

Agenda

1. Roll call and call to order.
2. Invocation - Kent Lemons, and Pledge of Allegiance - Shannon Wilmeth.
3. Reorganization of the Sterling School Board: President, Vice-President, Clerk
4. Discussion/Approval Items
 - 4.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
 - 4.1.1. Approve minutes of the previous meetings.
 - 4.1.2. Approve financial statements.
 - 4.1.3. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.
 - 4.1.4. Approve activity accounts.
 - 4.1.5. Approve resignations - Darrell Stanley (coaching)
 - 4.1.6. Discussion and possible vote to approve two new activity accounts: 812- Gene Cross Tiger Pride Scholarship Fund, 819- General Scholarship Fund.
 - 4.2. Discussion and possible vote to approve the professional development plan for the 2021-2022 school year.
 - 4.3. Discussion and possible vote to hire Raegan Jackson as an elementary teacher.
 - 4.4. Discussion and possible vote to hire Rhonda Tehauno as a custodian.
 - 4.5. Discussion and possible vote to hire KaLee McMahan as the cafeteria manager.
 - 4.6. Discussion and possible vote to hire Marcella Puccio as a cafeteria cook.
 - 4.7. Discussion and possible vote to approve the Psychometric Services Agreement between Elgin, Fletcher, and Sterling Public Schools for the 2021-2022 school year.
 - 4.8. Discussion and possible vote to approve the service agreement with OSSBA Employment Services (unemployment) for the 2021-2022 school year.
 - 4.9. Discussion and possible vote to choose between Zenith and Oklahoma School Assurance Group (OSAG) as the provider for Workers Comp Insurance for 2021-2022.
 - 4.10. Discussion and possible vote to approve the contract with CRW Consulting (erate) for the 2021-2022 school year.
 - 4.11. Discussion and possible vote to approve a contract for the 2021-2022 school year with the Center for Education Law for the basic legal services program.
 - 4.12. Discussion and possible vote to approve the renewal of the Qualified Zone Academy Bond Lease for the fiscal year ending June 30, 2022 as required under the provisions of the Equipment Lease Purchase Agreement dated February 28, 2014 between the District and Zions First National Bank.

- 4.13. Discussion and possible vote to approve the renewal of the LED Lighting and Related Equipment Lease for the fiscal year ending June 30, 2022 as required under the provisions of the Oklahoma School Lease-Purchase Agreement dated February 1, 2018 between the District and Government Capital Corporation.
- 4.14. Discussion and possible vote to approve Kent Lemons, Superintendent to sign certificates of authority and Federal programs for the 2021- 2022 school year.
- 4.15. Discussion and possible vote to approve changes to the student handbook for the 2021-2022 school year.
- 4.16. Discussion and possible vote to accept open transfers presented.
- 4.17. Vote to convene into executive session for the discussion of extra duty salaries, support salaries, and the minimum salary schedule for certified personnel. 25 O.S. Sec. 307(B)(1)
- 4.18. Acknowledge the return of the Board to open session and reading of the executive session compliance statement.
- 4.19. Discussion and possible vote to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel for the 2021-2022 school year.
- 4.20. Discussion and possible vote to approve the use of 1080 hours formula in lieu of 180 days for the 2021-2022 school year as outlined in HB1864.
5. Administrative reports.
 - 5.1. Principal Reports
6. Superintendent report - Insurance claims, Insurance bids, Summer repairs and workers
7. New business.
8. Vote to adjourn

Board Of Education Agenda- Regular Meeting

Tuesday, May 11, 2021 7:00 PM

Sterling Public Schools Library, 400 S 2nd Street, Sterling, OK 73567

Attendance Taken at 7:00 PM.

Jeff Milam: Present

Brian Moore: Present

Shawn Nunley: Present

Candra Turpin: Present

Shannon Wilmeth: Absent

Present: 4, Absent: 1.

1. Roll call and call to order.
2. Invocation - Shawn Nunley, and Pledge of Allegiance - Jeff Milam
3. Recognitions - State Tournament Qualifying Baseball and Softball.
Softball:

BASEBALL ROSTER

- 1 DEAGO FREDERICK
- 2 KYRAN MITCHELL
- 3 MATIAS PUCCIO
- 4 RUSTAM AZIMI
- 5 REYDON REGISTER
- 7 BEAU DAVIS
- 8 JAYDEN HUITT
- 9 CLINTON MOORE
- 12 TYLER PIERCE
- 13 BRADY BRIDGES
- 16 ALEC JAY
- 20 KHAIDEN GARDNER
- 21 NATE ANDERSON
- 22 TY LORENTZ

HEAD COACH: BRETT HOLMES

ASST COACH: JAYSON WILSON

MANAGER: BLAKELY BRIDGES

SOFTBALL ROSTER

00 KENLEY GEIGER
1 SHELBY SPENCE
4 SHELBI PEARSON
7 EMMA NUNLEY
9 MORGAN CURRY
10 RAYGAN KREY
12 AUBREE SMITH
14 ASHLYN CLIFT
15 JADYN NUNLEY
16 KATIE HELMS
20 CIERRA ROBERTS
21 MAKAYLA CURRY
23 SIERRA SOVO
27 MICKAYLA TAHAH
28 KENZIE HALE

HEAD COACH MARTY CURRY
ASST COACH VAN MONROE
ASST COACH MIKE MOORE

4. Discussion/Approval Items

4.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

Motion to approve the consent agenda Passed with a motion by Jeff Milam and a second by Brian Moore.

Shannon Wilmeth: Absent, Jeff Milam: Yea, Brian Moore: Yea, Shawn Nunley: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.1.1. Approve minutes of the previous meetings.

4.1.2. Approve financial statements.

4.1.3. Discussion and possible vote to approve the Parent Involvement Policy for 2021-2022.

4.1.4. Discussion and possible vote to approve a renewal occupational therapist contract with Sherri Robertson for the 2021-2022 school year at an hourly rate of \$60.00.

4.1.5. Discussion and possible vote to approve a renewal physical therapist contract with Aimee Carter for the 2021-2022 school year at an hourly rate of \$65.00.

4.1.6. Discussion and possible vote to approve a renewal speech therapy contract with Rachel Bush for the 2021-2022 school year at a flat weekly rate of \$556.00.

4.1.7. Approve transfers within activity account.

4.1.8. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.

4.1.9. Approve activity accounts.

4.1.10. Approve resignations - Annette Cook, Ginger Seibold

4.2. Discussion and possible vote to approve the contract with Allied Lab, Inc. for the 2021-2022 school year.

Motion to approve the contract with Allied Lab, Inc. for the 2021-2022 school year

Passed with a motion by Shawn Nunley and a second by Jeff Milam.

Shannon Wilmeth: Absent, Jeff Milam: Yea, Brian Moore: Yea, Shawn Nunley: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.3. Discussion and possible vote to renew membership in OSSBA and the OSSBA Policy service.

Motion to renew membership in OSSBA and the OSSBA Policy service Passed with a motion by Brian Moore and a second by Jeff Milam.

Shannon Wilmeth: Absent, Jeff Milam: Yea, Brian Moore: Yea, Shawn Nunley: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.4. Discussion and possible vote to approve open transfers presented.

Motion to approve open transfers presented Passed with a motion by Brian Moore and a second by Jeff Milam.

Shannon Wilmeth: Absent, Jeff Milam: Yea, Brian Moore: Yea, Shawn Nunley: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

5. Administrative reports.

5.1. Principal Reports

6. Superintendent report - Insurance claims, Summer Repairs, Upcoming events

7. New business.

8. Vote to adjourn

Motion to adjourn at 7:17 Passed with a motion by Shawn Nunley and a second by Jeff Milam.

Shannon Wilmeth: Absent, Jeff Milam: Yea, Brian Moore: Yea, Shawn Nunley: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

Chairperson

Superintendent

**TREASURER'S CASH BALANCES
AS OF MAY 31, 2021**

FNB OF FLETCHER

CHECKING .40

ACTIVITY FUND	\$123,379.13
GENERAL FUND	\$196,608.83
BUILDING FUND	\$64,863.08
BOND FUND	\$45,753.77
BOND TRANSPORTATION FUND	\$0.00
SINKING FUND	\$50,401.46
INSURANCE FUND	\$624,464.51
	\$1,105,470.78

CD'S

GENERAL FUND (#7713)		
MATURES 6/10/21 1.50%	\$100,000.00	
GENERAL FUND (#7725)		
MATURES 4/17/21 2.00%	\$100,000.00	
		<u>\$200,000.00</u>

TOTAL CASH @ FNB OF FLETCHER **\$1,305,470.78**

TOTAL PLEDGES AS OF 5/31/2021 **1,938,282.89**

LIBERTY NATIONAL BANK

GENERAL FUND MATURES (1283) 1/8/2021 2.00%	\$100,001.64
GENERAL FUND	\$496,608.83
BUILDING FUND	\$64,863.08
BOND FUND	\$45,753.77
BOND TRANSPORTATION FUND	\$0.00
SINKING FUND	\$50,401.46
INSURANCE FUND	\$624,464.51
ACTIVITY FUND	\$123,379.13
	\$1,405,470.78

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 11 GEN FUND-FOR OP						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$368,046.91	\$387,681.17	\$0.00	\$19,634.26	105.33%	\$12,791.69
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$12,000.00	\$11,761.21	\$238.79	\$0.00	98.01%	\$1,624.05
Source - 1130 REVENUE IN LIEU OF TAXES	\$2,000.00	\$136.25	\$1,863.75	\$0.00	6.81%	\$0.00
Source - 1310 INTEREST EARNINGS	\$3,000.00	\$7,319.94	\$0.00	\$4,319.94	244.00%	\$209.47
Source - 1410 RENTAL OF SCHOOL FACILITIES	\$500.00	\$0.00	\$500.00	\$0.00	0.00%	\$0.00
Source - 1440 SALES OF EQUIP,SERV,& MATERIAL	\$2,940.00	\$2,199.00	\$741.00	\$0.00	74.80%	\$0.00
Source - 1530 DAMAGES TO SCHOOL PROPERTY	\$0.00	\$753.02	\$0.00	\$753.02	N/A	\$0.00
Source - 1590 MISCELLANEOUS REIMBURSEMENTS	\$20,000.00	\$11,519.24	\$8,480.76	\$0.00	57.60%	\$172.00
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$10,000.00	\$12,000.00	\$0.00	\$2,000.00	120.00%	\$0.00
Source - 1660 MINERAL ROYALTIES/LEASE REV.	\$0.00	\$47.19	\$0.00	\$47.19	N/A	\$0.00
Source - 1710 STUDENTS' LUNCHES	\$24,685.14	\$4,675.10	\$20,010.04	\$0.00	18.94%	\$0.00
Source - 1720 ALA CARTE	\$2,268.50	\$38.00	\$2,230.50	\$0.00	1.68%	\$0.00
Source - 1730 ADULT LUNCHES/BREAKFASTS	\$2,758.25	\$4,678.80	\$0.00	\$1,920.55	169.63%	\$803.95
Series - 1000 Total	\$448,198.80	\$442,808.92	\$34,064.84	\$28,674.96	98.80%	\$15,601.16
Series - 2000						
Source - 2100 COUNTY 4 MILL AD VALOREM TAX	\$51,969.18	\$51,214.23	\$754.95	\$0.00	98.55%	\$1,541.92
Source - 2200 COUNTY APPORT. (MORTGAGE TAX)	\$10,285.26	\$13,124.26	\$0.00	\$2,839.00	127.60%	\$1,373.23
Source - 2300 RESALE OF PROPERTY FUND DIST.	\$0.00	\$3,486.67	\$0.00	\$3,486.67	N/A	\$0.00
Series - 2000 Total	\$62,254.44	\$67,825.16	\$754.95	\$6,325.67	108.95%	\$2,915.15
Series - 3000						
Source - 3110 GROSS PRODUCTION TAX	\$344.34	\$183.66	\$160.68	\$0.00	53.34%	\$29.13
Source - 3120 MOTOR VEHICLE COLLECTIONS	\$133,285.56	\$129,184.88	\$4,100.68	\$0.00	96.92%	\$13,597.73
Source - 3130 RURAL ELECTRIC COOP.TAX	\$70,251.93	\$66,204.53	\$4,047.40	\$0.00	94.24%	\$6,694.66
Source - 3140 STATE SCHOOL LAND EARNINGS	\$50,579.31	\$45,412.61	\$5,166.70	\$0.00	89.78%	\$2,615.10
Source - 3150 VEHICLE TAX STAMPS	\$379.92	\$333.46	\$46.46	\$0.00	87.77%	\$43.05
Source - 3210 FOUNDATION AND SALARY INCEN.	\$1,463,529.67	\$1,288,663.29	\$174,866.38	\$0.00	88.05%	\$142,145.26
Source - 3250 EDUCATION FLEX.BENEFIT ALLOW.	\$315,515.28	\$273,314.07	\$42,201.21	\$0.00	86.62%	\$29,968.33
Source - 3415 READING SUFFICIENCE ACT	\$0.00	\$2,934.00	\$0.00	\$2,934.00	N/A	\$0.00
Source - 3420 STATE TEXTBOOK	\$16,542.77	\$16,696.32	\$0.00	\$153.55	100.93%	\$0.00
Source - 3690 MISC. SOURCES OF STATE REVENUE	\$0.00	\$936.61	\$0.00	\$936.61	N/A	\$936.61
Source - 3720 STATE MATCHING	\$903.34	\$1,631.76	\$0.00	\$728.42	180.64%	\$815.88
Source - 3811 COMP. HS VOC. SALARY REIM.	\$11,200.00	\$12,120.00	\$0.00	\$920.00	108.21%	\$4,230.00
Source - 3812 VOC. PROG. INCENTIVE ASSIST.	\$15,481.00	\$18,969.00	\$0.00	\$3,488.00	122.53%	\$4,746.00
Series - 3000 Total	\$2,078,013.12	\$1,856,584.19	\$230,589.51	\$9,160.58	89.34%	\$205,821.75
Series - 4000						

AD
test

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Source - 4130 TITLE VIII-IMPACT AID	\$4,000.00	\$2,188.00	\$1,812.00	\$0.00	54.70%	\$0.00
Source - 4140 TITLE VII INDIAN EDUCATION	\$11,531.00	\$12,080.69	\$0.00	\$549.69	104.77%	\$4,038.33
Source - 4180 TITLE VI SMALL RURAL SCHOOL	\$23,228.00	\$23,729.43	\$0.00	\$501.43	102.16%	\$18,727.55
Source - 4210 TITLE I-BASIC PROGRAM	\$46,229.00	\$27,080.60	\$19,148.40	\$0.00	58.58%	\$0.00
Source - 4271 TITLE II PART A TEACHER/PRIN T	\$12,147.00	\$12,147.66	\$0.00	\$0.66	100.01%	\$0.00
Source - 4310 INDIV.WITH DISABIL.IDEA -B	\$64,935.00	\$39,192.74	\$25,742.26	\$0.00	60.36%	\$0.00
Source - 4340 PRESCHOOL AGES 3-5 IDEA-B	\$1,821.00	\$1,821.70	\$0.00	\$0.70	100.04%	\$0.00
Source - 4442 TITLE IV LEAS FORMULA	\$10,000.00	\$10,000.00	\$0.00	\$0.00	100.00%	\$0.00
Source - 4689 OTHER MISC. SOURCES OF FED.REV	\$38,000.00	\$31,337.16	\$6,662.84	\$0.00	82.47%	\$0.00
Source - 4710 LUNCHES	\$25,610.82	\$97,330.52	\$0.00	\$71,719.70	380.04%	\$14,112.36
Source - 4720 BREAKFASTS	\$9,069.19	\$35,656.02	\$0.00	\$26,586.83	393.16%	\$5,069.18
Source - 4821 EQUALIZATION (CARL PERKINS)	\$3,500.00	\$0.00	\$3,500.00	\$0.00	0.00%	\$0.00
Series - 4000 Total	\$250,071.01	\$292,564.52	\$56,865.50	\$99,359.01	116.99%	\$41,947.42
Series - 5000						
Source - 5100 Return of Assets	\$10,000.00	\$0.00	\$10,000.00	\$0.00	0.00%	\$0.00
Source - 5160 ACTIVITY FUND REIMBURSEMENT	\$0.00	\$7,800.00	\$0.00	\$7,800.00	N/A	\$0.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Series - 5000 Total	\$10,000.00	\$7,800.00	\$10,000.00	\$7,800.00	78.00%	\$0.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$365,299.10	\$0.00	\$365,299.10	\$0.00	0.00%	\$0.00
Series - 6000 Total	\$365,299.10	\$0.00	\$365,299.10	\$0.00	0.00%	\$0.00
Fund - 11 GEN FUND-FOR OP Total	\$3,213,836.47	\$2,667,582.79	\$697,573.90	\$151,320.22	83.00%	\$266,285.48

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 21 Building						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$52,601.09	\$55,407.09	\$0.00	\$2,806.00	105.33%	\$1,828.25
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$1,680.74	\$0.00	\$1,680.74	N/A	\$232.12
Source - 1130 REVENUE IN LIEU OF TAXES	\$0.00	\$19.47	\$0.00	\$19.47	N/A	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$70.54	\$0.00	\$70.54	N/A	\$11.00
Series - 1000 Total	\$52,601.09	\$57,177.84	\$0.00	\$4,576.75	108.70%	\$2,071.37
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$0.00	\$13,379.00	\$0.00	\$13,379.00	N/A	\$0.00
Series - 4000 Total	\$0.00	\$13,379.00	\$0.00	\$13,379.00	N/A	\$0.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$66,870.43	\$0.00	\$66,870.43	\$0.00	0.00%	\$0.00
Series - 6000 Total	\$66,870.43	\$0.00	\$66,870.43	\$0.00	0.00%	\$0.00
Fund - 21 Building Total	\$119,471.52	\$70,556.84	\$66,870.43	\$17,955.75	59.06%	\$2,071.37

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 31 BOND FUND						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$114.53	\$0.00	\$114.53	N/A	\$8.33
Series - 1000 Total	\$0.00	\$114.53	\$0.00	\$114.53	N/A	\$8.33
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$79,167.10	\$0.00	\$79,167.10	\$0.00	0.00%	\$0.00
Series - 6000 Total	\$79,167.10	\$0.00	\$79,167.10	\$0.00	0.00%	\$0.00
Fund - 31 BOND FUND Total	\$79,167.10	\$114.53	\$79,167.10	\$114.53	0.14%	\$8.33

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 41 Sinking						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$0.00	\$81,570.91	\$0.00	\$81,570.91	N/A	\$2,696.76
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$2,594.85	\$0.00	\$2,594.85	N/A	\$348.19
Source - 1130 REVENUE IN LIEU OF TAXES	\$0.00	\$28.62	\$0.00	\$28.62	N/A	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$162.47	\$0.00	\$162.47	N/A	\$8.55
Series - 1000 Total	\$0.00	\$84,356.85	\$0.00	\$84,356.85	N/A	\$3,053.50
Fund - 41 Sinking Total	\$0.00	\$84,356.85	\$0.00	\$84,356.85	N/A	\$3,053.50

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 60 SCHOOL ACTIVITY FNDS						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$251.08	\$0.00	\$251.08	N/A	\$22.24
Source - 1460 COMMISSIONS	\$0.00	\$4,501.11	\$0.00	\$4,501.11	N/A	\$118.00
Source - 1530 DAMAGES TO SCHOOL PROPERTY	\$0.00	\$55.25	\$0.00	\$55.25	N/A	\$55.25
Source - 1540 LOST TEXTBOOKS	\$0.00	\$55.00	\$0.00	\$55.00	N/A	\$8.00
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$9,098.17	\$0.00	\$9,098.17	N/A	\$4,300.00
Source - 1810 ADMISSIONS	\$0.00	\$11,112.00	\$0.00	\$11,112.00	N/A	\$0.00
Source - 1850 FEES, PENALTIES, AND FINES	\$0.00	\$2,740.00	\$0.00	\$2,740.00	N/A	\$135.00
Source - 1870 STATE PLAY-OFF REVENUE	\$0.00	\$8,684.00	\$0.00	\$8,684.00	N/A	\$2,982.00
Source - 1880 SUPPLIES & MAT.SOLD TO STUD.	\$0.00	\$880.00	\$0.00	\$880.00	N/A	\$20.00
Source - 1890 OTHER ATHLETIC REVENUE	\$0.00	\$9,964.40	\$0.00	\$9,964.40	N/A	\$1,662.00
Source - 1910 ADMISSIONS	\$0.00	\$7,743.00	\$0.00	\$7,743.00	N/A	\$0.00
Source - 1920 CONCESSION SALES	\$0.00	\$35,532.16	\$0.00	\$35,532.16	N/A	\$2,656.48
Source - 1950 RESALE MERCH.(NOT STU. STORE)	\$0.00	\$131,865.36	\$0.00	\$131,865.36	N/A	\$2,582.80
Source - 1971 FEES OR DUES	\$0.00	\$15,788.00	\$0.00	\$15,788.00	N/A	\$2,094.00
Source - 1972 DONATIONS	\$0.00	\$639.95	\$0.00	\$639.95	N/A	\$0.00
Source - 1990 OTHER SCHOOL ACT.FUND RECEIPTS	\$0.00	\$11,657.35	\$0.00	\$11,657.35	N/A	\$1,951.65
Series - 1000 Total	\$0.00	\$250,566.83	\$0.00	\$250,566.83	N/A	\$18,587.42
Series - 5000						
Source - 5120 CASH OR CHANGE	\$0.00	\$1,100.00	\$0.00	\$1,100.00	N/A	\$800.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$661.35	\$0.00	\$661.35	N/A	\$661.35
Series - 5000 Total	\$0.00	\$1,761.35	\$0.00	\$1,761.35	N/A	\$1,461.35
Series - 6000						
Source - 6140 ESTOPPED WARRANTS BY STATUTES	\$0.00	\$1,000.00	\$0.00	\$1,000.00	N/A	\$0.00
Series - 6000 Total	\$0.00	\$1,000.00	\$0.00	\$1,000.00	N/A	\$0.00
Fund - 60 SCHOOL ACTIVITY FNDS Total	\$0.00	\$253,328.18	\$0.00	\$253,328.18	N/A	\$20,048.77

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 86 HAIL STORM INSURANCE CLAIM						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$563.84	\$0.00	\$563.84	N/A	\$105.90
Source - 1510 INSURANCE LOSS RECOVERIES	\$0.00	\$838,300.67	\$0.00	\$838,300.67	N/A	\$0.00
Series - 1000 Total	\$0.00	\$838,864.51	\$0.00	\$838,864.51	N/A	\$105.90
Fund - 86 HAIL STORM INSURANCE CLAIM Total	\$0.00	\$838,864.51	\$0.00	\$838,864.51	N/A	\$105.90

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2021

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Report Total	\$3,412,475.09	\$3,914,803.70	\$843,611.43	\$1,345,940.04	114.72%	\$291,573.35

Board Meeting Date: JUNE 8, 2021

FY 21 BUILDING FUND

FY 21 GENERAL FUND

Vote to approve purchase orders #186 thru #188 in the amount of \$239.5

Vote to approve warrants #1000 though #1155 in the amount of \$325892.31

FY 21 INSURANCE FUND

Vote to approve purchase order #6 THRU #8 in the amount of \$11023.00

Vote to approve warrants #4 thru #6 in the amount of \$121703.08

FY 21 BOND FUND

Sterling Schools
Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 186 - 999, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	186	05/17/2021	22658	LOOKOUT BOOKS	LIBRARY BOOKS	175.00
11	187	05/18/2021	22250	BRADYN MANDRELL	REFUND LUNCHES	33.65
11	188	05/18/2021	22599	GABRIEL SANCHEZ	REFUND LUNCHES	30.85
Non-Payroll Total:						\$239.50
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$239.50

Sterling Schools

Payment Register

Options: Year: 2020-2021, Fund: GEN FUND-FOR OP, Date Range: 5/1/2021 - 5/31/2021, Print Payroll Payments: True

Year	Fund	No	Date	Vendor	Date Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2021	11	1000	05/03/2021	AFC			5/3/2021	5/31/2021	11	\$686.25
2021	11	1001	05/03/2021	BEN E KEITH			5/3/2021	5/31/2021	11	\$2,972.32
2021	11	1002	05/03/2021	RACHEL BUSH			5/3/2021	5/31/2021	11	\$2,000.00
2021	11	1003	05/03/2021	CARLS REFRIGERATION CO. INC.			5/3/2021	5/31/2021	11	\$3,547.88
2021	11	1004	05/03/2021	GRANT STANLEY			5/3/2021	5/31/2021	11	\$600.00
2021	11	1005	05/03/2021	HOLT ELECTRIC LLC			5/3/2021	5/31/2021	11	\$80.00
2021	11	1006	05/03/2021	PERFORMANCE TIRE & LUBE, LLC			5/3/2021	5/31/2021	11	\$47.95
2021	11	1007	05/03/2021	PERMA-BOUND			5/3/2021	5/31/2021	11	\$1,272.99
2021	11	1008	05/03/2021	PUBLIC SERVICE CO. OF OKLAHOMA			5/3/2021	5/31/2021	11	\$1,867.34
2021	11	1009	05/03/2021	SUMMIT TRUCK GROUP, LLC			5/3/2021	5/31/2021	11	\$22.58
2021	11	1010	05/03/2021	UNITED RENTALS INC			5/3/2021	5/31/2021	11	\$523.00
2021	11	1011	05/10/2021	CHRISSEY ALCORN	PD		5/10/2021			\$0.00
2021	11	1012	05/10/2021	GARY B BARRETT	PD		5/10/2021			\$0.00
2021	11	1013	05/10/2021	GINA K BARRETT	PD		5/10/2021			\$0.00
2021	11	1014	05/10/2021	SHEILA BARTLETT	PD		5/10/2021			\$0.00
2021	11	1015	05/10/2021	TAMRA BARTLETT	PD		5/10/2021			\$0.00
2021	11	1016	05/10/2021	TIMOTHY BLACK	PD		5/10/2021			\$0.00
2021	11	1017	05/10/2021	LETISHA BREAK	PD		5/10/2021			\$0.00
2021	11	1018	05/10/2021	KARLI BRIDGES	PD		5/10/2021			\$0.00
2021	11	1019	05/10/2021	KELLEY BRIDGES	PD		5/10/2021			\$0.00
2021	11	1020	05/10/2021	RONITA BRIDGES	PD		5/10/2021			\$0.00
2021	11	1021	05/10/2021	LISA BYRD	PD		5/10/2021			\$0.00
2021	11	1022	05/10/2021	MEGAN COLE	PD		5/10/2021			\$0.00
2021	11	1023	05/10/2021	ANNETTE COOK	PD		5/10/2021			\$0.00
2021	11	1024	05/10/2021	GEORGIA CROKE	PD		5/10/2021			\$0.00
2021	11	1025	05/10/2021	ANNA F CURRY	PD		5/10/2021			\$0.00
2021	11	1026	05/10/2021	MARTIN CURRY	PD		5/10/2021			\$0.00
2021	11	1027	05/10/2021	MAUDIE ELIZABETH DAVIS	PD		5/10/2021			\$0.00
2021	11	1028	05/10/2021	MARILYN J DUGGER	PD		5/10/2021			\$0.00
2021	11	1029	05/10/2021	PENNY FASSETT	PD		5/10/2021			\$0.00
2021	11	1030	05/10/2021	CASEY JOHNSON	PD		5/10/2021			\$0.00
2021	11	1031	05/10/2021	ORVILLE FESLER	PN		5/10/2021	5/31/2021	11	\$180.08
2021	11	1032	05/10/2021	ZOE FOREHAND	PD		5/10/2021			\$0.00
2021	11	1033	05/10/2021	TASHA GARRETT	PD		5/10/2021			\$0.00
2021	11	1034	05/10/2021	ASHLEY HALE	PD		5/10/2021			\$0.00
2021	11	1035	05/10/2021	JOHN B HOLMES	PD		5/10/2021			\$0.00
2021	11	1036	05/10/2021	JANIE INGRAM	PD		5/10/2021			\$0.00
2021	11	1037	05/10/2021	TIFFANY JOHLE	PD		5/10/2021			\$0.00
2021	11	1038	05/10/2021	TONYA JORDAN	PD		5/10/2021			\$0.00
2021	11	1039	05/10/2021	KIEL ROWAN	PD		5/10/2021			\$0.00
2021	11	1040	05/10/2021	LORI A KING	PD		5/10/2021			\$0.00
2021	11	1041	05/10/2021	WANDA L KITTELSON	PD		5/10/2021			\$0.00
2021	11	1042	05/10/2021	GREGORY K LEMONS	PD		5/10/2021			\$0.00
2021	11	1043	05/10/2021	CONNIE LOWE	PD		5/10/2021			\$0.00
2021	11	1044	05/10/2021	ASHLYN MCCLURE	PD		5/10/2021			\$0.00
2021	11	1045	05/10/2021	MARANDA MILAM	PD		5/10/2021			\$0.00
2021	11	1046	05/10/2021	CHANDRA MONROE	PD		5/10/2021			\$0.00
2021	11	1047	05/10/2021	VAN MONROE	PD		5/10/2021			\$0.00
2021	11	1048	05/10/2021	KIM MOORE	PD		5/10/2021			\$0.00
2021	11	1049	05/10/2021	MICHAEL MOORE	PN		5/10/2021	5/31/2021	11	\$847.42
2021	11	1050	05/10/2021	KATHY R NICKELL	PD		5/10/2021			\$0.00
2021	11	1051	05/10/2021	TRENT PARRISH	PD		5/10/2021			\$0.00
2021	11	1052	05/10/2021	LISA PAWLOWSKI	PD		5/10/2021			\$0.00

Sterling Schools

Payment Register

Options: Year: 2020-2021, Fund: GEN FUND-FOR OP, Date Range: 5/1/2021 - 5/31/2021, Print Payroll Payments: True

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2021	11	1053	05/10/2021	MARCELA GAMBOA PUCCIO	PN		5/10/2021	5/31/2021	11	\$543.01
2021	11	1054	05/10/2021	LISA QUICKLE	PD		5/10/2021			\$0.00
2021	11	1055	05/10/2021	GINGER K SEIBOLD	PD		5/10/2021			\$0.00
2021	11	1056	05/10/2021	DANIEL SMART	PD		5/10/2021			\$0.00
2021	11	1057	05/10/2021	JESSICA SMART	PD		5/10/2021			\$0.00
2021	11	1058	05/10/2021	CHERYL L SMITH	PD		5/10/2021			\$0.00
2021	11	1059	05/10/2021	DARRELL STANLEY	PD		5/10/2021			\$0.00
2021	11	1060	05/10/2021	JENNIFER TAYLOR	PD		5/10/2021			\$0.00
2021	11	1061	05/10/2021	SHELDON THORNTON	PD		5/10/2021			\$0.00
2021	11	1062	05/10/2021	LINDA SUE WARNER	PD		5/10/2021			\$0.00
2021	11	1063	05/10/2021	MICHELE WOOLBRIGHT	PD		5/10/2021			\$0.00
2021	11	1064	05/10/2021	DONALD YOUNGSTEDT	PD		5/10/2021			\$0.00
2021	11	1065	05/10/2021	AMERICAN FIDELITY ASSURANCE CO	R		5/10/2021	5/31/2021	11	\$3,739.63
2021	11	1066	05/10/2021	AMERICAN FIDELITY ASSURANCE CO	R		5/10/2021	5/31/2021	11	\$541.66
2021	11	1067	05/10/2021	American Fidelity HSA Admin	R		5/10/2021	5/31/2021	11	\$100.00
2021	11	1068	05/10/2021	CCOSA	R		5/10/2021	5/31/2021	11	\$102.00
2021	11	1069	05/10/2021	INTERNAL REVENUE SERVICE	R		5/10/2021	5/31/2021	11	\$32,211.17
2021	11	1070	05/10/2021	FNB OF FLETCHER	R		5/10/2021	5/31/2021	11	\$104,163.04
2021	11	1071	05/10/2021	EMPLOYEE DEPOSIT ACCOUNT	R		5/10/2021	5/31/2021	11	\$1,265.00
2021	11	1072	05/10/2021	OMES	R		5/10/2021	5/31/2021	11	\$35,186.04
2021	11	1073	05/10/2021	OKLAHOMA TAX COMMISSION	R		5/10/2021	5/31/2021	11	\$4,889.00
2021	11	1074	05/10/2021	OK TEACHERS' RETIREMENT SYSTEM	R		5/10/2021	5/31/2021	11	\$24,207.52
2021	11	1075	05/10/2021	PROFESSIONAL OK. EDUCATORS FOU	R		5/10/2021	5/31/2021	11	\$168.00
2021	11	1076	05/10/2021	STERLING CHILD NUTRITION FUND	R		5/10/2021	5/31/2021	11	\$803.95
2021	11	1077	05/10/2021	TEXAS LIFE INS COMPANY	R		5/10/2021	5/31/2021	11	\$560.35
2021	11	1078	05/10/2021	UNUM Life Insurance	R		5/10/2021	5/31/2021	11	\$189.63
2021	11	1079	05/10/2021	INTERNAL REVENUE SERVICE	R		5/10/2021	5/31/2021	11	\$3,790.14
2021	11	1080	05/10/2021	FNB OF FLETCHER	R		5/10/2021	5/31/2021	11	\$20,201.74
2021	11	1081	05/10/2021	OK TEACHERS' RETIREMENT SYSTEM	R		5/10/2021	5/31/2021	11	\$3,877.50
2021	11	1082	05/10/2021	CHRISSEY ALCORN	PD		5/10/2021			\$0.00
2021	11	1083	05/10/2021	GARY B BARRETT	PD		5/10/2021			\$0.00
2021	11	1084	05/10/2021	GINA K BARRETT	PD		5/10/2021			\$0.00
2021	11	1085	05/10/2021	SHEILA BARTLETT	PD		5/10/2021			\$0.00
2021	11	1086	05/10/2021	TAMRA BARTLETT	PD		5/10/2021			\$0.00
2021	11	1087	05/10/2021	TIMOTHY BLACK	PD		5/10/2021			\$0.00
2021	11	1088	05/10/2021	LETISHA BREAK	PD		5/10/2021			\$0.00
2021	11	1089	05/10/2021	KARLI BRIDGES	PD		5/10/2021			\$0.00
2021	11	1090	05/10/2021	KELLEY BRIDGES	PD		5/10/2021			\$0.00
2021	11	1091	05/10/2021	RONITA BRIDGES	PD		5/10/2021			\$0.00
2021	11	1092	05/10/2021	LISA BYRD	PD		5/10/2021			\$0.00
2021	11	1093	05/10/2021	ANNETTE COOK	PD		5/10/2021			\$0.00
2021	11	1094	05/10/2021	GEORGIA CROKE	PD		5/10/2021			\$0.00
2021	11	1095	05/10/2021	ANNA F CURRY	PD		5/10/2021			\$0.00
2021	11	1096	05/10/2021	MARTIN CURRY	PD		5/10/2021			\$0.00
2021	11	1097	05/10/2021	MAUDIE ELIZABETH DAVIS	PD		5/10/2021			\$0.00
2021	11	1098	05/10/2021	PENNY FASSETT	PD		5/10/2021			\$0.00
2021	11	1099	05/10/2021	CASEY JOHNSON	PD		5/10/2021			\$0.00
2021	11	1100	05/10/2021	ZOE FOREHAND	PD		5/10/2021			\$0.00
2021	11	1101	05/10/2021	TASHA GARRETT	PD		5/10/2021			\$0.00
2021	11	1102	05/10/2021	ASHLEY HALE	PD		5/10/2021			\$0.00
2021	11	1103	05/10/2021	JOHN B HOLMES	PD		5/10/2021			\$0.00
2021	11	1104	05/10/2021	JANIE INGRAM	PD		5/10/2021			\$0.00
2021	11	1105	05/10/2021	TIFFANY JOHLE	PD		5/10/2021			\$0.00

Sterling Schools

Payment Register

Options: Year: 2020-2021, Fund: GEN FUND-FOR OP, Date Range: 5/1/2021 - 5/31/2021, Print Payroll Payments: True

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2021	11	1106	05/10/2021	TONYA JORDAN	PD		5/10/2021			\$0.00
2021	11	1107	05/10/2021	KIEL ROWAN	PD		5/10/2021			\$0.00
2021	11	1108	05/10/2021	LORI A KING	PD		5/10/2021			\$0.00
2021	11	1109	05/10/2021	WANDA L KITTELSON	PD		5/10/2021			\$0.00
2021	11	1110	05/10/2021	GREGORY K LEMONS	PD		5/10/2021			\$0.00
2021	11	1111	05/10/2021	CONNIE LOWE	PD		5/10/2021			\$0.00
2021	11	1112	05/10/2021	ASHLYN MCCLURE	PD		5/10/2021			\$0.00
2021	11	1113	05/10/2021	MARANDA MILAM	PD		5/10/2021			\$0.00
2021	11	1114	05/10/2021	CHANDRA MONROE	PD		5/10/2021			\$0.00
2021	11	1115	05/10/2021	VAN MONROE	PD		5/10/2021			\$0.00
2021	11	1116	05/10/2021	KIM MOORE	PD		5/10/2021			\$0.00
2021	11	1117	05/10/2021	KATHY R NICKELL	PD		5/10/2021			\$0.00
2021	11	1118	05/10/2021	TRENT PARRISH	PD		5/10/2021			\$0.00
2021	11	1119	05/10/2021	LISA PAWLOWSKI	PD		5/10/2021			\$0.00
2021	11	1120	05/10/2021	LISA QUICKLE	PD		5/10/2021			\$0.00
2021	11	1121	05/10/2021	GINGER K SEIBOLD	PD		5/10/2021			\$0.00
2021	11	1122	05/10/2021	DANIEL SMART	PD		5/10/2021			\$0.00
2021	11	1123	05/10/2021	JESSICA SMART	PD		5/10/2021			\$0.00
2021	11	1124	05/10/2021	CHERYL L SMITH	PD		5/10/2021			\$0.00
2021	11	1125	05/10/2021	DARRELL STANLEY	PD		5/10/2021			\$0.00
2021	11	1126	05/10/2021	JENNIFER TAYLOR	PD		5/10/2021			\$0.00
2021	11	1127	05/10/2021	LINDA SUE WARNER	PD		5/10/2021			\$0.00
2021	11	1128	05/10/2021	MICHELE WOOLBRIGHT	PD		5/10/2021			\$0.00
2021	11	1129	05/10/2021	DONALD YOUNGSTEDT	PD		5/10/2021			\$0.00
2021	11	1130	05/12/2021	CARLS REFRIGERATION CO. INC.			5/12/2021	5/31/2021	11	\$258.55
2021	11	1131	05/12/2021	CENTERPOINT			5/12/2021	5/31/2021	11	\$924.03
2021	11	1132	05/12/2021	CNA SURETY			5/12/2021	5/31/2021	11	\$350.00
2021	11	1133	05/12/2021	CULLIGAN'S			5/12/2021	5/31/2021	11	\$26.75
2021	11	1134	05/12/2021	DOLLAR GENERAL-REGIONS 410526			5/12/2021	5/31/2021	11	\$18.10
2021	11	1135	05/12/2021	ELGIN PUBLIC SCHOOLS			5/12/2021	5/31/2021	11	\$10,355.00
2021	11	1136	05/12/2021	ROBERT L. HINER			5/12/2021	5/31/2021	11	\$1,341.20
2021	11	1137	05/12/2021	HILAND			5/12/2021	5/31/2021	11	\$2,729.21
2021	11	1138	05/12/2021	JARED AUTO PARTS			5/12/2021	5/31/2021	11	\$416.02
2021	11	1139	05/12/2021	OKLAHOMA STATE DEPT OF HEALTH			5/12/2021	5/31/2021	11	\$75.00
2021	11	1140	05/12/2021	OSRMT			5/12/2021	5/31/2021	11	\$139.00
2021	11	1141	05/12/2021	PERFORMANCE TIRE & LUBE, LLC			5/12/2021	5/31/2021	11	\$71.95
2021	11	1142	05/12/2021	OTA PIKEPASS CUSTOMER SERVICE			5/12/2021	5/31/2021	11	\$83.73
2021	11	1143	05/12/2021	POSTMASTER			5/12/2021	5/31/2021	11	\$220.00
2021	11	1144	05/12/2021	ROBERTSON THERAPY SERVICES, LLC			5/12/2021	5/31/2021	11	\$420.00
2021	11	1145	05/12/2021	SOUTHERN HARDLINES, INC.-ELGIN			5/12/2021	5/31/2021	11	\$502.28
2021	11	1146	05/12/2021	STERLING PUB. WORKS AUTHORITY			5/12/2021	5/31/2021	11	\$541.74
2021	11	1147	05/12/2021	THE HOME DEPOT PRO			5/12/2021	5/31/2021	11	\$284.00
2021	11	1148	05/12/2021	TIGER PAW QUICK MART			5/12/2021	5/31/2021	11	\$3,378.56
2021	11	1149	05/12/2021	VERIZON WIRELESS			5/12/2021	5/31/2021	11	\$282.32
2021	11	1150	05/12/2021	WILLIAMS DISCOUNT FOODS			5/12/2021	5/31/2021	11	\$13.32
2021	11	1151	05/12/2021	WINDSTREAM			5/12/2021	5/31/2021	11	\$380.35
2021	11	1152	05/12/2021	SAM'S CLUB/SYNCHRONY BANK			5/12/2021	5/31/2021	11	\$249.53
2021	11	1153	05/20/2021	CARDMEMBER SERVICES			5/20/2021			\$882.42
2021	11	1154	05/20/2021	GRADUATION & RECOGNITION PROD			5/20/2021			\$306.70
2021	11	1155	05/20/2021	THE HOME DEPOT PRO			5/20/2021	5/31/2021	11	\$53.90

Non-Payroll Total: \$37,923.97

Payroll Total: \$237,566.88

Balance Forward: \$2,263,808.52

Sterling Schools

Payment Register

Options: Year: 2020-2021, Fund: GEN FUND-FOR OP, Date Range: 5/1/2021 - 5/31/2021, Print Payroll Payments: True

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
Total:										<u>\$2,539,299.37</u>

Sterling Schools
Encumbrance Register**Options:** Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 6 - 99, Fund Codes: 86

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
86	6	05/19/2021	22435	JOHNSON PLUMBING	WINTER STORM PLUMBING REPAIR	5,023.00
86	7	06/02/2021	21544	SPLASH POOLS	POOL REPAIRS	5,000.00
86	8	06/02/2021	22260	CHARLES PUCCIO	SCHOOL REPAIRS	1,000.00
Non-Payroll Total:						\$11,023.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$11,023.00

Sterling Schools

Payment Register

Options: Year: 2020-2021, Fund: HAIL STORM INSURANCE CLAIM, Date Range: 5/1/2021 - 5/31/2021, Print Payroll Payments: True

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2021	86	4	05/12/2021	JOE D. HALL G.C.		5/21/2021	5/31/2021	11	\$69,033.00
2021	86	5	05/20/2021	CARDMEMBER SERVICES		5/20/2021			\$1,693.08
2021	86	6	05/20/2021	JOE D. HALL G.C.		5/20/2021	5/31/2021	11	\$50,977.00
Non-Payroll Total:									\$121,703.08
Payroll Total:									\$0.00
Balance Foward:									\$94,390.00
Total:									\$216,093.08

Sterling Schools

Cash Balances

Options: Fiscal Years: 2021, Funds: 60, As Of Date: 5/28/2021, Account Types: AC

Cash By Account and Fund

AC 0102	FNB FLETCHER/ACTIVITY FUND				
2021	60	SCHOOL ACTIVITY FNDS			\$123,379.13
					<hr/>
			Total AC	0102	\$123,379.13
AC 0105	OLAP / GENERAL FUND				
2021	60	SCHOOL ACTIVITY FNDS			\$0.00
					<hr/>
			Total AC	0105	\$0.00
					<hr/>
					\$123,379.13
					<hr/> <hr/>

Cash By Fund

2021	60	SCHOOL ACTIVITY FNDS			\$123,379.13
					<hr/>
					\$123,379.13
					<hr/> <hr/>

Sterling Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 5/1/2021 - 5/28/2021

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
801 GENERAL	\$4,597.05	\$5,065.24	\$0.00	\$6,966.44	\$2,695.85	\$0.00	\$2,695.85
802 ATHLETICS	\$5,961.69	\$5,199.00	\$0.00	\$5,017.46	\$6,143.23	\$0.00	\$6,143.23
803 FCCLA NATIONAL CONFERENCE	\$7,868.10	\$569.00	\$0.00	\$665.30	\$7,771.80	\$0.00	\$7,771.80
804 FCA	\$225.99	\$18.00	\$0.00	\$44.95	\$199.04	\$0.00	\$199.04
805 FLOWER FUND	\$150.61	\$0.00	\$0.00	\$0.00	\$150.61	\$0.00	\$150.61
806 FFA	\$43,503.66	\$3,991.80	\$0.00	\$5,942.24	\$41,553.22	\$0.00	\$41,553.22
807 FCCLA	\$3,597.27	\$0.00	\$0.00	\$514.49	\$3,082.78	\$0.00	\$3,082.78
808 ACADEMIC TEAM	\$9.54	\$0.00	\$0.00	\$0.00	\$9.54	\$0.00	\$9.54
809 POOL	\$571.87	\$0.00	\$0.00	\$0.00	\$571.87	\$0.00	\$571.87
810 AG SCHOLARSHIP	\$2,700.00	\$0.00	\$0.00	\$0.00	\$2,700.00	\$0.00	\$2,700.00
811 STUDENT COUNCIL	\$1,209.65	\$0.00	\$0.00	\$0.00	\$1,209.65	\$0.00	\$1,209.65
813 LIBRARY	\$1,485.49	\$63.25	\$0.00	\$0.00	\$1,548.74	\$0.00	\$1,548.74
814 FIT FOR EDUCATION	\$946.52	\$0.00	\$0.00	\$0.00	\$946.52	\$0.00	\$946.52
815 JH & HS CHEERLEADING	\$1,287.28	\$0.00	\$0.00	\$0.00	\$1,287.28	\$0.00	\$1,287.28
816 YEARBOOK	\$16,913.42	\$363.00	\$0.00	\$0.00	\$17,276.42	\$0.00	\$17,276.42
817 PROM	\$1,982.07	\$0.00	(\$1,697.58)	\$104.54	\$179.95	\$0.00	\$179.95
818 ELEMENTARY	\$7,605.25	\$2,190.65	\$0.00	\$2,694.18	\$7,101.72	\$0.00	\$7,101.72
820 JAMES BRAGG SCHOLARSHIP	\$1,285.18	\$0.00	\$0.00	\$1,000.00	\$285.18	\$0.00	\$285.18
830 TEACHER/SUPPORT OF YEAR	\$751.00	\$0.00	\$0.00	\$400.00	\$351.00	\$0.00	\$351.00
843 2021 SENIORS	\$20,428.81	\$661.35	\$848.79	\$15,052.85	\$6,886.10	\$0.00	\$6,886.10
844 2022 SENIORS	\$14,059.57	\$1,927.48	\$848.79	\$638.38	\$16,197.46	\$0.00	\$16,197.46
845 2023 SENIORS	\$5,231.17	\$0.00	\$0.00	\$0.00	\$5,231.17	\$0.00	\$5,231.17
Total	\$142,371.19	\$20,048.77	\$0.00	\$39,040.83	\$123,379.13	\$0.00	\$123,379.13



Kent Lemons <klemons@sterling.k12.ok.us>

Resignation

2 messages

Darrell Stanley <dstanley@sterling.k12.ok.us>
To: Kent Lemons <klemons@sterling.k12.ok.us>

Mon, May 17, 2021 at 8:31 AM

5-17-21

RE: Coaching Resignation

Dear Mr. Lemons,

This letter is to inform you that I am resigning my position as head golf, track, JH girls basketball, and HS girls basketball coach. The last 4 years have been wonderful and a great experience. My future plans are to stay here at Sterling and continue my teaching career.

Sincerely,

Darrell Stanley

Kent Lemons <klemons@sterling.k12.ok.us>
To: Darrell Stanley <dstanley@sterling.k12.ok.us>

Mon, May 17, 2021 at 9:12 AM

Thanks
I will hold it till Tuesday.
Kent
[Quoted text hidden]
--

G. Kent Lemons

Sterling Schools Superintendent

400 S. Tiger Blvd. P.O Box 158

Sterling, OK 73567

Office (580) 365-4307

Cell (580) 678-5799

"WE ARE THE TIGERS. FOREVER WE WILL BE"

NOTICE: This communication may contain privileged or confidential information. If you are not the intended recipient or have received it in error, please advise the sender by reply email and immediately delete this email and any attachments without reading, copying or disclosing the contents. If you are not the intended recipient, any disclosure, copying, distribution or use of the contents is prohibited. Your receipt of this communication is not intended to waive any applicable privilege.

Comanche
(County)

Sterling
(School)

- A. Identified Need
Superintendent & Principal Meetings, FERPA, Child Abuse, and Confidentiality, Blood borne Pathogens, and Alcohol/Drug Awareness
- B. Specific Training Objectives for the Above Identified Need
Yearly mandated required training
- C. Proposed Training Date
August 2021
- D. Proposed Personnel to be Trained
All faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
School personnel, Safe Schools Online Program
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.
FREE

Comanche
(County)

Sterling
(School)

- A. Identified Need
CPI Training
- B. Specific Training Objectives for the Above Identified Need
Provide staff with the skills needed for the care, welfare, and safety of everyone involved in a crisis situation. Proper techniques for restraining a student if ever needed.
- C. Proposed Training Date
October 2021
- D. Proposed Personnel to be Trained
Certified faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
Certified local staff
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.)
Local professional development funds / \$1000 for workbooks

Comanche
(County)

Sterling
(School)

- A. Identified Need
Motivation / Healthy Schools
First Aide/Diabetes Management/Seizures Awareness
- B. Specific Training Objectives for the Above Identified Need
To promote health and academic success through movement throughout the school day
- C. Proposed Training Date
August 2021
- D. Proposed Personnel to be Trained
All faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
SDE Staff
Local Medical Personnel
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.)
FREE

Comanche
(County)

Sterling
(School)

- A. Identified Need
Digital Technology Training and Awareness
- B. Specific Training Objectives for the Above Identified Need
Provide staff with an overview of different available apps, online programs, google docs and google classroom.
- C. Proposed Training Date
August 2021
- D. Proposed Personnel to be Trained
Certified faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
SDE staff and local teachers
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.)
FREE

Comanche
(County)

Sterling
(School)

A. Identified Need
CPR

B. Specific Training Objectives for the Above Identified Need
Train staff to become CPR certified

C. Proposed Training Date
Sept 2021

D. Proposed Personnel to be Trained
All staff

E. Probable Training Agency (if possible, the person providing the instruction)
GPTC/ Red Cross

F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.)
Local Professional Development Funds/ \$8 per person

STERLING PUBLIC SCHOOL DISTRICT I-003
400 SOUTH TIGER BLVD.
STERLING, OK 73567
AN EQUAL OPPORTUNITY EMPLOYER
EMPLOYMENT APPLICATION for CERTIFIED PERSONNEL

Notice to applicant:

ISD Number I003, Sterling, OK does not discriminate against any employee or applicant on the bases of race, color, religion, sex, age, national origin, handicap, or status as a Vietnam era or disabled veteran. This policy encompasses recruitment, selection, assignment, promotion, transfer, termination, compensation, training, or apprenticeship, and all other terms, conditions, benefits and privileges associated with employment.

This policy also extends to the educational programs and activities operated by the District.

Discrimination is specifically prohibited by the title IX of the Education Amendments of 1972, as amended, and Title 45, Subtitle A, Part 86 of the implementing regulations administered by the Director of the Office of Civil Rights of the United States Department of Health, Education, and Welfare.

Date of Application: April 23, 2021

GENERAL INFORMATION

Name: Jackson Raegan Joyce Jackson
Last First Middle Maiden

Address: P.O. Box 267 Elgin OK 73538
Street/Box City State Zip Code

Other address where you may be reached: N/A

Work Phone #: (580) 704-7456 Home Phone #: (580) 365-4232

Name used on records if different than present name: N/A

Are you a United States Citizen? Yes No

If not, what documentation do you have to show that you are legally eligible to work in the United States?
N/A

When are you available to start working? After May 21, 2021

Are you now capable of performing the duties required of the applicant of this job? Yes No

If not, how do you feel an accommodation can be reasonably made to allow you to perform essential job duties?
N/A

Position for which you are applying: Elementary teacher

Credentials included with application:

Resume

All teaching and professional certificates (front and back if appropriate)

All transcripts showing degree

What certification is pending, dependent upon passing required testing? N/A

When will you take the certification test? N/A

Do you have certification issued by another state? Yes ___ No

Are you presently employed? Yes No ___

If currently employed, are you employed by a school district? Yes No ___

If currently employed by a school district, have you already submitted a resignation to the district and been released from contractual obligations past the effective date of the resignation? Yes ___ No

Former Sterling District I-003 Employee? Yes ___ No

If yes, give dates of employment: N/A

Do you have a relative who is a member of the Sterling District I-003 Board of Education?

Yes No If yes, please give the name of the relative and relationship. N/A

EDUCATION/TRAINING

Schools Attended: List all applicable information.

NAME OF SCHOOL AND LOCATION	COURSE OF STUDY MAJOR/MINOR FIELDS	DIPLOMA, DEGREE, OR CERTIFICATE	YEAR GRADUATED
Sterling High School Sterling, OK		GED	2016
Cameron University Lawton, OK	Elementary Education	Bachelor in Science	May 2020
Oklahoma University, Norman, OK		Cornerstones of Quality: Safety, Health, and Nutrition	2020
American Heart Association		Pediatric First Aid, CPR, AED	2019

PROFESSIONAL DATA

Omit references to organizations that would reveal race, age, ethnic origin, or religious persuasion.

Publications/Articles: _____

Seminars/Workshops Conducted: Cameron University Intro to Teaching Seminar,
Cameron University Special Topics in Education Seminar, Safe
Sleep Workshop, CPR/First Aid Training, From Chaos to Confidence,
How to Organize + Manage Your Classroom Workshop

Other Related Professional Activities: _____

EMPLOYMENT REFERENCES

Please list references who may be contacted regarding your work history. Please include all managers/supervisors at the last two employing organizations who evaluated your performance.

Full Name of References	Position/Title	School District/ Firm Name	Email or Mailing Address	Area Code/ Phone No.
<u>Stacie Garrett</u>	<u>Dr.</u>	<u>Cameron University</u>	<u>sgarrett@cameron.edu</u>	<u>(580) 581-2830</u>
<u>Courtney Glazer</u>	<u>Dr.</u>	<u>Cameron University</u>	<u>cglazer@cameron.edu</u>	<u>(580) 583-1371</u>
<u>Corinna Cree</u>	<u>Child Welfare District Coordinator</u>	<u>DHS Region 11</u>	<u>corinna.cree@oksdhs.org</u>	<u>(580) 512-0032</u>

TEACHING EXPERIENCE

List teaching experience beginning with most recent years.

NAME OF SCHOOL AND LOCATION	TYPE OF ASSIGNMENT	DATES TAUGHT	REASON FOR LEAVING
Elgin Middle School, Elgin, OK	5 th grade History and English teacher	Aug. 2020- current	Interested in this position
Sterling Public Schools Sterling, Ok	Student teacher- 3 rd grade	Jan. 26 - Mar. 12 2020	Closure due to COVID + field completion
KID Central Daycare, 1244th Daycare Center Elgin, OK	1 st -6 th grade daycare teacher	Aug. 19 - May 1 st 2020	Graduated college, needed to apply for school jobs

Total Creditable Years 1 (Full-time teaching in college or public school.)

OTHER WORK EXPERIENCE

Please provide a complete listing of all jobs or positions you have held in the past 10 years.
Attach additional sheets if necessary. Please attach resume if available.

School District/Firm Name	Position/Title	Dates Employed	Reason for Leaving
Medicine Park Bath Lake 73557	Bath Lake Monitor Supervisor	Summer 2016- current	Season ended
Tiger Paw, Sterling, OK 73567	Gas Station Clerk	Apr. 2015 - Aug. 2019	Needed to gain more teaching experience

CRIMINAL ACTIVITIES

The district has a duty to teach students proper citizenship and respect for the law, and teachers have an obligation to serve as role models for students. Because the district teaches students about the dangers of chemical abuse and because the district is entrusted with the supervision of minors, the district cannot have employees performing duties while under the influence of dangerous substances or substances which adversely affect reaction time and good judgment.

Information concerning past illegal acts will be considered along with the time of the offense, the seriousness and nature of the violation, any rehabilitations and your subsequent employment history.

Have you ever been convicted of a felony? Yes _____ No If so, provide details: N/A

Have you ever been convicted of a criminal offense involving illegal drugs? Yes _____ No
If so, provide details: N/A

Have you ever been convicted of a criminal offense involving illegal use of alcohol? Yes _____ No If so, provide details: N/A

Have you ever been convicted of any criminal offense involving minors? Yes _____ No If so, provide details
N/A

DRIVING RECORD

This portion is only to be completed if you are applying for a position that requires the teacher to transport students:

Has your drivers' license been suspended within the last 5 years? Yes _____ No
What was the reason for the suspension, and when was your license reinstated?

Have you ever been convicted of driving under the influence of drugs or alcohol? Yes _____ No If yes, provide details: N/A

POSITION STATEMENT

Please make a statement in your own handwriting concerning your reason for desiring a position with Sterling School District I-003. Use the back of this page if necessary.

Ever since I finally decided to pursue a career in teaching, I set teaching at my hometown school of Sterling as my #1 goal. As a former alumni of Sterling, I was dedicated to my student work inside and outside of the school, pleasing my teachers, and taking pride in efforts towards the district's FFA, FCCLA, and sports programs. I was always amazed by how much the school and community is dedicated towards the success of its students. I value how much the community contributes to the school, and how the school returns the favor. As a former student teacher, I was able to learn and take on the role as an Elementary teacher in a classroom I was once a Upper Elementary student in. I admired how Mrs. Jordan, and my former elementary teachers, welcomed me back and assisted me in learning the behind the scenes actions that make their classrooms so fun and interactive. The best thing I value at this school is the personal relationships found between their faculty and students. I have only one year of full time teaching in a district, but I would feel privileged to learn and gain more knowledge as well as experience with my former teachers. I would love to come back, "home," and be apart of this district's traditions and continue being a Sterling Tiger!

VERIFICATION

I hereby affirm that all information provided in this application is true to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed to give you all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is allowed under School Laws of Oklahoma Section 108 to obtain criminal history record information on applicants for employment.

This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed 365 days. Any applicant wishing to be considered for employment beyond this time period may inquire as to whether or not applications are being accepted at that time.

Roegan Jackson
Signature of Applicant

4-25-21

Date

STERLING PUBLIC SCHOOL

DISTRICT I-003

400 SOUTH TIGER BLVD.

STERLING, OK 73567

AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT APPLICATION for NON-CERTIFIED PERSONNEL including SUBSTITUTE TEACHING

Notice to applicant:

ISD Number I003, Sterling, OK does not discriminate against any employee or applicant on the bases of race, color, religion, sex, age, national origin, handicap, or status as a Vietnam era or disabled veteran. This policy encompasses recruitment, selection, assignment, promotion, transfer, termination, compensation, training, or apprenticeship, and all other terms, conditions, benefits and privileges associated with employment.

This policy also extends to the educational programs and activities operated by the District.

Discrimination is specifically prohibited by the title IX of the Education Amendments of 1972, as amended, and Title 45, Subtitle A, Part 86 of the implementing regulations administered by the Director of the Office of Civil Rights of the United States Department of Health, Education, and Welfare.

Date of Application: 4-21-2021

Position for which you are applying: Custodial

GENERAL INFORMATION

Name: Tehawo Rhonda D. Lake
Last First Middle Maiden

Address: Box 71 Fletcher OK 73541
Street/Box City State Zip Code

Other address where you may be reached: _____

Work Phone: _____ Home Phone: 580-549-4195 Cell Phone: 580-286-0512

Name used on records if different than present name: None

Are you a United States Citizen? Yes No _____

5-13-21
9:00am
Mon.
5-17-21
5-18-21
3:47pm

If not, what documentation do you have to show that you are legally eligible to work in the United States?

When are you available to start working? anytime

Are you now capable of performing the duties required of the applicant of this job? Yes No

If not, what accommodation may be reasonably made to allow you to perform essential job duties?

EXPERIENCE: (check areas of experience)

Floor waxing Floor Stripping Buffing Mechanic Carpentry Mason Plumbing

Truck Driver Air Conditioning Heavy Equipment Food Service Waitress

Cook Child Care Clerk Filing Receptionist Payroll Bookkeeping

Typing Shorthand Other

EMPLOYMENT REFERENCES

Please list references who may be contacted regarding your work history. Please include managers/supervisors at the last two employing organizations who evaluated your performance.

Full Name of References	Position/Title	School District/ Firm Name	Email or Mailing Address	Area Code/ Phone No.
Jose morales	Supervisor	Elgin School		
Robert Tucker	Supervisor	Elgin Schools		
Josay Renshaw	Secretary	Elgin School		580-704-0141
Ronita Bridges		Sterling		580-678-9209

PREVIOUS EMPLOYMENT

LIST YOUR EMPLOYMENT FOR THE LAST THREE YEARS:

NAME OF COMPANY

DATES OF EMPLOYMENT

PHONE NUMBER

Elgin Public Schools 08-2019 ?

RECORD OF EDUCATION:

NAME OF SCHOOL	CITY	DEGREE	GRADUATE?
ELEMENTARY _____			<input checked="" type="radio"/> Y <input type="radio"/> N
HIGH SCHOOL _____		1977	<input checked="" type="radio"/> Y <input type="radio"/> N
COLLEGE/UNIV _____			<input type="radio"/> Y <input type="radio"/> N
BUS. COLLEGE _____			<input type="radio"/> Y <input type="radio"/> N
TRADE SCHOOL _____			<input type="radio"/> Y <input type="radio"/> N

CRIMINAL ACTIVITIES

The district has a duty to teach students proper citizenship and respect for the law, and teachers have an obligation to serve as role models for students. Because the district teaches students about the dangers of chemical abuse and because the district is entrusted with the supervision of minors, the district cannot have employees performing duties while under the influence of dangerous substances or substances which adversely affect reaction time and good judgment.

Information concerning past illegal acts will be considered along with the time of the offense, the seriousness and nature of the violation, any rehabilitations and your subsequent employment history.

Have you ever been convicted of a felony? Yes ___ No If so, provide details _____

Have you ever been convicted of an offense involving illegal drugs? Yes ___ No If so, provide details _____

Have you ever been convicted of an offense involving the illegal use of alcohol? Yes ___ No If so, provide details _____

Have you ever been convicted of any offense involving minors? Yes ___ No If so, provide details _____

DRIVING RECORD

This portion is only to be completed if you are applying for a position that requires the transport of students:

Has your driver's license been suspended within the last five years? Yes ___ No If so, what was the reason for the suspension and when was your license reinstated? _____

STERLING PUBLIC SCHOOL
DISTRICT I-003
400 SOUTH TIGER BLVD.
STERLING, OK 73567

5-11-21
3:00
Tues

AN EQUAL OPPORTUNITY EMPLOYER
EMPLOYMENT APPLICATION for NON-CERTIFIED PERSONNEL including SUBSTITUTE
TEACHING

Notice to applicant:

ISD Number 1003, Sterling, OK does not discriminate against any employee or applicant on the bases of race, color, religion, sex, age, national origin, handicap, or status as a Vietnam era or disabled veteran. This policy encompasses recruitment, selection, assignment, promotion, transfer, termination, compensation, training, or apprenticeship, and all other terms, conditions, benefits and privileges associated with employment.

This policy also extends to the educational programs and activities operated by the District.

Discrimination is specifically prohibited by the title IX of the Education Amendments of 1972, as amended, and Title 45, Subtitle A, Part 86 of the implementing regulations administered by the Director of the Office of Civil Rights of the United States Department of Health, Education, and Welfare.

Date of Application: 4-21-21

Position for which you are applying: Cafeteria Manager

GENERAL INFORMATION

Name: McMahan Kalee Ray McMahan
Last First Middle Maiden

Can't afford to
5-17-21

Address: 17296 NE 135th Fletcher OK 73541
Street/Box City State Zip Code

Other address where you may be reached: _____

Work Phone: _____ Home Phone: _____ Cell Phone: 405-829-0021

Name used on records if different than present name: _____

5-10-21
2:50 pm
left message

Are you a United States Citizen? Yes No _____

13²⁵ / hr

Envelope 2

If not, what documentation do you have to show that you are legally eligible to work in the United States?

When are you available to start working? after May 21st, but this could be negotiable

Are you now capable of performing the duties required of the applicant of this job? Yes No

If not, what accommodation may be reasonably made to allow you to perform essential job duties?

EXPERIENCE: (check areas of experience)

Floor waxing Floor Stripping Buffing Mechanic Carpentry Mason Plumbing

Truck Driver Air Conditioning Heavy Equipment Food Service Waitress

Cook Child Care Clerk Filing Receptionist Payroll Bookkeeping

Typing Shorthand Other Making Menus, Making Work Schedules, Excel, Word, Production records, inventory, and Budgeting.

EMPLOYMENT REFERENCES

Please list references who may be contacted regarding your work history. Please include managers/supervisors at the last two employing organizations who evaluated your performance.

Full Name of References	Position/Title	School District/ Firm Name	Email or Mailing Address	Area Code/ Phone No.
<u>Donna Bailey</u>	<u>General manager of food service</u>	<u>Elgin PS SFE</u>	<u>DBailey@ElginPS.net</u>	<u>580-730-0251</u>
<u>Kristin Fleming</u>	<u>Vice Pres.</u>	<u>City National Bank Lawton OK</u>		<u>580-284-4116</u>
<u>Cindy Glover</u>	<u>Elgin PS Administration</u>	<u>Elgin PS</u>	<u>CGlover@ElginPS.net</u>	<u>580-492-3663</u>

PREVIOUS EMPLOYMENT

LIST YOUR EMPLOYMENT FOR THE LAST THREE YEARS:

NAME OF COMPANY	DATES OF EMPLOYMENT	PHONE NUMBER
<u>Elgin Public Schools</u>	<u>12/2016 - Present</u>	<u>580-492-3663</u>
<u>Middle School Cafeteria Manager</u>	<u>July 2020 - Present</u>	
<u>High School assistant manager</u>	<u>Dec 2016 - July 2020</u>	

RECORD OF EDUCATION:

	NAME OF SCHOOL	CITY	DEGREE	GRADUATE?
ELEMENTARY	Cyril	Cyril		<input checked="" type="radio"/> Y <input type="radio"/> N
HIGH SCHOOL	Cyril	Cyril		<input checked="" type="radio"/> Y <input type="radio"/> N
COLLEGE/UNIV	Camron	Lawton	N/A	<input type="radio"/> Y <input checked="" type="radio"/> N
BUS. COLLEGE				<input type="radio"/> Y <input type="radio"/> N
TRADE SCHOOL	Penn Foster	online	Travel and Hospitality	<input checked="" type="radio"/> Y <input type="radio"/> N

CRIMINAL ACTIVITIES

The district has a duty to teach students proper citizenship and respect for the law, and teachers have an obligation to serve as role models for students. Because the district teaches students about the dangers of chemical abuse and because the district is entrusted with the supervision of minors, the district cannot have employees performing duties while under the influence of dangerous substances or substances which adversely affect reaction time and good judgment.

Information concerning past illegal acts will be considered along with the time of the offense, the seriousness and nature of the violation, any rehabilitations and your subsequent employment history.

Have you ever been convicted of a felony? Yes ___ No If so, provide details _____

Have you ever been convicted of an offense involving illegal drugs? Yes ___ No If so, provide details _____

Have you ever been convicted of an offense involving the illegal use of alcohol? Yes ___ No If so, provide details _____

Have you ever been convicted of any offense involving minors? Yes ___ No If so, provide details _____

DRIVING RECORD

This portion is only to be completed if you are applying for a position that requires the transport of students:

Has your driver's license been suspended within the last five years? Yes ___ No If so, what was the reason for the suspension and when was your license reinstated? _____

Have you ever been convicted of driving under the influence of drugs or alcohol? Yes ___ No X If so, provide details _____

ACTIVE MILITARY SERVICE IN THE ARMED FORCES

BRANCH: _____ FROM: _____ TO: _____

DUTIES & RANK: _____ TYPE OF SEPARATION: _____

Have you ever been dismissed, asked to resign or refused reemployment? YES ___ NO ___

The above information is correct to the best of my knowledge. I understand that providing false information on this application shall be grounds for dismissal, if hired.

DATE: _____ SIGNATURE OF APPLICANT: _____

PLEASE NOTE: Your application will be retained in our active file one (1) year from the date completed unless a written request is filed for retention beyond that date. We will need to be notified of any changes on this application throughout the year.

STERLING PUBLIC SCHOOLS

VERIFICATION

I hereby affirm that all information provided in this application is true to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed to give you all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is allowed under School Laws of Oklahoma Section 108 to obtain criminal history record information on applicants for employment.


This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed 365 days. Any applicant wishing to be considered for employment beyond this time period may inquire as to whether or not applications are being accepted at that time.

Habee M. M. M.

Signature of Applicant

4-21-21

Date

Office of Child Nutrition
State of  Oklahoma

Katee McHenry

HAS COMPLETED 5 HOURS OF CAFETERIA
MANAGER'S TRAINING
2020-2021 SCHOOL YEAR

JULY 31, 2020

DATE

Jennifer Weber

JENNIFER WEBER
EXECUTIVE DIRECTOR OF CHILD NUTRITION PROGRAMS



KALEE R MCMAHAN

kaleerm@yahoo.com | 405-829-0021 | Fletcher, OK 73541

Summary

Dedicated kitchen manager and child nutritionist offering over 8 years of experience in foodservice and 8+ years experience in team management. Expert at maintaining cost controls and determining optimal coverage to meet business needs without sacrificing quality. Talented at building relationships with community members, clients and staff.

Skills

- Proficient in office programs, word, excel, spreadsheet.
- Over 5 years' experience with banking AS500.
- Training in booking information associated with travel companies.
- Banking
- Inventory
- Team leader
- FDA food guidelines
- Meal planning
- Cooking instruction

Experience

Elgin Public Schools | Elgin, Oklahoma
Nutrition Specialist
12/2016 - Current

- Prepare meals according to the Child Nutrition Guidelines.
- Responsible for creating and maintaining food inventory spreadsheets.
- Collect payments and maintain spreadsheets for overdue and paid accounts.

Elgin Public Schools | Elgin, Oklahoma
Substitute teacher
02/2013 - 12/2016

Fletcher Public Schools | Fletcher,
Oklahoma
Substitute teacher
02/2013 - 12/2016

City National Bank | Lawton, Oklahoma
Call Center Team Leader
06/2006 - 10/2011

- Phone operator for the main location and 36 branches.
- Customer representative and team leader for a team of representatives.
- Made and used spreadsheets for team representatives using excel and word.
- Helped customers with financial questions based on their accounts.
- Observed individual calls and provided relevant suggestions and feedback to promote success.
- Trained and coached team members in job performance, including specifics related to customer experience.
- Managed employee concerns regarding attendance and conduct, and delivered appropriate corrective action.
- Motivated and encouraged team members through positive communication and feedback.
- Developed team members through one-on-one coaching and escalated call

management.

- Evaluated customer account information to assess current issues and determine potential solutions.
- Opened and closed gas station.
- Ran cash register as well as lottery machine and credit card machines.
- Stocked food and beverages.
- Made specialty foods and pizzas.

Wolfe Oil and Gas | Cyril, Oklahoma
Cashier/food specialist
07/2003 - 05/2006

Education and Training

Penn Foster Career School | Online School
Travel And Hospitality
05/2014
Certified Travel Agent CTA
GPA: 3.9

Cameron University | Lawton, OK
Some College (No Degree)

Cyril High School | Cyril, OK
High School Diploma
05/2004

References

Heather Bolin

580-591-6381

Owner of McKay's Interior Design Center

Known for 20 years

Brandy Wilkerson

580-647-6654

Known for 10 years

Donna Bailey

580-730-0251

District Manager at SFE for Eigin Public Schools

Known for 5 years

PSYCHOMETRIC SERVICES AGREEMENT

This **AGREEMENT** is made and entered into this 1st day of July 2021 by and between Elgin Public Schools, Fletcher Public Schools and Sterling Public Schools.

WITNESSETH:

WHEREAS, the above named schools have agreed to form a cooperative to perform psychometric services.

NOW, THEREFORE, in consideration of the mutual covenants and agreements of the parties, it is stipulated and agreed by and between the parties as follows:

- 1) Each of the schools that are a party to this agreement shall support the purposes and activities of the cooperative.
- 2) Each of the schools will assign one staff member to represent the interests of the cooperative and to meet as necessary to coordinate action.
- 3) Elgin Public Schools agrees to serve as the fiscal and administrative entity for the cooperative.
- 4) To support the activities of the cooperative:
 - Elgin Public Schools agrees to pay \$34,229.00 per year
 - Fletcher Public Schools agrees to pay \$18,093.00 per year
 - Sterling Public Schools agrees to pay \$5,855.00 per year

In addition, the Cooperative, consisting of the listed schools, agrees to provide psychometric test kits, forms, software, and to provide travel reimbursement for the employee. Elgin Public Schools agrees to provide office space and administrative services for the employee. Scheduling of evaluations will be done by contacting the psychometrist at (580)492-4067.

- 5) In May of each year, Elgin Public Schools will invoice each Public School who is a member of this cooperative for reimbursement. Payment shall be made to Elgin Public Schools after billing. Should this cooperative be dissolved prior to the end of any billing period, the amount billed to each member school will be prorated based on number of days the cooperative was active during that billing period.
- 6) Each of the cooperative members agrees to support the project for 12 months, beginning July 1, 2021 and ending June 30, 2022.

Elgin Schools:  Date: 6/3/21

Fletcher Schools: _____ Date: _____

Sterling Schools: _____ Date: _____



COMPREHENSIVE EMPLOYMENT SERVICE AGREEMENT

This Service Agreement is made this ___ day of _____, 2021, by and between Sterling Public Schools (hereafter, "School") and Oklahoma State School Boards Association Employment Services Program (hereafter, "OSSBA ES").

The Board of Education of the School has voted to join the OSSBA Employment Services Program for the 2021-2022 school year and agrees to pay OSSBA an administrative fee in the amount equal to \$7.00 per employee multiplied by 53, which equals the number of School employees, for a total annual administrative fee of \$ 371.00 .

The administrative fee will be paid in exchange for employment related services provided by OSSBA, including but not limited to:

- 1) Providing complete legal representation by an Oklahoma licensed attorney in all aspects of the unemployment claims process before the Oklahoma Employment Security Commission (hereafter "OESC");
- 2) Auditing the payment of all unemployment claims to ensure the minimum is paid and any overpayments are recovered;
- 3) Providing quarterly reports of unemployment claims and amounts paid by the OESC to Claimants on the School's behalf;
- 4) Providing prudent management of School funds deposited in the School's OSSBA Employment Services Program Account;
- 5) Providing up-to-date Legislative and Administrative Law Updates to keep the School informed of changes that affect unemployment claims and costs; and
- 6) Providing opportunities for employment training and information.

Initial Deposit: Upon signing an initial Service Agreement, the School will make an initial deposit in order to establish an OSSBA Employment Services Program Account through which the OSSBA will pay any necessary unemployment claim payments and any other necessary payments to the OESC on the School's behalf. The funds in the Account shall at all times remain School funds.

Payment: During the term of this Service Agreement, not more than once each month, an amount will be deducted from the School's OSSBA Employment Services Program Account until the total annual administrative fee is paid in full.

Additional Deposits: In the event that a payment or deduction from the School's OSSBA Employment Services Program Account would deplete the Account to an amount



less than zero (0), the School will be required to make an additional deposit to replenish the Account prior to OSSBA making any payment to the OESC.

Withdrawal of Funds from OSSBA Employment Services Program Account: Because the funds in the School’s OSSBA Employment Services Program Account remain School funds, the School may withdraw any or all funds from the Account upon providing written notice to the OSSBA.

Term of Agreement: This Service Agreement will be effective for the 2021-2022 fiscal year which ends on June 30, 2022. This Service Agreement may be renewed for a subsequent fiscal year by the Board of Education of the School taking such necessary action.

Revision or termination of Agreement: Either party may revise this Service Agreement with 60 days’ written notice to the other party. If either party does not fulfill what it has agreed upon in the above terms, then termination may be made within 30 days’ written notice to the other party.

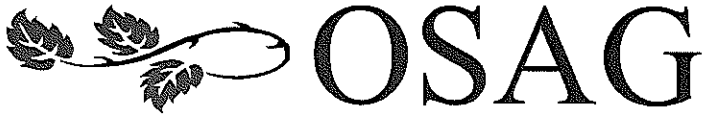
Signed:

Dr. Shawn Hime, OSSBA Executive Director

April 22, 2021
Date

School Board President or Designee, Sterling Public Schools

Date



Oklahoma School Assurance Group

Sterling School District
Attn: Mr. Kent Lemons
PO Box 158
Sterling, OK 73567

May 26, 2021

Re: 2021-2022 OSAG Workers' Compensation Insurance Quote

Dear Mr. Lemons,

Thank you for helping to make OSAG the largest provider of workers' compensation to public schools in Oklahoma. Your 2021-2022 OSAG renewal quote is as follows:

2021-2022 OSAG Premium <i>BEFORE</i> Discounts:	\$11,694.00
Membership Dividend/Scheduled Credits for 2021-22:	\$4,760.00
<i>Total 2021-2022 OSAG Workers' Compensation Renewal Premium Minus Dividend/Credits:</i>	<u>\$6,934.00</u>

****Your OSAG policy also contains Employers' Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000***

Active membership in the Oklahoma School Assurance Group provides an array of benefits for your district, including continued membership *performance dividend awards*. The following example reflects the **current and potential** dividend awards for Sterling School District **if** membership remains active, and district loss records qualify:

2022-2023 Possible Membership Dividend	\$3,811
2023-2024 Possible Membership Dividend	\$4,086
2024-2025 Possible Membership Dividend	\$3,250
<i>Total Possible Future Membership Dividend:</i>	<u>\$11,147</u>

About the OSAG Proposal:

*The Membership Dividend is the maximum amount that may be awarded to an active member as a performance dividend. This figure is based on individual district loss performance.

*All members that renew with OSAG have a *Membership Dividend* associated with active membership. ***In order to receive the Membership Dividend, a member must be active with paid premium for the 2021-2022 policy year.***

****A shared \$250,000 Safety Equipment Grant will be given to all 2021-22 OSAG members.
Final award amounts will be determined after renewal.***

P.O. Box 18858, Oklahoma City, Oklahoma 73154
Ph: 800-699-5905 Fx: 405-842-0051 www.okschoolassurancegroup.org

TheZenith[®]

A FAIRFAX Company

The Premier Workers' Compensation Specialist

Proposal # R0AVSYA

Date: 05/18/2021

Sterling Public Schools

400 S Tiger St
Sterling OK 73567

Alfonso (PJ) Garcia

COMMERCIAL RISK GROUP, INC

Prod Cd: 093374A

(918) 317-3200

2720 N Hemlock Court

Suite A

Broken Arrow OK 74012

Workers' Compensation Proposal

Policy Period: 07/01/2021 at 12:01 a.m. to
07/01/2022 at 12:01 a.m.

Employer's Liability Limits: 1,000,000/1,000,000/1,000,000

Estimated Payroll : \$322,450

Total Estimated Premium (without fees): \$5,855

Total State Fees & Assessments: \$0

Total Estimated Premium Incl Charges: \$5,855

Selected Payment Plan

Selected Payment Option:	Installment Plan
Billing Type:	Direct Bill
Frequency:	Annual
Deposit Premium:	\$5,855 / 100%
State Fees & Assessments:	\$0
Total Due Up Front:	\$5,855

Zenith Insurance Company and its wholly owned subsidiary ZNAT Insurance Company (together, "Zenith") offer flexible payment options and there is never a charge for installments.

You will be billed directly by Zenith Insurance Company.

This proposal is good until 07/01/2021 at 12:01 a.m. and is subject to the terms and conditions of the policy for which this proposal is given, including any special conditions and/or exclusions that may apply. This proposal does not constitute an insurance policy.

- * This proposal is based on information given to us. Please verify the information contained in this proposal and read the Proposal Disclaimer carefully.
- * This proposal was issued by: Zenith Insurance Company, 108 Wild Basin Rd Ste 300, Austin, TX 78746 Phone: (512) 306-2808, Underwriter: Drew Hansen

Proposal # R0AVSYA
Sterling Public Schools
Page 1 of 7

**Oklahoma Premium Calculation
Zenith Insurance Company**

STATE COVERAGE								
State	From	Through	Class Code	Description	No. of Emp FT/PT	Est. Payroll	Manual Rate	Est. Manual Premium
OK	07/01/21	07/01/22	7380-3	DRIVERS,CHAUFFEURS, MESSENGERS & HELPERS NOC -- COMMERCIAL	1/1	40,000	4.92	1,968
OK	07/01/21	07/01/22	8868-0	SCHOOL-PROFESSIONAL EMPLOYEES AND CLERICAL	3/0	175,000	0.55	963
OK	07/01/21	07/01/22	9101-0	SCHOOL-ALL OTHER EMPLOYEES	4/0	107,450	3.81	4,094

Oklahoma Adjustments and Calculation Details

07/01/21 to 07/01/22

State Manual Premium			\$7,025
Employers Liability Limits 1,000,000 Per Accident 1,000,000 Per Disease 1,000,000 Policy Limit		(-1.40%)	\$98
Balance To Minimum Employers Liability			\$52
Scheduled Rating		(-20.00%)	\$-1,435
Premium Discount		(-1.40%)	\$-80
Expense Constant			\$140
Terrorism	322,450		\$23
Catastrophe (Other Than Certified Acts Of Terrorism)	322,450		\$32
Total State Assessments			\$0
Total Estimated Policy Premium & Fees			\$5,855

Notices and Disclaimers

PROPOSAL DISCLAIMER: *This proposal is subject to the information provided by you and/or the insurance agent, verification of this information and the applicable rates and underwriting guidelines applicable at the time. All proposals are for illustration purposes only; the actual premiums and coverage will be based on certain underwriting criteria, manuals, rates, rating plans and classifications. We reserve the right to change our manuals and apply the changes to the policy if authorized by law or a governmental agency regulating this insurance. The premium calculation details shown are estimates. The final premium will be determined after the policy ends by using the actual, not the estimated, premium basis and the proper classifications and rates that lawfully apply to the business and work covered by the policy. The final premium may also be affected by certain state legislative and/or regulatory changes. If the final premium is more than the premium you paid to us, you must pay us the balance. If the final premium is less, we will refund the balance to you. The final premium will not be less than the highest minimum premium for the classifications covered by this policy. You may be subject to a cancellation penalty in the event you cancel the policy prior to the policy expiration date. In the event any provision of this proposal and any provision of the policy, including endorsements, if any, are inconsistent or conflicting, the inconsistent or conflicting provision of the policy shall control.*

POLICYHOLDER DISCLOSURE NOTICE OF TERRORISM INSURANCE COVERAGE: *Coverage for acts of terrorism is included in the proposal. You are hereby notified that under the Terrorism Risk Insurance Act, as amended in 2015, the definition of act of terrorism has changed. As defined in Section 102(1) of the Act: The term "act of terrorism" means any act or acts that are certified by the Secretary of the Treasury - in consultation with the Secretary of Homeland Security, and the Attorney General of the United States - to be an act of terrorism; to be a violent act or an act that is dangerous to human life, property, or infrastructure; to have resulted in damage within the United States, or outside the United States in the case of certain air carriers or vessels or the premises of a United States mission; and to have been committed by an individual or individuals as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion. Under the coverage, any losses resulting from certified acts of terrorism may be partially reimbursed by the United States Government under a formula established by the Terrorism Risk Insurance Act, as amended. However, your policy may contain other exclusions which might affect your coverage, such as an exclusion for nuclear events. Under the formula, the United States Government generally reimburses 85% through 2015; 84% beginning on January 1, 2016; 83% beginning on January 1, 2017; 82% beginning on January 1, 2018; 81% beginning on January 1, 2019, and 80% beginning on January 1, 2020 of covered terrorism losses exceeding the statutorily established deductible paid by the insurance company providing the coverage. The Terrorism Risk Insurance Act, as amended, contains a \$100 billion cap that limits United States government reimbursement as well as insurers' liability for losses resulting from certified acts of terrorism when the amount of such losses exceeds \$100 billion in any one calendar year. If the aggregate insured losses for all insurers exceed \$100 billion, your coverage may be reduced. The portion of the annual premium that is attributable to coverage for acts of terrorism is OK \$0.007 per \$100 of payroll and does not include any charges for the portion of losses covered by the United States government under the Act.*

NOTICE OF MEDICAL PROVIDER NETWORK/PANEL: *Our medical management team maintains a comprehensive medical provider network or panel depending on the region, that includes a full range of health care providers, primary, and specialty care physicians, as well as hospitals and associated services. The health care service providers in our network have been selected based on their geographic location, specialty and credentials. All workers' compensation medical treatment provided under the policy will be administered by appropriately credentialed providers according to nationally accepted evidence-based treatment guidelines.*

**OKLAHOMA WORKERS COMPENSATION
MANDATORY OPTIONAL DEDUCTIBLE ACCEPTANCE/REJECTION FORM**

Oklahoma law requires carriers issuing a policy under the Administrative Workers' Compensation Act (AWCA) to offer deductibles, optional to the policyholder, for benefits payable under the AWCA.

This form is applicable to the optional deductibles required by 85A O.S. Section 95 and OAC 365:15-1-3.1.

All five deductible options set forth below must be fully disclosed to the prospective policyholder in writing. The policyholder is not required to select a deductible option, but if the policyholder chooses a deductible, the policyholder may choose only one combined (medical benefits and indemnity claims) deductible amount. Medical-only claims are included in the eligibility for a combined medical and indemnity deductible. The maximum combined deductible, including medical benefits and indemnity claims, will be \$5,000 per claim. Please carefully review the requirements for the deductible options outlined below.

DEDUCTIBLE OPTIONS

The combined optional deductible amounts are:

- 1,000
- 2,000
- 3,000
- 4,000
- 5,000

EMPLOYER OBLIGATIONS IF A DEDUCTIBLE OPTION IS SELECTED

If the applicant employer chooses a deductible, the carrier must pay compensable claims to the person or medical providers entitled to the benefits conferred by the AWCA, and obtain reimbursement from the insured employer for the applicable deductible amount.

WARNING: The insured employer must reimburse the carrier within 60 days of a written demand. If the insured employer fails to reimburse the carrier within 60 days, the carrier may seek to recover the full amount of the claim from the insured employer. In addition, the nonpayment of deductible amounts must be treated in the same manner as nonpayment of premium for purposes of cancellation of the policy.

EXPERIENCE RATING MODIFICATION

Benefits paid by the insured employer under a deductible may not be treated as benefits paid so as to harm the experience rating of the employer, and will not be charged against the experience of the employer in accordance with OAC 365:15-1-3.1(d).

Form 35-3C

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ACCEPTANCE/REJECTION.

- Yes, I have read the optional deductible information summarized above and want the following deductible amount to apply to claims under the AWCA. I understand that this deductible applies to **every claim** for bodily injury by accident or disease filed by an injured employee.

MEDICAL AND INDEMNITY

- \$1,000
 \$2,000
 \$3,000
 \$4,000
 \$5,000

ACCEPTANCE/REJECTION

- Yes, I understand that I am responsible for reimbursing my insurance company for the amounts of any deductible it pays.
- No, I do not want the optional deductible described in this form.

NAMED INSURED Sterling Public Schools

ADDRESS 400 S Tiger St, Sterling, OK 73567

TITLE _____

SIGNATURE _____

DATE _____

THIS FORM IS NOT A PART OF YOUR POLICY AND DOES NOT PROVIDE COVERAGE.

Form 35-3C

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TheZenith[®]
SMALL Business

**Create, Train, and Save with
Zenith Solution Center[®].**



Risk Management & Safety Resources

Access free online resources for your specific industry in Zenith Solution Center. Materials are available in English and Spanish and include policies, procedures, training topics, posters, stickers, quizzes, checklists, and sample programs.



HR & Benefits Library

Find free easy-to-use training materials for new hire orientation, HR policies, regulatory compliance, as well as tools to build job descriptions, performance reviews, and employee handbooks.



Ask an Expert

Ask the HR Expert: Free access to HR professionals for answers to important HR questions. Call toll-free or submit questions through Zenith Solution Center.

Ask the Safety Expert: Submit safety, health, claims, or return to work questions through Zenith Solution Center and get guidance from a Zenith expert.

Sign up for Zenith Solution Center.

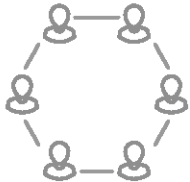
1. Visit TheZenith.com[®]
2. Scroll down to the Zenith Solution Center on TheZenith.com homepage
3. Click Learn More and Sign Up

Contact Us:

Call the Small Business hotline:
855-936-4855

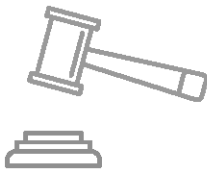
It's specifically for
business owners like you.

Running your business **SMOOTHLY** is what **MATTERS** to you. We get that. It's why we **FOCUS** our business on **SERVING** your business.



Claims Management

Our in-house nurses, doctors, claims experts, attorneys, and investigators collaborate to achieve the best outcomes for your business.



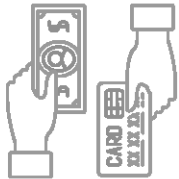
Fighting Fraud

We're the industry leader in investigating and exposing potential fraudulent workers' compensation activity.



Free Tools and Resources

We offer a wide variety of valuable resources, support, and online tools that are there when you need them, 24/7.



Pay Your Premium Your Way

Flexible payment options. EFT, pay online via e-check or credit card*, or mail.
**Pay by credit card through Plastiq, a third-party payment service provider not affiliated with Zenith.*

Who We Are

Zenith is the premier specialist in workers' compensation. We combine depth of expertise with a forward-thinking approach to achieve the highest level of service and outcomes for our clients.

It's not just how we treat our policyholders – it's our culture through and through. Our talented and committed employees value communication, cooperation, and respect. For us, doing well and doing right are the same thing. What sets us apart is our people-first approach. By getting to know you and your unique operation, we're able to guide you toward generating more value in the long run, so you can keep your business – and your employees – safe and productive.



CRW Consulting E-rate Services, LLC
Program Year 2022 (Year 25)
E-rate Contract

CRW E-rate Consulting, (“Agent” or “CRW”) and **Sterling School District** (“Applicant”) each agree to perform the obligations listed below. This contract authorizes the Agent to file any FCC Form (including, but not limited to: FCC Forms 470, 471, 472, 486 and 500) on behalf of the Applicant for Program Year 2022 (services to be discounted generally from 07/01/2022 – 06/30/2023). These FCC forms are necessary to receive Universal Service Fund monies, more commonly known as the “E-rate Program.”

This contract also authorizes an agent of CRW to (1) be listed as the contact person on the above referenced FCC forms; (2) sign, on behalf of the Applicant, any and all of said FCC Forms; (3) sign, on behalf of the Applicant, any and all additional FCC Forms which might become necessary to obtain discounts or stay within FCC Program rules, and (4) order services listed on the application on behalf of the Applicant. The Applicant agrees that the Applicant is strictly liable for any and all certifications and representations made on FCC Forms concerning the E-rate program, regardless of if an agent of CRW submits and signs said Form pursuant to this Contract.

This contract is subject to change based upon program rule changes made by the FCC or the Schools and Libraries Division (SLD) of the Universal Service Administrative Company, as well as any changes in applicable federal or state law. Either party’s failure to fulfill the obligations listed below will discharge, at the option of the other party, such other party’s obligations contained herein upon written notice. Applicant agrees to indemnify, defend, and hold harmless Agent for any and all claims arising hereunder or related to this Contract, including matters within the jurisdiction of state or federal administrative agencies, except for such claims based on Agent’s own fraud, willful injury, gross negligence, or violation of the law. Any waiver by either party of any provision of this Contract shall not operate as, nor be construed to be, a waiver of any subsequent breach thereof. Liability for damages on the part of either party is strictly limited to the “Full Payment for Priority One Application” amount listed in the “Payment Terms” section of this Contract. This Contract is governed by the laws and regulations of the State of Oklahoma, regardless of the location of the Applicant, and any disputes arising hereunder shall be resolved in the applicable state or federal court for the County of Tulsa, State of Oklahoma. The parties consent to the jurisdiction of such courts and waive any jurisdictional or venue defenses otherwise available.

Signing below indicates acceptance that both parties will perform the responsibilities and accept the obligations listed therein for the applicable program year, and agree to follow the payment terms as described below. Signing below also indicates that both parties agree to every provision of this Contract. Furthermore, both parties acknowledge that they had the opportunity to submit this Contract to counsel for review.

TWO IMPORTANT NOTES

1. **The document retention period for E-rate has changed from five years to ten years past the last day to receive service. For most applicants, this will mean that you will have to keep all of your E-rate related documents, including copies of the bills, proof of payment/POs, packing slips (for equipment) for a time period ending about 6/30/2033 for Category One Funding (this will be at the earliest 9/30/2033 for Category Two Funding).**
2. **Applicants are required to comply with all State and Local bidding and purchasing rules (such as public notice requirements, bond requirements, etc.). Failure to comply with these State or Local restrictions could result in the loss of funding/mandatory re-payment of funding. If you have these types of rules in place, please make sure you inform us and that you follow those rules.**

Responsibilities and Obligations of the Applicant

1. The Applicant understands that all services or products to be included on FCC Form 471 (The Application) must be competitively bid for a time period of no less than 28 days. **Any service which the Applicant wishes to have discounted by the E-rate program and is covered by a contract must undergo the proper 28 day competitive bidding cycle, and must be signed in the appropriate time period.**
2. The Applicant agrees to provide a list of services or products to be included in the bidding process to the Agent (including identifying any contracts that may be expiring and need to be re-bid).
3. The Applicant understands that the 28-day bidding period begins the day the FCC Form 470 is filed on-line with the SLD's web site, or the date that the applicant posts their Request for Proposal (whichever is the later date begins the 28 day window).
4. The Applicant agrees to inform the Agent of any state or local bidding restrictions and/or regulations before filing of FCC Form 470. These restrictions or regulations include, but are not limited to, newspaper advertisements, bonding requirements and/or other general media or public notification requirements.
5. The Applicant understands that during the 28 day bidding cycle that the Applicant must allow potential vendors equal opportunity to bid on the proposed services listed on FCC Form 470. The Applicant may choose to place qualifications on the bidding process, but any vendor who meets such qualifications must be allowed the opportunity to place a bid within the specified time period.
6. The Applicant understands that it is required to make cost-effective bidding decisions and that if the Applicant selects a service provider/bidder that is 2 times more expensive than the lowest bidder, USAC may deem that decision to not be cost-effective (and want their funding back).
7. The Applicant understands and agrees that it is the Applicant's sole responsibility to complete the Competitive Bidding Process and to evaluate any bids received. Under no circumstances

will the Agent evaluate bids/award contracts on behalf of the Applicant.

8. The Agent may attempt to assist the Applicant's bid evaluation process by identifying what the Agent believes to be the cost of eligible goods and services provided on your bids. The Applicant agrees that it is the ultimate responsibility of the Applicant to determine the actual price of eligible goods and services to be evaluated and to verify those amounts listed by the Agent.
9. The Applicant agrees to notify CRW of any products or services to be included on the Application that are, or will be, purchased or governed by a contract (including contracts that are expiring and need to be re-bid).
10. The Applicant understands that all contracted services or products (that is, services or products that are purchased or governed by a contract) to be listed on the Application for discounts must be covered under a contract executed in the proper time period (after the 28 day bidding cycle is over, but before the close of the application window). The Applicant further understands that funding for services contracted for before the allowable 28 day bidding has ended, or after the 471 Application window has closed, will not be funded.
11. Applicant understands and will abide by the SLD's competitive bidding rules which state that price must be the primary factor in awarding bids. The Applicant further certifies that, in accordance with the SLD's competitive bidding rules, no bidding evaluation factor will be as heavily weighted as is the "price" evaluation factor.
12. Applicant agrees to document the bid evaluation process (a list of evaluation factors and how many points each bid received for each factor) for any service requested for which more than one bid is received. Sample bid evaluation sheets are available from CRW.
13. The Applicant agrees to provide Agent copies of an average month's bill for any services not covered under a contract and to be included on the Application. This may include, but is not limited to Internet access bills, and circuit bills.
14. The Applicant agrees to provide any information necessary to file any FCC form to the Agent upon request, within five working days. This includes, but is not limited to, free and reduced lunch information, monthly bills, copies of contracts, and letters that authorize the Agent to obtain account information.
15. The Applicant agrees to retain any records related to the Application or other relevant FCC Forms for a period of ten years past the last day to receive service. This includes, but is not limited to, bids received, contracts, free and reduced lunch documentation, proof of payment for services, asset tracking info (packing slips, work orders, proof of delivery) and monthly bills that were or will be discounted by the SLD.
16. The Applicant agrees to forward to the Agent any request for information originating from the SLD or USAC within three (3) working days.
17. The Applicant agrees to provide an authorized signature and date for any necessary FCC Form that has been prepared by the Agent.
18. The Applicant understands that it is the sole responsibility of the Applicant to follow and adhere to any and all relevant FCC, USAC, or SLD rules and regulations, as well as any applicable federal, state, or local laws.
19. The Applicant agrees to authorize and grant "full rights" to employees of CRW Consulting in

USAC's EPC filing system.

20. Applicant recognizes and agrees that the Agent does not provide professional legal services nor does the Agent engage in the practice of law.
21. Applicant agrees to review draft copies of FCC Form 471 sent to the Applicant from the Agent for errors and omissions.

Responsibilities and Obligations of the Agent

1. Agent agrees to file on behalf of the Applicant any necessary FCC Form, including, but not limited to, FCC Forms 470, 471, 472, 486, 500, Service Provider Identification Number Change Letters, and Service Substitution Letters.
2. Agent agrees to notify the applicant of relevant program rule changes within a reasonable time period.
3. If desired by the Applicant, the Agent agrees to help determine the scope and details of the types of services or products to be included in the competitive bidding process. These services/products will be listed on FCC Form 470 and must undergo a minimum 28-day competitive bidding cycle.
4. Agent agrees to assist in preparing a Request for Proposal (RFP) or Invitation for Competitive Bids (IFCB) for E-rate eligible services, if desired by the applicant. This RFP/IFCB would supplement the FCC Form 470.
5. Agent agrees to review monthly bills, invoices, and/or contracts that are submitted to Agent in a timely manner for funding eligibility under the FCC rules and guidelines.
6. Agent agrees to submit, after receiving all necessary information from the Applicant, completed FCC Forms 470 and 471 to the SLD, before any relevant deadlines.
7. Agent agrees to answer on behalf of the Applicant any question or inquiry regarding the E-Rate Program or the services to be provided by Agent hereunder from the SLD, USAC, or any other such federal or state administrative agency.
8. Agent agrees to provide on-going E-rate support to the Applicant, as generally described above, and including providing reminders about upcoming deadlines, for a period starting no earlier than the execution date of this contract and ending no earlier than the end of the applicable program year (this will generally be about an 18 month time period).
9. Agent agrees to provide support in the event of a Selective Review, conducted by the SLD or their representatives covering an application filed by the Agent

PAYMENT TERMS: “Category One Applications” are defined as applications including only “Telecommunication Services” and/or “Internet Services” and/or “Voice Services” and/or Data Transmission Services” (including “Self-Provisioned Fiber, Leased Dark Fiber or Leased Lit Fiber”), or any other eligible Wide Area Network service.” Full payment to CRW for filing Category One applications on behalf of the client is in the amount of \$2500 payable within 30 days of The Applicant receiving the invoice for payment from the Agent. Additional charges for large Self-Provisioned Fiber or Leased Dark Fiber projects may apply, depending upon the size of the project and the needs of the Applicant.

“Category Two Applications” are defined as applications including “Internal Connections and/or “Basic Maintenance of Internal Connections” and/or “Managed Internal Broadband Services.” Full payment for Category Two Applications is 3% of the total funded amount featured on the Applicant’s “Funding Decision Commitment Letter.” Should no funding be awarded for the Category Two Application, the Applicant has no additional payment obligations beyond the Category One payment listed above.

Failure by the Applicant to perform the obligations and responsibilities listed on this form, and the possible loss of funding as a result thereof, does not discharge full payment obligations of the Applicant.

Payment should be mailed to: CRW Consulting, PO Box 701713, Tulsa, OK 74170-1713.

Agreed to this _____ day of _____, 2021

Applicant’s Authorized Signature



Agent’s Authorized Signature

Printed Name

Chris Webber

Printed Name

Title or Position

Owner, CRW Consulting

Title or Position

Sterling School District
Name of School District

**FAX THIS SIGNED PAGE TO: (918) 445-0049
OR EMAIL TO chris@crwconsulting.com**



F. Andrew Fugitt
Laura L. Holmes

Justin C. Cliburn
Belinda H. Tricinella

Of Counsel
Laura Holmgren-Ganz
David L. Kinney

900 N. Broadway,
Suite 300
Oklahoma City,
OK 73102
t 405.528.2800
f 405.528.5800
www.cfel.com

May 24, 2021

Mr. Kent Lemons, Superintendent
Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158
E-mail: klemons@sterling.k12.ok.us

Dear Mr. Lemons:

Thank you for participating in our Basic Legal Services Program during the 2020-2021 school year. We appreciate the opportunity to serve Sterling Public Schools this year and sincerely hope that you have found the Program to be a benefit.

As we enter the 2021-2022 school year, we are continuing our Basic Legal Services Program ("BLSP") for the annual cost of Nine Hundred Dollars (\$900.00) and are keeping our hourly rates for the BLSP the same as last year. As before, the annual fee gives participants a discount of \$75.00 per month plus a reduced hourly billing rate for attorneys. For example, our non-BLSP clients will pay \$250.00 per hour for shareholder/of counsel time compared to \$195.00 per hour for BLSP clients - a savings of \$55.00 per hour. Given the experience of our attorneys, our hourly rates remain well below the market rate for attorneys with comparable experience.

Enclosed is a contract for 2021-2022 and an invoice for the program fee. If the contract meets with your approval, please submit it to the Board for approval. If the Board approves, please return a signed contract to us along with the BLSP fee of \$900.00. If you have any questions about the firm or the contract, please do not hesitate to contact me.

Respectfully,

Laura L. Holmes

Enclosures



F. Andrew Fugitt
Laura L. Holmes

Justin C. Cliburn
Belinda H. Tricinella

Of Counsel
Laura Holmgren-Ganz
David L. Kinney

900 N. Broadway,
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OK 73102
t 405.528.2800
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www.cfel.com

BASIC LEGAL SERVICES PROGRAM 2021-2022 AGREEMENT

Sterling Public Schools

Independent School District No. 3 of Comanche County, Oklahoma

Agreement between the school district named above (“District”) and The Center for Education Law, P.C., an Oklahoma professional corporation, (“Center”) for Fiscal Year 2021-2022 (“Fiscal Year”).

IT IS AGREED:

1. Center shall provide legal representation and services to District as directed by the Superintendent or the President of the Board of Education as provided below.
2. District shall pay Center the sum of Nine Hundred Dollars (\$900.00) as a participation fee for Center's 2021-2022 Basic Legal Services Program and be entitled to the following:
 - a. Center shall provide District with a Seventy-five Dollar (\$75.00) discount on attorney fees and expenses billed in each calendar month of the Fiscal Year which shall not be cumulative;
 - b. Center shall send District a copy of Center's publications, including The Center Line, when published during Fiscal Year;
 - c. Center shall provide District with a toll-free telephone number to call the Center;
 - d. Center shall provide the hourly rates set forth below which are discounted from the firm's regular hourly rates; and
 - e. Center shall provide the availability of an on-call staff attorney after hours for consultation during board meetings Monday through Friday until 10:30 p.m.
3. Center will not charge District for any of the following expenses incurred by the Center in the representation of District:
 - a. long-distance telephone charges; and
 - b. facsimile transmissions between Center and District.

4. District shall compensate Center for legal services provided by Center to District on an hourly basis, billed in one-tenth-hour (6 minutes) increments, as follows:
- | | |
|--------------------------|-----------|
| Shareholders/Of Counsel | \$ 195.00 |
| Senior Associates | \$ 165.00 |
| Associate Attorneys | \$ 140.00 |
| Legal Interns/Paralegals | \$ 55.00 |
5. Travel time will be billed at one-half the rates set forth above for travel outside of Oklahoma County.
6. The following expenses incurred in the representation of District by Center shall be reimbursed by District:
- Litigation costs including, but not limited to, filing fees, deposition costs, witnesses and investigation expenses, unless such expenses are covered by applicable insurance;
 - Photocopies at 15¢ per copy;
 - Actual charges incurred for out-of-office copy, courier, and express mailing services; and
 - Mileage for travel per mile from Center's office at the rate approved by the Internal Revenue Service.
7. Center shall submit statements to District for fees and expenses for calendar months in which fees and expenses are incurred. Monthly summaries of fees and expenses will be provided to the Superintendent.

"DISTRICT"

By: _____
Board President or Superintendent

THE CENTER FOR EDUCATION LAW, P.C.

By: Lawrence Holmes



THE CENTER *for*
EDUCATION LAW_{PC}

F. Andrew Fugitt
Laura L. Holmes

Justin C. Cliburn
Belinda H. Tricinella

Of Counsel

Laura Holmgren-Ganz
David L. Kinney

900 N. Broadway,
Suite 300
Oklahoma City,
OK 73102
t 405.528.2800
f 405.528.5800

www.cfel.com

INVOICE

TO: Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158

Program fee for The Center for Education Law's 2021-22 Basic Legal Services Program:

Nine Hundred Dollars (\$900.00)

Please remit payment to:

The Center For Education Law
900 N. Broadway, Suite 300
Oklahoma City, OK 73102

CEL FIN: 20-0591745

Thank you for the opportunity to serve your district.

COPY

Independent School District No. 3 of Comanche County, Oklahoma
 (Sterling Public Schools)
 \$250,000 Qualified Zone Academy Bonds
 Commencement Date February 28, 2014

Amortization Schedule

Pmt. #	Date	Principal	Interest Rate	Interest	Rental Payments (P&I)	Redemption Percent	Redemption Price	Remaining Principal
	02/28/2014							250,000.00
pd 1	02/28/2015	23,358.54	1.50%	3,750.00	27,108.54	105.00%	237,973.53	226,641.46
2	02/28/2016	23,708.92	1.50%	3,399.62	27,108.54	105.00%	213,079.17	202,932.54
3	02/28/2017	24,064.56	1.50%	3,043.99	27,108.55	104.00%	186,022.70	178,867.98
4	02/28/2018	24,425.52	1.50%	2,683.02	27,108.54	104.00%	160,620.16	154,442.46
5	02/28/2019	24,791.91	1.50%	2,316.64	27,108.55	103.00%	133,540.07	129,650.55
6	02/28/2020	25,163.79	1.50%	1,944.76	27,108.55	103.00%	107,621.36	104,486.76
7	02/28/2021	25,541.24	1.50%	1,567.30	27,108.54	102.00%	80,524.43	78,945.52
8	02/28/2022	25,924.36	1.50%	1,184.18	27,108.54	102.00%	54,081.58	53,021.16
9	02/28/2023	26,313.23	1.50%	795.32	27,108.55	101.00%	26,975.01	26,707.93
10	02/28/2024	26,707.93	1.50%	400.62	27,108.55	101.00%	0.00	0.00
Total		\$250,000.00		\$21,085.45	\$271,085.45			

Above schedule assumes the acknowledgement and receipt of a Tax Credit Rate from the Internal Revenue Service. The schedule may be subject to amendments or changes as described in the Lease/Purchase Agreement herein and accompanying documentation

Optional redemption only on payment dates listed above commencing 2/28/2015

LESSOR'S ACCEPTANCE - BY: _____ DATE: _____

LESSEE'S ACCEPTANCE - BY: _____ DATE: _____

Board
Approved
1-9-17



"An Energy Savings Company"

Administered by: Government Capital Corporation

Tuesday, January 09, 2018

Brent Mackey
Lighting Energy Specialist
Oklahoma LED
11005 S. Memorial Dr.
Tulsa, OK 74133
918-859-7051
brent@oklahomaled.com

RE: LED Conversion & related items

Brent,

Thank you for the opportunity to present proposed financing for Sterling Public Schools.

FINANCING STRUCTURE:	OK, Lease-Purchase Finance Agreement
ISSUER:	Sterling Independent School District No. I-3 Comanche County, Oklahoma (Sterling Public Schools)
PROJECT COST:	\$ 78,492.50
REBATE PAYMENT:	<u>\$13,102.00</u>
REMAINING AMOUNT:	\$65,390.50
PAYMENT TERM:	<u>5 Years/ 5 Pmts.</u>
INTEREST RATE:	3.40 % <i>(fixed)</i>
PAYMENT AMOUNT:	\$ 14,645.44/ Yr.
FIRST PAYMENT DUE:	Six (6) months after signing/closing, annually thereafter
REBATE PAYMENT DUE:	Six (6) months after signing/closing (or) w/ first scheduled payment

The above proposal is an expression of interest, subject to audit analysis; mutually acceptable documentation assumes bank qualification and is not a binding commitment. The terms outlined herein are subject to change and rates are valid for fourteen (14) days from the date of this proposal. If funding does not occur within this time period, rates and terms may be indexed to current market at that time. The above proposal provides for all closing costs at \$1,961 to be charged for all administrative, underwriting, issuance & documentation items. All costs are incorporated in the financed amount and are reflected in the above calculated payments.

Our finance programs are extremely flexible and our goal is total customer satisfaction. If you have any questions or wish to consider other payment terms, frequencies or conditions, please contact me toll free at (800) 883-1199.

With Best Regards,

Joshua Rosser

Joshua Rosser
Client Services, Public Finance

Cc: Michelle Sanders

The transaction described herein is an arm's length, commercial transaction between you and Government Capital Corporation ("GCC"), in which GCC;(i)is acting solely for its own financial and other interest that may differ from yours;(ii)is not acting as your municipal advisor or financial advisor, and has no fiduciary duty to you with respect to this transaction; and (iii) is not recommending that you take an action with respect to this transaction.

Handbook changes: for 2021-2022

Front cover: change year to **2021-2022**

Page 5 Change dates: add **2021-2022** calendar

Aug. 2	Professional Day #1
Aug. 3	Professional Day #2
Aug. 4	First Day of School
Sept. 6	Labor Day/No School
Sept. 16	P/T Conferences
Oct. 14	Professional Day #3
Nov. 22-26	Thanksgiving Break
Dec. 16	Last Day of 1st Semester
Dec. 17-Jan. 2	Christmas Break
Jan. 3	2nd Semester Begins
Feb. 10	P/T Conferences
March 14-18	Spring Break
May 19	Last Day of School
May 20	Professional day #5

Page 20 Remove CLASS PARTIES and the paragraph with it.

Page 23 Change meal prices to \$1.30 and \$2.30

FY 22 CERTIFIED SALARY SCHEDULE

<u>YEAR OF EXPERIENCE</u>	<u>BACHELOR'S DEGREE</u>	<u>MASTER'S DEGREE</u>	<u>DOCTORATE DEGREE</u>
0	37821	39211	40601
1	38255	39645	41035
2	38689	40079	41469
3	39124	40514	41904
4	39558	40948	42338
5	40030	41420	42810
6	40493	41883	43274
7	40957	42347	43737
8	41420	42810	44200
9	41883	43274	44664
10	42904	44788	47165
11	43397	45281	47658
12	43890	45774	48151
13	44382	46267	48644
14	44875	46759	49136
15	45387	47272	49650
16	45880	47765	50143
17	46373	48258	50636
18	46866	48751	51129
19	47359	49244	51622
20	47872	49758	52137
21	48365	50251	52630
22	48859	50744	53123
23	49352	51238	53617
24	49845	51731	54110
25	51269	53191	55615
26	51669	53991	56015
27	52069	54791	56415
28	52469	55591	56815
29	52869	56391	57215
30	53269	57191	57615

NO CHANGE

FY 22 SUPPORT SALARY SCHEDULE

SHEILA BARTLETT	CUSTODIAN	11.82 HR
TAMRA BARTLETT	HEAD COOK	10.58 HR
TISHA BREAK	H.S SECRETARY	14.82 HR
RONITA BRIDGES	SUPT SEC/BUS MGR/ TREASURER BOARD MINUTES CLERK	27.77 HR
LISA BYRD	MAINTENANCE	8.66 HR
KALEE MCMAHAN	CAFETERIA MANAGER	13.25 HR
GEORGIA CROKE	TEACHER ASSISTANT	10.75 HR
ANNA CURRY	TEACHER ASSISTANT	9.74 HR
ELIZABETH DAVIS	TEACHERS ASSISTANT	9.84 HR
ASHLEY HALE	TEACHER ASSISTANT	9.93 HR
TIFFANY JOHLE	LIBRARY ASSISTANT	9.93 HR
LORI KING	COMPUTER TECH / ACTIVITY FUND CUST.	18.62 HR
KIM MOORE	COOK	9.93 HR
LISA PAWLOWSKI	ELEM SECRETARY	11.30 HR
MARCELLA PUCCIO	COOK	9.74 HR
DANNY SMART	TITLE 1	11.00 HR
RHONDA TEHAUNO	CUSTODIAN	10.00 HR

SUMMER MAINTENANCE HIRE (ADULT)	10.00 HR
SUMMER MAINTENANCE HIRE (STUDENT)	7.25 HR
REGULAR BUS ROUTE	\$60.00 ROUTE
HALF REGULAR BUS ROUTE	\$30.00 HALF ROUTE
VO-TECH BUS ROUTE	\$39.92 RTE
ACTIVITY BUS DRIVER	10.00 HR
SUBSTITUTE CAFETERIA WORKERS	8.00 HR
SUBSTITUTE TEACHER ASSISTANT	9.00 HR

FY 22 EXTRA DUTY SALARY SCHEDULE

TASHA GARRETT	TITLE VII INDIAN EDUCATION SPONSOR	\$1,000.00	
TASHA GARRETT	GIFTED & TALENTED SPONSOR	\$400.00	
TASHA GARRETT	COUNSELOR	\$2,500.00	
TASHA GARRETT	STUDENT COUNCIL SPONSOR	\$500.00	
TASHA GARRETT	ICAP	\$1,000.00	
	ELEMENTARY ACADEMIC COACH	\$500.00	
JESSICA SMART	HS ACADEMIC COACH	\$1,000.00	
JESSICA SMART	JH ACADEMIC COACH	\$500.00	
	HIGH SCHOOL CHEER SPONSOR	\$1,000.00	
	JH CHEER SPONSOR	\$500.00	
CHERYL SMITH	YEARBOOK SPONSOR	\$1,500.00	
MIKE MOORE	SENIOR SPONSOR	\$500.00	
LISA PAWLOWSKI	SENIOR SPONSOR	\$500.00	
BRETT HOLMES	SENIOR SPONSOR	\$500.00	
	JUNIOR SPONSOR	\$1,500.00	
	JUNIOR SPONSOR	\$1,500.00	
TIFFANY JOHLE	LIBRARY DIRECTOR	\$500.00	
KIEL ROWAN	VO-AG / 4-H SPONSOR	\$8,000.00	
LORI KING	WEB DESIGNER/TECHNOLOGY	\$1,750.00	
TRENT PARRISH	SPECIAL EDUCATION DIRECTOR	\$2,500.00	*
TRENT PARRISH	TITLE 1 DIRECTOR	\$1,000.00	*
RONITA BRIDGES	CHILD NUTRTION CUSTODIAN	\$4,000.00	*
LORI KING	ENCUMBRANCE CLERK	\$2,500.00	
	CERTIFIED TUTOR	\$20.00 / HR	
	NON-CERTIFIED TUTOR	\$9.00 HR.	
	DRIVERS EDUCATION	\$135.00 PER STUDENT	
	CERTIFIED SUBSTITUTE	\$65.00 / DAY	
	NON-CERTIFIED SUBSTITUTE	\$60.00 / DAY	
	HOMEBOUND TEACHER	\$20.00 HR.	

* change

**FY 21 EXTRA DUTY SALARY SCHEDULE
ATHLETICS**

HIGH SCHOOL BOYS BASKETBALL	\$5,000.00
HIGH SCHOOL GIRLS BASKETBALL	\$5,000.00
JR HIGH BOYS BASKETBALL	\$2,500.00
JR HIGH GIRLS BASKETBALL	\$2,500.00
ELEMENTARY BOYS BASKETBALL	\$1,000.00
ELEMENTARY GIRLS BASKETBALL	\$1,000.00
HIGH SCHOOL FALL BASEBALL	\$3,500.00
HIGH SCHOOL SPRING BASEBALL	\$3,500.00
HIGH SCHOOL FASTPITCH SOFTBALL	\$3,500.00
HIGH SCHOOL SLOW PITCH SOFTBALL	\$2,500.00
JR HIGH FALL BASEBALL	\$1,500.00
JR HIGH SPRING BASEBALL	\$1,500.00
JR HIGH FASTPITCH SOFTBALL	\$1,500.00
JR HIGH SLOW PITCH SOFTBALL	\$1,500.00
HS TRACK	\$1,000.00
HS GOLF	\$500.00
ATHLETIC DIRECTOR	\$1,500.00
BASEBALL FIELD MAINTENANCE	\$1,000.00
SOFTBALL FIELD MAINTENANCE	\$1,000.00
GATE KEEPER	\$25.00 / NIGHT

NO CHANGE