

## Board of Education Regular Monthly Meeting

Tuesday, June 11, 2024 7:00 PM

FCS Room, Silver Lake Secondary School  
9405 S Lincoln Avenue  
Roseland, NE 68973-0008

### 1. Opening the Meeting

President Lutkemeier opened the meeting at 7 pm. The meeting notice was advertised in the June 6th publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

#### 1.1. Call to Order

#### 1.2. Pledge of Allegiance

#### 1.3. District Mission Statement

#### 1.4. Nebraska Open Meetings Law

#### 1.5. Publication of the Meeting

#### 1.6. Board Member Roll Call

#### 1.7. Excuse Absent Board Members

To excuse Brian Karr from the meeting passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Alan Bonifas and a second by Eric Parr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 3. Celebration of Excellence

#### 4. Public Comment

The guest in attendance was Jennifer Karr. No comments were offered at that time.

### 5. Information Items

#### 5.1. Superintendent

1. Mr. Bauer reported that Precision Air came out and looked at the system that we had installed in Bladen. Tyler thought that what Rutt's is doing is the only real option without tearing into individual units for each room and reworking all ductwork in the ceilings which would be a major expense. He also said they are not Trane AC experts by any means so they would not be able to provide support for our situation. It appears our

- options would be to proceed with Rutt's bid or just try to get by with the present situation.
2. Legal updates and policy updates have been hot and heavy the last month. Mr. Bauer has attended all four of the meetings regarding them and some of the current legislative changes are still being processed by KSB and NDE. We will have additional changes coming (Some mid year with changes required in December/January) and a few more in July and August likely. Still no word on a Special Session, but he anticipates there being one in late July or early August.
  3. Still waiting on Budget workbooks from the state auditor's office. Should have them by the end of this month.
  4. He attended the ESU-9 Superintendents' meeting last week.
  5. He attended the SchoolMasters Summer conference and meeting.
  6. The NASB Leaders and Law Conference is Thursday, June 13th in Kearney.
  7. Mr. Bauer asked board members where they'd like to have the board retreat. He's thinking early August is probably still the most logical time to work through the budgeting and tax request estimates that he will have for them. I know our state senators have made it a requirement that public comment be an option at all meetings and gatherings in which business is conducted, so we would need to make sure that was a portion of the special meeting.
  8. He asked board members what they'd seen in terms of valuation changes. Most have seen increases.

## 5.2. Elementary Principal

Mr. Drake reported on completed events which included:

- Elementary Outing to Pastime Lanes
- Elementary Honors and Field Day
- Last Day of School

Upcoming Events:

- Webster County Fair Talent and Style Show - July 22nd @ Silver Lake Elementary
- Jump Start: July 29-August 9th (8:30-11:30)
- PreK Summer School: July 29th - August 9th (9:00-11:00)

Summer Cleaning/Maintenance:

- This is well underway. I am excited to show you some of the changes/progress made at the elementary during the July board meeting.
- Precision Heating and Cooling came out to give us their opinion on the elementary's HVAC system.

## 5.3. Secondary Principal

Mr. Jones report included:

Professional Development

- June 3rd-5th - NCE Conference (Kearney)
- June 5th - NMRP Conference
- June 12th - ESU 6 and 9 GYO Course
- June 25th - CIP Training @ ESU 9
- July 17th - NMRP Conference

July 23rd-24th - Coaches Clinic

July 24th-26th - Admin Days

JH/HS Academics

May 11th - Graduation

May 13th-14th - Semester Finals

JH/HS Safety Drills

NA

JH/HS Sports / Activities

May 14th - Sports Physicals

36 Physicals Completed

May 17th-18th - State Track

Adrian Gomez - Shot - Placed 5th

Katelyn Strampher - Discus - Placed 2nd

May 19th-25th - Washington Trip

May 28th - Summer Weights Starts

Runs Monday, Tuesday, Thursday, Friday - 2 Sessions

67 Students Registered (6th-12th Grade)

Week 1 Average Attendance - 54 Students

Week 2 Average Attendance - 51 Students

May 28th - Girls Basketball Team Camp

May 30th - Girls Basketball League

June 1st - TVC Boys and Girls All-Star Basketball Game

Girls - Morgan Dinkler and Lana Swanson

Boys - Jordan Faimon, Keaton Karr, and Tayten Menke

7-12 Principal Report

June 3rd - Girls Basketball League

June 4th - Open Field

June 7th - Boys Basketball @ Kearney Camp

June 7th - TVC All-Star Volleyball Game

Sydney Bartels

June 10th - Girls Basketball League

June 11th - Boys Basketball @ Cross County Camp

June 11th - Open Field

June 12th - Boys Basketball @ Cross County Camp

June 13th - Boys Basketball @ GICC Camp

June 13th - Cheer Parent Meeting

June 14th - Girls Basketball @ Minden Camp

June 17th - Girls Basketball League

June 18th - Boys Basketball @ Concordia Camp

June 18th - Open Field

June 19th - Youth Basketball Camp

June 20th - Youth Basketball Camp

June 24th - Boys Basketball @ Colby Camp

June 24th - Girls Basketball League

June 25th - Girls Basketball @ York Camp

June 25th - Boys Basketball @ Colby

June 25th - Open Field  
June 26th - Football @ Epic Camp  
June 26th - Girls Basketball @ Shelton Camp  
June 26 - July 7th - Gyms are closed  
June 27th - July 3rd - National FBLA

Other:

AC Units at the High School have been replaced.  
Shot Clocks and backboards will be installed this summer  
Sound System will be replaced/updated this summer  
General Summer Repairs and Cleaning have started

## 6. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 6.1. Minutes

### 6.2. Bills/Transfers/Treasurer's Report

### 6.3. Acceptance/Emergency Modifications of the Agenda

## 7. Action Items

### 7.1. KSB School Policy Updates

Mr. Bauer shared the necessary changes to the Board of Education policies. He has adjusted these to align with the current policies and informed the board of all necessary legal and legislative changes to each policy. There has been careful consideration by KSB School Law as they have made the recommended changes.

There are a lot of policies to update. We will have a few additional policy updates and changes at the July board of education meeting ahead of the necessary inception date of July 19th. Several policies just needed more time for KSB and our administrative team to sort through. This has been a rather exhausting process this school year, but it is something that is necessary to make sure we are still in compliance.

He thanked board members for their patience.

Adopt Policies 2008, 2009, 3003.1, 3004.1, 3011 (Blank), 3017, 3032, 3033 (Blank), 3053, 3057, 3059, 4011, 4053, 5001, 5004, 5008, 5035, 5049 (Blank), 5052, 6001, 6031, 6036, 6039, 6041, 6042 as presented passed with a motion by Allen Ehrman and a second by Eric Parr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 7.2. KSB Policy 2006 (Complaint Procedure)

KSB School Law understands that some boards may like this policy change, and others may want to stay involved as the last appeal step in all cases. KSB recommends against boards hearing all types of cases. At best, it will significantly delay the ability to impose discipline in Title IX cases involving sex discrimination if the process is not complete until the board hears

the case. This policy includes the recommended changes set forth by KSB. Board members discussed the policy change along with its pros and cons.

Adopt Policy 2006 as presented passed with a motion by Alan Bonifas and a second by Eric Parr. Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 7.3. KSB Policy 3060 (Firearms and weapons for Non-students)

This is the policy that does not authorize employees and contractors to carry firearms on school grounds.

KSB will draft a policy that authorizes employees and contractors to carry firearms on school grounds once the State Board of Education issues its model policy. However, they have heard that ALICAP may not be providing any insurance coverage for matters related to these situations.

Mr. Bauer's recommendation would be to adopt policy 3060 this year, and consider changes as the board sees fit once we have the opportunity to see how the State Board of Education's model policy looks and how other schools are managing this.

Adopt Policy 3060 as presented passed with a motion by Todd Bartels and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 7.4. KSB Policy 5005 (Option Student Transportation)

The policy update that aligns with what we and the vast majority (90% of class C and D districts) are currently doing is option #2. Mr. Bauer has made adjustments to this policy with the intention that board members would like to proceed with option 2.

**[OPTION 2] Option Transportation.** The board of education provides transportation to option students only if (a) the option student lives on an existing bus route or (b) the option student makes arrangements to be picked up and dropped off at preexisting stops along an existing bus route. The district does not provide mileage reimbursement for option-enrolled students unless otherwise required by law. Board members agreed with the updated option.

Adopt Policy 5005 as presented passed with a motion by Brant Karr and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 7.5. KSB Policy 6025 (Student Cell Phone or Other Electronic Devices)

Mr. Bauer worked with Mr. Jones to get this policy to align with how he would like it to be adopted. In our conversations he felt that a complete ban at this time is not necessary as we need to have some trust in our students.

Mr. Bauer and Mr. Jones have discussed trying a "tech free" or, at a minimum, "Phone free" day once a month this school year. Mr. Bauer thinks it would be nice to try out and something that the kids may find that they actually can appreciate getting disconnected for a while. The districts who have had success with complete bans have mentioned that it was often student driven and this was one of the first steps they used.

Adopt Policy 6025 as presented (Only before/after school and during passing and lunch option) with the changes discussed by Mr. Jones passed with a motion by Daren Niemeyer and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

#### 7.6. Set Breakfast/Lunch Prices for the 2024-25 School Year

Set the breakfast and lunch prices for the 2024-25 school year as presented passed with a motion by Todd Bartels and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

#### 7.7. Classified Wages

Approve a \$.50 hourly raise for all classified staff passed with a motion by Alan Bonifas and a second by Brant Karr.

Daren Niemeyer: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Eric Parr: Yea

#### 7.8. Bus Driver/Transportation Pay

Approve the proposed pay for bus route, shuttle, trips and wait time for the 2024-25 school year passed with a motion by Todd Bartels and a second by Alan Bonifas.

Allen Ehrman: Abstain (With Conflict), Shaun Fisher: Abstain (With Conflict), Daren Niemeyer: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Eric Parr: Yea

#### 7.9. HVAC (Bladen Site)

Move forward with Rutt's and have them install the new panels and adjust 6 additional classrooms in the amount of \$68,400 passed with a motion by Allen Ehrman and a second by Eric Parr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

#### 7.10. Bond Fund (Certificate of Deposit)

Mr. Bauer would like to purchase a certificate of deposit in the amount of \$150,000 from the Bond Fund in an effort to accrue more interest.

He will get the best rate/length that we can purchase.

Purchase a \$150,000 certificate of deposit out of the Bond Fund passed with a motion by Eric Parr and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

### 8. Discussion/Information Items

#### 8.1. Propane Fueling setup (Campbell)

Mr. Bauer shared information he received from Jess Andreasen with CPI.

#### 8.2. Holiday Tournament Update

Silver Lake has been invited to play in the Lincoln Christian Holiday Tournament. They normally play on December 30th and 31st. They would like to change the dates to the 28th and

30th. However, if a team out west plans to stay overnight, they are willing to stay on back-to-back nights as they've done in the past.

Unsure if there will be other opportunities and really do not want to miss out on a chance to get in a tournament. The board members' consensus was to accept the invitation.

#### 9. Future Agenda Items

The next regular board of education meeting is set for 7 pm on Thursday, July 11th, at the Elementary in Bladen.

#### 10. Adjournment

Motion to adjourn at 8:27 pm passed with a motion by Allen Ehrman and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea