

## **Board of Education Special Meeting and Retreat**

Tuesday, March 25, 2014 6:00 PM

Board Conference Room  
520 East 9th Street  
Imperial, NE 69033

Attendance Taken at 6:00 PM.

Thomas Gaschler: Present

Dirk Haarberg: Present

Karl Meeske: Present

Jeff Olsen: Present

Willy O'Neil: Present

Dan Reeves: Absent

Gregg Smith: Present

Penny Strand: Present

Sheila Stromberger: Present

Attendance Update Taken at 6:20 PM.

Dan Reeves: Present

I. Call to Order

## II. Approval of Agenda

### III. **Action Items**

1. Mercedes Hauxwell - High School Spanish Teacher for the 2014-2015 school year.
2. Alexandria Rettele - High School English Teacher for the 2014-2015 school year.
3. Stephanie Malcolm - Elementary Teacher for the 2014-2015 school year.

### IV. **Retreat of the Board**

#### 1. **Discussion Items**

- a. Team Mates program
- b. Breakfast Program
- c. Early Graduation Issues
- d. Sick Leave Bank Policy
- e. Staffing Issues

f. Future direction of industrial arts program, family and consumer science, and ELL programs

g. Cell Phone Policy

h. Technology Update, teaching computer programming, using e-textbooks, and utilizing a web team.

i. Maintenance Schedule for Summer

j. Committee Organization and Roles

k. BCI Bus replacement

l. Wellington Property

m. New Bus Barn

n. Pre-K Program

V. Adjourn

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Board President

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Board Secretary

# MERCEDES N. HAUXWELL

1145 Grant St., Imperial, NE 69033  
E: [mercedeshauxwell@gmail.com](mailto:mercedeshauxwell@gmail.com) Phone: 308-883-2966

## Homeroom Teaching Experience ~Professional ~Enthusiastic ~Committed

Devoted teaching professional with a desire to reach each and every student and instill a love for learning. I have demonstrated knowledge for designing individualized/group lessons and activities according to student academic proficiency. I am a hard working and motivated educator with strong communication and interpersonal skills to cultivate working relationships within the school community.

### Professional Teaching Experiences:

High School SPANISH Instructor: 5+yrs  
Health/Physical Education Instructor: 8+yrs  
ELL Instructor (K-12-Adult): 10+yrs  
Middle School Math: 1 yr.  
Jr. High/High School Coach: (Volleyball, Basketball, Track) -10+yrs  
Rainbow Promise Preschool- 1 ½ yrs

### Areas of training include:

- Differentiated Instruction
- Scaffolding Instruction
- Curriculum Development
- RTI Training
- Higher Level Thinking
- Performance Testing
- Bilingual/Dual Language
- Cooperative & Student-Centered Learning
- 6-Trait Writing/Analytical Training
- Align Instruction to State Standards
- Analysis of Student Data
- Parent-Teacher Conferences
- Learning Style Assessment/Instruction
- Classroom Discipline

### K-12 Extra Responsibilities (Academic/Athletic): Sponsor/Volunteer/Coordinator/Member

#### *Academics:*

Class Sponsor/Prom Coordinator/Concessions  
School Accountability /Booster Club  
ELL Presentation to Staff Members  
Workshop for Hispanic Parents  
In-Service/Staff Development  
Lunch/Recess Monitor  
Field Trip Sponsor  
School Carnival Committee  
School Scholastic Book Fair  
Elementary Field Day-set up/run events  
Cinco de Mayo Coordinator (H.S. Spanish Classes)  
Adult/Student ELL Literacy Program Coordinator  
Literacy Night  
CSAP Colorado State Testing Proctor  
CELA ELL State Testing & Assessment  
Calendar/Curriculum Planning

#### *Athletics:*

**IH/HS Coach:** Volleyball, Basketball, Track  
Class 1A State Track Meet Worker  
Football-Take Gate, set up/tear down field  
Volleyball & Basketball -keep book/call lines  
Track Meets- run events  
Nebraska & Colorado Coaching Clinics  
PreK Gross Motor Designed Activities

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## **Other Volunteer Work/Coaching/ Activities/Hobbies:**

Kearney Rotary Volunteer City-wide Disaster Clean-up  
UNK - Volunteer at Cross Country Meets/Track Meets  
Kearney High School- Volunteer Ecology Group Leader  
Kearney Elementary Basketball Referee  
Kearney Mid-Nebraska Community Services Volunteer  
Raise money for American Heart Association (walk)  
Journalism Sports Writer for City Paper (Friday Nights)  
Swim Team Meet Volunteer  
Imperial 8 & under Volunteer Softball Coach  
Active Participant in 5k races and Boulder Bolder 10k  
Nebraska Cornhusker State Games: Tennis & Track Participant  
Colorado State Games: Track (Qualified for State Games of America)  
30 Hours of Volunteer Work: Kearney's Good Samaritan Hospital & McCook Community Hospital (PT)

## **Youth/Adult Coaching (Kearney Park & Recreation):**

Tiny Kicker Soccer  
Pony Tail Softball  
Youth Volleyball, Basketball  
Adult Tennis/Youth Tennis  
In-Line Roller Hockey  
Referee for Adult Flag Football, Adult Volleyball  
Open-Gym

Hobbies: Spending time with family, Photography, Hunting/Fishing/Outdoor Sports

## **Religious (Volunteer):**

UNK -FCA Huddle Leader/Weekend of Champions  
UNK- Friends Program-Big Sister/Big Brother Program  
Christian Student Fellowship Member  
High School FCA Leader/Sponsor Trips  
Awana Leader  
Hallelujah Night Coordinator  
Youth Group Leader  
Sunday School Teacher  
Missionary Work in Mexico-build church  
Missionary Work at State Penn- church services  
Missionary Work at Cookson Hills Children's Ranch  
Night in Bethlehem  
Operation Christmas Child  
Imperial- Feed My Starving Children  
Food Give-away  
County Fair - hand out water (church)

## **UNK-College/HS Sports Member:**

**UNK -Girls Tennis Team**  
**UNK -Girls Golf Team**  
**High School -Volleyball, Track, Golf, Softball**

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## Education:

*University of Nebraska-Kearney*

Bachelor of Science in Psychology, Spanish  
Pre-Physical Therapy Classes  
Health/PE

*McCook Comm. College (Mid-Plains)*  
Associates of Arts

*Continuing Education Classes (for Educators): 30.5 hrs*

Adams State College – Alamosa, CO, UNC-Greeley, University of CO-Denver,  
Augustana College- SD, NJC-Sterling, CO

## Employment History:

Rainbow Promise Preschool (Imperial, NE) .....Sept. 2012 - Dec. 2013

Preschool Teacher: Instruct/Direct/Plan Lessons

Contact Person: Barb Hill (308) 882-4916

Bethune Public Schools (Bethune, CO).....Aug. 1997 – May 2007

K-12 Educator: Spanish, ELL, Health/PE, Math, Coach

Contact Persons: Supt. Don Anderson H: (719) 346-8737 W: (719) 775-2342 (BOCES)

Supt. Bret Robinson W: (970) 895-2222 (Pawnee Schools)

Supt. Jim Poole (former) H: (719) 346-8190

Nebraska Dept. of Roads (summer 1994-McCook, NE)

State Worker: Machinery, flag, pave roads, test grain samples

Contact: McCook Dept. of Roads W: (308) 345-8490

First National Bank of Kearney (1995-Kearney, NE)

Proof Operator: Encode checks, Balance, handle money

\*\*No longer First National Bank\*\*

Kearney Park & Recreation (Kearney, NE).....Sept. 1994 – July 1995

Youth & Adult Coach/Referee/Pool Clerk

Contact: Scott Hayden City of Kearney Park & Rec Dept. W: (308) 237-4644

McCook Community Hospital (summer 1992-McCook, NE)

Environmental Services

Contact: Rita Herron W: (308) 345-2650

UNK- Work Study: Track & Swim Coach Aid, Library Aid (Kearney, NE)

Lyle Claussen & Joan Bailey—no longer working at UNK

American Electric Company (McCook, NE).....Summer 1989 – May 1991

Fill Purchase Orders, Ship/Receive, File, Billing, etc.

Contact: Fred Shepherd/Dan Jones W: (308) 345 -3414

McDonalds (High School-McCook, NE)

Alexandria Rettele  
205 Cheyenne St.  
Benkelman, NE, 69021  
308-737-7714  
[rettelean@lopers.unk.edu](mailto:rettelean@lopers.unk.edu)

02/06/14

Mike Sorensen  
7-12 Principal  
Chase County Schools  
P.O. Box 577  
Imperial, NE, 69033

Dear Mr. Sorensen,

I am writing a letter of interest in regards to the 7-12 English position at Chase County Schools. I was made aware of the this position through the [nebraskaeducationjobs.com](http://nebraskaeducationjobs.com) website. I am pursuing a career in education, and I would be interested in learning more about Chase County Schools and about the available teaching job.

Currently, I am completing my student teaching experience and will graduate from the University of Nebraska at Kearney with a Bachelor of Arts in History and English Education this May.

My resume, which is enclosed, contains additional information on my experience and skills. I would appreciate the opportunity to discuss the position with you. I can be reached via my cell phone, 308-737-7714 or via email at [rettelean@lopers.unk.edu](mailto:rettelean@lopers.unk.edu).

Thank you for your time and consideration. I look forward to speaking with you about this exciting opportunity.

Best Regards,



Alexandria Rettele

Alexandria Rettele  
205 Cheyenne St.  
Benkelman, NE 69021  
T 308-423-5566/ C 308-737-7714  
[rettelean@lopers.unk.edu](mailto:rettelean@lopers.unk.edu)

## **OBJECTIVE**

To obtain a 7-12 English and/or History teaching position in the state of Nebraska.

## **EXPERIENCE**

### **Field Experience, Pleasanton High School; Pleasanton, NE—2013**

Assisted cooperating teacher with lessons, grading and planning. Created and presented lessons. Worked one-on-one with students.

### **Volunteer Summer School Aide, Benkelman Elementary; Benkelman, NE—2013**

Worked one-on-one with lower ability students. Presented lessons. Assisted teachers with classroom management.

### **Volunteer Bible School Teacher, Benkelman Churches; Benkelman, NE—2005-2009**

Constructed and presented lessons. Developed and implemented different classroom management plans.

## **WORK HISTORY**

### **Retail Clerk, The Stagecoach; Kearney, NE — 2010-2013**

Operated cash register. Trained new employees. Maintained and rotated inventory.

### **Waitress, Benkelman Country Club; Benkelman, NE — 2010-2013**

Assisted manger. Operated cash register. Maintained and conducted inventory. Served meals for tournaments.

### **Front Counter/Drive-Thru, McDonalds; Kearney, NE — 2009-2010**

Operated cash registers. Trained new employees.

## **EDUCATION**

University of Nebraska-Kearney, Kearney, NE—Bachelors of Arts in 7-12 History and English Education, projected graduation May 2014

## **SKILLS**

- Proficient in all PC and Mac programs
- Experienced in desktop publishing
- Working knowledge of Photoshop
- Effective at creating Prezis and using other forms of presentation software

## **ACCOMPLISHMENTS**

- Dean's List-5 Semesters

## **REFERENCES**

Personal and professional references available upon request.

## Stephanie Malcolm – Professional Educator

120 Ridgeway Drive, Wood Heights, MO 64024

816-824-4681

stephanie.malcolm@yahoo.com

*“...incredibly creative  
and accommodating to  
the needs of  
...students...fosters  
engagement and productive  
thinking.....something  
spectacular....positive,  
productive, and integral part  
of your school...”*

Jenifer Highstreet  
Behavior Specialist  
Albany County School  
District #1

*“...ability to create a community  
in her classroom... strong  
rapport with parents and  
actively engages them in the  
classroom...allows each student  
to shine...an outstanding  
teacher and dedicated staff  
member...”*

Dawn Wilson  
Principal  
Snowy Range Academy  
Laramie, WY

### ***Professional Profile***

Eager to assist student body, teachers, parents, and policy makers in pursuit of academic excellence using a unique combination of 7+ years education and parenting experience and professional development

- Hold **Masters Degree in Curriculum and Instruction** and Bachelors Degree in Elementary Education
- **Experience using proven strategies for student success based on growth in achievement data, development of joyful classroom culture, and student and parent relationship building**
- School Based Intervention Team participation/IEP implementation and management
- **Supervision experience with practicum and pre-service teachers**
- Managerial experience
- **Consensus-building training and implementation/Mediation experience**
- Effective oral and written communication within educational and community arenas
- **Curriculum Committee involvement**
- **Dedicated to enthusiastic and dynamic teaching** as a means of creating and nurturing a lifelong love of knowledge in children

### ***Education, Honors, and Certifications***

**Masters of Education – Elementary Curriculum and Instruction**  
Chadron State College, Chadron, Nebraska, 2012

**Bachelor of Science in Education – Elementary K-8**  
Chadron State College, Chadron, Nebraska, 2005

#### **Honors**

President’s List – 2005

Dean’s List – 2004

Phi Theta Kappa – Honor Society, 1996-1998

#### **Certification Experience**

Spalding Certified Teacher, 2009

Nebraska Elementary Education Certification, 2006

Wyoming Elementary Education Certification, 2006

Nebraska Local Substitute Teaching Certification, 2002-2006

Nebraska Pool Management Certification, 2003-2005

American Red Cross Lifeguard Certification, 2003-2005

Mediation Certification, Nebraska Office of Dispute Resolution, 2000

*“...accepting and open to new ideas and approaches...instrumental to my personal growth...outstanding example of an education professional...enthusiastic, gracious, and shows patience when confronted with challenging tasks.”*

Dea Kobbe  
Student Teacher  
University of Wyoming

*“...well liked and respected by her peers, students, and parents...one of the most talented teachers I have had the pleasure to know in quite some time..”*

Margarita Rovani  
Business Manager  
Snowy Range Academy  
Laramie, WY

### ***Key Qualifications***

Certified in Elementary (K-6) and **Highly Qualified**

Plan and instruct each subject area using wide variety of teaching aids, motivational and implementation strategies to engage students in active learning

Incorporate learning modality principles into classroom and individual instruction. Develop and conduct inter-grade activities to celebrate learning

Implement technological approaches to subject material. Research and continued study of educational resources

Useful application of data to drive instructional decision making

### ***Employment***

#### **Professional Development in Education**

- **Tenured Classroom Teacher, Fourth Grade**  
Snowy Range Academy, Laramie, WY  
July 2009 to 2013
- **Classroom Teacher, Second and Fourth Grade**  
Little Snake River Valley School, Baggs, WY  
July 2006 - June 2008
- **Substitute Teacher, K-12**  
Hitchcock County Unified Schools/  
Wauneta-Palisade School District, Southwest Nebraska  
2002-2006
- **Pool Manager/Lifeguard**  
Palisade, NE  
Seasonal - Summers 2003 and 2005
- **Regional Coordinator, Nebraska Community Builders**  
Southwest Nebraska Region  
October 2001 to March 2002
- **Americorp Member, Governor Ben Nelson Institute, Rural/Economic Development**  
McCook, NE  
September 1999 to July 2001

### ***Professional Affiliations***

International Reading Association  
Wyoming Writing Project  
Spalding International  
Core Knowledge Foundation  
Quantum Learning Network  
STEM

## ***References***

### **Dawn Wilson**

Principal  
Snowy Range Academy  
Laramie, WY  
307-745-9930  
[wilsond@acsd1.org](mailto:wilsond@acsd1.org)

### **Dea Kobbe**

4<sup>th</sup> Grade Classroom Teacher  
Snowy Range Academy  
Laramie, WY  
307-760-6166  
[dkobbe@acsd1.org](mailto:dkobbe@acsd1.org)

### **Margarita Rovani**

Business Manager  
Snowy Range Academy  
307-745-9930  
[mrovani@acsd1.org](mailto:mrovani@acsd1.org)

### **Joyce Richter**

3<sup>rd</sup> Grade Master Classroom Teacher  
Hayes Center Public Schools  
308-286-5601  
[jrichter@hccardinals.org](mailto:jrichter@hccardinals.org)

### **Karen Allen**

Music Teacher  
Hayes Center Public Schools  
308-286-5601  
[kallen@hccardinals.org](mailto:kallen@hccardinals.org)

### **Kristen Harris**

High School Teacher  
McCook Senior High School  
308-344-4471  
[kharris@mccookbison.org](mailto:kharris@mccookbison.org)