

**BOARD OF EDUCATION AGENDA  
THAYER CENTRAL COMMUNITY SCHOOL  
THAYER COUNTY, NEBRASKA  
DISTRICT #85-0070**



Regular Meeting: Monday, May 12, 2025 at 7:00 PM  
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

[http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$702,683.40

General Fund - \$93,539.42

Lunch Fund - \$23,091.31

Depreciation Fund - \$6,014.00

Bond Fund - \$28,165.00

Payroll - \$551,873.67

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

- V.C. Discussion Items:
  - Summer Projects
  - Strategic Plan
  - Policy 4033
- VI. **Action Items:**
  - VI.A. Discuss, consider, and take necessary action to approve a contract for Caleb Lempka for the 2025-26 school year.
  - VI.B. Discuss, consider, and take necessary action to approve a spending limit of \$150,000 on the High School Special Education Rooms Remodel.
  - VI.C. Discuss, consider, and take necessary action to approve the Rutt's invoice for \$58,790.00 for a HVAC Controls System.
  - VI.D. Discuss, consider, and take necessary action to approve the Sterling invoice for \$18,331.95 for Computers.
  - VI.E. Discuss, consider, and take necessary action to approve adding an additional Girls Basketball Coach.
  - VI.F. Discuss, consider, and take necessary action to approve new Spanish textbooks and the purchase to Savvas for \$7,930.20.
- VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

  - VII.A. Stated reason for entering into Executive Session:
    - The prevention of needless injury to the reputation of an individual
- VIII. **ANNOUNCEMENTS**
  - VIII.A. Next Regular Board of Education Meeting;
- IX. ADJOURNMENT

Regular Meeting

Monday, April 14, 2025 5:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Rob Marsh, Thad Mumm

Absent: Tysen Hissong, Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board members Kroll & Hissong. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

Action(s): Discuss, consider and take necessary action to approve the consent agenda and the associated funds in the amount of \$599,106.59. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$599,106.59

General Fund - \$59,120.95, Lunch Fund - \$21,454.10, Payroll - \$518,531.54

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Spanish curriculum, PT Conference, Past events, Upcoming events.

V.A.2. Elementary Principal

Discussion: Attendance, Testing, Monitoring, Past events, SPED update, Upcoming events.

V.A.3. Activities Director

Discussion: Spring sports season, Winter post season awards, SNC AD meeting, Schedule changes.

V.A.4. Superintendent

Discussion: Past and upcoming events.

V.B. Board Committee Reports

V.C. Discussion Items:

Summer Lunch

Policy 4033

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve the review of policies 4002, 4004-4010. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.B. Action(s): Discuss, consider, and take necessary action to approve a contract for Taylor Biehl for the 2025-2026 school year. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.C. Action(s): Discuss, consider, and take necessary action to approve a contract for Sydney Tipton for the 2025-2026 school year. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.D. Action(s): Discuss, consider, and take necessary action to approve a purchase from Sterling for Dell Chromebooks in the amount of \$22,854.48. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.E. Action(s): Discuss, consider, and take necessary action to approve the resignation of Karl Degenhardt with regrets. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.F. Discuss, consider, and take necessary action to approve the addition on an Assistant Girls Basketball Coach. Motion Tabled.

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to go into executive session at 6:18 pm to protect the public interest on the topic of personnel. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Motion to come out of executive session at 7:09 pm. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn at 7:10 pm. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

## May 2025 General Fund Payables

Check	Payee	Reason	Amount
36373	A Street Auto Parts Southwest	Transportation Supplies	\$42.98
36374	Aasani Telecom	Phone Charges	\$84.96
36375	ACT	Preact Scoring	\$684.00
36376	Activity Fund	SCC Spring Sencap Classes	\$3,832.86
36376	Activity Fund	Phone Utilities	\$172.74
36377	Barnes & Noble Booksellers	Books	\$177.40
36378	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36379	BOK Financial	Interest on Transportation Bond	\$2,926.48
36379	BOK Financial	Fee on Transportation Bond	\$225.00
36380	Brzon, Kathy J	Counseling Reimb.	\$86.32
36381	C & M Supply, Inc.	Fuel	\$2,835.04
36382	Capital Business Systems Inc.	Copier Contract	\$5,951.12
36383	Capital Business Systems, Inc.	Fax Contract	\$63.00
36384	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$2,232.73
36385	Colorado West Equipment	Bus Supplies	\$498.86
36386	Curriculum Leadership Institute	Consulting Services	\$1,950.00
36387	Diode Technologies	Door Locks Repairs	\$1,657.82
36388	Dodes, Robert	Activity Driving Meal Reimb	\$12.53
36389	E S U #5	BD Services	\$1,399.31
36389	E S U #5	OT Services	\$6,817.15
36389	E S U #5	Program Supervision	\$1,050.00
36389	E S U #5	Psych Services	\$4,826.93
36389	E S U #5	PT Services	\$3,859.90
36389	E S U #5	Anti-Virus Software	\$679.00
36390	Earl's Window Service	Window Cleaning	\$180.00
36391	Fairbury Transfer Station	Trash	\$53.75
36392	Fiber Platform, LLC	WAN Services	\$417.93
36393	Flood Communications	Advertising	\$65.00
36394	Great Western Dining Service, Inc.	JH College Visit lunch	\$145.20
36395	Hebron Electric & Air Conditioning	Plumbing Repair	\$170.00
36396	Hebron Journal Regis	Printings	\$100.69
36397	Inspira Financial	Account Fees	\$100.00
36398	Jones School Supply	Medals and awards	\$68.91
36399	Lab-Aids	Online Portal-Science	\$2,955.00
36400	Linton Small Engine	Maintenance Supplies	\$815.81
36401	Matheson Tri-Gas Inc	IT supplies	\$200.95
36402	Midwest Grads	Diplomas and Covers	\$474.30
36403	Mostek, Adam J.	Transportation Meal Reimb.	\$28.11
36404	Nebr Council Of School Adm.	NCE Conf-Eickman	\$300.00
36404	Nebr Council Of School Adm.	NCE Conf-Wit	\$300.00
36404	Nebr Council Of School Adm.	Grit Conference-Miller	\$75.00
36404	Nebr Council Of School Adm.	Admin Days-Solomon	\$225.00
36404	Nebr Council Of School Adm.	NASBO Conference-Bolte	\$180.00
36404	Nebr Council Of School Adm.	NASBO Dues-Bolte	\$435.00

36405	Ramsey Education	Personal Finance Curriculum	\$923.56
36406	Red Rover	Red Rover Subscription	\$7,324.44
36407	Sack Lumber Co	Maintenance Supplies	\$46.23
36408	School Mate	Folders	\$224.70
36409	Staples	Supplies	\$37.20
36410	State of NE-Dept. of Administrative	LAN Services	\$292.87
36411	Sterling Computers	Student Chromebooks	\$22,854.48
36412	Superior Public School	Curriculum Coordinator	\$3,669.27
36413	Thayer County Health Services	Drivers Testing	\$203.07
36414	True Value Hardware	Maintenance Supplies	\$419.43
36415	U.S. Bank 5202	Books	\$70.57
36415	U.S. Bank 5202	Custodial Supplies	\$37.99
36415	U.S. Bank 5202	Fuel	\$143.77
36415	U.S. Bank 5202	Maintenance Supplies	\$856.38
36415	U.S. Bank 5202	Nurse Supplies	\$169.00
36415	U.S. Bank 5202	SPED Supplies	\$226.28
36415	U.S. Bank 5202	Supplies	\$727.65
36415	U.S. Bank 5202	Technology Supplies	\$690.00
36416	Watson, Tyler	Activity Driver MealFuel Reimb.	\$45.78
36417	Williams Exterminating Inc.	Monthly Pest Control	\$175.00
		Payables	\$93,539.42
		Payroll & Benefits	\$536,881.66
		<b>Total May Payables</b>	<b>\$630,421.08</b>

## May 2025 Lunch Fund Payables

Check	Payee	Reason	Amount
101301	Bimbo Bakeries	Food	\$276.00
101302	Cash-Wa Distributing	Food/Supplies	\$11,734.69
101303	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$169.70
101304	Hiland Dairy	Food	\$2,288.77
101305	Nebr Food Distribution Progra	Food	\$126.00
101306	U.S. Bank 5202	Kitchen Supplies	\$91.61
101307	US Foods, Inc.	Food/Supplies	\$8,404.54
		Payables	\$23,091.31
		Payroll & Benefits	\$14,992.01
		<b>Total May Payables</b>	<b>\$38,083.32</b>



# May 2025 Other Fund Payables

Check	Payee	Reason	Amount
<b>Depreciation Fund</b>			
410	Cornhusker Auto Center	Mini Van	\$6,014.00
<b>Bond Fund</b>			
1007	BOK Financial	Building Project Interest	\$27,940.00
1007	BOK Financial	Building Project Bond Fees	\$225.00
			<b>\$28,165.00</b>