

Board of Education Regular Monthly Meeting

Friday, February 13, 2026 7:30 AM

Music Rm. Silver Lake Elementary
615 North Webster
Bladen, Nebraska 68928

1. Opening the Meeting

President Luktemeier opened the meeting at 7:30 am. The meeting notice was advertised in the January 29th publication of the Webster County Sun. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

Excuse Brian Karr from the meeting passed with a motion by Ryan Sorensen and a second by Jocelyn Serna.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Eric Parr and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

3. Celebration of Excellence

After President Lutkemeier presented the list of student recognitions, MaKenna Karr stood up and spoke about Silver Lake's HOSA chapter. HOSA (Health Occupations Students of America) has allowed her and her chapter to explore a variety of health sciences, along with skills and leadership development. HOSA also sponsors and gives them the opportunity to compete in a variety of medical events. Their State Leadership Conference is set for March 8 - 10th at Creighton in Omaha. Mrs. Rech added that MaKenna was the driving force behind the formation of Silver Lake's HOSA program.

4. Public Comment

Public comment was utilized by Randy Sorensen.

5. Information Items

5.1. Superintendent

Mr. Bauer reported:

1. NRCSA Spring Conference is March 19th and 20th in Kearney. Let Gail or myself know if you would like to attend and if you are planning to stay or not.
2. NASB Finance Workshop in Ogallala on April 7th.
3. Calendar will be ready for approval at the March BOE meeting.
4. Legislative Bill Updates that are important to our district.
5. Mr. Sluka and Mr. Jones will begin working through extra duty assignments for the 2026-27 school year. If you have comments or concerns, please contact them ahead of time.
6. NRCSA Legislative Forum will be held in Lincoln on Thursday, February 26th at the Cornhusker in Lincoln. Please let me know if you are interested in attending.

5.2. Elementary Principal

Mr. Drake's report:

Enrollment: As of February 13th, 2026

PreK-6: 134

PreK: 25

K: 20

1st: 7

2nd: 16

3rd: 14

4th: 13

5th: 23

6th: 16

Completed Events:

February 3rd: ESU 9 Quiz Bowl (4th Place)

February 10th: In-Service (Math Curriculum Review)

Review quotes before the March board meeting.

February 11th: Parent/Teacher Conferences

February 12th: Chaz Perez

Upcoming Events:

February 23-27: FFA Week

March 2nd: Preschool Round-up

March 2nd: Kindergarten Round-up
March 2-6 - Dr. Seuss Week
March 5th: Green Eggs & Ham Breakfast

Informational:

Early Bird basketball is my project. If you have questions or concerns, please reach out.
See attached participation numbers for Mustang Branch.

Percentage of depositors 2025/2026

67 depositors enrolled

DATE:	9/5	9/26	10/3	10/17	11/07	11/21	12/05	12/19	1/9	1/23
Total Deposits:	37	50	40	47	43	43	41	33	44	42 =420
Enrolled :	55	64	64	67	67	68	68	68	68	68 =657
Percentage:	68%	79%	63%	71%	65%	64%	61%	49%	65%	62% = 64%

So average percent with 10 bank times
 $420/657 = 64\%$ over all participation

5.3. Secondary Principal

Professional Development / Meetings

January 27th - CTE Day @ ESU 10
February 10th - Teacher In-Service

JH/HS Academic

January 28th - SL Local Science Fair
February 2nd - ACT Prep - Chad Cargill Prep
February 3rd - Juniors to UNK College Visit
February 11th - Parent-Teacher Conferences
February 12th - Speaker Chaz Perez
February 14th - National ACT
February 18th - 10th/11th Grade to UNL
March 9th - JH MAPs Testing
March 10th - JH MAPs Testing
March 16th - JH MAPs Testing
March 17th - JH MAPs Testing
March 18th - CCC Actions Day
March 12th - End of the 3rd Quarter

JH/HS Safety Drills

Fire Drill - TBA

JH/HS Sports / Activity

Jan. 26th - JH BBB vs Shelton
Jan. 26th - JV/C BBB @ Axtell
Jan. 27th - JH Quiz Bowl @ Kenesaw Invite
Jan. 27th - HS BB @ Wilcox-Hildreth
Jan. 30th - JH BBB vs L/N
Jan. 30th - HS BB vs L/N
Jan. 30th - HS Speech @ Sandy Creek
Feb. 2nd - GBB @ TVC Quarterfinals
Feb. 2nd - JH BBB vs Red Cloud
Feb. 3rd - BBB @ TVC Quarterfinals
Feb. 4th - FFA @ State Degree / Proficiency
Feb. 4th - HS Quiz Bowl @ ESU 9 Invite
Feb. 4th - JH BBB @ W-H
Feb. 5th - GBB @ TVC Semi-Finals
Feb. 5th - JH Quiz Bowl @ ESU 9 Invite
Feb. 6th - HS BBB @ TVC Semi-Finals
Feb. 7th - HS BB @ TVC Finals
Feb. 9th - JH Math Counts @ UNK
Feb. 10th - Youth Cheer Camp
Feb. 10th - HS GBB vs Shelton (Senior Night - GBB / Cheer)
Feb. 12th - Res BBB @ Kenesaw
Feb. 12th - JH BBB @ Blue Hill
Feb. 13th - HS BB @ Meridian
Feb. 14th - HS Speech @ Minden
Feb. 16th - HS GBB @ Sub-Dist.
Feb. 17th - HS GBB @ Sub-Dist.
Feb. 19th - HS GBB @ Sub-Dist.
Feb. 20th - HS BBB vs Shelton
Feb. 21st - HS Speech @ Elm Creek
Feb. 23rd-27th - FFA Week
Feb. 23rd - HS BBB @ Sub-Dist.
Feb. 24th - HS BBB @ Sub-Dist.
Feb. 25th - HS Speech @ TVC (Giltner)
Feb. 26th - HS BBB @ Sub-Dist.
Feb. 26th - JAG @ CDC
Feb. 27th - HS GBBB @ Dist. Finals
Feb. 28th - HS BBB @ Dist. Finals
Mar. 2nd - Start of Spring Sports Practices
Mar. 3rd - FFA @ Spring CDE's
Mar. 3rd - JH/HS Science Fair (UNK)

Mar. 4th-7th - HS GBB @ State
Mar. 7th - HS Speech @ McCool Junction
Mar. 8th -10th - HOSA @ State
Mar. 10th - Speech Night
Mar. 11th-14th - HS BBB @ State

Other:

Basketball Floor
Football Scheduling - February - Completed
JH/HS Data - Follow Up / Questions
Prom on April 10th

6. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Adam Klein and a second by Brant Karr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

6.1. Minutes

6.2. Bills/Transfers/Treasurer's Report

6.3. Acceptance/Emergency Modifications of the Agenda

7. Action Items

7.1. Nebraska Association of School Boards Membership Dues: \$3,877

Each year we are asked to pay dues as members of the NASB. With this comes an opportunity for discount rates on some training and conference opportunities as well as the support they provide throughout the school year.

If paid by April 1, 2026, the amount is \$3,877.

Pay Nebraska Association of School Boards Yearly dues in the amount of \$3,877. passed with a motion by Alan Bonifas and a second by Eric Parr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.2. Approval of the Audit

The yearly audit was completed by Romans, Wiemer & Associates and needs the approval of the Board of Education.

Approve the audit as presented. passed with a motion by Brant Karr and a second by Daren Niemeyer.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.3. Resignation of Mr. Jones

Mr. Jones has resigned from his position as 7-12 Principal effective at the end of his current

contract.

Accept the resignation of Ben Jones passed with a motion by Ryan Sorensen and a second by Daren Niemeyer.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.4. High School Principal's Contract/Salary

The High School Principal for the Silver Lake Schools, shall upon the recommendation of the Superintendent of Schools, enter into a contract with the Silver Lake Board of Education for a period not to exceed one year. The school year of the elementary and secondary principal shall be ten months (200) days. The high school principal shall also serve in an on call basis as deemed necessary by the Superintendent of schools.

Offer Mr. Lovin a one-year contract for the 2026-27 school year and set his salary at \$107,500.

Offer Mr. Lovin a one year contract for the 2026-27 school year and set his salary at \$107,500 passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.5. Resignation of Mrs. Jones

Mrs. Jones has submitted a resignation letter from her position as the 7-12 Agriculture Instructor and Co-FFA Advisor effective at the end of the school year.

Accept Mrs. Jones resignation passed with a motion by Eric Parr and a second by Brant Karr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.6. Resignation of Mr. Behmer

Ryan Behmer has resigned from his position as 7-12 Special Education Teacher.

Accept the resignation of Ryan Behmer passed with a motion by Ryan Sorensen and a second by Jocelyn Serna.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.7. Employ Kassie Faimon as 7-12 Ag Teacher

The resignation of Rebecca Jones left an Ag opening. Hire Kassie Faimon as the 7-12 Ag Teacher for the 2026-27 school year.

Employ Kassie Faimon as the 7-12 Ag Teacher for the 2026-27 school year passed with a motion by Adam Klein and a second by Eric Parr.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.8. Concrete repair (Roseland near kitchen area) Big Al's Bins

Big Al's bins has submitted a bid to repair the cracked sidewalk outside the kitchen area. This is a high traffic area for our deliveries. It needs to be repaired. The bid is in the amount of \$2,855. Hire Big Al's Bins to repair the concrete in the amount of \$2,855 passed with a motion by Brant Karr and a second by Daren Niemeyer.

Alan Bonifas: Abstain (With Conflict), Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.9. Gym Floor (Roseland) - Egan Supply \$18,657.60 + added graphics fees.

We had 8 different people look at the gym floor and give us advice and information. I was unable to secure a bid for replacement from anyone.

Egan Supply came in well under others. They can get to us in our desired timeframe of late June. They will do an oil based finish.

We would plan to have Brock and Erin Howard maintain it moving forward once completed. Hire Egan Supply to sand and refinish our gym floor in the amount of \$18,657.60 + the additional graphics and stain fees passed with a motion by Alan Bonifas and a second by Adam Klein.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea

7.10. Football Field Lighting - A couple of options

Musco - \$210,000-\$265,000

Obviously, we need to replace our football field lights at some point in the future. These lights would also provide lighting for the parking lot area and other spaces. Please see attached information about the system.

Mr. Bauer will include more information regarding the lights.

There is a possibility we could finance this project as well potentially.

25 year warranty.

Eric Parr got some information regarding lighting as well. He had a discussion with Smitty's Electric, who will put together a bid he believes will come in well under the Musco estimate.

8. Discussion/Information Items

8.1. Current bus barn location (Bladen)

With our new bus barn nearing completion, I have been asked by many what the plan is with the old one. I think we need to start figuring out what path we would like to take regarding the old bus barn. Discussion took place regarding who might be interested in purchasing the property, as well as some options on how to sell a dual owned building with a common wall.

9. Future Agenda Items

Future agenda items to include: Bus barn and Football lights. The next regular board of education will be at the

High School in Roseland on March 16th (Monday) at 7:30 pm.

10. Adjournment

Motion to adjourn at 8:57 am passed with a motion by Eric Parr and a second by Alan Bonifas.

Alan Bonifas: Yea, Brant Karr: Yea, Adam Klein: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea, Jocelyn Serna: Yea, Ryan Sorensen: Yea