

SANDHILLS PUBLIC SCHOOLS
Regular Regular Board of Education May Meeting

Monday, May 11, 2026

7:00 PM

Sandhills High School Lecture Hall, 107 Gandy Avenue, Dunning, NE 68833

Opening Statement:

Welcome to the Sandhills Public Schools Board of Education Meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

1. **Call to order**
2. **Mission Statement**
3. **Nebraska Open Meetings Law** Posted in meeting room

4. **Publication of Meetings** Per Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication on minutes in the Thomas County Herald

5. **Roll Call**
6. **Pledge of Allegiance**
7. **Approval of Agenda**
8. **Public Comment** *Thank you for attending the board meeting. Comments from the public should be made during this time. Please introduce yourself and refrain from defamatory or personal comments. Comments should be limited to three minutes.*

9. **Consent Agenda**
 - 9.a. Approve the minutes of the April 13, 2026 regular board meeting
 - 9.b. Approve the Financial Report
 - 9.c. Approve the payment of bills
10. **Administrative Reports**
 - 10.a. Activities Director Report
 - 10.b. Principal's Report
 - 10.c. Superintendent's Report
 - 10.d. Board Committee Reports
11. **Discussion Items**
 - 11.a. Transportation
 - 11.b. Report on facilities
12. **Action Items**
 - 12.a. Review and approve an option for Board Policies Services with NASB
 - 12.b. Planning for Energy Loan with Facility Advocates
 - 12.c. Approve renewed License Agreement with Pepsi-Cola of Western NE, LLC
13. **Adjourn**

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


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**Sandhills Public
Schools Board
Of Education
Public Notice**

The Board of Education of Sandhills Public Schools will meet Monday, April 13, 2026 at 6:00 p.m. in the Lecture Hall at the high school in Dunning, Nebraska. All meetings are open to the public. Agendas are kept continually current and available for public inspection in the Superintendent's Office during regular business hours with reasonable notice.

Publish: April 9, 2026

ZNEZ

PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on

April 9, 2026

Kendra L. Cutler

Subscribed to in my presence and
Sworn to before me this
21st day of April, 2026

Marcia R. Hora
Notary Public

Publication Fee 15.65



PROOF OF PUBLICATION

State of Nebraska)
County of Thomas)

Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on

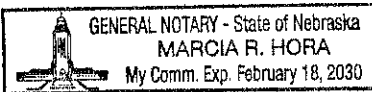
April 23, 2026

[Signature of Kendra L. Cutler]

Subscribed to in my presence and Sworn to before me this 28th day of April, 2026

[Signature of Marcia R. Hora]
Notary Public

Publication Fee 187.72



Sandhills Public Schools Board Of Education Proceedings

SANDHILLS PUBLIC SCHOOLS
Regular April Board of Education Meeting
Minutes
Monday, April 13, 2026
7:00 PM
Sandhills High School Lecture Hall

- 1. Call to order - The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on April 13, 2026 at 7:00 p.m. in the Sandhills Lecture Hall by President Rory Zutavern.
2. Mission Statement - "To Develop KNIGHTS" Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world."
3. Nebraska Open Meetings Law - The Nebraska

Open Meetings Law was posted in the meeting room.
4. Publication of Minutes - Per Board Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication in minutes in the Thomas County Herald on March 19, 2026.

5. Roll Call - Board members present: Michelle Millston, Dillon Simonson, Jill Thompson, Reed Larsen, Jeff Martindale, Rory Zutavern. All members present.

6. Pledge of Allegiance - The Pledge of Allegiance was recited by the Board and others in attendance.

7. Approval of Agenda - A motion made by Michelle Millston, seconded by Jill Thompson to approve the agenda: Yea, Nay, Larsen: Yea, Martindale: Yea, Millston: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

8. Public Comment - Aaron Hall and Hannah Hall were present and shared that they would like to see a work study program be made available as part of the high school offerings.

9. Consent Agenda - A motion made by Jeff Martindale, seconded by Reed Larsen to approve the consent agenda: Yea, Nay, Larsen: Yea, Martindale: Yea, Millston: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

9a. Approve the minutes of the March 9, 2026 regular board meeting

9b. Approve the Financial Report

9c. Approve the payment of bills

10. Administrative Reports

10a. Activities Director's Report

The winter coop committee meeting was held on March 23, 2026. Homecoming 2026 will be in Thedford on October 16, 2026 and Homecoming 2027 will be at Sandhills on September 17, 2027. Junior high golfers have been traveling with the track team to Thedford for practice. For the 2026-2027 year, the coop has determined that there will be three track coaches for junior high and three for high school. All coaches will work with grades 7-12 during practice. Open coaching positions for the 2026-2027 year include junior high football and assistant boys basketball.

10b. Principal's Report

Student attendance was celebrated at the end of the third quarter for those students with 95% attendance or above between the elementary and the high school. Administration met with a representative from NDE for the 5-year Title 1 Review. Teachers have met with ESU 10 personnel and are working on eval-

uation methods for staff, and common setups for lessons, and curriculum mapping. This work will continue next year. Statewide assessment will be done April 13 and April 24 for all students. Testing needs to be completed prior to May 1 so that the Targeted Improvement Plan (TIP) can be submitted.

10c. Superintendent's Report - Dr. Isom reported on facility updates and repairs including the

replacement of the damaged HVAC unit; installation of a hand washing sink in the kitchen, and planning for HVAC improvements at the high school in the future with the help of Facility Advocates. A low interest energy loan will be considered to fund the potential updates. She also shared information about LB 803 which will change some of the budget process requiring an additional hearing(s) and requirements for voting if an increase in the property tax request is made.

- 10d. Board Committee Reports - Americanism
 Sandhills-Thedford Cooperative
 Facilities and Strategic Planning
 Hiring
 Transportation
 Finance
 Negotiations
 Policy

Reed Larsen reported on attending the recent NRCSA conference recently. He shared information about topics relating to Special Education and general boardsmanship.

11. Discussion Items
 11 a. Transportation - possible conversion of 2024 Ford van

11b. Report on facilities Electrical panels upgrade at the high school are scheduled as follows: April 27-30 for the Gym and Girls Locker Rooms (Panel C and Stage Lighting Panel)

May 4-7 for the Shop and Boys Locker Room (Panel D and new feed)
 May 26-29 for the Pod Classrooms (Panel A)

12. Action Items - 12a. Review and approve an option for Board Policies Services with NASB No action taken. The board is awaiting further information from NASB regarding the policy service they provide.

12b. Consider and approve 1.0 FTE teaching contract with Gretchen Anderson pending release from her current contract beginning with the 2026-2027 school year. A motion made by Jill Thompson, seconded by Reed Larsen to consider and approve 1.0

FTE teaching contract with Gretchen Anderson pending release from her current contract. Larsen: Yea, Martindale: Yea, Milleson: Nay, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12c. Consider and approve Planned Maintenance Service Agreement with Waldinger Corporation for one year from April 1, 2026 A motion made by Jeff Martindale, seconded by Dillon Simonson to consider and approve Planned Maintenance Service Agreement with Waldinger Corporation for one year beginning April 1, 2026. A motion made by Jeff Martindale second by Dillon Simonson. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

12d. Approval of Sandhills - Thedford Coop Agreement - A motion made by Jeff Martindale, seconded by Michelle Milleson to approve the Sandhills-Thedford Coop Agreement for one year. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea

12e. Planning for Energy Loan with Facility Advocates - A representative from Facility Advocates suggested a planning meeting to develop a plan to pursue a Nebraska Department of Energy and Environment loan which could fund the suggested updates to the HVAC at the high school. They suggested a planning meeting with their representative team and a team of people from the district. This meeting is tentatively planned for before the May board meeting on May 11 at 6:00 p.m. via Teams. The building and grounds committee will meet with the Facility Advocates team. No action taken.

12f. Consider and approve conversion of the 2024 Ford Van to a 10-passenger van. A motion made by Michelle Milleson, seconded by Dillon Simonson to consider

and approve conversion of the Ford 2024 Van. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.

13. Adjourn - With no further business to come before the Board, the meeting was adjourned by President Rory Zutavern at 9:41 p.m. The next regular meeting of the Sandhills Board of Education will be May 11, 2026 at 7:00 p.m.

OFFICIAL MEETING NOTICE:

The next regular meeting of the Board of Education of Sandhills Public Schools will be held May 11, 2026 at 7:00 p.m. in the Lecture Hall of Sandhills High School. The meeting is open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

- CLAIMS
 Ace Hardware83.98
 All Star Auto
 Glass315.00
 Burwell Family
 Practice258.00
 Comfort Inn199.00
 Consolidated

- Telephone394.21
 Creative Printers..188.00
 Custer Public Power District.....3,215.31
 DAS State Accounting - Central Finance ...421.67
 Duda Plumbing..1728.00
 Dunning Water.....400.00
 ESU 106639.94
 Farber's Piano Tuning and Repair165.00
 Frontier Family Pharmacy.....262.04
 Holiday Inn149.95
 Hometown
 Leasing532.28
 Ingram Library Services.....11.24
 KCNI-AM150.00
 Matheson Tri-Gas Inc.....5,369.31
 MCI.....58.15
 Myers Iron Salvage & Roll-Offs.....25.00
 N A S B120.00
 NCS Pearson, Inc...20.69
 Nebraska Rural Comm Schools Assn250.00
 NIBC275.00
 Norms Auto.....3763.67
 Presto X Company523.36
 Quill447.06
 Rodgers, Chris76.00
 Sandhill Oil Company7,815.25
 Staples.....41.96
 TEAM Physical Therapy245.75
 University of Nebraska Kearney255.00
 US Foods.....616.16
 V Bar Trailer Sales263.97
 Waldinger Corporation, The5,833.61
 Weathercraft645.00
 Yanda's Music.....229.96
 Fund
 Number.....41988.52
 Publish: April 23, 2026

ZNEZ

SANDHILLS PUBLIC SCHOOLS
Regular April Board of Education Meeting Minutes
Monday, April 13, 2026
7:00 PM
Sandhills High School Lecture Hall

1. **Call to order**
The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on April 13, 2026 at 7:00 p.m. in the Sandhills Lecture Hall by President Rory Zutavern.
2. **Mission Statement**
“To Develop KNIGHTS” Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world.”
3. **Nebraska Open Meetings Law**
The Nebraska Open Meetings Law was posted in the meeting room.
4. **Publication of Meetings**
Per Board Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication in minutes in the Thomas County Herald on March 19, 2026.
5. **Roll Call**
Board members present: Michelle Milleson, Dillon Simonson, Jill Thompson, Reed Larsen, Jeff Martindale, Rory Zutavern. All members present.
6. **Pledge of Allegiance**
The Pledge of Allegiance was recited by the Board and others in attendance.
7. **Approval of Agenda**
A motion made by Michelle Milleson, seconded by Jill Thompson to approve the agenda: Yea, Nay. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.
8. **Public Comment**
Aaron Hall and Hannah Hall were present and shared that they would like to see a work study program be made available as part of the high school offerings.
9. **Consent Agenda**
A motion made by Jeff Martindale, seconded by Reed Larsen to approve the consent agenda: Yea, Nay. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.
 - 9.a. Approve the minutes of the March 9, 2026 regular board meeting
 - 9.b. Approve the Financial Report

9.c. Approve the payment of bills

10. **Administrative Reports**

10.a. Activities Director's Report

The winter coop committee meeting was held on March 23, 2026. Homecoming 2026 will be in Thedford on October 16, 2026 and Homecoming 2027 will be at Sandhills on September 17, 2027. Junior high golfers have been traveling with the track team to Thedford for practice. For the 2026-2027 year, the coop has determined that there will be three track coaches for junior high and three for high school. All coaches will work with grades 7-12 during practice. Open coaching positions for the 2026-2027 year include junior high football and assistant boys basketball.

10.b. Principal's Report

Student attendance was celebrated at the end of the third quarter for those students with 95% attendance or above between the elementary and the high school. Administration met with a representative from NDE for the 5-year Title 1 Review. Teachers have met with ESU 10 personnel and are working on evaluation methods for staff, and common setups for lessons, and curriculum mapping. This work will continue next year. Statewide assessment will be done April 13th and April 24th for all students. Testing needs to be completed prior to May 1 so that the Targeted Improvement Plan (TIP) can be submitted.

10.c. Superintendent's Report

Dr. Isom reported on facility updates and repairs including the replacement of the damaged HVAC unit, installation of a hand washing sink in the kitchen, and planning for HVAC improvements at the high school in the future with the help of Facility Advocates. A low interest energy loan will be considered to fund the potential updates. She also shared information about LB 803 which will change some of the budget process requiring an additional hearing(s) and requirements for voting if an increase in the property tax request is made.

10.d. Board Committee Reports

- Americanism
- Sandhills -Thedford Cooperative
- Facilities and Strategic Planning
- Hiring
- Transportation
- Finance
- Negotiations
- Policy

Reed Larsen reported on attending the recent NRCSA conference recently. He shared information about topics relating to Special Education and general boardsmanship.

11. Discussion Items

- 11.a. Transportation - possible conversion of 2024 Ford van
- 11.b. Report on facilities
Electrical panels upgrade at the high school are scheduled as follows:
April 27-30 for the Gym and Girls Locker Rooms (Panel C and Stage Lighting Panel)
May 4-7 for the Shop and Boys Locker Room (Panel D and new feed)
May 26-29 for the Pod Classrooms (Panel A)

12. Action Items

- 12.a. Review and approve an option for Board Policies Services with NASB
No action taken. The board is awaiting further information from NASB regarding the policy service they provide.
- 12.b. Consider and approve 1.0 FTE teaching contract with Gretchen Anderson pending release from her current contract beginning with the 2026-2027 school year.
A motion made by Jill Thompson, seconded by Reed Larsen to consider and approve 1.0 FTE teaching contract with Gretchen Anderson pending release from her current contract. Larsen: Yea, Martindale: Yea, Milleson: Nay, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.
- 12.c. Consider and approve Planned Maintenance Service Agreement with Waldinger Corporation for one year from April 1, 2026
A motion made by Jeff Martindale, seconded by Dillon Simonson to consider and approve Planned Maintenance Service Agreement with Waldinger Corporation for one year beginning April 1, 2026. A motion made by Jeff Martindale second by Dillon Simonson. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed.
- 12.d. Approval of Sandhills -Thedford Coop Agreement
A motion made by Jeff Martindale, seconded by Michelle Milleson to approve the Sandhills -Thedford Coop Agreement for one year. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea
- 12.e. Planning for Energy Loan with Facility Advocates
A representative from Facility Advocates suggested a planning meeting to develop a plan to pursue a Nebraska Department of Energy and Environment loan which could fund the suggested updates to the HVAC at the high school. They suggested a planning meeting with their representative team and a team of people from the district. This meeting is tentatively planned for before the May board meeting on May 11 at 6:00 p.m. via Teams. The building and grounds committee will meet with the Facility Advocates team. No action taken.
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13. **Adjourn**

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Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 1100	LOCAL DISTRICT TAXES	5,274.59
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 1100	LOCAL DISTRICT TAXES	16,952.61
Account Number Total: 01 1100					LOCAL DISTRICT TAXES	22,227.20
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 1125	MOTOR VEHICLE TAX	776.37
	CUSTERCOUN Custer County Treasure	04/15/2026	Taxes	01 1125	MOTOR VEHICLE TAX	136.79
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 1125	MOTOR VEHICLE TAX	4,711.96
Account Number Total: 01 1125					MOTOR VEHICLE TAX	5,625.12
	WESTERNNEB Western Nebraska Bank	04/30/2026	Interest	01 1510	INTEREST	318.67
Account Number Total: 01 1510					INTEREST	318.67
	NECOMMUNIT NE Community Foundation	04/17/2026	BCCF Donation for Ag Supplies	01 1920	CONTRIBUTIONS & DONATIONS	500.00
Account Number Total: 01 1920					CONTRIBUTIONS & DONATIONS	500.00
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 1921	POLICE COURT FINES	394.13
Account Number Total: 01 1921					POLICE COURT FINES	394.13
	CUSTERCOUN Custer County Treasure	04/15/2026	Taxes	01 2110	COUNTY FINES/LICENSE FEES	29.00
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 2110	COUNTY FINES/LICENSE FEES	618.12
Account Number Total: 01 2110					COUNTY FINES/LICENSE FEES	647.12
	STATEOFNEB State of Nebraska	04/30/2026	State Aid	01 3110	STATE AID	13,850.00
Account Number Total: 01 3110					STATE AID	13,850.00
	STATEOFNEB State of Nebraska	04/21/2026	SPED Reimbursement 24-25	01 3120	SPECIAL EDUCATION SCHOOL AGE	20,537.00
Account Number Total: 01 3120					SPECIAL EDUCATION SCHOOL AGE	20,537.00
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 3130	HOMESTEAD EXEMPION	501.15
	CUSTERCOUN Custer County Treasure	04/15/2026	Taxes	01 3130	HOMESTEAD EXEMPION	12.12
	BLAINECOUN Blaine County	04/15/2026	Taxes	01 3130	HOMESTEAD EXEMPION	721.56

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	Treasure					
				Account Number Total: 01 3130	HOMESTEAD EXEMPION	1,234.83
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	313.03
	LOUPCOUNTY Loup County Treasure	04/17/2026	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	84.15
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	1,617.37
	BROWNCOUNT Brown County Treasure	04/28/2026	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	132.21
				Account Number Total: 01 3180	PRO-RATED MOTOR VEHICLE	2,146.76
	EDUCATIONQ Education Quest	04/23/2026	Grant for 8th Grade	01 3551	CAREER EDUCATION	325.00
				Account Number Total: 01 3551	CAREER EDUCATION	325.00
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	01 3990	OTHER STATE RECEIPTS	2,860.67
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 3990	OTHER STATE RECEIPTS	3,755.27
				Account Number Total: 01 3990	OTHER STATE RECEIPTS	6,615.94
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	01 4707	FOREST RESERVE	2,146.02
				Account Number Total: 01 4707	FOREST RESERVE	2,146.02
	DIAMONDASS Diamond Assetts	04/17/2026	Disposal Computer	01 5320	SALE OF PROPERTY	16,098.33
				Account Number Total: 01 5320	SALE OF PROPERTY	16,098.33
					Fund Total: 01	92,666.12

Summary Totals

Account Type

Subtotal Revenue	92,666.12
Subtotal Expense	
Subtotal General Ledger	
Total:	<u>92,666.12</u>

Cash Accounts

01 101	92,666.12
Total:	<u>92,666.12</u>

Receivable Accounts

Cash Receipt Listing by Fund

Fund: 08 BUILDING FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	08 1100	TAXES	250.24
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	08 1100	TAXES	797.36
Account Number Total: 08 1100					TAXES	1,047.60
	WESTERNNEB Western Nebraska Bank	04/30/2026	Interest	08 1510	INTEREST	25.27
Account Number Total: 08 1510					INTEREST	25.27
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	23.58
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	33.95
	CUSTERCOUN Custer County Treasure	04/15/2026	Taxes	08 3130	HOMESTEAD EXEMPTION	0.57
Account Number Total: 08 3130					HOMESTEAD EXEMPTION	58.10
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	08 3180	PRO-RATE MOTOR VEHICLE	14.72
	LOUPCOUNTY Loup County Treasure	04/17/2026	Taxes	08 3180	PRO-RATE MOTOR VEHICLE	3.95
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	08 3180	PRO-RATE MOTOR VEHICLE	76.07
Account Number Total: 08 3180					PRO-RATE MOTOR VEHICLE	94.74
	THOMASCOUN Thomas County Treasure	04/17/2026	Taxes	08 3800	IN-LIEU-OF SCHOOL LAND TAX	134.55
	BLAINECOUN Blaine County Treasure	04/15/2026	Taxes	08 3800	IN-LIEU-OF SCHOOL LAND TAX	176.63
Account Number Total: 08 3800					IN-LIEU-OF SCHOOL LAND TAX	311.18
Fund Total: 08						1,536.89

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	1,536.89	08 101		1,536.89
Subtotal Expense		Total:		1,536.89
Subtotal General Ledger				
Total:	1,536.89			

Cash Receipt Listing by Fund

Fund: 06 LUNCH FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	PATRONS Patrons	04/17/2026	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	430.50
	PATRONS Patrons	04/28/2026	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	1,368.00
	PATRONS Patrons	04/28/2026	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	211.20
				Account Number Total: 06 1611	DAILY SALES LUNCH	<u>2,009.70</u>
	STATEOFNEB State of Nebraska	04/28/2026	Free/Reduced Lunch	06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	4,748.93
				Account Number Total: 06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	<u>4,748.93</u>
					Fund Total: 06	<u>6,758.63</u>

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	6,758.63	06 101		
Subtotal Expense			Total:	<u>6,758.63</u>
Subtotal General Ledger				
Total:	<u>6,758.63</u>			

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
ADD								
BUSACT Bus Activity Rte			343.75					
BUSPRACT Bus Practice			18.00					
BUSREG Bus Driver			1,348.80					
BUSROUTESU Bus Route Supplement			922.19					
BUSSIT Bus Sit Time			415.75					
CUSTODIAN Custodian			9,028.78					
EXTRADUTY Extra Duty			180.00					
HALFTIMEOV Halftime Overtime			17.86					
OT Overtime			508.13					
SECRETARY Secretary			2,490.08					
SPEDPARA SPED-Para			3,025.58					
SUBMISC Sub Misc			632.99					
SUBWORET Sub w/o RET			7,466.70					
			<u>26,398.61</u>					
CONTRACT								
BSNSMGR Business Mgr			3,862.50					
COACH Coach			1,405.68					
COACH1 Coach			1,497.16					
COACH2 Coach			450.07					
COACH3 Coach			297.84					
COOK Cook			1,821.21					
KITCHENMGR Kitchen Mgr			1,609.06					
PRINCIPAL Principal			7,083.33					
SPONSOR Sponsor			1,124.49					
SUPERINT Superintendent			5,666.67					
TEACHER Teacher			90,787.99					
			<u>115,606.00</u>					
DEDUCTION								
403B 403B		100.00			100.00	MGTRUSTCOM	Matrix Trust	A
403BROTH 403BROTH		400.00			400.00	MGTRUSTCOM	Matrix Trust	A
AFLACLAT AFLACLAT		73.84			73.84	AFLAC	Aflac	
COLONIALLI Colonial Life		1,192.64			1,192.64	COLONIALLI	Colonial Life and Accident Insurance	
COLONLIFE Col Life		448.42			448.42	COLONIALLI	Colonial Life and Accident Insurance	
DENTAL DENTAL		731.10	814.82		1,545.92	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
DISABILITY DISABILITY		43.95	589.61		633.56	MADISONNA1	Madison National Life	
GARNISHMEN Garnishment		300.53			300.53	CREDITMANA	Credit Management	
HEALTH HEALTH			36,719.07		36,719.07	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
SUPPINS SUPPINS		775.79			775.79	AFLAC	Aflac	
VSP VSP		467.64			467.64	VISONSERVI	Vison Service Plan	
		<u>4,533.91</u>	<u>38,123.50</u>	<u>0.00</u>	<u>42,657.41</u>			
RET DEDUCTION								
NPERS RETIREMENT	128,314.34	10,265.14	10,367.82		20,632.96	SANDHILLSP	Sandhills Public School	
		<u>10,265.14</u>	<u>10,367.82</u>	<u>0.00</u>	<u>20,632.96</u>			
TAX								
FIT FIT	129,203.40	6,766.82			6,766.82	SANDHILLSP	Sandhills Public School	
FUTA FUTA	137,036.06					SANDHILLSP	Sandhills Public School	
MEDICARE MEDICARE	134,935.70	1,956.57	1,956.57		3,913.14	SANDHILLSP	Sandhills Public School	
SITNE SIT NE	129,203.40	3,906.54			3,906.54	SANDHILLSP	Sandhills Public School	
SOCSEC SOC SEC	134,935.70	8,366.01	8,366.01		16,732.02	SANDHILLSP	Sandhills Public School	
SUTANE SUTA NE	137,036.06					SANDHILLSP	Sandhills Public School	
WCNE WORK COMP NE	133,364.02					SANDHILLSP	Sandhills Public School	
		<u>20,995.94</u>	<u>10,322.58</u>	<u>0.00</u>	<u>31,318.52</u>			
						Net Pay:	106,209.62	
						Cash Total:	200,818.51	
Non - FIT Taxable Deductions		12,801.21						
Non - SIT Taxable Deductions		12,801.21						

Payroll Register - Totals Combined

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Non - SOC SEC Taxable Deductions	2,436.07					
Non - MEDICARE Taxable Deductions	2,436.07					
Direct Deposits	105,933.72					
Automatic Payments	500.00					
Adds + Contracts + Deduction Adds	142,004.61					

District Financial Statement

April 30, 2026
Financial Statement

		General	Lunch	Operational	Building	Activity
Beginning Balance	4/1/2026	\$1,011,867.37	\$17,100.06	\$6,000.00	\$76,196.48	\$59,993.48
Revenue Received		\$92,666.12	\$6,758.63	\$52,673.92	\$1,536.89	\$6,585.98
Expenditures		\$238,806.09	\$13,465.54	\$53,188.92	\$0.00	\$7,466.34
Ending Balance	4/30/2026	\$865,727.40	\$10,393.15	\$5,485.00	\$77,733.37	\$59,113.12

		Depreciation Fund	STK Co-op	Activity Building Loan	Building Floor Loan
Beginning Balance	4/1/2026	\$83,871.98	\$18,254.85	\$321,875.00	\$83,190
Revenue Received		\$27.56	\$524.21		
Expenditures		\$0.00	\$2,477.50		
Ending Balance	4/30/2026	\$83,899.54	\$16,301.56		

		CD #0114	CD #9867
Ending Balance	4/30/2026	\$118,195.96	\$111,602.68

4/30/2026

FUND	Budget Amount	YTD \$ spent	% of Budget
General	5,419,146.00	2,042,119.96	37.68%
Lunch	204,201.00	128,082.83	62.72%
Building	182,977.00	128,072.00	69.99%
Depreciation	424,137.00	135,449.99	31.94%
Activities	183,200.00	78,681.68	42.95%
STK Co-op	200,000.00	57,990.57	29.00%
		2,570,397.03	

District Financial Statement



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GENERAL FUND DISBURSEMENT				
MONTH	2024-2025	2025-2026	DIFFERENCE	
SEPTEMBER	\$299,224.94	\$356,110.04	\$56,885.10	
OCTOBER	\$261,816.13	\$269,099.26	\$7,283.13	
NOVEMBER	\$244,381.81	\$241,208.68	-\$3,173.13	
DECEMBER	\$248,084.42	\$235,240.39	-\$12,844.03	
JANUARY	\$250,888.35	\$262,157.31	\$11,268.96	
FEBRUARY	\$320,663.50	\$242,256.68	-\$78,406.82	
MARCH	\$298,167.49	\$232,540.59	-\$65,626.90	
APRIL	\$244,237.70	\$243,462.20	-\$775.50	
MAY	\$226,854.00	\$252,035.30	\$25,181.30	
JUNE	\$213,580.20			
JULY	\$222,243.15			
AUGUST	\$601,058.35			
TOTALS	\$3,431,200.04	\$2,334,110.45	-\$60,207.89	
GENERAL FUND RECEIPTS				
MONTH	2024-2025	2025-2026	DIFFERENCE	
SEPTEMBER	\$561,488.63	\$413,032.66	-\$148,455.97	
OCTOBER	\$214,645.88	\$182,829.00	-\$31,816.88	
NOVEMBER	\$18,837.83	\$31,943.40	\$13,105.57	
DECEMBER	\$161,092.23	\$123,726.96	-\$37,365.27	
JANUARY	\$433,140.49	\$459,201.03	\$26,060.54	
FEBRUARY	\$622,339.43	\$651,171.29	\$28,831.86	
MARCH	\$120,303.27	\$107,187.32	-\$13,115.95	
APRIL	\$104,224.72	\$92,666.12	-\$11,558.60	
MAY	\$998,584.88			
JUNE	\$247,665.12			
JULY	\$19,670.24			
AUGUST	\$33,452.07			
TOTALS	\$3,535,444.79		-\$174,314.70	

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Consolidated Telephone	20260429	Telephone	370.04
Total Consolidated Telephone			<u>370.04</u>
Corporate Payment Systems	20260505	Credit Card Charges April	559.57
Total Corporate Payment Systems			<u>559.57</u>
Creative Printer	20260504	Board Advertising	203.37
Total Creative Printer			<u>203.37</u>
Custer Public Power District	20260421	Utilities	2,970.99
Total Custer Public Power District			<u>2,970.99</u>
DAS State Accounting - Central Finance	20260415	Internet	421.67
Total DAS State Accounting - Central Finance			<u>421.67</u>
Duda Plumbing	20260424	Sink & Disposal Elementary	2,895.16
Total Duda Plumbing			<u>2,895.16</u>
Dunning Water	20260504	Utilities	400.00
Total Dunning Water			<u>400.00</u>
Eakes Office Solutions	20260429	Copier Meter Readings/Custodial supplies	2,136.17
Total Eakes Office Solutions			<u>2,136.17</u>
ESU 10	20260429	March Charges Services	6,098.50
ESU 10	20260504	Services April Charges	6,429.92
Total ESU 10			<u>12,528.42</u>
Flinn Scientific Inc.	20260429	Science Supplies	140.44
Total Flinn Scientific Inc.			<u>140.44</u>
Gumdrop Books	20260427	Library Books	806.91
Total Gumdrop Books			<u>806.91</u>
HireRight Solutions Inc.	20260504	Background Screening Services Renewal	317.35
Total HireRight Solutions Inc.			<u>317.35</u>
Hometown Leasing	20260504	Copier Lease	532.28
Total Hometown Leasing			<u>532.28</u>
Kelly, Bradley	20260421	Reimbursement Transportation 1st Semeste	678.30
Total Kelly, Bradley			<u>678.30</u>
Kris Ganoung	20260504	Bus Physical Reimburse	184.00
Total Kris Ganoung			<u>184.00</u>
Lunch Fund	20260505	Transfer to Lunch	10,000.00
Total Lunch Fund			<u>10,000.00</u>
MCI	20260424	Telephone	57.42
Total MCI			<u>57.42</u>

Vendor Name	Invoice Number	Description	Amount
Nebraska Public Health Environmental Laborato	20260424	Water Testing Elementary	31.00
Total Nebraska Public Health Environmental Laborato			<u>31.00</u>
NIBC,	20260504	Ice Machine	275.00
Total NIBC,			<u>275.00</u>
Norms Auto	20260506	Auto Expense	176.83
Total Norms Auto			<u>176.83</u>
Oper Reimb	20260420	Reimburse for HAL day Mullen Nov. & Mar.	515.00
Total Oper Reimb			<u>515.00</u>
Quill	20260427	Supplies	97.54
Total Quill			<u>97.54</u>
Rod's Body & Paint, Inc.	20260427	Deductible amt due for #8 Sub Deer	500.00
Total Rod's Body & Paint, Inc.			<u>500.00</u>
Sandhill Oil Company	20260427	Fuel/Propane	11,107.77
Total Sandhill Oil Company			<u>11,107.77</u>
Sock's Garage, LLC	20260504	Lawn Mower Services	153.79
Total Sock's Garage, LLC			<u>153.79</u>
Staples	20260429	Office Supplies	118.47
Total Staples			<u>118.47</u>
TEAM Physical Therapy	20260415	PT Services	245.75
Total TEAM Physical Therapy			<u>245.75</u>
Thedford Lumber and Supply	20260504	Custodial Supplies	8.59
Total Thedford Lumber and Supply			<u>8.59</u>
Village of Thedford	20260415	Trash Disposal March	470.45
Village of Thedford	20260504	Trash Disposal April	470.45
Total Village of Thedford			<u>940.90</u>
Waldinger Corporation, The	20260415	Dish Machine Maintenance	650.22
Waldinger Corporation, The	20260506	HVAC Maintenance	1,113.00
Total Waldinger Corporation, The			<u>1,763.22</u>
Wards Science	20260427	Science Teaching Supplies	80.84
Total Wards Science			<u>80.84</u>
Fund Number 01			<u>51,216.79</u>
Checking Account ID 1			<u>51,216.79</u>

**Expenditure Report by Function/Object -
Summary**

05/06/2026 10:40 AM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6200 TITLE I, PART A NCLB IMPROV THE ACADEM	27,500.00	0.00	0.00	0.00	27,500.00	0.00	0.00	27,500.00
6210 TITLE I NCLB IMPROVING BSC PRGRMS ACCNT	500.00	0.00	570.00	114.00	(70.00)	0.00	0.00	(70.00)
6403 IDEA PART B(611) BASE ALLOC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404 IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL(619) BASE ALLOC	1,600.00	0.00	0.00	0.00	1,600.00	0.00	0.00	1,600.00
6408 IDEA Part B	25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00	25,000.00
6410 IDEA ENROLLMENT/POVERTY(611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421 IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422 IDEA PRESCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700 FED VOC & APP TECH ED (CARL PERKINS)	7,500.00	0.00	0.00	0.00	7,500.00	0.00	0.00	7,500.00
6967 TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969 TITLE IV - A	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
6992 REAP	12,500.00	0.00	0.00	0.00	12,500.00	0.00	0.00	12,500.00
6996 CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSERII	84,251.00	0.00	0.00	0.00	84,251.00	0.00	0.00	84,251.00
6998 ESSER III	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00	10,000.00
8000 TRANSFERS (OUTGOING)	299,261.00	10,000.00	26,970.33	9.01	272,290.67	0.00	0.00	272,290.67
01 GFNFRAI FUND	4,654,146.00	247,461.86	2,289,581.82	49.19	2,364,564.18	0.00	0.00	2,364,564.18

**Expenditure Report by Function/Object -
Summary**

05/06/2026 10:40 AM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	4,654,146.00	247,461.86	2,289,581.82	49.19	2,364,564.18	0.00	0.00	2,364,564.18

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 08	Fund Number 08	BUILDING FUND	
Western Nebraska Bank	20260504	Interest Building Payment	2,945.00
Total Western Nebraska Bank			<hr/> 2,945.00
Fund Number 08			<hr/> 2,945.00
Checking Account ID 08			<hr/> 2,945.00

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	LUNCH FUND	
Cash-Wa Distributing	20260429	Food	8,752.13
Total Cash-Wa Distributing			<hr/> 8,752.13
Ewoldts Grocery	20260506	Food	1,626.53
Total Ewoldts Grocery			<hr/> 1,626.53
Grocery Kart	20260506	Food	402.10
Total Grocery Kart			<hr/> 402.10
Spur, The	20260504	Food	10.86
Total Spur, The			<hr/> 10.86
Fund Number 06			<hr/> 10,791.62
Checking Account ID 6			<hr/> 10,791.62

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 02	Fund Number 02	DEPRECIATION	
Facility Advocates, LLC	20260421	Electrical Panel Contract Installment #1	39,000.00
Total Facility Advocates, LLC			<hr/> 39,000.00
Fund Number 02			<hr/> 39,000.00
Checking Account ID 02			<hr/> 39,000.00

April Charges	
Amount	Description

117.7 Prehistoric Lincoln - FFA Expense
 121.43 Venue (meal) - State FFA Expense
 100.64 Venue (meal) - State FFA Expense
 139.20 Caseys - Fuel FFA
 207.63 Applebees FFA
 2,388.50 Candlewood Suites - FFA Expense
 37.96 Apple TV - Teaching Supplies SS
 83.87 Pump & Pantry Fuel
 45.00 Kimbers Fuel
 611.01 State Speech Rooms
 114.07 Amazon - 6th Grade Teaching Supplies
 17.52 The Spur - FBLA Project
 24.04 Blick Art - Art Materials
 18.49 Amazon - Art Supplies
 74.95 Amazon Custodial Supplies
 21.99 Amazon - Nebraska Flag

4,124.00	TOTAL DUE
	Activity

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ANNUAL	1,561.32	0.00	0.00	0.00	0.00	0.00	1,561.32
05 704 0104	ACTIVITIES	24,161.78	1,697.78	0.00	0.00	0.00	0.00	22,464.00
05 704 0113	ST TRACK	877.87	0.00	0.00	0.00	0.00	0.00	877.87
05 704 0116	CLASS OF 2026	2,432.73	0.00	0.00	0.00	0.00	0.00	2,432.73
05 704 0118	CLASS OF 2027	2,146.10	0.00	0.00	0.00	0.00	0.00	2,146.10
05 704 0120	DRAMA	1,012.40	0.00	0.00	0.00	0.00	0.00	1,012.40
05 704 0122	ELEMENTARY	958.78	0.00	0.00	0.00	0.00	0.00	958.78
05 704 0123	FBLA	2,239.61	407.37	0.00	0.00	0.00	0.00	1,832.24
05 704 0125	FFA	7,580.06	2,935.90	0.00	0.00	0.00	0.00	4,644.16
05 704 0128	CONCESSION STAND	1,226.38	146.50	0.00	0.00	0.00	0.00	1,079.88
05 704 0129	HONOR SOCIETY	731.51	0.00	0.00	0.00	0.00	0.00	731.51
05 704 0130	MUSIC	3,120.85	0.00	0.00	0.00	0.00	0.00	3,120.85
05 704 0133	SCHOLARSHIPS	3,060.87	0.00	0.00	0.00	0.00	0.00	3,060.87
05 704 0134	S/T COOP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0135	SIXTH GRADE TRIP	5,324.26	0.00	0.00	0.00	0.00	0.00	5,324.26
05 704 0136	SPEECH	805.35	0.00	0.00	0.00	0.00	0.00	805.35
05 704 0137	ST BOYS BASKETBALL	641.07	0.00	0.00	0.00	0.00	0.00	641.07
05 704 0139	ST FOOTBALL	871.18	0.00	0.00	0.00	0.00	0.00	871.18
05 704 0145	DIGITAL DESIGN	361.00	0.00	0.00	0.00	0.00	0.00	361.00
Fund Total: 05		59,113.12	5,187.55	0.00	0.00	0.00	0.00	53,925.57

Cash Receipt Listing by Fund

Fund: 10 COOPERATIVE FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	ACTIVITYFU Activity Fund	04/17/2026	Transfer for Water Bottle Reimbursement	10 1990	OTHER LOCAL RECEIPTS	115.70
	BROKENBOWP Broken Bow Public School	04/28/2026	GOLF Fees 4/23	10 1990	OTHER LOCAL RECEIPTS	50.00
	SAINTPATRI Saint Patricks High School	04/28/2026	Golf fees 4/23	10 1990	OTHER LOCAL RECEIPTS	50.00
	STAPLETON1 Stapleton Public School	04/28/2026	Golf Fees 4/23	10 1990	OTHER LOCAL RECEIPTS	50.00
	ARNOLDCALL Arnold-Callaway Athletic Co-op	04/28/2026	Golf Fees 4/23	10 1990	OTHER LOCAL RECEIPTS	50.00
	THEDFORDHI Thedford High School	04/28/2026	Coaches Split	10 1990	OTHER LOCAL RECEIPTS	208.51
Account Number Total: 10 1990					OTHER LOCAL RECEIPTS	524.21
					Fund Total: 10	524.21

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	524.21	10 101	524.21	
Subtotal Expense			Total: 524.21	
Subtotal General Ledger				
Total:	524.21			

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 10	Fund Number 10	COOPERATIVE FUND	
Burwell High School	20260413	TRACK FEES 4/17	135.00
Burwell High School	20260422	JR HI TRACK FEES 4/21	100.00
Total Burwell High School			<u>235.00</u>
Corporate Payment Systems	20260403-0001	UNK TRACK MEET FEE	160.00
Total Corporate Payment Systems			<u>160.00</u>
Hershey Public School	20260408	GOLF FEES 4/16	90.00
Total Hershey Public School			<u>90.00</u>
Mid-Nebraska Activities Conference	20260410	MNAC Boys BB Gate Money 1/26 Fix	654.00
Total Mid-Nebraska Activities Conference			<u>654.00</u>
Mullen Markings	20260413	G WRESTLING RUNNER UP NAME PLATE	5.00
Total Mullen Markings			<u>5.00</u>
NSAA	20260408	FB District Champ Plaque & VB Runner Up	110.00
Total NSAA			<u>110.00</u>
Saint Pats High School	20260408	JR HI TRACK MEET @ Hershey 4/15	100.00
Total Saint Pats High School			<u>100.00</u>
South Loup Bobcats	20260408	GOLF FEES 4/10	60.00
South Loup Bobcats	20260408-0001	TRACK FEES 4/10	150.00
South Loup Bobcats	20260422	JR HI TRACK FEES 4/28	75.00
Total South Loup Bobcats			<u>285.00</u>
Student Assurance Services, INC.	20260422	CATASTROPHIC COVERAGE	538.50
Total Student Assurance Services, INC.			<u>538.50</u>
Theford High School	20260413	GOLF BALLS REIMBURSEMENT	160.00
Total Theford High School			<u>160.00</u>
West Holt School	20260422	HS 4/24 TRACK FEES	140.00
Total West Holt School			<u>140.00</u>
Fund Number 10			<u>2,477.50</u>
Checking Account ID 10			<u>2,477.50</u>

Fund: 10 COOPERATIVE FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
10 704					FUND BALANCE	*Previous Balance						18,254.85
10 704					FUND BALANCE							
10 1990					OTHER LOCAL RECEIPTS							
04/17/2026	CR				OTHER LOCAL RECEIPTS	Activity Fund	0.00	115.70	0.00	0.00		
04/28/2026	CR				OTHER LOCAL RECEIPTS	Broken Bow Public School	0.00	50.00	0.00	0.00		
04/28/2026	CR				OTHER LOCAL RECEIPTS	Saint Patricks High School	0.00	50.00	0.00	0.00		
04/28/2026	CR				OTHER LOCAL RECEIPTS	Stapleton Public School	0.00	50.00	0.00	0.00		
04/28/2026	CR				OTHER LOCAL RECEIPTS	Arnold-Callaway Athletic Co-op	0.00	50.00	0.00	0.00		
04/28/2026	CR				OTHER LOCAL RECEIPTS	Thedford High School	0.00	208.51	0.00	0.00		
10 1100 610 000					STK COOP SUPPLIES							
04/08/2026	CD	20260408	10	1211	STK COOP SUPPLIES	NSAA	110.00	0.00	0.00	0.00		
04/13/2026	CD	20260413	10	1218	STK COOP SUPPLIES	Thedford High School	160.00	0.00	0.00	0.00		
04/13/2026	CD	20260413	10	1217	STK COOP SUPPLIES	Mullen Markings	5.00	0.00	0.00	0.00		
10 1100 810 000					DUES & FEES							
04/08/2026	CD	20260408	10	1212	DUES & FEES	Saint Pats High School	100.00	0.00	0.00	0.00		
04/08/2026	CD	20260408	10	1213	DUES & FEES	South Loup Bobcats	60.00	0.00	0.00	0.00		
04/08/2026	CD	20260408-0001	10	1214	DUES & FEES	South Loup Bobcats	150.00	0.00	0.00	0.00		
04/08/2026	CD	20260408	10	1210	DUES & FEES	Hershey Public School	90.00	0.00	0.00	0.00		
04/08/2026	CD	20260403-0001	10	1209	DUES & FEES	Corporate Payment Systems	160.00	0.00	0.00	0.00		
04/13/2026	CD	20260410	10	1216	DUES & FEES	Mid-Nebraska Activities Conference	654.00	0.00	0.00	0.00		
04/13/2026	CD	20260413	10	1215	DUES & FEES	Burwell High School	135.00	0.00	0.00	0.00		
04/22/2026	CD	20260422	10	1220	DUES & FEES	South Loup Bobcats	75.00	0.00	0.00	0.00		
04/22/2026	CD	20260422	10	1222	DUES & FEES	West Holt School	140.00	0.00	0.00	0.00		
04/22/2026	CD	20260422	10	1219	DUES & FEES	Burwell High School	100.00	0.00	0.00	0.00		
04/22/2026	CD	20260422	10	1221	DUES & FEES	Student Assurance Services, INC.	538.50	0.00	0.00	0.00		
10 704					FUND BALANCE	*Current Activity						(1,953.29)
						*Ending Balance:	2,477.50	524.21	0.00	0.00	0.00	16,301.56
					Fund Total: 10		2,477.50	524.21	0.00	0.00	0.00	16,301.56

Activity/Athletic Director's Report

Jake Trosper

May 11th, 2026

Nebraska School Activities Association recently announced the Multi-Activity Student Award recipients. Students recognized were Hunter Bray, Cesar Chavez, HayLynn Glidden, Sophia Glidden, Heath Larsen, Rylyn Moody, Josie Morrow, Connor Sutton, Mason Sutton, Tristen Swisher, Thatcher Teahon, Matelyn Zutavern, and Paizley Zutavern. The award is given to students in grades 9–12 who take part in at least three NSAA-sanctioned activities during the school year.

Laney Dahlberg, Kallan Cox, Josie Morrow, and Emma Ray earned All-State Honorable Mention honors in girls basketball from the Omaha World-Herald.

Raif Ruppert was hired as an assistant football coach.

Sandhills/Thedford had a strong showing at the MNAC Championship Track Meet on May 1. The junior high girls won the conference title, the junior high boys placed fourth, the high school boys finished sixth, and the high school girls placed fourth.

The Sandhills/Thedford Knights Athletic Banquet will be held May 12 at 6:00 p.m. in Halsey. District Track and Field will take place May 13 in Paxton starting at 10:30 a.m. CT, and District Golf will be held May 18 in Ainsworth beginning at 9:00 a.m.

Principal Report
May 11, 2026

All testing of students K-10 was completed in April. Grades 3-8 completed the Nebraska Student-Centered Assessment System (NSCAS) tests as directed by the state. Grades K-2 and 9 & 10 completed the Measures of Academic Progress (MAPS) assessments. MAPS results are ready, however NSCAS scores will not be public until fall after student scores are evaluated at the state level and average scores are created. 11th grade students completed the ACT test in April as well. The tests review math and language arts for students based upon grade level.

7-12 Academic Awards and Fine Arts night had a wonderful turnout of parents and students. It was nice to see students having fun while performing and teachers bragging about student achievement. The K-6 concert, awards, and field day will be held Tuesday, May 12th starting at 10:00 am. The Sandhills/Thedford sports banquet will also be on Tuesday at 6:00 pm at the Halsey gym.

Our April KNIGHTS award winner was Piper Hanson. She was awarded a \$25 gift card to the Fox theatre in Broken Bow. Over 30 cards were given out this month by teachers recognizing students going above and beyond in the classroom. Awards will be given in May for students who have been recognized in all seven categories.

Our five graduating seniors had a nice turnout of family and friends on Saturday, May 9th. The class Salutatorian was HayLynn Glidden and the Valedictorian was Connor Sutton. The K-11 students final day will be Tuesday, May 19th with a 12:45 dismissal in Halsey and a 1:00 dismissal in Dunning.

IMPORTANT ELECTION DATES

The dates for the upcoming election are listed below. Please review carefully as some important deadlines are quickly approaching! Keep this calendar for your reference by downloading and saving our printable version.

- January 5, 2026 - First day a person may file for office to have their name placed on the ballot as a candidate. (§32-606)
- January 5, 2026 - Last day for political subdivisions [the school board] to notify the Secretary of State, County Clerks or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)
- February 17, 2026 - Last day for incumbents (any current office holder) to file for office on the primary ballot. (§32-606)
- March 2, 2026 - Last day for non-incumbents (new filers) to file for office on primary election. (§32- 606)
- May 12, 2026 - Statewide Primary Election (§32-401)
- June 15, 2026 - ESUs holding elections in conjunction with the statewide general election must notify the Secretary of State, County Clerks or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)
- July 15, 2026 - Last day for incumbents (any current office holder) not on the Primary Ballot to file. (§32-606) Educational Service Unit Board Members; Class II Schools.
- August 3, 2026 - Last day for non-incumbents (new filers) to file for office. (§32-606) Educational Service Unit Board Members; Class II Schools.
- October 23, 2026 - Last day for write-in candidate to file notarized affidavit and, filing fee with the filing officer (§32-615)
- November 3, 2026 - Statewide General Election



Local School Board

Sandhills is Class I

SUPPORT DURING YOUR CANDIDACY

Each election year, NASB offers a free online seminar for candidates designed to provide an overview of your roles and responsibilities as a board member. With this interactive webinar, you'll have the opportunity to ask questions and participate in discussion. Our desire is to set you up for success when it comes time to enter into board service!

ADDITIONAL RESOURCES

Filing dates and deadlines: www.sos.ne.gov/elec/genvoterinfo.html

Candidates information: <http://www.sos.ne.gov/elec/candidateinfo.html>

Local county clerk's office/ election commissioner:

Superintendents Report

May 11, 2026

1. NASB is updating their policy service. There are two options for levels of service. There is an agenda item related to this. I have put additional information in the discussion area of the agenda items.
2. We have an interview scheduled for Thursday, May 7, for the elementary Title 1 and PE position. Potentially, an additional action item could be possible relating to that.
3. Electricians have been here updating electrical panels. At this point, the one in the gym and in the shop have been updated. During this time, we have discovered a couple of outlets in the kitchen that are not in good shape so have visited with Facility Advocates and the electrician about that. The feeling is that it likely the wiring needs to be replaced. I have asked them to provide an estimate as this is something that could be added in when they return after school is out.
4. A facilities committee meeting is scheduled for 6:00 p.m., prior to the regular board meeting at 7:00 with representatives from Facility Advocates to discuss moving forward with the energy loan program. Essentially, a project needs to be ready to go, before funds can be loaned, if they are available, through the NDEE low interest loan program.
5. I have included some information about what a potential write in candidate needs to do to have the vote counted. The potential candidate needs to file a notarized affidavit with the county clerk by October 23, 2026. Write in's that haven't filed an affidavit are not included in the count. Should there not be a write-in, the board could appoint and as I understand it, after the election.
6. Mr. Recoy and I have been looking at some camera upgrades. We aren't to the place that we have complete information or options, but hope to be able to upgrade the format to be more user friendly and provide some coverage for spaces that currently aren't included. As we have more information, we will share more.
7. The van conversion will happen sometime this summer, however, the van needs to go to Kansas City. At this time, I don't have a definitive date.
8. On a personal note, I would request that the June board meeting be moved as I made a scheduling error in some summer plans. With your approval, I would request that the June meeting be moved to June 15, rather than June 8. I do appreciate your consideration.



Jamie Isom <jamie.isom@sandhillsknights.org>

NASB Policy Manual Updates [authored by Perry Law Firm]

1 message

Marcia Herring <mherring@nasbonline.org>

Wed, Apr 15, 2026 at 1:42 PM

To: "jamie.isom@sandhillsknights.org" <jamie.isom@sandhillsknights.org>, "jaylee.simonson@sandhillsknights.org" <jaylee.simonson@sandhillsknights.org>

Cc: Lindsey Headrick <lheadrick@nasbonline.org>, Marcia Herring <mherring@nasbonline.org>

Superintendent Isom,

As you may know, Perry Law Firm is partnering with NASB to provide policy support services. As we approach the **next release of policy updates from Perry Law Firm (end of April / early May)**, I will connect with you regarding your district's level of participation.

To ensure your district is set up appropriately to receive updates, we need to confirm your selection:

Option I – Full NASB Policy Service (\$1,750)

- SPARQ Online Publishing (SOP) platform
- NASB Policy Manual (Perry Law Firm)
- Ongoing legal policy updates
- Structured policy review support

Option II – Policy Manual & Updates Only (\$1,250)

- NASB Policy Manual (Perry Law Firm)
- Ongoing legal policy updates
- Policy review schedule

I would like to connect with you at your convenience to answer any questions and confirm your direction. If you already have a preference, feel free to simply reply with **Option I or Option II**.

I appreciate your time.

Kind regards,

Marcia

Marcia R. Herring



NASB Director of Board Leadership

Nebraska Association of School Boards

Direct Line 402.817.0296

Cell/Text 402.450.5152

UPCOMING ITEMS AND EVENTS FOR 2026
Learn more and register using the Events tab of

www.NASBonline.org

FEDERAL ADVOCACY FLY-IN

April 26-29 – Washington, DC

NASB Board Candidate Workshops

Tuesday, June 2 - Ainsworth, Hastings, and O'Neill

Wednesday, June 3 - Broken Bow, Ogallala, and Wayne

NASB Member Golf Outing

Wednesday, June 10 - Kearney Country Club

School Law Seminar

June 10-11 - Kearney

All Dates & Locations Tentative & Subject to Change

<https://www.instagram.com/nasbonline>

<https://www.facebook.com/NASBonline>

<https://x.com/nasbonline>

 **PolicySupportService2026.pdf**
334K

Superintendent,

On behalf of the Nebraska Association of School Boards (NASB), thank you for your patience and partnership as we have worked through important updates to our Policy Services.

Following the sudden passing of Jim Luebbe, whose dedication and expertise supported Nebraska school districts for many years, we took intentional time to thoughtfully reassess how policy services are delivered. Our goal has been to ensure continuity, quality, and long-term sustainability for our member districts.

We are pleased to share enhancements that strengthen our capacity to provide high-quality, comprehensive policy services.

New and Expanded Partnerships

SPARQ Online Publishing (SOP)

NASB has partnered with SPARQ Data Solutions to integrate district policy manuals into the SPARQ Online Publishing platform. SOP is a professional, web-based policy governance system that enhances accessibility, organization, and policy management.

Perry Law Firm

NASB has partnered with Perry Law Firm to provide a comprehensive policy manual and ongoing policy updates. Perry Law Firm is a long-established Nebraska school law firm with a strong reputation for high-quality legal guidance and policy development.

Expanded NASB Policy Services

- **SPARQ Online Publishing (SOP) Access** – Technology to support professional policy governance and streamlined policy management.
- **Policy Transition and Technical Support** – Lindsey Headrick, NASB Administrative Specialist, will guide districts through the transition of their policy manual and integration of policy updates within SOP.
- **Policy Review Services** – Led by NASB's Board Leadership Department to equip boards and administrators with a purposeful, timely policy review schedule.
- **Aligned Handbook Support Services** – Provided through NASB's Board Leadership Department.
- **Administrative Guidelines Support** – Assistance in aligning administrative guidelines to the board's adopted policy manual.

What's Next

Marcia Herring will contact your district to initiate the transition to SPARQ Online Publishing and adoption of the Perry Law Firm policy manual, including access to ongoing policy updates and the new numbering system. A Service Agreement will follow from Lindsey Headrick.

Frequently Asked Questions

- **Will our district be able to include district-specific policies?**
Yes. District-specific policies may be identified and integrated into your SOP policy manual as desired.
- **Who should we contact with policy questions or needs?**
NASB will continue to assist with policy development and general policy questions. If a matter requires in-depth legal analysis, districts should consult their legal counsel. For initial support, please contact NASB's Board Leadership Department.
- **Will our board need to readopt all policies due to the new numbering system?**

The board will need to take formal action to document the transition to the Perry Law Firm policy manual and numbering system.

- **When will districts be billed, and what is the cost?**

Following approval of the agreement, NASB will invoice districts an annual policy subscription fee of \$1,750 and begin the policy upload process. This fee includes:

- SPARQ Online Publishing access
- Policy updates provided by Perry Law Firm
- Policy review system and ongoing NASB support

- **How will new or revised policies be provided?**

Policy recommendations authored by Perry Law Firm will be distributed (“pushed”) through the SOP system. Lindsey Headrick will provide technical assistance as needed. We anticipate the first policy update distribution shortly after the close of the 2026 Nebraska Legislative Session.

- **Our policy manual needs significant cleanup—what do you recommend?**

Some districts have chosen to adopt and upload the Perry Law Firm master policy manual and begin the review process from that foundation. This approach may be an effective option for districts seeking a comprehensive refresh.

Who Should We Contact with Questions?

Transition and implementation questions:

Lindsey Headrick, Administrative Specialist
lheadrick@NASBonline.org | 800-422-4572

Policy review services and general policy questions:

Marcia Herring
mherring@NASBonline.org | 402-450-5152

For districts with additional questions, NASB will host a virtual information session. Details will be shared soon.

Thank you for your continued partnership with NASB. We remain committed to honoring the strong foundation built by Jim Luebbe while ensuring districts receive consistent, forward-looking policy support.

Sincerely,

Nebraska Association of School Boards



**Energy Services Company (ESCO)
Proposal for**



Sandhills Public Schools

Estimate to Include:

**HVAC, BAS, Electrical, Fire Safety
Systems, Windows, and Lighting
Upgrades**

September 25, 2025

Sandhills Public Schools

Proposed Upgrades and Renovations



Executive Summary

On behalf of Facility Advocates, thank you for the opportunity to submit this project summary. We have collected information at the junior-senior high school concerning the current state of your HVAC, electrical, lighting, windows, fire safety, and HVAC control systems.

*Estimated Budget Costs:

#1: Replace (4) Electrical Panels:	\$ 78,000
#2: Classroom & Admin HVAC, Ceiling, & Lighting Renovation:	\$ 1,600,000
#3: Gymnasium HVAC & Lighting Renovation:	\$ 850,000
#4: Shop HVAC, Ventilation, & Lighting Renovation:	\$ 150,000
#5: Install Fire Sprinklers, Fire Panel, & Sidewalks:	\$ 675,000
#6: Replace Exterior Windows:	\$ 42,000
#7: Renovate Restrooms & Locker Rooms for ADA Compliance:	\$ 1,500,000

*Note that if multiple projects are combined into one, it could result in significant savings.

Current Situation

Sandhills Public Schools

- The building is approximately 35,450 sqft and was built in 1973. It is a rural school for grades 6 thru 12. The HVAC system consists of (5) multizone RTU's equipped with propane gas heating, staged DX cooling, economizers, and building pressure control systems. There is a total of (30) temperature-controlled zones distributed between the five RTU's.
 - The Activities Building was built in 2022, and houses a weight room, wrestling room, concession stand, and an auxiliary gym.
 - The auxiliary gym is conditioned by six mini-split air conditioners.
 - The weight room and wrestling room are conditioned by (2) split-system gas furnaces, and the concession stand is conditioned by a split-system heat pump.



- There appears to be severe humidity problems in the gym. The gym floor is only two or three years old, and has swollen and buckled, causing significant damage to the gym floor and to the adjacent walls.
- The main building is conditioned by multizone RTU's. The original units were replaced with new Mammoth units over a three-year period, from 2014 to 2016.
 - These RTU's utilize outdated hot-deck/cold-deck technology. They tend to be noisy and inefficient because they are often required to heat and cool simultaneously. They break down frequently, requiring expensive repairs. Spare parts are difficult to procure and often require long lead times before repairs can be made.
 - During hot and humid weather, the HVAC system has difficulty controlling the indoor humidity throughout the building.
 - The building is often over-pressurized. The increased pressure sometimes results in difficulty closing the exterior doors, posing a security concern.
 - Nearly all exhaust fans are controlled by wall mounted switches; some are rarely activated, and some don't work at all. The lack of adequate exhaust can contribute to the excessive building pressure.
 - Some of the RTU's have building pressure control systems, but it is unknown if those systems are currently functional.
- The two gym multizone RTU's also serve the locker rooms and the stage. This requires operation of both units during the day.
 - There are two barometric relief dampers in the gym roof, but some of the damper blade linkages appear to be broken. Some blades flap around in the wind, others are jammed open, and some are stuck closed. In any case, they do not relieve the indoor pressure as intended.
 - The roof hatch for the gym is less than three feet from the edge of the roof, and there is no parapet wall. This presents a significant danger to any technicians that need to service the HVAC equipment. A safety rail is highly recommended.
 - The equipment mezzanine above the boys' locker room is equipped with two 96-gallon gas-fired water heaters. They were installed in 1990 and are well past their useful life.
 - The equipment mezzanine above the girls' locker room is equipped with a new gas-fired tankless water heater.
- The shop makeup air unit is a 100% outdoor air, direct-fired gas heater, and is original to the building. This unit has a hard-wired interlock with the welding hood exhaust fan to ensure that the small amount of carbon monoxide it produces will be evacuated along with paint fumes, welding smoke, etc.
 - The exhaust hood is not low enough, so it cannot trap welding smoke and evacuate it as intended. Since it does not work correctly, it is rarely used.
 - The original gas-fired unit heater provides primary heat for the shop. There is no mechanical source of cooling in the shop area.
 - There are two small side-wall exhaust fans controlled by wall switches for when additional ventilation is desired for paint fumes, etc.
- The building is equipped with a total of six major electrical panels, four of which are original. These were manufactured by FPE.



- This manufacturer went out of business in the early 1980's because their circuit breakers were unreliable. During testing, they failed to trip 70-80% of the time. In addition, the methods used for grounding these panels were poorly designed and inadequate for the rated electrical load.
- Due to the grounding problems and unreliable circuit breakers, it is highly recommended to replace the panels as soon as possible. They are considered fire and safety hazards.
- The main 1200A 208v 3ph distribution panel in the shop was replaced circa 2015, and so was subpanel B (custodial closet by the front entrance).
- The kitchen is equipped with a booster heater for the dishwasher, but it also provides heat to the sink, posing a significant scalding danger.
- Nearly all lighting throughout the building is T8 fluorescent "grid-wrap" style light fixtures, which clamp to the ceiling grid from below.
 - All fixtures are "hard-piped" together, so they cannot be serviced individually without extensive electrical work to all other fixtures powered from the same circuit.
- The fire alarm panel and all its apparatus (smoke detectors, strobes, alarms, pull-stations, etc) appear to be original, and there are not enough strobes, alarms, or pull stations.
 - The building is not equipped with fire sprinklers or suppression systems.
 - All classrooms have exterior doors that lead to the outside for egress, but there are no sidewalks leading to safe areas per ADA guidelines.
- There are (11) exterior windows, and all but one are original. The frames on several of the original single-pane windows have rusted through, which can allow moisture in the building, etc.
 - There are (12) exterior doors, and most appear to have been replaced within the last ten to fifteen years. The shop door appears to be original.
- All restroom and locker room plumbing fixtures are original, and the rooms and stalls do not conform to current ADA accessibility requirements.
- A Honeywell WEBS Jace was installed in 2016 to provide a full building automation system.
 - The Jace operates on Niagara 4 software, but it's an old version and needs to be updated.

Opportunity Recommendations – In Order of Priority

- Priority #1: Replace all remaining FPE electrical panels as soon as possible.
 - (2) 225A and (2) 200A, 208v 3ph FPE panels remain:
 - Subpanel A – custodial closet in "the Pod"
 - Subpanel C – SE corner of the stage
 - Subpanel D – NE corner of the shop
 - This panel will be upgraded from 225A to 400A to support future electrical needs
 - Stage Lighting – next to panel C on the stage
 - New panels will eliminate the current hazard and will be provided with additional circuit slots necessary for future electrical needs.



- Priority #2: Remove the (3) classroom and admin area multizone RTU's, including all existing ductwork and diffusers. Replace with quieter and more efficient variable speed heating and cooling RTU's. Provide new VAV dampers with electric reheat to manage temperature control and airflow distribution. Install new ductwork and diffusers for improved air distribution.
 - Renovation of the duct system will require removal of the ceilings throughout much of the building, as well as removal of the existing light fixtures. After completion of the new air systems, install new ceilings and LED light fixtures throughout the building.
 - Update the existing building automation controller and route new communications cable to all new VAV zone controllers.
 - Replace all exhaust fans with variable speed fans, each controlled by the BAS.
 - Install a thermostatic mixing valve for the kitchen sinks to mitigate scalding hazard.
- Priority #3: Remove the (2) gym and locker room multizone RTU's. Separate the gym units from the stage and locker rooms.
 - Provide (2) new, smaller units for the gym so that they can operate independently. One can be turned off during low-occupancy periods.
 - Existing fabric ducts in the gym shall be reused.
 - Install safety rails on the roof hatch to improve safety for maintenance.
 - Provide (3) smaller units, one for the stage, and one for each locker room.
 - Remove existing ductwork and diffusers and replace with new.
 - Provide new electrical power supplies to the new RTU's.
 - Remove the (2) 96-gallon water heaters in the boy's locker room mezzanine and replace them with a new tankless hot water heater system.
 - Replace the barometric relief dampers in the gym.
 - Install new LED lighting.
- Priority #4: Replace the shop makeup air unit and exhaust fan with new equipment and provide safer, more reliable interlocks.
 - Remove the gas unit heater and replace it with radiant tube heaters for more efficient and uniform heat distribution.
 - Install new skirting around the exhaust hood to evacuate smoke more effectively.
 - Upgrade shop lighting to LED.
- Priority #5: Provide new fire sprinkler system throughout the building and update existing fire control panel and ancillary equipment, including code-required numbers of strobe lights, horns, pull-stations, etc.
 - Install new egress sidewalks from classroom exterior doors to designated safe areas per ADA safety requirements.
- Priority #6: Replace (11) existing single-pane exterior windows and associated frames with new thermally efficient frames and glass.
- Priority #7: Renovate existing restrooms and locker rooms for ADA accessibility.
 - All plumbing fixtures should be updated including toilets, sinks, restroom stalls, showers, etc, to reduce water consumption.



Next Steps

- October – Proposal reviewed with Administration.
- November - BOE to approve GMP contract for proposed project
 - Finalize engineering and order equipment
 - Invitation to bid documents prepared for subcontractors and advertised
 - 3rd party review
- February 2026 – Implementation schedule finalized
 - Contractor meeting on site
- May 2026 – Project implemented
 - 1 year warranty

Sample Board Resolution

Following the RFQ competitive process, as stated in State Statute section 66-1062 to 66-1066, the Board of Education authorizes the superintendent to sign a ESCO Contract with Facility Advocates for the amount not to exceed \$_____ for the Energy Conservation Measure projects as proposed and discussed.



Supporting Pictures



FPE Electrical Panels – Typical of
Four



Typical Mammoth Multizone
RTU



Gym Relief Damper – Blades stick
open, rattle in the wind, etc



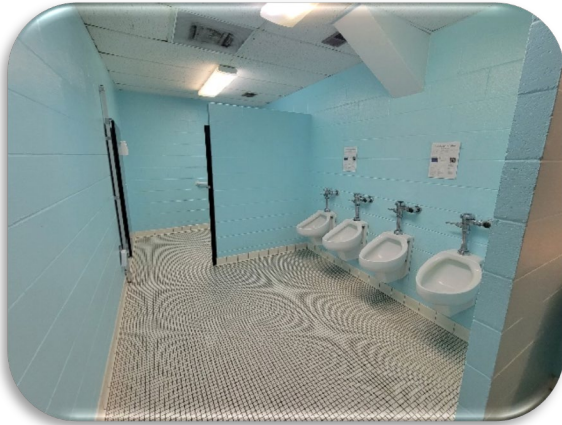
Shop Makeup Air Unit and Gas
Unit Heater



Typical Grid-Mounted Light
Fixtures



Exterior Windows – Some
Frames Rusted Through



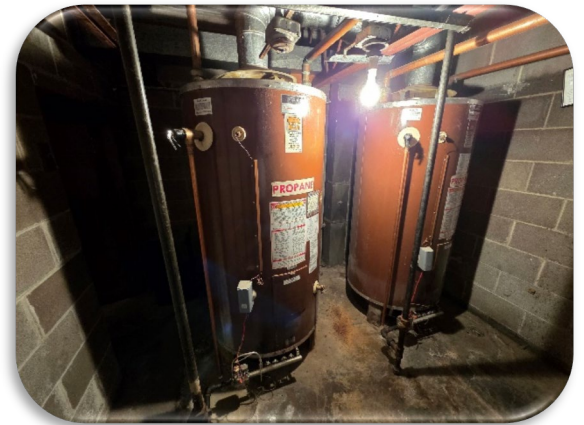
**Update Restrooms & Locker
Rooms for ADA Compliance**



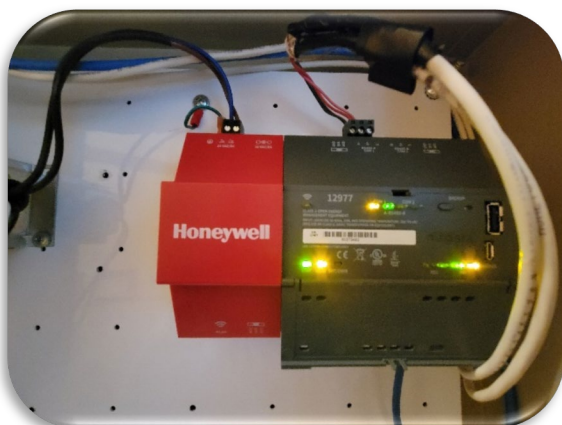
**Update Antiquated Fire Alarm
Control Panel & Devices**



**Install Safety Rail for Gymnasium
Roof Hatch & Equipment**



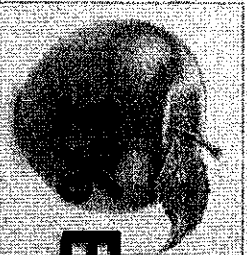
**Boy's Locker Room Water
Heaters – Circa 1990**



**Honeywell Master BAS Controller
– Update Software**



**Activities Building Gym –
Catastrophic Floor Damage**



NEBRASKA
DEPT. OF ENVIRONMENT AND ENERGY

Energy Loans for Nebraska Public Schools

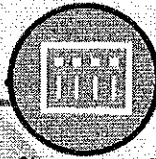
1. Benchmark.

Start benchmarking your buildings today using ENERGY STAR® Portfolio Manager.



2. Select Project

Select your energy savings from several pre-qualified projects or have a technical analysis conducted to create your own.



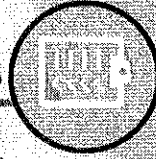
3. Work With Your Lender.

Apply for the loan with any Nebraska-chartered bank actively participating with the DESL Program.



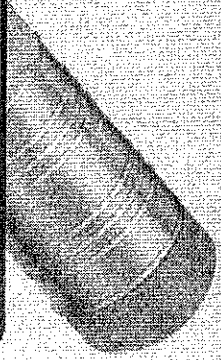
4. Complete Project.

Project commences to completion along with a level 2 Commercial Energy Audit. Remit payments to the lender according to your loan agreement.



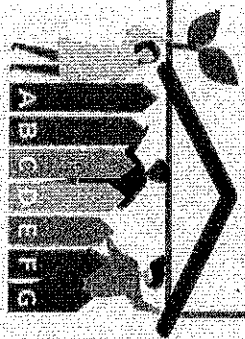
5. \$ave Money. \$ave Energy.

Realize great savings with a low-interest Dollar and Energy Saving Loan and enjoy lower utility costs for years to come!



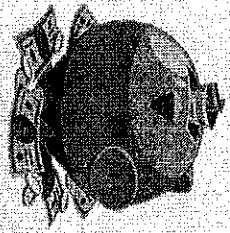
Common Projects

- ◆ Heating & Cooling
- ◆ Windows & Doors
- ◆ Lighting
- ◆ Insulation



Additional Information

- ◇ Project must be approved by NDEE prior to starting or contracting.
- ◇ Completion of a level 2 Commercial Energy Audit will be required.
- ◇ Compliance of the following federal funding policies are applicable:
 - Build America, Buy America Act
 - Davis-Bacon Act
 - National Environmental Policy Act



From Facility Advocates
April 10, 2016

**1% Energy Loans for Nebraska Public Schools
Notes**

- I. Scope of the Work-Teams Meeting with the Facility Advocates Team
According to NDEE-loan monies are available
- II. Call the Nebraska Department of Environment & Energy (NDEE)
Shawna or Aaron (402)471-3359

Potential Project-Scope of the Project
How much can a school borrow?
- III. Work with a local banker(participates Dollar and Energy Savings Loan Program (DESL)
Schools do not apply directly to NDEE for the loan—they go through an approved lender.
- IV. Projects over \$500,000 must have a “Commercial Energy Audit”
Engineer on the project
Projects less than \$500,000 do not need to have the audit.
- V. Loan forms are sent to the lender
- VI. Form 3 (Mechanical Equipment for the Project)
Facility Advocates will help with Form 3
- VII. Federal requirements
Build America, Buy America Act-Complicates project, adds cost to the project
Davis-Bacon Act-salaries paid to workers on the job must meet a certain standard
- VIII. Common Projects
Heating & Cooling
Windows & Doors
Lighting
Insulation
- IX. 15 Year Pay Back on the loan

EXCLUSIVE LICENSE AGREEMENT

Pepsi-Cola of Western Nebraska, LLC (the "**Supplier**") and Sandhills Public Schools ("**Customer**") headquartered in Dunning, NE, hereby agree as follows:

1. **Schools.** Customer operates Sandhills Public Schools.
2. **Term.** The term of this Agreement will be for a period of five (5) years beginning on May 1, 2026, and will continue through April 30, 2031, or the completion of 875 school days, whichever comes later (the "**Term**"). Each year of the Term will be from May 1 through April 30 (the "**Year**").
3. **Scope.** During the Term, Customer shall purchase from Supplier (i) Pepsi-Cola's and Dr Pepper's corporate branded postmix products, as listed in Exhibit A, for use in preparing fountain beverage products sold under the trademarks of Pepsi-Cola and Dr Pepper (the "**Fountain Products**"); and (ii) Pepsi-Cola's corporate branded packaged beverage products (including carbonated soft drinks, waters, isotonic, juices, juice drinks and/or coffee based beverages), as listed in Exhibit B (the "**Packaged Products**"), (collectively the "**Beverage Products**") to be sold in the Schools. Supplier reserves the right to amend from time to time the Beverage Products listed on Exhibits A and B. Customer agrees to follow all guidelines of USDA Regulations set forth on Exhibit C attached hereto.
4. **Exclusive License.** Customer hereby grants to Supplier an exclusive license with respect to the Beverage Products as follows: the Beverage Products distributed by Supplier shall be the exclusive beverage products of their respective types sold, dispensed or otherwise made available in any manner or form, including vending machines and coolers, or in any way displayed, represented or promoted at or in connection with Customer and/or Schools by any method or through any medium whatsoever, whether public or private except: (a) at privately catered events not sponsored or catered by the Schools and the beverages served are offered at no additional charge to attendees and all evidence of the beverages served are promptly removed at the conclusion, (b) by the visitors for personal consumption, (c) the dispensing or serving of coffee or coffee-derived products, (d) the service of tea at catered events if such tea is served in cups (as opposed to single-serving cans or bottles), (e) tap water, (f) water most commonly dispensed in personal cups from water coolers and not packaged in individual cans or bottles, and (g) milk and milk-based drinks such as milk shakes and malts (the "**Exclusive License**").
5. **Vending Machines.** The Exclusive License shall include the exclusive right to place vending machines at the Schools (for purposes hereof, "vending machines" shall mean any type of vending equipment which offers or sells any beverage products; provided, vending machines shall not include non-coin operated vending machines, water coolers, or water fountains). Placement of vending machines shall be subject to the mutual agreement of the parties, provided Supplier shall have the right to place at least one Packaged Product vending machine per 100 students enrolled at the Schools of which 80 percent of the vending machines will be 20 oz. machines.

6. **Equipment.** Vending Machines and coolers (the “**Equipment**”) relating to the sale of beverage products shall be provided, maintained, and repaired at Supplier’s expense. At all times, legal title to the Equipment shall belong to Supplier.
7. **Advertising.** The Exclusive License shall include the right of Supplier to be the sole advertiser of beverage products at Schools. Supplier may place signage on scoreboards, fences, walls, etc. and hang banners at special events sponsored by Supplier, as long as they are in good taste in the opinion of the administrator of Schools.
8. **License Fee.** In consideration of the Exclusive License, Supplier shall pay Customer on or before May 31 of each Year, beginning May 2026 and ending May 2030, the sum of five hundred dollars (\$500), (the “**License Fee**”).
9. **Additional Consideration.** In addition to the License Fee, Supplier agrees to provide to Customer the amounts, items, products and/or services set forth in Exhibit D attached hereto.
10. **Pricing.** A current delineation of the prices charged for the Beverage Products is set forth on Exhibit A and B attached hereto. All pricing of the Beverage Products shall be determined by Supplier. In the event of any change in prices, Supplier shall provide an updated price list to Schools. During the Term, should there be fees or taxes imposed on the sale of Beverage Products (the “**Beverage Taxes**”), Supplier shall collect the Beverage Taxes as required from the parties that purchased the Beverage Products.
11. **Termination.** This Agreement may be terminated by either party if the other party shall be in breach or default under any one or more of its covenants or agreements contained herein and such breach or default is not cured within thirty (30) days after written notice to the defaulting party.
12. **Remedies.** In the event of a default by a party, the non-defaulting party may exercise any and all rights and remedies allowed by law and/or equity.
13. **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their successors and assigns.

AGREEMENT CONTINUES WITH SIGNATURES ON NEXT PAGE

DATED: _____

Pepsi-Cola of Western Nebraska, LLC

Sandhills Public Schools

By _____

By _____

Print _____

Print _____

Title _____

Title _____

Exhibit A
Fountain Products

Not Applicable to this Agreement.

**Exhibit B
Packaged Products**

Product	Units	Invoice Cost	Unit Cost
Aquafina 16.9oz 24pk P	24	\$ 14.15	\$ 0.59
Aquafina 16.9oz 32pk P	32	\$ 18.85	\$ 0.59
Aquafina 1L 15pk P	15	\$ 34.15	\$ 2.28
Aquafina 20oz 24pk P	24	\$ 27.85	\$ 1.16
Aquafina PET Bottles 12oz 8pk P	24	\$ 13.60	\$ 0.57
Bubly 12oz 8pk C	24	\$ 12.25	\$ 0.51
Bubly Burst 16.9oz 12pk	12	\$ 9.70	\$ 0.81
Bundaberg 375ML 6/4pk G	24	\$ 43.65	\$ 1.82
Carbonated Soft Drinks Cans 12oz 2/12pk	24	\$ 13.70	\$ 0.57
Carbonated Soft Drinks Cans 12oz 24pk	24	\$ 13.70	\$ 0.57
Carbonated Soft Drinks Cans 12oz 4/6pk	24	\$ 13.70	\$ 0.57
Carbonated Soft Drinks Cans 16oz 12pk	12	\$ 24.85	\$ 2.07
Carbonated Soft Drinks Cans 7.5oz 4/6pk	24	\$ 22.00	\$ 0.92
Carbonated Soft Drinks PET Bottles 12oz 3/8pk	24	\$ 22.85	\$ 0.95
Carbonated Soft Drinks PET Bottles 1L 15pk	15	\$ 34.05	\$ 2.27
Carbonated Soft Drinks PET Bottles 20oz 24pk	24	\$ 32.00	\$ 1.33
Carbonated Soft Drinks PET Bottles 2L 8pk	8	\$ 22.50	\$ 2.81
Celsius 12oz 12pk C	12	\$ 23.35	\$ 1.95
Celsius 16oz 12pk C	12	\$ 25.00	\$ 2.08
Dole 10oz 24pk	24	\$ 21.35	\$ 0.89
Dole/Ocean Spray 15.2oz 12pk	12	\$ 17.10	\$ 1.43
Gatorade and G2 12oz 2/12pk	24	\$ 23.80	\$ 0.99
Gatorade and G2 12oz 4/6pk	24	\$ 23.80	\$ 0.95
Gatorade and G2 20oz 24pk	24	\$ 34.50	\$ 1.44
Gatorade and G2 20oz 3/8pk	24	\$ 34.50	\$ 1.44
Gatorade and G2 28oz 15pk	15	\$ 31.35	\$ 2.09
Gatorade Gatorlyte 20oz 12pk	12	\$ 26.25	\$ 2.19
Gatorade Protein Bars	12	\$ 24.60	\$ 2.05
Gatorade Water 1L 12pk	12	\$ 21.55	\$ 1.80
Gatorade Water 700ml 12pk	12	\$ 19.35	\$ 1.61
Hog Wash 10oz 12pk	12	\$ 8.55	\$ 0.71

**Exhibit B (cont.)
Packaged Products**

Product	Units	Invoice Cost	Unit Cost
Klarbrunn 1L 15pk	15	\$ 33.15	\$ 2.21
Klarbrunn 20oz	24	\$ 23.15	\$ 0.96
Klarbrunn Bubbl'r 12oz 12pk C	12	\$ 14.05	\$ 1.17
Klarbrunn Bubbl'r 12oz 6pk C	24	\$ 26.90	\$ 1.12
Klarbrunn Ubr Water 20oz 24pk	24	\$ 23.95	\$ 1.00
Klarbrunn Ubr Water 23.67oz 24pk	24	\$ 24.50	\$ 1.02
Klarbrunn Vita Ice Bottles 17oz 12pk	12	\$ 8.20	\$ 0.68
Life WTR 1L 12pk	12	\$ 23.15	\$ 1.93
Life WTR 20oz 24pk	24	\$ 24.00	\$ 1.00
Life Wtr 500ML 6pk P	24	\$ 28.45	\$ 1.19
Life WTR 700ML 12pk	12	\$ 19.45	\$ 1.62
Lipton Brisk 1L 15pk	15	\$ 34.45	\$ 2.30
Lipton Pure Leaf 18.5oz 12pk	12	\$ 17.80	\$ 1.48
Lipton Singles 20oz 24pk	24	\$ 32.00	\$ 1.33
Lotus 12oz 12pk	12	\$ 23.05	\$ 1.92
Mtn Dew AMP 16oz 12pk C	12	\$ 27.80	\$ 2.32
Mtn Dew Kickstart 12oz 3/6pk C	18	\$ 23.40	\$ 1.30
Mtn Dew Kickstart 16oz 12pk C	12	\$ 17.65	\$ 1.47
Muscle Milk Pro Series 40 14oz 12pk	12	\$ 47.90	\$ 3.99
Muscle Milk 14oz 12pk	12	\$ 39.75	\$ 3.31
Propel Fitness Water 20oz 12pk	12	\$ 16.00	\$ 1.33
Schweppes 10oz 4/6pk	24	\$ 24.95	\$ 1.04
Schweppes 1L 15pk	15	\$ 34.15	\$ 2.28
Starbucks Coconut Milk Juice Drinks 14oz 12pk	12	\$ 33.00	\$ 2.75
Starbucks DoubleShot 6.5oz 12pk C	12	\$ 46.40	\$ 3.87
Starbucks Energy/Coffee 11oz 12pk C	12	\$ 28.95	\$ 2.41
Starbucks Energy/Coffee 11oz 4pk C	12	\$ 28.95	\$ 2.41
Starbucks Energy/Coffee 15oz 12pk C	12	\$ 28.95	\$ 2.41
Starbucks Frappuccino 13.7oz 12pk G	12	\$ 30.30	\$ 2.53
Starbucks Iced Energy 11oz 12pk	12	\$ 23.05	\$ 1.92
Starbucks Nitro 9.6oz 12pk C	12	\$ 41.90	\$ 3.49

**Meet USDA Smart Snacks Regulations
for K-12 Schools**
(for midnight before until 30 minutes
after the school day)

Exhibit C 2026 Beverages for K-12 Schools

USDA Permitted Beverages	Brands	Size	Elem. School	Middle School	High School
Plain Water or Plain Carbonated Water	Aquafina	Any	✓	✓	✓
	Schweppes Sparkling Seltzer Water - Original	Any	✓	✓	✓
	LifeWtr	Any	✓	✓	✓
Calorie-free, Flavored Water, With or Without Carbonation	Propel: Berry, Grape, Kiwi Straw, Lemon, Blk Cherry, Watermelon, Mango, Peach, Strawberry Lemon	16.9/20 fl oz	x	x	✓
	Propel Zero Sugar Powder Packets (mix with 16.9 fl oz water): Berry, Kiwi Strawberry, Raspberry Lemonade, Lemon, Grape, Watermelon	16.9 fl oz	x	x	✓
	Schweppes Sparkling Seltzer Water: Lemon/Lime, Orange, Black Cherry, Raspberry Lime, Pink Grapefruit	12/20 fl oz	x	x	✓
	SoBe Lifewater 0 Calorie: Acai Raspberry, Black and Blue Berry, Blood Orange Mango, Fuji Apple Pear, Strawberry Dragonfruit, Yumberry Pomegranate	20 fl oz	x	x	✓
	Bubly Sparkling Water: Lime, Grapefruit, Strawberry, Lemon, Orange, Apple, Mango, Cherry, Peach, Cranberry, Raspberry, Blackberry, Blueberry Pomegranate, White Ginger Peach, Coconut Pineapple, Passionfruit	Sizes Vary 12/16/20 fl oz	x	x	✓
	Gatorade Water, Unflavored, Electrolyte Infused	20 fl oz	x	x	✓
100% Fruit and/or Vegetable Juice	Naked Juice: Berry Blast Machine, Blue Machine, Green Machine, Mighty Mango Machine, Strawberry Banana Machine, Pina Colada Machine	10 fl oz	x	✓	✓
	Tropicana Chilled Juices: Apple Juice, Grape Juice	11 fl oz	x	✓	✓
	Tropicana Pure Premium: Orange Juice - No Pulp, Orange Juice with Calcium & Vit D, Orange Juice - Some Pulp, Red Grapefruit Juice	Sizes Vary 6 to 11 fl oz	Up to 8 fl oz	Up to 11 fl oz	Up to 11 fl oz
	Tropicana Shelf Stable Juices: Apple, Orange Blend, Ruby Red Grapefruit	10 fl oz	x	✓	✓
100% Fruit and/or Vegetable Juice Diluted With Water (With or Without Carbonation) and No Added Sweeteners	izze Sparkling Juice: Apple, Blackberry, Clementine, Peach, Strawberry, Watermelon	8.4 fl oz	x	✓	✓



USDA Permitted Beverages	Brands	Size	Elem. School	Middle School	High School
Other Flavored Beverages With or Without Carbonation, Labeled with Less than 5 calories per 8 fl oz or No More than 10 Calories per 20 fl oz	Diet Pepsi (incl caff. free & flavors), Pepsi Zero Sugar (all flavors), Diet Mtn Dew (incl caff. free & flavors), Mtn Dew Zero, Mtn Dew Major Melon Zero Sugar, Mtn Dew Spark Zero Sugar, Mtn Dew Pitch Black Zero Sugar, Mtn Dew Baja Blast Zero Sugar, Starry Lemon Lime Zero Sugar, Diet Mug Root Beer, Diet Mug Cream Soda, Mug Zero Root Beer, Diet Dr. Pepper, Dr. Pepper Zero Sugar, Dr. Pepper Zero Sugar Cherry, Schweppes Ginger Ale Zero Sugar, Schweppes Club Soda	Up to 20 fl oz	x	x	✓
	Lipton Iced Tea: Zero Sugar Green Tea with Citrus, Zero Sugar Green Tea with Mixed Berry, Zero Sugar Iced Tea Peach, Zero Sugar Iced Tea Pineapple	20/16.9 fl oz	x	x	✓
	Bubly Burst: Mango Lime	16.9 fl oz	x	x	✓
	Pure Leaf Zero Sugar Sweet, Unsweetened Black Tea	16.9/18.5 fl oz	x	x	✓
	Pure Leaf Unsweetened Green Tea, Unsweetened Black Tea with Lemon, Zero Sugar Peach	18.5 fl oz	x	x	✓
	Pure Leaf Mental Focus	12 fl oz	x	x	✓
	Gatorade Zero: Glacier Cherry, Glacier Freeze, Lemon Lime, Orange, Cool Blue, Grape, Fruit Punch, Watermelon Splash, Apple Burst, Berry	12/20 fl oz	x	x	✓
	G Zero Powder Packets (Add to 16.9 fl oz water): Glacier Cherry, Glacier Freeze, Fruit Punch, Lemon Lime, Grape, Orange	16.9 fl oz	x	x	✓
	Gatorlyte Zero: Lemon Lime, Strawberry Kiwi	20 fl oz	x	x	✓
	Propel Immune Support: Lemon Blackberry, Orange Raspberry	20 fl oz	x	x	✓
	Propel Vitamin Boost: Apple Pear, Peach Mango, Strawberry Raspberry	20 fl oz	x	x	✓
	Bubbl'r Antioxidant Water: Triple Berry, Blood Orange Mango Mingl'r, Pomegranate Acai Refresh'r, Cranberry Grapefruit Sparkl'r, Passion Fruit Wond'r, Twisted Ellx'r, Cherry Guava Blend'r, Pitaya Berry Nect'r, Lemon Lime Twist'r, Tropical Dream'r, Wild Cherry Chill'r, Watermelon Lime Smash'r, Peach Raspberry Dazzl'r	12 fl oz.	x	x	✓
Vita Ice Vitamin Infused Sparkling Water: Acai Blueberry Pomegranate, Black Raspberry, Lemon Lime, Orange Mango, Cranberry, Cucumber Lime, Strawberry Lemonade, Lemonade, Peach Mango, Pineapple Coconut, Strawberry Watermelon	17 fl oz	x	x	✓	



USDA Permitted Beverages	Brands	Size	Elem. School	Middle School	High School
Other Flavored Beverages With or Without Carbonation, Labeled With 40 Calories or Less per 8 fl oz or 60 Calories or Less per 12 fl oz; Max Size 12 fl oz	G2: Fruit Punch, Glacier Freeze, Grape	12 fl oz	x	x	✓
	poppi: Root Beer, Punch Pop, Alpine Blast, Cream Soda, Doc Pop, Orange, Strawberry Lemon, Cherry Cola, Orange Cream, Wild Berry, Lemon Lime, Ginger Lime, Raspberry Rose, Grape, Cherry Limeade, Watermelon, Classic Cola	12 fl oz	x	x	✓
	Kevita Sparkling Lemonade: Classic, Strawberry, Mango Kevita Probiotic Refresher: Tangerine, Strawberry Acai Coconut, Watermelon Lime, Lemon Cayenne, Mojito Lime Mint Coconut, Pomegranate	12 fl oz	x	x	✓
	Brisk Iced Tea and Lemonade	12 fl oz	x	x	✓
	Frutly: Strawberry Kiwi, Fruit Punch, Apple Grape	12 fl oz	x	x	✓
	Starbucks: Cold Brew Black Unsweetened, Cold Brew Black Sweetened, Cold & Crafted Sweetened Black	11 fl oz	x	x	✓
	Starbucks: Cold Brew Nitro Black Unsweetened, Cold Brew Nitro Dark Caramel	9.6 fl oz	x	x	✓
	Tropicana Zero Sugar: Classic Lemonade, Fruit Punch	11 fl oz	x	x	✓

Notes:

- In addition to complying with the USDA regulations summarized above, PepsiCo will adhere to state and local regulations on school beverage sales.
- In schools that are not subject to the USDA regulations and in all schools during the extended school day, PepsiCo will follow the PepsiCo's U.S. School Beverage Policy. PepsiCo's U.S. School Beverage Policy is consistent with the USDA regulations except that it permits sports drinks before, during and after physical activity/heat and does not include size limits for beverages that meet the nutrition guidelines.

**USDA Smart Snack Standards for Beverages in K – 12 Schools**

The following standards apply to beverages sold to students from midnight before until 30 minutes after the official school day in public schools that participate in the national school meal program.

Category	Elementary	Middle	High
Plain water or plain carbonated water	Any size	Any size	Any size
100% fruit/vegetable juice and 100% fruit/vegetable juice diluted with water (with or without carbonation) and no added sweeteners	≤ 8 fl oz	≤ 12 fl oz	≤ 12 fl oz
Unflavored low-fat milk and flavored or unflavored fat-free milk and nutritionally equivalent milk alternatives	≤ 8 fl oz	≤ 12 fl oz	≤ 12 fl oz
Calorie-free, flavored water, with or without carbonation	Not permitted	Not permitted	≤ 20 fl oz
Other flavored and/or carbonated beverages labeled with less than 5 calories per 8 fl oz or no more than 10 calories per 20 fl oz	Not permitted	Not permitted	≤ 20 fl oz
Other flavored and/or carbonated beverages labeled with no more than 40 calories per 8 fl oz or no more than 60 calories per 12 fl oz	Not permitted	Not permitted	≤ 12 fl oz
Caffeinated beverages	Not permitted*	Not permitted*	Permitted

* except trace amounts naturally occurring

Exhibit D
Additional Consideration

Additional Programs and Support

- Supplier shall provide annual free product allotment of \$300. Allotment is based upon the price of products sold to Customer.

- Supplier will provide Customer each Year of the Term one (1) Gatorade Sideline Package.