

SANDHILLS PUBLIC SCHOOLS
Regular Regular April Board of Education Meeting

Monday, April 13, 2026

7:00 PM

Sandhills High School Lecture Hall, 107 Gandy Avenue, Dunning, NE 68833

Opening Statement:

Welcome to the Sandhills Public Schools Board of Education Meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

1. **Call to order**
2. **Mission Statement**
3. **Nebraska Open Meetings Law** Posted in meeting room

4. **Publication of Meetings** Per Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication on minutes in the Thomas County Herald

5. **Roll Call**
6. **Pledge of Allegiance**
7. **Approval of Agenda**
8. **Public Comment** *Thank you for attending the board meeting. Comments from the public should be made during this time. Please introduce yourself and refrain from defamatory or personal comments. Comments should be limited to three minutes.*

9. **Consent Agenda**
 - 9.a. Approve the minutes of the March 9, 2026 regular board meeting
 - 9.b. Approve the Financial Report
 - 9.c. Approve the payment of bills
10. **Administrative Reports**
 - 10.a. Activities Director's Report
 - 10.b. Principal's Report
 - 10.c. Superintendent's Report
 - 10.d. Board Committee Reports
 - Americanism
 - Sandhills -Thedford Cooperative
 - Facilities and Strategic Planning
 - Hiring
 - Transportation
 - Finance
 - Negotiations
 - Policy
 - 10.e.
11. **Discussion Items**
 - 11.a. Transportation - possible conversion of 24 Ford van

- 11.b. Report on facilities
- 12. **Action Items**
 - 12.a. Review and approve an option for Board Policies Services with NASB
 - 12.b. Consider and approve 1.0 FTE teaching contract with Gretchen Anderson pending release from her current contract beginning with the 2026-2027 school year
 - 12.c. Consider and approve Planned Maintenance Service Agreement with Waldinger Corporation for one year from April 1, 2026
 - 12.d. Approval of Sandhills -Thedford Coop Agreement
 - 12.e. Planning for Energy Loan with Facility Advocates
 - 12.f. Consider and approve conversation of 2024 Ford Van
- 13. **Adjourn**

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


Nebraska Council
of School Administrators
455 South 11th Street, Suite A
Lincoln, NE 68508
(402) 476-8050
ncsa.org


PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.
233 South 13th Street, Suite 1400,
Lincoln, NE 68508
(402) 476-9200
perrylawfirm.com

**Sandhills Public
Schools Board
Of Education
Public Notice**

The Board of Education of Sandhills Public Schools will meet Monday, March 9, 2026 at 6:00 p.m. in the Lecture Hall at the high school in Dunning, Nebraska. All meetings are open to the public. Agendas are kept continually current and available for public inspection in the Superintendent's Office during regular business hours with reasonable notice.

Publish: March 5, 2026
ZNEZ

PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

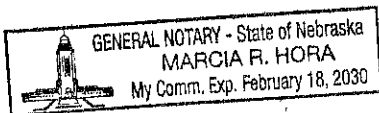
Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on March 5, 2026

Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 30th day of March, 2026

Marcia R. Hora
Notary Public

Publication Fee \$ 15.65



PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

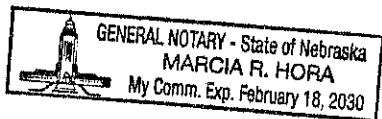
Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on March 19, 2026

Kendra L. Cutler (signature)

Subscribed to in my presence and Sworn to before me this 30th day of March, 2026

Marcia R. Hora (signature)
Notary Public

Publication Fee \$ 172.35



Sandhills Public Schools Board Of Education Proceedings

SANDHILLS PUBLIC SCHOOLS
Board of Education
Regular March Meeting
Monday, March 9, 2026
7:00 PM
Sandhills High School
Lecture Hall

1. Call to order
The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on March 9, 2026 at 7:00 p.m. in the Sandhills High School Lecture Hall by President Rory Zutavern.

2. Mission Statement
“To develop KNIGHTS” Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world.”

3. Nebraska Open Meetings Law
The Nebraska Open Meetings Law was posted in the meeting room.

4. Publication of Meetings
Per Board Policy 204.07 reasonable advanced notification was made of the meeting.

Verification of Publication in minutes in the Thomas County Herald on February 19, 2026.

5. Roll Call
Board members present: Michelle Milleson, Jill Thompson, Reed Larsen, Jeff Martindale, Rory Zutavern. All members present.

6. Pledge of Allegiance
The Pledge of Allegiance was recited by the Board and others in attendance.

7. Approval of Agenda
A motion made by Jeff Martindale, seconded by Michelle Milleson to approve the agenda: Yea: Nay: Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

8. Public Comment
The Board sets aside time to hear comments or concerns from patrons. No comments were received from the public as part of the regular meeting.

9. Consent Agenda
A motion made by Jeff Martindale, seconded by Dillon Simonson to approve the consent agenda: Yea: Nay: Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea
9.a. Approve the minutes of the February 9, 2026 regular board meeting
9.b. Approve the Financial Report
9.c. Approve the payment of bills
10. Administrative Reports
10.a. Activities Director’s Report
Mr. Trospen reported that Sandhills will be hosting the MNAC music contest on April 22, 2026. Mid-Nebraska Activities Conference released the 2026 All-Conference wrestling for boys and girls. The girls wrestling first team includes Jordyn DeNaeyer, HayLynn Glidden, Macey Flynn, Sophia Glidden, Matelyn Zutavern, Shaylee Milleson, and Ember Chavez. Boys wrestling 1st team includes Caleb Clark, Mason Sutton, and Braydyn Hickman. High School track practice will begin March 10th. The first contest will be the UNK Indoor invite on March 19th.
10.b. Principal’s Report
The junior high competed extremely well at their first science fair placing and qualifying 5 out of the 8 participants for state competition. Bristol Fink was the overall winner of the science fair. High school students going to Inter High Day at Mid-Plains Community College to compete in a variety of tests from Accounting to Welding. Connor Sutton placed second in auto body and Ember Chavez placed second in graphic design. Two teams qualified for state FFA, floriculture and meats.
Mr. Recoy attended a Leadership Learning Walk in Axtell on February 16th. The principals from Axtell, Elba, and myself along with Amy Walters and Kelly Clap of ESU10 spent the day observing and evaluating teaching strategies of Axtell elementary teachers. The final walk will be at Sandhills in March.

teaching strategies of Axtell elementary teachers. The final walk will be at Sandhills in March.

High school students had an opportunity to go to the elementary for Read Across America week. The elementary celebrated Nebraska's birthday along with Dr. Suess for the week. Our February KNIGHTS award winner was Carter Jensen. He received a gift certificate to Sandhill Suttons.

10.c. Superintendent
Dr. Isom reported that the activity building gym floor project is very near completion. Another handwashing sink has been added in the kitchen at the high per DHHS regulation. Certified staff contract for the 2026-2027 year are due back April 8, 2026. Dr. Isom reviewed recently released state aid and budget authority amounts for the 2026-2027 budget year with the board. Pending legislation was also reviewed.

10.d. Board Committee Reports

- Americanism
- Sandhills-Thedford Cooperative
- Facilities and Strategic Planning
- Hiring
- Transportation
- Finance
- Negotiations
- Policy

11. Discussion Items

11.a. Transportation

Dr. Isom is gathering more information relating to the continued use of vans in the school setting.

11.b. Report on facilities

The activities gym floor project is very near complete. An electrical panel update will be reviewed as part of the meeting.

12. Action Items

12.a. Review and approve Board Policies
No policies were reviewed and no action was taken.

12.b. Consider and approve resignation of Brittni Bradley effective at the end of the 2025-2026 school year.

A motion made by Jeff Martindale, seconded by Jill Thompson to approve resignation of Brittni Bradley effective at the end of the 2025-2026 school year.

Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea,

Zutavern: Yea. Motion passed.

12.c. Consider and approve resignation of Danielle Thompson effective at the end of the 2025-2026 school year.

A motion made by Michelle Milleson, seconded by Reed Larsen approve resignation of Danielle Thompson effective at the end of the 2025-2026 school. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12.d. Consider proposal for electrical panels at the high school

A motion made by Jeff Martindale, seconded by Jill Thompson to move forward with following the RFQ competitive process, as stated in Statute section 66-1062 to 66-1066, the Board of Education authorizes the superintendent to sign an ESCO Contract with Facility Advocates for an amount not to exceed \$78,000 for the Energy Conservation Measure Projects as discussed (Replacement of all remaining FPE electrical panels at the high school). Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12.e. Consider and approve classified staff wage and salary package for 2026-2027

A motion made by Jill Thompson, seconded by Dillon Simonson to approve classified staff wage and salary package for 2026-2027. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

13. Adjourn

With no further business to come before the Board, the meeting was adjourned by President Rory Zutavern at 8:18 p.m. The next regular meeting of the Sandhills Board of Education will be April 13, 2026 at 7:00 p.m.

OFFICIAL MEETING NOTICE: The next regular meeting of the Board

of Education of Sandhills Public Schools will be held April 13, 2026 at 7:00 p.m. in the Lecture Hall of Sandhills High School. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

CLAIMS

Colorado/West Equipment, INC...	154.11
Consolidated Telephone	405.33
Corporate Payment Systems.....	3,088.59
Creative Printers..	204.95

Custer Public

Power District ...	4,219.58
DAS State Accounting - Central Finance ..	421.67
Dunning Water	400
Eakes Office Solutions	521.21
Ewoldts Grocery.....	96.6
Ganoung, Kristin ..	596.3
Hometown Leasing	532.28
Ingram Library Services	125.48
Lunch Fund	15000
MARC	1,909.42
MCI	57.53
NASSP	385
NCS Pearson, Inc.....	7.8
NE DOL/Boiler	

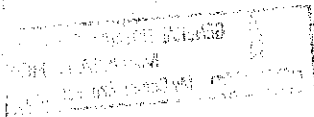
Inspection Program ...36

NIBC	275
Norms Auto.....	176.83
Presto X Co.....	261.68
Quill	212.4
Really Good Stuff...42.95	
Sandhill Oil Company.....	2,916.79
Staples.....	56.76
TEAM Physical Therapy	284.25
Thedford Lumber and Supply	210.65
Village of Thedford.....	940.9
Waldinger Corporation, The	1060
Wards Science	330.28
Weathercraft.....	1,101.5

Payroll

Liabilities.....	196,708.75
Total.....	232,540.59

Publish: March 19, 2026
ZNEZ



SANDHILLS PUBLIC SCHOOLS
Board of Education Regular March Meeting
Monday, March 9, 2026
7:00 PM
Sandhills High School Lecture Hall

1. **Call to order**
The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on March 9, 2026 at 7:00 p.m. in the Sandhills High School Lecture Hall by President Rory Zutavern.
2. **Mission Statement**
“To develop KNIGHTS” Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world.”
3. **Nebraska Open Meetings Law**
The Nebraska Open Meetings Law was posted in the meeting room.
4. **Publication of Meetings**
Per Board Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication in minutes in the Thomas County Herald on February 19, 2026.
5. **Roll Call**
Board members present: Michelle Milleson, Dillon Simonson, Jill Thompson, Reed Larsen, Jeff Martindale, Rory Zutavern. All members present.
6. **Pledge of Allegiance**
The Pledge of Allegiance was recited by the Board and others in attendance.
7. **Approval of Agenda**
A motion made by Jeff Martindale, seconded by Michelle Milleson to approve the agenda: Yea : Nay. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.
8. **Public Comment**
The Board sets aside time to hear comments or concerns from patrons. No comments were received from the public as part of the regular meeting.
9. **Consent Agenda**
A motion made by Jeff Martindale, seconded by Dillon Simonson to approve the consent agenda : Yea, : Nay. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea
 - 9.a. Approve the minutes of the February 9, 2026 regular board meeting
 - 9.b. Approve the Financial Report
 - 9.c. Approve the payment of bills

10. Administrative Reports

10.a. Activities Director's Report

Mr. Trosper reported that Sandhills will be hosting the MNAC music contest on April 22, 2026. Mid-Nebraska Activities Conference released the 2026 All-Conference wrestling for boys and girls. The girls wrestling first team includes Jordyn DeNaeyer, HayLynn Glidden, Macey Flynn, Sophia Glidden, Matelyn Zutavern, Shaylee Milleson, and Ember Chavez. Boys wrestling 1st team includes Caleb Clark, Mason Sutton, and Braydyn Hickman. High School track practice will begin March 10th. The first contest will be the UNK Indoor invite on March 19th.

10.b. Principal's Report

The junior high competed extremely well at their first science fair placing and qualifying 5 out of the 8 participants for state competition. Bristol Fink was the overall winner of the science fair. High school students going to Inter High Day at Mid-Plains Community College to compete in a variety of tests from Accounting to Welding. Connor Sutton placed second in auto body and Ember Chavez placed second in graphic design. Two teams qualified for state FFA, floriculture and meats.

Mr. Recoy attended a Leadership Learning Walk in Axtell on February 16th. The principals from Axtell, Elba, and myself along with Amy Walters and Kelly Clap of ESU10 spent the day observing and evaluating teaching strategies of Axtell elementary teachers. The final walk will be at Sandhills in March.

High school students had an opportunity to go to the elementary for Read Across America week. The elementary celebrated Nebraska's birthday along with Dr. Suess for the week. Our February KNIGHTS award winner was Carter Jensen. He received a gift certificate to Sandhill Suttons.

10.c. Superintendent

Dr. Isom reported that the activity building gym floor project is very near completion. Another handwashing sink has been added in the kitchen at the high per DHHS regulation. Certified staff contract for the 2026-2027 year are due back April 8, 2026. Dr. Isom reviewed recently released state aid and budget authority amounts for the 2026-2027 budget year with the board. Pending legislation was also reviewed.

10.d. Board Committee Reports

- Americanism
- Sandhills -Thedford Cooperative
- Facilities and Strategic Planning
- Hiring
- Transportation
- Finance
- Negotiations

- Policy

11. Discussion Items

11.a. Transportation

Dr. Isom is gathering more information relating to the continued use of vans in the school setting.

11.b. Report on facilities

The activities gym floor project is very near complete. An electrical panel update will be reviewed as part of the meeting.

12. Action Items

12.a. Review and approve Board Policies

No policies were reviewed and no action was taken.

12.b. Consider and approve resignation of Brittni Bradley effective at the end of the 2025-2026 school year.

A motion made by Jeff Martindale, seconded by Jill Thompson to approve resignation of Brittni Bradley effective at the end of the 2025-2026 school year. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12.c. Consider and approve resignation of Danielle Thompson effective at the end of the 2025-2026 school year.

A motion made by Michelle Milleson, seconded by Reed Larsen approve resignation of Danielle Thompson effective at the end of the 2025-2026 school. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12.d. Consider proposal for electrical panels at the high school

A motion made by Jeff Martindale, seconded by Jill Thompson to move forward with following the RFQ competitive process, as stated in Statute section 66-1062 to 66-1066, the Board of Education authorizes the superintendent to sign an ESCO Contract with Facility Advocates for an amount not to exceed \$78,000 for the Energy Conservation Measure Projects as discussed (Replacement of all remaining FPE electrical panels at the high school). Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12.e. Consider and approve classified staff wage and salary package for 2026-2027

A motion made by Jill Thompson, seconded by Dillon Simonson to approve classified staff wage and salary package for 2026-2027. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

13. Adjourn

With no further business to come before the Board, the meeting was adjourned by President Rory Zutavern at 8:18 p.m. The next regular meeting of the Sandhills Board of Education will be April 13, 2026 at 7:00 p.m.

OFFICIAL MEETING NOTICE: The next regular meeting of the Board of Education of Sandhills Public Schools will be held April 13, 2026 at 7:00 p.m. in the Lecture Hall of Sandhills High School. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	THOMASCOUN Thomas County Treasure	03/13/2026	Taxes	01 1100	LOCAL DISTRICT TAXES	1,795.07
	BLAINECOUN Blaine County Treasure	03/16/2026	Taxes	01 1100	LOCAL DISTRICT TAXES	9,032.99
Account Number Total: 01 1100					LOCAL DISTRICT TAXES	10,828.06
	THOMASCOUN Thomas County Treasure	03/13/2026	Taxes	01 1125	MOTOR VEHICLE TAX	1,847.89
	BLAINECOUN Blaine County Treasure	03/16/2026	Taxes	01 1125	MOTOR VEHICLE TAX	3,225.52
Account Number Total: 01 1125					MOTOR VEHICLE TAX	5,073.41
	WESTERNNEB Western Nebraska Bank	03/31/2026	Interest	01 1510	INTEREST	373.31
Account Number Total: 01 1510					INTEREST	373.31
	CUSTERCOUN Custer County Treasure	03/13/2026	Taxes	01 1911	LOCAL LICENSE FEES	0.04
Account Number Total: 01 1911					LOCAL LICENSE FEES	0.04
	WESTERNNEB Western Nebraska Bank	03/13/2026	Debit Card Donation	01 1920	CONTRIBUTIONS & DONATIONS	500.00
	CHADCARSON Chad Carson Memorial	03/30/2026	Welder - Ag Teaching Donation	01 1920	CONTRIBUTIONS & DONATIONS	3,310.00
Account Number Total: 01 1920					CONTRIBUTIONS & DONATIONS	3,810.00
	BLAINECOUN Blaine County Treasure	03/16/2026	Taxes	01 2110	COUNTY FINES/LICENSE FEES	1,550.00
	CUSTERCOUN Custer County Treasure	03/13/2026	Taxes	01 2110	COUNTY FINES/LICENSE FEES	31.66
Account Number Total: 01 2110					COUNTY FINES/LICENSE FEES	1,581.66
	STATEOFNEB State of Nebraska	03/31/2026	State Aid	01 3110	STATE AID	13,850.00
	STATEOFNEB State of Nebraska	03/30/2026	State Aid	01 3110	STATE AID	82.46
Account Number Total: 01 3110					STATE AID	13,932.46
	STATEOFNEB State of Nebraska	03/17/2026	SPED Reimbursement 24-25	01 3120	SPECIAL EDUCATION SCHOOL AGE	19,100.00
Account Number Total: 01 3120					SPECIAL EDUCATION SCHOOL AGE	19,100.00
	THOMASCOUN Thomas County Treasure	03/13/2026	Taxes	01 3130	HOMESTEAD EXEMPION	501.15
	BLAINECOUN Blaine County	03/16/2026	Taxes	01 3130	HOMESTEAD EXEMPION	721.56

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	Treasure					
	CUSTERCOUN Custer County Treasure	03/13/2026	Taxes	01 3130	HOMESTEAD EXEMPION	12.12
Account Number Total: 01 3130						1,234.83
	LOGANCOUNT Logan Country Treasure	03/13/2026	Taxes	01 3131	PROPERY TAX CREDIT	5,620.07
	LOGANCOUNT Logan Country Treasure	03/13/2026	Taxes	01 3131	PROPERY TAX CREDIT	10,768.93
	CUSTERCOUN Custer County Treasure	03/13/2026	Taxes	01 3131	PROPERY TAX CREDIT	12,251.78
	CUSTERCOUN Custer County Treasure	03/13/2026	Taxes	01 3131	PROPERY TAX CREDIT	22,462.77
Account Number Total: 01 3131						51,103.55
	ESU101 ESU 10	03/30/2026	Title 1 Reimbursment Sub	01 4510	TITLE II PART A	150.00
Account Number Total: 01 4510						150.00
Fund Total: 01						107,187.32

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	107,187.32	01 101	107,187.32	
Subtotal Expense		Total:	107,187.32	
Subtotal General Ledger				
Total:	107,187.32			

Cash Receipt Listing by Fund

Fund: 08 BUILDING FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>	
	THOMASCOUN Thomas County Treasure	03/16/2026	Taxes	08 1100	TAXES	85.43	
	BLAINECOUN Blaine County Treasure	03/16/2026	Taxes	08 1100	TAXES	424.86	
Account Number Total: 08 1100						TAXES	510.29
	WESTERNNEB Western Nebraska Bank	03/31/2026	Interest	08 1510	INTEREST	28.92	
Account Number Total: 08 1510						INTEREST	28.92
	THOMASCOUN Thomas County Treasure	03/16/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	23.58	
	BLAINECOUN Blaine County Treasure	03/16/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	33.95	
	CUSTERCOUN Custer County Treasure	03/16/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	0.57	
Account Number Total: 08 3130						HOMESTEAD EXEMPTION	58.10
	LOGANCOUNT Logan Country Treasure	03/16/2026	Taxes	08 3131	PROPERTY TAX CREDIT	264.33	
	LOGANCOUNT Logan Country Treasure	03/16/2026	Taxes	08 3131	PROPERTY TAX CREDIT	506.51	
	CUSTERCOUN Custer County Treasure	03/16/2026	Taxes	08 3131	PROPERTY TAX CREDIT	576.25	
	CUSTERCOUN Custer County Treasure	03/16/2026	Taxes	08 3131	PROPERTY TAX CREDIT	1,056.51	
Account Number Total: 08 3131						PROPERTY TAX CREDIT	2,403.60
Fund Total: 08							3,000.91

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	3,000.91	08 101	3,000.91	
Subtotal Expense			Total: 3,000.91	
Subtotal General Ledger				
Total:	3,000.91			

Cash Receipt Listing by Fund

Fund: 06 LUNCH FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	PATRONS Patrons	03/16/2026	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	925.00
	PATRONS Patrons	03/30/2026	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	1,775.85
				Account Number Total: 06 1611	DAILY SALES LUNCH	<u>2,700.85</u>
	STATEOFNEB State of Nebraska	03/24/2026	Free/Reduced Lunch	06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	4,137.63
				Account Number Total: 06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	<u>4,137.63</u>
	GENERALFUN General Fund	03/13/2026	Transfer from General to Lunch	06 5200	TRANSFER FROM GENERAL	15,000.00
				Account Number Total: 06 5200	TRANSFER FROM GENERAL	<u>15,000.00</u>
					Fund Total: 06	<u>21,838.48</u>

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	21,838.48	06 101	21,838.48	
Subtotal Expense			Total: <u>21,838.48</u>	
Subtotal General Ledger				
Total:	<u>21,838.48</u>			

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
ADD								
BUSPRACT Bus Practice			72.00					
BUSREG Bus Driver			917.40					
BUSROUTESU Bus Route Supplement			983.40					
BUSSIT Bus Sit Time			120.00					
CUSTODIAN Custodian			9,124.23					
EXTRADUTY Extra Duty			360.00					
HALFTIMEOV Halftime Overtime			31.53					
NURSE Nurse			210.00					
OT Overtime			1,370.01					
SECRETARY Secretary			2,528.33					
SPEDPARA SPED-Para			2,880.23					
SUBMISC Sub Misc			337.73					
SUBWORET Sub w/o RET			5,087.52					
			<u>24,022.38</u>					
CONTRACT								
BSNSMGR Business Mgr			3,862.50					
COACH Coach			1,405.68					
COACH1 Coach			1,497.16					
COACH2 Coach			450.07					
COACH3 Coach			297.84					
COOK Cook			1,821.21					
KITCHENMGR Kitchen Mgr			2,176.10					
PRINCIPAL Principal			7,083.33					
SPONSOR Sponsor			1,124.49					
SUPERINT Superintendent			5,666.67					
TEACHER Teacher			92,999.05					
			<u>118,384.10</u>					
DEDUCTION								
403B 403B		100.00			100.00	MGTRUSTCOM	Matrix Trust	A
403BROTH 403BROTH		400.00			400.00	MGTRUSTCOM	Matrix Trust	A
AFLACLAT AFLACLAT		73.84			73.84	AFLAC	Aflac	
COLONIALLI Colonial Life		1,192.64			1,192.64	COLONIALLI	Colonial Life and Accident Insurance	
COLONLIFE Col Life		448.42			448.42	COLONIALLI	Colonial Life and Accident Insurance	
DENTAL DENTAL		731.10	814.82		1,545.92	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
DISABILITY DISABILITY		43.95	589.61		633.56	MADISONNA1	Madison National Life	
GARNISHMEN Garnishment		300.53			300.53	CREDITMANA	Credit Management	
HEALTH HEALTH			36,719.07		36,719.07	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
SUPPINS SUPPINS		775.79			775.79	AFLAC	Aflac	
VSP VSP		467.64			467.64	VISONSERVI	Vison Service Plan	
		<u>4,533.91</u>	<u>38,123.50</u>	<u>0.00</u>	<u>42,657.41</u>			
RET DEDUCTION								
NPERS RETIREMENT	131,142.70	10,491.41	10,596.32		21,087.73	SANDHILLSP	Sandhills Public School	
		<u>10,491.41</u>	<u>10,596.32</u>	<u>0.00</u>	<u>21,087.73</u>			
TAX								
FIT FIT	129,379.00	6,945.63			6,945.63	SANDHILLSP	Sandhills Public School	
FUTA FUTA	137,360.48					SANDHILLSP	Sandhills Public School	
MEDICARE MEDICARE	135,260.12	1,961.25	1,961.25		3,922.50	SANDHILLSP	Sandhills Public School	
SITNE SIT NE	129,379.00	3,945.80			3,945.80	SANDHILLSP	Sandhills Public School	
SOCSEC SOC SEC	135,260.12	8,386.13	8,386.13		16,772.26	SANDHILLSP	Sandhills Public School	
SUTANE SUTA NE	137,180.48					SANDHILLSP	Sandhills Public School	
WCNE WORK COMP NE	135,473.57					SANDHILLSP	Sandhills Public School	
		<u>21,238.81</u>	<u>10,347.38</u>	<u>0.00</u>	<u>31,586.19</u>			
						Net Pay:	106,142.35	
						Cash Total:	201,473.68	
Non - FIT Taxable Deductions		13,027.48						
Non - SIT Taxable Deductions		13,027.48						

Payroll Register - Totals Combined

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Non - SOC SEC Taxable Deductions	2,436.07					
Non - MEDICARE Taxable Deductions	2,436.07					
Direct Deposits	105,685.22					
Automatic Payments	500.00					
Adds + Contracts + Deduction Adds	142,406.48					

District Financial Statement

March 31, 2026
Financial Statement

		General	Lunch	Operational	Building	Activity
Beginning Balance	3/1/2026	\$1,132,257.77	\$19,603.99	\$6,000.00	\$90,285.57	\$61,371.42
Revenue Received		\$107,187.32	\$11,023.60	\$51,192.07	\$3,000.91	\$3,730.89
Expenditures		\$227,577.72	\$15,981.63	\$51,192.07	\$17,090.00	\$5,108.83
Ending Balance	3/31/2026	\$1,011,867.37	\$14,645.96	\$6,000.00	\$76,196.48	\$59,993.48

		Depreciation Fund	STK Co-op	Activity Building Loan	Building Floor Loan
Beginning Balance	3/1/2026	\$144,080.98	\$21,599.71	\$321,875.00	\$83,190
Revenue Received		\$40.99	\$1,407.91		
Expenditures		\$60,249.99	\$4,752.77		
Ending Balance	3/31/2026	\$83,871.98	\$18,254.85		

		CD #0114	CD #9867
Ending Balance	3/31/2026	\$118,195.96	\$110,607.22

3/31/2026

FUND	Budget Amount	YTD \$ spent	% of Budget
General	5,419,146.00	1,575,736.15	29.08%
Lunch	204,201.00	95,232.91	46.64%
Building	182,977.00	128,072.00	69.99%
Depreciation	424,137.00	135,449.99	31.94%
Activities	183,200.00	71,215.34	38.87%
STK Co-op	200,000.00	55,513.07	27.76%
		2,061,219.46	

District Financial Statement



,

GENERAL FUND DISBURSEMENT				
MONTH	<u>2024-2025</u>	<u>2025-2026</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$299,224.94	\$356,110.04	\$56,885.10	
OCTOBER	\$261,816.13	\$269,099.26	\$7,283.13	
NOVEMBER	\$244,381.81	\$241,208.68	-\$3,173.13	
DECEMBER	\$248,084.42	\$235,240.39	-\$12,844.03	
JANUARY	\$250,888.35	\$262,157.31	\$11,268.96	
FEBRUARY	\$320,663.50	\$242,256.68	-\$78,406.82	
MARCH	\$298,167.49	\$232,540.59	-\$65,626.90	
APRIL	\$244,237.70	\$243,462.20	-\$775.50	
MAY	\$226,854.00			
JUNE	\$213,580.20			
JULY	\$222,243.15			
AUGUST	\$601,058.35			
TOTALS	\$3,431,200.04	\$2,082,075.15	-\$85,389.19	
GENERAL FUND RECEIPTS				
MONTH	<u>2024-2025</u>	<u>2025-2026</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$561,488.63	\$413,032.66	-\$148,455.97	
OCTOBER	\$214,645.88	\$182,829.00	-\$31,816.88	
NOVEMBER	\$18,837.83	\$31,943.40	\$13,105.57	
DECEMBER	\$161,092.23	\$123,726.96	-\$37,365.27	
JANUARY	\$433,140.49	\$459,201.03	\$26,060.54	
FEBRUARY	\$622,339.43	\$651,171.29	\$28,831.86	
MARCH	\$120,303.27	\$107,187.32	-\$13,115.95	
APRIL	\$104,224.72			
MAY	\$998,584.88			
JUNE	\$247,665.12			
JULY	\$19,670.24			
AUGUST	\$33,452.07			
TOTALS	\$3,535,444.79		-\$162,756.10	

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Ace Hardware	20260403	Custodial Tools	83.98
Total Ace Hardware			<u>83.98</u>
All Star Auto Glass	20260331	Bus #16 New Windsheild	315.00
Total All Star Auto Glass			<u>315.00</u>
Burwell Family Practice	20260407	Drug Testing Transportation	258.00
Total Burwell Family Practice			<u>258.00</u>
Comfort Inn	20260330	Board Room	199.00
Total Comfort Inn			<u>199.00</u>
Consolidated Telephone	20260331	Telephone	394.21
Total Consolidated Telephone			<u>394.21</u>
Corporate Payment Systems	20260408	Credit Card Charges	0.00
Total Corporate Payment Systems			<u>0.00</u>
Creative Printers, INC	20260407	Board Advertising	188.00
Total Creative Printers, INC			<u>188.00</u>
Custer Public Power District	20260318	Utilities	3,215.31
Total Custer Public Power District			<u>3,215.31</u>
DAS State Accounting - Central Finance	20260311	Internet	421.67
Total DAS State Accounting - Central Finance			<u>421.67</u>
Duda Plumbing	20260318	Kitchen Hand Washing Sink	1,728.00
Total Duda Plumbing			<u>1,728.00</u>
Dunning Water	20260403	Utilities	400.00
Total Dunning Water			<u>400.00</u>
ESU 10	20260311	ESU Services	6,639.94
Total ESU 10			<u>6,639.94</u>
Farber's Piano Tuning and Repair	20260331	Piano Tuning	165.00
Total Farber's Piano Tuning and Repair			<u>165.00</u>
Frontier Family Pharmacy	20260326	Health Supplies	262.04
Total Frontier Family Pharmacy			<u>262.04</u>
Holiday Inn	20260331	Employee Training Travel	149.95
Total Holiday Inn			<u>149.95</u>
Hometown Leasing	20260403	Copier Lease	532.28
Total Hometown Leasing			<u>532.28</u>
Ingram Library Services	20260407	Books	11.24
Total Ingram Library Services			<u>11.24</u>

Vendor Name	Invoice Number	Description	Amount
KCNI-AM	20260309	Wrestling Boacasting	150.00
Total KCNI-AM			<u>150.00</u>
Matheson Tri- Gas Inc	20260318	Welder Donation and Supplies	5,369.31
Total Matheson Tri- Gas Inc			<u>5,369.31</u>
MCI	20260323	Long Distance Telephone	58.15
Total MCI			<u>58.15</u>
Myers Iron Salvage & Roll-Offs	20260326	Disposal of Fridge	25.00
Total Myers Iron Salvage & Roll-Offs			<u>25.00</u>
N A S B	20260407	NAEP Conference	120.00
Total N A S B			<u>120.00</u>
NCS Pearson, Inc	20260403	SPED Testing	20.69
Total NCS Pearson, Inc			<u>20.69</u>
Nebraska Rural Comm Schools Assn	20260318	Board Registration	250.00
Total Nebraska Rural Comm Schools Assn			<u>250.00</u>
NIBC,	20260407	Ice Machine Rental	275.00
Total NIBC,			<u>275.00</u>
Norms Auto	20260403	Auto Services	3,763.67
Total Norms Auto			<u>3,763.67</u>
Presto X Company	20260309	Pest Control	261.68
Presto X Company	20260407	Pest Control	261.68
Total Presto X Company			<u>523.36</u>
Quill	20260403	Office Supplies	447.06
Total Quill			<u>447.06</u>
Rodgers, Chris	20260326	Fuel Reimbursement	76.00
Total Rodgers, Chris			<u>76.00</u>
Sandhill Oil Company	20260331	Propane/Fuel	7,815.25
Total Sandhill Oil Company			<u>7,815.25</u>
Staples	20260318	Office Supplies	32.89
Staples	20260403	Office Supplies	9.07
Total Staples			<u>41.96</u>
TEAM Physical Therapy	20260309	PT Services	245.75
Total TEAM Physical Therapy			<u>245.75</u>
University of Nebraska -Kearney	20260309	Transportation Expense Training	255.00
Total University of Nebraska -Kearney			<u>255.00</u>
US. Foods	20260331	Custodial Supplies	616.16
Total US. Foods			<u>616.16</u>

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
V Bar Trailer Sales	20260407	Ag Shop Teaching Supplies	263.97
Total V Bar Trailer Sales			<u>263.97</u>
Waldinger Corporation, The	20260331	HVAC Reapir/Girls Locker Room	4,773.61
Waldinger Corporation, The	20260408	HVAC Maintenance	1,060.00
Total Waldinger Corporation, The			<u>5,833.61</u>
Weathercraft	20260326	Reported Leak on West Roof Elementary	645.00
Total Weathercraft			<u>645.00</u>
Yanda's Music	20260326	Band Supplies	229.96
Total Yanda's Music			<u>229.96</u>
Fund Number 01			<u>41,988.52</u>
Checking Account ID 1			<u>41,988.52</u>

**Expenditure Report by Function/Object -
Summary**

04/13/2026 09:30 AM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6200 TITLE I, PART A NCLB IMPROV THE ACADEM	27,500.00	0.00	0.00	0.00	27,500.00	0.00	0.00	27,500.00
6210 TITLE I NCLB IMPROVING BSC PRGRMS ACCNT	500.00	0.00	570.00	114.00	(70.00)	0.00	0.00	(70.00)
6403 IDEA PART B(611) BASE ALLOC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404 IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL(619) BASE ALLOC	1,600.00	0.00	0.00	0.00	1,600.00	0.00	0.00	1,600.00
6408 IDEA Part B	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00	25,000.00
6410 IDEA ENROLLMENT/POVERTY(611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421 IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422 IDEA PRESCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700 FED VOC & APP TECH ED (CARL PERKINS)	7,500.00	0.00	0.00	0.00	7,500.00	0.00	0.00	7,500.00
6967 TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969 TITLE IV - A	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
6992 REAP	12,500.00	0.00	0.00	0.00	12,500.00	0.00	0.00	12,500.00
6996 CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSERII	84,251.00	0.00	0.00	0.00	84,251.00	0.00	0.00	84,251.00
6998 ESSER III	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00	10,000.00
8000 TRANSFERS (OUTGOING)	299,261.00	0.00	16,970.33	5.67	282,290.67	0.00	0.00	282,290.67
01 GENFRAI FUND	4,654,146.00	238,806.09	2,042,119.96	43.88	2,612,026.04	0.00	0.00	2,612,026.04

**Expenditure Report by Function/Object -
Summary**

04/13/2026 09:30 AM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	4,654,146.00	238,806.09	2,042,119.96	43.88	2,612,026.04	0.00	0.00	2,612,026.04

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	LUNCH FUND	
Activity Fund	20260407	Lunch Purchase from Concession Stand	185.40
Total Activity Fund			<u>185.40</u>
Cash-Wa Distributing	20260403	Food	6,645.81
Total Cash-Wa Distributing			<u>6,645.81</u>
Ewoldts Grocery	20260403	Food/Prom	1,490.91
Total Ewoldts Grocery			<u>1,490.91</u>
Grocery Kart	20260403	Food	49.34
Total Grocery Kart			<u>49.34</u>
US. Foods	20260403	Food	437.97
Total US. Foods			<u>437.97</u>
Fund Number 06			<u>8,809.43</u>
Checking Account ID 6			<u>8,809.43</u>

March Charges	
Amount	Description

160 UNK Track Meet (this is how they preferred to pay) STK COOP Expense
13.07 DG - FFA Activity
239.00 GlowForge Renewal Subscription - Teaching Expense
(567.00) CET Management Exentsion Fee English Teacher Credit
134.00 Courtyard Marriott - Spelling Bee Travel Expense
39.99 Amazon - FBLA Graduation Cords
19.52 Teacher Pay Teacher - Teacher Materials
299.00 Generation Genius - Teaching Supplies

337.58	TOTAL DUE
	Activity

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ANNUAL	1,461.32	0.00	0.00	0.00	0.00	0.00	1,461.32
05 704 0104	ACTIVITIES	26,197.24	2,043.17	0.00	0.00	0.00	0.00	24,154.07
05 704 0113	ST TRACK	2,147.81	0.00	0.00	0.00	0.00	0.00	2,147.81
05 704 0116	CLASS OF 2026	2,874.03	0.00	0.00	0.00	0.00	0.00	2,874.03
05 704 0118	CLASS OF 2027	2,131.01	290.42	0.00	0.00	0.00	0.00	1,840.59
05 704 0120	DRAMA	1,012.40	0.00	0.00	0.00	0.00	0.00	1,012.40
05 704 0122	ELEMENTARY	958.78	0.00	0.00	0.00	0.00	0.00	958.78
05 704 0123	FBLA	2,279.60	39.99	0.00	0.00	0.00	0.00	2,239.61
05 704 0125	FFA	7,324.13	256.07	0.00	0.00	0.00	0.00	7,068.06
05 704 0128	CONCESSION STAND	650.75	441.75	0.00	0.00	0.00	0.00	209.00
05 704 0129	HONOR SOCIETY	731.51	0.00	0.00	0.00	0.00	0.00	731.51
05 704 0130	MUSIC	2,558.34	0.00	0.00	0.00	0.00	0.00	2,558.34
05 704 0134	S/T COOP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0135	SIXTH GRADE TRIP	6,752.26	0.00	0.00	0.00	0.00	0.00	6,752.26
05 704 0136	SPEECH	925.35	0.00	0.00	0.00	0.00	0.00	925.35
05 704 0137	ST BOYS BASKETBALL	756.77	0.00	0.00	0.00	0.00	0.00	756.77
05 704 0139	ST FOOTBALL	871.18	0.00	0.00	0.00	0.00	0.00	871.18
05 704 0145	DIGITAL DESIGN	361.00	0.00	0.00	0.00	0.00	0.00	361.00
Fund Total: 05		59,993.48	3,071.40	0.00	0.00	0.00	0.00	56,922.08

March 2026 Charges				
Date	Vehicle	Repair/Service	Who	Amount
3/31/2026	#16	Windsheild - rock repair	All Star Auto Glass	\$315.00
03/11/2026	#7	Vehicle Maintenance	NORM	\$65.48
03/11/2026	#8	Vehicle Maintenance	NORM	\$65.48
03/11/2026	#5	Inspection	NORM	\$79.00
03/11/2026	#2	Inspection	NORM	\$94.00
03/11/2026	#6	Inspection	NORM	\$89.00
03/11/2026	#9	INspection/Oil Change	NORM	\$160.67
03/11/2026	#8	INspection/Oil Change	NORM	\$165.91
03/12/2026	#10	INspection/Oil Change	NORM	\$160.67
03/12/2026	#11	Inspection/oil Change	NORM	\$173.43
03/12/2026	#13	INspection	NORM	\$89.00
03/13/2026	#19	Inspectoin/Oil Change/Maintenance Shock	NORM	\$556.18
03/13/2026	#14 COACH	Inspection	NORM	\$89.00
03/13/2026	#16	Inspection/Oil Change	NORM	\$201.23
03/13/2026	#17	Inspection/Oil Change/4 New Tires	NORM	\$965.82
03/13/2026	#7	Inspection/Oil Change/4 New Tires	NORM	\$945.63
NOTE:	#8 Deer damage	Quote for repair \$5963.33 - Rods Body		
			TOTAL	\$4,215.50
#	Year	Description	Capacity	Gas/Diesel
2	2007	Ford Taurus (silver)	4	Gas
3	1990	Ford Ranger (red pick up)		Gas
4	2008	Ford Van (food van)		Gas
5	2012	Ford 150 Grey Pickup		Gas
6	2004	All American (bus)	40	Diesel
7	2023	White Suburban	7	Gas
8	2022	White Suburban	7	Gas
9	2009	Ford Van (silver)	10	Gas
10	2009	Ford Van (tan)	10	Gas
11	2019	White Short Bus	14	Gas
12	2009	Blue Bird	42	Diesel
13	2013	Blue Bird <i>Vision</i>	54	Diesel
14	2009	Coach Bus	52	Diesel
16	2019	Blue Bird Vision	60	Diesel
17	2024	Ford Van Silver Van	10	Gas
19	2007	Suburan (Black Pearl)	6	Gas

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 10	Fund Number 10	COOPERATIVE FUND	
Anselmo-Merna Public School	20260320	Track Meet 3/24	150.00
Total Anselmo-Merna Public School			<hr/> 150.00
Home2 Suites By Hilton - Omaha UN Medical Ctr Area	20260309	HOTEL ROOMS STATE WRESTLING	3,158.00
Total Home2 Suites By Hilton - Omaha UN Medical Ctr Area			<hr/> 3,158.00
Kearney Catholic	20260331	TRACK MEET FEES 3/31	150.00
Total Kearney Catholic			<hr/> 150.00
Kuntz, Adam	20260320	Pizza for Track Fire	103.92
Total Kuntz, Adam		*Reimbursement	<hr/> 103.92
Paxton Consolidated Schools	20260331	JR HIGH TRACK MEET FEES 4/8	100.00
Total Paxton Consolidated Schools			<hr/> 100.00
Sportboardz	20260309	Board Decals	34.85
Total Sportboardz			<hr/> 34.85
Stapleton Public School	20260320	Sandhills Valley Golf Invite 4/2	55.00
Total Stapleton Public School			<hr/> 55.00
Theford Golf Association	20260320	Fee for use of course 2026	900.00
Total Theford Golf Association			<hr/> 900.00
Theford High School	20260316	CONCESSIONS BOUND PAYMENT	101.00
Total Theford High School			<hr/> 101.00
Fund Number 10			<hr/> 4,752.77
Checking Account ID 10			<hr/> 4,752.77

Cash Receipt Listing by Fund

Fund: 10 COOPERATIVE FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	PATRONS Patrons	03/13/2026	Hotel Room Upgrade Wrestling	10 1990	OTHER LOCAL RECEIPTS	200.00
	SEMPUBLICS SEM Public Schools	03/13/2026	Girls BB District Revenue Split NSAA	10 1990	OTHER LOCAL RECEIPTS	56.67
	SOUTHWESTP Southwest Public Schools	03/13/2026	District Wrestling Revenue NSAA Split	10 1990	OTHER LOCAL RECEIPTS	35.89
	OGALLALAH High School	03/30/2026	Girls Wrestling Districts Split	10 1990	OTHER LOCAL RECEIPTS	34.75
	SEMPUBLICS SEM Public Schools	03/30/2026	Girls BB District Revenue Split rest	10 1990	OTHER LOCAL RECEIPTS	61.00
	THEDFORDHI Thedford High School	03/30/2026	Gate Money BB	10 1990	OTHER LOCAL RECEIPTS	882.00
	BOUND1 Bound	03/30/2026	Credit Card Sales	10 1990	OTHER LOCAL RECEIPTS	137.60
Account Number Total: 10 1990					OTHER LOCAL RECEIPTS	1,407.91
					Fund Total: 10	1,407.91

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	1,407.91	10 101	1,407.91	
Subtotal Expense			Total:	1,407.91
Subtotal General Ledger				
Total:	1,407.91			

Fund: 10 COOPERATIVE FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
10 704			FUND BALANCE			*Previous Balance						21,599.71
10 704			FUND BALANCE									
10 1990			OTHER LOCAL RECEIPTS									
03/13/2026	CR				OTHER LOCAL RECEIPTS	Patrons	0.00	200.00	0.00	0.00		
03/13/2026	CR				OTHER LOCAL RECEIPTS	SEM Public Schools	0.00	56.67	0.00	0.00		
03/13/2026	CR				OTHER LOCAL RECEIPTS	Southwest Public Schools	0.00	35.89	0.00	0.00		
03/30/2026	CR				OTHER LOCAL RECEIPTS	Ogallala High School	0.00	34.75	0.00	0.00		
03/30/2026	CR				OTHER LOCAL RECEIPTS	SEM Public Schools	0.00	61.00	0.00	0.00		
03/30/2026	CR				OTHER LOCAL RECEIPTS	Theford High School	0.00	882.00	0.00	0.00		
03/30/2026	CR				OTHER LOCAL RECEIPTS	Bound	0.00	137.60	0.00	0.00		
10 1100 610 000			STK COOP SUPPLIES									
03/09/2026	CD	20260309	10	1201	STK COOP SUPPLIES	Sportboardz	34.85	0.00	0.00	0.00		
10 1100 810 000			DUES & FEES									
03/09/2026	CD	20260309	10	1200	DUES & FEES	Home2 Suites By Hilton - Omaha UN Medical Ctr Area	3,158.00	0.00	0.00	0.00		
03/20/2026	CD	20260320	10	1205	DUES & FEES	Theford Golf Association	900.00	0.00	0.00	0.00		
03/20/2026	CD	20260320	10	1202	DUES & FEES	Anselmo-Merna Public School	150.00	0.00	0.00	0.00		
03/20/2026	CD	20260320	10	1204	DUES & FEES	Stapleton Public School	55.00	0.00	0.00	0.00		
03/20/2026	CD	20260320	10	1203	DUES & FEES	Kuntz, Adam	103.92	0.00	0.00	0.00		
03/31/2026	CD	20260331	10	1207	DUES & FEES	Paxton Consolidated Schools	100.00	0.00	0.00	0.00		
03/31/2026	CD	20260316	10	1208	DUES & FEES	Theford High School	101.00	0.00	0.00	0.00		
03/31/2026	CD	20260331	10	1206	DUES & FEES	Kearney Catholic	150.00	0.00	0.00	0.00		
10 704			FUND BALANCE			*Current Activity						(3,344.86)
						*Ending Balance:	4,752.77	1,407.91	0.00	0.00	0.00	18,254.85
						Fund Total: 10	4,752.77	1,407.91	0.00	0.00	0.00	18,254.85

Activity/Athletic Director's Report

Jake Trospen

April 13, 2026

The winter coop meeting was held on March 23, where we discussed upcoming changes and updates.

The 2026 homecoming will be in Thedford on October 16. The 2027 homecoming will be in Sandhills on September 17.

We have begun allowing junior high golf athletes to practice with high school athletes on days that track travels to Thedford for practice.

Matthew Dailey was hired as an assistant track coach.

Next year, the coop has decided to have three junior high and three high school track coaches. All coaches will still work with grades 7–12 during practice.

The high school and junior high track seasons are underway and showing great results. The junior high boys' and girls' teams received 1st place at the Paxton Junior High Invite. The high school track team has also had great success, with weekly personal records being broken and medals awarded.

Josie and Mason received 1st place for their duet at district speech in Stuart and qualified for State Speech. HayLynn also qualified for state, receiving a 3rd-place medal, along with Heath, who received 4th place at districts.

Principal's Report
April 13, 2026

March was another month full of activities and accomplishments. We ended the third quarter by celebrating students' attendance marking the first time we had more high school students with perfect attendance than elementary students. The high school had three students with perfect attendance whereas the elementary had two. The two schools combined for another 20 students with 95% attendance or above. To be honored for one of these awards students can only be gone for school sponsored activities. Any other absence is counted as missed attendance.

The KNIGHTS award winner for the month of March was Josie Morrow. She won a gift certificate to The Spur courtesy of Mr. Recoy. In total 68 cards have been given out for positive behaviors in the last 3 months. April's winner will receive two tickets to the Fox movie theatre in Broken Bow.

Meetings throughout March. Dr. Isom and I met with a representative of the Nebraska Department of Education for our 5 year Title I Review. Final documentation will be uploaded and completion of the review will occur at the end of May. I met with the ESU10 leadership triad via zoom for a final report out of our learning walks that occurred this year. Key takeaways for Sandhills Schools were that our students are very engaged in class and our teachers use a number of teaching strategies to accomplish this. Some things we will be working on are our evaluation methods for staff, and common setups for lessons. K-6 teachers and the high school English teacher met for a day with the ESU focusing on curriculum mapping, scope and sequencing, of their language arts curriculum. Their work will continue next year and be the basis for the curriculum work the high school will begin next year.

April will again have many events. In particular, we will be conducting our statewide assessments between April 13th and April 24th for all students. We will have all testing done prior to May 1 in order to complete our Targeted Improvement Plan (TIP) on time. The TIP is the schoolwide plan for students who qualify for special education. This plan must be submitted by May 1.

Superintendents Report

April 13, 2026

1. Waldinger's has installed the new unit to replace the damaged one. They covered the cost of replacement and have a claim for additional costs nearly \$3,000.
2. Installation of an additional hand washing sink in the kitchen has been completed. This came as a result of the corrective actions that were given as part of the DHHS inspection last fall. Another change that was noted in the DHHS inspection is a requirement to update to an air lock drain under the three-compartment sink in the kitchen so will work to get this done complete.
3. NASB is updating their policy service. We are supposed to be selecting a plan, but when I emailed last week, those documents aren't ready yet, but should be coming soon.
4. There are still a few days of the legislative session left with a few bills that could change requirements and expectations for parts of the budgeting process.
5. Certified staff contracts were due back April 8. All have been returned, with the exception of Brittni Bradley and Danielle Thompson whose resignations were approved in March. Positions have been advertised and two interviews have been held so far. A position was offered to one, who declined.
6. I have talked again with Master's Transportation in Kearney about the possibility of updating the 2024 van to meet current requirements for a 10-passenger vehicle. I am supposed to have information prior to the board meeting. It certainly appears that it would be able to be 'converted' for a cost of approximately \$2,500 - \$3,000.
7. I met with Dan Bird with Facility Advocates to discuss the energy loan process and how they can help the district to qualify for a possible low interest loan through the NDEE. Essentially, the project needs to be ready to go, before funds can be loaned, if they are available. To begin the planning process, he suggested a meeting with their team that works to develop the specifics of a project and a group from the school. We have tentatively scheduled this meeting prior to the May board meeting, May 11 at 6:00 p.m. My thought would be to have the building and grounds meet via Zoom with their team with the focus being on updating HVAC.



Jamie Isom <jamie.isom@sandhillsknights.org>

17 pictures

Allen Duncan <aduncan@masterstransportation.com>
To: Jamie Isom <jamie.isom@sandhillsknights.org>

Mon, Apr 13, 2026 at 9:29 AM

From what I'm seeing in the pictures, this would be simply a matter of removing one of the rear two-seat units and removing the seat leg attachments so price should be \$2,500.
I will still need a pic of the yellow and white sticker in the door jamb that has tire pressures and capacity before I can send it in to get scheduled.

Allen Duncan

Regional Sales Manager
Master's Transportation
816-979-3380
417-592-1688

From: Jamie Isom <jamie.isom@sandhillsknights.org>
Sent: Friday, April 10, 2026 11:19 AM
To: Allen Duncan <aduncan@masterstransportation.com>
Subject: [External]Fwd: 17 pictures

Caution! This message was sent from outside your organization.

You don't often get email from jamie.isom@sandhillsknights.org. Learn why this is important

[Quoted text hidden]



THE WALDINGER CORPORATION

*Over 100 Years of Excellence -
People, Process, Productivity*

Planned Maintenance Service Agreement

Sandhills High School

Renewal



**Location: 107 Gandy Avenue
Dunning, NE 68833**
Customer Contact: Jamie Isom

Date: 3/24/2026



EXECUTIVE SUMMARY

Thank you for the opportunity to provide a proposal for your mechanical system planned maintenance service. The Waldinger Corporation is committed to working with you to ensure we meet all of your mechanical building requirements with an emphasis on energy optimization.

A planned maintenance service agreement with The Waldinger Corporation will provide scheduled preventative maintenance on all covered equipment. This agreement also gives you priority over non-agreement customers if you need emergency service. Additionally, all work we perform with the agreement in place will be at preferred labor rates.

The Waldinger Corporation brings the following benefits to your facility:

- Service technicians trained and specialized in all aspects of mechanical systems including HVAC, plumbing, refrigeration and equipment balancing.
- Knowledgeable and experienced operations team support.
- Clear, professional paperless service tickets – no messy carbon copies or illegible handwriting.
- Asset barcoding system to keep you up-to-date with your total cost of ownership.
- Emergency service available 24 hours a day, 365 days a year.
- Fair and accurate pricing on first-class service.
- Over 110 years of experience in the mechanical industry.
- Leading mechanical service provider with locations throughout the Midwest.

These are just a handful of reasons why The Waldinger Corporation is the premier choice to handle all of your mechanical and plumbing services. Please call or visit us at www.waldinger.com for additional information. Also, be sure to check out our Facebook and Twitter pages for news, project profiles and location information.

SERVICES AND CAPABILITIES

The Waldinger Corporation is proud of our capabilities as a full-service mechanical systems contractor. We are confident that Waldinger is the right contractor to manage all of your mechanical systems.

- Emergency 24/7 Service
- HVAC Service and Maintenance
- Test and Balance
- Building System Commissioning
- Indoor Air Quality Investigation
- Predictive Maintenance
- Dynamic Balancing
- Plumbing Design and Installation
- Design Build Assistance
- Mechanical Engineering Service
- Plumbing System Maintenance
- Energy Services
- Energy Efficiency Auditing
- Temperature Control
- New Equipment Installation
- Vibration Analysis
- Laser Alignment
- Specialty Sheet Metal Fabrication
- Mechanical Construction
- Prime Contractor Capability



PERFORMANCE OBJECTIVES AND GOALS

The Waldinger Corporation recognizes that each service agreement is unique to the facility and the mechanical systems that control its environment. As such, we develop service goals to achieve for each customer, as well as facility specific objectives that will create a more efficient and comfortable environment for building occupants. The Waldinger Corporation service agreement goals and objectives specific to your facility are reflected below.

Service Agreement Objectives:

- Ensure all mechanical systems covered are operating properly.
- Give customers reliability in the proper operation of their mechanical systems.
- Perform systems analysis to provide lowest cost of operation and high building efficiency.
- Effectively service mechanical systems and provide assistance for any repairs or replacements.
- Provide clear and honest communication to customer about status of mechanical system needs.
- Perform annual energy benchmark upon request to determine performance of building mechanical systems.
- Maximize the energy efficiency of the covered mechanical systems to reduce energy costs.
- Provide a high level of comfort to occupants in the building environment.
- Reduce the number of comfort complaints by building occupants.
- Prevent premature mechanical system equipment failure.

Energy Benchmark:





- We will provide an energy benchmark report upon request on an annual basis which will detail the current energy performance of your facility, including its ENERGY STAR™ Energy Performance Rating, energy cost per square foot, energy usage index and the carbon footprint of your facility.

Facility-Specific Performance Goals:

- Identify facility improvements and annual savings with facility and energy assessment (optional).
- Re-commission building mechanical systems to operate at optimal design level.
- Allow for nighttime and weekend mechanical systems setback.

SERVICE AGREEMENT

Inspection Schedule and Inspection Type:

Equipment	Spring 	Summer 	Fall 	Winter 
(5) Mammoth DHEBFRC				
Multi-Zone Rooftop Package Units				
23-33 Tons with Powered Exhaust	X	X	X	X
(6) Exhaust Fans, Direct-Drive	X		X	
(1) Exhaust Fan, Belt-Drive	X		X	

See **Scope of Work** documents for details on service for each visit.

The following services are included as part of this agreement, including labor and materials:

- Air Filter Maintenance (Quarterly)
- Condenser Coil Cleaning (2x Annually)
- Belt Change (Annually)



SCOPE-OF-WORK

MAMMOTH MULTI-ZONE ROOFTOP PACKAGE UNITS

- Provide and replace filters quarterly
- Inspect coils, drains and traps
- Inspect and adjust belts and drives for proper tension
- Provide and replace belts annually, check for tension and laser align
- Test all circuits, motor amperages and voltages
- Lubricate all motor bearings, blowers and fans
- Inspect for visual signs of refrigerant leaks
- Inspect electrical connections and contactors
- Flush and treat condensate pans and lines
- Inspect for signs of abnormal wear/tear
- Inspect blowers, motors and blades
- Wash condenser coils twice per year (Spring and Summer)

EXHAUST FANS

- Check motor operating conditions
- Lubricate fan and motor bearings per manufacturers recommendations
- Check fan operation
- Check motor amperages
- Inspect motor mounts and pads
- Visually inspect for vibration
- Inspect belts and drives, adjust as necessary
- Provide and replace belts annually, check tension and laser-align
- Lubricate and adjust associated dampers and linkages
- Inspect electrical connections and contactors

SERVICE AGREEMENT

Service Account Information:

This service agreement details the frequency of service, equipment serviced and services The Waldinger Corporation includes for your facility.

The agreement covers scheduled equipment maintenance and inspections during normal business hours. If your facility requires parts, repairs or new equipment installation not covered within this agreement, Waldinger can consult as well as assist with replacing the parts or equipment. We give service priority and preferred labor rates to customers with service agreements.

We will invoice the agreement amount below as follows: Monthly

Please review the full terms and conditions attached to this agreement on the final page of this document.

This arrangement will be in effect for one year from 4/1/2026 and will continue until terminated.

The Waldinger Corporation will review and adjust the value of this agreement annually based on actual cost of service. This is typically a 5% increase annually.

Agreement Price:

\$13,356.00 per year, invoiced at \$1,113.00 per month tax not included

Respectfully Submitted by:

The Waldinger Corporation
319 W 11th Street
Kearney, Nebraska 68845



Dan Duggan
Business Development Manager
3/24/2026

Accepted by:

Sandhills High School
107 Gandy Avenue
Dunning, NE 68833

Signature: _____

Printed Name: _____

Title: _____

Date: _____

TERMS AND CONDITIONS

Limits of Liability:

1. The Waldinger Corporation will not be responsible for emergency service repairs, replacement parts, miscellaneous materials or refrigerants. These services will be performed outside of this initial agreement at an additional cost.
2. This Inspection Maintenance Agreement shall in no way bind The Waldinger Corporation to make corrections, replacements or repairs necessitated by: (a) the Purchaser's improper operation or misuse of the covered equipment or systems, (b) by the negligence of others, or (c) by faulty design of the covered mechanical equipment or systems.
3. The Waldinger Corporation shall not be required under the Inspection Maintenance Agreement to make any safety tests or to install new attachments or additional controls or equipment recommended or directed by any insurance company, laboratory or governmental authority.
4. The Inspection Maintenance Agreement does not include the maintenance, repair or replacement of: electrical disconnect switches, casing or cabinetry, ductwork, insulation of any equipment not covered by this agreement, damage from freezing, corrosion, electrolysis, drain stoppage or plumbing beyond equipment, gas lines, domestic water lines or non-moving parts of heating, cooling and ventilating equipment.
5. Waldinger will invoice the Purchaser for all materials delivered and for all work performed on-site and off-site. The Purchaser agrees to pay Waldinger the amount invoiced upon receipt of the invoice within 30 calendar days. If the invoice is not paid within 30 calendar days of its issuance, the invoice will be viewed as delinquent and The Waldinger Corporation reserves the right to collect interest on all past due accounts.
6. Waldinger shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.
7. Waldinger shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Waldinger's control, including, but not limited to: acts of God, fire, riots, labor disputes, acts or omissions of the Purchaser, owner or other contractors or any delays caused by suppliers or subcontractors of Waldinger.
8. Waldinger shall comply with all applicable federal, state and local laws and regulations and shall obtain all temporary licenses and permits required for the prosecution of the work. Licenses and permits of a permanent nature shall be procured and paid for by the purchaser.
9. The parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorneys' fees which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act of omission of the indemnifying party.
10. Termination of the agreement may be executed by either party with a 30-day written notice. At that time the account agreement will be reconciled and any outstanding balance for service rendered will be invoiced to the Purchaser. If the Purchaser has paid more than the amount of services rendered at the time of cancellation, Waldinger will reimburse the difference to the Purchaser.
11. For scheduled and evenly invoiced agreements (monthly, quarterly, bi-annually), if the Purchaser fails to pay the amount of any invoice for the agreement within 60 days, the agreement may be cancelled or suspended at the sole discretion of Waldinger. The Purchaser will be responsible for all balances due including any late fees incurred.
12. Purchaser agrees to provide means of access to all equipment covered by this agreement



SANDHILLS KNIGHTS

PO Box 29

Dunning, NE 68833-0460

308-538-2224

[Home](#) | [Logout](#)

Cooperative Sponsorship

School: Sandhills

Submitted:

Student Enrollment	Grade 9		Grade 10		Grade 11		Grade 12	
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys
Current School Year (2025-2026)	2	3	3	2	4	3	2	3
Anticipated Next Year (2026-2027)	4	1	2	3	3	2	4	3
Anticipated Subsequent Year (2027-2028)	3	6	4	1	2	3	3	2

Auto-fill Future Years



Resolution

Board Member

Board Member's Name

introduced the following resolution and moved for its adoption.

WHEREAS a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint high school program.

WHEREAS a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of **Sandhills** as follows:

1. That the attached Cooperative Sponsorship Agreement is hereby approved;
2. That the Chair and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board(s) or School Board(s) of the cooperating school(s) or school district(s).

The motion for adoption of the foregoing resolution was duly seconded by Board Member

Board Member's Name

and upon vote being taken thereon, the following voted in favor thereof:

Board Members voting FOR resolution



and the following voting against the same:

Board Members voting AGAINST resolution



whereupon said resolution was declared duly passed and adopted.

Chair, Board of E...

Clerk, Board of E...

Submit



SANDHILLS KNIGHTS

PO Box 29

Dunning, NE 68833-0460

308-538-2224

[Home](#) | [Logout](#)

Agreement for Cooperative Sponsorship

This Agreement is made between/among the School Boards of:

Head School Thedford	Edit Resolution and Enrollment
Cooperative Member Sc... Sandhills	Edit Resolution and Enrollment
Cooperative Member Sc... Member School	Edit Resolution and Enrollment
Cooperative Member Sc... Member School	Edit Resolution and Enrollment

The parties agree as follows:

1. **Joint Application.** The above-named governing boards shall jointly make an application to the Nebraska School Activities Association (NSAA) Board of Directors before July 1, 2025 for fall activities; October 1, 2025 for winter activities; and January 1, 2026 for spring activities for approval for cooperative sponsorship of a joint high school program.

Please check the activity or activities nondestructive which you are applying for cooperative sponsorship.

Fall	Football	Volleyball	Boys Cross- Country	Girls Cross- Country	Girls Golf	Boys Tennis	Softball	Unified Bowling	Play Production
Winter	Boys Swimming	Girls Swimming	Boys Wrestling	Girls Wrestling	Boys Basketball	Girls Basketball	Boys Bowling	Girls Bowling	Speech
Spring	Debate	Baseball	Boys Track	Girls Track	Unified Track	Girls Tennis	Boys Golf	Boys Soccer	Girls Soccer
Other	Vocal Music	Instrumental Music	Journalism						

2. **Term.** This agreement shall be in effect for the following school years:

- 2025-2026
- 2026-2027
- 2027-2028
- 2028-2029

3. **Agreement to Cooperate.** If the joint application is approved by the NSAA Board of Directors, the above-named governing boards agree that they will cooperatively sponsor the combined program in the school years specified, provided that nothing in this provision shall be deemed to require that the governing boards offer that combined program at all in any particular year.

4. **Terms and Conditions of Cooperative Sponsorship.** Any combined program shall be cooperatively sponsored upon the following terms and conditions:

Head School:	Thedford
Team Name: ⓘ	Sandhills/Thedford

Mascot:	Knights	
Primary Team Color:	<input type="checkbox"/> Forest Green	Clear
Secondary Team Color:	<input type="checkbox"/> Black	Clear
Tertiary Team Color:	<input type="checkbox"/> White	Clear

Contracts. Except as otherwise provided herein, contracts related to the cooperatively sponsored team with groups such as referee associations, with individuals, or with other schools or school districts, shall be made by the governing board of **Theford** after consultation with the governing board of the cooperating school district. ***In the event this co-op qualifies for reimbursement for any state championships, the check should be written to the head school.***

5. **Interdistrict Advisory Board.** An Interdistrict Advisory Board may be formed from members of the schools to work on the improvement of the various co-sponsored programs.
6. **Resolution of Disputes.** Any disputes related to this Agreement, or items in this Agreement requiring clarification, will be investigated by the school superintendents from each school, and they will present their findings and recommendations to their respective boards.
7. **Term, Dissolution.** The term of this Agreement shall be for school years **2026-2027** through **2027-2028**. The Agreement shall terminate at the end of the last school year specified, unless extended by mutual agreement. If the parties determine to extend the Agreement beyond the period specified, they agree to submit a *Cooperative Program Renewal Agreement* form to the NSAA Board of Directors prior to July 1 for fall activities; October 1 for winter activities; and January 1 for spring activities, preceding the school year or season in which the co-op program is to be implemented. If the parties determine to dissolve the Agreement at an earlier date, they agree to submit a request in writing from

both schools signed by the Superintendent and Board Chairperson prior to July 1 for fall activities; October 1 for winter activities; and January 1 for spring activities. If the early dissolution of the Agreement is not approved, the combined program must be offered cooperatively, or not at all, during the remaining terms of the Agreement.

8. **Liability Insurance.** Nothing contained in this Agreement shall relieve any party to this Agreement from liability for its negligence or that of its officers, agents, and employees. Each party shall carry a minimum liability insurance limit in the amount of \$ for any one liability occurrence and carry a minimum aggregate liability insurance limit of \$ for any accumulation of liability occurrences that may occur during the insured policy period. The policy shall name the officers, agents, and employees of the other party as named insured. Each party shall provide the other party with a certificate evidencing such insurance coverage.

Submitting this form will take you to your school's Resolution Form **AND** alert the **schools above** they need to review this form and complete their portion too. You will need to complete your school's Resolution Form. You **will not be able to edit this form** once you press the Submit button.

Submit

Back



**Energy Services Company (ESCO)
Proposal for**



Sandhills Public Schools

Estimate to Include:

**HVAC, BAS, Electrical, Fire Safety
Systems, Windows, and Lighting
Upgrades**

September 25, 2025

Sandhills Public Schools

Proposed Upgrades and Renovations



Executive Summary

On behalf of Facility Advocates, thank you for the opportunity to submit this project summary. We have collected information at the junior-senior high school concerning the current state of your HVAC, electrical, lighting, windows, fire safety, and HVAC control systems.

*Estimated Budget Costs:

#1: Replace (4) Electrical Panels:	\$ 78,000
#2: Classroom & Admin HVAC, Ceiling, & Lighting Renovation:	\$ 1,600,000
#3: Gymnasium HVAC & Lighting Renovation:	\$ 850,000
#4: Shop HVAC, Ventilation, & Lighting Renovation:	\$ 150,000
#5: Install Fire Sprinklers, Fire Panel, & Sidewalks:	\$ 675,000
#6: Replace Exterior Windows:	\$ 42,000
#7: Renovate Restrooms & Locker Rooms for ADA Compliance:	\$ 1,500,000

*Note that if multiple projects are combined into one, it could result in significant savings.

Current Situation

Sandhills Public Schools

- The building is approximately 35,450 sqft and was built in 1973. It is a rural school for grades 6 thru 12. The HVAC system consists of (5) multizone RTU's equipped with propane gas heating, staged DX cooling, economizers, and building pressure control systems. There is a total of (30) temperature-controlled zones distributed between the five RTU's.
 - The Activities Building was built in 2022, and houses a weight room, wrestling room, concession stand, and an auxiliary gym.
 - The auxiliary gym is conditioned by six mini-split air conditioners.
 - The weight room and wrestling room are conditioned by (2) split-system gas furnaces, and the concession stand is conditioned by a split-system heat pump.



- There appears to be severe humidity problems in the gym. The gym floor is only two or three years old, and has swollen and buckled, causing significant damage to the gym floor and to the adjacent walls.
- The main building is conditioned by multizone RTU's. The original units were replaced with new Mammoth units over a three-year period, from 2014 to 2016.
 - These RTU's utilize outdated hot-deck/cold-deck technology. They tend to be noisy and inefficient because they are often required to heat and cool simultaneously. They break down frequently, requiring expensive repairs. Spare parts are difficult to procure and often require long lead times before repairs can be made.
 - During hot and humid weather, the HVAC system has difficulty controlling the indoor humidity throughout the building.
 - The building is often over-pressurized. The increased pressure sometimes results in difficulty closing the exterior doors, posing a security concern.
 - Nearly all exhaust fans are controlled by wall mounted switches; some are rarely activated, and some don't work at all. The lack of adequate exhaust can contribute to the excessive building pressure.
 - Some of the RTU's have building pressure control systems, but it is unknown if those systems are currently functional.
- The two gym multizone RTU's also serve the locker rooms and the stage. This requires operation of both units during the day.
 - There are two barometric relief dampers in the gym roof, but some of the damper blade linkages appear to be broken. Some blades flap around in the wind, others are jammed open, and some are stuck closed. In any case, they do not relieve the indoor pressure as intended.
 - The roof hatch for the gym is less than three feet from the edge of the roof, and there is no parapet wall. This presents a significant danger to any technicians that need to service the HVAC equipment. A safety rail is highly recommended.
 - The equipment mezzanine above the boys' locker room is equipped with two 96-gallon gas-fired water heaters. They were installed in 1990 and are well past their useful life.
 - The equipment mezzanine above the girls' locker room is equipped with a new gas-fired tankless water heater.
- The shop makeup air unit is a 100% outdoor air, direct-fired gas heater, and is original to the building. This unit has a hard-wired interlock with the welding hood exhaust fan to ensure that the small amount of carbon monoxide it produces will be evacuated along with paint fumes, welding smoke, etc.
 - The exhaust hood is not low enough, so it cannot trap welding smoke and evacuate it as intended. Since it does not work correctly, it is rarely used.
 - The original gas-fired unit heater provides primary heat for the shop. There is no mechanical source of cooling in the shop area.
 - There are two small side-wall exhaust fans controlled by wall switches for when additional ventilation is desired for paint fumes, etc.
- The building is equipped with a total of six major electrical panels, four of which are original. These were manufactured by FPE.



- This manufacturer went out of business in the early 1980's because their circuit breakers were unreliable. During testing, they failed to trip 70-80% of the time. In addition, the methods used for grounding these panels were poorly designed and inadequate for the rated electrical load.
- Due to the grounding problems and unreliable circuit breakers, it is highly recommended to replace the panels as soon as possible. They are considered fire and safety hazards.
- The main 1200A 208v 3ph distribution panel in the shop was replaced circa 2015, and so was subpanel B (custodial closet by the front entrance).
- The kitchen is equipped with a booster heater for the dishwasher, but it also provides heat to the sink, posing a significant scalding danger.
- Nearly all lighting throughout the building is T8 fluorescent "grid-wrap" style light fixtures, which clamp to the ceiling grid from below.
 - All fixtures are "hard-piped" together, so they cannot be serviced individually without extensive electrical work to all other fixtures powered from the same circuit.
- The fire alarm panel and all its apparatus (smoke detectors, strobes, alarms, pull-stations, etc) appear to be original, and there are not enough strobes, alarms, or pull stations.
 - The building is not equipped with fire sprinklers or suppression systems.
 - All classrooms have exterior doors that lead to the outside for egress, but there are no sidewalks leading to safe areas per ADA guidelines.
- There are (11) exterior windows, and all but one are original. The frames on several of the original single-pane windows have rusted through, which can allow moisture in the building, etc.
 - There are (12) exterior doors, and most appear to have been replaced within the last ten to fifteen years. The shop door appears to be original.
- All restroom and locker room plumbing fixtures are original, and the rooms and stalls do not conform to current ADA accessibility requirements.
- A Honeywell WEBS Jace was installed in 2016 to provide a full building automation system.
 - The Jace operates on Niagara 4 software, but it's an old version and needs to be updated.

Opportunity Recommendations – In Order of Priority

- Priority #1: Replace all remaining FPE electrical panels as soon as possible.
 - (2) 225A and (2) 200A, 208v 3ph FPE panels remain:
 - Subpanel A – custodial closet in "the Pod"
 - Subpanel C – SE corner of the stage
 - Subpanel D – NE corner of the shop
 - This panel will be upgraded from 225A to 400A to support future electrical needs
 - Stage Lighting – next to panel C on the stage
 - New panels will eliminate the current hazard and will be provided with additional circuit slots necessary for future electrical needs.



- Priority #2: Remove the (3) classroom and admin area multizone RTU's, including all existing ductwork and diffusers. Replace with quieter and more efficient variable speed heating and cooling RTU's. Provide new VAV dampers with electric reheat to manage temperature control and airflow distribution. Install new ductwork and diffusers for improved air distribution.
 - Renovation of the duct system will require removal of the ceilings throughout much of the building, as well as removal of the existing light fixtures. After completion of the new air systems, install new ceilings and LED light fixtures throughout the building.
 - Update the existing building automation controller and route new communications cable to all new VAV zone controllers.
 - Replace all exhaust fans with variable speed fans, each controlled by the BAS.
 - Install a thermostatic mixing valve for the kitchen sinks to mitigate scalding hazard.
- Priority #3: Remove the (2) gym and locker room multizone RTU's. Separate the gym units from the stage and locker rooms.
 - Provide (2) new, smaller units for the gym so that they can operate independently. One can be turned off during low-occupancy periods.
 - Existing fabric ducts in the gym shall be reused.
 - Install safety rails on the roof hatch to improve safety for maintenance.
 - Provide (3) smaller units, one for the stage, and one for each locker room.
 - Remove existing ductwork and diffusers and replace with new.
 - Provide new electrical power supplies to the new RTU's.
 - Remove the (2) 96-gallon water heaters in the boy's locker room mezzanine and replace them with a new tankless hot water heater system.
 - Replace the barometric relief dampers in the gym.
 - Install new LED lighting.
- Priority #4: Replace the shop makeup air unit and exhaust fan with new equipment and provide safer, more reliable interlocks.
 - Remove the gas unit heater and replace it with radiant tube heaters for more efficient and uniform heat distribution.
 - Install new skirting around the exhaust hood to evacuate smoke more effectively.
 - Upgrade shop lighting to LED.
- Priority #5: Provide new fire sprinkler system throughout the building and update existing fire control panel and ancillary equipment, including code-required numbers of strobe lights, horns, pull-stations, etc.
 - Install new egress sidewalks from classroom exterior doors to designated safe areas per ADA safety requirements.
- Priority #6: Replace (11) existing single-pane exterior windows and associated frames with new thermally efficient frames and glass.
- Priority #7: Renovate existing restrooms and locker rooms for ADA accessibility.
 - All plumbing fixtures should be updated including toilets, sinks, restroom stalls, showers, etc, to reduce water consumption.



Next Steps

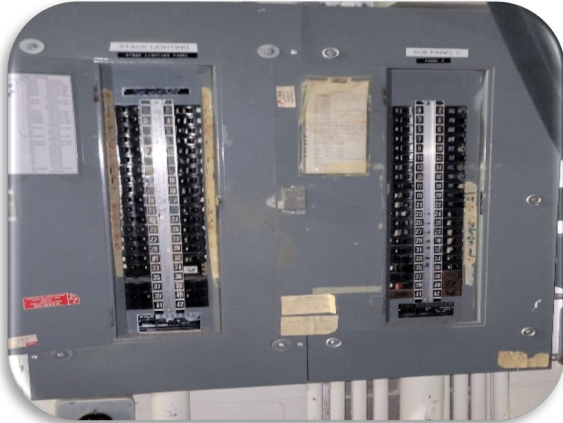
- October – Proposal reviewed with Administration.
- November - BOE to approve GMP contract for proposed project
 - Finalize engineering and order equipment
 - Invitation to bid documents prepared for subcontractors and advertised
 - 3rd party review
- February 2026 – Implementation schedule finalized
 - Contractor meeting on site
- May 2026 – Project implemented
 - 1 year warranty

Sample Board Resolution

Following the RFQ competitive process, as stated in State Statute section 66-1062 to 66-1066, the Board of Education authorizes the superintendent to sign a ESCO Contract with Facility Advocates for the amount not to exceed \$_____ for the Energy Conservation Measure projects as proposed and discussed.



Supporting Pictures



FPE Electrical Panels – Typical of
Four



Typical Mammoth Multizone
RTU



Gym Relief Damper – Blades stick
open, rattle in the wind, etc



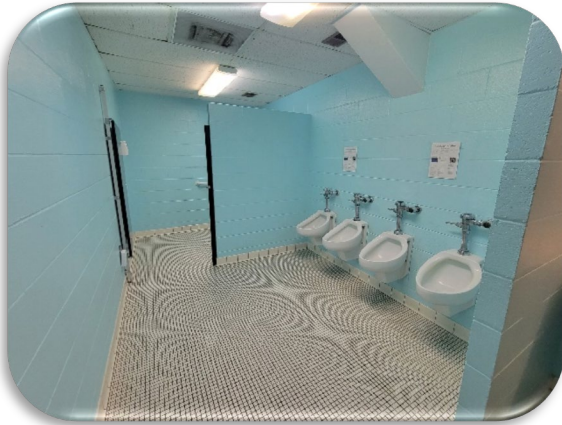
Shop Makeup Air Unit and Gas
Unit Heater



Typical Grid-Mounted Light
Fixtures



Exterior Windows – Some
Frames Rusted Through



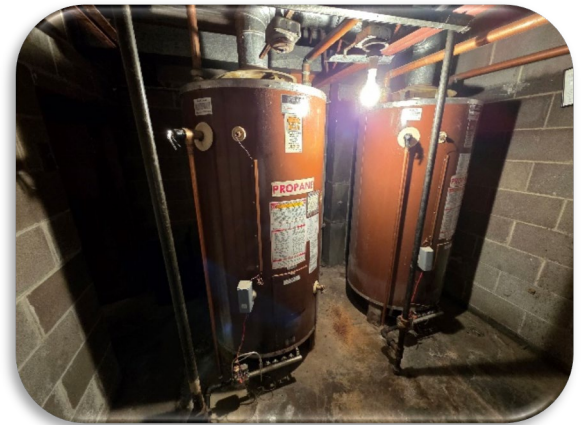
**Update Restrooms & Locker
Rooms for ADA Compliance**



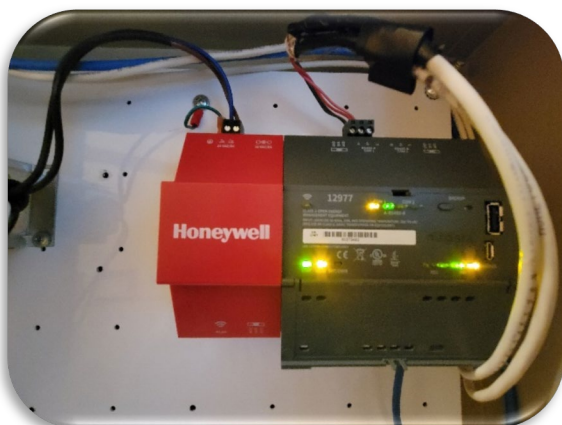
**Update Antiquated Fire Alarm
Control Panel & Devices**



**Install Safety Rail for Gymnasium
Roof Hatch & Equipment**



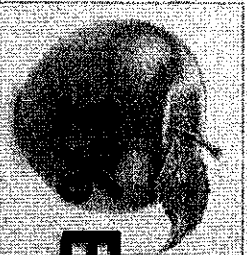
**Boy's Locker Room Water
Heaters – Circa 1990**



**Honeywell Master BAS Controller
– Update Software**



**Activities Building Gym –
Catastrophic Floor Damage**



NEBRASKA
DEPT. OF ENVIRONMENT AND ENERGY

Energy Loans for Nebraska Public Schools

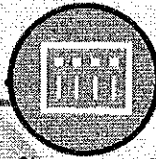
1. Benchmark.

Start benchmarking your buildings today using ENERGY STAR® Portfolio Manager.



2. Select Project

Select your energy savings from several pre-qualified projects or have a technical analysis conducted to create your own.



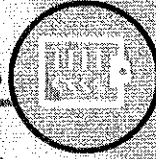
3. Work With Your Lender.

Apply for the loan with any Nebraska-chartered bank actively participating with the DESL Program.



4. Complete Project.

Project commences to completion along with a level 2 Commercial Energy Audit. Remit payments to the lender according to your loan agreement.



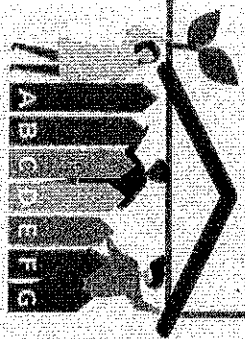
5. \$ave Money. \$ave Energy.

Realize great savings with a low-interest Dollar and Energy Saving Loan and enjoy lower utility costs for years to come!



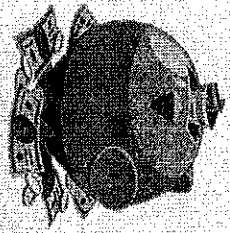
Common Projects

- ◆ Heating & Cooling
- ◆ Windows & Doors
- ◆ Lighting
- ◆ Insulation



Additional Information

- ◇ Project must be approved by NDEE prior to starting or contracting.
- ◇ Completion of a level 2 Commercial Energy Audit will be required.
- ◇ Compliance of the following federal funding policies are applicable:
 - Build America, Buy America Act
 - Davis-Bacon Act
 - National Environmental Policy Act



From Facility Advocates
April 10, 2016

1% Energy Loans for Nebraska Public Schools
Notes

- I. Scope of the Work-Teams Meeting with the Facility Advocates Team
According to NDEE-loan monies are available
- II. Call the Nebraska Department of Environment & Energy (NDEE)
Shawna or Aaron (402)471-3359

Potential Project-Scope of the Project
How much can a school borrow?
- III. Work with a local banker(participates Dollar and Energy Savings Loan Program (DESL)
Schools do not apply directly to NDEE for the loan—they go through an approved lender.
- IV. Projects over \$500,000 must have a “Commercial Energy Audit”
Engineer on the project
Projects less than \$500,000 do not need to have the audit.
- V. Loan forms are sent to the lender
- VI. Form 3 (Mechanical Equipment for the Project)
Facility Advocates will help with Form 3
- VII. Federal requirements
Build America, Buy America Act-Complicates project, adds cost to the project
Davis-Bacon Act-salaries paid to workers on the job must meet a certain standard
- VIII. Common Projects
Heating & Cooling
Windows & Doors
Lighting
Insulation
- IX. 15 Year Pay Back on the loan