

**BOARD OF EDUCATION AGENDA  
THAYER CENTRAL COMMUNITY SCHOOL  
THAYER COUNTY, NEBRASKA  
DISTRICT #85-0070**



Regular Meeting: Monday, February 9, 2026 at 7:30 PM  
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

[http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$716,183.68

General Fund - \$78,592.37

Lunch Fund - \$23,491.65

Building Fund - \$4,138.44

Payroll - \$609,961.22

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve Policies 4041-4048.

VI.B. Discuss, consider, and take necessary action to approve the Negotiated Agreement for 2026-2027.

VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

VII.A. Stated reason for entering into Executive Session:

The prevention of needless injury to the reputation of an individual

VIII. **ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Regular Meeting

Monday, January 12, 2026 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

I.D. Board Member Conflict of Interest Statement

I.E. Organizational Meeting of the Board of Education

I.E.1. Election of Officers

I.E.1.a. President

Action(s): Motion to nominate Rob Marsh for President. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to cease nominations. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

I.E.1.b. Vice President

Action(s): Motion to nominate Tysen Hissong for Vice President. This motion, made by Rob Marsh and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to cease nominations. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

I.E.1.c. Secretary/Treasurer

Action(s): Motion to nominate Nate Casey for Secretary/Treasurer. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to cease nominations. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

I.E.1.d. Recording Secretary

Action(s): Motion to appoint Sarah Bolte as Recording Secretary. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

I.E.2. Committee Assignments

I.E.2.a. Curriculum/Patriotism & Americanism

Discussion: Casey, Kroll, Mumm

I.E.2.b. Personnel & Community Relations

Discussion: Hissong, Kroll, Marsh

I.E.2.c. Policy Review

Discussion: Hissong, Marsh, Mumm

I.E.2.d. Negotiations & Budget

Discussion: Heitmann, Marsh, Mumm

I.E.2.e. Facilities, Equipment, Technology & Transportation

Discussion: Casey, Heitmann, Hissong

I.E.2.f. Safety, Health & Wellness

Discussion: Casey, Heitmann, Kroll

I.E.3. Designations for 2026

Action(s): Motion to approve designations for 2026. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

I.E.3.a. Meeting Time - 7:00 on the 2nd Monday of the Month

I.E.3.b. Newspaper of Record - Hebron Journal Register

I.E.3.c. District Attorney - KSB Legal Services

I.E.3.d. Funds Depository - Thayer Co. Bank

I.E.3.e. Funds Auditor - Dana Cole & Associates

I.E.3.f. State Organizations - NASB & NRCSA

I.E.3.g. Title IX, VI, & 504 Coordinator/Compliance - Superintendent

I.E.3.h. Acting Signatory - Superintendent

I.E.3.i. Non-Activity Fund Checks - 3 Officers, Superintendent, Business Manager

I.E.3.j. Activity Fund Checks - Superintendent, Principals, Business Manager

I.F. Approve Agenda

Action(s): Motion to approve the agenda. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

I.G. Recognition of Visitors/ Presenters — Communications from the Public:

I.G.1. Visitors/Presenters:

II. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

II.A. Consent Agenda:

Action(s): Discuss, consider and take necessary action to approve the consent agenda and the associated funds in the amount of \$718,451.67. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

II.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

II.A.2. Fund Accounts Total - \$718,451.67

General Fund - \$137,446.76

Lunch Fund - \$13,796.06

Building Fund - \$7,756.89

Payroll - \$559,451.96

II.A.3. Financial Reports

II.A.4. Correspondence to the Board and Accommodations

III. REPORTS, AND DISCUSSION ITEMS

III.A. Board Committee Reports

III.B. Administrative Reports

III.B.1. Jr Sr High School Principal

Discussion: Attendance, Enrollment, Testing, Past events, Upcoming events.

III.B.2. Elementary Principal

Discussion: Attendance, Testing, Personal Development, Past events, Enrollment, SPED Update.

### III.B.3. Activities Director

Discussion: Winter sports update, Activities update, SNC Update.

### III.B.4. Superintendent

Discussion: Past and Upcoming Meetings

### III.C. Discussion Items:

Negotiations Update, February Meeting, Committee Meeting with ESU, AD Position, Strategic Plan

### IV. Action Items:

IV.A. Action(s): Discuss, consider, and take necessary action to approve Policy 6005, Graduation Requirements. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.B. Action(s): Discuss, consider, and take necessary action to approve the hire of a Director of Student Services. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.C. Action(s): Discuss, consider, and take necessary action to approve a one time Early Resignation Notification Incentive for certified personnel only. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

### V. Executive Session if Necessary

V.A. Stated reason for entering into Executive Session:

### VI. ANNOUNCEMENTS

VI.A. Next Regular Board of Education Meeting;

Discussion: Next meeting is February 9, 2026 at 7:30 pm.

### VII. ADJOURNMENT

Action(s): Motion to adjourn at 9:11 p.m. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

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Board Secretary

## February Building Fund Payables

Check	Payee	Reason	Amount
1487	Activity Fund	Lumber for Shed/Bus Barn	\$1,561.04
1488	Hebron Electric & Air Conditioning	SPED Area	\$141.40
1489	Precision Signs & Graphics, LLC	Titan Event Center Lettering	\$2,436.00
			\$4,138.44

## February Lunch Fund Payables

Check	Payee	Reason	Amount
10227	Activity Fund	Food	\$230.91
10228	Cash-Wa Distributing	Food/Supplies	\$9,652.87
10229	Central Market	Food	\$325.16
10230	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$201.00
10231	Hiland Dairy	Food	\$2,818.09
10232	Sysco Lincoln	Food/Supplies	\$10,263.62
		Payables	\$23,491.65
		Payroll & Benefits	\$15,260.25
		<b>Total February Payables</b>	<b>\$38,751.90</b>



# February General Fund Payables

Check	Payee	Reason	Amount
36911	A Street Auto Parts Southwest	Transportation Supplies	\$557.68
36912	Aasani Telecom	Phone Charges	\$90.95
36913	Activity Fund	Life Ins. Month 1	\$1,054.07
36913	Activity Fund	Classroom/Office Supplies	\$783.09
36913	Activity Fund	College Access Grant	\$555.61
36913	Activity Fund	Technology Supplies	\$762.98
36913	Activity Fund	Principal Supplies	\$115.10
36913	Activity Fund	Windstream Utilities	\$182.07
36913	Activity Fund	Black Hills Utilities	\$6,792.48
36913	Activity Fund	Maintenance Supplies	\$1,870.03
36913	Activity Fund	Transportation Repair	\$192.03
36913	Activity Fund	Fuel	\$79.67
36914	Apptegy	Thrillshare Subscription	\$7,512.44
36915	Bel-wood Buildings Inc.	Steel	\$48.75
36916	Blue Cross/blue Shield	Marsh, Casey, Christian Insurance	\$4,322.68
36917	Brody Chemical Company, Inc.	Ice Melt	\$2,038.58
36918	C & M Supply, Inc.	Fuel	\$4,349.18
36919	Capital Business Systems Inc.	Copier Contract	\$2,271.53
36919	Capital Business Systems Inc.	Copier Software	\$368.58
36920	Capital Business Systems, Inc.	Fax Contract	\$66.00
36921	Central Market	SPED Supplies	\$77.02
36922	DAS State Acctg-Central Finance	LAN Services	\$1,539.35
36923	Diode Technologies	Door Lock and Repair	\$1,050.00
36924	E S U #5	BD Consult	\$2,188.35
36924	E S U #5	OT Services	\$7,031.91
36924	E S U #5	Psych Services	\$5,141.80
36924	E S U #5	PT Services	\$3,633.70
36924	E S U #5	SPED Program Supervision	\$1,100.00
36925	Egan Supply Co.	Custodial Supplies	\$3,776.83
36926	Farmers Alliance	Bond 26-27	\$450.00
36927	Fiber Platform, LLC	WAN Services	\$558.62
36928	Harris School Solutions	Tax Forms	\$279.40
36929	Hebron Implement	Oil	\$134.77
36930	Hebron Journal Regis	Printings	\$123.14
36931	Hebron Lawn Care, LLC	2026 Fertilizer & Spraying Program	\$8,917.50
36932	Hebron Rotary	Miller-Half 2026 Dues	\$100.00
36933	JW Pepper	Band Music	\$37.99
36933	JW Pepper	Vocal Music	\$54.09
36934	KSB School Law	Legal Fees	\$435.50
36935	Laaker, Scott	Transportation Travel Reimb.	\$52.65
36936	Matheson Tri-Gas Inc	IT Supplies	\$209.04
36937	Midwest Bus Parts Inc.	Bus Repairs	\$199.45
36938	Nebraska Rural Community Schools Assoc.	Legislative Forum Registration	\$100.00

## February General Fund Payables

36939	One Source	Background Check Fees	\$5.50
36940	Providence Working Canines	Safety Sweep	\$504.98
36941	Sack Lumber Co	Maintenance Supplies	\$7.90
36942	Superior Public School	Curriculum Coordinator	\$3,789.24
36943	Thayer County Health Services	Drivers Testing	\$185.00
36944	U.S. Bank 5202	Classroom Supplies	\$699.82
36944	U.S. Bank 5202	Everyday Math Books	\$183.70
36944	U.S. Bank 5202	Lodging Music	\$476.00
36944	U.S. Bank 5202	SPED Supplies	\$221.00
36944	U.S. Bank 5202	Nurse Supplies	\$220.00
36944	U.S. Bank 5202	Software	\$257.25
36944	U.S. Bank 5202	Maintenance Supplies	\$185.14
36944	U.S. Bank 5202	Fuel	\$208.18
36945	VanderSchaaf, Erin R	UNK Honor Choir Reimb.	\$95.20
36946	VEX Robotics, Inc	Classroom Supplies	\$173.85
36947	Williams Exterminating Inc.	Pest Control	\$175.00

	Payables	\$78,592.37
	Payroll & Benefits	\$594,700.97
	<b>Total February Payables</b>	<b><u>\$673,293.34</u></b>

