

**BOARD OF EDUCATION AGENDA
THAYER CENTRAL COMMUNITY SCHOOL
THAYER COUNTY, NEBRASKA
DISTRICT #85-0070**



Regular Meeting: Monday, March 9, 2026 at 7:00 PM
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$651,062.59

General Fund - \$67,218.13

Lunch Fund - \$18,798.62

Depreciation Fund - \$2,265.68

Payroll - \$562,780.16

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve the NASB Proposal for the District Strategic Plan.

VI.B. Discuss, consider, and take necessary action to approve the review of Policies 4050-4059.

VI.C. Discuss, consider, and take necessary action to approve the Resignation of Rachel Eickman.

VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

VII.A. Stated reason for entering into Executive Session:

The prevention of needless injury to the reputation of an individual

VIII. **ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Regular Meeting

Monday, February 9, 2026 7:30 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Tysen Hissong, Rob Marsh, Thad Mumm.

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board member Kroll & Heitmann. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Approve the consent agenda and the associated funds in the amount of \$716,183.68. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$716,183.68

General Fund - \$78,592.37

Lunch Fund - \$23,491.65

Building Fund - \$4,138.44

Payroll - \$609,961.22

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Past events, Future events. LB 399.

V.A.2. Elementary Principal

Discussion: Attendance, Past events, Testing, SPED Update, Upcoming events.

V.A.3. Activities Director

Discussion: Winter sports update, Speech update, SNC Updates, Congrats.

Kroll entered meeting at 7:53 pm.

Heitmann entered meeting at 7:57 pm.

V.A.4. Superintendent

Discussion: Meetings, events, Upcoming dates.

V.B. Board Committee Reports

V.C. Discussion Items:

Discussion: Classified Staff, Administrative Contracts, ESU Leadership Meeting, Upcoming Meetings, Strategic Plan, Future Positions.

VI. Action Items:

VI.A. Discuss, consider, and take necessary action to approve Policies 4041-4048. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the Negotiated Agreement for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to enter executive session to protect the public interest on the reason of programming at 8:30 pm. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Motion to come out of executive session at 9:27 pm. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: Next Board Meeting is February 23, 2026 at 7:00 am.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:27 pm. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

Regular Meeting

Monday, February 23, 2026 7:00 AM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board member Hissong. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Board Committee Reports

IV.B. Discussion Items:

Board Self Assessment

V. Action Items:

V.A. Motion to approve the 2026-2027 calendar as presented. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.B. Motion to approve the classified rates as presented for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.C. Motion to approve a Contract for Jamie Thavenet as Director of Student Services for 2026-2027. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.D. Motion to approve a Contract for Bryan Solomon as JH/HS Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.E. Motion to approve a Contract for Eric Hoops as Elementary Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.F. Motion to approve a Contract for Eric Miller as Superintendent for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI. Executive Session if Necessary

VI.A. Stated reason for entering into Executive Session:

VII. ANNOUNCEMENTS

VII.A. Next Regular Board of Education Meeting;

Discussion: Next meeting is March 9th at 7:00 pm.

Strategic planning session at 6:00 pm.

VIII. ADJOURNMENT

Action(s): Motion to adjourn at 7:20 am. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1