

Board of Education Regular Monthly Meeting

Wednesday, January 14, 2026 7:05 PM

High School Media Center
9405 S Lincoln Avenue
Roseland, NE 68973-0008

1. Opening the Meeting

President Lutkemeier opened the meeting at 7:05 am. The meeting notice was advertised in the December 25th publication of the Webster County Sun. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

Excuse Eric Parr and Brian Karr from the January Board of Education monthly meeting passed with a motion by Alan Bonifas and a second by Ryan Sorensen.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Brant Karr and a second by Daren Niemeyer.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

3. Election of Officers

Pursuant to 79-520 and 79-564 and by law 8400, the Board has the power to select its own officers and shall elect from among its members a president, vice president, secretary and treasurer at its first regular board meeting and annually thereafter. President Lutkemeier took the liberty of allowing the Superintendent to serve as chairperson for this part of the meeting.

3.1. Office of Silver Lake Board of Education President

Mr. Bauer opened the floor for nominations for the Office of School Board President. Alan Bonifas nominated Leon Lukemeier. No subsequent nominations were made. Motion was made and carried to close nominations. Leon Lutkemeier will serve as School Board President for the 2026 term.

To cease nominations passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Leon Lutkemeier: Abstain (With Conflict), Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

3.2. Office of the Silver Lake Board of Education Vice-President

Mr. Bauer opened the floor for nominations for the Office of School Board Vice President. Leon Lutkemeier nominated Daren Niemeyer. No subsequent nominations were made. Motion was made and carried to close nominations. Daren Niemeyer will serve as School Board Vice President for the 2026 term.

To cease nominations passed with a motion by Alan Bonifas and a second by Brant Karr.

Daren Niemeyer: Abstain (With Conflict), Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

3.3. Office of the Silver Lake Board of Education Secretary

Mr. Bauer opened the floor for nominations for the Office of School Board Secretary. Leon Lukemeier nominated Brant Karr. No subsequent nominations were made. Motion was made and carried to close nominations. Brant Karr will serve as School Board Secretary for the 2026 term.

To cease nominations passed with a motion by Brant Karr and a second by Jocelyn Serna.

Brant Karr: Abstain (With Conflict), Alan Bonifas: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

3.4. Office of the Silver Lake Board of Education Treasurer

Mr. Bauer opened the floor for nominations for the Office of School Board Treasurer. Leon Lutkemeier nominated Alan Bonifas. No subsequent nominations were made. Motion was made and carried to close nominations. Alan Bonifas will serve as School Board Treasurer for the 2026 term.

To cease nominations passed with a motion by Brant Karr and a second by Adam Klein.

Alan Bonifas: Abstain (With Conflict), Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

4. Celebration of Excellence

5. Public Comment

Public comment was not utilized.

6. Information Items

6.1. Superintendent

Mr. Bauer reported:

1. NASB Legislative Issues Conference will be January 25-26 in Lincoln. Please let me know if you would like to attend. It is a Sunday/Monday. Deadline to register is January 19th. (Alan Bonifas & Daren Niemeyer expressed an interest.)
2. February 18th (tentatively) is Legal Hot Topics with Justin Knight at ESU-9 in Hastings. 5:30 p.m. (This is Ash Wednesday) Is there an interest if it is that date?
3. Americanism Committee hearing will be held at 6:45 the night of our February board meeting. Public Input is welcome.

4. Reminder that the school calendar had the (food drive/toiletry item date off set as February 9th).
5. We will begin working on calendars for the 26-27 school year. If you have questions please let one of the building principals or myself know.
6. NSAA Legislative proposal voting took place today. (Mr. Bauer shared with the board how we approach our votes)
7. Unless you tell me otherwise, I expect to be actively involved in the legislative issues this year. Likely more so than last year. There are already a lot of bad bills for public education and we are just scratching the surface.
8. I will be leading the Wynot external review on March 24-25th, Mr. Drake is serving on the team. Just a heads up in advance.

6.2. Elementary Principal

Mr. Drake reported:

Enrollment: As of January 12, 2026

PreK-6: 134

PreK: 25

K: 20

1st: 7

2nd: 16

3rd: 14

4th: 13

5th: 23

6th: 16

Completed Events:

January 13th - Elementary Quiz Bowl @ Red Cloud

January 14th - Webster County Spelling Bee

Upcoming Events:

January 19th - Teacher In-Service

January 19-23 - Canned Food Drive

January 27 - Quiz Bowl @ Kenesaw

February 3rd - ESU 9 Elementary Quiz Bowl

February 11th: Parent/Teacher Conferences

Informational:

February 23rd - Title I review (Mr. Watt and I are working on this)

Preschool and Kindergarten Roundup will be on March 2nd

March 2-6 - Dr. Seuss Week

Leah Ostrander was hired as a para for the lower elementary.

Mr. Drake also added that Amelia Gomez placed 2nd and Caleb Hemberger placed 3rd in the Webster County Spelling Bee today.

6.3. Secondary Principal

Professional Development / Meetings

January 14th - TVC Executive Meeting

January 14th - NSAA District Meeting

January 19th - Teacher In-Service

January 27th - CTE Day @ ESU 10

JH/HS Academic

December 24th-28th - NSAA Moratorium

January 5th - School Resumes

January 6th - Last Day to Drop and Add

January 7th - Alumni Day

January 14th - ASV AB Testing for Juniors

January 14th - Local Spelling Bee

January 16th - 1st Semester AR Party

January 28th - SL Local Science Fair

JH/HS Safety Drills

Fire Drill - TBA

Lockdown Drill - TBA

JH/HS Sports / Activity

Dec. 30th - HS BB @ BDS

Jan. 6th - HS BB @ Pleasanton

Jan. 8th - JV/C BBB vs Red Cloud

Jan. 9th - HS BB vs Blue Hill

Jan. 10th - JH BBB @ Kenesaw

Jan. 10th - HS BB @ GI Lutheran

Jan. 12th - JV/C BBB vs Sandy Creek

Jan. 13th - JH Quiz Bowl @ SL Invite

Jan. 13th - Fall Sports Banquet

Jan. 15th - JH BBB vs Franklin

Jan. 15th - HS BB vs DT
Jan. 16th - HS BB vs Giltner/Harvard
Jan. 17th - HS Speech @ GICC Invite
Jan. 20th - HS Quiz Bowl @ SL Invite
Jan. 20th - HS BB @ Franklin
Jan. 21st - FFA @ LDEs
Jan. 22nd - HS Quiz Bowl @ Shelton Invite
Jan. 22nd - JH BBB @ Harvard
Jan. 23rd - HS BB vs SEM
Jan. 24th - Wayne State Honor Band
Jan. 24th - HS Speech @ DT Invite
Jan. 24th - JV BB @ Giltner Tournament
Jan. 26th - JH BBB vs Shelton
Jan. 26th - JV/C BBB @ Axtell
Jan. 27th - JH Quiz Bowl @ Kenesaw Invite
Jan. 27th - HS BB @ Wilcox-Hildreth

Other:

Basketball Floor
Football Scheduling - February
JH/HS Data - [Click Here](#)
Prom on April 10th

7. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Brant Karr and a second by Jocelyn Serna.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.1. Minutes

7.2. Bills/Transfers/Treasurer's Report

7.3. Acceptance/Emergency Modifications of the Agenda

7.4. Elementary Principal's Contract

The Elementary Principal for the Silver Lake Schools, shall upon the recommendation of the Superintendent of Schools, enter into a contract with the Silver Lake Board of Education for a period not to exceed one year. The school year of the elementary and secondary principal shall be ten months (200) days. The elementary principal shall also serve in an on call basis as deemed necessary by the superintendent of schools.

7.5. High School Principal's Contract

The High School Principal for the Silver Lake Schools, shall upon the recommendation of the Superintendent of Schools, enter into a contract with the Silver Lake Board of Education for a period not to exceed one year. The school year of the elementary and secondary principal shall

be ten months (200) days. The secondary principal shall also serve in an on call basis as deemed necessary by the Superintendent of schools.

8. Action Items

8.1. Board Committees 2026

Board Committees 2026

Americanism/Textbook/Parent Involvement

1. Jocelyn Serna
2. Adam Klein
3. Daren Niemeyer
4. Brian Karr

Transportation

1. Brant Karr
2. Eric Parr
3. Jocelyn Serna
4. Ryan Sorensen

Attendance/Discipline

1. Adam Klein
2. Brian Karr

Building & Grounds:

1. Brant Karr
2. Alan Bonifas
3. Eric Parr
4. Daren Niemeyer

Negotiations:

1. Daren Niemeyer
2. Leon Lutkemeier
3. Alan Bonifas

Foundation:

1. Leon Lutkemeier

Humpert Memorial Scholarship

1. Brian Karr

Safety

1. Brant Karr
2. Ryan Sorensen
3. Alan Bonifas
4. Jocelyn Serna

8.2. Americanism Committee Membership Information 2026

Establish the 2026 Americanism committee as; (Adam Klein, Jocelyn Serna, Brian Karr, and Daren Niemeyer) passed with a motion by Ryan Sorensen and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.3. Review of Policy 5001 (Attendance and Excessive Absenteeism)

This policy needs to be reviewed annually. This is simply a policy that Mr. Bauer has scheduled to review annually in January so we will need to re-affirm this policy as presented.

To re-affirm Silver Lake Board of Education Policy 5001 passed with a motion by Brant Karr and a second by Daren Niemeyer.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.4. Parent and Guardian Involvement in Educational Practice Policy (5018)

The board must annually hold a public hearing on its Parental Involvement Policy and an annual evaluation of the Title 1 Parental Involvement policy. After the hearing the Board must either adopt the revised policy or reaffirm it as written.

Re-Affirm Policy 5018 passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.5. Parental Involvement in the Title 1 Program Policy (5057)

The board must annually hold a public hearing on its Parental Involvement Policy and an annual evaluation of the Title 1 Parental Involvement policy. After the hearing the Board must either adopt the revised policy or reaffirm it as written.

Reaffirm Policy 5057 passed with a motion by Alan Bonifas and a second by Brant Karr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.6. Review of policy 5054 (Bullying)

The Board must review annually its policy on bullying. The policy is up-to-date with current legislation and is in line with the guidance of our school attorneys (KSB School Law).

To re-affirm policy 5054 passed with a motion by Ryan Sorensen and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.7. Elementary Principal's Contract

Mr. Drake has been offered a one-year contract. The Board of Education needs to set his salary for the 26–27 school year. Mr. Drake's current salary is \$97,250.

To enter into executive session to discuss the elementary principal salary and the high school principal position and salary in order to protect the unnecessary harm to the reputation of those individuals involved at 7:52 pm passed with a motion by Alan Bonifas and a second by Daren Niemeyer.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

To increase Mr. Drake's salary to \$101,000 effective July 1, 2026 through June 30, 2027 passed with a motion by Adam Klein and a second by Brant Karr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

8.8. High School Principal's Contract

Mr. Jones has been offered a one-year contract. The Board of Education needs to set his salary for the 26-27 school year. Mr. Jones's current salary is \$99,250.

To increase Mr. Jones salary to \$107,500 effective July 1, 2026 through June 30, 2027 passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

9. Discussion/Information Items

9.1. High School Gym Floor (Roseland)

Mr. Bauer updated the board of education on the current issues with the gym floor in Roseland and discussed potential issues moving forward. Will look at obtaining estimates on the repair, sanding and possible replacement of the floor.

10. Future Agenda Items

The next regular board of education meeting will be Friday, February 13th at 7:30 am with the Americanism Committee meeting at 7:15 am at the elementary in Bladen. Approval of the annual audit will be on next month's agenda.

11. Adjournment

To adjourn at 8:34 pm passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea