

**Wayne Community Schools
Board of Education Regular Meeting Minutes
June 8, 2026**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 8, 2026 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Present

Mr. Brent Pick: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

A. The June meeting of the Wayne Community School District Board of Education is called to order on Monday, June 8, 2026, at 5:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (6/2/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

Motion to approve the absence of Board Member, Mr. Lynn Junck, passed with a motion by Mr. Brent Pick and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

Mrs. Jaime Manz introduced Stephanie Summers and Matt Belka from NASB. They will present at the Retreat.

II.a. Annual Hearing and Review of Policies:

II.a.I. Policy 5415: Anti-Bullying

Policy 5415: Anti-Bullying was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.II. Policy 5416: Student Fees

Policy 5416: Student Fees was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.III. Policy 5417: Wellness

Policy 5417: Wellness was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.IV. Policy 5418: Homeless Students

Policy 5418: Homeless Students was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.V. Policy 6400: Parent Involvement

Policy 6400: Parent/Community Involvement in Schools was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy Updates

*1110: Bulletin Boards

*3130: Purchasing Policies

*3560: Records Management

*5004: Part-Time Enrollment

*5005: Admission-Residency-Contracting

*5006: Option Enrollment

*5006: Option Enrollment Resolution

*5008: Attendance

*5101: Student Discipline Policy

*5205: Graduation

*8130: Annual Organizational Meeting

*8342: Designated Method of Giving Notice of Meetings

Motion to approve the Second Reading of 2026 Policy Updates passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy Updates. All policies can be found at: www.wayneschools.org.

III.a.II. Second Reading of 2026-27 K-Gr.2 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 K-Gr. 2 ELC Handbook

Motion to approve the Second Reading of 2026-27 K-Gr.2 Early Learning Center Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2026-27 K-Gr. 2 Early Learning Center Handbook.

III.a.III. Second Reading of 2026-27 Elementary Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 Elementary Handbook

Motion to approve the Second Reading of 2026-27 Elementary Handbook passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2026-27 Elementary Handbook.

III.a.IV. Second Reading of 2026-27 7-12 Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 7-12 Handbook Changes

Motion to approve the Second Reading of 2026-27 7-12 Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2026-27 7-12 Handbook.

III.b. New Business

III.b.I. 2026-27 Milk & Dairy Bid - Discuss, Consider, and Take Necessary Action on 2026-27 Milk & Dairy Bid

Motion to approve the bid from DFA Kemps, LeMars for Milk and Dairy Products for the 2026-27 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid for milk and dairy products from DFA Kemps, LeMars, IA, for the 2026-27 school year.

III.b.II. First Reading of 2026-27 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2026-27 Certificated Staff Handbook

Motion to approve the First Reading of 2026-27 Certificated Staff Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2026-27 Certificated Staff Handbook.

III.b.III. First Reading of 2026-27 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of Non-Certificated Staff Handbook

Motion to approve the First Reading of 2026-27 Non-Certificated Staff Handbook passed with a motion by Mr. Brent Pick and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2026-27 Non-Certificated Staff Handbook.

III.b.IV. Riverside Insight DESSA Screener Subscription - Discuss, Consider, and Take Necessary Action on Riverside Insight DESSA Screener Subscription

Motion to approve the Riverside Insight DESSA Screener Subscription passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the subscription for Riverside Insight DESSA Screener.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2026-27 Extra Duty Assignments

Dr. Lenihan discussed the Extra Duty assignments and noted there are open positions available.

IV.a.I.2. Budget Timeline and Update

Dr. Lenihan stated work on the 2026-27 Budget has begun. He will have more information available in July.

IV.a.I.3. Heartland Counseling Services Report

Dr. Lenihan presented information from Heartland Counseling Services. Included was the number of students referred to and seen, and the reasons for referral. The information was from the Elementary and Jr/Sr High School.

IV.a.II. Special Education Director

Mrs. Bear discussed the Extended School Year services for students.

IV.a.III. High School Principal

Mr. Plager stated graduation went well and thanked those in attendance.

IV.a.IV. Junior High Principal/Activities Director

Mr. Wragge explained all athletic and activity schedules will be moving from Rschool to BOUND.

IV.a.V. Elementary Principal

Mr. Diediker stated 6th Grade graduation went well.

IV.a.VI. Early Learning Center Principal

Mrs. Maas stated Summer School will be held from July 6 to July 23, with approximately 60 students participating.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Greg Ptacek

Mr. Greg Ptacek introduced himself as the new Foundation Director.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner stated the Elementary roofing project is complete.

IV.b.III.1. Update on Master Facility Planning Process

Dr. Lenihan gave an update on the Master Facility Planning Process. He stated plans are being discussed for the remodeling of the Jr/Sr High School gym.

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Board Review of Policies 3160-3572

VI. Future Agenda Items

*Second Reading of 2026-27 Certificated Staff Handbook

*Second Reading of 2026-27 Non-Certificated Staff Handbook

*Review of Policy 2101: Superintendent as CEO of District

*Review of Superintendent Evaluation Process

*Review of Substitute Teacher Rate

VII. Recess

The Board recessed at 6:03 p.m.

VIII. NASB Board Self-Assessment - Stephanie Summers, Board Leadership Specialist

The Board began the Retreat at 6:15 p.m.

Stephanie Summers, Board Leadership Specialist from NASB, discussed the process of the Board Self Assessment.

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:54 p.m. The next regular Board Meeting will be Monday, July 13, 2026, in the Jr/Sr High School Library.

Deb Daum, Secretary