

Board of Education Regular Monthly Meeting

Tuesday, July 12, 2022 7:00 PM

FCS Room, Silver Lake Secondary School
9405 S Lincoln Avenue
Roseland, NE 68973-0008

1. Opening the Meeting

President Lutkemeier called the meeting to order at 7:00 pm. The meeting was advertised in the July 7th publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

Every Student, Every Opportunity, Every Day - Silver Lake is dedicated to every student's academic and personal success.

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members To excuse Brian Karr passed with a motion by Dennis Timm and a second by Shaun Fisher.

Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

2. Approval of the Agenda Approve the agenda as presented passed with a motion by Brant Karr and a second by Daren Niemeyer.

Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

3. Celebration of Excellence

See attached file.

4. Public Comment

Guest in attendance was Eric Parr. No comment offered at this time.

5. Information Items

5.1. Superintendent

Mr. Bauer reported that general maintenance in both buildings is on schedule. He is currently working to find someone to submit a bid for the proposed entryway to the high school. Bus

suppliers have been contacted and should have bids to me in time for our next board meeting for a preschool mini-bus. Board members agreed that Monday, August 8th will work for a budget work session with the location to be determined.

5.2. Elementary Principal

Mr. Arntt reported that Jump Start will be from July 25th through August 5th, 8:30 to 11:30 am. Bussing to be provided. Preschool summer school will run from July 25th through August 5th, 9:00 to 11:00 am. The Webster County Fair 4-H clothing judging, fashion show and music contest will be held at the elementary on Monday, July 18th. Also, permission was granted to use the school parking lot during fair. Cleaning of the building is on schedule.

5.3. Secondary Principal

Mr. Drake reported that fall sports practices begin on August 8th, teacher in-service will be on August 11th with the first day of school set for Friday, August 12th.

6. Consent Agenda Approve the consent agenda items as presented passed with a motion by Alan Bonifas and a second by Brant Karr.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

6.1. Minutes

6.2. Bills/Transfers/Treasurer's Report

6.3. Acceptance/Emergency Modifications of the Agenda
N/A

7. Action Items

7.1. Sprinkler and Sod Bid for Elementary

The front of the entrance and the kids' recess grass area seem to be difficult to get the grass to take root. Mr. Bauer had Tilley's come out and supply a bid for underground sprinklers, spraying the yard to kill it, regrading and putting down sod.

The total bid was \$21,607.

Gilbert Electric - Power into the underground tower - \$900

Total Cost - \$22,507 Motion to accept the bid with Tilley's for the sprinkler system and Gilbert Electric for the power to the underground tower for a total cost of \$22,507.00 passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.2. NRCSA Membership Renewal

We receive yearly renewal notices for statewide associations. Our Nebraska Rural Community Schools Association Membership Dues are \$850 (same price as 21-22). NRCSA provides a great deal of services for our district. Last year, NRCSA had 216 member schools representing 86,000 students across 91 counties and 26 legislative districts throughout Nebraska. Renew our

yearly membership with the Nebraska Rural Community Schools Association in the amount of \$850 passed with a motion by Allen Ehrman and a second by Dennis Timm.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.3. KSB School Policy Updates

We had our first reading of these at the June meeting. Mr. Bauer made the adjustments and choices as were discussed at the June meeting. Shaun Fisher verified that we do have the hired/non-owned coverage in our auto policy. Shaun added that in the event of an accident, liability will be covered, but physical damage to the employee's vehicle will not. He urged employees to have that conversation with their insurance agent. Approve the board policy changes as presented passed with a motion by Allen Ehrman and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.4. Student Conduct Policy Review

Legislative guidelines require that we review our Student conduct policies with the county attorney of the county in which the principal office of the school district is located (Webster - Patrick Calkins) (Adams - Donna Fegler Daiss) and also have an annual review by the School Board of Education. See attached Policy. Approve the Student Conduct Policy as attached passed with a motion by Brant Karr and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.5. English Language Arts Curriculum K-6

A portion of our ESSER III funding has to be set aside for loss of learning/recovery. We have agreed to purchase a new K-6 English Language Arts curriculum. This will cover the expenses that we have to utilize from the learning loss category. 6 year online resources and 6 year student print resources. \$80,074.82 Approve the bid from Amplify for \$80,074.82 passed with a motion by Allen Ehrman and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.6. Return to School Plan - ESSER III, Public input welcomed

ESSER III requires that the school have an in-depth and detailed return to school plan in place. It also requires that we take into account stakeholder input for the return to school plan. Attached is our plan. Our plan needs to be reviewed every 6 months. This is our 6 month review. No changes are necessary at this time. Plan continues to be posted to the website. Approve the return to school plan as presented passed with a motion by Dennis Timm and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.7. Freezer Purchase in Bladen

The last of the old series of freezers from the Bladen site is out of commission. We need to get a freezer ordered to replace this. To purchase the True Mfg Model No. T-72F-HC from Sysco in the amount of \$9,984 passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.8. Multi-Cultural Report

Rule 10 requires that an annual status report is provided to the Board of Education.

The district has a statement of philosophy for the multicultural education program.

The district curriculum guides, framework, or standards incorporate multicultural education.

The district multicultural education program includes a process for selecting appropriate instructional materials.

The district has a process for provision of staff development in multicultural education, including professional development for administrators, teachers and support staff, which is congruent with local district and program goals.

The district has a process for periodic assessment of the multicultural program.

Approve the Multi-Cultural Report as presented passed with a motion by Dennis Timm and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.9. Student Handbook

Mr. Drake summarized the changes in the proposed 2022-23 student handbook. See attachments. Approve the student handbook as presented passed with a motion by Daren Niemeyer and a second by Leon Lutkemeier.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.10. Teacher Handbook

Mr. Arntt summarized the changes to the proposed 2022-23 teacher handbook. See attached files. Approve the teacher handbook as presented passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.11. Set Substitute Teacher Pay rate

Board members discussed the need to set the substitute teacher pay rate.

We currently pay \$130 per day.

Aurora, DT, Giltner, Hampton, Kenesaw were still at \$130 as of last month, and Hastings and Blue Hill are \$155.

AC is \$164.24.

To set the substitute teacher rate of pay at \$150 a day passed with a motion by Allen Ehrman and a second by Shaun Fisher.

Daren Niemeyer: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Dennis Timm: Yea

8. Discussion/Information Items

9. Closed Session

N/A

10. Future Agenda Items

Items slated for next month's agenda include Student Drug Testing and filling the position of Assistant Boys Basketball coach. The next regular board of education meeting is set for August 11th, 7:00 pm, at the elementary in Bladen. A Budget Workshop is set for Monday, August 8th at 6:30 with the location to be determined.

11. Adjournment To adjourn meeting at 7:53 pm passed with a motion by Allen Ehrman and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea