

**Sterling Public Schools  
Board Of Education Agenda- Regular Meeting  
Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567  
Tuesday, August 12, 2025 at 7:00 PM**

**AGENDA**

{{Name: Agenda Item Name}}

1. Roll call and call to order.
2. Pledge of Allegiance
3. Discussion/Approval Items
  1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
    1. Approve minutes of the previous meetings.
    2. Approve financial statements.
    3. Approve purchase orders and warrants for the following funds: general, building, bond, sinking, and any change order list.  
  
FY 25 Gen Fund Warrants #1239-1248 \$3590.14  
FY 25 Bldg Fund Warrants #77 \$5000.00  
FY 26 Gen Fund PO 112 \$1500.00  
FY 26 Gen Fund Warrants #1-46 \$104871.38  
FY 26 Bldg Fund PO's #26-29 \$19400.00  
FY 26 Bldg Fund Warrant #1-4 \$61284.33
  4. Discussion and vote to approve the fundraiser list for activity funds.
  5. Approve activity accounts.
  6. Approve transfers for activity accounts.
  7. Discussion of the State Aid Formula for the 2025-2026 school year.
  8. Discussion and possible vote to approve the Oklahoma Department of Career and Technology Education Notice of Allocation of State or federal Aid to Districts for FY 26 and approve the Career and Technology Contract for the upcoming school year.
  9. Discussion and Possible vote to approve the Indian Policies and Procedures for the 2025-2026 school year.

2. Discussion of the implementation of an ACT prep class.
  3. Discussion and possible vote to hire Brianna Sivell as a Teaching Assistant for the 2025-2026 school year.
  4. Discussion and possible vote to hire Mike Moore as an Assistant H.S. softball coach for the 2025-2026 school year.
  5. Discussion and possible vote to hire Andrew Petro as a cafeteria cook for the 2025-2026 school year.
  6. Discussion and possible vote to hire Jose A. Arellano-Perez as a bus driver for the 2025-2026 school year pending completion of the bus driving requirements.
  7. Discussion and possible vote to approve the following adjunct teachers.  
 Sierra Dodson as an adjunct teacher teaching art (2001) and graphic design 1 (2851).  
 Zoe Forehand as an adjunct teacher teaching art (2001-2808)  
 Cooper Harris as an adjunct teacher teaching P.E. ( 2019 - 1363), gov/hist/econ (6550), government 5541, desktop pub. ( 2557).  
 Kylee Birdwell as an adjunct teacher teaching P.E. (2013 - 1363), 7th grade geography (2318), and Health (3310).  
 Amanda Lewis as an adjunct teacher teaching mid-level math (5554), 7th math (2204), and 8th Math (2217).  
 Taylor Break as an adjunct teacher teaching mid-level- science (6055) and 8th grade science (2286).  
 Lacy Clements as an adjunct teacher teaching art (2001) and humanities (2952).  
 Chris Wilson as an adjunct teacher teaching gov/hist/econ (6550), U.S. history (5410), government (5541), and 8th science (2286).  
 Todd Davis as an adjunct teacher teaching mid-level science (6055), OK/ World history (6552), 7th science (2276), and OK history (5615) / world history (5731).
  8. Discussion and possible vote to approve a revised FY 26 Support Salary Schedule.
4. Administrative reports.
    1. Principal Reports
  5. Superintendent report - current enrollment, beginning of year, and cell phone restriction.
  6. New Business
  7. Adjourn

This agenda was posted at the superintendent's office door and the west entrance/ high school principal's office entrance of the high school building not later than 3:20 p.m.

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 Trent Parrish, Superintendent

## Board Of Education Agenda- Regular Meeting

Thursday, July 10, 2025 7:00 PM

Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567

Attendance Taken at 6:59 PM.

Jennifer Alford: Present

Mallory Geiger: Present

John Hergenrether: Present

Jeff Milam: Present

Candra Turpin: Present

Present: 5.

1. Roll call and call to order.

2. Pledge of Allegiance - Jennifer Alford

3. Discussion/Approval Items

3.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

Motion to approve the consent agenda Passed with a motion by Jeff Milam and a second by John Hergenrether.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.1.1. Approve minutes of the June 10, 2025 board meeting

3.1.2. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.

GF warrants #1032 - 1238 \$582204.57

BF warrants #65 - 76 \$40938.66

GF purchase orders 1-111 \$624627.97

BF purchase orders 1-25 \$189861.60

3.1.3. Approve financial statements

Activity Fund \$141413.00

General Fund \$713026.02

Bldg Fund \$253245.67

Sinking Fund \$78527.32

3.1.4. Discussion and vote to approve Activity Fund Sub Account 825 Ginger Seibold Scholarship.

3.1.5. Approve transfers within activity account.

3.1.6. Approve activity accounts.

3.1.7. Discussion and possible vote to approve activity fund revenues and expenditures for the 2025-2026 school year.

3.1.8. Discussion and vote to approve the fundraiser list for activity funds.

3.1.9. Discussion and possible vote to approve policy FNG (Personal Electronic Devices).

3.1.10. Discussion and possible vote to approve changes to the student handbook for the 2025-2026 school year.

3.1.11. Discussion and possible vote to approve the proposed 1,080-hour calendar for the 2025-2026 school year

3.1.12. Discussion and possible vote to approve the Alternative Education Cooperative Memorandum of Understanding with Elgin Public Schools.

3.1.13. Approve resignations:

Ashlyn McCall

Jacob Wilson

Paul Jewell

3.2. Discussion and possible vote to approve the milk bids for the 2025-2026 school year.

Motion to approve the milk bids for the 2025-2026 school year. Cable Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.3. Discussion and possible vote to approve bread bids for the 2025-2026 school year.

Motion to approve bread bids for the 2025-2026 school year, all vendors Passed with a motion by Jeff Milam and a second by Jennifer Alford.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.4. Discussion and possible vote to approve food bids for the 2025-2026 school year.

Motion to approve food bids for the 2025-2026 school year, all vendors Passed with a motion by Jeff Milam and a second by John Hergenrether.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.5. Discussion and possible vote to approve offer vs. serve provision for the 2025-2026 school year for grades 3-12.

Motion to approve offer vs. serve provision for the 2025-2026 school year for grades 3-12.

Passed with a motion by Mallory Geiger and a second by Jeff Milam.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.6. Discussion and possible vote to approve increases in lunch prices for the 2025-2026 school year.

Motion to approve increases in lunch prices for the 2025-2026 school year. Passed with a motion by John Hergenrether and a second by Jennifer Alford.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.7. Discussion and vote to approve the fire alarm contract with Secure Oklahoma Security Systems in the amount of \$1200.00 for the 2025-2026 school year.

Motion to approve the fire alarm contract with Secure Oklahoma Security Systems in the amount of \$1200.00 for the 2025-2026 school year. Passed with a motion by John Hergenrether and a second by Jeff Milam.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.8. Discussion and possible vote to approve the contract with Alliance Network Solutions for the 2025-2026 school year.

Motion to approve the contract with Alliance Network Solutions for the 2025-26 school year. Passed with a motion by John Hergenrether and a second by Jennifer Alford.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.9. Discussion and possible vote to approve the School Resource Officer contract for the 2025 - 2026 school year

Motion to approve the School Resource Officer contract for the 2025 - 2026 school year Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 5, Nay: 0

3.10. Vote to convene into executive session for the discussion of extra duty salaries, the minimum salary schedule for certified personnel, and the employment of two teachers and a reading specialist. 25 O.S. Sec. 307(B)(1)

Motion to convene into executive session for the discussion of extra duty salaries, the minimum salary schedule for certified personnel, and the employment of two teachers and a reading specialist. 25 O.S. Sec. 307(B)(1) Passed with a motion by Mallory Geiger and a second by John Hergenrether.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra

Turpin: Yea  
Yea: 5, Nay: 0

3.11. Discussion and possible vote to hire Todd Davis, a high school teacher, for the 2025-2026 school year.

Motion to hire Todd Davis as a high school teacher for the 2025- 2026 school year. Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea  
Yea: 5, Nay: 0

3.12. Discussion and possible vote to hire Chris Wilson, a high school teacher, for the 2025-2026 school year

Motion to hire Chris Wilson for 4/7 of a salary for the 2025-2026 school year. Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea  
Yea: 5, Nay: 0

3.13. Discussion and possible vote to hire Malesa Hardzog, a reading specialist, for the 2025-2026 school year.

Motion to hire Malesa Hardzog part time, a reading specialist, for the 2025-2026 school year. Passed with a motion by Mallory Geiger and a second by Jennifer Alford.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea  
Yea: 5, Nay: 0

3.14. Discussion and possible vote to hire Gentry Ezell as a para professional for the 2025-2026 school year.

Motion to hire Gentry Ezell as a para professional for the 2025-2026 school year. Passed with a motion by Jeff Milam and a second by John Hergenrether.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea  
Yea: 5, Nay: 0

3.15. Discussion and possible vote to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel, for the 2025-2026 school year.

Motion to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel, for the 2025-2026 school year. Passed with a motion by Jeff Milam and a second by Jennifer Alford.

Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea  
Yea: 5, Nay: 0

#### 4. Administrative reports.

##### 4.1. Principal Reports

##### 4.2. Superintendent report.

5. New business.

6. Adjourn

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Chairperson

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Superintendent

TREASURER'S CASH BALANCES  
AS OF July 31, 2025

**FNB OF FLETCHER**

CHECKING .40		
ACTIVITY FUND	\$160,337.20	
GENERAL FUND	\$601,008.41	
BUILDING FUND	\$180,516.41	
SINKING FUND	\$3,024.69	
	<b>\$944,886.71</b>	

TOTAL CASH @ FNB OF FLETCHER	<b>\$944,886.71</b>	
TOTAL PLEDGES AS OF 7/31/2025		1,938,282.89
	<u>\$0.00</u>	

	7/31/2024	7/31/2025	+/-
GENERAL FUND	\$311,541.67	\$601,008.41	\$289,466.74
BUILDING FUND	\$232,934.62	\$180,516.41	-\$52,418.21
SINKING FUND	-\$688.76	\$3,024.69	\$3,713.45
ACTIVITY FUND	<u>\$137,225.51</u>	<u>\$160,337.20</u>	\$23,111.69
	<b>\$681,013.04</b>	<b>\$944,886.71</b>	

# Sterling Schools

## Cash Balances

**Options:** Fiscal Years: 2024,2025,2026, Funds: 11,21,41, As Of Date: 7/31/2025, Account Types: All

**Cash By Account and Fund**

AC	0101	BANK ACCOUNT		
	2024	11	GEN FUND-FOR OP	\$0.00
	2024	21	Building	\$0.00
	2024	41	Sinking	\$0.00
	2025	11	GEN FUND-FOR OP	\$669,155.27
	2025	21	Building	\$236,330.44
	2025	41	Sinking	\$78,527.32
	2026	11	GEN FUND-FOR OP	(\$68,146.86)
	2026	21	Building	(\$55,814.03)
	2026	41	Sinking	(\$75,502.63)
			Total AC 0101	\$784,549.51
				\$784,549.51

**Cash By Fund**

	2024	11	GEN FUND-FOR OP	\$0.00
	2024	21	Building	\$0.00
	2024	41	Sinking	\$0.00
	2025	11	GEN FUND-FOR OP	\$669,155.27
	2025	21	Building	\$236,330.44
	2025	41	Sinking	\$78,527.32
	2026	11	GEN FUND-FOR OP	(\$68,146.86)
	2026	21	Building	(\$55,814.03)
	2026	41	Sinking	(\$75,502.63)
				\$784,549.51
				\$784,549.51

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 7/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
<b>Fund - 11 GEN FUND-FOR OP</b>						
<b>Series - 1000</b>						
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$2,082.17	\$0.00	\$2,082.17	N/A	\$2,082.17
Source - 1310 INTEREST EARNINGS	\$0.00	\$294.90	\$0.00	\$294.90	N/A	\$294.90
Source - 1350 INTEREST ON TAXES	\$0.00	\$1.82	\$0.00	\$1.82	N/A	\$1.82
Source - 1410 RENTAL OF SCHOOL FACILITIES	\$0.00	\$100.00	\$0.00	\$100.00	N/A	\$100.00
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$200.00	\$0.00	\$200.00	N/A	\$200.00
<b>Series - 1000 Total</b>	<b>\$0.00</b>	<b>\$2,678.89</b>	<b>\$0.00</b>	<b>\$2,678.89</b>	N/A	\$2,678.89
<b>Series - 2000</b>						
Source - 2100 COUNTY 4 MILL AD VALOREM TAX	\$0.00	\$295.27	\$0.00	\$295.27	N/A	\$295.27
Source - 2200 COUNTY APPORT. (MORTGAGE TAX)	\$0.00	\$857.89	\$0.00	\$857.89	N/A	\$857.89
<b>Series - 2000 Total</b>	<b>\$0.00</b>	<b>\$1,153.16</b>	<b>\$0.00</b>	<b>\$1,153.16</b>	N/A	<b>\$1,153.16</b>
<b>Series - 3000</b>						
Source - 3110 GROSS PRODUCTION TAX	\$0.00	\$27.97	\$0.00	\$27.97	N/A	\$27.97
Source - 3120 MOTOR VEHICLE COLLECTIONS	\$0.00	\$3,034.39	\$0.00	\$3,034.39	N/A	\$3,034.39
Source - 3130 RURAL ELECTRIC COOP.TAX	\$0.00	\$6,941.30	\$0.00	\$6,941.30	N/A	\$6,941.30
Source - 3140 STATE SCHOOL LAND EARNINGS	\$0.00	\$4,710.63	\$0.00	\$4,710.63	N/A	\$4,710.63
Source - 3150 VEHICLE TAX STAMPS	\$0.00	\$30.45	\$0.00	\$30.45	N/A	\$30.45
<b>Series - 3000 Total</b>	<b>\$0.00</b>	<b>\$14,744.74</b>	<b>\$0.00</b>	<b>\$14,744.74</b>	N/A	<b>\$14,744.74</b>
<b>Fund - 11 GEN FUND-FOR OP Total</b>	<b>\$0.00</b>	<b>\$18,576.79</b>	<b>\$0.00</b>	<b>\$18,576.79</b>	N/A	<b>\$18,576.79</b>

*Ladies Town Country*

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 7/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 21 Building						
Series - 1000						
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$297.52	\$0.00	\$297.52	N/A	\$297.52
Source - 1310 INTEREST EARNINGS	\$0.00	\$88.57	\$0.00	\$88.57	N/A	\$88.57
Series - 1000 Total	\$0.00	\$386.09	\$0.00	\$386.09	N/A	\$386.09
Fund - 21 Building Total	\$0.00	\$386.09	\$0.00	\$386.09	N/A	\$386.09

## Sterling Schools Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 7/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 41 Sinking						
Series - 1000						
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$358.38	\$0.00	\$358.38	N/A	\$358.38
Source - 1310 INTEREST EARNINGS	\$0.00	\$1.49	\$0.00	\$1.49	N/A	\$1.49
Series - 1000 Total	\$0.00	\$359.87	\$0.00	\$359.87	N/A	\$359.87
Fund - 41 Sinking Total	\$0.00	\$359.87	\$0.00	\$359.87	N/A	\$359.87

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 7/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 60 SCHOOL ACTIVITY FNDS						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$65.84	\$0.00	\$65.84	N/A	\$65.84
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$10,050.00	\$0.00	\$10,050.00	N/A	\$10,050.00
Source - 1870 STATE PLAY-OFF REVENUE	\$0.00	\$266.00	\$0.00	\$266.00	N/A	\$266.00
Source - 1910 ADMISSIONS	\$0.00	\$10,357.21	\$0.00	\$10,357.21	N/A	\$10,357.21
Source - 1920 CONCESSION SALES	\$0.00	\$2,195.40	\$0.00	\$2,195.40	N/A	\$2,195.40
Source - 1950 RESALE MERCH.(NOT STU. STORE)	\$0.00	\$2,215.00	\$0.00	\$2,215.00	N/A	\$2,215.00
Source - 1971 FEES OR DUES	\$0.00	\$1,200.00	\$0.00	\$1,200.00	N/A	\$1,200.00
Source - 1990 OTHER SCHOOL ACT.FUND RECEIPTS	\$0.00	\$539.00	\$0.00	\$539.00	N/A	\$539.00
Series - 1000 Total	\$0.00	\$26,888.45	\$0.00	\$26,888.45	N/A	\$26,888.45
Fund - 60 SCHOOL ACTIVITY FNDS Total	\$0.00	\$26,888.45	\$0.00	\$26,888.45	N/A	\$26,888.45

*Mrs. Seibow scholarship*

**Board Meeting Date: AUGUST 12, 2025**

**FY 25 GENERAL FUND**

**Vote to approve warrants #1239 thru #1248 in the amount of \$3590.14**

**FY 25 BUILDING FUND**

**Vote to approve warrants #77 in the amount of \$5000.00**

**FY 26 GENERAL FUND**

**Vote to approve purchase orders # 112 in the amount of \$1500.00**

**Vote to approve warrants #1 thru #46 in the amount of \$104871.38**

**FY 26 BUILDING FUND**

**Vote to approve purchase orders #26 thru # 29 in the amount of \$19400.00**

**Vote to approve warrants #1 thru #4 in the amount of \$61284.33**

## Sterling Schools Payment Register

**Options:** Year: 2024-2025, Fund Account: GEN FUND-FOR OP, Date Range: 7/1/2025 - 7/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2025	11	1239	07/16/2025	DIAMOND D PERFORMANCE TIRE & L		7/16/2025			\$396.95
2025	11	1240	07/16/2025	ELAN FINANCIAL SERVICES		7/16/2025			\$412.00
2025	11	1241	07/16/2025	PARAGON		7/16/2025	7/31/2025	1	\$10.00
2025	11	1242	07/16/2025	GOVERNMENT ACCOUNT SERVICES		7/16/2025			\$5.25
2025	11	1243	07/16/2025	SOUTHERN HARDLINES, INC.-ELGIN		7/16/2025			\$99.98
2025	11	1244	07/16/2025	SUTHERLAND'S		7/16/2025			\$46.31
2025	11	1245	07/16/2025	TH ROGERS LUMBER COMPANY		7/16/2025			\$8.69
2025	11	1246	07/16/2025	TIGER PAW QUICK MART		7/16/2025			\$677.80
2025	11	1247	07/16/2025	AMAZON CAPITAL SERVICES, INC		7/16/2025			\$980.63
2025	11	1248	07/22/2025	CARLS REFRIGERATION CO. INC.		7/22/2025			\$952.53
<b>Non-Payroll Total:</b>									<b>\$3,590.14</b>
<b>Payroll Total:</b>									<b>\$0.00</b>
<b>Balance Forward:</b>									<b>\$3,170,045.59</b>
<b>Total:</b>									<b>\$3,173,635.73</b>

# Sterling Schools

## Payment Register

**Options:** Year: 2024-2025, Fund Account: Building, Date Range: 7/1/2025 - 7/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2025	21	77	07/14/2025	BARKERS BUILDINGS CONSTRUCTION			7/14/2025			\$5,000.00
<b>Non-Payroll Total:</b>										\$5,000.00
<b>Payroll Total:</b>										\$0.00
<b>Balance Forward:</b>										\$204,135.79
<b>Total:</b>										<u>\$209,135.79</u>

**Sterling Schools**  
**Encumbrance Register**

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 112 - 999, Fund(s): GEN FUND-FOR OP

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
11	112	08/07/2025	23017	GLENN OIL	BUS 55 DRUM OIL OPEN PO	1,500.00
<b>Non-Payroll Total:</b>						<b>\$1,500.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$1,500.00</b>

## Sterling Schools Payment Register

**Options:** Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 7/1/2025 - 7/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2026	11	1	07/10/2025	AMERICAN FIDELITY ASSURANCE CO	R		7/10/2025	7/31/2025	1	\$883.55
2026	11	2	07/10/2025	American Fidelity HSA Admin	R		7/10/2025	7/31/2025	1	\$100.00
2026	11	3	07/10/2025	INTERNAL REVENUE SERVICE	R		7/10/2025	7/31/2025	1	\$5,103.86
2026	11	4	07/10/2025	FNB OF FLETCHER	R		7/10/2025			\$14,157.60
2026	11	5	07/10/2025	COUNSEL TRUST COMPANY	R		7/10/2025	7/31/2025	1	\$400.00
2026	11	6	07/10/2025	OMES	R		7/10/2025			\$3,569.62
2026	11	7	07/10/2025	OKLAHOMA TAX COMMISSION	R		7/10/2025	7/31/2025	1	\$623.00
2026	11	8	07/10/2025	OK TEACHERS' RETIREMENT SYSTEM	R		7/10/2025	7/31/2025	1	\$3,708.96
2026	11	9	07/10/2025	PROFESSIONAL OK. EDUCATORS FOU	R		7/10/2025	7/31/2025	1	\$31.46
2026	11	10	07/10/2025	SOUTHWEST OKLAHOMA FCU	R		7/10/2025	7/31/2025	1	\$484.22
2026	11	11	07/10/2025	TEXAS LIFE INS COMPANY	R		7/10/2025	7/31/2025	1	\$68.00
2026	11	12	07/10/2025	UNUM Life Insurance	R		7/10/2025	7/31/2025	1	\$15.60
2026	11	13	07/10/2025	KINLEE GRACE ALVARADO	PN		7/10/2025	7/31/2025	1	\$409.39
2026	11	14	07/10/2025	RONITA BRIDGES	PD		7/10/2025			\$0.00
2026	11	15	07/10/2025	HENLEA HASENBECK	PN		7/10/2025	7/31/2025	1	\$539.42
2026	11	16	07/10/2025	HAYDYN XAVIER HEATH	PN		7/10/2025	7/31/2025	1	\$424.81
2026	11	17	07/10/2025	JADA RENEE HUITT	PN		7/10/2025	7/31/2025	1	\$293.95
2026	11	18	07/10/2025	RAEGAN J JACKSON	PD		7/10/2025			\$0.00
2026	11	19	07/10/2025	AUTUMN LEE SHADY	PD		7/10/2025			\$0.00
2026	11	20	07/10/2025	KATIE LEIGH MILAM	PN		7/10/2025	7/31/2025	1	\$447.07
2026	11	21	07/10/2025	TRENT PARRISH	PD		7/10/2025			\$0.00
2026	11	22	07/10/2025	KIEL ROWAN	PD		7/10/2025			\$0.00
2026	11	23	07/10/2025	CASH SUTPHIN	PN		7/10/2025	7/31/2025	1	\$408.00
2026	11	24	07/10/2025	CHRISTOPHER WILMETH	PD		7/10/2025			\$0.00
2026	11	25	07/10/2025	MARLEE JO WRIGHT	PN		7/10/2025	7/31/2025	1	\$454.82
2026	11	26	07/16/2025	ALLIANCE NETWORK SOLUTIONS, LLC			7/16/2025	7/31/2025	1	\$650.00
2026	11	27	07/16/2025	BENNETT'S			7/16/2025			\$749.08
2026	11	28	07/16/2025	THE CENTER FOR EDUCATION LAW, P			7/16/2025			\$1,000.00
2026	11	29	07/16/2025	CNA SURETY			7/16/2025			\$158.00
2026	11	30	07/16/2025	OKTLE			7/16/2025	7/31/2025	1	\$875.00
2026	11	31	07/16/2025	OROS			7/16/2025			\$800.00
2026	11	32	07/16/2025	OSAG			7/16/2025			\$10,617.00
2026	11	33	07/16/2025	OSIG			7/16/2025			\$21,000.00
2026	11	34	07/16/2025	OSSBA			7/16/2025			\$7,283.00
2026	11	35	07/16/2025	OSSBA EMPLOYMENT SERVICES			7/16/2025			\$40.00
2026	11	36	07/16/2025	PARENT SQUARE, INC			7/16/2025	7/31/2025	1	\$7,350.00
2026	11	37	07/16/2025	POSTMASTER			7/16/2025			\$390.00
2026	11	38	07/16/2025	SOUTHWESTERN WELDING SUPPLY			7/16/2025	7/31/2025	1	\$720.00
2026	11	39	07/16/2025	TOWN OF STERLING			7/16/2025			\$2,543.24
2026	11	40	07/22/2025	OKLAHOMA STATE DEPT OF HEALTH			7/22/2025			\$125.00
2026	11	41	07/22/2025	UMB BANK N.A.			7/22/2025			\$300.00
2026	11	42	07/30/2025	OTIS D DAVIS			7/30/2025			\$1,300.00
2026	11	43	07/30/2025	PUBLIC SERVICE CO. OF OKLAHOMA			7/30/2025			\$952.50
2026	11	44	07/30/2025	RENAISSANCE LEARNING, INC			7/30/2025			\$4,617.78
2026	11	45	07/30/2025	STERLING PUB. WORKS AUTHORITY			7/30/2025			\$792.24
2026	11	46	07/30/2025	SYLOGISTED, INC			7/30/2025			\$10,485.21
<b>Non-Payroll Total:</b>										<b>\$72,748.05</b>
<b>Payroll Total:</b>										<b>\$32,123.33</b>
<b>Balance Forward:</b>										<b>\$0.00</b>
<b>Total:</b>										<b>\$104,871.38</b>

**Sterling Schools**  
**Encumbrance Register**

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 26 - 999, Fund(s): Building

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	26	07/30/2025	22997	DODSON AND ASSOCIATES CONTRACTING	POOL REPAIR	1,500.00
21	27	07/24/2025	757	CHARLIE'S BACKHOE, DEMOLITION & SEP	LOAD OF SCREENINGS	400.00
21	28	07/29/2025	21446	BRENDON SIMMONS CONSTRUCTION LLC	FLOOR REPAIR HS WORKROOM	15,000.00
21	29	07/14/2025	21873	SOUTHERN HARDLINES, INC.-ELGIN	MAINTENANCE SUPPLIES	2,500.00
<b>Non-Payroll Total:</b>						<b>\$19,400.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$19,400.00</b>

# Sterling Schools

## Payment Register

**Options:** Year: 2025-2026, Fund Account: Building, Date Range: 7/1/2025 - 7/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2026	21	1	07/16/2025	OSIG		7/16/2025	7/31/2025	1	\$30,000.00
2026	21	2	07/16/2025	SECURE OKLAHOMA		7/16/2025			\$1,200.12
2026	21	3	07/22/2025	BRENDON SIMMONS CONSTURCTIO		7/22/2025			\$25,000.00
2026	21	4	07/30/2025	PUBLIC SERVICE CO. OF OKLAHOMA		7/30/2025			\$5,084.21
<b>Non-Payroll Total:</b>									<b>\$61,284.33</b>
<b>Payroll Total:</b>									<b>\$0.00</b>
<b>Balance Forward:</b>									<b>\$0.00</b>
<b>Total:</b>									<b>\$61,284.33</b>

**APPROVED FUNDRAISER LIST-ACTIVITY FUND**

VENDING MACHINE SALES

CLOTHING SALES (HATS/SHIRTS/JACKETS/ETC)

BLUE & GOLD SAUSAGE SALES

WOOD SHAVINGS

FFA LABOR AUCTION

BAKE SALES

HOLIDAY GRAMS (BOO/CUPID)

CANDY/COOKIE DOUGH/ICE CREAM/PICKLES/POPCORN SNACK SALES

PINK OUT SPONSORS

CONCESSIONS

DINNERS

HOMECOMING DANCES

COLOR RUN

BOOK FAIRS

YEARBOOKS/YEARBOOK ADS

SPORTS CAMPS/BASEBALL/SOFTBALL/BASKETBALL/CHEER

SPONSORSHIPS/SIGNS-BANNERS

YOYO SALES

ELEM HOLIDAY PICTURES

PAINT PARTY

RAFFLE TICKET SALES

DONKEY BASKETBALL

HAUNTED HOUSE

DODGEBALL TOURNAMENT

MOVIE NIGHT

RADA CUTLERY

CINNAMON ROLLS

HAT DAY

TOURNAMENT/GAME ADMISSION

TOURNAMENT ENTRY FEE

SPORTS PHYSICAL

SCOTT'S HOUSE OF FLOWERS CARDS

DANCES

COFFEE SHOP / CART



# Sterling Schools

## Cash Balances

**Options:** Fiscal Years: 2026, Funds: 60, As Of Date: 7/31/2025, Account Types: AC

### Cash By Account and Fund

AC 0102	FNB FLETCHER/ACTIVITY FUND			
2026	60	SCHOOL ACTIVITY FNDS		\$160,337.20
			Total AC 0102	\$160,337.20
				<u>\$160,337.20</u>

### Cash By Fund

2026	60	SCHOOL ACTIVITY FNDS		\$160,337.20
				<u>\$160,337.20</u>

## Sterling Schools

### Revenue/Expenditure Summary

**Options:** Fund: 60, Date Range: 7/1/2025 - 7/30/2025

	<b>Begin Balance</b>	<b>Receipts</b>	<b>Adjusting Entries</b>	<b>Payments</b>	<b>Cash End Balance</b>	<b>Unpaid POs</b>	<b>End Balance</b>
801 HIGH SCHOOL	\$0.00	\$0.00	\$996.62	\$0.00	\$996.62	\$0.00	\$996.62
802 ATHLETICS	\$0.00	\$1,346.00	\$11,498.81	\$726.36	\$12,118.45	\$0.00	\$12,118.45
803 FCCLA NATIONAL CONFERENCE	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00
804 FCA	\$0.00	\$0.00	\$63.48	\$0.00	\$63.48	\$0.00	\$63.48
805 FLOWER FUND	\$0.00	\$0.00	\$86.61	\$72.50	\$14.11	\$0.00	\$14.11
806 FFA	\$0.00	\$1,200.00	\$46,653.63	\$4,019.30	\$43,834.33	\$0.00	\$43,834.33
807 FCCLA	\$0.00	\$0.00	\$875.83	\$0.00	\$875.83	\$0.00	\$875.83
808 ACADEMIC TEAM	\$0.00	\$0.00	\$287.81	\$0.00	\$287.81	\$0.00	\$287.81
809 POOL	\$0.00	\$13,127.61	\$6,553.81	\$1,475.17	\$18,206.25	\$0.00	\$18,206.25
810 AG SCHOLARSHIP	\$0.00	\$0.00	\$2,700.00	\$0.00	\$2,700.00	\$0.00	\$2,700.00
811 STUDENT COUNCIL	\$0.00	\$0.00	\$6,729.12	\$132.45	\$6,596.67	\$0.00	\$6,596.67
812 GENE CROSS TIGER PRIDE SCHOLARSHIP	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
813 LIBRARY	\$0.00	\$0.00	\$2,226.88	\$6.99	\$2,219.89	\$0.00	\$2,219.89
815 JH & HS CHEERLEADING	\$0.00	\$539.00	\$3,714.74	\$531.48	\$3,722.26	\$0.00	\$3,722.26
816 YEARBOOK	\$0.00	\$0.00	\$16,431.86	\$0.00	\$16,431.86	\$0.00	\$16,431.86
818 ELEMENTARY	\$0.00	\$0.00	\$2,494.73	\$0.00	\$2,494.73	\$0.00	\$2,494.73
819 GENERAL SCHOLARSHIP FUNDS	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00
820 JAMES BRAGG SCHOLARSHIP	\$0.00	\$0.00	\$1,000.00	\$500.00	\$500.00	\$0.00	\$500.00
821 BASEBALL BUILDING	\$0.00	\$0.00	\$4,053.31	\$0.00	\$4,053.31	\$0.00	\$4,053.31
822 E SPORTS	\$0.00	\$0.00	\$358.61	\$0.00	\$358.61	\$0.00	\$358.61
823 4H	\$0.00	\$0.00	\$409.03	\$0.00	\$409.03	\$0.00	\$409.03
825 GINGER SEIBOLD MEMORIAL SCHOLARSHIP	\$0.00	\$10,050.00	\$0.00	\$0.00	\$10,050.00	\$0.00	\$10,050.00
830 TEACHER/SUPPORT OF YEAR	\$0.00	\$0.00	\$577.52	\$0.00	\$577.52	\$0.00	\$577.52
847 2025 SENIORS	\$0.00	\$0.00	\$680.65	\$0.00	\$680.65	\$0.00	\$680.65
848 2026 SENIORS	\$0.00	\$0.00	\$26,817.92	\$0.00	\$26,817.92	\$0.00	\$26,817.92
849 2027 SENIORS	\$0.00	\$0.00	\$3,702.03	\$0.00	\$3,702.03	\$0.00	\$3,702.03
<b>Total</b>	<b>\$0.00</b>	<b>\$26,262.61</b>	<b>\$141,413.00</b>	<b>\$7,964.25</b>	<b>\$159,711.36</b>	<b>\$0.00</b>	<b>\$159,711.36</b>

**STERLING PUBLIC SCHOOLS**  
**ACTIVITY FUND TRANSFER FORM**

**AMOUNT** 680.65

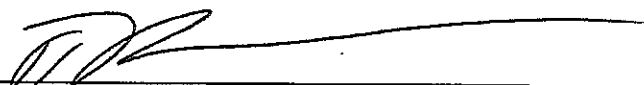
**FROM** 847 Class 2025  
ACTIVITY FUND SUB-ACCOUNT

**TO** 825 Ginger Seibold Scholarship  
ACTIVITY FUND SUB-ACCOUNT

**PURPOSE** donate unused to  
for scholarship

**AUTHORIZED BY**   
ACTIVITY FUND SPONSOR

ACTIVITY FUND CUSTODIAN

  
PRINCIPAL

  
SUPERINTENDENT

**DATE OF BOARD APPROVAL** 8-7-25

**Sterling Public Schools  
Board Of Education Agenda- Regular Meeting  
Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567  
Tuesday, June 10, 2025 at 7:00 PM**

**AGENDA**

1. Roll call and call to order.
2. Pledge of Allegiance - Candra Turpin.
3. Discussion/Approval Items
  1. Discussion and possible vote to appoint Jennifer Alford to the open seat 1 on the Sterling Public Schools Board of Trustees.
  2. Issue oath of office for new board member Jennifer Alford
  3. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
    1. Approve minutes of the previous meetings.
    2. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.
    3. Approve financial statements.
    4. Approve transfers within activity account.
    5. Approve activity accounts.
    6. Discussion and possible vote to adopt Imagine Learning as the online curriculum provider for the 2025-2026 school year.
    7. Discussion and possible vote to approve the use of the 1080 hours formula in lieu of 180 days for the 2025-2026 school year as outlined in HB1864.

8. Discussion and possible vote to approve Trent Parrish, Superintendent to sign certificates of authority and Federal programs for the 2025- 2026 school year.
9. Discussion and possible vote to approve the renewal of the Lease Purchase of an Ag Trailer for the fiscal year ending June 30, 2026, as required under the provisions of the Oklahoma School Lease-Purchase Agreement dated April 26, 2022, between the District and Fletcher First National Bank.
10. Discussion and possible vote to approve the waiver of the pro-rata share of interest earned on tax collections if the treasurer makes double apportionments during the peak collection months in the 2024-2025 school year.
4. Discussion and possible vote to approve OSAG as the provider of Workers Comp Insurance for 2025-2026.
5. Discussion and possible vote to approve the professional development plan for the 2025-2026 school year.
6. Discussion and possible vote to employ Psychometric Services for the 2024-2025 school year.
7. Discussion and possible vote to accept the insurance bid from OSIG for the 2025-2026 school year.
8. Discussion and possible vote to approve a contract for the 2025-2026 school year with the Center for Education Law for the basic legal services program.
9. Vote to convene into executive session for the discussion of extra duty salaries, support salaries, the minimum salary schedule for certified personnel, and the employment of two teachers. 25 O.S. Sec. 307(B)(1)
10. Acknowledge the return of the Board to open session and reading of the executive session compliance statement.
11. Discussion and possible vote to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel, for the 2025-2026 school year.
12. Discussion and possible vote to employ a high school teacher for the 2025-2026 school year.
13. Discussion and possible vote to employ a high school teacher for the 2025-2026 school year.
4. Superintendent report - Pool - Exterior Doors - Bathroom Remodel

5. New Business

6. Adjourn

This agenda was posted at the superintendent's office door and the west entrance/ high school principal's office entrance of the high school building not later than 3:20 p.m.

\_\_\_\_\_,20\_\_\_\_

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Trent Parrish, Superintendent

**State Aid Calculation Sheet**

2024 - 2025

Statewide Report

**FOUNDATION AID**

County: 16 - COMANCHE District: I003 - STERLING

2024

Weighted ADM

Full

581.86

High Year

2024

Weighted ADM

581.86

x Foundation Aid Factor

2,115.74 =

1,231,064.48 (1)

**SUBTRACT CHARGEABLE INCOME**

(Valuations: Up to 11% - Down to 11%)

Adjusted Valuation \*plus increased millage because of personal property tax adjustment

= 224,296.72

2023-2024 Collections (July 2023 through June 2024)

75% of County 4-Mill Levy

50,865.30 x .75

= 38,148.98

School Land

55,635.66

Gross Production

392.24

Motor Vehicle Collections

140,124.14

R.E.A. Tax

86,756.73

TOTAL CHARGEABLES

TOTAL

= 545,354.47 (2)

**FOUNDATION AID TOTAL**

(Amount [1] Less Amount [2])

= 685,710.01 (3)

Zero if Less Than Zero

**TRANSPORTATION:**

(Average Daily Haul x Per Capita x Transportation Factor)

191.73

x

84.00

x

2.00

TOTAL

= 32,210.64 (4)

ADH

Per Capita

Transp. Factor

**SALARY INCENTIVE AID**

A. 104.01

Incentive Factor x

581.86

= 60,519.26

(Weighted ADM)

B. 12,612,825.04

Adjusted District Assessed Valuation / 1000

= 12,612.83

C. Step A (-) Step B

= 47,906.43

Step C x 20 Mills =

**SALARY INCENTIVE AID**

= 958,128.60 (5)

**TOTAL BASIC STATE AID (Amount 3 + 4 + 5)**

= 1,676,049.25 (6)

Total Adjustments 0.00 (7)

Paid to Date 0.00

Recoupments 0.00

Adjustment To Paid To Date 0.00

**TOTAL NET STATE AID**

(Amount 6 + 7)

1,676,049.25 (8)

**State Aid Calculation Sheet**

2025 - 2026

Statewide Report

**FOUNDATION AID**

County: 16 - COMANCHE District: I003 - STERLING

2025

Weighted ADM

Full

582.04

High Year

2025

Weighted ADM

582.04

x Foundation Aid Factor

2,151.73 =

1,252,392.93 (1)

**SUBTRACT CHARGEABLE INCOME**

(Valuations: Up to 11% - Down to 11%)

Adjusted Valuation \*plus increased millage because of personal property tax adjustment

= 228,747.77

2024-2025 Collections (July 2024 through June 2025)

75% of County 4-Mill Levy

53,929.79 x .75

= 40,447.34

School Land

56,568.15

Gross Production

310.25

Motor Vehicle Collections

130,528.10

R.E.A. Tax

90,012.21

TOTAL CHARGEABLES

TOTAL

= 546,613.82 (2)

**FOUNDATION AID TOTAL**

(Amount [1] Less Amount [2])

= 705,779.11 (3)

Zero if Less Than Zero

**TRANSPORTATION:**

(Average Daily Haul x Per Capita x Transportation Factor)

196.57

x

84.00

x

2.00

TOTAL

= 33,023.76 (4)

ADH

Per Capita

Transp. Factor

**SALARY INCENTIVE AID**

A. 106.06

Incentive Factor x

582.04

=

61,731.16

(Weighted ADM)

B. 12,863,085.29

Adjusted District Assessed Valuation / 1000

=

12,863.09

C. Step A (-) Step B

=

48,868.07

Step C x 20 Mills

=

**SALARY INCENTIVE AID**

=

977,361.40 (5)

**TOTAL BASIC STATE AID (Amount 3 + 4 + 5)**

=

1,716,164.27 (6)

Total Adjustments 0.00 (7)

Paid to Date 0.00

Recoupments 0.00

Adjustment To Paid To Date 0.00

**TOTAL NET STATE AID**

(Amount 6 + 7)

1,716,164.27 (8)

OKLAHOMA DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION  
 NOTICE OF ALLOCATION  
 OF STATE PROGRAM ASSISTANCE & SALARY SUPPLEMENTS FOR FY 26

SUPERINTENDENT  
 STERLING SCHOOL SYSTEM  
 PO BOX 158  
 STERLING, OK, 735670158

TYPE OF AID	Project Code	Revenue Code	Amount
Program Assistance	412	3812	
1.00 AG EDUCATION			\$13,000.00
1.00 FAM AND CONSUMER SCIENCES			\$8,000.00
Summer Salary	411	3811	
1.00 AG EDUCATION			\$7,920.00
State Teacher Supplement	411	3811	
1.00 AG EDUCATION			\$2,600.00
1.00 FAM AND CONSUMER SCIENCES			\$2,200.00
Total:			\$33,720.00

NOTE: Please provide a copy of this report to your business manager, local director, person responsible for OCAS coding and school principal where these programs are located

Questions regarding this Notice of Allocation should be directed to Valerie McBane at 405-743-5458

I hereby certify that the above allocations are made in accordance with the Oklahoma School Code.

Danielle Kipp, 7/22/2025 3:56 PM  
 Finance Manager Date  
 Oklahoma Department of Career and Technology Education



## Indian Policies and Procedures

Sterling Public Schools School District

2025-2026 School Year

These policies and procedures will be reviewed annually, and revisions will be made within 90 days of the determination that requirements are not being adequately met. [34 CFR 222.94(c)2-3]

*All changes become effective 8-13-2024*

Tribe's preferred method(s) of communication: Email, Facebook Post, School Newsletters, and One call Telecommunication system.

Policy 1: The LEA will disseminate relevant applications, evaluations, program plans and information related to the LEA's education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations. [34 CFR 222.94(b)(1)]

Procedure 1: The school district will disseminate the following documents to the parents of Indian children and the tribe at least one week in advance of any meeting to discuss these documents. The documents will be disseminated using the tribe's preferred method of communication. The documents to be disseminated include:

- Current year Impact Aid application
- Assessment/Evaluation of Equal Participation
- Indian Policies Procedures (IPPs)
- Any Plans for District education programs
- Written responses to feedback from the consultation process

Policy 2: The LEA will provide an opportunity for the tribe and parents of Indian children to provide their views on the LEA's educational program and activities, including recommendations on the needs of their children and how the LEA may help those children realize the benefits of the LEA's education programs and activities. [34 CFR 222.94(b)(2)]

As a part of this requirement, the LEA will-

(i) Notify tribes and the parents of Indian children of the opportunity to submit comments and recommendations, considering the tribe's preference for method of communication, and

(ii) Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribes and parents of Indian children.

Procedure 2:

2.1 The School District will hold one annual board meeting to allow the parents of Indian children and the tribe(s) to provide input on the educational program and activities. The School District will give parents of Indian children, tribes, and the public notice of any meeting at least one week in advance via the tribe's preferred method of communication.

2.2 If the consultation participation by parents of Indian children and tribes is low, the School District will

re-evaluate its consultation process. Specifically, the School District will take the following measures to improve or enhance participation:

- Consult with parents of Indian children and tribes
- Change communication method
- Change time of meeting

Policy 3: The LEA will, at least annually, assess the extent to which Indian children participate on an equal basis with non-Indian children in the LEA's education program and activities. [34 CFR 222.94(b)(3)]

As part of this requirement, the LEA will:

(i) Share relevant information related to Indian children's participation in the LEA's education program and activities with tribes and parents of Indian children; and

(ii) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

Procedure 3:

3.1 The School District shall annually calculate from its records the ratio of Indian children compared to non-Indian children participating in all academic and co-curricular programs.

3.2 Parents of Indian children, tribes and other interested parties may express their views on participation at the annual school board meeting on Impact Aid.

3.3 If it is determined that there are gaps in Indian participation in the educational program or activities, the School Board in consultation with the tribes and the parents of Indian children, will modify its education program in such a way as to improve Indian participation.

Policy 4: The LEA will modify the IPPs if necessary, based upon the results of any assessment or input described in paragraph (b) of this section (*this document*). [34CFR222.94(b)(4)]

Procedure 4:

4.1 The School Board will schedule a school board meeting at least once annually to consult with the tribe and parents of Indian children on the content of the IPPs, equal participation, and educational program and activities. Parents of Indian children and tribes will be notified via the tribe's preferred method of communication regarding this meeting and their ability to submit comment.

4.2 The School Board will evaluate all recommendations and recommend revisions for changes to these IPPs.

4.3 Any changes by the School Board will become effective immediately upon formal adoption.

4.5 The School District will disseminate copies of the revised IPPs to the tribe and parents of Indian children via the tribe's preferred method of communication within 30 days of adoption by the School Board.

Policy 5: The LEA will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children, and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the LEA. [34CFR222.94(b)(5)]

Procedure 5:

5.1 The School District will annually keep track of and assemble all comments and suggestions received through the consultation processes by keeping minutes at the school board meeting to discuss Impact Aid.

5.2 The School District will at least annually respond in writing to comments and recommendations made by tribes, or parents of Indian children, and disseminate the responses to all parties via the tribe's preferred method of communication prior to the submission of the IPPs by the District.

Policy 6: The LEA will provide a copy of the IPPs annually to the affected tribe or tribes. [34 CFR 222.94 (b)(6)]

Procedure 6:

The School District will annually provide a copy of the current Indian Policies and Procedures to the tribe using the tribe's preferred method of communication prior to submitting the Impact Aid Application.

LEA Board Approval Date: August 12,2025

**FY 26 SUPPORT SALARY SCHEDULE**

**CURRENT**

SHEILA BARTLETT	CUSTODIAN	<b>13.04 HR</b>	
TAMRA BARTLETT	HEAD COOK	<b>12.24 HR</b>	
TISHA BREAK	H.S SECRETARY	<b>16.00 HR</b>	
RONITA BRIDGES	SUPT SEC/BUS MGR/ TREASURER BOARD MINUTES CLERK	<b>30.02 HR</b>	
ANNA CURRY	LIBRARY ASSISTANT	<b>11.27 HR</b>	
STACEY DAVIS JAY	CAFETERIA MANAGER	<b>14.00 HR</b>	
ALISHA ESTRADA	TEACHERS ASSISTANT	<b>11.27 HR</b>	
GENTRIE EZELL	TEACHERS ASSISTANT	<b>11.00 HR</b>	
ASHLEY HALE	TEACHER ASSISTANT	<b>11.49 HR</b>	
LORI KING	COMPUTER TECH / ACT FUND CUST.	<b>19.56 HR</b>	
AUTUMN LEE SHADY	TEACHERS ASSISTANT	<b>11.27 HR</b>	
STEPHANIE MILLER	ELEM SECRETARY	<b>15.50 HR</b>	
KIM MOORE	COOK	<b>11.49 HR</b>	
MIKE OWENS	MAINTENANCE	<b>15.45 HR</b>	
MARCELLA PUCCIO	COOK	<b>11.27 HR</b>	*CORRECTION
RHONDA TEHAUNO	CUSTODIAN	<b>11.02 HR</b>	
	PERSONAL CARE ASSISTANT	<b>\$12.00 HR</b>	
	SUMMER MAINTENANCE HIRE (ADULT)	12.00 HR	
	SUMMER MAINTENANCE HIRE (STUDENT)	10.00 HR	
	REGULAR BUS ROUTE	\$70.00 ROUTE	
	HALF REGULAR BUS ROUTE	\$35.00 HALF ROUTE	
	VO-TECH BUS ROUTE	\$55.00 ROUTE	
	ACTIVITY BUS DRIVER	15.00 HR	
	SUBSTITUTE CAFETERIA WORKERS	\$10.00 HR	