: BYTESCOMPU	Bytes Computer & Network Solutions,Inc.	Check Total:	6,237.50	
CW26493	12/11/2019		Technical Services from Bytes	01 2230 432 0 000	6,237.50		
Check Number: 40328	Check Type: Check	Check Date: 12/12/2019	Vendor: CENTELEM	CENTURYLINK (ELEM)	Check Total:	204.45	
314230519-0072	11/01/2019		Elem. Phone Charges	01 2510 610 0 000	204.45		
Check Number: 40329	Check Type: Check	Check Date: 12/12/2019	Vendor: CENTHIGH	CENTURYLINK (JR&SR HIGH)	Check Total:	616.65	
314117981-0008	11/26/2019		Tele HS	01 2510 610 0 000	616.65		
Check Number: 40330	Check Type: Check	Check Date: 12/12/2019	Vendor: COMFORTSU1	Comfort Suites East Lincoln	Check Total:	168.00	
51206809	12/11/2019		Hotel for Parents & Students 19 Choir	01 2190 580 0 000	168.00		
Check Number: 40331	Check Type: Check	Check Date: 12/12/2019	Vendor: CONNPOIN	CONNECTING POINT	Check Total:	520.00	
3352	12/11/2019		6 Copier Lease	01 1100 443 0 000	520.00		
Check Number: 40332	Check Type: Check	Check Date: 12/12/2019	Vendor: DOLLGENE	DOLLAR GENERAL REGIONS 410526	Check Total:	17.00	
20191209	12/09/2019		Enfamil Infant Formula	01 1190 610 3 005	17.00		
Check Number: 40333	Check Type: Check	Check Date: 12/12/2019	Vendor: ELITEPHYSI	Elite Physical Thereapy & Wellness	Check Total:	200.00	
20191211	12/11/2019		VB 10/4 -5/19 Morrill Trnmnt	01 2190 890 0 000	200.00		
Check Number: 40334	Check Type: Check	Check Date: 12/12/2019	Vendor: GODBY	Steve Godby	Check Total:	34.50	
20191125	11/25/2019		Reimbursement for Fuel	01 2710 626 0 000	20.00		
20191127	11/27/2019		Reimbursement for Commercial Driver's	01 2710 320 0 000	14.50		
Check Number: 40335	Check Type: Check	Check Date: 12/12/2019	Vendor: GREAMER	GREATAMERICA FINANCIAL SVCS.	Check Total:	2,092.50	
25960218	12/11/2019		Prev. Copier Lease	01 1100 443 0 000	1,292.50		
26013601-0001	12/01/2019		Lease for District Copiers	01 1100 443 0 000	800.00		
Check Number: 40336	Check Type: Check	Check Date: 12/12/2019	Vendor: HEALTHYCHO	Healthy Choices Counseling	Check Total:	900.00	
20191127	11/27/2019		Jessica Martin	01 2120 580 0 000	375.00		
20191212	12/12/2019		Jamie Martin Mentorship	01 2120 580 2 001	525.00		
V*20191127	12/13/2019		Jessica Martin	01 2120 580 0 000	(375.00)		

Checking Account: 1

General Fund Checks

Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount
V*20191212	12/13/2019		Jamie Martin Mentorship	01 2120 580 2 001	(525.00)
Check Number: 40337      Check Type: Check      Check Date: 12/12/2019      Vendor: IDEALLINE      IDEAL LINEN SUPPLY      Check Total: 354.40					
0999805	12/11/2019		Elem Custodial Supplies	01 2610 610 1 003	44.30
0999805	12/11/2019		HS Custodial Supplies	01 2610 610 2 001	44.30
1002364	12/11/2019		Elem Custodial Supplies	01 2610 610 1 003	44.30
1002364	12/11/2019		HS Custodial Supplies	01 2610 610 2 001	44.30
1004824	12/11/2019		elem cust Supp	01 2610 610 1 003	44.30
1004824	12/11/2019		HS Custodial Supplies	01 2610 610 2 001	44.30
1007345	12/11/2019		Elm Custodial Supplies	01 2610 610 1 003	44.30
1007345	12/11/2019		HS custodial Supplies	01 2610 610 2 001	44.30
Check Number: 40338      Check Type: Check      Check Date: 12/12/2019      Vendor: INLATRUC      INLAND TRUCK PARTS & SERVICE      Check Total: 3,139.96					
IN-466841	11/27/2019		Repair Bus	01 2710 430 0 000	3,139.96
Check Number: 40339      Check Type: Check      Check Date: 12/12/2019      Vendor: JERRSHEETM      JERRY'S SHEET METAL & HEATING      Check Total: 3,040.50					
INV #S -105992	12/11/2019	19-001-86.3	fix Heaters	01 2620 733 2 001	3,040.50
Check Number: 40340      Check Type: Check      Check Date: 12/12/2019      Vendor: SHERWOODJO      Joe Sherwood      Check Total: 873.17					
20191127	11/27/2019		Rmbsmt for Seth's College Clsses	01 1100 382 0 000	607.50
20191127	11/27/2019		Rmbsmt for Seth's College Books	01 1100 640 2 001	265.67
Check Number: 40341      Check Type: Check      Check Date: 12/12/2019      Vendor: JUNIORLIBR      Junior Library Guild      Check Total: 46.40					
487629	12/09/2019		CH Category, Middle /HIGH	01 2220 640 2 001	46.40
Check Number: 40342      Check Type: Check      Check Date: 12/12/2019      Vendor: JWPEPPSO      JW PEPPER & SON, INC      Check Total: 62.48					
200463885	12/12/2019		HS Choir Music	01 1100 640 2 001	24.99
200646023	12/12/2019		HS Choir Music	01 1100 640 2 001	37.49
Check Number: 40343      Check Type: Check      Check Date: 12/12/2019      Vendor: JWPEPPAOL      JW PEPPER MUSIC -- PAOLI PA      Check Total: 123.85					
200716686	12/12/2019		HS Choir Music	01 1100 640 2 001	123.85
Check Number: 40344      Check Type: Check      Check Date: 12/12/2019      Vendor: LOGOZ      Logoz LLC      Check Total: 659.00					
12028	11/27/2019		13 Royal Blue Short Sleeve Shrt	01 3300 610 0 000	156.00
12028	11/27/2019		1 Royal Blue Long Sleeve Shrt	01 3300 610 0 000	16.00
12028	11/27/2019		21 Multicolor Short Sleeve Shirt	01 3300 610 0 000	252.00
12028	11/27/2019		7 Multi Color Long Sleeve Shirt	01 3300 610 0 000	112.00

Checking Account: 1  
12083

General Fund Checks

11/27/2019 41Print on Provided UA Shirts - Josh 01 2190 490 0 000 123.00

Check Number: 40345 Check Type: Check Check Date: 12/12/2019 Vendor: LOUSPO LOU'S SPORTING GOODS Check Total: 420.80

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
ATE743769-AS0	11/27/2019		BB Nets	01 2190 490 0 000	61.80
ATE743803-AX02	11/27/2019		Pennies, Yard Markers, Pylons	01 2190 490 0 000	359.00

Check Number: 40346 Check Type: Check Check Date: 12/12/2019 Vendor: MC MASTER CARD Check Total: 6,838.85

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191211	12/11/2019		CCIRA - Membership	01 1100 320 1 003	35.00
20191211	12/11/2019		CCIRA - Membership	01 1100 320 1 003	35.00
20191211	12/11/2019		CCIRA - Membership	01 1100 320 1 003	35.00
20191211	12/11/2019		Construction paper for elem	01 1100 610 1 003	120.84
20191211	12/11/2019		Walter's Food Class supplies	01 1100 610 2 001	43.86
20191211	12/11/2019		Walter's Food Class Supplies	01 1100 610 2 001	81.15
20191211	12/11/2019		Walter's Food Class Supplies	01 1100 610 2 001	54.52
20191211	12/11/2019		Walter's Food Class Supplies	01 1100 610 2 001	35.63
20191211	12/11/2019		College Algebra Books	01 1100 640 2 001	97.30
20191211	12/11/2019		College Algebra Books	01 1100 640 2 001	319.32
20191211	12/11/2019		Training for PRK	01 1190 320 3 005	75.00
20191211	12/11/2019		Meal for PK Training	01 1190 580 3 005	102.64
20191211	12/11/2019		Food Prek Training	01 1190 580 3 005	37.50
20191211	12/11/2019		Enfamil for infant room	01 1190 610 3 005	68.32
20191211	12/11/2019		PREK Splies	01 1190 630 3 005	50.36
20191211	12/11/2019		Tadpoles	01 1190 734 3 005	45.00
20191211	12/11/2019		DHHS Background Check for K. Clause	01 1190 810 3 005	4.00
20191211	12/11/2019		Fingerprints - NSP - Per DHHS	01 1190 810 3 005	46.38
20191211	12/11/2019		Meal for Sped Law	01 1200 580 1 003	37.25
20191211	12/11/2019		Meal for Sped Law	01 1200 580 1 003	16.84
20191211	12/11/2019		Meal for Sped Law	01 1200 580 1 003	23.47
20191211	12/11/2019		Riverside Publishing - Testing for Sped	01 1200 610 1 003	299.28
20191211	12/11/2019		Riverside Publishing - Testing for Sped	01 1200 610 2 001	299.28
20191211	12/11/2019		19 ACT Registrations @ \$52.00	01 2120 610 0 000	988.00
20191211	12/11/2019		3 ACT Registrations @ \$84.00	01 2120 610 0 000	252.00
20191211	12/11/2019		FB Playoff Meal	01 2190 580 0 000	289.86
20191211	12/11/2019		Ron Clark Hotel	01 2211 580 0 000	132.42
20191211	12/11/2019		Ron Clark Hotel	01 2211 580 0 000	132.42
20191211	12/11/2019		Ron Clark Hotel	01 2211 580 0 000	132.42
20191211	12/11/2019		Ron Clark Hotel and BF	01 2211 580 0 000	148.64
20191211	12/11/2019		Ron Clark Hotel and BF	01 2211 580 0 000	264.84
20191211	12/11/2019		Ron Clark Hotel and BF	01 2211 580 0 000	397.26
20191211	12/11/2019		Ron Clark Hotel	01 2211 580 0 000	116.20

Checking Account: 1

General Fund Checks

20191211	12/11/2019	Ron Clark Hotel and BF	01 2211 580 0 000	397.26
20191211	12/11/2019	Ron Clark Hotel and BF	01 2211 580 0 000	264.84
20191211	12/11/2019	HS Postage	01 2211 580 0 000	20.90
20191211	12/11/2019	Uber for Ron Clark - Keri's card	01 2211 580 0 000	148.39
20191211	12/11/2019	Ron Clark Book Seller	01 2211 580 0 000	26.80
20191211	12/11/2019	Baggage Ron Clark	01 2211 580 0 000	30.00
20191211	12/11/2019	Baggage Ron Clark	01 2211 580 0 000	30.00
20191211	12/11/2019	Ron Clark Meal	01 2211 580 0 000	30.71
20191211	12/11/2019	Postage	01 2211 580 0 000	1.30
20191211	12/11/2019	Airport parking - Ron Clark	01 2211 580 0 000	33.00
20191211	12/11/2019	Meal Ron Clark	01 2211 580 0 000	61.98
20191211	12/11/2019	Bagage Ron Clark	01 2211 580 0 000	30.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	41.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	60.53
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	66.97
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	32.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	5.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	32.23
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	65.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	27.75
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	15.00
20191211	12/11/2019	Meal for SB CONF	01 2310 580 0 000	76.64
20191211	12/11/2019	Parking	01 2310 580 0 000	8.00
20191211	12/11/2019	Meal for L. Kaufman School Board Conf	01 2310 580 0 000	11.16
20191211	12/11/2019	Meal for L. Kaufman School Board Conf	01 2310 580 0 000	5.26
20191211	12/11/2019	Parking for School Board Conf	01 2310 580 0 000	8.00
20191211	12/11/2019	4 FR Ingition Planning	01 2320 890 0 000	23.76
20191211	12/11/2019	Roasted Mug	01 2320 890 0 000	6.70
20191211	12/11/2019	Roasted Mug	01 2320 890 0 000	11.94
20191211	12/11/2019	Staff Dinner For PT Conf	01 2410 610 2 001	54.31
20191211	12/11/2019	Uber For Ron Clark - Tom's Card	01 2410 610 2 001	164.78
20191211	12/11/2019	Ron Clark Meal	01 2410 610 2 001	71.44
20191211	12/11/2019	Ron Clark Meal	01 2410 610 2 001	42.03
20191211	12/11/2019	Mailing Payroll Taxes	01 2510 531 0 000	25.50
20191211	12/11/2019	Workshop Meal	01 2510 580 0 000	18.96
20191211	12/11/2019	Elem Furnace Parts	01 2620 733 1 003	72.71

Check Number: 40347

Check Type: Check

Check Date: 12/12/2019 Vendor: MENARDS

Menards

Check Total:

208.49

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1792	11/27/2019		Consumable Shop Supplies	01 1100 610 2 001	163.50
2504	12/11/2019		Security Light around Wrestling Building	01 2660 490 0 000	44.99

**Detail Check Register**

**Checking Account: 1**

**General Fund Checks**

Check Number	Check Type	Check Date	Vendor		Check Total
40348	Check	12/12/2019	MOBIUSES	MOBIUS COMMUNICATIONS COMPANY	73.91
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
308-0015	12/01/2019		Phone Service	01 2510 629 0 000	73.91
40349	Check	12/12/2019	MORRHARD	MORRILL HARDWARE & BUILDING SUPPLIES	212.16
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1-0001	12/11/2019	19-002-03	Keys for Activity	01 2190 490 0 000	17.10
1-0001	12/11/2019	19-002-03	Elem Repair and Maint	01 2620 610 1 003	58.37
1-0001	12/11/2019	19-002-03	Sec Repair and Main	01 2620 610 2 001	106.14
1-0001	12/11/2019	19-002-03	PreK Repair and Main	01 2620 610 3 005	14.99
1-0001	12/11/2019	19-002-03	Bus Barn Repair and Main	01 2710 430 0 000	15.56
40350	Check	12/12/2019	MORRSUPP	MORRILL SUPPLY	420.88
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191211	12/11/2019	19-002-02	HS Shop	01 2620 610 2 001	83.29
20191211	12/11/2019	19-002-02	Edge and Buses	01 2710 430 0 000	337.59
40351	Check	12/12/2019	NASB	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	1,970.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
INV- 0536-R9C0Z3	12/11/2019		SRodriguez Pre Conf	01 2310 310 0 000	70.00
INV-04912T8K3Q7	12/11/2019		School Board Conf	01 2310 310 0 000	1,466.00
INV-05034-R0K3W4	12/11/2019		Pre Conf - Lisa k.	01 2310 310 0 000	70.00
INV-05037-Y1Y1V9	12/11/2019		Stacy, R - Luncheon Thursday	01 2310 310 0 000	32.00
INV-05038-Y0N3Q1	12/11/2019		Stacy R - Friday Luncheon	01 2310 310 0 000	32.00
INV-0535-H6X9P8	12/11/2019		Stacy Rodriguez - Reg - SB Conf	01 2310 310 0 000	300.00
40352	Check	12/12/2019	NESAFEFIRE	NEBRASKA SAFETY AND FIRE EQUIPMENT, INC.	187.78
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
94032	11/27/2019		FA	01 2620 733 3 005	187.78
40353	Check	12/12/2019	NEWVICINN	NEW VICTORIAN SUITES - LINCOLN	489.93
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
9144	12/12/2019		Hotel Room for Cheynna Stump	01 1100 320 1 003	104.99
9144	12/12/2019		Hotel Room for Cheynna Stump	01 1100 320 2 001	104.98
9145	12/12/2019		Kenny Baires - Hotel Room for NMEA Conf	01 1100 320 1 003	139.98
9145	12/12/2019		Kenny Baires - Hotel Room for NMEA Conf	01 1100 320 2 001	139.98
40354	Check	12/12/2019	PANHANDLEE	Panhandle Early Learning	20.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191211	12/11/2019		Safe With You Training	01 1190 320 3 005	20.00
40355	Check	12/12/2019	VISA	PLATTE VALLEY BANK VISA	1,253.98

Checking Account: 1

General Fund Checks

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191210	12/10/2019		Corkboards for PREK	01 1190 610 3 005	47.64
20191210	12/10/2019		Lunch for MANDT Training	01 1200 580 1 003	97.59
20191210	12/10/2019		Athletic Tape	01 2190 490 0 000	179.97
20191210	12/10/2019		Athletic NET	01 2190 890 0 000	80.00
20191210	12/10/2019		Athletic.NET	01 2190 890 0 000	80.00
20191210	12/10/2019		Baggage Fee	01 2211 580 0 000	30.00
20191210	12/10/2019		Baggage Fee	01 2211 580 0 000	30.00
20191210	12/10/2019		Baggage Fee	01 2211 580 0 000	30.00
20191210	12/10/2019		Baggage Fee	01 2211 580 0 000	30.00
20191210	12/10/2019		Baggage Fee	01 2211 580 0 000	30.00
20191210	12/10/2019		Meal At Ron Clark	01 2211 580 0 000	195.24
20191210	12/10/2019		Meal At Ron Clark(all 10 People)	01 2211 580 0 000	310.00
20191210	12/10/2019		Meal At Ron Clark	01 2211 580 0 000	113.54
Check Number: 40356	Check Type: Check	Check Date: 12/12/2019	Vendor: RAUNASSO	RAUNER AND ASSOCIATES, P.C.	Check Total: 13,749.74
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0034756-IN	11/27/2019		18-19 Audit Report, NSSRS Testing	01 2310 315 0 000	13,749.74
Check Number: 40357	Check Type: Check	Check Date: 12/12/2019	Vendor: RENAlea	RENAISSANCE LEARNING, INC.	Check Total: 365.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
INV4529764	12/11/2019		STAR Early Literacy	01 1100 735 1 003	365.00
Check Number: 40358	Check Type: Check	Check Date: 12/12/2019	Vendor: ROCKYMOUNT	Rocky Mountain Air Solutions	Check Total: 50.70
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
30105908	11/27/2019		Welding Lease Supplies	01 1100 610 2 001	50.70
Check Number: 40359	Check Type: Check	Check Date: 12/12/2019	Vendor: SCHOOLFIXC	School Fix Catalog	Check Total: 14.87
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
318433A.1	12/06/2019		Shipping and Handling	01 2620 733 1 003	14.87
Check Number: 40360	Check Type: Check	Check Date: 12/12/2019	Vendor: SIMMONS	SIMMONS OLSEN LAW FIRM PC	Check Total: 962.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
784658	12/11/2019		Legal Fees	01 2310 317 0 000	962.50
Check Number: 40361	Check Type: Check	Check Date: 12/12/2019	Vendor: STUMPPFF	Cheyenna Stumpff	Check Total: 86.36
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20191125	11/25/2019		Reimbursement NMEA Lunches, Fuel, Parkin	01 1100 320 1 003	86.36
Check Number: 40362	Check Type: Check	Check Date: 12/12/2019	Vendor: UNIVERSALA	Universal Athletic Service, Inc.	Check Total: 988.64
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0130-0013701-01	12/11/2019		Wrestling	01 2190 490 0 000	167.25
130-0013368-01	12/11/2019		Staff Polo for all New Staff	01 3300 610 0 000	323.59
130-0013430-01	12/11/2019		boys bb replacement Uniforms	01 2190 490 0 000	450.37

**Detail Check Register**

**Checking Account: 1**

**General Fund Checks**

Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount
130-0013662-01	12/11/2019		Wrestling Coach Polos	01 2190 490 0 000	47.43
Check Number: 40363      Check Type: Check      Check Date: 12/12/2019      Vendor: VILLMORR      VILLAGE OF MORRILL      Check Total: 13,726.56					
3-0028	12/01/2019		Utility charges for Early Childhood	01 2610 622 3 005	244.48
3-0028	12/01/2019		Water/Sewer/GB	01 2610 629 3 005	179.00
350-2-875-0028	12/01/2019		Sped electric elem	01 1200 622 1 003	318.87
350-2-875-0028	12/01/2019		Secondary Sped Electric	01 1200 622 2 001	247.04
350-2-875-0028	12/01/2019		Sped water elem	01 1200 629 1 003	70.53
350-2-875-0028	12/01/2019		Secondary Sped Water/Sewer	01 1200 629 2 001	28.71
350-2-875-0028	12/01/2019		Elementary electric	01 2610 622 1 003	6,058.34
350-2-875-0028	12/01/2019		Secondary electric	01 2610 622 2 001	4,693.88
350-2-875-0028	12/01/2019		Water/sewer/trash	01 2610 629 1 003	1,340.17
350-2-875-0028	12/01/2019		Secondary water/sewer/trash	01 2610 629 2 001	545.54
Check Number: 40364      Check Type: Check      Check Date: 12/12/2019      Vendor: VOICENEWS      Voice News      Check Total: 100.00					
211502	12/12/2019		BW & Facebook, Website 11/13	01 2510 350 0 000	100.00
Check Number: 40365      Check Type: Check      Check Date: 12/12/2019      Vendor: WNCC      WESTERN NEBRASKA COMMUNITY COLLEGE      Check Total: 6,286.40					
20191211	12/11/2019		Fall 2019 Books	01 1100 640 2 001	6,286.40
Check Number: 40366      Check Type: Check      Check Date: 12/13/2019      Vendor: HEALTHYCHO      Healthy Choices Counseling      Check Total: 525.00					
20191213	12/13/2019		Jessica Martin Mentorship	01 2120 580 2 001	525.00

\*Denotes Expensed Invoice Item

Checking Account ID: 1

Total without Voids: 100,246.11

**Detail Check Register**

**Checking Account: 8**

**Bldg Fund Checking/Money Market**

Check Number: 1101	Check Type: Check	Check Date: 12/12/2019	Vendor: RUSSEXCA	RUSSELL'S EXCAVATION	Check Total: 11,517.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3908	12/12/2019		50% due Steel Cafeteria	08 2515 710 0 000	11,517.00

\*Denotes Expensed Invoice Item

Checking Account ID: 8

Total without Voids: 11,517.00

*"Morrill Public School District is committed to empowering students to become confident, knowledgeable, productive and responsible citizens of a diverse, ever-changing world."*

**2019 Board of Education:** Jim Hessler (President), David Sherrod (Vice President), Bill Watson (Treasurer), Art Steiner (Secretary), Dick Burford (Member), Lisa Kaufman (Member), Christine Humphrey (StuCo President)

## BOARD OF EDUCATION – REGULAR MEETING

District Office - 508 Jefferson Ave

**Dec 16, 2019 @ 6:30 p.m.**

### I. CALL TO ORDER FOR REGULAR MEETING

- |  |  |
|--|--|
| 1. Pledge to the Flag                        | 4. Recognition of Recording            |
| 2. Roll Call                                 | 5. Business Manager's Financial Report |
| 3. Notification of Open Meetings Law Posting |  |

### II. CONSIDER CONSENT AGENDA

- |   |                              |
|---|------------------------------|
| 1. Approval of Agenda for December 16, 2019               |                              |
| 2. Approval of minutes of November 18, 2019 board meeting |                              |
| 3. Claims Payable   |                              |
| 4. Business Manager's and Financial Reports               |                              |
| a) Working Monthly Budget                                 | c) Activity Accounts         |
| b) Monthly Budget of Receipts                             | d) County Treasurer's Report |

**III. RECOGNITION OF VISITORS** This section of the agenda is set aside as a public comment period. Individuals attending the meeting shall be invited to make comments during the "Recognition of Visitors" item allowed on the agenda. Time for each speaker should not exceed 5 minutes. If your concern pertains to a staff member, please follow the chain of command: staff should have already been consulted and, if that was not satisfactory, administration should have been consulted. We cannot entertain a conversation about a staff member in public session

### IV. REPORTS

- |  |                                      |
|--|--------------------------------------|
| 1. Guidance Website – Jessica Martin                   | 7. Student Council Report            |
| 2. Curriculum/Amer.Civics: Kaufman, Steiner, Burford   | 8. Early Childhood Director's Report |
| 3. Facilities/Transportation: Sherrod, Watson, Steiner | 9. Activity Director's Report        |
| 4. Finance/Negotiations: Hessler, Sherrod, Burford     | 10. Secondary Principal's Report     |
| 5. Safety Committee: Steiner, Kaufman                  | 11. Elementary Principal's Report    |
| 6. Morrill School's Foundation: Watson, Kaufman        | 12. Superintendent's Report          |

### V. OLD BUSINESS

1. Discussion/possibly approve SRO Job Description
2. Consider/possibly approve commercial lawnmowers and/or tractor purchase

### VI. NEW BUSINESS

1. Discussion/possible approval for Staff Appreciation Dinner January 6<sup>th</sup> at Gering Civic Center
2. Review / discuss Policy Sections 700 Business Operations & 800 Support Services and consider approving attorney recommended change to Policy 504.17 Questioning of Students by Outside Agencies
3. Consider/possibly approve amendment to HS Counselor Work Agreement
4. Discuss teacher negotiations and comparability study by Rex Schultze
5. Review and report Superintendent evaluation results and possibly approve recommendations

### VII. NEXT MEETING

Regular Meeting January 20, 2020 at 6:30 pm

### VIII. ADJOURNMENT

Except for an emergency, this agenda shall not be altered later than twenty-four hours before scheduled commencement of the meeting. The Board will attempt to adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to take action on any of the items listed. The agenda is kept continuously current and can be viewed in the district office.

**Executive Session {84-1410}**: These are the reasons for an executive session: strategy sessions for collective bargaining, real estate purchases, pending litigation, deployment of security personnel or devices, investigative proceedings regarding allegations of criminal misconduct and evaluation of the job performance of a personnel when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public body. The motion must state the specific reason listed above and include the phrase "and will be limited to the discussion of \_\_\_\_\_."

Posted by 10 am 12/13/2019

## **Board of Education Regular Meeting**

November 18, 2019 6:30 PM

District Office

508 Jefferson Ave.

Morrill, NE 69358

*Morrill Public School District is committed to empowering students to become confident, knowledgeable, productive and responsible citizens of a diverse, ever-changing world"*

Mr. Dick Burford: Absent

Jim Hessler: Present

Lisa Kaufman: Present

Dave Sherrod: Absent

Art Steiner: Present

Billy Watson: Present

Dave Sherrod: Present

### **I. CALL TO ORDER FOR REGULAR MEETING**

Jim Hessler called the meeting to order at 6:40 pm

#### **I.1. Pledge to the Flag**

#### **I.2. Roll Call**

Motion to excuse Dick Burford. Passed with a motion by Art Steiner and a second by Lisa Kaufman.

Yea: 4, Nay: 0, Absent: 2

Dick Burford was absent and Dave Sherrod arrived during the 5<sup>th</sup> grade living wax presentation.

#### **I.3. Notification of Open Meetings Law Posting**

#### **I.4. Recognition of Recording**

No one stated they were recording the meeting.

#### **I.5. Business Manager's Financial Report**

Stacy Rodriguez gave her financial report to the board.

### **II. CONSENT AGENDA**

Approval for Consent Agenda.

Passed with a motion by Billy Watson and a second by Art Steiner.

Yea: 4, Nay: 0, Absent: 2

#### **II.1. Approval of Agenda for November 18, 2019**

II.2. Approval of Minutes of October 21, 2019 Board Meeting

II.3. Approval to Pay Claims and file financial reports

II.3.a. Working Monthly Budget

II.3.b. Monthly Budget of Receipts

II.3.c. Activity Accounts

II.3.d. County Treasurers' Reports

II.4. Business Manager's and Financial Reports

II.5. Joe's Valuation Clerical Error

The Valuation for the 19-20 Budget was corrected by Auditor. No further action was necessary.

III. RECOGNITION OF VISITORS

IV. REPORTS

IV.1. Rauner & Associates Auditor's Report

Rob Rauner gave his auditor's report to the board.

IV.2. 5th Grade's Living Wax Museum

IV.3. Guidance Website-Jessica Martin

IV.4. Curriculum/Ameri. Civics: Kaufman, Steiner, Burford

IV.5. Facilities/Transportation: Sherrod (Chairman), Watson, Steiner

IV.6. Finance/Negotiations: Hessler, Sherrod, Burford

IV.7. Safety Committee: Steiner, Kaufman

IV.8. Morrill School's Foundation: Watson, Kaufman

IV.9. Student Council-

IV.10. Activity Report

Josh Guerue gave his report to the board.

IV.11. Secondary Principal's Report

Tom gave his report to the board.

IV.12. Elementary Principal's Report

Keri gave her report to the board.

IV.13. Early Childhood & Superintendent's Report

Mr. Sherwood gave his report to the board. Would like to replace a van because of continued issues with the current van.

V. UNFINISHED BUSINESS

V.1. Discussion on SRO Job Description

Review changes to the job description and return them to Joe.

V.2. Update on acquiring bids for new commercial lawn mower

The discussion was tabled til next meeting because there are no

bids.

V.3. Update and possibly approve new Early Childhood Staffing  
Motion to approve 1 full time para position and 2 part time para positions.  
Passed with a motion by Dave Sherrod and a second by Art Steiner.  
Yea: 5, Nay: 0, Absent: 1

## VI. NEW BUSINESS

VI.1. Consider accepting donation and requests related to a \$25,000 Platte Valley Companies donation  
The board will consider accepting a donation based on appointed committee to handle the donation.

VI.2. Discuss Superintendent evaluation process and timeline  
Jim would like the evaluations a week before the next board meeting. He would like to discuss the evaluations before the board meeting at 6 p.m.

VI.3. Discussion/possible approval for college classes through WNCC  
Dual credit WNCC classes current and future to be paid by MPS  
Passed with a motion by Billy Watson and a second by Lisa Kaufman.  
Yea: 5, Nay: 0, Absent: 1

VI.4. Review and Discuss Policy Section 500 Personnel and Policy 410.07  
Motion to approve 504.17 review age is correct. 504.03 legal tolerance of counting excused absences. Eliminate policy 502.04. Except as written 410.07. Approved as reviewed the entire 0500 section on personnel.  
Passed with a motion by Dave Sherrod and a second by Art Steiner.  
Yea: 5, Nay: 0, Absent: 1

VI.5. Discuss possibly approve thank you honorarium for fall volunteer

Motion to enter into executive session at 9:30 to protect the reputation of an individual.  
Passed with a motion by Lisa Kaufman and a second by Billy Watson.  
Yea: 5, Nay: 0, Absent: 1

Motion to come out of executive session at 9:54 p.m.  
Passed with a motion by Lisa Kaufman and a second by Billy Watson.  
Yea: 5, Nay: 0, Absent: 1

Motion to give \$2,000 honorarium to thank Walker Britsch for making such an impact as a volunteer in football this season.  
Passed with a motion by Lisa Kaufman and a second by Art Steiner.

Yea: 5, Nay: 0, Absent: 1

## VII. Next Regular Meeting Date

VII.1. Regular Meeting **December 16, 2019** at 6:30 pm

## VIII. ADJOURNMENT

Meeting was adjourned at 9:56 p.m.

VIII.1. Except for an emergency, this agenda shall not be altered later than twenty-four hours before scheduled commencement of the meeting. The Board will attempt to adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to take action on any of the items listed. The agenda is kept continuously current and can be viewed in the district office.

Executive Session {84-1410}: These are the reasons for an executive session: strategy sessions for collective bargaining, real estate purchases, pending litigation, deployment of security personnel or devices, investigative proceedings regarding allegations of criminal misconduct and evaluation of the job performance of a personnel when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public body. The motion must state the specific reason listed above and include the phrase "and will be limited to the discussion of \_\_\_\_\_."

Checking Account ID 1 Fund Number 01 GENERAL FUND Amazon Capital Services 2,555.70 Apptegy 5,739.00 AS CENTRAL SERVICES -- ST OF NEBRASKA 229.32 AWARDS UNLIMITED 65.96 Best Western Plus North Platte 96.00 Black Hills Energy 1,256.91 BLUFFS SANITARY SUPPLY Sanitary Supplies 1,477.08 Bytes Computer & Network Solutions, Inc. 6,237.50 CDI COMPUTER DEALERS INC. 3,187.86 CENTURYLINK (ELEM) 204.45 CENTURYLINK (JR&SR HIGH) 616.65 COGNIA INC 12,263.80 CONNECTING POINT 520.00 Crossroads Music 311.00 DOCU-SHRED 135.00 DOLLAR GENERAL REGIONS 410526 168.70 EDUCATIONAL SERVICE UNIT #13 18,666.12 Flower Den 123.00 FLOYD'S TRUCK CENTER 1,211.84 GBS GRO Business Solutions LLC 11.50 GREATAMERICA FINANCIAL SVCS. 1,975.00 IDEAL LINEN SUPPLY 443.00 JIRDON AGRICHEMICALS INC. 219.00 Joe Sherwood 16.00 JW PEPPER & SON, INC 388.00 LOU'S SPORTING GOODS 879.77 Lyrics2learn 150.00 Manley, Craig 83.50 MASTER CARD 4,399.83 Menards 1,702.33 Microtel Inn & Suites by Wyndham 448.78 MOBIUS COMMUNICATIONS COMPANY 169.06 MORRILL CAFETERIA 32.00 MORRILL HARDWARE & BUILDING SUPPLIES 264.68 MORRILL SUPPLY 394.38 NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR 510.00 PEARSON EDUCATION 742.50 PLATTE VALLEY BANK VISA 1,993.99 REALLY GOOD STUFF 67.98 Rocky Mountain Air Solutions 50.50 Ron Clark Academy 5,223.75 School Specialty, Inc 4.09 SIMMONS OLSEN LAW FIRM PC 87.50 Software Unlimited 500.00 SPIC AND SPAN CLEANERS 880.90 STERLING WEST 1,275.00 TEAM FITZ GRAPHICS 45.00 TWIN CITY ROOFING & SHEET METAL, INC 964.00 Universal Athletic Service, Inc. 120.10 VILLAGE OF MORRILL 10,717.78 Voice News 120.77 WESTCO COOPERATIVE COMPANY 3,138.51 WESTERN NEBRASKA COMMUNITY COLLEGE 5,467.50 WEX BANK 1,755.02 Winsor Learning, INC. 190.30 Morrill Public Amount WPCI - INCORP. 395.10 Wyoming Camera Outfitters 1,699.99 Fund Number 01 102,593.00

Working Monthly Budget 12/14/2019 9:20 AM

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 1
01	GENERAL FUND						
<b>1100</b>	<b>REGULAR INSTRUCTIONAL PROGRAMS</b>						
01 1100 111 1 003	Instructional Salaries Elem	350,000.00	130,183.20	440,000.00	78,959.64	82.05	
01 1100 111 2 001	Instructional Salaries Sec	635,000.00	199,607.80	550,000.00	171,546.42	68.81	
01 1100 111 4 000	Regular Flat Salaries	87,000.00	28,800.00	80,000.00	21,000.00	73.75	
01 1100 123 1 003	Elementary Substitute Teachers	25,000.00	5,367.50	15,000.00	4,610.00	69.27	
01 1100 123 2 001	Highschool Substitute Teachers	20,000.00	18,770.94	15,000.00	5,317.50	64.55	
01 1100 150 1 003	Instructional Aide -Sub Para Elementary	5,000.00	1,962.60	3,000.00	1,265.80	57.81	
01 1100 150 2 001	Instructional Aide - Sub Para Highschool	0.00	0.00	500.00	323.75	35.25	
01 1100 151 1 003	STIPENDS -- ELEM XTRA DAYS	0.00	3,960.00	5,000.00	1,515.02	69.70	
01 1100 151 2 001	STIPENDS - SEC XTRA DAYS	0.00	440.00	4,500.00	0.00	100.00	
01 1100 210 1 003	Benefit Package - Elementary	110,000.00	27,037.39	118,000.00	20,030.64	83.02	
01 1100 210 2 001	Benefit Package - Secondary	155,000.00	53,810.60	150,500.00	34,263.62	77.23	
01 1100 220 1 003	Social Security - Elementary	26,000.00	11,746.00	37,000.00	7,834.46	78.83	
01 1100 220 2 001	Social Security Secondary	48,500.00	19,058.73	51,000.00	15,243.57	70.11	
01 1100 220 4 000	SOCIAL SECURITY-FLAT	0.00	2,193.19	6,500.00	1,599.48	75.39	
01 1100 230 1 003	Retirement - Elementary	25,000.00	13,369.61	51,000.00	11,045.12	78.34	
01 1100 230 2 001	Retirement - Secondary	65,500.00	19,798.04	66,000.00	22,391.44	66.07	
01 1100 230 4 000	RETIREMENT-FLAT	0.00	2,844.80	6,200.00	2,074.32	66.54	
01 1100 237 0 000	RETIREMENT ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00	
01 1100 270 0 000	Workman's Comp-District	40,000.00	0.00	40,000.00	40,000.00	0.00	
01 1100 290 1 003	OTHER BENEFITS	0.00	0.00	0.00	2,625.00	0.00	
01 1100 290 2 001	OTHER BENEFITS	0.00	0.00	0.00	0.00	0.00	
01 1100 320 1 003	Prof Dev- Elementary	3,000.00	200.00	3,000.00	1,576.33	47.46	
01 1100 320 2 001	Professional Dev - Secondary	3,000.00	0.00	1,500.00	464.96	69.00	
01 1100 340 1 003	Repairs/Maint Computers Elem	2,000.00	485.99	1,000.00	0.00	100.00	
01 1100 340 2 001	Repairs/Maint Computers- Second	2,000.00	0.00	1,000.00	0.00	100.00	
01 1100 382 0 000	DISTANCE ED & TELECOMMUNICATIONS	30,000.00	4,871.29	28,000.00	6,859.62	75.50	
01 1100 443 0 000	Copier-Lease District	28,000.00	9,325.11	24,000.00	10,735.00	55.27	
01 1100 580 0 000	STF DEV/TRAVEL	1,000.00	460.96	1,000.00	430.24	56.98	
01 1100 610 0 000	SUPPLIES DISTRICT	3,000.00	16,397.58	20,000.00	242.75	98.29	
01 1100 610 1	SUPPLIES-- ELEM	20,000.00	11,329.26	20,000.00	12,124.92	25.79	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 2
003							
01 1100 610 2 001	SUPPLIES--SECOND	13,000.00	8,828.36	25,000.00	18,066.12	25.59	
01 1100 640 1 003	ELEM CURRICULUM /PERIODICALS	60,500.00	57,222.44	70,000.00	9,312.74	86.47	
01 1100 640 2 001	Second Curriculum/PERIODICALS	15,500.00	2,704.25	60,000.00	69,539.99	(16.59)	
01 1100 733 0 000	Equipment District	5,000.00	2,557.79	10,000.00	3,791.18	62.09	
01 1100 734 0 000	COMPUTER HARDWARE DISTRICT	44,000.00	49,109.42	50,000.00	46,636.94	6.73	
01 1100 734 2 001	COMPUTER HARDWARE SEC	0.00	0.00	0.00	0.00	0.00	
01 1100 735 0 000	COMPUTER SOFTWARE	20,000.00	13,686.98	25,000.00	0.00	100.00	
01 1100 735 1 003	ELEM-COMPUTER SOFTWARE	12,000.00	3,084.80	15,000.00	10,717.52	24.88	
01 1100 735 2 001	SECOND-COMPUTER SOFTWARE	5,000.00	1,070.83	5,000.00	8,778.67	(75.57)	
01 1100 810 0 000	DUES AND FEES	1,000.00	229.00	2,000.00	424.00	78.80	
<b>1100</b>	<b>REGULAR INSTRUCTIONAL PROGRAMS</b>	<b>Total</b>	<b>1,860,000.00</b>	<b>720,514.46</b>	<b>2,000,700.00</b>	<b>641,346.76</b>	<b>67.72</b>
<b>1125</b>	<b>FLEX SPENDING</b>						
01 1125 111 0 000	FLEX REGULAR SALARIES	12,000.00	0.00	14,500.00	0.00	100.00	
01 1125 150 0 000	FLEX OTHER STAFF SALARIES	4,500.00	0.00	5,000.00	0.00	100.00	
01 1125 220 0 000	FLEX SOCIAL SECURITY	1,500.00	0.00	1,000.00	0.00	100.00	
01 1125 230 0 000	RETIREMENT	2,000.00	0.00	1,200.00	0.00	100.00	
01 1125 610 0 000	FLEX SUPPLIES	2,500.00	0.00	300.00	0.00	100.00	
<b>1125</b>	<b>FLEX SPENDING</b>	<b>Total</b>	<b>22,500.00</b>	<b>0.00</b>	<b>22,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>1150</b>	<b>LIMITED ENGLISH PROF PROGRAMS</b>						
01 1150 111 1 003	LEP INSTRUCTIONAL SALARIES ELEM	56,500.00	22,464.00	70,824.00	17,706.00	75.00	
01 1150 210 1 003	LEP BENEFIT PACKAGE - ELEM	3,200.00	1,269.08	4,020.00	333.21	91.71	
01 1150 220 1 003	LEP FICA/MEDICARE - ELEM	6,000.00	1,617.76	6,200.00	1,275.33	79.43	
01 1150 230 1 003	LEP RETIREMENT - ELEM	7,000.00	2,218.96	8,100.00	2,415.39	70.18	
<b>1150</b>	<b>LIMITED ENGLISH PROF PROGRAMS</b>	<b>Total</b>	<b>72,700.00</b>	<b>27,569.80</b>	<b>89,144.00</b>	<b>21,729.93</b>	<b>75.62</b>
<b>1160</b>	<b>PROVERTY PROGRAMS</b>						
01 1160 111 1 003	POVERTY INSTR. SALARIES - ELEM	290,000.00	124,308.00	390,000.00	96,361.53	75.29	
01 1160 111 4 000	REGULAR SALARIES-FLAT	79,100.00	0.00	0.00	0.00	0.00	
01 1160 210 1 003	POVERTY BENEFIT PKG - ELEM	11,500.00	35,116.50	105,000.00	17,028.22	83.78	
01 1160 220 1 003	POVERTY FICA/MEDICARE - ELEM	29,000.00	11,024.13	35,500.00	7,628.88	78.51	
01 1160 230 1 003	POVERTY RETIREMENT - ELEM	22,000.00	12,278.86	46,200.00	12,177.82	73.64	
01 1160 230 4 000	RETIREMENT-FLAT	0.00	0.00	0.00	0.00	0.00	
<b>1160</b>	<b>PROVERTY PROGRAMS</b>	<b>Total</b>	<b>431,600.00</b>	<b>182,727.49</b>	<b>576,700.00</b>	<b>133,196.45</b>	<b>76.90</b>
<b>1190</b>	<b>EARLY CHILDHOOD ED PROGRAMS</b>						
01 1190 111 3 005	INSTRUCTIONAL PRE-K	34,000.00	5,886.00	73,000.00	21,932.68	69.96	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 3
01 1190 112 3 005	Preschool Instructional Aides	7,000.00	1,864.27	140,000.00	21,202.92	84.86	
01 1190 141 3 005	Provisional Teacher	95,000.00	37,861.33	70,500.00	23,781.25	66.27	
01 1190 150 3 005	Preschool Building Coordinator	105,000.00	30,636.17	30,000.00	19,961.53	33.46	
01 1190 210 3 005	BENEFITS -- PRE-K	20,000.00	3,578.86	30,000.00	3,524.68	88.25	
01 1190 220 3 005	FICA/MED -- PRE-K	18,000.00	5,941.65	20,000.00	6,561.16	67.19	
01 1190 230 3 005	RETIREMENT -- PRE-K	20,000.00	6,716.44	20,000.00	9,364.54	53.18	
01 1190 320 3 005	PROF DEV	1,500.00	105.00	2,000.00	1,562.73	21.86	
01 1190 580 3 005	STF DEV/TRAVEL -- PRE-K	500.00	159.79	1,000.00	184.63	81.54	
01 1190 610 3 005	SUPPLIES -- PRE-K	10,000.00	1,728.96	8,000.00	1,415.97	80.27	
01 1190 630 3 005	SNACKS--PRE K	500.00	44.99	2,000.00	420.67	78.97	
01 1190 640 3 005	CURRICULUM-PREK	3,800.00	2,108.75	3,500.00	463.00	86.77	
01 1190 733 3 005	EQUIPMENT-PRE K	2,500.00	3,027.75	3,500.00	2,495.80	28.69	
01 1190 734 3 005	Pre-K Computer Software	5,000.00	0.00	1,500.00	1,418.75	(77.92)	
01 1190 735 3 005	PRE K-COMPUTER SOFTWARE	6,000.00	0.00	1,500.00	0.00	100.00	
01 1190 810 3 005	DUES AND FEES-PRE K	500.00	50.00	1,000.00	50.38	94.96	
<b>1190</b>	<b>EARLY CHILDHOOD ED PROGRAMS</b>	<b>Total</b>	<b>329,300.00</b>	<b>99,709.96</b>	<b>407,500.00</b>	<b>114,340.69</b>	<b>71.59</b>
<b>1200</b>	<b>SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS</b>						
01 1200 111 1 003	Sped Sal Elem	38,500.00	12,744.00	40,200.00	10,144.75	74.76	
01 1200 111 2 001	Sped Sal Sec	0.00	0.00	60,100.00	0.00	100.00	
01 1200 111 3 005	Sped Sal Preschool	0.00	7,769.36	40,200.00	12,669.75	68.48	
01 1200 112 1 003	Sped Elem Aides	76,000.00	27,880.17	84,200.00	20,382.78	75.79	
01 1200 112 2 001	Sped Sec Aides	66,500.00	24,252.78	71,000.00	20,675.50	70.88	
01 1200 150 3 005	Sped Preschool Aides	50,000.00	21,826.34	0.00	1,959.24	0.00	
01 1200 210 1 003	Sped Bene Elem	13,500.00	5,027.17	14,600.00	3,020.03	79.31	
01 1200 210 2 001	Sped Bene Sec	11,300.00	4,144.06	18,800.00	566.47	96.99	
01 1200 210 3 005	Sped Bene Prek	0.00	0.00	10,500.00	0.00	100.00	
01 1200 220 1 003	Soc Sec	9,000.00	3,284.76	10,400.00	2,457.56	76.37	
01 1200 220 2 001	SOCIAL SECURITY	5,000.00	1,991.96	11,000.00	1,572.40	85.71	
01 1200 220 3 005	SOCIAL SECURITY	5,000.00	2,232.71	4,600.00	1,109.58	75.88	
01 1200 230 1 003	Sped Retire Elem	10,000.00	4,006.21	13,500.00	3,515.23	73.96	
01 1200 230 2 001	Sped Retire Sec	7,000.00	2,395.64	14,000.00	2,970.38	78.78	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 4
01 1200 230 3 005	RETIREMENT	6,500.00	2,737.36	6,000.00	1,185.72	80.24	
01 1200 270 1 003	Sped Workmns Elem	4,500.00	0.00	4,500.00	4,500.00	0.00	
01 1200 270 2 001	Sped Workmns Sec	4,500.00	0.00	4,500.00	4,500.00	0.00	
01 1200 320 1 003	Other Prof & Tech Services	500.00	0.00	2,500.00	0.00	100.00	
01 1200 338 1 003	REPAIRS AND MAINTENANCE	2,000.00	0.00	2,000.00	0.00	100.00	
01 1200 340 1 003	OTHER CONTRACTED OR SECURED SERVICES	0.00	0.00	2,500.00	0.00	100.00	
01 1200 382 0 000	DISTANCE EDUCATION AND TELECOMMUNICATION	4,800.00	1,790.28	3,000.00	1,772.28	40.92	
01 1200 520 0 000	Liability Insurance	0.00	0.00	0.00	0.00	0.00	
01 1200 561 2 001	HS Sped TUIT PD OTHER DIST	0.00	0.00	5,000.00	0.00	100.00	
01 1200 561 3 005	TUIT PD OTHER DIST	5,000.00	0.00	2,500.00	0.00	100.00	
01 1200 580 1 003	SPED--STF DEV--ELEM	750.00	681.90	1,500.00	677.25	54.85	
01 1200 580 2 001	SPED--STF DEV--SEC	750.00	81.90	1,500.00	907.75	39.48	
01 1200 591 0 000	Contr Serv Sped	60,000.00	18,330.13	60,000.00	5,830.99	90.28	
01 1200 591 1 003	SPED ELEM CONTRACT SERVICES	44,000.00	31,529.77	44,000.00	19,001.61	56.81	
01 1200 591 2 001	2nd SPED CONTRACT SERVICES	40,000.00	15,703.25	40,000.00	16,887.15	57.78	
01 1200 610 1 003	Elem Sped Suppl	600.00	239.23	800.00	730.35	8.71	
01 1200 610 2 001	Sec Sped Suppl	500.00	0.00	600.00	449.27	25.12	
01 1200 610 3 005	Pre K SUPPLIES	500.00	0.00	500.00	59.56	88.09	
01 1200 621 1 003	HEAT	800.00	139.29	800.00	188.34	76.46	
01 1200 621 2 003	HEAT	650.00	0.00	650.00	0.00	100.00	
01 1200 621 3 005	HEAT	150.00	0.00	150.00	0.00	100.00	
01 1200 622 1 003	ELECTRICITY	3,250.00	1,140.93	3,300.00	1,147.27	65.23	
01 1200 622 2 001	ELECTRICITY	2,000.00	381.70	2,100.00	618.10	70.57	
01 1200 622 3 005	ELECTRICITY	150.00	0.00	600.00	0.00	100.00	
01 1200 629 1 003	WATER AND SEWER	800.00	377.98	1,000.00	599.38	40.06	
01 1200 629 2 001	WATER AND SEWER	350.00	57.50	350.00	116.83	66.62	
01 1200 629 3 005	WATER AND SEWER	100.00	0.00	100.00	0.00	100.00	
01 1200 640 1 003	ELEM SPED CURRICULUM	800.00	0.00	800.00	63.88	92.02	
01 1200 640 2 001	Sec Sped Curriculum	700.00	208.78	700.00	0.00	100.00	
01 1200 734 0 000	SPED COMPUTER HARDWARE	500.00	0.00	500.00	0.00	100.00	
01 1200 810 0 000	Sped Fees	1,200.00	0.00	500.00	0.00	100.00	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 5
<b>1200</b>	<b>SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS</b>	<b>Total</b>	<b>478,150.00</b>	<b>190,955.16</b>	<b>586,050.00</b>	<b>140,279.40</b>	<b>76.06</b>
<b>1291</b>	<b>EARLY CHILDHOOD SPECIAL EDUCATION INSTRU</b>						
01 1291 591 3 005	Sped Age 3-5 Contract Services	16,000.00	12,669.18	16,000.00	10,151.37	36.55	
<b>1291</b>	<b>EARLY CHILDHOOD SPECIAL EDUCATION INSTRU</b>	<b>Total</b>	<b>16,000.00</b>	<b>12,669.18</b>	<b>16,000.00</b>	<b>10,151.37</b>	<b>36.55</b>
<b>1292</b>	<b>BIRTH-2 SPECIAL ED INSTRUCTIONAL PROGRAM</b>						
01 1292 591 3 005	0-2 Sped Contracted Services	9,500.00	6,358.26	8,000.00	2,528.38	68.40	
<b>1292</b>	<b>BIRTH-2 SPECIAL ED INSTRUCTIONAL PROGRAM</b>	<b>Total</b>	<b>9,500.00</b>	<b>6,358.26</b>	<b>8,000.00</b>	<b>2,528.38</b>	<b>68.40</b>
<b>2120</b>	<b>GUIDANCE SERVICES</b>						
01 2120 116 1 003	Guidance/LMHP Counselor Salary	45,000.00	15,477.68	74,000.00	22,133.91	70.09	
01 2120 116 2 001	Guidance Counselor Secondary	9,000.00	3,286.81	40,000.00	6,301.53	84.25	
01 2120 210 0 000	GUIDANCE BENEFITS	15,200.00	2,166.44	24,500.00	2,625.00	89.29	
01 2120 210 1 003	Benefits	0.00	0.00	0.00	108.31	0.00	
01 2120 210 2 001	Benefits	0.00	0.00	0.00	108.31	0.00	
01 2120 220 0 000	GUIDANCE FICA/MEDICARE	4,300.00	1,232.43	9,900.00	200.82	97.97	
01 2120 220 1 003	Social Security	0.00	0.00	0.00	1,538.39	0.00	
01 2120 220 2 001	Social Security	0.00	0.00	0.00	401.28	0.00	
01 2120 230 0 000	GUIDANCE RETIREMENT	5,500.00	1,853.50	12,900.00	0.00	100.00	
01 2120 230 1 003	Retirement	0.00	0.00	0.00	2,402.99	0.00	
01 2120 230 2 001	Retirement	0.00	0.00	0.00	839.06	0.00	
01 2120 320 0 000	PROF DEV	500.00	0.00	0.00	0.00	0.00	
01 2120 580 0 000	Guid-Prof Dev	500.00	0.00	0.00	0.00	0.00	
01 2120 580 1 003	GUIDANCE PROF-DEVELOPMENT	0.00	0.00	600.00	41.50	93.08	
01 2120 580 2 001	GUIDANCE PROF Development	0.00	0.00	600.00	2,059.25	(243.21)	
01 2120 610 0 000	GUIDEANCE-OTHER SUPPLIES AND MATERIALS	8,500.00	1,420.54	15,000.00	6,380.86	56.57	
01 2120 735 0 000	GUIDANCE-COMPUTER SOFTWARE	0.00	629.99	500.00	6,790.00	(1,258.00)	
01 2120 810 0 000	DUES AND FEES	500.00	0.00	750.00	0.00	100.00	
01 2120 890 0 000	Guid-Other misc expenses	500.00	0.00	500.00	0.00	100.00	
<b>2120</b>	<b>GUIDANCE SERVICES</b>	<b>Total</b>	<b>89,500.00</b>	<b>26,067.39</b>	<b>179,250.00</b>	<b>51,931.21</b>	<b>70.95</b>
<b>2130</b>	<b>HEALTH SERVICES</b>						
01 2130 116 0 000	Salary Nurse	0.00	0.00	49,500.00	10,112.91	79.57	
01 2130 150 1 003	Nurse Salary Aide	45,000.00	15,000.00	9,750.00	5,026.06	48.45	
01 2130 210 0 000	Nurse-Benefits	15,200.00	3,766.68	10,500.00	2,625.00	75.00	

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01 2130 220 0 000	Social Security	4,400.00	1,432.04	4,550.00	971.72	78.64	
01 2130 220 1 003	GROUP INSURANCE	0.00	0.00	0.00	384.50	0.00	
01 2130 220 2 001	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	
01 2130 230 0 000	Retirement Nurse	4,500.00	1,481.68	5,900.00	998.93	83.07	
01 2130 230 1 003	SOCIAL SECURITY	0.00	0.00	0.00	496.45	0.00	
01 2130 230 2 001	RETIREMENT	0.00	0.00	0.00	0.00	0.00	
01 2130 580 0 000	Prof Dev Nurse	350.00	0.00	400.00	0.00	100.00	
01 2130 610 0 000	Supplies Nurse	2,000.00	436.47	2,000.00	29.98	94.61	
01 2130 810 0 000	DUES AND FEES	300.00	0.00	300.00	0.00	100.00	
01 2130 890 0 000	Other Nurse	0.00	0.00	1,000.00	0.00	100.00	
<b>2130 HEALTH SERVICES</b>	<b>Total</b>	<b>71,750.00</b>	<b>22,116.87</b>	<b>83,900.00</b>	<b>20,645.55</b>	<b>75.30</b>	
<b>2190 OTHER PUPIL SUPPORT SERVICES</b>							
01 2190 112 0 000	ACTIVITY BUS DRIVER	0.00	2,640.07	7,000.00	3,997.57	42.89	
01 2190 150 0 000	Non Instructional staff salaries/A/D	40,500.00	7,380.24	30,000.00	6,534.16	78.22	
01 2190 151 0 000	REGULAR SALARIES-ACTIVITY	118,000.00	47,877.05	151,215.00	41,957.38	72.25	
01 2190 210 0 000	Insurance	0.00	1,779.94	5,500.00	924.67	83.19	
01 2190 220 0 000	Social Security/Med-- ACTIVITY BUS	13,000.00	4,820.81	15,000.00	4,274.15	71.51	
01 2190 230 0 000	RETIREMENT -- ACTIVITY BUS	13,500.00	5,422.91	17,000.00	6,474.73	61.91	
01 2190 320 0 000	EXTRA DUTY -- NON-STAFF	13,000.00	7,776.00	16,500.00	5,184.00	68.58	
01 2190 340 0 000	ATHLETIC TRAINER SERVICES-ACTIV	2,000.00	0.00	2,000.00	1,512.50	24.38	
01 2190 490 0 000	Activity Supplies Purchases Athletics	23,000.00	7,079.18	24,500.00	7,360.68	69.96	
01 2190 580 0 000	Activities -- Travel Expenses	7,500.00	0.00	15,000.00	671.76	95.52	
01 2190 626 0 000	Activities -- Gas & Oil	8,000.00	2,499.63	9,000.00	3,623.08	59.74	
01 2190 720 0 000	TRACK/FB FIELD--SITE IMPROVEMENTS	10,000.00	5,641.50	12,000.00	4,958.56	58.68	
01 2190 890 0 000	DUES/FEES -- ACTIVITIES	3,000.00	755.32	4,000.00	1,810.00	54.75	
<b>2190 OTHER PUPIL SUPPORT SERVICES</b>	<b>Total</b>	<b>251,500.00</b>	<b>93,672.65</b>	<b>308,715.00</b>	<b>89,283.24</b>	<b>71.08</b>	
<b>2211 SCHOOL IMPROVEMENT</b>							
01 2211 580 0 000	SCH IMP: TRAVEL EXPENSES	10,000.00	0.00	2,500.00	5,457.86	(118.31)	
01 2211 890 0 000	SCH IMP: ACCREDITATION EXP	5,000.00	0.00	20,000.00	0.00	100.00	
<b>2211 SCHOOL IMPROVEMENT</b>	<b>Total</b>	<b>15,000.00</b>	<b>0.00</b>	<b>22,500.00</b>	<b>5,457.86</b>	<b>75.74</b>	
<b>2212 INST STAFF TRNG AND CURR DEV</b>							
01 2212 320 0 000	PROFESSIONAL SERVICES	0.00	0.00	15,000.00	0.00	100.00	
01 2212 580 0 000	TRAVEL EXPENSE AND MILEAGE	25,000.00	0.00	20,000.00	0.00	100.00	

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<b>2212</b>	<b>INST STAFF TRNG AND CURR DEV</b>	<b>Total</b>	<b>25,000.00</b>	<b>0.00</b>	<b>35,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>2220</b>	<b>2220</b>						
01 2220 111 0 000	Salary Librarian	38,500.00	12,744.00	40,200.00	10,044.75	75.01	
01 2220 112 0 000	Substitute or Temporary Salaries	500.00	0.00	500.00	1,656.60	(231.32)	
01 2220 112 1 003	Elem Library Paraprofessional	0.00	0.00	16,500.00	4,827.73	70.74	
01 2220 210 0 000	Benefit Library	15,500.00	4,988.08	14,700.00	2,625.00	82.14	
01 2220 220 0 000	Fica Librarian	3,900.00	1,085.27	4,400.00	1,095.97	75.09	
01 2220 220 1 003	Elem Library Paraprofessional	0.00	0.00	0.00	369.33	0.00	
01 2220 230 0 000	Retire Library	3,900.00	1,258.83	5,700.00	1,030.10	81.93	
01 2220 230 1 003	RETIREMENT	0.00	0.00	0.00	78.92	0.00	
01 2220 580 0 000	Library-Travel expense and mileage	200.00	0.00	200.00	0.00	100.00	
01 2220 610 1 003	Elem Library Supplies	1,200.00	2,365.36	1,500.00	426.05	71.60	
01 2220 610 2 001	Sec Library Supplies	800.00	508.23	1,000.00	1,111.60	(11.16)	
01 2220 640 1 003	Library Books Elem	1,200.00	1,278.57	2,000.00	1,536.15	23.19	
01 2220 640 2 001	Library Books Sec	1,300.00	0.00	1,300.00	46.40	96.43	
01 2220 735 0 000	Library-Computer Software	250.00	84.00	300.00	0.00	100.00	
01 2220 810 0 000	Dues and Fees	350.00	0.00	200.00	0.00	100.00	
<b>2220</b>	<b>2220</b>	<b>Total</b>	<b>67,600.00</b>	<b>24,312.34</b>	<b>88,500.00</b>	<b>24,848.60</b>	<b>71.92</b>
<b>2230</b>	<b>Technical Services</b>						
01 2230 114 0 000	Technology Assistant	29,000.00	6,301.82	22,000.00	6,087.53	72.33	
01 2230 210 0 000	Benefit Tech	0.00	0.00	0.00	0.00	0.00	
01 2230 220 0 000	Fica Tech	2,300.00	482.09	1,500.00	465.68	68.95	
01 2230 230 0 000	Retire Tech	2,900.00	622.48	1,700.00	601.31	64.63	
01 2230 320 0 000	PROF DEV-TECH	400.00	75.60	250.00	0.00	100.00	
01 2230 340 1 003	Repairs Elem Tech	1,000.00	0.00	500.00	0.00	100.00	
01 2230 340 2 001	Repairs Sec Tech	1,000.00	0.00	500.00	0.00	100.00	
01 2230 432 0 000	Technology Contracted Services	65,000.00	22,551.90	75,000.00	24,950.99	66.73	
01 2230 580 0 000	Mileage Tech	200.00	101.81	200.00	0.00	100.00	
01 2230 610 0 000	Supplies Tech	2,000.00	195.00	750.00	400.18	46.64	
01 2230 734 0 000	Tech Hardware	5,000.00	0.00	5,000.00	0.00	100.00	
01 2230 810 0 000	Tech Dues/fees	400.00	0.00	200.00	0.00	100.00	
01 2230 890 0	Other Tech	0.00	0.00	0.00	0.00	0.00	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 8
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<b>2230</b>	<b>Technical Services</b>	<b>Total</b>	<b>109,200.00</b>	<b>30,330.70</b>	<b>107,600.00</b>	<b>32,505.69</b>	<b>69.79</b>
<b>2310</b>	<b>BOARD OF EDUCATION</b>						
01 2310 310 0 000	Prof Dev	3,000.00	1,432.00	10,000.00	1,970.00	80.30	
01 2310 315 0 000	Audit	80,000.00	14,708.64	73,000.00	69,696.74	4.53	
01 2310 317 0 000	Legal Services	4,000.00	1,050.00	9,000.00	2,865.50	68.16	
01 2310 350 0 000	Advertising And Printing	10,000.00	3,101.40	10,000.00	5,739.00	42.61	
01 2310 440 0 000	Periodicals Board	300.00	0.00	300.00	0.00	100.00	
01 2310 520 0 000	District Liability Insurance	0.00	0.00	0.00	0.00	0.00	
01 2310 521 0 000	Board Fidelity Bond Premiums	250.00	0.00	250.00	0.00	100.00	
01 2310 580 0 000	Mileage And Expense	2,000.00	796.80	4,000.00	468.39	88.29	
01 2310 610 0 000	Supplies Board	500.00	0.00	1,000.00	0.00	100.00	
01 2310 810 0 000	Dues And Fees	9,000.00	0.00	10,000.00	24.00	99.76	
01 2310 890 0 000	Other Board	5,000.00	0.00	5,000.00	0.00	100.00	
<b>2310</b>	<b>BOARD OF EDUCATION</b>	<b>Total</b>	<b>114,050.00</b>	<b>21,088.84</b>	<b>122,550.00</b>	<b>80,763.63</b>	<b>34.10</b>
<b>2320</b>	<b>EXECUTIVE ADMINISTRATION</b>						
01 2320 105 0 000	SALARY-SUPERINTENDENT	120,000.00	40,000.00	125,000.00	31,250.01	75.00	
01 2320 150 0 000	Clerical Salary Supt	28,000.00	10,144.26	29,500.00	7,979.16	72.95	
01 2320 210 0 000	Benefits Supt	22,000.00	7,640.18	25,000.00	3,590.16	85.64	
01 2320 220 0 000	Fica Supt	12,000.00	3,831.05	12,000.00	2,903.58	75.80	
01 2320 230 0 000	Retire Supt	15,500.00	4,972.90	15,500.00	5,862.72	62.18	
01 2320 290 0 000	OTHER BENEFITS	600.00	200.00	600.00	150.00	75.00	
01 2320 320 0 000	SUPER-PROF DEV	2,000.00	175.00	3,500.00	645.00	81.57	
01 2320 432 0 000	Comp Hardware Supt	1,500.00	1,169.98	500.00	0.00	100.00	
01 2320 580 0 000	TRAVEL - SUPT.	2,000.00	269.73	2,000.00	300.90	84.96	
01 2320 610 0 000	Office Supplies	300.00	0.00	100.00	0.00	100.00	
01 2320 699 0 000	SUPERINTENDENT CONTINGENCY	0.00	0.00	0.00	0.00	0.00	
01 2320 733 0 000	Equip Supt	500.00	0.00	500.00	0.00	100.00	
01 2320 810 0 000	Dues And Fees	1,500.00	1,523.00	2,000.00	474.49	76.28	
01 2320 890 0 000	Other Supt	800.00	165.35	800.00	42.40	94.70	
<b>2320</b>	<b>EXECUTIVE ADMINISTRATION</b>	<b>Total</b>	<b>206,700.00</b>	<b>70,091.45</b>	<b>217,000.00</b>	<b>53,198.42</b>	<b>75.48</b>
<b>2410</b>	<b>PRIN</b>						
01 2410 111 1 003	Salary Elem Prin	103,000.00	34,333.32	110,000.00	26,250.00	76.14	
01 2410 111 2	Salary Sec Prin	82,000.00	27,333.32	91,000.00	21,250.59	76.65	

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01 2410 150 1 003	Clerical Elem Prin	33,000.00	12,236.95	35,000.00	9,186.88	73.75	
01 2410 150 2 001	Clerical Sec Prin	36,000.00	14,455.94	44,000.00	10,976.98	75.05	
01 2410 210 1 003	Benefit Elem Prin	0.00	0.00	0.00	0.00	0.00	
01 2410 210 2 001	Benefit Sec Prin	12,000.00	7,185.88	16,000.00	2,452.93	84.67	
01 2410 220 1 003	Fica Elem Prin	10,500.00	3,557.21	12,000.00	2,706.85	77.44	
01 2410 220 2 001	Fica Sec Prin	8,500.00	2,923.05	10,000.00	2,236.92	77.63	
01 2410 230 1 003	Retire Elem Prin	13,500.00	4,600.10	13,700.00	3,451.80	74.80	
01 2410 230 2 001	Retire Sec Prin	11,000.00	4,127.85	13,000.00	6,289.24	51.62	
01 2410 320 1 003	ELEM PRINCIPAL-PROF DEV	1,500.00	0.00	1,500.00	240.00	84.00	
01 2410 320 2 001	SEC PRINCIPAL-PROF DEV	1,500.00	0.00	1,500.00	0.00	100.00	
01 2410 580 1 003	Mileage Elem Prin	100.00	110.85	700.00	189.49	72.93	
01 2410 580 2 001	Mileage Sec Prin	100.00	221.70	400.00	328.84	17.79	
01 2410 610 1 003	Supplies Elem Prin	500.00	0.00	500.00	203.69	59.26	
01 2410 610 2 001	Supplies Sec Prin	500.00	110.66	500.00	424.53	15.09	
01 2410 610 3 005	SUPPLIES-PRE K Director	200.00	0.00	0.00	0.00	0.00	
01 2410 733 1 003	Equip Elem Prin	0.00	0.00	0.00	0.00	0.00	
01 2410 734 1 003	Comp Hardware Elem Princ	800.00	683.23	800.00	0.00	100.00	
01 2410 734 2 001	Comp Hardware Sec Princ	800.00	629.99	800.00	0.00	100.00	
01 2410 810 1 003	Dues Elem Prin	1,000.00	243.00	1,000.00	135.50	86.45	
01 2410 810 2 001	Dues Sec Prin	500.00	0.00	500.00	0.00	100.00	
01 2410 810 3 005	DUES AND FEES-Director Early Childhood	250.00	0.00	0.00	0.00	0.00	
<b>2410 PRIN</b>	<b>Total</b>	<b>317,250.00</b>	<b>112,753.05</b>	<b>352,900.00</b>	<b>86,324.24</b>	<b>75.54</b>	
<b>2510</b>	<b>GENERAL ADMIN-BUSINESS SERVICE</b>						
01 2510 116 0 000	Business Manager--Salary	52,000.00	24,391.08	65,000.00	19,252.63	70.38	
01 2510 210 0 000	Business Manager--Benefits Package	0.00	0.00	0.00	0.00	0.00	
01 2510 220 0 000	Business Manager--FICA/Medicare	4,800.00	1,793.02	5,500.00	1,381.95	74.87	
01 2510 230 0 000	Business Manager--Retirement	5,000.00	2,409.31	7,000.00	1,805.39	74.21	
01 2510 260 0 000	UNEMPLOYMENT COMP OR INS	10,000.00	0.00	5,000.00	0.00	100.00	
01 2510 320 0 000	Professional & Technical Svcs	1,000.00	5,879.50	7,500.00	169.00	97.75	
01 2510 340 0 000	Contracted Services	500.00	103.50	500.00	195.00	61.00	
01 2510 350 0 000	Adver/print General	2,500.00	354.87	5,000.00	1,560.38	68.79	

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01 2510 531 0 000	Postage General	3,000.00	165.96	2,000.00	932.85	53.36	
01 2510 580 0 000	Travel/Mileage Expenses-General	1,500.00	252.78	3,000.00	748.70	75.04	
01 2510 610 0 000	Supplies General	750.00	1,309.05	1,500.00	2,722.59	(82.44)	
01 2510 629 0 000	Telephone General	10,000.00	5,994.96	15,000.00	396.90	97.35	
01 2510 733 0 000	Equip General	500.00	0.00	500.00	0.00	100.00	
01 2510 735 0 000	BUSINESS SOFTWARE	6,000.00	0.00	7,500.00	556.31	92.58	
01 2510 810 0 000	DUES AND FEES	600.00	121.98	3,000.00	13.17	99.56	
01 2510 890 0 000	Other General	500.00	0.00	500.00	964.45	(92.89)	
<b>2510 GENERAL ADMIN-BUSINESS SERVICE</b>	<b>Total</b>	<b>98,650.00</b>	<b>42,776.01</b>	<b>128,500.00</b>	<b>30,699.32</b>	<b>76.10</b>	
<b>2610 Custodian</b>							
01 2610 150 1 003	CUSTODIAL SALARY--ELEM	38,000.00	17,216.73	50,000.00	16,127.99	67.74	
01 2610 150 2 001	CUSTODIAL SALARIES -- SEC	35,000.00	8,713.34	35,000.00	6,432.33	81.62	
01 2610 150 3 005	CUSTODIAL-PRE K	5,000.00	452.75	3,000.00	285.83	90.47	
01 2610 210 1 003	Benefits Elem	6,000.00	4,475.40	13,600.00	1,528.81	88.76	
01 2610 210 2 001	Benefits Sec	2,500.00	2,356.35	7,100.00	566.47	92.02	
01 2610 210 3 005	BENEFITS-PRE K CUSTODIAL	0.00	0.00	0.00	0.00	0.00	
01 2610 220 1 003	Fica Elem Custodian	3,200.00	1,304.46	4,100.00	1,214.43	70.38	
01 2610 220 2 001	Fica Sec Custodian	2,700.00	661.77	2,700.00	485.96	82.00	
01 2610 220 3 005	SOCIAL SECURITY-PRE K CUSTODIAL	400.00	0.00	250.00	0.00	100.00	
01 2610 230 1 003	Retire Elem Cust	4,000.00	1,566.40	5,200.00	4,441.21	14.59	
01 2610 230 2 001	Retire Sec Cust	3,600.00	860.68	2,900.00	1,763.93	39.17	
01 2610 230 3 005	RETIREMENT-PRE K CUSTODIAL	500.00	0.00	350.00	0.00	100.00	
01 2610 320 0 000	PROPERTY SERVICES-Equip Rental	500.00	0.00	500.00	0.00	100.00	
01 2610 610 0 000	Custodial-Supplies	0.00	34.97	4,000.00	527.63	71.81	
01 2610 610 1 003	Supplies Elem Cust	15,000.00	4,185.74	15,000.00	3,775.37	69.44	
01 2610 610 2 001	Supplies Sec Cust	15,000.00	4,846.18	15,000.00	1,383.80	84.94	
01 2610 610 3 005	CUSTODIAL SUPPLIES - PRE K	6,000.00	1,461.95	6,000.00	646.13	69.50	
01 2610 621 1 003	Heat - Elem	17,000.00	2,635.59	17,000.00	2,233.88	86.86	
01 2610 621 2 001	Heat - Highschool	13,500.00	2,508.54	14,000.00	2,685.62	80.82	
01 2610 621 3 005	HEAT-PRE K	3,000.00	497.68	3,200.00	334.05	89.56	
01 2610 622 1 003	Elec Elem	68,000.00	21,677.66	68,000.00	24,469.97	64.01	
01 2610 622 2	Elec Sec	42,000.00	12,337.13	45,000.00	12,622.14	71.95	

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01 2610 622 3 005	ELECTRICITY-PRE K	4,500.00	1,047.96	4,500.00	1,009.82	77.56	
01 2610 629 1 003	Water and Sewer Elem	19,000.00	7,181.82	19,000.00	7,838.74	58.74	
01 2610 629 2 001	Water/sewer Sec	8,000.00	2,711.15	8,000.00	2,219.92	72.25	
01 2610 629 3 005	WATER AND SEWER-PRE K	2,500.00	615.15	2,500.00	716.00	71.36	
01 2610 733 0 000	Equipment Cust	5,000.00	0.00	5,000.00	0.00	100.00	
<b>2610 Custodian</b>	<b>Total</b>	<b>319,900.00</b>	<b>99,349.40</b>	<b>350,900.00</b>	<b>93,310.03</b>	<b>72.42</b>	
<b>2620 Maintenance</b>							
01 2620 150 0 000	District Maintenance Salaries	65,000.00	22,635.99	65,000.00	15,147.30	76.70	
01 2620 210 0 000	HEALTH INSURANCE	9,000.00	3,324.22	14,100.00	566.47	95.98	
01 2620 220 0 000	SOCIAL SECURITY	5,000.00	1,707.67	5,000.00	1,153.32	76.93	
01 2620 230 0 000	RETIREMENT	6,500.00	2,202.02	6,500.00	2,416.82	62.82	
01 2620 340 0 000	Maint-Repairs	10,000.00	1,241.11	10,000.00	0.00	100.00	
01 2620 340 1 003	Contr Serv Elem Maint	5,000.00	1,298.75	5,000.00	1,084.00	78.32	
01 2620 340 2 001	Contr Serv Sec Maint	5,000.00	2,592.00	5,000.00	108.75	97.83	
01 2620 340 3 005	CONTR SERV (FIRE MONITOR)	1,500.00	0.00	4,000.00	0.00	100.00	
01 2620 430 1 003	Elem Repairs Maint	3,000.00	0.00	3,000.00	0.00	100.00	
01 2620 430 2 001	HS Maint. Repairs	3,000.00	0.00	300.00	0.00	100.00	
01 2620 430 3 005	MAINT/REPAIR-PRE K	1,500.00	15.45	1,500.00	0.00	86.67	
01 2620 610 0 000	Dist-Repair/Maintenance Grounds	10,000.00	4,300.75	10,000.00	2,936.51	65.31	
01 2620 610 1 003	Elem-Maintenance/Repair Supplies	4,000.00	1,434.45	6,000.00	676.54	88.72	
01 2620 610 2 001	Sec Repair/Maintenance Supplies	3,000.00	2,201.15	5,000.00	1,075.23	72.50	
01 2620 610 3 005	PRE K MAINTENANCE SUPPLIES	1,000.00	449.98	2,500.00	14.99	99.40	
01 2620 720 0 000	Bldg Improv District	10,000.00	0.00	25,000.00	0.00	100.00	
01 2620 733 0 000	Maint-Equip-Concession Stand	5,000.00	575.43	20,000.00	0.00	100.00	
01 2620 733 1 003	Equip Maint	6,000.00	372.07	7,000.00	664.01	90.51	
01 2620 733 2 001	Equip Maint	2,500.00	0.00	2,500.00	6,424.69	(156.99)	
01 2620 733 3 005	FURNITURE AND EQUIPMENT-PRE K	2,500.00	609.00	2,500.00	187.78	90.69	
<b>2620 Maintenance</b>	<b>Total</b>	<b>158,500.00</b>	<b>44,960.04</b>	<b>199,900.00</b>	<b>32,456.41</b>	<b>83.22</b>	
<b>2660 Security</b>							
01 2660 490 0 000	Safety and Security/School Resource	10,000.00	3,755.25	95,000.00	756.15	99.20	
<b>2660 Security</b>	<b>Total</b>	<b>10,000.00</b>	<b>3,755.25</b>	<b>95,000.00</b>	<b>756.15</b>	<b>99.20</b>	
<b>2710 REGULAR PUPIL TRANSPORTATION</b>							
01 2710 112 0	Trans-Sub Bus Salary	5,000.00	2,801.72	10,000.00	7,750.20	22.50	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 12
000							
01 2710 150 0 000	Salary Bus	110,000.00	38,954.25	105,000.00	25,561.48	75.66	
01 2710 210 0 000	Benefits	3,000.00	2,225.96	5,000.00	414.81	91.70	
01 2710 220 0 000	Fica Bus	9,000.00	3,169.68	8,500.00	2,530.36	70.23	
01 2710 230 0 000	Retire Bus	11,000.00	3,672.31	9,900.00	3,749.31	62.13	
01 2710 320 0 000	PROFESSIONAL DEV	2,500.00	381.50	2,500.00	943.50	62.26	
01 2710 430 0 000	Repairs And Maintenance	20,000.00	4,654.21	20,000.00	8,288.27	58.56	
01 2710 610 0 000	Supplies	7,000.00	1,165.67	7,000.00	1,221.64	82.55	
01 2710 626 0 000	Gas And Oil	33,000.00	12,550.22	35,000.00	11,192.62	68.02	
01 2710 732 0 000	Vehicle Acquisition	25,000.00	0.00	100,000.00	908.68	99.09	
01 2710 739 0 000	Other Equipment Tires/Parts	16,000.00	755.99	16,000.00	651.12	95.93	
01 2710 890 0 000	Other	2,500.00	25.00	1,000.00	24.18	97.58	
<b>2710</b>	<b>REGULAR PUPIL TRANSPORTATION</b>	<b>Total</b>	<b>244,000.00</b>	<b>70,356.51</b>	<b>319,900.00</b>	<b>63,236.17</b>	<b>80.23</b>
<b>2712</b>	<b>SCHOOL AGE SPEC ED TRANSPORT</b>						
01 2712 150 2 001	SPED TRANSPORTATION/BUS DRIVER	5,000.00	0.00	5,000.00	0.00	100.00	
01 2712 220 2 001	FICA/Medicare SPED Transportation	200.00	0.00	400.00	0.00	100.00	
01 2712 230 2 001	Retirement -- SPED Transportation	500.00	0.00	600.00	0.00	100.00	
01 2712 337 0 000	SPED TIRES & PARTS -- MINI BUS	1,000.00	0.00	1,000.00	50.00	95.00	
01 2712 338 0 000	SPED RPRS & MAINT -- PRIUS	1,000.00	0.00	1,000.00	0.00	100.00	
01 2712 520 0 000	SPED Vehicle Liability Insurance	1,000.00	0.00	0.00	0.00	0.00	
01 2712 610 0 000	SPED TRNS SUPPLIES -- PRIUS	500.00	0.00	500.00	0.00	100.00	
01 2712 626 0 000	SPED GAS & OIL -- PRIUS	500.00	212.19	1,000.00	250.67	74.93	
01 2712 890 0 000	SPED TRANS -- OTHER	0.00	0.00	500.00	0.00	100.00	
<b>2712</b>	<b>SCHOOL AGE SPEC ED TRANSPORT</b>	<b>Total</b>	<b>9,700.00</b>	<b>212.19</b>	<b>10,000.00</b>	<b>300.67</b>	<b>96.99</b>
<b>2900</b>	<b>Early Retirement</b>						
01 2900 220 0 000	SOCIAL SECURITY	2,900.00	2,805.00	573.75	573.75	0.00	
01 2900 239 0 000	EARLY RETIRMENT	37,000.00	36,666.67	7,500.00	7,500.00	0.00	
<b>2900</b>	<b>Early Retirement</b>	<b>Total</b>	<b>39,900.00</b>	<b>39,471.67</b>	<b>8,073.75</b>	<b>8,073.75</b>	<b>0.00</b>
<b>3135</b>	<b>High Ability Learner</b>						
01 3135 111 0 000	REGULAR SALARIES	2,500.00	0.00	2,500.00	0.00	100.00	
01 3135 210 0 000	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00	
01 3135 220 0 000	SOCIAL SECURITY	168.00	0.00	180.00	0.00	100.00	
01 3135 230 0 000	RETIREMENT	250.00	0.00	270.00	0.00	100.00	
01 3135 320 0 000	OTHER PROF/TECH SERVICES	0.00	0.00	0.00	0.00	0.00	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 13
000							
01 3135 610 000	SUPPLIES	0.00	0.00	500.00	0.00	100.00	
01 3135 640 000	CURRICULUM	0.00	0.00	500.00	0.00	100.00	
<b>3135 High Ability Learner</b>	<b>Total</b>	<b>2,918.00</b>	<b>0.00</b>	<b>3,950.00</b>	<b>0.00</b>	<b>100.00</b>	
<b>3300 COMMUNITY SERVICES</b>							
01 3300 610 000	Community Service	1,000.00	708.96	8,000.00	1,719.58	78.51	
<b>3300 COMMUNITY SERVICES</b>	<b>Total</b>	<b>1,000.00</b>	<b>708.96</b>	<b>8,000.00</b>	<b>1,719.58</b>	<b>78.51</b>	
<b>5000 DEBT SERVICES</b>							
01 5000 832 000	Interest On Short Term Debt	0.00	321.22	0.00	0.00	0.00	
<b>5000 DEBT SERVICES</b>	<b>Total</b>	<b>0.00</b>	<b>321.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>6200 TITLE I, PART A NCLB IMPROV THE ACADEM</b>							
01 6200 111 000	TITLE I SALARIES INSTRUCTIONAL	67,500.00	13,780.80	43,447.80	27,750.75	36.13	
01 6200 112 000	TITLE I SUBSTITUTES OR TEMP SALARIES	0.00	0.00	3,000.00	0.00	100.00	
01 6200 150 000	TITLE I SALARIES/AIDES	48,000.00	23,550.50	64,277.00	22,108.37	65.60	
01 6200 210 000	TITLE I BENEFITS	2,300.00	2,194.43	9,033.06	1,583.82	82.47	
01 6200 220 000	TITLE I FICA/MEDICARE	8,800.00	2,793.88	8,745.90	3,345.84	61.74	
01 6200 230 000	TITLE I RETIREMENT BENEFITS	11,500.00	3,687.51	11,369.90	8,213.57	27.76	
01 6200 580 000	STAFF DEV/TRAINING	0.00	0.00	1,000.00	0.00	100.00	
01 6200 610 000	TITLE I SUPPLIES	0.00	0.00	1,000.00	0.00	100.00	
01 6200 734 000	Title I Computer Hardware	0.00	0.00	0.00	0.00	0.00	
01 6200 735 000	TITLE I COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	0.00	
01 6200 890 000	OTHER TITLE I	0.00	0.00	0.00	0.00	0.00	
<b>6200 TITLE I, PART A NCLB IMPROV THE ACADEM</b>	<b>Total</b>	<b>138,100.00</b>	<b>46,007.12</b>	<b>141,873.66</b>	<b>63,002.35</b>	<b>55.59</b>	
<b>6210 TITLE I ACCOUNTABILITY</b>							
01 6210 100 000	Title1 Accountability SALARIES	8,000.00	0.00	10,000.00	0.00	100.00	
01 6210 112 000	TITLE I FY12 -- SUB SALARIES	0.00	0.00	0.00	0.00	0.00	
01 6210 220 000	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	
01 6210 230 000	RETIREMENT	0.00	0.00	0.00	0.00	0.00	
<b>6210 TITLE I ACCOUNTABILITY</b>	<b>Total</b>	<b>8,000.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>100.00</b>	
<b>6310 TITLE II, PART A NCLB TCHR QUAL GRANTS</b>							
01 6310 320 000	PROF SVCS -- TITLE IIA	5,000.00	0.00	0.00	0.00	0.00	
01 6310 580 000	STF DEV/TRAVEL -- TITLE IIA	13,000.00	0.00	12,000.00	17,487.55	(45.73)	
01 6310 890 000	Title II Indirect Costs	800.00	0.00	0.00	0.00	0.00	
<b>6310 TITLE II, PART A NCLB TCHR QUAL GRANTS</b>	<b>Total</b>	<b>18,800.00</b>	<b>0.00</b>	<b>12,000.00</b>	<b>17,487.55</b>	<b>(45.73)</b>	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 14
<b>6404</b>	<b>IDEA PART B(611) BASE ALLOC BIRTH TO 4</b>						
01 6404 591 0 000	IDEA B BASE -- PROFESSIONAL SERVICE	0.00	0.00	10,000.00	0.00	100.00	
<b>6404</b>	<b>IDEA PART B(611) BASE ALLOC BIRTH TO 4</b>	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>6406</b>	<b>IDEA PRESCHOOL(619) BASE ALLOC</b>						
01 6406 591 3 005	IDEA B PREK--PROFESSIONAL SVCS	7,300.00	0.00	30,000.00	0.00	100.00	
<b>6406</b>	<b>IDEA PRESCHOOL(619) BASE ALLOC</b>	<b>Total</b>	<b>7,300.00</b>	<b>0.00</b>	<b>30,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>6410</b>	<b>IDEA ENROLLMENT/POVERTY</b>						
01 6410 111 0 000	IDEA-EP--CERTIFIED SALARY	50,000.00	19,062.00	50,000.00	15,790.68	68.42	
01 6410 150 0 000	IDEA-EP--CLASSIFIED SALARIES	3,000.00	0.00	0.00	0.00	0.00	
01 6410 210 0 000	IDEA-EP--OTHER BENEFITS	0.00	1,883.34	9,000.00	2,958.21	67.13	
01 6410 220 0 000	IDEA-EP--FICA/MEDICARE	3,900.00	1,596.86	4,000.00	1,049.97	73.75	
01 6410 230 0 000	IDEA-EP--RETIREMENT	5,300.00	1,882.92	4,900.00	2,226.18	54.57	
01 6410 591 0 000	IDEA-EP--PROFESSIONAL SVCS	28,000.00	0.00	50,000.00	2,074.26	95.85	
<b>6410</b>	<b>IDEA ENROLLMENT/POVERTY</b>	<b>Total</b>	<b>90,200.00</b>	<b>24,425.12</b>	<b>117,900.00</b>	<b>24,099.30</b>	<b>79.56</b>
<b>6450</b>	<b>Medicaid in Public Schools</b>						
01 6450 591 0 000	MEDICAID	0.00	0.00	0.00	0.00	0.00	
<b>6450</b>	<b>Medicaid in Public Schools</b>	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>6700</b>	<b>FED VOC &amp; APP TECH ED (CARL PERKINS)</b>						
01 6700 610 0 000	FED VOC & APP (CARL PERKINS) SUPPLIES	0.00	0.00	5,000.00	0.00	100.00	
<b>6700</b>	<b>FED VOC &amp; APP TECH ED (CARL PERKINS)</b>	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>6969</b>	<b>TITLE IV GRANTS</b>						
01 6969 111 2 001	TITLE IV SALARIES	0.00	0.00	3,000.00	0.00	100.00	
01 6969 320 0 000	PROFESSIONAL SERVICES	0.00	0.00	3,000.00	0.00	100.00	
01 6969 580 0 000	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	53,622.59	0.00	100.00	
01 6969 610 0 000	TITLE IV SUPPLIES AND MATERIALS	0.00	0.00	2,000.00	0.00	100.00	
<b>6969</b>	<b>TITLE IV GRANTS</b>	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>61,622.59</b>	<b>0.00</b>	<b>100.00</b>
<b>6990</b>	<b>OTHER FED CATEGORICAL RECEIPTS</b>						
01 6990 610 0 000	Other Fed grant Supplies	3,200.00	0.00	0.00	0.00	0.00	
<b>6990</b>	<b>OTHER FED CATEGORICAL RECEIPTS</b>	<b>Total</b>	<b>3,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>6992</b>	<b>REAP</b>						
01 6992 735 0 000	REAP-Computer Software	10,000.00	14,350.00	20,000.00	0.00	100.00	
<b>6992</b>	<b>REAP</b>	<b>Total</b>	<b>10,000.00</b>	<b>14,350.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>8000</b>	<b>TRANSFERS (OUTGOING)</b>						
01 8000 753 2 001	Depreciation Fund Transfer	202,627.00	0.00	24,000.00	0.00	100.00	
01 8000 912 0 000	Hot Lunch Trans	0.00	0.00	0.00	0.00	0.00	
01 8000 913 2 001	Activities Transfer	10,000.00	(1,083.89)	10,000.00	0.00	100.00	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page:
<b>8000</b>	<b>TRANSFERS (OUTGOING)</b>						15
<b>Total</b>		<b>212,627.00</b>	<b>(1,083.89)</b>	<b>34,000.00</b>	<b>0.00</b>	<b>100.00</b>	
<b>9000</b>	<b>NON-PROGRAM EXPENDITURES</b>						
01 9000 890 0 000	Unencumbered Balance	775,550.00	0.00	222,626.98	0.00	100.00	
<b>9000</b>	<b>NON-PROGRAM EXPENDITURES</b>						
<b>Total</b>		<b>775,550.00</b>	<b>0.00</b>	<b>222,626.98</b>	<b>0.00</b>	<b>100.00</b>	
01	GENERAL FUND	6,635,645.00	2,026,547.20	7,013,255.98	1,843,672.70	73.56	

Account Number	Account Description	2018-2019	2018-2019	2019-2020	2019-2020	% Remaining	Page: 16
Grand Total:		6,635,645.00	2,026,547.20	7,013,255.98	1,843,672.70	73.56	

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Local District Taxes	3,785,289.88	41,690.94	1,195,738.89	31.59	2,589,550.99
01 1115	Carline Tax	42,000.00	0.00	1,314.16	3.13	40,685.84
01 1125	Motor Vehicle	60,000.00	14,459.34	42,613.36	71.02	17,386.64
01 1312	Other Tuition	0.00	0.00	0.00	0.00	0.00
01 1315	DISTANCE LEARNING FROM OTHER EDUC E	0.00	0.00	0.00	0.00	0.00
01 1321	Tuit Rec From Other Dist	4,000.00	0.00	0.00	0.00	4,000.00
01 1370	PRE-K TUITION & FEES	20,000.00	4,401.97	15,974.46	79.87	4,025.54
01 1421	Trans-rec Frpm Other Dis	0.00	0.00	0.00	0.00	0.00
01 1423	SPED Transportation from other Districts	0.00	0.00	0.00	0.00	0.00
01 1510	Interest On Local Revenue	1,200.00	1,926.46	5,530.02	460.84	(4,330.02)
01 1800	Community Service Activities	49,760.00	2,803.66	7,541.42	15.16	42,218.58
01 1910	Rental of School Equip&Facilities	0.00	0.00	0.00	0.00	0.00
01 1911	Local License Fees	1,000.00	2,958.77	7,505.49	750.55	(6,505.49)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00	0.00	0.00
01 1925	Categorical Grants/non Governmental	0.00	0.00	0.00	0.00	0.00
01 1990	Other Revenue from Local sources	10,000.00	0.00	35.00	0.35	9,965.00
	Subtotal: LOCAL RECIEPTS	3,973,249.88	68,241.14	1,276,252.80	32.12	2,696,997.08
01 2110	County Fines & License	2,000.00	302.38	546.01	27.30	1,453.99
01 2130	Other County Sources	0.00	0.00	0.00	0.00	0.00
01 2210	Esu Receipts	30,000.00	0.00	0.00	0.00	30,000.00
	Subtotal: COUNTY AND ESU RECEIPTS	32,000.00	302.38	546.01	1.71	31,453.99
01 3110	State Aid	1,570,438.00	157,044.00	471,132.00	30.00	1,099,306.00
01 3120	State Sped (5-21 Years)	90,000.00	0.00	0.00	0.00	90,000.00
01 3125	Sped Trans School Age	0.00	0.00	0.00	0.00	0.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Relief to Prop Tax Payers	0.00	0.00	0.00	0.00	0.00
01 3132	Personal Property Tax Credit Railroad	0.00	0.00	0.00	0.00	0.00
01 3134	Personal Property Tax Credit Railroad	0.00	0.00	0.00	0.00	0.00
01 3150	State School Lunch Reimb	0.00	0.00	0.00	0.00	0.00
01 3166	Flex Funding School Age	0.00	0.00	0.00	0.00	0.00
01 3180	Pro Rata Motor Vehicle	9,000.00	1,339.77	1,524.81	16.94	7,475.19
01 3300	In-lieu-of Sch Land Tax	0.00	0.00	0.00	0.00	0.00
01 3400	State Apportionment	20,000.00	0.00	0.00	0.00	20,000.00
01 3500	State Categorical Program	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE ED INCENTIVE PMTS	0.00	0.00	6,761.52	0.00	(6,761.52)
01 3535	High Ability Learner Grant	0.00	0.00	0.00	0.00	0.00
01 3540	State Early Childhood	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	1,689,438.00	158,383.77	479,418.33	28.38	1,210,019.67
01 4000	Carl Perkins Grant	0.00	0.00	0.00	0.00	0.00
01 4100	Unrestricted Grants-in-Aid Federal Gov	0.00	0.00	0.00	0.00	0.00
01 4105	UNIVERSAL SVC FUND (E-RATE)	0.00	0.00	0.00	0.00	0.00
01 4201	TITLE I REVENUE	0.00	4,000.00	30,825.00	0.00	(30,825.00)
01 4309	HEADSTART	0.00	6,300.00	12,400.03	0.00	(12,400.03)
01 4310	REAP Grant	0.00	0.00	0.00	0.00	0.00
01 4400	Title Vi-b(birth-5)	0.00	0.00	0.00	0.00	0.00
01 4505	Fed Chapt I Title 1	40,000.00	0.00	0.00	0.00	40,000.00
01 4507	Title I ACCOUNTABILITY	0.00	0.00	0.00	0.00	0.00
01 4509	TITLE II Part A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA Part B Base	30,000.00	0.00	0.00	0.00	30,000.00
01 4515	IDEA BASE PRESCHOOL	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA B PREK -- REVENUES	0.00	0.00	0.00	0.00	0.00
01 4519	IDEA B Enrolled Poverty	0.00	0.00	0.00	0.00	0.00
01 4524	Other Federal Non-Categorical Recei	1,000.00	0.00	0.00	0.00	1,000.00

**Fund: 01 GENERAL FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4525	Voc Education	3,724.99	0.00	0.00	0.00	3,724.99
01 4708	Medicaid in Public Schools	500.00	1,949.75	1,949.75	389.95	(1,449.75)
01 4709	Medicaid Admin	1,000.00	2,952.56	2,952.56	295.26	(1,952.56)
	Subtotal: FEDERAL RECEIPTS	76,224.99	15,202.31	48,127.34	63.14	28,097.65
01 5102	QUALIFIED ZONE ACADEMY BONDS	0.00	0.00	0.00	0.00	0.00
01 5150	Master Note	0.00	0.00	0.00	0.00	0.00
01 5200	Fund Transfer	0.00	0.00	0.00	0.00	0.00
01 5300	Sale of Property	0.00	0.00	0.00	0.00	0.00
01 5301	Insurance Adjust	0.00	0.00	0.00	0.00	0.00
01 5310	Damage Restitution	0.00	0.00	0.00	0.00	0.00
01 5400	Long Term Loans	0.00	0.00	0.00	0.00	0.00
01 5690	Other Non Revenue Recpts	0.00	0.00	1,555.65	0.00	(1,555.65)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	1,555.65	0.00	(1,555.65)
01 9000	Non-program Receipts	0.00	0.00	0.00	0.00	0.00
01 9100	UNUSED BUDGET AUTHORITY	1,242,343.11	0.00	0.00	0.00	1,242,343.11
	Subtotal: NON-PROGRAM RECEIPTS	1,242,343.11	0.00	0.00	0.00	1,242,343.11
	Fund Total:	7,013,255.98	242,129.60	1,805,900.13	25.75	5,207,355.85

**Revenue Summary Report**

Processing Month: 11/2019

User ID: SRODRIGUEZ

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,013,255.98	242,129.60	1,805,900.13	25.75	5,207,355.85

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	32,542.62	0.00	4,792.59	0.00	37,335.21
05 704 0000	IN/OUT	(27,058.09)	3,765.00	0.00	0.00	(30,823.09)
05 704 0100	MHS VOLLEYBALL	3,661.69	5,381.67	650.00	0.00	(1,069.98)
05 704 0101	MHS FOOTBALL	3,587.38	5,493.16	1,853.77	0.00	(52.01)
05 704 0102	MHS BOYS BASKETBALL	869.93	5,180.23	11,058.33	0.00	6,748.03
05 704 0103	MHS GIRLS BASKETBALL	5,614.19	4,503.92	1,810.00	0.00	2,920.27
05 704 0104	LIONS OF THE QUARTER -- MHS	60.00	0.00	0.00	0.00	60.00
05 704 0105	MORRILL ONE ACTS	264.41	1,125.35	795.00	0.00	(65.94)
05 704 0106	MHS CROSS COUNTRY	1,217.27	853.09	897.25	0.00	1,261.43
05 704 0107	MHS GOLF	234.09	0.00	0.00	0.00	234.09
05 704 0109	SPEECH	385.57	0.00	0.00	0.00	385.57
05 704 0110	MHS WRESTLING	716.95	266.56	0.00	0.00	450.39
05 704 0111	CHEERLEADING/SPIRIT SQUAD	894.08	1,209.35	853.00	0.00	537.73
05 704 0112	Jr. High Cheerleading	0.00	276.80	300.00	0.00	23.20
05 704 0116	MHS TRACK	0.00	0.00	500.00	0.00	500.00
05 704 0120	HIGH SCHOOL OFFICIALS/GATE FEES	(4,259.52)	13,903.03	10,646.03	0.00	(7,516.52)
05 704 0121	SPED Activity Fund	69.70	70.00	0.00	0.00	(0.30)
05 704 0130	WESTERN TRAILS CONF (WTC) SCHOLARSHIPS	(500.00)	0.00	0.00	0.00	(500.00)
05 704 0221	GRAD CLASS 2019	(931.24)	0.00	0.00	0.00	(931.24)
05 704 0222	GRAD CLASS 2022	290.16	0.00	0.00	0.00	290.16
05 704 0223	GRAD CLASS 2020	748.32	0.00	0.00	0.00	748.32
05 704 0224	Alaric	987.62	162.22	485.00	0.00	1,310.40
05 704 0225	Meraki	3,133.15	1,611.44	4,020.16	0.00	5,541.87
05 704 0226	Klaus	2,883.09	622.22	588.84	0.00	2,849.71
05 704 0227	Sabio	2,723.00	369.82	693.44	0.00	3,046.62
05 704 0416	JR HIGH OFFICIALS/GATE FEES	(550.58)	0.00	0.00	0.00	(550.58)
05 704 0417	JR HIGH VOLLEYBALL	(511.00)	742.90	346.00	0.00	(907.90)
05 704 0418	JR HIGH GIRLS BASKETBALL	28.00	0.00	0.00	0.00	28.00
05 704 0504	Lion Cub Basketball	2,294.83	250.00	1,440.00	0.00	3,484.83
05 704 0505	Industrial Arts Fund	(440.00)	0.00	0.00	0.00	(440.00)
05 704 0506	LIBRARY/BOOK FAIRS	1,390.89	614.16	614.16	0.00	1,390.89
05 704 0508	MUSIC MAKERS	1,848.90	193.30	283.50	0.00	1,939.10
05 704 0510	NATIONAL HONOR SOCIETY	1,332.59	279.37	336.80	0.00	1,390.02
05 704 0511	SPANISH CLUB	4,109.26	0.00	0.00	0.00	4,109.26
05 704 0512	Elementary Leadership Team	3,745.32	2,822.73	7,182.00	0.00	8,104.59
05 704 0513	STUDENT COUNCIL--MHS	4,216.67	1,380.08	1,394.85	0.00	4,231.44
05 704 0520	FUTURE BUSINESS LEADERS OF AMERICA--FBLA	823.71	196.94	759.25	0.00	1,386.02
05 704 0521	FBLA - SCHOLARSHIP FUND	612.30	0.00	0.00	0.00	612.30

**Activity Fund Balance Report - Summary - Exclude Encumbrances**  
 09/2019 - 12/2019

**Fund: 05      Activity Fund**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0523	Gamer's Club	172.84	0.00	0.00	0.00	172.84
05 704 0525	FFA (FUTURE FARMERS OF AMERICA)	21,646.97	2,666.31	110.51	0.00	19,091.17
05 704 0611	QUIZBOWL	2.61	409.24	0.00	0.00	(406.63)
05 704 0614	YEARBOOK -- ALL YEARS	5,875.41	2,438.93	122.15	0.00	3,558.63
05 704 0903	CONCESSION STAND	2,912.06	6,517.98	5,832.26	0.00	2,226.34
05 704 0904	KEY DEPOSITS -- WEIGHT ROOM	460.78	0.00	0.00	0.00	460.78
05 704 1050	Cooking Club	220.00	0.00	0.00	0.00	220.00
Fund Total: 05		<u>78,325.93</u>	<u>63,305.80</u>	<u>58,364.89</u>	<u>0.00</u>	<u>73,385.02</u>

**Sioux**  
**MONTHLY COLLECTION REPORT**  
**Fund # 6111 SCH DIST 11S**  
**November 30, 2019**

Account		November	Year-To-Date
185-00	DISBURSEMENTS SD 11S GENERAL	-1,989.62	-242,717.46
304-18	Motor Vehicle Tax	1,202.44	6,968.03
305-18	Real Estate & Personal Property Tax	534.53	232,401.78
306-18	Interest	22.80	142.57
320-33	1% DMV COMMISSION	0.00	-51.20
344-01	HOMESTEAD	0.00	446.58
344-10	PER PROP TAX CREDIT LOCALLY ASSESS	0.00	2,312.63
346-01	PRO RATE	0.00	185.04
346-02	CARLINE TAX	0.00	1,314.16
361-01	HOMESTEAD EXEMP COMMISSION	0.00	-4.47
361-11	PERS PROP TAX CREDIT COMMISSION	0.00	-23.13
363-01	TAX COMMISSION	-5.57	-2,325.44
363-07	MV Tax Commissions	0.00	-51.20
470-05	COUNTY COURT FINES AND LICENSE	81.21	702.51
470-07	COUNTY COURT RESTITUTION FEES	0.00	72.46
	Month Total	-154.21	-627.14
	Previous Fund Balance	1,989.62	2,462.55
	<b>Current Fund Balance</b>	<b>1,835.41</b>	<b>1,835.41</b>

**Sioux**  
**MONTHLY COLLECTION REPORT**  
**Fund # 6311 SCH DIST 11S SINK**  
**November 30, 2019**

Account		November	Year-To-Date
185-00	DISBURSEMENTS SD 11S SINK	-23.86	-14,262.64
305-18	Real Estate & Personal Property Tax	32.40	14,084.96
306-18	Interest	1.38	8.63
344-01	HOMESTEAD	0.00	27.07
344-10	PER PROP TAX CREDIT LOCALLY ASSESS	0.00	140.16
346-01	PRO RATE	0.00	11.21
346-02	CARLINE TAX	0.00	79.65
361-01	HOMESTEAD EXEMP COMMISSION	0.00	-0.27
361-11	PERS PROP TAX CREDIT COMMISSION	0.00	-1.40
363-01	TAX COMMISSION	-0.34	-140.95
	Month Total	9.58	-53.58
	Previous Fund Balance	23.86	87.02
	<b>Current Fund Balance</b>	<b>33.44</b>	<b>33.44</b>

**Sioux**  
**MONTHLY COLLECTION REPORT**  
**Fund # 6411 MORRILL 11S - hdcp**  
**November 30, 2019**

Account		November	Year-To-Date
185-00	Disbursements 11S HDCP	-20.68	-11,940.82
305-18	Real Estate & Personal Property Tax	28.08	12,006.96
306-18	INTEREST	1.20	4.21
346-01	PRO RATE	0.00	9.72
346-02	CARLINE TAX	0.00	69.03
363-01	TAX COMMISSION	-0.29	-120.11
	Month Total	8.31	28.99
	Previous Fund Balance	20.68	0.00
	<b>Current Fund Balance</b>	<b>28.99</b>	<b>28.99</b>

**FINES AND LICENSE TO MORRILL SD #11  
FOR THE MONTH OF NOVEMBER 2019 IS  
\$1,537.59**

**Scotts Bluff**  
**MONTHLY COLLECTION REPORT**  
**Fund # 6111 MORRILL SD 11 GENERAL**  
**November 30, 2019**

Account		November	Year-To-Date
185-00	DISBURSEMENTS	-56,854.85	-1,100,675.02
304-18	MOTOR VEHICLE TAX	12,008.81	65,901.85
305-17	LEVIED TAX 2017	0.00	190.36
305-18	LEVIED TAX 2018	27,645.66	1,017,804.16
306-17	RE & PP INTEREST 2017	0.00	30.68
306-18	RE & PP INTEREST 2018	1,493.66	3,443.89
320-33	MOTOR SRM COMMISSION	0.00	-462.44
344-01	HOMESTEAD EXEMPT LOSS	0.00	10,683.84
344-10	LOCALLY ASSESSED TAX CREDIT	0.00	5,792.03
346-01	PRO-RATE MOTOR VEHICLE	0.00	1,339.77
346-02	CARLINE TAX	0.00	4,078.33
361-01	HOMESTEAD EXEMPT COMMISSION	0.00	-106.84
361-11	TAX RELIEF COMMISSION	0.00	-57.92
363-01	PROPERTY TAX COMMISSION	-291.39	-10,214.69
363-07	MV TAX COMMISSIONS	0.00	-462.44
470-05	COUNTY COURT FINES	0.00	75.00
	Month Total	-15,998.11	-2,639.44
	Previous Fund Balance	56,854.85	43,496.18
	<b>Current Fund Balance</b>	<b>40,856.74</b>	<b>40,856.74</b>

**Scotts Bluff**  
**MONTHLY COLLECTION REPORT**  
**Fund # 6311 MORRILL SD 11 SINKING**  
**November 30, 2019**

Account	November	Year-To-Date
185-00 DISBURSEMENTS	-2,647.81	-62,790.44
305-17 LEVIED TAX 2017	0.00	11.53
305-18 LEVIED TAX 2018	1,675.48	61,685.08
306-17 RE & PP INTEREST 2017	0.00	1.86
306-18 RE & PP INTEREST 2018	90.53	208.72
344-01 HOMESTEAD EXEMPT LOSS	0.00	647.52
344-10 LOCALLY ASSESSED TAX CREDIT	0.00	351.03
346-01 PRO-RATE MOTOR VEHICLE	0.00	81.20
346-02 CARLINE TAX	0.00	247.17
361-01 HOMESTEAD EXEMPT COMMISSION	0.00	-6.48
361-11 TAX RELIEF COMMISSION	0.00	-3.51
363-01 PROPERTY TAX COMMISSION	-17.66	-619.08
Month Total	-899.46	-185.40
Previous Fund Balance	2,647.81	1,933.75
<b>Current Fund Balance</b>	<b>1,748.35</b>	<b>1,748.35</b>

Scotts Bluff  
MONTHLY COLLECTION REPORT  
Fund # 6811 MORRILL SD 11 HAZ/HANDI  
November 30, 2019

Account		November	Year-To-Date
185-00	DISBURSEMENTS	-2,294.78	-54,418.40
305-17	LEVIED TAX 2017	0.00	10.00
305-18	LEVIED TAX 2018	1,452.09	53,460.39
306-17	RE & PP INTEREST 2017	0.00	1.61
306-18	RE & PP INTEREST 2018	78.46	180.89
344-01	HOMESTEAD EXEMPT LOSS	0.00	561.18
344-10	LOCALLY ASSESSED TAX CREDIT	0.00	304.24
346-01	PRO-RATE MOTOR VEHICLE	0.00	70.37
346-02	CARLINE TAX	0.00	214.22
361-01	HOMESTEAD EXEMPT COMMISSION	0.00	-5.61
361-11	TAX RELIEF COMMISSION	0.00	-3.04
363-01	PROPERTY TAX COMMISSION	-15.31	-536.53
	Month Total	-779.54	-160.68
	Previous Fund Balance	2,294.78	1,675.92
	<b>Current Fund Balance</b>	<b>1,515.24</b>	<b>1,515.24</b>

“Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are.” -John Wooden

# A quick introduction: Sunny Edwards

I was born and raised Northeast of Harrison NE, with my two sisters and three cousins who lived across the dirt road. My parents still live on the family ranch that has been in our family for over 100 years.

Highschool:



Colleges:



SOUTH DAKOTA SCHOOL OF



Massage Therapy  
Inc.



**CHADRON STATE COLLEGE**



# My background in Early Childhood Education

## 1 | Private Owned Preschool

Upon graduating from Chadron State I opened a private Preschool in my basement.

I also was the Assistant Volleyball coach and Girls on the Run Coach at this time.

## 2 | Early Childhood Educator in Crawford, NE

I taught Early Childhood in Crawford for 3 years.

I obtained my Early Childhood Inclusive certificate while teaching in Crawford.

I implemented the Pyramid Model Framework

I coached 2nd-4th grade Volleyball

## 3 | Nebraska Department of Education- Coach

I was a regional coach for the NDE, assisting schools with implementing Pyramid and PBIS frameworks in their districts.

I trained several schools on best practices for Early Childhood Education, based on research.



# My Family

**My husband, Matt and I have been married for 15 years. We have two daughters Autumn 12, Claire 9.**

**Matt is working for the Village of Morrill as the Line Foreman.**

**Autumn loves basketball and Junior High!**

**Claire loves volleyball and her teacher!**

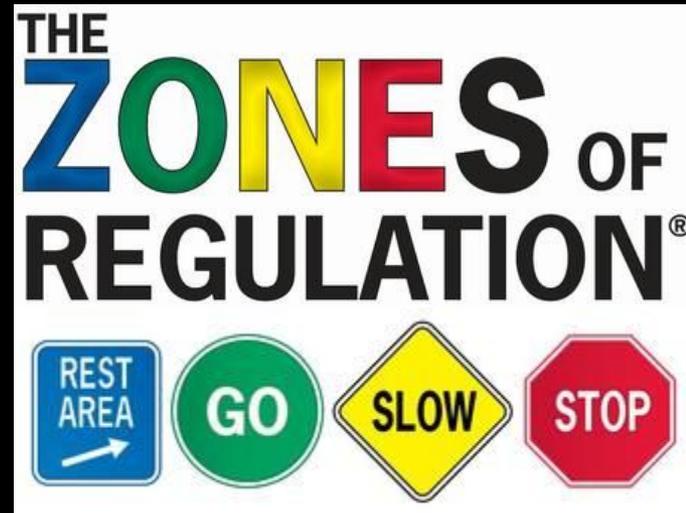
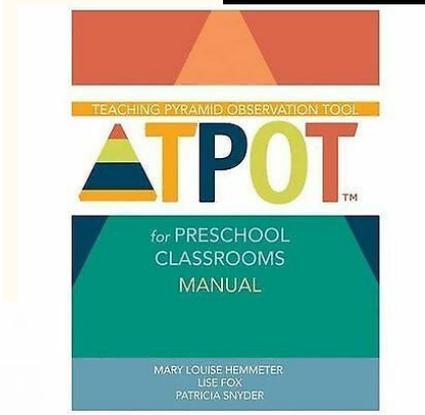
# Why Morrill?

- Great job opportunities with growth potential
- Philosophy aligned with the Superintendent
- Larger school district with more opportunities for our daughters
- Everything fell into place with limited stress
- Close to family





zümbini.



AdvancED and Measured Progress are now



# Where our Early Childhood Program is....

Our classrooms have many strengths. We are using data from the Fall TPOT observations GOLD data, ECERS & ITERS as we move forward. We are being intentional with instruction and ensuring we are using research based best practices in every setting throughout the entire day. Explicit teaching and re-teaching at a developmentally appropriate level.

Facility: Amazing! Room for expansion and has a great flow.

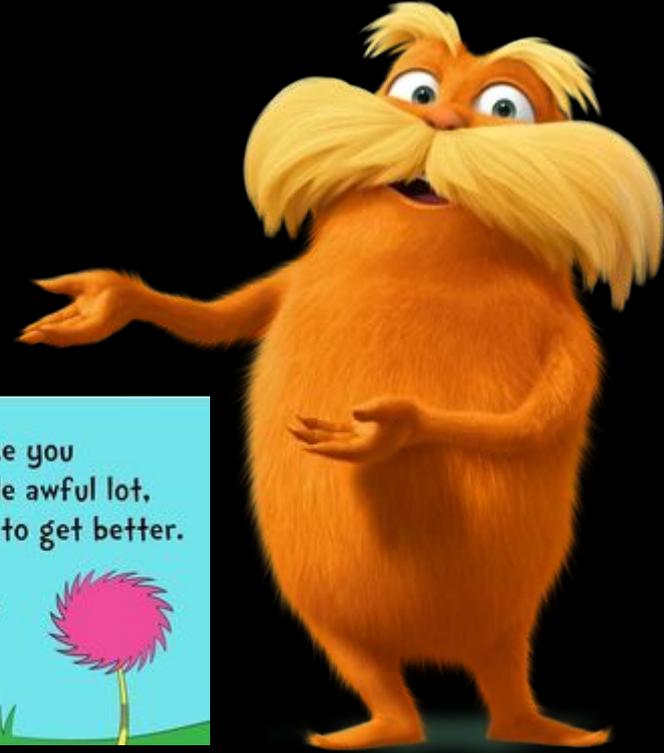
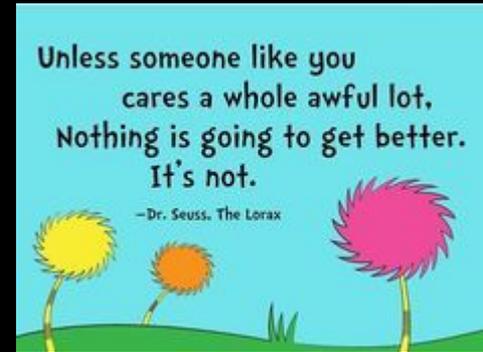
Playgrounds: Are in great shape, I would like to look into securing grant money for possible expansion and coverings.

Board room: Is a great space when the weather outside is frigid.

---

# My Philosophy:

The focus of early learning should always be play based learning. We meet children where they are and provide whole child intentional teaching, scaffolding learning in all areas. Teaching social emotional skills is critical for the long term success of our students. Building relationships with our students and their families is a priority.



# Staff

- Professional Goals
- Classroom Goals
- Continuing Education
- Open Communication
- Optimal use of time
- Chain of Command

A large, 3D-rendered graphic of the text "100%" in a vibrant red color. The characters are thick and have a slight shadow, giving them a three-dimensional appearance. The graphic is centered within a white rectangular area.

Every child, every day....they  
deserve it.

---

# Goals for the Near Future...



Step Up to Quality enrollment

Full Pyramid Implementation

Pyramid Sustainability

Early Learning Guidelines

Cognia Accreditation

Addition of Substitutes

---

# Housekeeping Items

In the month of December we have had 2 new children enroll, and we will have one child leaving due to the family moving.

We will have one position opening in the building at the end of December, due to one employee resigning.

Enrollment as of December 12, 2019

Infant Room: 10 (2 part time)

Toddler Room: 10 (3 part time)

Preschool Room: 17 (1 half day)

Preschool Room: 16

Preschool Room: 14

Transitions:

4 infants into the Toddler room by February.

1 toddler into the 3 year old room starting January 7.

4 children from the 3 year old Preschool into our two 4 year old classrooms.

~~Enrolling~~ 2 new 3 year old children into our 3 year old classroom by the end of January.

# Holiday Season Information

Infant, Toddler and School Age care will be available December 23, 26 & 27 as well as December 30, January 2 & 3.

The building will not be providing any childcare on January 6 as we have staff wide training this day.

Parent/Teacher Committee is planning a Holiday Event for Friday, December 20 @ 5:00 p.m.

\*We will have photo opportunities with Santa, cookies and milk. Each classroom will be providing the entertainment with songs or fingerplays.

We will have 9 employees taking the CPR/First Aid training provided by Nurse Jantzi in the a.m.

In the afternoon the entire staff will be training on Pyramid Practices Module 3. This will complete our module trainings for the Pyramid Framework.



# Fee schedules...



In the next couple years our Preschool rooms will be gaining a family that has twins. These twins would be in our building for 2 years. Would we be willing to consider a sliding fee scale for families enrolling twins?

We charge \$350 a child at this time

Consideration of 1 ½ tuition?

---

Thank you for  
providing this  
wonderful  
facility to serve  
the community!



# **Activities Board Report**

**December 16, 2019**

**Academic All State for the Fall season will be coming out soon. Qualifications for this award are the participant must have and cumulative GPA of 3.7 or higher and must have been a major contributor to the activity. We had the following students earn this award.**

**Cross Country: Paityn Homan, Jayden Harvey**

**Volleyball: Sadie Cooley, Ilycia Guerue**

**Football: Riley Harris, Tanner Whetham**

**Play Production: Riley Harris, Jayden Harvey**

**These students are to be congratulated on this award, this is one of the highest awards one can receive as it shows the student is a high achiever in and out of the classroom.**

**This past month our new wrestling coach Jeremiah Gardner took a group of kids to the annual leadership conference in Alliance. This conference is sponsored by Proactive coaching and is an amazing opportunity for not only our students, but the sponsor that attends as well. This opportunity always has a major impact on the people that attend. It is designed to teach the kids about positive leadership and excelling on a high level. I saw an immediate impact during practice when one of the girls started talking to the team about what she learned and using it to lead the team. Jeremiah was also impacted by the conference and felt like it was a major benefit to himself and the kids. His comment was he could not take notes fast enough.**

**Winter activities are in full swing and we are seeing some tremendous success early in the seasons. Our One Acts earned a district runner-up at districts this year. Congratulations to Nikki and all the participants in a tremendous year.**

**Wrestling is having a tremendous start as they are having several kids place at their opening events and a great showing at our home triangular with Hemingford and Minatare.**

**Girls and Boys basketball are off to fast starts with both of them having a 3-1 record to start the season.**

**The Platte Valley Bank sponsorship meeting went very well and we are extremely excited to have them as an official sponsor of Morrill public school. They are looking at doing the full \$25,000 over 5 years as well as considering putting up new wall mats in the High School Gym.**

**We will be reaching the end of our three year Under Armour Sponsorship this year. We currently receive 40% off all Under Armour apparel and gear, as well as 30% off all footwear. This sponsorship included a 10% kickback on all items purchased. This has proven to be an amazing opportunity over the past three years and has provided us with amazing uniforms and products. I will look to negotiate another contract with them in the upcoming months. During the initial negotiations it was understood that the percentages off of merchandise would rise as the years increased with our relationship. I would look for this next contract to be very beneficial for Morrill Public Schools.**

# Morrill Board of Education Report

Dec. 2019

## HS Principal Report

1. The HS staff's workshop for "Poverty Training" from the ESU on Nov. 22<sup>nd</sup> went well. We gained a better understanding in our thinking about the issue. The ESU will return on Jan. 17<sup>th</sup> for the second part of the training, which will include more hands on solutions to try with students.
2. Our substitute pay has not been changed in years. I made some calls to find out what others pay in their districts and this is what I found:
  - Bridgeport = \$110 + Lunch
  - Hemingford = \$110 + Lunch
  - Gordon/Rush = \$110
  - Mitchell = \$105
  - Kimball = \$100
  - Morrill - \$95
3. After attending 2 intervention workshops in last few weeks (Math intervention, Reading literacy intervention) our teachers in those departments are looking at how effective our JH intervention math curriculum (don't have reading) is doing compared to what the research says. There are some possible changes and/or curriculum that we will be having more discussion in looking to next fall.
  1. One of the possibilities is looking into MAP SKILLS, which is similar to what Odyssey does with assigning lesson where students are low. This program would possibly replace a large part of Odyssey. The biggest difference is MAP SKILLS give the teacher more control of what lessons get assigned, ability to group students, and lesson that meet the student at their current grade level. ALSO, it is only \$1.5 per/student.
4. I would like to have the BOE consider hiring a Spanish teacher in place of our current system. The WNCC course we are offering has come with its issues. One problem is the instructor only teaches Tuesday and Thursday and a Para assigned to the class supervises the work they are supposed to do M-W-F. This has been a bit difficult for students as many are not ready for this type of self motivation to do the work. Mrs. Fortney is teaching our Spanish 1 class, but doesn't feel comfortable teaching higher levels as her degree is only a minor in Spanish. A couple of thoughts might be to do the following. 1) Hire a Spanish teacher for all course (including JH) thus freeing up Mrs. Fortney to teach more ELA classes (possible HS intervention). 2) Keep the system as is, but require only 1 year of Spanish for graduation and only those students who want more could take it through the college.
5. The magnetic door system is completely out of date. The computer it is stored on is also in need of serious updates however it will crash if any updates are done as its hard drive space is full. The system has been diagnosed as "data corruption" issues thus the reason for the random inability of the magnetic cards working with several staff members in all buildings. New cards have been made but the problem still exists.

The problem is beyond me or Bytes Computer for a fix, and Mobius no longer deals with the readers we have (of course).

6. Possible idea of a “TEST DAY” in the spring. I would like to get thoughts from the BOE on this idea:
  1. On the day the 11<sup>th</sup> grade take the ACT in the spring, give the seniors the day off, and use the day at school to test the JH on their NSCAS and 9-10 on their spring MAPS testing. We would like to use the day to get all the testing done during the day without disrupting a whole week or more with ongoing testing we have been doing. Everyone in the building would be testing without disruption.
7. The HS will be in “Finals” week this week, and the JH will be taking a mid-year MAPS test so we may evaluate them after the first semester.
8. In looking at our technology, specifically our teacher technology, we are going to have to make some serious considerations in updating our Promethean Board technology. All the boards we use currently, mostly projectors, are barely visible with any light on in the classroom and only somewhat visible in the dark with many.

# December 2019 Board Report

## Keri Homan

### Elementary Principal

#### Curriculum Fellowship~

On November 22, the elementary staff worked through several activities that Keri and Erica participated in while in Grand Island. The purpose of the activities was to bring everyone on staff up to speed on what we learned. There was not enough time in the day, so we did follow up on Dec. 6. As a group, we discussed processes that have worked in the past when purchasing new materials. The big concepts discussed were that staff is involved in the selection process and there is proper training for new curriculum materials. We then discussed what we need to start, keep, and what we need to stop doing in ELA. We still need to come up with a list of NONNEGOTIABLES that we would like to see in a new curriculum and then we will start talking to companies to get samples of curriculums that meet our agreed upon guidelines. We will be cross referencing all of the materials we look at with EdReports. We would also like to visit schools who are using the materials so we can get firsthand knowledge from teachers who are using them.

There was a virtual meeting with ESU and the Fellowship Network. Keri, Robin Hoff, Erica Croft, and Whitne Lofink were all in attendance and ESU joined us on Zoom. Both ESU and Teaching Lab (company leading the fellowship) have sent videos and suggestions on possible curriculums to consider. They will also help us get in touch with other schools and the companies we want to contact. We hope to start analyzing different materials the first of the year when we return from break.

#### Testing, Data, and Interventions~

Last week our students participated in DIBELS, STAR, iReady, Really Great Reading, and NWEA MAPS testing. I will be printing the data and analyzing it for Joe. I am including DIBELS graphs and iReady graphs to show growth since the beginning of the year. As a staff, we will be analyzing the data to determine instructional changes both as interventions and system changes. There are definitely areas to celebrate and examine closely. Sixth grade DIBELS scores are not listed, I will resend this chart on Monday.

We have brainstormed ideas to increase instructional time in reading and math as a staff. There were several ideas brought up during this session. Some have

already been put into place...some will start after Christmas Break, and others are long term goals. One idea is to decrease Morning Meeting from a daily activity to possibly just once a week. The other days would be announcements in the classroom. We are still trying to find out how to keep announcements meaningful. The other part of that is showing that instructional time would truly be increased if we eliminate meeting in the gym.

Other topics that were brought up were decreasing We Are Family Fridays to once a month, using the 3<sup>rd</sup> special (30 minutes once a week) for interventions, having library and computer time include more ELA standards and collaboration with classroom teachers, finding a ELA curriculum that includes science/social studies materials and standards (this will be in collaboration with the ELA curriculum fellowship), and focus on decreasing transition times.

Once we have figured out what the Morning Meeting/WAFF times will look like, I will ask for a revised schedule from teachers to show that the time in now used to increase reading/math instruction.

## State Principal's Conference~

First of all, I would like to thank Joe and the board for allowing me to attend the State Principal's Conference in Lincoln. It was so good to collaborate with other administrators around the state and hear what they are doing and share ideas.

On Thursday, I attended the Executive Meeting for NAESP. I am the Vice President for the state. In the meeting, we got updates from NCSA and other Regions around the state. One of the big things NCSA would like is for schools to invite Ambassadors to the schools to share stories of what is going on around the state. After lunch, there was a Principal's Rodeo. This is a time for principal's to participate in round table discussions regarding topics that are important to them. I helped facilitate some of the discussion as a member of the executive board. One of the topics that I was involved in was Restorative Justice Practices vs. In School/Out of School Suspension. This is a big trend in schools across Nebraska. In addition, I also attended discussion on AQuESTT and Mindfulness/Social Emotional Learning/and Restorative Practices. That afternoon also provided us with legislative updates and legal updates from Perry Law Firm.

I was fortunate to be invited to host Adam Welcome for dinner on Thursday night. Adam is the author of Kids Deserve It, which is the book I did a book study with over the summer. Adam was the keynote speaker on Friday morning. He was a truly amazing person and it was great to connect with him and share ideas.

We started Friday with the keynote from Adam. There were 3 break-out sessions. I presented with a group of principals from around the state during the 3<sup>rd</sup> session. We started as a group, NEMAPS “Nebraska Moms As Principals” but have changed our name to PALS “Principals As Leaders”. The idea is that we are “Stronger Together”. It is all about networking and collaborating to share the best of what we are doing. We always had men attend our sessions in the past, so we changed our name to be more inclusive.

## Other news~

- 6<sup>th</sup> grade students performed Christmas songs on the circle drums at the Morrill Christmas Stroll.
- We will have our Elementary Christmas Program on Thursday, December 19, at 6:30 p.m.
- As our yearly tradition, we will take students to the Midwest Theater on Thursday. The staff pays for the movie as a gift and PTO provides the snack packs. This year’s movie is Abominable.

## PAWS Room Update~

We will provide another slide show at the end of 2<sup>nd</sup> quarter to show data. We will present this to you at the January meeting.

During one of my breakout sessions at the State Principal’s Conference, I was able to visit with another school who has a similar room. I am going to share some of the ideas with Jessica and Amanda to see how we could possibly make some changes that may help teachers with the disrupting/disrespectful behaviors that still cause problems in the classroom.

2<sup>nd</sup> quarter so far:

- 20 (10 last month) Students are on the Consequence Ladder
- 6 (4 last month) of the students have 2 offenses
- 1 student has 3 offenses
- 3 students have 4 offenses
- Minor Physical Agression (12), Vandalism (7), and Disrespect (8) are the categories with the most offenses.

## Counseling Update~

Jessica will be at the meeting to present the website.

## Student Counts~

<b>Kindergarten Haag, Lauren (12)</b>	<b>1st Mihevc, Jessica (14)</b>
<b>Kindergarten Martin, Jamie (14)</b>	<b>1st Muir, Kaeleigh (13)</b>
<b>2nd Croft, Erica (9)</b>	<b>3rd Lofink, Whitne (11)</b>
<b>2nd Walker, Sarah (10)</b>	<b>3rd Soto, Luanna (11)</b>
<b>4th Armstrong, Lauren (15)</b>	<b>5th Marker, Holly (12)</b>
<b>4th Peachey, Whitney (13)</b>	<b>5th Lackey, DeLinda (13)</b>
<b>6th Britsch, Walker (16)</b>	
<b>6th Hoff, Robin (15)</b>	
<b>As of 12-9-19</b>	
<b>Total Students: 178</b>	

We have 2 students, 6<sup>th</sup> grade and 3<sup>rd</sup> grade, who will start the first of the year.

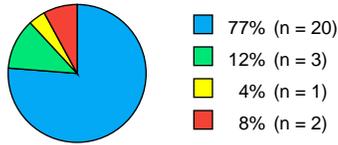
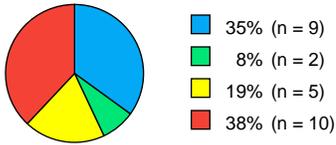
### Status Report

### Acadience Reading K-6 End of Year Reading Composite Score

#### Beginning of Year Reading Composite Score

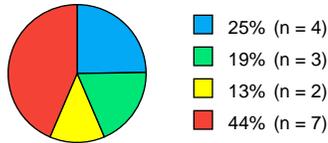
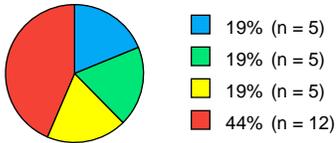
#### Middle of Year Reading Composite Score

Kindergarten



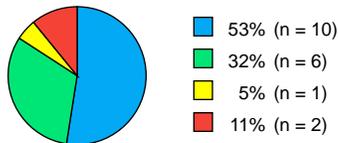
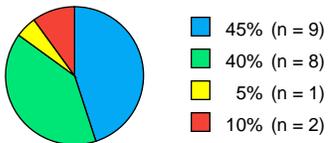
*Not tested yet.*

First Grade



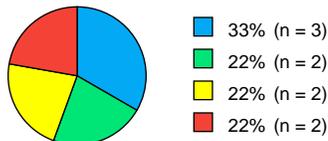
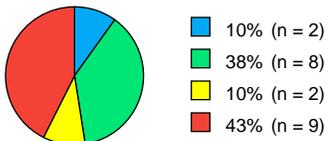
*Not tested yet.*

Second Grade



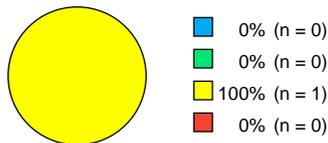
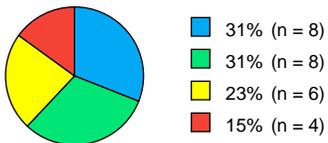
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Third Grade



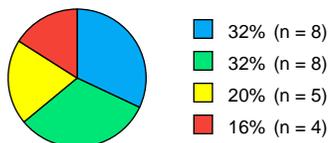
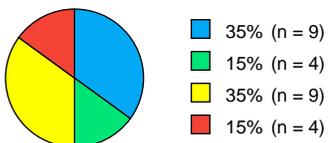
*Not tested yet.*

Fourth Grade



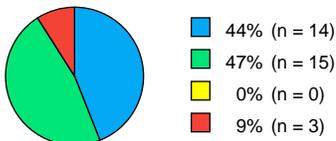
*Not tested yet.*

Fifth Grade



*Not tested yet.*

Sixth Grade



*Not tested yet.*

*Not tested yet.*

Status	Score Level	Likely Need For Support
Blue	Above Benchmark	Likely to Need Core Support
Green	At Benchmark	Likely to Need Core Support
Yellow	Below Benchmark	Likely to Need Strategic Support
Red	Well Below Benchmark	Likely to Need Intensive Support

# Diagnostic Results

School: MORRILL ELEMENTARY SCHOOL  
 Subject: Math  
 Academic Year: 2019 - 2020  
 Diagnostic: BOY Diag 1  
 Prior Diagnostic: None

Students Assessed/Total: 147/187

## Overall Placement



## Placement By Domain



Switch Table View

Show Results By

Placement Summary

Grade

Showing 7 of 7

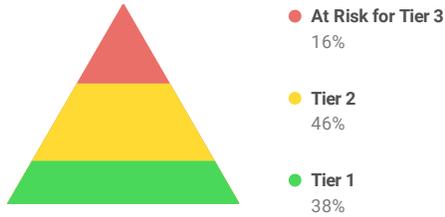
Grade	Overall Grade-Level Placement	Students Assessed/Total
Grade K	—	0/29
Grade 1		26/28
Grade 2		19/19
Grade 3		22/23
Grade 4		27/30
Grade 5		22/25
Grade 6		31/33

# Diagnostic Results

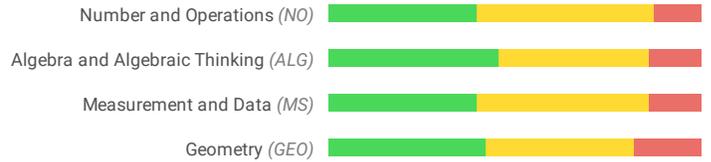
School: MORRILL ELEMENTARY SCHOOL  
 Subject: Math  
 Academic Year: 2019 - 2020  
 Diagnostic: Mid Diag 2  
 Prior Diagnostic: None

Students Assessed/Total: 173/187

## Overall Placement



## Placement By Domain



Switch Table View

Show Results By

Placement Summary

Grade

Showing 7 of 7

Grade	Overall Grade-Level Placement	Students Assessed/Total
Grade K	<div style="display: flex; justify-content: space-between;"> <span>65%</span> <span>35%</span> </div>	26/29
Grade 1	<div style="display: flex; justify-content: space-between;"> <span>19%</span> <span>81%</span> </div>	26/28
Grade 2	<div style="display: flex; justify-content: space-between;"> <span>74%</span> <span>21%</span> <span>5%</span> </div>	19/19
Grade 3	<div style="display: flex; justify-content: space-between;"> <span>32%</span> <span>55%</span> <span>14%</span> </div>	22/23
Grade 4	<div style="display: flex; justify-content: space-between;"> <span>29%</span> <span>43%</span> <span>29%</span> </div>	28/30
Grade 5	<div style="display: flex; justify-content: space-between;"> <span>29%</span> <span>33%</span> <span>38%</span> </div>	24/25
Grade 6	<div style="display: flex; justify-content: space-between;"> <span>29%</span> <span>50%</span> <span>21%</span> </div>	28/33

The **Nebraska Department of Environment and Energy** has reviewed and APPROVED our reimbursement request. 50% of the purchase price was \$39,750, the paper work told us that they would reduce from the rebate any amount we received for salvage. We did get \$500 in salvage, however the approval letter indicated that they will reimburse the FULL amount instead of the reduced amount. Brad, Dutch and I worked on this reimbursement request requirements. When you get a chance to see them, please thank them for their effort on this project. Payment is being processed.

As you probably already noticed in my proposed Annual Report, we did receive from Kevin Lyons, the NDE State Aid Director, the calculation of \$556,000 for early childhood in the 2020-2021 school year. That is great news. Additionally the Governor has sitting on his desk, since April 19, 2019, a proposed modification to Rule 11 that includes the Waiver of Teacher Certification Requirements that mirrors what we have done in Morrill since August of 2017. The Commissioner anticipates that the Governor will approve the modifications; he however, has had higher priorities to deal with. We are hopeful that it will be acted upon and approved in early spring. I contacted David Sherrod and Sunny Edwards asking, if I wrote a presentation proposal for the NRCSA conference this spring, if they would participate as presenters in a session telling the Morrill Early Childhood Story. Many board members and administrators are attending sessions on early childhood at state conferences, but are told in those presentations that it is not viable to do NDE RULE 11 infant and toddler programing. We know in Morrill that that is not true. We want to share the message that it IS POSSIBLE and VIABLE to venture into that area and do it in an economically feasible way, especially with the modification to Rule 11 currently being considered. The proposal was submitted and approved. We have a presentation on the Thursday of NRCSA. The conference is on March 26 & 27 and the presentation title is: ***Can Rural Districts Provide Rule 11 Infant & Toddler Care and be Viable?*** Thanks David and Sunny for being willing to share our story and co-present with me.

Over the Christmas break, Brad's crew intends to pull wire and install cameras in the cafeteria and in the Ready Room. They also intend to apply the window film (like we have in this building) in the elementary school (back glass classroom doors & windows and entry and corridor windows).

Tom, Julie and I got into each classroom at the secondary building with the ***eleot*** student engagement, observation tool on Wednesday and Thursday, December 11 & 12. Keri, Jessica Martin and I will get into each classroom at the elementary this last week of school. I will compile the results from the three evaluators in each building, compare the data gathered by us with the results from the ***eleot*** sweep from AdvancED (Cognia), and make suggestions to the principals about how teachers could make adjustments in their classrooms in ways that hopefully increase student engagement and improve student achievement. I hope to accomplish this assimilation, analysis and the suggestions over the two week, Christmas break.

I have completed annual evaluations of both principals. I have already conferenced with Keri Homan, I hope to conference with Tom Peacock yet this week. I plan to observe and evaluate Kelsey Southard, Sherri Schultz, and Sunny Edwards this week as well. These are our only certified staff in the early childhood building; I evaluate them; Sunny Edwards, EC Director will conduct the evaluations of all the classified staff.

# 2019 Annual Report

## Morrill Public Schools



### Morrill Raw Classification

Building	2018	2019
Elementary	Good	Good
Middle	Needs Improvement	Good
High School	Good	Good
District	Needs Improvement	Good

In 2018 the performance in Middle School on the NSCAS English Language Arts and Math tests resulted in a Needs Improvement Rating at both the MS level and also cumulatively as a district. Enough improvement occurred in 2019 that we are ranked as Good across the district. The chart below shows the percent of 4th-8th grade students in 2019 that improved on the NSCAS compared to when they were 3rd-7th grade students in 2018.

### Morrill Students Showing Growth

Building	2018	2019
Elementary	66.29%	74.66%
Middle	37.14%	57.41%

## Morrill Percent Proficient

Building	2018	2019	Great
Elementary	40.68%	41.12%	54
Middle	31.08%	37.03%	51
High School	37.04%	42.31%	59
District	38.19%	40.05%	54

### DESTINATION GREAT April 2021

The number of students that were proficient in each year at the elementary and middle school level is based on the NSCAS tests. The number proficient at the high school is based solely on the Junior Class ACT scores. After receiving the 2018 AQuESTT Needs Improvement Rating, we determined to significantly step up our focus on data analysis, progress monitoring, personal learning plans for students below proficient including the setting of academic goals, and data informed decision making.

All the data listed in these first three pages is taken from <https://nep.education.ne.gov/snapshot.html#79-0011-000> The criteria for Chronic Absenteeism is when students miss more than 20 days in a school year (whether excused or unexcused absences). We are developing incentives to attempt to motivate our students to miss fewer than 10 days per school year.

We strive to nurture the development of healthy habits in the students related to: attendance, academic management, accessing all available academic assistance, setting and reaching goals, growth on assessments. We believe that these habits developed in school will have direct correlation to positive workforce habits in adulthood.

## Morrill Chronic Absenteeism

Building	2015	2016	2017	2018	2019
Elementary	10.75%	15.00%	20.48%	24.07%	19.17%
Middle	4.26%	5.00%	5.26%	15.69%	19.70%
High School	16.48%	14.71%	13.21%	25.81%	18.49%
District	14.99%	13.05%	18.63%	23.93%	19.05%

You can derive from this information that compared to similar schools, our poverty percentage is significantly higher than both our peers and the state average. It is therefore notable that our graduation rates and college going rates are also higher than our peers and the state average. Notice also that our per pupil expenditures are significantly lower than peers as we strive to keep the tax burden as low as possible and spend resources wisely.

We understand that higher poverty is correlates in many studies for many decades with lower academic performance, poor intrinsic motivation, lower sense of efficacy, and a lower level of resilience.

Yet there is a body of research initiated by the 90/90/90 schools that boldly claims that while there may be legitimate correlation. Poverty is not a predictor of poor performance.

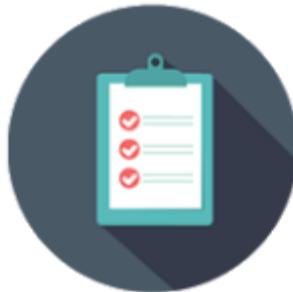
Therefore, Morrill Schools has set bold and aggressive goals aiming to become an outlier. We intend to become a great school by 2021. Striving to increase our average junior ACT scores to a 22, strategizing to increase our 3rd—8th grade percent proficient on NSCAS Math to 50% and NSCAS ELA to 60%. This kind of improvement in our test scores would set us apart from similar schools and would prepare our students better to compete in college and in their careers.



**Free/Reduced Lunch** ⓘ Peers ⓘ **51%**

**61%**

State  
**45%**



**Attendance Rate** ⓘ Peers ⓘ **94%**

**94%**

State  
**94%**



**Graduation Rate** ⓘ Peers ⓘ **92%**

**96%**

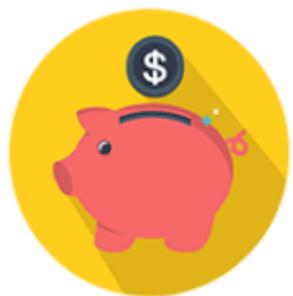
State  
**88%**



**College-Going Rate** ⓘ Peers ⓘ **76%**

**84%**

State  
**76%**



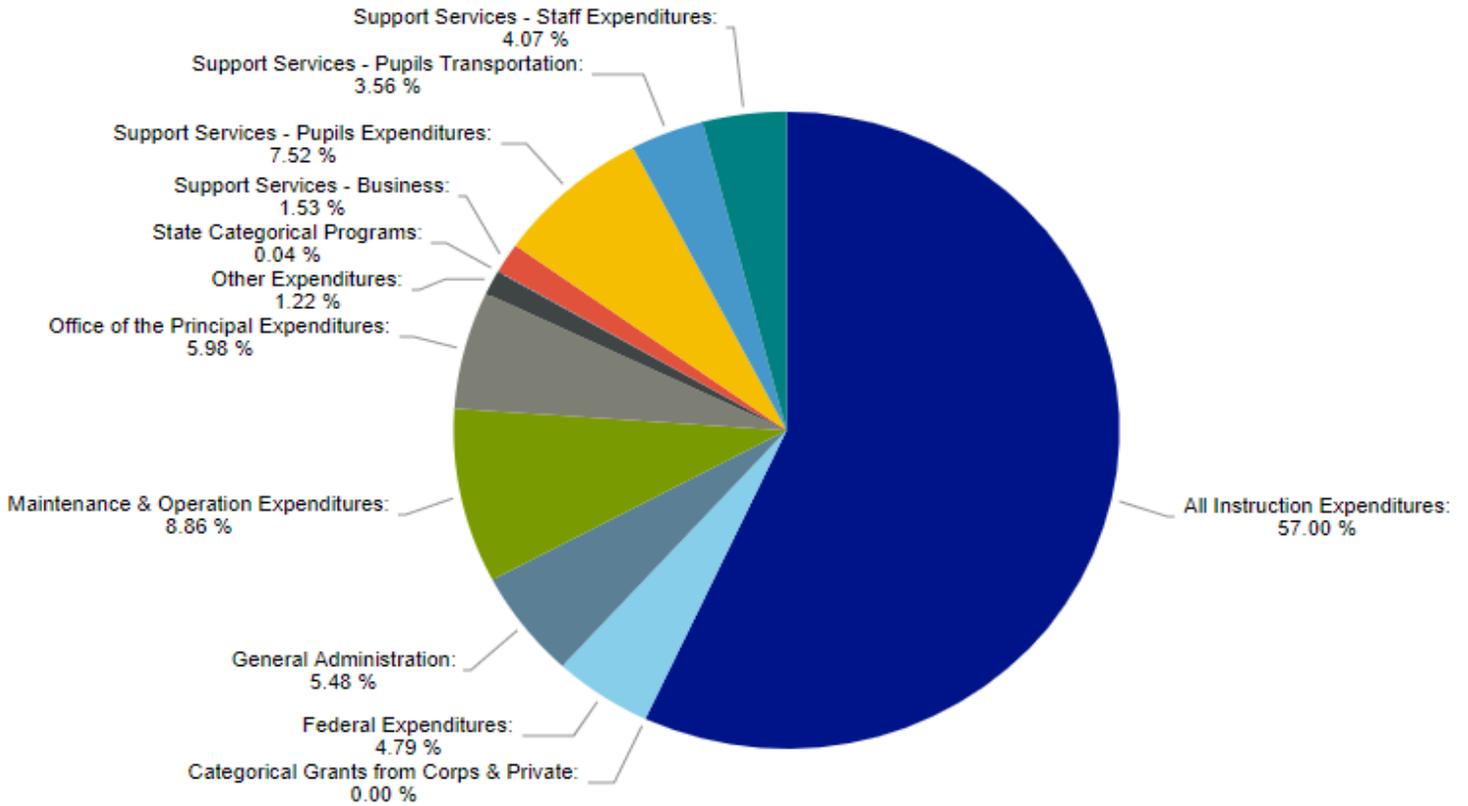
**Per Pupil Expenditures** ⓘ Peers ⓘ **\$18,185**



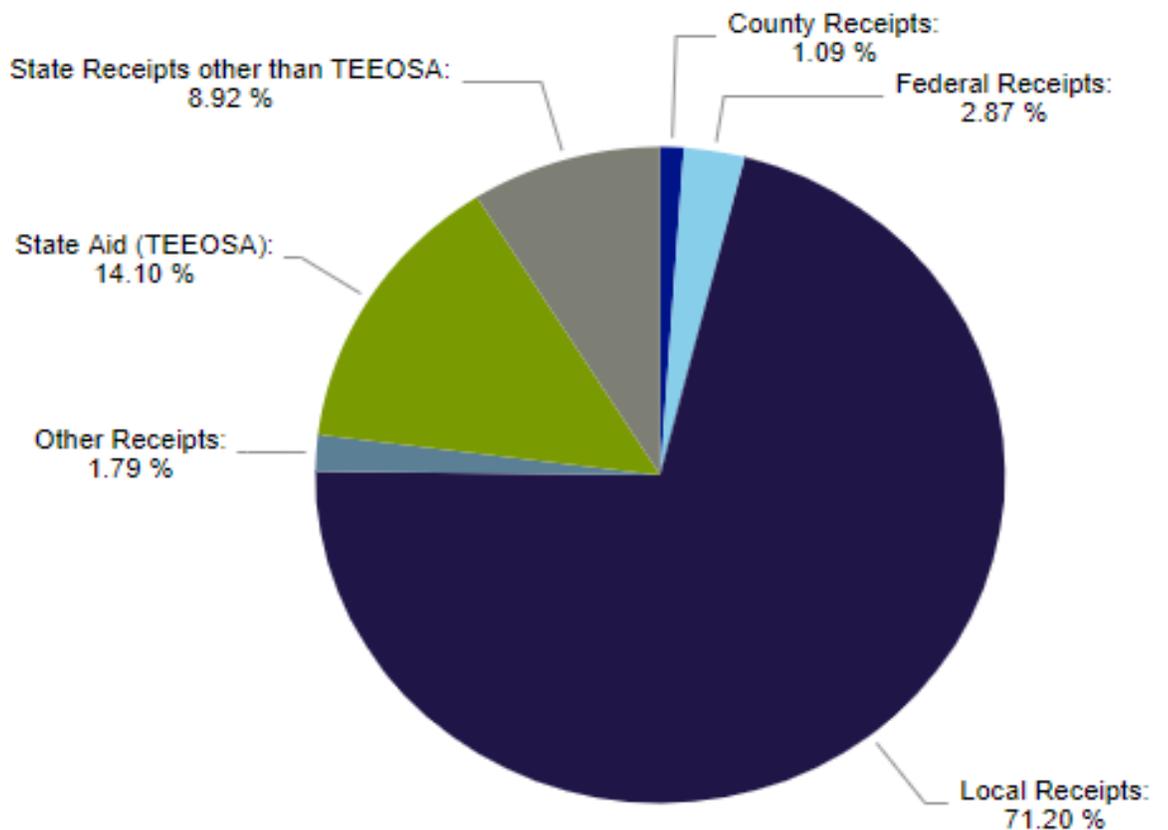
**\$15,007**

State  
**\$12,614**

## Financial Expenditures for school year: 2017-2018



## Financial Receipts for school year: 2017-2018



## Financial Condition

### Personal & Real

Property Tax Recap	2014-15 Levy	2015-16 Levy	2016-17 Levy	2017-18 Levy	2018-19 Levy	2019-20 Levy
General Fund	3,453,232	3,490,976	3,661,215	3,711,060	3,830,812	3,823,525
Special Building Fund	15,151	211,575	221,892	224,911	232,170	231,729
QCPUF	<u>153,050</u>	<u>183,365</u>	<u>192,306</u>	<u>194,942</u>	<u>201,214</u>	<u>200,831</u>
TOTAL	3,586,750	3,885,916	4,075,413	4,130,896	4,264,196	4,256,085

General Fund Expenditures	14-15 Actual	15-16 Actual	16-17 Actual	17-18 Actual	18-19 Budget	19-20 Budget
General Education Instruction	2,513,129	2,462,148	2,635,484	2,636,267	2,851,449	3,036,617
Special Education Instruction	468,321	289,644	411,281	492,381	462,824	610,050
Pupil Supports	245,175	402,564	370,579	413,350	441,689	571,865
Staff Supports	150,088	179,100	226,711	223,408	167,817	253,600
Board of Education	73,760	107,435	92,632	93,697	100,472	122,550
Executive Administration	176,251	184,295	200,278	207,514	205,445	217,000
Office of Principal(s)	322,383	301,990	332,115	328,340	333,415	352,900
General Business	80,458	79,748	79,961	84,251	123,792	128,500
Plant Maintenance & Operation	452,535	461,808	389,930	431,806	432,736	645,800
Regular Pupil Transportation	250,865	174,437	174,679	195,519	193,275	219,900
SPED Transportation	16,959	938	2,038	2,620	522	10,000
Federal Programs	289,338	412,300	292,928	263,008	299,619	383,396
Transfers out of General Fund	118,306	103,774	84,752	128,239	4,766	34,000
Early Retirement	- 0 -	9,688	41,624	37,319	39,900	-0-

Account Balances on 12-31	2014	2015	2016	2017	2018	2019
General Fund	121,770.77	343,015.46	213,438.56	116,224.76	91,558.62	— —
Depreciation	184,452.60	165,682.52	143,562.80	16,605.88	55,456.19	— —
Employee Benefit	14,667.05	13,187.22	12,249.40	12,286.89	10,664.09	— —
Activities	62,238.85	60,223.42	66,082.31	58,494.80	83,636.34	— —
School Lunch	11,025.62	26,545.49	7,812.31	4,499.73	2552.20	— —
Special Building	30,074.01	45,017.52	1,393,507.34	24,421.75	46,631.27	— —
Qualified Capital Purpose	2,153.87	37,890.99	49,630.00	99,224.77	56,578.62	— —

<b>State Aid</b>	1,212,379	1,332,215	748,748	737,612	1,338,850	1,570,438
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ENROLLMENT	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
<b>PK-12</b>	390	348	367	383	404	416	— —
<b>Daycare</b>	-0-	-0-	-0-	-0-	20	20	— —

### Morrill Early Childhood Revenue and Expenditures

In 2017-2018	<b>Total Expenditures</b>	<b>\$263,280.87</b>
	Local Revenue	\$ 99,749.10
	TEEOSA	<u>\$174,000.00</u>
	<b>Total Revenue</b>	<b>\$273,749.20</b>
In 2018-2019	<b>Total Expenditures</b>	<b>\$296,117.66</b>
	Local Revenue	\$152,140.90
	TEEOSA	<u>\$390,000.00</u>
	<b>Total Revenue</b>	<b>\$542,140.90</b>
In 2019-2020	<b>Budget of Expenditures</b>	<b>\$407,500.00</b>
	Budgeted Local Revenue	\$150,000.00
	TEEOSA Revenue	<u>\$495,000.00</u>
	<b>Total anticipated Revenue</b>	<b>\$645,000.00</b>
In 2020-2021	<b>Projected Budget</b>	<b>\$500,000.00</b>
	Budgeted Local Revenue	\$150,000.00
	TEEOSA Revenue	<u>\$556,000.00</u>
	<b>Total anticipated Revenue</b>	<b>\$706,000.00</b>

Since opening the Early Childhood building in August 2017, our revenue has exceeded our expenditures. The local revenue consists of Head Start Payments (this year 21 seats at \$300 per month), DHHS Subsidy, SPED Tuition, and Parent Pay.

We are NDE Rule 11 Accredited, Licensed by DHHS, we have a partnership with Head Start ESU 13, we have applied for Step Up to Quality and to COGNIA for National Accreditation.

Our tests scores are on the rise, but they are not yet where we want them to be. There is a body of research initiated by the 90/90/90\* schools that boldly claims that while there may be legitimate correlation. Poverty is not a predictor of poor performance.

Therefore, Morrill Schools has set bold and aggressive goals aiming to become and outlier. We intend to become a great school by 2021. Striving to increase our average junior ACT scores to a 22, strategizing to increase our 3rd—8th grade percent proficient on NSCAS Math to 50% and NSCAS ELA to 60%. This kind of improvement in our test scores would set us apart and would better prepare our students to compete in college and in their careers.



**Free/Reduced Lunch** ⓘ  
**61%**  
Peers ⓘ 51%  
State 45%



**Attendance Rate** ⓘ  
**94%**  
Peers ⓘ 94%  
State 94%



**Graduation Rate** ⓘ  
**96%**  
Peers ⓘ 92%  
State 88%



**College-Going Rate** ⓘ  
**84%**  
Peers ⓘ 76%  
State 76%

\* <https://www.youtube.com/watch?v=4UMkboJ5g-8>

<https://static1.squarespace.com/static/56a6ae1c22482e2f99869834/t/5856c662725e25a3d8292a8c/1482081890895/90+90+90+Schools.pdf>

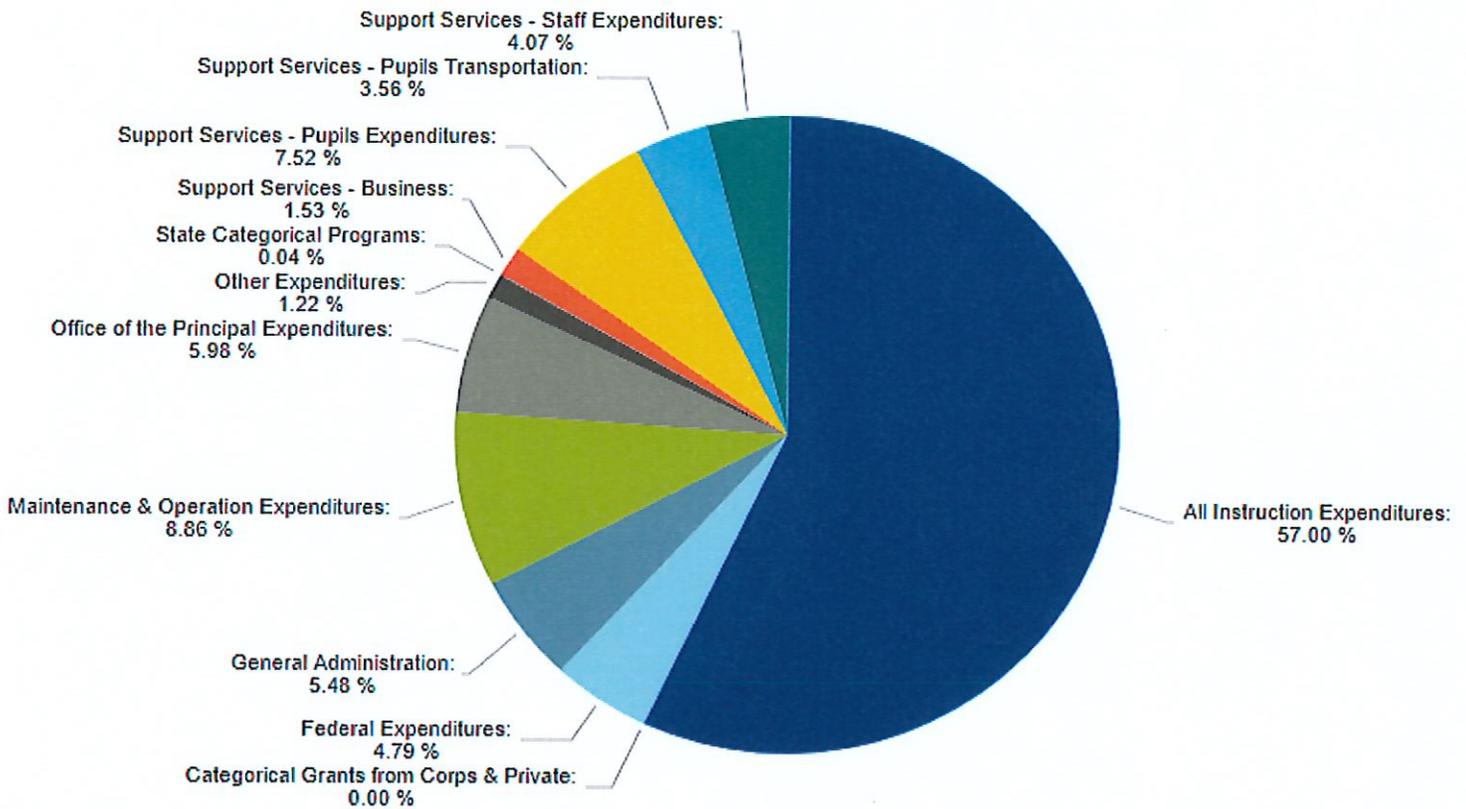
In the fall of 2019 more than 150 college credits were earned from WNCC by our students in 10th—12th grades. This number of credits was more than were earned by our high school students in the previous two school years combined. The school board has prioritized helping students be ready for college and has agreed to pay the tuition costs for dual credit courses while our students are working toward their high school diploma.

Our students 3rd—8th grades have chromebooks issued by the school for their work. Most of their classwork is digital and is focused on effectively preparing the students with 21st century skills and becoming competitive in our ever changing global economy.

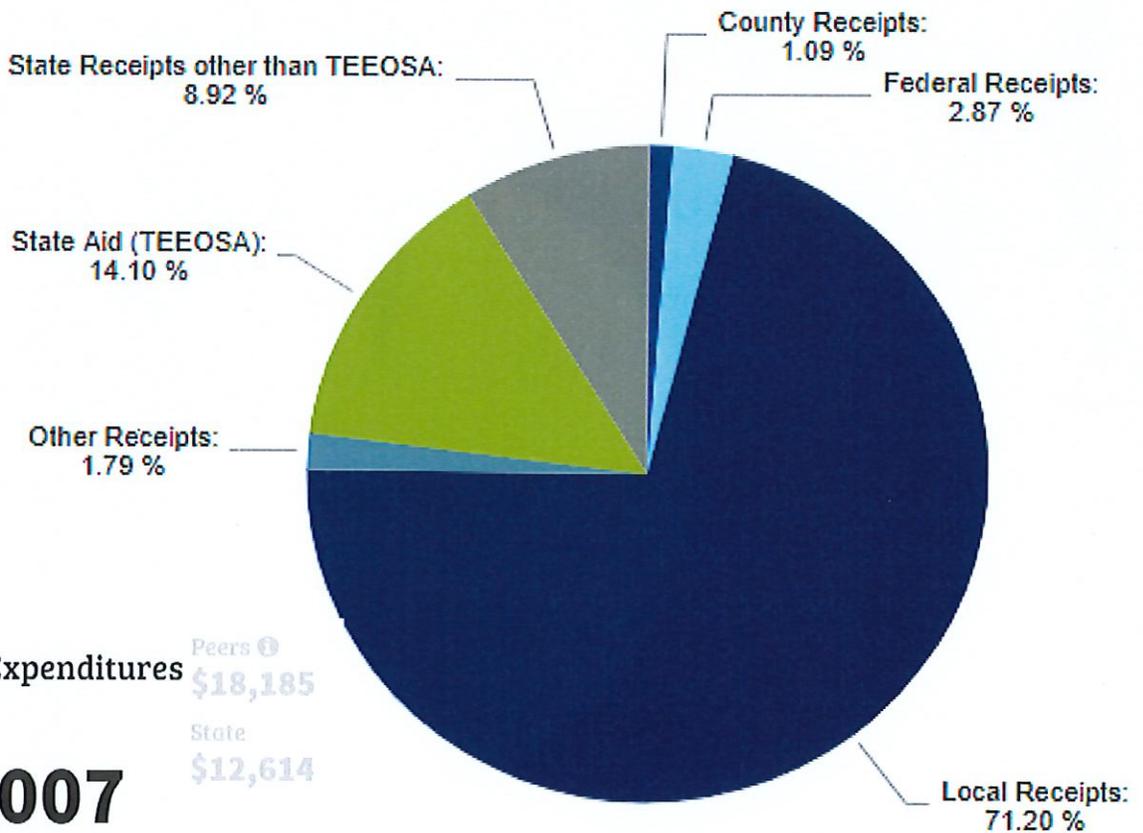
Our athletics and activity programs are continuing to perform at higher levels. We had two state competitors in Cross Country, One Acts was runner up at District, Volleyball had their first winning season in a long time, and the Football team made it into the State Playoffs for only the 2nd time in school history.

Both boys and Girls basketball have started their season with 4 wins and only 1 loss. Both teams are postured for a great season. Our new wrestling coach has an increased number of wrestlers who are doing well early in their season.

## Financial Expenditures for school year: 2017-2018



## Financial Receipts for school year: 2017-2018



Per Pupil Expenditures



**\$15,007**

Peers ⓘ  
\$18,185

State  
\$12,614

**SEQ CHAPTER 1 Morrill Public Schools  
School Resource Officer  
Job Description**

**It is the policy of Morrill Public Schools to not discriminate on the basis of sex, disability, race, color, religion, marital status, veteran status, or national or ethnic origin in its educational programs, admission policies, employment policies, or other administered programs.**

- A. **Job Title:** School Resource Officer Approved 12-16-2019
- B. **Department:** Student Services
- C. **Education Level and Certification:** High School Graduate. Graduate of approved Law Enforcement Training Center or able to attend the Nebraska Law Enforcement Training Center. Will successfully complete the NASRO Basic SRO Course.
- D. **Reports To:** Superintendent
- E. **Performance Responsibilities and Job Tasks:** The Morrill Board of Education has determined to contract with the Village of Morrill Police Department for a School Resource Officer to assist in advancing the well-being, academic success, and life-long achievement of students. To that end, the SRO will facilitate positive student relationships; promote health and safety; reduce juvenile delinquency and truancy; intervene in actual and potential criminal situations; serve as a liaison between MPD and MPS; and actively collaborate with others to build student and family capacity for adaptation, self management, self advocacy, and learning.

The SRO is responsible for performing the following responsibilities and job tasks:

1. Promote and protect the optimal health and safety status of students.
2. Maintain a presence on school district and its properties while school is in session and during activities and events.
3. Assist with the safe arrival and departure of staff and students while on duty.
4. Communicate with Superintendent, principals & A.D. when absent from campus.
5. Maintain, evaluate and interpret truancy, delinquency, and probation records of individual students.
6. Collaboratively plan and implement school safety and crisis management protocols with district administration.
7. Provide Law Enforcement and police services to the school, school grounds and areas adjacent to the school, investigate allegations of criminal incidents per police department policies and procedures.
8. Enforce federal, state, and local laws and ordinances.
9. Make appropriate referrals to juvenile authorities or other governmental agencies.
10. Work to prevent juvenile delinquency through close contact and positive relationships with students.
11. Conduct security assessments to deter criminal or delinquent activities.
12. Establish and maintain a close partnership with school administrators in order to provide for a safe school environment.
13. Assist school officials to enforce school policies and procedures.

14. Ensure school administrators and staff safety by being present during school searches, which may involve weapons, controlled dangerous substances or in such cases that, the student's emotional state may present a risk to administration or staff.
15. Develop and provide training for school personnel in handling crisis situations which may arise at or around the school.
16. Be visible within the school community. Attend school functions. Build working relationships with the school's staff as well as with student and parent groups.
17. Develop and implement classes in law-related education to support the educational efforts of the faculty. Work closely with teachers in designing and presenting law-related topics and the role of police in our community. Ensure students gain a better understanding of how police work within the community by developing crime prevention programs that educate student in areas identified by the police department or school district based upon needs and/or trends being observed.
18. Work with guidance counselors and other student support staff to assist students and to provide services to students involved in situations where referrals to service agencies are necessary. Assist in conflict resolution efforts.
19. Initiate interaction with students in the classroom and general areas of the school building. Promote the profession of law enforcement and be a positive role model. Increase the visibility and accessibility of police to the school community.
20. Enhance the security profile at sporting events and activities.
21. Participate in meetings as requested.
22. When practical, promptly notify school administration of criminal and violent offenses committed by students, both within and outside of school property. Notify superintendent of any such behavior by staff and others associated with the school district that could pose litigation issues or poses a possibility of disruption to the educational setting.
23. Assist in any areas identified by the police department and/or school district to address needs or enhance security within the school district.
24. Participate in home visits as required to carry out law enforcement investigations.
25. Develop procedures and provide for emergency management procedures.
26. Act as a resource person in promoting health choices (D.A.R.E., M.A.D.D., S.A.D.D., etc).
27. Engage in research and evaluation of school safety and security and make recommendations to superintendent.
28. Monitor security and safety and communicate observations, concerns and suggestions to superintendent.
29. Complete, or oversee the completion of, all records and reports required either by the school district or by the Morrill Police Department
30. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
31. Adhere to the code of ethics of the District for non-certificated staff, the Nebraska Department of Health and Human Services, and the National Association of School Resource Officers and the Morrill Police Department.
32. Perform other tasks or duties as agreed to by the Superintendent and Chief of Police.

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**I. Required Characteristics:** The School Resource Officer is to possess and exhibit the following characteristics:

1. Cooperation—Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
2. Attention to Detail—Job requires being careful about detail and thorough in completing work tasks.
3. Decisive – Job requires being able to confidently choose a course of action and move oneself and lead others amidst difficult and even dangerous situations.
4. Dependability—Job requires being reliable, responsible, and dependable, and fulfilling obligations.
5. Integrity—Job requires being honest and ethical.
6. Concern for Others—Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
7. Self Control—Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
8. Stress Tolerance—Job requires accepting criticism and dealing calmly and effectively with high stress situations.
9. Adaptability/Flexibility—Job requires being open to change (positive or negative) and to considerable variety in the workplace.
10. Independence—Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
11. Initiative—Job requires a willingness to take on responsibilities and challenges.

**J. Working Conditions**

1. Inside offices, classrooms, gymnasiums and outside in parking lots and athletic complexes.
2. Exposure to diseases or infections, to dysregulated or aggressive students or adults.

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# **Morrill Public Schools School Resource Officer Job Description**

It is the policy of Morrill Public Schools to not discriminate on the basis of sex, disability, race, color, religion, marital status, veteran status, or national or ethnic origin in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

- A. Job Title:** School Resource Officer Approved 12-16-2019
- B. Department:** Student Services
- C. Education Level and Certification:** High School Graduate. Graduate of approved Law Enforcement Training Center or able to attend the Nebraska Law Enforcement Training Center. Will successfully complete the NASRO Basic SRO Course.
- D. Reports To:** Superintendent
- E. Performance Responsibilities and Job Tasks:** The Morrill Board of Education has determined to contract with the Village of Morrill Police Department for a a School Resource Officer to assist in advancing the well-being, academic success, and life-long achievement of students. To that end, the SRO will facilitate positive student relationships; promote health and safety; reduce juvenile delinquency and truancy;; intervene in actual and potential criminal situations; serve as a liaison between MPD and MPS; and actively collaborate with others to build student and family capacity for adaptation, self-management, self-advocacy, and learning.

The SRO is responsible for performing the following responsibilities and job tasks:

1. Promote and protect the optimal health and safety status of students.
2. Maintain a presence on school district and its properties while school is in session and during activities and events.
3. Assist with the safe arrival and departure of staff and students while on duty.
4. Communicate with Superintendent, principals & A.D. when absent from campus.
5. Maintain, evaluate and interpret truancy, delinquency, and probation records of individual students.
6. Collaboratively plan and implement school safety and crisis management protocols with district administration.
7. Provide Law Enforcement and police services to the school, school grounds and areas adjacent to the school, investigate allegations of criminal incidents per police department policies and procedures.
8. Enforce federal, state, and local laws and ordinances.
9. Make appropriate referrals to juvenile authorities or other governmental agencies.
10. Work to prevent juvenile delinquency through close contact and positive relationships with students.
11. Conduct security assessments to deter criminal or delinquent activities.
12. Establish and maintain a close partnership with school administrators in order to provide for a safe school environment.
13. Assist school officials to enforce school policies and procedures.
14. Ensure school administrators and staff safety by being present during school searches, which may involve weapons, controlled dangerous substances or in such

- cases that, the student’s emotional state may present a risk to administration or staff.
15. Develop and provide training for school personnel in handling crisis situations which may arise at or around the school.
  16. Be visible within the school community. Attend school functions. Build working relationships with the school’s staff as well as with student and parent groups.
  17. Develop and implement classes in law-related education to support the educational efforts of the faculty. Work closely with teachers in designing and presenting law-related topics and the role of police in our community. Ensure students gain a better understanding of how police work within the community by developing crime prevention programs that educate student in areas identified by the police department or school district based upon needs and/or trends being observed.
  18. Work with guidance counselors and other student support staff to assist students and to provide services to students involved in situations where referrals to service agencies are necessary. Assist in conflict resolution efforts.
  19. Initiate interaction with students in the classroom and general areas of the school building. Promote the profession of law enforcement and be a positive role model. Increase the visibility and accessibility of police to the school community.
  20. Enhance the security profile at sporting events and activities.
  21. Participate in meetings as requested.
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  24. Participate in home visits as required to carry out law enforcement investigations.
  25. Develop procedures and provide for emergency management procedures.
  26. Act as a resource person in promoting health choices (D.A.R.E., M.A.D.D., S.A.D.D., etc).
  27. Engage in research and evaluation of school safety and security and make recommendations to superintendent.
  28. Monitor security and safety and communicate observations, concerns and suggestions to superintendent.
  29. Complete, or oversee the completion of, all records and reports required either by the school district or by the Morrill Police Department
  30. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
  31. Adhere to the code of ethics of the District for non-certificated staff, the Nebraska Department of Health and Human Services, and the National Association of School Resource Officers and the Morrill Police Department.
  32. Perform other tasks or duties as agreed to by the Superintendent and Chief of Police.

**F. Required Characteristics:** The School Resource Officer is to possess and exhibit the following characteristics:

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3. Decisive – Job requires being able to confidently choose a course of action and move oneself and lead others amidst difficult and even dangerous situations.
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8. Stress Tolerance—Job requires accepting criticism and dealing calmly and effectively with high stress situations.
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**G. Working Conditions**

1. Inside offices, classrooms, gymnasiums and outside in parking lots and athletic complexes.
2. Exposure to diseases or infections, to dysregulated or aggressive students or adults.



GM - 062117, CE - 040218, AG - 021815  
 NJPA Arkansas 4600041710  
 NJPA Delaware 655-17673  
 Nebraska 14777100  
 Mississippi (CE Only) 820036064

F2690E WEB QUOTE #1519365  
 Date: 12/10/2019 1:54:13 PM  
 - Customer Information -  
 Brad, Brad  
 Morrill Public Schools  
 brad@mpsllions.com  
 3086310842

Quote Provided By  
 SANDBERG IMPLEMENT, INC.  
 Sean Woodral  
 160085 HWY. 71  
 GERING, NE 69341  
 email: sean@sandbergimplement.com  
 phone: 3084362179

- Standard Features -

- Custom Options -



F Series F2690E  
 \*\*\* EQUIPMENT IN STANDARD MACHINE \*\*\*

**DIESEL ENGINE**  
 Model #D1105  
 3 Cyl., 1123 cu. cm.  
 +24.8 Gross Eng. HP  
 @3000 Eng. RPM  
 CARB Certified  
 Alternator - 40 Amps  
 Hand Throttle  
 Dual Element Air Cleaner

**TRANSMISSION**  
 Hydrostatic Drive (F2/R2)  
 Forward Speed - 0 - 12.5 mph  
 Reverse Speed - 0 - 6.8 mph  
 Front Differential Lock

**FLUID CAPACITY**  
 Fuel Tank 16.1 gal  
 Cooling System 4.9 qts  
 Engine Oil 3.7 qts  
 Transmission and Hydraulics 14.8 qts

**OPERATING FEATURES**  
 Tilt Steering Wheel  
 Power Steering  
 Deluxe Suspension Seat  
 w/ 4 Adj. Controls

**SAFETY EQUIPMENT**  
 2 Post Foldable ROPS w/  
 Retractable Seat Belt  
 ROPS meet ISO and OSHA  
 Safety Start Switch  
 Operator Presence Control  
 Parking Brake  
 Overheat Alarm Buzzer

**HYDRAULICS**  
 Open Center - Gear Type  
 2 Point Hitch Lift  
 Cap at Lift Point - 573 lbs  
 8.6 GPM Hyd. Pump Cap.  
 6 GPM Remote Outlet

**INSTRUMENTS**  
 Liquid Crystal Display (LCD) Panel  
 Hour Meter  
 Electric Fuel Gauge  
 Temperature Gauge  
 Easy Checker™  
 Oil Light  
 Charge Light  
 Glow Plug Light

**HYD. INDEPENDENT PTO**  
 Hyd. Multi-Disc PTO  
 Single Speed PTO  
 2545 rpm @ 3000 Eng. rpm

+ Manufacturer Estimate

**SELECTED TIRES**  
 AF83B4 & AF83D3  
 FRONT - 16x6.50-8 R3 Titan Multi Trac  
 REAR - 23x10.50-12 R3 Titan Multi Trac

F2690E Base Price: \$17,312.00

(1) SUSPENSION SEAT	inc.
F8260-SUSPENSION SEAT	
(1) 60" MOWER DECK FOR F SERIES TRACTOR	\$3,559.00
FC1260P-F60" MOWER DECK FOR F SERIES TRACTOR	
<b>Configured Price:</b>	<b>\$20,871.00</b>
Sourcewell Discount:	(\$4,591.62)
<b>SUBTOTAL:</b>	<b>\$16,279.38</b>
Dealer Assembly:	\$63.75
Freight Cost:	\$390.00
PD1:	\$250.00

Total Unit Price: \$16,983.13  
 Quantity Ordered: 1  
 Final Sales Price: \$16,983.13

**Purchase Order Must Reflect the Final Sales Price**

To order, place your Purchase Order directly with the quoting dealer

*Sandberg*

*Without Bagger*

\*All equipment specifications are as complete as possible as of the date on the quote. Additional attachments, options, or accessories may be added (or deleted) at the discounted price. All specifications and prices are subject to change. Taxes are not included. The PD1 fees and freight for attachments and accessories quoted may have additional charges added by the delivering dealer. These charges will be billed separately. Prices for product quoted are good for 60 days from the date shown on the quote. All equipment as quoted is subject to availability.

# Grasshopper QuikQuote

## #72568N00195



Quoted by  
**SANDBERG IMPLEMENT INC**  
 160085 HWY 71  
 GERING, NE 69341  
 P: (308) 436-2179

Sean Woodral  
 Sales  
 E: [sean@sandbergimplement.com](mailto:sean@sandbergimplement.com)  
 P: 308-436-2179

Quoted for  
**Morrill Public Schools**  
 508 jefferson ave  
 Morrill, NE, 69358  
 E: [brad@mpslions.org](mailto:brad@mpslions.org)  
 P: 3086310642



Model 727T-EFI with 3461PF  
 Quoted: Dec 9, 2019

Power Unit & Deck	List
Model 727T-EFI (531888) 747cc Kohler Command Pro EFI engine; "no-gears" T6@ pump-and-wheel-motor transmission; AntiVibe Power Platform@; luxury seat and shock-absorbing footrest	\$10,945.00
3461PF - 61" w/ PowerFold@ (532806)	\$3,345.00

Wholegoods	List
503218+503220 - Counterweight Kit - 50 lb. with mount kit (One 50-lb. weight included)	\$165.00
533513 - Turf Tires - 20x10x10 (in lieu)	\$0.00
533505 - Wide-Stance, Single-Fork Tail Wheels (in lieu)	\$195.00

Parts (1X-4X, KU, 6X-9X)	List
603976-2 -Qty 2 - Puncture Proof Semi-Pneumatic Tire & Wheel Assy with dust-proof bearings - 13x6.5x6	\$259.90

List Total: \$14,909.90

### Additional Pricing Adjustments

+ Sales Tax \$820.04

Grand Total:  
 \$15,729.94

*\$12,622.65*

*\$2237.25 Discount*

*Without  
 Bagger*

# Grasshopper QuikQuote

## #72568N00196



Quoted by  
**SANDBERG IMPLEMENT INC**  
 160085 HWY 71  
 GERING , NE 69341  
 P: (308) 436-2179

Quoted for

Sean Woodral  
 Sales  
 E: [sean@sandbergimplement.com](mailto:sean@sandbergimplement.com)  
 P: 308-436-2179



Model 727T-EFI with 3461PF  
 Quoted: Dec 9, 2019

Power Unit & Deck	List
Model 727T-EFI (531888) 747cc Kohler Command Pro EFI engine; "no-gears" T6@ pump-and-wheel-motor transmission; AntiVibe Power Platform@; luxury seat and shock-absorbing footrest	\$10,945.00
3461PF - 61" w/ PowerFold@ (532806)	\$3,345.00

List Total: \$16,832.50

### Additional Pricing Adjustments

+ Sales Tax \$925.79

Grand Total:  
\$17,758.29

Wholegoods	List
503218+503220 - Counterweight Kit - 50 lb. with mount kit (One 50-lb. weight included)	\$165.00
533513 - Turf Tires - 20x10x10 (in lieu)	\$0.00
533505 - Wide-Stance, Single-Fork Tail Wheels (in lieu)	\$195.00

Discount \$2,524.87

14,307.63

Powervac - Model 8F - Twin Bag	List
503586 - Twin Bags Mount Kit for 700 Series	\$205.00
504195 - Model 8F Twin Bag Assembly, without mount	\$920.00
503173 - Vac Drive 361 - w/ Med. Lift blades - fits 3461 & 3661 decks	\$1010.00
604327 - Exhaust Deflector Kit for 700 Series Kohler engine models with all cloth-bag collection systems	\$47.50

with bagger



Brad Derr <brad.derr@mpsions.org>

### New Grasshopper

1 message

Jeff Rose <jeff@rosebroinc.com>

To: brad.derr@mpsions.org

Wed, Dec 4, 2019 at 1:01 PM

Brad,

Here are the quotes you requested:

- 1 - New Grasshopper 729BT mower with 61" Powerfold deck and wide stance tailwheels.....\$11,749.00
- 2 - New Grasshopper 727T EFI with 52" PF deck, Vac & Hopper, and wide stance tailwheels.....\$13,253.00

*Rose Brothers*

Price includes delivery to Morrill. Please don't hesitate to call if you have any questions. As always, thanks for the opportunity to serve Morrill schools and the Lions!

Sincerely,  
 Jeff Rose  
 Rose Bros., Inc.  
 307 837-2261



Brad Derr <brad.derr@mpsllions.org>

**pricing on Massey Ferguson GC1723 Tractor / Loader / Sno Blower / belly mount mower**  
1 message

Charlie Harshberger <charshberger@gobrownco.com>  
To: "brad.derr@mpsllions.org" <brad.derr@mpsllions.org>

Wed, Dec 11, 2019 at 4:40 PM

Brad,

I have attached a quote on a Massey Ferguson GC1723 Tractor/Loader

Massey Ferguson GC1723E Tractor/ Loader	\$11,257.00
Massey Ferguson 2360 Sno- Blower 50"	\$ 4,922.00
Massey Ferguson 2326 Belly Mount Mower 60"	<u>\$ 3,399.00</u>

**\$19,578.00**

=====

These prices are good until December 30<sup>th</sup>, our programs change every month, but I hope this program will stay the same for awhile.  
Let me know if you need anything else.

Thank you,



*Charlie Harshberger*

Brown Company

Store Manager



MASSEY FERGUSON



Prepared for: MORRILL PUBLIC SCHOOLS  
 Proposal Number: QQ-0316605  
 Good Through: 12-31-2019

Dealership Name: Brown Co.  
 Dealer Representative: Charlie Harshberger  
 Representative Email: charshberger@gobrownco.com

Model #	MSRP
MFGC1723E Compact Tractor	\$ 21,793.00
Multi-unit quote attachments:	
1) MF2326 Mower	
2) MF2360 Snow Blower	
Total Prep and Delivery	\$ 2,822.00
Total Retail Price	\$ 24,615.00

**Lowest Payment \$263.00/Month**  
**Cash Price \$19,578.00**



**Low Rate**

Finance Low Rate	
Sale Price	\$ 22,116.00
Down Payment + Trade-In:	\$ 0.00
Net Price	\$ 22,116.00
Taxes	\$ 0.00
Amount Financed	\$ 22,116.00

Financing Options*
0.00% for 36 months
0.00% for 48 months
0.00% for 60 months
0.00% for 72 months
0.00% for 84 months

Monthly Payment
\$ 614.00
\$ 461.00
\$ 369.00
\$ 307.00
\$ 263.00



**Finance Rate**

Finance Rate	
Sale Price	\$ 19,578.00
Down Payment + Trade-In:	\$ 0.00
Net Price	\$ 19,578.00
Taxes	\$ 0.00
Amount Financed	\$ 19,578.00

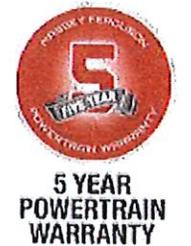
Financing Options*
4.04% for 36 months
4.29% for 48 months
4.54% for 60 months
4.79% for 72 months
5.04% for 84 months

Monthly Payment
\$ 578.00
\$ 445.00
\$ 365.00
\$ 313.00
\$ 277.00



**Cash Price**

Cash Price	
Sale Price	\$ 19,578.00
Trade-In:	\$ 0.00
Net Price	\$ 19,578.00
Taxes	\$ 0.00
Final Customer Price	\$ 19,578.00



This Letter is a non-binding Indication of Interest regarding a possible transaction on the general terms and conditions outlined herein and is not a legal commitment. This Letter is intended for the use of the Customer only. \*The following is a proposal for financing for the customer named herein ("Customer") regarding the equipment described herein ("Equipment") by AGCO Finance LLC for discussion purposes only. Customer participation subject to credit qualification and approval by AGCO Finance LLC. Not all Customers may qualify for this rate or term. This proposal is not a statement of all terms and conditions of any financing that may be approved. This Letter is intended for the use of the Customer only. This Letter is valid until "Good Through" date listed above and thereafter shall automatically be deemed to be null and void. \*\*\*The cash price is a good faith dealer estimate only. See dealer for details.





MASSEY FERGUSON



Prepared for: MORRILL PUBLIC SCHOOLS  
Proposal Number: QQ-0316605  
Good Through: 12-31-2019

Dealership Name: Brown Co.  
Dealer Representative: Charlie Harshberger  
Representative Email: charshberger@gobrownco.com

**Line Item details of components on MFGC1723E Compact Tractor**

- MFGC1723E Compact Tractor
- GC1723E - HST 4WD Platform J
- FL1805 SS Assy Clr Loader P
- F18x8.50-10 4P R26x12-12 4P-
- Completing Package
- English OIB -GC1723E / GC172
- English OPM, FL1805/FLX2106
- PROP 65 Warning Decal

**Line Item details for Attachment # 1 - MF2326 Mower**

- MF2326 60" Drive-Over Mower

**Line Item details for Attachment # 2 - MF2360 Snow Blower**

- MF2360 Snowblower
- Quick Hitch, Subframe
- Mid PTO Drive
- Electric Chute Rotation
- Electric Chute Deflector



# GC1723E GARDEN COMPACT

MASSEY FERGUSON®

(F.O.B. Port of Entry)

## TRACTOR FEATURES

### POWER TRAIN

- Engine:
  - 22.5 Gross HP 3 Cyl Diesel
  - 1.12 L Displacement
  - 22.0 Net HP @ 2600 RPM
  - 18.3 PTO HP @ 2600 RPM
- Dry Type Single Air Cleaner
- Transmission: 2 Range Hydrostatic with Cruise Control
- Wet Disk Brakes
- Parking Brake
- Differential Lock
- PTO: 540 RPM Independent PTO
- 2000 RPM Mid Independent PTO

### HYDRAULIC SYSTEM

- 3-Point Hitch, Cat I With Directional Control, Auto Return Lever System
- Engine Driven Gear Pump
- 3-Point Hitch 4.3 GPM (16.5 LPM)
- Power Steering 2.0 GPM (7.5 LPM)
- Total Combined Flow 6.3 GPM (24 LPM)

### INSTRUMENTS

- Tachometer / Hourmeter
- Engine Coolant Gauge Fuel Gauge
- Warning Lights: Electrical Charging, Oil Pressure and Water Temperature

### OTHER STANDARD FEATURES

- Hydrostatic Power Steering
  - Tilt Steering Column
  - Hand Accelerator
  - Forward and Reverse Foot Pedal
  - Rubber Floor Mat
  - Covered Storage Compartment
  - Electric Fuel Shut-Off
  - 12 Volt Electrical System
  - Battery: 390 Cold Cranking Amps
  - Fully Adjustable Seat With Retractable Seatbelt
  - 2 Post Fixed Rops
  - Tilt-Up Hood
  - Turn Signals, Flashers, Tail Lights
  - Factory Joystick Optional
  - Hydraulic Manifold with Pressure and Return Lines on Model with Factory Joystick
- *Note: 3-Point Mounted Backhoe Installation Voids Warranty. Use the Required Subframe Mounting Kit.*

## IMPLEMENT FEATURES

### MF FL1805 LOADER

- One Piece Main Frame with Tapered Arms and Single Cross Member
- Quick Attach Loader Frame Mount with Pin Lock
- Built-in Parking Stands
- (2) 1.57 inch Double Acting Lift Cylinders
- (2) 1.57 inch Double Acting Bucket Cylinders
- Simultaneous Operation of Lift/Lower and Curl/Dump Functions
- Hydraulic Lines Routed Inside Main Frame for Protection and Visibility
- Galvanized Pins with Recessed Grease Points
- 48-inch Standard Duty Skid Steer Bucket
- Grille Guard Standard
- Maximum Lift Height @ Pivot Pins: 74 Inches
- Lift Capacity to Full Height @ Pivot Pins: 922 lbs
- Breakout Force @ Pivot Pins: 1392 lbs
- Rated Hydraulic Pressure: 1920 PSI
- Fits all GC1700 Series Tractors

### AVAILABLE ATTACHMENTS (REFER TO IMPLEMENT SECTIONS)

- MF 2315, 2320 and 2326 Mid Mounted Mowers
- MF 2360 Front Mounted Snow Blower
- MF 2330 Front Mounted Rotary Broom
- MF 2335 Front Mounted Blade
- MF 2340 Front Mounted Heavy Duty Blade

September 2019

# MF2300 SERIES MOWER



MASSEY FERGUSON®

(F.O.B. Port of Entry)

## FEATURES

- Mid-Mounted Stamped Tunnel Deck
- Right Hand Discharge (only on MF2320 and 2326)
- Cutting Width:
  - MF2315: 54 inches
  - MF2320: 54 inches
  - MF2326: 60 inches
- Six (6) Overlapping Offset Blades on MF2315  
Three (3) Overlapping Offset Blades on MF2320 and MF2326
- Cutting Height:
  - MF2315: 1.3 - 4.9 inches
  - MF2320: 1.2 - 4.7 inches
  - MF2326: 1.2 - 4.7 inches
- Lift: Parallel Linkage, Hydraulic
- Transport Height: 5.9 inches
- Lock-up Kit Standard. Allows use of 3-Point
- Quick Disconnect
- Compatible with DL95 Loader
- Compatible with MF CB65 Backhoe on GC1705/1715 and GC1710/1720  
3-Point Linkage must be Removed
- Mid PTO Driveshaft to Mower Gear Box
- Blade Tip Speed:
  - MF2315: 16,200 FPM
  - MF2320: 17,200 FPM
  - MF2326: 17,600 FPM
- Two (2) Front Hard Rubber Gauge Wheels with Bearings, Castering Regreasable
- Two (2) Rear Hard Rubber Gauge Wheels with Bearings, Regreasable
- One (1) Front Roller and Two (2) Rear Rollers
- **Notel Backhoe must be removed on TLB versions in order to install mower**

January 2019

# MF2360 SNOW BLOWER



MASSEY FERGUSON®

(F.O.B. Port of Entry)

## FEATURES

- Fits All GC Series Tractors
- Patented Quick Hitch System
- Overall Width: 50-3/16 inches; Overall Height w/o Chute: 20.5 inches
- Overall Length with Female Hitch: 30.5 inches (Approx.)
- Cutting Width: 50 inches / Cutting Height: 19-1/8 inches
- Clockwise Rotation
- Auger Drive: Worm Gear Box Ratio 5:1. Auger Diameter 12-7/8 inches
- Impeller Drive: No.40 Chain. Impeller Diameter 15-5/8 inches
- 2 Shear Bolts On Auger / 1 Shear Bolt And 3 Blades On Impeller
- Adjustable Deflector And Rear Skid Shoes
- Two Stage
- Chute Position: Left / Chute Rotation: Manual
- Frame Thickness: 14 Ga / Side Thickness: 11 Ga
- PTO Drive
- Lifting Mechanism - Hydraulic

January 2019

# Brown Co.

- P.O. Box 757 · Wheatland, WY 82201-0757 · (307) 322-2525
- 900 E. Valley Road · Torrington, WY 82240 · (307) 532-2444
- 39 Country Acres Road · Riverton, WY 82501 · (307) 857-7037

TO: Mami / School

Date 12-11-19

Terms \_\_\_\_\_

F.O.B. \_\_\_\_\_

Delivery Date \_\_\_\_\_

Quantity	Description	Price	Amount
	Hustler X-ONE 60 Rear Discharge 23.5 HP	MSRP 11,300	Brown Co. \$8850. <sup>00</sup>
	Hustler X-ONE 60 Side Discharge 23.5 HP	10,844	<del>\$8990.</del> <sup>00</sup>
	Hustler X-ONE 72 Side Discharge	11,643	\$9250. <sup>00</sup>
	Walker MH37Z Walker Mower 64 Rear Discharge	16,210	14,900. <sup>00</sup>
	MF 1723 Tractor / Loader	14,690. <sup>00</sup>	11,257. <sup>00</sup>

No  
Bagger



MASSEY FERGUSON



Prepared for: MORRILL SCHOOLS  
Proposal Number: QQ-0316418  
Good Through: 12-31-2019

Dealership Name: Brown Co.  
Dealer Representative: Charlie Harshberger  
Representative Email: charshberger@gobrownco.com

Model #	MSRP
MFGC1723E Compact Tractor	\$ 14,303.00

- MFGC1723E Compact Tractor
- GC1723E - HST 4WD Platform J
- FL1805 SS Assy Ctr Loader P
- F18x8.50-10 4P R26x12-12 4P-
- Completing Package
- English OIB -GC1723E / GC172
- English OPM, FL1805/FLX2106
- PROP 65 Warning Decal

Total Prep and Delivery	\$ 387.00
-------------------------	-----------

<b>Total Retail Price</b>	<b>\$ 14,690.00</b>
---------------------------	---------------------

**Lowest Payment \$149.00/Month**  
**Cash Price \$11,257.00**



Low Rate	Finance Low Rate	
	Sale Price	\$ 12,549.00
	Down Payment + Trade-In:	\$ 0.00
	Net Price	\$ 12,549.00
	Taxes	\$ 0.00
	Amount Financed	\$ 12,549.00

Financing Options*	Monthly Payment
0.00% for 36 months	\$ 349.00
0.00% for 48 months	\$ 261.00
0.00% for 60 months	\$ 209.00
0.00% for 72 months	\$ 174.00
0.00% for 84 months	\$ 149.00



Finance Rate	Finance Rate	
	Sale Price	\$ 11,257.00
	Down Payment + Trade-In:	\$ 0.00
	Net Price	\$ 11,257.00
	Taxes	\$ 0.00
	Amount Financed	\$ 11,257.00

Financing Options*	Monthly Payment
4.04% for 36 months	\$ 333.00
4.29% for 48 months	\$ 256.00
4.54% for 60 months	\$ 210.00
4.79% for 72 months	\$ 180.00
5.04% for 84 months	\$ 159.00



Cash Price	Cash Price	
	Sale Price	\$ 11,257.00
	Trade-In:	\$ 0.00
	Net Price	\$ 11,257.00
	Taxes	\$ 0.00
	Final Customer Price	\$ 11,257.00



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GM - 062117, CE - 040319, AG - 021816  
 IL/PA Arkansas 46000 41718  
 IL/PA Delaware 655-17073  
 Nebraska 14727 (0C)  
 Mississippi (CE Only) 82036664

F2690E WEB QUOTE #1519366

Date: 12/10/2019 1:54:13 PM

- Customer Information -

Brad, Brad  
 Morrill Public Schools  
 brad@mpsalions.com  
 3086310842

Quote Provided By  
**SANDBERG IMPLEMENT, INC.**  
 Sean Woodral  
 160085 HWY. 71  
 GERING, NE 69341  
 email: sean@sandbergimplement.com  
 phone: 3084362179

- Standard Features -

- Custom Options -



**Kubota**

F Series

F2690E

\*\*\* EQUIPMENT IN STANDARD MACHINE \*\*\*

**DIESEL ENGINE**

Model #D1105  
 3 Cyl., 1123 cu. cm.  
 +24.8 Gross Eng. HP  
 @3000 Eng. RPM  
 CARB Certified  
 Alternator - 40 Amps  
 Hand Throttle  
 Dual Element Air Cleaner

**TRANSMISSION**

Hydrostatic Drive (F2/R2)  
 Forward Speed - 0 - 12.5 mph  
 Reverse Speed - 0 - 6.8 mph  
 Front Differential Lock

**FLUID CAPACITY**

Fuel Tank 16.1 gal  
 Cooling System 4.0 qts  
 Engine Oil 3.7 qts  
 Transmission and Hydraulics 14.8 qts

**OPERATING FEATURES**

Tilt Steering Wheel  
 Power Steering  
 Deluxe Suspension Seat  
 w/ 4 Adj. Controls

**SAFETY EQUIPMENT**

2 Post Foldable ROPS w/  
 Retractable Seat Belt  
 ROPS meet ISO and OSHA  
 Safety Start Switch  
 Operator Presence Control  
 Parking Brake  
 Overheat Alarm Buzzer

**HYDRAULICS**

Open Center - Gear Type  
 2 Point Hitch Lift  
 Cap at Lift Point - 673 lbs  
 8.6 GPM Hyd. Pump Cap.  
 6 GPM Remote Outlet

**INSTRUMENTS**

Liquid Crystal Display (LCD) Panel  
 Hour Meter  
 Electric Fuel Gauge  
 Temperature Gauge  
 Easy Checker™  
 Oil Light  
 Charge Light  
 Glow Plug Light

**HYD. INDEPENDENT**

PTO  
 Hyd. Multi-Disc PTO  
 Single Speed PTO  
 2545 rpm @ 3000 Eng. rpm

+ Manufacturer Estimate

**SELECTED TIRES**

AF8384 & AF8603  
 FRONT - 16x6.50-8 R3 Titan Multi Trac  
 REAR - 23x10.50-12 R3 Titan Multi Trac

F2690E Base Price: \$17,312.00

(1) SUSPENSION SEAT	inc.
F2690-SUSPENSION SEAT	
(1) 60" MOWER DECK FOR F SERIES TRACTOR	\$3,559.00
FC360P-F3P-60" MOWER DECK FOR F SERIES TRACTOR	
<b>Configured Price:</b>	<b>\$20,871.00</b>
Sourcewell Discount:	(\$4,591.62)
<b>SUBTOTAL:</b>	<b>\$16,279.38</b>
Dealer Assembly:	\$63.75
Freight Cost:	\$390.00
PD:	\$260.00

Total Unit Price: \$16,983.13  
 Quantity Ordered: 1  
 Final Sales Price: \$16,983.13

Purchase Order Must Reflect  
 the Final Sales Price

To order, place your Purchase Order directly with the quoting dealer

*Sandberg*

*Without  
Bagger*

\*All equipment specifications are as complete as possible as of the date on the quote. Additional attachments, options, or accessories may be added (or deleted) at the discounted price. All specifications and prices are subject to change. Taxes are not included. The PD1 fees and freight for attachments and accessories quoted may have additional charges added by the delivering dealer. These charges will be billed separately. Prices for product quoted are good for 90 days from the date shown on the quote. All equipment as quoted is subject to availability.

# Grasshopper QuikQuote

## #72568N00195



Quoted by

**SANDBERG IMPLEMENT INC**

160085 HWY 71

GERING, NE 69341

P: (308) 436-2179

**Sean Woodral**

Sales

E: [sean@sandbergimplement.com](mailto:sean@sandbergimplement.com)

P: 308-436-2179

Quoted for

**Morrill Public Schools**

508 jefferson ave

Morrill, NE, 69358

E: [brad@mpsllons.org](mailto:brad@mpsllons.org)

P: 3086310642



**Model 727T-EFI with 3461PF**

Quoted: Dec 9, 2019

### Power Unit & Deck

List

Model 727T-EFI (531888)

\$10,945.00

747cc Kohler Command Pro EFI engine; "no-gears" T6@ pump-and-wheel-motor transmission; AntiVibe Power Platform®; luxury seat and shock-absorbing footrest

3461PF -- 61" w/ PowerFold® (532806)

\$3,345.00

### Wholegoods

List

503218+503220 -- Counterweight Kit - 50 lb. with mount kit (One 50-lb. weight included)

\$165.00

533513 -- Turf Tires - 20x10x10 (in lieu)

\$0.00

533505 -- Wide-Stance, Single-Fork Tail Wheels (in lieu)

\$195.00

### Parts (1X-4X, KU, 6X-9X)

List

603976-2 --Qty 2 - Puncture Proof Semi-Pneumatic Tire & Wheel Assy with dust-proof bearings - 13x6.5x6

\$259.90

List Total: \$14,909.90

### Additional Pricing Adjustments

+ Sales Tax \$820.04

Grand Total:  
\$15,729.94

\$12,672.65

\$2237.25 Discount

Without  
Bagger

# Grasshopper QuikQuote

## #72568N00196



Quoted by  
**SANDBERG IMPLEMENT INC**  
 160085 HWY 71  
 GERING, NE 69341  
 P: (308) 436-2179

Quoted for

Sean Woodral  
 Sales  
 E: [sean@sandbergimplement.com](mailto:sean@sandbergimplement.com)  
 P: 308-436-2179



Model 727T-EFI with 3461PF  
 Quoted: Dec 9, 2019

Power Unit & Deck	List
Model 727T-EFI (531888) 747cc Kohler Command Pro EFI engine; "no-gears" T6@ pump-and-wheel-motor transmission; AntiVibe Power Platform@; luxury seat and shock-absorbing footrest	\$10,945.00
3461PF - 61" w/ PowerFold@ (532806)	\$3,345.00

List Total: \$16,832.50

### Additional Pricing Adjustments

+ Sales Tax \$925.79

Wholegoods	List
503218+503220 - Counterweight Kit - 50 lb. with mount kit (One 50-lb. weight included)	\$165.00
533513 - Turf Tires - 20x10x10 (in lieu)	\$0.00
533505 - Wide-Stance, Single-Fork Tall Wheels (in lieu)	\$195.00

Grand Total:  
\$17,758.29

Discount \$2,524.87

14,307.63

Powervac - Model 8F - Twin Bag	List
503586 - Twin Bags Mount Kit for 700 Series	\$205.00
504195 - Model 8F Twin Bag Assembly, without mount	\$920.00
503173 - Vac Drive 361 - w/ Med. Lift blades - fits 3461 & 3661 decks	\$1010.00
604327 - Exhaust Deflector Kit for 700 Series Kohler engine models with all cloth-bag collection systems	\$47.50

with bagger



Brad Derr <brad.derr@mpsions.org>

## New Grasshopper

1 message

Jeff Rose <jeff@rosebroinc.com>

To: brad.derr@mpsions.org

Wed, Dec 4, 2019 at 1:01 PM

Brad,  
Here are the quotes you requested:

- 1 - New Grasshopper 729BT mower with 61" Powerfold deck and wide stance tailwheels.....\$11,749.00
- 2 - New Grasshopper 727T EFI with 52" PF deck, Vac & Hopper, and wide stance tailwheels.....\$13,253.00

Price includes delivery to Morrill. Please don't hesitate to call if you have any questions. As always, thanks for the opportunity to serve Morrill schools and the Lions!

Sincerely,  
Jeff Rose  
Rose Bros., Inc.  
307 837-2261

*Rose Brothers*

# Brown Co.

- P.O. Box 757 · Wheatland, WY 82201-0757 · (307) 322-2525
- 900 E. Valley Road · Torrington, WY 82240 · (307) 532-2444
- 39 Country Acres Road · Riverton, WY 82501 · (307) 857-7037

TO: Mami / School

\_\_\_\_\_

\_\_\_\_\_

Date 12-11-19

Terms \_\_\_\_\_

F.O.B. \_\_\_\_\_

Delivery Date \_\_\_\_\_

Quantity	Description	Price	Amount
		MRP	Brown Co.
No Baggers	Hustler X-ONE 60 Rear Discharge 23.5 HP	11,300	\$8850. <sup>00</sup>
	Hustler X-ONE 60 Side Discharge 23.5 HP	10,844	\$8990. <sup>00</sup>
	Hustler X-ONE 72 Side Discharge	11,643	\$9250. <sup>00</sup>
	Walker MH37Z Walker Mower 64 Rear Discharge	16,210	14,900. <sup>00</sup>
	MF 1723 Tractor / Loader	14,690. <sup>00</sup>	11,257. <sup>00</sup>

This Quotation Good for 10 Days Unless Otherwise Stated.

BY: \_\_\_\_\_



Brad Derr <brad.derr@mpsllions.org>

**pricing on Massey Ferguson GC1723 Tractor / Loader / Sno Blower / belly mount mower**  
1 message

Charlie Harshberger <charshberger@gobrownco.com>  
To: "brad.derr@mpsllions.org" <brad.derr@mpsllions.org>

Wed, Dec 11, 2019 at 4:40 PM

Brad,

I have attached a quote on a Massey Ferguson GC1723 Tractor/Loader

Massey Ferguson GC1723E Tractor/ Loader	<b>\$11,257.00</b>
Massey Ferguson 2360 Sno- Blower 50"	<b>\$ 4,922.00</b>
Massey Ferguson 2326 Belly Mount Mower 60"	<b><u>\$ 3,399.00</u></b>
	<b>\$19,578.00</b>

These prices are good until December 30<sup>th</sup>, our programs change every month, but I hope this program will stay the same for awhile.  
Let me know if you need anything else.

Thank you,



*Charlie Harshberger*

Brown Company

Store Manager



MASSEY FERGUSON



Prepared for: MORRILL PUBLIC SCHOOLS  
Proposal Number: QQ-0316605  
Good Through: 12-31-2019

Dealership Name: Brown Co.  
Dealer Representative: Charlie Harshberger  
Representative Email: charshberger@gobrownco.com

Model #		MSRP
MFGC1723E Compact Tractor	\$	21,793.00
Multi-unit quote attachments:		
1) MF2326 Mower		
2) MF2360 Snow Blower		
Total Prep and Delivery	\$	2,822.00
Total Retail Price	\$	24,615.00

**Lowest Payment \$263.00/Month**  
**Cash Price \$19,578.00**



Low Rate

Finance Low Rate	
Sale Price	\$ 22,116.00
Down Payment + Trade-In:	\$ 0.00
Net Price	\$ 22,116.00
Taxes	\$ 0.00
Amount Financed	\$ 22,116.00

Financing Options*	Monthly Payment
0.00% for 36 months	\$ 614.00
0.00% for 48 months	\$ 461.00
0.00% for 60 months	\$ 369.00
0.00% for 72 months	\$ 307.00
0.00% for 84 months	\$ 263.00



ASK ABOUT EXTENDED COVERAGE

Finance Rate

Finance Rate	
Sale Price	\$ 19,578.00
Down Payment + Trade-In:	\$ 0.00
Net Price	\$ 19,578.00
Taxes	\$ 0.00
Amount Financed	\$ 19,578.00

Financing Options*	Monthly Payment
4.04% for 36 months	\$ 578.00
4.29% for 48 months	\$ 445.00
4.54% for 60 months	\$ 365.00
4.79% for 72 months	\$ 313.00
5.04% for 84 months	\$ 277.00



GENUINE PARTS & SERVICE

Cash Price

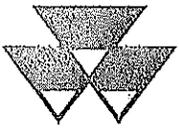
Cash Price	
Sale Price	\$ 19,578.00
Trade-In:	\$ 0.00
Net Price	\$ 19,578.00
Taxes	\$ 0.00
Final Customer Price	\$ 19,578.00



5 YEAR POWERTRAIN WARRANTY

This Letter is a non-binding indication of interest regarding a possible transaction on the general terms and conditions outlined herein and is not a legal commitment. This Letter is intended for the use of the Customer only. \*The following is a proposal for financing for the customer named herein ("Customer") regarding the equipment described herein ("Equipment") by AGCO Finance LLC for discussion purposes only. Customer participation subject to credit qualification and approval by AGCO Finance LLC. Not all Customers may qualify for this rate or term. This proposal is not a statement of all terms and conditions of any financing that may be approved. This Letter is intended for the use of the Customer only. This Letter is valid until "Good Through" date listed above and hereafter shall automatically be deemed to be null and void. \*\*\*The cash price is a good faith dealer estimate only. See dealer for details.





MASSEY FERGUSON



Prepared for: MORRILL PUBLIC SCHOOLS  
Proposal Number: QQ-0316605  
Good Through: 12-31-2019

Dealership Name: Brown Co.  
Dealer Representative: Charlie Harshberger  
Representative Email: charshberger@gobrownco.com

**Line Item details of components on MF6C1723E Compact Tractor**

- MF6C1723E Compact Tractor
- GC1723E - HST 4WD Platform J
- FL1805 SS Assy Ctr Loader P
- F18x8.50-10 4P R26x12-12 4P-
- Completing Package
- English OIB -GC1723E / GC172
- English OPM, FL1805/FLX2108
- PROP 65 Warning Decal

**Line Item details for Attachment # 1 - MF2326 Mower**

- MF2326 60" Drive-Over Mower

**Line Item details for Attachment # 2 - MF2360 Snow Blower**

- MF2360 Snowblower
- Quick Hitch, Subframe
- Mid PTO Drive
- Electric Chute Rotation
- Electric Chute Deflector



# GC1723E GARDEN COMPACT

MASSEY FERGUSON®

(F.O.B. Port of Entry)

## TRACTOR FEATURES

### POWER TRAIN

- Engine:
  - 22.5 Gross HP 3 Cyl Diesel
  - 1.12 L Displacement
  - 22.0 Net HP @ 2600 RPM
  - 18.3 PTO HP @ 2600 RPM
- Dry Type Single Air Cleaner
- Transmission: 2 Range Hydrostatic with Cruise Control
- Wet Disk Brakes
- Parking Brake
- Differential Lock
- PTO: 540 RPM Independent PTO  
2000 RPM Mid Independent PTO

### HYDRAULIC SYSTEM

- 3-Point Hitch, Cat I With Directional Control, Auto Return Lever System
- Engine Driven Gear Pump
- 3-Point Hitch 4.3 GPM (16.5 LPM)
- Power Steering 2.0 GPM (7.5 LPM)
- Total Combined Flow 6.3 GPM (24 LPM)

### INSTRUMENTS

- Tachometer / Hourmeter
- Engine Coolant Gauge Fuel Gauge
- Warning Lights: Electrical Charging, Oil Pressure and Water Temperature

### OTHER STANDARD FEATURES

- Hydrostatic Power Steering
- Tilt Steering Column
- Hand Accelerator
- Forward and Reverse Foot Pedal
- Rubber Floor Mat
- Covered Storage Compartment
- Electric Fuel Shut-Off
- 12 Volt Electrical System
- Battery: 390 Cold Cranking Amps
- Fully Adjustable Seat With Retractable Seatbelt
- 2 Post Fixed Rops
- Tilt-Up Hood
- Turn Signals, Flashers, Tail Lights
- Factory Joystick Optional
- Hydraulic Manifold with Pressure and Return Lines on Model with Factory Joystick

• *Note: 3-Point Mounted Backhoe Installation Voids Warranty. Use the Required Subframe Mounting Kit.*

## IMPLEMENT FEATURES

### MF FL1805 LOADER

- One Piece Main Frame with Tapered Arms and Single Cross Member
- Quick Attach Loader Frame Mount with Pin Lock
- Built-in Parking Stands
- (2) 1.57 Inch Double Acting Lift Cylinders
- (2) 1.57 Inch Double Acting Bucket Cylinders
- Simultaneous Operation of Lift/Lower and Curl/Dump Functions
- Hydraulic Lines Routed Inside Main Frame for Protection and Visibility
- Galvanized Pins with Recessed Grease Points
- 48-inch Standard Duty Skid Steer Bucket
- Grille Guard Standard
- Maximum Lift Height @ Pivot Pins: 74 Inches
- Lift Capacity to Full Height @ Pivot Pins: 922 lbs
- Breakout Force @ Pivot Pins: 1392 lbs
- Rated Hydraulic Pressure: 1920 PSI
- Fits all GC1700 Series Tractors

### AVAILABLE ATTACHMENTS (REFER TO IMPLEMENT SECTIONS)

- MF 2315, 2320 and 2326 Mid Mounted Mowers
- MF 2360 Front Mounted Snow Blower
- MF 2330 Front Mounted Rotary Broom
- MF 2335 Front Mounted Blade
- MF 2340 Front Mounted Heavy Duty Blade

September 2019

# MF2300 SERIES MOWER



MASSEY FERGUSON®

(F.O.B. Port of Entry)

## FEATURES

- Mid-Mounted Stamped Tunnel Deck
- Right Hand Discharge (only on MF2320 and 2326)
- Cutting Width:
  - MF2315: 54 inches
  - MF2320: 54 inches
  - MF2326: 60 inches
- Six (6) Overlapping Offset Blades on MF2315  
Three (3) Overlapping Offset Blades on MF2320  
and MF2326
- Cutting Height:
  - MF2315: 1.3 - 4.9 inches
  - MF2320: 1.2 - 4.7 inches
  - MF2326: 1.2 - 4.7 inches
- Lift: Parallel Linkage, Hydraulic
- Transport Height: 5.9 inches
- Lock-up Kit Standard. Allows use of 3-Point
- Quick Disconnect
- Compatible with DL95 Loader
- Compatible with MF CB65 Backhoe on GC1705/1715 and GC1710/1720  
3-Point Linkage must be Removed
- Mid PTO Driveshaft to Mower Gear Box
- Blade Tip Speed:
  - MF2315: 16,200 FPM
  - MF2320: 17,200 FPM
  - MF2326: 17,600 FPM
- Two (2) Front Hard Rubber Gauge Wheels with Bearings, Castering Regreasable
- Two (2) Rear Hard Rubber Gauge Wheels with Bearings, Regreasable
- One (1) Front Roller and Two (2) Rear Rollers
- **Note! Backhoe must be removed on TLB versions in order to install mower**

January 2019

# MF2360 SNOW BLOWER



MASSEY FERGUSON®

(F.O.B. Port of Entry)

## FEATURES

- Fits All GC Series Tractors
- Patented Quick Hitch System
- Overall Width: 50-3/16 inches; Overall Height w/o Chute: 20.5 inches
- Overall Length with Female Hitch: 30.5 inches (Approx.)
- Cutting Width: 50 inches / Cutting Height: 19-1/8 inches
- Clockwise Rotation
- Auger Drive: Worm Gear Box Ratio 5:1, Auger Diameter 12-7/8 inches
- Impeller Drive: No.40 Chain, Impeller Diameter 15-5/8 inches
- 2 Shear Bolts On Auger / 1 Shear Bolt And 3 Blades On Impeller
- Adjustable Deflector And Rear Skid Shoes
- Two Stage
- Chute Position: Left / Chute Rotation: Manual
- Frame Thickness: 14 Ga / Side Thickness: 11 Ga
- PTO Drive
- Lifting Mechanism - Hydraulic

January 2019



MASSEY FERGUSON



Prepared for: MORRILL SCHOOLS
Proposal Number: QQ-0316418
Good Through: 12-31-2019

Dealership Name: Brown Co.
Dealer Representative: Charlie Harshberger
Representative Email: charshberger@gobrownco.com

Table with 2 columns: Model #, MSRP. Row: MFGC1723E Compact Tractor, \$ 14,303.00

- MFGC1723E Compact Tractor
GC1723E - HST 4WD Platform J
FL1805 SS Assy Ctr Loader P
F18x8.50-10 4P R26x12-12 4P-
Completing Package
English OIB -GC1723E / GC172
English OPM, FL1805/FLX2106
PROP 65 Warning Decal

Table with 2 columns: Description, Price. Row: Total Prep and Delivery, \$ 387.00

Table with 2 columns: Description, Price. Row: Total Retail Price, \$ 14,690.00

Lowest Payment \$149.00/Month
Cash Price \$11,257.00



Finance Low Rate

Table with 2 columns: Description, Price. Rows: Sale Price (\$ 12,549.00), Down Payment + Trade-In (\$ 0.00), Net Price (\$ 12,549.00), Taxes (\$ 0.00), Amount Financed (\$ 12,549.00)

Financing Options\*

- 0.00% for 36 months
0.00% for 48 months
0.00% for 60 months
0.00% for 72 months
0.00% for 84 months

Monthly Payment

- \$ 349.00
\$ 261.00
\$ 209.00
\$ 174.00
\$ 149.00



ASK ABOUT EXTENDED COVERAGE



Finance Rate

Table with 2 columns: Description, Price. Rows: Sale Price (\$ 11,257.00), Down Payment + Trade-In (\$ 0.00), Net Price (\$ 11,257.00), Taxes (\$ 0.00), Amount Financed (\$ 11,257.00)

Financing Options\*

- 4.04% for 36 months
4.29% for 48 months
4.54% for 60 months
4.79% for 72 months
5.04% for 84 months

Monthly Payment

- \$ 333.00
\$ 256.00
\$ 210.00
\$ 180.00
\$ 159.00



GENUINE PARTS & SERVICE



Cash Price

Table with 2 columns: Description, Price. Rows: Sale Price (\$ 11,257.00), Trade-In (\$ 0.00), Net Price (\$ 11,257.00), Taxes (\$ 0.00), Final Customer Price (\$ 11,257.00)



5 YEAR POWERTRAIN WARRANTY

This Letter is a non-binding indication of interest regarding a possible transaction on the general terms and conditions outlined herein and is not a legal commitment. This Letter is intended for the use of the Customer only. \*The following is a proposal for financing for the customer named herein ("Customer") regarding the equipment described herein ("Equipment") by AGCO Finance LLC for discussion purposes only. Customer participation subject to credit qualification and approval by AGCO Finance LLC. Not all Customers may qualify for this rate or term. This proposal is not a statement of all terms and conditions of any financing that may be approved. This Letter is intended for the use of the Customer only. This Letter is valid until "Good Through" date listed above and thereafter shall automatically be deemed to be null and void. \*\*\*The cash price is a good faith dealer estimate only. See dealer for details.



# Morrill Schools Staff Appreciation Dinner

Hosted by

Morrill Board of Education

## SPECIAL CHRISTMAS MENU

### A Christmas Carole Dinner Meals

Holiday Pork Tenderloin topped with caramelized onion, roasted apples, and a maple glaze ...\$19.75

Chicken Marsala.....\$19.75

Italian Braised Beef.....\$19.99

## "Tree Trimmings"

Selections

### Salads

Strawberry Spinach  
(with caramelized Pecans & Poppy Seed Dressing)

### Potatoes & Starches

Herb Garlic Parmesan Mashers

### Vegetables

Green Beans Almondine



1050 M Street Gering, NE 69341  
308.436.6888  
[www.geringciviccenter.com](http://www.geringciviccenter.com)

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Event Planning | Meat Specialties | Catering

308.436.3339 | [www.TheMeatShoppe.com](http://www.TheMeatShoppe.com)



1 REVISED: 09 - 2019

## QUESTIONING OF STUDENTS BY OUTSIDE AGENCIES

Generally, students may not be interviewed during the school day by persons other than parents and school district officials and employees.

Requests from law enforcement officers and from persons other than parents, school district officials, and employees to interview students shall be made through the principal's office. Upon receiving a request, it shall be the responsibility of the principal to determine whether the request will be granted. Generally, prior to granting a request, the principal shall attempt to contact the parents to inform them of the request and to ask them to be present.

If a child abuse investigator wishes to interview a student, the principal will defer to the investigator's judgment as to whether the student should be interviewed independently from the student's parents, whether the school is the most appropriate setting for the interview, and who will be present during the interview. An administrator or designee will be present during the interview.

The superintendent or building principal shall only release minor students into the custody of a law enforcement officer upon presentation of a court order or warrant for the student's arrest, or under conditions for temporary custody of a juvenile without a warrant as provided by state statutes.

### Procedures

Law enforcement officers may in the line of duty require a student to accompany him or her for questioning or detention either with or without an arrest warrant. A peace officer has the lawful authority to take immediate temporary custody of children under the age of 18 with an arrest warrant, or without a warrant or order of the court when:

- a) the child has violated a state law or municipal ordinance and such child was eleven years of age or older at the time of the violation, and the officer has reasonable grounds to believe such child committed such violation and was eleven years of age or older at the time of the violation. School should make reasonable efforts to contact parent/guardian and give them the chance to be present for questioning and shall document those efforts.
- b) the child is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the child's protection;
- c) the officer believes the child to be mentally ill and dangerous as defined in Neb. Rev. Stat. §71-908 and that the harm described in that section is likely to occur before proceedings may be instituted before the juvenile court;
- d) the officer has reasonable grounds to believe that the juvenile has run away from his or her parent, guardian, or custodian;

Approved \_\_\_\_\_ Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

- e) a probation officer has reasonable cause to believe that a juvenile is in violation of probation and that the juvenile will attempt to leave the jurisdiction or place lives or property in danger;
- f) the officer has reasonable grounds to believe the juvenile is truant from school. (Neb. Rev. Stat. §§43-418 and 43-248).
- g) the officer has reasonable grounds to believe the child is immune from prosecution for prostitution under subsection (5) of section 28-801; or
- h) the child has committed an act or engaged in behavior described in subdivision (1), (2), (3)(b), or (4) of section 43-247 and such child was under eleven years of age at the time of such act or behavior, and the officer has reasonable cause to believe such child committed such act or engaged in such behavior and was under eleven years of age at such time.

If a peace officer or probation officer requests to take custody of a student who is at that time under the control and jurisdiction of Morrill Public Schools, the following action is to be taken:

- a) Establish Authority to Remove. The student should be released after appropriate measures are taken and documented to ensure that the officer has the authority to take the student. The form attached as Exhibit "A" to this Policy may be used for this purpose.
- b) Notify Local Law Enforcement. In some instances there may be orders for custody of a student served by the officers with authority to arrest from outside the jurisdiction of Morrill Public Schools. Local law enforcement should be contacted and requested to participate in or monitor the removal.
- c) Notify Parent of Removal. When a principal or other school official releases a minor student to a peace officer for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor student to the officer and the place to which the student is reportedly being taken. Provided, however, when a minor student has been taken into custody as a victim of suspected child abuse, the principal or other school official is not required to notify the parent or guardian, but shall provide the peace officer with the address and telephone number of the minor student's parents or guardian.

Legal Reference: Neb. Statute 43-248 and 79-294

Cross Reference: 403.02 Child Abuse Reporting  
505 Student Discipline

## Policy Concerns or Notations

### 709.00 CASH IN SCHOOL BUILDINGS

The amount of cash that may be kept in the school building for the purpose of making change shall be sufficient for that day's operations.

WE DO NOT KEEP CASH IN THE BUILDINGS (for a "slush" fund)... Neither Stacy or I are comfortable with this.

### 801.01 STUDENT TRANSPORTATION

Students living more than **four miles** from their designated school attendance centers shall be entitled to transportation to and from their attendance center at the expense of the school district.

It had been the practice of the district prior to me to transport all children who live outside the city limits... Also, prior to me, there was separate preschool bus transportation and ALL preschool children were getting picked up even in Morrill.

When I came, we discontinued the dedicated preschool transportation, and just merged them onto our regular routes. Then it began to happen that Dutch, the transportation manager felt we should pick up children in the trailer court across from Subway at the same time we were picking up preschoolers, because there point in picking them up from that location but saying no to K, 1, 2, etc students. Then we began to say yes to children from the trailer court by Masid's.

Outside the city limits can literally be only a couple of blocks north of the elementary or the high school... yet town kids have to walk or be transported when they are many more blocks away or even across HWY 26.

Would it be beneficial to consider a set distance from the school, or a minimum grade level, or across the highway... or set up specific bus stops and every one within a certain distance from the school gets picked up at those stops, but not a house to house?

### 801.03 Minor language replacement suggestion

### 801.05 BUS DRIVER SUPERVISION

School bus drivers must pass physical examinations and meet other criteria as established by state and federal law and by the Nebraska Department of Education. Bus drivers must have a valid pupil transportation vehicle operator's permit and shall have it in their possession when transporting students. This does not apply to the operator of a small vehicle being used only for extracurricular activities. I don't think this is true anymore

### 802.01 minor changes and additions

### 802.05 Collections question

## Policy Concerns or Notations

## Superintendent Pay Transparency Notice—Proposed Contract (Joe Sherwood)

Notice is hereby given that Morrill PublicSchools will consider a proposed superintendent employment contract/contract amendment on its agenda for the board meeting held on \_December 16\_, 2019 at 6:30 pm at the District Board Room in Morrill, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column

2

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 125,000.00	\$ 250,000.00	\$ 375,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>	\$ 15,296.52	\$ 30,593.04	\$ 45,889.56
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 8,405.76	\$ 16,811.52	\$ 25,217.28
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 22,100.00	\$ 44,200.00	\$ 66,300.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>		\$ 16,600.79	\$ 16,600.79
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 173,902.28</b>	<b>\$ 364,405.35</b>	<b>\$ 538,307.63</b>

## Addendum to Contract of Employment with Superintendent

THIS ADDENDUM is made by and between the Board of Education of Scotts Bluff County School District No. 79-0011, commonly known as Morrill Public Schools, hereinafter referred to as "the Board" and "the District" respectively, and Joe Sherwood hereinafter referred to as "the Superintendent." This addendum shall amend and supersede all prior addendums between the Board and the Superintendent.

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on December 16, 2019, the Board hereby agrees to extend the contract of the Superintendent, and the Superintendent hereby agrees to accept such extension, subject to the following terms:

### Terms of Contract:

- A. Term Extension: This contract will now extend through the 2021-2022 school year, expiring on June 30, 2022.
- B. Contract Year: A "contract year" for purposes of this Addendum shall be from July 1 to June 30. The Superintendent shall be on duty all weekdays during the contract year except for legal holidays on which school is not in session and days elected as vacation, personal or sick days. The Superintendent may be required to perform duties during the foregoing holidays and on weekends as necessary.
- C. Automatic Extension: Beginning on July 1, 2020, and on each subsequent July 1 during the term of this Contract, the contract term shall be automatically extended for one additional contract year, unless on or before April 15 prior to an automatic extension, the Board notifies the Superintendent of the Board's intent not to extend the Contract for an additional year, or the Superintendent notifies the Board of his intent not to extend the Contract for an additional year. In the event of such notice, the contract term shall expire at the end of the then existing 3-year term.

### Amendment & Severability:

The Addendum may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Addendum shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of the existing Contract.

Executed \_\_\_\_\_, 2019

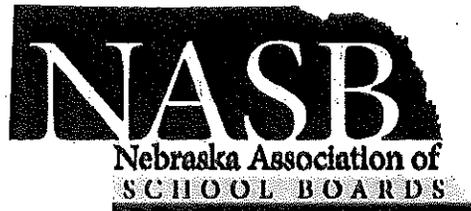
Superintendent:

By: \_\_\_\_\_  
Joe Sherwood

Executed \_\_\_\_\_, 2019

Board of Education of Scotts Bluff County  
School District No. 79-0011, commonly  
known as Morrill Public Schools:

By: \_\_\_\_\_  
Jim Hessler, President  
By: \_\_\_\_\_  
Art Steiner, Secretary



## Superintendent Evaluation Governance Standards – Numerical

*The performance evaluation is an effective tool to ensure the superintendent will meet the school board's expectations. Fundamental fairness demands that the superintendent understand the expectations and receive feedback regarding how he/she is performing*

NASB recommends the board follow policy and a best practice course of action to ensure an effective evaluation experience. The following list provides the board with a step-by-step checklist:

- **All board members** will participate in the evaluation process
- The board will execute the evaluation process utilizing the following documents: the board adopted evaluation instrument, the superintendent job description, the superintendent contract; and, superintendent/district performance goals
- The board will periodically review and **adopt a job description** and the **evaluation instrument** for the superintendent, aligning the evaluation instrument with the job duties
- The board will adopt a **timeline** for conducting the superintendent evaluation
- The superintendent will complete a **self-evaluation** and provide a copy of his/her completed evaluation to the board president
- The board president will distribute the superintendent's self-evaluation, blank evaluation instrument, job description, contract, and goals to all board members. Prior to the evaluation meeting, all board members will complete the evaluation instrument and return to the board president by the stated deadline so he/she may compile the results
- The board president will **contact the board attorney** for advice regarding the proper method of executing the evaluation during a scheduled meeting of the board

*Note: It is the recommendation of the Association that the board conduct the superintendent evaluation in open session to prevent the board the risk of violating the Nebraska Open Meetings Act. The Association strongly advises the board president to contact the school attorney to ascertain his/her position in regards to evaluation of the superintendent.*

- If the board determines pursuant to legal advice to conduct the evaluation in executive session, consider the following guidelines:
  1. Dismiss the superintendent from the closed session to discuss the summary of the evaluation
  2. Ask the superintendent to join the board in closed session and collaboratively review the evaluation with him/her
  3. Identify areas of improvement, goals for the superintendent /district with supporting performance indicators and a timeline for progress reports and/or deadlines
- If the board carries out the evaluation process during a regular meeting of the board in **open session**, each board member should participate in the discussion providing their perspective of the positive qualities the superintendent has exhibited during the past year and any areas of growth or improvement the superintendent might address

1: Vision, Mission, Goals

The superintendent will keep the District vision, mission, and goals at the forefront of decision making and planning.

Performance Indicators	4 – Highest Rating /1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
1.1 Ensure that the Board is knowledgeable about the district’s School Improvement goals and is informed regularly about the progress being made by the School Improvement team	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.2 Collaborate with the Board to establish and sustain long and short term operational and achievement goals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.3 Provide data and leadership to the board to ensure the identification and adoption of board and district goals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.4 Oversee the planning and evaluation of curriculum and instruction to ensure student achievement meets the outcome goals established by the board and administrative leadership team	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1.5 Report to the school board the status of goals established to meet the district vision and mission	<input type="checkbox"/>					
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Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### Governance Standard 2: Development and Growth

The superintendent will consistently educate the Board of Education and encourage board professional development.

Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
2.1 Assist the board to meet or exceed the minimum board development expectations defined by NASB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2.2 Inform and educate the board regarding current trends and developments in education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Governance Standard

<p>2.3 Prepare reports on:</p> <ul style="list-style-type: none"> <li>a. Progress made and identified areas requiring further action plans to accomplish the districts vision/philosophy/goals</li> <li>b. Areas of growth and improvement in the district</li> <li>c. Opportunities and anticipated challenges identified in the district</li> <li>d. Educational leadership challenges in the district</li> </ul>	□	□	□	□	□	
<p>2.4 Participate in professional activities to enhance knowledge and skills</p>	□	□	□	□	□	

Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### 3: Operations

The superintendent will ensure the district's operations are effectively carried out.

Performance Indicators	4 – Highest Rating /1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
3.1 Operate through adopted policies/procedures/operational protocol and school law while administering district affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.2 Follow the job description and contract provisions while administering the superintendent roles and responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### Governance Standard 4: Policy

The superintendent will carry out policy and encourage policy development and implementation by the Board of Education.

Performance Indicators	4 – Highest Rating /1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
4.1 Inform the board about State/Federal laws and rules and regulations enforced by the Department of Education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Governance Standard

4.2 Implement a systematic review of policies	<input type="checkbox"/>					
4.3 Seek administrator and appropriate stakeholder input when designing new policies	<input type="checkbox"/>					
4.4 Implement and follow board-adopted policy	<input type="checkbox"/>					

Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

## Governance Standard 5: Board Meeting

The superintendent will meet established requirements in preparing for and conducting board meetings.

Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
5.1 Post all meetings by the board conducted in accordance with the Nebraska Open Meetings Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.2 Follow the adopted policies on planning and conducting board meetings to include agenda development, Annual Board Calendar, public input, and reporting minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

5.3 Provide written reports on action plans, status of adopted district goals, superintendent performance goals update, student achievement, and superintendent board reports	<input type="checkbox"/>					
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Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### 6: Staff Oversight

The superintendent will act as chief executive officer to the Board of Education in personnel management.

Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
6.1 Communicate board beliefs/ vision/mission to school personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6.2 Provide leadership as chief executive officer and act as general supervisor of all school system/district employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6.3 Recommend all personnel actions to the board including the employment, assignment, and dismissal of personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6.4 Implement evaluation processes to ensure a fair, equitable, and effective evaluation of all personnel in the district	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Governance Standard

6.5 Review, make recommendations to update and maintain adopted job descriptions for staff as required by law	□	□	□	□	□	
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Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

Governance Standard 7: Financial Oversight

The superintendent will provide sound financial planning and management in assisting the Board of Education to support student achievement and district operations.

Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
7.1 Coordinate with the board in developing the proposed budget, conducting timely and appropriate budget work sessions to allow board input and direction in the design of the district budget	□	□	□	□	□	
7.2 Develop the proposed budget following adopted budget policies that outline the budget development process and timelines to meet state and local requirements	□	□	□	□	□	

7.3 Once the budget is approved, implement and administer the budget utilizing sound business and fiscal practices	<input type="checkbox"/>					
7.4 Administer the approved budget within board established spending levels and recommend budget amendments when necessary	<input type="checkbox"/>					
7.5 Maintain accountability and a systematic method to ensure proper expenditures and authority is sustained in all financial operations of the district	<input type="checkbox"/>					

7.6 Prepare monthly financial reports on the status of the budget	<input type="checkbox"/>					
7.7 Maintain the district's financial records and cooperate with auditors annually to audit financial records	<input type="checkbox"/>					

Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### Governance Standard 8: Communications

The superintendent manage and oversee district communications with board, staff, and community relationships.

Performance Indicators	4 – Highest Rating /1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
8.1 Demonstrate respect and cooperation in professional relationships with the board and individual board members, staff and community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.2 Recognize and protect the chain of command	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

8.3 Work with the board to develop and implement a process that encourages and seeks the input of staff at all levels in decision-making on significant issues when appropriate	<input type="checkbox"/>					
8.4 Develop a process to seek input from citizens on matters relating to the school district and communicate with the community	<input type="checkbox"/>					
8.5 Implement the adopted board policies on media communications	<input type="checkbox"/>					

Please provide comments to support numerical ratings of 4, 3, 2, 1 or N/A:

### Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (what must he/she do to achieve the objective or what is the intended result)
- performance indicators (how will the board measure progress and/or success)
- timeline (when will progress/success be assessed or completion date)

- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent's personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

\_\_\_\_\_  
 (Superintendent Signature)                      (Date)    (Board President Signature)                      (Date)

(Sample) Superintendent Performance Plan

Standard	Goal Statement	Performance Indicator(s)	Timeline	Reviewed
Vision, Mission, Goals				
Development and Growth				
Operations				
Board Meeting				
Staff				

Financial				
Communications				
Policy				



## Superintendent Evaluation Leadership Standards – Numerical

*The performance evaluation is an effective tool to ensure the superintendent will meet the school board's expectations. Fundamental fairness demands that the superintendent understand the expectations and receive feedback regarding how he/she is performing.*

NASB recommends the board follow policy and a best practice course of action to ensure an effective evaluation experience. The following list provides the board with a step-by-step checklist:

- **All board members** will participate in the evaluation process
- The board will execute the evaluation process utilizing the following documents: the board adopted evaluation instrument, the superintendent job description, the superintendent contract; and, superintendent/district performance goals
- The board will periodically review and **adopt a job description** and the **evaluation instrument** for the superintendent, aligning the evaluation instrument with the job duties
- The board will adopt a **timeline** for conducting the superintendent evaluation
- The superintendent will complete a **self-evaluation** and provide a copy of his/her completed evaluation to the board president
- The board president will distribute the superintendent's self-evaluation, blank evaluation instrument, job description, contract, and goals to all board members. Prior to the evaluation meeting, all board members will complete the evaluation instrument and return to the board president by the stated deadline so he/she may compile the results
- The board president will **contact the board attorney** for advice regarding the proper method of executing the evaluation during a scheduled meeting of the board

*Note: It is the recommendation of the Association that the board conduct the superintendent evaluation in open session to prevent the board the risk of violating the Nebraska Open Meetings Act. The Association strongly advises the board president to contact the school attorney to ascertain his/her position in regards to evaluation of the superintendent.*

- If the board determines pursuant to legal advice to conduct the evaluation in executive session, consider the following guidelines:
  1. Dismiss the superintendent from the closed session to discuss the summary of the evaluation
  2. Ask the superintendent to join the board in closed session and collaboratively review the evaluation with him/her
  3. Identify areas of improvement, goals for the superintendent /district with supporting performance indicators and a timeline for progress reports and/or deadlines
- If the board carries out the evaluation process during a regular meeting of the board in **open session**, each board member should participate in the discussion providing their perspective of the positive qualities the superintendent has exhibited during the past year and any areas of growth or improvement the superintendent might address

## Leadership Standard 1: Operations Leadership

The superintendent will provide leadership to the Board of Education in carrying out the vision and daily operations of the district.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
1.1 Oversees and directs all activities of the school system according to board policy and assumes responsibility for everything that occurs in the district	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.2 Articulates and promotes high expectations for teaching and student learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.3 Provides leadership to the board in the annual establishment of short- and long-term district goals that support student achievement and the school improvement process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.4 Systematically reports to the board on the status of the adopted district goals and the school improvement plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.5 Maintains a general knowledge of educational and professional trends through participation in national and state workshops and conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
1.6 Supervises the district's compliance and reporting requirements within all NDE rules, accreditation standards, and state and federal law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1.7 Represents the district in its dealings with other school systems, agencies, institutions, community organizations, the media, and in legislative and legal matters	<input type="checkbox"/>					
1.8 Maintains effective relationships with legislative representatives, NDE personnel, and Educational Service Unit administrators	<input type="checkbox"/>					

### Leadership Standard 2: Staff Leadership

The superintendent will provide leadership to the Board regarding staffing of the district and evaluation of staff.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
2.1 Evaluates and makes recommendations for the appropriate staffing levels needed for the effective operation of the schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2.2 Ensures that fair and effective evaluation processes are in place for all district personnel and that all staff are evaluated regularly according to board policy and applicable laws	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2.3 Ensures that job descriptions for all district personnel are maintained and updated regularly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2.4 Provides motivation and resources for staff members to engage in professional development activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

2.5 Provides leadership and oversight to the administrative team through regular communication, supervision, and evaluation	<input type="checkbox"/>					
2.6 Provides leadership to the board in the negotiations process with the district's recognized bargaining units	<input type="checkbox"/>					
2.7 Handles personnel matters in a forthright, objective, and professional manner	<input type="checkbox"/>					

### Leadership Standard 3: Board Relations Leadership

The superintendent will meet established requirements in preparing for and conducting board meetings.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
3.1 Provides leadership to maintain the board's focus on student achievement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.2 Attends and participates in all board meetings unless specifically excused by the board from its consideration of the superintendent's performance, contract, or salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.3 Develops, in cooperation, with the board president the agenda for each board meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

3.4 Ensures that all board meetings are legally conducted and communicated to the public in accordance with the Nebraska Open Meetings Act	<input type="checkbox"/>					
3.5 To the greatest extent possible, ensures that the board has adequate information and sufficient time to make critical decisions on behalf of the district	<input type="checkbox"/>					
3.6 In cooperation with the board president, develops and maintains an annual board calendar that ensures timely consideration of: (a) routine matters requiring board approval, (b) follow-up reports requested by the board, (c) regular updates on district goals and the school improvement plan, (d) regular updates on student achievement data, and (e) continuous policy review	<input type="checkbox"/>					
3.7 Ensures that administrative recommendations to the board identify: (a) the situation necessitating the recommendation, (b) how the recommendation relates to district and/or school improvement goals and district policies, (c) the options reviewed and the reason for selecting this recommendation, (d) the benefit that is expected to result from the implementation, (e) the personnel that will be involved in or affected by the implementation, (f) the immediate and long-term cost of the implementation (g) how the staff will measure the results of the implementation, and (h) how and when progress will be reported to the board (see AIM document for format)	<input type="checkbox"/>					

3.8 Using agreed-upon methods, communicates with the board between meetings to ensure that all members have current information about district issues and activities	□	□	□	□	□	
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### Leadership Standard 4: Policy Leadership

The superintendent will provide leadership to the Board of Education in policy development and implementation.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applic able	
4.1 Provides leadership in the development and implementation of district policy	□	□	□	□	□	
4.2 Ensures policy is consistent with the requirements of state and federal law and NDE rules	□	□	□	□	□	
4.3 In cooperation with the administrative team, develops the necessary rules and regulations to carry out board policy	□	□	□	□	□	
4.4 In cooperation with the board, ensures that policies and supporting administrative rules and regulations are systematically reviewed and updated	□	□	□	□	□	

## Leadership Standard 5: Financial Management

The superintendent will provide sound financial planning and management in assisting the Board of Education to support student achievement and district operations.						
Performance Indicators	4 – Highest Rating /1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
5.1 Schedules timely and appropriate budget work sessions to ensure board input into the development of the district budget	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.2 Develops the budget according to district policy and state requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.3 Implements and manages the budget according to sound business and fiscal practices and district policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.4 Recommends budget amendments when necessary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.5 Provides monthly financial reports, including comparable data (three-year history), to ensure the board is knowledgeable about the status of the budget	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5.6 Maintains the district's financial records and ensures that they are audited annually by a qualified accounting firm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Leadership Standard 6: Facilities Leadership

The superintendent will provide leadership to the Board of Education regarding facilities planning.

Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
6.1 In cooperation with the board, maintains and updates a short and long-range plan that includes: (a) a schedule for the routine maintenance of all school properties, (b) a schedule for the repair and/or replacement of school equipment, and (c) a facilities needs assessment for future renovation or construction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6.2 Oversees the implementation of the facilities plan and ensures that the board is knowledgeable about the status of the facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Leadership Standard 7: Community Relations

The superintendent will provide leadership to the Board in fostering a good working relationship with the public.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
7.1 Maintains accessibility and visibility in the community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.2 Acts as a unifying force within the district, striving to reconcile divergent viewpoints in order to do what is best for students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.3 Promotes and supports parent/student/community involvement in the school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.4 Demonstrates appreciation for and sensitivity to the diversity in the school community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.5 Effectively communicates the needs and successes of the district	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.6 Maintains a sound working relationship with the media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.7 Routinely creates opportunities to seek staff and community input on significant issues where and when appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.8 Serves as an effective spokesman for the welfare of all members of the learning community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Leadership Standard 8: General Leadership Attributes

The superintendent will provide general leadership to the Board and District with the following attributes being a top priority.						
Performance Indicators	4 – Highest Rating / 1 – Lowest Rating					Comments to support rating
	4	3	2	1	Not Applicable	
8.1 Demonstrates ethical, trustworthy and professional behavior	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.2 Demonstrates values, beliefs, and attitudes that inspire others to higher levels of performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.3 Is cordial, patient, personable, and treats everyone fairly and with dignity and respect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.4 Expresses ideas in a logical, forthright, and professional manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.5 Approaches work with enthusiasm, commitment, and integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.6 Is visible, listens, and promotes collaboration, teamwork, and accomplishments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally.

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The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
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Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

Superintendent

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Board President

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

(Sample) Superintendent Performance Plan

Standard	Goal Statement	Performance Indicator(s)	Timeline	Reviewed
Operations	Review the vision, mission and goals of the district	Schedule a board/administrator retreat to plan the review and update of the vision, mission and goals	March 2015	June 2016
Staff	Ensure all staff evaluations are completed as per policy	Principals and Superintendent will complete evaluations for all certified and classified personnel.	April 2016	May 2016
Board Relations	Collaborative Goal Setting	Hear the community input from the September World Café and elevate those goals to Non-Negotiable.	October 2015	May 2016
Policy	Begin a systematic policy review process	We addressed changes needed to 30 policies prior to school starting... we need to begin reviewing one section per month.	Begin December 2015	End August 2016
Financial	Institute a more collaborative budgeting approach and a reporting system that builds confidence	The board participated in budget workshops prior to budget adoption... and the superintendent will effectively keep the board abreast of fiscal issues to eliminate the surprise factor at board meetings.	August 2015	May 2016
Facilities/Program	Expand Early Childhood	Write a grant for and build a building (Pride Cub Care)	August 2016	Feb 2016
	Expand Extended School Year	Write a 21 <sup>st</sup> Century Grant for After School/Partner with village for expanded summer school programming	Summer 2016	Feb 2016
	Build Ag Ed Facility	Move the idea to reality asap	August 2017	January 2016
Community	Collaborative Goal Setting	Schedule a community input session to gather stakeholder input for school improvement	September 10, 2015	October 2015
General Leadership Attributes	Restore Confidence	Through Better Communication and Collaboration	March 2015	May 2016



# Superintendent Evaluation 2019

## Summary of Governance Standards & Leadership Standards

The average score ranging from 4 as the highest and 1 as the lowest.

### 3.7 average from 85 indicators

#### Score and board Comments

- 1.1) 3.6 -Does much better than in the past. Sometimes over “sells”.
- 1.2) 3.6
- 1.3) 3.5 Always enthusiastic about reaching district goals. World café is effective but needs followed up.
- 1.4) 3.3 We have asked principals and teachers to lead in evaluating our curriculum, however Joe provides the leadership making sure the process keeps moving forward. Heading in the right direction. Checking more with principals now to make sure they are utilizing the tools they have available. On the right track, need more time to see if the results we expect are achieved.
- 1.5) 3.6 Feedback is coming more frequently. Communicating well with school board.
- 2.1) 3.6 keeps board informed of pertinent workshops. Board development is very strong. Need to get all board members to attend conferences.
- 2.2) 3.5 Would like to hear/see more current legislative issues
- 2.3) 3.6 Progress reports are young in development. Does well with noticing areas of improvement. Attends professional development. Very thorough and easy to follow
- 2.4) 4 Very enthusiastic about continuing in his quest for professional development.
- 3.1) 3.8 Good about checking with school attorney. Very adept at making sure we are within the law.
- 3.2) 3.6
- 4.1) 3.8 Always seems to be up on current and upcoming laws/changes
- 4.2) 4
- 4.3) 3.4 When have we designed new policy?
- 4.4) 3.8
- 5.1) 4
- 5.2) 4 Hopefully will continue to make board meetings as transparent as possible
- 5.3) 3.8 Sometimes reports can be tough to follow. Very detailed reports
- 6.1) 3.5 Always need to communicate with the staff explaining where we are going to help get staff “buy in”

- 6.2) 3.6 Joe has worked hard on relationship building and seems to have a better understanding that he is only as good as his staff. **Relationship building need to be worked on constantly.**
- 6.3) 3.8 Better in letting the board know his intentions
- 6.4) 2.75 **Not sure all personal are being evaluated.** Principals have been late or behind on evaluations with little known consequence
- 6.5) 3.8
- 7.1) 4 The district is fortunate to have a superintendent that is as knowledgeable about the finances.
- 7.2) 4
- 7.3) 4
- 7.4) 4
- 7.5) 4 Stacy deserves a lot of credit when it comes to keeping track of the daily budget.
- 7.6) 3.8 Joe working with Stacy have done a great job.
- 7.7) 4 The audit has become more positive each year
- 8.1) 3.5 Respect is there. Maybe more cooperation with community involvement as far as overall appearance. "Be a little more political"
- 8.2) 4
- 8.3) 3.4 From building improvement ,curriculum, repairs all seems to be in the reports. A lot of communication with the admin. Staff would like to see more with teachers. Important to communicate changes with staff so they will own the process.
- 8.4) 3.6 We are close with the café, looking forward to the cogmia surveys in the spring Info in meeting is better for public, but still could improve. Being involved around the community has helped immensely with our relationship with the patrons.
- 8.5) 3.25 Need to watch closely what is being said to media. Especially talking about dollars spent before programs can be fully explained. i.e.) Washington trip

## Leadership

- 1.1) 3.6 With the exception of something "slipping thru the cracks" when depending on other staff. It still comes back to the superintendent, as its his responsibility employ good staff members.
- 1.2) 4 Always looking for ways to make learning exciting and engaging. Staff needs to Understand why something is needed. Can't always have a because I said so mentality to get a job done.
- 1.3) 3.8
- 1.4) 3.5 Report on improvement are on a better track, looking forward to seeing improving results.
- 1.5) 4 Goes to many sessions at many conferences. Knowledge is impressive
- 1.6) 3.8

- 1.7) 4 Conveys a positive image about our school
- 1.8) 4 Knows many by name, but does that make them effective relationships?
  - 2.1) 4 Staff at the early childhood building is a good example.. Looks for the best value staff for our school.
  - 2.2) 3.4 unknown
  - 2.3) 3.8 A 9 page job description goes above letting staff know what is expected.
  - 2.4) 3.5 **Always need to find ways to motivate staff.** Does good finding opportunities for staff. **Not sure Ron Clark is the only option or if its even the right direction.** Is it Proven?
  - 2.5) 3.6 Reads leadership book and have meeting together with admin. Staff. Setting up John Cooks presentation was a great leadership message.
  - 2.6) 3.3
  - 2.7) 3.4 Professionally. Remember every staff member is important to the team.
    - 3.1) 3.3 Many graphs, would like it simplified. Good focus on building improvements, ACT scores, but do we have good focus on day to day grades and sending kids into the world, such as trade schools, straight to work option?
    - 3.2) 4
    - 3.3) 4
    - 3.4) 4
    - 3.5) 3.8 Mostly for big decisions would like the info the Wednesday before the meeting
    - 3.6) 3.8
    - 3.7) 3.8 Detail explanation has never been a weakness. Sometimes a more to the point explanation would be helpful.
    - 3.8) 3.8 Very hard job do due making sure everyone is in the loop.
    - 4.1) 3.8 Leader in helping to review policy
    - 4.2) 3.8
    - 4.3) 3.6 **Need to talk more on how policy will be enforced.** Especially with disciplinary action of student. Paws room does not seem to be being used effectively or as the board envisioned.
    - 4.4) 3.0 Need to review important admin. Rules and regs.
    - 5.1) 3.6 Need to stay more on topic
    - 5.2) 4
    - 5.3) 4 Best I've seen. Strongest asset
    - 5.4) 3.8
    - 5.5) 3.8 Stacy is a big asset, Two year is being done would like to see the 3 year history if available
    - 5.6) 4 2019 audit best that I can remember

- 6.1) 3.5 We have made great strides-Bleachers, asbestos, carpet, camera's. However we still have work to do-shop roof, general appearance, HS Doors, intercom system, Door locking system.
- 6.2) 3.5 Needs to be reminded of some issues. Works good with B&G committee. Can be a little more attentive here. Drivers ED car, heaters all working? Parking lot draining and safe.
- 7.1) 3.8 Very good
- 7.2) 3.5 Tough in todays society with all the avenues people have to slam the school at a whim. Such as social media
- 7.3) 3.8
- 7.4) 3.5 Maybe avoid pointing out our poverty level as much, as we know it's a issue.
- 7.5) 3.3
- 7.6) 3.8
- 7.7) 3.0 Maybe more face to face communication with all staff not just staff at the early childhood building. Set aside time to visit all buildings weekly.
- 7.8) 3.5 Very articulate in front of large groups
- 8.1) 3.8 From what I've seen Yes, but how do we get the community to see it?
- 8.2) 4 Demonstration yes. But are people actually inspired? Some people can't be inspired to do better.
- 8.3) 3.8 Need to make sure bus drives are treated with the same respect as principals
- 8.4) 3.6 Voice tone could be a little softer. Could add lengthy
- 8.5) 4
- 8.6) 3.5 **With fewer job responsibilities should be out more with staff to listen, and observe looking for opportunities to help meet goals and get to a "great school".**

After reviewing the evaluation forms and thru discussions with the negotiations committee. I have asked Joe to advertise the amendment of the superintendent's contract to add 1 year to the contact making it 3 years and add back the auto roll over, which was removed 2 years ago.

This will be voted on under new business.