

## Board of Education Regular Meeting

Tuesday, April 12, 2022 7:00 PM

Spanish Room Silver Lake Elementary School  
615 North Webster  
Bladen, Nebraska 68928

### 1. Call to Order

President Lutkemeier called the meeting to order at 7:00 pm. The meeting was advertised in the April 7th, 2022 publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

### 2. Pledge of Allegiance

### 3. Roll Call

### 4. Consent Agenda

4.1. Minutes To approve the minutes of the March 15, 2022 regular Board of Education meeting as presented passed with a motion by Brian Karr and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.2. Bills/Transfers/Treasurer's Report To approve payment of \$12,859.39 to Timm's Service passed with a motion by Todd Bartels and a second by Allen Ehrman.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$60,718.00 to the Jones Insurance Group passed with a motion by Alan Bonifas and a second by Allen Ehrman.

Shaun Fisher: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

To approve payment of \$80,524.46 for general fund bills and to accept the Treasurer's report as presented passed with a motion by Brian Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 4.3. Acceptance/Emergency Modifications of the Agenda

### 4.4. Excuse Absent Board Members

N/A

### 5. Public Comment

Guests in attendance were: Eric Parr, Jennifer Karr, Jennifer tenBensel and Amie Ehrman.

## 6. Old Business

## 7. New Business

### 7.1. Consideration for breaking away from Head Start

Mr. Bauer stated that we would continue to operate our own Pre-School program. We would need to hire the Head Start employees who currently work at the Silver Lake elementary site. Conversations took place on the advantages and disadvantages to working with Head Start. To break ties with Head Start and operate our own preschool program starting with 2022 - 23 year passed with a motion by Todd Bartels and a second by Dennis Timm.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.2. Dishwasher (Water Softener Purchase) - Bladen Site

Hobart was out to work on our dishwasher at the elementary site. They recommended that we install a water softener that would work directly with the dishwasher. The purchase and installation would be \$3,234.06. Approve the purchase of a water softener for the dishwasher at the Bladen site in the amount of \$3,234.06 passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.3. Possible Land Purchase

Mr. Bauer has been in talks with Greg Heuertz about the district potentially purchasing the north lot to the west of the High School. They are asking for \$7,500 for the lot. The district would pay closing costs. To authorize Mr. Bauer to negotiate with the land owners and arrange the transaction to be voted on and approved with legal description at the May Board of Education meeting passed with a motion by Dennis Timm and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.4. Salary for Elementary Principal Motion to give Mr. Drake a \$3,000 raise to set his salary at \$87,000 for the 2022-2023 school year passed with a motion by Dennis Timm and a second by Leon Lutkemeier.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.5. Salary for 7-12 Principal Give Mr. Arntt a \$2,000 raise and set his salary at \$98,500 for the 2022-2023 school year passed with a motion by Brant Karr and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.6. Learning Ally - Literacy Support K-12

Several elementary teachers have approached Mr. Bauer about purchasing the Learning Ally Literacy Package District Wide. Mr. Bauer sat in on the presentation and saw it in action in a

classroom setting. The investment over 5 years would definitely be a worthwhile purchase to consider. Payment breakdown would be as follows. See attached program information.

- ? \$2694.10 paid net 30 days
- ? \$1799.10 paid on or before July 31, 2023
- ? \$1799.10 paid on or before July 31, 2024
- ? \$1799.10 paid on or before July 31, 2025
- ? \$1799.10 paid on or before July 31, 2026

Approve the 5 year commitment to Learning Ally. Approve the initial payment this year in the amount of \$2,694.10 passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.7. Approval of the Graduates of 2022

The attached list has the students who are currently on track to graduate from Silver Lake Public Schools in 2022. To approve for graduation those seniors who have met the graduation requirements set by the Silver Lake Board of Education passed with a motion by Shaun Fisher and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.8. Title 1 Representative

Each year the board needs to appoint a Title 1 Representative. To name Terry Bauer as the Silver Lake Public School authorized representative for all matters relating to Title 1 passed with a motion by Alan Bonifas and a second by Leon Lutkemeier.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.9. Boys Basketball Coaching Position

The position was left vacant on the extra duty list. We would like to hire Paul Bade as the head boys basketball coach for the 2022-23 school year. Coach Bade has 14 years as an assistant to Coach Carlson at Norris, 4 years as an assistant to Coach Weeks at Beatrice and Doane, and is currently an assistant to Coach Campbell at Lincoln East. He has experience in the classroom as a Math teacher as well as 10+ years' experience as a guidance counselor. Employ Paul Bade as the head boys basketball coach for the 2022-23 school year passed with a motion by Dennis Timm and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 8. Reports

#### 8.1. Superintendent

Mr. Bauer discussed LB 644 and the impact it will have come budget and tax request time. EOP

(Emergency Operations Planning) training June 6th and 7th via zoom. There is room for a possible board member if anyone is interested in participating. Mr. Bauer also shared information on the ESU-9 regional PFA / Crisis Response team and invited board members to be a part of the team. Mr. Bauer inquired if board members would like to have a retreat. Board members stated a preference for a budget workshop this fall and a board retreat every other year. Mr. Bauer requested that the Transportation Committee (Allen E., Dennis T., & Shaun F.) meet prior to next month's board meeting. There is a board training session in Kearney, "Make Your Meetings Matter", set for April 13th from 5 - 8:30 pm. John Spatz and Marcia Herring will be speaking. Leon, Shaun and Mr. Bauer will be attending.

## 8.2. Elementary Principal

Mr. Arntt reported the the HS FFA came to the elementary on March 31st and gave presentations to the students. Kindergarten Visitation was held on Thursday, April 7th, from 9:00 to 12:30 pm. Next year's Kindergartners attended and it went well. Elementary Honors Program & Fun/Field Day will be Friday, May 13th. Honors program will begin at 9:00 am, Field Day at 10:30 am. 2 Board members, Alan B. & Dennis T., volunteered to help pass out 6th grade diplomas. The Elementary Spring Concert is set for Tuesday, May 17th. Jump Start will be July 25th to August 5th from 8:30 to 11:30 am. Bussing is provided. Elementary Teacher Inservice was Wednesday, April 6th, from 1:00 pm to 4:00 pm. Mr. Arntt spoke with the Bladen mayor on March 21st about trimming the trees back a little on the north of the football field this summer. He received a quote of \$2,700 from Allen's Tree Service. Mr. Allen has it on his schedule. Two 6th grade girls are in school suspension for three days due to possessing a vape stick. Testing for NSCAS Summative Window is scheduled from March 21, 2022 - April 29, 2022. The make-up testing is only from May 2, 2022 - May 6, 2022.

## 8.3. Secondary Principal

Mr. Drake reported that 1 senior will have to make up days prior to graduation. A few others may need to complete some course work. Completed events include TVC Quiz Bowl, ACT Testing, and NSCAS Testing. Upcoming events include the FFA Plant Sale at Webster County Fairgrounds on April 20th; Prom - April 22nd; 7 - 12 Spring Concert - April 26th; MAP testing - April 27-28th; TVC Track @ Deshler - April 30th; Honors Night - May 9th, starting with NHS Induction at 6:45 pm, the rest to follow at 7:00 pm and ending with a Retirement Open House for Mrs. Heuertz and Mr. Crowe. Graduation is set for May 14th at 4:00 pm; Semester tests are May 17 - 18th and the last day of school is May 19th. Mr. Drake asked for interested board members to help hand out high school diplomas. Leon Lutkemeier, Allen Ehrman, Brant Karr and Daren Niemeyer volunteered. ESU 9 conducted a teacher in-service on April 6th.

## 8.4. Administrative

### 9. Presentation and Recognition of Awards

10. Executive Session Motion to enter into Executive Session to discuss student issues and discipline at 8:01 p.m. passed with a motion by Leon Lutkemeier and a second by Dennis Timm. Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea Motion to exit executive session at 8:20 p.m. passed with a motion by Dennis Timm and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

Motion to enter executive session to discuss principals contracts and staffing concerns at 8:21 p.m. passed with a motion by Dennis Timm and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

Motion to come out of executive session at 8:47 p.m. passed with a motion by Leon Lutkemeier and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 11. Next Meeting

The next regular board meeting is set for Wednesday, May 11th, 7:30 pm, at the High School. Transportation committee to meet at 7:00 pm.

12. Adjournment Motion to adjourn the meeting at 8:52 p.m. passed with a motion by Leon Lutkemeier and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea