

**BOARD OF EDUCATION AGENDA  
THAYER CENTRAL COMMUNITY SCHOOL  
THAYER COUNTY, NEBRASKA  
DISTRICT #85-0070**



Regular Meeting: Monday, November 10, 2025 at 7:00 PM  
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

[http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$1,270,161.24

General Fund - \$863,351.46

Lunch Fund - \$41,355.18

Building Fund - \$2,314.60

Bond Fund - \$363,140.00

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

- V.C. Discussion Items:
  - Negotiations
  - SPED Numbers
- VI. **Action Items:**
  - VI.A. Discuss, consider, and take necessary action to approve Policies 4019, 4020, 4022, 4023, 4024, 4025, 4027, 4028, 4029, 4030.
  - VI.B. Discuss, consider, and take necessary action to approve the 2024-25 District Audit Report.
  - VI.C. Discuss, consider, and take necessary action to approve the Superintendent Evaluation.
  - VI.D. Discuss, consider, and take necessary action to approve the sale of Surplus Technology Items.
- VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

  - VII.A. Stated reason for entering into Executive Session:
    - The prevention of needless injury to the reputation of an individual
- VIII. **ANNOUNCEMENTS**
  - VIII.A. Next Regular Board of Education Meeting;
- IX. **ADJOURNMENT**

## Regular Meeting

Tuesday, October 14, 2025 7:00 AM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh

Absent: Thad Mumm

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board member Mumm. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

### II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

### III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

### IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Administrative Reports

IV.A.1. Jr Sr High School Principal

IV.A.2. Elementary Principal

IV.A.3. Activities Director

IV.A.4. Superintendent

IV.B. Board Committee Reports

IV.C. Discussion Items:

Capacity Numbers, TCEA Negotiations, Letter to Neighboring Districts, Superintendent Evaluation

### V. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

V.A. Consent Agenda:

V.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

V.A.2. Fund Accounts Total - \$757,808.69

General Fund - \$126,594.88

Lunch Fund - \$32,888.62

Building Fund - \$19,705.58

Payroll - \$578,619.61

Action(s): Motion to approve the consent agenda and associated funds in the amount of \$757,808.69. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.A.3. Financial Reports

V.A.4. Correspondence to the Board and Accommodations

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve letter to TCEA on negotiations. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to go into executive session to protect the public interest on the reason of neighboring Districts at 7:53 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Motion to come out of executive session at 8:16 am. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn 8:17 am. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1



# November General Fund Payables

Check	Payee	Reason	Amount
36739	Aasani Telecom	Phone Charges	\$90.91
36740	Activity Fund	Black Hills Utilities	\$783.44
36741	Baden, Anne E	Supplies Reimb.	\$41.03
36742	Barnes & Noble Booksellers	Books	\$171.30
36743	BLICK Art Materials	Classroom Supplies	\$54.90
36744	Blue Cross/blue Shield	Marsh, Casey, Christian Insurance	\$4,322.68
36745	BOK Financial	Transportation lease Fees	\$200,781.25
36746	C & M Supply, Inc.	Fuel	\$5,016.11
36747	Capital Business Systems Inc.	Copier Contract	\$2,619.18
36747	Capital Business Systems Inc.	Copier Software	\$308.29
36748	Capital Business Systems, Inc.	Fax Contract	\$66.00
36749	CDW Government Inc.	Tech Equipment	\$446.88
36750	City Of Hebron	Utilities	\$864.04
36750	City Of Hebron	Trash	\$810.00
36751	Curriculum Leadership Institute	Consulting Services	\$2,800.00
36752	Dana F. Cole & Company, LLP	Audit Services	\$12,160.00
36753	Dietze Music House	Sheet Music	\$44.06
36754	E S U #5	BD Consult	\$2,188.35
36754	E S U #5	Cloud Hosting	\$5,900.00
36754	E S U #5	OT Services	\$7,031.91
36754	E S U #5	Psych Services	\$5,141.80
36754	E S U #5	PT Services	\$6,781.40
36754	E S U #5	SPED Program Supervision	\$1,100.00
36755	Earl's Window Service	Window Cleaning	\$910.00
36756	Fiber Platform, LLC	WAN Services	\$558.62
36757	Hebron Journal Regis	Printings	\$168.36
36758	Innovative Office Solutions LLC	Classroom Supplies	\$3,833.22
36759	Inspira Financial	Account Fees	\$100.00
36760	Junior Library Guild	Books	\$666.12
36761	JW Pepper	Vocal Music	\$183.00
36762	Keim, Louis Q	Fuel Reimb.	\$58.00
36763	KSB School Law	Legal Fees	\$100.50
36764	Larson, Brett R	Conference Mileage	\$177.80
36765	Matheson Tri-Gas Inc	IT Supplies	\$263.74
36766	Midwest Dirtworks Inc.	Crushed Rock	\$1,634.32
36767	Nebraska Safety Center	Transportation Training	\$270.00
36768	One Source	Background Check Fees	\$31.00
36769	Providence Working Canines	Safety Sweep	\$544.05
36770	Sack Lumber Co	Maintenance Supplies	\$666.07
36771	Schaeffer's Mfg. Company	Vehicle Maintenance Supplies	\$4,241.32
36772	Security Services	Alarm Repair	\$646.45

36773	Southeast Community College	Dual Credit Classes	\$15,433.59
36774	Summit Fire Protection	Alarm Inspection	\$353.50
36775	Superior Public School	Curriculum Coordinator	\$3,789.24
36776	U.S. Bank 5202	Classroom Supplies	\$573.81
36776	U.S. Bank 5202	Conference Expenses	\$958.62
36776	U.S. Bank 5202	Fuel	\$94.20
36776	U.S. Bank 5202	Maintenance Supplies	\$525.11
36776	U.S. Bank 5202	Phone Systems	\$440.93
36776	U.S. Bank 5202	SPED Supplies	\$92.15
36776	U.S. Bank 5202	Tech Supplies	\$488.27
36777	Williams Exterminating Inc.	Pest Control	\$175.00
		Payables	\$297,500.52
		Payroll & Benefits	\$565,850.94
		<b>Total November Payables</b>	<b>\$863,351.46</b>

## November General Fund Payables

Check	Payee	Reason	Amount
10195	Cash-Wa Distributing	Food/Supplies	\$12,428.17
10196	Hiland Dairy	Food	\$3,142.29
10197	Hobart Sales - E F Incorp.	Kitchen Equipment Repair	\$3,764.12
10198	Sysco Lincoln	Food/Supplies	\$5,965.91
10199	Thayer County Health	Employee Visit	\$348.00
		Payables	\$25,648.49
		Payroll & Benefits	\$15,706.69
		<b>Total November Payables</b>	<b>\$41,355.18</b>



# November Other Fund Payables

## Bond Fund

Check	Payee	Reason	Amount
1008	BOK Financial	Building Bond Payment	\$363,140.00

## Building Fund

Check	Payee	Reason	Amount
1481	Hometown Heroes	Painting	\$2,314.60