

Board of Education Regular Meeting

Wednesday, June 9, 2021 7:00 PM

Spanish Room Silver Lake Elementary School
615 North Webster
Bladen, Nebraska 68928

1. Call to Order

President Lutkemeier called the meeting to order at 7 pm. The meeting was advertised in the June 3rd, 2021 publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

2. Pledge of Allegiance

3. Roll Call

4. Consent Agenda

4.1. Minutes

To approve the minutes of the May 13, 2021 regular board meeting as presented passed with a motion by Brian Karr and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.2. Bills/Transfers/Treasurer's Report

To approve payment of \$8,379.38 to Timm's Service passed with a motion by Todd Bartels and a second by Brant Karr.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$144,838.14 for general fund bills and to accept the Treasurer's Report as presented passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Allen Ehrman: Abstain (With Conflict), Brant Karr: Abstain (With Conflict), Brian Karr: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Shaun Fisher: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.3. Acceptance/Emergency Modifications of the Agenda

4.4. Excuse Absent Board Members

N/A

5. Public Comment

Guest in attendance was Eric Parr. There were no comments at this time.

6. Old Business

7. New Business

7.1. Annual Review of Bullying Policy - #5054

We are required to review our bullying policy yearly.

Approve the Bullying Policy #5054 as presented passed with a motion by Daren Niemeyer and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.2. Professional Boundaries between Employee and Students Policy 4043

The rationale for this action item is the board shall adopt a policy regarding appropriate relationships between a student and a school employee or a student teacher or intern on or before June 30th.

Approve Policy 4043 as presented and name Amber Gibson as the point of contact in the event that the Superintendent is the staff member in question passed with a motion by Dennis Timm and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.3. Policy 4149 - Early Retirement Policy Update

The first reading of the updates to this policy was done at the May board meeting. A vote is needed on the changes.

Approve the changes to the early retirement plan Policy 4149 as presented passed with a motion by Alan Bonifas and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.4. Annual Review of Parental and Family Engagement Policy 5018

On or before July 1st each public school district shall have a policy stating how the district will seek to involve parents in the schools and what parents' rights shall be relating to access to schools, testing information, and curriculum matters. We previously adopted this policy, this is just a reaffirmation of the current policy.

Approve Policy 5018 as presented passed with a motion by Brant Karr and a second by Dennis Timm.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.5. Resignation of Main Office Secretary

Michelle Sorensen will not be returning next school year. We will advertise and hire as soon as possible.

To accept the resignation of Michelle Sorensen passed with a motion by Allen Ehrman and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.6. Staff Handbook Updates

Mr. Drake went through minimal updates recommended for the staff handbook.

Approve changes to the staff handbooks as presented passed with a motion by Daren Niemeyer and a second by Dennis Timm.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.7. Student/Parent Handbook Updates

Mr. Drake listed and discussed the updates recommended for the student handbook. Included in the updates were changes to the policies on detention, student appearance, water bottles, dating, social media, semester tests, and bonus days. The new update on bonus days are intended to cut down on truancy and encourage better attendance and grades. If students meet the criteria, they would be rewarded with 2 days off at the end of each semester.

Approve changes to the Student/Parent handbook as presented passed with a motion by Dennis Timm and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8. Reports

8.1. Superintendent

Mr. Bauer presented information on Executive Session guidelines, Perry Law Firm workshop at ESU9 on Aug. 18th or 25th beginning at 6 pm, Board retreat, and ESSER III information. Board members decided on Wed., Aug 4th from 6 - 10 pm for the board retreat. Location still to be decided between the Alley Rose or Cunningham's on the Lake in Kearney. Possible presenter to be John Spatz with NASB.

8.2. Elementary Principal

Mr. Arntt reported that the Elementary Spring Concert held on May 18th went well. The Elementary Honors Program and Fun / Field Day on Friday, May 14th also went well. Thank you to Brant Karr for handing out 6th grade promotion certificates. Jump Start will be held July 26th through August 6th from 8:30 to 11:30 am. Bussing to be provided. Preschool summer school will also run from July 26th through August 6th from 9 to 11 am. The Bladen Town Meeting was held at the elementary on Saturday, June 5th. The Webster County Fair 4-H clothing judging, fashion show and music contest will be held at the elementary on July 19th. Mr. Arntt also reported on the noted improvement of the Acadience Reading Scores from September to May 2021. See attached report.

8.3. Secondary Principal

Mr. Drake presented his report, having already reviewed the handbook updates earlier in the meeting.

Class schedule is attached. He noted that there have been 16 course offerings added over the past 6 years. He stated there are 4 students completing their work through summer school. Report cards have been mailed out. Tristan Kasson and Morgan Dinkler were recognized for events at State Track. Summer cleaning is underway. Windows are in, trim is being completed. 2 classrooms will be getting new carpet using the carpet from the elementary building project. Board members stated an interest in having a Back to School supper when

asked. It was noted the supper is usually coordinated with the August board meeting. Questions regarding any schedule changes due to the NSAA Basketball State Tournament (March 7 - 12th, 2022) will be addressed at the next board meeting.

8.4. Administrative

9. Presentation and Recognition of Awards

10. Executive Session to summarize exit interviews of employees leaving the district or retiring. Motion to enter into Executive Session to discuss exit interviews at 7:53 pm. and to prevent needless injury to an individual passed with a motion by Dennis Timm and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

To exit executive session at 9:10 pm passed with a motion by Brant Karr and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

11. Next Meeting

The next regular board of education meeting is set for Wednesday, July 14th, 7 pm at the high school.

12. Adjournment

Motion to adjourn at 9:11 pm passed with a motion by Daren Niemeyer and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea