

Board of Education Regular Monthly Meeting

Wednesday, January 15, 2025 7:00 PM

Board Meeting Room, Silver Lake Elementary
615 North Webster
Bladen, Nebraska 68928

1. Opening the Meeting

President Lutkemeier opened the meeting at 7 pm. The meeting notice was advertised in the December 26th publication of the Webster County Sun. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

To excuse Ryan Sorensen and Eric Parr passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

2. Oath of Office

Persuant to Silver Lake Board of Education Policy 2004 no board member is required to take an oath of office pursuant to Nebraska law. However new members may voluntarily take the following oath before entering their official duties.

Board members may affirm the oath orally or in writing. Written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adam Klein and Ryan Sorensen have affirmed the Oath of Office in writing. See attached :
Signed copies

3. Election of Officers

Pursuant to 79-520 and 79-564 and by law 8400, the Board has the power to select its own officers and shall elect from among its members a president, vice president, secretary and treasurer at its first regular board meeting and annually thereafter. President Lutkemeier took the liberty of allowing the Superintendent to serve as chairperson for this part of the meeting.

3.1. Office of Silver Lake Board of Education President

Mr. Bauer opened the floor for nominations for the Office of School Board President. Alan Bonifas nominated Leon Lutkemeier. No subsequent nominations were made. Motion was made and carried to close nominations. Leon Lutkemeier will serve as School Board President for the 2025 term.

To cease nominations passed with a motion by Brant Karr and a second by Daren Niemeyer. Leon Lutkemeier: Abstain (With Conflict), Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Daren Niemeyer: Yea

3.2. Office of the Silver Lake Board of Education Vice-President

Mr. Bauer opened the floor for nominations for the Office of School Board Vice President. Leon Lutkemeier nominated Daren Niemeyer. No subsequent nominations were made. Motion was made and carried to close nominations. Daren Niemeyer will serve as the School Board Vice-President for the 2025 term.

To cease nominations passed with a motion by Alan Bonifas and a second by Brant Karr. Daren Niemeyer: Abstain (With Conflict), Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea

3.3. Office of the Silver Lake Board of Education Secretary

Mr. Bauer opened the floor for nominations for the Office of School Board Secretary. Leon Lutkemeier nominated Alan Bonifas. Shaun Fisher nominated Brant Karr. A vote was taken and tallied. Brant Karr will serve as the School Board Secretary for the 2025 term.

To cease nominations passed with a motion by Daren Niemeyer and a second by Brian Karr. Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

3.4. Office of the Silver Lake Board of Education Treasurer

Mr. Bauer opened the floor for nominations for the Office of School Board Treasurer. Leon Lutkemeier nominated Shaun Fisher. No subsequent nominations were made. Motion was made and carried to close nominations. Shaun Fisher will serve as the School Board Treasurer for the 2025 term.

To cease nominations passed with a motion by Brant Karr and a second by Alan Bonifas. Shaun Fisher: Abstain (With Conflict), Alan Bonifas: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

4. Approval of the Agenda

Approve the agenda as presented passed with a motion by Daren Niemeyer and a second by Brian Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

5. Celebration of Excellence

6. Public Comment

The guest in attendance was Jennifer Karr. No comments were offered.

7. Information Items

7.1. Superintendent

1. NASB Legislative Issues Conference will be January 26-27 in Lincoln. Please let me know if you would like to attend. It is a Sunday/Monday. The deadline to register is January 21st.
2. January 22nd is Legal Hot Topics with Justin Knight at ESU-9 in Hastings. 5:30 p.m. (I have Alan, Leon, Eric, Ben, Myself)
3. The Americanism Committee hearing will be held at 6:45 the night of our February board meeting. Public Input is welcome.
4. Powerschool cybersecurity incident update.
5. Principal evaluations were completed.
6. NDE will be out to conduct their compliance visit for state and federal compliance. Our last compliance visit was in 2002 (That's the year I graduated high school for those keeping track). It should be done every five to ten years. NDE has fallen behind.
7. Reminder that the school calendar had the (food drive/toiletry item date off set as February 10th).
8. E-Rate Grant opportunity heads up. We are looking at applying and would be reimbursed at 70% by USAC.

7.2. Elementary Principal

Mr. Drake reported:

Enrollment as of 1/03/2025: 134

PreK- 26 (17 all day, 9 half day) Kindergarten - 9

1st Grade - 17

2nd Grade - 14

3rd Grade - 16

4th Grade - 23

5th Grade - 16

6th Grade - 13

Completed Events:

December 19th: K-12 Concert

December 20th: Elementary Reading Party

January 2nd: Teacher In-Service (Data, CPR)

January 3rd: 1st Day of 2nd Semester

January 10th: Lions Club Vision and Hearing Screenings January 14th: Quiz Bowl at Red Cloud

Upcoming Events:

January 21st: Webster County Spelling Bee in Blue Hill
January 28th: Elementary Quiz Bowl at Kenesaw
January 30th: Lions Club Vision/Hearing rechecks
February 4th: ESU 9 Quiz Bowl
February 11th: Teacher In-Service
February 12th: P/T Conferences
February 18th: Edgerton on the Move at Silver Lake Elementary February 24th: Preschool Roundup
February 24th: Kindergarten Roundup

Testing:

NSCAS/MAP testing January 13-24

Discussion:

Canned Food/Toiletry drive is underway (Goal 2500 items)

Mr. Drake also reported on the One School One Book program and the Title 1 survey.

Calendar:

Please see attached document/handout.

Student days

School day hours

7.3. Secondary Principal**Professional Development**

January 2nd - Staff In-Service
January 15th - NSAA District Meetings
January 28th - CTE Collaboration Day
January 29th - TVC Executive Meeting
February 11th - Staff In-Service

JH/HS Academics

January 3rd - School Resumes
January 8th - Alumni Day
January 10th - Lions Club Screening
January 15th - Juniors and Seniors to UNK and UNMC
January 15th-16th - NSCAS Testing - 7th/8th Grade Math
January 20th - No School
January 23rd-24th - NSCAS Testing - 7th/8th Grade ELA
February 3rd - Chad Cargill ACT Prep
February 10th - Canned Food Day

February 12th - PT Conferences
February 14th - ASV AB Testing

Other:

Report Cards Have Been Sent Home
Honor Roll Will Be Released Soon
25-26 Schedule Will Be Created Soon

New Students

^| 9th Grade Student
^| 10th Grade Student

Students Transferring

^| 10th Grade Student
^| 11th Grade Student

JH/HS Safety Drills

January Fire Drill - TBA
Lock Down Drill - TBA

JH/HS Sports / Activities

December 22nd-26th - NSAA Moratorium
December 28th - HS BB @ Lincoln Christian Holiday Tournament
December 30th - HS BB @ Lincoln Christian Holiday Tournament
January 2nd - HS BBB C Team @ Sandy Creek
January 7th - HS BB vs Pleasanton
January 9th - C Team BBB @ Red Cloud
January 10th - 1st Semester AR Party
January 10th - HS BB @ Blue Hill
January 11th - JH BBB vs Kenesaw
January 11th - Youth Cheer Camp
January 11th - HS BB vs Heartland Lutheran
January 13th - C Team BBB @ DT
January 14th - HS Quiz Bowl @ SL Invite
January 14th - Fall Sports Banquet
January 16th - JH BBB @ Franklin
January 17th - HS BB vs Harvard
January 18th - Speech @ High Plains
January 21st - JH Quiz Bowl @ SL Invite
January 21st - Webster County Spelling Bee @ Blue Hill
January 21st - HS BB vs Franklin
January 22nd - FFA @ Aurora
January 23rd - JH BBB vs Harvard

January 24th - HS BB vs SEM
January 25th - JV BB @ Harvard JV Tournament
January 25th - Speech @ DT
January 27th - JH BBB @ Shelton
January 28th - JH Quiz Bowl @ Kenesaw
January 28th - HS BB vs Wil-Hil
January 29th - HS Quiz Bowl @ Kenesaw
January 31st - JH BB @ L/N
January 31st - HS BB @ L/N
February 1st - HS BB @ TVC 1st Round
February 3rd - JH MathCounts @ Kearney
February 3rd - JH BBB @ Red Cloud
February 3rd - TVC BBB
February 4th - TVC GBB
February 5th - FFA @ State Degree Interviews
February 5th - HS Quiz Bowl @ ESU 9
February 5th - JH BBB vs Wil-Hil
February 6th - JH Quiz Bowl @ ESU 9
February 6th - TVC BBB
February 7th - TVC GBB
February 8th - TVC BB - Finals
February 11th - JH BBB vs Blue Hill
February 11th - HS GBB @ Shelton
February 13th - HS BB @ Giltner
February 14th - HS BB vs Meridian - Senior Night (Cheer, BB, Dance)
February 15th - Speech @ Superior

Other:

Prom - April 25th
Peer Education Project - Will start in January
College Tours Update
JAG Update
Work-Based Learning Update
Prom Update
25-26 Holiday Tournament Update
Track Shed Request

8. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Brant Karr and a second by Brian Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

8.1. Minutes

8.2. Bills/Transfers/Treasurer's Report

8.3. Acceptance/Emergency Modifications of the Agenda

8.4. Elementary Principal's Contract

8.5. High School Principal's Contract

9. Action Items

9.1. Board Committees 2025

Each year we need to set Board Committees. Board members were urged to let Mr. Bauer know if there is a committee they do not feel comfortable serving on, that they are already an active member of.

To approve the 2025 Silver Lake BOE committees as presented passed with a motion by Shaun Fisher and a second by Alan Bonifas.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.2. Americanism Committee Membership and Information

Establish the new membership. (Recommended Members: Adam Klein, Shaun Fisher, Brian Karr, and Daren Niemeyer)

The Americanism Committee's first annual meeting will occur fifteen minutes prior to the Silver Lake School Board of Education General Meeting in February with Public Testimony available at that time.

Establish the 2025 Americanism committee as; (Adam Klein, Shaun Fisher, Brian Karr, and Daren Niemeyer) passed with a motion by Brant Karr and a second by Shaun Fisher.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.3. Review of Policy 5001 (Attendance and Excessive Absenteeism)

This policy needs to be reviewed annually. We just updated this policy in June of 2024 to meet the legislative changes. This is simply a policy that Mr. Bauer has scheduled to review annually in January so we will need to re-affirm this policy as presented.

To re-affirm Silver Lake Board of Education Policy 5001 passed with a motion by Daren Niemeyer and a second by Brian Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.4. Parent and Guardian Involvement in Educational Practice Policy (5018)

The board must annually hold a public hearing on its Parental Involvement Policy and an annual evaluation of the Title 1 Parental Involvement policy. After the hearing the Board must either adopt the revised policy or reaffirm it as written.

Re-Affirm Policy 5018 passed with a motion by Alan Bonifas and a second by Brant Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.5. Review of policy 5054 (Bullying)

The Board must review its policy on bullying annually. The policy is up-to-date with current legislation and is in line with the guidance of our school attorneys (KSB School Law).

To re-affirm policy 5054 passed with a motion by Daren Niemeyer and a second by Alan

Bonifas.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.6. Parental Involvement in the Title 1 Program Policy (5057)

The board must annually hold a public hearing on its Parental Involvement Policy and an annual evaluation of the Title 1 Parental Involvement policy. After the hearing the Board must either adopt the revised policy or reaffirm it as written.

Reaffirm Policy 5057 passed with a motion by Brian Karr and a second by Shaun Fisher.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.7. Elementary Principal's Salary

Mr. Drake has been offered a one-year contract. The Board of Education needs to set his salary for the 25-26 school year. Board members voted to go into executive session and then came out at 7:57 pm.

To go into executive session to discuss the elementary principal's salary for the prevention of needless injury to the reputation of the individual being discussed at 7:50 pm passed with a motion by Brant Karr and a second by Shaun Fisher.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To set Mr. Drake's salary for the 2025-26 school year at \$97,250 passed with a motion by Daren Niemeyer and a second by Brian Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.8. High School Principal's Salary

Mr. Jones has been offered a one-year contract. The Board of Education needs to set his salary for the 25-26 school year. Board members voted to go into executive session and then returned to regular session at 8:05 pm.

To go into executive session to discuss Mr. Jones salary and for the prevention of needless injury to the reputation of the individual at 8:02 pm passed with a motion by Brant Karr and a second by Shaun Fisher.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To set Mr. Jones salary for the 2025-26 school year at \$99,250 passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.9. Discuss, consider, conduct strategy session, and take action with respect to possible real estate purchase [closed session possible].

Board members voted to go into executive session and then returned to regular session at 8:15 pm. No further action was taken.

To go into executive session to discuss, consider, conduct strategy session, and take action with respect to possible real estate purchase and the terms of any purchase agreement and to give negotiating guidance to the superintendent and board president because it is in the public interest to do so at 8:10 pm passed with a motion by Daren Niemeyer and a second by Leon Lutkemeier.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

9.10. CAD/Beginning Woods Shed Project

The shop students have a proposal to build a storage shed that would be utilized for track/football storage during seasons.

Approve the shop students proceed with the construction of the shed. If the village is not okay with placing shed on their property we will Auction/sell shed passed with a motion by Brian Karr and a second by Daren Niemeyer.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

10. Discussion/Information Items

11. Future Agenda Items

The Building Committee would like to tour the Elementary prior to the February board meeting. The Board President also requested a tour of the weight room at the next board meeting. The date of the next regular board meeting will be Wednesday, February 12th, 7 pm in Roseland with the Americanism Committee meeting at 6:45 pm.

12. Adjournment

To adjourn at 8:24 pm passed with a motion by Shaun Fisher and a second by Brant Karr.

Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea