

Board of Education Regular Meeting

Tuesday, January 13, 2015 6:00 PM

Board Conference Room
520 East 9th Street
Imperial, NE 69033

Attendance Taken at 6:00 PM.

Thomas Gaschler: Present

Dirk Haarberg: Present

Karl Meeske: Present

Jeff Olsen: Present

Willy O'Neil: Present

Dan Reeves: Present

Gregg Smith: Present

Penny Strand: Present

Sheila Stromberger: Present

Steve Wallin: Present

I. Call to Order

II. Approval of Agenda

III. Oath of Office - Steve Wallin

IV. Election of Board Officers

1. President

2. Vice President

3. Secretary

V. Approval of Minutes

VI. Approval of Financial Report

VII. Public Comment

VIII. Reports

1. Activity Director

2. Principals

3. Student Board Member

4. Superintendent

IX. Action Items

1. Elections

a. Leisa Calvin - Child Nutrition Cook

2. Approval of the 2013-2014 Audit Report

3. Approve contract with ESU 16 for Distance Learning Services

X. Discussion Items

1. Board Policy JJC - School Wellness Policy

2. Discussion on Board Policies CBA, CBB, CBC, CBD, and CBE

3. Superintendent Appraisal Process

4. 2014-2015 Superintendent Evaluation

5. Review of changes to the template for Superintendent Contract

6. Does the School Board want a retreat?

7. EPA Grant and bus acquisition

XI. Adjourn

Board President

Board Secretary

Board of Education Special Meeting December 11, 2014 6:00 PM Board Conference Room

Attendance Taken at 6:30 PM: Present Board Members: Thomas Gaschler, Dirk Haarberg, Karl Meeske, Jeff Olsen, Dan Reeves, Gregg Smith, Penny Strand, Sheila Stromberger

Absent Board Members: Willy O'Neil

Updated Attendance: Penny Strand was updated to present at: 6:37 PM

I. Call to Order Discussion: The meeting was called to order at 6:30 pm.

II. Approval of Agenda Motion Passed: Motion to approve the agenda as presented passed with a motion by Sheila Stromberger and a second by Dirk Haarberg. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Absent, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Absent, Sheila Stromberger-Yes

III. Discussion Items

III.A. Discussion with NASB representatives on the Superintendent search process.

Discussion: There were no public stakeholders present. Student comments relayed by NASB staff present stated the students wanted uniform policy enforcement, better use of the advisory period before lunch, and better communication from the administration. A special meeting of the board of education was moved up to Saturday, January 10, 2015 at 9:00 am for candidate selection, and the interviews were scheduled for Wednesday, January 14, and Thursday January 15 starting at 4:30 pm.

The Superintendent contract was reviewed and suggestions for cleaning up the language were made. Chairman Olsen would send the revisions to the school attorney for editing and review.

IV. Adjourn Discussion: Meeting was adjourned at 8:38 pm.

Board President

Board Secretary

Board of Education Regular Meeting December 08, 2014 6:00 PM Board Conference Room

Attendance Taken at 6:00 PM: Present Board Members: Thomas Gaschler, Dirk Haarberg, Karl Meeske, Willy O'Neil, Jeff Olsen, Dan Reeves, Gregg Smith, Penny Strand, Sheila Stromberger

I. Call to Order Discussion: Visitor present were Tiffany Harris, Rex Felker, Steve Wallin and Jan Schultz. Student Board Member Jessica Hartman arrived at 6:03 pm and excused herself at 6:45 pm.

II. Approval of Agenda Motion Passed: Motion to approve the agenda as presented passed with a motion by Karl Meeske and a second by Dirk Haarberg. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes

III. Approval of Minutes Motion Passed: Motion to approve the minutes as presented passed with a motion by Sheila Stromberger and a second by Gregg Smith. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes

IV. Approval of Financial Report Motion Passed: Motion to approve the financial report in the amount of \$554,455.83 passed with a motion by Karl Meeske and a second by Willy O'Neil. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes

V. Public Comment

VI. Reports

VI.A. Activity Director Discussion: A gentleman from South Dakota will come out and repair the bleachers. The board is asking Troy to get some bids on replacement of the bleachers for the next board meeting. The gym logo is holding up. Congratulations to Jill Bauerle, Jodie Liess, and the Cast and Crew for their third place finish at districts in Play Production. The cast did a great job and it was fun to watch the play evolve as it went along. Chase County School was represented very well.

VI.B. Principals Discussion: Book Fair is being held this week, sponsored by the PTO. ELL School Improvement meeting was held. Chase County School works to improve education for English Language Learners. Mr. Hansen has been implementing new strategies in the ELL program that include Rich Oral Academic Language. At the meeting, data was presented on student achievement. Students will be working on learning vocabulary that pertains to the NeSA tests for reading and math. Chase County Elementary teachers are working in (PLCs), a collegial group united in their commitment to a learning outcome. The 5 attributes essential to PLCs are:
1. Supportive and shared leadership, 2. Collective creativity, 3. Shared values and vision, 4. Supportive conditions and 5. Shared personal practice. Our vision is to provide enriching academic rigor, based on trust and a shared commitment that all students learn the essential standards for success. Teachers have had training on PLC norms and "I can statements" which are student friendly learning goals. Teachers will also be using student assessments to check for mastery of the learning goals. Elementary assembly was held on Nov. 21. Students in grades 4-6 were recognized for honor roll. The next assembly will be Dec. 15 at 12:30. Teachers are using the NeSA reading and math practice assessments for grades 3-6. Teachers are using the assessment results to guide instruction and provide extra support for those students who need it. Classified staff evaluations will continue, throughout December. Next semester, non-tenured teacher evaluations will continue. It is my recommendation to adopt the Marzano or Danielson Framework for teacher evaluations and begin work on a new evaluation tool for next year. RTI (Response to Intervention)

is meeting Dec. 16 to update RTI information. The team provides instructional guidance within an RTI model based on individual student goals and changes in student performance (i.e., rate, level, consistency) over time as determined by progress monitoring assessments. Students are identified as meeting, exceeding, or at risk, at current rate of progress. The new I-Pads and I-Pad carts are in use in grades 3,4,5,6. Elementary Christmas Concert will be Dec. 9 at 6:00 PM. 4th, 5th and 6th graders will attend a movie on Dec. 19 at the movie theater sponsored by the PTO. Mrs. Stewart attended the Principal's Conference in Kearney Dec. 4 & 5. Featured speakers included: Kim Ratz- "Success is Liking What You Do" and Amanda Karhuse,- "Update on Federal Education Policy: How Does Washington Affect Your School?" Nebraska will be submitting a waiver for NCLB-AYP in April of 2015. 43 states have waivers. NE, MT, ND, and VT do not. This means we will have to adopt a quality teacher evaluation. Three things to include in the evaluation: Nebraska Effective practice for teachers, Professional development and Student Learning Objectives. (CCES received an Award of Excellence for our RTI work.

VI.C. Student Board Member Discussion: Lots of good things happenings in the school FCCLA had 2 students win gold. FFA goes to Districts, FBLA selling Krispy Kreme donuts and candy canes. Speech is starting and there were around 13 students at the meeting. Pink out game will take place in January.

VI.D. Superintendent Discussion: 3 went to the NASB conference this year. Workshop on legal issues were great, all the handouts are on the website. Smart foods have nutritional guidelines that include items in vending machines. Audit on our lunch program will take place this year as it takes place every 3 years. This audit is very detailed and will take some time to gather all the information they are requesting. We have added an additional bus route which started this morning. Looks like adding this route has allowed us to cut approximately 15 minutes off of at least 3 routes. Filed our 1st application for e-rate for the technology updates we are looking to upgrade. Starting in February you can go and look at the prices of new equipment.

VII. Action Items

VII.A. Elections Motion Passed: Motion to elect Lisa Schilke as the CACG Grant Coordinator, Ryan Coleman as the Activities Custodian and Saresa Phillipson as a Bus Driver passed with a motion by Sheila Stromberger and a second by Karl Meeske. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes

VII.A.1. Lisa Schilke - CACG Grant Coordinator

VII.A.2. Ryan Coleman - Activities Custodian

VII.A.3. Saresa Phillipson - Bus Driver

VII.B. Approve the report of the Americanism Committee Motion Passed: Motion to approve the report of the Americanism Committee as presented passed with a motion by Thomas Gaschler and a second by Sheila Stromberger. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes

VII.C. Approve the Negotiated Contract with the Imperial Education Association for the 2015-2016 school year. Motion Passed: Motion to approve the Negotiated Contract with IEA for the 2015-2016 school year passed with a motion by Karl Meeske and a second by Dirk Haarberg. Thomas Gaschler-Yes, Dirk Haarberg-Yes, Karl Meeske-Yes, Willy O'Neil-Yes, Jeff Olsen-Yes, Dan Reeves-Yes, Gregg Smith-Yes, Penny Strand-Yes, Sheila Stromberger-Yes Discussion: Able to keep the current Schedule B, but Negotiations Committee will revisit update to Schedule B again next year.

VII.D. Approve the Auditor's Report for the 2013-2014 school year Discussion: CCS has not received the final audit report, so this item was not discussed.

VIII. Discussion Items

VIII.A. Roof replacement for summer of 2015 Discussion: Down to the last section of roof in the main building. We will be getting an updated bid which is looking to cost around the \$310,000 price range. It is the main area of the roof over the offices and entry way to the elementary teacher work room.

VIII.B. Eliminating homemade snacks being brought to school for grades K-6 Discussion: Grades 1st and 4th are already not being allowed to bring homemade snacks. Health issues discussed were how they are being prepared at home, personal hygiene concerns and the cross contamination on surfaces at home. CCS would like to put a board policy in place for no homemade snacks. Administration will bring a recommended policy at the next board meeting.

IX. Adjourn Discussion: Meeting adjourned at 7:20 pm

Board President

Board Secretary

Check Summary

Sorted by Activity Name, Site ID.
From 12/01/2014 to 12/31/2014.

Activity Name Site ID			Activity ID				
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount	
Building Construction			3410				
Chase NE			Chase County Schools				
009223	Cleared	12/03/2014	Owens True Value	00683		2,413.45	
						Total:	\$ 2,413.45
CCHS ATHLETICS			3100				
Chase NE			Chase County Schools				
009221	Cleared	12/03/2014	Imperial Republican	00701	Winter Sports Calendars	221.00	
009223	Cleared	12/03/2014	Owens True Value	00702	Postage for VBall stands	134.43	
009225	Cleared	12/03/2014	U.S. Bank	00703	Ad Conf 2 nights	189.52	
						Total:	\$ 544.95
CCHS BOYS BASKETBALL			3106				
Chase NE			Chase County Schools				
009228	Printed	12/03/2014	Broken Bow High School	00715	HS Broken Bow Invite 12/6/14	105.00	
009229	Cleared	12/03/2014	Matt Maxwell	00717	HS JVB BB w/Cozad 12/4/14	35.00	
009235	Cleared	12/03/2014	Brent Thelander	00716	HS JV/V BB w/Cozad 12/4/14	197.50	
009237	Cleared	12/03/2014	Grant Jones	00720	HS JVB BB w/Cozad 12/4/14	80.00	
009238	Cleared	12/08/2014	Matt Maxwell	00723	HS C-Team Game vs. Dundy County Stratton	35.00	
009239	Cleared	12/08/2014	Bob Holman	00724	HS C-Team Game vs. Dundy County Stratton	35.00	
009240	Cleared	12/12/2014	Matt Volk	00736	HS VG/VB BB w/Sidney 12/12/14/	65.83	
009241	Cleared	12/12/2014	Jay Johnson	00735	HS VG/VB BB w/Sidney 12/12/14/	65.83	
009244	Cleared	12/12/2014	Steve Johnson	00734	HS VG/VB BB w/Sidney 12/12/14/	65.84	
009245	Cleared	12/12/2014	Matt Maxwell	00730	HS JVB BB w/Sidney 12/12/14	35.00	
009246	Cleared	12/12/2014	Tim Strand	00731	HS JVB BB w/Sidney 12/12/14	35.00	
						Total:	\$ 755.00
CCHS FOOTBALL			3102				
Chase NE			Chase County Schools				
009225	Cleared	12/03/2014	U.S. Bank	00705	Coaching Clinc Reg Fees	140.00	
009229	Cleared	12/03/2014	Matt Maxwell	00717	HS JVB BB w/Cozad 12/4/14	35.00	
009232	Printed	12/03/2014	Misko Sports, Inc.	00712	Football Field Paint	419.88	
						Total:	\$ 594.88

Check Summary

Sorted by Activity Name, Site ID.
From 12/01/2014 to 12/31/2014.

Activity Name Site ID			Activity ID			
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
CCHS GIRLS BASKETBALL			3105			
Chase NE			Chase County Schools			
009222	Cleared	12/03/2014	Lou's Sporting Goods	00706	HS Girls Basketball Uniforms (30)	5,507.96
009230	Cleared	12/03/2014	Tim Swenson	00718	HS JVG BB w/ Cozad 12/4/14	72.00
009231	Cleared	12/03/2014	Bob Holman	00719	HS JVG BB w/ Cozad 12/4/14	35.00
009235	Cleared	12/03/2014	Brent Thelander	00716	HS JV/V BB w/Cozad 12/4/14	197.50
009240	Cleared	12/12/2014	Matt Volk	00736	HS VG/VB BB w/Sidney 12/12/14/	65.84
009241	Cleared	12/12/2014	Jay Johnson	00735	HS VG/VB BB w/Sidney 12/12/14/	65.83
009242	Cleared	12/12/2014	Grant Jones	00732	HS JVG BB w/Sidney 12/12/14	65.00
009243	Cleared	12/12/2014	Bob Holman	00733	HS JVG BB w/Sidney 12/12/14	35.00
009244	Cleared	12/12/2014	Steve Johnson	00734	HS VG/VB BB w/Sidney 12/12/14/	65.83
009247	Cleared	12/16/2014	Tom Johnson	00748	HS JV/VG BB w/Sutherland 12/16/14/	130.00
009248	Printed	12/16/2014	Taylor Dixon	00747	HS JV/VG BB w/Sutherland 12/16/14/	130.00
009249	Cleared	12/16/2014	Jayson Bishop	00746	HS JV/VG BB w/Sutherland 12/16/14/	130.00
Total:						\$ 6,499.96
CCHS VOLLEYBALL			3103			
Chase NE			Chase County Schools			
009217	Cleared	12/03/2014	Country Inn & Suites	00700	State Volleyball rooms	635.94
Total:						\$ 635.94
CCHS WRESTLING			3107			
Chase NE			Chase County Schools			
009225	Cleared	12/03/2014	U.S. Bank	00697		30.00
009226	Cleared	12/03/2014	Hauff Sports	00709		166.24
009234	Cleared	12/03/2014	Awards Unlimited	00711	Chase Co. Invite Wrestling Awards	246.05
009252	Printed	12/16/2014	Sidney Public Schools	00749	HS Bridgeport-Sidney Wrest. Invite 12/20/14	100.00
009253	Cleared	12/16/2014	McCook High School	00750	HS McCook JV Invite 12/18/14	40.00
009254	Cleared	12/16/2014	Arrow Hotel	00743		598.50
Total:						\$ 1,180.79
Class of 2016			1001			
Chase NE			Chase County Schools			
009264	Cleared	12/19/2014	Great American Opportunities	00755		3,448.64
Total:						\$ 3,448.64
Electric Car Project			3470			
Chase NE			Chase County Schools			
009223	Cleared	12/03/2014	Owens True Value	00707	Return of push button	-8.99
Total:						-\$ 8.99

Check Summary

Sorted by Activity Name, Site ID.
From 12/01/2014 to 12/31/2014.

Activity Name Site ID			Site Name	Activity ID				
Check Number	Status	Void Date	Check / Vendor Name	PO Number	Description		Amount	
FBLA			2200					
Chase NE			Chase County Schools					
009224	Cleared	12/03/2014	Susie's Creative Stitches	00682	6 Wide Seats, Reinke x2		288.00	
009265	Cleared	12/19/2014	Krispy Kreme	00759			2,190.00	
Total:							\$ 2,478.00	
FCCLA			1600					
Chase NE			Chase County Schools					
009220	Cleared	12/03/2014	Hill's Family Foods	00699	return of cheese		-14.44	
009220	Cleared	12/03/2014	Hill's Family Foods	00687			71.92	
009263	Printed	12/16/2014	FCCLA Lock Box Operations	00742			50.00	
Total:							\$ 107.48	
FFA			1700					
Chase NE			Chase County Schools					
009214	Printed	12/02/2014	Universal Lettering Company	00689	Officer Jackets		111.00	
009215	Cleared	12/03/2014	4 Seasons Fund Raising	00698	Meat & Cheese		15,876.11	
009218	Cleared	12/03/2014	Country Meats	00696	Meat Sticks		534.00	
009221	Cleared	12/03/2014	Imperial Republican	00695	Fruit Ad		145.20	
009225	Cleared	12/03/2014	U.S. Bank	00693	Pink Out Shirts		2,311.50	
009255	Cleared	12/16/2014	Hill's Family Foods	00745			4,795.00	
009256	Cleared	12/16/2014	Trey Bahler	00737	Fruit Sales Reward		393.27	
009257	Cleared	12/16/2014	Dawn Castle	00728	Fruit Sales Reward		201.66	
009258	Cleared	12/16/2014	Jessica Hartman	00727	Fruit Sales Reward		314.33	
009260	Printed	12/16/2014	Blake Schilke	00738	Fruit Sales Reward		89.72	
009261	Cleared	12/16/2014	Allan Smith	00729	Fruit Sales Reward		142.94	
009262	Cleared	12/16/2014	Superfoods	00741	Fruit		3,595.14	
Total:							\$ 28,509.87	
FFA FARM ACCOUNT			1701					
Chase NE			Chase County Schools					
009266	Cleared	12/19/2014	Jolly Farmer	00756	Plants		3,000.00	
Total:							\$ 3,000.00	
FFA MEMORIAL			1702					
Chase NE			Chase County Schools					
009266	Cleared	12/19/2014	Jolly Farmer	00756	Plants		1,178.09	
Total:							\$ 1,178.09	
Grant Reimbursement			2950					
Chase NE			Chase County Schools					
009216	Cleared	12/03/2014	Cash	00684			100.00	
009255	Cleared	12/16/2014	Hill's Family Foods	00744			83.00	
Total:							\$ 183.00	

Check Summary

Sorted by Activity Name, Site ID.
From 12/01/2014 to 12/31/2014.

Activity Name Site ID			Activity ID				
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount	
JH GIRLS BASKETBALL			3123				
Chase NE			Chase County Schools				
009250	Cleared	12/16/2014	Matt Maxwell	00751	JH GBB w/McCook A,B,C 12/18/14	105.00	
009251	Cleared	12/16/2014	Bob Holman	00752	JH GBB w/McCook A,B,C 12/18/14	105.00	
						Total:	\$ 210.00
JH WRESTLING			3125				
Chase NE			Chase County Schools				
009226	Cleared	12/03/2014	Hauff Sports	00708		485.38	
009233	Cleared	12/03/2014	Bayard High School	00714	Bayard JH Wrestling Invite 12/2/14	60.00	
						Total:	\$ 545.38
MILK VENDING ACCOUNT			5555				
Chase NE			Chase County Schools				
009219	Cleared	12/03/2014	Hiland Dairy Foods	00688	milk. smoothies	37.09	
009219	Cleared	12/03/2014	Hiland Dairy Foods	00694	milk. smoothies	49.21	
009219	Cleared	12/03/2014	Hiland Dairy Foods	00681	milk. smoothies	60.95	
009219	Cleared	12/03/2014	Hiland Dairy Foods	00680	milk. smoothies	37.09	
009259	Cleared	12/16/2014	Hiland Dairy Foods	00740	milk. smoothies	63.67	
009259	Cleared	12/16/2014	Hiland Dairy Foods	00726	milk. smoothies	54.79	
009259	Cleared	12/16/2014	Hiland Dairy Foods	00725	milk. smoothies	87.66	
009259	Cleared	12/16/2014	Hiland Dairy Foods	00722	milk. smoothies	65.44	
						Total:	\$ 455.90
MUSICAL			3601				
Chase NE			Chase County Schools				
009236	Cleared	12/03/2014	Tams-Witmark	00713	Missing musical books	69.50	
						Total:	\$ 69.50
Staff and Student Appreciation			9500				
Chase NE			Chase County Schools				
009216	Cleared	12/03/2014	Cash	00679	All-State Music	228.00	
009225	Cleared	12/03/2014	U.S. Bank	00704	Meals for AD clinic	23.72	
009227	Cleared	12/03/2014	Added Touch	00710	Flower for Funeral	50.00	
						Total:	\$ 301.72
STUDENT COUNCIL			2100				
Chase NE			Chase County Schools				
009262	Cleared	12/16/2014	Superfoods	00739		40.00	
						Total:	\$ 40.00
						Report Total :	53,143.56

Accounting Cycle: FY14-15; Bank: Bond Fund Adams Bank - Bond Fund; Bank Account: 2435729 - Bond Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 213,561.50	12/31/2014	\$ 178,133.28

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/12/2014	00006937	00006937	#1009 Check for Chase County C		\$ 35,460.00
12/31/2014	Bond Fund Dec 2014	Bond Fund Dec 2014	Bond Fund Dec 2014	\$ 31.78	
Subtotal				\$ 31.78	\$ 35,460.00

Accounting Cycle: FY14-15; Bank: Building Fund First State Bank - Building Fund; Bank Account: 616435 - Building Fund;
Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 419,218.77	12/31/2014	\$ 298,828.68

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/8/2014	Bldg Dec 2014	Bldg Dec 2014	Bldg Dec 2014	\$ 2,609.91	
12/10/2014	00006887	00006887	Bldg to QCPUF for Bond Payment		\$ 123,000.00
Subtotal				\$ 2,609.91	\$ 123,000.00

Accounting Cycle: FY14-15; Bank: Clearing Pinnacle Bank - Clearing Account; Bank Account: 7800901808 - Clearing Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 30,987.37	12/31/2014	\$ 8,778.08

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/8/2014	00006840	00006840	Trans for Sweep from Clearing		\$ 30,241.90
12/10/2014	ClearingBCBSDec	1564	Blue Cross-Blue Shield		\$ 4,254.53
12/10/2014	Clearing December 2014	Clearing December 2014	Clearing December 2014	\$ 75,100.83	
12/15/2014	00007056	00007056	Employee Retirement Dec 12/15/		\$ 62,813.69
Subtotal				\$ 75,100.83	\$ 97,310.12

Accounting Cycle: FY14-15; Bank: Depreciation Fund First State Bank - Depreciation Fund; Bank Account: 616446 - Depreciation Fund;
Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 171,167.25	12/31/2014	\$ 169,768.79

Date	Source Document	Item Number	Description	Deposit	Withdrawal
9/25/2014	00005791	00005791	Check 039 Depr For Asphalt rep		\$ 15,000.00
9/30/2014	00006095	00006095	Approve Cash Receipts Batch; B	\$ 115,006.08	
9/30/2014	00006098	00006098	Reverse Transaction = 00006095		\$ 115,006.08
12/9/2014	00006884	00006884	#039 Imperial Country Ford; Te		\$ 1,400.00
12/10/2014	Depreciation Fund Dec 2014	Depreciation Fund Dec 2014	Depreciation Fund Dec 2014	\$ 1.54	
12/10/2014	00006885	00006885	Reverse Transaction = 00005791	\$ 15,000.00	
Subtotal				\$ 130,007.62	\$ 131,406.08

Accounting Cycle: FY14-15; Bank: First State Bank - Lunch Fund; Bank Account: 616457 - Lunch Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 16,373.58	12/31/2014	\$ 11,756.33

Date	Source Document	Item Number	Description	Deposit	Withdrawal
10/22/2014	November Board Bills	3300	NE Food Distribution Program		\$ 737.09
10/27/2014	Lunch Refunds Oct 2014	3287	Lynn Rinehart		\$ 17.25
11/10/2014	LNov14	3293	Nebraska Dept Of Revenue		\$ 69.64
12/2/2014	December Lunch 2014	December Lunch 2014	December Lunch Receipts 2014	\$ 25,133.17	
12/8/2014	LDec14		First State Bank		\$ 4,874.67
12/8/2014	LDec14	3304	Blue Cross-Blue Shield		\$ 1,087.04
12/8/2014	LDec14	3305	CCS Clearing Account		\$ 1,347.89
12/8/2014	LDec14	3306	Internal Revenue Service		\$ 1,268.03
12/8/2014	LDec14	3307	Madison National Life		\$ 17.28
12/8/2014	LDec14	3309	Section-125 Account		\$ 521.31
12/9/2014	Dec Lunch Bills 2014	3310	Cash-Wa Breakfast		\$ 175.08
12/9/2014	Dec Lunch Bills 2014	3311	Cash-Wa Distributing Co.		\$ 4,592.41
12/9/2014	Dec Lunch Bills 2014	3312	Hiland Dairy		\$ 2,928.54
12/9/2014	Dec Lunch Bills 2014	3313	Hills Family Foods		\$ 59.23
12/9/2014	Dec Lunch Bills 2014	3314	NE Food Distribution Program		\$ 1,717.54
12/9/2014	Dec Lunch Bills 2014	3315	Superfoods		\$ 342.59
12/9/2014	Dec Lunch Bills 2014	3316	Sysco Breakfast		\$ 335.52
12/9/2014	Dec Lunch Bills 2014	3317	Sysco Denver, Inc		\$ 4,116.21
12/9/2014	Dec Lunch Bills 2014	3318	Thompson Breakfast		\$ 396.15
12/9/2014	Dec Lunch Bills 2014	3319	The Thompson Company - Lunch		\$ 5,146.95
Subtotal				\$ 25,133.17	\$ 29,750.42

Accounting Cycle: FY14-15; Bank: Pinnacle Bank - General Fund; Bank Account: 7800901790 - General Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 45,653.92	12/31/2014	\$ 49,891.27

Date	Source Document	Item Number	Description	Deposit	Withdrawal
10/22/2014	November Board Bills	1027	Brico Pest Control		\$ 44.00
10/22/2014	November Board Bills	1054	Harvard		\$ 175.00
10/22/2014	November Board Bills	1055	HireRight Solutions, Inc.		\$ 71.10
11/10/2014	LNNov14	1003	Nebraska Dept Of Revenue		\$ 1.43
11/10/2014	CCNov14	1005	Aflac		\$ 43.81
11/10/2014	CCNov14	1012	Nebraska Dept Of Revenue		\$ 8,952.90
11/17/2014	December 2014 Board Bills	1122	21st Century Equipment		\$ 525.68
11/17/2014	December 2014 Board Bills	1123	A T & T		\$ 161.96
11/17/2014	December 2014 Board Bills	1124	ABC Bus Companies		\$ 648.90
11/17/2014	December 2014 Board Bills	1125	Adams Lumber Co		\$ 27.98
11/17/2014	December 2014 Board Bills	1126	Affiliated Benefits		\$ 393.00
11/17/2014	December 2014 Board Bills	1127	Agnes Strand		\$ 38.64
11/17/2014	December 2014 Board Bills	1128	Allo Communications		\$ 5,440.00
11/17/2014	December 2014 Board Bills	1132	Brown & Saenger		\$ 423.84
11/17/2014	December 2014 Board Bills	1133	Carquest Auto Parts		\$ 30.36
11/17/2014	December 2014 Board Bills	1134	CCS Activity Fund		\$ 225.00
11/17/2014	December 2014 Board Bills	1135	CDI Computers		\$ 4,588.00
11/17/2014	December 2014 Board Bills	1136	Chase County Clinic		\$ 102.00
11/17/2014	December 2014 Board Bills	1137	City Of Imperial		\$ 9,856.89
11/17/2014	December 2014 Board Bills	1138	Cornhusker Glass		\$ 317.50
11/17/2014	December 2014 Board Bills	1139	Cornhusker Internationl Trucks		\$ 726.15
11/17/2014	December 2014 Board Bills	1140	Decker Equipment		\$ 364.40
11/17/2014	December 2014 Board Bills	1141	Lynn Denbo		\$ 7.50
11/17/2014	December 2014 Board Bills	1142	Dundy County Election Office		\$ 50.00
11/17/2014	December 2014 Board Bills	1143	Eakes Office Plus		\$ 77.14
11/17/2014	December 2014 Board Bills	1145	Egan Supply Co.		\$ 68.10
11/17/2014	December 2014 Board Bills	1147	ESU #15		\$ 33,273.25
11/17/2014	December 2014 Board Bills	1148	ESU #16		\$ 357.26
11/17/2014	December 2014 Board Bills	1149	Frenchman Valley Co-op		\$ 10,655.43
11/17/2014	December 2014 Board Bills	1150	Glenda Bierfreund		\$ 1,361.60
11/17/2014	December 2014 Board Bills	1151	Great Plains Communication		\$ 819.11
11/17/2014	December 2014 Board Bills	1152	Randy Hayes		\$ 60.00
11/17/2014	December 2014 Board Bills	1153	Trent Herbert		\$ 31.51
11/17/2014	December 2014 Board Bills	1154	Hills Family Foods		\$ 96.84
11/17/2014	December 2014 Board Bills	1155	Hillyard - Denver		\$ 359.48
11/17/2014	December 2014 Board Bills	1156	Hometown Leasing		\$ 751.93
11/17/2014	December 2014 Board Bills	1157	Ideal Linen Supply Inc		\$ 46.08
11/17/2014	December 2014 Board Bills	1158	Imperial NAPA		\$ 226.83
11/17/2014	December 2014 Board Bills	1159	Imperial Republican		\$ 462.75

Accounting Cycle: FY14-15; Bank: Pinnacle Bank - General Fund; Bank Account: 7800901790 - General Fund; Statement Date: 12/31/2014

11/17/2014	December 2014 Board Bills	1160	Inland	\$ 1,865.95
11/17/2014	December 2014 Board Bills	1161	IXL Learning	\$ 2,800.00
11/17/2014	December 2014 Board Bills	1162	J W Pepper	\$ 662.64
11/17/2014	December 2014 Board Bills	1163	J J Keller	\$ 98.70
11/17/2014	December 2014 Board Bills	1165	Dan Lenners	\$ 111.29
11/17/2014	December 2014 Board Bills	1167	MyService	\$ 867.20
11/17/2014	December 2014 Board Bills	1168	NASB	\$ 95.00
11/17/2014	December 2014 Board Bills	1169	NAME	\$ 119.00
11/17/2014	December 2014 Board Bills	1171	Nebraska Central Equipment	\$ 138.23
11/17/2014	December 2014 Board Bills	1172	Nebraska Safety Center	\$ 450.00
11/17/2014	December 2014 Board Bills	1173	Nebraska Truck Center-N.P.	\$ 5,728.88
11/17/2014	December 2014 Board Bills	1174	Owens True Value	\$ 281.18
11/17/2014	December 2014 Board Bills	1175	Petty Cash	\$ 189.60
11/17/2014	December 2014 Board Bills	1176	Saresa Phillipson	\$ 65.00
11/17/2014	December 2014 Board Bills	1177	Poppler's Music	\$ 79.98
11/17/2014	December 2014 Board Bills	1178	Prairie States Communications	\$ 97.00
11/17/2014	December 2014 Board Bills	1179	Really Good Stuff	\$ 35.86
11/17/2014	December 2014 Board Bills	1180	Rowley Welding	\$ 63.82
11/17/2014	December 2014 Board Bills	1181	School Nurse Supply	\$ 305.55
11/17/2014	December 2014 Board Bills	1183	Section-125 Account	\$ 2,250.00
11/17/2014	December 2014 Board Bills	1184	Source Gas	\$ 114.64
11/17/2014	December 2014 Board Bills	1185	Stell	\$ 2,205.25
11/17/2014	December 2014 Board Bills	1186	Superfoods	\$ 282.50
11/17/2014	December 2014 Board Bills	1187	SW Ne Solid Waste Agency	\$ 17.40
11/17/2014	December 2014 Board Bills	1188	Sysco Denver, Inc	\$ 260.93
11/17/2014	December 2014 Board Bills	1189	Thompson Company (The)-Maint	\$ 625.01
11/17/2014	December 2014 Board Bills	1190	Tri State Fire Extinguisher Se	\$ 171.25
11/17/2014	December 2014 Board Bills	1191	Troxell's Heating and Applianc	\$ 503.50
11/17/2014	December 2014 Board Bills	1192	UNISAN	\$ 186.03
11/17/2014	December 2014 Board Bills	1193	US Bank	\$ 3,435.36
11/17/2014	December 2014 Board Bills	1194	Verizon Wireless	\$ 107.86
11/17/2014	December 2014 Board Bills	1195	Vex Robotics	\$ 100.00
11/17/2014	December 2014 Board Bills	1196	Victorian Inn	\$ 129.98
11/17/2014	December 2014 Board Bills	1197	Woodworkers Supply, Inc.	\$ 18.78
12/8/2014	CCDec14		Pinnacle Bnk	\$ 215,361.60
12/8/2014	CCDec14	1109	Aflac	\$ 85.15
12/8/2014	CCDec14	1110	Blue Cross-Blue Shield	\$ 68,685.50
12/8/2014	CCDec14	1111	Colonial Life	\$ 64.05
12/8/2014	CCDec14	1112	Internal Revenue Service	\$ 71,363.74
12/8/2014	CCDec14	1113	Legalshield	\$ 101.65
12/8/2014	CCDec14	1114	Madison National Life	\$ 656.89
12/8/2014	CCDec14	1115	MG Trust Company	\$ 7,750.22
12/8/2014	CCDec14	1117	Section-125 Account	\$ 14,105.49
12/8/2014	LDec14		First State Bank	\$ 266.97

Accounting Cycle: FY14-15; Bank: Pinnacle Bank - General Fund; Bank Account: 7800901790 - General Fund; Statement Date: 12/31/2014

12/8/2014	LDec14	1118	CCS Clearing Account	\$	66.79
12/8/2014	LDec14	1119	Internal Revenue Service	\$	58.53
12/8/2014	LDec14	1121	Section-125 Account	\$	3.63
12/9/2014	00006858	00006858	Sweep December 2014 payroll; T	\$	448,706.92
12/9/2014	00006859	00006859	Sweep December 2014 Board Bill	\$	104,349.21
12/9/2014	00007058	00007058	adj by 30 cents; Temp Transact	\$	0.30
12/10/2014	NPERSnov	1200	CCS Clearing Account	\$	61,441.62
12/10/2014	Embassy Suites Dec 2014	1198	Embassy Suites	\$	888.00
12/10/2014	Embassy Suites Dec 2014	1199	Embassy Suites_2	\$	1,597.00
1/5/2015	General Fund Dec 2014	General Fund Dec 2014	General Fund Dec 2014	\$	5.07
Subtotal				\$	553,061.20
					\$ 548,823.85

Accounting Cycle: FY14-15; Bank: QCPUF Adams Bank - Qualified Capital Purpose Undertaking Fund; Bank Account:
 2435710 - Qualified Capital Purpose Undertaking Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance		
12/1/2014	\$ 164,726.24	12/31/2014	\$ 1,858.65		

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/8/2014	QCPUF Dec 2014	QCPUF Dec 2014	QCPUF Dec 2014	\$ 124,677.41	
12/10/2014	00006888	00006888	QCPUF Series 2012 payment Dec		\$ 287,545.00
Subtotal				\$ 124,677.41	\$ 287,545.00

Accounting Cycle: FY14-15; Bank: Section 125 Pinnacle Bank - Section 125; Bank Account: 7800901816 - Section 125
 Account; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 7,623.04	12/31/2014	\$ 3,671.00

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/2/2014	00007048	00007048	Bancorp 11/24/14 through 11/30		\$ 536.13
12/8/2014	00006827	00006827	Bancorp 12/1/14 through 12/7/1		\$ 663.88
12/8/2014	00006861	00006861	#3290 Carol Hess FSA; Temp Tra		\$ 600.00
12/8/2014	00006862	00006862	#3291 Terri Meyer FSA; Temp Tr		\$ 500.04
12/8/2014	00006863	00006863	#3292 Rita Nickel FSA; Temp Tr		\$ 489.39
12/8/2014	00006864	00006864	#3293 Randy Hayes FSA; Temp Tr		\$ 2,499.96
12/8/2014	00006865	00006865	#3294 Beth Larson FSA; Temp Tr		\$ 767.52
12/8/2014	00006866	00006866	#3295 Del Rehn FSA; Temp Trans		\$ 252.40
12/8/2014	00006867	00006867	#3310 Angie Paisley FSA; Temp		\$ 350.39
12/8/2014	00006868	00006868	#3311 Lynn Rinehart FSA; Temp		\$ 742.92
12/8/2014	00006869	00006869	#3296 Brad Schoeppey HRA; Temp		\$ 104.77
12/8/2014	00006870	00006870	#3297 Carol Hess HRA; Temp Tra		\$ 803.03
12/8/2014	00006871	00006871	#3298 AFLAC December 2014; Tem		\$ 1,594.54
12/8/2014	00006872	00006872	#3299 BCBS December 2014; Temp		\$ 5,738.83
12/8/2014	00006873	00006873	#3300 Ameritas December 2014;		\$ 970.56
12/8/2014	00006874	00006874	#3301 Colonial Life December 2		\$ 199.68
12/8/2014	00006875	00006875	#3302 Mary Fortkamp DCare; Tem		\$ 443.32
12/8/2014	00006876	00006876	#3303 Linda Lakey FSA; Temp Tr		\$ 307.86
12/8/2014	00006877	00006877	#3304 Jeremy Vlasin DCare; Tem		\$ 416.67
12/8/2014	00006878	00006878	#3305 Dan Lenner FSA; Temp Tr		\$ 130.04
12/8/2014	00006879	00006879	#3306 Trish Oxford DCare; Temp		\$ 200.00
12/8/2014	00006880	00006880	#3307 Randy Hayes HRA; Temp Tr		\$ 221.50
12/8/2014	00006881	00006881	#3308 Del Rehn HRA; Temp Trans		\$ 300.00
12/8/2014	00006882	00006882	#3309 Tom Hansen FSA/HRA; Temp		\$ 528.08
12/8/2014	00006940	00006940	Bancorp charges Dec 8/14; Temp		\$ 148.42
12/10/2014	Sect 125 Dec 2014	Sect 125 Dec 2014	Sect 125 Dec 2014	\$ 16,916.33	
12/12/2014	00006935	00006935	#3313 Aryls Cupp HRA December		\$ 450.00
12/16/2014	00006947	00006947	#3314 J Sheaffer Health FSA; T		\$ 240.00
12/21/2014	00007001	00007001	Bancorp 12/15/14 through 12/21		\$ 440.90
12/29/2014	00007008	00007008	Bancorp Dec 22,2014 and Dec 28		\$ 227.54
Subtotal				\$ 16,916.33	\$ 20,868.37

Accounting Cycle: FY14-15; Bank: Student Fee Fund Adams Bank - Student Fee Fund; Bank Account: 2363067 - Student Fee Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 6,796.72	12/31/2014	\$ 6,797.64

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/31/2014	Student Fee Fund Dec 2014	Student Fee Fund Dec 2014	Student Fee Fund Dec 2014	\$ 0.92	
Subtotal				\$ 0.92	\$ -

Accounting Cycle: FY14-15; Bank: Sweep Pinnacle Bank - Sweep Fund; Bank Account: 7800901782 - Sweep Account;
Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 353,406.16	12/31/2014	\$ 89,711.21

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/8/2014	Sweep Dec 2014	Sweep Dec 2014	Sweep Dec 2014	\$ 289,360.88	
12/9/2014	00006858	00006858	Sweep December 2014 payroll; T		\$ 448,706.92
12/9/2014	00006859	00006859	Sweep December 2014 Board Bill		\$ 104,349.21
12/9/2014	00007058	00007058	adj by 30 cents; Temp Transact	\$ 0.30	
Subtotal				\$ 289,361.18	\$ 553,056.13

Accounting Cycle: FY14-15; Bank: Unemployment Fund Pinnacle Bank - Unemployment Fund; Bank Account: 7800901824 - Unemployment Fund; Statement Date: 12/31/2014

Last Reconciled	Beginning Balance	Statement Date	Ending Balance
12/1/2014	\$ 3,049.98	12/31/2014	\$ 2,915.89

Date	Source Document	Item Number	Description	Deposit	Withdrawal
12/1/2014	00006886	00006886	Unemployment Check to Nebraska		\$ 134.22
1/5/2015	Unemployment Fund Dec 2014	Unemployment Fund Dec 2014	Unemployment Fund Dec 2014	\$ 0.13	
Subtotal				\$ 0.13	\$ 134.22

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2014 to 12/31/2014.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Chase	Chase County Schools					
A	ATHLETICS					
3100	CCHS ATHLETICS	28,331.41	284.25	544.95	0.00	28,070.71
3101	CCHS SOFTBALL	-5,887.47	0.00	0.00	0.00	-5,887.47
3102	CCHS FOOTBALL	12,418.21	0.00	594.88	0.00	11,823.33
3103	CCHS VOLLEYBALL	-652.77	12.12	635.94	0.00	-1,276.59
3104	CCHS X COUNTRY	-534.89	0.00	0.00	0.00	-534.89
3105	CCHS GIRLS BASKETBALL	727.22	2,523.23	6,499.96	0.00	-3,249.51
3106	CCHS BOYS BASKETBALL	-1,258.06	1,222.23	755.00	0.00	-790.83
3107	CCHS WRESTLING	-3,098.84	0.00	1,180.79	0.00	-4,279.63
3108	CCHS GIRLS TRACK	-2,175.01	0.00	0.00	0.00	-2,175.01
3109	CCHS BOYS TRACK	-3,572.92	0.00	0.00	0.00	-3,572.92
3110	CCHS GOLF	4,121.32	0.00	0.00	0.00	4,121.32
3111	Golf Three Peaks Donation Fund	3,126.75	0.00	0.00	0.00	3,126.75
3112	Football Three Peaks Donation	-395.35	0.00	0.00	0.00	-395.35
3120	CCES ATHLETICS	771.80	0.00	0.00	0.00	771.80
3121	JH FOOTBALL	-1,419.22	0.00	0.00	0.00	-1,419.22
3122	JH VOLLEYBALL	-3,807.87	0.00	0.00	0.00	-3,807.87
3123	JH GIRLS BASKETBALL	-4,959.20	0.00	210.00	0.00	-5,169.20
3124	JH BOYS BASKETBALL	-3,571.70	0.00	0.00	0.00	-3,571.70
3125	JH WRESTLING	-726.90	0.00	545.38	0.00	-1,272.28
3126	JH GIRLS TRACK	-266.98	0.00	0.00	0.00	-266.98
3127	JH BOYS TRACK	-497.83	0.00	0.00	0.00	-497.83
3130	P.E. Uniform Resale	-1,780.50	80.00	0.00	0.00	-1,700.50
3140	Milner HS Benefit Fund	250.00	0.00	0.00	0.00	250.00
3150	Speed Camp	156.00	0.00	0.00	0.00	156.00
3160	AD Savings	7,638.89	305.00	0.00	0.00	7,943.89
	A Totals:	22,936.09	4,426.83	10,966.90	0.00	16,396.02
B	CLUBS & ORGANIZATIONS					
1500	CHEERLEADERS	3,294.95	0.00	0.00	0.00	3,294.95
1900	ANNUAL	35,205.05	0.00	0.00	0.00	35,205.05
1901	CCES Yearbook	2,299.60	0.00	0.00	0.00	2,299.60
2000	THESPIANS	123.11	0.00	0.00	0.00	123.11
2100	STUDENT COUNCIL	503.54	0.00	40.00	0.00	463.54
2200	FBLA	4,109.58	4,670.00	2,478.00	0.00	6,301.58
2500	Exploring Free Enterprise	251.74	0.00	0.00	0.00	251.74
2600	CCS FLOWER FUND	160.00	40.00	0.00	0.00	200.00
2700	TECHNOLOGY	11,932.36	140.00	0.00	0.00	12,072.36
3470	Electric Car Project	603.92	0.00	-8.99	0.00	612.91
	B Totals:	58,483.85	4,850.00	2,509.01	0.00	60,824.84
C	CLEARING ACCOUNTS					
1000	11 Alumni Clearing	136.71	0.00	0.00	0.00	136.71
1002	10 - Alumni Clearing	971.48	0.00	0.00	0.00	971.48
2300	SPECIAL EDUCATION DONATIONS	617.42	0.00	0.00	0.00	617.42

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2014 to 12/31/2014.

Site ID Group ID	Site Name Group Name Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2800		Elementary Activity Fund	332.49	0.00	0.00	0.00	332.49
2860		6th Grade Activity	0.00	0.00	0.00	0.00	0.00
2900		Art Resale	1,294.13	0.00	0.00	0.00	1,294.13
2950		Grant Reimbursement	-242.65	0.00	183.00	0.00	-425.65
3000		Defibulator Training & Flu Vaccination Fund	845.89	0.00	0.00	0.00	845.89
3200		Assignment Books	2,033.50	0.00	0.00	0.00	2,033.50
3300		Lock ReSale	1,099.35	50.00	0.00	0.00	1,149.35
3703		Band Instrument Rental	400.00	0.00	0.00	0.00	400.00
3800		MONTHLY INTEREST ACCRUAL	1,411.15	29.12	0.00	0.00	1,440.27
4000		ADULT EDUCATION	706.48	0.00	0.00	0.00	706.48
5000		Special Projects	13,259.16	0.00	0.00	0.00	13,259.16
5100		Stadium Chairs-FBLA/FCCLA	0.00	0.00	0.00	0.00	0.00
5200		Library Book Sales	181.63	0.00	0.00	0.00	181.63
5500		Breakfast	1,554.89	0.00	0.00	0.00	1,554.89
5555		MILK VENDING ACCOUNT	2,739.40	380.05	455.90	0.00	2,663.55
9000		Clearing Account	4,586.22	0.00	0.00	0.00	4,586.22
9100		Kiewit (Emergency Clothing and Food Assistanc	12.17	0.00	0.00	0.00	12.17
9200		Kindergarten Snacks	248.38	0.00	0.00	0.00	248.38
9500		Staff and Student Appreciation	380.00	0.00	301.72	0.00	78.28
C Totals:			32,567.80	459.17	940.62	0.00	32,086.35
D	FINE ARTS						
3600		SHOW CHOIR	1,784.96	225.00	0.00	0.00	2,009.96
3601		MUSICAL	3,178.74	0.00	69.50	0.00	3,109.24
3602		Show Choir Outfits	-578.18	0.00	0.00	0.00	-578.18
3650		Elementary Music Resale	59.62	0.00	0.00	0.00	59.62
3700		BAND RESALE	540.00	0.00	0.00	0.00	540.00
3701		JAZZ BAND	-96.27	0.00	0.00	0.00	-96.27
3702		BAND FUNDRAISER	568.65	25.00	0.00	0.00	593.65
3704		SPVA Music	798.76	0.00	0.00	0.00	798.76
3750		District XI Music	-275.44	0.00	0.00	0.00	-275.44
3900		DRAMA	1,447.87	220.00	0.00	0.00	1,667.87
7000		Fine Arts	4,525.43	0.00	0.00	0.00	4,525.43
D Totals:			11,954.14	470.00	69.50	0.00	12,354.64
E	GRADUATING CLASSES						
1001		Class of 2016	7,866.00	0.00	3,448.64	0.00	4,417.36
1100		CLASS OF 2014	160.93	0.00	0.00	0.00	160.93
1117		Class of 2017	3,107.00	410.00	0.00	0.00	3,517.00
1150		Class of 2018	1,347.00	828.00	0.00	0.00	2,175.00
1200		CLASS OF 2015	3,484.83	0.00	0.00	0.00	3,484.83
1300		CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
1400		CLASS OF 2013	96.34	0.00	0.00	0.00	96.34
E Totals:			16,062.10	1,238.00	3,448.64	0.00	13,851.46

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2014 to 12/31/2014.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	VOCATIONAL ORGANIZATIONS					
1600	FCCLA	7,073.06	0.00	107.48	0.00	6,965.58
1650	Pro-Start	778.89	0.00	0.00	0.00	778.89
1700	FFA	-3,762.89	47,057.11	28,509.87	0.00	14,784.35
1701	FFA FARM ACCOUNT	3,217.27	0.00	3,000.00	0.00	217.27
1702	FFA MEMORIAL	3,010.98	0.00	1,178.09	0.00	1,832.89
3400	I.A. RESALE	-2,961.62	0.00	0.00	0.00	-2,961.62
3410	Building Construction	5,000.00	0.00	2,413.45	0.00	2,586.55
3450	SKILLS USA	117.69	0.00	0.00	0.00	117.69
3500	DIVERSIFIED OCCUPATIONS	78.02	0.00	0.00	0.00	78.02
3550	Building Construction	248.75	0.00	0.00	0.00	248.75
	F Totals:	<u>12,800.15</u>	<u>47,057.11</u>	<u>35,208.89</u>	<u>0.00</u>	<u>24,648.37</u>
G	Scholarships					
1703	Doug Kunnemann Memorial	92.40	0.00	0.00	0.00	92.40
2110	Gladys B Smith & Les Smith Scholarship Fund	1,800.00	0.00	0.00	0.00	1,800.00
2111	Wood Scholarship	0.00	0.00	0.00	0.00	0.00
2112	Jaeger Scholarship	0.19	0.00	0.00	0.00	0.19
2113	Alta Heir	2,000.00	0.00	0.00	0.00	2,000.00
	G Totals:	<u>3,892.59</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3,892.59</u>
	Chase Totals:	<u>158,696.72</u>	<u>58,501.11</u>	<u>53,143.56</u>	<u>0.00</u>	<u>164,054.27</u>
	Report Totals:	<u>158,696.72</u>	<u>58,501.11</u>	<u>53,143.56</u>	<u>0.00</u>	<u>164,054.27</u>

Payment Voucher No.: January 2015 Board Bills						
Status	Invoice No.	Submit Date	PO No.	Payment Vendor	Comment	Invoice Amount
Included	RF 12/18/14	1/6/2015		Felker, Rex	food to pick up bus	\$ 18.80
Included	W13001	12/29/2014	4381	21st Century Equipment	fix ecm codes	\$ 121.84
Included	P96839	1/6/2015	4532	21st Century Equipment	Fuel filters/antifreeze	\$ 88.94
Included	G00582	1/8/2015	4622	21st Century Equipment	Gator Rental	\$ 250.00
Included	Dec 2014	12/29/2014	4544	A T & T	Monthly Bill Dec 2014	\$ 148.80
Included	135499	1/6/2015	4478	Accurate Label Designs	Visitor Stickers	\$ 207.95
Included	12/31/14	1/6/2015	4589	Affiliated Benefits	Dec FSA and Benny Cards	\$ 393.00
Included	292	1/7/2015	4602	Allo Communications	Jan 2015	\$ 5,440.00
Included	53918	12/29/2014	4158	Alphabet Signs	record board letters	\$ 113.95
Included	4450	12/11/2014	4450	American School Board Journal	10 subscription	\$ 390.00
Included	324408715	12/11/2014	4405	AmSan	valves	\$ 11.73
Included	0002839	1/6/2015	4582	Arnold Upholstery	recover bench seats wt room	\$ 290.00
Included	1875878-3	12/11/2014	4452	Brown & Saenger	binding combs for library	\$ 8.93
Included	C1019982	12/11/2014	4448	Career Cruising	2nd year of 3 year subscription	\$ 395.00
Included	5271-89616	12/11/2014	4433	Carquest Auto Parts	wiper blade/ice scrapers bulbs	\$ 44.27
Included	Dec 2014	12/29/2014	4539	Chase County Clerk	General Election 2014	\$ 749.11
Included	DHNov 2014	12/29/2014	4520	Chase County Hospital	DH Nov 2014	\$ 30.50
Included	SO Nov 2014	12/29/2014	4521	Chase County Hospital	SO Nov 2014	\$ 376.00
Included	VB Aug	12/29/2014	4522	Chase County Hospital	Aug 2014	\$ 183.00
Included	10000234	12/11/2014	4455	Chase County Hospital	exercise for students and bus ph	\$ 461.35
Included	Nov-Dec 2014		4364	City Of Imperial	Service Nov-Dec	\$ 12,186.14
Included	PSI21413	1/6/2015	4584	Computer Information Concepts	Peopleware software agreement	\$ 10,936.00
Included	79061	1/6/2015	4530	Computers, Etc	2 Dell Computeres	\$ 1,418.00
Included	78518-2		4484	Cornhusker Cleaning	Cleaning and supplies;Duplicate	\$ 60.12
Included	050-97344	1/7/2015	4476	Cummins Central Power	datalink adapter	\$ 1,324.71
Included	6751853	12/11/2014	4316	CXtec	Battery Replacement	\$ 299.00
Included	4515	1/6/2015	4515	Developmental Resources	Reg fee	\$ 159.00
Included	335230-00	1/7/2015	4553	DWF Wholesale Florists	Flower for Horticulture	\$ 147.00
Included	S 101568	1/6/2015	4585	Eakes Office Solutions	quarterly copy costs	\$ 7,007.22
Included	221496	12/29/2014	4424	Egan Supply Co.	vacuum bags and roller	\$ 161.75
Included	Sped 3 of 8	12/29/2014	4523	ESU #15	Sped 3 of 8	\$ 33,273.25
Included	PLC Workshop	12/29/2014	4527	ESU #15	PLC Workshop	\$ 350.00
Included	4355	12/29/2014	4542	ESU #16	Dec 2014 Audiology	\$ 357.26
Included	4420	12/29/2014	4538	ESU #16	Sped Workshop	\$ 130.00
Included	NE54-21457	12/29/2014	4500	Ewell Educational Services	AET subscription for Ag Class	\$ 150.00
Included	NEMCC56222	12/29/2014	4426	Fastenal	trim saw blades	\$ 97.53
Included	561347	12/11/2014	4407	Frenchman Valley Co-op	repair tire	\$ 44.50
Included	2423	1/7/2015	4597	Frenchman Valley Co-op	hwy diesel	\$ 1,564.56
Included	122014	1/7/2015	4600	Frenchman Valley Co-op	Nov-Dec fuel	\$ 7,569.05
Included	1/2/15	1/6/2015	4587	Glenda Bierfreund	Dec 2014 Services	\$ 1,021.20
Included	9616227154	1/6/2015	4503	Grainger, Inc.	coupler pump	\$ 675.72
Included	1/1/15	1/6/2015	4588	Great Plains Communication	Dec 2014 Serv	\$ 819.11
Included	111241	1/7/2015	4551	Harchelroad Motors - Imperial	touch up paint and wiper arm	\$ 60.76
Included	75736	12/11/2014	4355	Harchelroad Motors - Imperial	new front tires	\$ 407.19
Included	94033	12/29/2014	4474	Hills Family Foods	Supplies prostart	\$ 48.24
Included	0292390	12/29/2014	4465	Ideal Linen Supply Inc	mat rental	\$ 23.96
Included	0295609	12/29/2014	4507	Ideal Linen Supply Inc	mat rental	\$ 8.76
Included	0286784	12/11/2014	4402	Ideal Linen Supply Inc	mat rental	\$ 23.04
Included	0301397	1/6/2015	4554	Ideal Linen Supply Inc	shop towels	\$ 37.98
Included	0298595	1/6/2015	4531	Ideal Linen Supply Inc	shop towel rent	\$ 8.76
Included	576083	1/7/2015	4583	Imperial NAPA	Wire for Welder	\$ 32.31
Included	574501	12/11/2014	4406	Imperial NAPA	clock and fuel additive	\$ 177.14
Included	575433	12/29/2014	4518	Imperial NAPA	Fuel Filters	\$ 128.75
Included	575692	1/6/2015	4549	Imperial NAPA	air line repair parts	\$ 40.50
Included	574659	12/29/2014	4441	Imperial NAPA	window repair items	\$ 5.14
Included	1249-12/4/14	12/29/2014	4345	Imperial Republican	numbes for bus	\$ 23.00
Included	44-12/30/14	1/7/2015	4604	Imperial Republican	Adverising Dec 2014	\$ 214.65
Included	03416465	12/29/2014	4449	J W Pepper	Honor Choir Music	\$ 80.14
Included	03416997	1/6/2015	4430	J W Pepper	music for SYN and JH	\$ 199.79
Included	1245886	12/11/2014	4327	Jones School Supply	climber/peg board ribbons	\$ 346.66
Included	884416	12/11/2014	4457	McCook Daily Gazette	activities custodian ad	\$ 221.00

Payment Voucher No.: January 2015 Board Bills						
Status	Invoice No.	Submit Date	PO No.	Payment Vendor	Comment	Invoice Amount
Included	0148892-IN	12/29/2014	4482	Nebraska Central Equipment	Brackets	\$ 48.59
Included	0149077-IN	12/29/2014	4483	Nebraska Central Equipment	Brackets	\$ 26.04
Included	0149288-IN	1/6/2015	4382	Nebraska Central Equipment	mirror/alarms	\$ 212.72
Included	Emeeting2015 #19	12/29/2014	4541	NETS	Emeeting 2015	\$ 1,500.00
Included	15328	12/29/2014	4526	New Victorian Suites	Principal Conf Room	\$ 49.99
Included	668850036-01	12/11/2014	4312	Oriental Trading Company	glue dots Liess	\$ 145.49
Included	10340	12/11/2014	4400	Owens True Value	washer, link chain	\$ 64.37
Included	10407	12/11/2014	4401	Owens True Value	rope hook	\$ 23.72
Included	A20730	12/29/2014	4486	Owens True Value	spare key and ice melt	\$ 21.48
Included	B10671	12/29/2014	4423	Owens True Value	wall brackets	\$ 46.97
Included	A19855	12/29/2014	4451	Owens True Value	postage for ACT testing	\$ 10.62
Included	B11053	1/6/2015	4499	Owens True Value	fast melt	\$ 101.94
Included	A20793	1/6/2015	4501	Owens True Value	fast melt	\$ 101.94
Included	A20531	1/6/2015	4497	Owens True Value	ant bait/bug killer	\$ 18.48
Included	A20285	1/6/2015	4498	Owens True Value	shovels	\$ 59.98
Included	B11601	1/6/2015	4548	Owens True Value	broom/dust pan	\$ 85.94
Included	1603549-02	12/29/2014	4543	Perma Bound	books for library	\$ 62.75
Included	205-11/19/14	12/11/2014	4456	Perry Guthery Haase Gessford	letter to auditor	\$ 280.00
Included	1543	12/29/2014	4467	Platinum T-Shirt and Embroider	Work shirts Dawn	\$ 74.95
Included	13665	1/6/2015	4528	Prairie States Communications	install new radio	\$ 118.95
Included	000005702	1/6/2015	4529	Quality Diesel Incorporated	rebuild drive	\$ 1,078.02
Included	4138795	12/29/2014	4446	Renaissance Learning	licenses for AR	\$ 48.00
Included	081086	12/29/2014	4425	Rowley Welding	tubing and angles	\$ 125.80
Included	080990	12/29/2014	3990	Rowley Welding	Welding Rod and metal	\$ 1,632.66
Included	10243344	12/29/2014	3930	Scholastic, Inc	Books for classroom	\$ 38.59
Included	208113680397	12/11/2014	4306	School Specialty Supply Inc	Supply Room supplies	\$ 100.37
Included	201447599094	12/29/2014	4524	SourceGas CCCF	11/7/14-12/4/14	\$ 298.11
Included	207408038639	12/29/2014	4525	SourceGasCCS	Serv 11/7/14-12/4/14	\$ 3,768.44
Included	30093	12/29/2014	4429	Superfoods	Food for Lab	\$ 66.85
Included	606176043	12/29/2014	4427	Sysco Denver, Inc	janitorial supplies	\$ 278.18
Included	606271739	1/6/2015	4504	Sysco Denver, Inc	cleaners/liners	\$ 326.76
Included	606086409	12/11/2014	4403	Sysco Denver, Inc	janitorial supplies	\$ 137.56
Included	1528334	12/11/2014	4404	Thompson Company-Maint	cleaning supplies	\$ 250.33
Included	1535023	1/6/2015	4505	Thompson Company-Maint	can liners/cleaners	\$ 278.49
Included	1531658	12/29/2014	4466	Thompson Company-Maint	Cleaning supplies	\$ 228.94
Included	01-INV5571	1/6/2015	4502	UNISAN	can liners/cleaners	\$ 273.15
Included	PE121114	1/6/2015	4453	US Bank	screen replacement Ipad2	\$ 63.36
Included	PE121214	1/6/2015	4454	US Bank	Replacement bateries Ipad2	\$ 57.68
Included	SS120414	1/6/2015	4431	US Bank	fuel	\$ 32.01
Included	BS121814	1/6/2015	4506	US Bank	Fuel to pick up new bus	\$ 26.50
Included	PE121814	1/6/2015	4490	US Bank	Ipad Lcd screen	\$ 47.99
Included	PE121714	1/6/2015	4491	US Bank	2 battery replacements	\$ 28.84
Included	PE12/19/14	1/6/2015	4492	US Bank	4 antenna for Ipad2	\$ 8.52
Included	MS120914	1/6/2015	4593	US Bank	Veer Online Form	\$ 14.00
Included	DL073014	1/7/2015	3165	US Bank	samsung galaxy tablet	\$ 542.49
Included	9737509517	1/6/2015	4586	Verizon Wireless	Cell phones	\$ 106.50
Included	9736385072	12/11/2014	4443	Verizon Wireless	Streamline Dec 2014	\$ 131.96
Included	8709290-3 and 1-2		4447	Woodworkers Supply, Inc.	classroom supplies;Duplicate in	\$ 664.45
					Subtotal Bills before Payroll	\$ 105,271.53
					January 2015 General Payroll	458,267.85
					January 2015 General Fund Lunch Payroll	84.57
					January 2015 Total Bills	\$ 563,623.95

Activities Director's Report

January 13, 2015

Academic All-State was announced, this includes contributing athletes with a GPA of 3.7 or higher and contributor to the team. Students include Softball: Emma Bauerle and Makenna Wallin, Cross Country: Alyssa Moreno, Ryan Moline, and Indy Smith, Volleyball: Mindy Castle and Paige Spady, Football: Bryson Fisher and Dakota Wallin, Play Production: Emma Bauerle and Makenna Wallin.

Saturday January 10th I held a 3Dimensional Coaching Workshop in the Auditorium from 9:00 to 10:30 AM. Doyle Denny a certified 3Dimensional Coaching Trainer, former coach and Administrator was the guest speaker. I had 27 coaches in attendance for the clinic and I feel it went very well. I will look at continuing this process in the future.

The Chase County wrestling Invitational is this weekend with 15 teams. I will be using the track wrestling clocks that we purchased with Ogallala and Sutherland.

I will be attending the NSAA district 5 Meeting in Holdrege tomorrow January 14th.

I will release the SPVA tournament seeding tomorrow and brackets for the tournament. It looks like the boys will host on Monday night and the girls will be away on Tuesday.

Randy Ross from Specialty Installation was here last Wednesday. Randy and his partner traveled down from Rapid City, South Dakota. Randy is very knowledgeable and I was impressed with how quickly he worked. He thought everything looked great structurally and he made adjustments on the motors. I would recommend purchasing the drive wheels and looking at getting at least another 7 years out of them. I think Randy should come down each Fall and look them over for the year. At least every two years to keep them going and adjusted. Randy said they could also put in steps that are 48" by 12" making the steps about 6 inches tall. This would cost from \$7,000 to \$9,000 to redo our steps, if we would want to go this way. We can also just leave the steps they way they are for the next 7 years. Carl Meeske was able to visit with them and he may be able to elaborate on the bleaches also if you have any questions.

If you have any questions about my report, please email me at thauxwell@ccschools.cc

I hope you all have an enjoyable Holiday's with your family and thanks for all you do for Chase County Schools.



Chase County

January, 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 8:10am-3:30pm Christmas Break	2 TBD Basketball-G/Varsity Away vs. TBA TBD Basketball-B/Varsity Away vs. Sidney 8:10am-3:30pm Christmas Break	3 TBD Basketball-B/Varsity Away vs. Sidney TBD Basketball-G/Varsity Away vs. TBA
4	5 5:30pm Basketball-G/C Team Away vs. Perkins County 5:30pm Basketball-B/C Team Away vs. Perkins County	6 3:00pm Basketball-B/JH Away vs. Hershey 3:00pm Basketball-G/JH Away vs. Hershey 4:00pm Basketball-G/JV/Varsity Dundy County-Stratton 4:00pm Basketball-B/JV/Varsity Dundy County-Stratton	7	8 4:00pm Basketball-B/JH Dundy County-Stratton 4:00pm Basketball-G/JH Dundy County-Stratton	9 1:30pm End of Semester	10 8:15am Speech-Varsity TBA 9:00am Wrestling-B/Varsity Away vs. Ogallala 3:00pm Basketball-G/JV/Varsity Kimball 3:00pm Basketball-B/JV/Varsity Kimball
11	12 Haxtun Honor Choir	13 7:30am Monthly Meeting @ Auditorium 2:00pm Basketball-G/JV/Varsity Southern Valley 2:00pm Basketball-B/JV/Varsity Southern Valley 3:00pm Wrestling-JV Perkins County vs. Multiple Schools 4:00pm Basketball-B/JH Perkins County 6:00pm Monthly Meeting @ Board Room	14	15 4:00pm Basketball-G/JH Away vs. North Platte St. Pats 4:00pm Basketball-B/JH Away vs. North Platte St. Pats 4:30pm Basketball-G/JV/Varsity Perkins County 4:30pm Basketball-B/JV/Varsity Perkins County 6:00pm FFA Pink Out Game @ Longhorn Gym	16 3:30pm Basketball-G/JV/Varsity Away vs. Gothenburg 3:30pm Basketball-B/JV/Varsity Away vs. Gothenburg	17 8:00am Speech-Varsity Wallace vs. TBA 9:00am Wrestling-B/Varsity/JV Chase County vs. Multiple Schools
18	19 TBD Basketball-B/Varsity TBA	20 TBD Basketball-G/Varsity TBA 4:00pm Basketball-B/JH Away vs. Ogallala	21	22 TBD Basketball-B/Varsity Away vs. TBA 8:15am-10:08am NESAs Testing @ Auditorium 4:00pm Basketball-G/JH Sutherland 4:00pm Basketball-B/JH Sutherland	23 TBD Basketball-G/Varsity Away vs. TBA 11:00am Wrestling-B/Varsity Away vs. Chadron	24 Singing Youth Nebraska @ Auditorium TBD Basketball-B/Varsity TBA TBD Basketball-G/Varsity Away vs. TBA 9:00am Wrestling-B/Varsity Away vs. Chadron
25	26 UNK Honor Choir @ Kearney TBD Basketball-G/JH Sutherland vs. Multiple Schools TBD Basketball-B/JH Sutherland vs. Multiple Schools	27 TBD Basketball-B/JH Sutherland vs. Multiple Schools TBD Basketball-G/JH Sutherland vs. Multiple Schools 4:00pm Basketball-G/JV/Varsity Away vs. Haxtun 4:00pm Basketball-B/JV/Varsity Away vs. Haxtun	28 8:15am-10:10am NESAs Testing	29 7:15am-8:10am NESAs Testing 8:15am-10:08am NESAs Testing @ Computer Lab 8:15am-10:08am NESAs Testing @ Auditorium 6:00pm FCA	30 9:00am Wrestling-B/Varsity Away vs. Medicine Valley 4:00pm Basketball-G/JV/Varsity Bridgeport Public Schools 4:00pm Basketball-B/JV/Varsity Bridgeport Public Schools	31 8:00am Speech-Varsity Perkins County vs. TBA

February, 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday						
1	<p>5:30pm Basketball-G/C Team Perkins County</p> <p>5:30pm Basketball-B/C Team Perkins County</p>	2	<p>9:00am SPVA JH Chorus and Band Clinic @ North Platte St. Pats @ North Platte</p> <p>4:00pm Basketball-B/JV/Varsity Away vs. Wray</p> <p>4:00pm Basketball-G/JV/Varsity Away vs. Wray</p>	3	<p>8:00am-4:00pm FFA State Degree and Proficiency Interviews @ McCook</p>	4	<p>1:00pm Wrestling-B/Varsity Away vs. Perkins County</p> <p>4:00pm Basketball-G/C Team McCook</p> <p>4:00pm Basketball-B/JH Away vs. Dundy County-Stratton</p> <p>4:00pm Basketball-B/C Team McCook</p> <p>4:00pm Basketball-G/JH Away vs. Dundy County-Stratton</p>	5	<p>4:00pm Basketball-G/JV/Varsity North Platte St. Pats</p> <p>4:00pm Basketball-B/JV/Varsity North Platte St. Pats</p>	6	<p>7:00am Speech-Varsity Sutherland vs. TBA</p> <p>9:00am Wrestling-B/Varsity Away vs. Southwest</p>	7
8	<p>9:00am NCDA Show Choir Festival @ Auditorium</p>	9	<p>7:30am Monthly Meeting @ Auditorium</p> <p>3:00pm Basketball-B/JV/Varsity Away vs. Wauneta-Palisade</p> <p>3:00pm Basketball-G/JV/Varsity Away vs. Wauneta-Palisade</p> <p>6:00pm Monthly Meeting @ Board Room</p>	10	<p>8:00am-4:00pm FFA CDE #2 @ Curtis</p>	11	<p>4:00pm Basketball-B/JH McCook</p>	12	<p>Teacher In-Service</p> <p>TBD Wrestling-B/Varsity Away vs. Mitchell</p> <p>4:00pm Basketball-G/JV/Varsity Away vs. Holyoke</p> <p>4:00pm Basketball-B/JV/Varsity Away vs. Holyoke</p>	13	<p>TBD Wrestling-B/Varsity Away vs. Mitchell</p> <p>7:00am Speech-Varsity North Platte vs. TBA</p> <p>3:30pm Basketball-B/JV/Varsity Away vs. Hershey</p> <p>3:30pm Basketball-G/JV/Varsity Away vs. Hershey</p>	14
15	<p>9th St. Singers</p> <p>TBD Basketball-G/Varsity Away vs. TBA</p>	16	<p>TBD Basketball-G/Varsity Away vs. TBA</p> <p>9:00am-10:30am NEAP Test</p>	17	18	<p>TBD Basketball-G/Varsity Away vs. TBA</p> <p>TBD Wrestling-B/Varsity TBA vs. TBA</p>	19	<p>TBD Wrestling-B/Varsity TBA vs. TBA</p> <p>5:00pm Basketball-B/JV/Varsity Sutherland</p>	20	<p>TBD Wrestling-B/Varsity TBA vs. TBA</p> <p>8:00am Speech-Varsity Ogallala vs. TBA</p>	21	
22	<p>TBD Basketball-B/Varsity TBA</p> <p>7:30pm 7th-12th Vocal Concert</p>	23	<p>TBD Basketball-B/Varsity Away vs. TBA</p> <p>7:30pm 7th-12th Vocal Concert</p>	24	25	<p>TBD Basketball-B/Varsity Away vs. TBA</p> <p>7:30pm 7th-12th Vocal Concert</p>	26	<p>TBD Basketball-G/Varsity Away vs. TBA</p> <p>12:00pm-5:00pm FFA MFE & ALD</p>	27	<p>9th St. Singers</p>	28	

7-12 Principal's Report
Mr. Sorensen
January 13, 2015

Last week Chase County Schools faced a tragedy with the loss of a third grade student. I would like to commend the crisis team for the work they did to handle this tragedy. Members include: Trent Herbert, Shannon Waggoner, Susie Stewart and Tonya Olsen. Thank you for your empathy during this difficult time.

We are off and running in the second semester of school. With the second semester of school usually means testing. We will have testing in the 7-12 grades every month of the semester. January 22nd the 11th grade will take the state writing assessment and January 29th the 8th grade will take the state writing assessment. Teachers have been working diligently with students, getting them ready for this assessment. February 17th, the 8th grade will be taking the National Assessment of Educational Progress. Students will be assessed in the core subject areas. Tuesday, March 17th, juniors will meet at the Berean Church and take the ACT. March 23rd through May 1st is our NeSA window of assessments. We will conclude with MAPS testing in May.

Teachers continue to focus on state standards and are preparing students for future assessments. I have been pleased with our teachers work thus far. They are focused on building strong relationships with students which leads to academic success. I commend my staff for their dedication to our students.

We have a student teacher in 7-12 science with us this semester. David Keim, a Bridgeport native and student at Chadron State, will be student teaching with Mrs. Wilson, Mr. Munger and Mr. Dodge. David will be with us for sixteen weeks.

If you have any questions, please email me at soremike63@gmail.com or msorensen@ccschools.cc.

Elementary Principal's Report Susie Stewart, January 13, 2015

- I. ELL School Improvement Team will meet Jan. 12. Topics will include NESAs testing for our ELL students.
- II. Elementary assembly will be Jan. 30 at 2:30.
- III. NeSA writing assessments are scheduled for Jan 28 and 29 for 4th grade. Mr. Ekberg collaborates with teachers to go over assessment guidelines.
- IV. We have been chosen to be part of the Model Cornerstone Assessment Benchmarking Project in conjunction with the National Core Arts Standards, for grades 2 and 5. The purpose of this project is to identify student work as benchmarks that demonstrates proficient outcomes from standards based education under the new visual arts standards in those grades. The timeline for this project is Jan. 15 to May 1, 2015. Ms. Tomaso will be leading this project.
- V. RTI (Response to Intervention) team continues to update RTI information. The team works on decision rules for levels of instruction and instructional strategies. Decision Rules provide instructional guidance within an RTI model based on individual student goals and changes in student performance. (i.e., rate, level, consistency) over time as determined by progress monitoring assessments. Students are identified as meeting, exceeding, or at risk, at current rate of progress.
- VI. PLC team leaders collaborate with teachers with the focus on summative and formative assessments. A team of teachers will attend the Assessment workshop in Kearney titled: How Do We Know They're Learning, on Feb. 3.
- VII. Aims Web mid year testing is scheduled for Jan. 15 for grades K-3 for reading and for grades K and 1 for math.
- VIII. Staff meetings are held each month. Professional development activities are presented. This month the activities include, math problem solving strategies and teaching strategies for student engagement.
- IX. Feb. 13 Teacher in-service day Dave Weber presenting and PLC work.
- X. Mid year MAP Measure of Academic Progress monitoring for students in grades 2-6 on an as need bases for intervention and student monitoring for individual support.
- XI. PLC continues for teachers with the focus on math for our regular ed. teachers at ESU 15.
- XII. A Book Parade for students in grades K-4 will be Jan. 23 at 8:15 A.M. This event is sponsored by the PTO. Parents are invited to this event.

EDUCATIONAL SERVICE UNIT NO. 16

Southwest Nebraska Distance Education Network

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 (“ESU 16”), and Chase County Public Schools (“District”).

In consideration of mutual covenants, the parties agree as follows:

1. Scope of the Contract. ESU 16 shall provide to the District “Distance Educational Services” which may include, but are not limited to, the following:

- Maintaining and supporting the transport of audio and video on the IP network.
- Maintaining and supporting IP codecs.
- Maintaining and supporting distance education classroom equipment including all other related hardware.
- Maintaining and supporting the scheduling and clearinghouse software in the distance learning classroom.
- Providing network and program coordination.
- Providing network scheduling of classes and events.
- Providing instructor training for teachers, administrators, other staff, and community members using the distance learning classroom.
- Providing troubleshooting expertise on IP video network.

2. Payment Terms/Payment Schedule. The District shall pay ESU 16 for the 2015-16 school year TWENTY-THREE THOUSAND DOLLARS (\$23,000.00) per distance learning site used by the District no later than September 15, 2015. The District has one distance learning site(s), and thus, the District shall pay ESU 16 a total of \$23,000.00 for the 2015-16 school year (“Yearly Payment”). Upon mutual written agreement, the parties may adjust the Yearly Payment before such payment is due to reflect the prospective costs ESU 16 may incur in providing Distance Learning Services to the District during the next coming year. **[Note: The Yearly Payments are in consideration for only the Distance Educational Services provided by ESU 16 as set forth in section 1 of this Agreement. ESU 16 may, to the extent allowed by law, pass through to the District the non-discount charges billed to ESU 16 by other service providers for telecommunication and Internet access services rendered to the**

District pursuant to the District's participation in the ESU 16 Distance Learning E-rate Consortium, as authorized by the District in a Letter of Agency.]

- 3. Reconciliation.** If, at the end of the term, the total amount paid by the District pursuant to this Agreement exceeds the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term, then ESU 16 shall transfer said funds into the depreciation account for the amount in which the District's payments exceed ESU 16's costs. If, at the end of the term, the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term exceed the amount paid by the District pursuant to this Agreement, then upon request by ESU 16, the District shall pay ESU 16 the amount in which such costs exceed the District's payments.

- 4. Term.** This Agreement is effective beginning September 1, 2015, and shall continue until 12:00 midnight (CST) on June 30, 2016, unless terminated earlier as provided by this Agreement or by law.

- 5. Termination.**

 - A. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the nondefaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

 - B. ESU 16 may terminate this Agreement without cause and cease offering Distance Learning Services at any time by providing thirty (30) days written notice to the District. Upon termination under this subparagraph, ESU 16 shall reimburse the District in an amount equal to the difference of (1) the total amount the District has paid to ESU 16 pursuant to the Agreement, minus (2) the total costs

incurred by ESU 16 for the Distance Learning Services provided to the District. ESU 16 shall not otherwise be liable to District.

- C. The District may terminate this Agreement without cause at any time by providing thirty (30) days written notice to ESU 16. In the event the District terminates this Agreement under this paragraph 8, the District shall immediately pay ESU 16 an amount equal to the difference of (1) the sum of (a) all Yearly Payments that have become due, plus (b) all Yearly Payments that would become due if this Agreement had not been terminated hereunder, minus (2) the total amount the District has paid to ESU 16 pursuant to the Agreement.

6. Indemnification. The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.

7. Public Records. The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

8. Nondiscrimination. The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

9. Employment Eligibility Verification. The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to

determine the work eligibility status of new employees physically performing services within the State of Nebraska.

10. **Notice.** Each party giving any Notice (“Notice”) under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU No. 16
 Attn: Administrator
 314 W. First Street
 Ogallala, NE 69153-0915

District: Chase County Public Schools
 Attn: Superintendent
 P.O. Box 577
 Imperial, NE 69033

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties’ agreement on the matters contained in this

Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.

14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

[FOLLOWING PAGE IS SIGNATURE PAGE]

ESU

DISTRICT

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: Superintendent

Date: _____

Date: _____

Southwest Nebraska Distance Education Network

SCHOOL WELLNESS POLICY

A mission of Chase County Schools is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

1. Goals to Promote Student Wellness

The District has established the following student wellness goals that are designed to promote student wellness in a manner that the District determines to be appropriate:

- a. Nutrition Education. To implement a curriculum that meets or exceeds the health and nutrition education objectives established by the Nebraska Department of Education.
- b. Physical Activity. To implement a curriculum that meets or exceeds the health and physical education objectives established by the Nebraska Department of Education.
- c. Other School Activities. To offer other suitable opportunities for students to engage in health-promoting activities.

The Superintendent or designees shall establish such further goals as are determined appropriate to meet the stated mission.

2. Nutrition Guidelines

Nutrition guidelines have been selected by the District for all foods available in each school building during the school day with the objective of promoting student health and reducing childhood obesity. The guidelines are as follows: (1) a school lunch program will be offered which meets or exceeds the requirements of federal and state law and regulatory authorities and (2) no foods in competition with the school lunch program shall be sold or otherwise made available to students anywhere on school premises during the period of one-half hour prior to the serving period for lunch and lasting until one-half hour after the serving of lunch. The Superintendent or designee shall establish such further nutrition guidelines as are determined appropriate to meet the stated mission.

3. Assurance for Reimbursable School Meals

The District gives the assurance that the District's guidelines for reimbursable school meals shall not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to subsections (a) and (b) of section 10 of the Child Nutrition Act (42 U.S.C. 1779) and sections 9(f)(1) and 17(a) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1758(f)(1), 1766(a)), as those regulations and guidance apply to the District.

4. Plan for Measuring Implementation and Designation of Responsible Persons

The Superintendent or the Superintendent's designee is charged with operational responsibility for ensuring that the school meets the Wellness Policy. The Superintendent or designee shall measure implementation of the Wellness Policy by conducting periodic reviews or receiving periodic reports.

5. Development of Policy

The District assures that development of the Wellness Policy involved parents, students, representatives of the District's nutrition services department, the school board, school administrators, and the public.

ADMINISTRATIVE REGULATIONS FOR SCHOOL WELLNESS POLICY

Thus, the Chase County Schools District is committed to providing school environments that promote and protect children's health, well-being, and ability to learn by supporting healthy eating and physical activity. Therefore, it is the policy of the Chase County Schools District that:

- ◆ The school district will engage students, parents, teachers, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring and reviewing district-wide nutrition and physical activity policies.
- ◆ All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- ◆ Foods and beverages sold or served at school will meet the nutrition recommendations of the *U.S. Dietary Guidelines for Americans*.
- ◆ Students will have access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; and the school will provide a clean, safe, and pleasant settings and adequate time for students to eat.
- ◆ To the maximum extent practicable, all schools in our district will participate in available federal school meal programs (National School Lunch Program).
- ◆ Schools will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.

TO ACHIEVE THESE POLICY GOALS:

I. Health & Safety Committee

The school district and/or individual schools within the district will create, strengthen, or work within existing school health councils to develop, implement, monitor, review, and as necessary, revise school nutrition and physical activity policies. The committee also will serve as resources to school sites for implementing those policies. (A Health & Safety Committee consists of a group of individuals representing the school and community, students, representatives of the school food

authority, school administrators, teachers, health professionals, and members of the public.)

II. Nutritional Quality of Foods and Beverages Sold and Served on

Campus SCHOOL MEALS

Meals served through the School Lunch Program will:

- ◆ be appealing and attractive to children;
- ◆ be served in clean and pleasant settings;
- ◆ meet, at minimum, nutrition requirements established by local, state, and federal statutes and regulations.

Free and Reduced-priced Meals. Schools will make every effort to eliminate any social stigma attached to and prevent the overt identification of students who are eligible for free and reduced-price school meals. Toward this end, schools may utilize electronic identification and payment systems and promote the availability of school meals to all students.

Meal Times and Scheduling. Schools:

- ◆ will provide students with at least 20 minutes to eat after sitting down for lunch;
- ◆ should schedule meal periods at appropriate times, e.g., lunch should be scheduled between 11:00 a.m. and 1:00 p.m.;
- ◆ should not schedule tutoring, club, or organizational meetings or activities during mealtimes unless students may eat during such activities;
- ◆ will provide students access to hand washing or hand sanitizing before they eat meals or snacks; and
- ◆ should take reasonable steps to accommodate the tooth-brushing regimens of students with special oral health needs (e.g., orthodontia or high tooth decay risk).

Sharing of Foods and Beverages. Schools should discourage students from sharing their foods or beverages with one another during meal or snack times given concerns about allergies and other restrictions on some children's diets. **Because of the danger of complications with food borne illnesses, food allergies and restrictions of some children's diets, parents/guardians and students are not allowed to bring "homemade" or "home baked" foods for the elementary classrooms. Teachers are allowed to prepare recipes in the classroom where they are in control of the ingredients, food preparation and food handling.**

III. Nutrition and Physical Activity Promotion and Food Marketing

Staff Wellness. Chase County Schools District highly values the health and well-being of every staff member and will plan and implement activities and policies that support personal efforts by staff to maintain a healthy lifestyle. The

committee should develop, promote, and oversee a multifaceted plan to promote staff health and wellness. The plan should be based on input solicited from school staff and should outline ways to encourage healthy eating, physical activity, and other elements of a healthy lifestyle among school staff.

QUALIFICATIONS AND DUTIES OF SUPERINTENDENT
(JOB DESCRIPTION)

- TITLE: Superintendent of Schools
- QUALIFICATIONS:
1. Experience in teaching and school administration amounting to at least eight years.
 2. As set by State Certification Authorities
 3. Such other qualification of academic, professional, and personal excellence as the Board may specify.
- REPORTS TO: Board of Education
- SUPERVISES: Directly and indirectly, all employees of the district.
- JOB GOAL: To inspire, lead, guide, and direct every member of the administrative, instructional, and supportive services team in setting and achieving the highest standards of excellence so that each student enrolled in our districts may be provided with a complete, valuable, meaningful and personally rewarding education.

PERFORMANCE RESPONSIBILITIES:

1.1 RELATIONS WITH THE BOARD OF EDUCATION

- 1.2 Attends and participates in all meetings and committee meetings of the Board unless excused from attending, except when own employment or salary is under consideration.
- 1.3 Informs and advises the Board about the programs, practices, and problems of the school, keeping the Board informed of the activities operating under the Board authority. Prepares and submits to the Board facts, information, reports and recommendations relative to all matters requiring Board action.
- 1.4 Advises the Board on the need for new and/or revised policies and sees that all policies of the Board are implemented.
- 1.5 Assumes any authority or performs any duty which any particular situation may demand, subject to later consideration and/or action by the Board.

2.1 PERSONNEL RELATIONS

- 2.2 Secures and nominates for employment the best qualified and most competent teachers and other employees for the district's operation.
 - 2.3 Defines the duties, makes assignments and transfers that are deemed necessary to insure the highest efficiency of the staff.
 - 2.4 Reports to the Board the case of any employee whose service is unsatisfactory, and recommends appropriate action.
 - 2.5 Holds meetings of teachers and other employees as necessary for the discussion of matters concerning the improvement and welfare of the school.
 - 2.6 Requires reports from all employees that are deemed necessary from time to time.
 - 2.7 Evaluates all administrative personnel, in writing, on an annual basis.
 - 2.8 Provides leadership in the establishment of performance.
- 3.1 SCHOOL-COMMUNITY RELATIONS
- 3.2 Cooperates with social, professional, civic, volunteer and other community agencies and groups having an interest in the use of facilities and/or community based education.
 - 3.3 Exercises leadership in the development of a program of school/ community relations to keep the public well informed of the activities and needs of the school district, effecting a wholesome and cooperative working relationship between the schools and the community.
- 4.1 CURRICULUM/INSTRUCTIONAL MANAGEMENT
- 4.2 Strives to determine the adequacy of the curriculum and recommend to the Board changes in the educational program.
 - 4.3 Recommends to the Board for their adoption all courses of study, curriculum guides, and major changes in texts and time schedules to be used in the schools.
- 5.1 BUSINESS/FISCAL MANAGEMENT
- 5.2 Performs accounting, and assumes responsibility for the preparation of the annual budget, submitting it to the Board for review and approval.
 - 5.3 Establishes and maintains efficient procedures and effective controls for all expenditures of school funds in accordance with the adopted budget.

- 5.4 Maintains adequate records for the schools, including a system of financial accounts, business and property records, and personnel, school population, and scholastic records. Acts as custodian of such records and for all contracts, securities, documents, title papers, books of records, and others belonging to the Board.
- 5.5 Provides monthly financial accounting statements to the Board.
- 5.6 Submits to the Board a clear and detailed explanation of any proposed procedure which would involve either departure from established policy or the expenditure of substantial sums.

6.1 PROFESSIONAL GROWTH

- 6.2 Keeps informed of modern educational thought and practices by advanced study, by visiting school systems elsewhere, by attending educational conferences and by using other appropriate means. Informs the Board of trends in education.

7.1 MISCELLANEOUS

- 7.2 Makes recommendations with reference to the location and size of new school sites and of additions to existing sites; the location and size of new buildings and school sites; the plans for new school buildings; and improvements, alterations, and changes in the buildings and equipment of the district.
- 7.3 Performs the duties of attendance officer as provided in law, and shall enforce the provisions of the compulsory attendance laws in the State of Nebraska.
- 7.4 Performs duties as necessary for the effective operation of the schools and their supporting programs.

TERMS OF EMPLOYMENT: Twelve months a year. Salary to be arranged with the Board. Three weeks vacation per year. Leave of absence may be granted during the summer months of June, July and August for professional training necessary for advanced graduate certification.

EVALUATION: Performance of the job will be evaluated annually in accordance with provisions of the Board policy on Evaluation of the Superintendent.

SUPERINTENDENT'S CONTRACT

The Board realizes that it is important to attract able persons to the superintendency by making the rewards of the position commensurate with its challenges. The Board further realizes the importance of freeing the superintendent from the pressures of groups in the community by insuring his or her security from the threat of sudden and unjustified dismissal.

The Board, upon the selection of a candidate or upon the reappointment of the incumbent superintendent, shall endeavor to secure the dignity of position and the freedom of leadership appropriate to the responsibilities of the superintendent through an explicit contractual agreement. Such contract shall meet the requirements of Nebraska law and the regulations of the state Board of Education and shall protect the rights of both the Board and the superintendent. The Board shall recognize that while it is a policymaking body, the execution of policy is properly delegated to those professional administrators they have employed.

Discussion and/or decision on the Superintendent's contract extension or revision will be made at the regular meeting of the Board in December of each year, or as soon thereafter as practicable. If the Board fails to act on the contract's extension or revision before March 1 of the year the contract expires, it will be automatically extended for one year.

SUPERINTENDENT'S COMPENSATION AND BENEFITS

The salary of the superintendent, additional benefits, vacation entitlement, and other leave shall be determined at the time of his appointment or reappointment and shall be part of his or her written contract.

Additional benefits such as health and other forms of insurance, annual vacation, holidays, and temporary and extended leaves and absences shall be at least equal to those granted other professional staff members.

SUPERINTENDENT'S DEVELOPMENT OPPORTUNITIES

The Board shall offer the superintendent encouragement and assistance for his own professional development. So that he or she may keep the Board and professional staff informed of new and promising educational developments, the Board will encourage the superintendent to attend educational conferences, seminars, workshops, and other professional meetings; visit other school systems; and use other means to keep abreast of modern educational thought and practices. The superintendent shall notify the Board president of any professional meeting which will cause him or her to be absent from the district for more than two days.

EVALUATION OF THE SUPERINTENDENT

The Board believes that instructional and financial leadership are of critical importance to a sound educational system and that thorough and regular appraisal of administrative performance is crucial to improving the total program.

A program of performance appraisal shall be established and maintained. The purpose of performance appraisal is to ensure high quality administrative performance by translating district goals into objectives for individual performance, providing direction for leadership endeavors, providing an avenue for communication between the Board and Superintendent, and a means of developing professional growth and improving job performance.

The Superintendent shall be evaluated twice during the first year of employment and at least once annually thereafter by the Board. Following the evaluation on the third year of a contract, or at any time, the Board may extend the contract of the Superintendent up to three years.

Chase County Schools

Superintendent Appraisal Process

STATEMENT OF PHILOSOPHY

This appraisal process will focus on the review of the Superintendent's job performance, with the ultimate goal of improving the District's instructional and administrative leadership. The Superintendent appraisal process will be cooperative and serve as a means of ongoing communication, modification and assistance.

PURPOSES OF APPRAISAL

The purposes of the Superintendent Appraisal Process are:

- 1) to promote quality instructional programs for students,
- 2) to promote administrator effectiveness and leadership,
- 3) to identify areas for personal and professional development,
- 4) to recognize successful performance, and
- 5) to provide information for management decisions

APPRAISAL PROCESS

The Superintendent will be evaluated annually by the Board according to Board Policy CBE - Evaluation of the Superintendent. This evaluation shall be an ongoing improvement process. The evaluation process will conform to the following timeline:

- Evaluation instrument distributed at the January meeting (prior to January meeting a staff instrument will be completed). Completed evaluation returned in 2 weeks to the evaluation committee designee (stamped addressed envelope provided).
- At the February meeting the evaluation committee will present a draft copy of the board evaluation. The board will provide input and finalize this summative evaluation. The board will be charged with developing expectations for meeting performance goals. After the meeting the committee will review the evaluation and the expectations with the superintendent. (All individual board evaluations plus the overall evaluation will go to the superintendent.)
- During the March meeting an improvement action plan developed by the superintendent and the evaluation committee will be reviewed with the full board.
- In July the board and superintendent will review progress on the action plan.
- The superintendent's contract will be considered at the December meeting.

Chase County Schools Superintendent Appraisal Indicators

Performance Categories

Exemplary

Competent

Improvement
Needed

Not Observed

RELATIONSHIP WITH THE BOARD OF EDUCATION

Is the Board kept informed on all issues of importance? Does the Superintendent interpret and execute Board Policy appropriately? Does the Superintendent advise the Board on areas where input is needed? Are meetings well planned? Does the Superintendent strive to maintain a positive and professional relationship with the Board of Education?

Comments:

PERSONNEL ADMINISTRATION

Does the Superintendent administer sound personnel practices? Are all employees' concerns listened to and responded to with respect for the individual? Is the selection, recruitment, and assignment of personnel given a high priority? Does the Superintendent adhere to local, state, and federal regulations concerning personnel issues?

Comments:

SCHOOL & COMMUNITY RELATIONS

Does the Superintendent promote the positive aspects of the District to the community? Is there a positive relationship with the local media? Does the community have confidence in the efficient and effective operation of the school system? Are community members able to communicate concerns and suggestions to the Superintendent?

Comments:

SUPERVISION OF CURRICULUM AND INSTRUCTION

Is the Superintendent knowledgeable in the area of curriculum and instruction? Can the Superintendent communicate to the Board, staff, and parents the most appropriate educational program to conduct? Can the Superintendent demonstrate and direct the building principals in how to evaluate and supervise staff members to determine their effectiveness?

Comments:

Printed Name _____

Signature _____

Date _____

