

## Board of Education Regular Meeting

Tuesday, August 10, 2021 7:00 PM

FCS Room, Silver Lake Secondary School  
9405 S Lincoln Avenue  
Roseland, NE 68973-0008

### 1. Call to Order

President Lutkemeier called the meeting to order at 7:00 pm. The meeting was advertised in the July 29, 2021 publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

### 2. Pledge of Allegiance

### 3. Roll Call

### 4. Consent Agenda

#### 4.1. Minutes

To approve the minutes of the July 14th, 2021 regular board meeting as presented passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.2. Bills/Transfers/Treasurer's Report

To approve payment of \$1,137.60 to Timm's Service passed with a motion by Brian Karr and a second by Shaun Fisher.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$158,550.89 for general fund bills and to accept the Treasurer's Report as presented passed with a motion by Todd Bartels and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.3. Acceptance/Emergency Modifications of the Agenda

#### 4.4. Excuse Absent Board Members

To excuse Brant Karr passed with a motion by Dennis Timm and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 5. Public Comment

Guests included: Jennifer tenBensel, Amie Ehrman, Teresa Schmidt, Georgi tenBensel, Trista Hanson, Amanda Ehrman, Katelyn Karr, Jolene Heuertz, Eric Parr and Kate Sinsel. Jolene Heuertz thanked board members for the t-shirt and back to school supper.

## 6. Old Business

## 7. New Business

### 7.1. Nebraska Health Standards Resolution

The Nebraska Department of Education has proposed Health Education Standards that are outside the Silver Lake School Board of Education beliefs on what is appropriate for children to be exposed to at school. Board members signed the attached resolution.

Approve the resolution stating that the board will make its own determination regarding the content of its health education standards passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.2. KSB SCHOOL POLICY UPDATES

Board members reviewed the policy updates.

Approve the Board Policy Changes to policies: 2005, 3003, 3003.1, 3004.1, 3042, 3043, 5063, and 6036 passed with a motion by Daren Niemeyer and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.3. Home Volleyball Site

Board members discussed the benefits of each location hosting home volleyball games. With the advantage of bleachers on opposite sides of the high school court and the ability of fans to spread out and social distance in the event of another Covid outbreak, it was voted to host home VB games at the high school for the 2021-22 school year.

To change Volleyball home game location to Roseland site for the 2021-22 school year passed with a motion by Dennis Timm and a second by Todd Bartels.

Leon Lutkemeier: Nay, Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.4. Classified Staff Handbook

Board members reviewed the new classified handbook.

Approve the new classified staff handbook passed with a motion by Dennis Timm and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.5. Re-visit classified wages

To add \$1 dollar to all classified staff hourly wages effective September 1st across the board on the proposed 21-22 amount passed with a motion by Leon Lutkemeier and a second by Dennis Timm.

Brian Karr: Abstain (With Conflict), Daren Niemeyer: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Leon Lutkemeier: Yea, Dennis Timm: Yea

## 7.6. Multi-Cultural Report

Rule 10 requires that an annual status report is provided to the Board of Education.

The district has a statement of philosophy for the multicultural education program.

The district curriculum guides, framework, or standards incorporate multicultural education.

The district multicultural education program includes a process for selecting appropriate instructional materials.

The district has a process for provision of staff development in multicultural education including professional development for administrators, teachers and support staff which is congruent with local district and program goals.

The district has a process for periodic assessment of the multicultural program.

Approve the report as presented passed with a motion by Alan Bonifas and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 7.7. Hiring of elementary para-educator.

We are still trying to fill two para-educator positions in Bladen. Jessica Menke has interviewed and accepted one of the positions.

Hire Jessica Menke as an elementary para-educator passed with a motion by Dennis Timm and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 7.8. Expenses from Depreciation account

Year to date Depreciation Fund expenses include:

\$8,740 Rutt's Heating and Air (2 Roseland units) Already acted on

\$4,105 - Refrigerator (Bladen)

\$9,141.08 - Pre School Lunch Tables (Bladen)

\$7,399.64 & \$7,251.00 - Gerloff Construction HS Windows (Roseland)

\$3,694.48 - Worthington Direct (Science Lab tables and chairs) (Roseland)

\$36,004.10 - Big Al's Bins Concrete work (Roseland)

\$3,257.80 - Virco Chairs (Roseland)

Approve the payments in the amount of \$79,593.10 from the depreciation account passed with a motion by Dennis Timm and a second by Shaun Fisher.

Alan Bonifas: Abstain (With Conflict), Todd Bartels: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 8. Reports

### 8.1. Superintendent

Mr. Bauer reported that ESU-9 will be hosting a conference on Hot Legal Topics for Area School Boards on August 25th at 6 pm. He thanked board members for a very productive retreat. The Budget Amendment Hearing is set for August 26th at 7:15 am. The special meeting will follow at 7:30 am. Mr. Bauer also reported on the health department updates regarding Covid. Football declaration will need to be decided next month. The school is considering 8 man competition.

### 8.2. Elementary Principal

Mr. Arntt reported that the Washington group will be hosting a back to school carnival on August 20th in the elementary gym. Farm Safety Day is set for Wednesday, September 22nd. 21 students participated in Jump Start. Preschool will have an open house on Monday the 16th and begin classes on Tuesday, August 17th. We are anticipating 27 – 28 preschoolers. Currently, plans include Grandparents for Lunch or a Pancakes for Parents this fall if it is possible.

### 8.3. Secondary Principal

Mr. Drake reported that fall practice is underway and will have participation numbers at the September meeting. August 11th, the ESU-9 staff will be working with the staff. August 12th is the 1st day of school. August 13th, the FFA will be hosting a Back to School Bash and on August 18th, a TVC Coaches / Sponsors meeting has been set. Rutt's replaced an AC unit in the HS Principal's office and Room 114. In addition, Mr. Drake, Mr. Sluka and the College and Career Readiness committee are working on a job shadowing program.

### 8.4. Administrative

## 9. Presentation and Recognition of Awards

No student recognitions at this time.

## 10. Executive Session

Motion to enter into Executive Session at 7:51 pm to discuss classified wages and for the prevention of needless injury to an individual passed with a motion by Allen Ehrman and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

To exit out of executive session at 8:24 pm passed with a motion by Shaun Fisher and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 11. Next Meeting

Budget Amendment hearing is set for 7:15 am on Thursday, August 26th at the elementary in Bladen. Special meeting to approve the amended budget to follow the budget hearing.

The 2021-22 Tax Request Hearing, Budget Hearing, and Regular September board meeting will take place at the elementary in Bladen, on Wednesday, September 15th at 7:00 pm.

#### 12. Adjournment

Motion to adjourn at 8:27 p.m. passed with a motion by Leon Lutkemeier and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea