

## Board of Education Regular Meeting

Wednesday, September 15, 2021 7:00 PM

Spanish Room Silver Lake Elementary School  
615 North Webster  
Bladen, Nebraska 68928

### 1. Call to Order

President Lutkemeier called the meeting to order at 7:00 pm. The meeting was advertised in the September 2nd, 2021 publication of the Blue Hill Leader. "The Opening Meetings Act" poster was displayed in the meeting room.

### 2. Pledge of Allegiance

### 3. Roll Call

### 4. Consent Agenda

#### 4.1. Minutes

To approve the minutes to the August 10th regular board meeting and the August 26th special hearing and board meeting as presented passed with a motion by Dennis Timm and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.2. Bills/Transfers/Treasurer's Report

To approve payment of \$12,419.73 to Timm's Service passed with a motion by Allen Ehrman and a second by Shaun Fisher.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$84,989.71 for general fund bills and to accept the Treasurer's Report as presented passed with a motion by Alan Bonifas and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.3. Acceptance/Emergency Modifications of the Agenda

#### 4.4. Excuse Absent Board Members

### 5. Public Comment

Guests included Jenn tenBensel, Eric Parr and Jennifer Karr. No comment was offered at this time.

### 6. Old Business

### 7. New Business

### 7.1. Adoption of the 2021-22 Silver Lake School Budget

The amounts listed below are the budgeted amounts from the 2021-2022 Budget Document;

General Fund	\$7,105,884.00 (includes cash reserve)
Depreciation Fund	\$ 449,074.00
Activities Fund	\$ 400,000.00
School Nutrition	\$ 450,000.00
Bond	\$ 369,609.00
Special Building	\$898,263.00
Student Fee Fund	\$ 3,840.00

Adopt the 2021-22 Silver Lake School Budget as published passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.2. Property Tax Request Resolution

WHEREAS, the public was given notice at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2021-22, school fiscal year for the General Fund, Bond Fund, Special Building Fund, and the Qualified Capital Purpose Undertaking Fund of Silver Lake Public Schools, School District 01-0123-000: and

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Silver Lake District 01-0123-000 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law: and,

WHEREAS, the Board provided an opportunity to receive comment, information, and evidence from persons in attendance at such Special Hearing: and,

Whereas, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2021-22, school fiscal year.

General Fund Tax Requests - \$4,118,582.00

Bond Fund Tax Requests - \$353,535.00

Special Building Tax Requests - \$101,010.00

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$4,118,582.00; (2) the Tax Request for the Bond Fund should be and hereby is set at \$353,535.00; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$101,010.00 passed with a motion by Dennis Timm and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.3. Football Declaration

Mr. Bauer reported on the decision to have Silver Lake declare to play 8-man football for the next two year cycle - - 2022-23 season and the 2023-24 season. He also provided the enrollment numbers which supports the decision.

Maximum Number to be Eligible for 6-man Playoffs - 27

#### 3 Year Counts

21-22 Count 30

23-25 Count 27

25-27 Count 23

27-29 Count 16

#### Boy Enrollment

Grade      Enrolled    Currently out for FB

11th            9            4

10th           12           8

9th            9            6

8th            9            8

7th            9            5

6th            9

5th            5

4th            6

3rd            5

2nd            8

1st            16

### 7.4. Substitute Teacher Pay

We are often competing with Adams Central and Hastings Public to secure substitute teachers. We currently pay \$120 a day. Mr. Bauer recommended an increase to \$130 a day.

Substitute Rates for 2021-22		
	Daily Rate	Long-term rate
Adams Central	\$144.96	salary schedule
Aurora	\$130.00	\$196.75
Blue Hill	\$125.00	\$175.00
D/T	\$125.00	\$165.00
Giltner	\$120.00	\$150.00
Hampton	\$130.00	\$155.00
Harvard	\$125.00	\$185.00
Hastings	\$150.00	
Kenesaw	\$130.00	\$200.54
Red Cloud		
Silver Lake		

SCNU #5	\$128.00	\$197.00
Superior	\$115.00	\$196.49
Sutton	\$126.00	\$150.91

Increase the substitute rate of pay to \$130 a day passed with a motion by Todd Bartels and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.5. SLEA request to be recognized

The Silver Lake Education Association is requesting that the Board take action to recognize them as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year. (see attachment)

Recognize SLEA as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.6. Hire new night custodian Roseland Facility

Norma Perez not coming back created an opening for a night custodian. Mr. Drake has interviewed and would like to hire Brenda Wright.

Employ Brenda Wright as the new night custodian at the Roseland facility passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.7. Lighting Bids for the Roseland Facility

Lighting updates are needed at the Roseland Facility. We need to retrofit the lights to LED bulbs. The cost savings over the course of about 8 years this will pay for itself.

Accept the bid from Petsch Electric LLC in the amount of \$20,790.40 passed with a motion by Allen Ehrman and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 8. Reports

#### 8.1. Superintendent

Mr. Bauer asked board members their preferences on the date and location of the Staff / Board holiday meal. He proposed December 4th at 5 pm for social hour and the meal to follow at 6 pm, taking place at the Campbell Legion Hall. He discussed the ESSER II funds and proposed expenditures (All of Apple computer payment for 2020 - 21 and a partial Apple payment for 2021-22). He also discussed the ESSER III funds and the proposed expenditures (Remaining 2021-22 Apple payment, LMHP, Night custodial, Reading-ELA curriculum for K-6, Social Studies curriculum for 7 - 12th grades. Mr. Bauer reported on Title 9 updates, Health

Department updates, Psychological First Aid Training and Emergency Operations School Safety Team (NDE Division) November 1st and 2nd (Zoom)

## 8.2. Elementary Principal

Mr. Arntt reported that the elementary's total enrollment as of May 2021 was 128. Numbers for 2021-22 totaled 137. The Washington group's carnival was held on August 20th, and it went well. School pictures were taken on Wednesday, August 25th. Farm Safety Day will be held on Wednesday, September 22nd. Safety Day will be at the fairgrounds. Picture retakes will be September 29th. Acadience and MAPS testing have been completed at the elementary. Mr. Arntt reported on the Acadience Fall Scores. Parent/Teacher conferences will be held at the elementary on Wednesday, Sept. 16th from 1:00 to 7:00 pm. School will be dismissed at 12:30 pm. The 4th Grade will attend Hastings Fitness Day at the YMCA on Tuesday, October 5th. Mr. Arntt will be attending the School Law Conference on Wednesday, September 22nd. The elementary has a new student starting Monday.

## 8.3. Secondary Principal

Mr. Drake reported that the high school's total enrollment is at 111. MAP testing will be completed in the next 2 weeks. CTE teachers have begun working with the ESU for job shadowing opportunities. Seniors to attend Hastings High Educational planning on September 20th (College Fair). Mr. Drake reported on students participating in the various extra curricular activities. Completed events include Youth Leadership Event with Team Concepts, School Pictures and Football and Cross Country Parent's Night. Upcoming events are Parent / Teacher Conferences on September 16th, Farm Safety Day set for September 22nd, FBLA FLC will be September 28th, TVC CC at Red Cloud on September 30th, Homecoming vs Wilcox/Hildreth is set for October 8th and the End of 1st Quarter is October 8th. Mr. Drake also reported the need for 2 - 85 gallon water heaters requiring some maintenance. Mr. Drake recognized Landon Nabower who was a semi-finalist for the National Merit Scholarship.

## 8.4. Administrative

## 9. Presentation and Recognition of Awards

### 10. Executive Session

Motion to enter into Executive Session at 7:47 pm to discuss elementary student situations and for preventing the needless harm to the students passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

Motion to come out of executive session at 7:55 p.m. passed with a motion by Alan Bonifas and a second by Leon Lutkemeier.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 11. Next Meeting

The next regular meeting of the Silver Lake Board of Education is set for Wednesday, Oct 13th, 7 pm, at the elementary school in Bladen.

### 12. Adjournment

Motion to adjourn at 7:56 p.m. passed with a motion by Leon Lutkemeier and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea