

AGENDA

Sterling Public Schools
Special Virtual and Physical Meeting
Sterling Public Schools Library
400 S 2nd Street
Sterling, OK 73567
Wednesday, April 17, 2019 at 4:30 PM

This meeting will be conducted via teleconferencing, via videoconferencing, and at a physical location.

1. Roll call and call to order.
2. Invocation and Pledge of Allegiance.
3. Open meeting law statement as set forth in open meeting act title 25 OSA State Statute 301-314 and Oklahoma HB 2409 sections 301-307.
4. Discussion/Approval Items
 1. Discussion and possible vote to employ a Vocational Agriculture Teacher for the 2019-2020 school year.
5. Superintendent report.
6. Vote to adjourn

STERLING PUBLIC SCHOOL DISTRICT I-003
400 SOUTH TIGER BLVD.
STERLING, OK 73567
AN EQUAL OPPORTUNITY EMPLOYER
EMPLOYMENT APPLICATION for CERTIFIED PERSONNEL

Notice to applicant:

SD Number I003, Sterling, OK does not discriminate against any employee or applicant on the bases of race, color, religion, sex, age, national origin, handicap, or status as a Vietnam era or disabled veteran. This policy encompasses recruitment, selection, assignment, promotion, transfer, termination, compensation, training, or apprenticeship, and all other terms, conditions, benefits and privileges associated with employment.

This policy also extends to the educational programs and activities operated by the District.

Discrimination is specifically prohibited by the title IX of the Education Amendments of 1972, as amended, and Title 45, Subtitle A, Part 86 of the implementing regulations administered by the Director of the Office of Civil Rights of the United States Department of Health, Education, and Welfare.

Date of Application: 4-12-19

GENERAL INFORMATION

Name: Rowan Kiel T _____
Last First Middle Maiden

Address: 272747 Nabor Rd Marlow OK 73055
Street/Box City State Zip Code

Other address where you may be reached: _____

Work Phone #: 940-256-3618 Home Phone #: _____

Name used on records if different than present name: _____

Are you a United States Citizen? Yes No

If not, what documentation do you have to show that you are legally eligible to work in the United States?

When are you available to start working? July 1, 2019

Are you now capable of performing the duties required of the applicant of this job? Yes No

If not, how do you feel an accommodation can be reasonably made to allow you to perform essential job duties?

Position for which you are applying: Agriculture Education Instructor

Credentials included with application:

Resume

All teaching and professional certificates (front and back if appropriate)

All transcripts showing degree

What certification is pending, dependent upon passing required testing? _____

When will you take the certification test? _____

Do you have certification issued by another state? Yes _____ No

Are you presently employed? Yes No _____

If currently employed, are you employed by a school district? Yes No _____

If currently employed by a school district, have you already submitted a resignation to the district and been released from contractual obligations past the effective date of the resignation? Yes _____ No

Former Sterling District I-003 Employee? Yes _____ No

If yes, give dates of employment: _____

Do you have a relative who is a member of the Sterling District I-003 Board of Education?

Yes No If yes, please give the name of the relative and relationship. _____

EDUCATION/TRAINING

Schools Attended: List all applicable information.

NAME OF SCHOOL AND LOCATION	COURSE OF STUDY MAJOR/MINOR FIELDS	DIPLOMA, DEGREE, OR CERTIFICATE	YEAR GRADUATED
Rule High School Rule, TX		High School Diploma	2008
Tartleton State University Stephenville, TX	Animal Industries	Bachelors Science Degree	2012
Oklahoma State Teaching Certification Alternative Placement Program in Agriculture	Agricultural Education	Certificate	2017

TEACHING EXPERIENCE

List teaching experience beginning with most recent years.

NAME OF SCHOOL AND LOCATION	TYPE OF ASSIGNMENT	DATES TAUGHT	REASON FOR LEAVING
Rattan Public Schools Rattan, OK	Elementary P.E. Teacher	8/1/15 - 6/30/16	Took Job at
	High School Ag Ed Teacher	7/1/16 - 6/30/17	Elgin
Elgin Public Schools Elgin, OK	Agriculture Education Teacher	7/1/17 - present	

Total Creditable Years _____ (Full-time teaching in college or public school.)

OTHER WORK EXPERIENCE

Please provide a complete listing of all jobs or positions you have held in the past 10 years.
Attach additional sheets if necessary. Please attach resume if available.

School District/Firm Name	Position/Title	Dates Employed	Reason for Leaving
Rowan Fencing + Construction	Owner	April 2013 - August 2015	started Teaching
Rowan Farms	Manager	January 2006 - March 2013	Began Construction Co.

PROFESSIONAL DATA

Omit references to organizations that would reveal race, age, ethnic origin, or religious persuasion.

Publications/Articles: _____

Seminars/Workshops Conducted: _____

Other Related Professional Activities: _____

EMPLOYMENT REFERENCES

Please list references who may be contacted regarding your work history. Please include all managers/supervisors at the last two employing organizations who evaluated your performance.

Full Name of References	Position/Title	School District/ Firm Name	Email or Mailing Address	Area Code/ Phone No.
<u>Nate Meraz</u>	<u>Superintendent</u>	<u>Elgin Public Schools</u>	<u>nmeraz@elginps.net</u>	<u>580-492-3663</u>
<u>Neil Birchfield</u>	<u>High School Principal</u>	<u>Rattan Public Schools</u>	<u>nbirchfield@rattan.k12.ok.us</u>	<u>580-587-2705</u>
<u>Eddie Smallwood</u>	<u>Alg. Ed. Instructor</u>	<u>Venus High School</u>	<u>esmallwood@venus.net</u>	<u>806-632-2660</u>

CRIMINAL ACTIVITIES

The district has a duty to teach students proper citizenship and respect for the law, and teachers have an obligation to serve as role models for students. Because the district teaches students about the dangers of chemical abuse and because the district is entrusted with the supervision of minors, the district cannot have employees performing duties while under the influence of dangerous substances or substances which adversely affect reaction time and good judgment.

Information concerning past illegal acts will be considered along with the time of the offense, the seriousness and nature of the violation, any rehabilitations and your subsequent employment history.

Have you ever been convicted of a felony? Yes _____ No If so, provide details: _____

Have you ever been convicted of a criminal offense involving illegal drugs? Yes _____ No
If so, provide details; _____

Have you ever been convicted of a criminal offense involving illegal use of alcohol? Yes _____ No If so, provide details: _____

Have you ever been convicted of any criminal offense involving minors? Yes _____ No If so, provide details _____

DRIVING RECORD

This portion is only to be completed if you are applying for a position that requires the teacher to transport students:

Has your drivers' license been suspended within the last 5 years? Yes _____ No
What was the reason for the suspension, and when was your license reinstated?

Have you ever been convicted of driving under the influence of drugs or alcohol? Yes _____ No If yes, provide details: _____

POSITION STATEMENT

Please make a statement in your own handwriting concerning your reason for desiring a position with Sterling School District I-003. Use the back of this page if necessary.

The Agricultural Education position at Sterling Schools has been intriguing to me since I moved to Comanche County in the summer of 2017. I feel the small-town school and atmosphere is one that I can connect well with and would be a great place to raise a family.

I have spent a fairly large amount of time around Sterling FFA students, parents, and former Ag teachers. I've been impressed with what I've seen. Students are respectful, courteous, and competitive. A large number of them seem to come from Agriculture Backgrounds and have an understanding of the importance of this program. The parents seem very supportive and former teachers have talked highly of their time spent at Sterling Public Schools.

I feel that I fit the description of an Ag teacher at Sterling. I've grown up, been raised, and have taught at schools of similar size, with similar morals. I live south of town and have full intentions of raising my family here. I have had success as an Ag teacher in my young career and plan on taking what I've learned from my experiences and applying it to do bigger and better things at Sterling FFA.

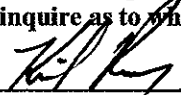
VERIFICATION

I hereby affirm that all information provided in this application is true to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed to give you all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is allowed under School Laws of Oklahoma Section 108 to obtain criminal history record information on applicants for employment.

This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed 365 days. Any applicant wishing to be considered for employment beyond this time period may inquire as to whether or not applications are being accepted at that time.



Signature of Applicant

4-12-19
Date

OKLAHOMA STATE

DEPARTMENT of EDUCATION



TEACHING CERTIFICATE

The State Board of Education certifies and authorizes

Kiel T. Rowan

to serve in the accredited schools of Oklahoma as indicated below.

Description

Level

Valid From

Valid To

AGRICULTURAL EDUCATION

5-12

7/1/2017

6/30/2022

*****NO ENTRIES BELOW THIS LINE*****

Teacher #: 424287

Degree: Bachelor's

Print Date: 8/31/2017

Class of Certification: Standard

Certification Background Clearance: 5/28/2015

[Signature]
State Superintendent of Public Instruction

KIEL T. ROWAN

272747 Nabor Rd. Marlow, OK 73055 • kielrowan@yahoo.com
(940) 256-3618

EDUCATION

Oklahoma State Teacher Certification
Alternative Placement Program in Agriculture
Obtained: April 2015
Certificate of New Teacher Program Completion
Obtained: January 2017

Tarleton State University
Stephenville, TX
Bachelor of Science in Animal Industries
Graduation: May 2012

Rule High School
Rule, TX
Valedictorian
Graduation: May 2008

PROFESSIONAL EXPERIENCE

Elgin Public Schools
Elgin, OK
July 2017-present
Agriculture Education Instructor

- Provided instruction to students about agriculture, varied species and agricultural literacy.
- Provided students with educational and equitable experiences leading to career preparation, continued education, and employment.
- Assisted students in selecting an agricultural project that fits their interests and abilities.
- Assisted student with maintaining records of projects and earning State FFA degrees.
- Completed routine supervisory visits for swine and cattle projects.
- Provided instruction for livestock judging, agricultural mechanics, electricity, food science and animal science quiz bowl CDE teams.
- Assisted and provided instruction for leadership activities.

Rattan Public Schools
Rattan, OK
August 2016- June 2017
Agriculture Education Instructor

August 2015-August 2016
Physical Education Instructor

- Conducted daily exercise classes and athletic training
- Taught classes over healthy and nutritional lifestyles
- Trained archery team

Rowan Fencing and Construction
Wichita Falls, TX
April 2013-August 2015
Owner

- Experience with a wide range of fences and buildings
 - Metal buildings
 - Various livestock fencing
 - Cattle handling facilities
 - Equine facilities
 - Storage facilities
- Experience with bidding jobs and customer service

Rowan Farms
O'Brien, TX
January 2006-March 2013
Overseer of all Agricultural Operations

- Experience with Cattle Production
 - Cow/Calf operations
 - Stocker Calf operations
- Experience with Hay Production
- Crop Management
- Metal Construction

LEADERSHIP

- Coached a National Qualifying Agriculture Mechanics and Technology Team
- Served as Chapter Advisor teaching students to learn the attributes of becoming a leader
- Served as team captain for Tarleton State University's national qualifying rodeo team 2012
- Visited local high schools and talked with students on handling situations of adversity
- Helped with many local FFA and 4-H students in preparation for public speaking events

SKILLS & EXPERTISE

- Swine Nutrition and Management
- Food Science and Technology
- Electrical Skills
- Animal Husbandry
- Livestock Judging
- Dairy cattle Judging
- Beef Cattle Health
- Time Management
- Analytical Problem Solving
- Attention to Detail
- Written & Oral Communication
- Metal Construction
- Soil and Water Conservation
- Livestock Rations and Nutrition
- Crop Production
- Hay Production
- Safe Livestock Handling Skills
- Public Speaking
- Agriculture Mechanics and Shop

REFERENCES

Nate Meraz
Superintendent
Elgin Public Schools
500 K St.
Elgin, OK 73538
580-492-3663
nmeraz@elginps.net

Neil Birchfield
High School Principal
Rattan Public Schools
420 West Main
Rattan, OK 74562
580-587-2715
nbirchfield@rattan.k12.ok.us

Eddie Smallwood
Ag Ed Instructor
Venus High School
12 Bulldog Drive
Venus, TX 76084
806-632-2660
esmallwood@venus.net

Bob Doty
Instructor
Tarleton State University
860 East Highway 8
Stephenville, TX 76401
254-592-8690
bdoty@tarleton.edu