

Board of Education Special Meeting

Friday, June 26, 2026 8:15 AM

Board of Education Room , 650 N. Walnut, Shelby, NE 68662-0218

Kasey Hopwood: Absent
Joe Noyd: Present
Geoffrey Ruth: Present
Denise Thelen: Present
Chris Whitmore: Present
Crystal Zimmerman: Present

1. Call to Order

Action(s):

Call to order at 8:15am Passed with a motion by Geoffrey Ruth and a second by Chris Whitmore.

Voting Detail:

Kasey Hopwood: Absent
Joe Noyd: Yea
Geoffrey Ruth: Yea
Denise Thelen: Yea
Chris Whitmore: Yea
Crystal Zimmerman: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

2. Pledge of Allegiance

3. Open Meetings Act

4. Recognition of Visitors (Public Comment)

5. Conduct interview via Zoom with Dr. Curtis Cogswell

6. Discuss and consider result of interim superintendent interview

7. Review, discuss, and consider additional interview team feedback.

Action(s):

Motion to enter executive to protect the reputation of the interview candidates and discuss salary compensation for interim candidates at 9:24am. Passed with a motion by Geoffrey Ruth and a second by Chris Whitmore.

Voting Detail:

Kasey Hopwood: Absent
Joe Noyd: Yea
Geoffrey Ruth: Yea
Denise Thelen: Yea
Chris Whitmore: Yea
Crystal Zimmerman: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Discussion: Exited Executive Session at 9:43am

8. **Discuss, consider, and take action to authorize the board president or vice president to negotiate with the interim superintendent contract of the board's choosing.**

Action(s):

Motion to authorize the board president or vice president to negotiate a contract with Candidate A. Passed with a motion by Denise Thelen and a second by Joe Noyd.

Voting Detail:

Kasey Hopwood:	Absent
Joe Noyd:	Yea
Geoffrey Ruth:	Yea
Denise Thelen:	Yea
Chris Whitmore:	Yea
Crystal Zimmerman:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Motion to authorize the board president or vice president the authority to negotiate a contract with candidate B should candidate A decline. Passed with a motion by Denise Thelen and a second by Crystal Zimmerman.

Voting Detail:

Kasey Hopwood:	Absent
Joe Noyd:	Yea
Geoffrey Ruth:	Yea
Denise Thelen:	Yea
Chris Whitmore:	Yea
Crystal Zimmerman:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

9. **Conduct strategy session regarding contract negotiations and to provide board president or vice president with negotiating guidance.**

Action(s):

Motion to adjourn at 9:47am. Passed with a motion by Chris Whitmore and a second by Geoffrey Ruth.

Voting Detail:

Kasey Hopwood:	Absent
Joe Noyd:	Yea
Geoffrey Ruth:	Yea
Denise Thelen:	Yea
Chris Whitmore:	Yea
Crystal Zimmerman:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

